



CROFTON BAPTIST CHURCH – ANNUAL REPORT 2020

Statutory Information:

Registered Address:

100 Crofton Lane
Orpington
BR5 1HD

As from 09/02/2010, Crofton Baptist Church (CBC) became a registered charity. CBC's Registered Charity number is 1134220.

Trustees:

Rev Adrian Judd (Pastor) - paid - from 01/09/12
Wole Adeloye (Elder)
David Coles (Elder)
Christopher Munday (Elder)
Marcus Honeysett (Elder) - resigned 10/01/20
Andrew Crowson (Church Manager) - paid - from 07/09/16

Deanne Davies (Church Secretary)
Peter Newton (Chair of Finance Team/Treasurer)
Rachel Davis
Rachel Dungate
Diane Moss
Eric Quartey
Philip Walter

Property Trustees:

The Baptist Union Corporation Limited
Baptist House
129 Broadway
Didcot
Oxfordshire OX11 8RT

Bankers:

Barclays Bank PLC
229 High Street
Orpington
Kent
BR6 0JU

Independent Examiner:

Mark Jarrold
60 Ravensbury Road
Orpington BR5 2NN

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

HSBC
249 High St
Orpington BR6 0NR

Annual Report for 2020

The trustees present their Annual Report and Financial Statements for 2020.

Charitable Object

The Charity is governed by a Constitution which states that the principal purpose of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination to include the advancement of education, community service and such other general charitable purposes in such parts of the United Kingdom and the world as the church shall determine. The church occupies premises which are held, by the Baptist Union Corporation Limited, on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-Making Process

Crofton Baptist Church is an unincorporated association with Managing Trustees appointed by a meeting of members (the "Church Meeting"). Church membership is open to all who profess repentance towards God and faith in the Lord Jesus Christ. They also accept the deity of the Lord Jesus Christ, the authority of the Holy Scriptures and the interpretation of them usually called Evangelical.

In accordance with the Constitution, the Church Meeting appoints the Trustees, (consisting of the Pastor and Leadership Team), to be responsible for the spiritual leadership, oversight, and administration of the church, including the financial and legal aspects of the charity. Specific duties are assigned by the Trustees to each person by mutual agreement. New Trustees receive a pack of appropriate documentation, as listed in the document

“Briefing New CBC Leadership Team Members”. The Trustees submit relevant matters to the Church Meeting for guidance, or matters may be raised by members in the Church Meeting for further consideration by the Trustees. The Church seeks to work by consensus wherever possible, though the Constitution permits decisions to be made at Church Meetings by appropriate majorities. All members are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

The Church Meeting has responsibility for the overall policy of the church, the appointment of the Charity Trustees, and meets regularly (not less than four times per year). This was obviously not possible during the Covid pandemic. There was one in person meeting on 16th February, but the AGM was held via Zoom on 22/10/20. The Pastor and other staff are appointed in accordance with the Church Constitution. Charity Trustees are elected for a period of 3 years and are eligible for re-election at the end of their period of service. The Church Secretary and the Chair of the Finance Team are chosen annually by the Charity Trustees from among themselves, subject to ratification by the membership at the next Church Meeting.

Objectives and Activities

Introduction

The Mission Statement and Objectives of the Church continue to be as follows:

Crofton Baptist Church Mission Statement – ‘Helping people follow Jesus’

Crofton Baptist Church Vision –

“We exist to help people to become fully committed and equipped disciples of Jesus Christ”

We will do this through:

- **Jesus’ centred preaching and teaching**
- **Prayer that is both personal and corporate**
- **Loving relationships across the generations**
- **Serving others as we identify and use our spiritual gifts**
- **Passionate outreach both at home and overseas**
- **Engaging with our society in ways that are culturally relevant**
- **Joyful and creative worship that is grounded in Scripture**

This means:

- **Being committed to personal spiritual growth through the regular reading of God’s word**
- **Living as a disciple of Jesus every day of the week**
- **Belonging to an appropriate small group / home group**
- **Learning to share our faith in Christ in natural and unforced ways**
- **Being involved in a group/ activity within our local community**
- **Sharing our resources for the sake of the kingdom and for the care of others**
- **Playing our part in a church that lives up to the image of being a church that follows Jesus Christ**
- **Complete submission to the Holy Spirit in both decision-making and behaviour**

The church is committed to this vision which includes growing its interest in global mission, developing compassion ministries and to caring for people in the community. It is possible to see this commitment in the work carried out by members of the church in serving the local, wider regional, and global communities.

Ministry Team Structure

Additionally, the church has a Ministry Team structure in place. During 2020 the nine teams have overseen various areas of church life; Youth, Community, Fellowship, Mission, Pastoral Care and Prayer, Finance, Support, Seniors, Children and the Sunday Service Ministry Team. These teams encourage members to be fully involved in the work of the church exercising their gifts and using their skills.

Church Life

The church is committed to helping all its members grow as faithful followers and worshippers of Jesus Christ and servants of other people in the church and wider community. Sunday services provide opportunities for teaching and worship. They are also an opportunity to encourage members to be active in serving others and telling them about Jesus. Members of the Church also enjoy fun events and eating together. MP3 versions of the Sunday morning service sermons are posted on the church’s website. The numbers of business meetings were as follows: Leadership Team – 14 plus informal prayer meetings held about fortnightly, after 17/3/20 these were all held via Zoom; Church Meetings – 2 (the AGM held on 22nd October was conducted via Zoom). The Leadership Team held a special meeting on 17/3/20 to discuss the Church’s response to the Covid crisis and its functioning during lockdown. All on-site group activities were suspended from that date.

The Church AGM approved the annual report and annual accounts for 2019. It also considered strategy and vision for the year ahead. The regular annual Charity Trustee Election took place during November using postal and email means when Peter Newton and Deanne Davies were re-elected, and Femi Adesanya was elected to join the team from 01/01/21.

The church membership at the end of December 2019 totalled 158 and at the end of 2020, having taken account of deaths, people moving on and new members joining, it was 153. Two adults have been baptised by immersion during the year.

Achievements and Performance

The activities carried out during the year were necessarily limited due to the Covid-19 pandemic. The last on-site service before the first lockdown took place on 15/3/20. There was a brief resumption of on-site services from 9/9/20 to 20/12/20. These included three weekday evening communion services. Baptist Union and Government guidelines were followed throughout the pandemic with detailed Risk Assessments in place for all activities.

Several important objectives had been agreed by the Charity Trustees and Church Meeting for 2020:

1. Associate Pastor Appointment - to proceed with this appointment, aiming for the chosen applicant to commence their role in September 2020.
2. Preparation of a Five-Year Vision Document - to attempt to be more strategic in our thinking and planning during the next five years.
3. Refurbishment of the Main Kitchen - this works needs to be completed following the inspection report from the Environmental Health Officer.
4. To continue progress towards the formation of a Discipleship Ministry Team.

In addition, each Ministry Team set objectives for 2020 consistent with the overall objectives and those of the team itself as outlined in its original brief.

As a result of the Covid-19 pandemic objectives 1, 2 and 4 remain outstanding. However, despite the pandemic it was possible to complete the main kitchen refurbishment during July and August. This brought it up to the standard required by the previous Environmental Health Officer's Inspection Report. Additionally, the Associate Pastor position was advertised, but no suitable candidate was identified. In addition to these aims, the church has invested in equipment to enable the live-streaming of Sunday services.

Finance Ministry Team:

The financial results for the year ended 31 December 2020 are set out in the accompanying Financial Statements, together with a summary of the accounting policies adopted by the charity.

The church continues to raise the funds needed to carry on its activities from within its own membership and congregation, and in this accounting year no wider public appeal was made for funds. At the end of this accounting year the church employed 3 people. The church depends heavily on volunteers among its membership in all aspects of its activities, many of which involve little or no expenditure but nevertheless contribute substantially to the achievement of its objectives.

As an expression of its role in the life of the wider church, the charity made grants to national and international organisations and societies whose aims, and objectives are compatible with this church's own charitable purpose (Details are listed in the attached document "**Accounts for the Year Ended 31 December 2020**").

The budget was prepared during January and approved by the Church Meeting.

During 2009, the Finance Team formulated a reserves policy. The finances of the church are not dependent on any one income stream; for instance, it receives no income from investments other than bank account interest and does not depend on a few large donors. The church owns a minister's residence and all its other assets outright.

Throughout the year, the Fellowship Fund provided support to many members who were in financial need, including pensioners and those on benefits.

Crofton Baptist Church has appropriate insurance for its buildings and contents and Employer's Liability Insurance, as recommended and provided by the Baptist Insurance Company PLC.



**CROFTON
BAPTIST
CHURCH**

Helping people follow Jesus

ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of Financial Activities

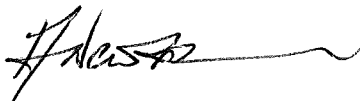
For the period from 01 January 2020 to 31 December 2020

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	2020 Total funds £	2019 Total funds £
Income from:							
Donations and gifts	2	197,080		23,996		221,076	226,970
Income from activities	3	12,377				12,377	17,259
Investments	4	122				122	548
Total income		209,579		23,996		233,575	244,777
Expenditure on charitable activities:							
Ministry	5	82,362				82,362	129,765
Grants	6	54,324	1,000	1,505		56,829	60,901
Establishment	7	41,842	41,796		5,859	89,497	59,482
Activities	8	17,459				17,459	21,070
Total expenditure		195,987	42,796	1,505	5,859	246,147	271,218
Net income / (expenditure) resources before transfer		13,592	(42,796)	22,491	(5,859)	(12,572)	(26,441)
Transfers		(15,590)	1,000	-	14,590	-	-
Net movement in funds		(1,998)	(41,796)	22,491	8,731	(12,572)	(26,441)
Reconciliation of funds:							
Total funds brought forward		23,809	103,064		1,534,473	1,661,346	1,687,787
Total funds carried forward		21,811	61,268	22,491	1,543,204	1,648,774	1,661,346

Balance sheet at 31st December 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	9		1,543,204		1,536,465
Current assets					
Debtors	10	9,956		8,720	
Cash at bank and in hand	11	<u>125,961</u>		<u>160,964</u>	
		135,917		169,684	
Creditors: Amounts falling due in one year	12	<u>8,821</u>		<u>10,351</u>	
Net current assets			<u>127,096</u>		<u>159,333</u>
Net assets excluding pension liability			1,670,300		1,695,798
Defined benefit pension scheme liability	13		21,526		34,452
Total net assets			<u>1,648,774</u>		<u>1,661,346</u>
Reserves					
Endowment fund			1,543,204		1,534,473
Restricted funds	15		22,491		-
Designated funds	16		61,268		103,064
Unrestricted funds			<u>21,811</u>		<u>23,809</u>
Total funds			<u>1,648,774</u>		<u>1,661,346</u>

These accounts were approved by the Trustees on 7th June 2021 and signed on their behalf by:



Peter Newton (Treasurer)



Deanne Davies (Secretary)

CROFTON BAPTIST CHURCH

Legal information:

The Church is a Registered Charity No 1134220.

Church address:

Crofton Baptist Church
100 Crofton Lane
Orpington,
BR5 1HD

Trustees:

The Trustees of Crofton Baptist Church were the Minister, Elders and members of the Leadership Team (LT).

Wole Adeloje (Elder)
David Coles (Elder)
Andrew Crowson (LT member)
Rachel Davis (LT member)
Deanne Davies (LT member)
Rachel Dungate (LT member)
Adrian Judd (Minister)
Diane Moss (LT member)
Christopher Munday (Elder)
Peter Newton (LT member)
Eric Quartey (LT member)
Phil Walter (LT member)

Bankers:

Barclays Bank plc
Station Square
Petts Wood
Orpington
Kent, BR5 1LT

Charities Aid Foundation
25 Kings Hill Avenue
Kings Hill
West Malling
Kent, ME19 4JQ

HSBC
249 HighStreet
Orpington
Kent BR6 0NR

Solicitors:

Wellers
45 Tweedy Road
Bromley
Kent, BR1 3NF

Independent Examiner:

Mark Jarrold
23 Repton Road
Orpington
Kent, BR6 9HR

1. Accounting policies.

a. Basis of preparation.

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP 2015), FRS102 and with the Charities Act 2011.

Crofton Baptist Church is a registered charity, no. 1134220 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b. Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c. Donations

Donations are accounted for when received and, where applicable, Gift Aid is accrued.

d. Investment income

Investment income is included in the accounts in the year in which it is received.

e. Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognized where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

f. Fundraising and publicity costs

The Church does not make formal appeals for funds thus expenditure on these items is not material.

g. Charitable Funding

The Church makes grants to other organisations whose charitable objects complement its work. It also makes grants to individuals in furtherance of the Church's charitable objectives.

h. Fixed Assets

The main church building and the large hall are stated in the accounts at the insurance value in 1996. The manse and the extension to the church building, which was completed in 2000, is included at cost.

Furniture and equipment in the Church premises are included at cost or net realisable value.

i. Depreciation

Depreciation has not been charged on land and buildings because, in the opinion of the Trustees, the residual value of the assets is not less than the cost or valuation at which they are stated.

Depreciation on other fixed assets is calculated to write off the cost on a straight-line basis over their expected useful life, at the following rates:

Fixtures & fittings	10%
Equipment, office and audio-visual	20%

Depreciation is only charged on new assets costing over £5,000.

j. Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

Endowment funds represent those assets which must be held permanently by the charity, namely the church premises and manse. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

k. Reserves Policy

In order to meet ongoing obligations and provide for contingency events, a Reserves Policy is in place and is reviewed annually. Under the policy, reserves should be maintained at approximately 2 months non-fabric related expenditure, which for 2020 equated to £34,000 set aside in a designated Contingency Reserve Fund. The method of calculation has been reviewed and, for 2021, the reserve will be reduced to £30,000.

2. Donations and Gifts

	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	funds	funds	Funds	Funds
	£	£	£	£
Offerings	158,758	21,350	180,108	185,586
Tax refunds	29,922	2,646	32,568	33,384
Grants Received	8,400		8,400	8,000
	<u>197,080</u>	<u>23,996</u>	<u>221,076</u>	<u>226,970</u>

3. Income from Charitable activities

	2020	2019
	Unrestricted	Unrestricted
	funds	funds
	£	£
Friday Heroes	1,065	3,482
Holiday at Home	-	1,410
Capernwray trip	9,723	5,400
Seniors	381	2,064
Events	651	1,419
Other	557	3,484
	<u>12,378</u>	<u>17,259</u>

The Capernwray trip could not go ahead in 2020 due to national restrictions on travel to combat COVID infections so the income of £9,723 received from participants was reimbursed. See also note 8.

4. Investments

	2020	2019
	Unrestricted	Unrestricted
	funds	funds
	£	£
Interest	122	273
Rents	-	275
	<u>122</u>	<u>548</u>

5. Ministry

	2020	2019
	Unrestricted	Unrestricted
	funds	funds
	£	£
Salaries	75,659	73,927
Social security costs	2,820	3,653
Pension costs	3,472	3,806
BU pension deficit contribution	(10,202)	38,005
Training	827	2,890
Staff expenses	2,909	3,220
Visiting speakers	75	531
Manse	6,802	3,733
	<u>82,362</u>	<u>129,765</u>

The church's liability for its share of the BU Pension deficit has been reduced as a result of the latest actuarial valuation. See notes 13 and 14 for details.

Much of the church management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

The Minister and Church Manager are both trustees and paid employees. The Minister's benefits include the provision of manse accommodation owned by the church.

No employee received emoluments in excess of £60,000 during the year (2019 - none).

No sums were reimbursed to the Trustees for their work as Trustees, either in respect of salaries or expenses. (2019 - none).

One employee participates in the Baptist Pension Scheme Defined Contribution (DC) Plan. The other employees, including the Minister, participate in pension schemes from other providers.

6. Grants

	2020	2020	2020	2020	2019
	Unrestricted	Designated	Restricted	Total	Total
	funds	funds	funds	Funds	Funds
	£	£	£	£	£
SAT-7 Trust	8,763	500		9,263	10,137
BU Home Mission	8,763			8,763	8,560
BMS World Mission	8,763			8,763	8,560
Living Leadership	4,857			4,857	4,750
Spinnaker Trust	3,012			3,012	3,050
Overseas Missionary Fellowship	5,060			5,060	8,554

Education Plus	3,194			3,194	2,745
Fellowship Fund	4,884		500	5,384	5,769
UCCF	4,384			4,384	-
Release International	1,000			1,000	1,030
Cedarmore Housing	800			800	800
Christians Against Poverty	150			150	-
Orpington Food bank	-			-	750
Tear Fund	-			-	2,149
Nepal	-	500	-	500	1,730
Maypole Trust	-			-	300
Other	694	-	1,005	1,699	2,017
	<u>54,324</u>	<u>1,000</u>	<u>1,505</u>	<u>56,829</u>	<u>60,901</u>

Restricted funds payments are in respect of amounts received for distribution to various organisations or for specific purposes related to church activities, including the Fellowship Fund which is for distribution of small gifts to members of the church fellowship to encourage them at times of financial or other distress.

Designated funds payments are made from the Emergency Relief Fund.

7. Establishment

	2020	2020	2020	2020	2019
	Unrestricted	Designated	Endowment	Total	Total
	funds	funds	funds	Funds	Funds
	£	£	£	£	£
Buildings	13,541	41,796	-	55,337	25,505
Utilities	5,574			5,574	5,466
Cleaning	7,544			7,544	7,129
Telecommunications	610			610	602
Photocopying	2,091			2,091	2,841
Insurance	3,352			3,352	2,291
Licenses/Subs	3,591			3,591	3,390
Office expenses	4,162			4,162	1,906
Publicity	1,084			1,084	2,356
Depreciation	-		5,859	5,859	3,653
Other	293			293	4,343
	<u>41,842</u>	<u>41,796</u>	<u>5,859</u>	<u>89,497</u>	<u>59,482</u>

The designated fund payment of £41,796 was for the refurbishment of the church kitchen.

8. Activities

	2020	2019
	Unrestricted funds	Unrestricted funds
	£	£
Friday Heroes	995	3,109
Holiday at Home	69	1,454
Capernwray trip	11,318	5,811
Seniors	380	1,737
Youth & children	1,398	2,102
Events	395	1,510
Other	2,904	5,347
	<u>17,459</u>	<u>21,070</u>

Capernwray trip costs in 2020 include the re-imbursement of amounts charged to participants (£9,723) because the event could not take place due to Government restriction brought in to combat the COVID pandemic. The remaining cost is for transport for which a refund could not be obtained.

9. Assets

	Church Premises	Manse	Fixtures and Fittings	Office Equipment	Audio-visual Equipment	Total
	£	£	£	£	£	£
Cost or valuation						
At 1st January 2020	967,529	542,000	74,793	23,320	62,145	1,669,787
Additions					12,598	12,598
At 31st December 2020	<u>967,529</u>	<u>542,000</u>	<u>74,793</u>	<u>23,320</u>	<u>74,743</u>	<u>1,682,385</u>
Depreciation	£	£	£	£	£	£
At 1st January 2020			69,299	19,713	44,310	133,322
Charge for year			824	1,200	3,835	5,859
At 31st December 2020			<u>70,123</u>	<u>20,913</u>	<u>48,145</u>	<u>139,181</u>
Net book value	£	£	£	£	£	£
At 1st January 2020	967,529	542,000	5,494	3,607	17,835	1,536,465
At 31st December 2020	967,529	542,000	4,670	2,407	26,598	1,543,204

All of the assets are used for charitable purposes.

10. Debtors

	2020	2019
	£	£
HMRC (Gift Aid)	9,130	7,894
Sundry	826	826
	<u>9,956</u>	<u>8,720</u>

11. Bank and Cash in Hand

	2020	2019
	£	£
Barclays Bank plc	45,186	54,175
CAF	41,802	72,252
HSBC	38,330	33,896
Cash	643	641
	<u>125,961</u>	<u>160,964</u>

12. Creditors – amounts falling due within one year

	2020	2019
	£	£
Mission Societies	3,274	1,428
HMRC (Paye/NI)	2,123	1,928
Pensions	2,498	2,808
Sundry	926	4,187
Total	<u>8,821</u>	<u>10,351</u>

13. Defined benefit pension scheme liability

	2020	2019
	£	£
Baptist Union Pension Scheme	21,526	34,452

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 December 2020	31 December 2019
	£	£
Balance sheet liability at year start	34,452	36,683
Deficiency contributions paid	(2,724)	(3,553)
Interest cost	563	838
Remaining change to balance sheet liability*	(10,765)	484
Balance sheet liability at year end	21,526	34,452

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2020	31 December 2019	31 December 2018
Discount rate	0.4%	1.7%	2.4%
Future increases to Minimum Pensionable Income	3.0%	3.2%	3.3%

14. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions.

The Minister and members of the church staff are eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298m.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18m (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. However, the Trustees and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

15. Restricted funds

	1st January 2020 £	Incoming resources £	Resources expended £	31st December 2020 £
Assistant Minister Fund	-	21,706		21,706
Fellowship Fund	-	1,010	500	510
Missionary Fund	-	1,280	1,005	275
	-	23,996	1,505	22,491

The Assistant Minister Fund was opened in September 2020 to receive money pledged by the congregation in support of the employment of an Assistant Minister. No appointment to this post was made in 2020.

The Fellowship Fund receives donations from members of the congregation for distribution of small gifts to members of the church fellowship to encourage them at times of financial or other distress.

The Missionary Fund receives donations from members of the congregation for distribution to missionary organisations.

16. Designated funds

	1st January 2020 £	Resources expended £	Transfers £	31st December 2020 £
Emergency Relief Fund	500	1,000	1,000	500
Mission Fund	8,564			8,564
Sinking Fund	60,000	41,796		18,204
Contingency Reserve Fund	34,000			34,000
	<u>103,064</u>	<u>42,796</u>	<u>1,000</u>	<u>61,268</u>

The Emergency Relief Fund is used to respond to appeals for money from missionary or aid organisations in respect of major disasters.

The Mission Fund is in respect of a legacy received during 2011.

The Sinking Fund relates to amounts set aside to cover major repairs such as roofing, heating etc. During 2020 this fund was utilised to pay from the refurbishment of the Church kitchen.

In order to meet ongoing obligations and provide for contingency events, a Reserves Policy is in place and is reviewed annually. Under the policy, reserves should be maintained at approximately 2 months non-fabric related expenditure. This has been established as the Contingency Reserve Fund.

17. Analysis of net assets

	Fixed assets £	Net current assets £	Total 2020 £
Endowment Funds	1,543,204		1,543,204
Restricted Funds		22,491	22,491
Designated funds		61,268	61,268
Unrestricted Funds		21,811	21,811
	<u>1,543,204</u>	<u>105,570</u>	<u>1,648,774</u>

18. Related charities

The custodian Trustee of the church is the Baptist Union Corporation Limited (charity number 249635), and which is controlled by the Baptist Union Council. The church is also a member of

the Baptist Union of Great Britain, the London Baptist Association and Cedarmore Housing Association Limited.

The church made donations to the Baptist Union Home Mission Scheme, the Baptist World Mission and Cedarmore Housing Association Ltd, as set out in note 6.

The church received grants from Crofton Early Learners (CEL) totalling £8,400 (2019 - £8,000). CEL is considered to be part of the church's outreach to the local community, therefore, any liability arising in respect of CEL ceasing to operate would be borne by Crofton Baptist Church.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees and members of Crofton Baptist Church (Charity no. 1134220) on the accounts for the year ended 31st December 2020 set out on pages 2 to 16.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2020.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M. Jarrold

Date: 17 July 2021



**CROFTON
BAPTIST
CHURCH**

Helping people follow Jesus

ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Statement of Financial Activities

For the period from 01 January 2020 to 31 December 2020

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	2020 Total funds £	2019 Total funds £
Income from:							
Donations and gifts	2	197,080		23,996		221,076	226,970
Income from activities	3	12,377				12,377	17,259
Investments	4	122				122	548
Total income		209,579		23,996		233,575	244,777
Expenditure on charitable activities:							
Ministry	5	82,362				82,362	129,765
Grants	6	54,324	1,000	1,505		56,829	60,901
Establishment	7	41,842	41,796		5,859	89,497	59,482
Activities	8	17,459				17,459	21,070
Total expenditure		195,987	42,796	1,505	5,859	246,147	271,218
Net income / (expenditure) resources before transfer		13,592	(42,796)	22,491	(5,859)	(12,572)	(26,441)
Transfers		(15,590)	1,000	-	14,590	-	-
Net movement in funds		(1,998)	(41,796)	22,491	8,731	(12,572)	(26,441)
Reconciliation of funds:							
Total funds brought forward		23,809	103,064		1,534,473	1,661,346	1,687,787
Total funds carried forward		21,811	61,268	22,491	1,543,204	1,648,774	1,661,346

Balance sheet at 31st December 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	9		1,543,204		1,536,465
Current assets					
Debtors	10	9,956		8,720	
Cash at bank and in hand	11	<u>125,961</u>		<u>160,964</u>	
		135,917		169,684	
Creditors: Amounts falling due in one year	12	<u>8,821</u>		<u>10,351</u>	
Net current assets			<u>127,096</u>		<u>159,333</u>
Net assets excluding pension liability			1,670,300		1,695,798
Defined benefit pension scheme liability	13		21,526		34,452
Total net assets			<u>1,648,774</u>		<u>1,661,346</u>
Reserves					
Endowment fund			1,543,204		1,534,473
Restricted funds	15		22,491		-
Designated funds	16		61,268		103,064
Unrestricted funds			<u>21,811</u>		<u>23,809</u>
Total funds			<u>1,648,774</u>		<u>1,661,346</u>

These accounts were approved by the Trustees on 7th June 2021 and signed on their behalf by:



Peter Newton (Treasurer)



Deanne Davies (Secretary)

CROFTON BAPTIST CHURCH

Legal information:

The Church is a Registered Charity No 1134220.

Church address:

Crofton Baptist Church
100 Crofton Lane
Orpington,
BR5 1HD

Trustees:

The Trustees of Crofton Baptist Church were the Minister, Elders and members of the Leadership Team (LT).

Wole Adeloye (Elder)
David Coles (Elder)
Andrew Crowson (LT member)
Rachel Davis (LT member)
Deanne Davies (LT member)
Rachel Dungate (LT member)
Adrian Judd (Minister)
Diane Moss (LT member)
Christopher Munday (Elder)
Peter Newton (LT member)
Eric Quartey (LT member)
Phil Walter (LT member)

Bankers:

Barclays Bank plc
Station Square
Petts Wood
Orpington
Kent, BR5 1LT

Charities Aid Foundation
25 Kings Hill Avenue
Kings Hill
West Malling
Kent, ME19 4JQ

HSBC
249 HighStreet
Orpington
Kent BR6 0NR

Solicitors:

Wellers
45 Tweedy Road
Bromley
Kent, BR1 3NF

Independent Examiner:

Mark Jarrold
23 Repton Road
Orpington
Kent, BR6 9HR

1. Accounting policies.

a. Basis of preparation.

The accounts are prepared in accordance with the, Charities Statement of Recommended Practice (Charities SORP 2015), FRS102 and with the Charities Act 2011.

Crofton Baptist Church is a registered charity, no. 1134220 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognized at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

b. Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c. Donations

Donations are accounted for when received and, where applicable, Gift Aid is accrued.

d. Investment income

Investment income is included in the accounts in the year in which it is received.

e. Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognized where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

f. Fundraising and publicity costs

The Church does not make formal appeals for funds thus expenditure on these items is not material.

g. Charitable Funding

The Church makes grants to other organisations whose charitable objects complement its work. It also makes grants to individuals in furtherance of the Church's charitable objectives.

h. Fixed Assets

The main church building and the large hall are stated in the accounts at the insurance value in 1996. The manse and the extension to the church building, which was completed in 2000, is included at cost.

Furniture and equipment in the Church premises are included at cost or net realisable value.

i. Depreciation

Depreciation has not been charged on land and buildings because, in the opinion of the Trustees, the residual value of the assets is not less than the cost or valuation at which they are stated.

Depreciation on other fixed assets is calculated to write off the cost on a straight-line basis over their expected useful life, at the following rates:

Fixtures & fittings	10%
Equipment, office and audio-visual	20%

Depreciation is only charged on new assets costing over £5,000.

j. Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for specific purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for specific purposes.

Endowment funds represent those assets which must be held permanently by the charity, namely the church premises and manse. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

k. Reserves Policy

In order to meet ongoing obligations and provide for contingency events, a Reserves Policy is in place and is reviewed annually. Under the policy, reserves should be maintained at approximately 2 months non-fabric related expenditure, which for 2020 equated to £34,000 set aside in a designated Contingency Reserve Fund. The method of calculation has been reviewed and, for 2021, the reserve will be reduced to £30,000.

2. Donations and Gifts

	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	funds	funds	Funds	Funds
	£	£	£	£
Offerings	158,758	21,350	180,108	185,586
Tax refunds	29,922	2,646	32,568	33,384
Grants Received	8,400		8,400	8,000
	<u>197,080</u>	<u>23,996</u>	<u>221,076</u>	<u>226,970</u>

3. Income from Charitable activities

	2020	2019
	Unrestricted	Unrestricted
	funds	funds
	£	£
Friday Heroes	1,065	3,482
Holiday at Home	-	1,410
Capernwray trip	9,723	5,400
Seniors	381	2,064
Events	651	1,419
Other	557	3,484
	<u>12,378</u>	<u>17,259</u>

The Capernwray trip could not go ahead in 2020 due to national restrictions on travel to combat COVID infections so the income of £9,723 received from participants was reimbursed. See also note 8.

4. Investments

	2020	2019
	Unrestricted	Unrestricted
	funds	funds
	£	£
Interest	122	273
Rents	-	275
	<u>122</u>	<u>548</u>

5. Ministry

	2020	2019
	Unrestricted	Unrestricted
	funds	funds
	£	£
Salaries	75,659	73,927
Social security costs	2,820	3,653
Pension costs	3,472	3,806
BU pension deficit contribution	(10,202)	38,005
Training	827	2,890
Staff expenses	2,909	3,220
Visiting speakers	75	531
Manse	6,802	3,733
	<u>82,362</u>	<u>129,765</u>

The church's liability for its share of the BU Pension deficit has been reduced as a result of the latest actuarial valuation. See notes 13 and 14 for details.

Much of the church management is carried out without charge by volunteers. This intangible cost is not included in the Statement of Financial Activities since there is no measurable cost to the volunteers for their service.

The Minister and Church Manager are both trustees and paid employees. The Minister's benefits include the provision of manse accommodation owned by the church.

No employee received emoluments in excess of £60,000 during the year (2019 - none).

No sums were reimbursed to the Trustees for their work as Trustees, either in respect of salaries or expenses. (2019 - none).

One employee participates in the Baptist Pension Scheme Defined Contribution (DC) Plan. The other employees, including the Minister, participate in pension schemes from other providers.

6. Grants

	2020	2020	2020	2020	2019
	Unrestricted	Designated	Restricted	Total	Total
	funds	funds	funds	Funds	Funds
	£	£	£	£	£
SAT-7 Trust	8,763	500		9,263	10,137
BU Home Mission	8,763			8,763	8,560
BMS World Mission	8,763			8,763	8,560
Living Leadership	4,857			4,857	4,750
Spinnaker Trust	3,012			3,012	3,050
Overseas Missionary Fellowship	5,060			5,060	8,554

Education Plus	3,194			3,194	2,745
Fellowship Fund	4,884		500	5,384	5,769
UCCF	4,384			4,384	-
Release International	1,000			1,000	1,030
Cedarmore Housing	800			800	800
Christians Against Poverty	150			150	-
Orpington Food bank	-			-	750
Tear Fund	-			-	2,149
Nepal	-	500	-	500	1,730
Maypole Trust	-			-	300
Other	694	-	1,005	1,699	2,017
	<u>54,324</u>	<u>1,000</u>	<u>1,505</u>	<u>56,829</u>	<u>60,901</u>

Restricted funds payments are in respect of amounts received for distribution to various organisations or for specific purposes related to church activities, including the Fellowship Fund which is for distribution of small gifts to members of the church fellowship to encourage them at times of financial or other distress.

Designated funds payments are made from the Emergency Relief Fund.

7. Establishment

	2020	2020	2020	2020	2019
	Unrestricted	Designated	Endowment	Total	Total
	funds	funds	funds	Funds	Funds
	£	£	£	£	£
Buildings	13,541	41,796	-	55,337	25,505
Utilities	5,574			5,574	5,466
Cleaning	7,544			7,544	7,129
Telecommunications	610			610	602
Photocopying	2,091			2,091	2,841
Insurance	3,352			3,352	2,291
Licenses/Subs	3,591			3,591	3,390
Office expenses	4,162			4,162	1,906
Publicity	1,084			1,084	2,356
Depreciation	-		5,859	5,859	3,653
Other	293			293	4,343
	<u>41,842</u>	<u>41,796</u>	<u>5,859</u>	<u>89,497</u>	<u>59,482</u>

The designated fund payment of £41,796 was for the refurbishment of the church kitchen.

8. Activities

	2020	2019
	Unrestricted funds	Unrestricted funds
	£	£
Friday Heroes	995	3,109
Holiday at Home	69	1,454
Capernwray trip	11,318	5,811
Seniors	380	1,737
Youth & children	1,398	2,102
Events	395	1,510
Other	2,904	5,347
	<u>17,459</u>	<u>21,070</u>

Capernwray trip costs in 2020 include the re-imbursement of amounts charged to participants (£9,723) because the event could not take place due to Government restriction brought in to combat the COVID pandemic. The remaining cost is for transport for which a refund could not be obtained.

9. Assets

	Church Premises	Manse	Fixtures and Fittings	Office Equipment	Audio-visual Equipment	Total
	£	£	£	£	£	£
Cost or valuation						
At 1st January 2020	967,529	542,000	74,793	23,320	62,145	1,669,787
Additions					12,598	12,598
At 31st December 2020	<u>967,529</u>	<u>542,000</u>	<u>74,793</u>	<u>23,320</u>	<u>74,743</u>	<u>1,682,385</u>
Depreciation	£	£	£	£	£	£
At 1st January 2020			69,299	19,713	44,310	133,322
Charge for year			824	1,200	3,835	5,859
At 31st December 2020			<u>70,123</u>	<u>20,913</u>	<u>48,145</u>	<u>139,181</u>
Net book value	£	£	£	£	£	£
At 1st January 2020	967,529	542,000	5,494	3,607	17,835	1,536,465
At 31st December 2020	967,529	542,000	4,670	2,407	26,598	1,543,204

All of the assets are used for charitable purposes.

10. Debtors

	2020	2019
	£	£
HMRC (Gift Aid)	9,130	7,894
Sundry	826	826
	<u>9,956</u>	<u>8,720</u>

11. Bank and Cash in Hand

	2020	2019
	£	£
Barclays Bank plc	45,186	54,175
CAF	41,802	72,252
HSBC	38,330	33,896
Cash	643	641
	<u>125,961</u>	<u>160,964</u>

12. Creditors – amounts falling due within one year

	2020	2019
	£	£
Mission Societies	3,274	1,428
HMRC (Paye/NI)	2,123	1,928
Pensions	2,498	2,808
Sundry	926	4,187
Total	<u>8,821</u>	<u>10,351</u>

13. Defined benefit pension scheme liability

	2020	2019
	£	£
Baptist Union Pension Scheme	21,526	34,452

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

Accounting date (year ending):	31 December 2020	31 December 2019
	£	£
Balance sheet liability at year start	34,452	36,683
Deficiency contributions paid	(2,724)	(3,553)
Interest cost	563	838
Remaining change to balance sheet liability*	(10,765)	484
Balance sheet liability at year end	21,526	34,452

* Comprises any change in agreed deficit recovery plan and change in assumptions between year-ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2020	31 December 2019	31 December 2018
Discount rate	0.4%	1.7%	2.4%
Future increases to Minimum Pensionable Income	3.0%	3.2%	3.3%

14. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions.

The Minister and members of the church staff are eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298m.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18m (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	

Post-retirement mortality in accordance with 80% of the S3NFA and S3NMA tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females, with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. However, the Trustees and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

15. Restricted funds

	1st January 2020 £	Incoming resources £	Resources expended £	31st December 2020 £
Assistant Minister Fund	-	21,706		21,706
Fellowship Fund	-	1,010	500	510
Missionary Fund	-	1,280	1,005	275
	-	23,996	1,505	22,491

The Assistant Minister Fund was opened in September 2020 to receive money pledged by the congregation in support of the employment of an Assistant Minister. No appointment to this post was made in 2020.

The Fellowship Fund receives donations from members of the congregation for distribution of small gifts to members of the church fellowship to encourage them at times of financial or other distress.

The Missionary Fund receives donations from members of the congregation for distribution to missionary organisations.

16. Designated funds

	1st January 2020 £	Resources expended £	Transfers £	31st December 2020 £
Emergency Relief Fund	500	1,000	1,000	500
Mission Fund	8,564			8,564
Sinking Fund	60,000	41,796		18,204
Contingency Reserve Fund	34,000			34,000
	<u>103,064</u>	<u>42,796</u>	<u>1,000</u>	<u>61,268</u>

The Emergency Relief Fund is used to respond to appeals for money from missionary or aid organisations in respect of major disasters.

The Mission Fund is in respect of a legacy received during 2011.

The Sinking Fund relates to amounts set aside to cover major repairs such as roofing, heating etc. During 2020 this fund was utilised to pay from the refurbishment of the Church kitchen.

In order to meet ongoing obligations and provide for contingency events, a Reserves Policy is in place and is reviewed annually. Under the policy, reserves should be maintained at approximately 2 months non-fabric related expenditure. This has been established as the Contingency Reserve Fund.

17. Analysis of net assets

	Fixed assets £	Net current assets £	Total 2020 £
Endowment Funds	1,543,204		1,543,204
Restricted Funds		22,491	22,491
Designated funds		61,268	61,268
Unrestricted Funds		21,811	21,811
	<u>1,543,204</u>	<u>105,570</u>	<u>1,648,774</u>

18. Related charities

The custodian Trustee of the church is the Baptist Union Corporation Limited (charity number 249635), and which is controlled by the Baptist Union Council. The church is also a member of

the Baptist Union of Great Britain, the London Baptist Association and Cedarmore Housing Association Limited.

The church made donations to the Baptist Union Home Mission Scheme, the Baptist World Mission and Cedarmore Housing Association Ltd, as set out in note 6.

The church received grants from Crofton Early Learners (CEL) totalling £8,400 (2019 - £8,000). CEL is considered to be part of the church's outreach to the local community, therefore, any liability arising in respect of CEL ceasing to operate would be borne by Crofton Baptist Church.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees and members of Crofton Baptist Church (Charity no. 1134220) on the accounts for the year ended 31st December 2020 set out on pages 2 to 16.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2020.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M. Jarrold

Date: 17 July 2021