

INTEGRATE YOUTH FOR CHRIST

England & Wales · Charity number 1134413

Details

Other names IYFC

Status Registered

Legal form Other

Registered 2010-02-22

Register [View on the Charity Commission register](#)

Contact

Address Diss Methodist Church
Victoria Road
Diss
IP22 4EY

Phone 01379 309732

Email info@integrateyfc.org.uk

Website <http://integrateyfc.org.uk>

Activities

Objects: (1) TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF YOUNG PEOPLE IN ACCORDANCE WITH THE STATEMENT OF FAITH APPEARING IN APPENDIX 1 AND TO DEMONSTRATE, PROMOTE AND ENCOURAGE CHRISTIAN VALUES, INCLUDING DIGNITY, EMPOWERMENT AND PARTNERSHIP TO ALL YOUNG PEOPLE THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN NORTH SUFFOLK AND SOUTH SUFFOLK AND ITS ENVIRONS; (2) THE ADVANCEMENT OF THE CHRISTIAN FAITH MAINLY, BUT NOT EXCLUSIVELY BY MEANS OF PROCLAIMING CHRISTIAN MESSAGES OF AN EVANGELISTIC AND TEACHING NATURE THROUGHOUT THE WORLD AND IN PARTICULAR (BUT WITHOUT PREJUDICE TO THE GENERALITY OF THE FOREGOING) IN NORTH SUFFOLK AND SOUTH NORFOLK AND ITS ENVIRONS; (3) THE ADVANCEMENT OF THE EDUCATION OF CHILDREN AND YOUNG PEOPLE THROUGH SUPPORT AND MENTORING IN SCHOOLS, COLLEGES AND OTHER EDUCATIONAL ESTABLISHMENTS, THROUGH LUNCHTIME AND AFTER SCHOOL CLUBS, STREET BASED YOUTH WORK AND OTHER YOUTH PROVISION TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITIES, THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS, AND THAT THEIR CONDITION OF LIFE MAY BE IMPROVED; (4) TO RELIEVE POVERTY AND SICKNESS THEREBY DEMONSTRATING THE CHRISTIAN FAITH BY PROMOTING OVERSEAS SERVICE, EDUCATION, PRACTICAL ACTION AND WORKING WITH THOSE AFFECTED, EITHER DIRECTLY OR THROUGH RELEVANT RELIEF AGENCIES.

Activities: The charity works across villages and schools in the South Norfolk, and North Suffolk areas. We deliver more2life lunchtime clubs in high schools, village based youth cafe, discussion groups and activities, mentoring and an annual camp. Activities are aimed at enhancing our communities by helping young people build esteem, hope and a spiritual awareness, based on a Christian ethos and beliefs.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Religious Activities, Amateur Sport, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, The General Public/mankind

Geography

- **Area of benefit:** NORTH SUFFOLK AND SOUTH SUFFOLK
- Norfolk
- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£93,314	£80,765	-	-
2024-03-31	£65,604	£53,788	-	-
2023-03-31	£47,686	£44,928	-	-
2022-03-31	£43,025	£41,545	-	-
2021-03-31	£42,606	£38,500	-	-

Trustees

Name	Role	Appointed
STUART MERTON	Chair	2013-01-18
Caroline Joy Hutton		2025-01-07
David Reynolds		2022-09-20
Ginni Brinkly		2014-05-18
Rev Jonathan Richardson		

INTEGRATE YOUTH FOR CHRIST

England & Wales - Charity number 1134413

Accounts



Section A Independent Examiner's Report

Report to the trustees

Charity Name: Integrate Youth for Christ

On accounts for the year ended

31/03/2025 Charity no (if any) 1134413

Set out on pages

10 to 13 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/3/2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
• the accounts did not accord with the accounting records; or
• the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: [Signature]

Date: 9 May 2025

Name: Neil Glen

Relevant professional qualification(s) or body (if any):

Nil

Address:

11 Mallow Road

Thetford

IP242YD

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

[Empty box for disclosure details]



Charity Name Integrate Youth For Christ	No (if any) 1134413
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Sales	934	-	-	934	1,435
Grant Income		50,667	-	50,667	17,199
Fundraising	1,776	-	-	1,776	1,202
Event Income	8,876	-	-	8,876	11,120
Donations (Individual)	13,339	360	-	13,699	24,868
Donations (Organisation)	6,184	5,886	-	12,070	7,743
Gift Aid	4,808	-	-	4,808	1,579
Bank Interest Paid	485	-	-	485	459
Sub total (Gross income for AR)	36,401	56,913	-	93,314	65,604
A2 Asset and investment sales					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	36,401	56,913	-	93,314	65,604

A3 Payments

Direct youthwork costs	1,252	1,516	-	2,768	3,859
Event costs	7,524	2,100	-	9,624	5,401
Wages and salaries	9,503	44,795	-	54,299	35,253
Employer pension contributions	3,212	-	-	3,212	1,837
Recruitment expenses	-	-	-	-	-
Staff training	720	-	-	720	787
Travelling	299	1,612	-	1,911	1,128
Literature and brochures	67	-	-	67	170
Rent	1,260	-	-	1,260	420
Printing, postage and stationery	299	48	-	347	177
Computer costs	137	-	-	137	162
Health & Safety	73	15	-	88	144
Telephone	1,096	314	-	1,410	475
Accountancy fees	720	-	-	720	660
Payroll fees	625	-	-	625	540
Bank charges	151	-	-	151	175
Insurance	626	-	-	626	583
Subscriptions	60	-	-	60	35
Clothing	-	-	-	-	213
Donations paid	1,558	-	-	1,558	1,770
Sub total	29,183	50,401	-	79,584	53,788

A4 Asset and investment purchases

	-	-	-	-	-
Computer equipment	653	529	-	1,181	36
Sub total	653	529	-	1,181	36

Total payments	29,835	50,930	-	80,765	53,824
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Net of receipts/(payments)	6,566	5,983	-	12,549	11,780
A5 Transfers between funds	2,359	- 2,359	-	-	
A6 Cash funds last year end	19,585	12,664		32,249	32,249
Cash funds this year end	28,510	16,288	-	44,798	44,030

16,288

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	759	-	-
	Camp Account	4,787	-	-
	Savings - Integrate BMM	22,964	16,288	-
	Paypal	-	-	-
	Total cash funds <small>(agree balances with receipts and payments account(s))</small>	28,510	16,288	-

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift aid receivable	2,039	-	-
	Debtors	-	-	-
	Cash Floats	155	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer equipment	Unrestricted	1,705	-
	PA Equipment	Unrestricted	3,000	-
	Audio Visual Equipment	Unrestricted	450	-
	Smartphones	Unrestricted	2,921	-
	Games Consoles	Unrestricted	1,326	-
	Photographic Equipment	Unrestricted	569	-
	Sports Equipment	Unrestricted	949	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Creitors	Unrestricted	299	-

Notes

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
J.Richardson	Jonathan Richardson	21/04/2025

Reference and administration details

Charity Name: Integrate Youth for Christ

Other names charity is known by: Integrate YFC and IYFC

Registered Charity Number: 1134413

Charity's Principal address: Diss Methodist Church,
Victoria Road,
Diss IP22 4EY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole period
1	Ginni Brinkley	Secretary	
2	Stuart D Merton	Chairman	
3	Jonathan Richardson	Treasurer	
4	Dave Reynolds		
5	Caroline Hutton		From September 2024

Name of Centre Director and other members of staff

	Staff name	Role	Dates acted if not for whole period
1	Steph Richardson	Centre Director	
2	Amy Cossey	Schools & area youth worker	
3	Merja Newbould	Schools & area youth worker	
4	Johny Grimwood	Schools & area youth worker	From 1 st May 2024
4	Stuart D Merton	Administrator	

Structure, governance and management

Description of Integrate Youth for Christ's:

Type of governing document: Constitution dated 19th May 2009. Most recently amended in November 2015

How the charity is constituted: Integrate Youth for Christ is constituted as a local trust and has affiliate membership of British Youth for Christ.

Trustee selection methods: Trustees are appointed or reappointed annually at the Annual General meeting in May.

Additional governance issues

Statement of Faith All trustees have signed a 'Statement of Faith'.

Policies and procedures adopted to date In 2018 we signed the new Annual Charter with British Youth for Christ and in 2021 we renewed it.

A wider network Integrate Youth for Christ is an affiliate member of British Youth for Christ and is a 'Recognised Centre' which must comply with the registration regulations adopted by British Youth for Christ.

Working with the community Integrate Youth for Christ is partnering with local churches, schools and other statutory bodies (i.e. Police, council) to provide regular programmes within the communities in which we operate.

Trustees' remuneration All trustees give their time voluntarily and have received no remuneration or other benefits

Conflict of interest The trustees have noted that the Centre Director, who is the highest paid employee, is the spouse of the treasurer, a trustee of the charity. Also, that the administrator is chair of trustees for the charity.

However, the charity has a conflict-of-interest policy which is monitored and updated by the trustees as required. As part of this policy, the treasurer/administrator recuses themselves from any decision making in relation to the Centre Director or Administrator's employment including compensation, hours or other benefits.

Objectives and activities

- Summary of the objects of Integrate Youth for Christ as set out in our Constitution
- (1) To advance the Christian faith for the benefit of young people in accordance with the statement of faith and to demonstrate, promote and encourage Christian values, including dignity, empowerment and partnership to all young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (2) the advancement of the Christian faith mainly, but not exclusively by means of proclaiming Christian messages of an evangelistic and teaching nature throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (3) the advancement of the education of children and young people through support and mentoring in schools, colleges and other educational establishments, through lunchtime and after school clubs, street based youth work and other youth provision to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals, and that their condition of life may be improved;
 - (4) to relieve poverty and sickness thereby demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected, either directly or through relevant relief agencies.

Summary of the main activities undertaken for the public benefit in relation to these objects

As trustees we consider the Charity Commission's guidance on public benefit and support the Centre Director in developing the role of Integrate Youth for Christ in the communities in which we work.

more2life lunchtime clubs in Diss, Harleston and Thetford High Schools benefit young people by providing the opportunity for them to explore issues of interest to them and thereby developing their confidence, social skills and knowledge. It also serves the wider school community by providing a place for those who are challenged by their home environment to share how they are feeling in non-aggressive ways.

The Banham Youth café in conjunction with local churches and community seek to serve the population and environs of Banham by reducing evening disturbance. The Diss Youth Café, the after-school club in Burston and Pulse in Thetford have served those localities by providing places for activities and amusement for local high school children without the need for travel.

Mentoring 6th formers at Diss High School supports individual students in many anxious situations and alleviates pressure on staff and the wider school body.

The Chaplaincy project supports students in the Primary schools and High school of St Benet's Multi Academy Trust to relieve the anxiety of students, support staff and aid transitions from primary to high school.

Contribution made by volunteers

We continue to be indebted to our volunteers (including the trustees) for their ongoing support of our activities. The trustees would like to take this opportunity to

thank those volunteers for all they so generously contribute. In addition, it is great to be able to welcome many new volunteers. Thank you all.

Safeguarding

We have a safeguarding policy which we operate to. There were no incidents to declare and one disclosure, for which policy was followed.

Achievements and performance

Summary of the main achievements of the charity during the reporting period

2024 - 2025 has been another busy year. We have operated throughout the year with a full team and been able to engage in some additional opportunities. The amount of work achieved has been excellent. The trustees would like to thank Steph, Amy, Merja and Jonny for all their work and commitment.

There are 6500+ young people (11-18) in our area. We met 2300+ (35%) during 23/24 academic year. Approximately 400 young people attended our regular groups. Our work is undertaken by our 5 paid staff and over 50 volunteers. During the 23/24 academic year staff did over 3500 hours, and volunteers did over 5000 hours.

More2life lunchtime clubs

These continue to run in Harleston, Diss and Thetford with good numbers attending. We have been very encouraged to be able to run Youth Alpha courses in Diss and Thetford.

Youth Cafés

All of our youth cafes in Burston, Banham, Diss and Thetford continue to run during term time.

Informal Mentoring & 1:1 Mentoring

Over the course of this year, we have had the privilege of supporting 10 young people through our mentoring programmes in Diss and Harleston.

Encounter

We continue to run Encounter 3 times a year in Diss Methodist church to whom we offer our ongoing thanks for the use of their building. These events have been very well attended with a mix of activities. We would like to acknowledge and express our profound thanks for the life of Orlando Castro who was instrumental in the formation of our youth band who play at these events. Orlando sadly died during the year but his legacy lives on.

Assemblies

We continue to deliver school assemblies in Harleston, Thetford and Diss High Schools and continue to receive invitations to other schools which we accept when time permits.

Prayer Space

We delivered a Prayer Space in Diss which was incredibly well received by both students and staff. Students attended during lesson times as well as having the opportunity to return at lunchtime...which they did!!

Chaplaincy

We have been delighted with the success of the Chaplaincy programme running in several of the St. Benet's Trust schools. We continue to have a member of our staff in Harleston Sancroft Academy two days a week. Such has been the success, we have been asked to write reports, conduct seminars and produce video content for others considering similar programmes.

In March we held our first ever training and support session for our volunteer

chaplains. 24 people attended and found the morning very informative and supportive. We were pleased to have with us Richard Cramner (former CEO of St. Benet's Trust), Paul Dunning (Director for the board of Education at Norwich Diocese) and Bishop Ian Bishop

Prayer

We continue to hold half-termly prayer meetings to which all interested in our work are invited to attend.

Encounter Camp 2024

Our camp at the end of August at Sizewell was the best attended ever and significant in the lives of many of the young people attending. We acknowledge the huge amount of hard work that goes into running such a camp and are so very grateful for the team that pull it all together. This year our speaker was Neil O'Boyle, the national director of Youth for Christ.

Fundraising

We have continued throughout the year with various fundraising activities. Whilst the principal goal is to raise funds, we also recognise a significant secondary achievement of maintaining the profile of IYFC with our supporters.

Persian Evening

In February we laid on a Persian evening with a Persian themed meal and singing. The event was well attended with very positive feedback afterwards.

Christmas Puddings & Cakes

Our annual Christmas pudding and cake sale was again very popular, and our thanks goes to Ginni and David & Linda Cunliffe for all their hard work in producing so many homemade cakes and puddings.

Supporters Brunch

Once again, in October, we held our informal supporters' brunch for all those who so generously volunteer, pray and give financially to the work of IYFC.

Financial review

Brief statement of the charity's policy on reserves

It is the policy of Integrate Youth for Christ to hold in reserve three months of salary costs. All reserve funds will be held in the Integrate Youth for Christ BMM account. The current required reserve is £14,242. This policy is reviewed every year.

Further Financial Review details - Principal source of funds

The trustees are grateful for several large donations and grants during the year, which enabled us to increase our staff headcount and hours.

Compared to the previous year, income had a 42% increase to £93,314 and expenditure had a 50% increase to £80,765. This led to a surplus for the year of £12,549.

Total cash funds at year end were £44,798.

There was a transfer between funds of £2,359 which left unrestricted funds of £28,510 and restricted funds of £16,288.

Restricted funds relate to the St Benet's Chaplaincy Project, Thetford Youth Project, Diss High School Sixth Form Project and an equipment grant Banham Youth Café's

A significant source of funds is from the generosity of individuals who give to Integrate Youth for Christ on a regular monthly basis. 23 individuals donate more than 40% of our funding. Thank you.

We are also grateful for the often surprising and unannounced gifts that we occasionally receive. Thank you

We also acknowledge the generous support from the Diocese of Norwich which funds our Chaplaincy work. Thank you.

We continue to be grateful to Jonathan Richardson for his successful work applying for grant applications.

Grant funding

We are grateful for grant funding support from the following organizations:

- Simply Sound & Lighting
- Thetford Christians Together
- Red House Youth Project
- Diocese of Norwich
- Church of England Growing Faith Foundation

Declaration

Charity Law requires us as trustees to prepare financial statements for each accounting year which record the receipts and payments for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

At the time of signing the trustees declare that

- there are no new matters which may have a bearing on the accounts, and which need to be disclosed
- the charity continues to be a going concern.

Signed on behalf of the charity's trustees

Signature



Full Name

Stuart D Merton

Office

Chairman

Date

7th June 2025



Charity Name Integrate Youth For Christ	No (if any) 1134413
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

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	-	-	-	-	-
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A5 Transfers between funds	2,359	- 2,359	-	-	
A6 Cash funds last year end	19,585	12,664		32,249	32,249
Cash funds this year end	28,510	16,288	-	44,798	44,030

16,288

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
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	Camp Account	4,787	-	-
	Savings - Integrate BMM	22,964	16,288	-
	Paypal	-	-	-
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	Debtors	-	-	-
	Cash Floats	155	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer equipment	Unrestricted	1,705	-
	PA Equipment	Unrestricted	3,000	-
	Audio Visual Equipment	Unrestricted	450	-
	Smartphones	Unrestricted	2,921	-
	Games Consoles	Unrestricted	1,326	-
	Photographic Equipment	Unrestricted	569	-
	Sports Equipment	Unrestricted	949	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Creitors	Unrestricted	299	-

Notes

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
J.Richardson	Jonathan Richardson	21/04/2025

INTEGRATE YOUTH FOR CHRIST

England & Wales - Charity number 1134413

Accounts



Section A Independent Examiner's Report

Report to the trustees

Charity Name Integrate Youth for Christ

On accounts for the year ended

31/03/2024

Charity no (if any)

1134413

Set out on pages

10 to 13

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

[Redacted signature]

Date:

24 January 2025

Name:

NEIL GLEN

Relevant professional qualification(s) or body (if any):

--

Address:

11 MALLOW ROAD
THETFORD
NORFOLK IP24 2JD.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--

Reference and administration details

Charity Name: Integrate Youth for Christ

Other names charity is known by: Integrate YFC and IYFC

Registered Charity Number: 1134413

Charity's Principal address: Diss Methodist Church,
Victoria Road,
Diss IP22 4EY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole period
1	Ginni Brinkley	Secretary	
2	David Cunliffe	Chairman	Resigned 19 th March 2024
3	Stuart Merton		
4	Jonathan Richardson	Treasurer	
5	Dave Reynolds		

Name of Centre Director and other members of staff

	Staff name	Role	Dates acted if not for whole period
1	Steph Richardson	Centre Director	
2	Amy Cossey	Schools & area youth worker	
3	Merja Newbould	Schools & area youth worker	
4	Stuart Merton	Administrator	

Structure, governance and management

Description of Integrate Youth for Christ's:

- Type of governing document: Constitution dated 19th May 2009. Most recently amended in November 2015
- How the charity is constituted: Integrate Youth for Christ is constituted as a local trust and has affiliate membership of British Youth for Christ.
- Trustee selection methods: Trustees are appointed or reappointed annually at the Annual General meeting in May.

Additional governance issues

- Statement of Faith All trustees have signed a 'Statement of Faith'.
- Policies and procedures adopted to date In 2018 we signed the new Annual Charter with British Youth for Christ and in Autumn 2023 we renewed it.
- A wider network Integrate Youth for Christ is an affiliate member of British Youth for Christ, and is a 'Recognised Centre' which must comply with the registration regulations adopted by British Youth for Christ.
- Working with the community Integrate Youth for Christ is partnering with local churches, schools and other statutory bodies (i.e. Police, council) to provide regular programmes within the communities in which we operate.
- Trustees remuneration All trustees give their time as trustees voluntarily and have received no remuneration in their roles as trustees.
- Conflict of interest The trustees have noted that the Centre Director, who is the highest paid employee, is the spouse of the treasurer, a trustee of the charity. Also that the Administrator is also a trustee of the charity.
However, the charity has a conflict of interest policy which is monitored and updated by the trustees as required. As part of this policy, the treasurer/administrator recuses himself from any decision making in relation to the Centre Director or Administrators employment including compensation, hours or other benefits.

Objectives and activities

- Summary of the objects of Integrate Youth for Christ as set out in our Constitution
- (1) To advance the Christian faith for the benefit of young people in accordance with the statement of faith and to demonstrate, promote and encourage Christian values, including dignity, empowerment and partnership to all young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (2) the advancement of the Christian faith mainly, but not exclusively by means of proclaiming Christian messages of an evangelistic and teaching nature throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (3) the advancement of the education of children and young people through support and mentoring in schools, colleges and other educational establishments, through lunchtime and after school clubs, street based youth work and other youth provision to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals, and that their condition of life may be improved;
 - (4) to relieve poverty and sickness thereby demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected, either directly or through relevant relief agencies.

Summary of the main activities undertaken for the public benefit in relation to these objects

As trustees we consider the Charity Commission's guidance on public benefit and support the Centre Director in developing the role of Integrate Youth for Christ in the communities in which we work.

more2life lunchtime clubs in Diss, Harleston, and Thetford Academy High Schools benefit young people by providing the opportunity for them to explore issues of interest to them and thereby developing their confidence, social skills and knowledge. It also serves the wider school community by providing a place for those who are challenged by their home environment to share how they are feeling in non-aggressive ways.

The Banham Youth café in conjunction with local churches and community seek to serve the population and environs of Banham by reducing evening disturbance. The Diss Youth Café, the after school club in Burston and Pulse Youth cafe in Thetford have served those localities by providing places for activities and recreation for local high school children without the need for travel.

Mentoring 6th formers at Diss High School supports individual students in many anxious situations and alleviates pressure on staff and the wider school body.

The Chaplaincy project which started in September 2021 and supports students in the Primary and High school of the St Benets Multi Academy Trust, to relieve the anxiety of students, support staff and also aids transitions from primary to high school.

Contribution made by volunteers

More than ever before, we are indebted to our volunteers (including the trustees) for their ongoing, regular and consistent support. The success of our activities relies on them as they help us at weekly lunchtime clubs, term time weekly Youth cafés, annual camp, and events. We continue to be very grateful to them for all their help.

Achievements and performance

Summary of the main achievements of the charity during the reporting period

In 2023-2024 we have been developing the work of the Chaplaincy Project, consolidating our regular activities, and looking for new openings for the future. The trustees are very grateful to Steph, Amy and Merja and Stuart for the brilliant work they do in so many differing situations and environments.

Over the previous academic year, we engaged with 3567 young people (an increase of 80% over the previous year!), 285 (three times the number from the previous year) of these were given an opportunity to respond to the gospel, 8 made some form of commitment, 10 were regularly disciplined.

More2life lunchtime clubs

Our lunchtime clubs have always been cyclical in terms of attendance, we go through periods of higher numbers and then as young people move on they dip again.

This year has been a generally buoyant year for the clubs and they each seem to be secure moving in to the future. We have not been able to restart the lunchtime clubs in Old Buckenham or Long Stratton, but continue to hope that we will be able to soon. Harleston, Diss and Thetford have all had a good year as well as generally increased numbers.

The two lunchtime clubs in Harleston Academy Primary and Diss Juniors are slightly more challenging in terms of consistency.

Youth Cafés

Our Youth cafes have had a much better year with numbers returning to their pre-Covid levels. We have had additional volunteers join us, but would benefit from further support. Our staff team continue to do brilliant work at these very diverse clubs.

Diss High School 6th Form Informal Mentoring & 1:1 Mentoring

Diss High School see and understand the benefit of our mentoring work and welcome us being in the school. They also assist the work by working with us to target the right students and this year we attended the 6th Form Induction Day.

We have continued to mentor a small number of students on a 1:1 basis

Encounter

Our once a term 'Encounter' event, has enjoyed a resurgence in support and some excellent speakers including Susie Bratby and Matt Levett. On one occasion there were a total of 60 Young people and adults 'in the house'. Some of the youth have been involved in leading the event and the Youth band continue to lead worship.

Assemblies

We present assemblies whenever we get the chance and have once more been leading them in a number of schools this year, including Harleston High School, Harleston Primary, Diss Infants, Dickleburgh and Garboldisham

Chaplaincy

As St. Benet's multi academy trust continues to grow our work with them grows as well. Our work in the schools, effectively makes us part of the school staff, and that is clearly bringing benefits. Our 'age-group' focus will always be on the High Schools and we find the work in the Primary schools challenging, but we are still all learning and gradually making progress. The trust in Harleston high school has led to 'youth focussed services for the 'A' team at Christmas and Easter. In June we arranged for 4Front theatre company to deliver 'The Fisherman's Tail' in 10 of the Academy schools. We have also delivered Chaplaincy training, but sadly not many teachers got involved.

Prayer Space

In June 2023 we provided a Prayer Space in Harleston Sancroft Academy in the Primary school, which was well received.

Prayer

Prayer continues to be at the root of all we do. Our half termly Prayer meetings have now been 'rebranded' as 'Prayer & Pastries' and as the name suggests are enjoyable on several different levels. Our Prayer walks are usually less well attended but do give us the chance to pray for the areas that we work in. Always feel free to join us.

Encounter Camp 2023

We thought our camp in Summer 2022 was wonderful, but camp in 2023 was even better. There were 50 Young people who attended and some who came to camp as 'non-believers', went home saved. There were worship times when the presence of the Holy Spirit was obvious, even to the non-believer. One 'non-believer' took her family to church the week after camp and one takes his bible to school as his reading book. Another of our saved young folk started on online bible study. It was a fabulous camp.

Staff retreat

We provided a staff retreat again in September, which gives everyone a chance to draw breath before the new school year starts again.

Masters

Our congratulations to both Steph and Ginni, who have both completed their Masters this year.

First Aid Training

We have been struggling to find a 'live' 1st Aid trainer, but Stuart sourced a provider, offered the course to others in need of the training and managed to provide a course that was free of charge to our own staff and also returned a surplus from the other participants.

Fundraising

The Turkey Trot

No walk this year ... but a run instead!! Stuart completed a half marathon near Bury, called the Turkey Trot and raised £568.

Christmas Puddings & Cakes

We offered Christmas Cakes and Christmas puddings again at the end of 2023 and raised nearly £287 for the work of Integrate Youth for Christ. Our thanks to Ginni and Linda.

Curry Night

In March we held our first Curry Night for a few years and over 30 diners had a really enjoyable time and a fabulous curry. The event raised £540.

Financial review

Brief statement of the charity's policy on reserves

It is the policy of Integrate Youth For Christ to hold in reserve three months of running costs and salary costs. All reserve funds will be held in the Integrate Youth for Christ BMM account. The current required reserve is £13,031. This policy is reviewed every year.

Further Financial Review details - Principal source of funds

The trustees are pleased with the financial results for the year, being thankful for several large donations and grant funding. There was a 38% increase in income received compared to the previous year, to £65,604. Operating costs increased by 20% - to £53,823 an increase of £8,896 on the previous year, leading to a surplus of £11,781 for the year.

Total cash funds at the end of the year were £ 32,249, of which £19,585 are unrestricted and £ 12,664 are restricted in relation to the St Benet's Chaplaincy Project, Thetford Youth Project, Diss High School Sixth Form Project and equipment grants for Burston and Banham Youth Café's

The St Benet's Chaplaincy Project is to develop chaplaincy within the St Benet's multi-academy trust group of schools.

The Thetford Youth Project is developing Christian youth work in the town of Thetford in partnership with the local churches.

The Diss High School Sixth Form Project is an informal mentoring and chaplaincy project.

Our most important and main source of funds is from the generosity of individuals who give to Integrate Youth for Christ on a regular monthly basis. This year we received £24,868 from 23 individuals and raised a further £1202 through fundraising activity.

Grant Funding

We are grateful for grant funding support from the following organizations:

- Simply Sound
- Thetford Christians Together
- Red House Youth Project
- Diocese of Norwich
- St Benet's Multi Academy Trust
- Church of England Growing Faith Foundation

Declaration

Charity Law requires us as trustees to prepare financial statements for each accounting year which record the receipts and payments for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

At the time of signing the trustees declare that

- there are no new matters which may have a bearing on the accounts, and which need to be disclosed
- the charity continues to be a going concern.

Signed on behalf of the charity's trustees

Signature



Full Name

Jonathan Richardson

Office

Treasurer

Date

26/01/25



Charity Name Integrate Youth For Christ	No (if any) 1134413
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CC16a

Receipts and payments accounts

For the period from	Period start 01/04/2023	To	Period end date 31/03/2024
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Section A Receipts and payments

	Unrestrict ed funds	Restrict ed funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
General Sales	1,435	-	-	1,435	1,347
Grant Income	-	17,199	-	17,199	13,500
Fundraising	1,202	-	-	1,202	2,321
Event Income	11,120	-	-	11,120	5,256
Donations (Individual)	24,473	395	-	24,868	13,330
Donations (Organisation)	2,265	5,478	-	7,743	10,366
Gift Aid	1,579	-	-	1,579	1,518
Interest received	459	-	-	459	49
Sub total (Gross income for AR)	42,532	23,072	-	65,604	47,686
A2 Asset and investment sales					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	42,532	23,072	-	65,604	47,686

A3 Payments

Direct youthwork costs	3,056	802	-	3,859	1,845
Event costs	5,401		-	5,401	4,761
Wages and salaries	19,310	15,943	-	35,253	31,097
Employer pension contributions	1,837		-	1,837	799
Recruitment expenses	-		-	-	38
Staff training	787		-	787	460
Travelling	483	645	-	1,128	747
Literature and brochures	170		-	170	61
Rent	420		-	420	1,155
Printing, postage and stationery	177		-	177	131
Computer costs	162		-	162	103
Health & Safety	144		-	144	
Telephone	475		-	475	343
Payroll fees	540		-	540	595
Accountancy fees	660		-	660	600
Bank charges	175		-	175	178
Insurance	583		-	583	573
Subscriptions	35		-	35	60
Clothing	213		-	213	0
Donations paid	1,770		-	1,770	1,380
Sub total	36,398	17,390	-	53,788	44,928

A4 Asset and investment purchases

	-	-	-	-	-
Computer equipment	36	-	-	36	-
Sub total	36	-	-	36	-

Total payments	36,433	17,390	-	53,823	44,928
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Net of receipts/(payments)	6,099	5,682	-	11,781	2,758
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A5 Transfers between funds

A6 Cash funds last year end

Cash funds this year end

	-	-	-	-	
	13,486	6,982		20,468	17,710
Cash funds this year end	19,585	12,664	-	32,249	20,468


Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	1,421	-	-
	Camp Account	4,899	-	-
	Savings - Integrate BMM	13,281	12,664	-
	Paypal	-	-	-
	Total cash funds <small>(agree balances with receipts and payments account(s))</small>	19,585	12,664	-
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	Gift aid receivable	4,532	99	-
	Debtors	-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Computer equipment	Unrestricted	1,705	-
	PA Equipment	Unrestricted	3,000	-
	Audio Visual Equipment	Unrestricted	450	-
	Computer Equipment	Unrestricted	2,921	-
	Games Consoles	Unrestricted	1,326	-
	Photographic Equipment	Unrestricted	569	-
	Sports Equipment	Unrestricted	949	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	-
				-

Notes

Prior year adjustment of +£7.60 credited to 'Direct Youth work Costs'
Previous year was reported using accrual accounts - this year moved to cash accounts

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jonathan Richardson	26/01/25

INTEGRATE YOUTH FOR CHRIST

England & Wales - Charity number 1134413

Accounts

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
INTEGRATE YOUTH FOR CHRIST**

I report to the trustees on my examination of the accounts of Integrate Youth for Christ ('the charity') for the year ended 31 March 2023 on pages 9 to 12 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Archie McDowall

Archie McDowall BA CA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 24 September 2024

Reference and administration details

Charity Name: Integrate Youth for Christ

Other names charity is known by: Integrate YFC and IYFC

Registered Charity Number: 1134413

Charity's Principal address: Diss Methodist Church,
Victoria Road,
Diss IP22 4EY

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole period
1 Ginni Brinkley	Secretary	
2 David Cunliffe	Chairman	
3 Stuart Merton		
4 Jonathan Richardson	Treasurer	
5 Dave Reynolds		From September 2022
6 Paul Holloway		Until July 2022

Name of Centre Director and other members of staff

Staff name	Role	Dates acted if not for whole period
1 Steph Richardson	Centre Director	
2 Amy Cossey	Schools & area youth worker	
3 Merja Newbould	Schools & area youth worker	
4 Helen Dubroeuq	Administrator	Aug 2022 – Nov 2022
5 Stuart Merton	Administrator	From February 2023

Structure, governance and management

Description of Integrate Youth for Christ's:

- Type of governing document: Constitution dated 19th May 2009. Most recently amended in November 2015
- How the charity is constituted: Integrate Youth for Christ is constituted as a local trust and has affiliate membership of British Youth for Christ.
- Trustee selection methods: Trustees are appointed or reappointed annually at the Annual General meeting in May.

Additional governance issues

- Statement of Faith All trustees have signed a 'Statement of Faith'.
- Policies and procedures adopted to date In 2018 we signed the new Annual Charter with British Youth for Christ and in 2021 we renewed it.
- A wider network Integrate Youth for Christ is an affiliate member of British Youth for Christ, and is a 'Recognised Centre' which must comply with the registration regulations adopted by British Youth for Christ.
- Working with the community Integrate Youth for Christ is partnering with local churches, schools and other statutory bodies (i.e. Police, council) to provide regular programmes within the communities in which we operate.
- Trustees remuneration All trustees give their time voluntarily and have received no remuneration.
- Conflict of interest The trustees have noted that the Centre Director, who is the highest paid employee, is the spouse of the treasurer, a trustee of the charity. Also that the Administrator is also a trustee of the charity.
However, the charity has a conflict of interest policy which is monitored and updated by the trustees as required. As part of this policy, the treasurer/administrator recuses themselves from any decision making in relation to the Centre Director or Administrators employment including compensation, hours or other benefits.

Objectives and activities

Summary of the objects of Integrate Youth for Christ as set out in our Constitution

- (1) To advance the Christian faith for the benefit of young people in accordance with the statement of faith and to demonstrate, promote and encourage Christian values, including dignity, empowerment and partnership to all young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
- (2) the advancement of the Christian faith mainly, but not exclusively by means of proclaiming Christian messages of an evangelistic and teaching nature throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
- (3) the advancement of the education of children and young people through support and mentoring in schools, colleges and other educational establishments, through lunchtime and after school clubs, street based youth work and other youth provision to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals, and that their condition of life may be improved;

During the early part of the past year, this object was affected by the Covid-19 pandemic but since September 2021 our activities have gradually returned to normal and ultimately this object has been largely met.

- (4) to relieve poverty and sickness thereby demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected, either directly or through relevant relief agencies.

Summary of the main activities undertaken for the public benefit in relation to these objects

As trustees we consider the Charity Commission's guidance on public benefit and support the Centre Director in developing the role of Integrate Youth for Christ in the communities in which we work.

more2life lunchtime clubs in Diss, Harleston, and Thetford Academy High Schools benefit young people by providing the opportunity for them to explore issues of interest to them and thereby developing their confidence, social skills and knowledge. It also serves the wider school community by providing a place for those who are challenged by their home environment to share how they are feeling in non-aggressive ways.

The Banham Youth café in conjunction with local churches and community seek to serve the population and environs of Banham by reducing evening disturbance. The Diss Youth Café, the after school club in Burston and Pulse in Thetford have served those localities by providing places for activities and recreation for local high school children without the need for travel.

Mentoring 6th formers at Diss High School supports individual students in many anxious situations and alleviates pressure on staff and the wider school body.

The Chaplaincy project which started in September 2021 and supports students in the Primary schools and High school of St Benets Academic Trust to relieve the anxiety of students, support staff and aids transitions from primary to high school.

Contribution made by volunteers

We continue to be indebted to our volunteers (including the trustees) for their ongoing support. The success of our activities relies on them as they help us at weekly lunchtime clubs, term time weekly Youth cafés, annual camp, and events. We are very grateful to them for their help.

Achievements and performance

Summary of the main achievements of the charity during the reporting period

2022-2023 has been a year of developing new work such as the Chaplaincy Project and consolidating activities that restarted after the Covid pandemic. The trustees continue to be grateful to Steph, Amy and Merja for the brilliant work they do across so many differing situations. It was sad to see Helen leave us during the year and a delight to see Stuart take on the admin role.

More2life lunchtime clubs

After a return to 'live action' clubs last year, these have continued to develop during 2022/2023.

Sadly we have not yet been able to restart lunchtime clubs in Old Buckenham or Long Stratton, due mainly to a lack of volunteers to give us adequate coverage for the club. Harleston, Diss and Thetford have all gained momentum this year as well as generally increased numbers.

We have also been able to start two lunchtime clubs in Harleston Academy Primary and Diss Juniors as part of the Chaplaincy project.

Youth Cafés

All four of our Youth cafes are running but it has been an area of challenge for us this year. Our greatest obstacle has been the recruitment of consistent long term volunteers. However, the team have manfully persevered and in Banham we have seen the first signs of better times ahead.

Diss High School 6th Form Informal Mentoring & 1:1 Mentoring

Our 6th Form Mentoring continues to be welcomed by Diss High school and is working well. We have continued to mentor a couple of students on a 1:1 basis

Encounter

Last year we reported smaller numbers at the newly revived live 'Encounter' event. This year I can report numbers just about back to pre-covid levels and the event is a time of fun and laughter, worship and a message. Orlando Castro has 'built' a band that leads us, and is also building another one in Fressingfield – thank you Orlando.

Assemblies

We have presented assemblies this year in Harleston Sancroft Academy, Dickleburgh Primary, Garboldisham primary, Bishops High school in Thetford.

Prayer Space

We once again provided a Prayer Space but this year it was in the High School at Long Stratton in December. This was extremely well received and a teacher said "Feedback from students was overwhelmingly positive. They like the time to think about things that they don't usually get to consider in school and liked the atmosphere you created." A student said "The best activity I've done since starting high school".

Chaplaincy

Our Chaplaincy to St. Benets multi academy trust continues apace with a real sense of growing trust. There will be challenges ahead around funding and the expansion of the trust and their desire to deliver chaplaincy across all their schools.

Prayer

Integrate Youth for Christ started in prayer meetings and we still strive to keep prayer at the root of all we do. Our half termly Prayer meetings at the Methodist church are reasonably well attended. Our Prayer walks are usually less well attended but do give us the chance to pray for the areas that we work in. Always feel free to join us.

Encounter Camp 2022

Wow, what a camp we had in Summer 2022. We had a wonderful time with a tremendous sense of team amongst the leaders. Our feedback forms were overwhelmingly positive with the only grumbles about spiders!!! And not enough washing up bowls.

Best of all, three young people committed their lives to Jesus and many more responded during the response times.

It was a fantastic week.

Fundraising

Cake Sale

Masterminded by Ginny this was a massive success and raised a record £730

The Overnight Walk

Again a super successful walk undertaken by Jonathan and David, this year raising £1090

Christmas Puddings & Cakes

This year we added Cakes to our puddings and sold them together for a bonus price and Ginni and Linda did sterling work and raised £114

Quiz Night

In March we held our first quiz since lockdown and raised £266

Financial review

Brief statement of the charity's policy on reserves	It is the policy of Integrate Youth For Christ to hold in reserve three months of salary costs less unrestricted regular giving. This policy is reviewed every year.
Further Financial Review details - Principal source of funds	As at 31 March 2023, the amount to be held in unrestricted reserves was calculated as £9399. Therefore, the available unrestricted funds of £13,486 at the year-end were at the expected level and are monitored regularly by the trustees.
	The trustees are pleased with the financial results for the year, in the context of rising inflation and costs. There was a small 1% increase in income received compared to the previous year, to £47,686. Operating costs increased by 1% - to £44,928 an increase of £3,383 on the previous year, leading to a surplus of £2,758 for the year.
	Total cash funds at the end of the year were £20,468, of which £13,493 are unrestricted and £ 6,982 are restricted in relation to the St Benet's Chaplaincy Project, Thetford Youth Project and Diss High School Sixth Form Project and an equipment grant for Burston Youth Café.
	The St Benet's Chaplaincy Project is to develop chaplaincy within the St Benet's multi-academy trust group of schools, working with the Diocese of Norwich.
	The Thetford Youth Project is developing Christian youth work in the town of Thetford in partnership with the local churches.
	The Diss High School Sixth Form Project is an informal mentoring and chaplaincy project.
Grant Funding	Our most important and main source of funds is from the generosity of individuals who give to Integrate Youth for Christ on a regular monthly basis, thank you.
	We are grateful for grant funding support from the following organizations:
	<ul style="list-style-type: none">• Simply Sound• Thetford Christians Together• South Norfolk Council• St Mary's Burston PCC• Diocese of Norwich• St Benet's Multi Academy Trust

Charity Law requires us as trustees to prepare financial statements for each accounting year which record the receipts and payments for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure

Declaration

The trustees declare that they have approved the trustees report above.

At the time of signing the trustees declare that

- there are no new matters which may have a bearing on the accounts and which need to be disclosed
- the charity continues to be a going concern.

Signed on behalf of the charity's trustees

Signature



Full Name

Jonathan Richardson

Office

Treasurer

Date

23/04/2024



Charity Name Integrate Youth For Christ	No (if any) 1134413
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Receipts and payments accounts

CC16a

For the period from	Period start 01/04/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestrict ed funds to the nearest £	Restrict ed funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Sales	1,347	-	-	1,347	4,115
Grant Income	-	13,500	-	13,500	8,143
Fundraising	2,321	-	-	2,321	1,733
Event Income	5,256	-	-	5,256	5,123
Donations (Individual)	12,970	360	-	13,330	9,042
Donations (Organisation)	4,020	6,346	-	10,366	13,214
Gift Aid	1,518	-	-	1,518	1,650
Interest received	49	-	-	49	5
Sub total (Gross income for AR)	27,480	20,206	-	47,686	43,025
 A2 Asset and investment sales					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	27,480	20,206	-	47,686	43,025

A4 Asset and investment purchases					
	-	-	-	-	-
Computer equipment	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	28,889	16,039	-	44,928	41,545
Net of receipts/(payments)	- 1,409	4,167	-	2,758	1,480
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	14,895	2,815		17,710	16,230
Cash funds this year end	13,486	6,982	-	20,468	17,710

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	3,779	-	-
	Camp Account	1,612	-	-
	Savings - Integrate BMM	8,053	6,982	-
	Paypal	49	-	-
	Total cash funds <small>(agree balances with receipts and payments account(s))</small>	13,493	6,982	-

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Gift aid receivable	1,489	90	-
	Debtors	30	-	-
		-	-	-

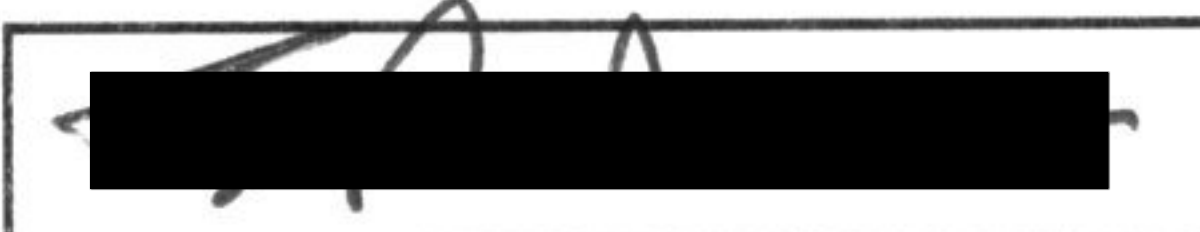
Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer equipment	Unrestricted	1,705	-
	PA Equipment	Unrestricted	-	3,000
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Accrual for independent examination fee for March 2023 accounts	Unrestricted	720	March 2024
			-	
	Expenses payable	Unrestricted	43	March 2024

Notes

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jonathan Richardson	23/09/24

INTEGRATE YOUTH FOR CHRIST

England & Wales - Charity number 1134413

Accounts

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
INTEGRATE YOUTH FOR CHRIST**

I report to the trustees on my examination of the accounts of Integrate Youth for Christ ('the charity') for the year ended 31 March 2022 on pages 10 to 12 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').


I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Archie McDowall BA CA
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 18 October 2023



Reference and administration details

Charity Name: Integrate Youth for Christ

Other names charity is known by: Integrate YFC and IYFC

Registered Charity Number: 1134413

Charity's Principal address: Diss Methodist Church,
Victoria Road,
Diss IP22 4EY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole period
1	Ginni Brinkley	Secretary	
2	David Cunliffe	Chairman	
3	Stuart Merton		
4	Jonathan Richardson	Treasurer	
5	Paul Holloway		Resigned 20/9/22
6	David Reynolds		From 20/9/22

Name of Centre Director and other members of staff

	Staff name	Role	Dates acted if not for whole period
1	Steph Richardson	Centre Director	
2	Amy Cossey	Schools & area youth worker	
3	Merja Newbould	Schools & area youth worker	
4	Lynn Brewer	Administrator	April 2021 – August 2021
5	Stuart Merton	Administrator	From Feb 2023

Structure, governance and management

Description of Integrate Youth for Christ's:

- Type of governing document: Constitution dated 19th May 2009. Most recently amended in November 2015
- How the charity is constituted: Integrate Youth for Christ is constituted as a local trust and has affiliate membership of British Youth for Christ.
- Trustee selection methods: Trustees are appointed or reappointed annually at the Annual General meeting in May.

Additional governance issues

Statement of Faith	All trustees have signed a 'Statement of Faith'.
Policies and procedures adopted to date	In 2018 we signed the new Annual Charter with British Youth for Christ and in 2021 we renewed it.
A wider network	Integrate Youth for Christ is an affiliate member of British Youth for Christ, and is a 'Recognised Centre' which must comply with the registration regulations adopted by British Youth for Christ.
Working with the community	Integrate Youth for Christ is partnering with local churches, schools and other statutory bodies (i.e. Police, council) to provide regular programmes within the communities in which we operate.
Trustees remuneration	All trustees give their time voluntarily and have received no remuneration or other benefits.
Conflict of Interest	The trustees have noted that the Centre Director, who is the highest paid employee, is the spouse of the treasurer, a trustee of the Charity. However, the Charity has a conflict of interest policy which is monitored and updated by the trustees as required. As part of this policy, the treasurer recuses himself from any decision making in relation to the Centre Director's employment including compensation, hours or other benefits.

Objectives and activities

- Summary of the objects of Integrate Youth for Christ as set out in our Constitution
- (1) To advance the Christian faith for the benefit of young people in accordance with the statement of faith and to demonstrate, promote and encourage Christian values, including dignity, empowerment and partnership to all young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (2) the advancement of the Christian faith mainly, but not exclusively by means of proclaiming Christian messages of an evangelistic and teaching nature throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (3) the advancement of the education of children and young people through support and mentoring in schools, colleges and other educational establishments, through lunchtime and after school clubs, street based youth work and other youth provision to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals, and that their condition of life may be improved;

During the early part of the past year, this object was affected by the Covid-19 pandemic but since September 2021 our activities have gradually returned to normal and ultimately this object has been largely met.
 - (4) to relieve poverty and sickness thereby demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected, either directly or through relevant relief agencies.

Summary of the main activities undertaken for the public benefit in relation to these objects

As trustees we consider the Charity Commission's guidance on public benefit and support the Centre Director in developing the role of Integrate Youth for Christ in the communities in which we work.

more2life lunchtime clubs in Diss, Harleston, Old Buckenham and Long Stratton High Schools benefit young people by providing the opportunity for them to explore issues of interest to them and thereby developing their confidence, social skills and knowledge. It also serves the wider school community by providing a place for those who are challenged by their home environment to share how they are feeling in non-aggressive ways.

The Banham Youth café in conjunction with local churches and community seek to serve the population and environs of Banham by reducing evening disturbance. The Diss Youth Café, the after school club in Burston and Pulse in Thetford have served those localities by providing places for activities and recreation for local high school children without the need for travel.

Mentoring 6th formers at Diss High School supports individual students in many anxious situations and alleviates pressure on staff and the wider school body.

The Chaplaincy project was started in September 2021 and supports students in the Primary schools and High school of St Benets Academic Trust to relieve the anxiety of students, support staff and aid transitions from primary to high school.

Contribution made by volunteers

We continue to be indebted to our volunteers (including the trustees) for their ongoing support of our activities. Covid-19 affected the ability and desire of some of our volunteers to resume their roles. The trustees would like to take this opportunity to thank those volunteers for all of their gift to us. In addition it is great to be able to welcome many new volunteers. Thank you all.

Achievements and performance

Summary of the main achievements of the charity during the reporting period

2021 - 2022 has been a year of renewal. Our brilliant team have seen most elements of our work pre-Covid, restored and renewed. With some staff shortages and a host of additional opportunities, the amount of work achieved since life returned to normal has been excellent. The trustees would like to thank Steph, Amy and Merja for all their work and commitment.

More2life lunchtime clubs

Last year we reported that these had moved online... this year we can report that both Harleston and Diss are running again and Harleston numbers are encouraging and growing. We have been asked to restart Long Stratton and Old Buckenham but sadly do not currently have the volunteers to make that happen. Excitingly we have a new more2life in Thetford which is going well. With the addition of some volunteers we will quickly be back to pre-Covid levels.

Youth Cafés

All of our youth cafes are back in business! And in addition there is the demand and opportunity to add to the number of youth cafes we run. Burston especially has bounced back well from the pandemic.

Diss High School 6th Form Informal Mentoring & 1:1 Mentoring

Once again our 6th Form Mentoring has been welcomed back into Diss High school. This was requested by the school and there is increased levels of co-operative working.

Encounter

This too has returned to a 'real life' experience and whilst numbers are slightly lighter than they were, there is a confidence that this too will be back to full strength. During the year we have enjoyed having a couple of different speakers at these events – our thanks to Tim Yau and Sam Wilke. With the help of Orlando Castro we are in the process of forming our own youth band.

Assemblies

Whilst we have previously delivered 'in-person' assemblies in schools they were few and far between. During lockdown our team created a successful provision of 'online assemblies'. Now we are back to delivering live 'in-person' assemblies once again. But the numbers and regularity for these have grown significantly. Harleston, Thetford and Diss High Schools are all welcoming us in to deliver assemblies to their students as well as several Primary schools.

Prayer Space

We delivered a Prayer Space in Archbishop Sancroft High School at the end of March and was incredibly well received by both students and staff. Students attended during lesson times as well as having the opportunity to return at lunchtime...which they did!! Several Primary schools also made visits to the space.

Chaplaincy

Last AGM we announced the new Chaplaincy provision for St. Benet's multi academy trust. With all the team trained in this area, even last year we were ready to go. But we had to be patient and the official launch of the project finally happened in March of this year with 22 attendees from many different spheres. Despite the delay in the launch, much of the work going on in the schools was already underway and is being greatly valued by the schools involved with a member of our staff in Harleston Sancroft Academy two days a week.

Prayer

Our half-termly prayer meetings have been maintained online throughout Covid but once again have now resumed 'face to face'.
Our programme of Prayer walks in the areas where we work continued whenever it was allowed.

Encounter Camp 2021

Against the backdrop of Covid-10 last April, we struggled to make a tough decision to go ahead with a camp in Summer 21. Concerns about having to limit numbers, having no tents (Suffolk Christian Camps cancelled all their camps), and shortages of leaders all failed to prevent us going ahead and oh how we were blessed. We combined Norwich Youth for Christ and everyone had a wonderful time.
It was such a joy to hear the feedback from leaders and parents at our trustees meeting and so I decided to share it with you today.
Thea was our speaker for the week and did a great job.

Fundraising

The Overnight Walk

Once again our fundraising overnight walk continued, unchecked by the virus. This year it was two trustees who walked for which we are grateful.

The Curry Night

We had nearly 50 people join us for The Curry Night in November and everyone had an evening of laughing and chatting together.

Christmas Puddings

This was a first for us this year. One of our steadfast trustees (Ginni) made an abundance of Christmas puddings and we sold them!!

Financial review

Brief statement of the charity's policy on reserves

It is the policy of Integrate Youth For Christ to hold in reserve three months of salary costs less unrestricted regular giving. All reserve funds will be held in the Integrate Reserve (Camp) and Integrate Youth for Christ BMM Savings account. This policy is reviewed every year. Due to banking charges and improved interest reserve funds will in future be held in the Savings account.

As at 31 March 2022, the amount to be held in unrestricted reserves was calculated as £5600. Therefore, the available unrestricted funds of £ **14,895** at the year-end were at the expected level and are monitored regularly by the trustees.

Financial Review details

The trustees are pleased with the financial results for the year, in the context of rising inflation and costs. There was a small 1% increase in income received compared to the previous year, to £43,025. Unsurprisingly operating costs increased by 8% - to £41,545 an increase of £3,045 on the previous year. Despite these challenges, we had a surplus of £1480 for the year.

Total cash funds at the end of the year were £17,710, of which £14,895 are unrestricted and £2,815 are restricted in relation to the St Benet's Chaplaincy Project.

The St Benet's Chaplaincy Project is to develop chaplaincy within the St Benet's multi-academy trust group of schools.

Principal source of funds

Our most important and main source of funds is from the generosity of individuals who give to Integrate Youth for Christ on a regular monthly basis, thank you.

We are also grateful for the often surprising and unannounced gifts that we occasionally receive. Thank you

Grant funding

We continue to be grateful to Jonathan Richardson for his successful work applying for grant applications.

Trustees' Responsibilities

Charity Law requires us as trustees to prepare financial statements for each accounting year which record the receipts and payments for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure

that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Declaration

The trustees declare that they have approved the trustees report above.

At the time of signing the trustees declare that

- there are no new matters which may have a bearing on the accounts and which need to be disclosed
- the charity continues to be a going concern.

Signed on behalf of the charity's trustees

Signature



Full Name

David Cunliffe

Office

Chairman

Date

10/7/2023

Signature



Full Name

Jonathan Richardson

Office

Treasurer

Date

10/7/2023



Charity Name Integrate Youth For Christ	No (if any) 1134413
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Receipts and payments accounts

CC16a

For the period from	Period start date 01/04/2021	To	Period end date 31/03/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Sales	4,115	-	-	4,115	1,548
Grant Income	3,143	5,000	-	8,143	16,400
Fundraising	1,733	-	-	1,733	1,151
Event Income	5,123	-	-	5,123	-
Donations (Individual)	8,682	360	-	9,042	12,272
Donations (Organisation)	7,940	5,274	-	13,214	8,908
Gift Aid	1,650	-	-	1,650	2,324
Interest received	5	-	-	5	3
Sub total (Gross income for AR)	32,391	10,634	-	43,025	42,606
A2 Asset and investment sales					
Sub total	-	-	-	-	-
Total receipts	32,391	10,634	-	43,025	42,606

A3 Payments

Direct youthwork costs	372	1,222	-	1,594	788
Event costs	2,582	-	-	2,582	425
Wages and salaries	16,460	14,657	-	31,117	31,287
Employer pension contributions	815	-	-	815	753
Recruitment expenses	195	-	-	195	110
Staff training	222	-	-	222	467
Travelling	354	-	-	354	88
Literature and brochures	180	-	-	180	-
Rent	1,260	-	-	1,260	1,260
Printing, postage and stationery	206	-	-	206	397
Computer costs	257	-	-	257	575
Telephone	304	-	-	304	34
Payroll fees	535	-	-	535	595
Bank charges	77	-	-	77	-
Insurance	527	-	-	527	522
Subscriptions	-	-	-	-	-
Licences	-	-	-	-	121
Donations paid	1,320	-	-	1,320	1,320
Sub total	25,666	15,879	-	41,545	38,500


A4 Asset and investment purchases

Computer equipment	-	-	-	-	1,705
Sub total	-	-	-	-	1,705

Total payments	25,666	15,879	-	41,545	40,205
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Net of receipts/(payments)	6,725	- 5,245	-	1,480	2,401
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,170	8,060	-	16,230	13,829
Cash funds this year end	14,895	2,815	-	17,710	16,230

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	6,607	-	-
	Integrate Reserves	4,930	-	-
	Savings - Integrate BMM	3,358	2,815	-
	Total cash funds	14,895	2,815	-
	(agree balances with receipts and payments account(s))			
B2 Other monetary assets	Details	to nearest £	to nearest £	to nearest £
	Gift aid receivable	1,424	90	-
	Event fees receivable	380	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Computer equipment	Unrestricted	1,705	-
	PA Equipment	Unrestricted	-	3,000
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Accrual for independent examination fee for March 2021 accounts	Unrestricted	600	March 2023
	Accrual for independent examination fee for March 2022 accounts	Unrestricted	660	April 2023
	Expenses payable	Unrestricted	346	April - July 2022
Notes				
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Jonathan Richardson	10/7/2023	

INTEGRATE YOUTH FOR CHRIST

England & Wales - Charity number 1134413

Accounts



Reference and administration details

Charity Name: Integrate Youth for Christ

Other names charity is known by: Integrate YFC and IYFC

Registered Charity Number: 1134413

Charity's Principal address: Diss Methodist Church,
Victoria Road,
Diss IP22 4EY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole period
1	Ginni Brinkley	Secretary	
2	David Cunliffe	Chairman	
3	Stuart Merton		
4	Jonathan Richardson	Treasurer	
5	Paul Holloway		
6	David Reynolds		Appointed 20 September 2022

Name of Centre Director and other members of staff

	Staff name	Role	Dates acted if not for whole period
1	Steph Richardson	Centre Director	
2	Amy Cossey	Schools & area youth worker	
3	Merja Newbould	Schools & area youth worker	
4	Lynn Brewer	Administrator	

Structure, governance and management

Description of Integrate Youth for Christ's:

- Type of governing document: Constitution dated 19th May 2009. Most recently amended in November 2015
- How the charity is constituted: Integrate Youth for Christ is constituted as a local trust and has affiliate membership of British Youth for Christ.
- Trustee selection methods: Trustees are appointed or reappointed annually at the Annual General meeting in May.

Additional governance issues

- Statement of Faith All trustees have signed a 'Statement of Faith'.
- Policies and procedures adopted to date In 2018 we signed the new Annual Charter with British Youth for Christ and in 2020 we renewed it.
- During 2020/2021 the trustees reviewed and adopted the new national Youth for Christ Code of Conduct policy.
- Council of Reference The new Youth for Christ Charter arrangements no longer insist upon a centre having a Council of Reference. We have no current plans to start a Council of Reference.
- A wider network Integrate Youth for Christ is an affiliate member of British Youth for Christ, and is a 'Recognised Centre' which must comply with the registration regulations adopted by British Youth for Christ.
- Working with the community Integrate Youth for Christ is partnering with local churches, schools and other statutory bodies (i.e. Police, council) to provide regular programmes within the communities in which we operate.
- Trustees remuneration All trustees give their time voluntarily and have received no remuneration or other benefits
- Conflict of interest The trustees have noted that the Centre Director, who is the highest paid employee, is the spouse of the Treasurer, a trustee of the Charity. However, the Charity has a conflict of interest policy which is monitored and updated by the trustees as required. As part of this policy, the Treasurer recuses himself from any decision making in relation to the Centre Director's employment including compensation, hours or other benefits.

Objectives and activities

- Summary of the objects of Integrate Youth for Christ as set out in our Constitution
- (1) To advance the Christian faith for the benefit of young people in accordance with the statement of faith and to demonstrate, promote and encourage Christian values, including dignity, empowerment and partnership to all young people throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (2) the advancement of the Christian faith mainly, but not exclusively by means of proclaiming Christian messages of an evangelistic and teaching nature throughout the world and in particular (but without prejudice to the generality of the foregoing) in North Suffolk and South Norfolk and its environs;
 - (3) the advancement of the education of children and young people through support and mentoring in schools, colleges and other educational establishments, through lunchtime and after school clubs, street based youth work and other youth provision to develop their physical, mental and spiritual capacities, that they may grow to full maturity as individuals, and that their condition of life may be improved;

During this past year this object has been affected by the Covid-19 pandemic with school and sixth form closures and restrictions on all gatherings, however online developments have mitigated this to some extent.
 - (4) to relieve poverty and sickness thereby demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected, either directly or through relevant relief agencies.

Summary of the main activities undertaken for the public benefit in relation to these objects

As trustees we consider the Charity Commission's guidance on public benefit and support the Centre Director in developing the role of Integrate Youth for Christ in the communities in which we work.

more2life lunchtime clubs in Diss, Harleston, Old Buckenham and Long Stratton High Schools benefit young people by providing the opportunity for them to explore issues of interest to them and thereby developing their confidence, social skills and knowledge. It also serves the wider school community by providing a place for those who are challenged by their home environment to share how they are feeling in non-aggressive ways.

The Banham Youth café in conjunction with local churches and community seek to serve the population and environs of Banham by reducing evening disturbance. The Diss Youth Café, the after school club in Burston and Pulse in Thetford have served those localities by providing places for activities and amusement for local high school children without the need for travel.

Mentoring 6th formers at Diss High School supports individual students in many anxious situations and alleviates pressure on staff and the wider school body.

The Accompanying Project supports both primary schools, high schools and parents in ensuring a supported transition to High school.

Wherever possible during the Covid pandemic, we have sought to maintain the support to young people to relieve the anxiety of the virus in acceptable alternative ways.

Contribution made by volunteers

We continue to be indebted to our volunteers (including the trustees) for their ongoing support. The success of our activities relies on them and we look forward to welcoming them back as our programmes restart. We are very grateful to them for their help.

Achievements and performance

Summary of the main achievements of the charity during the reporting period

2020 – 2021 has been the year that none of us expected and for Integrate Youth for Christ it has affected virtually all our endeavours. More2 life clubs, youth cafes, Encounter, Informal mentoring and Accompanying project have all been affected. Our staff have been furloughed for periods of time, our fundraising curtailed, our trustee meetings zoomed... and yet in 2020/21, our team have risen to the challenge, delivered as much as they were able of our regular activities, initiated new plans and prepared for new ways forward for the future. God is good.

More2life lunchtime clubs

These moved to a joint online club and whilst numbers were small they were valued by those who attended and allowed us to disciple the new Christians, one of whom became a Christian through our online work at the beginning of the lockdown.

Youth Cafés

These also moved online and whilst the Diss and Burston 'cafés' were combined these were initially more successful than the lunchtime clubs. As we came out of the first lockdown one young person said how she hoped 'online' could continue. There was a brief return to face to face youth cafes for Thetford and Burston in the autumn term.

Diss High School 6th Form Informal Mentoring & 1:1 Mentoring

There was nothing we could do in school except during the start of the autumn term, but the Centre Director did keep mentoring two young people online.

Encounter

Our team moved this online and as the year has progressed this has gradually become more successful.

Accompanying Project

One school didn't wish us to continue with the mentoring once the pandemic started but with the two pupils from the other school, we were able to complete the transition mentoring online and with a couple of face-to-face visits at the end of the summer term.

Assemblies

A new initiative!! Whilst we had previously delivered 'in-person' assemblies they were few and far between. After some initial work in Thetford the team started producing 'video assemblies' and these are becoming increasingly successful. They are now being used each term in four Primary Schools and a High school and we have recently been asked to increase that to two a term in the High school.

Chaplaincy

We are just at the beginning of a chaplaincy provision for St. Benets multi academy trust, so more of that next year. But it is worthy of note that all three of our field staff have been training in this area and that both of those that have finished their course have earned distinctions. Funding grants have been achieved and agreement with the Diocese to underwrite a second year.

The Overnight Walk

Our fundraising walk continued, unchecked by the virus, and three trustees walked through the night to raise funds, while another provided a 'midnight feast'.

Prayer

Our half-termly prayer meetings went online but our programme of Prayer walks in the areas where we work went ahead either as a group when we were allowed or individually in our own areas when we were not.

Financial review

Brief statement of the charity's policy on reserves

It is the policy of Integrate Youth For Christ to hold in reserve three months of salary costs. All reserve funds will be held in the Integrate Youth for Christ BMM account. This policy is reviewed every year.

As at 31 March 2021, the amount to be held in unrestricted reserves was calculated as £7,900. Therefore, the available unrestricted funds of £8,170 at the year end was at the expected level and is monitored regularly by the trustees.

Financial Review details

The trustees are pleased with the financial results for the year, in the context of a challenging year. There was a small 6% increase in income received compared to the previous year, to £42,606. Operating costs were controlled at £38,500 which is at a very similar level to the previous year. A further £1,705 was invested into computer equipment giving a surplus of £2,401 for the year.

Total cash funds at the end of the year were £16,230, of which £8,170 are unrestricted and £8,060 are restricted in relation to the following ongoing projects:

Dreams & Visions Thetford	£2,060
St Benet's Chaplaincy Project	<u>£6,000</u>
Total	£8,060

Dreams & Visions Thetford involves organising and running youthwork and other projects in Thetford as outlined above.

The St Benet's Chaplaincy Project is to develop chaplaincy within the St Benet's multi-academy trust group of schools.

Principal source of funds

Our most important and main source of funds is from the generosity of individuals who give to Integrate Youth for Christ each month, thank you.

Grant funding

We are grateful to Jonathan Richardson for his successful work applying for grant applications.

Trustees' responsibilities

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments for the year. We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011. We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Declaration

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity's trustees

Signature	<i>David Cunliffe</i>
Full Name	David Cunliffe
Office	Chairman
Date	27 January 2023

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
INTEGRATE YOUTH FOR CHRIST**

I report to the trustees on my examination of the accounts of Integrate Youth for Christ ('the charity') for the year ended 31 March 2021 on pages 8 to 10 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Archie McDowall

Archie McDowall BA CA

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 30 January 2023



Charity Name Integrate Youth For Christ	No (if any) 1134413
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2020	To	Period end date 31/03/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
General Sales	1,548	-	-	1,548	3,532
Grant Income	10,400	6,000	-	16,400	5,250
Fundraising	1,151	-	-	1,151	2,817
Donations (Individual)	11,912	360	-	12,272	15,674
Donations (Organisation)	3,484	5,424	-	8,908	10,910
Gift Aid	2,324	-	-	2,324	1,955
Bank interest received	3	-	-	3	19
Sub total (Gross income for AR)	30,822	11,784	-	42,606	40,157
A2 Asset and investment sales					
Sub total	-	-	-	-	-
Total receipts	30,822	11,784	-	42,606	40,157

A3 Payments

Direct youthwork costs	475	313	-	788	3,385
Event costs	425	-	-	425	1,785
Wages and salaries	23,764	7,523	-	31,287	25,489
Employer pension contributions	753	-	-	753	686
Recruitment expenses	110	-	-	110	-
Staff training	467	-	-	467	1,018
Travelling	88	-	-	88	1,100
Literature and brochures	-	-	-	-	163
Rent	1,260	-	-	1,260	1,260
Printing, postage and stationery	334	63	-	397	163
Computer costs	575	-	-	575	242
Telephone	34	-	-	34	-
Payroll fees	595	-	-	595	1,226
Bank charges	-	-	-	-	12
Insurance	522	-	-	522	439
Subscriptions	-	-	-	-	132
Licences	- 121	-	-	- 121	481
Donations paid	1,320	-	-	1,320	1,145
Sub total	30,601	7,899	-	38,500	38,726

A4 Asset and investment purchases

Computer equipment	1,705	-	-	1,705	-
Sub total	1,705	-	-	1,705	-

Total payments	32,306	7,899	-	40,205	38,726
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Net of receipts/(payments)	- 1,484	3,885	-	2,401	1,431
A5 Transfers between funds	1,721	- 1,721	-	-	-
A6 Cash funds last year end	7,933	5,896	-	13,829	12,398
Cash funds this year end	8,170	8,060	-	16,230	13,829

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	1,899	-	-
	Integrate Reserves	3,831	-	-
	Savings - Integrate BMM	2,440	8,060	-
	Total cash funds	8,170	8,060	-
	(agree balances with receipts and payments account(s))			
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
	Gift aid receivable	1,560	90	-
	Youth Covid-19 support fund grant	2,524	-	-
		-	-	-
B3 Investment assets	Details		Fund to which asset belongs	Cost (optional)
				-
				-
				-
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Cost (optional)
	Computer equipment	Unrestricted	1,705	-
			-	-
				-
B5 Liabilities	Details		Fund to which liability relates	Amount due (optional)
	Accrual for independent examination fee	Unrestricted	600	-
			-	-
				-
Notes	The accounts have been prepared under the receipts and payments method as permitted by s.133 Charities Act 2011 and in accordance with guidance from the Charity Commission.			
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	<i>Jonathan Richardson</i>	Jonathan Richardson	27 January 2023	