

ST PAUL'S CHURCH, TUPSLEY
UNAUDITED REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021
Charity Registration No. 1134258

ST PAUL'S CHURCH, TUPSLEY

**UNAUDITED REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

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**St Paul's Church, Tupsley
Trustees Annual Report
for the year ended 31 December 2021**

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Paul's. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through worship and prayer; learning about the Gospel and developing their knowledge and trust in Jesus. This can be in gathered worship (services) on Sunday and other days, in LifeGroups gathering to study, pray, encourage and worship, and through 'Pastorate' and other networks and meetings to assist with pastoral care.

To facilitate this work it is important that we maintain the fabric of the Church of St. Paul's and the linked Community Centre.

Where possible we seek to work together with other local churches and groups, especially Hampton Park URC and Tupsley Whitehouse Community Hub.

Aim and purposes

St Paul's Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Nick Armstrong, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

The PCC is also specifically responsible for the maintenance of the Church and community Hall of St Paul's, Church Road, Hereford

Achievements and Performance- full details under the separate reports

Worship and Prayer

The PCC are keen to offer a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling.

Ways of welcoming and linking the missing generations into our church were well established pre-pandemic, and are now emerging in a 'new normal':

- a simpler Messy Church format, run both at St Paul's and at Hampton Park URC to cover different days and times
- weekly Worship hosting St Paul's Primary School classes in church.
- a weekly *Open the Book* assembly now inviting year to church Hampton Dene School opposite.

St Paul's Church Community Centre

This hosts a full-time Childcare ministry (St Paul's Childcare, Charity registered number - 1175452) Monday to Friday, and fellowship and/or children's group Sunday mornings. Brownies and other groups are regular evening users throughout the year.

St Paul's Church, Tupsley
Trustees Annual Report (continued)
For the year ended 31 December 2021

Mission and Evangelism

The Horizons Committee continue to allocate a proportion of our funds and arrange urgent fundraising towards various causes local to Hereford and abroad. The weekly Coffee Shop which is jointly run with Hampton Park URC, providing friendship and pastoral care to many elderly people in our community, was unable to operate for most of the year due to Covid-19 restrictions and guidance.

Treasurer's Report: for year end 31 December 2021

Following on from the difficult year that was 2020, I am pleased to report that 2021 has been an easier year with regard to our finances, although this is in part due to continued support that we obtained from the government as part of their efforts to help organisations affected by the impact of Covid-19.

The accounts show an excess of expenditure over income as we fulfilled our pledge to complete the works needed to improve the Driveway and the necessary repairs to the church water disposal (gutters) as identified in previous Quinquennial reports.

We were able to honour our commitment in full to Hereford diocese by paying into the Common Fund a total of £77,500. On 26th January 2021 the PCC voted in favour of adopting a **Giving Policy**. The Statement of Intent reads "It is our intention that from 2021 St Paul's PCC will give a minimum of 10% of our income away – sowing into the Kingdom of God after the teaching and example of Jesus and the Bible. This will generally be distributed through the discernment of our *Horizons* committee."

Therefore the Horizons Committee received a sum of money equivalent of 10% of all church giving received in the previous year; this amounted to £6,824 (considerably more than allocated in recent years). I am delighted that we are able to do this as I believe that this is a vital ministry of prophetic generosity and mission and I have summarised below both donations made directly through the Horizons Committee and those collected directly from the congregation.

Charity Supported	Total	Horizons	Congregation
Wycliffe Bible Translators	600	600	
Payment of sponsorship to HDBF - Tanzania	600	600	
New Life Nepal (2 payments)	650	512.30	137.70
Medicine Sans Frontiers (2 payments incl £400 specifically allocated to Afghanistan)	600	405	195.00
People in Motion	200	200	
Open Doors	300	300	
Tearfund (3 payments incl £500 specifically allocated to Yemen & Rohingya people, £400 for relief in Haiti, £350 for Afghanistan)	1,407.50	1,112.30	157.50 137.70
Barnabas	400	400	
Tupsley Whitehouse	400	400	
Red Cross	1,500	1,500	
Herefordshire MIND	400	400	
The Cart Shed	400	368	32.00
Church Mission Society	175.71		175.71
Children's Society	190.26		190.26
Bible Society	110.00		110.00
Water Aid	411.46		411.46
Total	£8,344.93	£6,797.60	£1,547.33

St Paul's Church, Tupsley
Trustees Annual Report (continued)
For the year ended 31 December 2021

It is likely that we will continue to face financial dilemmas in 2022 as we seek to "balance the books". There is plenty of evidence to suggest that rising fuel costs (and knock on costs) will impact us as a PCC as much as it will for us as individuals. We are blessed to have some capital reserves built up but we must seek to use these wisely as we look to serve God and establish His kingdom both here in Tupsley and further afield. I have stated before in this report in previous years that I feel that it is an enormous privilege and honour to serve St Paul's as Treasurer. This is because I get to witness wonderful generosity, both financially and spiritually, from so many of you, on an almost daily basis. This serves to remind me that we can never out-give God and therefore I have every confidence that He will provide us with the vision, and the means, for the future.

I'd like to end by once again recording my Thanks to all who help in this role practically, especially Ann Gabb our amazing Gift Aid Treasurer and Assistant Treasurer and Val Simms who is always ready to help out. I'm also incredibly grateful for the support I get from all members of the Standing Committee and PCC whose wisdom is invaluable.

Karen Bishop.

Financial Review

2021 showed an increase in income to £132,944 compared with £128,264 in 2020. Charitable expenditure reduced from £162,390 in 2020 to £139,573 this year. The charity therefore had a net **charitable** deficit of £6,629 (2020: deficit £34,125). However, due to the £7,186 write off CBF funds not owned by the charity in the year (2020 £81,500 write off of starting capital paid to St Paul's Childcare), the total net deficit for the year was £13,815 (2020: deficit £115,625).

Reserves policy

It is the policy of this PCC to hold in reserve, the equivalent of 3 months running costs, including staff wages, and 6 months contribution to the Parish Share. It is also our policy to hold an amount for likely church building works as identified in the latest Quinquennial report and an amount for the maintenance of the fabric of the community centre. In 2022 the PCC is planning to make major improvements to the exterior of the community centre building and will undertake to make repairs to the churchyard path and surrounding area. An amount of £15,000 has been set aside for these two items. The PCC continues to hold £15,000 in respect of legacies received in 2020 which it has set aside as a deposit for future mission/outreach work. A total of £90,000 is therefore needed and the PCC is pleased to note that there are sufficient funds to meet these obligations at this time. This policy will be reviewed in a year's time.

St Paul's Church, Tupsley
Trustees Annual Report (continued)
For the year ended 31 December 2021

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At St Paul's the membership of the PCC consists of the incumbent (our vicar), churchwardens, curate, reader and members elected by those members of the congregation who are on the electoral roll of the Church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

Volunteers

We would like to thank all the volunteers who work so hard to make our church a lively and vibrant community.

Trustee training

The Trustees undertake continued safeguarding training.

St Paul's Church, Tupsley
Trustees Annual Report (continued)
For the year ended 31 December 2021

Reference and administrative information

Registered Charity name The Parochial Church Council of the Ecclesiastical Parish of St Paul's, Tupsley, Hereford

Charity name St Paul's Church, Tupsley

Registered Charity number 1134258

Principal office The Benefice Office, 107 Church Road, Hereford, HR1 1QN

Governing document Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules

Trustees

Rev. Preb. N P Armstrong
Mrs C A Teasdale (resigned 18 April 2021)
Mrs P C Duggan
Mrs A Gabb
Mrs B M Dallimore (resigned 18 April 2021)
Mrs K E Bishop
Mrs S Layton
Mr P A Shave (resigned 18 April 2021)
Mrs M L Rowatt (resigned 18 April 2021)
Mrs D J Hartland
Mrs J M Shave
Mrs B Bullivant
Mr V Payne
Mr K Pratley
Mrs M Jones (appointed 11 October 2020)
Rev J Chipper (appointed 18 April 2021)
Mrs R Burrow (appointed 18 April 2021)
Mrs H Bailey (appointed 18 April 2021)

Bankers Lloyds TSB Bank plc
8 High Town
Hereford HR1 2AE

Independent examiners Haines Watts Hereford Limited
Chartered Accountants
3rd Floor, Broadway House
32-35 Broad Street
Hereford HR4 9AR

St Paul's Church, Tupsley
Trustees Annual Report (continued)
For the year ended 31 December 2021

Risk Management

The Trustees continue to monitor the major risks which the charity faces and has established systems to reduce those risks. Risks are reviewed at least annually. The main risks included the health and safety of volunteers and callers, maintenance of the church and community hall and the continued viability of the PCC.

Independent Examiners

Haines Watts Hereford Limited have agreed to offer themselves for re-appointment as independent examiners of the charity.

On behalf of the board of Trustees



Rev Preb. N P Armstrong – Vicar of Tupsley and Hampton Bishop



Mrs K Bishop – Treasurer

Date 29th March 2022

ST PAUL'S CHURCH, TUPSLEY
TRUSTEES' ANNUAL REPORT
for the year ended 31 December 2021

Statement of Trustees' Responsibilities

The trustees are responsible for preparing The Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), FRS102 and SORP 2015

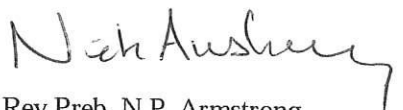
The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102) 2015;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in a business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Trustees


Rev Preb. N P Armstrong
Trustee

29/3/2022

Independent Examiner's Report to the Trustees of St Paul's Church Tupsley

I report on the accounts of the charity for the year ended 31 December 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



13 April 2022

Name: Sophie Powell

Relevant professional qualification or body: FCCA

ON BEHALF OF HAINES WATTS HEREFORD LIMITED

Chartered Accountants

3rd Floor

Broadway House

32-35 Broad Street

Hereford

HR4 9AR

St Paul's Church, Tupsley

Statement of Financial Activities
(including Income and Expenditure Account)
For the year ended 31 December 2021

		Unrestricted Fund	Restricted Fund	Endowment Funds	Total Funds 2021	Total Funds 2020
	Note	£	£	£	£	£
Income						
Donations and legacies		75,427	-	-	75,427	85,364
Income from charitable activities						
Church fees		6,137	-	-	6,137	5,073
Other income	3	51,351	-	-	51,351	37,662
Investment income		29	-	-	29	165
Total income		<u>132,944</u>	<u>-</u>	<u>-</u>	<u>132,944</u>	<u>128,264</u>
Expenditure						
Expenditure on charitable activities	4	139,573	-	-	139,573	162,390
Other expenses	6	-	-	7,186	7,186	81,500
Total expenditure		<u>139,573</u>	<u>-</u>	<u>7,186</u>	<u>146,759</u>	<u>243,890</u>
Net income/(expenditure and net movement in funds for the year		(6,629)	-	(7,186)	(13,815)	(115,625)
Transfers between funds		3,204	-	(3,204)	-	-
Reconciliation of funds						
Total funds brought forward		607,563	4,028	20,390	631,981	747,606
Total funds carried forward		<u>604,138</u>	<u>4,028</u>	<u>10,000</u>	<u>618,166</u>	<u>631,981</u>

All activities are classed as continuing
The notes on the following pages form part of the accounts

St Paul's Church, Tupsley

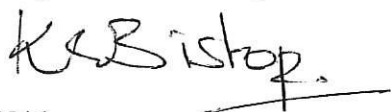
Balance Sheet

As at 31 December 2021

	Note	2021 £	2020 £
Fixed Assets			
Tangible assets	9	520,196	520,768
Fixed asset investments	10	<u>10,000</u>	<u>22,950</u>
		<u>530,196</u>	<u>543,718</u>
Current Assets			
Cash at bank and in hand	94,193		86,483
Debtors	11	<u>-</u>	<u>2,408</u>
		94,193	88,891
Liabilities			
Creditors falling due within one year			
Other creditors		<u>(6,223)</u>	<u>(628)</u>
Net current assets		<u>87,970</u>	<u>88,263</u>
Total assets less current liabilities		<u>618,166</u>	<u>631,981</u>
The funds of the charity			
Unrestricted funds	12	604,138	607,563
Restricted funds	13	4,028	4,028
Endowment Funds	14	<u>10,000</u>	<u>20,390</u>
		<u>618,166</u>	<u>631,981</u>

The notes on pages 11 to 15 form part of these accounts

The accounts on pages 9 to 15 were approved by the governing body and authorised for issue on 29 March 2022 and are signed on their behalf by



Mrs K Bishop



Rev. Preb. N P Armstrong (Chairman)

St Paul's Church, Tupsley

Notes on the accounts

Year ended 31 December 2021

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation /uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - Charities SORP (FRS 102)), and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

St Paul's Church, Tupsley, meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS012 and the Charities SORP FRS 102 the restatement of comparative items was required.

c) Preparation of accounts on a going concern basis.

The trustees consider the funds available will enable the charity to operate for more than one year and on that basis the charity is a going concern.

d) Income

Income including government grants are recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification made by the executors to the trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have been met, then the legacy is treated as a contingent asset and disclosed if material.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for a specific purpose. Restricted funds are donations which the donor has specified are to be used solely for particular areas of the charity's work or for particular activities carried out by the charity.

Endowment funds are not available for spending on day to day activities but income generated forms part of unrestricted income.

St Paul's Church, Tupsley

Notes on the accounts

Year ended 31 December 2021

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel and governance costs which support the charity's activities.

i) Tangible fixed assets

The properties owned by the charity have been capitalised at cost. The trustees consider their valuation to be in excess of the original cost and as such have not been depreciated.

Plant and other equipment is depreciated the year after purchase - 33.33% straight line.

j) Fixed asset investments represent funds held within CCLA accounts.

k) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2 Legal status of the charity

The legal status of the charity is established by Statute, namely sections 2 and 3 of the Parochial Church Council's (Powers) Measure 1956. Measures have the force as Acts of Parliament, so the existence and legal status of a PCC is part of the law of the land.

	2021 £	2020 £
3 Other income		
Fund raising sales	28	74
Rent from land and buildings	33,000	27,161
Sundry income	92	427
Covid grants	18,231	10,000
	<u>51,351</u>	<u>37,662</u>

St Paul's Church, Tupsley

Notes on the accounts

Year ended 31 December 2021

	2021 £	2020 £
4 Analysis of expenditure on charitable activities		
Missionary giving	6,797	3,006
Ministry parish share	77,500	77,500
Mission and evangelism costs	62	660
Lighting and heating of hall	6,311	5,340
Maintenance of hall	2,233	3,828
Hall water rates	648	544
Independent examination	1,260	1,860
Support costs (Note 5)	44,762	69,652
	<u>139,573</u>	<u>162,390</u>
5 Support costs		
Salary of parish secretary	5,107	4,965
Caretaker staff costs	6,381	5,200
Church insurance	5,691	7,252
Church maintenance	456	3,267
Church capital expenditure	9,145	-
Lodge maintenance	1,741	3,030
Upkeep of services	3,112	3,299
Upkeep of churchyard	2,265	1,689
Lighting and heating of church	2,383	2,699
Driveway expenses	2,957	31,334
Office administration	4,952	6,345
Depreciation	572	573
	<u>44,762</u>	<u>69,653</u>

6 Other expenses

This amount of £7,186 has been written off the balance sheet. It relates to CBF6 Historic Endowment fund balances, not actually owned by the charity.

7 Trustees remuneration

During the year administration expenses totalling £1,075 (2020: 3 Trustees: £3,086) were reimbursed to four Trustees.

None of the Trustees have been paid any remuneration or received any other benefits from the charity.

8 Staff costs

No employees were paid over £60,000 in the current or previous year.

The average number of employees during the year were 3 (2020: 3).

St Paul's Church, Tupsley

Notes on the accounts

Year ended 31 December 2021

9 Tangible fixed assets

	Freehold Property £	Plant & Equipment £	Total £
Cost			
Brought forward	519,624	1,717	521,341
Additions	-	-	-
Carried forward	<u>519,624</u>	<u>1,717</u>	<u>521,341</u>
Depreciation			
Brought forward	-	573	573
Charge for the year	-	572	572
Carried forward	<u>-</u>	<u>1,145</u>	<u>1,145</u>
Net Book Value 31 Dec 21	<u>519,624</u>	<u>572</u>	<u>520,196</u>
Net Book Value 31 Dec 20	<u>519,624</u>	<u>1,144</u>	<u>520,768</u>

	Cost 2021 £	Cost 2020 £
Freehold Property		
Hall	454,624	454,624
Caretaker's house	65,000	65,000
	<u>519,624</u>	<u>519,624</u>

10 Investment fixed assets

	Cost 2021 £	Cost 2020 £
Bank deposit CCLA PCC	-	2,478
Bank deposit CCLA Mission	-	82
Bank deposit CCLA Historic	10,000	20,391
	<u>10,000</u>	<u>22,950</u>

	2021 £	2020 £
11 Debtors		
Other debtors	<u>-</u>	<u>2,408</u>

St Paul's Church, Tupsley

Notes on the accounts

Year ended 31 December 2021

12 Unrestricted funds

	Balance 31 December 2020	Income	Expenditure	Transfers	Balance 31 December 2021
	£	£	£	£	£
General fund	607,563	132,944	(139,573)	3,204	604,138

13 Restricted funds

	Balance 31 December 2020	Income	Expenditure	Transfers	Balance 31 December 2021
	£	£	£	£	£
	4,028	-	-	-	4,028

Restricted funds represent monies donated towards heating, chairs and cleaning.

14 Endowment funds

	Balance 31 December 2020	Income	Expenditure	Transfers	Balance 31 December 2021
	£	£	£	£	£
	20,390	-	(7,186)	(3,204)	10,000

15 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Endowment funds	Total
	£	£	£	£
Tangible fixed assets	520,196	-	-	520,196
Fixed asset investments	10,000	-	-	10,000
Net current assets	73,942	4,028	10,000	87,970
	604,138	4,028	10,000	618,166

16 Related Party Transactions

During the year the charity paid further starting capital to St Paul's Childcare of Nil (2020: £21,751) (Charity registered number 1175452), a charity with common Trustees, in recognition of its contribution to St Paul's Church PCC of Tupsley. At the year end the total amount given to St Paul's Childcare was Nil (2020: £81,500). At a meeting of St Paul's Church PCC of Tupsley on 25th February 2020, it was agreed that this total starting capital would be written off in the year ended 31 December 2020.