



ST PETER'S AND ST FRANCIS'

The Combined Annual Meeting of the
Parishioners

And

The Annual Parochial Church Meeting

11 May 2025

11.30am

St Peter's Church

Table of Contents:

Draft Agenda	Page	1
Draft Minutes from APCM 2024	Page	2
Report from the Electoral Roll Officer	Page	6
Proceedings of the Deanery Synod	Page	7
Churchwardens' Report on Fabric, Goods and Ornaments	Page	8
Safeguarding Officer's Report	Page	11
Annual Report of the Parochial Church Council	Page	12
Treasurer's Report	Page	23
Financial Statements	Pages	A1-A13

The Parish of Frimley
The Combined Meeting of the Parishioners
And
Annual Parochial Church Meeting
11 May 2025
11.30am
St Peter's Church
DRAFT AGENDA

- 1. Prayers**
- 2. Apologies**
- 3. The Annual Meeting of the Parishioners**
 - 3.1 Minutes of the Previous Meeting on 14 April 2024**
 - 3.2 Matters Arising**
 - 3.3 The Appointment of two Churchwardens**
- 4. The Annual Parochial Church Meeting**
 - 4.1 Minutes of the Previous Meeting on 14 April 2024**
 - 4.2 Matters Arising**
 - 4.3 Election of Representatives of the Laity to serve on the Parochial Church Council**
 - 4.4 Election of Representatives of the Laity to serve on the Deanery Synod**
 - 4.5 To receive the Report from the Electoral Roll Officer**
 - 4.6 To receive the Financial Statements**
 - 4.7 Appointment of the Independent Examiner**
 - 4.8 To receive the Annual Report of the Parochial Church Council**
 - 4.9 To receive the Report from the Churchwardens**
 - 4.10 To receive the Report from the Safeguarding Officer**

**The Parish of Frimley
The Combined Meeting of the Parishioners
and
Annual Parochial Church Meeting
St. Peter's Church
14 April 2024**

Draft Minutes

Present: Revd. Sean Beagley, Hon. Assistant Priest Revd. Joy Lievesley (until 12pm), Jean Bateman, Josephine Baynes, June Benfield, Roy Benfield, Don Blake, Carol Clarke, Lesley England, Christine Evans, Alex Fernandes, Sue Ferro, Terri Ferro, Aimee Ford, Alan Gaw, Sophie Gaw, Frank Green, Kevin Hanlon, Val Hardy, David Harrison, Enid Holmes, Anne Huelin, Claire Huelin, Helen Hutchison, Pam Hynds, Sally Kettle, Lynda Lovelock, Liz Morley, Mary Murrells, Margaret Nash, Caroline Osborne, Stuart Parr, Clare Peel, Sharon Pilling, John Ray, Thora Ray, Mark Russell, Ian Sams, Salma Sams, Jennie Schofield, Martin Shorten, Matthew Sleep, Becky Speyer, Angela Stacey, Janet Stacey, John Stacey, Stuart Stacey, Eleanor Stevens, Mick Stevens, John Stilwell, Shirley Tidey, Nancy Webster, Paul Webster, John Williams

1. Prayers

Sean opened the meeting at 11.35am with a prayer.

2. Apologies

Apologies were received from Jen Beagley, Terry England, John Fullwood, Tessa Fullwood, Frances Hitchcock, Hazel Mitchell, Roger Mitchell, Sue Montague, Joan Robson, Margaret Salt, Marjorie Saywood, Ceri Schinella, Julia Skone, Michael Skone, Pete Walther, Val Walther, Myra Williams, Deb Wright

3. The Annual Meeting of the Parishioners

3.1 Minutes of the Previous Meeting on 25 April 2023

Sean advised that he's unable to commend the minutes. Sue Ferro proposed, Jennie Schofield seconded and all approved the minutes of the previous meeting as a true record.

3.2 Matters Arising

Sean provided an update on the 200th anniversary of St. Peter's Church. Terri Ferro has been appointed to oversee the bicentennial celebrations planning committee. The team met earlier in the year and they have started to put plans in place. It's been decided that, instead of scheduling a week of events during 2026, the anniversary will now be celebrated by a full year of events. These will start from St. Peter's patronal festival in 2025 (29th June 2025) and will end on the patronal festival in 2026 (28th June 2026). A full range of different events, services and celebrations are to be scheduled. Also, Thora is arranging various historical displays with local historical organisations. The celebratory events will include a mass renewal of wedding vows for those who were married at the Church and a mass renewal of baptism vows for those who were baptised at the Church. Sean encouraged any further ideas from the wider congregation and advised that the planning team are scheduled to meet again in May.

The 60th anniversary of St. Francis' Church will be celebrated during 2024 and some initial details are to be shared during Any Other Business at the end of the meeting.

3.3 The Appointment of two Churchwardens

Thora Ray was proposed by Sue Montague, seconded by Betty Williams and approved by all.

Matthew Sleaf was proposed by Liz Morley, seconded by Jennie Schofield and approved by all.

Revd. Sean Beagley signed the certificate stating that Thora and Matthew had been duly elected churchwardens.

4. The Annual Parochial Church Meeting

4.1 Minutes of the Previous Meeting on 25 April 2023

Sean advised that he's unable to commend the minutes. He checked that attendees have read them and asked if there were any concerns. Mark Russell proposed, Stuart Stacey seconded and all approved the minutes of the previous meeting as a true record.

4.2 Matters Arising

Sean provided a Quinquennial update from the 2022 report. A detailed update can be found in the Churchwardens' report and we're continuing to work on the issues that have been mentioned. We will start to arrange fund-raising towards the roof repairs and upgrade during the 200-year anniversary events.

4.3 Election of Representatives of the Laity to serve on the Parochial Church Council

Terri Ferro was proposed by Clare Peel and seconded by Eleanor Stevens.
David Harrison was proposed by Jennie Schofield and seconded by John Ray.
Frances Hitchcock was proposed by Jean Bateman and seconded by Sally Kettle.
Anne Huelin was proposed by Liz Morley and seconded by John Ray.
Clare Peel was proposed by Caroline Osborne and seconded by Sue Montague.

All approved the elections as above.

Sean advised that Paul Fray has stepped down from the PCC. Paul was thanked for his continued support. Also, John Ray has completed 3 years of his second term of 3 years and would like to be co-opted onto the PCC at the May PCC meeting. John was thanked for his continued service and willingness to continue to serve.

4.4 Election of Representatives of the Laity to serve on the Deanery Synod

Sue Ferro stepped down from the Deanery Synod and Sean passed on his thanks to Sue for her many years of support.

Kevin Hanlon remains on the Diocesan Synod (therefore ex-officio Deanery Synod and ex-officio PCC member).

Mark Russell will remain on the Deanery Synod for a 2nd year.

Sean advised that there is still one vacancy on the Deanery Synod should anybody wish to volunteer.

4.5 To receive the Report from the Electoral Roll Officer

Caroline Osborne provided an update from Electoral Roll Officer Jean Bateman:

The number on the Electoral Roll is currently 160. Since the last APCM, four people have sadly passed away, one has left the area and one has left the Church. There are six new members.

4.6 To receive the Financial Statements

David thanked all members of the treasury team: Paul Fray (Gift Aid Secretary), Anne Huelin and Helen Fray. He also thanked all those who have donated throughout the year. At the end of the year we had a deficit of £3.5k.

4.7 Appointment of the Independent Examiner

To continue to use Sue Keane from Fuller Spurling: John Ray proposed, Sharon Pilling seconded and all were in favour of using Sue Keane from Fuller Spurling Chartered Accountants as our Independent Examiner.

4.8 To receive the Annual Report of the Parochial Church Council

Sean provided his address in his sermon. During the meeting, he offered his thanks to Jonathan Hillman and Ellen Turtle as Area Deans. Also, to the Deanery clergy for the cover they offered during the vacancy. He thanked all the Ministry Team, Joy, Becky and the staff team: Clare, Leola, Sue, Dominic, Nuwan, Jen and Archie. Thanks also to the Churchwardens, Thora and Matthew, and all the PCC, the Treasurer David, and all the Finance Team: Paul, Anne and Helen. He also offered his thanks to the safeguarding team, the funeral ministry team, our pastoral assistants and visitors, the occasional preachers and service leaders, sides persons, communion servers and greeters, readers and intercessors, the prayer team, refreshments team, flower team, maintenance team and gardening and churchyard team, the Eco-Church team, the tech team, music group and choir. Sean apologised to any team or group that had been omitted but he thanked all the faithful and valued employees, volunteers and congregation of which there were too many to name. It's recognised that many faithfully serve and wear varying and multiple hats at any given time. None of what we do at Frimley Parish would be possible without their faith, care, diligence and devotion.

Sean then thanked everyone for bearing with him as our Rector – we stand together only by the grace of God and to God be all the glory.

He offered a special debt of gratitude to his wife Jen and their children, Ariella, Emme and Hermione. He recognised that it is by the grace of the congregation, staff and volunteer teams giving him time, space and support to allow him to be half the husband and father that he is. He thanked Jen and his children for their love, support, faith and trust in the journey so far and they look forward to many more years to come, by the grace of God.

4.9 To receive the Report from the Churchwardens

Matthew Sleaf provided an energy action plan update. The date of installation is subject to the receipt of a certificate of lawful development. However, it's hoped that the installation will take place during the first week of August and the work should be completed within one week (by ThermaDetect, our preferred contractor). He thanked all those who have supported the project in terms of funding, encouragement and support as this will set us on our route to reducing our carbon footprint.

Sean thanked Thora Ray and Matthew Sleaf and explained that Thora is currently undertaking a review of our health and safety policy.

4.10 To receive the report from the Safeguarding Officer

Caroline Osborne provided an update from Safeguarding Officer Clare Peel: Since the report was produced in February 2024, the Diocese have set up a new survey which is to be completed by Safeguarding Officers. Also, all new members of the PCC will be subject to safeguarding training and a DBS check.

AOB

Sean asked whether there was any additional AOB.

Ian Sams commented that he had avoided coming to St. Peter’s Church during the winter as it was very cold. He asked whether it would be possible to set up a voluntary contribution to assist with extra heating when needed. Sean advised that he hoped that the installation of the solar panels will reduce our energy bills and this will allow us to be less frugal in the future.

There is also an issue with the heating sensors picking up the outside temperature as this affects the inside temperature. This is being investigated so that the operational system and heating work better.

Sally Kettle agreed that the situation is the same during other events such as Open Church, etc.

Sean provided an update on the 60th anniversary of St. Francis’ Church. The celebrations are intended to represent the current community situation at St. Francis and are scheduled to start at the beginning of Creationtide in September. It’s planned that a forest church community will be launched using the copse woodland behind St. Francis. This will be seen as its own worshipping community which will meet 4 times per year. A celebration weekend is being planned on 5th and 6th October 2024. On Saturday 5th October there will be a community celebration and fun day including games, animals and musical entertainment. The copse area where forest church will take place will also be opened. On Sunday 6th October there will be an 8am communion service at St. Peter’s Church and a 10am joint service at St. Francis’ Church. This will be followed by an afternoon tea.

Sean closed the meeting with a prayer.

Margaret Nash thanked Sean and commented that he has energised and excited the congregation.

The meeting attendees said the Grace together and the meeting ended at 12.25pm.

Caroline Osborne
14 April 2024

Date.....

Signed.....

Frimley Parish Electoral Roll Report 2024

The number on the Electoral Roll is 157. One person has joined since the last APCM and two have passed away. One left the church, and another returned to their original church.

Due to the rules of the Church of England, a completely new roll will be prepared for the APCM on 11th May 2025.

Jean Bateman
Electoral Roll Officer
February 2025

Deanery Synod Report 2024

The Deanery welcomed a new parish on 1st January 2025 with the creation of the new Parish of Deepcut. The new Vicar is Revd. Daniel Natnael.

In the same way that parishes have been setting out development plans, the deanery has been following a similar process which aims to ensure that deanery and parish objectives work together effectively.

Revd. Andrew Knowles has been appointed as Assistant Area Dean to succeed Tom Darwent, and Revd. Sean Beagley has been appointed as Borough Dean, filling the slot on the DLT ex-officio.

The Deanery Synods devote time to allow all parishes to set out what they are achieving, so that good ideas can be cross-pollinated. To this end, Matthew Sleap has shared with the deanery his experience of wrestling with the logistical issues of solar panels in our pursuit of Net Zero. Deanery meetings of treasurers, administrators and safeguarding officers are also convened.

The July Deanery Synod met at St Peter's Church where our Open the Book Team took the opportunity to demonstrate the way they work in primary schools.

Kevin Hanlon
Deanery Synod Representative
February 2025

Churchwardens' Report on the Fabric, Goods and Ornaments 2024

Premises

The Fabric Team, led by Alan Gaw, have completed much of the routine maintenance and redecoration work, which has reduced the need for us to employ contractors and we are very grateful to Alan and his team. We would also like to thank Mick Stevens who has used his expertise to maintain our electrical systems. Mick continues to modernise our diverse lighting systems with efficient LED solutions for the more energy-profligate lights.

At both churches, led by the Fabric Group, we have continued to address matters from recent Quinquennial Inspections. This included some redecoration at St. Francis' Church, some of which was completed over the Christmas period by the Community Payback Team.

The most significant matters that remain outstanding from the 2022 Quinquennial Inspection at St. Peter's Church are:

- Further assessment of woodworm in the bell tower and roof. Bell tower is free of woodworm, but there is some evidence of residual woodworm in the roof timbers at a small scale which should be treated.
- Replacement tiles over the north roof. Still to be completed.
- Observation of the gutters and soffits for evidence of gaps in gutter joins.

Scaffolding is needed to assess fully the work needed on the roof at St. Peter's and assessment of the remaining work will be made in 2025.

We are seeking advice on the maintenance and reinforcement of the stained-glass windows, in particular the window surrounds on the north and south sides which need attention.

The heating system in St. Peter's Hall has needed attention this year but has been made more effective and more efficient by the repair of the integrated space heater fans which make the large hall spaces more comfortable in cold weather.

Parish Energy Project 24

The plan which was developed by the Energy Team to install solar panels onto the bungalow roof with a battery to store the energy yield has now been given full planning permission with listed building consent. The infrastructure will be linked to the electricity grid and the energy supply balanced using software to minimise our electricity consumption and carbon footprint. Our motivation for the project is to take the first step towards NetZero, reduce our carbon footprint and cut our running costs.

Installation will take place as soon as possible following a re-quotation by our contractor and advice on timescale for installation.

The project has been funded by grants from YourFundSurrey and Frimley Fuel Allotments as well as generous donations from the congregation, for which we are very grateful.

We shall be sharing our experience with the Diocese to assist other churches undertaking similar projects.

Churchyard and Grounds

Following worrying episodes of anti-social behaviour, the boundary at the east end of the churchyard has been cleared and the fence temporarily repaired, although a more substantial solution is needed to ensure it is not breached again. The Churchyard Administrator, Mark Russell, engaged with the local council to landscape and plant low level shrubs such as Pyracantha that would discourage camps within the overgrowth.

The police now regularly patrol the east end of the churchyard and Neighbourhood Watch continues to establish a watch of local houses.

In the light of our eco strategy and the significantly reduced local authority grant for churchyard upkeep, we are restricting the areas mowed and the frequency of cuts. Again, working parties have undertaken key tasks and a small group of local people lead by Rob Agar are ensuring that the “new area” is regularly cut and maintained. We would like to thank them for their invaluable work.

The local authority has granted advice and funding for the establishment of a double-layer border of hawthorn bushes to create a boundary between the car park and the road. This will secure the green area by the entrance to the church halls and will allow us to change the utilisation of the area of grass.

Health and Safety

The Health and Safety Policy was updated and agreed by the PCC. It now includes the range of policies and risk assessments in line with our insurers and Church of England requirements. Job descriptions are in place for all paid and volunteer roles and training needs have been identified. Going forward, the policy will be reviewed each year and ratified by the PCC.

Community

We reported last year on the increasing use of St Peter’s Church by community groups, which continues. The church is used regularly by local schools for concerts and celebrations; the charity coffee mornings are well supported and raised in excess of £2,500 in 2024 for local and national charities. In addition to the Surrey Heath Singers who have made St. Peter’s their base, other groups have used the church for concerts. We would especially like to mention Frimley Recorders, led for many years by Enid Holmes, who held their final concert recently. Their music will be very much missed.

Similarly, the number and variety of regular bookings of our halls demonstrates their value to the life of our community.

The Easter and Christmas trails from our churches were enjoyed by families from the wider community and our thanks go to Clare Peel and Becky Speyer for all their efforts and meticulous organisation.

2025 - 2026 St. Peter’s Church Bi-Centennial Celebrations

A planning team is in place, chaired by Terri Ferro, and there will be a programme of events starting in late October 2025 culminating on 18th October 2026, which is the actual anniversary of the first service in the current building. We plan that these will be mission led, supporting our Parish Development Plan, and will include contributions from our local community.

Thanks

Our thanks go to Sean, Joy, Becky and the ministry team for leading and guiding our mission. We share Sean's commitment to the task of growing the faith of our church family and sharing it with our wider community.

Clare Peel and Leola Card continue to ensure that the parish runs smoothly, and we thank them for all that they do.

A final thank you to all the volunteers and members of our church family – without them the Parish of Frimley would not be described as the “friendly parish” where all are welcomed.

Thora Ray and Mathew Sleap
Churchwardens
February 2025

Safeguarding Officer's Report 2024

I would like to thank Becky Speyer for her assistance and support in Safeguarding and DBS checking matters.

As a PCC we have continued to adopt the Safeguarding Practices and Guidance of the Church of England and House of Bishops. We have made good progress with the Parish Safeguarding Dashboard, having now completed Level Two, and we are working our way through the Level Three objectives, which concentrate on non-church activities.

Thank you to Thora Ray for completing the Health and Safety Policies which were approved by the PCC. Our risk assessment for ad hoc events has now been approved by the Rector and the Churchwardens; however, our annual risk assessments continue to be approved by the PCC in the meeting following the APCM.

Diocesan online Safeguarding training has been completed, or is in process, by all PCC members as well as members that need it for their work in the church. DBS checks for individuals have been completed as required by Becky.

We have no Safeguarding concerns arising from any parish activities this year.

Clare Peel
Safeguarding Officer
February 2025

The Parish of Frimley

Annual Report of the Parochial Church Council for the year ended 31 December 2024

Administrative Information

The Parish of Frimley has two churches:

St Peter's at Frimley Green Road, Frimley, Camberley, GU16 7AQ.

St Francis' at 121 Upper Chobham Road, Camberley, GU15 1EE.

The parish is part of the Diocese of Guildford within the Church of England.

The correspondence address is Frimley Parish Office, St Peter's Church, Frimley Green Road, Frimley, Camberley, GU16 7AQ.

The Parochial Church Council (PCC) was granted charity status in February 2010 by the Charity Commission.

The registration number is 1134309.

The ministry team which served from 1 January 2024 until the date this report was approved:

<i>Incumbent:</i>	Revd Sean Beagley
<i>Hon Assistant Priest:</i>	Revd Joy Lievesley
<i>Occasional Leaders:</i>	Mrs Susan Chard, Mrs Carol Clarke, Miss Sharon Pilling, Mrs Jennie Schofield
<i>Youth Coordinator:</i>	Miss Becky Speyer

Members of the PCC and Charity Trustees, who served from 1 January 2024 until the date this report was approved:

<i>Incumbent: Lay Vice</i>	Revd Sean Beagley (Chair) (from September 2023)
<i>Chair:</i>	Mr Matthew Sleaf
<i>Churchwardens:</i>	Mrs Thora Ray (elected APCM 2023) Mr Matthew Sleaf (elected APCM 2022)

Representative of the Diocesan Synod

Mr Kevin Hanlon (elected August 2023)

Representatives of the Deanery Synod

Mrs Stella Chaplin (elected 22nd May 2024)

Mrs Susan Ferro (until APCM 2024)

Mr Kevin Hanlon ex-officio (elected July 2023)

Mr Mark Russell (elected APCM 2023)

Lay Representatives

Mrs Jean Bateman (elected APCM 2023, 1st term until February 2025)

Ms Terri Ferro (elected APCM 2024, 1st term)

Miss Aimee Ford (elected APCM 2023, 1st term until resignation 12 Sept 2024)

Mr Paul Fray (elected APCM 2023, 1st term until resignation APCM 2024)

Mr David Harrison (re-elected APCM 2024, 2nd term)

Mrs Frances Hitchcock (elected APCM 2024, 1st term)

Mrs Anne Huelin (re-elected APCM 2024, 2nd term)

Mrs Sue Montague (elected APCM 2023, 1st term)

Mrs Liz Morley (re-elected APCM 2023, 2nd term)

Mrs Caroline Osborne (elected APCM 2022, 1st term)

Mrs Clare Peel (re-elected APCM 2024, 2nd term)

Mr John Ray (re-elected APCM 2021, 2nd term until resignation APCM 2024)

Mrs Jennie Schofield (elected APCM 2022, 1st term)

Mrs Nancy Webster (elected APCM 2023, 1st term)

Co-opted member:

Mr John Ray (elected May 2024)

Hon Secretary:

Mrs Caroline Osborne (from May 2022)

Hon Treasurer:

Mr David Harrison

Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers measure. The method of appointment of the PCC is set out in the Church Representation Rules. New PCC members are encouraged to read '*Trusteeship - An Introduction for PCC Members*' and '*A brief outline of what every PCC member needs to know about church finance*', both available from the Church of England parish resources website: www.parishresources.org.uk/pccs

Aims and Purposes

Frimley PCC is responsible in Canon Law for co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. It has the additional specific responsibility for the maintenance of St Peter's Church and Hall, St Francis' Church and Hall, and the parish properties at 4 Warren Rise and 9 Merlin Court.

PCC Meetings

The Standing Committee and PCC both met six times in 2024. In 2024 attendance at PCC meetings by PCC members was 81%.

Objectives and Activities

When planning our activities for the year, we have considered the Commission's guidance on public benefit and particularly the supplementary guidance on charities for the advancement of religion. The parish vision statement is: *Sharing our experience of God's love; showing God's relevance to daily life*. The PCC is committed to making all our worship as attractive and inclusive as possible to every member of our local community as well as to visitors, enabling them to grow in the faith and love of God and to become active members of our worshipping community. The PCC maintains an overview of all worship and pastoral activity, ensuring that all services are open to all members of the public and ensuring that outreach and service to the local community are conducted sensitively and diligently.

The PCC seeks to enable Christian people of whatever background to live out their faith day by day as part of the community, specifically through:

- Worship and prayer; learning together about, and growing in, Christ; living and sharing the Good News of God in Christ; being transformed each day more into his likeness.
- Pastoral care for all who live in or have a connection with the parish and the Christian community, regardless of background, ethnicity, or faith affiliation.
- Mission and outreach, including engagement with the local community through compassionate Christian service, as well as more actively sharing the Good News of Jesus with all who may seek our help for any reason.
- Maintenance of all our premises in a good condition, including the memorial garden and open churchyard, to facilitate and nurture our call to mission.

APCM Ministry Report 2024

Ordained and Lay Ministries, Worship and Prayer

2024 represented our first full year of ministry 'out of vacancy' following the appointment of Sean in late 2023 and, after a busy and enjoyable Christmas 2023, the parish hit the ground running for another eventful year.

Sean and Joy continued as the Ministry Leadership Team, ably assisted by the lay service leading and preaching team, Jennie Schofield, Susan Chard, Sharon Pilling and Carol Clarke. All have preached and led regularly throughout the year within our many differing services and worshipping contexts. Their assistance is both vital to the life of our church and greatly appreciated!

While our regular service pattern has remained mainly unchanged throughout 2024, there have been several changes to the format of our services.

The ceasing of choir processions at the end of 2023, subject to new health and safety considerations, has become the accepted long-term arrangement, although remains subject to reconsideration should it be deemed safe and right to do so.

Priority was given at the end of 2023 to the rebranding and renewing of the third Sunday St Peter's Church All Age Service for 2024 and All Age Café Church was launched in January, with a special emphasis on all age engagement in community, hospitality, fellowship and worship. The church is set in a café style, with breakfast served from 10am and worship beginning at 10.30am. Worship is then aimed to last approximately 45 minutes and follows a set structure, utilising 'The Jesus Storybook Bible' videos by Sally Lloyd-Jones, read by David Suchet, and includes table activities and interactive intercessions.

Special thanks are given to Susan Chard and Sharon Pilling for their vital involvement in the development, preparation and leading of All Age Café, Becky Speyer for preparing table activities, as well as Clare Peel and Vicky Mannion for preparing and overseeing the breakfast arrangements.

A special mention is also given to the Worship Group, the Refreshment Team, Mark and Emma Russell, Sue Ferro, Enid Holmes and Liz Morley for their continued support with All Age Café.

Sunday services at St Peter's have continued both in person and via livestream at 10am with the choir singing on the 2nd and 4th Sundays of the month under the leadership of our new Music Director, Alex Fernandes, who ably took on the role of leading the choir and preparing the music for our core services. A special thank you is offered to Matthew Sleaf and Salma Sams for their kind leadership in the interim. Regular accompaniment of the choir at St Peter's is given by Joanna Lavender and Cathy Till.

The Music Group continue to lead sung worship on the 1st, 3rd, and 5th Sundays, with a continued strong and varied membership.

The midweek Holy Communion service has continued on the 2nd and 4th Wednesdays of the month, led by Sean on the 2nd Wednesday and Joy on the 4th Wednesday.

Zoom Morning Prayer continues to be popular every Tuesday and Friday morning with a small but faithful regular congregation including members who live further afield.

A monthly Sunday service of Holy Communion has continued to be offered at St Francis' Church on the 3rd Sunday of the month, with numbers remaining consistent over the year.

With the retirement of John Williams from playing the organ and planning the music at St Francis' at the end of 2023, Alex Fernandes has ably stepped in with musical planning. We also welcomed the Casselton family (James, Adrian and Margaret Walker) as our resident accompanists.

The 8am said Holy Communion service continued on the 2nd Sunday of the month at St Peter's, as well as on feast days such as Christmas Day and Easter Day, with a small but faithful regular congregation as well as many visitors throughout the year.

We would like to thank Jennie Schofield who has continued her valuable ministry as a Lay Funeral Officer for the parish and, alongside Sean and our ecumenical partners, assisted with this vital ministry.

We would also like to thank Sharon Pilling for her continued oversight of the Prayer Ministry Team, as well as all our prayer volunteers, for the regular prayer ministry they provide at the end of our Sunday morning services, as well as other seasonal offerings.

A full range of different regular and seasonal services led by the Ministry Leadership Team, the Occasional Lay Service Leaders and Preachers, as well as visiting Diocesan and Deanery Priests, has been offered throughout the year.

Communion continues to be consumed in both kinds (bread and wine) with a gluten-free option available within our weekly services and, although personal intinction is still not allowed and some congregants still choose to receive in only one kind (bread only), work continues to be undertaken by the Ministry Leadership Team in conjunction with the PCC to open up the distribution and the receiving of Communion in both kinds to all.

The Sunday morning Splash children's group continues most Sunday mornings, with the dedicated team overseen by Becky Speyer.

We would also like to thank Tessa Fullwood for continuing her bell-ringing ministry, which brightens up the atmosphere all around with the joyful sound of hymn tunes.

This year we continued a full program of Lent and Holy Week services in church, beginning with our Ash Wednesday services, and a weekly all-church evening Lent Course utilising the Inclusive Church Networks small group course.

During Holy Week our Easter services and activities were kicked off with a Maundy Thursday 'simple supper' followed by a stripped-back 'Agape meal' with the washing of hands offered in place of the washing of feet. A special thank you is offered to Paul Fray for his catering on the evening, along with Clare Peel for overseeing the success of this new Easter activity.

Good Friday services and activities continued with the Stations of the Cross at St Peter's, which this year utilised new images and accompanying materials, our annual Easter Trail between St Peter's and St Francis' Churches and 'The Hour at the Cross' service which was co-led by Sean and Joy.

Easter Saturday concluded with our annual Easter vigil service where 20 or so worshippers gathered for a reflective service including the lighting of the new paschal candle, traditional scripture readings and liturgy.

Easter Sunday itself included a spoken 8am traditional language communion service and a 10am Easter celebration and communion service, led by Sean and Joy and supported by the Worship Group. The service included the processing in of the Easter light (the new St Peter's Church paschal candle) and concluded with the sending out of the Easter light (the new St Francis' Church paschal candle). This service was attended by over 130 attendees.

The Revd Canon Mavis Wilson returned to preach at our St Peter's Church patronal service in June 2024, which was followed by a Church BBQ. A special thank you to Frimley Scouts for lending us their BBQ and to Stephen Peel for his culinary skills behind the BBQ, as well as Clare, Lottie and Tom Peel for their assistance behind the scenes.

Creationtide activities included the launching of a new distinct worshipping community at St Francis' Church eco copse, The Frimley Forest Church Community – a fresh expression of church which seeks to be closer to God through care, fun and creativity in nature.

A special thank you to Matthew Sleaf for organising a sponsored Creationtide walk around Frimley Fuel Allotments in aid of our Creationtide charity, Farm Africa.

Our Harvest Festival once again supported Farm Africa and Besom charities. Creationtide season finished with the festival of St Francis' and the 60th anniversary celebrations of St Francis' Church, which included a community fun day, a celebratory service and an afternoon tea themed lunch, all well attended by church and community.

Once again Sean led our Annual Memorial service alongside Jennie Schofield and our annual Remembrance Sunday service supported by Alan Gaw, Matthew Sleaf and Mark Russell, who led the act of remembrance while members of the uniformed groups dropped poppy petals from the gallery.

Our Advent and Christmas activities included a well-attended four-part Advent reflection series held both in person in the daytime and online in the evening, using the BBC's Nativity Series and Bible Society study materials.

Many thanks to our willing group of volunteers who once again prepared two hundred Christingles for our Christingle service, which was led by Susan and Sean, ably assisted by the mascots, members of our uniformed groups and Sean dressed up as the Christingle orange. Significant funds were raised in aid of the Children's Society charity and the attendance levels remained high, even in the face of an extreme weather warning.

St Francis' played host to The SANDS memorial 'Snowflake' service, led by Sean and members of the Still Birth and Neonatal Death Charity, giving space for families to come and remember lost loved ones at Christmas.

The Follow the Star trail found a new home at St Francis' Church and once again saw many families and individuals join us both from church, as well as from the wider community.

Our annual service of Lessons and Carols by Candlelight remained well attended and a special thank you is offered to Alex, the choir and Joanna, as well as the nine readers of the lessons.

Once again Becky and Sean, with support from Clare, ran a Relaxed Crib Service at St Francis' Church, a service designed for families and children with additional needs. This service saw a much-increased attendance and was enjoyed by all who were involved.

Sean and a team of amdram enthusiasts led a 'Bethlehem Town' themed Crib Service, including a fully costumed drama, full-sized cardboard stable animals and participation from younger members of the congregation, with funds raised once again for the Christian Aid's Middle East Disaster Appeal and a bumper attendance.

The midnight communion service attracted lower numbers this year while the Christmas morning Holy Communion services attracted similar combined numbers, including several visiting families and individuals.

Our 2024 worship concluded with a Low Sunday communion service where Sean laid out some of the plans for 2025.

Our congregation has remained steady over the past year, consistently seeing around 80 attendees and 70 communicants on an average Sunday.

Although we have bid a farewell to a few congregants, we also continue to welcome new people on a regular basis, seeing a steady congregation number throughout the year with around 100 attendees at a Sunday service on multiple occasions.

Alongside his duties as Rector, in 2024 Sean took on the role of Trusteeship of Camberley Youth for Christ and the Deanery role of Borough Dean to Surrey Heath Borough Council, acting as a liaison between the Deanery and the Borough, while also being made a member of the Surrey Heath Deanery Leadership Team by proxy.

Youth, Children and Families Ministry

2024 was another busy year for our youth and children's activities.

Toddler Fun continued to grow, now averaging 60 children aged 0-4 years attending each week! This year we welcomed Harriet to the team. She joins Lisa, Danielle and Vicky, our loyal and committed volunteers, who show up to make the group run each week. I am hugely grateful for the support these ladies give – it wouldn't be physically possible to run Toddler Fun without them. At Toddler Fun we have continued to expand our range of toys and activities; the craft table is always a firm favourite, and the children enjoy singing time at the end of each session.

Our Bumps and Babies group goes from strength to strength with an average of 12 families attending each week. We have welcomed many new babies this year and the group continues to provide much appreciated support for families with babies aged 0-2 years. In response to hearing that parents struggle to find clinics to get their babies weighed, we purchased our very own set of baby weighing scales to allow parents to keep track of their baby's growth and keep their little red books accurately up to date, which has been much appreciated. The team continue to enjoy seeing the babies grow and celebrate milestones with parents as little ones learn to move, walk and talk. I would like to thank June and Jackie for their unwavering support and their commitment to supporting our Bumps & Babies families.

Youth Café continues to meet on Friday evenings during term time with 10 - 12 young people who attend each week. This group for 11–18-year-olds has seen our longest standing members start at 6th Form College with some of our young people sticking with the group and some moving on to part-time work on Friday evenings. Nonetheless this hasn't stopped the group having fun. Ably supported by a fabulous team of volunteers, Youth Café enjoyed several off-site trips including Jump In Trampoline Park, roller skating and bowling. At Easter we extended the invitation to Year 6 pupils and saw several new faces coming to try out the group.

Our older youth group kept up their monthly pizza nights until September when half of the group headed off to university and the others into full-time employment or continuation of their college education. We wished the girls well and hope to keep in touch with their adventures.

Towards the end of the year, I began supporting Camberley Youth for Christ with their weekly lunch club for Year 11 pupils at Kings International College alongside another local youth worker. This has allowed my youth work to extend beyond our church boundaries and has provided a way to start building connections with the school staff.

A few other notable highlights from our seasonal activities include our Easter Trail, involvement with the annual Count on Nature event, churchyard trails and summer holiday activities. Our telling of the Easter Story began at St Peter's Church and wound its way through local roads to St Francis' Church where nearly 180 individuals finished the trail and enjoyed a time of food and fellowship despite an unfortunate downpour of rain! The weather was far more favourable when it came to our Count on Nature event in June, when families came and participated in tracking the nature in our churchyard with treasure hunts, bug hunts, bird feeder making and quizzes. We had our best turnout yet with 20 adults and 14 children attending.

The summer holidays saw the return of Summer Fun, four fun-packed Tuesday mornings of craft and play with an average of 60 children attending each week. I cannot express how grateful I am to those who helped during those 4 incredible weeks. A project of that size is impossible without the help of my wonderful volunteers! Alongside Summer Fun we hosted a family movie afternoon, a Nerf wars day and a pizza and karaoke night for local young people. It was great to see new faces at these events alongside our regular attenders. The final highlight to draw attention to is the success of our churchyard trails. In June, by popular demand, our Gruffalo Trail made a return as part of Cherishing Churchyards week which later inspired 10-year-old Heidi to suggest we create a Peppa Pig character trail for our Creationtide celebrations in September. Needless to say, both trails were thoroughly enjoyed by children of our parish and local community giving them a reason to get outside and explore our churchyard. Our toddler fun children still talk about the Gruffalo and Peppa Pig trails so I have no doubt there will be more to come in future!

None of this wonderful work would be possible without the exceptional volunteer teams that work alongside me. I can't thank you all enough for the support that you give to me and to the children and young people of our parish.

Occasional Offices

In 2024 sadly St Peter's and St Francis' Churches hosted no weddings, but on a brighter note hosted twelve baptisms.

We also said a sad farewell to several faithful worshippers and friends including Liz Holt, Alec Hardy, Dorie Neanor, Ann Ferrier, Stella Bavin, Mark Ward and Michael Morgan. In total, St Peter's Church hosted nine church funerals, and our ministers took ten crematorium funerals and performed thirty-one burials of ashes.

St Peter's Church also hosted three Memorial Services throughout the year.

While St Peter's churchyard remains closed to new burials, full interments into existing graves, a handful of plots reserved by faculty and burials of ashes remain possible and popular.

Provision of Pastoral Care

During 2024 Thora Ray continued to head up our Pastoral Care Team, maintaining a pastoral visiting framework to ensure best practice, safeguarding and consistent reporting by all pastoral visitors and assistants.

Becky Speyer continued with oversight of baptism families with assistance from Clare, and pastoral visitors continued to work with the dying, the bereaved and to offer home communions to the house-bound alongside Joy and Sean.

Jean Bateman continued to send round a regular prayer request update sheet for emergencies and personal needs, a ministry which is still of great significance. Work has been done to offer greater data security to ensure that the personal details of those included on our prayer list and within our intersessions list are only shared with those on a need-to-know basis.

Salma Sams continued within her role as Frimley Fuel Allotments representative for the parish, and the parish continues to benefit from grant support each year which enables us to offer substantial help to those in greatest need within our parish.

Mission and Outreach Work

Although the PCC continued to aim to donate a tenth of its unrestricted income to missions and charities, this target remains unfulfilled at this time due to financial shortfalls and a continued if reduced deficit budget.

Fundraising initiatives have continued during 2024 especially with the monthly Charity Coffee Mornings, raising over £2000, as well as awareness of a range of charities and local causes.

Parish lunches were ceased in 2024. We would like to extend our thanks to Paul, Anthony the chef and all who worked hard to make these events the success that they were and continue to look at alternative arrangements to fill the void.

Open Church coffee mornings continued every Tuesday and Saturday up until September, when the Tuesday occurrence was moved to Friday. It remains a great help and blessing to those struggling with loneliness and mental health issues.

A special thank you to Jean Bateman for organising Open Church and Sophie Gaw and Mary Murrells for looking after our catering requirements and resources, as well as serving them frequently!

Our Spring and Winter sales remained incredibly popular and well attended, hosting many local craft and trades from the area, and we offer a special thanks to Clare and Leola for their organisation and execution of these events which raised approximately £3000 across both sales.

Ministry to our local schools has gone from strength to strength. The Open the Book team continued to visit Sandringham Infant School weekly, and the team started to visit Cross Farm Infant School in January 2025.

We welcomed both The Grove and Frimley CofE Schools for Harvest Festival and Christmas activities and concerts. These were ably led by Sean and Becky Speyer, who welcomed the schools and led prayers and other activities.

Sean continued to lead monthly assemblies at Frimley CofE School and remains on their SIAMS steer group. The school's pupil community outreach team also assisted with stalls and games at our St Francis' Celebration Fun Day and Winter Sales. Ravenscote School Choir also joined us to perform for visitors at our St Francis' Celebration Fun Day.

Sean has also continued to host local uniformed groups at St Peter's church, working towards their faith badges and assisting with litter picking around the churchyard.

Preparations for our bicentennial celebration year began in 2024, with Terri Ferro kindly taking up the position of overseeing all the different events and preparations. We look forward to revealing more about the programme of events as the year continues.

Staff Team and Volunteers

Clare Peel has been with our parish for 17 years and continues to co-ordinate the day-to-day running of the Parish Office including organising a variety of rotas and volunteer groups. Clare oversees the planning and organising of our church and community events with the Staff Team and remains the first point of contact for members of the wider community. Her support, leadership and expertise remain invaluable for the smooth running of the parish, and we remain grateful to her for all her incredible hard work.

Our Facilities Manager, Leola Card, continues to do a tremendous job with the administration and maintenance of our facilities, working closely with our volunteer maintenance team and our hirers. Hall hire remains at pre-covid levels for regular users, and we continue to see fluctuation between old and new hirers. Leola continues to ensure that our premises remain in excellent condition and maintains regular contact with all our hirers.

As well as being our Facilities Manager, Leola also convenes the Eco Church Team which continues to meet regularly and works in conjunction with our Net Zero aims for 2030. The team continues to encourage our whole congregation to assist with working towards the A Rocha gold award at St Peter's, as well as the silver award at St Francis'.

The contribution made by Clare and Leola remains invaluable for the smooth running of our parish and both the Wardens and Sean would like to express their deep gratitude for all they do!

The Fabric Team under the leadership of Alan Gaw continues to make sure our facilities and buildings remain in tip-top condition.

Mick Stevens continues to maintain and carry out repairs to our electrical installations and AV systems regularly and, alongside Alan, continues to cover so many small (and large) jobs that would otherwise add up to a significant maintenance expense for the parish. This has included the continued periodic upgrade of our lighting to LED bulbs, the painting of the outside wooden cladding facias of St Francis' Church, the preparation and painting of the hall doors at St Peter's in conjunction with Tony Chaplin, as well as countless other significant pieces of maintenance work that have taken place. We also thank both Alan and Mick for their continued support as Assistant Churchwardens.

We would also like to thank Sue Ferro for her continued invaluable voluntary help as our Parish Registrar. Sue supports Clare and Sean in the office, preparing service booklets and overseeing administration and record keeping for baptism, weddings and funerals. Alongside Clare she deals with requests for burials and memorials, together with the extensive task of ensuring that our churchyard complies with the Churchyard Regulations Measures. Sue has also acted as verger, alongside Becky and Clare and has voluntarily covered innumerable office and other practical functions to back up the team in ensuring the parish runs smoothly.

We would also like to thank Kevin Hanlon for his continued administration of our website and his vigilance in keeping the information contained within it up to date and accessible to all who visit it.

We thank Kevin, Mick and Terri for their continued work behind the AV desk at St Peter's, and especially Terri for her diligent compiling of the service PowerPoint presentations.

Mark Russell continues as our Churchyard Administrator, looking after the care and maintenance of Surrey's largest churchyard, and overseeing our small but diligent team of churchyard volunteers who carry out the vital work of mowing and maintaining different sections of the churchyard throughout the year.

Although now closed to new interments bar existing faculties and burials of ashes, the parish has retained the overall responsibility of the churchyard maintenance, rather than cede it to the local authority, and the funds offered by the local authority to carry out this maintenance continue to be woefully inadequate for the job at hand.

The Community Payback team (Probation Service) overseen by Clare and Leola continues to supplement work within the churchyard and outside spaces, alongside occasional monthly gardening mornings and combined gardening and maintenance team mornings.

Special thanks go to Jen Beagley and Nuwan Dissanayake who both stood down from their cleaning positions in 2024. We welcomed at both St Peter's and St Francis' Tracey King-Carley as our new cleaner, with Dominic Woolmer continuing as our much-appreciated long-term cleaner at St Peter's Hall. Archie Chard remains in charge of clearing churchyard bins and occasional hall work for the flower club, as well as regular chair set-up and tidy down duty at St Peter's Church.

We are thankful for all the blessings that God has brought to our parish over this last year, and for all we have learnt through the many challenges. We look to 2025 with excitement for all that God will do and bring in this the beginning of our bicentennial celebration year!

To God be the glory!

A handwritten signature in black ink, appearing to read 'Sean Beagley', with a horizontal line underneath.

Sean Beagley
Rector
February 2025

Treasurer's Report 2024

Overview

The Parish budget for 2024, set in November 2023, forecast a deficit of approximately £13,500 for the year, and the forecast outcome tracked the budget estimate for much of the year. However, a hugely successful Gift Day in October, along with delays to expenditure on the solar panel installation, substantially changed this picture, and at year-end income for the year exceeded expenditure by £1,999. The headline figure for 2024 - an increase in total funds of £36,999, includes this surplus, plus unrealised gains from the revaluation of property of £35,000.

Income

Overall income in 2024 was £255,044 (2023: £258,850). Regular planned giving continued to fall slightly year-on year (£57,905 vs £59,086), but Gift Day and other one-off giving were substantially higher (£30,257 vs £18,477). Income from church activities and investments was also slightly higher than in 2023, but grant income was considerably lower as the 2023 figure included £20,000 in grants for the solar panels.

Expenditure

Expenditure in 2024 was £253,054 (2023: £242,597). Our Parish Share increased (£92,672 vs £78,014) as the 2023 figure included the benefits of the Extended Vacancy Allowance prior to the appointment of our new Incumbent. Staff costs for 2024 also increased in line with general inflation, but most other expenditure was kept at similar or lower levels compared with 2023 thanks to the care taken by our staff.

Church Hall Solar Panels

We received sufficient grant funding and donations in 2023 to proceed with a major project to install solar panels to provide electricity to the church hall, which will reduce our energy bills in the longer term and also help reduce our carbon footprint. The project has unfortunately been held up by delays in the planning process, with multiple submissions to the local planning authority having been made. We hope the installation will now take place in the first half of 2025.

Charitable Giving

The Parish re-affirmed its aspiration to allocate 10% of Regular Giving to charitable mission purposes. Proceeds of collections on behalf of other charities were less than in previous years, and although we made small donations from our own church collections to supplement these, overall outward giving was lower this year (£2,816 vs £3,599 in 2023).

Estate of the late Audrey Gullett

The Parish is a beneficiary of the estate of the late Audrey Gullett. While the estate accounts have been finalised and approved by the PCC, the distribution from the estate had not been received by year-end. The proceeds from this will therefore be recognised in the 2025 accounts.

Reserves Policy

Our adopted reserves policy is to maintain a balance of unrestricted funds to cover two months' standard outgoings plus one month's Parish share. This equated to approximately £48,000 based on 2023 expenditure. In September 2023 the PCC approved a temporary amendment to our reserves policy, requiring an unrestricted reserve fund of £40,000, and this amended reserve was extended by the PCC in September 2024 for another year. At the start of 2024 our unrestricted cash balance stood at £55,000, and although it reduced to £44,000 by June 2024, at year-end this had been restored to £58,000.

Volunteers

The financial management of the parish is dependent both on the diligent work of our salaried staff, and the dedicated efforts of many volunteers who generously donate their time and effort to ensure the safe and compliant running, and future development, of our church community. I would like to add my personal thanks to all the parishioners who have generously donated to the church funds and supported our fund-raising activities this year, and to the entire Treasury team who looked after our finances and have kept the books in good order throughout the year.

David Harrison
Hon. Treasurer
February 2025

Approved by the PCC on _____
and signed on their behalf by Rev Sean Beagley

PAROCHIAL CHURCH COUNCIL OF FRIMLEY

Diocese of Guildford

**Parish of St Peter's and St Francis'
Frimley, Surrey**

FINANCIAL STATEMENTS

of the

PAROCHIAL CHURCH COUNCIL

**for the financial year ending
31 December 2024**

<u>Contents</u>	<u>Page</u>
Independent Examiner's Report	A2
Statement of Financial Activities	A3
Balance Sheet	A4
Notes to the Financial Statements	A5-A13

Financial Statements for the Year Ended 31 December 2024**Independent Examiner's Report
to the members/trustees of the PCC of Frimley, Surrey**

I report on the Financial Statements of the charity for the year ended 31 December 2024 which are set out on pages A3 to A13.

Respective responsibilities of the Trustees and the Independent Examiner

The charity's trustees are responsible for the preparation of the Financial Statements.

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (The Act) and that an independent examination is needed.

It is my responsibility to:

- 1 examine the Financial Statements under section 145 of The Act
- 2 follow the procedures laid down in the general Directions given by the Charity Commissioners under section 145(5)(b) of The Act
- 3 state whether particular matters have come to my attention.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the Financial Statements with those records. It also includes considering any unusual items or disclosures in the Financial Statements and seeking explanations from you, as trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the Financial Statements present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 the examiner must be a member of a body listed in section 145 of The Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act; and
 - to prepare Financial Statements which accord with the accounting records and comply with the accounting requirements of the Act have not been met; or.
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the Financial Statements to be reached.

Mrs S Keane FCA
Fuller-Spurling Chartered Accountants
90 High Street
Sandhurst
Berkshire
GU47 8EE

STATEMENT OF FINANCIAL ACTIVITIES (SOFA)
For the year ended 31 December 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
INCOME					
Voluntary Income	2(a)	109,872	6,975	116,848	106,127
Activities for Generating Funds	2(b)	5,954	0	5,954	3,735
Income from Church Activities	2(c)	88,376	3,629	92,005	87,500
Other Incoming Resources	2(d)	4,737	2,001	6,737	29,927
Income from Investments	2(e)	33,501	0	33,501	31,560
TOTAL INCOME		242,440	12,605	255,044	258,850
EXPENDITURE					
Church Activities	3(a)	147,236	9,211	156,448	144,162
Raising Funds	3(b)	1,214	0	1,214	270
Church Management and Administration	3(c)	87,110	0	87,110	87,584
Outward Giving	3(d)	230	2,586	2,816	3,599
Bank Charges	3(e)	313	30	343	380
Cost of Investments	3(f)	5,115	0	5,115	6,603
TOTAL EXPENDITURE		241,218	11,828	253,045	242,597
NET INCOME/(EXPENDITURE)		1,222	777	1,999	16,252
Transfer to Fixed Assets		0	0	0	0
Transfer between Funds		0	0	0	0
GAINS AND LOSSES ON INVESTMENTS					
- realised		0	0	0	0
- unrealised	5(c)	35,000	0	35,000	(45,000)
NET MOVEMENT IN FUNDS		36,222	777	36,999	(28,748)
TOTAL FUNDS BROUGHT FORWARD 01 January 2024 (2023)		1,713,784	25,298	1,739,082	1,767,829
TOTAL FUNDS CARRIED FORWARD		1,750,006	26,075	1,776,081	1,739,082

BALANCE SHEET AS AT 31 DECEMBER 2024

	Note	2024	2023
FIXED ASSETS			
Tangible Fixed Assets	5(b)	974,456	979,236
Investment Assets	5(c)	715,000	680,000
		<u>1,689,456</u>	<u>1,659,236</u>
CURRENT ASSETS			
Debtors and Accounts Receivable	6	12,084	9,963
Cash at Bank	7	83,820	82,646
		<u>95,904</u>	<u>92,610</u>
LIABILITIES: amounts falling due Within one year	8	<u>9,279</u>	<u>12,764</u>
NET CURRENT ASSETS		<u>86,625</u>	<u>79,845</u>
Total assets less current liabilities		1,776,081	1,739,082
TOTAL NET ASSETS	9	<u><u>1,776,081</u></u>	<u><u>1,739,082</u></u>
FUNDS			
Restricted	10	26,075	25,298
Designated	10	47,184	50,289
Unrestricted/General	10	1,702,822	1,663,495
		<u><u>1,776,081</u></u>	<u><u>1,739,082</u></u>

Approved by the Parochial Church Council
and signed on its behalf by
Rev Sean Beagley (PCC Chair)

Date:-

Pages A5 to A13 form part of these accounts.

ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102) effective 1 January 2019).

The financial statements have been prepared under the historical cost convention except for valuation of investment assets, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds are those which must only be spent on specific purposes and details of the funds held and restrictions are provided in note 10.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body and those that are informal gatherings of Church members.

Income

Recognition of Income

Income is included in the Statement of Financial Activities (SOFA) when:

1. The PCC becomes legally entitled to the use of the resources;
2. and inflow of economic benefit is probable; and
3. the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are included in the SOFA when the funds are received and the PCC had agreed that any restrictions on their use can be met. Collections and planned giving are included when the funds are received.

Gift Aid Tax claims

Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

Fundraising

Funds raised from events and activities are reported gross in the SOFA.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income

Rental income from letting of church premises is recognised when the rental is due.

Investment income

This is included in the accounts when receivable.

Investment gains and losses

This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

ACCOUNTING POLICIES (Continued)

Expenditure and Liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Pension costs

The PCC makes contributions, on behalf of its eligible employees, into the Church of England Pension Board fund known as Church Workers Pension Builder 2014. See note 15 for full details. The scheme is compliant with auto-enrolment requirements. Contributions are charged to the SOFA as the obligation to pay them becomes due.

Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10(2)(c) of the Charities Act 2011. Moveable church furnishings held by the Rector and churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time. For inalienable property acquired prior to 2002 there is insufficient cost information available and therefore such assets are not valued in the accounts. Items acquired since 1 January 2002 will be capitalised and depreciated in the accounts over their anticipated useful economic life on a straight line basis.

All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings acquired before January 2002, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Capital Equipment

Items purchased over the value of £1,000 are capitalised and written off on a straight line basis over their useful economic life:

Computer equipment:	3 years
Other electronic equipment:	5 years
Office/kitchen equipment:	7 years
Moveable furnishings:	10 years

Gifts in kind

Gifts in kind are valued at a reasonable estimate of their open market value on receipt and capitalised if over £500. If the useful economic life is expected to exceed 50 years the asset is not depreciated but reviewed annually for impairment.

Freehold Property

The PCC have not depreciated Freehold Property since, in their opinion, the properties are maintained to a high standard which will extend their useful economic life beyond 50 years. Any depreciation charge would be immaterial. An impairment review is carried out each year and any resultant loss identified is included in expenditure for the year.

The Bungalow is not included as investment property as it is retained for church purposes when required. Merlin Court and Church House are categorised as an investment property as they are currently being held to generate funds.

Investments

Investment properties are included at trustees' best estimate of market value, based on advice from the letting agents.

2 INCOME

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
2(a) Voluntary Income				
Planned Giving	57,905	0	57,905	59,086
Plate Collections	3,836	0	3,836	3,840
Annual Gift Day Donations	13,525	0	13,525	6,565
Gift Aid Donations	3,735	0	3,735	4,572
Sundry Donations	10,686	6,046	16,732	11,912
Bequests and Gifts in kind	3	0	3	-327
Income Tax Recoverable	20,183	930	21,112	20,479
Total	109,872	6,975	116,848	106,127
2(b) Activities for Generating Funds				
Fetes & other fundraising events	5,954	0	5,954	3,735
Total	5,954	0	5,954	3,735
2(c) Income from Church Activities				
Parish Events/Activities	1,773	0	1,773	2,318
Parish Hall Lettings	38,742	0	38,742	35,554
St Francis' Hall Lettings	21,954	0	21,954	19,592
Fees PCC	854	0	854	4,362
Churchyard Fees	8,659	0	8,659	6,143
Rents: Bungalow	9,855	0	9,855	9,540
Charitable Donations	0	3,599	3,599	3,057
Flowers	420	30	450	513
Wedding/funeral flowers	205	0	205	270
Children's & Youth Groups / Activities	3,249	0	3,249	2,852
Refreshments	2,664	0	2,664	3,299
Total	88,376	3,629	92,005	87,500
2(d) Other Income				
Miscellaneous Income	4,437	1	4,437	4,527
Insurance claims	0	0	0	0
Memorial garden	300	0	300	300
Grants	0	2,000	2,000	25,100
Total	4,737	2,001	6,737	29,927
2(e) Income from investments				
Rents: Merlin Court	12,632	0	12,632	12,132
Rents: Church House	19,593	0	19,593	18,750
Dividends & Interest	1,276	0	1,276	678
Total	33,501	0	33,501	31,560
TOTAL INCOME	242,440	12,605	255,044	258,850

Disclosure note: The Parish is one of seven beneficiaries of the estate of the late Audrey Gullett. The estate administrators advised in October that the distribution to the Parish should amount to £32,553, subject to final interest income and management charges. Since the finalised amount is not known precisely and the distribution had not been made by year-end, this income has not been included or accrued in the 2024 accounts.

3 EXPENDITURE	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
3(a) Activities directly related to the work of the Church				
Ministry:				
- Parish Share	92,672	0	92,672	78,014
- Clergy Expenses	88	0	88	600
- Visiting Clergy Costs	0	0	0	0
- Training for Licensed Ministry	0	0	0	0
Outreach and rector's discretionary fund	0	418	418	727
St Peter's Church - Running Expenses	10,591	0	10,591	10,865
St Peter's Church - Repairs	399	4,068	4,467	1,738
St Peter's Hall - Running expenses	19,488	300	19,788	20,405
St Peter's Hall - Repairs	1,823	1,246	3,069	2,798
St Francis' - Running Expenses	11,620	0	11,620	10,861
St Francis' - Repairs	199	0	199	462
Children's & Youth Groups / Activities	3,053	157	3,210	4,314
Parish Events/Activities	1,012	142	1,154	1,669
Church Flowers	345	0	345	825
Wedding/funeral flowers	109	0	109	208
Refreshments	1,297	0	1,297	1,984
Upkeep of Churchyard & Memorial Garden	445	1,860	2,305	5,006
Organists and Choir Expenses	2,235	0	2,235	1,957
Church Services	1,861	0	1,861	1,728
Professional Fees (Architect/Surveyor)	0	1,020	1,020	0
St Peter's Building Fund	0	0	0	0
Total	147,236	9,211	156,448	144,162
3(b) Cost of Fundraising				
Fund Raising	1,214	0	1,214	270
Total	1,214	0	1,214	270
3(c) Church management and administration				
Parish Office	4,487	0	4,487	5,172
Depreciation on Equipment	4,781	0	4,781	4,779
Repairs, renewals and maintenance of equipment	0	0	0	0
Insurance Premiums	7,836	0	7,836	7,641
Fees, Subscriptions, Courses, Recruitment	2,632	0	2,632	3,499
Independent Examination	1,920	0	1,920	1,920
Staff Salaries and Expenses	64,697	0	64,697	60,613
Costs of training (not clergy)	0	0	0	0
Bungalow and Rectory expenditure	757	0	757	3,961
Total	87,110	0	87,110	87,584
3(d) Outward giving				
Home missions & other Church Societies				
Other Home Missions/Charities	230	2,586	2,816	3,599
Total	230	2,586	2,816	3,599
3(e) Cost of banking and finance				
Bank charges	313	30	343	380
3(f) Cost of Investments				
Merlin Court	3,053	0	3,053	3,101
Church House	2,063	0	2,063	3,502
Total	5,115	0	5,115	6,603
TOTAL EXPENDITURE	241,218	11,828	253,045	242,597

4	(a)	2024	2023
	STAFF COSTS	£	£
	Wages and salaries	78,788	70,142
	Auto-enrolment pension contributions	2,774	2,572
	TOTAL (included in "Expenditure")	81,562	72,714

During the year the average number of employees was 6 (2023 - 6).

(b)
Payments to PCC Members

One member of the PCC is also salaried staff.

(c)
Government Grants

During the year one grant was received from a government entity: £2000 from Surrey Heath Borough Council towards upkeep of the churchyard.

ASSETS FOR USE BY THE PCC

5 **Property & Equipment**

5(a)	Freehold Land and Buildings at cost	2024	2023
		£	£
	Parish Hall at cost	764,423	764,423
	St Francis' Church & Hall at cost	189,146	189,146
		<u>953,569</u>	<u>953,569</u>

5(b) **Tangible assets for use by the PCC**

	Office, other equipment and fixtures £	Freehold land and buildings £	Total £
Cost			
- at 1 January 2024	41,173	953,569	994,742
- additions during the year	0	0	0
- transfer to investments	0		
- disposals	0	0	0
- at 31 December 2024	<u>41,173</u>	<u>953,569</u>	<u>994,742</u>
Depreciation			
- at 1 January 2024	15,506	0	15,506
- charge for the year	4,781	0	4,781
- (disposals) during the year	0	0	0
- at 31 December 2024	<u>20,286</u>	<u>0</u>	<u>20,286</u>
Net Book Value			
- at 31 December 2024	<u>20,887</u>	<u>953,569</u>	<u>974,456</u>
- at 31 December 2023	<u>25,667</u>	<u>953,569</u>	<u>979,236</u>

Properties held for the use of the PCC are recorded at cost, and no consideration has been taken of their current market values.

Church House and Merlin Court are considered investments as they are rented out to raise funds. The Bungalow, which is included in the cost of the St Peter's Parish Hall, as shown in Note 5a, is retained for church purposes when required.

5 ASSETS FOR USE BY THE PCC (cont from prev page)

			2024	2023
			£	£
5(c) Investments				
Investment Property - Merlin Court			240,000	230,000
- Church House			475,000	450,000
Total Investments			715,000	680,000
Investments - Movements				
	Church House	Merlin Court	2024	2023
			£	£
Market Value at 1 January	450,000	230,000	680,000	725,000
Additions / Disposals/Transfers	0	0	0	0
Gain / Loss on Revaluation	25,000	10,000	35,000	-45,000
Market Value at 31 December	475,000	240,000	715,000	680,000

Church House and Merlin Court are treated as investments as they are currently let on annual rolling leases to raise funds. Their fair market value has been updated based on advice from a local lettings agent.

6 DEBTORS

	Unrestricted	Restricted	2024	2023
	Funds £	Funds £	£	£
Income Tax Recoverable	2,455	530	2,985	2,336
Other Debtors	9,099	0	9,099	7,628
Total Debtors	11,555	530	12,084	9,963

7 CASH and BANK

	Unrestricted	Restricted	2024	2023
	Funds £	Funds £	£	£
CBF Church of England Deposit	3,798		3,798	3,607
HSBC Current Account	16,254		16,254	21,357
HSBC Savings Account	37,579	26,075	63,653	57,568
Petty Cash: Facilities Manager	114		114	114
Total Cash and Deposits	57,745	26,075	83,820	82,646

8 LIABILITIES: Amounts falling due within one year

	Unrestricted	Restricted	2024	2023
	Funds £	Funds £	£	£
Other creditors & agency balances	9,254	25	9,279	12,764
Total	9,254	25	9,279	12,764

9 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted	Restricted	2024	2023
	Funds	Funds	Total	Total
	£	£	£	£
Fixed Assets: Property & Equipment 5(a)	974,456		974,456	979,236
Fixed Assets: Investments	715,000		715,000	680,000
Current Assets 6 + 7	69,804	26,099	95,904	92,610
Liabilities within one year (incl.agency balances)	(9,254)	(25)	(9,279)	(12,764)
Total Assets	1,750,006	26,075	1,776,081	1,739,081

10 FUNDS

The Parish building fund is for non-recurring items of repair.

The Rector's fund supports discretionary distributions to those in need in the Parish.

The Churchyard, Winter Warmer Energy, and Befriending funds are used to ensure the grants received from SHBC & Surrey CC are used for their intended purpose.

The St Francis', Youth Work, Church Clock and Flower funds are used to ensure donations for these specific purposes are used appropriately.

The Energy Action Plan fund is used to ensure grants and donations for the church hall solar panels and other related projects are used appropriately.

Other Charities relates to funds raised from charity coffee mornings and special collections paid over to a number of charities as shown in note 13, plus associated card payment processing fees.

Bequests have been designated to ensure they are not spent on general running costs. These funds will primarily be used for capital projects when the need arises.

10(a)

Restricted Fund Movements	Balance B/f	Income	Expenditure	Transfers	Balance C/f
	£	£	£	£	£
Parish Building Fund (restricted)	434				434
Rector's Fund for those in need	401	1,100	418		1,083
Churchyard	0	2,000	1,860		140
Befriending	376		142		235
Youth Work	44	157			201
Winter Warmer Energy	300		300		0
EnergyAction Plan	23,692	1,899	2,283		23,307
Flowers	50	95			145
St Peter's Church Clock	0	4,598	4,068		530
St Francis	0				0
Charities	0	2,599	2,599		0
TOTALS	25,298	12,448	11,671	0	26,075

Notes:

10(b)

Designated Fund Balances

	2024	2023
	£	£
Parish Building Fund (designated)	375	375
Bequest	40,844	40,842
Ministry and Mission	5,767	9,226
Flower Fund	0	(350)
Energy Action Plan	197	197
TOTALS	47,184	50,289

10(c)

	2024	2023
	£	£
Unrestricted / General fund balance	1,702,822	1,663,495
TOTAL ALL PCC FUNDS	1,776,081	1,739,082

11 RELATED PARTIES

The Bungalow is rented out to relative of PCC member Ms M T Ferro.
£9,855 was paid in the year, constituting full market rent.

The aggregate donations (excluding Gift Aid recovered) from related parties (PCC members and their close families) amounted to: £25,892

£1,428 was paid to Fuller Spurling Chartered Accountants for payroll-related services. Fuller Spurling also provide Independent Examination of the accounts.

12 OPERATING LEASES

There are no operating leases to report.

13 CHARITABLE GRANTS	PCC funds	Collections	2024 Total	2023 Total
	£	£	£	£
Asian Students Christian Trust		16	16	0
The Zone		0	0	107
KatKan Do		0	0	104
Surrey Heath Age Concern		0	0	136
Besom		0	0	187
Young Minds		252	252	0
Big Brew / Fair Trade		215	215	82
Church Mission / Mission Partners		0	0	29
Macmillan Cancer Support		0	0	96
Marie Curie		0	0	81
Farm Africa	180	309	489	211
Royal British Legion		204	204	0
Christian Aid (incl. Appeals)		256	256	1097
Bishop of Guildford		228	228	655
Alzheimers Society		0	0	505
Children's Society		562	562	309
Combat Stress		229	229	0
Emerge Advocacy		161	161	0
2nd Frimley Scouts	50		50	0
Phyllis Tuckwell		155	155	0
	<u>230</u>	<u>2586</u>	<u>2816</u>	<u>3599</u>

14 CONTINGENT ASSET

In 1964 a piece of land behind St Francis was gifted to the PCC. Due to the restrictive covenant in place at the time, it was not included on the Balance Sheet. Recent research has indicated these covenants may have been lifted. Once the current position is known the PCC will consider what can be done with the land, at which point a valuation should be possible.

15 CHURCH WORKERS PENSION FUND (CWPF)

The Parish of Frimley PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2024: £2,774; 2023: £2,572)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation will be carried out as at 31 December 2025.

The legal structure of the scheme is such that if another employer fails, the Parish of Frimley PCC could become responsible for paying a share of that employer's pension liabilities.