

# ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

## ANNUAL REPORT AND ACCOUNTS OF THE PAROCHIAL CHURCH COUNCIL

FOR THE YEAR ENDING 31 DECEMBER 2025

CHARITY NUMBER: 1134396

## 1. Administrative Information (Statutory)

- Full name of the parish and PCC: All Saints Church is situated in Maidenhead and is part of the diocese of Oxford within the Church of England
- Registered charity number: 1134396
- Principal address: All Saints Parish office, Church Close, Maidenhead, SL6 4HE
- Names of PCC members/trustees during the year

The trustees, members of the PCC, at the time of this report were as follows;

- Fr Jeremy Harris
  - Steve Foley
  - John Bolodeoku
  - Ken Smith
  - Rod Broad
  - Greg Hurst
  - Jeremy Nordberg
  - Kerry Hudson
  - Arash Rezaei
  - Laura Nunu
  - Brian Graves
  - Henderson Burgess
  - Anne Dellar
  - Jo Sheppard
  - Jo McMullen      PCC Secretary
- Names of officers: Incumbent/Priest-in-Charge, Churchwardens, PCC Secretary, PCC Treasurer
  - Ex Officio members:
    - The Rev'd Jeremy Harris      Vicar and Chair of the PCC
    - Mr Stephen Foley      Churchwarden and Vice Chair of the PCC
    - Dr John Bolodeoku      Churchwarden;  
Elected Deanery Synod representative, Treasurer
    - Mr Kenneth Smith      Deputy Churchwarden;  
Elected Deanery Synod representative
    - Mr Roderick Broad      Elected Deanery Synod representative
  - Names of independent examiner or auditor Mrs. Hannah Wilson
  - Bankers: Lloyd Bank
  - Solicitors: Winkworth Sherwood



## 2. Structure, Governance & Management (Statutory)

- PCC governance under the Parochial Church Councils (Powers) Measure 1956

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

- Appointment of PCC members (APCM election, ex-officio, co-opted)

PCC members are recruited in a number of ways. The vicar and Churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM), are ex-officio members of the PCC and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The Churchwardens are elected annually at Annual Parishioners Meeting immediately preceding the APCM, which was held on April 28<sup>th</sup> 2025.

The PCC is responsible for the appointment of a Secretary, Treasurer, Electoral Roll Officer and Parish Safeguarding Officer (PSO) and in April 2025 the PCC elected Dr John Bolodeoku as treasurer, elected Mr Steven Foley as Vice Chair of the PCC and also re-appointed Sue Stannett as the Electoral Roll Officer, re-appointed Stella Harding as the Parish Safeguarding Officer and appointed Jo McMullen as the PCC Secretary.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular aspect of parish life. There are the following committees and groups which all report to the PCC on a periodic basis: -

**Standing Committee** – This committee consists of the Vicar and Churchwardens as ex-officio members. A minimum of three more members is elected annually by the PCC. Current members as well as the vicar and churchwardens are Jo McMullen (Parish Secretary), Jeremy Nordberg and Henderson Burgess. The Standing Committee has the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

### Statement of Trustee's Responsibilities

The Parochial Church Council (PCC) of All Saints Church, Boyne Hill, serves as the charity trustees for the parish and is responsible for ensuring that the church's affairs are conducted in accordance with ecclesiastical, charity, and statutory requirements. In law, PCC members are required to prepare an Annual Report and Financial Statements for each financial year which comply with the Charities Act 2011 and the Church Accounting Regulations.

In meeting these obligations, the trustees acknowledge their responsibility for the following:

- **Keeping proper accounting records**

The PCC must ensure that adequate and accurate accounting records are maintained. These records must show and explain all transactions of the parish, disclose with reasonable accuracy the financial position at any time, and enable the preparation of timely and compliant financial statements. Proper records also support transparency, audit readiness, and effective stewardship of parish resources.

- **Preparing financial statements in accordance with the Charities Act**



The PCC is responsible for preparing financial statements that give a true and fair view of the financial activities of the parish for the year and of its assets and liabilities at the year end. These statements must be prepared in accordance with the Charities Act 2011, applicable Church of England regulations, and the Charities SORP (Statement of Recommended Practice). The PCC must also ensure that the financial statements are approved and submitted within statutory deadlines.

- **Safeguarding PCC assets**

The trustees are required to take reasonable steps to safeguard the assets of the parish, including buildings, equipment, funds, and any property held on trust. This includes ensuring that assets are used only for charitable purposes, that appropriate insurance is maintained, and that financial controls are in place to prevent loss, fraud, or misuse. The PCC must also ensure that the church buildings and grounds are managed safely and responsibly for all who use them.

- **Ensuring legal and regulatory compliance**

The PCC must ensure that the parish complies with all relevant laws and regulations, including charity law, safeguarding requirements, data protection legislation, employment obligations, health and safety standards, and Church of England governance rules. Trustees must act collectively and in good faith, exercising reasonable care and skill in the performance of their duties.

### **Safeguarding Oversight**

The PCC meets to review safeguarding practice within the parish, monitor compliance with Church of England requirements, and ensure that policies and procedures are being followed consistently.

A subgroup led by Stella Harding, the Safeguarding Group plays a vital role in ensuring that All Saints Church, Boyne Hill, remains a safe, responsible, and caring environment for everyone who worships, volunteers, or takes part in parish activities. This group reports regularly to the PCC, the group provides oversight, guidance, and practical support across all areas of safeguarding. This group oversees safer recruitment, ensuring that DBS checks and safeguarding training are up to date, and supporting ministry leaders in maintaining safe working practices. The group also reviews risk assessments for church activities, children's work, hall bookings, and special events, helping to identify and address potential areas of concern before they arise.

When safeguarding concerns are raised, the group ensures that they are handled promptly, sensitively, and in line with diocesan guidance. While confidentiality is always respected, the group provides a supportive framework for the PSO, ensuring that no safeguarding matter is managed in isolation. The group also helps to maintain accurate and secure safeguarding records, ensuring the parish remains audit-ready and compliant with national standards.

### **Risk Management Statement**

The Parochial Church Council (PCC) of All Saints Church, Boyne Hill recognises its responsibility to identify, assess, and manage the risks faced by the parish in the fulfilment of its



mission and the stewardship of its resources. The Parochial Church Council (PCC) of All Saints Church, Boyne Hill is committed to maintaining a safe, well-governed, and resilient parish environment. This combined Risk Management and Safeguarding Statement outlines how the PCC identifies, assesses, and mitigates risks, with safeguarding embedded at the heart of all parish activity.

### **3. Objectives & Activities (Statutory)**

- **Aims and Purposes**

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC plays a key role in safeguarding children and vulnerable adults amongst the congregation as well as those visiting the Church. A small Safeguarding Group was set up in 2024 to work with, and support, the important work of the PSO (The Parish Safeguarding Officer) who oversees the Safeguarding Policy and its implementation and works with the PCC to ensure full compliance with Church of England and Diocesan Safeguarding and Safer Recruitment requirements.

In addition to its responsibilities for the maintenance of the church itself, the PCC is also responsible for the maintenance of the church buildings in Church Close, Boyne Hill, Maidenhead.

- **Aims and Objectives**

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools' groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament.

This is encapsulated in All Saints Vision and Mission Aims Statements below.

#### **The Vision of All Saints**

The vision of All Saints is:-

#### **TO ENCOUNTER CHRIST IN WORD AND SACRAMENT**

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen Lord and try



to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies, and in all our contacts and connections.

Within the All Saints' Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

#### **The Mission Aims of All Saints: -**

The Mission Aims of All Saints are: -

**TO BE A WELCOMING CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH VIBRANT EUCHARISTIC WORSHIP, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND SCHOOLS OUTREACH TO BUILD A JOYFUL AND SUSTAINABLE FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.**

When planning our activities for the year, the Charity Commission's guidance on public benefit has been considered along with the supplementary guidance on charities for the advancement of religion. All Saints seeks to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Community Engagement
- Community use of the Church facilities, including the Quadrangle and Parish Centre

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

**Worship & Pastoral** – This is a changing team of people as needed and chaired by the Vicar, who oversees the form of worship and music used in the church, and make proposals for special services. The team also provides guidance for, and facilitates the delivery of, the pastoral activities undertaken. These include, amongst other activities, support for people in Care Homes and for people at home. Teams and structures are also in place to support Baptisms, Weddings and Funerals. Not all members are members of the PCC.

**Safeguarding Group** - Led by Stella Harding, the Safeguarding Group plays a vital role in ensuring that All Saints Church, Boyne Hill, remains a safe, responsible, and caring environment for everyone who worships, volunteers, or takes part in parish activities. Working alongside the Parish Safeguarding Officer (PSO) and reporting regularly to the PCC, the group provides oversight, guidance, and practical support across all areas of safeguarding.



The group meets to review safeguarding practice within the parish, monitor compliance with Church of England requirements, and ensure that policies and procedures are being followed consistently. This includes overseeing safer recruitment, ensuring that DBS checks and safeguarding training are up to date, and supporting ministry leaders in maintaining safe working practices. The group also reviews risk assessments for church activities, children's work, hall bookings, and special events, helping to identify and address potential areas of concern before they arise.

When safeguarding concerns are raised, the group ensures that they are handled promptly, sensitively, and in line with diocesan guidance. While confidentiality is always respected, the group provides a supportive framework for the PSO, ensuring that no safeguarding matter is managed in isolation. The group also helps to maintain accurate and secure safeguarding records, ensuring the parish remains audit-ready and compliant with national standards.

Beyond procedures, the Safeguarding Group works to promote a culture of safety and awareness throughout the parish. This includes ensuring that safeguarding information is clearly displayed, encouraging volunteers to speak up about concerns, and helping the PCC to embed safeguarding as a shared responsibility across all ministries.

Through its work, the Safeguarding Group provides assurance to the PCC and the wider congregation that safeguarding is being taken seriously, managed professionally, and continually strengthened. Its contribution is essential to the wellbeing of the parish and to the church's commitment to being a place where all can participate safely and confidently.

**Resources Group** - A significant part of the group's work involves oversight of the parish's buildings and property portfolio. This includes monitoring maintenance needs, reviewing quotations, planning major works, and ensuring that the church, Parish Centre, and rental properties remain safe, compliant, and fit for purpose. The group has supported the PCC in prioritising essential repairs, managing contractor relationships, and ensuring that property-related expenditure is both justified and well-managed.

The Resources Group also contributes to the parish's long-term sustainability by reviewing reserves, designated funds, and investment performance. It ensures that financial decisions are made with appropriate regard for risk, compliance, and the parish's strategic objectives. The group works closely with the Safeguarding Group, Hall Management, and ministry teams to ensure that resources are allocated effectively and that operational needs are met.

Through its work, the Resources Group provides the PCC with assurance that the parish's finances and assets are being managed with diligence, transparency, and forward planning. Its contribution is essential to the responsible stewardship of the church's resources and to supporting the ongoing mission and ministry of All Saints Church. This group, led by a Churchwarden, is responsible for recommending, and enacting, capital works and maintenance of the fabric of all church buildings. Not all members are members of the PCC.

**Stewardship Group** - The Resources Group plays a central role in supporting the financial, property, and operational stewardship of All Saints Church, Boyne Hill. Reporting directly to the PCC, the group provides detailed oversight of the parish's resources, ensuring that the church's assets are managed responsibly and that expenditures align with the parish's mission and priorities. This group looks at our planned giving and at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. The Parish utilises the Parish Giving Scheme, where planned giving can be made by direct debit with the scheme collecting



the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints, along with direct giving to the Parish. Not all members are members of the PCC. Focus during 2025 has been upon the filling of volunteer roles.

**Welcome Group** – this group leads the congregation in welcome in its widest sense as noted above. The group also sponsors trips, outings and other events. Not all members are members of the PCC.

**Schools and Children's Groups** – These Groups work together to actively support in the local schools in areas of worship, pastoral care and learning, particularly in the Parish's three C of E schools, and also to plan and support worship activities for pre-school and primary age children. Not all members are members of the PCC.

**Sustainability (Environmental) Group** - This group was formed in 2021 and looks at the environmental sustainability of the activities and buildings of All Saints Church. The group is leading the congregation in working towards All Saints becoming an Eco Church. All Saints was proud to have gained the Eco Church Silver award in 2024 and continues its sustainability journey. Not all members are members of the PCC.

#### **4. Achievements & Performance (Statutory)**

##### **Overview 2025**

##### **Electoral Roll**

- The number on the parish electoral roll as at 31st December 2025 was 136. This is a slight increase from the previous year's number.

##### **Baptisms, Funeral and Weddings**

- During 2025 All Saints supported families from the church and wider community with, sadly, 11 funerals and 2 burials. The number of Baptisms was 31, 19 confirmations and there were 4 weddings in the year.

##### **Diocesan and Deanery links**

- All Saints Boyne Hill is represented on the Deanery Synod by Fr Jeremy as a Clergy Representative and by Rod Broad, John Bolodeoku and Kenneth Smith as Lay Representatives. Rod Broad was also a member of the Deanery Standing Committee, and also held the role Deanery Treasurer during the year.

##### **PCC and APCM Metting**

- There were 6 PCC meeting (29<sup>th</sup> January, 18<sup>th</sup> March, 3<sup>rd</sup> June, 22<sup>nd</sup> July, 23<sup>rd</sup> September, 4<sup>th</sup> November) and 1 APCM (28<sup>th</sup> April) held in 2025

##### **Ministries and Groups**

##### **Worship, Prayer Ministry**

Worship and prayer lie at the heart of the life of All Saints Church, Boyne Hill, shaping our identity as a community of faith and grounding everything we do in the presence and love of God. Throughout the year, the Worship and Prayer Ministry has continued to support and enrich



the spiritual life of the parish, offering opportunities for people of all ages to encounter God through liturgy, music, sacrament, and intercession.

Our pattern of Sunday and weekday worship has remained steady and well-supported, with services offered in a range of styles that reflect the breadth of our Anglican tradition. The ministry team, servers, musicians, readers, intercessors, and welcomers have worked together to ensure that each act of worship is prayerful, reverent, and accessible. Special services throughout the liturgical year, Advent, Christmas, Holy Week, Easter, and major festivals have been particularly well attended and continue to draw in members of the wider community. The worship team reviewed their focus to meeting the needs of the community and the programme of services.

Regular Sunday Services were complimented with a Regular Wednesday Service, Morning Prayer during the week and with a children focussed service and hospitality event monthly.

In partnership with two local Churches (St Luke's and The Church of the Good Shepherd) a regular Sunday evening service was provided by rotation around the three Churches and rotation with Zoom which gives availability for those unable to attend Church.

#### **Other Activities:**

- Holy Week and Easter went well
- VE Day Celebrations: Brian linking with Allanna from Altwood School for the VE celebrations, this led to an outstanding service with school students input.

#### **Schools, Children and Families Ministry**

Our work with schools and children's groups continues to be a vital part of the mission and ministry of All Saints Church, Boyne Hill. Throughout the year, the parish has maintained strong relationships with local schools, offering support, worship, and pastoral presence to children, staff, and families. This partnership helps to nurture spiritual development, strengthen community links, and ensure that the church remains a visible and trusted presence in the lives of young people. In our three church schools and three other community schools we normally offer a combination of assemblies, classes in church, school services at schools and services which take place in the church.

Altwood School was supported through the provision, on a part-time basis, in conjunction with St. Peter's Church (Maidenhead), of a School Chaplain, who is working with Fr Jeremy of All Saints.

The ecumenical Open the Book team shares the Bible stories with up to 500 children each week of the academic year with in-person team visits to the schools.

Ministry included regular All Age Services, Sunday School and weekly Tiny Saints mother and toddler activities, which were complimented with a monthly Sunday afternoon service for families.

The three members of our congregation (along with Fr Jeremy) who act as school governors, across the three church schools, continued to support the running of our schools within the community.

#### **Activities:**



- Participation of Schools during VE Day Celebrations
- Donation to Altwood in support of Guatemalan Street Kids Project
- Revd Jo Ellington, chaplain at Altwood School, has agreed to contribute to the group

### **Welcome Ministry**

The Welcome Group continues to play a vital role in ensuring that All Saints Church, Boyne Hill, is a place where newcomers, visitors, and long-standing members alike feel valued, noticed, and supported. The group's work is rooted in hospitality, pastoral awareness, and the desire to help people find their place within the life of the parish.

Throughout the year, members of the Welcome Group have been present at Sunday services and special events, greeting people at the door, offering assistance, and helping newcomers navigate the building and liturgy. Their presence provides a warm first point of contact for those attending the church for the first time, as well as a reassuring and familiar welcome for regular worshippers. The Welcome Group continued to work hard during the year to improve welcome, continuing with the extended opening hours of the Church (promoted with "A" Boards) and production of welcome information packs. Several trips and social events were also arranged.

#### **Activities:**

- External signage - Replacement of large noticeboard at the end of the Churchyard by the Bath Road.
- Banners – hung on the railings outside the church to publicise church events and services.
- Social media – Additional members have been added to the original project group.
- Heritage Weekend was on 13th-14th September

### **Resources Group**

#### **Activities:**

- Church Roof: Repairs on Friday 30th May replacing 500 tiles
- Property No.3: Major works carried out for damp and re-pointing
- Property No.4: Refurbishment work (Internal decoration) carried out prior to new tenant taking occupancy
- Work on the Church properties leaking gutters
- Floor of the basement boiler room sunk around four inches and major inspection and diagnostic work was carried out to ascertain the cause and solution
- John Gay – retired surveyor – volunteered to support with building management, as Assistant Fabrics Office alongside Ken Smith the Fabrics Officer. This will relieve churchwardens JB and SF of some day-to-day responsibilities
- A survey of repairs needed to the stained glass has been undertaken and our architect is reviewing the details of the work needed with the contractor.
- Work to carry out necessary masonry repairs to stonework at the East end is in progress.



## Sustainability Group

### Activities:

- Terms of Reference were updated
- Activities were well supported.

Theme	Notes
Beginning of Creationtide	Creationtide Jeremy to interview Jo and Anne about the churchyard and land sustainability - cancelled
Sustainability theme	Messy Church material - cancelled
Caring for Creation	
Fairtrade	Fairtrade tea offered to visitors
Fairtrade Fortnight	Theme: Tea (Brew it fair)
Fairtrade Fortnight	Raffle, display
St Francis of Assisi	Pet service in quad
Practical action	Working party
	End of Creationtide All Saints Junior School talk Altwood school music Auction
Take a slow walk for nature <a href="http://www.oxford.anglican.org/news/take-a-slow-walk-for-nature">www.oxford.anglican.org/news/take-a-slow-walk-for-nature</a>	Bray Lake and Thames Hospice

- Fairtrade cream teas were served at the Heritage weekend
- Fairtrade raffle raised £266.80 on Sundays at 4 on St Francis of Assisi was a fun afternoon for humans and pets!
- Churchyard working session had 8 helpers, including two from the local community who found out about it at the Heritage weekend
- Congregational Christmas card again to reduce paper (and encourage a sense of community)
- The involvement of All Saints Junior and Altwood schools at Harvest was appreciated by the congregation. The auction raised £800 which was split between them to spend on sustainability projects.
- Revisiting the EcoChurch survey to see how we can move forward
- Soup lunches took place on Wednesdays throughout Lent. £400 was raised for Ripple Effect, our partner charity supporting farmers in East Africa.

## Stewardship

### Activities:

- Joint successful Saturday session with Safeguarding Group on 5<sup>th</sup> July
- Steve Foley joined the group
- The major topic was the review of the "Roles, activities and tasks" document. This activity mapped out the full list of activities which enabled All Saints to operate. It was last updated in January 2025. Whilst it operates as a detailed picture of gaps, vulnerabilities and immediate needs it also provides a framework for debate on the way forward for All Saints' Stewardship. The decision was made to revisit key areas of funding - PGS, legacies, easyfundraising, - these have all been subjects of sermons, noticeboards, Parish News but require reinforcement, to start with PGS.

## Safeguarding Group

### **Activities:**

- Joint successful Saturday session with Stewardship Group on 5<sup>th</sup> July
- New temporary DBS process with Thirty One 8
- Embedding safeguarding culture: Safeguarding Sunday was in place on 16<sup>th</sup> November with a theme of “actions speak louder”

## **5. Financial Review (Statutory)**

### **Summary of Income and Expenditure (2025)**

#### **Income**

Total incoming resources for the year amounted to £175,497, compared with £194,540 in the previous year a decrease of £19,043 (9.8%). This reduction reflects a combination of lower designated and restricted donations and reduced rental income.

#### **Giving and Donations**

Planned giving continues to be a cornerstone of parish income. PGS tax-efficient giving reached £62,755, with a further £4,793 from non-Gift Aid PGS contributions. Contactless giving increased to £2,184, demonstrating the parish’s continued shift towards digital donation methods.

Gift Aid recovery was strong overall, with £12,003 received via PGS and £4,070 through standard claims.

#### **Charitable Activities**

Income from charitable activities totalled £15,787, slightly below last year’s figure. Parish Centre hire remained a reliable source of income at £7,696, and PCC income from weddings and funerals increased to £2,719. Designated diocesan fees totalled £2,883, and restricted donations from weddings and funerals amounted to £1,970.

- **Other Incoming Resources**

Other income totalled £48,415, compared with £54,510 last year. Property rental income remained the largest contributor at £46,886, though slightly lower than the previous year. Rights of way fees remained steady at £600, and sundry hire income contributed £930.

- **Income by Fund Type**

- Unrestricted: £159,314
- Designated: £6,182
- Restricted: £10,000
- Endowment: £0

#### **Expenditure**

During the year, total expenditure amounted to £203,446, compared with £153,739 in the previous year an increase of £49,707 (32.3%), £38,524 of this was spent on repairs and refurbishments to church owned properties.

#### **Cost of Generating Funds**



Expenditure on fundraising activities totalled £546, down from £1,350 last year. This includes:

- Advertising and promotions\*\*: £344
- Contactless donation and fundraising costs\*\*: £202

The reduction reflects fewer fundraising events and lower promotional activity, consistent with the decline in fundraising income.

#### **Key contributors:**

- Diocesan Parish Share: £73,516 (unchanged)
- Staff costs and honoraria: £21,338, including relief staff and vicar's expenses
- Church maintenance and utilities: £23,092
- Parish Centre maintenance and utilities: £7,533
- Evangelism and mission outreach: £5,180
- Legal and professional fees: £1,606
- Insurance (church and properties): £11,319
- Let properties repairs and refurbishment: £38,524 a major increase from £1,283 last year

Other notable costs include website development (£2,313), music licensing (£1,154), hospitality and sanctuary supplies (£2,278).

Restricted and designated charitable spending included:

- Special appeals and funds passed to others: £4,269
- Diocese fees forwarded\*\*: £2,883

This reflects targeted use of restricted donations and designated funds in line with donor intent and diocesan obligations.

#### **Governance Costs**

Governance costs remained stable at £1,842.00, covering:

- Audit and accounting\*\*: £1,548.00
- Annual meeting costs\*\*: £294.00

1 trustee training expense of £60 was recorded this year.

#### **Interpretation**

The PCC has made substantial investments in property maintenance, ministry support, and operational infrastructure. The increase in expenditure is largely driven by:

- Major repairs and refurbishment of let properties
- Ongoing staff and ministry costs
- Expanded outreach and digital presence\*\*

While income declined, the PCC's reserves and rental income have supported this strategic spending. The PCC should continue to monitor:

- Cash flow and unrestricted reserves
- Cost efficiency in property management

- Opportunities to offset rising costs through grants and fundraising\*\*

## 6. Plans for Future Periods (Statutory)

- Mission priorities

These Mission Priorities express the PCC's shared focus for the coming years, shaping decisions about worship, ministry, resources, and community engagement. They reflect the parish's calling to be a place of welcome, worship, service, and spiritual growth at the heart of Boyne Hill.

### Deepening Worship and Spiritual Life

- Sustain and develop the richness of our Anglican liturgical tradition.
- Strengthen opportunities for prayer, study, and discipleship across all ages.
- Support music and choir ministry as a core part of our worship identity.
- Encourage participation in mid-week services, festivals, and seasonal worship.

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*Purpose: To nurture a spiritually grounded community rooted in prayer, sacrament, and Christian formation.*

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### Growing and Supporting Our Congregation

- Welcome newcomers intentionally and help them find a place within parish life.
- Strengthen pastoral care for the elderly, isolated, and those in need.
- Develop ministry with children, young people, and families.
- Support volunteers through training, encouragement, and clear role descriptions.

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*Purpose: To build a thriving, intergenerational church family where everyone feels valued and supported.*

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### Serving the Community of Boyne Hill

- Expand partnerships with local schools, charities, and community groups.
- Increase use of the parish centre and hall for community benefit.
- Offer hospitality, listening, and practical support to those facing hardship.
- Ensure the church remains a visible, accessible presence in the parish.

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*Purpose: To live out the Gospel through service, compassion, and community engagement.*

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### Safeguarding and Pastoral Responsibility



- Maintain the highest standards of safeguarding for children and vulnerable adults.
- Ensure Safer Recruitment, DBS checks, and training are consistently applied.
- Embed safeguarding awareness across all ministries and PCC decisions.

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*Purpose: To ensure All Saints is a safe, trusted, and caring environment for all.*

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#### **Stewardship of Buildings and Resources**

- Care for the church, hall, and grounds as places of worship, mission, and community use.
- Implement recommendations from the Quinquennial Inspection.
- Strengthen financial sustainability through planned giving and fundraising.
- Reduce environmental impact and support the Church of England's Net Zero commitments.

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*Purpose: To steward our heritage responsibly and ensure long-term sustainability.*

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#### **Strengthening Governance and PCC Effectiveness**

- Maintain clear policies, procedures, and compliance with charity law.
- Use the PCC Risk Register to guide decision-making and prioritisation.
- Provide induction and ongoing training for PCC members.
- Communicate PCC decisions clearly to the congregation.

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*Purpose: To ensure the PCC leads with transparency, accountability, and confidence.*

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#### **Enabling Mission Through Communication**

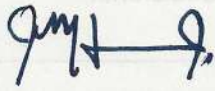
- Improve internal communication across the congregation.
- Strengthen external communication via the website, social media, and printed materials.
- Share stories of faith, service, and parish life to inspire engagement.

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*Purpose: To connect more effectively with parishioners and the wider community.*

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Approved by the PCC and signed on its behalf by:



Revd. Jeremy Harris

Chair of Trustees



Mr Steve Foley

Churchwarden and Vice Chair of the PCC

Date:

19/4/22



## 7. Independent Examiner's or Auditor's Report (Statutory)

- Independent Examiner's Report (most PCCs)
- Audit Report (if income > £1m or constitutionally required)

## 8. Financial Statements (Statutory)

### ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

#### Financial Statements for the year ended 31 December 2024

#### Independent Examination Report on the Accounts

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2025.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

#### Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: 19/4/26

Signed: 

Hannah Wilson

**ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD**  
**STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER**  
**2025**

Receipts and Payments Accounts	Note	Unrestricted	Designated	Restricted	Endowment	Total 2025	Total 2024
		£	£	£	£	£	£
<b>Receipts:</b>	<b>1</b>						
Voluntary Income	5a	96,620	114	3,131	-	99,865	110,265
Activities for generating funds		1,470	82		-	1,552	4,316
Investment Income		1,875	3,104	4,899	-	9,878	9,181
Church/Charitable Activities	5b	10,934	2,883	1,970	-	15,787	16,268
Other Income	5c	48,415			-	48,415	54,510
<b>Total Receipts</b>		<b>159,314</b>	<b>6,183</b>	<b>10,000</b>	<b>0</b>	<b>175,497</b>	<b>195,540</b>
<b>Payments:</b>							
Cost of generating funds	2a	361		-	-	361	1,246
Cost of generating Voluntary Inc.	2b	185		-	-	185	103
Church/Charitable Activities	5d	193,906	2,883	4,269	-	201,058	150,562
Governance Costs		1,842	-	-	-	1,842	1,828
<b>Total Payments</b>		<b>196,294</b>	<b>2,883</b>	<b>4,269</b>	<b>0</b>	<b>203,446</b>	<b>153,739</b>
<b>Excess of Receipts over Payments</b>		<b>(36,980)</b>	<b>3,300</b>	<b>5,731</b>	<b>0</b>	<b>(27,949)</b>	<b>40,801</b>
Gross Transfers between Funds in		0	0	0	0	0	16,950.70
Gross Transfers between Funds out							(16,950)
Gains/(Loss) on investment assets	3	-	-	-	(2,908)	(2,908)	1,342
<b>Net Movement in Funds</b>		<b>(36,980)</b>	<b>3,300</b>	<b>5,731</b>	<b>(2,908)</b>	<b>(30,857)</b>	<b>42,142</b>
<b>Funds at 01 January 2025</b>		<b>106,472</b>	<b>100,645</b>	<b>91,815</b>	<b>60,744</b>	<b>359,677</b>	<b>317,534</b>
<b>Funds at 31 December 2025</b>	<b>6</b>	<b>69,492</b>	<b>103,945</b>	<b>97,546</b>	<b>57,837</b>	<b>328,820</b>	<b>359,677</b>
<b>Statement of Assets and Liabilities as at 31/12/2025</b>							
<b>Cash Funds</b>							
Current A/C		10,651	-	-	-	10,651	38,673
Cash in Hand		17	-	430	-	447	253
Deposit A/Cs		58,824	103,945	97,116	-	259,885	260,006
<b>Totals</b>		<b>69,492</b>	<b>103,945</b>	<b>97,546</b>	<b>-</b>	<b>270,983</b>	<b>298,932</b>
<b>Investment Assets</b>							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	57,837	57,837	60,744



## Assets retained for Church

Use	4	930,000	-	-	-	930,000	930,000
No 1, 3 & 4 Church Close & Parish Centre							
<b>Totals</b>		<b>930,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>930,000</b>	<b>930,000</b>

## Notes

- The financial statements of the PCC for 2025 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
- a) Cost of fund- raising activities – b) Cost of contactless donations.
- 2025 Loss on the Educational Endowment fund of £2,907
- No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only

## Receipts

					Total 2025 £	Total 2024 £
<b>5a) Voluntary Receipts</b>	<b>Unrestricted</b>	<b>Designated</b>	<b>Restricted</b>	<b>Endowment</b>		
	£	£	£	£		
Planned Giving	67,548	-	-	-	67,548	66,346
Collections at Services	3,956	-	-	-	3,956	6,213
All other giving/voluntary receipts	9,043	114	3131	-	12,288	18,573
Gift Aid recovered	16,073	-	-	-	16,073	19,133
<b>Totals</b>	<b>96,620</b>	<b>114</b>	<b>3,131</b>	<b>-</b>	<b>99,865</b>	<b>110,265</b>
<b>5b) Church Activities</b>						
Service fees retained	3,238	-	-	-	3,238	3,736
Service fees collected on behalf of others	-	2,883	1,970	-	4,853	3,983
Parish Centre Lettings	7,696	-	-	-	7,696	6,832
Pilgrimages/Parish Holidays/Social Events	-	-	-	-	-	1,717
Book/CD/Diary Sales	-	-	-	-	-	-
<b>Totals</b>	<b>10,934</b>	<b>2,883</b>	<b>1,970</b>	<b>-</b>	<b>15,787</b>	<b>16,268</b>
<b>5c) Other Income</b>						
Rents & rights of way	47,485	-	-	-	47,485	47,214
Church Hire Fees & Sundry	930	-	-	-	930	7,296
<b>Totals</b>	<b>48,415</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>48,415</b>	<b>54,510</b>

## Payments

### 5d) Church Activities

	Unrestricted	Designated	Restricted	Endowment	Total 2025	Total 2024
	£	£	£	£	£	£
Donations to Charities	1,890	-	100	-	1,990	3,278
Parish Share	73,516	-	-	-	73,516	73,516
Mission Activities	5,021	-	159	-	5,180	1,594
Service Fees Forwarded to Others	-	2,883	2,020	-	4,903	3,971
Staff Costs incl. Honoraria	19,435	-	-	-	19,435	18,199
Clergy Expenses	1,903	-	-	-	1,903	2,752
Parish Centre Running Costs	9,076	-	-	-	9,076	9,269
Church Running Costs	37,781	-	1,990	-	39,771	31,992
Major Church Repairs	2,560	-	-	-	2,560	968
Let Property Costs	42,548	-	-	-	42,548	3,801
Pilgrimages/Parish Holiday/Social Events	176	-	-	-	176	1,222
<b>Totals</b>	<b>193,906</b>	<b>2,883</b>	<b>4,269</b>	<b>0</b>	<b>201,058</b>	<b>150,562</b>

### 6) Fund Balances – Unrestricted, Designated, Restricted and Endowment

Fund	Fund Balances Brought Forward	Incoming Receipts	Outgoing Payments	Transfers/ Adjustments	Investment Gains/(Loss)	Fund Balances Carried Forward
£	£	£	£	£	£	£
General	106,472	159,316	196,295	-	-	69,493
Education	75,034	2,211	-	-	(2,908)	74,337
Reserves	65,190	3,104	-	-	-	68,294
Church Restoration	77,387	2,962	-	-	-	80,349
Reredos Restoration	1,020	-	-	-	-	1,020
Back of Church	21,101	195	-	-	-	21,296
Diocese Fees (weddings, funerals, etc)	12	2,883	2,883	-	-	12
Flowers	1,270	1,978	1,990	-	-	1,258
Heating	3,583	-	-	-	-	3,583
Oak	5,503	-	-	-	-	5,503
For Others	0	2,448	2,120	-	-	328
Youth	1,712	250	158	-	-	1,804
Pastoral Care	1,393	150	-	-	-	1,543
<b>Totals</b>	<b>359,677</b>	<b>175,497</b>	<b>203,446</b>	<b>0</b>	<b>(2,908)</b>	<b>328,820</b>



Approved by the PCC and signed on its behalf by:



Revd. Jeremy Harris

Chair of Trustees



Mr Steve Foley

Churchwarden and Vice Chair of the PCC

Date:

19/4/26