



*Sanderstead
United Reformed Church*

Sanderstead Hill, South Croydon, Surrey CR2 0HB

Sanderstead United Reformed Church

End of Year Financial Statements

Year ending 31 December 2023

Charity Registration Number: 1134178

**Sanderstead United Reformed Church
Sanderstead Hill
Sanderstead
Surrey
CR2 0HB**



Sanderstead United Reformed Church

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Sanderstead United Reformed Church

Legal & Administrative Information

For the year ended 31 December 2023

START OF FINANCIAL YEAR 1st January 2023

END OF FINANCIAL YEAR 31st December 2023

TRUSTEES AT 31ST DECEMBER 2023 Julie Barrington
Linda Currion
Malcolm Dalton
Barbara Gregory
Barbara Hill
Caroline Melrose
Yvonne Murdoch
Ian Spring
Shirley Steele
Lyndon Thomas
Sylvia Trickey
Freda Watson-Steward
Robin Worthington

The existing trustees appoint any new trustees following the provisions laid out in the organisation's governing instrument.

LEGAL STATUS Registered with the Charity Commission 8th February 2010.

GOVERNING INSTRUMENT Trusts distilled from the United Reformed Church Acts of Parliament (1971 and 1982) and the Scheme of Union (1972).

OBJECTS The object of this charity is the advancement of the Christian faith for the benefit of the public in accordance with the Scheme of Union of the United Reformed Church.

CORRESPONDENCE ADDRESS Mr Ian Spring
The Farmhouse
28 Briton Hill Road
Sanderstead
South Croydon
Surrey CR2 0JL

PRIMARY BANKERS	Virgin Money 30 St Vincent Place Glasgow G1 2HL	CAF Bank Ltd 25 Kings Hill Avenue West Malling Kent ME19 4JQ
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INDEPENDENT EXAMINER Joanna Goodridge MICB
JG & Associates
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP



Sanderstead United Reformed Church

Trustees' Report

For the year ended 31 December 2023

This report includes information required by the Charities (Accounts and Reports) Regulations 2016 and the Statement of Recommended Practice for Accounting by Charities 2005.

The Church Elders who are also the Charity Trustees present their report together with the unaudited financial statements of the charity for the year to 31st December 2023.

Sanderstead United Reformed Church Charity is a local church of the United Reformed Church in Great Britain, and is a member church of the Southern Synod of the Church. It was registered as a Charity on 8th February 2010 with Charity Number 1134178.

The Church building and manse are vested in URC Southern Synod Trust Ltd as trustees and held for the benefit of Sanderstead United Reformed Church in accordance with the trusts applicable to URC properties .

Objectives & Activities

The activities of Sanderstead United Reformed Church are overseen by the Elders' Meeting of the Church in accordance with the provisions of The Structure of The United Reformed Church determined by the General Assembly of the United Reformed Church and supplemented by the rules of Sanderstead United Reformed Church. The governing document of the Charity is a statement adopted by the Church Meeting on 20th September 2009.

As a local congregation of the United Reformed Church, Sanderstead United Reformed Church seeks to advance the Christian religion through its activities and facilities offered to the community. The Church has for many years been engaged in a wide variety of activities, linking the worshipping life of the Church with the wider community in which it serves, as part of our outreach initiative. Activities included are as follows:

- Pastoral work & links to Abbeyfield Care Home
- Youth & children's work, Scouts and a Toddler Group
- Social & fundraising events such as fayres and quizzes
- Arts activities include the Parlour Players Amateur Dramatic Group, Literary Society, Music concerts and a Choir
- Lawn Tennis Club
- Scottish Country Dance Group
- Women's Guild and a Working Circle – providing knitted goods to various organisations.

Full details of all its activities can be found on the Church website at www.surc.org.uk.

The Elders' Meeting is aware of the Charity Commissioner's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in the administration of the Church.

The Elders' Meeting believes that the Church provides benefit to the public by: -

- providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for the congregation and for anyone else who wishes to benefit from what the Church offers; and
- promoting Christian values and service by members of the congregation to the community, for the benefit of individuals and society as a whole.



Financial Review

During 2023, the Church made a surplus of £13k, which was slightly better than the previous year's £11k surplus. We were able to increase our income by moving our reserves to a more lucrative platform, which generated an additional £8k in interest. Lettings continue to show signs of recovery, but are still only about 50% of the pre-pandemic levels. The Minister post at the Church remains vacant so we continued to be able to rent out our manse for the full year which increased income by £3k. Income from social events, weddings & funerals and Café Church have all increased during 2023. The annual TRIO Appeal (The Responsibility is Ours) generated several one-off donations as well as increases to regular giving by a few. However, the year on year decline in voluntary income remains a concern and is due to the reduction in the number of members due to natural causes.

We continue to monitor all expenditure closely and maintenance repairs during the year were less than during 2022. An outstanding water issue was resolved during the year, and the final payment was less than we had prudently provided for. Gas costs have increased significantly during 2023 and investigations have proved that the Church has been using excessive gas to heat water which has been leaking. The aging pipework is currently being replaced to address the issue.

Members of the Church have approved a deficit budget for 2024. This is primarily due to a request to increase our Ministry & Mission giving and a reduction in our expected manse rental income in the anticipation of having a permanent minister appointed during the year. The Trustees are mindful of the precarious nature of the Church finances, and with this in mind the longer-term prospects for the Church are being reviewed. A Forward Planning Group has been established to review the challenges faced by the Church and to make suggestions to deal with the declining membership.

Reserves Policy

The Church had previously experienced a period of reserves being severely depleted and now replenishes those reserves when able and uses them to provide a secure platform from which to continue to deliver the Church's objectives. The Designated Funds have been established for specific purposes and these are explained in the notes to the accounts.

The investment of the reserves has been reviewed during 2023, with a view to maximizing the return gained on investments and ensuring that they are compliant with FCSO limits. A new platform is now being used, with a panel elected by the Trustees to monitor.

Trustees Responsibilities

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees:

Julie Barrington
Treasurer
Date: 6 May 2024



Independent Examiner's Report on the Accounts

Report to the members of Sanderstead United Reformed Church on the accounts for the year ended 31st December 2023 set out on pages 7 to 14.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year section 144(2) of the Charity's Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect the requirements:

- 1)
 - to keep accounting records have not been kept in accordance with section 130 of the Charities Act 2011; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met or
 - accounting records comply with the accounting requirements of the Act 2011 have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Joanna Goodridge MICB

Dated: 22nd July 2024

JG & Associates
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP



Statement of Financial Activities

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources					
Incoming resources from generated funds	-	-	-	-	-
Voluntary income	£87,015	-	-	£87,015	£95,969
Activities for generating funds	£29,986	-	-	£29,986	£25,940
Investment income	£10,425	-	-	£10,425	£2,176
Incoming resources from charitable activities	-	-	-	-	-
Other incoming resources	£28,913	-	-	£28,913	£29,295
Total income	£156,338	-	-	£156,338	£153,379
Resources used					
Charitable activities	-	-	-	-	-
Ministerial costs	£1,923	-	-	£1,923	£4,274
URC Ministry & Mission Fund	£51,600	-	-	£51,600	£51,600
Church costs	£74,505	-	-	£74,505	£70,421
Teaching costs	£7,691	-	-	£7,691	£7,103
Communications and outreach	£3,840	-	-	£3,840	£4,233
Donations	£2,069	-	-	£2,069	£3,218
Total expenditure	£141,628	-	-	£141,628	£140,850
Net income / (expenditure) resources before transfer	£14,710	-	-	£14,710	£12,530
Transfers					
Gross transfers between funds – in	£16,000	-	-	£16,000	£18,000
Gross transfers between funds - out	(£16,000)	-	-	(£16,000)	(£18,000)
Other recognised gains / losses					
Gains/losses on investment assets	(£1,335)	-	-	(£1,335)	(£1,903)
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	£13,375	-	-	£13,375	£10,627
Total funds brought forward	£363,395	-	-	£363,395	£352,768
Total funds carried forward	£376,769	-	-	£376,769	£363,395
Represented by					
Unrestricted					
General fund	£147,379	-	-	£147,379	£160,331
Legacy	£123,565	-	-	£123,565	£120,565
Designated					
Care	£5,720	-	-	£5,720	£4,868
Maintenance	£2,969	-	-	£2,969	£2,113
Manse Letting	£41,900	-	-	£41,900	£21,346
New Car	£15,104	-	-	£15,104	£15,104
Office Equipment	£7,622	-	-	£7,622	£7,622
Organ	£11,848	-	-	£11,848	£10,848
Special Maintenance	£20,663	-	-	£20,663	£20,597
Total funds	£376,769	-	-	£376,769	£363,395



Balance Sheet detailed

Class and code	Description	As at 31/12/2023	As at 31/12/2022
Fixed assets			
1053	Charity Property Fund 17632 units	£20,948	£22,283
	Total Fixed assets	£20,948	£22,283
Current assets			
1001	CafBank current account	£3,432	£1,102
1002	CafBank Deposit account	£47,054	£122,594
1003	Clydesdale current account	£1,373	£5,581
1004	Deposit Investments	£292,324	£50,000
1005	Shawbrook Bank - 1 Year	-	£150,000
Z052	Debtors and prepayments	£18,450	£19,075
	Total Current assets	£362,633	£348,352
Liabilities			
Z04	Accounts Payable	£6,612	£7,113
Z041	Accruals	£200	£127
	Total Liabilities	£6,812	£7,240
	Net Asset surplus (deficit)	£376,769	£363,395
Reserves			
	Excess/(deficit) to date	£14,710	£287,525
Z01	Starting balances	£363,395	£77,772
Z02	Other gains/(losses)	(£1,335)	(£1,903)
	Total Reserves	£376,769	£363,395
	Represented by Funds		
	General (Unrestricted)	£269,821	£279,773
	Designated	£106,949	£83,622
	Total	£376,769	£363,395



Notes to the Financial Statements

For the year ended 31st December 2023

1. Accounting Policies

1a Basis of Accounting

The financial statements have been prepared under the Historical Cost Convention in accordance with the Charities Act 2011, Statement of Recommended Practice "Accounting and Reporting by Charities (SORP 2015)". The accounts have been prepared on an ongoing basis. The charity meets the definition of a Public Benefit Entity under FRS102. No restatement was required in making the transition to FRS102. The date of transition was 1st January 2015.

1b Fund Accounting

Unrestricted funds are available for use at the discretion of the church in furtherance of its charitable objectives.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor, or contained in the terms of a grant.

Endowment funds are funds the capital of which must be maintained; normally only income arising from investment of the endowment may be used, either as restricted or unrestricted funds depending on the purpose and terms on which the endowment was established.

1c Tangible Fixed Assets

Freehold property: The Trustees of the church and manse buildings are the URC (Southern Province) Trust Ltd who hold them upon trust for purposes connected with Sanderstead URC.

Expenditure incurred on the church and manse is written off in the year it is incurred.

Depreciation is provided at the following annual rates calculated to write off assets over their estimated useful lives:

- | | |
|-------------------------------------|-------------------------------------|
| • Car | 25% straight line (over 4 years) |
| • Furniture | 10% straight line (over 10 years) |
| • Equipment, including Audio Visual | 33.33% straight line (over 3 years) |

Investment assets: These are stated at mid-market values on the balance sheet date. Changes in valuation over the year are recognised in the Statement of Financial Activities.

1d Incoming Resources

All voluntary giving is included in the financial statements for the period in which it is received.

Donations under Gift Aid plus the associated tax recovery are recognised as income when the donation is received.

Legacies are accounted for when their receipt is certain and can be properly quantified.

All other income is generally recognised when it is receivable.

1e Resources Expended

The URC Ministry & Mission Fund contribution is paid regularly and is included in the financial statements for the year to which it relates.

Resources expended are recognised in the period to which they are incurred and include attributable VAT which cannot be recovered. They are allocated to the particular activity to which they relate.

Governance costs represent direct expenditure on the governance of the church, including the production and independent scrutiny of these financial statements.

As most of the management and activity of the church is carried out by volunteers, this intangible cost is not included in the financial statements as this voluntary contribution to the life of the church is incalculable.

1f Taxation

As part of the United Reformed Church, the Church is an excepted charity within the meaning of the Taxes Acts. Accordingly it is potentially exempt from taxation in respect of income and capital gains received to the extent that such income or gains are applied to exclusively charitable purposes. No provision for taxation has been made in these financial statements.



2. Statement of Assets and Liabilities (by code)

Class and nominal code	General	Designated	Restricted	Endowment	Total	Last year
Fixed Asset - Investments						
1053: Charity Property Fund 17632 units	£16,008	£4,940	-	-	£20,948	£22,283
Total	£16,008	£4,940	-	-	£20,948	£22,283
Fixed Asset - Tangible Assets						
1050: Equipment	(£4,600)	£4,600	-	-	-	-
1051: Furniture	(£1,682)	£1,682	-	-	-	-
Total	(£6,282)	£6,282	-	-	-	-
Current Asset - Cash At Bank And In Hand						
1001: CafBank current account	(£21,188)	£34,426	(£9,805)	-	£3,432	£1,102
1002: CafBank Deposit account	(£24,075)	£62,324	£8,805	-	£47,054	£122,594
1003: Clydesdale current account	£3,869	(£2,496)	-	-	£1,373	£5,581
1004: Deposit Investments	£292,324	-	-	-	£292,324	£50,000
1005: Shawbrook Bank - 1 Year	-	-	-	-	-	£150,000
Total	£250,929	£94,254	(£1,000)	-	£344,183	£329,277
Current Asset - Debtors						
Z052: Debtors and prepayments	£17,486	(£36)	£1,000	-	£18,450	£19,075
Total	£17,486	(£36)	£1,000	-	£18,450	£19,075
Liability - Creditors: Amounts Falling Due In One Year						
Z04: Accounts Payable	£7,455	(£843)	-	-	£6,612	£7,113
Z041: Accruals	(£258)	£458	-	-	£200	£127
Total	£7,197	(£385)	-	-	£6,812	£7,240
Net total assets	£270,944	£105,826	-	-	£376,769	£363,395

3. Designated Funds

Designated funds are ones where amounts of money have been set aside by Church Meeting for specific purposes. Such designation is not permanent and such funds can be re-designated back to the General Fund, or to another fund, by Church Meeting.

The church operates nine Designated Funds as approved by Church Meeting:

1. Care - established to provide the minister with resources to expend for local social purposes.
2. Legacy - established to receive and record the spending of legacies. Transfers have been made to unrestricted funds where no designated purpose for Legacy funds has been established.
3. Maintenance - established to fund the maintenance of the church and manse properties; it receives regular budgeted transfers from the General Fund. The maintenance is supervised by the Premises Committee.
4. New Car - this provides for the replacement of the minister's car and is funded by transfers from the General Fund.
5. Office equipment - to provide for the purchase of office equipment and is funded by regular budgeted transfers from the General Fund. Once equipment is purchased it is deemed to be a General Fund asset and its cost is transferred.
6. Organ - this provides for major expenditure incurred from time to time on repairing or servicing the organ and is funded by regular budgeted transfers from the General Fund and occasional donations.
7. Special Maintenance - established to fund planned major maintenance expenditure or significant emergency or unexpected expenditure. It receives regular budgeted transfers from the General Fund. The fund is administered by the Premises Committee.
8. Reserve - established to set aside resources to protect the long term financial position of the church. It has been funded by occasional transfers from the General Fund.
9. Manse – established to receive income from letting the manse during the minister vacancy period and to provide resources to cover manse costs.



4. Fund movement summary

	Fund	Opening	Incoming	Outgoing	Transfers	Gains/Losses	Journals	Closing
Manse								
	Designated	£21,346	£24,000	£3,446	-	-	-	£41,900
	Sub-totals	£21,346	£24,000	£3,446	-	-	-	£41,900
General								
	Unrestricted	£159,208	£125,338	£120,955	(£16,000)	(£1,335)	-	£146,256
	Sub-totals	£159,208	£125,338	£120,955	(£16,000)	(£1,335)	-	£146,256
Maint								
	Designated	£1,806	-	£6,144	£7,000	-	-	£2,662
	Sub-totals	£1,806	-	£6,144	£7,000	-	-	£2,662
SpecMaint								
	Designated	£22,027	£4,000	£10,934	£7,000	-	-	£22,093
	Sub-totals	£22,027	£4,000	£10,934	£7,000	-	-	£22,093
Car								
	Designated	£15,104	-	-	-	-	-	£15,104
	Sub-totals	£15,104	-	-	-	-	-	£15,104
Legacy								
	Unrestricted	£120,565	£3,000	-	-	-	-	£123,565
	Sub-totals	£120,565	£3,000	-	-	-	-	£123,565
Care								
	Designated	£4,868	-	£148	£1,000	-	-	£5,720
	Sub-totals	£4,868	-	£148	£1,000	-	-	£5,720
Organ								
	Designated	£10,848	-	-	£1,000	-	-	£11,848
	Sub-totals	£10,848	-	-	£1,000	-	-	£11,848
Office								
	Designated	£7,622	-	-	-	-	-	£7,622
	Sub-totals	£7,622	-	-	-	-	-	£7,622
Totals		£363,395	£156,338	£141,628	-	(£1,335)	-	£376,769

5. Analysis of income and expenditure

					Total	
	Unrestricted	Designated	Restricted	Endowment	This year	Last year
INCOMING RESOURCES						
Incoming resources from generated funds						
1101 - Giving Standing order	£51,918	-	-	-	£51,918	£57,157
1102 - Envelope scheme	£162	-	-	-	£162	£866
1103 - Cash collections	£1,445	-	-	-	£1,445	£732
1105 - Private Donations	£4,024	-	-	-	£4,024	£6,918
1106 - Tax recovered	£15,222	-	-	-	£15,222	£16,000
1107 - Catering income	£464	-	-	-	£464	£337
1109 - Community	£1,650	-	-	-	£1,650	£1,793
1110 - Legacies	£3,000	-	-	-	£3,000	£3,750
1111 - Directories	£74	-	-	-	£74	£3
1124 - Literary Society	£1,000	-	-	-	£1,000	£1,100
1125 - Toddler Group	£1,000	-	-	-	£1,000	-
1126 - Parlour Players	£2,500	-	-	-	£2,500	£4,500
1127 - Womens Guild	£450	-	-	-	£450	£300
1128 - Working Circle	£300	-	-	-	£300	£300
1129 - Scottish Country Dance Group	£2,750	-	-	-	£2,750	£1,250
1130 - Tennis Club	£250	-	-	-	£250	£350



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1151 - Commitment for Life	-	-	-	-	£218
1161 - DEC	£423	-	-	£423	-
1163 - The Childrens Society	£260	-	-	£260	£148
1250 - Sundry income	£123	-	-	£123	£247
1200 - Hall Letting Revenue	£24,218	-	-	£24,218	£21,501
1210 - Annual Fair	£1,276	-	-	£1,276	£1,410
1212 - Plant Sale	£454	-	-	£454	-
1215 - Concerts	£1,000	-	-	£1,000	£1,000
1219 - Social Events	£2,496	-	-	£2,496	£2,028
1220 - Weddings and funerals fees	£542	-	-	£542	-
1201 - Bank Interest	£9,414	-	-	£9,414	£1,265
1202 - Dividends	£1,010	-	-	£1,010	£910
Incoming resources from generated funds Totals	£127,425	-	-	£127,425	£124,085

Other incoming resources

1252 - Insurance claim	-	-	-	-	£6
1253 - Manse Rental Income	-	£24,000	-	£24,000	£20,150
1254 - URC Building Grant	-	£4,000	-	£4,000	£8,533
1255 - AV Income	-	-	-	-	£300
1256 - Cafe Church	£913	-	-	£913	£306
Other incoming resources Totals	£913	£28,000	-	£28,913	£29,295

Incoming resources Grand totals

£128,338	£28,000	-	-	£156,338	£153,379
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RESOURCES USED

Charitable activities

3003 - Manse outgoings	-	£979	-	£979	£3,112
3005 - Ministerial expenses	-	-	-	-	£23
3009 - Manse insurance	-	£944	-	£944	£892
3010 - Manse water	-	-	-	-	£248
3000 - Ministry and Mission Fund	£51,600	-	-	£51,600	£51,600
2001 - Manse repairs and redecorations	-	£1,523	-	£1,523	£22,220
2002 - Hall repairs and redecorations	-	£3,102	-	£3,102	£10
2003 - Pavilion repairs and redecoration	-	£660	-	£660	£279
2004 - Church repairs and redecorations	-	-	-	-	£2,603
2005 - Roof repairs	-	£1,300	-	£1,300	£1,441
2006 - Grounds upkeep	-	£872	-	£872	£927
2010 - Electrical repairs	-	£1,095	-	£1,095	£920
2011 - Boiler repairs	-	£480	-	£480	£420
2012 - Gas Equipment repairs and maintenance	-	-	-	-	£431
2013 - Fire alarm and extinguishers	-	£768	-	£768	£447
2014 - Plumbing repairs	-	£4,812	-	£4,812	£15
2015 - Organ maintenance	-	-	-	-	£0
2016 - Piano maintenance	-	£20	-	£20	£100
2017 - Door repairs	-	-	-	-	£102
2019 - Double Glazing	-	-	-	-	£120
2020 - Sundry maintenance	-	£3,969	-	£3,969	£1,218
3071 - Secretarial assistance	£4,573	-	-	£4,573	£4,364
3075 - Sound sundries	£3,150	-	-	£3,150	£380
3080 - Church keeper salary	£15,763	-	-	£15,763	£15,125
3081 - Cleaning materials	£1,946	-	-	£1,946	£1,672
3082 - Electricity	£2,214	-	-	£2,214	£3,113
3083 - Gas	£21,006	-	-	£21,006	£6,164
3085 - Water	(£291)	-	-	(£291)	£426
3086 - Insurance	£6,223	-	-	£6,223	£6,042
3095 - Bank charges	£62	-	-	£62	£83
3096 - Sundry expenses	£1,258	-	-	£1,258	£1,802
3004 - Pulpit supply	£293	-	-	£293	£303
3006 - Nonstipendary Minister expenses	£105	-	-	£105	£177
3020 - Organist fees	£5,676	-	-	£5,676	£5,676
3021 - Choir and music	£1,497	-	-	£1,497	£838
3051 - Youth work	£120	-	-	£120	£109
2260 - Local social work	-	£148	-	£148	£506
3070 - Office running	£2,561	-	-	£2,561	£2,370
3072 - Postage stationary	£354	-	-	£354	£528



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3073 - Telephone Broadband	£777	-	-	-	£777	£830
4001 - Donations paid	£1,791	-	-	-	£1,791	£3,218
4002 - Retirement gifts	£278	-	-	-	£278	-
Charitable activities Totals	£120,955	£20,673	-	-	£141,628	£140,850
Resources used Grand totals	£120,955	£20,673	-	-	£141,628	£140,850

6. Staff Costs and Numbers

	2023	2022
	£	£
Gross Wages and Salaries	<u>£20,336</u>	<u>£19,487</u>

Employees who were engaged in each of the following activities:

	2023	2022
	TOTAL	TOTAL
Activities in furtherance of organisation's objectives	1	1
Supporting programs		
Management and administration	1	1
Other		
Total	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system.

7. Trustees & Other Related Parties

	2023	2022
Number of Trustees who were paid expenses	<u>0</u>	<u>4</u>
Total amount paid	<u>£0</u>	<u>£757</u>

This is in addition to ministerial expenses identified separately in these accounts. No further payments were made to Trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a Trustee or any person connected with them.

8. Risk Assessment

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

9. Reserves Policy

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The Trustees will endeavour not to set aside funds unnecessarily.



10.Public Benefit

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees' report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.