

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ALL SAINTS-BOYNE HILL

England & Wales · Charity number 1134396

Details

Status Registered

Legal form Previously excepted

Registered 2010-02-18

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: WE PROMOTE THE THE WHOLE MISSION OF THE CHURCH: WORSHIP, PASTORAL, EVANGELISM, SOCIAL AND ECUMENICAL. FAITH GROWTH GROUPS ENCOURAGE FELLOWSHIP, PRAYER, BIBLE STUDY AND OUTREACH, THROUGH USE OF ALPHA COURSES, MESSY CHURCH AND VISUAL ARTS COURSES. GODLY PLAY HAS BEEN USED REGULARLY WITH YOUNG SAINTS AND FOR BAPTISM PREPARATION.CONTRIBUTIONS AND FUND-RAISING PROVIDE THE INCOME.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Windsor And Maidenhead

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£175,497	£203,446	-	-
2024-12-31	£194,540	£153,739	-	-
2023-12-31	£184,597	£198,222	-	-
2022-12-31	£168,717	£157,031	-	-
2021-12-31	£232,762	£336,099	-	-
2020-12-31	£226,194	£155,178	-	-

Trustees

Name	Role	Appointed
Rev JEREMY HARRIS	Chair	
Anne Dellar		2025-04-28
Arash Rezaei		2005-04-28
Brian Clive Graves		2020-09-28
Greg Hurst		2021-05-24
Henderson Burgess		2024-04-22
Jeremy Nordberg		2018-12-05
Joanne Naomi McMullen		2025-04-28
Joanne Sheppard		2024-04-22
John Bolodeoku		2018-04-23
Kenneth Smith		2018-04-23
Kerry Louise Hudson		2025-04-28
Laura Nunu Numirano		2023-04-24
MR ROD BROAD		
Stephen John Foley		2022-12-07

Accounts

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

ANNUAL REPORT AND ACCOUNTS OF THE PAROCHIAL CHURCH COUNCIL

FOR THE YEAR ENDING 31 DECEMBER 2025

CHARITY NUMBER: 1134396

1. Administrative Information (Statutory)

- Full name of the parish and PCC: All Saints Church is situated in Maidenhead and is part of the diocese of Oxford within the Church of England
- Registered charity number: 1134396
- Principal address: All Saints Parish office, Church Close, Maidenhead, SL6 4HE
- Names of PCC members/trustees during the year

The trustees, members of the PCC, at the time of this report were as follows;

- Fr Jeremy Harris
 - Steve Foley
 - John Bolodeoku
 - Ken Smith
 - Rod Broad
 - Greg Hurst
 - Jeremy Nordberg
 - Kerry Hudson
 - Arash Rezaei
 - Laura Nunu
 - Brian Graves
 - Henderson Burgess
 - Anne Dellar
 - Jo Sheppard
 - Jo McMullen PCC Secretary
- Names of officers: Incumbent/Priest-in-Charge, Churchwardens, PCC Secretary, PCC Treasurer
 - Ex Officio members:
 - The Rev'd Jeremy Harris Vicar and Chair of the PCC
 - Mr Stephen Foley Churchwarden and Vice Chair of the PCC
 - Dr John Bolodeoku Churchwarden;
Elected Deanery Synod representative, Treasurer
 - Mr Kenneth Smith Deputy Churchwarden;
Elected Deanery Synod representative
 - Mr Roderick Broad Elected Deanery Synod representative
 - Names of independent examiner or auditor Mrs. Hannah Wilson
 - Bankers: Lloyd Bank
 - Solicitors: Winkworth Sherwood

2. Structure, Governance & Management (Statutory)

- PCC governance under the Parochial Church Councils (Powers) Measure 1956

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

- Appointment of PCC members (APCM election, ex-officio, co-opted)

PCC members are recruited in a number of ways. The vicar and Churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM), are ex-officio members of the PCC and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The Churchwardens are elected annually at Annual Parishioners Meeting immediately preceding the APCM, which was held on April 28th 2025.

The PCC is responsible for the appointment of a Secretary, Treasurer, Electoral Roll Officer and Parish Safeguarding Officer (PSO) and in April 2025 the PCC elected Dr John Bolodeoku as treasurer, elected Mr Steven Foley as Vice Chair of the PCC and also re-appointed Sue Stannett as the Electoral Roll Officer, re-appointed Stella Harding as the Parish Safeguarding Officer and appointed Jo McMullen as the PCC Secretary.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular aspect of parish life. There are the following committees and groups which all report to the PCC on a periodic basis: -

Standing Committee – This committee consists of the Vicar and Churchwardens as ex-officio members. A minimum of three more members is elected annually by the PCC. Current members as well as the vicar and churchwardens are Jo McMullen (Parish Secretary), Jeremy Nordberg and Henderson Burgess. The Standing Committee has the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Statement of Trustee's Responsibilities

The Parochial Church Council (PCC) of All Saints Church, Boyne Hill, serves as the charity trustees for the parish and is responsible for ensuring that the church's affairs are conducted in accordance with ecclesiastical, charity, and statutory requirements. In law, PCC members are required to prepare an Annual Report and Financial Statements for each financial year which comply with the Charities Act 2011 and the Church Accounting Regulations.

In meeting these obligations, the trustees acknowledge their responsibility for the following:

- **Keeping proper accounting records**

The PCC must ensure that adequate and accurate accounting records are maintained. These records must show and explain all transactions of the parish, disclose with reasonable accuracy the financial position at any time, and enable the preparation of timely and compliant financial statements. Proper records also support transparency, audit readiness, and effective stewardship of parish resources.

- **Preparing financial statements in accordance with the Charities Act**

The PCC is responsible for preparing financial statements that give a true and fair view of the financial activities of the parish for the year and of its assets and liabilities at the year end. These statements must be prepared in accordance with the Charities Act 2011, applicable Church of England regulations, and the Charities SORP (Statement of Recommended Practice). The PCC must also ensure that the financial statements are approved and submitted within statutory deadlines.

- **Safeguarding PCC assets**

The trustees are required to take reasonable steps to safeguard the assets of the parish, including buildings, equipment, funds, and any property held on trust. This includes ensuring that assets are used only for charitable purposes, that appropriate insurance is maintained, and that financial controls are in place to prevent loss, fraud, or misuse. The PCC must also ensure that the church buildings and grounds are managed safely and responsibly for all who use them.

- **Ensuring legal and regulatory compliance**

The PCC must ensure that the parish complies with all relevant laws and regulations, including charity law, safeguarding requirements, data protection legislation, employment obligations, health and safety standards, and Church of England governance rules. Trustees must act collectively and in good faith, exercising reasonable care and skill in the performance of their duties.

Safeguarding Oversight

The PCC meets to review safeguarding practice within the parish, monitor compliance with Church of England requirements, and ensure that policies and procedures are being followed consistently.

A subgroup led by Stella Harding, the Safeguarding Group plays a vital role in ensuring that All Saints Church, Boyne Hill, remains a safe, responsible, and caring environment for everyone who worships, volunteers, or takes part in parish activities. This group reports regularly to the PCC, the group provides oversight, guidance, and practical support across all areas of safeguarding. This group oversees safer recruitment, ensuring that DBS checks and safeguarding training are up to date, and supporting ministry leaders in maintaining safe working practices. The group also reviews risk assessments for church activities, children's work, hall bookings, and special events, helping to identify and address potential areas of concern before they arise.

When safeguarding concerns are raised, the group ensures that they are handled promptly, sensitively, and in line with diocesan guidance. While confidentiality is always respected, the group provides a supportive framework for the PSO, ensuring that no safeguarding matter is managed in isolation. The group also helps to maintain accurate and secure safeguarding records, ensuring the parish remains audit-ready and compliant with national standards.

Risk Management Statement

The Parochial Church Council (PCC) of All Saints Church, Boyne Hill recognises its responsibility to identify, assess, and manage the risks faced by the parish in the fulfilment of its

mission and the stewardship of its resources. The Parochial Church Council (PCC) of All Saints Church, Boyne Hill is committed to maintaining a safe, well-governed, and resilient parish environment. This combined Risk Management and Safeguarding Statement outlines how the PCC identifies, assesses, and mitigates risks, with safeguarding embedded at the heart of all parish activity.

3. Objectives & Activities (Statutory)

- **Aims and Purposes**

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC plays a key role in safeguarding children and vulnerable adults amongst the congregation as well as those visiting the Church. A small Safeguarding Group was set up in 2024 to work with, and support, the important work of the PSO (The Parish Safeguarding Officer) who oversees the Safeguarding Policy and its implementation and works with the PCC to ensure full compliance with Church of England and Diocesan Safeguarding and Safer Recruitment requirements.

In addition to its responsibilities for the maintenance of the church itself, the PCC is also responsible for the maintenance of the church buildings in Church Close, Boyne Hill, Maidenhead.

- **Aims and Objectives**

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools' groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament.

This is encapsulated in All Saints Vision and Mission Aims Statements below.

The Vision of All Saints

The vision of All Saints is:-

TO ENCOUNTER CHRIST IN WORD AND SACRAMENT

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen Lord and try

to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies, and in all our contacts and connections.

Within the All Saints' Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

The Mission Aims of All Saints: -

The Mission Aims of All Saints are: -

TO BE A WELCOMING CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH VIBRANT EUCHARISTIC WORSHIP, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND SCHOOLS OUTREACH TO BUILD A JOYFUL AND SUSTAINABLE FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.

When planning our activities for the year, the Charity Commission's guidance on public benefit has been considered along with the supplementary guidance on charities for the advancement of religion. All Saints seeks to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Community Engagement
- Community use of the Church facilities, including the Quadrangle and Parish Centre

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

Worship & Pastoral – This is a changing team of people as needed and chaired by the Vicar, who oversees the form of worship and music used in the church, and make proposals for special services. The team also provides guidance for, and facilitates the delivery of, the pastoral activities undertaken. These include, amongst other activities, support for people in Care Homes and for people at home. Teams and structures are also in place to support Baptisms, Weddings and Funerals. Not all members are members of the PCC.

Safeguarding Group - Led by Stella Harding, the Safeguarding Group plays a vital role in ensuring that All Saints Church, Boyne Hill, remains a safe, responsible, and caring environment for everyone who worships, volunteers, or takes part in parish activities. Working alongside the Parish Safeguarding Officer (PSO) and reporting regularly to the PCC, the group provides oversight, guidance, and practical support across all areas of safeguarding.

The group meets to review safeguarding practice within the parish, monitor compliance with Church of England requirements, and ensure that policies and procedures are being followed consistently. This includes overseeing safer recruitment, ensuring that DBS checks and safeguarding training are up to date, and supporting ministry leaders in maintaining safe working practices. The group also reviews risk assessments for church activities, children's work, hall bookings, and special events, helping to identify and address potential areas of concern before they arise.

When safeguarding concerns are raised, the group ensures that they are handled promptly, sensitively, and in line with diocesan guidance. While confidentiality is always respected, the group provides a supportive framework for the PSO, ensuring that no safeguarding matter is managed in isolation. The group also helps to maintain accurate and secure safeguarding records, ensuring the parish remains audit-ready and compliant with national standards.

Beyond procedures, the Safeguarding Group works to promote a culture of safety and awareness throughout the parish. This includes ensuring that safeguarding information is clearly displayed, encouraging volunteers to speak up about concerns, and helping the PCC to embed safeguarding as a shared responsibility across all ministries.

Through its work, the Safeguarding Group provides assurance to the PCC and the wider congregation that safeguarding is being taken seriously, managed professionally, and continually strengthened. Its contribution is essential to the wellbeing of the parish and to the church's commitment to being a place where all can participate safely and confidently.

Resources Group - A significant part of the group's work involves oversight of the parish's buildings and property portfolio. This includes monitoring maintenance needs, reviewing quotations, planning major works, and ensuring that the church, Parish Centre, and rental properties remain safe, compliant, and fit for purpose. The group has supported the PCC in prioritising essential repairs, managing contractor relationships, and ensuring that property-related expenditure is both justified and well-managed.

The Resources Group also contributes to the parish's long-term sustainability by reviewing reserves, designated funds, and investment performance. It ensures that financial decisions are made with appropriate regard for risk, compliance, and the parish's strategic objectives. The group works closely with the Safeguarding Group, Hall Management, and ministry teams to ensure that resources are allocated effectively and that operational needs are met.

Through its work, the Resources Group provides the PCC with assurance that the parish's finances and assets are being managed with diligence, transparency, and forward planning. Its contribution is essential to the responsible stewardship of the church's resources and to supporting the ongoing mission and ministry of All Saints Church. This group, led by a Churchwarden, is responsible for recommending, and enacting, capital works and maintenance of the fabric of all church buildings. Not all members are members of the PCC.

Stewardship Group - The Resources Group plays a central role in supporting the financial, property, and operational stewardship of All Saints Church, Boyne Hill. Reporting directly to the PCC, the group provides detailed oversight of the parish's resources, ensuring that the church's assets are managed responsibly and that expenditures align with the parish's mission and priorities. This group looks at our planned giving and at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. The Parish utilises the Parish Giving Scheme, where planned giving can be made by direct debit with the scheme collecting

the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints, along with direct giving to the Parish. Not all members are members of the PCC. Focus during 2025 has been upon the filling of volunteer roles.

Welcome Group – this group leads the congregation in welcome in its widest sense as noted above. The group also sponsors trips, outings and other events. Not all members are members of the PCC.

Schools and Children's Groups – These Groups work together to actively support in the local schools in areas of worship, pastoral care and learning, particularly in the Parish's three C of E schools, and also to plan and support worship activities for pre-school and primary age children. Not all members are members of the PCC.

Sustainability (Environmental) Group - This group was formed in 2021 and looks at the environmental sustainability of the activities and buildings of All Saints Church. The group is leading the congregation in working towards All Saints becoming an Eco Church. All Saints was proud to have gained the Eco Church Silver award in 2024 and continues its sustainability journey. Not all members are members of the PCC.

4. Achievements & Performance (Statutory)

Overview 2025

Electoral Roll

- The number on the parish electoral roll as at 31st December 2025 was 136. This is a slight increase from the previous year's number.

Baptisms, Funeral and Weddings

- During 2025 All Saints supported families from the church and wider community with, sadly, 11 funerals and 2 burials. The number of Baptisms was 31, 19 confirmations and there were 4 weddings in the year.

Diocesan and Deanery links

- All Saints Boyne Hill is represented on the Deanery Synod by Fr Jeremy as a Clergy Representative and by Rod Broad, John Bolodeoku and Kenneth Smith as Lay Representatives. Rod Broad was also a member of the Deanery Standing Committee, and also held the role Deanery Treasurer during the year.

PCC and APCM Meeting

- There were 6 PCC meeting (29th January, 18th March, 3rd June, 22nd July, 23rd September, 4th November) and 1 APCM (28th April) held in 2025

Ministries and Groups

Worship, Prayer Ministry

Worship and prayer lie at the heart of the life of All Saints Church, Boyne Hill, shaping our identity as a community of faith and grounding everything we do in the presence and love of God. Throughout the year, the Worship and Prayer Ministry has continued to support and enrich

the spiritual life of the parish, offering opportunities for people of all ages to encounter God through liturgy, music, sacrament, and intercession.

Our pattern of Sunday and weekday worship has remained steady and well-supported, with services offered in a range of styles that reflect the breadth of our Anglican tradition. The ministry team, servers, musicians, readers, intercessors, and welcomers have worked together to ensure that each act of worship is prayerful, reverent, and accessible. Special services throughout the liturgical year, Advent, Christmas, Holy Week, Easter, and major festivals have been particularly well attended and continue to draw in members of the wider community. The worship team reviewed their focus to meeting the needs of the community and the programme of services.

Regular Sunday Services were complimented with a Regular Wednesday Service, Morning Prayer during the week and with a children focussed service and hospitality event monthly.

In partnership with two local Churches (St Luke's and The Church of the Good Shepherd) a regular Sunday evening service was provided by rotation around the three Churches and rotation with Zoom which gives availability for those unable to attend Church.

Other Activities:

- Holy Week and Easter went well
- VE Day Celebrations: Brian linking with Allanna from Altwood School for the VE celebrations, this led to an outstanding service with school students input.

Schools, Children and Families Ministry

Our work with schools and children's groups continues to be a vital part of the mission and ministry of All Saints Church, Boyne Hill. Throughout the year, the parish has maintained strong relationships with local schools, offering support, worship, and pastoral presence to children, staff, and families. This partnership helps to nurture spiritual development, strengthen community links, and ensure that the church remains a visible and trusted presence in the lives of young people. In our three church schools and three other community schools we normally offer a combination of assemblies, classes in church, school services at schools and services which take place in the church.

Altwood School was supported through the provision, on a part-time basis, in conjunction with St. Peter's Church (Maidenhead), of a School Chaplain, who is working with Fr Jeremy of All Saints.

The ecumenical Open the Book team shares the Bible stories with up to 500 children each week of the academic year with in-person team visits to the schools.

Ministry included regular All Age Services, Sunday School and weekly Tiny Saints mother and toddler activities, which were complimented with a monthly Sunday afternoon service for families.

The three members of our congregation (along with Fr Jeremy) who act as school governors, across the three church schools, continued to support the running of our schools within the community.

Activities:

- Participation of Schools during VE Day Celebrations
- Donation to Altwood in support of Guatemalan Street Kids Project
- Revd Jo Ellington, chaplain at Altwood School, has agreed to contribute to the group

Welcome Ministry

The Welcome Group continues to play a vital role in ensuring that All Saints Church, Boyne Hill, is a place where newcomers, visitors, and long-standing members alike feel valued, noticed, and supported. The group's work is rooted in hospitality, pastoral awareness, and the desire to help people find their place within the life of the parish.

Throughout the year, members of the Welcome Group have been present at Sunday services and special events, greeting people at the door, offering assistance, and helping newcomers navigate the building and liturgy. Their presence provides a warm first point of contact for those attending the church for the first time, as well as a reassuring and familiar welcome for regular worshippers. The Welcome Group continued to work hard during the year to improve welcome, continuing with the extended opening hours of the Church (promoted with "A" Boards) and production of welcome information packs. Several trips and social events were also arranged.

Activities:

- External signage - Replacement of large noticeboard at the end of the Churchyard by the Bath Road.
- Banners – hung on the railings outside the church to publicise church events and services.
- Social media – Additional members have been added to the original project group.
- Heritage Weekend was on 13th-14th September

Resources Group

Activities:

- Church Roof: Repairs on Friday 30th May replacing 500 tiles
- Property No.3: Major works carried out for damp and re-pointing
- Property No.4: Refurbishment work (Internal decoration) carried out prior to new tenant taking occupancy
- Work on the Church properties leaking gutters
- Floor of the basement boiler room sunk around four inches and major inspection and diagnostic work was carried out to ascertain the cause and solution
- John Gay – retired surveyor – volunteered to support with building management, as Assistant Fabrics Office alongside Ken Smith the Fabrics Officer. This will relieve churchwardens JB and SF of some day-to-day responsibilities
- A survey of repairs needed to the stained glass has been undertaken and our architect is reviewing the details of the work needed with the contractor.
- Work to carry out necessary masonry repairs to stonework at the East end is in progress.

Sustainability Group

Activities:

- Terms of Reference were updated
- Activities were well supported.

Theme	Notes
Beginning of Creationtide	Creationtide Jeremy to interview Jo and Anne about the churchyard and land sustainability - cancelled
Sustainability theme	Messy Church material - cancelled
Caring for Creation	
Fairtrade	Fairtrade tea offered to visitors
Fairtrade Fortnight	Theme: Tea (Brew it fair)
Fairtrade Fortnight	Raffle, display
St Francis of Assisi	Pet service in quad
Practical action	Working party
	End of Creationtide All Saints Junior School talk Altwood school music Auction
Take a slow walk for nature www.oxford.anglican.org/news/take-a-slow-walk-for-nature	Bray Lake and Thames Hospice

- Fairtrade cream teas were served at the Heritage weekend
- Fairtrade raffle raised £266.80 on Sundays at 4 on St Francis of Assisi was a fun afternoon for humans and pets!
- Churchyard working session had 8 helpers, including two from the local community who found out about it at the Heritage weekend
- Congregational Christmas card again to reduce paper (and encourage a sense of community)
- The involvement of All Saints Junior and Altwood schools at Harvest was appreciated by the congregation. The auction raised £800 which was split between them to spend on sustainability projects.
- Revisiting the EcoChurch survey to see how we can move forward
- Soup lunches took place on Wednesdays throughout Lent. £400 was raised for Ripple Effect, our partner charity supporting farmers in East Africa.

Stewardship

Activities:

- Joint successful Saturday session with Safeguarding Group on 5th July
- Steve Foley joined the group
- The major topic was the review of the "Roles, activities and tasks" document. This activity mapped out the full list of activities which enabled All Saints to operate. It was last updated in January 2025. Whilst it operates as a detailed picture of gaps, vulnerabilities and immediate needs it also provides a framework for debate on the way forward for All Saints' Stewardship. The decision was made to revisit key areas of funding - PGS, legacies, easyfundraising, - these have all been subjects of sermons, noticeboards, Parish News but require reinforcement, to start with PGS.

Safeguarding Group

Activities:

- Joint successful Saturday session with Stewardship Group on 5th July
- New temporary DBS process with Thirty One 8
- Embedding safeguarding culture: Safeguarding Sunday was in place on 16th November with a theme of “actions speak louder”

5. Financial Review (Statutory)

Summary of Income and Expenditure (2025)

Income

Total incoming resources for the year amounted to £175,497, compared with £194,540 in the previous year a decrease of £19,043 (9.8%). This reduction reflects a combination of lower designated and restricted donations and reduced rental income.

Giving and Donations

Planned giving continues to be a cornerstone of parish income. PGS tax-efficient giving reached £62,755, with a further £4,793 from non-Gift Aid PGS contributions. Contactless giving increased to £2,184, demonstrating the parish’s continued shift towards digital donation methods.

Gift Aid recovery was strong overall, with £12,003 received via PGS and £4,070 through standard claims.

Charitable Activities

Income from charitable activities totalled £15,787, slightly below last year’s figure. Parish Centre hire remained a reliable source of income at £7,696, and PCC income from weddings and funerals increased to £2,719. Designated diocesan fees totalled £2,883, and restricted donations from weddings and funerals amounted to £1,970.

- **Other Incoming Resources**

Other income totalled £48,415, compared with £54,510 last year. Property rental income remained the largest contributor at £46,886, though slightly lower than the previous year. Rights of way fees remained steady at £600, and sundry hire income contributed £930.

- **Income by Fund Type**

- Unrestricted: £159,314
- Designated: £6,182
- Restricted: £10,000
- Endowment: £0

Expenditure

During the year, total expenditure amounted to £203,446, compared with £153,739 in the previous year an increase of £49,707 (32.3%), £38,524 of this was spent on repairs and refurbishments to church owned properties.

Cost of Generating Funds

Expenditure on fundraising activities totalled £546, down from £1,350 last year. This includes:

- Advertising and promotions**: £344
- Contactless donation and fundraising costs**: £202

The reduction reflects fewer fundraising events and lower promotional activity, consistent with the decline in fundraising income.

Key contributors:

- Diocesan Parish Share: £73,516 (unchanged)
- Staff costs and honoraria: £21,338, including relief staff and vicar's expenses
- Church maintenance and utilities: £23,092
- Parish Centre maintenance and utilities: £7,533
- Evangelism and mission outreach: £5,180
- Legal and professional fees: £1,606
- Insurance (church and properties): £11,319
- Let properties repairs and refurbishment: £38,524 a major increase from £1,283 last year

Other notable costs include website development (£2,313), music licensing (£1,154), hospitality and sanctuary supplies (£2,278).

Restricted and designated charitable spending included:

- Special appeals and funds passed to others: £4,269
- Diocese fees forwarded**: £2,883

This reflects targeted use of restricted donations and designated funds in line with donor intent and diocesan obligations.

Governance Costs

Governance costs remained stable at £1,842.00, covering:

- Audit and accounting**: £1,548.00
- Annual meeting costs**: £294.00

1 trustee training expense of £60 was recorded this year.

Interpretation

The PCC has made substantial investments in property maintenance, ministry support, and operational infrastructure. The increase in expenditure is largely driven by:

- Major repairs and refurbishment of let properties
- Ongoing staff and ministry costs
- Expanded outreach and digital presence**

While income declined, the PCC's reserves and rental income have supported this strategic spending. The PCC should continue to monitor:

- Cash flow and unrestricted reserves
- Cost efficiency in property management

- Opportunities to offset rising costs through grants and fundraising**

6. Plans for Future Periods (Statutory)

- Mission priorities

These Mission Priorities express the PCC's shared focus for the coming years, shaping decisions about worship, ministry, resources, and community engagement. They reflect the parish's calling to be a place of welcome, worship, service, and spiritual growth at the heart of Boyne Hill.

Deepening Worship and Spiritual Life

- Sustain and develop the richness of our Anglican liturgical tradition.
- Strengthen opportunities for prayer, study, and discipleship across all ages.
- Support music and choir ministry as a core part of our worship identity.
- Encourage participation in mid-week services, festivals, and seasonal worship.

Purpose: To nurture a spiritually grounded community rooted in prayer, sacrament, and Christian formation.

Growing and Supporting Our Congregation

- Welcome newcomers intentionally and help them find a place within parish life.
- Strengthen pastoral care for the elderly, isolated, and those in need.
- Develop ministry with children, young people, and families.
- Support volunteers through training, encouragement, and clear role descriptions.

Purpose: To build a thriving, intergenerational church family where everyone feels valued and supported.

Serving the Community of Boyne Hill

- Expand partnerships with local schools, charities, and community groups.
- Increase use of the parish centre and hall for community benefit.
- Offer hospitality, listening, and practical support to those facing hardship.
- Ensure the church remains a visible, accessible presence in the parish.

Purpose: To live out the Gospel through service, compassion, and community engagement.

Safeguarding and Pastoral Responsibility

- Maintain the highest standards of safeguarding for children and vulnerable adults.
- Ensure Safer Recruitment, DBS checks, and training are consistently applied.
- Embed safeguarding awareness across all ministries and PCC decisions.

Purpose: To ensure All Saints is a safe, trusted, and caring environment for all.

Stewardship of Buildings and Resources

- Care for the church, hall, and grounds as places of worship, mission, and community use.
- Implement recommendations from the Quinquennial Inspection.
- Strengthen financial sustainability through planned giving and fundraising.
- Reduce environmental impact and support the Church of England's Net Zero commitments.

Purpose: To steward our heritage responsibly and ensure long-term sustainability.

Strengthening Governance and PCC Effectiveness

- Maintain clear policies, procedures, and compliance with charity law.
- Use the PCC Risk Register to guide decision-making and prioritisation.
- Provide induction and ongoing training for PCC members.
- Communicate PCC decisions clearly to the congregation.

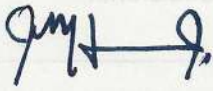
Purpose: To ensure the PCC leads with transparency, accountability, and confidence.

Enabling Mission Through Communication

- Improve internal communication across the congregation.
- Strengthen external communication via the website, social media, and printed materials.
- Share stories of faith, service, and parish life to inspire engagement.

Purpose: To connect more effectively with parishioners and the wider community.

Approved by the PCC and signed on its behalf by:



Revd. Jeremy Harris

Chair of Trustees



Mr Steve Foley

Churchwarden and Vice Chair of the PCC

Date:

19/4/22

7. Independent Examiner's or Auditor's Report (Statutory)

- Independent Examiner's Report (most PCCs)
- Audit Report (if income > £1m or constitutionally required)

8. Financial Statements (Statutory)

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

Financial Statements for the year ended 31 December 2024

Independent Examination Report on the Accounts

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2025.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: 19/4/26

Signed: 

Hannah Wilson

ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st DECEMBER
2025

Receipts and Payments Accounts	Note	Unrestricted	Designated	Restricted	Endowment	Total 2025	Total 2024
		£	£	£	£	£	£
Receipts:	1						
Voluntary Income	5a	96,620	114	3,131	-	99,865	110,265
Activities for generating funds		1,470	82		-	1,552	4,316
Investment Income		1,875	3,104	4,899	-	9,878	9,181
Church/Charitable Activities	5b	10,934	2,883	1,970	-	15,787	16,268
Other Income	5c	48,415			-	48,415	54,510
Total Receipts		159,314	6,183	10,000	0	175,497	195,540
Payments:							
Cost of generating funds	2a	361		-	-	361	1,246
Cost of generating Voluntary Inc.	2b	185		-	-	185	103
Church/Charitable Activities	5d	193,906	2,883	4,269	-	201,058	150,562
Governance Costs		1,842	-	-	-	1,842	1,828
Total Payments		196,294	2,883	4,269	0	203,446	153,739
Excess of Receipts over Payments		(36,980)	3,300	5,731	0	(27,949)	40,801
Gross Transfers between Funds in		0	0	0	0	0	16,950.70
Gross Transfers between Funds out							(16,950)
Gains/(Loss) on investment assets	3	-	-	-	(2,908)	(2,908)	1,342
Net Movement in Funds		(36,980)	3,300	5,731	(2,908)	(30,857)	42,142
Funds at 01 January 2025		106,472	100,645	91,815	60,744	359,677	317,534
Funds at 31 December 2025	6	69,492	103,945	97,546	57,837	328,820	359,677
Statement of Assets and Liabilities as at 31/12/2025							
Cash Funds							
Current A/C		10,651	-	-	-	10,651	38,673
Cash in Hand		17	-	430	-	447	253
Deposit A/Cs		58,824	103,945	97,116	-	259,885	260,006
Totals		69,492	103,945	97,546	-	270,983	298,932
Investment Assets							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	57,837	57,837	60,744

Assets retained for Church

Use	4	930,000	-	-	-	930,000	930,000
No 1, 3 & 4 Church Close & Parish Centre							
Totals		930,000	-	-	-	930,000	930,000

Notes

- The financial statements of the PCC for 2025 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
- a) Cost of fund- raising activities – b) Cost of contactless donations.
- 2025 Loss on the Educational Endowment fund of £2,907
- No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only

Receipts

					Total 2025 £	Total 2024 £
5a) Voluntary Receipts	Unrestricted	Designated	Restricted	Endowment		
	£	£	£	£		
Planned Giving	67,548	-	-	-	67,548	66,346
Collections at Services	3,956	-	-	-	3,956	6,213
All other giving/voluntary receipts	9,043	114	3131	-	12,288	18,573
Gift Aid recovered	16,073	-	-	-	16,073	19,133
Totals	96,620	114	3,131	-	99,865	110,265
5b) Church Activities						
Service fees retained	3,238	-	-	-	3,238	3,736
Service fees collected on behalf of others	-	2,883	1,970	-	4,853	3,983
Parish Centre Lettings	7,696	-	-	-	7,696	6,832
Pilgrimages/Parish Holidays/Social Events	-	-	-	-	-	1,717
Book/CD/Diary Sales	-	-	-	-	-	-
Totals	10,934	2,883	1,970	-	15,787	16,268
5c) Other Income						
Rents & rights of way	47,485	-	-	-	47,485	47,214
Church Hire Fees & Sundry	930	-	-	-	930	7,296
Totals	48,415	-	-	-	48,415	54,510

Payments

5d) Church Activities

	Unrestricted	Designated	Restricted	Endowment	Total 2025	Total 2024
	£	£	£	£	£	£
Donations to Charities	1,890	-	100	-	1,990	3,278
Parish Share	73,516	-	-	-	73,516	73,516
Mission Activities	5,021	-	159	-	5,180	1,594
Service Fees Forwarded to Others	-	2,883	2,020	-	4,903	3,971
Staff Costs incl. Honoraria	19,435	-	-	-	19,435	18,199
Clergy Expenses	1,903	-	-	-	1,903	2,752
Parish Centre Running Costs	9,076	-	-	-	9,076	9,269
Church Running Costs	37,781	-	1,990	-	39,771	31,992
Major Church Repairs	2,560	-	-	-	2,560	968
Let Property Costs	42,548	-	-	-	42,548	3,801
Pilgrimages/Parish Holiday/Social Events	176	-	-	-	176	1,222
Totals	193,906	2,883	4,269	0	201,058	150,562

6) Fund Balances – Unrestricted, Designated, Restricted and Endowment

Fund	Fund Balances Brought Forward	Incoming Receipts	Outgoing Payments	Transfers/ Adjustments	Investment Gains/(Loss)	Fund Balances Carried Forward
£	£	£	£	£	£	£
General	106,472	159,316	196,295	-	-	69,493
Education	75,034	2,211	-	-	(2,908)	74,337
Reserves	65,190	3,104	-	-	-	68,294
Church Restoration	77,387	2,962	-	-	-	80,349
Reredos Restoration	1,020	-	-	-	-	1,020
Back of Church	21,101	195	-	-	-	21,296
Diocese Fees (weddings, funerals, etc)	12	2,883	2,883	-	-	12
Flowers	1,270	1,978	1,990	-	-	1,258
Heating	3,583	-	-	-	-	3,583
Oak	5,503	-	-	-	-	5,503
For Others	0	2,448	2,120	-	-	328
Youth	1,712	250	158	-	-	1,804
Pastoral Care	1,393	150	-	-	-	1,543
Totals	359,677	175,497	203,446	0	(2,908)	328,820

Approved by the PCC and signed on its behalf by:



Revd. Jeremy Harris

Chair of Trustees



Mr Steve Foley

Churchwarden and Vice Chair of the PCC

Date:

19/4/26

Accounts

All Saints Church Fund
All Saints Church
Parish Office
Church Close
SL6 4HE

Your Account

Sort Code 30-95-36
Account Number 00025109

TREASURERS ACCOUNT

01 August 2025 to 31 August 2025

Money In	£16,771.05	Balance on 01 August 2025	£27,766.92
Money Out	£10,391.81	Balance on 31 August 2025	£34,091.16

Your Transactions

Date	Description	Type	Money In (£)	Money Out (£)	Balance (£)
01 Aug 25	M K & C M WATTS	SO	55.00		27,766.92
01 Aug 25	TYSON R HEAT RP4671564870345200 207858	FPI	20.00		27,786.92
01 Aug 25	RHONA LATHAM ALL SAINTS HUBXA88BFCA0B7A6A9 090132	FPI	30.00		27,816.92
01 Aug 25	CLEAR PHYSIOTHERAP LEASE FEE HUBXBC6F7597E2FA97	FPI	550.00		28,366.92
01 Aug 25	D&G APPLIANCE CARE AEZL0002839	DD		18.81	28,348.11
01 Aug 25	WILSON OEJ + HY OLIVER WILSON RP4672966172050500	FPI	25.00		28,373.11
01 Aug 25	BOAKYE P DR PEARL BOAKYE RP4673563219464500 206917	FPI	25.00		28,398.11
01 Aug 25	STAFF MR P M IPCA 60023100776338000R 162448	FPI	100.00		28,498.11
01 Aug 25	UNWIN SA S UNWIN 16023113539186000N 523044	FPI	50.00		28,548.11
01 Aug 25	MRS WJ CHANNON 18024153331621000N 601335	FPI	25.00		28,573.11
04 Aug 25	V A COOPER V A COOPER	SO	50.00		28,623.11
04 Aug 25	INNERT COUN T/AS PC ROOM HIRE DON	FPI	100.00		28,723.11
04 Aug 25	WILKS J M BF J WILKS 01013051905426000N 602240	FPI	45.00		28,768.11
06 Aug 25	LESLEY SMITH TAICHI/07/2025 PPMX5OFN4Y5RFRN362	FPI	80.00		28,848.11
07 Aug 25	JEAN BALCHIN BALCHIN HUBXD6A2BEF7B68030 090128	FPI	20.00		28,868.11
07 Aug 25	WATERMAN RESIDENTI 4 CHURCH CLOSE	BGC	1,141.76		30,009.87

(Continued on next page)

TREASURERS ACCOUNT

Sort Code 30-95-36
Account Number 00025109

Your Transactions

Date	Description	Type	Money In (£)	Money Out (£)	Balance (£)
07 Aug 25	THE GOODBOX CO LAB GBX 309381 DF2521910039401600	FPI	19.08		30,028.95
08 Aug 25	MORGAN SA S MORGAN RP4672863677025200 203590	FPI	50.00		30,078.95
08 Aug 25	PARISH GIVING SCHE PGS THANK YOU	FPI	9,000.87		39,079.82
11 Aug 25	NDH ELECTRICAL 300000001612725982 INV 1414	FPO		756.00	38,323.82
11 Aug 25	MRS L A ANSELL 600000001609072957	FPO		50.00	38,273.82
11 Aug 25	YU ENERGY 2000162110001	DD		119.32	38,154.50
11 Aug 25	YU ENERGY 2000164396001	DD		140.40	38,014.10
11 Aug 25	ANTHONY MACKLIN FROM TONY MACKLIN	FPI	10.00		38,024.10
13 Aug 25	THE GOODBOX CO LAB GBX 310358 DF2522510146041700	FPI	2.82		38,026.92
13 Aug 25	THE GOODBOX CO LAB GBX 310357 DF2522510146041500	FPI	23.85		38,050.77
13 Aug 25	REV J HARRIS 500000001611355332 EXES	FPO		111.83	37,938.94
13 Aug 25	PRINTIQUE 200000001607355447 25264	FPO		230.00	37,708.94
14 Aug 25	EASY FUNDRAISING 187434 QUARTER 2 2	BGC	30.48		37,739.42
14 Aug 25	WATERMAN RESIDENTI 1 CHURCH CLOSE	BGC	802.80		38,542.22
14 Aug 25	GOCARDLESS GOODBOX- HYKVJV783F	DD		9.00	38,533.22
14 Aug 25	BT GROUP PLC GB17255760- 000106	DD		78.63	38,454.59
14 Aug 25	ECCLESIA SUPPLIES 400000001616508171 17622	FPO		129.45	38,325.14
14 Aug 25	SMITH K PULPIT FALL 30191738581281000N 601335	FPI	130.00		38,455.14
15 Aug 25	ODBF CONSOLIDATED PS5737	DD		6,126.37	32,328.77
15 Aug 25	CLEAR PHYSIOTHERAP ELECTRICITY	FPI	105.00		32,433.77
15 Aug 25	CLEAR PHYSIOTHERAP JUNE 2025 ELEC	FPI	39.07		32,472.84
15 Aug 25	500984	DEP	178.02		32,650.86

(Continued on next page)

TREASURERS ACCOUNT

Sort Code 30-95-36
Account Number 00025109

Your Transactions

Date	Description	Type	Money In (£)	Money Out (£)	Balance (£)
15 Aug 25	500984	DEP	170.00		32,820.86
18 Aug 25	500985	DEP	401.40		33,222.26
19 Aug 25	FUNERAL PARTNERS FUNERAL M BYWAY	BGC	234.00		33,456.26
19 Aug 25	CASTLE WATER LTD TW9999963345	DD		53.75	33,402.51
19 Aug 25	NEST IT000004553485	DD		117.00	33,285.51
20 Aug 25	THE GOODBOX CO LAB GBX 312049 DF2523210274611300	FPI	4.77		33,290.28
20 Aug 25	THE GOODBOX CO LAB GBX 312048 DF2523210274611200	FPI	4.77		33,295.05
21 Aug 25	MRS ANIA GLAZIK	SO		186.00	33,109.05
22 Aug 25	STEW. SERVS / UKET UKET - ACC 70384	DD		1,290.00	31,819.05
22 Aug 25	PARISH GIVING SCHE PGS THANK YOU	FPI	2,163.68		33,982.73
26 Aug 25	CLARK DR R /RGOLD HEAT 11013029510395000R 162448	FPI	33.33		34,016.06
26 Aug 25	JOYNES D&RM DAVID JOYNES 0885324554325206SO 402215	FPI	50.00		34,066.06
26 Aug 25	T + F T SOLU LTD PC HIRE 25 SEPT RP4679961562447700	FPI	160.00		34,226.06
26 Aug 25	MOBILE CHEQUE FUNERAL M BYWAY	DEP	234.00		34,460.06
27 Aug 25	G TOWERS TILES	SO	20.00		34,480.06
27 Aug 25	G TOWERS G TOWERS	SO	40.00		34,520.06
27 Aug 25	500986	DEP	68.16		34,588.22
27 Aug 25	500986	DEP	65.00		34,653.22
27 Aug 25	THE GOODBOX CO LAB GBX 312473 DF2523910401108500	FPI	9.54		34,662.76
27 Aug 25	THE GOODBOX CO LAB GBX 312474 DF2523910401108600	FPI	9.65		34,672.41
28 Aug 25	HORNE STELLA FP25239058087136 070116	FPI	100.00		34,772.41
28 Aug 25	ROYAL BRITISH LEGI 400000001623861006 VJ-	FPO		240.00	34,532.41

(Continued on next page)

TREASURERS ACCOUNT

Sort Code 30-95-36
Account Number 00025109

Your Transactions

Date	Description	Type	Money In (£)	Money Out (£)	Balance (£)
29 Aug 25	ECCLESIASTICAL 0357434	DD		130.26	34,402.15
29 Aug 25	ECCLESIASTICAL 086906000000483734	DD		604.99	33,797.16
29 Aug 25	ROBERTS W W & K L ROBERTS DONATION	FPI	35.00		33,832.16
29 Aug 25	AB WALKER & SON LI 2/HARRIS 27023412376132000N	FPI	259.00		34,091.16

Transaction types

BGC Bank Giro Credit	BP Bill Payments	CHG Charge	CHQ Cheque
COR Correction	CPT Cashpoint	DD Direct Debit	DEB Debit Card
DEP Deposit	FEE Fixed Service	FPI Faster Payment In	FPO Faster Payment Out
MPI Mobile Payment In	MPO Mobile Payment Out	PAY Payment	SO Standing Order
TFR Transfer			

Accounts

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

CHARITY NUMBER: 1134396

ANNUAL REPORT AND ACCOUNTS OF THE

PAROCHIAL CHURCH COUNCIL

FOR THE YEAR ENDING 31 DECEMBER 2023

Trustees' Annual report for the year ended 31 December 2023

Report of the PCC (Parochial Church Council)

Aims and Purposes

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC plays a key role in safeguarding children and vulnerable adults amongst the congregation as well as those visiting the Church. The Parish Safeguarding Officer oversees the Safeguarding Policy and its implementation, and works with the PCC to ensure full compliance with Church of England and Diocesan Safeguarding and Safer Recruitment requirements.

In addition to its responsibilities for the maintenance of the church itself, the PCC is also responsible for the maintenance of the church buildings in Church Close, Boyne Hill, Maidenhead.

Aims and Objectives

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools' groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament.

This is encapsulated in All Saints Vision and Mission Aims Statements below.

The Vision of All Saints

The vision of All Saints is:-

TO ENCOUNTER CHRIST IN WORD AND SACRAMENT

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen Lord and try to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies, and in all our contacts and connections.

Within the All Saints Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

The Mission Aims of All Saints:-

The Mission Aims of All Saints are:-

TO BE A *WELCOMING* CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH *VIBRANT EUCHARISTIC WORSHIP*, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND *SCHOOLS* OUTREACH TO BUILD A JOYFUL AND *SUSTAINABLE* FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.

When planning our activities for the year, the Charity Commissions' guidance on public benefit has been considered along with the supplementary guidance on charities for the advancement of religion. All Saints seeks to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Community Engagement
- Community use of the Church facilities, including the Quadrangle and Parish Centre

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

2023 Overview

The slow return to Church experienced during 2022 following the Coronavirus and Covid-19 pandemic continued during 2023. This continued during the year with the in-person services, meetings, pilgrimages and social events. No virtual on-line services were offered as these had not proved to be well utilised enabling the Church resources to be focussed upon in-person activities and interactions.

Following the catch up in Baptisms during 2022, the level of Baptism returned to a "normal" level during the year. The continued return to Church aided the Church finances with a significant increase being seen in planned giving which helped the Church offset a high level of maintenance and repair spending arising due to "catch-up" needs. The finance section of this report covers this in more detail.

The local Holiday Inn Hotel continued to be used for Asylum Seekers with several in regular contact with the Church, including several Iranian Christians. The Church helped in whatever way it could with Christian nurture and a member, who had previously joined the local branch of Care4Calais, continued to help provide support, especially in assisting with placing children in local schools and colleges. The Asylum Seekers became a significant part of the congregation and the Church put on English Lessons and occasional hospitality sessions to help welcome them. Several also undertook Bible Studies and were Baptised and Confirmed. Some put on food lunches to raise funds for charities. Several are now moving away having been given leave to remain and being relocated.

Regular contact was maintained with members of our congregation and those potentially in need, including home communion visits for those who, post-Covid, were no longer in a position to attend Church. As well as personal contact, communication was also maintained via the web-site, along with a weekly newsletter which continued to go to over 200 people.

Activities and Achievements

As a church family, and as individuals, the parishioners of All Saints Parish Church, Boyne Hill aim to meet the Vision and Mission Aims developed by the PCC, in consultation with the congregation and the local community. That is 'to be a welcoming church family, encouraging, and supporting people of all ages on their journey to faith and relationship through vibrant Eucharistic worship, supportive small groups and strong community and schools' outreach to build a joyful and sustainable future, enabling our community to live and share in the love of God.'

The Parish had previously undertaken a review of its Mission aims and objectives. Through encouraging the parish to listen to the word of God through reflective Bible reading and listening to each other within the congregation as well as engaging with the community, the key areas discerned for focus are:-

- 1) Welcome – Being a welcoming Church in everything we try to do.
- 2) Worship – Making our worship more vibrant and engaging to all.
- 3) Schools, Children and Families – Developing ministry, in schools, Church and the community for children, young people and Families.

These three aims are underpinned by three key areas of enabling Church Sustainability:-

- a) Financial and Stewardship – Ensuring sufficient funds, and encouraging volunteers, to meet our Mission Aims
- b) Administrative – Ensuring good administration to deal with enquiries, make bookings, organise services and events and to ensure that statutory and legislative requirements are complied with
- c) Buildings – Maintaining the Grade 1 listed Church Buildings and the other listed buildings in the Church complex.

Worship, Prayer and Ministry

The worship team reviewed their focus to meeting the needs of the community whilst restarting the programme of services.

Regular Sunday Services were complimented with a Regular Wednesday Service, Morning Prayer during the week and with a children focussed service and hospitality event monthly.

In partnership with two local Churches (St Luke's and The Church of the Good Shepherd) a regular Sunday evening service was provided by rotation around the three Churches and rotation with Zoom which gives availability for those unable to attend Church.

A pilgrimage to Walsingham was also arranged during the year.

Schools, Children and Families Ministry

In our three church schools and three other community schools we normally offer a combination of assemblies, classes in church, school services at schools and services which take place in the church.

Altwood School was supported through the provision, on a part-time basis, in conjunction with St. Peter's Church (Maidenhead), of a School Chaplain, who is working with Fr Jeremy of All Saints.

The ecumenical Open the Book team shares the Bible stories with up to 500 children each week of the academic year; having moved to producing Zoom recordings during the pandemic, they returned to in-person team visits to the schools.

Ministry included regular All Age Services, Sunday School and weekly Tiny Saints mother and toddler activities, which were complimented with a monthly Sunday afternoon service for families, along with a BBQ in the Quadrangle, when the weather allowed.

The three members of our congregation (along with Fr Jeremy) who act as school governors, across the three church schools, continued to support the running of our schools within the community.

Welcome

The Welcome Group continued to work hard during the year to improve welcome with the extended opening hours of the Church (promoted with "A" Boards). Trips and social events were also arranged.

We are grateful to all of the volunteers who assist, ranging from Sides Persons who greet and guide, refreshment providers and cleaners who manage under difficult conditions, to make the All Saints a welcoming Church and community at all levels.

Use of the Church Quadrangle and Christmas Market

During discussions with the community, it was established that there was a desire for more use to be made of the Church Quadrangle.

With this in mind a Christmas Market was also planned and took place in November 2021. This was repeated in 2022 and 2023; however, the poor weather during 2023 had an impact upon it's success. The Salvation Army Carols in the Quad was combined with the market and was well received and attended.

Monthly Sunday afternoon BBQs were also held in the Quad during the summer months.

Baptisms, Weddings and Funerals.

During 2023 All Saints supported families from the church and wider community with, sadly, 17 funerals (10 taking place in Church, along with 3 Burials of Ashes). The number of Baptisms was 35; a reduction from the high level of 55 Baptism during 2022 following the backlog when the Church reopened. There were also three weddings in the year. Thanks go to both our Vicar, Priest, Fr Jeremy who, along with Fr John, undertook the sad funeral support and celebrated the Baptisms and Weddings.

Confirmation Service

In November 2023 the vicar and church wardens accompanied twelve Iranian Asylum seekers to the confirmation service at Reading Minster, to be confirmed by the Bishop of Reading, Olivia Graham. The Minister church gave a warm reception and we shared hospitality following the rehearsal; this was followed by a wonderful service where the Iranian community, having followed a nineteen week confirmation course accompanied by bible studies, were confirmed alongside candidates from seven other parishes across the Reading Archdeaconry.

Diocesan and Deanery links

All Saints Boyne Hill is represented on the Deanery Synod by Fr Jeremy as a Clergy Representative and by Rod Broad, John Bolodeoku and Kenneth Smith as Lay Representatives. Fr Jeremy and Rod Broad were also members of the Deanery Standing Committee during the year, with Rod Broad taking the role of Deanery Treasurer at the end of the year. In addition Fr Jeremy is a Clergy Representative on the Diocesan Synod.

Parish Centre activities

Our Parish Centre usage continued to recover during the year. Community groups returned with the AA, the Brownies and Rainbows as well as the Tiny Saints Parent and Toddler Group which offered activities, healthy food and a nursery rhyme service each Friday for parents and toddlers. Some regular community bookings were in place along with a limited number of bookings for parties and community events. The Parish Hall is also the local election centre for Boyne Hill.

Church Sustainability

We have a good number of volunteers who are working hard in areas of finance, stewardship, administration and buildings work, although these have reduced significantly in recent times. Our members are guardians of a Grade 1 listed building designed by the Victorian architect George Street, who also designed the London Law courts. The community of buildings at All Saints is in the design of an Oxford college and continues to serve the Alms houses that are part of the complex. We also have experienced people who are willing to give their time to ensure we comply with all regulatory requirements; this is especially helpful with respect to the matters of Health & Safety, Safeguarding and, GDPR.

With the increasing regulatory demands being placed upon the Church Office, along with health issues leading to a shortage of office volunteers, the PCC agreed to employ, and fund, a part-time paid Parish Administrator. Also, due to ill health, two other office administrative volunteers could not return, which may lead to the need for further assistance in the future. Following the “retirement” of our volunteer financial administrator/book-keeper the current Parish Administrator was trained and took on this role on an additional paid basis. (Which has led to the nearly £7k increase in staff costs).

Buildings

The challenges of maintaining the fabric of a Grade 1 listed building and a collection of Grade 2 and 2* buildings continue. The floor restoration project was completed and there are several high reach restoration items pending.

Following the sad death of the Church Architect a new Architect was appointed and the needed pending work is being reviewed during 2024. Of particular concern is a crumbling chimney and a fallen cross which has put the Birinus Garden out of bounds. The Church Building fund is expected to be able to cover these major needs.

The Parish Centre heating system had reached the end of its life and a replacement was made during 2023 for the aging electric storage heater system.

The Parish commissioned an Energy Audit which looked at proposals for the Church, and also the Parish Centre. This was received in 2023 and is under review.

Social Media

As commented the Church social media presence (web-site, Facebook and Twitter) was vital for communication during the pandemic and, post pandemic period, and continues to both be a source of information as well as a helping generate interest in All Saints.

Volunteers

Fr Jeremy Harris as the Parish Priest, along with the PCC of All Saints, would like to express gratitude to the many volunteers that contribute to both the running and the mission at All Saints Church.

Electoral Roll

The number on the parish electoral roll as at 31st December 2023 was 150. This is a slight increase from the previous years' number of 148.

Financial Review

Although the year ended with a deficit, both in the General Fund and overall, this was an improvement over expectations. This was mainly due to the significant increase in planned giving of some 25% arising both from generous new givers along with many givers, giving via the Parish Giving Scheme, having agreed to increase their giving automatically by the rate of inflation, which was very high at the start of the year.

Total receipts received from a variety of sources in 2023 came to £184,597 with total payments during the year of £198,222. For 2023 the General (Unrestricted) Fund (which is the day to day running of the Church fund) was generally ahead, supported by the increase in planned giving, of the anticipated outcome having received incoming funds of £160,234 with outgoing funds of £175,210, giving a deficit of £14,967. The General (Unrestricted) Fund, standing at £92,332 at the end of 2023, is in a strong position to absorb these levels of deficit currently and in the short term future.

Following the sad death of the Church Architect in 2022, which limited spend on Church maintenance and repair, 2023 saw a significant, expected, increase in expenditure in 2023 of some £13k on Church Maintenance, along with an increase of some £9k on maintenance and repair costs for the let properties. This is expected to reduce in 2024 following the catch-up. There are some major high level works pending for the Church; it is anticipated that the Church Restoration Fund (standing at £69k at the end of 2023) will be able to cover major works that may be evaluated and agreed for the Church in 2024.

The Parish Centre also needed a new heating system in 2023 at a cost of £11.7k. The PCC received a generous donation of £6k to help offset this cost.

The PCC's four year fixed price energy contracts (electricity and gas) came to an end in 2023. These have been renewed and the total annual cost would be an increase of circa £6k pa, hopefully this will be reduced by careful stewardship along with improved efficiencies from the new Parish Centre heating system.

The Planned Giving increase was to £60,938 in 2023, from £48,597 in 2022 (excluding gift aid reclaimed, which also increased by some £3.5k). Collections at services reduced slightly in 2023 compared to 2022. This reduction mainly came from a reduction in free giving at the reduced number of Baptisms, along with potentially some free plate givers having transferred to the Parish Giving Scheme.

In terms of other income property rentals held steady at £45,112 and the Parish Centre rentals increased to £5,898, from £3,735 in 2022.

The Floor Restoration Project, which had reached Practical Completion in 2021, received, and paid, the final retention invoice during 2023. The Floor Restoration Fund held a total of £12,242 at the end of Nov

2023; this mainly arose from a generous giver who made a significant additional donation to aid cash flow during the project and several givers who carried on monthly giving after their original pledge. The floor restoration fund was closed in Dec 2023 and, with the agreement of the relevant donors, the £12,242 was transferred to the Church Restoration fund. The floor restoration project overall cost was approx. £253k (after VAT reclaims) which was funded by generous donations, grants and fund raising.

During the year two new bank accounts were opened at Lloyds – one a 32 day notice deposit account and the other a 12 month fixed term deposit account. The accounts were opened with funds which were transferred from both the Lloyds Current Account and the Lloyds Instant Access Deposit Account. This was to take advantage of the increase in interest during the year.

To aid clarity and visibility the accumulated income of £13,232 arising from the Education Endowment was transferred from the Education Endowment Fund to the Education Restricted Fund. This enables a clear view of the Endowment and also a clear view of the income funds available to be utilised for the purposes of the Education Fund.

A project was completed for Altwood School Christian Union which was funded by a £2,500 grant from the Oxford Diocese Development Fund and by £768 from the Education Fund.

The PCC have agreed to the Parish Share request for 2024 from All Saints Boyne Hill of £74,259, similar to the agreed amount for 2023 of £74,523. The payment is being made by Direct Debit to the Diocese. This method of payment also attracts a 1% rebate (based upon all payments being made on schedule).

Reserves Policy

At the end of 2023 the PCC held designated reserves of £62,571 as a contingency for either unforeseen expenditure, or for unforeseen reduction in unrestricted income.

No change is being made to the reserves as this is broadly in line with the PCC Reserves Policy, which is to hold reserves of six months unrestricted operational expenditure to enable operation during an unforeseen reduction in unrestricted income or unforeseen expenditure.

Structure, governance and management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

PCC members are recruited in a number of ways. The clergy, LLM and Churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM) and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The Churchwardens are elected annually at the APCM, which was held on April 24th 2023. Mrs Sue Stannett was also re-appointed as the Electoral Roll Officer.

The PCC is responsible for the appointment of a Treasurer and in April 2023 the PCC appointed Rod Broad as Treasurer for a further term, elected Dr John Bolodeoku as Vice Chair of the PCC and also appointed Stella Harding as the Parish Safeguarding Officer and David Morgan as the PCC Secretary.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular

aspect of parish life. There are the following committees and groups which all report to the PCC on a periodic basis:-

Standing Committee – This committee consists of the Vicar and Churchwardens as ex-officio members. A minimum of three more members are elected annually by the PCC. Current members are the Treasurer, Deputy Churchwardens and the PCC secretary. They have the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Worship & Pastoral – This is a changing team of people as needed and chaired by the Vicar, who oversees the form of worship and music used in the church, and make proposals for special services. The team also provides guidance for, and facilitates the delivery of, the pastoral activities undertaken. These include, amongst other activities, support for people in Care Homes and for people at home. Teams and structures are also in place to support Baptisms, Weddings and Funerals. Not all members are members of the PCC.

Resources Group – This group, led by a Churchwarden, is responsible for recommending, and enacting, capital works and maintenance of the fabric of all church buildings. Not all members are members of the PCC.

Stewardship Group – This group looks at our planned giving and at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. The Parish utilises the Parish Giving Scheme, where planned giving can be made by direct debit with the scheme collecting the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints, along with direct giving to the Parish. Not all members are members of the PCC.

Welcome Group – this is a group formed in 2019 and leads the congregation in welcome in its widest sense as noted above. The group also sponsors trips, outings and other events. Not all members are members of the PCC.

Schools and Children's Groups – These Groups work together to support actively in the local schools in areas of worship, pastoral care and learning, particularly in the Parish's three C of E schools, and also to plan and supports worship activities for pre-school and primary age children. Not all members are members of the PCC.

Sustainability (Environmental) Group - This group was formed in 2021 and looks at the environmental sustainability of the activities and buildings of All Saints Church. The group is leading the congregation in working towards All Saints becoming an Eco Church. All Saints having gained the Eco Church Bronze award in 2022 continues the sustainability journey. Not all members are members of the PCC. We have over the last 12 months built a relationship with, and supported, the Ripple Effect charity which supports sustainable farming in six African countries.

Safeguarding, Health & Safety and Data Protection

Along with the previously mentioned Parish Safeguarding Officer, who oversees and supports the implementation of the All Saints Safeguarding Policy and Safer Recruitment, , structures and policies are also in place for the management of Health & Safety and Data Protection (GDPR), all of which is reported on by the responsible person at PCC meetings.

PCC Meetings

During 2023 the PCC met on seven occasions. The first PCC meeting to elect key roles and the Standing Committee for the next year takes place immediately after the APCM (which took place on the 24th April 2023).

Administrative Information

All Saints Church is situated in Maidenhead and is part of the Diocese of Oxford within the Church of England. The correspondence address is All Saints Parish Office, Church Close, Maidenhead, SL6 4HE. The PCC is registered with the Charity Commission and has the number of 1134396.

The trustees, members of the PCC, at the time of this report were as follows;

Ex Officio members:

- | | |
|---------------------------|---|
| • The Rev'd Jeremy Harris | Vicar and Chair of the PCC |
| • The Rev'd John Ainslie | NS Assistant Curate (Associate Minister) |
| • Dr John Bolodeoku | Churchwarden and Vice Chair of the PCC;
Elected Deanery Synod representative |
| • Mr Kenneth Smith | Churchwarden; Elected Deanery Synod representative |
| • Mr Roderick Broad | Treasurer; Elected Deanery Synod representative |

Elected members:

- | | |
|----------------------|------------------------|
| • Mrs Stella Harding | Deputy Churchwarden |
| • Mr Steven Foley | Deputy Churchwarden |
| • Mr Brian Graves | |
| • Mr Jeremy Nordberg | |
| • Ms Jo McMullen | |
| • Ms Marellie Akoury | |
| • Ms Laura Nunu | |
| • Mr Greg Hurst | |
| • Mr Cameron Sharkey | Co-opted for part year |
| • David Morgan | PCC Secretary |

Approved by the PCC and signed on its behalf by



Revd. Jeremy Harris

Chair of Trustees

Date: 02/04/2024

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD**Financial Statements for the year ended 31 December 2023****Independent Examination Report on the Accounts**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2023.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated:

3/4/24

Signed:



Richard Rhodes

Feltons

Chartered Accountants

1 The Green

Richmond

Surrey

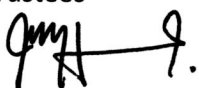
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ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2023

Receipts and Payments Accounts	Note	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Receipts:	1	£	£	£	£	£	£
Voluntary Income	6a	97,379	55	11,645	-	109,079	97,291
Activities for generating funds		1,432	3,133	220	-	4,785	5,269
Investment Income		1,228	1,225	1,632	1,603	5,688	2,288
Church/Charitable Activities	6b	14,153	3,945	905	-	19,003	17,501
Other Income	6c	46,042	-	-	-	46,042	46,368
Total Receipts		160,234	8,358	14,402	1,603	184,597	168,717
Payments:							
Cost of generating funds	2a	767	560	-	-	1,327	1,087
Cost of generating Voluntary Inc.	2b	84	-	-	-	84	106
Church/Charitable Activities	6d	172,237	10,842	11,444	166	194,689	154,379
Governance Costs		2,122	-	-	-	2,122	1,459
Total Payments		175,210	11,402	11,444	166	198,222	157,031
Excess of Receipts over Payments		(14,976)	(3,044)	2,958	1,437	(13,625)	11,686
Gross Transfers between Funds	7 ⁽ⁱⁱⁱ⁾	(429)	614	12,881	(13,066)	-	-
Gains/(Loss) on investment assets	3	-	-	-	5,076	5,076	(7,146)
Net Movement in Funds		(15,405)	(2,430)	15,839	(6,553)	(8,549)	4,540
Funds at 01 January 2023		107,738	81,166	71,223	65,956	326,083	321,543
Funds at 31 December 2023	7	92,333	78,736	87,062	59,403	317,534	326,083
Statement of Assets and Liabilities							
Liabilities	4	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
Cash Funds							
Current A/C		6,898	2,539	19,156	-	28,593	103,034
Cash in Hand		280	-	(22)	-	258	130
Deposit A/Cs		85,155	76,197	67,928	-	229,280	168,593
Totals		92,333	78,736	87,062	-	258,131	271,757
Investment Assets							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	59,403	59,403	54,326
Assets retained for Church Use							
No 1,3 & 4 Church Close & Parish Centre	5	930,000	-	-	-	930,000	930,000
Totals		930,000	-	-	-	930,000	930,000

Revd Jeremy Harris
Chair of Trustees

Signed: -

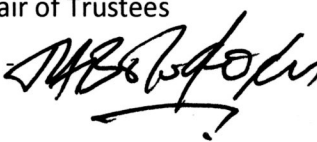


Date: -

02/04/2024

Dr John Bolodeoku
Vice Chair of Trustees

Signed: -



Date: -

02/04/2024

Notes

1. The financial statements of the PCC for 2023 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
2. a) Cost of fund raising activities – b) Cost of contactless donations.
3. 2023 Gain on the Educational Endowment fund of £5,076
4. Two additional Deposit Accounts were opened with Lloyds (one 32 day notice and one 12 month fixed term) of £60,000 each in order to take advantage of the rise in interest rates. The monies were transferred from the both the Lloyds Current and the Lloyds no notice deposit accounts.
Cash in Hand relates to two Petty Cash accounts, one facilitates small purchases for the Church Office whilst the other facilitates donations and payments for the flower fund.
5. No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only.

6a) Voluntary Receipts	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2023 £	Total 2022 £
Planned Giving	60,938 ⁽ⁱ⁾	-	-	-	60,938 ⁽ⁱ⁾	48,597
Collections at Services	8,199	-	-	-	8,199	8,700
All other giving/voluntary receipts	11,739	55	10,196	-	21,990	25,543
Gift Aid recovered	16,503	-	1,449	-	17,952	14,451
Totals	97,379	55	11,645	-	109,079	97,291
6b) Church Activities						
Service fees retained	3,307	-	-	-	3,307	3,154
Service fees collected on behalf of others	-	3,945	905	-	4,850	6,687
Parish Centre Lettings	5,898	-	-	-	5,898	3,735
Pilgrimages/Parish Holidays/Social Events	4,948	-	-	-	4,948	3,920
Book/CD/Diary Sales	-	-	-	-	-	5
Totals	14,153	3,945	905	-	19,003	17,501
6c) Other Income						
	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2023 £	Total 2022 £
Rents & rights of way	45,112	-	-	-	45,112	45,768
Church Hire Fees & Sundry	930	-	-	-	930	600
Totals	46,042	-	-	-	46,042	46,368

Payments	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
6d) Church Activities	£	£	£	£	£	£
Donations to Charities	2,075	-	805	-	2,880	4,318
Parish Share	73,648	-	-	-	73,648	73,778
Mission Activities	770	614	4,699	-	6,083	1,672
Service Fees Forwarded to Others	-	3,945	530	-	4,475	6,637
Staff Costs incl. Honoraria	15,874	-	-	-	15,874	9,166
Clergy Expenses	1,700	-	-	-	1,700	2,497
Parish Centre Running Costs	20,548	-	-	-	20,548	8,656
Church Running Costs	37,292	-	2,717	-	40,009	26,876
Major Church Repairs	-	6,283	2,693 ⁽ⁱⁱⁱ⁾	-	8,976	10,421
Let Property Costs	15,659	-	-	-	15,659	6,420
Pilgrimages/Parish Holiday/Social Events	4,671	-	-	166	4,837	3,938
Totals	172,237	10,842	11,444	166	194,689	154,379

- (i) Increase in planned giving mainly arose from the Parish Giving Scheme (PGS) with a combination of generous new givers along with relatively high inflation linked increases as many givers had signed up for automatic inflation increase on the anniversary of commencement.
- (ii)

7) Fund Balances – Unrestricted, Designated, Restricted and Endowment

Fund	Fund Balance Brought Forward	Incoming Payments	Outgoing Payments	Transfers/ Adjustments	Investment Gains/(Loss)	Fund Balances Carried Forward
£	£	£	£	£	£	£
General	107,738	160,234	175,211	(429)	-	92,332
Education	65,650	2,189	626	(339) ⁽ⁱⁱⁱ⁾	5,076 ^(iv)	71,950
Reserves	61,346	1,225	-	-	-	62,571
Church Restoration	55,683	1,270	-	12,242 ^(v)	-	69,195
Floor Restoration	15,837	5,380	8,975	(12,242) ^(v)	-	-
Back of Church	5,749	3,133	560	-	-	8,322
Altwood Sch Christian Union	-	2,500	3,268	768 ⁽ⁱⁱⁱ⁾	-	-
Flowers	1,349	2,351	2,308	-	-	1,392
Heating	3,584	-	-	-	-	3,584
Oak	6,288	50	835	-	-	5,503
For Others	-	1,710	1,710	-	-	-
Youth	1,212	260	30	-	-	1,442
Pastoral Care	1,647	350	754	-	-	1,243
Totals	326,083	180,652	194,277	-	5,076	317,534

- (iii) Includes a transfer of £13,232 from the Educational Endowment fund to the Education Restricted fund to clearly identify accumulated income monies available to spend for the fund purpose separate from the value of the Endowment. The transfer between funds was to balance previous expenditure made on behalf of the Education fund along with 2023 expenditure.
- (iv) The Altwood School Christian Union project was funded by £768 from the Education fund along with a £2,500 grant from the Oxford Diocese Development Fund
- (v) 2023 Investment gain of the Education Endowment Investment fund of £5,076
- (vi) Following completion of the floor restoration project the Restricted Floor Fund was closed and the balance of £12,242 transferred, with agreement from the relevant donors, to the Restricted Church Restoration fund

Accounts

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

CHARITY NUMBER: 1134396

ANNUAL REPORT AND ACCOUNTS OF THE

PAROCHIAL CHURCH COUNCIL

FOR THE YEAR ENDING 31 DECEMBER 2022

Trustees' Annual report for the year ended 31 December 2022

Report of the PCC (Parochial Church Council)

Aims and Purposes

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC plays a key role in safeguarding children and vulnerable adults amongst the congregation as well as those visiting the Church. The Parish Safeguarding Officer oversees the Safeguarding Policy and its implementation, and works with the PCC to ensure full compliance with CofE and Diocesan Safeguarding and Safer Recruitment requirements.

In addition to its responsibilities for the maintenance of the church itself, the PCC is also responsible for the maintenance of the church buildings in Church Close, Boyne Hill, Maidenhead.

Aims and Objectives

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools' groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament.

This is encapsulated in All Saints Vision and Mission Aims Statements below.

The Vision of All Saints

The vision of All Saints is:-

TO ENCOUNTER CHRIST IN WORD AND SACRAMENT

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen Lord and try to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies, and in all our contacts and connections.

Within the All Saints Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

The Mission Aims of All Saints:-

The Mission Aims of All Saints are:-

TO BE A *WELCOMING* CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH *VIBRANT EUCHARISTIC WORSHIP*, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND *SCHOOLS* OUTREACH TO BUILD A JOYFUL AND *SUSTAINABLE* FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.

When planning our activities for the year, the Charity Commissions' guidance on public benefit has been considered along with the supplementary guidance on charities for the advancement of religion. All Saints tries to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Community Engagement
- Community use of the Church facilities, including the Quadrangle and Parish Centre

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

2022 Post Pandemic Lock-Down Return

Whilst the Coronavirus and Covid-19 pandemic changed life completely in 2020; 2021 saw a gradual return to Church and other activities, this continued during 2022 with a return to in-person services, meetings, pilgrimages and social events.

There was a high level of Baptisms during the year along with, sadly, an increased number of funerals. The return to Church aided the Church finances with a recovery in monies given in collections and an increase in the amount of planned giving, which is covered in the finance section of this report.

During the year the local Holiday Inn Hotel became used for Asylum Seekers and several made themselves known at the Church, including several Iranian Christians. The Church helped in whatever way it could with Christian nurture and a member joined the local branch of Care4Calais to help provide support, especially in assisting with placing children in local schools and colleges. The Asylum Seekers became a significant part of the congregation and the Church put on English Lessons and occasional hospitality sessions to help welcome them. Several also undertook Bible Studies and were Baptised and Confirmed at services in the Church,

Regular contact has been maintained with members of our congregation and those potentially in need, including home communion visits for those who, post-Covid, are no longer in a position to attend Church. As well as personal contact communication was also maintained via the web-site, along with a weekly newsletter which is now going to over 200 people.

Activities and Achievements

As a church family, and as individuals, the parishioners of All Saints Parish Church, Boyne Hill aim to meet the Vision and Mission Aims developed by the PCC, in consultation with the congregations and the local community. That is 'to be a welcoming church family, encouraging, and supporting people of all ages on their journey to faith and relationship through vibrant Eucharistic worship, supportive small groups and strong community and schools' outreach to build a joyful and sustainable future, enabling our community to live and share in the love of God.'

The Parish had previously undertaken a review of its Mission aims and objectives. Through encouraging the parish to listen to the word of God through reflective Bible reading and listening to each other within the congregation as well as engaging with the community, the key areas discerned for focus are:-

- 1) Welcome – Being a welcoming Church in everything we try to do.
- 2) Worship – Making our worship more vibrant and engaging to all.
- 3) Schools, Children and Families – Developing ministry, in schools, Church and the community for children, young people and Families.

These three aims are underpinned by three key areas of enabling Church Sustainability:-

- a) Financial and Stewardship – Ensuring sufficient funds, and encouraging volunteers, to meet our Mission Aims
- b) Administrative – Ensuring good administration to deal with enquiries, make bookings, organise services and events and to ensure that statutory and legislative requirements are complied with
- c) Buildings – Maintaining the Grade 1 listed Church Buildings and the other listed buildings in the Church complex.

Worship, Prayer and Ministry

The worship team have reviewed their focus to meeting the needs of the community whilst restarting the programme of services.

Regular Sunday Services are complimented with Regular Wednesday Services, Morning Prayer during the week with a children focussed service and hospitality event monthly.

In partnership with two local Churches (St Luke's and The Church of the Good Shepherd) a regular Sunday evening service is provided by rotation around the three Churches and rotation with Zoom which gives availability for those unable to attend Church.

A pilgrimage to Walsingham was also arranged during the year.

Schools, Children and Families Ministry

In our three church schools and three other community schools we normally offer a combination of assemblies, classes in church, school services at schools and services which take place in the church.

Altwood School is being supported through the provision, on a part-time basis, in conjunction with St. Peter's Church (Maidenhead), of a School Chaplain, who is working with Fr Jeremy of All Saints.

The ecumenical Open the Book team shares the Bible stories with up to 500 children each week of the academic year; having moved to producing Zoom recordings during the pandemic, they have now returned to in-person team visits to the schools.

Ministry includes regular All Age Services, Sunday School and weekly Tiny Saints mother and toddler activities, which are complimented with a monthly Sunday afternoon service for families, along with a BBQ in the Quadrangle, when the weather allows

The three members of our congregation (along with Fr Jeremy) who act as school governors, across the three church schools, continued to support the running of our schools within the community.

Welcome

The Welcome Group worked hard during the year to improve welcome and also extend the opening hours of the Church (promoted with New “A” Boards). Trips and social events were also arranged.

We are grateful to all of the volunteers who assist ranging from Sides Persons who greet and guide, refreshment providers and cleaners who are managing under difficult conditions, to make the All Saints a welcoming Church and community at all levels.

Use of the Church Quadrangle and Christmas Market

During discussions with the community, it was established that there was a desire for more use to be made of the Church Quadrangle.

With this in mind a Christmas Market was also planned and took place in November 2021. This was very successful and was repeated in 2022 along with the Salvation Army Carols in the Quad.

The event was a great success with an estimated 400 visitors and also raised just over £2,500, which the PCC voted again to designate these funds for a potential “Back-of-Church” re-ordering project.

Monthly Sunday afternoon BBQs were also held in the Quad during the summer months.

Baptisms, Weddings and Funerals.

During 2022 All Saints has supported families from the church and wider community with, sadly 24 funerals. Following reopening there was a high level of 55 Baptism during the year. There were also four weddings in the year. Thanks go to both our Vicar, Priest, Fr Jeremy who, along with Fr John, undertook the sad funeral support and celebrated the Baptisms and Weddings.

Confirmation Service

All Saints had the privilege of hosting the 2022 Confirmation Service for the Deanery in Nov 2022, which was led by Bishop Olivia, the Bishop of Reading. 34 Candidates from All Saints and New Windsor were confirmed as they continue their journey of faith within the Body of Christ.

Diocesan and Deanery links

All Saints Boyne Hill is represented on the Deanery Synod by Fr Jeremy as a Clergy Representative and by Rod Broad and Kenneth Smith as Lay Representatives. Fr Jeremy and Rod Broad are also members of the Deanery Standing Committee. In addition Fr Jeremy is a Clergy Representative on the Diocesan Synod.

Parish Centre activities

Our Parish Centre usage recovered during the year. Community groups have returned with the AA, the Brownies and Rainbows as well as the Tiny Saints Parent and Toddler Group which offers activities,

healthy food and a nursery rhyme service each Friday for parents and toddlers. Some regular community bookings are in place along with a limited number of bookings for parties and community events. The Parish Hall is also the local election centre for Boyne Hill.

Church Sustainability

We have a good number of volunteers who are working hard in areas of finance, stewardship, administration and buildings work, although these have reduced significantly in recent times. Our members are guardians of a Grade 1 listed building designed by the Victorian architect George Street, who also designed the London Law courts. The community of buildings at All Saints is in the design of an Oxford college and continues to serve the Alms houses that are part of the complex. We also have experienced people who are willing to give their time to ensure we comply with all regulatory requirements; this is especially helpful with respect to the matters of Health & Safety, Safeguarding and, GDPR.

With the increasing regulatory demands being placed upon the Church Office, along with health issues leading to a shortage of office volunteers, the PCC agreed to employ, and fund, the parish's first part-time paid Administrator, who started work in Oct 2019. Unfortunately, mainly due to the pandemic and travel requirements, the administrator did not return to work in the Church office. Also, due to ill health, the other two office administrative volunteers could not return either.

This left Fr Jeremy and the PCC without any administrative support in the Church Office and with no one to train any new people. Fortunately, an experienced PA/Administrative volunteer stepped forward in 2021 to help and a paid Administrative Assistant was recruited in late 2022. When the volunteer "retires" there will need to be extra resource provided by the PCC which may incur additional cost in the absence of volunteers willing, and able to give the time, to help with this vital role. The Book Keeper/Financial Administrator volunteer also gave up her role at the end of 2022 and the Administrative Assistant will be trained to take over these tasks in 2023, on a paid basis.

Buildings

The challenges of maintaining the fabric of a Grade 1 listed building and a collection of Grade 2 and 2* buildings continue. The floor restoration project reached completion with the final snagging and release of retention delayed until Jan 2023 due to the sad death of the Church Architect.

Although minor regular maintenance continued, the absence of an architect meant that some important repair work did not take place during the year. Of particular concern are a crumbling chimney and a fallen cross which has put the Birinus Garden out of bounds. (Work undertaken and Expenditure was limited during 2022). A new Church Architect was appointed late in 2022 and the Quinquennial Inspection report reviewed with an update to the advised programme of works. These are under review in 2023. (The Church Building fund is envisaged to be sufficient to cover urgent work needed).

The Parish Centre heating system has reached the end of its life and a replacement is needed for the aging electric storage heater system. The Parish commissioned an Energy Audit which looked at proposals for the Church, and also the Parish Centre. This was received in 2023 and is under review.

During the year minor regular maintenance and appliance replacements was undertaken for the rented property.

Social Media

As commented the Church social media presence (web-site, Facebook and Twitter) was vital for communication during the pandemic and, post pandemic period, and continues to both be a source of information as well as a helping generate interest in All Saints.

Volunteers

Fr Jeremy Harris as the Parish Priest, along with the PCC of All Saints, would like to express gratitude to the many volunteers that contribute to both the running and the mission at All Saints Church.

Electoral Roll

The number on the parish electoral roll as at 31st December 2022 is 148. This is a slight increase from the previous years' number of 144.

Financial Review

The year ended in a better financial position than anticipated. This was mainly due to the recovery of collections at services, an increase in Planned Giving and, partly, as a consequence of the sad death of the Church Architect with limited spend on Church maintenance and repair.

Total receipts received from a variety of sources in 2022 came to £168,717 with total payments during the year of £157,031. For 2022 the General (Unrestricted) Fund (which is the day to day running of the Church fund) was generally ahead of the anticipated outcome having received incoming funds of £134,035 with outgoing funds of £135,585, giving a small surplus of circa £450 (compared to the deficit as at Dec 2021 of £3,966 for the General Fund).

Planned Giving increase slightly to £48,497 in 2022, from £44,607 in 2021 (excluding gift aid reclaimed). Collections at services recovered to £8,700 in 2022 from £2,350 in 2021. This is an excellent recovery and hopefully the recovery will continue towards the pre-pandemic 2019 level of collections of £10,485 for the year. The use of the Goodbox for contactless donations has assisted the recovery as people are less likely to carry cash since the pandemic.

In terms of other income property rentals held steady at £45,768 and the Parish Centre rentals increased again slightly at £3,735.

The Floor Restoration Project, having reached Practical Completion in 2021, the expected final retention invoice was not submitted during the year. The sad death of our Church Architect having delayed this finalisation until 2023 (post year end the retention invoice was received, after snagging, in Jan 2023). The expected total cost (ex VAT of £253k) was funded by charitable and business donations of circa £70k with the balance being raised by donations, fund raising and pledges from the All Saints congregation, along with gift aid reclaimed. The year end floor restoration fund (of £15.8k), along with continuing pledges, is sufficient to cover all received and expected invoices for the floor as at the end of Dec 2022.

Note – During 2011 £20k was, as agreed by the PCC, transferred from the restricted Church Restoration Fund to the restricted Floor Restoration Fund to facilitate cash flow for the project. This was transferred back in 2022 as anticipated, as donations and pledges have met expectations to enable this transfer back.

The PCC have agreed to the Parish Share request for 2023 from All Saints Boyne Hill of £74,523 (which is the same as the 2022 Parish Share). The payment is being made by Direct Debit to the Diocese which has been set up. This method of payment will also attract a 1% rebate (based upon all payments being made on schedule).

Reserves Policy

At the end of 2022 the PCC held designated reserves of £61,346 as a contingency for either unforeseen expenditure, or for unforeseen reduction in unrestricted income.

No change is being made to the reserves as this is broadly in line with the PCC Reserves Policy, which is to hold reserves of six months unrestricted operational expenditure to enable operation during an unforeseen reduction in unrestricted income or unforeseen expenditure.

Structure, governance and management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

PCC members are recruited in a number of ways. The clergy, LLM and Churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the Annual Parochial Church Meeting (APCM) and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The Churchwardens are elected annually at the APCM, which was held on April 25th 2022.

The PCC is responsible for the appointment of a Treasurer and in April 2022 the PCC appointed Rod Broad as Treasurer for a further term and also appointed Sue Stannett as Assistant Treasurer.

The PCC is also responsible for the appointment of a PCC secretary and appointed David Morgan.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular aspect of parish life. There are the following committees and groups which all report to the PCC on a periodic basis:-

Standing Committee – This committee consists of the Vicar and Churchwardens as ex-officio members. A minimum of three more members are elected annually by the PCC. Current members are the Treasurer, Assistant Treasurer, Deputy Churchwarden and the PCC secretary. They have the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Worship & Pastoral – This is a changing team of people as needed and chaired by the Vicar, who oversees the form of worship and music used in the church, and make proposals for special services. The team also provides guidance for, and facilitates the delivery of, the pastoral activities undertaken. These include, amongst other activities, support for people in Care Homes and for people at home. Teams and structures are also in place to support Baptisms, Weddings and Funerals. Not all members are members of the PCC.

Resources Group – This group, led by a Churchwarden, is responsible for recommending, and enacting, capital works and maintenance of the fabric of all church buildings, including the recently restored floor

following the disbandment of the Floor Restoration Project Group (as the project became completed). Not all members are members of the PCC.

Stewardship Group – This group looks at our planned giving and at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. The Parish utilises the Parish Giving Scheme, where planned giving can be made by direct debit with the scheme collecting the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints, along with direct giving to the Parish. The group have focussed upon the use of talents and encouraging volunteers to support the many activities of All Saints along with administrative and related support. Not all members are members of the PCC.

Welcome Group – this is a group formed in 2019 and leads the congregation in welcome in its widest sense as noted above. It includes, but is not confined to, the management of Sides People. The group also sponsors trips, outings and other events. Not all members are members of the PCC.

Schools and Children's Groups – These Groups work together to support actively in the local schools in areas of worship, pastoral care and learning, particularly in the Parish's three C of E schools, and also to plan and supports worship activities for pre-school and primary age children. Not all members are members of the PCC.

Sustainability (Environmental) Group - This group was formed in 2021 and looks at the environmental sustainability of the activities and buildings of All Saints Church. The group is leading the congregation in working towards All Saints becoming an Eco Church. All Saints having gained the Eco Church Bronze award in 2022 continues the sustainability journey. Not all members are members of the PCC.

Safeguarding, Health & Safety and Data Protection

Along with the previously mentioned Parish Safeguarding Officer, who oversees the Safeguarding Policy and its implementation, structures and policies are also in place for the management of Health & Safety and Data Protection (GDPR), all of which is reported on by the responsible person at PCC meetings.

PCC Meetings

During 2022 the PCC met on seven occasions (with the March meeting being via Zoom). The first PCC meeting to elect key roles and the Standing Committee for the next year takes place immediately after the APCM (which took place on the 25th April 2022).

Administrative Information

All Saints Church is situated in Maidenhead and is part of the Diocese of Oxford within the Church of England. The correspondence address is All Saints Parish Office, Church Close, Maidenhead, SL6 4HE. The PCC is registered with the Charity Commission and has the number of 1134396.

The trustees, members of the PCC, at the time of this report were as follows;

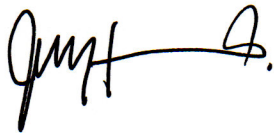
Ex Officio members:

- | | |
|---------------------------|---|
| • The Rev'd Jeremy Harris | Vicar and Chair of the PCC |
| • The Rev'd John Ainslie | NS Assistant Curate (Associate Minister) |
| • Kenneth Smith | Churchwarden and Vice Chair of the PCC |
| | Elected Deanery Synod representative |
| • John Bolodeoku | Churchwarden |
| • Rod Broad | Treasurer; Elected Deanery Synod representative |

Elected members:

- | | |
|-------------------|--|
| • Stella Harding | Deputy Churchwarden |
| • Sue Stannett | Assistant Treasurer – Electoral Roll Officer |
| • Brian Graves | |
| • Jeremy Nordberg | |
| • Jo McMullen | |
| • Nick Kirk | (Resigned Oct 4 th 2022) |
| • Dianne Farmiloe | |
| • Greg Hurst | |
| • Stephen Foley | From Dec 7 th 2022 |
| • David Morgan | PCC Secretary |

Approved by the PCC and signed on its behalf by



Revd. Jeremy Harris

Chair of Trustees

Date: 21/3/2023

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

Financial Statements for the year ended 31 December 2022

Independent Examination Report on the Accounts

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2022.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: 22/03/23

Signed: 

Richard Rhodes

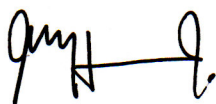
Feltons
Chartered Accountants
1 The Green
Richmond
Surrey
TW9 1PL

ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2022

Receipts and Payments Accounts	Note	Unrestricted	Designated	Restricted	Endowment	Total 2022	Total 2021
		£	£	£	£	£	£
Receipts:	1						
Voluntary Income	6a	76,816	40	20,435	-	97,291	174,161
Activities for generating funds		883	3,636	750	-	5,269	4,765
Investment Income		54	270	230	1,734	2,288	1,600
Church/Charitable Activities	6b	9,914	5,096	2,491	-	17,501	8,212
Other Income	6c	46,368	-	-	-	46,368	44,024
Total Receipts		134,035	9,042	23,906	1,734	168,717	232,762
Payments:							
Cost of generating funds	2a	411	676	-	-	1,087	1,030
Cost of generating Voluntary Inc.	2b	106	-	-	-	106	32
Church/Charitable Activities	6d	131,609	5,446	17,324	-	154,379	333,801
Governance Costs		1,459	-	-	-	1,459	1,236
Total Payments		133,585	6,122	17,324	-	157,031	336,099
Excess of Receipts over Payments		450	2,920	6,582	1,734	11,686	(103,337)
Gross Transfers between Funds		-	-	-	-	-	-
Gains/(Loss) on investment assets	3	-	-	-	(7,146)	(7,146)	7,666
Net Movement in Funds		450	2,920	6,582	(5,412)	4,540	(95,671)
Funds at 01 January 2022		107,288	78,246	64,641	71,368	321,543	417,214
Funds at 31 December 2022	7	107,738	81,166	71,223	65,956	326,083	321,543
Statement of Assets and Liabilities							
		Unrestricted	Designated	Restricted	Endowment	Total 2022	Total 2021
Cash Funds							
Current A/C		46,531	19,820	36,683	-	103,034	93,608
Cash in Hand	4	155	-	(25)	-	130	158
Deposit A/Cs		61,052	61,346	34,565	11,630	168,593	166,304
Totals		107,738	81,166	71,223	11,630	271,757	260,070
Investment Assets							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	54,326	54,326	61,473
Assets retained for Church Use							
No 1,3 & 4 Church Close & Parish Centre	5	930,000	-	-	-	930,000	930,000
Totals		930,000	-	-	-	930,000	930,000

Rev'd Jeremy Harris
Chair of Trustees

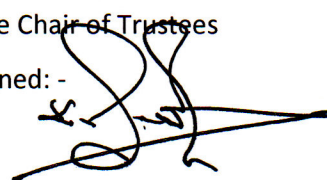
Signed: -



Date: -
21.3.23

Mr Ken Smith
Vice Chair of Trustees

Signed: -



Date: 21.3.23

Notes

1. The financial statements of the PCC for 2022 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
2. a) Cost of fund raising activities – b) Cost of contactless donations.
3. 2022 (loss) on the Educational Endowment fund.
4. Cash in Hand relates to two Petty Cash accounts set up to facilitate small purchases for the Church Office and donations and payments for the flower fund.
5. No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only.

6a) Voluntary Receipts	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2022 £	Total 2021 £
Planned Giving	48,597	-	-	-	48,597	44,607
Collections at Services	8,358	-	342	-	8,700	2,350
All other giving/voluntary receipts	8,019	40	17,484	-	25,543 ⁽ⁱ⁾	111,177 ⁽ⁱ⁾
Gift Aid recovered	11,842	-	2,609	-	14,451	16,027
Totals	76,816	40	20,435		97,291	174,161
6b) Church Activities						
Service fees retained	3,154	-	-	-	3,154	1,457
Service fees collected on behalf of others	-	5,096	1,591	-	6,687	4,195
Parish Centre Lettings	3,735	-	-	-	3,735	2,544
Pilgrimages/Parish Holidays/Social Events	3,020	-	900	-	3,920	-
Book/CD/Diary Sales	5				5	16
Totals	9,914	5,096	2,491	-	17,501	8,212
6c) Other Income	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2022 £	Total 2021 £
Rents & rights of way	45,768	-	-	-	45,768	44,024
Church Hire Fees & Sundry	600	-	-	-	600	-
Totals	46,368	-	-	-	46,368	44,024

Payments

	Unrestricted	Designated	Restricted	Endowment	Total 2022	Total 2021
	£	£	£	£	£	£
6d) Church Activities						
Donations to Charities	1,961	350	2,007	-	4,318	2,415
Parish Share	73,778	-	-	-	73,778	71,917
Mission Activities	1,095	-	577	-	1,672	678
Service Fees Forwarded to Others	-	5,096	1,541	-	6,637	4,331
Staff Costs incl. Honoraria	8,966	-	200	-	9,166	9,303
Clergy Expenses	2,447	-	50	-	2,497	1,433
Parish Centre Running Costs	8,656	-	-	-	8,656	6,460
Church Running Costs	25,083	-	1,793	-	26,876	20,178
Major Church Repairs	165	-	10,256 ⁽ⁱⁱⁱ⁾	-	10,421	210,424
Let Property Costs	6,420	-	-	-	6,420	6,662
Pilgrimages/Parish Holiday/Social Events	3,038	-	900	-	3,938	-
Totals	131,609	5,446	17,324	-	154,379	333,801

- (i) Includes generous donations – the large reduction from 2021 reflects the high level of donations for the floor restoration project in 2021 when the main contract started. Also, 2021 until July, included a donation to cover the cost of an office staff for administrative support.
- (ii) Floor restoration project costs in 2022 with the majority of these costs having been incurred in 2021 (out of an estimated total project costs of £250k, ex VAT which has been reclaimed).

7) Fund Balances – Unrestricted, Designated, Restricted and Endowment

	Fund Balance Brought Forward	Incoming Payments	Outgoing Payments	Transfers/ Adjustments	Investment Gains/(Loss)	Fund Balances Carried Forward
Fund	£	£	£	£	£	£
General	107,288	134,035	133,585	-	-	107,738
Education	71,368	1,734	306	-	(7,146) ^(iv)	65,650
Reserves	61,076	270	-	-	-	61,346
Church Restoration	35,452	231	-	20,000 ⁽ⁱⁱⁱ⁾	-	55,683
Floor Restoration	28,928	16,672	9,763	(20,000) ⁽ⁱⁱⁱ⁾	-	15,837
Back of Church	3,099	3,676	1,026	-	-	5,749
MBlakemore	526	-	526	-	-	-
Flowers	1,073	2,036	1,760	-	-	1,349
Heating	3,564	20	-	-	-	3,584
Oak	6,288	-	-	-	-	6,288
For Others	-	4,498	4,498	-	-	-
Youth	1,014	250	52	-	-	1,212
Pastoral Care	1,867	200	420	-	-	1,647
Totals	321,543	163,622	151,936	-	(7,146)	326,083

- (iii) Reverses transfer between Church Restoration and Floor Restoration restricted funds of £20,000 used to facilitate cash flow expectations of the floor restoration project. Transferred back as anticipated as the project nears finalisation and pledged donations have been received.
- (iv) 2022 Investment loss of Endowment Investment funds of £7,146.53

Accounts

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

CHARITY NUMBER: 1134396

ANNUAL REPORT AND ACCOUNTS OF THE
PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDING 31 DECEMBER 2021

Trustees' Annual report for the year ended 31 December 2021

Report of the PCC (Parochial Church Council)

Aims and Purposes

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, the mission of the Church, pastoral, evangelistic and ecumenical. The PCC is also responsible for the maintenance of the church buildings in Church Close, Boyne Hill, Maidenhead.

Objectives

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools' groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. This is encapsulated in All Saints Vision and Mission Aims Statements below.

The Vision of All Saints

The vision of All Saints is:-

TO ENCOUNTER CHRIST IN WORD AND SACRAMENT

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen Lord and try to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies, and in all our contacts and connections.

Within the All Saints Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

The Mission Aims of All Saints:-

The Mission Aims of All Saints are:-

TO BE A *WELCOMING* CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH *VIBRANT EUCHARISTIC WORSHIP*, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND *SCHOOLS* OUTREACH TO BUILD A JOYFUL AND *SUSTAINABLE* FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.

When planning our activities for the year, the Commission's guidance on public benefit has been considered along with the supplementary guidance on charities for the advancement of religion. All Saints tries to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Community Engagement
- Community use of the Church facilities, including the Quadrangle and Parish Centre

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

2021 Pandemic and Floor Restoration

Whilst the Coronavirus and Covid-19 pandemic changed life completely in 2020; 2021 saw a gradual return to Church and other activities, although this was impeded by the late year 2021 Covid variant.

As noted in prior reports the Church Floor of the Grade 1 listed All Saints Church was in need of restoration and this was planned for over the Summer months of 2021.

With the Church closed in early 2021, due to the pandemic, the opportunity was taken to commence the floor restoration project earlier than planned and the project commenced in March 2021. The Church building was closed to enable the work to be carried out.

Services during the closure of the building took place in the Parish Centre and, wherever possible, were streamed to enable members of the congregation to participate at home where beneficial.

It was fortunate that the work was able to start early as unforeseen issues with the floor delayed Practical Completion until November 2021.

This presented some issues as, during October and November, some Baptisms and Weddings were booked. The Church teams worked with the contractors to make the Church available for these life events.

During this time the core aims of All Saints, and the resulting public benefit, remained a bedrock in formulating our activities along with our response to the pandemic.

Regular contact was maintained with members of our congregation and those potentially in need. As well as personal contact communication was via the web-site, a weekly newsletter going to over 150 people and Zoom services. Fr Jeremy continued to record selected services which were posted, both on the web site and on the Church You Tube channel set up for this. The Church Facebook page was also regularly refreshed.

The pandemic along with the floor restoration continued to have a significant impact upon Church Finances which will be covered in the Finance section of this report.

During this difficult time All Saints attempted to maintain its planned activities which are noted below in the report.

Activities and Achievements

As a church family, and as individuals, the parishioners of All Saints Parish Church, Boyne Hill aim to meet the Vision and Mission Aims developed by the PCC, in consultation with the congregations and the local community. That is 'to be a welcoming church family, encouraging, and supporting people of all ages on their journey to faith and relationship through vibrant Eucharistic worship, supportive small groups and strong community and schools' outreach to build a joyful and sustainable future, enabling our community to live and share in the love of God.'

The Parish had previously undertaken a review of its Mission aims and objectives. Through encouraging the parish to listen to the word of God through reflective Bible reading and listening to each other within the congregation as well as engaging with the community, the key areas discerned for focus are:-

- 1) Welcome – Being a welcoming Church in everything we try to do.
- 2) Worship – Making our worship more vibrant and engaging to all.
- 3) Schools – Developing our schools ministry, both in school and in Church

These three aims are underpinned by three key areas of enabling Church Sustainability:-

- a) Financial and Stewardship – Ensuring sufficient funds to meet our Mission Aims
- b) Administrative – Ensuring good administration to deal with enquiries, make bookings, organise services and events and to ensure that statutory and legislative requirements are complied with
- c) Buildings – Maintaining the Grade 1 listed Church Buildings and the other listed buildings in the Church complex.

Worship

The worship team maintained their short term focus to meeting the needs of the community whilst the Church was closed, and then during its re-opening.

Whilst closed a blend of recorded on-line services and "meetings" was established. When the Church re-opened a trial took place with streaming for some of the 2021 Christmas Services which was well received. The PCC has approved installing streaming equipment into the Church in 2022 to continue this method of outreach to those unable to attend. Several services continue to be available on ZOOM.

The regular weekly newsletter – distributed to more than 150 people – was continued, which included updates, sermons, service information, links to on-line services and links to music.

The website also hosted recorded services and information.

Schools ministry

In our three church schools and three other community schools we normally offer a combination of assemblies, classes in church, school services at schools and services which take place in the church.

We continued to work with local schools to provide recorded assemblies, Zoom and Microsoft Teams assemblies, and support where needed. Towards the end of 2021 School Class visits in the Church and lives assemblies reopened.

During the early part of 2021 All Saints raised funds to purchase twenty plus Kindle Fire's for All Saints Junior School whose pupils faced a shortage of devices for learning. The purchase was organised in conjunction with Maidenhead Food Share who negotiated the supply.

Support was provided at Altwood School through the provision of a resource, on a part-time basis, initiated by the Diocese and provided in conjunction with St. Peter's Church (Maidenhead), of a school chaplaincy, working with Fr Jeremy of All Saints.

The ecumenical Open the Book team, which normally shares the Bible stories with up to 500 children each week of the academic year, moved to producing Zoom recorded versions in 2020 which were supplied to the schools. This continued during the early part of 2021.

The five members of our congregation who act as school governors, across the three church schools, continued to support the running of our schools within the community.

Welcome

The welcome group worked hard during the pandemic to support the limited re-opening of the Church and then to support the period when services moved to the Church Hall.

We are grateful to all of the volunteers who assist ranging from sides persons who greet and guide, refreshment providers and cleaners who are managed, under difficult conditions, to make the All Saints a welcoming Church and community at all levels.

Use of the Church Quadrangle and Christmas Market

During discussions with the community it was established that there was a desire for more use to be made of the Church Quadrangle.

When possible services and BBQ's, mainly for families, although all were welcome, were held during 2021.

With community desire in mind a Christmas Market was also planned and took place, mainly in the Quadrangle, at the end of November 2021, along with the Salvation Army Carols in the Quad.

The event was a great success with an estimated 600 visitors and also raised just over £3,000, which the PCC voted to designate these funds for a potential "Back-of-Church" re-ordering project.

Baptisms, Weddings and Funerals.

During 2021 All Saints has supported families from the church and wider community with, sadly 19 funerals, and, due to the church closure, a relatively low number of seven baptisms. There were two weddings later in the year as the floor project reached completion. Thanks go to our Priest, Fr Jeremy, who undertook the sad funeral support, many whilst the Covid restrictions were in place.

Diocesan and Deanery links

All Saints Boyne Hill is represented on the Deanery Synod by Fr Jeremy as a Clergy Representative and by Rod Broad and Ursula Hutchinson as Lay Representatives. Fr Jeremy and Rod Broad are also members of the Deanery Standing Committee.

In addition Fr Jeremy is a Clergy Representatives and, until June 2021, Rod Broad was a Lay Representatives on the Diocesan Synod

Parish Centre activities

Our Parish Centre became vital for services and meetings during the year. As the year progressed community groups returned with the AA, the Brownies and Rainbows as well as the parent and toddler group Tiny Saints that offers activities, healthy food and a nursery rhyme service each Friday for parents and toddlers. A limited number of bookings were also taken for parties and community events.

Church Sustainability

We have a good number of volunteers who are working hard in areas of finance, stewardship, administration and buildings work, although these have reduced significantly due to the Covid pandemic. Our members are guardians of a Grade 1 listed building designed by the Victorian architect George Street, who also designed the London Law courts. The community of buildings at All Saints is in the design of an Oxford college and continues to serve the Alms houses that are part of the complex. We also have experienced people who are willing to give their time to ensure we comply with all regulatory requirements; this is especially helpful with respect to the matters of Health & Safety, Safeguarding and, more recently, GDPR.

With the increasing regulatory demands being placed upon the Church Office, along with health issues with volunteers, the PCC agreed to employ, and fund, the parish's first part-time paid administrator, who started work in Oct 2019. Unfortunately, mainly due to the pandemic and travel requirements, the administrator did not return to work in the Church office. Also, due to ill health, the other two office administrative volunteers could not return either.

This left Fr Jeremy without any administrative support in the Church Office and with no one to train any new people. Fortunately an experienced pa/administrative volunteer stepped forward to assist and is getting to a position of being able to show new people what is needed. There needs to be additional resource in place to cover for that lost capacity and plans are in place to recruit for additional, paid, administrative support.

During 2021 the cost of the administrator was kindly met by a local business. There are also indications that this support will continue in 2022; although additional financial support will be needed to cover the anticipated cost of providing all of the Parish and Office Administrative requirements.

Buildings

The challenges of maintaining the fabric of a Grade 1 listed building and a collection of Grade 2 and 2* buildings continue. Along with regular maintenance there was a major issue with the Church floor which was increasingly suffering from loose, broken and missing tiles. Exploratory work showed that the floor needed to be taken up and a new substrate laid following digging out. Some of the tiles were able to be reclaimed and new ones needed to be made. This restoration incurred major costs as well as disrupting the use of the Church for a significant period.

Thanks to generous donations, mainly from within the Church community, the PCC approved the restoration contract. This was after engagement with the Diocese Advisory Committee, the Victorian Society and English Heritage which led to the proposal to replace the affected section of the floor during 2021, with the faculty for the work being approved (in 2020).

The final overall cost, excluding VAT, is expected to be in the order of £253k. The PCC gave approval to proceed and work started in March 2021. The funds raised for the floor restoration are expected to meet these costs. For cash flow planning the PCC approved that £20k should be transferred from the

restricted Church Restoration Fund to the restricted Floor Restoration Fund, it is expected that this amount will be transferred back at the completion of the project (following retention payment and receipt of phased pledges made).

Social Media

As commented above the Church social media presence (web-site, Facebook and twitter) was vital for communication during the pandemic and continues to help generate interest in All Saints.

Volunteers

Fr Jeremy Harris as the parish priest and the PCC of All Saints would like to express gratitude to the many volunteers that contribute to both the running and the mission at All Saints Church.

Electoral Roll

The number on the electoral roll as at 31st December 2021 is 144. This is a slight reduction from the previous years' number of 145. The reduction from people moving away and from natural causes arising from the elderly age profile of the congregation was mainly balanced by new members.

Financial Review

Total receipts received from a variety of sources in 2021 came to £232,762 with total payments during the year of £336,099. For 2021 the General Fund (which is the day to day running of the Church fund) was generally as anticipated with the total incoming and outgoing funds being mainly impacted by the floor restoration project cash flow where incoming funds were £95,978, with outgoing funds of £201,562 as the floor project approaches completion.

The General (Unrestricted) Fund received incoming funds of £114,379 with outgoing funds of £118,345, giving a deficit of circa £3,966 (comparable to the deficit as at Dec 2020 of £3,677 for the General Fund).

Planned Giving held steady at £44,607 (excluding gift aid reclaimed) with some increases balanced by some reductions. During the year we sadly lost two planned giving members and gained one. Two planned giving members reduced their monthly giving whilst two increased theirs. There were also increases from the annual inflation reminder, (which also triggered some reductions).

In terms of other income property rentals held steady at £44,024 and the Parish Centre rentals increased slightly at £2,544.

Collections at services remained low at £2,350. This low level has suffered from the pandemic when compared to pre-pandemic 2019 collections of £10,485 for the year. The use of the Goodbox for contactless donations has assisted as people are less likely to carry cash since the pandemic. It is questionable as to what level collections at services will recover in 2022.

The floor project has reached Practical Completion, with some finalising work still to be carried out. In financial terms the overall (ex-VAT, which is reclaimable) cost of the restoration is expected to be in the order of £253k. This was funded by charitable and business donations of circa £70k with the balance being raised by donations, fund raising and pledges from the All Saints congregation, along with gift aid reclaimed. Excluding VAT the net payments outstanding at the end of December 2021 are expected to be circa £23k; which will be funded by an outstanding circa £10k of pledges and gift aid claimed, a £6k grant pending from the local authority and the remaining balance of the floor fund of £9k (after transferring the £20k "borrowed" back to the Church Restoration fund).

Note - the £20k was, as agreed by the PCC, transferred from the Church Restoration Fund to the Floor Restoration Fund to facilitate cash flow for the project with the objective, although not guaranteed, of transferring this £20k back, at the end of the defects liability and all funds pledged having been received stage of the project.

Receipts were also bolstered by a £10k legacy which has been used to upgrade the sound system in the Church. The system has now been commissioned and handed over.

The suppliers of the sound system have also provided a schematic of a potential streaming system add on. Discussions are planned with the Diocese as this will be an installation in a Grade 1 listed building.

The PCC have agreed to the Parish Share request for 2022 from All Saints Boyne Hill of £74,523 (which is an approx. increase of 5% over the 2020 Parish Share and 3.6% over the 2021 Parish Share of £71,917). The payment is being made by Direct Debit to the Diocese which has been set up. This method of payment will also attract a 1% rebate (based upon all payments being made on schedule).

Reserves Policy

At the end of 2021 PCC currently held designated reserves of £61,076 as a contingency for either unforeseen expenditure, or for unforeseen reduction in unrestricted income.

No change is being made to the reserves as this is broadly in line with the PCC Reserves Policy, which is to hold reserves of six months unrestricted operational expenditure to enable operation during an unforeseen reduction in unrestricted income or unforeseen expenditure.

Structure, governance and management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

PCC members are recruited in a number of ways. The clergy, LLM and churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the annual parochial church meeting (APCM) and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The churchwardens are elected annually at the APCM. In 2021, due to the pandemic, the APCM was held virtually (via ZOOM) in May 2021.

The PCC is responsible for the appointment of a Treasurer and in May 2021 the PCC appointed Rod Broad as Treasurer for a further term and also appointed Sue Stannett as Assistant Treasurer.

The PCC is also responsible for the appointment of a PCC secretary and appointed David Morgan.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular aspect of parish life. There are the following committees and groups;

Standing Committee – This committee consists of the Vicar and churchwardens as ex-officio members. A minimum of three more are elected annually by the PCC. Current members are the treasurer, assistant treasurer, deputy churchwardens and the PCC secretary. They have the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Worship & Pastoral – This is a changing team of people as needed and chaired by the vicar, who oversees the form of worship and music used in the church, and make proposals for special services. The team also provides guidance for, and facilitates the delivery of, the pastoral activities undertaken. These include, amongst other activities, support for people in Care Homes and for people at home. Teams and structures are also in place to support Baptisms, Weddings and Funerals. Not all members are members of the PCC.

Resources Group – This group, led by a churchwarden, is responsible for recommending, and enacting, capital works and maintenance on the fabric of all church buildings. Not all members are members of the PCC.

Floor Restoration Project Group – This group was formed to assist the building group plan and manage the major floor restoration work required. Not all members were members of the PCC. As the restoration reached Practical Completion in November 2021 the group has now been disbanded.

Finance and Stewardship Group – As well as reviewing the overall financial position of the Parish in order to make recommendations to the PCC on income and expenditure this group also looks at our planned giving and at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. The Parish utilises the Parish Giving Scheme, where planned giving can be made by direct debit with the scheme collecting the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints, along with direct giving to the Parish. Not all members of the Finance and Stewardship Group are members of the PCC.

Welcome Group – this is a group formed in 2019 and leads the congregation in welcome in its widest sense as noted above. It includes, but is not confined to, the management of sides people. Not all members are members of the PCC.

Children's Group – The Group plans and supports worship activities for pre-school and primary age children. Not all members are members of the PCC.

Schools Group - Supports actively the local schools in areas of worship, pastoral care and learning, particularly the three C of E schools. Not all members are members of the PCC.

Sustainability (Environmental)

This is a new group formed in 2021 which is looking at the environmental sustainability of the activities and buildings of All Saints Church. The group has applied for, and is working, with the congregation, towards All Saints becoming Eco Church.

All of the groups and teams report to the PCC on a periodic basis.

There is a Parish Safeguarding Officer who oversees the Safeguarding Policy and its implementation. Structures and policies are also in place for the management of Health & Safety and Data Protection (GDPR), all of which is reported on at PCC meetings.

PCC Meetings

During 2021 the PCC met on six occasions. Because of the pandemic, the first four PCC meetings in the year and the APCM were virtual meetings using Zoom.

The first PCC meeting takes place immediately after the APCM to elect key roles and the Standing Committee for the next year.

Administrative Information

All Saints Church is situated in Maidenhead and is part of the Diocese of Oxford within the Church of England. The correspondence address is All Saints Parish Office, Church Close, Maidenhead, SL6 4HE. The PCC is registered with the Charity Commission and has the number of 1134396.

The trustees, members of the PCC, at the time of this report were as follows;

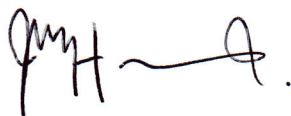
Ex Officio members:

- | | |
|---------------------------|--|
| • The Rev'd Jeremy Harris | Vicar and Chair of the PCC |
| • The Rev'd John Ainslie | NS Assistant Curate (Associate Minister) |
| • Ken Smith | Churchwarden and Vice Chair of the PCC |
| • Ann Rawlings | Churchwarden |
| • Ursula Hutchinson | Elected Deanery Synod representative |
| • Rod Broad | Treasurer, Elected Deanery Synod representative and
Elected Diocesan Synod representative (until June 2021) |

Elected members:

- | | |
|--------------------------------------|---------------------|
| • John Bolodeoku | Deputy Churchwarden |
| • Stella Harding | Deputy Churchwarden |
| • Brian Graves | |
| • Jeremy Nordberg | |
| • Jo McMullen | |
| • Nick Kirk | |
| • Dianne Farmiloe | |
| • Sue Stannett | |
| • David Morgan | PCC Secretary |
| • Greg Hurst (Co-opted for one year) | |

Approved by the PCC and signed on its behalf by



Revd. Jeremy Harris
Chair of Trustees

Date: 15/3/2022

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD**Financial Statements for the year ended 31 December 2021****Independent Examination Report on the Accounts**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2021.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: 17/3/22

Signed:  s

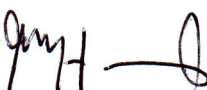
Richard Rhodes

Feltons
Chartered Accountants
1 The Green
Richmond
Surrey
TW9 1PL

ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st DECEMBER 2021

Receipts and Payments Account	Note	Unrestricted	Designated	Restricted	Endowment	Total 2021	Total 2020
		£	£	£	£	£	£
Receipts:	1						
Voluntary Income	6a	65,961	45	108,155	-	174,161	172,030
Activities for generating funds		367	3,763	635	-	4,765	385
Investment Income		10	3	3	1,584	1,600	1,744
Church/Charitable Activities	6b	4,017	-	4,195	-	8,212	6,811
Other Income	6c	44,024	-	-	-	44,024	45,224
Total Receipts		114,379	3,811	112,988	1,584	232,762	226,194
Payments:							
Cost of generating funds	2a	340	690	-	-	1,030	512
Cost of generating Voluntary Inc.	2b	30	2	-	-	32	-
Church/Charitable Activities	6d	116,739	16	217,046	-	333,801	153,490
Governance Costs		1,236	-	-	-	1,236	1,176
Total Payments		118,345	708	217,046	-	336,099	155,178
Excess of Receipts over Payments		(3,966)	3,103	(104,058)	1,584	(103,337)	71,016
Gross Transfers between Funds		-	-	-	-	-	-
Gains on investment assets	3	-	-	-	7,666	7,666	3,248
Net Movement in Funds		(3,966)	3,103	(104,058)	9,250	(95,671)	74,264
Funds at 01 January 2021		111,254	75,143	168,700	62,118	417,215	342,951
Funds at 31 December 2021	7	107,288	78,246	64,642	71,368	321,544	417,215
Statement of Assets and Liabilities							
		Unrestricted	Designated	Restricted	Endowment	Total 2021	Total 2020
Cash Funds							
Current A/C		46,135	17,170	30,303	-	93,608	198,704
Cash in Hand	4	155	-	4	-	159	-
Deposit A/Cs		60,998	61,076	34,335	9,895	166,304	164,704
Totals		107,288	78,246	64,642	9,895	260,071	363,408
Investment Assets							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	61,473	61,473	53,807
Assets retained for Church Use							
No 1,3 & 4 Church Close & Parish Centre	5	930,000	-	-	-	930,000	930,000
Totals		930,000	-	-	-	930,000	930,000

Revd Jeremy Harris
Chair of Trustees

Signed: - 

Date: - 15/3/2022

Mr Ken Smith
Vice Chair of Trustees

Signed: -  Date: - 15.3.22

Notes

1. The financial statements of the PCC for 2021 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
2. a) Cost of fund raising activities – b) Cost of contactless donations.
3. 2021 gains on the Educational Endowment fund.
4. Cash in Hand relates to two Petty Cash accounts set up during the pandemic to facilitate small purchases for the Church Office and donations and payments for the flower fund.
5. No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only.

6a) Voluntary Receipts	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2021 £	Total 2020 £
Planned Giving	44,487	-	120	-	44,607	44,636
Collections at Services	2,305	45	-	-	2,350	2,862
All other giving/voluntary receipts	9,507	-	101,670	-	111,177 ⁽ⁱ⁾	109,016 ⁽ⁱ⁾
Gift Aid recovered	9,662	-	6,365	-	16,027	15,516
Totals	65,961	45	108,155		174,161	172,030
6b) Church Activities						
Service fees retained	1,457	-	-	-	1,457	1,200
Service fees collected on behalf of others	-	-	4,195	-	4,195	3,427
Parish Centre Lettings	2,544	-	-	-	2,544	2,151
Pilgrimages/Parish Holidays/Social Events	-	-	-	-	0	0
Book/CD/Diary Sales	16				16	33
Totals	4,017	-	4,195	-	8,212	6,811
6c) Other Income	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2021 £	Total 2020 £
Rents & rights of way	44,024	-	-	-	44,024	45,074
Church Hire Fees & Sundry	-	-	-	-	-	150
Totals	44,024	-	-	-	44,024	45,224

Payments	Unrestricted	Designated	Restricted	Endowment	Total 2021	Total 2020
6d) Church Activities	£	£	£	£	£	£
Donations to Charities	1,725	-	690	-	2,415	1,258
Parish Share	71,917	-	-	-	71,917	70,955
Mission Activities	678	-	-	-	678	736
Service Fees Forwarded to Others	-	-	4,331	-	4,331	4,807
Staff Costs incl. Honoraria	9,303	-	-	-	9,303	12,408
Clergy Expenses	1,433	-	-	-	1,433	1,378
Parish Centre Running Costs	6,444	16	-	-	6,460	7,278
Church Running Costs	18,577	-	1,601	-	20,178	22,917
Major Church Repairs	-	-	210,424 ⁽ⁱⁱⁱ⁾	-	210,424	25,940
Let Property Costs	6,662	-	-	-	6,662	5,813
Pilgrimages/Parish Holiday/Social Events	-	-	-	-	-	-
Totals	116,739	16	217,046	-	333,801	153,490

- (i) Includes generous giving, including reclaimed Gift Aid, for the floor restoration project, the main contract started in 2021. Also includes generous donation to cover the cost of an office staff for administrative support (until July in 2021 with voluntary cover for the rest of 2021).
- (ii) Floor restoration project costs in 2021 (out of an estimated total project costs of £253k, ex VAT which is reclaimed).

7.) Fund Balances – Unrestricted, Designated and Restricted

Fund	Fund Balance Brought Forward	Incoming Payments	Outgoing Payments	Transfers/ Adjustments	Investment Gains/Loss	Fund Balances Carried Forward
	£	£	£	£	£	£
General	111,254	114,379	118,345	-	-	107,288
Education	62,118	1,584	-	-	7,666 ^(iv)	71,368
Reserves	61,073	3	-	-	-	61,076
Church Restoration	55,449	3	-	(20,000) ⁽ⁱⁱⁱ⁾	-	35,452
Floor Restoration	114,512	95,978	201,562	20,000 ⁽ⁱⁱⁱ⁾	-	28,928
Back of Church	-	3,807	708	-	-	3,099
MBlakemore	-	10,000	9,474	-	-	526
Flowers	-	1,562	489	-	-	1,073
Heating	4,139	136	711	-	-	3,564
Oak	6,188	100	-	-	-	6,288
For Others	-	4,810	4,810	-	-	-
Youth	765	250	-	-	-	1,015
Pastoral Care	1,717	150	-	-	-	1,867
Totals	417,215	232,762	336,099	-	7,666	321,544

- (iii) Transfer between Church Restoration and Floor Restoration restricted funds of £20,000 to facilitate cash flow expectations of the floor restoration project – it is envisaged that these funds will be transferred back to the Church Restoration fund after the retention payment and pledged funds received allow the Floor Restoration project to be closed.
- (iv) 2021 Investment gain of Endowment Investment funds of £7,666.17

Accounts

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD

CHARITY NUMBER: 1134396

ANNUAL REPORT AND ACCOUNTS OF THE
PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDING 31 DECEMBER 2020

Trustees' Annual report for the year ended 31 December 2020

Report of the PCC (Parochial Church Council)

Aims and Purposes

The Parochial Church Council (PCC) of All Saints Church has the responsibility of supporting the incumbent, The Rev'd Jeremy Harris, in developing the ecclesiastical parish, the mission of the Church, pastoral, evangelistic and ecumenical. The PCC is also responsible for the maintenance of the church buildings in Church Close, Boyne Hill, Maidenhead.

Objectives

The PCC is committed to enabling as many people as possible to worship at All Saints Church and to become part of our parish community at All Saints. The PCC also actively promotes mission outreach and encourages community and schools' groups to use the Church for activities and worship. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. This is encapsulated in All Saints Vision and Mission Aims Statements below.

The Vision of All Saints

The vision of All Saints is:-

TO ENCOUNTER CHRIST IN WORD AND SACRAMENT

To be drawn into the story of faith to live the story of faith.

This is the story of the early disciples seeing Christ following the crucifixion and then encountering him in the word (Bible) and the sacrament (Supper at Emmaus) or Eucharist. They realised that he was alive and that they were to return to Jerusalem to be HIS body in the world. This is partaking to become. All that we do should enable us to encounter our risen Lord and try to share HIS life with others. This will be in our Worship, our welcome, our ministry to schools and outside bodies, and in all our contacts and connections.

Within the All Saints Community this has been summarised in our Mission Aims Statement, which brings together the actions needed to achieve our Vision.

The Mission Aims of All Saints:-

The Mission Aims of All Saints are:-

TO BE A *WELCOMING* CHURCH FAMILY, ENCOURAGING AND SUPPORTING PEOPLE OF ALL AGES ON THEIR JOURNEY TO FAITH AND RELATIONSHIP WITH JESUS; THROUGH *VIBRANT EUCHARISTIC WORSHIP*, SUPPORTIVE SMALL GROUPS AND STRONG COMMUNITY AND *SCHOOLS* OUTREACH TO BUILD A JOYFUL AND *SUSTAINABLE* FUTURE, ENABLING OUR COMMUNITY TO LIVE AND SHARE IN THE LOVE OF GOD.

When planning our activities for the year, the Commission's guidance on public benefit has been considered along with the supplementary guidance on charities for the advancement of religion. All Saints tries to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Community Engagement
- Community use of the Church facilities, including the Quadrangle and Parish Centre

Maintenance of the Church Buildings of All Saints, along with the support of many volunteers, is needed to facilitate this work.

2020 Pandemic Response

The Coronavirus and Covid-19 pandemic changed life completely in 2020, although the core aims of All Saints, and the resulting public benefit, remained a bedrock in formulating our response.

The Pastoral Support team quickly implemented regular contact with otherwise lonely and potentially vulnerable members and established who was shielding and who may need assistance with food shopping. A team of volunteers arranged shopping for those in need.

This support was carried out in collaboration with the support and response provided by the Royal Borough of Windsor and Maidenhead to ensure that people in need were responded to. This was augmented by regular phone calls by members of the Pastoral Team to support people on their own.

During this time the web site was extensively used for virtual worship and communication. Fr Jeremy recorded services were posted, both on the web site and on a new You Tube channel set up for this.

The on-going consideration meant that the Church, when it reopened, could not accommodate as many people as usual; and, apart from a short period, the Parish Centre was unable to be used by the community groups.

This also had a significant impact upon Church Finances which will be covered in the Finance section of this report.

During this time, and during the time that the Church could re-open, All Saints attempted to maintain its planned activities which are noted below in the report.

Activities and Achievements

As a church family, and as individuals, the parishioners of All Saints Parish Church, Boyne Hill aim to meet the Vision and Mission Aims developed by the PCC, in consultation with the congregations and the local community. That is 'to be a welcoming church family, encouraging, and supporting people of all ages on their journey to faith and relationship through vibrant Eucharistic worship, supportive small groups and strong community and schools' outreach to build a joyful and sustainable future, enabling our community to live and share in the love of God.'

The Parish had previously undertaken a review of its Mission aims and objectives. Through encouraging the parish to listen to the word of God through reflective Bible reading and listening to each other within the congregation as well as engaging with the community, the key areas discerned for focus are:-

- 1) Welcome – Being a welcoming Church in everything we try to do.
- 2) Worship – Making our worship more vibrant and engaging to all.
- 3) Schools – Developing our schools ministry, both in school and in Church

These three aims are underpinned by three key areas of Sustainability:-

- a) Financial and Stewardship – Ensuring sufficient funds to meet our Mission Aims
- b) Administrative – Ensuring good administration to deal with enquiries, make bookings, organise services and events and to ensure that statutory and legislative requirements are complied with
- c) Buildings – Maintaining the Grade 1 listed Church Buildings and the other listed buildings in the Church complex.

To help develop and improve the parish's welcome and links with the community a Branding Project was initiated with the aid of a congregational member with branding expertise. This involved identifying and interviewing congregational and community members. This gave great insight into perceptions of All Saints, the welcome experienced, expectations of the Church and ministry along with engagement. This project was put on hold after the Pandemic hit and will be incorporated into the welcome team's work planned for 2021.

Worship

The worship group moved their short term focus to meeting the needs of the community whilst the Church was initially closed, and then during its limited re-opening.

Thanks go to all of the volunteers who enabled a Covid secure (short) reopening and set up cleaning teams to maintain the Church in a usable condition. Extra costs were incurred for sanitiser, gloves and face mask provision.

Whilst closed a blend of recorded on-line services and "meetings" was established. It is likely that some of these will also continue when the Church re-opens.

A regular weekly newsletter was also set up – distributed to around 150 people – which included updates, sermons, service information, links to on-line services and links to music.

The website also hosted recorded services and information.

Schools ministry

In our three church schools and 3 other community schools we normally offer a combination of assemblies, classes in church, school services at schools and services which take place in the church.

We worked with local schools to provide recorded assemblies, Zoom and Microsoft Teams assemblies, and support where needed.

The ecumenical Open the Book team, which normally shares the Bible stories with up to 500 children each week of the academic year, moved to producing Zoom recorded versions which are supplied to the schools. The Zoom recorded Open the Book stories are now going to an extra Church of England School, Boyn Hill Infants.

The 7 members of our congregation who act as school governors continued to support the running of our schools within the community.

Welcome

The welcome group worked hard to support access during the lockdown and then to make the Church a safe and welcoming place to return to during the limited reopening. Our thanks go to the many volunteers from our congregation who assisted in enabling this reopening in such difficult circumstances.

The Church is following a course 'Everybody Welcome' by Bob Jackson. This course explores how we help people discover the church's existence. This year of the Pandemic we have grown the impact of the Web-site with access to our regular on-line services and recordings, a regular blog by the vicar, a newsletter that goes to 180 households, and an on-line coffee morning.

As part of the course we are learning about how we might offer people a good experience of the church premises. The Parish also took part in Heritage Open Days in 2020 on a Virtual Tour basis which is on our website and enables people to get a feel for the building. We have also worked hard on decorating the surrounding buildings to provide a more positive experience of a visit to All Saints. Before Lockdown we had just started experimenting with new chairs and coffee table at the back of the church to encourage people to stay following services. Following the major floor project in 2021 we hope to offer a really exceptional grade one listed building that allows people to feel comfortable within the surroundings.

The third part of the course is to offer people a good experience of the church community. We are learning through the Pandemic that this welcome can happen within the church but also on-line. We are hosting study courses for people to grow in faith and we are running an adult confirmation course by Zoom. Alongside that we run art courses and bible study courses on zoom.

Finally, the welcome course helped us to think how people move from being attendees to also being people who contribute to the community. We again witnessed evidence of this as people gave their time to assist with pastoral phone calls to people who were living alone and providing food and medical supplies when needed. Many of the people who helped were on the fringe of the church community but found they could find a way of helping. A few of these people have supported the decoration of the buildings.

Baptisms, Weddings and Funerals.

During 2020 All Saints has supported families from the church and wider community with, sadly 22 funerals, and, due to the pandemic, a reduced number of 4 baptisms and no weddings. Thanks go to our Priest, Fr Jeremy, who undertook the sad funeral support, many in the midst of the pandemic.

Despite not being able to take weddings we kept supporting the families and as a consequence we have two weddings booked for 2021 and three for 2022. A member of the Baptism team is continuing links with over 20 baptism families as we hope to re-arrange these, starting in the Autumn.

Diocesan and Deanery links

Including our Priest we have 3 members on the Deanery Synod, 2 members involved in the Deanery Standing committee and also 2 members serving on the Diocesan Synod. This gives All Saints congregation a greater awareness of the mission objectives of the wider church. One example of this

wider ministry is during the Pandemic the Diocese has been looking at 'The Value of Work' and Sustainability of the planet. Sermons and blogs are trying to reflect some of these important issues.

Parish Centre activities

Sadly our parish centre had to remain closed for most of the year. We would normally welcome the AA, the Brownies and Rainbows as well as parent and toddler groups along with the church Tiny Saints group that offers activities, healthy food and a nursery rhyme service each Friday for parents and toddlers. We maintained close contact with these community groups and there was some limited re-opening during 2020 where possible and permitted by government guidelines. One evening group was able to meet continually since August.

The hall also normally serves many community people who want to share celebratory occasions. The parish centre also acts as a Voting Station for local and national elections.

We look forward to when the Parish Centre can re-open to the local community groups; and during the church floor restoration project to provide Eucharistic worship for the community.

Sustainability

We have a good number of volunteers who are working hard in areas of finance, stewardship, administration and buildings work. Our members are guardians of a Grade 1 listed building designed by the Victorian architect George Street, who also designed the London Law courts. The community of buildings at All Saints is in the design of an Oxford college and continues to serve the Alms houses that are part of the complex. We also have experienced people who are willing give their time to ensure we comply with all regulatory requirements; this is especially helpful with respect to the matters of Health & Safety, Safeguarding and, more recently, GDPR.

With the increasing regulatory demands being placed upon the Church Office, along with health issues with volunteers, the PCC agreed to employ, and fund, the parish's first part-time paid administrator, who started work in Oct 2019. During 2020 the cost of this administrator was kindly met by a local business, with indications that this support will continue in 2021.

Buildings

The challenges of maintaining the fabric of a Grade 1 listed building and a collection of Grade 2 and 2* buildings continue. Along with regular maintenance there is a major issue with the Church floor which is increasingly suffering from loose, broken and missing tiles. Exploratory work has shown that the floor will need to be taken up and new substrate laid following digging out. Some of the tiles may be reclaimed and new ones need to be made. This restoration will incur major costs as well as disrupting the use of the Church for a significant period.

Thanks to generous donations, mainly from within the Church community, the PCC have approved progressing the restoration contract. This was after engagement with the Diocese Advisory Committee, the Victorian Society and English Heritage which led to the proposal to replace the affected section of the floor during 2021, with the faculty for the work being approved (in 2020).

The overall cost, excluding VAT, is in the order of £230,000. The PCC gave approval to proceed and work is starting in March 2021. The funds raised for the floor restoration are approximately £30,000 less than the total cost. The PCC approved that this shortfall could be met from the Church Building and Restoration fund, although fund raising continues and this shortfall is reducing.

During the floor restoration contract, and when the Church is able to reopen for services, the Parish Centre will be used for services. This will mean numbers will be limited and a mix of on-line and in-person services will be established for this period to meet the needs of the All Saints congregation.

Social Media

As commented above the Church social media presence (web-site, Facebook and twitter) was vital for communication during the pandemic and continues to help generate interest in All Saints.

Volunteers

Fr Jeremy Harris as the parish priest and the PCC of All Saints would like to express gratitude to the many volunteers that contribute to both the running and the mission at All Saints Church. The number of volunteers grew in the community through the pastoral care offered during the Pandemic.

Electoral Roll

The number on the electoral roll as at 31st December 2020 is 145. This is a reduction from the previous years' number of 149. The reduction resulted from people moving away and from natural causes arising from the elderly age profile of the congregation.

Financial Review

Total receipts received from a variety of sources in 2020 came to £226,194 with total payments during the year of £155,178. This means that receipts received were £71,016 (allowing for pence rounding) more than payments in the year. This surplus mainly arose from the restricted, and designated, funds raised and donated, of £93,442 (allowing for payments of £24,369) for the floor appeal.

Unrestricted receipts received from a variety of sources in 2020 came to £121,023 with total payments during the year of £124,700. This means that receipts received were £3,677 (allowing for pence rounding) less than payments in the year. This shows the continued need to improve income to enable costs to be covered.

Planned giving reduced by some £2,000 during the year (from £46,678 to £44,636) with a loss of 7 planned givers, from moving, or passing, away, and a gain of 1 planned giver. With the focus upon donations for the floor restoration, along with the pandemic impact upon the congregation, it was not practical to launch a promotion of planned giving exercise during 2020, This is planned to be reviewed after activities, hopefully, return to normal later in 2021.

With the impact of the pandemic, as well as the reduction in planned giving the Church saw a reduction of funds received from collections at services of £7,623 along with a reduction of £3,682 in Parish Centre lettings income. Fortunately the letting of the Parish Centre rooms along with phasing of other rental income saw an net increase of £8,327 in let property income from rents and rights of way; which approximately balanced out the reduction in collection income.

The Educational Endowment fund achieved a net gain in investments of £3,248 during 2020.

The Church operating costs remain tightly controlled and rely upon many volunteers who give their time and talents to maintain the operation of the Church and the parish remains dependant on property income to fund operating and mission costs.

Although the General Fund is currently in a healthy position further effort is required to increase voluntary income in order to sustain the operation and mission of All Saints Church for the longer term.

The key financial risks relate to the reduction in income due to the pandemic and the sustainability of property income. There needs to be an increase in planned giving for the long term sustainability of All Saints and this is planned to be addressed by the Finance and Stewardship Group.

There is a shortfall of just below £30,000 (ex VAT) in funds raised for the floor restoration project compared to the estimated cost. These funds can be covered from the Church Restoration fund, although fund raising continues and we anticipate a significant reduction in this shortfall. The main financial risk arises from any unanticipated work being required which would require further funding. There was also a risk that the VAT (Listed Places of Worship) scheme may not be renewed after its expiration in March 2021. This would have added an extra risk of approx. £40,000. The PCC approved going ahead as a benefactor had generously offered to underwrite this risk. All Saints has now been advised that the VAT refund scheme will continue for at least the duration of the project.

Reserves Policy

At the end of 2019 PCC currently held £52,481 in unrestricted funds as contingency for either unforeseen expenditure, or unforeseen reduction in unrestricted income.

This was slightly below the sum of £61,000 that would be held under the PCC Reserves Policy, which is to hold reserves of six months unrestricted operational expenditure to enable operation during an unforeseen reduction in unrestricted income or expenditure.

Although the Unrestricted Reserve was some £8,500 below policy requirements the PCC did not consider this to be a risk due to the healthy balance of £123,449 in the Unrestricted General Fund.

The PCC did however review the level of reserves against the policy during 2020 and decided to make an increase of £8,519 to bring the reserves in line with the policy.

At the end of 2020 the PCC now currently holds £61,073 in unrestricted funds as contingency for either unforeseen expenditure, or unforeseen reduction in unrestricted income.

Structure, governance and management

The PCC has been formed under the Parochial Church Council (Powers) Measure 1956.

PCC members are recruited in a number of ways. The clergy, LLM and churchwardens are members by the virtue of their office. Deanery Synod representatives are elected by the annual parochial church meeting (APCM) and hold office for three years. Other members of the PCC are elected for one, two or three years at the APCM.

The churchwardens are elected annually at the APCM. In 2020, due to the pandemic, the APCM was held virtually (via ZOOM) in September.

The PCC is responsible for the appointment of a Treasurer and in September 2020 the PCC appointed Rod Broad as Treasurer for a further term and Sue Stannett as Financial Administrator.

The PCC is also responsible for the appointment of a PCC secretary and appointed Mrs. Jan Moss.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding how the funds of the PCC are to be spent. Given the wide responsibilities of the PCC a number of committees and groups operate, each dealing with a particular aspect of parish life. There are the following committees and groups;

Standing Committee – This committee consists of the Vicar, churchwardens, the treasurer, financial administrator, Stella Harding and the PCC secretary. John Bolodeoku also joined the Standing Committee after the APCM. They have the power to transact business of the PCC between PCC meetings, reporting to the full PCC as appropriate.

Worship Group – as noted above. Not all members are members of the PCC.

Buildings Group – This group, led by a churchwarden, is responsible for recommending, and enacting, maintenance on the fabric of all church buildings. Not all members are members of the PCC.

Floor Restoration Project Group – This group has been formed to assist the building group plan and manage the major floor restoration work required. Not all members are members of the PCC.

Finance and Stewardship Group – As well as reviewing the overall financial position of the Parish in order to make recommendations to the PCC on income and expenditure this group also looks at our planned giving and at ways of encouraging and increasing giving of time, talents and money to support the work of All Saints. The Parish utilises the Parish Giving Scheme, where planned giving can be made by direct debit with the scheme collecting the monies and reclaiming the Gift Aid on behalf of the Parish of All Saints, along with direct giving to the Parish. Not all members of the Finance and Stewardship Group are members of the PCC.

Pastoral Care - this group consists of Fr Jeremy Harris, Jeanette Lock, our pastoral lead, and several volunteers who may or may not be members of the PCC.

Welcome Group – this is a group formed in 2019 and is reviewing welcome in its widest sense as noted above. Not all members are members of the PCC.

Groups are also responsible for other activities including Parish Centre users and youth and family work, all of whom report to the PCC on a periodic basis.

There is a Parish Safeguarding Officer who oversees the Safeguarding Policy and its implementation. Structures and policies are also in place for the management of Health & Safety and Data Protection (GDPR), all of which is reported on at PCC meetings.

PCC Meetings

During 2019 the PCC met on nine occasions, including an extraordinary meeting, held virtually, in May 2020 to review and approve the Annual Report and Accounts.

The first PCC meeting takes place immediately after the APCM to elect key roles and the Standing Committee for the next year.

Administrative Information

All Saints Church is situated in Maidenhead and is part of the Diocese of Oxford within the Church of England. The correspondence address is All Saints Parish Office, Church Close, Maidenhead, SL6 4HE. The PCC is registered with the Charity Commission and has the number of 1134396.

The trustees, members of the PCC, at the time of this report were as follows;

Ex Officio members:

- | | |
|---------------------------|--|
| • The Rev'd Jeremy Harris | Vicar and Chair of the PCC |
| • Ken Smith | Churchwarden and Vice Chair of the PCC |
| • Ann Rawlings | Churchwarden |
| • Ursula Hutchinson | Elected Deanery Synod representative |
| • Rod Broad | Treasurer, Elected Deanery Synod representative and
Elected Diocesan Synod representative |

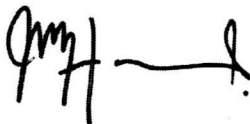
Elected members:

- David Morgan
- John Bolodeoku
- Stella Harding
- Brian Graves
- Alison Leigh
- Jeremy Nordberg
- Dorothy Padfield
- Nick Kirk
- Dianne Farmiloe
- Hugh Boulter – Until Sept 2020
- Julia Wakeling – Until Sept 2020

Appointed PCC Secretary:-

- Jan Moss

Approved by the PCC and signed on its behalf by



Revd. Jeremy Harris
Chair of Trustees

Date: 13/04/2021.

ALL SAINTS CHURCH BOYNE HILL MAIDENHEAD**Financial Statements for the year ended 31 December 2020****Independent Examination Report on the Accounts**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: 15th April 2021

Signed: 

Richard Rhodes

Feltons
Chartered Accountants
1 The Green
Richmond
Surrey
TW9 1PL

ALL SAINTS CHURCH, BOYNE HILL, MAIDENHEAD
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2020

Receipts and Payments Account	Note	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
		£	£	£	£	£	£
Receipts:	1						
Voluntary Income	5a	72,333	8,136	91,561		172,030	119,778
Activities for generating funds		45	340			385	6,516
Investment Income		38	73	62	1,571	1,744	1,898
Church/Charitable Activities	5b	3,384		3,427		6,811	15,078
Other Income	5c	45,224				45,224	37,575
Total Receipts		121,023	8,549	95,050	1,571	226,194	180,847
Payments:							
Cost of generating funds		178	334			512	1,835
Church/Charitable Activities	5d	123,346		30,144		153,490	131,760
Governance Costs		1,176				1,176	2,802
Total Payments		124,700	334	30,144		155,178	136,397
Excess of Receipts over Payments		(3,677)	8,215	64,906	1,571	71,016	44,449
Gross Transfers between Funds	3	(8,519)	8,519			0	0
Gains on investment assets	4				3,248	3,248	7,675
Net Movement in Funds		(12,196)	16,734	64,906	4,819	74,264	52,125
Funds at 01 January 2020		123,449	58,409	103,794	57,298	342,951	290,825
Funds at 31 December 2020	6	111,254	75,143	168,700	62,117	417,215	342,951
Statement of Assets and Liabilities							
		Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
Cash Funds							
Current A/C		50,266	14,070	134,368		198,704	129,432
Deposit A/Cs		60,988	61,073	34,332	8,311	164,704	162,960
Totals		111,254	75,143	168,700	8,311	363,408	292,392
Investment Assets							
St Pauls Ecclesiastical Purposes of C of E		-	-	-	53,807	53,807	50,559
Assets retained for Church Use							
No 1,3 & 4 Church Close & Parish Centre	2	930,000	-	-	-	930,000	930,000
Totals		930,000	-	-	-	930,000	930,000

Revd Jeremy Harris
Chair of Trustees

Signed: -



Date: -

13/04/2021

Mr Ken Smith
Vice Chair of Trustees

Signed: -



Date: -

13/04/2021

Notes

1. The financial statements of the PCC for 2020 have been prepared in accordance with the Charities Act 2011, which allows non-company charities with an income of £250,000 or less to prepare receipts and payments accounts.
2. No's 1, 3 & 4 Church close and the Parish Centre were valued by Waterman & Co Chartered Surveyors in July 2010. This valuation was for accounting purposes only.
3. Transfer of funds to reserves as proposed by the PCC.
4. 2020 gains on the Educational Endowment fund.

5a) Voluntary Receipts	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2020 £	Total 2019 £
Planned Giving	44,536		100		44,636	46,676
Collections at Services	2,862				2,862	10,485
All other giving/voluntary receipts	13,462	8,136	87,418		109,016 ⁽ⁱ⁾	45,802
Gift Aid recovered	11,473		4,042		15,516	16,815
Totals	72,333	8,136	91,560		172,030	119,778
5b) Church Activities						
Service fees retained	1,200				1,200	3,561
Service fees collected on behalf of others			3,427		3,427	4,338
Parish Centre Lettings	2,151				2,151	5,833
Pilgrimages/Parish Holidays/Social Events					0	676
Book/CD/Diary Sales	33				33	670
Totals	3,384	0	3,427		6,811	15,078
5c) Other Income						
	Unrestricted £	Designated £	Restricted £	Endowment £	Total 2020 £	Total 2019 £
Rents & rights of way	45,074				45,074	36,550
Church Hire Fees & Sundry	150				150	1,025
Totals	45,224				45,224	37,575

Payments	Unrestricted	Designated	Restricted	Endowment	Total 2020	Total 2019
5d) Church Activities	£	£	£	£	£	£
Donations to Charities	828	-	430	-	1,258	1,278
Parish Share	70,955	-	-	-	70,955	69,224
Mission Activities	736	-	-	-	736	3,109
Service Fees Forwarded to Others	800	-	4,007	-	4,807	4,104
Staff Costs incl. Honoraria	12,408	-	-	-	12,408	8,891
Clergy Expenses	1,303	-	75	-	1,378	2,286
Parish Centre Running Costs	7,278	-	-	-	7,278	7,262
Church Running Costs	21,321	-	1,596	-	22,917 ⁽ⁱⁱ⁾	25,648
Major Church Repairs	1,904	-	24,035 ⁽ⁱⁱⁱ⁾	-	25,940	3,593
Let Property Costs	5,813	-	-	-	5,813	5,616
Pilgrimages/Parish Holiday/Social Events	-	-	-	-	-	748
Totals	123,346	-	30,144	-	153,490	131,760

- (i) Includes generous giving, including reclaimed Gift Aid, for the floor restoration project, the main contract starting in 2021. Also includes generous donation to cover the cost of an office staff for administrative support.
- (ii) Includes maintenance costs for the Heating System along with roof and window repairs.
- (iii) Includes initial preparatory and investigatory work for the floor restoration project.

6.) Fund Balances – Unrestricted, Designated and Restricted

Fund	Fund Balance Brought Forward	Incoming Payments	Outgoing Payments	Transfers/ Adjustments	Investment Gains/Loss	Fund Balances Carried Forward
	£	£	£	£	£	£
General	123,449	121,024	124,700	(8,519) ^(iv)	-	111,254
Education	57,298	1,572	-	-	3,248 ^(v)	62,118
Reserves	52,481	73	-	8,519 ^(iv)	-	61,073
Church Restoration	51,887	3,562	-	-	-	55,449
Floor Restoration	45,439	93,442	24,369	-	-	114,512
Heating	5,613	122	1,596	-	-	4,139
Oak	5,287	900	-	-	-	6,188
For Others	-	3,957	3,957	-	-	0
Youth	494	270	-	-	-	764
Pastoral Care	1,000	1,272	555	-	-	1,717
Totals	342,951	226,194	155,178	0	3,248	417,215

- (iv) Transfer £8,519 to build reserves to meet the reserves policy as defined in 2019 and proposed and approved by the PCC in 2020.
- (v) 2020 Investment gain of Endowment Investment funds of £3,248