



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 January 2024 to 31 December 2024

Charity name: The Parochial Church Council of the Ecclesiastical Parish of Redditch Holy Trinity

Charity registration number: 1134307

**Charity's principal address: The Parish Office, St Stephen's Church, Church Green,
Redditch B97 4DY**

Summary of the purposes of the charity as set out in its governing document (Sorp Ref Para 1.17)

Holy Trinity Redditch Parochial Church Council ("PCC") has the responsibility of co-operating with Team Clergy led by Revd. Canon Paul Lawlor, Area Dean and Priest-in-Charge of the Redditch Holy Trinity, from June 2024, in promoting, in the ecclesiastical parish, the whole mission of the Church; pastoral, evangelistic, social and ecumenical.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity

Commission on public benefit (Ref Para 1.18)

When planning our activities for the year, the Team Clergy and PCC have considered the Commission's guidance on public benefit and in particular the specific guidance on charities for the advancement of religion. In particular, we look to help people live out their faith as part of the parish community through worship and prayer; living out the gospel; developing knowledge of and trust in Jesus; provision of pastoral care for people living in the parish; missionary and outreach work. To facilitate this work, it is incumbent upon us to maintain the fabric of and sympathetically develop our buildings.

Descriptive and Administrative Information

Redditch Holy Trinity has a parish inhabited by more than 35,000 people covering the north, central and west of the Borough of Redditch, and the northeast and eastern edges of Bromsgrove District. The parish population is set to rise by at least 7,000 people by 2030, owing to new housing developments; the first two phases of new housing in Webheath district was completed in 2019 and there is continued extensive new building at the north end of St Stephen's district. The parish is part of the diocese of Worcester, and the deanery of Redditch and Bromsgrove. It borders the diocese of Birmingham to the north, and the diocese of Coventry at its farthest point east, in Beoley district. Although there have been settlements in the area that are mentioned in the Domesday records, the Borough of Redditch was founded in 1964 to facilitate the building of a new town, which forms much of north, east and south-east of the present borough. The parish includes both old and new parts of the Borough. Bromsgrove District borders the Borough boundary to cover semi-rural areas to the north and west; part of the parish falls within its boundary, including Beoley church. The two local authorities operate in partnership. Redditch itself is the second largest town or city in Worcestershire. It is the terminus for a direct train line through central Birmingham that ends at the north of the greater Birmingham area at Lichfield, while the M42 motorway crosses the most northerly part of Beoley district.

Each district within the parish has a distinct profile, ranging from the urban deprivation of St Stephen's and the diverse communities that form Beoley district, which includes urban deprivation, to the comparatively comfortable suburbia of Webheath. The parish ranks in the bottom 16% in the country in terms of deprivation. Poverty issues among pensioners, and the percentage of people with no qualifications are significant reasons for this rating. Areas of special concern are Batchley, Abbeydale and Church Hill South. St Bartholomew's, Tardebigge left the parish in March 2015 although they remain part of the wider team ministry, sharing team clergy and, de facto, Licensed Lay Ministers. The parish of St Bartholomew's covers the Brockhill area of Redditch and the semi-rural area between Redditch and Bromsgrove and has a growing population of over 6,000.

The parish has conducted worship at least once a week at St Leonard's Beoley; St Stephen's Redditch; and St Philip's Webheath. There has been ministry to care homes, nursing homes and schools. The parish has maintained an active relationship with Faith at Work in Worcestershire.



Structure, Governance and Management

Type of governing document (Para 1.25)

Holy Trinity PCC is part of the Church of England. The Church of England have agreed with the Charity Commission that for the purposes of agreeing 'governing documents', Parochial Church Councils (PCCs) are governed by two pieces of legislation:

The Parochial Church Councils (Powers) Measure 1956 as amended; and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended)

How is the charity constituted? (Para 1.25)

Holy Trinity PCC is a charitable trust. The PCC is a registered charity, number 1134307; the parish office is situated in St Stephen's Church, Church Green, Redditch, B97 4DY. As a charity, the PCC must comply with the Charity Commission guidance and legislation in relation to charities.

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees (Para 1.25)

All PCC members are trustees of the charity and appointed or elected according to the rules laid down in the Church Representation Rules and according to our Safer Recruitment policy and procedures. PCC members are elected by those members of congregations that are on the electoral roll of the church. All baptized Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Legally, the PCC is responsible for the finances of the parish. It also has ultimate responsibility for the care and maintenance of all church buildings and their contents. The PCC and the incumbent have a duty of care to ensure the protection of the vulnerable in their church community. Although these responsibilities are executed by the churchwardens, all PCC members must share in the oversight. It has a voice in the forms of Service used by the church, although the priest is responsible for services of worship, and may make representations to the bishop on matters that affect the welfare of the parish. A "Rule 18" document has been enacted, delegating some of the PCCs powers to the constituent District Church Councils.

The full PCC, normally held quarterly, met 5 times during the year. In between PCC meetings, the business of the Parish was conducted by the PCC Standing Committee and in a meeting of the DCC Treasurers. Their deliberations were received by the full PCC and discussed where necessary. Urgent matters arising between meetings were dealt with through 'Business By Correspondence'.

PCC Members who have served at any time from 1st January 2024 until the date this report was approved are:

Officers of the Council

Chair: Revd Canon Paul Lawlor Priest in Charge of Redditch Holy Trinity and Area Dean

Lay Chair: Philip Mitchell

Secretary: Elaine Whitfield

Treasurer: Vacant.



Members of the Council

Team Clergy

The Revd Canon Paul Lawlor's ministry is shared between St Stephen's, Faith at Work in Worcestershire and St John the Evangelist Church, Greenlands, which is in the parish of Ipsley. He is also Priest in Charge of Redditch Holy Trinity and Area Dean for Redditch and Bromsgrove Deanery. Paul was commissioned as Redditch Mission Area Leader in July 2024.

The Revd Gail Rogers has special responsibility for St Leonard's, Beoley and for St. Laurence Church, Alvechurch.

The Revd Sarah-Jayne Hewitt, licensed as Curate-in-charge in January 2024, has special responsibility for St Philip's, Webheath and St Bartholomew's Church, Tardebigge.

Revd Fraser Oates was licensed as an Associate Priest in the Redditch Team Ministry in September 2024 with special responsibility for St Stephen's (known as Renewal Leader).

Revd Martin Allen was ordained as Deacon as part of the Pathway Scheme in September 2023 and as Priest in June 2024 and licenced as Assistant Curate in Redditch Holy Trinity and the Parish of Alvechurch serving at St. Laurence, Alvechurch and St. Leonard's, Beoley.

ST LEONARD'S	ST PHILIP'S	ST STEPHEN'S
WARDENS:		
Ros Prentice Dennis Moore	John Hawkins	Elaine Whitfield Rhianon Walpole
PCC		
Pauline Bird	Garry Roberts	Philip Bladon
Mark Blamire-Brown	Stewart Mason	Bethan Craner
Philip Mitchell	Sandra Finch	Irene Yates
1-Vacancy	1 Vacancy	Margaret Williams
DEANERY SYNOD		
Pauline Bird	Jill Allbut	Gail Stone
		Elaine Whitfield

Licensed Lay Ministers

Enid Mullis

Margaret Lloyd

Norma Walters



Trustee Name	Office if any	Date Acted if not for whole year
Rev Canon Paul Lawlor	Chair	
Philip A Mitchell	Lay Chair	
Elaine Susan Whitfield	Secretary	
Gail Patricia Stone	Electoral Roll Officer & Parish Safeguarding Officer	
Rev Fraser Oates		16/09/2024 -31/12/24
Dennis Moore		
Sandra Finch		
Rosalind Prentice		
Philip Bladon		
Pauline Bird		
Irene Yates		
Jill Albutt		
John Hawkins		
Margaret Lloyd		
Garry Roberts		
Norma Waters		
Enid Mullis		
Margaret Williams		
Bethan Craner		
Rev Sarah Jayne Hewitt		
Rev Gail Rogers		
Rhiannon Walpole		23/05/2024 – 31/12/2024
Mark Blamire-Brown		

Objectives and Activities

Summary of the main activities in relation to those purposes for the public benefit (Para 1.17 and 1.19)

The role of the PCC has the responsibility, along with the Area Dean, the Revd Canon Paul Lawlor, to promote the mission of God in its parish, pastoral, evangelistic, social and ecumenical.

The PCC is responsible for the districts of Beoley St Leonard; Redditch St Stephen & St David; Webheath St Philip; and all buildings, etc., associated with the churches.

The PCC's activities are guided by the Diocese's mission priorities, as contained in the Diocese's Kingdom Vision initiative, which can be summarised as:

- Prayer to, and Worship of, God the Father, Son and Holy Spirit
- Sharing, and helping people to understand, the Faith
- Addressing issues of poverty throughout the world
- Caring for the earth and the responsible management and use of its resources; building inclusive communities.

As we continue to engage with the Revitalising Redditch/Redditch Mission Area proposals—part of the Diocesan Transformation Strategy—and as the role of DCCs in Mission and Ministry evolves, the PCC has gradually adjusted its focus. It now prioritizes its legal responsibilities and accountability, ensuring clarity in its role and duties.



The PCC is responding to the Diocesan Transformation priorities which are to “focus resources on doing a small number of things well in the places that will make the biggest difference, whilst ensuring that there is something to support every church which wants to increase in health and sustainability.

- Increasing the number of paid children's families and youth workers so that we have at least one church with a flourishing young peoples' ministry in each major area of population, and two such churches in each deanery.
- Investing in the renewal of a number of churches to ensure that each major area of population has at least one larger (150 AWA) healthy and sustainable church by 2030.
- Encouraging every benefice to launch a new worshipping community to enable a wider choice of ways to access church (eg Forest Church, Café Church).

Review of the Year

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole (Para 1.20)

During the year the PCC has witnessed and managed considerable change.

The role of online communication has been important in not only reaching our established congregation but others from outside the local area as well.

Ecumenical Messy Church for families across the Parish takes place on the last Saturday of each month and a Youth Alpha course for Middle school pupils upwards started from Easter. The youth group, which had been meeting every Sunday evening for over a year to enjoy games and bible study, became young helpers for youth Alpha.

Young Bell Ringers continues to develop new and exciting ways to encourage our young people to embrace church.

The parish remains active in reaching out through school assemblies, including many conducted by Open the Book teams or by Team Clergy. The ecumenical 'Open the Book' teams visit several schools in the Holy Trinity Parish. Every fortnight approximately 750 children hear about God's love for all. With the addition of another 400 plus children at Easter and Christmas. This is complemented by school visits to our churches for festivals etc.

All churches helped individuals and families who may be isolated or struggling by working in partnership with Redditch Food Bank, schools, YMCA Worcestershire, and various agencies. Faith at Work in Worcestershire, led locally by Revd Canon Paul Lawlor, in partnership with the neighbouring parish of Alvechurch St Laurence, ministered to staff in the Kingfisher Centre, the Civic Centre and to the Police and Emergency Services.

Our Alpha (Youth and Adult), Exploring Discipleship and other courses, together with Messy Church and Open the Book teams, have helped individuals of all ages to come to know and trust Jesus.

Through their giving of time, talent and money our church members, working in partnership with others, have helped relieve the suffering of those in our local communities and beyond, both in the UK and overseas.

Thanks to growing support and encouragement from the Diocese, our churches have made great strides in becoming eco-churches. St Leonard's and St Philip's are Silver Awarded churches, having improved their churchyards, making them more welcoming to wildlife.

Management of PCC Finance and resources

During the vacancy for PCC Treasurer, our former treasurer produced the PCC's annual accounts and Financial Review. He also prepared the budget for Central Office expenses. We are grateful to the District Treasurers at St. Stephen's, St. Philip's and St. Leonard's for their work and on-going support. The Treasurers and Wardens of St. Bartholomew's, St. Philip's and St. Stephen's Churches met in February to review procedures for the



management of Central Office expenses. The PCC is grateful that Kelly Birkett of OJW Associates, Accountants in Redditch (in communication with the PCC Secretary) has agreed to manage this account:-

The largest single item of expenditure for each church is the payment of a 'Common Purse' to the Diocese for funding the cost of ministry of stipendiary clergy, known as 'Ministry Share'. Tardebigge PCC, St Philip's DCC and St Stephen's DCC reached agreement upon how £64,000, the 2024 Ministry Share requested by the Diocese for the Benefices of Tardebigge and Redditch Holy Trinity (excluding Beoley) was allocated. Beoley and Alvechurch agreed a 50/50 split of the 2024 Ministry Share requested by the Diocese for their Benefice i.e. £35,212 each.

The DCC for St. John's Church agreed a monthly payment towards Revd Canon Paul Lawlor's ministry there. Paul has highlighted the need for a Redditch-wide review of Ministry Share allocation, particularly in light of the upcoming changes to clusters and the implementation of the St Stephen's BMO (Bishop's Mission Order).

Review of the charity's financial position at the end of the period (Para 1.21)

Trustees Annual Report

2024 Report and Financial Statements

Financial Review

Independent Examiner

Alistair Hayward-Wright of Hayward Wright Accountancy Group was reappointed to independently examine the PCC 2024 accounts.

2024 Overview

Church finances faced continued pressure in 2024 due to rising energy, insurance, and maintenance costs. The income and expenditure figures in the attached Financial Statements reflect the impact of grants received from the Church Commissioners, professional fees, and capital expenditures related to St. Stephen's Church's major renewal project, which commenced in 2024.

Overall funds increased by £27,692, primarily due to legacies and investment gains. This compares to a £91,814 rise in 2023, driven by investment gains and asset capitalisation.

Income

Total income in 2024 reached £324,457, an increase of £86,717 (36%) compared to the previous year.

Exceptional income sources included:

- **Grants** for St. Stephen's renewal project: £6,086 from the Government's Listed Places of Worship Grant Scheme and £61,175 from the Church of England's Strategic Mission & Ministry Investment Board. These funds are allocated to a Restricted Renewal Project Fund.
- **Legacies:** £10,000 received by St. Philip's and £1,000 received by St. Leonard's.

Operating income in Unrestricted Funds (excluding legacies and grants) totalled £193,665, reflecting a £13,593 (7%) increase over the previous year. Notable changes included:

- **Rent and parking permit revenue at St. Stephen's** increased by £7,693.
- **Fundraising revenue** decreased by £2,957 (15%).
- **Fees from weddings, funerals, and monuments** declined by £1,658 (12%).

Expenditure

Total expenditure in 2024 amounted to £313,586, up £56,095 (22%) from 2023.



Capital expenditure for the year stood at £18,287, compared to £38,229 in 2023. Significant capital expenditure included:

- **St. Stephen's:** £5,787 for upgrading audio-visual facilities as part of the renewal project.
- **St. Stephen's:** £1,734 for computer equipment.
- **St. Philip's:** £4,498 for a replacement lawnmower and a new church noticeboard, funded by legacy donations.
- **St. Philip's:** £2,275 for guttering and a roof snowguard for their community centre.

Operating expenditure in Unrestricted Funds (Excluding capital and renewal project expenditure) increased by £16,316 (10%), rising from £158,350 in 2023 to £174,666 in 2024. Key changes included:

- **Ministry Share** increased by £5,880 (6%), rising from £104,332 in 2023 to £110,212 in 2024. This includes a £25,000 contribution from income received by the Worcester Diocese from investments held by them in the Redditch Holy Trinity Charity Trust.
- **Church running costs** - utilities, maintenance, and insurance - rose significantly due to energy price increases and inflationary pressures on building materials.

Net Incoming/Outgoing Resources

Net **incoming** resources (before recognised gains and losses) totalled £10,871 in 2024, compared to £19,751 in net **outgoing** resources in 2023.

Transfers Between Funds

- **St. Leonard's** transferred £34,940 from the General Fund to the Capital & Fabric Fund to finance future building maintenance, including replacing a failing heating system with the view of reducing the church's carbon footprint.
- **St. Philip's** redirected £2,442 in surplus funds from the Organ Restoration and Maintenance Funds to the Organ and Building (Annexe) Funds.
- **St. Stephen's** allocated £300,000 from the St. David's Fund to a newly created Renewals Project Fund to partially fund Phase 1 of a £1 million church reordering initiative set to begin in 2025. The Church of England's Strategic Mission & Ministry Investment Board has approved a £700,000 grant to finance the remainder of this phase of the project

Balance Sheet

Fixed Asset Investments

Long-term investments are **marked to market** at year-end. Gains or losses are reflected in the Statement of Financial Activities (SOFA).

Share prices continued to rise in 2024 following sharp increases in 2023. Investment values at the year-end amounted to £1,185,093, a rise of £31,525 on the previous year.

Dividend reinvestment amounted to £14,430 in 2024, up from £13,947 in 2023.

Cash Flow and Bank Balances

Net cash **inflow** in 2024 was £4,421, a marked improvement on the net cash **outflow** of £36,607 in 2023.

Dividends received, combined with a reduction in capital expenditure, were the main drivers of the turnaround in cash flow. Total cash reserves at the year-end stood at £437,474 (2023: £433,053).



Net Assets and Fund Balances

Total net assets increased by £27,692 in 2024 (compared to a £91,814 increase in 2023), reaching £1,634,799 at the year-end.

Unrestricted fund balances declined by £46,131 in 2024, compared to fall of £5,326 in 2023. The reserves balance of £60,654 (2023 £106,785) is equivalent to 5 months (2023 – 8 months) of projected operating expenses.

Conversely, designated, restricted, and endowment funds rose by £73,823, primarily due to investment income and valuation gains, together with St Leonard's funds transfer to the Capital & Fabric Fund. This compares with an increase of £97,049 in 2023, primarily due to investment valuation gains.

Policy on grant making (Para 1.38) Each district may make donations to charity as it thinks fit, but the PCC has no mandate to be a grant making body.

Church Activities

St. Leonard's

St. Leonard's has remained active as a worshipping community determined to serve and care for their neighbours. In addition to two services each Sunday, a Book of Common Prayer service is held on 5TH Sundays in the month at 8.00am and on the 1st Thursday of the month at 10.00am – with an attendance of between 14 and 20 people. A new worshipping community in the heart of Church Hill South, 'Church@4', has met on the third Sunday of every month.

Led by Revd Gail Rogers, who shares leadership of the two churches, St Leonard's Church and their sister church, Alvechurch St Laurence have built a closer relationship, each church learning from the other. There have been several joint services (including Nine Lessons and Carols, Christmas Day Communion, Pentecost, Palm Sunday, Christingle and Harvest Festival Services) and social events. Some of the congregation helped at St. Laurence's Heritage Day in September. The church hosted an annual visit of the Archdeacon in the morning on 11th June and then in the evening, Nikki led a joint meeting of St. Leonard's and St. Laurence to answer questions as part of consultation upon the formation of the Redditch Mission Area.

St. Leonard's has continued to operate a limited live-streaming arrangement, for those unable to attend the 9.15am services in person.

A commemoration service for the departed was held in November and the Toy Service in December gathered donated toys for children visiting their dads in prison. The Snowdrop Weekend in February and Summer Fete in July were successful, despite rainy weather, in welcoming the local community and in raising funds towards the work of the church. Mothers' Union held a Strawberry Tea in July, which was open to all, and supported the World Day of Prayer produced by Palestinian women. Craft and Chatter, Stitchcraft and Bible Study House groups (in-person and on-line), have all thrived. The Pastoral Care Team has maintained support for church members with regular telephone calls and home visits to ensure communication and mutual care, supporting the clergy in this vital area of ministry.

The church community has continued to support selected local and national charitable organisations. The Harvest Festival augmented weekly donations to the Food bank to help supply food for local families and a monetary collection went to the charity FCH for the local farming community.

For the third year the church supported the national 'Love Christmas', project, working in partnership local schools, YMCA Worcestershire, local councillors. AgeUK Redditch Rotary Club, Redditch Round Table and Morrisons Supermarket. The partnership delivered 233 'Gifts of Kindness' to individuals or families who may be lonely or suffering hardship at Christmas.



Work upon maintenance of the church building and grounds, including preparation for the Quinquennial inspection, has been well supported by volunteer groups. Maintenance work was carried on churchyard grounds and trees, fire extinguishers, the cloakroom boiler and pat testing electrical. A heating survey was commissioned in preparation for replacing the 24 year-old gas boiler, which was decommissioned in the Summer. A proposal for an alternative heating provision was subsequently developed, with helpful assistance from the Diocesan Building Officer, to comply with the the diocesan net-zero requirements. The PCC granted permission for a faculty for a replacement heating system, and, at the end of the year, it was still out for 'consultation'. In the meantime, without heating in church, Autumn and Winter services were held in the Tapestry Room.

St. Philip's

St Philip's church building is, unlike the others in the team, located in the single housing district that they serve; members of the congregation often walk to church, and few live more than a mile away. It is, however, the least visible of the church buildings, having no tower or spire. In view of this, the church usually has a programme of exhibitions and events to draw people onto the church site.

St Philip's does not receive income through historic trusts set up to benefit the church, nor does it have unrestricted reserves with which to respond to any unusual liabilities that may occur. Thankfully, it has a strong group of volunteers whose work helps to defray the cost of maintenance and repairs. They have led ground maintenance, including management of the boundary hedges, with more significant tree work supported by a tree surgeon. Repairs to the roof and flooring have taken place and a Schedule of Works has been produced by the QI architect to obtain quotes for repairs to some of the stonework.

Services starting at 8am and 11am on Sundays were maintained with gradually increasing attendances and on 15th September at 9.30 am, Rev Sarah Jayne initiated a new service involving breakfast, tea/coffee, discussion and prayer and the church is exploring the development of other new worshipping groups – 'Chippy Church' and Forest Café Church. PIPS services were held monthly during school terms to engage 3-7-year-olds with Jesus by using bible stories, songs and games.

A Bumps, Babes and Toddlers Group was held every Thursday morning, and Open Church was held on a Saturday afternoon every month, providing opportunity for anyone to visit the community centre for a cup of tea and cake and, most importantly, meet new people.

St Philip's Ladies Circle met monthly in the community centre.

The church has maintained its support for local charities: the successful Summer Fete in July raised £1,675 and proceeds from the Harvest Service in October were given to AOK (Acts Of Kindness) which includes Redditch Food Bank; gifts donated at the Toy Service in December were given to Redditch Home Start and the Joint Bonfire Night with St Bartholomew's raised £353. The church purchased a PAYAZ machine, along with another SumUp Solo (with a printer machine) to support fund-raising events.

St Stephen's

St Stephen's seeks to be a focal point for Christianity in the town and continues to work towards being a visible and vibrant presence at the heart of the community. In addition to its normative roles, the work of the church has become inextricably linked with its designation as one of the diocesan renewal churches. Significant funding has been awarded by the Church Commissioners' Strategic Mission and Ministry Investment Board, to enable both some re-ordering and additional staffing, with the aim that St Stephen's will grow to have an average weekly attendance of over 150 and eventually be a significant resourcing hub in the town centre. The Rev'd Fraser Oates began leading this project from Summer 2024, once his curacy at All Saints Worcester had ended and was licensed to the role on 15th September. An informal interview process for his appointment as associate priest (Renewal Leader) for St Stephen's was conducted by Archdeacon Nikki, Paul Lawlor, and two DCC representatives from St Stephen's.



St Stephen's has hosted joint services and in its role as Hub Church for the town. It celebrated Pentecost, Redditch Youth for Christ and an Advent Service with Churches Together in Redditch. Bible study sessions were held on Thursday evenings from Easter until the Summer.

The church provided a safe and central venue for the 'Speakeasy Now Group', an advocacy group for people with learning disabilities which meets monthly and for 'Narcotics Anonymous' which met weekly from January - September.

The church has worked alongside Paul Shaun Smith Dance Academy, 'Choirs Connected' and other Redditch Dance and Drama groups to create a safe space for young people performing in the Redditch Christmas Extravaganza.

The Sunday service is at 10am with numbers continuing to be up on pre-pandemic levels with regular attendance of between 40-50 adults and 10-20 young people attending the children's ministry group. The church has enjoyed increased diversity in culture and age and our livestreamed services continue to be followed by 30-50 viewings per week helping us to reach out to those old and new who are unable to attend in person as well as helping us to reach new friends around the world.

St Stephen's supported the Redditch Mission Area's outward-focused 'Make Christmas Special' toy appeal, based in the Kingfisher Centre. The appeal surpassed expectations, providing Christmas presents for over 1030 local children who were referred by various agencies and who would not have had Christmas gifts without this initiative. This work also benefited from links with Acts of Kindness, other denominations and the wider Redditch community.

As part of the care for the church building and its facilities, the church reported receipt of their QI (Quinquennial Report) report with no major issues. Following damage to the car park barrier, a subsequent insurance claim was successful, and repair of the barrier took place on at a cost of £2420.93 with St Stephen's paying £1000 and insurance covering the additional costs.

PCC received an application for a faculty to carry out a proposal for external lighting scheme for St Stephen's, which will be fully funded by Redditch Borough Council. Additional public realm works around the church would be actioned and funded by Worcester County Council.

Discussions had been conducted with Kingfisher Shopping Centre upon the possible use of Centre accommodation as a temporary worship space whilst the building reordering works take place in St. Stephen's Church.

St. Stephen's Renewal

Circa £1.7m is earmarked for St Stephen's Redditch between 2024 and 2030 for staffing costs and building redevelopment work thanks to the successful diocesan bid to the national church's Strategic Mission and Ministry Investment Board. There is an additional £300k allocated from PCC funds for works and activity in St Stephens that can be drawn upon. The diocese and St Stephen's will work closely together through the duration of the project to ensure good stewardship of finances.

Rev. Fraser Oates is tasked with pioneering a new project in an existing context. The type of leadership will require sensitivity coupled with openness to creativity and change. Fraser will need to guide the existing congregation into a season of transformation with the support of bishops, archdeacons, diocesan staff, area dean, and All Saints Worcester.

From June to September the congregation of St. Stephen's was invited to share in a regular Saturday prayer morning for the renewal project and revival in our town.

The renewal nature of the project necessitates the separation of St Stephen's from the existing team ministry that it might function creatively, openly and independently. St Stephens will become autonomous in its



governance and leadership and St Stephen's will remain this way indefinitely in ongoing relationship and partnership with the wider Redditch Mission Area.

Because it was impractical for every decision regarding the project to be brought back to the PCC for approval, PCC agreed to the nomination of two representatives with delegated authority to approve a faculty application for the revision of plans which had become necessary because of budgetary constraints and the secondment of a Building Projects Manager from All Saints Worcester, to advise and work with Fraser Oates, Elaine Whitfield and St Stephen's DCC.

Children and their families

St Stephen's hosted a weekly Young Bell Ringers group. Messy Church in the town centre continued to reach families with younger children on a monthly basis, 10:00 AM to 12:00 PM, and there is a Youth Group that meet weekly. St Philip's work with children and their families included the PIPS services, Bumps Babies and Toddlers Group and Messy church.

Education & Safeguarding

The parish seeks to be fully engaged with local schools as part of its ministry to children, through involvement of Open the Book Teams and the Clergy in assemblies. Clergy and church members support governance in several of our schools and the joint Redditch Mission Area and Redditch Borough Council Schools Christmas Carol concert was held in St Stephen's as were those for ShiresMat Trust, St Stephen's First School and St George's First School.

Redditch Holy Trinity PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Trained Safeguarding Officers are in place for all district churches. The clergy are up to date with Safeguarding training; all required safeguarding policies have been adopted and are in place. Our safeguarding officers continue to monitor compliance with DBS certificates and safeguarding training. All required DBS are up to date, there have been no referral to DSA/ADSA. All members of PCC have completed safeguarding training (to at least Level 1) accessed on-line through the Worcester Diocese website. Following recommendation from the diocese DBS checks for PCC members began in May. St Philips made two referrals to the DSA/ADSA during 2024, of which all advice was followed.

Leadership Roles and Activities

The parish has maintained its role in the community through supporting community-based activities, the conduct of many occasional offices, and the involvement in ecumenical outreach and other activities. Two Licensed Lay Ministers, Enid Mullis and Margaret Lloyd are licensed by the bishop to take funerals, while the third, Norma Walters, co-ordinates a pastoral team. Laity are actively involved in pastoral care and ministry in residential care homes when permitted to do so.

The Clergy Team

The clergy team, led by Revd Canon Paul Lawlor who is Priest in Charge of Redditch Holy Trinity, has included Revd Gail Rogers as Team Vicar, Assistant Priest (Curate in Charge) Revd Sarah-Jayne Hewitt, Assistant Curate Martin Allen and Deacon, Dean Hall (Tardebigge and Holy Trinity).

The Revd Canon Paul Lawlor is Area Dean of an enlarged Redditch and Bromsgrove Deanery. He is also a trustee of Faith at Work in Worcestershire, Tardebigge Relief in Need Charity, Eadie Mews Trust and of The Word Christian Bookshop. [A director of Redditch Business Improvement District]. He is a governor (Vice Chair) of St Stephen's First School.

Paul has continued to foster civic links through involvement in major civic and community events in the town centre, and he has a strong relationship with the local press. Paul is a member of Diocesan Synod. Paul was relicensed and commissioned as leader of the Redditch Mission Area in June. Paul is a Team Vicar in Redditch Holy Trinity and licensed as Priest in Charge of the Benefices of RHT and Tardebigge in June 2024,



Revd Gail Rogers is licensed as a team vicar but also as priest in charge of St Laurence's, Alvechurch which is not part of the team. Gail is a trustee of The Parochial Church Council of the Ecclesiastical Parish of Alvechurch. She is a member of the Boards of Trustees for Alvechurch Educational Trust and for YMCA Worcestershire.

Sarah-Jayne was Licensed as Associate Priest (Curate in Church) in January 2024. She has pastoral care for St Philip's Webheath in the RHT team and St Bartholomew's, Tardebigge and St Mary's, Lower Bentley. Sarah-Jayne is a Trustee of Tardebigge Relief in Need Charity.

Revd Fraser Oates was licensed as an Associate Priest in the Redditch Team Ministry in September 2024 with special responsibility as Renewal Leader for St Stephen's .

Clergy have also undertaken other commitments which have helped them grow personally and in their contribution to parish life, which have in turn expanded the horizons of church members.

Role of the Laity

At this time of change and uncertainty with significant changes in the Church of England's ministry across the diocese, the role of the laity is crucial in their capacity to be advocates for the changes as they happen. Pastorally, the role of the laity is vital in helping each other to come to terms with new realities and to become accustomed to the changes as they unfold. A Laity team at St Leonard's has organised and led Informal Worship on the 1st Sunday of the Month.

The PCC gave permission for several of its members to take part in the ALM Worship Leader course. ALMs have been regularly leading services in all of our churches with support of clergy.

Contribution made by volunteers (Para 1.38)

The stipendiary clergy is supported by volunteers in all aspects of church life;

Electoral Roll

The electoral roll in 2024 was:-

	Resident	Non-resident	Total
No. Entries:			
St Leonard's	78	30	108
St Philip's	38	19	57
St Stephen's & St David's	54	34	88
Redditch Holy Trinity Total	<u>170</u>	<u>83</u>	<u>253</u>

Mission and Ministry

The shape of mission and ministry of the parish can be said to have been substantially changed during and as a consequence of the Covid pandemic. Attendances have fluctuated for each church but have grown overall.

In whatever circumstances, we hope to make all our churches warm, welcoming and family-friendly; churches that are active in our efforts to reach out to the community, meeting the needs of the people and helping them to discover God's Love. We will do this together, while being unique and distinct from one another, in creative collaboration and outward focused mission.



Tasks for 2025:

- Each congregation to work on discerning its unique Missional Identity
- All of us seeking ways to support each other through the developing Redditch Mission Area.
- Develop our ways of working with the new relationships with St John's, Greenlands and St Laurence's Alvechurch, Tardebigge and clergy availability.
- Seek new ways to grow new disciples, especially with children, young people and families.
- Ensure our buildings are fit for purpose.
- Support the church renewal project at St Stephen's, including a re-ordering of the church building.
- Develop the fledgling new worshipping communities in Church Hill South and at the Arrow Valley Visitors Centre

Parochial Reorganisation

Redditch Mission Area

The Redditch Mission Area continues to evolve, shaping a framework for flourishing churches across Redditch and its neighbouring villages. Through collaboration, support, and shared purpose, we are fostering an environment in which local churches can fully embrace their unique calls and ministries.

Diocesan proposals for the Redditch Mission Area were outlined in February meetings, followed by a period of consultation for Redditch Churches with meetings in person and by zoom to give feedback/responses upon the two options for reorganisation.

A service in which Revd Canon Paul Lawlor's was relicensed as Priest in Charge of Redditch Holy Trinity and commissioned as leader of the Redditch Mission Area was held in June. Among the guests, the High Sherriff of Worcestershire joined the celebrations presenting the Redditch Mission Area with an award for the Make Christmas Special Toy Appeal, the first collaborative event for the RMA.

In a subsequent PCC meeting Paul explained the purpose of the BMO/CIO for the Redditch Mission Area: to create an entity capable of employing: an Operations person, a Children and Families worker (in partnership with Alvechurch and Beoley) and a Community Missioner (in partnership with Christchurch Matchborough).

Funding for these positions will primarily come from the Healthier Churches Fund. Paul and Nikki Groarke had prepared the funding application, which was submitted to Bishop's Council in October. Paul explained that as part of the governance of the RMA existing team structures would remain in place for at least the next three years to fulfil legal requirements.

Declarations The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) *E.S Whitfield*

Full name(s) Lady Elaine Susan Whitfield

Position (eg Secretary, Chair, etc) Secretary

Date 8th May 2025

Financial Statements

For the Year ended 31 December 2024

For

Parish of Redditch Holy Trinity

Registered Charity Number 1134307

Independent Examiner:

Chloe Blackwell FCCA

Haywood Wright Ltd

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE PARISH OF REDDITCH HOLY TRINITY

This report on the financial statements of the charity's trustees for the year ended 31 December 2024, which are set out on pages 2 to 11, is in respect of an examination carried out in accordance with the Church Accounting Regulations ("the regulations") and section 145 of the Charities Act 2011 ("the Charities Act").

Respective responsibilities of the PCC and the Examiner

The charity's trustees are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 144 of the Charities Act
- follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the financial statements present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements;
 - to keep accounting records in accordance with section 130 of the Charities Act;
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

C Blackwell

.....

Chloe Blackwell FCCA

Date:30/04/2025

STATEMENT OF FINANCIAL ACTIVITIES ('SOFA')

		Unrestricted	Designated	Restricted	Endowment	2024 Total	2023 Total
		£	£	£	£	£	£
INCOME and ENDOWMENTS	Notes						
Voluntary Income	2(a)	117,426	1,405	9,262	0	128,093	112,833
Activities for Generating Funds	2(b)	42,887	0	16	0	42,903	37,379
Investment Income	2(c)	29,474	0	38,807	0	68,281	67,020
Church Activities	2(d)	14,878	0	2,500	0	17,378	19,247
Grants	2(e)	541	0	67,261	0	67,802	1,262
TOTAL INCOME		205,206	1,405	117,846	0	324,457	237,740
EXPENDITURE							
Ministry Share to Diocese	3(a)	110,212	0	0	0	110,212	104,332
Church Activities	3(b)	76,537	1,126	12,670	0	90,332	89,470
Fundraising & Publicity	3(c)	1,812	0	0	0	1,812	4,194
Administration Costs	3(d)	12,627	483	74,546	0	87,656	15,979
Depreciation	3(e)	0	0	5,286	0	5,286	5,286
Capital expenditure	3(f)	10,224	0	8,062	0	18,287	38,229
TOTAL EXPENDITURE		211,413	1,609	100,565	0	313,586	257,491
NET INCOME/(OUTGOING) BEFORE TRANSFERS		(6,207)	(204)	17,281	0	10,871	(19,751)
NET TRANSFERS BETWEEN FUNDS	4	(40,442)	(183)	40,625	0	0	0
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		(46,649)	(387)	57,907	0	10,871	(19,751)
Investment Gains/(losses)		517	611	14,229	1,465	16,822	85,518
Gain on Revaluation Fixed Assets, Charities Own Use		0	0	0	0	0	26,048
NET MOVEMENT IN FUNDS	9	(46,131)	223	72,136	1,465	27,693	91,814
BALANCES B/FWD 1 JANUARY	9	106,786	48,221	1,391,496	60,605	1,607,107	1,515,293
BALANCES C/FWD 31 DECEMBER	9	60,654	48,444	1,463,632	62,069	1,634,799	1,607,107

BALANCE SHEET

	Notes	31/12/24 £	31/12/23 £
FIXED ASSETS			
Tangible assets	5	19,268	24,554
Investments	5	1,185,093	1,153,568
TOTAL FIXED ASSETS		1,204,361	1,178,122
CURRENT ASSETS			
Debtors	6	4,465	9,140
Cash at bank and in hand		437,474	433,053
TOTAL CURRENT ASSETS		441,939	442,193
TOTAL ASSETS		1,646,300	1,620,315
CURRENT LIABILITIES			
Amounts falling due within one year	7	11,301	13,208
NON-CURRENT LIABILITIES			
Amounts falling due in more than one year	7	200	0
TOTAL LIABILITIES		11,501	13,208
TOTAL NET ASSETS	8	1,634,799	1,607,107
REPRESENTED BY:			
Unrestricted funds	9	60,654	106,786
Designated funds	9	48,444	48,221
Restricted funds	9	1,463,632	1,391,496
Endowment funds	9	62,069	60,605
TOTAL FUNDS		1,634,799	1,607,107

The financial statements were approved by the Board of Trustees
on 8 May 2025 and were signed on its behalf by:

P A Mitchell
P A Mitchell
Lay Chairman

CASH FLOW STATEMENT

	Notes	2024		2023	
		£	£	£	£
Net cash inflow/(outflow) from operating activities			(24,156)		(63,650)
Cash flows from investing activities:					
Dividends and interest received		28,577		27,043	
Net cash provided by/(used in) investing activities			28,577		27,043
Change in cash in reporting period			4,421		(36,607)
Cash at 1 January			433,053		469,660
Cash at 31st December			437,474		433,053
Reconciliation of net income/(expenditure) before investment gains:					
Net (outgoing)/ incoming resources before other recognised gains and losses			10,871		(19,751)
Adjustments for:					
Dividends reinvested	5	(14,704)		(14,430)	
Dividends and interest received from investments		(28,577)		(27,043)	
Depreciation charges	5	5,286		5,286	
Decrease/(Increase) in debtors	6	4,675		(2,160)	
Increase/(Decrease) in creditors	7	(1,707)		(5,551)	
			(35,027)		(43,898)
Net cash provided by/(used in) operating activities			(24,156)		(63,650)
Analysis of cash:					
Bank current account			179,711		230,491
CCLA & CAF Deposit Platform deposit accounts			257,228		202,096
Float cash			535		465
			437,474		433,053

1 ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The Charity is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of the Charity, and with the Regulations' "true and fair view" provisions. The financial statements have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP (FRS102)).

The financial statements have been prepared under the historical cost convention, except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the Charity is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

FUND ACCOUNTING

Unrestricted Funds

These represent the remaining income funds of the Charity that are available for spending for general purposes at the discretion of the Charity for furthering the mission and ministry of the Church in the Parish. A General Fund reserve is used to pay all the Charity's 'everyday' expenses.

The Charity may decide to assign some of the 'unrestricted' funds to separate 'designated' funds for future use such as, for building development or maintenance, growing mission and ministry. The value of such funds is reviewed annually in the light of planned or likely actions in the next 5 years. If 'designated' funds are found to exceed requirements, then the surplus is released for general use.

Restricted Funds

These are income funds that must be spent on restricted purposes, confined to objectives which have been specified by the donor or the particular fund raising activity, and the Charity cannot use them for general purposes.

Endowment Funds

These are restricted fund that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted.

INCOME

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate is received. Grants and legacies are accounted for when the Charity is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable and is accounted for gross.

Agency Fee Income

Certain monies are collected by the District Church Councils within the Parish as agents for other parties. These include fees for vergers, organists, bell ringers, choir, and non-stipendiary ministers, for officiating at Church occasional offices, as well as parochial fees which are remitted to the Worcester Diocesan Board of Finance Limited. These agency collections and remittances are not included in income or expenditure shown in the Statement of Financial Activities ('SOFA').

EXPENDITURE

Grants and donations are accounted for when paid over or when designated for charitable donation, if that designation creates a binding or constructive obligation on the Charity. The diocesan ministry share is accounted for when paid. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

FIXED ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are not capitalised but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by the charity

Spending on computers, fixtures, fittings and equipment is capitalised where the cost exceeds £1,500. This cost is amortised over the useful life of the asset which is up to 3 years for computers and between 3 and 7 years for other assets.

Investments quoted on a recognised stock exchange or those whose value derives from them are valued at market value at the year end.

TAXATION

The charity is exempt from tax on charitable activities.

RESERVES POLICY

The Charity policy is to maintain a General Fund reserve that is used to pay all the everyday expenses. The balance on the General Fund will be kept at a level which, where possible, is at least equal to 3 months of future everyday expenses.

The General Fund reserve at the year-end amounted to £60,654 (2023 £106,786), which represents 5 months (2023 8 months) of everyday expenses in the year. In view of the current geopolitical uncertainties creating a cost of living crisis in the UK, together with potential continued loss of income from regular giving, the Charity has determined that this level of General Fund is necessary.

2 INCOME and ENDOWMENTS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
2(a) Voluntary Income						
Plate collections	13,334	0	997	0	14,331	13,438
Planned giving and gift aid donations	64,390	0	1,170	0	65,560	69,211
Tax recoverable	16,193	250	1,183	0	17,626	18,570
Donations and legacies	23,508	1,155	5,912	0	30,575	11,614
	117,426	1,405	9,262	0	128,093	112,833
2(b) Activities for Generating Funds						
Summer fete	6,291	0	0	0	6,291	7,278
Christmas fayre	4,292	0	0	0	4,292	4,696
Rent, hall hire & parking	26,691	0	0	0	26,691	18,206
Church on the Green	1,186	0	0	0	1,186	2,034
Other fundraising events	4,428	0	16	0	4,444	5,165
	42,887	0	16	0	42,903	37,379
2(c) Investment Income						
Interest & dividends received	29,474	0	38,807	0	68,281	67,020
2(d) Church Activities						
Fees	6,362	0	2,500	0	8,862	17,549
Other	8,515	0	0	0	8,515	1,697
	14,878	0	2,500	0	17,378	19,247
2(e) Grants						
	541	0	67,261	0	67,802	1,262
TOTAL INCOME	205,206	1,405	117,846	0	324,457	237,740

St Stephen's grants for church renewals project, comprising £6,086 from the government's listed places of worship grant scheme and £61,175 from the Church of England's Strategic Mission & Ministry Investment Board grant.

Legacies comprise £10,000 received by St Philip's and £1,000 received by St Leonard's.

3 EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
3(a) Ministry Share to Diocese	110,212	0	0	0	110,212	104,332
3(b) Church Activities						
Mission & charitable giving	9,881	0	2,968	0	12,849	6,977
Clergy expenses	2,097	0	0	0	2,097	4,768
Service fees and expenses	1,375	0	0	0	1,375	900
Water, heat & light	23,084	0	0	0	23,084	20,048
Maintenance and Cleaning	21,824	396	8,250	0	30,470	41,224
Insurance	12,142	0	0	0	12,142	11,389
Sundry expenses	6,135	730	1,451	0	8,316	4,164
	76,537	1,126	12,670	0	90,332	89,470
3(c) Fundraising & Publicity						
Summer fete costs	947	0	0	0	947	1,201
Christmas fayre costs	517	0	0	0	517	721
Church on the Green	(702)	0	0	0	(702)	2,081
Other fundraising costs	1,050	0	0	0	1,050	192
	1,812	0	0	0	1,812	4,194
3(d) Administration Costs						
Office expenses	7,207	72	210	0	7,488	6,975
Independent Examiner honorarium	580	0	0	0	580	500
Professional fees	1,522	0	74,336	0	75,859	4,891
Subscriptions	3,020	334	0	0	3,354	2,697
Bank charges	298	77	0	0	375	916
	12,627	483	74,546	0	87,656	15,979
3(e) Depreciation						
St. Leonard's Church	0	0	5,286	0	5,286	5,286
	0	0	5,286	0	5,286	5,286
3(f) Capital Expenditure						
St Leonard's Church	929			0	929	16,755
St. Philip's Church	5,775		2,275	0	8,050	958
St. Stephen's Church	3,520		5,787	0	9,307	20,515
	10,224	0	8,062	0	18,287	38,229
TOTAL EXPENDITURE	211,413	1,609	100,565	0	313,586	257,491

St Stephen's Church professional fees for architects, quantity surveyor and other services amounting to £62,948 for preparing Phase 1 of church reordering as part of the church renewal project

St Stephen's Church upgrade of audio visual equipment for church renewal project costing £5,787.

4 NET TRANSFERS BETWEEN FUNDS

2024

St Leonard General Fund to Capital Fund
St Philip General Fund to Building (Annexe) Fund - Legacy
St Philip Building (Annexe) Fund to General Fund - CAPEX
St Philip Organ Restoration Fund to Organ Fund
St Philip Building (Annexe) Fund to Maintenance Fund
St Stephen from St David's Fund
St Stephen to Renewals Project Fund

Unrestricted £	Designated £	Restricted £	Endowment £	Total £
(34,940)		34,940		0
(10,000)		10,000		0
4,498		(4,498)		0
	1,129	(1,129)		0
	(1,313)	1,313		0
		300,000		300,000
		(300,000)		(300,000)
(40,442)	(183)	40,625	0	0

2023

St. Leonard Growing Mission & Ministry Fund to Church@4 Fund
St. Philip General Fund to Community Centre Fund
St. Philip Organ Restoration Fund to Organ Fund (Cheque Book)

	14,865	(14,865)		0
(2,500)		2,500		0
	7,561	(7,561)		0
(2,500)	22,426	(19,926)	0	0

5 FIXED ASSETS

Tangible assets

Cost:

At 1 January
Additions
At 31 December

Depreciation:

At 1 January
Charge for year
At 31 December

Net Book Value

At 1 January
At 31 December

Investments

Market value at 1 January
Dividends Reinvested
Revaluation Gain/(Loss)
Market Value at 31 December

TOTAL FIXED ASSETS

Unrestricted £	Designated £	Restricted £	Endowment £	2024 Total £	2023 Total £
0	0	32,943	0	32,943	6,895
0	0	0	0	0	26,048
0	0	32,943	0	32,943	32,943
0	0	8,388	0	8,388	3,102
0	0	5,286	0	5,286	5,286
0	0	13,675	0	13,675	8,388
0	0	24,554	0	24,554	24,554
0	0	19,268	0	19,268	24,554
22,605	26,674	1,043,684	60,605	1,153,568	1,053,620
0	0	14,704	0	14,704	14,430
517	611	14,229	1,465	16,822	85,518
23,123	27,285	1,072,617	62,069	1,185,093	1,153,568
23,123	27,285	1,091,885	62,069	1,204,361	1,178,122

6 DEBTORS

	Unrestricted £	Designated £	Restricted £	Endowment £	2024 Total £	2023 Total £
Income Tax Recoverable	699	0.00	286	0	985	1,008
Sundry Debtors & Prepayments	1,563	0	1,917	0	3,481	8,132
Total Debtors	2,262	0	2,203	0	4,465	9,140

7 CREDITORS

	Unrestricted £	Designated £	Restricted £	Endowment £	2024 Total £	2023 Total £
Due within one year						
Sundry Creditors & Accruals	5,686	0	4,815	0	10,501	11,911
Deposits Received In Advance	800	0	0	0	800	700
Accounts Payable	0	0	0	0	0	597
	6,486	0	4,815	0	11,301	13,208
Due in more than one year						
Deposits Received In Advance	200	0	0	0	200	0
Total Creditors	6,686	0	4,815	0	11,501	13,208

8 NET ASSETS

	Unrestricted £	Designated £	Restricted £	Endowment £	2024 Total £	2023 Total £
FIXED ASSETS	23,123	27,285	1,091,885	62,069	1,204,361	1,178,122
CURRENT ASSETS						
Debtors	2,262	0	2,203	0	4,465	9,140
Cash at bank and in hand	41,955	21,159	374,359	0	437,474	433,053
CURRENT LIABILITIES	(6,486)	0	(4,815)	0	(11,301)	(13,208)
NON-CURRENT LIABILITIES	(200)	0	0	0	(200)	0
	60,654	48,444	1,463,632	62,069	1,634,799	1,607,107

9 FUNDS

	Unrestricted £	Designated £	Restricted £	Endowment £	2024 Total £	2023 Total £
Balance at 1 January	106,786	48,221	1,391,496	60,605	1,607,107	1,515,293
Incoming resources	205,206	1,405	117,846	0	324,457	237,740
Resources expended	(211,413)	(1,609)	(100,565)	0	(313,586)	(257,491)
	100,579	48,017	1,408,778	60,605	1,617,978	1,495,542
Net Transfers between funds	(40,442)	(183)	40,625	0	0	0
Investment revaluation gains/(losses)	517	611	14,229	1,465	16,822	85,518
Gain on Revuation Fixed Assets, Charities Own Use	0	0	0	0	0	26,048
Balance at 31 December	60,654	48,444	1,463,632	62,069	1,634,799	1,607,107

10 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024.

Trustees expenses: Clergy expenses amounted to £2,097 (2023 £4,768)

11 OTHER FINANCIAL COMMITMENTS

The Parochial Church Council has contracted with a firm of architects to provide services, until 2026, in respect of works to re-order St. Stephen's Church as a part of their Renewal Project. The financial commitment as of the 31st December 2024 amounts to £42,090. There were no other financial commitments to report