

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF MILL END & HERONSGATE WITH WEST HYDE

England & Wales · Charity number 1134153

Details

Other names	MILL END PCC ST PETERS MILL END ST THOMAS WEST HYDE ST JOHNS HERONSGATE
Status	Registered
Legal form	Previously excepted
Registered	2010-02-05
Register	View on the Charity Commission register

Contact

Address	59 Williamson Way Rickmansworth WD3 8GL
Phone	01923518250
Email	office.parish@btinternet.com
Website	www.parishofmillend.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: PROMULGATION OF THE CHRISTIAN RELIGION, PASTORAL CARE AND WORSHIP.
LINKING WITH THE LOCAL COMMUNITY

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£137,924	£115,197	-	-
2023-12-31	£102,330	£107,378	-	-
2022-12-31	£154,962	£106,763	-	-
2021-12-31	£120,401	£152,769	-	-
2020-12-31	£98,053	£96,873	-	-

Trustees

Name	Role	Appointed
ANTHONY HUMPHREYS		2015-07-15
Alice Louise Fryer		2025-05-11
Anne Margaret Short		2019-04-07
Bryan John Cross		2025-05-11
Christine Bunce		2019-04-06
Christopher Mark Walton		2024-04-21
DR ALAN JOHN WILLS B.SC. PH.D		
Denise Stuart		2025-05-11
ELAINE DOBBS		2017-05-15
HELEN FORD		2017-05-17
MARGARET ANNE OWEN		2025-05-11
PATRICIA ANN FRYER		2011-04-23
Premi Elizabeth Mowll		2019-04-07
Sally Anne Funnell		2024-04-21

Accounts

2024 PCC**Income & Expenditure accounts for the year ended 31 December 2024**

		Budget 2024
Receipts		
Donations	125.00	1,000.00
Bequests	11,191.87	
Tax recovered	383.36	400.00
Fundraising	849.00	300.00
Interest	1,270.06	
Fees income (ceremonies)	482.00	600.00
Other income	108.10	
Hall Hire	9,900.70	8,500.00
Chronicle	736.75	600.00
Rent St Thomas's House	18,045.58	19,000.00
Grants	150.00	500.00
Parish Share	9,600.00	9,600.00
Hall Refurbishment Fund	878.65	
Total receipts	53,721.07	40,500.00
Payments		
Organist & Music	2,585.37	2,300
Utilities	4,231.92	4,500
Insurance	557.01	570
Church & Hall Maintenance	3,328.92	700
St Thomas's House	6,374.00	7,000
Diocesan Quota	11,928.00	15,860
Clergy Expenses	5,794.76	5,800
Wages	8,843.45	8,600
Office Costs	2,090.51	2,000
Hall Running Costs	2,093.14	1,700
Church Activities	878.25	
Sundries	0.00	300
Fundraising/Advertising	0.00	
Hall Refurbishment Fund	605.65	
Total payments	49,310.98	49,330
Net (payment)/receipts	4,410.09	-8,830
Funds brought forward	53,876.46	
Funds at the end of the year	58,286.55	

2024**Income**

Date	Item	Bank Ref	Amount
Totals			69,055.88
Jan			
2	B Hargreaves- Quiz	1353 851	5.00
2	Transfer from Fees account	14906198	117.00
4	K Lee		10.00
5	Goodbox Co (inc 2 quizzes)	207146	68.60
8	A J Crook (Advert)	1407	35.00
9	A Humphreys	1631	5.00
9	Credit George's Quiz	100780	914.00
10	Goodbox Co	208133	4.77
10	St Peter's Parish share		482.00
12	M Ross	1134	7.50
12	A Henn - Yoga	1352	45.00
15	P Brant & Sons (Advert)	1146	35.00
15	Jacktone Ltd	OP	1,431.94
16	Hayley-Party	1440	68.00
17	Goodbox Co	1535	19.19
18	St Thomas's Parish share		203.00
19	Mini First Aid	1223	24.00
22	Regal Cleaners	948	35.00
22	Walkers Furnishers (Advert)	1626	55.00
22	P Mowll		7.50
22	A & P Windmill		15.50
23	D Harris	1344	5.00
23	C Walton	1024	20.00
23	Dumbleton & Son	112	35.00
24	Michael Funnell -Party	2206	50.00
24	Goodbox Co	1634	14.31
25	St John's Parish share		115.00
26	A Park	1611	7.50
26	P Palmer	1109	5.00
26	R & M Barrett		5.00
26	J Carmichael		7.50
26	J Clifford		7.50
29	Helen Ford	1047	5.00
29	F Frater	1746	7.50
29	P Fryer	1405	5.00
29	Sara Smyth	1602	5.00
29	D Pitts	2922	5.00
29	H Clarke	2225	5.00
29	C Warman	1901	5.00
29	R Smith	1031	5.00
30	S Hughes -Party	1838	51.00

	31	Goodbox Co	1634	53.42
	31	G Gibbins		5.00
	31	Interest		
Feb				
	1	C Walton- Lent Book	1253	2.70
	1	St Peter's xfr - Chronicle Money		5.00
	1	St Peter's xfr - Burns Night		180.00
	1	Georges Quiz	100781	45.00
	1	Sheila Cobham Donations	100782	970.00
	1	Burns Supper	100783	150.00
	7	Goodbox Co	1635	38.38
	9	A Henn- Yoga	1511	60.00
	12	St Peter's Parish share		482.00
	13	Jacktone Ltd		1,431.94
	14	Goodbox Co	1643	4.77
	19	St Thomas's Parish Share		203.00
	20	St Peter's xfr - Chronicle Money		5.00
	21	Goodbox Co		4.77
	21	Sheila Cobham Donations	100801	200.00
	26	St John's Parish Share		115.00
	27	Lent Books	199784	35.10
	28	Goodbox Co	1644	14.31
	28	2nd Rickmansworrh Rainbows		72.00
Mar				
	1	Saracens Sport Foundation	304	234.00
	4	S Hopkins	1627	25.00
	4	St Peter's Xfr - Lets Get Together Hall hire		16.00
	5	Tappy Toes	1717	165.00
	6	Goodbox Co	19.08	19.08
	6	National Childbirth	245670	36.00
	11	A Henn- Yoga	149	60.00
	11	St Peter's Parish share		482.00
	11	A J Mckinnon (John Cameron Bequest)		11,191.87
	12	National Childbirth	245668	60.00
	12	National Childbirth	245673	216.00
	13	Goodbox Co	1640	9.54
	13	Jacktone Ltd		1,431.94
	14	Hall Hire, Cronicle, Lent Books	100785	499.55
	15	St Peter's xfr - Quiz Money		50.00
	18	St Thomas's Parish share		203.00
	19	Sarah Miles	1821	80.00
	20	Symeons Hall Hire	605114	500.00
	20	Goodbox Co		4.77
	25	St John's Parish share		115.00
	27	Goodbox Co	1505	4.77

Apr			
3	Goodbox Co	1642	19.08
3	D Wykes		24.00
8	Rise Studios	1335	957.00
8	From Fees ac -funeral fees		54.00
10	From St Thomas's ac refund for Organist		50.00
10	St Peter's Parish share		482.00
12	A Henn-Yoga	1214	60.00
15	Jacktone Ltd		1,431.94
17	Goodbox Co	1645	4.77
18	St Thomas's Parish share		203.00
19	St Peter's part payt Easter Trail		76.72
22	Rickmansworth Trefoil Guild	1533	30.00
25	Goodbox Co	1152	33.71
25	St John's Parish share		115.00
29	Mini First Aid	1025	61.20
May			
1	Goodbox Co	1641	389.69
3	A Henn-Yoga	1212	60.00
9	Goodbox Co	1138	14.31
10	St Peter's Parish share		482.00
13	Jacktone Ltd		1,431.94
15	Goodbox Co	1647	4.77
20	Credit	100786	553.00
20	St Thomas's Parish share		203.00
28	St John's Parish share		115.00
29	Goodbox Co	1637	4.77
June			
4	DHSO Ltd Julie Shepherd Bequest	352	5,000.00
6	Goodbox Ltd	1645	19.08
10	D Wykes		36.00
10	Let's Get Together		16.00
10	St Peter's Parish share		482.00
11	Tappy Toes	1918	195.00
11	2nd Rickmansworth Rainbows		80.00
13	Goodbox (4.77 St P, 48.65 Kitchen Fund)	1107	53.42
13	Jacktone Ltd		1,431.94
14	Saracens Sport Foundation	309	180.00
14	A Henn-Yoga	1300	30.00
17	G & M Tremain	2007	102.00
17	J Ridgeway re Simon leaving present	1058	100.00
17	M Funnell re Simon leaving present	1822	40.00
17	H Nixon re Simon leaving present		50.00
18	St Thomas's Parish share		203.00
19	G Ralph re Simon leaving present	1120	25.00
19	C Walton re Simon leaving present	938	20.00

	21	R Smith re Simon leaving present	2025	20.00
	24	D Mead re Simon leaving present		25.00
	25	M Wesley re Simon leaving present		20.00
	25	St John's Parish share		115.00
	26	HMRC Charities	X59645	5,318.20
	27	C Warman re Simon leaving present	1135	20.00
	27	Goodbox Ltd	1051	14.31
	28	G Johnson re Simon leaving present	1358	50.00
Jul				
	1	Margaret Sykes re Simon leaving	2115	20.00
	1	P Palmer re Simon leaving	2156	20.00
	2	A Humphreys re Simon leaving	1411	50.00
	2	National Childbirth NCT	256986	216.00
	2	National Childbirth NCT	256987	36.00
	3	A Funnell re Simon leaving	1218	50.00
	4	Rise Studios Ltd	1303	1,170.00
	4	Goodbox Co	1019	62.96
	8	P Fryer re Simon leaving	1328	20.00
	8	J Clifford re Simon leaving		50.00
	8	Xfr from Fees a/c re funeral fees		108.00
	10	Goodbox Co	1635	81.41
	10	St Peter's Parish share		482.00
	15	B Hargreaves re Simon leaving	1841	75.00
	15	P Mowll re Simon leaving		30.00
	15	Jacktone Ltd		1,431.94
	17	Goodbox Co	1347	43.25
	18	St Thomas's Parish share		203.00
	25	Goodbox Co	945	9.54
	25	St John's Parish share		115.00
Aug				
	5	Hazel Clarke	1253	5.00
	5	Credit	100787	596.00
	7	Goodbox Co	1633	28.62
	8	HMRC Charities	X59645	1,463.74
	12	A Henn-Yoga	1501	60.00
	12	St Peter's Parish share		482.00
	13	Jacktone Ltd		1,627.20
	14	Goodbox Co	1556	123.22
	19	St Thomas's Parish share		203.00
	19	St Albans Diocese small grant		150.00
	22	Goodbox Co	933	4.77
	23	Saracens Sport Foundation	304	126.00
	27	J Hawks -party	1706	102.00
	27	St John's Parish share		115.00
Sep				

	4	Goodbox Co	1633	26.68
	4	C Walton re Simon minibus	1603	20.00
	5	D Stuart re Simon minibus		10.00
	10	St Peter's Parish share		482.00
	11	Goodbox Co	1635	57.24
	13	Jacktone Ltd		1,627.20
	13	N Try re Nic leaving present		50.00
	17	Hazel Clarke	1116	5.00
	18	St Thomas's Parish share		203.00
	20	A Humphreys re Nic leaving present	1523	100.00
	24	R Smith re Nic leaving present	2020	15.00
	25	C Walton re Nic leaving present	955	20.00
	25	St John's Parish share		115.00
Oct				
	3	Hazel Clarke	1615	5.00
	3	Goodbox Co	1031	50.07
	3	S R Cristol -party (deposit)		100.00
	3	S R Cristol -party		119.00
	7	Xfr from Fees a/c re wedding		203.00
	10	Goodbox Co	938	9.54
	10	St Peter's Parish share		482.00
	11	HMRC Charities	X59645	1,861.97
	14	Jacktone Ltd		1,513.20
	18	St Thomas's Parish share		203.00
	23	Goodbox Co	1635	9.54
	25	Rise Studios Ltd	1328	1,209.00
	25	A Henn-yoga	1028	60.00
	25	A Henn-yoga	1029	75.00
	25	St John's Parish share		115.00
	28	Louise Wheeler	1852	200.00
	30	Goodbox Co	1035	9.54
Nov				
	4	Let's Get Together		16.00
	4	D Wykes		48.00
	5	K Harris - party	1259	68.00
	5	2nd Rickmansworth Rainbows		96.00
	7	Goodcox Co	1633	19.08
	8	Saracens Sport Foundation	305	270.00
	11	Deborah Mc Donald	1218	104.00
	11	St Peter's Parish share		482.00
	12	Herts Mediation	1035	36.00
	13	Goodcox Co	1634	14.31
	13	Jacktones		1,627.20
	13	HMRC Charities	X59645	383.36
	14	Rickmansworth Trefoil Guild	916	56.00
	15	Rickmansworth Trefoil Guild	917	5.00

	18	St Thomas's Parish share		203.00
	20	Goodcox Co	134	4.77
	25	St John's Parish share		115.00
Dec				
	2	Anthony Foster		93.50
	2	M Wesley - Quiz		3.00
	4	Goodbox Co		119.58
	5	Michael Funnell		30.00
	10	St Peter's Parish share		482.00
	11	Goodbox Co		17.03
	11	A Lee		10.00
	11	G Johnson		5.00
	11	H Nixon		5.00
	11	M Wesley		5.00
	12	Jacktone Ltd		1,627.20
	16	C Walton		7.50
	16	Dianne Harris		5.00
	17	Peter Pitkin		15.50
	18	Goodbox Co		14.31
	18	St Thomas's Parish share		203.00
	19	Frederick Frater		7.50
	23	D Mead		7.50
	24	St Thomas ATR		50.07
	27	Goodbox Co		4.77
	27	St John's Parish share		115.00
	30	A Henn		60.00
	30	Hall Hire, Donations imo Sophie Channer		363.00

Donations	Bequests	Tax Recovered	Fundraising	Interest	Fees	Other Income
125.00	11,191.87	383.36	849.00	0.00	482.00	108.10

5.00

117.00

6.00

332.00

20.00

2.70

180.00

45.00

150.00

35.10

25.00

11,191.87

40.30

50.00

54.00

30.00

33.00

108.00

5.00
20.00

20.00
10.00

5.00

5.00

203.00

383.36

5.00

3.00

55.00

Hall Hire	Chronicle	Rent St T's House	Grants	PCC Contributions	Passthru Items
9,900.70	736.75	18,045.58	150.00	9,600.00	17,483.52
	10.00				62.60
	35.00				
	5.00				
582.00					4.77
				482.00	
	7.50				
45.00	35.00				
		1,431.94			
68.00					19.19
				203.00	
24.00	35.00				
	55.00				
	7.50				
	15.50				
	5.00				
	35.00				
50.00					14.31
				115.00	
	7.50				
	5.00				
	5.00				
	7.50				
	7.50				
	5.00				
	7.50				
	5.00				
	5.00				
	5.00				
	5.00				
	5.00				
	5.00				
51.00					

				53.42
	5.00			
	5.00			
				970.00
				38.38
60.00			482.00	
		1,431.94		
				4.77
			203.00	
	5.00			4.77
				200.00
			115.00	
				14.31
72.00				
234.00				
16.00				
165.00				
				19.08
36.00				
60.00				
			482.00	
60.00				
216.00				
				9.54
		1,431.94		
156.00	303.25			
			203.00	
80.00				
500.00				
				4.77
			115.00	
				4.77

			19.08
24.00			
957.00			
			50.00
		482.00	
60.00			
	1,431.94		
			4.77
		203.00	
			76.72
			33.71
		115.00	
61.20			
			389.69
60.00			
			14.31
		482.00	
	1,431.94		
			4.77
520.00			
		203.00	
		115.00	
			4.77
			5,000.00
			19.08
36.00			
16.00			
		482.00	
195.00			
80.00			
			53.42
	1,431.94		
180.00			
30.00			
102.00			
			100.00
			40.00
			50.00
		203.00	
			25.00
			20.00

			20.00
			25.00
			20.00
		115.00	
			5,318.20
			20.00
			14.31
			50.00
			20.00
			20.00
			50.00
216.00			
36.00			
			50.00
1,170.00			
			62.96
			20.00
			50.00
			81.41
		482.00	
			75.00
			30.00
	1,431.94		
			43.25
		203.00	
			9.54
		115.00	
576.00			
			28.62
			1,463.74
60.00			
		482.00	
	1,627.20		
			123.22
		203.00	
		150.00	
			4.77
126.00			
102.00			
		115.00	

			26.68
		482.00	
			57.24
	1,627.20		50.00
		203.00	
			100.00
			15.00
			20.00
		115.00	
			50.07
			100.00
119.00			
			9.54
		482.00	
			1,861.97
	1,513.20		
		203.00	
			9.54
1,209.00			
60.00			
75.00			
		115.00	
200.00			
			9.54
16.00			
48.00			
68.00			
96.00			
			19.08
270.00			
104.00			
		482.00	
36.00			
			14.31
	1,627.20		
56.00			

			203.00	
				4.77
			115.00	
93.50				
				119.58
	30.00			
			482.00	
				17.03
	10.00			
	5.00			
	5.00			
	5.00			
		1,627.20		
	7.50			
	5.00			
	15.50			
				14.31
			203.00	
	7.50			
	7.50			
				50.07
				4.77
			115.00	
60.00				
308.00				

Check

69,055.88

51,572.36

2024**Expenditure**

Date	Item	Bank Ref	Amount	Organist & Music
Totals			66,188.85	2,585.37
Jan				
2	RSCM		133.00	133.00
8	CCLI	12112717	132.00	132.00
8	Rev N Woolf		86.55	
8	Elaine Dobbs		646.88	
8	OT Group Ltd	42101806	103.03	
12	St Albans Diocese		1,322.00	
15	Safelines Ltd	349922	498.25	
15	Safelines Ltd		319.76	
15	Safelines Ltd		219.74	
15	Go Cardless	DD	19.50	
16	BT Group plc	57	469.85	
16	Claire Neal	4018	412.70	
22	Rev S Cutmore		1,251.38	
22	Goodbox - Purchase of new box		168.00	
25	R Hickson	SO	120.00	120.00
25	Total Energies	1075931	342.08	
29	Goodbox Transfer		62.60	
29	Simon Cutmore Expenses		157.17	
29	Elaine Wages		746.40	
29	O2 Charges		21.06	
Feb				
5	Rev S Cutmore		27.97	
5	AAI Alarms Ltd	216722	192.00	
9	Rev N Woolf		257.31	
12	St Albans Diocese		1,322.00	
15	Go Cardless	DD	19.50	
22	Total Energies	1075931	405.49	
26	R Hickson	SO	120.00	120.00
Mar				
1	Rev N Woolf		128.46	
1	Elaine Dobbs		783.72	
4	Sheila Cobham IMO		585.00	
4	Sheila Cobham IMO		585.00	
4	Rev S Cutmore		278.00	
12	St Albans Diocese		1,322.00	
15	Go cardless	DD	19.50	
19	Rev M Kingsley		364.60	
22	Total Energies		318.74	

	25	R Hickson	SO	120.00	120.00
	25	Claire Neal	4019	424.50	
	25	Ecclesiastical	372840	557.01	
Apr					
	2	E Dobbs Office costs + Easter Trail		220.66	
	2	Churches Together	G14	45.00	
	2	Rev N Woolf		148.28	
	2	Elaine Dobbs		733.96	
	2	OT Group Ltd		153.65	
	12	St Albans Diocese		1,322.00	
	16	Go Cardless		19.50	
	16	BT Group Plc	58	481.88	
	19	St Peter;s Church Goodbox		215.93	
	20	Organist St T's transfer to St P's		50.00	
	20	Paul Souster (Gas Check St T's House)		110.00	
	22	Total Energies		262.24	
	24	Brian Dumbleton	2731	5,580.00	
	25	R Hickson	SO	120.00	120.00
	30	Elaine Dobbs		746.40	
	30	Rev N Woolf		70.97	
May					
	13	St Albans Diocese		1,322.00	
	15	Go Cardless	DD	19.50	
	22	A J Ferryman (Parish Hall Survey)		450.00	
	22	Total Energies		203.77	
	28	R Hickson	SO	120.00	120.00
	29	Claire Neal	420	287.70	
	31	Rev N Woolf		105.27	
June					
	5	Elaine Dobbs		597.12	
	13	St Albans Diocese	SO	1,322.00	
	13	ST Peter's Church-Shepherd legacy		5,000.00	
	14	Rachel Bunce		200.00	
	14	Claire Neal		130.70	
	18	Go Cardless	DD	19.50	
	25	R Hickson	SO	120.00	120.00
	25	Total Energies		206.47	
	28	St Peter's Gift Aid		5,318.20	
	28	Simon refund office electricity		274.00	
Jul					
	2	Rev N Woolf		347.07	
	2	Elaine Dobbs		758.84	
	8	Tony Funnell re small tables		267.00	
	9	Miss A Pine (Mental Health Course)		150.00	

	11	Andy Avis (Electrical Tests)		1,056.00	
	12	St Albans Diocese		1,322.00	
	15	Go Cardless	DD	19.50	
	18	BT Group Plc		480.24	
	22	Claire Neal		163.65	
	23	Total Energies		212.58	
	25	R Hickson	SO	120.00	120.00
	31	Rev S Cutmore- leaving present	4021	685.00	
Aug					
	6	Claire Neal		130.15	
	6	Elaine Dobbs		559.80	
	7	Rev S Cutmore		50.00	
	12	St Albans Diocese		1,322.00	
	15	St Thomas's Church Gift Aid		1,463.74	
	15	Go Cardless	DD	19.50	
	20	Rev N Woolf		195.99	
	20	Rev M Kingsley		678.45	
	27	R Hickson		120.00	120.00
	27	St Peter's Church Goodbox payts		839.18	
	27	xfr to a/c 10674160 re Goodbox		48.65	
	29	Total Energies		230.19	
	30	Elaine Dobbs		452.00	
Sep					
	4	Total Energies		89.40	
	6	Elaine Dobbs		733.96	
	6	Claire Neal		120.75	
	6	Rev N Woolf		123.92	
	12	St Albans Diocese		1,322.00	
	13	Anne Short re Football table		129.00	
	16	CCLI		605.37	605.37
	19	Go Cardless	DD	19.50	
	23	Octopus Energy	DD	13.93	
	23	Total Energies		230.20	
	25	R Hickson	SO	120.00	120.00
Oct					
	3	Roundabout Transport		94.80	
	3	Rev N Woolf		293.22	
	3	Elaine Dobbs		840.80	
	7	Cristol deposit		100.00	
	7	Rev N Woolf-leaving gift		185.00	
	8	St Mary's PCC re First Aid		80.00	
	9	St John's Church Bourne End		75.00	
	11	Sheffields (Cooker St T's House)		484.00	
	14	ST Thomas's Church Goodbox		50.07	
	14	St John'sChurch Gift Aid		1,861.97	

	14	St Albans Diocese		10.00	
	15	Go Cardless	DD	19.50	
	16	BT Group Plc		189.23	
	17	Claire Neal		162.20	
	21	Octopus Energy		108.04	
	22	Total Energies		109.56	
	23	Octopus Energy		17.45	
	25	R Hickson	SO	120.00	120.00
Nov					
	4	Helen Ford		76.99	
	5	C Walton re Pete's Café		24.97	
	5	Elaine Dobbs		899.41	
	8	R Hickson re DBS fee		13.00	
	8	Claire Neal		133.15	
	12	St Albans Diocese		10.00	
	15	Go Cardless	DD	19.50	
	25	Rev A Gaines		13.50	
	25	Octopus Energy		78.24	
	25	R Hickson	SO	120.00	120.00
	25	Octopus Energy		266.03	
	29	Dianne Harris	4024	15.00	
Dec					
	3	Safelines Ltd		425.17	
	3	Claire Neal		127.64	
	3	Elaine Dobbs		796.16	
	3	Rev Mary Kingsley		1,066.65	
	12	St Albans Diocese		10.00	
	16	Go Cardless	DD	19.50	
	23	CCLI		138.00	138.00
	23	Goodbox Transfer St P		301.62	
	23	St Thomas's Church		50.07	
	23	Elaine Dobbs		184.03	
	23	Octopus Energy		98.60	
	27	R Hickson	SO	120.00	120.00
	30	Goodbox Transfer St P		4.77	
	31	RSCM		137.00	137.00

Utilities	Insurance	Church & Hall Maintenance	St Thomas's House	Diocesan Quota	Clergy Expenses	Wages
4,231.92	557.01	3,328.92	6,374.00	11,928.00	5,794.76	8,843.45
					86.55	646.88
				1,322.00		
		498.25				
		319.76				
		219.74				
469.85						
					1,251.38	
		168.00				
342.08						
					157.17	746.40
					27.97	
		192.00			257.31	
				1,322.00		
405.49						
					128.46	783.72
					278.00	
				1,322.00		
					364.60	
318.74						

557.01

148.28

733.96

1,322.00

481.88

110.00

262.24

5,580.00

746.40

70.97

1,322.00

450.00

203.77

105.27

597.12

1,322.00

200.00

206.47

347.07

758.84

150.00

1,056.00

1,322.00

480.24

212.58

559.80

50.00

1,322.00

195.99

678.45

230.19

89.40

733.96

123.92

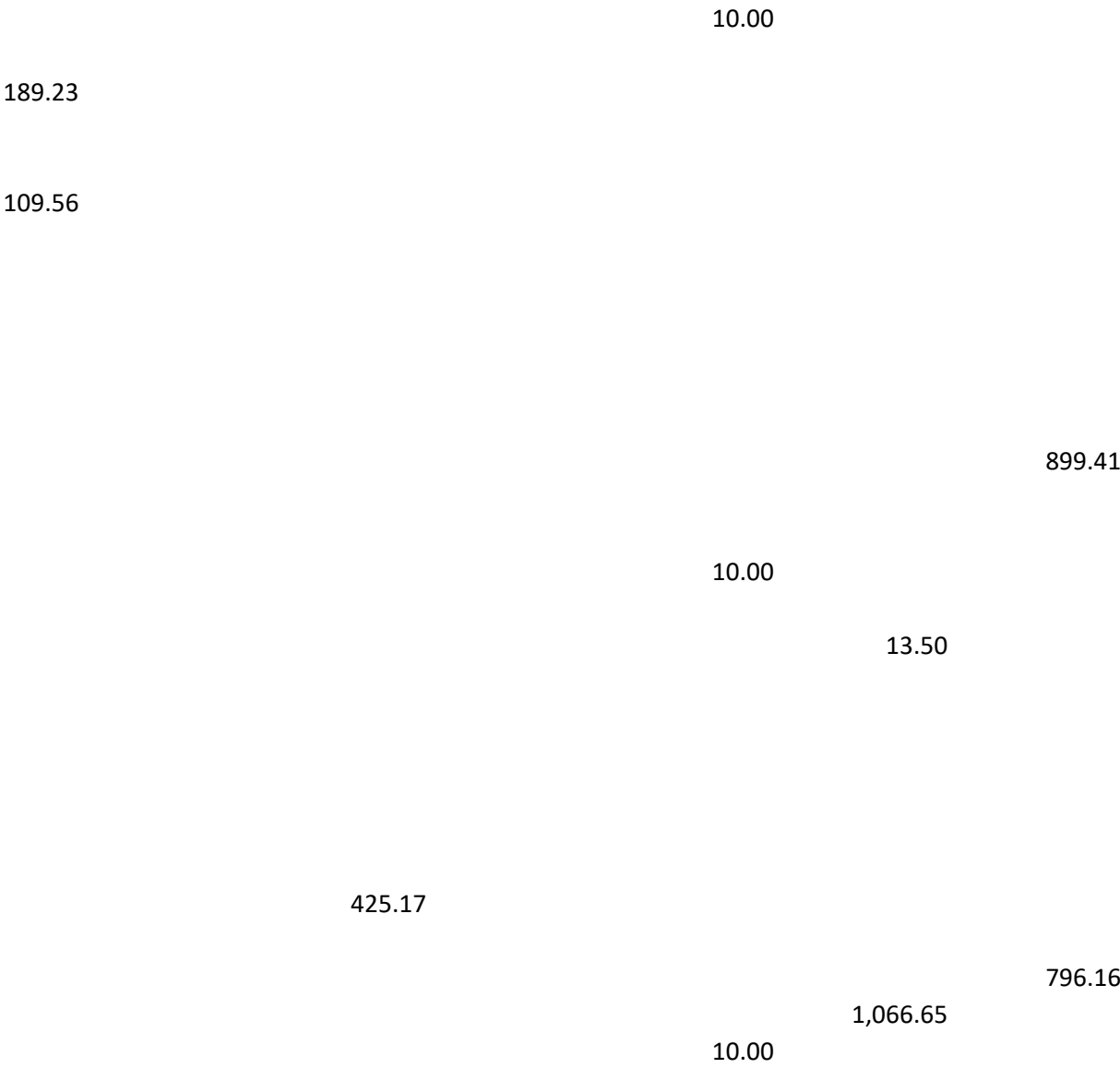
1,322.00

230.20

293.22

840.80

484.00



Office Costs (inc Chronicle & Heting)	Hall Running Costs	Church Activities	Sundries	Fundraising, Advertising	Inter Church Transfers	Passthru Items
2,090.51	2,093.14	878.25	0.00	0.00	0.00	17,483.52

103.03

19.50

412.70

62.60

21.06

19.50

585.00

585.00

19.50

	424.50		
86.45	57.49		76.72
	45.00		
153.65			
19.50			
			215.93
			50.00
19.50			
	287.70		
			5,000.00
	130.70		
19.50			
			5,318.20
274.00			
	267.00		

19.50

163.65

685.00

130.15

1,463.74

19.50

839.18

48.65

452.00

120.75

129.00

19.50

13.93

94.80

100.00

185.00

80.00

75.00

50.07

1,861.97

19.50

162.20

108.04

17.45

76.99

24.97

13.00

133.15

19.50

78.24

266.03

15.00

127.64

19.50

301.62

50.07

184.03

98.60

4.77

Check

66,188.85

48,705.33

2024

Liquidity Manager 95 Day savings Account

Date		Interest
Jan	31	£64.30
Feb	29	£56.72
Mar	28	£78.71
Apr	30	£114.06
May	31	£107.55
Jun	28	£97.49
Jul	31	£117.93
Aug	30	£123.41
Sep	30	£127.91
Oct	31	£128.31
Nov	29	£120.41
Dec	31	£133.26
		£1,270.06

St Peter's Church Hall Refurbishment Fund

Date	Item	Income	Expenditure
		878.65	605.65
			605.65
25-Jan	Symeons (Kitchen decoration)		
20-Aug	Donations in Memory of Sophie Channer	515.00	
20-Aug	Donation in Memory of Sophie Channer	50.00	
27-Aug	Goodbox Donations imo Sophie Channer	48.65	
27-Oct	David Cassidy Memorial Service	265.00	

2024

Current Account

Brought Forward	36,216.43
Income	69,055.88
3/12/2024 Transfer to Savings Account	-13,000.00
7/22/2024 Transfer to Savings Account	-10,000.00
Expenditure	66,188.85
Balance	16,083.46

Savings Account	Refurbishment Fund	Total
17,054.38	605.65	53,876.46
1,270.06	878.65	
13,000.00		
10,000.00		
	605.65	
41,324.44	878.65	58,286.55

Gift Aided Donations

Title	First Name	Last Name	House No.	Postcode	Date	Amount	Banked
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2024

Restricted Funds

Date	Parish Development Fund	Diocesan Grant
1/1/2024 Brought Forward	£17,000.00	£57.49
4/2/2024 Easter Trail		-£57.49

Accounts



***The Parish of Mill End and Heronsgate
with West Hyde***

Reports for the Annual Parochial Church Meeting 2024



Going Deeper into God Transforming Communities Making New Disciples

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Sunday 21st April at 10.30am

Opening Prayers

ANNUAL PARISHIONERS' MEETING

Agenda

1. Apologies
2. Minutes of the previous Meeting
3. Election of the Clerk to the Vestry
4. Election of the (Parish) Churchwardens
5. Reports on the Parish Charities

ANNUAL PAROCHIAL MEETING

Agenda

1. Minutes of the previous Meeting
2. Reception and adoption of the revised Electoral Roll
3. Annual Report on the financial affairs of the Parish, presentation of Accounts and their submission to the Independent Examiner
4. Annual Report on the fabric, goods and ornaments of the churches
5. Deanery Synod Report
6. Election of lay representatives to Deanery Synod
7. Election of members of the Parochial Church Council
8. Election of Sidespersons (usually delegated to the church committees)
9. Appointment of Independent Examiner
10. Reports on Parish Organisations
11. Any matters concerning the Parish
12. Closing Prayers

THE ANNUAL PARISHIONERS' MEETING &

THE ANNUAL PAROCHIAL CHURCH MEETING

SUNDAY 14 MAY 2023 AT 12.00 NOON

Present:

Christine Bunce, Sophie Channer, Rev. Simon Cutmore (Chair), Elaine Dobbs, John Dunkley, Helen Ford, Frederick Frater, Patricia Fryer, Joan Frater, Sally Funnell, Tony Funnell, George Hart, Tony Humphreys, Premi Mowll, Maggie Owen, John Ridgeway, Rachel Smith, Chris Walton, Alan Wills.

The meeting commenced at 12:25pm with prayers led by Rev. Simon Cutmore.

MINUTES OF THE ANNUAL PARISHIONERS MEETING 2023

1. **Apologies:** David Cassidy, John Clifford, Dianne Harris, Roger Harris, Christine Hart, Patsy Pickis, Anne Short, Elizabeth Woods.
2. **Minutes of the Previous Meeting:** The minutes of the previous meeting of Sunday 14 May 2023 were agreed unanimously.
3. **Election of the Clerk to the Vestry:** Sophie Channer agreed to continue in this role. Rev. Simon thanked her for this.
4. **Election of the (Parish) Churchwardens:** Both churchwardens remain happy to continue in their roles. Premi Mowll was proposed by Tony Funnell, seconded by Allan Fryer. John Clifford was proposed by Alan Wills and seconded by Rachel Smith. All agreed.
5. **Reports on the Parish Charities:** This was deferred to the Annual Parochial Church Meeting.

The meeting closed at 12.29pm.

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2023

The meeting commenced at 12.30pm

1. **Minutes of the previous Meeting:** These minutes were proposed by Alan Wills: seconded by Sally Funnell and all agreed, with one abstention.
Q. Chris Walton asked 'What is Deanery Synod?' Simon explained that it is a group of parishes within a diocese which meets three times a year to work together on Ministry and Mission. Members of Deanery Synod can be elected to General Synod, thereby representing the Deanery at national level. Simon is currently Rural Dean in our Deanery.
2. **Reception and Adoption of the Revised Electoral Roll:** Elaine Dobbs reported on the Electoral Roll which now totals 120. Five people died during the course of the year and four people moved away from the parish. Two people have joined the Electoral Roll. There will be a revision of the Roll in two years' time and currently our numbers are down by twenty people compared to the last time the Roll was revised. Rev. Simon thanked Elaine for updating the roll and for all her hard work for the parish over the past year and in previous years.
3. **Annual Report on the Financial Affairs of the Parish, presentation of accounts and their submission to the Independent Examiner:** Tony Humphreys (PCC Treasurer) reported that the independent examiner, Simon Merchant, had signed off the accounts. The Parish has been lucky this year because several large donations have improved the income figures. There is likely to be a deficit in the coming year but this should be offset by the healthy levels of income this year.
Simon added that the financial situation has been impacted significantly by the pandemic and the cost of living crisis.
The Accounts were proposed by Rachel Smith and seconded by Christine Bunce. Simon thanked Tony Humphreys, Anne Short and John Pope for all their hard work on the accounts over the past year.
4. **Annual Report on the fabric, goods and ornaments of the Churches:**
The Church Wardens presented their fabric reports on their respective churches.
5. **Deanery Synod Report:** As per the report later in this booklet.

6. **Election of Members to Deanery Synod:** Alan Wills and Maggie Owen were both re-elected to Deanery Synod. Alan was proposed by Tony Funnell and seconded by Allan Fryer. Maggie was proposed by Helen Ford and seconded by Rachel Smith.
7. **Election of members to the Parochial Church Council:** Patricia Fryer, Anne Short and Rachel Smith stood again and were unanimously re-elected. As Maggie Owen had become a Deanery Synod member, her PCC place was vacant and so Sally Funnell was elected unanimously in her place.

Candidate	Proposer	Second
Patricia Fryer	Premi Mowll	Joan Frater
Sally Funnell	Premi Mowll	Patricia Fryer
Anne Short	Elizabeth Woods	Marion Baskeyfield
Rachel Smith	Christine Bunce	Helen Ford

8. **Election of Sidepersons (usually delegated to the church committees):** It was unanimously agreed that this would be delegated to the relevant church committees.
9. **Appointment of Independent Examiner:** Simon Merchant is willing to continue as our Independent Examiner. This was agreed unanimously. It was suggested we buy Simon a bottle of wine as a token of our thanks.
10. **Reports on Parish Organisations:** Rev.Simon summarized the work in the parish. Rev. Nicolette Wolf had joined us as Curate; our Mission Action Plan (MAP) showed what work was planned but everything had been affected by the pandemic and the cost-of-living crisis. Simon explained that youth work was essential to the future of the church and that we had to re-engage with families, children and young people. In 2019 Youscape did a report for the diocese on the decline in church attendance by children and young people. They worked out that the trajectory of decline meant that zero children and young people would attend the majority of churches by 2029. Simon is therefore prioritizing his work with schools ie Schools Ministry and also The Trinity Project with Year 6s in Rickmansworth, Maple Cross and Croxley Green, which will focus on faith and wellbeing. Play and Praise has not restarted yet but Simon is trying to find a volunteer to lead it. Simon asked everyone to pray for our youthwork and take part where possible. He also thanked everyone who leads groups or committees.
11. **Any other matters concerning the Parish:** Simon explained that John Dunkley had looked after the weddings and funerals account for over 30 years but had now decided the time had come for him to pass the role on to someone else. John was presented with a gift as thanks for his many years of hard work. Geoff and Phyllida Johnson have now taken on this role.
12. Rev.Simon thanked everyone involved in the work of the parish: the Parish Wardens, Church Wardens, those involved in church music and services; all those who worked tirelessly in the background to keep the work of the church going and especially to Elaine Dobbs and Alex Cutmore for their continuing support.

Closing Prayers: The meeting closed at 1.06pm with prayers.

Safeguarding Report

Group: PCC Report by the Parish Safeguarding Officer

Objective: To safeguard the vulnerable children and adults in our Parish.

Members: Rachel Smith – Parish Safeguarding Officer

Siu Palmer Cheung – DBS Administrator

Actions 2023/2024

There has been contact between the Parish Safeguarding Officer and DBS Administrator to review the list of people who need to have a renewed DBS check or to complete some training courses. These people have been contacted.

The Promoting a Safer Church Dashboard (an electronic check list to make sure that actions are completed), continues to be updated by the PSO and the Vicar. At the last PCC meeting on 13th March a booklet version of the dashboard was given to the members to discuss, amend and approve. Most sections were green and complete, less than half were amber and need some work and no sections are currently red. So that is good news.

The Diocese has stated that all PCC members must complete a Basic Awareness course, also a Foundation Course in Safeguarding and a Responding Well to Domestic Abuse Course. Our PCC members have all completed their training.

Actions Proposed for 2024/2025

The Dashboard is a work in progress and we need to add more church activities that are currently up and running, then write risk assessments for each of them. Finally, to provide role descriptions for group leaders and some volunteer roles.

The Safeguarding Officer will continue to report any Safeguarding information at the regular PCC meetings.

As a Parish we have due regard to the House of Bishop's Safeguarding Policy and Practice Guidelines. Posters are in all three churches to outline this practice and list contact numbers.

Report of the Trustees and Accounts
for the year ended 31 December 2023
for the Parochial Church Council of the
Parish of Mill End & Heronsgate with West Hyde

CHARITY NUMBER: 1134153

The Parochial Church Council Of The Ecclesiastical Parish Of Mill End & Heronsgate With West Hyde ("the PCC") serves the benefice of the same name which has a population of approximately eleven thousand.

The parish has three churches: St Peter the Apostle, Mill End; St John the Evangelist, Heronsgate and St Thomas of Canterbury, West Hyde and Maple Cross.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number
1134153

Principal address
Berry Lane
Rickmansworth
Hertfordshire
WD3 7HQ

Trustees during the year 2023

Christine Bunce	Tony Humphreys (Treasurer)
Sophie Channer (Secretary)	Premi Mowll (Parish Warden)
John Clifford (Parish Warden)	Maggie Owen
Rev. Simon Cutmore (Chair)	Andrew Ross
Elaine Dobbs	Anne Short
Helen Ford (Reader)	Rachel Smith
Patricia Fryer	Alan Wills
Sally Funnell	Rev. Nicolette Wolf (Curate)

Independent Examiner
Simon Merchant

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The PCC is a body corporate and is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Syndical Government Measure 1969 as amended). In 2009 the PCC was required to register as a separate charity and obtained charity number 1134153.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The PCC has the responsibility of co-operating with the Priest in Charge in promoting, in the ecclesiastical parish, the whole mission of the church pastoral, evangelistic, social and ecumenical. It also has responsibility for the management of the parish room and St Thomas House, Maple Cross.

Financial Review

Reserves policy

The PCC has total reserves of £113,378 of which £32,725 is restricted for specific purposes. Although these reserves give us some security in the immediate future it continues to be of concern that our regular income does not cover our annual running costs and we will need to draw on our reserves for any substantial repairs or unforeseen expenses.

Principal funding sources

The major funding sources are the people who regularly attend services in the three churches to whom the PCC is extremely grateful.

In 2023 the PCC also received a single donation of £10,000 to be used for a specific project within the community of Heronsgate.

ON BEHALF OF THE BOARD:

Premi Mowll – Parish Warden

Dated: 8th April 2024

INDEPENDENT EXAMINER'S REPORT

I report on the accounts for the year ended 31 December 2023 as set out below.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the Requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Simon Merchant
Princes Risborough
Dated: 9th April 2024

The Parochial Church Council of the Parish of Mill End & Heronsgate with West Hyde
Accounts for the year ended 31st December 2023

	Unrestricted Funds	Restricted Funds	2023 Totals	2022 Totals
INCOME	£	£	£	£
Collections	6,553		6,553	5,666
Donations	8,461		8,461	49,131
Bequests	250	10,000	10,250	
Envelopes	18,378		18,378	19,861
Standing Orders	14,186		14,186	14,189
Parish Giving	11,864		11,864	11,721
GA Tax Recovered	16,849		16,849	20,080
VAT Recovered				318
Fundraising Events	3,645		3,645	2,993
Deposit Account Interest	376		376	54
Wedding and Funeral fees	2,476		2,476	3,718
Hall Hire	8,467		8,467	9,157
Chronicle	720		720	877
St Thomas's House Rent	9,005		9,005	10,611
Grants	500	250	750	5,778
Other Income	600		600	808
Total Receipts	102,330	10,250	112,580	154,962
EXPENDITURE				
Organist & Music	6,988		6,988	6,893
Utilities	17,021		17,021	7,417
Insurance	4,611		4,611	4,256
Church Running Expenses	2,439		2,439	2,798
Church & Hall Maintenance	2,616		2,616	3,591
St Thomas's House	1,429		1,429	1,983

Clergy Expenses	5,888		5,888	3,302
Diocesan Quota	51,788		51,788	60,996
Outward Giving	2,288		2,288	2,184
Wages	8,523		8,523	7,440
Office Costs	1,545		1,545	2,347
Hall Running Costs	1,618		1,618	1,578
Church Activities	31	286	317	763
Sundries	288		288	1,067
Fundraising Costs	305		305	148
Total Expenditure	107,378	286	107,664	106,763
Surplus/Deficit	-5,048	9,964	4,916	48,199
Brought Forward	85,701	22,761	108,462	60,262
Balance at end of the year	80,653	32,725	113,378	108,462

Statement of Assets & Liabilities at 31 December 2023

Funds				
Bank & Savings Accounts	80,351	32,725	113,076	
Cash	402		402	
	80,753	32,725	113,478	
Uncleared cheques	100		100	
Net Assets	80,653	32,725	113,378	

Approved by the PCC and signed on their behalf by:

Premi Mowll (Parish Warden)

Dated: 24th January 2024

Tony Humphreys (PCC Treasurer)

Dated: 24th January 2024

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting Regulations 2006 together with applicable accounting standards and Statement of Recommended Practice (SORP) 'Accounting and reporting by Charities' 2005.

Accounting convention

The financial statements have been prepared on a Receipts & Payments basis.

St Thomas' House

The PCC is the Management trustee of St Thomas' House, a property used to house curates during their tenure with the parish. When there is no curate, the property is let out on commercial terms. A previous valuation gave the market value of St Thomas's House as £700,000. Some remedial work on one of the bathrooms is ongoing at the present date; when this is completed professional advice will be sought on both the market value and an up-to-date annual rent for the property.

Name of Church, Parish, Team Ministry or Benefice	Mill End and Heronsgate with West Hyde
Website	www.theparishofmillendandheronsgatewithwesthyde.org
Contact Name	Fr Simon Cutmore
Position	Vicar
Contact Email Address	frsimoncutmore@gmail.com

What is the vision for your Church, Parish, Team Ministry or Benefice? We seek to be a community that: - Worships and serves God in in word and action Is a living example of Christ's love to all		
What are the core values for your Church, Parish, Team Ministry or Benefice? <u>Spirit-filled</u> <u>Sharing love</u> <u>Making peace</u> <u>Nourishing worship</u>		
What is your 1st Priority to make your vision a reality? <u>Elderly and Isolated.</u> We will resume worship and pastoral in the care homes of the parish		
Which of the 3 strands of Living God's Love does your 1st Priority most focus on?		
Going deeper into God X	Making New Disciples	Transforming Communities X
SMART Goals to achieve your 1st Priority 3 goals maximum. Within a year: 1. Speak to Meresworth/Dapplemere to ascertain what they might want from us 2. Draw together a team to work with the ministry team 3. Train to plan and lead a simple service		

What second Priority are you working on to make your vision a reality?**Children and families**

To have restarted Play and Praise in Autumn 2022.

Which of the 3 strands of Living God's Love does this Priority most focus on?

Going deeper into God
X

Making New Disciples
X

Transforming Communities
X

SMART Goals to achieve this Priority 3 goals maximum.

1. Seek volunteers to plan, set up, prep craft, make refreshments and take down
2. Advertise restart date before the summer break
3. Communicate with schools and Children Centre

What third Priority are you working on to make your vision a reality?**Being involved in the community**

To identify where the Kingdom of God is and to join in - building community with others.

Which of the 3 strands of Living God's Love does this Priority most focus on?

Going deeper into God

Making New Disciples

Transforming Communities
X

SMART Goals to achieve this Priority 3 goals maximum.

1. Be present and support at the Community cafe on a Wednesday/Mill Cafe and foodbank
2. Attend Community Hub meetings with other churches/agencies
3. Finally launch after-school hot chocolate project in Mill End and Maple Cross

How do you rate your MAP?

Requires attention

Average

Good
X

Excellent

How are your priorities and action goals going to be resourced? Have you got the human resources, time and money to achieve this? Think about what is being done? By whom? By when? How will it be funded?

Need human resources - volunteers

Lay leaders of worship scheme/something similar to skill volunteers - Vicar to explore

DBS checks and safeguarding training - PSA and Safe Recruitment lead

Need a coffee machine to make drinks easily for Play and Praise plus milk/sugar/

biscuits/cakes/fruit/squash - Treasurers

Urn/cups/hot chocolate/biscuits - apply to Community Life Fund?

Would you like any support from the Diocesan Office?

Tick the areas you would like help with.

Buildings & Grants	Flourishing Churches - Church Growth	Flourishing Churches - Stewardship & Giving	Reaching New People X	Youth & Children X
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Please give details

Would value conversation with CME//RNP about how most effectively to restarting P Lay and Praise.

Historically how far has the MAP process helped you achieve your priorities?

1 star = Not at all 10 stars = Very helpful / We are closer to our vision

8-9 in our early years, yes very much.

We believe that the following elements help build Flourishing Churches; which of the following areas is your MAP focusing on?

<u>Profound Worship</u>	<u>Engaging Youth and Children's Work</u> X	<u>Effective Communications</u>	<u>Empowering and Inspired Leadership</u> X	<u>Warm Welcome and Invitation</u>
<u>Deepening Discipleship</u>	<u>Sound Finances and Teachings on Generosity</u>	<u>Courageous Community Engagement</u> X	<u>Appropriate Governance and Safeguarding</u>	<u>New Worshipping Community</u> X

In the preparation of your MAP, did you use any support from the Flourishing Churches team?

I/people from my parish attended a MAP workshop	We had one to one support from one of the Church Growth Officers	We used the Mission Action Planning literature from the website
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Group: LOCAL MINISTRY TEAM

Objective of the Group: To bring the Kingdom of God and the love of Christ to all with whom we come into contact through our various ministries; and to support and share in the ministry of the Vicar in the parish and community.

Members: Rev'd Simon Cutmore, Rev'd Nicolette Wolf, Helen Ford (Reader), with support from Rev'd Mary Kingsley and Rev'd Scott Talbott.

The Ministry Team has met seven times this year and has been busy providing services to all three churches, two schools and one residential care home plus additional work in the community. In December we were delighted to welcome Lieutenant Jennifer Barker from the Kilburn Salvation Army to our Toy Services at St Thomas' and St Peter's. She shared with us the work they carry out in their community especially at Christmas time and gave us a presentation of how the toys donated from the parish make such a difference to the families of those they support.

But the main focus of the ministry team this year has been to focus on Generosity, Mission and Outreach which has been led by Rev. Nicolette Wolf.

Generosity, Mission and Outreach

Objective of the Team: To encourage more generosity in the Parish. Both giving and receiving. A form of outreach into the community. This has been done by talking about generosity in our preaching in weekly Sunday worship services in all three churches to give thanks for what we have and how we can share this to further God's Kingdom.

And to further highlight this Nic has been inviting the leaders of anyone who leads a group within the Parish to take their turn in promoting their group to each of our congregations over the course of 3/4 weeks each, to make known the great things which are happening and to celebrate the wonderful opportunities we can already offer.

Actions completed 2023/24: This started in February with "Let's Get Together". It was noted that telling the congregations about the work was useful as some did not know of the work. Next was "School Ministry". This is still running. Over April will be hearing about "Home Groups".

Plans for 2024/25: To continue with the above structure - it is too early to adjust strategy.

Comments/Observations: Allows the leaders of groups to fine-tune their vision and current realities of their group. Allows them to ask for support. And spread the word. We have so much to be thankful for and we hope that this will not only encourage more growth within our churches, but also for the Church to grow within the community.

FABRIC REPORTS

St John's

The **church gate** was damaged by an HGV from Travis Perkins in August 2023. The contractor that employed the supplier, Jigsaw Construction, agreed to fix the gate. The gate was returned to working order, with replacement hinges, but the gate pillars are still outstanding replacement. A **silver birch tree** (centre of three) to the left of the church was removed as it appeared dead and was leaning towards the church.

During the gardener's working party, it was identified that ivy on the walls is damaging the pointing. The ivy has been cut at ground level and as it dies, will be removed from the walls. Once gone, a further inspection will be carried out and the re-pointing will be arranged.

The **gas boiler** was serviced on 12 December 2023, during which it was identified that the Frost Setting Thermostat had been incorrectly wired which had resulted in the heating coming on more frequently than necessary. A reduction in heating costs is expected as a result of correcting this. In addition, the gas engineer was called out again in February 2024 to replace a faulty pressure valve.

The **fixed wiring** was checked on 1st February 2024. (Certificate being chased)
Fire extinguishers were serviced on Thursday 14th December.

In support of **Net Zero targets**, the following items remain outstanding:

- Changing the tube light bulb by the altar to an LED bulb. A scaffold tower is required to safely access this location.
- Draught proofing door.
- Insulating heating pipes.
- Leaf clear of the higher gutters.

Access into the church at present is a level path with a purpose-built ramp used to compensate for the entry steps. The **Deanery accessibility report** (Sept 2022) recommended completely step free access, and also replacement of the portaloo with an accessible toilet. However, due to the current finances, no additional work can be considered at this time.

Basia Hargreaves
St John's Churchwarden

St Peter's

The following items have been attended to at St Peters during the last 12 months: -

- The lightening conductor test was completed.
- The organ was tuned.
- The fire extinguishers have been checked.

We had another garden clearance, less well supported this time but we made good progress. I endeavour to keep on top of it, Anne Short is a great help with this, spending 2 hours a week cutting back ensuring that the brown bin is never empty when collected!
As with most jobs I would appreciate more help with the garden.

Unfortunately, the new toilets have a problem with the drains that requires them to be unblocked every 6 to 8 weeks, this continues to be an issue although the problem does appear to have eased this year.

Two soak away drains from the Church downpipe are blocked (probably by tree roots). This will be a major job to resolve.

Work has been completed on all the recommendations from the Ecclesiastical Insurance Company health and safety review except the fencing off the boiler room steps; this was only an advisory but a solution needs to be found. Two fire alarms have been installed in the Parish Room.

We are still concerned about the evidence of mortar weather erosion on the external walls of the church and damage to internal plastering. We have had a visit from Bob Thompson, the Diocesan Architect. His suggestions are being followed up by the Parish Wardens.

Some major maintenance has been completed this year, namely the kitchen refurbishment, repair to guttering, repair of the vestry threshold, repair of the garden fence and the resiting of the banner support all of which have been funded by the Symeons group. In addition the heating problem was finally fixed and funded from donations.

My continued thanks go to all who work so hard to keep St Peters running smoothly: the cleaners and brass cleaners, the Sidespersons and all those who willingly give up their time to help with gutter and drain maintenance, gardening parties as well as those that help with specific maintenance tasks which are beyond my skill level.

I would like to thank specifically Elaine Dobbs, Anne Short, Frederick Frater and Allan Fryer who have been a great help to me during the year.

Tony Funnell
St Peters Churchwarden

St Thomas'

Actions completed 2023/2024

A massive thank you to Geoff Watson, for mowing the grass and cutting the enormous back hedge. His constant work on the churchyard means that graves are easier to visit and the whole area looks so neat and welcoming.

We had the outside tap replaced so that people will be able to water the plants. Also Mr Crook came to clear the gutters. We have asked the Align/ HS2 workers to help with digging out the soak away which would help with the drainage underneath the outside tap.

Our group of florists including Pat, Barbara and Denise have made the church look beautiful at every celebration in church. All window ledges and stands were covered in specially chosen blooms and ornaments. The displays really add life to the building and bring joy to so many people including myself.

The Cakes and Carols Service went very smoothly many thanks to Pat and her daughter Tanya. Pat always bakes amazing cakes and being served tea in china cups at pretty tables whilst listening to a live string orchestra and singing along to well-known carols was a wonderful memorable event.

There have been a few funerals and baptisms at St.Thomas' and it is brilliant to see so many people from the community attend. In Holy Week the Stations of the Cross service held at St.Thomas' also welcomed many people in. Thank you to Helen Ford for leading our prayers and reflections.

In the future we will be thinking about how to make the church more environmentally friendly. As we continue to think of ways of conserving energy costs.

Rachel Smith
St Thomas' Churchwarden

GROUPS

Group: St John's Committee

Objective of the Group: To support the running and upkeep of St John's so that regular worship can continue. To promote the pastoral care of the local community. To support the Ministry team and Parish as a whole.

Members: Rev. Simon Cutmore, Basia Hargreaves, Sandra Lewis, John Pope, Andrew Ross, Chris Walton.

Actions completed 2023/24:

Additional advertising has been proactively carried out using the Heronsgate Community WhatsApp group.

New neighbours in Heronsgate are welcomed by Chris and a welcome letter given where available.

The Committee and residents of Heronsgate gave Alison Drury a lovely send off in May, prior to her moving away from the area.

A 'My Favourite...' event was held on 20th August, during which members of the Heronsgate community shared their favourite poem, sonnet, song or music, which was a resounding success.

As usual, following the Harvest Festival on Sunday 3rd September, the Harvest produce was gratefully received by the Rennie Grove Peace Hospice.

A well-attended Pet Service was held on Sunday 1st October. Attendees included dogs, hamsters and a duck.

A Harvest Bring & Share Supper was organised by Kathy W. on Saturday 7th October. It was well attended and enjoyed by all.

A community clean of the church was carried out on 4th November. This was attended by a few members of the local community.

The Remembrance Service held on Sunday 12th November was presided over by Bishop Alan, and brought together members of the local community.

On Sunday 3rd December there was a Christingle service, and a well-attended joint carol service with the Heronsgate residents took place on Sunday 17th December.

A tea and cake afternoon was held on Monday 12th February with help from Carol K.

A Spring Bring & Share Supper was organised by Kathy W. on 2nd March.

A WhatsApp group is in place to assist in communication among the remaining two flower arrangers to provide flowers as and when required. This is with the exception of Christmas flowers that are arranged by a Heronsgate resident in memory of her mother. When no one is available during the year, synthetic flowers are used.

The gardener's rota populated by members of the local community, appears to be working well, with a break taken over the winter period. A rechargeable mower and strimmer eliminate the need for fossil fuel use; batteries are on timers retained by the organ. A well-attended working party was held on Sunday 24th March.

The cleaner's rota is down to two from the local Heronsgate community.

Parking arrangements had to be altered after Gillie's house was sold. The Vicar now parks at Sandra's.

Additional parking is arranged as notified in advance from among the local community.

The local community continues to further support us by donating a Christmas tree and helping to set up candles for Christmas. Helen continues to play the organ most Sundays. This all helps the church look lovely and makes the services enjoyable.

Actions proposed for 2023/24:

Andrew had offered to organise a concert that is enjoyable for all ages; no date has been set as yet.

Issue of a newsletter publicising dates and opportunities for volunteering.

Agreement of hire conditions for St John's to enable Third Party hire.

Comments/Observations:

A card reader was donated to St John's which will make taking card payments possible..

Basia Hargreaves

Group: Deanery Synod

Strapline: "We are the Body of Christ." As the third tier of Synodical Government in the Church of England, the Deanery Synod is a representative body comprising clerical and lay members from each of the eleven churches in Rickmansworth Deanery, and sits between the lowest tier of individual PCCs and the second tier of the Diocesan Synod. Members act as the electoral colleges for their respective Houses in the Diocesan and General Synods, and conduct a range of business including responding to issues referred down from the General Synod via the Diocesan Synod. The year 2023/2024 was the first year of the 19th triennium of Rickmansworth Deanery Synod.

The Deanery Standing and Pastoral Committee (DSPC) assists the Rural Dean in determining priorities across the Deanery, and particularly where there is a vacancy in a parish; during 2023/2024 two incumbency vacancies in the Deanery were filled, with the institution of the Reverend Sarah Collins as Rector of Chipperfield and Sarratt combined benefice and of the Reverend Gary Norman as the Vicar of St. Mary's Rickmansworth. The DSPC also advises the Bishop in the selection of the new Rural Dean when an incumbent's tenure of the post expires. It is possible that the DSPC may be called upon to exercise this latter responsibility towards the end of the 19th triennium.

Members:

1. The Reverend Simon G. Cutmore (House of Clergy, also on Diocesan Synod and parish representative on DSPC; Rural Dean since October 2020).
2. The Reverend Nicolette Wolf (House of Clergy).
3. One vacancy (House of Laity).
4. Miss Maggie Owen (Lay Reader emerita, House of Laity).
5. Dr. Alan Wills (House of Laity).

Actions complete in 2023/2024

1. Continuing steps in the formation of a Deanery-wide project (the "Trinity Project") to provide support to school children who may be suffering from mental health issues such as anxiety and depression. The March 2024 meeting heard a report from the Project joint lead Charlotte Barton who said that there is currently regular engagement with staff and pupils at St. Peter's Primary School and The Reach and Croxley Danes Secondary Schools. Monthly prayer meetings have been continued through the year.
2. Three Business Meetings (July 2023 in person, November 2023 by Zoom and March 2024 in person).
3. "In person" Deanery Ascension Day Eucharist at All Saints, Croxley Green (18th May 2023; preacher The Reverend Paul Palmer, curate at All Saints Church, Croxley Green).

Actions proposed in 2024/2025

1. Three Business Meetings (July and November 2024 and March 2025). The July meeting will inaugurate the 19th triennium of the Deanery Synod.
2. Elections for the next triennium of Diocesan Synod; the Deanery allocation will be 4 members of the House of Clergy and 4 members of the House of Laity, reduced from 6 owing to the reduction in electoral rolls numbers.
3. Possible Deanery Choral Evensong (date and venue to be confirmed - action carried over from the proposals in several previous years).
4. Continuing implementation of the Trinity Project.
5. Deanery Quiz in February 2025 (to be confirmed).

Comments/Observations

We were saddened by the death of John Rhodes during the year. John (a member of St. Mary's Rickmansworth) was the Lay Co-Chairman of the Deanery Synod, and was serving on Diocesan Synod. At the time of writing this report no one has accepted the Rural Dean's invitation to volunteer for the post of Lay Co-Chair. We still have a vacancy in the House of Laity

of Deanery Synod. Readers of this report are encouraged to consider putting themselves forward to serve on the Deanery Synod for the remainder of the current triennium.

The July and March meetings have concentrated mainly on Deanery matters, such as regular updates from the parishes on their activities. It is interesting to note the generally optimistic nature of these reports, especially in the recent March meeting. The new incumbents at Chipperfield and Sarratt and St. Mary's Rickmansworth reported on new initiatives that they had taken with positive results. The Trinity project and safeguarding also received attention, and from General Synod Ben John has reported on the relevant sessions. The February sessions returned to the thorny issue at the heart of Living in Love and Faith, this time on the proposed services of blessing for same sex couples in civil partnerships. The Deanery Synod in November was opened to anyone interested in a presentation about Sabbath by a theologian and poet Professor Nicola Slee. Following the slow start reported last year, our new representative on General Synod has stepped up to the plate and has supplied comprehensive notes on the sessions held since July 2022. Attendance at Deanery meetings continues to be rather variable, and regrettably my own attendance has been poor owing to my recent health issues. I am grateful to Maggie for keeping the flag flying in my absence.

Dr Alan Wills

Group: Pastoral Care

This group, formed during lockdown, continues to operate to help any member of the congregation or the Parish as a whole who ask for our assistance in any way. The contact details of the co-ordinators for St Peter's and St Thomas' are on the pew sheets every week to help this to happen. This is also of help to the Ministry Team and Simon so they have up-to-date information on everyone, but only with the agreement of those concerned. There is a confidential Whatsapp group for this to be achieved.

One of those who is contacted regularly was not answering their telephone so Simon was able to speak to their next of kin to ensure they were alright. This is so useful in an ageing congregation where people are often on their own for long periods of time.

We anticipate still being in a position to help or listen to others during the forthcoming year, and to continue being in contact with people on a regular basis if they so wish.

Elizabeth Woods

Group: Ministry in Schools

Objective of the Group: To ensure that there is a 'broadly Christian' act of worship in Maple Cross school and St Peter's school each week and support the worship and teaching of RE when requested by other schools locally. To ensure the Christian foundation of St Peter's school is upheld. To share the Gospel in approachable but challenging ways in the school context. To provide pastoral support.

Members: Nicolette Wolf (until Autumn 2023) and Simon Cutmore

Actions completed 2023/24:

- Weekly worship lead at St Peter's and Maple Cross schools to a combined congregation of around 400.
- Revamp St Peter's Collective Worship using the technique of Lectio Divina
- Membership of Wellbeing task group at St Peter's (Simon)
- Vice Chair of Governors (Simon)
- Discern school values using Lectio Divina on the Parable of the Lost Sheep

Plans for 2024/25:

- Embed the values of Friendship, Joy, Hope, Love, Respect and Inclusion in the whole school community.
- Build on the recommendations from the outstanding SIAMS inspection grading
- Build a team to help lead Collective Worship in schools.

Rev.Simon Cutmore

Group: Symeons**Objectives:**

1. To be a society of the members of the congregations of St. Peter's, St. John the Evangelist and St.Thomas of Canterbury and their friends.
2. To maintain the corporate image of the Church.
3. To worship regularly.
4. To share in active service to the Church.

Committee 2023/24:

1. Mr. John W. Ridgeway - Chairman.
2. Mr. Anthony M. Funnell - Hon. Treasurer and Acting Bar Steward.
3. Dr. Alan J. Wills - Hon Secretary.
4. Mr. Allan D. Fryer - Hon. Membership Secretary.
5. Mr. Richard Hickson, Mr. Russell Mardling and Fr. Paul Palmer.
6. Fr. Simon Cutmore - Hon President.

Actions complete in the 2023/2024 session:

1. Several in person Guest Nights (rebranded as Symeons Socials).
2. Quiz Supper in November 2023.
3. Bottle Tombola at the Christmas Fair at the end of November 2023.
4. Christmas Party in December 2023.
5. Limited maintenance activities.

Actions proposed for 2024/2025:

1. Quiz supper and Christmas Fair Bottle Tombola in November and Christmas party in December.
2. Monthly guest nights / Symeons Socials.
3. Membership recruitment drive.
4. Continuation of maintenance activities and fund-raising.

Comments/Observations:

The after effects of the coronavirus pandemic are still exerting an influence not only in the Symeons Club activities but also on the wider life of the parish. Regular Monday evening Club nights are attended by a small but loyal number of members, and attendances at the monthly Symeons Socials have continued to be rather variable. The annual darts competition in the autumn remains reasonably popular. The annual Quiz supper was a sell-out event and raised a significant sum; it is the Club's policy to allocate monies raised to church projects, for example in the past year the Club funded the decorating materials for the first stage of the makeover of the kitchen in the Parish Hall. The bottle tombola at the Christmas fair generated a creditable result, with all tickets sold in record time. The Christmas party in December and the celebration of the Chinese New Year of the dragon in February also attracted reasonable attendances. The demography of the Symeons membership tends predominantly to middle age, and it still seems extremely difficult to encourage younger members of the congregation to commit to parish organisations in general and the Symeons in particular, and indeed there has not been the recovery hoped for in the attendance at Sunday services, and in particular very few of the younger families are in evidence. Unfortunately, the Honorary Secretary has been substantially less active than in previous years.

Dr Alan Wills

Group: Wednesday Group at the Community Cafe

Objective of the Group: To be present in the Community, meet people and grow in fellowship and friendship together.

Comments: A group of church members largely from St Thomas' and St Peter's Church meet every week at Mill End Community Centre to enjoy the Community cafe there on Wednesday mornings. Some simply meet for a coffee and chat; others enjoy a cooked breakfast. It is a chance for us to get to know each other better and also to reach out to and welcome other members of our community. Our table keeps getting bigger, so we must enjoy it and be spreading that love! Our 4-legged members also get a warm welcome, although I think Peggy (the puppy) sometimes pushes her luck!

Alex Cutmore

Group: Fusion

Objective of the Group: To provide a monthly gathering for parents and their children/youth to have fun together and grow in faith



Members: Leadership - Alex and Simon Cutmore

Actions completed 2023/24:

- To continue to hold the space on a Sunday afternoon monthly
- Seen a growth in numbers attending over the course of the year - up to around 15 adults and children together but that number has declined again.

Plans for 2024/25:

For the group to maintain numbers and hopefully grow again

Rev.Simon Cutmore

Group: Junior Church

Junior Church provides the opportunity for children to meet on the first Sunday of the month (except April & August) during the 11am service at St Peters. They participate in a variety of fun and age appropriate activities such as story, craft, role play and messy play! The theme of the session mirrors that of the worship for adults to provide continuity between worship in church and at home.

At the moment 3 children (3 & 4yrs old) attend regularly with others occasionally joining them and we hope that these numbers will grow in the near future.

The children really enjoy coming and appreciate the support the congregation gives them, especially when they feedback what they have been doing at the end of the service. It is lovely that their parents attend too, and they have received a really warm welcome from everyone.

Sally Funnell

Group: Play and Praise

This group has been unable to meet up this year but there are definite plans to start regular sessions again this autumn. Please pray for Play and Praise!

Group: Pete's Cafe

Objective of the Group: To offer a safe space for yr 6 leavers from St Peter's school to maintain friendships as they move to yr 7 in new Secondary schools; to ensure that transition goes well; to provide pastoral and wellbeing support; to gently share Christian faith.

Members: Simon Cutmore, Alex Cutmore, Chris Walton

Actions completed 2023/24:

Run weekly during term time since September 2023. Group has settled to around 8 youth attending each week who previously we had no contact with through our Sunday gatherings.

Weekly drop in cafe from 4-5.15pm in the Parish hall. Games, refreshments, friendship and resources that think through wellbeing and the life of faith

Plans for 2024/25:

To speak about the cafe to the current yr 6 after the May half term and then to invite the students to three sessions with the current group members before the end of the academic year. Launch again in September. Build a team to help offer this vital space weekly.

Group: In Touch cafe

Objective of the Group: To offer a friendly informal drop in space locally to build community around and support those who have experienced bereavement.

Members: Simon Cutmore, Patricia Fryer, Tony Funnell, Tony Humphreys, Chris Walton.

Actions completed 2023/24:

Established the group running with the 'In Touch' name deliberately in November 2023.

Plans for 2024/25:

Attendance thus far has been patchy despite having been in touch with local funeral directors about the cafe asking them to share with their clients details of its existence. We will hold the space until the Summer of 2024 and then review.

Group: Nursing and Care Home worship

Objective of the Group: To offer worship and as needed pastoral support in the nursing and care homes of the parish.

Members: Nicolette Wolf (until Autumn 2023) and Simon Cutmore, Dianne Harris and Andrew Ross

Actions completed 2023/24:

- Worship offered monthly in Daplemere, now the only open NCH in the parish since Chalfont Court remains closed and Meresworth have moved.
- The monthly service is hugely appreciated by a small number of residents and staff.
- Carol singing in Daplemere at Christmas.

Plans for 2024/25:

To continue to offer the service.

To build a wider team to support this key work.

Group: The Why Group

Objective of the Group: To offer and provide a safe and open environment for anyone to ask all the questions about God and the Christian faith that often play on people's minds.

It also offers the opportunity to ask and understand exactly what each part of the service means and represents, which so far has given each attendee increased knowledge and meaning to each part of the service

The numbers attending are slowly increasing, and the group gives the opportunity to learn together, share lunch and offer each other support and care and build a church community.

Group: Tuesday Home Group

Members: Helen Ford; Maggie Owen; Ali Fryer; Trish Fryer; Andrew Case; Dianne Pitts; Joan Frater; Premi Mowl; Elizabeth Woods

Objective of the group:

To study scripture and to grow in faith and fellowship

Last year's Parish Lent invitation was to Walk with Jesus from Ash Wednesday on to Easter Day offering the opportunity to explore our faith journey's. The focus of this 'Walk' was to follow in Jesus' footsteps through Humility, Grace, Forgiveness, Reflection and Prayer. Our Walk With Jesus didn't end on Easter Sunday, this journey of faith continues every day and so the Tuesday Home Group was formed to enable the group's individual faith journeys to continue.

Action complete in the 2023//24

- Bible Reading Fellowship's (BRF) Holy Habits study course. This 10-session course explored the 'vision for a Spirit-filled life of discipleship that is holy, adventurous and missional'.
- During Advent completion of Life Builder Study entitled Coming of the Saviour – a six-week study on various Scripture texts to prepare for the Advent season leading to the birth of Jesus.
- BRF's Journeying through Lent with New Daylight – Group Discussion on one of the daily Scripture Reflections. This study offered the opportunity for the group to make a commitment each time to carrying out something that would help to further deepen the topic discussed and in so doing deepening our faith and our fellowship together.

Actions proposed for 2023/2024

- To continue to meet fortnightly and explore different ways of furthering our faith journeys

Comments/Observations

Through meeting together our group has grown in fellowship and is a support and encouragement to each other. We share and learn from one another and value the deepened friendship which have resulted in our commitment to studying together.

It would be good to see other Home Groups in the parish so that others may benefit from deepening their faith journey in this way.

Group: St Peter's Choir

We are fortunate to have a rich, diverse repertoire of sacred music from early 16th century choral music up to modern day worship songs but we are a small choir and need more people to join us! The choir meets for rehearsal in church on Thursday evenings at 8pm for an hour and briefly before the service on Sunday morning.

Please contact Richard at millendmusic@gmail.com if you are interested.

Group: PeterRock



Let's Rock for God

Members: Adam guitar & vocal, Richard keyboard, Russell rhythm guitar, John bass guitar & vocal, Klaus saxophone, Jonah drums, Reuben drums assisted by choir members' vocals.

The band meets to play at the St Peter's morning service every second Sunday of every month. More instrumentalists and singers are always welcome.

Please contact Richard (millendmusic@gmail.com) if you want to get involved.

Group: St Peter's Girlguiding Groups



"Girlguiding exists to help girls and young women find their voice, and build skills and confidence - inspiring them to discover the best in themselves and empower them to make a positive difference in their community"

Members of the Group:

2nd Rickmansworth Rainbows. Leaders: Elaine Dobbs, Linda Yates, Emma Willicombe, Mel Taylor

Number of Girls: 17

1st & 6th Rickmansworth Brownies. Leaders: Carol Paley 🦉, Debbie Macdonald (left us at Christmas), Claire Vickers, Dhana Jawahar, Haritha Piratheep. Young Leader: Heather Paley
Number of Girls: 24

8th Rickmansworth Brownies. Leaders: Sally Funnell, Beth Barrett (left us at Christmas), Hazel Carmichael

Number of Girls: 28

8th Rickmansworth Guides. Leaders: Heather Rawcliffe,

Number of Girls: 18

2nd Rickmansworth Rainbows: 17 Rainbows have been attending our meetings this term. We had 5 girls leave us at the end of March and will be welcoming new girls when we return in April. Over the course of the year we have gained themed badges in Know Myself, Take Action and Skills for my Future and completed some fun challenge badges.



We have joined with our other Rainbow friends in the district on 2 sleepovers; July with an Alice in Wonderland theme and December for a Christmas themed night. With our Girlguiding family we have been to the Pantomime and Community Act of Remembrance at Reach Free School.



We have enjoyed decorating and filling the planters outside the hall and watching our flowers grow. As part of the 'girls can do anything' initiative we have been visited by a female police officer and a nurse and enjoyed finding out about their work, we tried on a police hat and utility vest (which was very heavy).



Simon came to visit us on Pancake Day to talk to us about Lent and we watched as he burnt last year's Palm Sunday crosses to make ash for Ash Wednesday. We have also learnt about Chinese New Year with some chopstick challenges, trying prawn crackers and dragon dancing and celebrated Valentines Day with activities to gain our 'Spread the Love' challenge badge (love yourself, love the environment, love your friends/community, love Girlguiding)



1st & 6th Rickmansworth Brownies: Over the summer we were working on our Network Skill Builder, where we learnt about communicating with people and working as a team to overcome challenges.



We have been to Lees Wood several times where the girls worked on their fire lighting skills and seeing if they could keep their fires going. They cooked baked beans and toast on the open fires, and of course, toasted some marshmallows for s'mores. We also learnt about using the compass to find our way round.



In June, we had a sleepover at Phasels Wood and our theme was Pirates. The girls had great fun doing activities such as Crate stacking, the Cresta Run, Low ropes, Shelter building, Spider Mountain, Campfires and Woodland walks. They also had many craft activities to do within our theme of pirates to go along with our Pirate Challenge Badge.



In the autumn term, we were concentrating on our Lead Skills Builder and understanding how to share out tasks and work as a team. We have also been working on a Community Social Action Badge where the brownies worked hard on covering areas such as Belonging, Loneliness, Sustainability, Fund raising and Food poverty. We gathered food to donate to the local food bank, who came in to have a chat with our girls.

In November, we created a window scene of "When Santa Got Stuck Up the Chimney" for the church Christmas displays at their Christmas Fayre. We then joined with 8th Rickmansworth Brownies to run the stalls of the Chocolate Tombola and the Soft Toy Tombola.



Coming up to Christmas, we made Christmas crafts and had an end of term party where we said goodbye to our wonderful assistant leader, Debbie Macdonald, who stepped down to be with her family more. Fortunately, we have not lost her completely as she is still part of Girlguiding as a district leader and is still around to help us if needed.

We started the spring term with a Candy Cane Hunt, (I know it was a bit late) but the Brownies still thoroughly enjoyed it. We also started working on the Influence Skill Builder. We are also working on our Zero Waste badge with just one more thing left to do. We have



been quite crafty with Mother's Day crafts and Easter crafts, making Easter baskets and chocolate krispie nests with some mini eggs to go on top.

We hope to have a sleepover later in the year. We have had 4 new girls joining us this term, bringing us up to 24 brownies.



8th Rickmansworth Brownies: We have up to 28 girls who attend our meetings each



Friday. Each term we work towards exciting badges which contribute towards Awards based around different themes. This year our themes have been Express Myself and Skills for My Future. As part of this, some of the activities we enjoyed were: performing plays, learning to cook, being creative, holding a clothes swap, making smores at Lees Wood and fun at a Pyjama Party where we made dens!

We always love a love a celebration and had parties for Easter, Christmas and Thinking Day where we made the shape of our promise badge out of coins on the hall floor which raised £50 for WAGGGS. We also celebrated the Coronation by

taking part in the 'Big Help Out' (litter picking around Mill End) and making delicious cupcakes.



We do our best to support the Church community and attend Church Parades, where the girls enjoy carrying our unit flag and helping with little 'jobs' like handing out the books or reading a prayer. We took part in our Community Act of Remembrance at the Reach School and the church Community Christmas Fair by decorating a windowsill and helping to run stalls.

8th Rickmansworth Guides: We are still an active unit with 18 girls on our register with approx. 15 coming most weeks.

Over the past year we have been on a weekend camp and had a sleepover. We have tried unsuccessfully to do a night walk and chip shop walk around the Aquadrome – each occasion it has rained very heavily and it was not safe to go. The guides eventually opting to just get chips delivered by one of the leaders' husbands.

We have had our local MP come to visit us to talk about his work as an MP during Parliament Week in Nov and had a qualified paramedic come to talk about her work and do some of the first aid badge – this will continue in the summer term with the guides being taught CPR.

Last year we had a guide and our young leader both being picked to go on Hertfordshire Girlguiding trip – one to Lorne in Northern Ireland and one to the Azores. Both really enjoyed their trips and one is currently planning another trip to go to Our Chalet in Switzerland

We were part of the District group that attend the Pantomime at Watersmeet the local theatre in December as well as taking part in the community Remembrance Service

This term we have celebrated Mothers' Day by inviting all the guide mothers to a promise and badge ceremony where a number of guides made their promise as well as a Gold and 2 Bronze awards were given out too. This was well attended as it included the guide planning and making their own Mocktails, decorating a box full of little chocolates and presenting them to their mums.

We also celebrated Thinking Day with the guides learning about guides from all over the world and eating different foods. On the theme of different countries, we have learnt some Irish Dancing and myself and a Guide from the unit was fortunate enough to be picked to represent Hertfordshire at St Albans Cathedral to celebrate the 75th Anniversary of the Commonwealth – the Duke and Duchess of Gloucester attended and the Duchess was very pleased to see guides being represented and asked about their activities. It was attended by High Commissioners representing 36 out of the 56 countries in the Commonwealth



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### **PCC MEMBERS 2023-2024**

|                     |                |
|---------------------|----------------|
| Rev. Simon Cutmore  | Vicar/Chairman |
| Rev. Nicolette Wolf | Curate         |
| Sophie Channer      | Secretary      |
| Tony Humphreys      | Treasurer      |
| Premi Mowll         | Parish Warden  |
| John Clifford       | Parish Warden  |
| Helen Ford          | Reader         |
| Christine Bunce     | Andrew Ross    |
| Elaine Dobbs        | Anne Short     |
| Patricia Fryer      | Rachel Smith   |
| Sally Funnell       | Alan Wills     |
| Maggie Owen         |                |

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# Accounts

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***The Parish of Mill End and Heronsgate  
with West Hyde***

# **Reports for the Annual Parochial Church Meeting 2023**



**Going Deeper into God   Transforming Communities   Making New Disciples**



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## **Sunday 14<sup>th</sup> May 2023 at 12.00 noon**

Opening Prayers

### **ANNUAL PARISHIONERS' MEETING**

#### **Agenda**

1. Apologies
2. Minutes of the previous Meeting
3. Election of the Clerk to the Vestry
4. Election of the (Parish) Churchwardens
5. Reports on the Parish Charities

### **ANNUAL PAROCHIAL MEETING**

#### **Agenda**

1. Minutes of the previous Meeting
2. Annual Report on the financial affairs of the Parish, presentation of Accounts and their submission to the Independent Examiner
3. Reception and adoption of the revised Electoral Roll
4. Annual Report on the fabric, goods and ornaments of the churches
5. Deanery Synod Report
6. Election of members of the Parochial Church Council
7. Election of Sidespersons (usually delegated to the church committees)
8. Appointment of Independent Examiner
9. Reports on Parish Organisations
10. Mission Action Plan 2022
11. Any matters concerning the Parish
12. Thanks, Notices and Closing Prayers

**THE ANNUAL PARISHIONERS' MEETING &  
THE ANNUAL PAROCHIAL CHURCH MEETING  
SUNDAY 22 MAY 2022 AT 12.00 NOON ON ZOOM**

**Present:**

Andrew Case, Derek Cole, Sophie Channer, Rev'd Simon Cutmore (Chair), Alex Cutmore, Elaine Dobbs, Alison Drury, John Dunkley, Helen Ford, Frederick Frater, Patricia Fryer, Joan Frater, Sally Funnell, Tony Funnell, Dianne Harris, George Hart, Christine Hart, Tony Humphreys, Rev'd Mary Kingsley, Premi Mowll, Maggie Owen, Patsy Pickis, John Ridgeway, Cherry Ross, Julie Shepherd, Rachel Smith, Sue Symonds, Alan Wills, Elizabeth Woods.

The meeting commenced at 12:13pm with prayers led by Rev'd Simon Cutmore.

**MINUTES OF THE ANNUAL PARISHIONERS MEETING 2022**

1. **Apologies:** Christine Bunce, John Clifford, Roger Harris, Andrew Ross, Alison Sealy, Anne Short, Margaret Sykes.
2. **Minutes of the Previous Meeting:** The minutes of the previous meeting of Sunday 25 April 2021 were proposed by John Ridgeway; seconded by Sally Funnell and agreed by all, with two abstentions.
3. **Election of the Clerk to the Vestry:** Sophie Channer agreed to continue in this role. Rev'd Simon thanked her for this.
4. **Election of the (Parish) Churchwardens:** Both churchwardens remain happy to continue in their roles. Premi Mowll was proposed by Sue Symonds, seconded by David Cassidy. John Clifford was proposed by Alan Wills and seconded by Rachel Smith. All agreed.
5. **Reports on the Parish Charities:** This was deferred to the Annual Parochial Church Meeting.

The meeting closed at 12.19pm.

**MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2022**

The meeting commenced at 12.20pm

1. **Minutes of the previous Meeting:** These minutes were proposed by Alan Wills: seconded by Maggie Owen and all agreed, with two abstentions.
2. **Annual Report on the Financial Affairs of the Parish, presentation of accounts and their submission to the Independent Examiner:** Tony Humphreys (PCC Treasurer) reported that there was an improvement in income compared to the previous year. Most types of income had increased eg collections, fundraising, hall hire, wedding and funeral fees. Costs however, have also increased. Improvements to St Peter's Church lighting and to the Parish Hall have been very expensive and the cost of our Parish Quota has gone up. This meant that there was an overall deficit of £32,368 in 2021 which left us with a balance of £60,263 in the bank. Compared to many churches we are in a good financial position. The independent examiner, Simon Merchant, has seen the accounts and is happy to sign them off.

Q. Frederick asked if there is any major expenditure planned for this year? Tony Humphreys replied that the Ukraine War is leading to a huge rise in energy costs but that no large expenditure was planned. Rev'd Simon mentioned that there were discussions taking place about renewing the Parish Hall kitchen but no firm plans as yet. Frederick Frater asked if anyone had considered improving the Parish Hall floor and Rev'd Simon said that the parish would have to fundraise to achieve that.

The Accounts were proposed by Tony Funnell and seconded by John Ridgeway. Rev'd Simon thanked Tony Humphreys, Anne Short and John Pope for their careful stewardship of the finances over the past two years in very challenging circumstances.

3. **Reception and Adoption of the Revised Electoral Roll:** Elaine Dobbs reported on the Electoral Roll which now totals 127. Five people died during the course of the year and five people moved away from the parish. One person became Clerk in Holy Orders (Paul Palmer). Rev'd Simon thanked Elaine for updating the roll and for all her hard work for the parish over the past year and in previous years.
4. **Annual Report on the fabric, goods and ornaments of the Churches:**  
The Church Wardens presented their fabric reports on their respective churches. Maggie Owen asked if grab rails could be fixed onto the outside of St Thomas to help those with mobility issues. Rev'd Simon replied that the PCC is currently looking at access issues in relation to all three churches and that it is possible the parish may get some funding for its buildings in this respect. Elizabeth Woods asked if there had been a recent valuation of St Thomas' House. Rev'd Simon said that the property was valued when Rev'd Sam Frampton arrived in the parish as curate and at that point the value was £475,000.
5. **Deanery Synod Report:** Alan Wills reported Rev'd Simon Cutmore is currently the Rural Dean and also that there is a laity vacancy to sit on Deanery Synod.  
Q. George Hart asked where Deanery Synod meets? Alan replied they have met on Zoom recently and at Christchurch, Chorleywood but generally different church buildings around the deanery are used.
6. **Election of members to the Parochial Church Council:** Christine Bunce and Elaine Dobbs stood again and were unanimously re-elected. Elizabeth Woods stepped down and Maggie Owen was elected unanimously in her place.

| Candidate       | Proposer        | Seconder       |
|-----------------|-----------------|----------------|
| Christine Bunce | Alex Cutmore    | Elaine Dobbs   |
| Elaine Dobbs    | Alex Cutmore    | Patricia Fryer |
| Maggie Owen     | Elizabeth Woods | Helen Ford     |

7. **Election of Sidepersons (usually delegated to the church committees):** It was unanimously agreed that this would be delegated to the relevant church committees.
8. **Appointment of Independent Examiner:** Simon Merchant is willing to continue as our Independent Examiner. This was agreed unanimously. It was suggested we buy Simon a bottle of wine as a token of our thanks.
9. **Reports on Parish Organisations:** Rev'd Simon said that whilst many groups and committees had resumed since the pandemic, others were not active. Overall the parish was still recovering from the impact of the pandemic. He thanked all those who had submitted reports.  
Q. Alan Wills asked if the intercessions training had taken place? Rev'd Simon said that it had been hard to find suitable dates but the training would go ahead.

Q. Alex Cutmore asked if the St Peter's Committee was needed if it had not met for two years? John Ridgeway asked the meeting if anyone thought a St Peter's Committee meeting was needed. Three people said it was needed. It was agreed this should be discussed at the next PCC meeting.

John Ridgeway commended the reports to the meeting. Rev'd Simon thanked everyone who led a group.

**10. Mission Action Plan 2022**

Rev'd Simon introduced this document which helps us to focus on going beyond attending church to helping and developing relationships with our local communities. The Plan identifies three key areas: families and children; general community; the elderly and isolated. In order for the Plan to develop, the work has to be taken on by people beyond the Local Ministry Team. We have to use our existing connections to Mill End Community Centre, Mill End Community Hub, Residential Homes such as Dapplemere and Meresworth, our work with children eg Fusion.

The meeting was unanimous in its agreement to take the Plan forward.

**11. Any other matters concerning the Parish:**

Symeons Premises Licence. John Ridgeway explained that the Symeons have existed for 61 years and that their members had always taken on lead roles within the parish. In 2005 Symeons were granted a Premises Licence by Three Rivers District Council, which enabled them to serve alcohol from the Parish Hall bar. Symeons membership is now too low for this licence to be renewed so the club is suggesting a change in their rules. If membership is granted to everyone on the electoral roll then there will be enough members for the licence to be renewed. This means that in future Symeons will not just be a men's club but a club for everyone. Everyone voted unanimously to allow the rule change and to become members of Symeons.

**12. Rev'd Simon thanked the Church Wardens: Tony Funnell, Rachel Smith and Alison Drury, for all their hard work. He thanked Richard Hickson, Helen Frankland, the Choir and PeterRock for providing music for all the churches. Also all those who took intercessory prayers and those who worked tirelessly in the background to keep the work of the church going.**

Maggie Owen proposed thanks to Simon and the meeting applauded in response.

Alan Wills reminded everyone that Paul Palmer's ordination was taking place on 3<sup>rd</sup> July.

**Closing Prayers:** The meeting closed at 1.08pm with prayers.

# **Safeguarding Report**

|           |                                                                                     |                                           |
|-----------|-------------------------------------------------------------------------------------|-------------------------------------------|
| Group     | PCC                                                                                 | Report by the Parish Safeguarding Officer |
| Objective | To safeguard the vulnerable children and adults in our Parish.                      |                                           |
| Members   | Rachel Smith – Parish Safeguarding Officer<br>Siu Palmer Cheung – DBS Administrator |                                           |

## **Actions 2022/2023**

There has been contact between the Parish Safeguarding Officer (PSO) and DBS Administrator to review the list of people who need to have a renewed DBS check. These people have been contacted.

The Promoting a Safer Church Dashboard (an electronic checklist to make sure that actions are completed), continues to be updated by the PSO and the Vicar.

The Diocese has stated that all PCC members must complete a 'Foundation Course in Safeguarding' and a 'Responding Well to Domestic Abuse Course'.

We placed an invitation to all of the Parish congregation, in the pew sheet, to complete the 'Basic Safeguarding Course' which can be accessed on the Diocese website under Safeguarding Training. The reason for this is the more people with training we have, the safer our parish is.

## **Actions Proposed for 2022/2023**

To review a list of church activities as more groups are starting up again after Covid. Also to check that we have completed risk assessments and have insurance cover for all of them.

Finally, for the PSO to continue to report any Safeguarding information at the regular PCC meetings. I will be attending an in person course at the Diocese office in St Albans in the coming week and I shall let you know of any changes.

**Report of the Trustees and Accounts**  
**for the year ended 31 December 2022**  
**for the Parochial Church Council of the**  
**Parish of Mill End & Heronsgate with West Hyde**

CHARITY NUMBER: 1134153

The Parochial Church Council Of The Ecclesiastical Parish Of Mill End & Heronsgate With West Hyde ("the PCC") serves the benefice of the same name which has a population of approximately eleven thousand.

The parish has three churches: St Peter the Apostle, Mill End; St John the Evangelist, Heronsgate and St Thomas of Canterbury, West Hyde and Maple Cross.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity Number**  
1134153

**Principal address**  
Berry Lane  
Rickmansworth  
Hertfordshire  
WD3 7HQ

**Trustees during the year 2022**

|                               |                                              |
|-------------------------------|----------------------------------------------|
| Christine Bunce               | Maggie Owen                                  |
| Sophie Channer (Secretary)    | Anne Peat (Reader, to March 2022)            |
| John Clifford (Parish Warden) | Andrew Ross                                  |
| Rev'd Simon Cutmore (Chair)   | Julie Shepherd                               |
| Elaine Dobbs                  | Anne Short                                   |
| Helen Ford (Reader)           | Rachel Smith                                 |
| Patricia Fryer                | Hannah Sutherland                            |
| Tony Humphreys (Treasurer)    | Alan Wills                                   |
| Premi Mowll (Parish Warden)   | Rev'd Nicolette Wolf (Curate, from mid 2022) |

**Independent Examiner**  
Simon Merchant

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The PCC is a body corporate and is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Syndical Government Measure 1969 as amended). In 2009 the PCC was required to register as a separate charity and obtained charity number 1134153.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

### **Safeguarding**

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The PCC has the responsibility of co-operating with the Priest in Charge in promoting, in the ecclesiastical parish, the whole mission of the church pastoral, evangelistic, social and ecumenical. It also has responsibility for the management of the parish room and St Thomas House, Maple Cross.

## **Financial Review**

### **Reserves policy**

The PCC has total reserves of £108,462 of which £27,011 is restricted for specific purposes.

### **Principal funding sources**

The major funding sources are the people who regularly attend services in the three churches to whom the PCC is extremely grateful.

In 2022 the PCC also received a single donation of £17,000 to be used for a specific project within the parish and several bequests.

### **ON BEHALF OF THE BOARD:**

Premi Mowll – Parish Warden

Dated: April 2023

## **INDEPENDENT EXAMINER'S REPORT**

I report on the accounts for the year ended 31 December 2022 as set out below.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the Requirements
  - to keep accounting records in accordance with Section 130 of the Charities Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Simon Merchant  
Princes Risborough  
Dated: April 2023

Approved by the PCC and signed on their behalf by:

Premi Mowll (Parish Warden)  
Dated: April 2023

Tony Humphreys (PCC Treasurer)  
Dated: April 2023

## **ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting Regulations 2006 together with applicable accounting standards and Statement of Recommended Practice (SORP) 'Accounting and reporting by Charities' 2005.

### **Accounting convention**

The financial statements have been prepared on a Receipts & Payments basis.

### **St Thomas' House**

The PCC is the Management trustee of St Thomas' House, a property used to house curates during their tenure with the parish. When there is no curate, the property is let out on commercial terms.

**The Parochial Church Council of the Parish of Mill End & Heronsgate with West Hyde**  
**Accounts for the year ended 31<sup>st</sup> December 2022**

|                                        | Unrestricted Funds | Restricted Funds | 2022 Totals    | 2021 Totals    |
|----------------------------------------|--------------------|------------------|----------------|----------------|
| <b>INCOME</b>                          | <b>£</b>           | <b>£</b>         | <b>£</b>       | <b>£</b>       |
| Collections                            | 5,666              |                  | 5,666          | 5,464          |
| Donations                              | 30,981             | 18,150           | 49,131         | 22,597         |
| Envelopes                              | 19,861             |                  | 19,861         | 16,339         |
| Standing Orders                        | 14,189             |                  | 14,189         | 14,767         |
| Parish Giving                          | 11,721             |                  | 11,721         | 13,542         |
| GA Tax Recovered                       | 15,830             | 4,250            | 20,080         | 16,361         |
| VAT Recovered                          |                    | 318              | 318            | 5,468          |
| Fundraising Events                     | 2,993              |                  | 2,993          | 2,950          |
| Deposit Account Interest               | 54                 |                  | 54             | 22             |
| Wedding and Funeral fees               | 3,718              |                  | 3,718          | 3,177          |
| Hall Hire                              | 9,157              |                  | 9,157          | 6,066          |
| Chronicle                              | 877                |                  | 877            | 944            |
| St Thomas's House Rent                 | 10,611             |                  | 10,611         | 4,066          |
| Grants                                 | 3,838              | 1,940            | 5,778          | 8,500          |
| Other Income                           | 369                | 439              | 808            | 138            |
| <b>Total Receipts</b>                  | <b>129,865</b>     | <b>25,097</b>    | <b>154,962</b> | <b>120,401</b> |
| <b>EXPENDITURE</b>                     |                    |                  |                |                |
| Organist & Music                       | 6,353              | 540              | 6,893          | 6,723          |
| Utilities                              | 7,417              |                  | 7,417          | 5,568          |
| Insurance                              | 4,256              |                  | 4,256          | 3,982          |
| Church Running Expenses                | 2,708              | 90               | 2,798          | 1,450          |
| Church & Hall Maintenance              | 1,683              | 1,908            | 3,591          | 31,780         |
| Toilet Refurbishment                   |                    |                  |                | 26,439         |
| St Thomas's House                      | 3,053              |                  | 1,983          | 5,167          |
| Clergy Expenses                        | 3,168              |                  | 3,168          | 1,733          |
| Subscriptions & Training               | 134                |                  | 134            | 6              |
| Diocesan Quota                         | 60,996             |                  | 60,996         | 57,417         |
| Outward Giving                         | 2,185              |                  | 2,184          | 1,347          |
| Wages & Office Costs                   | 8,717              |                  | 9,787          | 8,694          |
| Hall Running Costs                     | 1,478              |                  | 1,578          | 1,325          |
| Church Activities (inc Messy Church)   |                    | 763              | 763            | 0              |
| Sundries                               | 1,167              |                  | 1,067          | 884            |
| Fundraising Costs                      | 148                |                  | 148            | 254            |
| <b>Total Expenditure</b>               | <b>103,462</b>     | <b>3,301</b>     | <b>106,763</b> | <b>152,769</b> |
|                                        |                    |                  |                |                |
| Surplus/Deficit                        | 26,403             | 21,796           | 48,199         | -32,368        |
| Brought Forward                        | 55,048             | 5,214            | 60,262         | 92,631         |
| <b>Balance at end of the year</b>      | <b>81,451</b>      | <b>27,011</b>    | <b>108,462</b> | <b>60,263</b>  |
|                                        |                    |                  |                |                |
| <b>Funds</b>                           |                    |                  |                |                |
| Bank & Savings Accounts                | 81,516             | 27,011           | 108,527        |                |
| Cash                                   | 135                |                  | 135            |                |
|                                        | <b>81,651</b>      | <b>27,011</b>    | <b>108,662</b> |                |
| <b>Liabilities</b> (Uncleared cheques) | 200                |                  | 200            |                |
| <b>Net Assets</b>                      | <b>81,451</b>      | <b>27,011</b>    | <b>108,462</b> |                |

## Mission Action Plan Form

|                                                                                                                                                                                          |                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <b>Name of Church, Parish, Team Ministry or Benefice</b>                                                                                                                                 | <b>Mill End and Heronsgate with West Hyde</b>                                                                                |
| <b>Website</b>                                                                                                                                                                           | <a href="http://www.theparishofmillendandheronsgatewithwesthyde.org">www.theparishofmillendandheronsgatewithwesthyde.org</a> |
| <b>Contact Name</b>                                                                                                                                                                      | <b>Fr Simon Cutmore</b>                                                                                                      |
| <b>Position</b>                                                                                                                                                                          | <b>Vicar</b>                                                                                                                 |
| <b>Contact Email Address</b>                                                                                                                                                             | <b>frsimoncutmore@gmail.com</b>                                                                                              |
| <b>Our MAP will be reviewed next</b><br>Review date is for the next significant review<br>(not the habitual discussions at PCC / Mission Team meetings).                                 |                                                                                                                              |
| <b>What progress are you celebrating since your previous MAP?</b><br>Where have you seen God most at work? Please share your Good News stories.                                          |                                                                                                                              |
| <b>How far did you meet your previous priorities?</b>                                                                                                                                    |                                                                                                                              |
| <b>Where has there been less progress than hoped for?</b><br>Where has the journey been more of a struggle since your previous MAP?                                                      |                                                                                                                              |
| <b>What is the vision for your Church, Parish, Team Ministry or Benefice?</b><br>Vision = Where we dream / hope / pray to be                                                             |                                                                                                                              |
| We seek to be a community that: <ul style="list-style-type: none"> <li>- Worships and serves God in in word and action</li> <li>- Is a living example of Christ's love to all</li> </ul> |                                                                                                                              |
| <b>What are the core values for your Church, Parish, Team Ministry or Benefice?</b>                                                                                                      |                                                                                                                              |
| <u>Spirit-filled</u><br><u>Sharing love</u><br><u>Making peace</u><br><u>Nourishing worship</u>                                                                                          |                                                                                                                              |

|                                                                                                                                                                                                                                                                                                      |                           |                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------------------------|
| <b>What is your 1st Priority to make your vision a reality?</b>                                                                                                                                                                                                                                      |                           |                               |
| <u><b>Elderly and Isolated.</b></u><br>We will resume worship and pastoral in the care homes of the parish                                                                                                                                                                                           |                           |                               |
| <b>Which of the 3 strands of Living God's Love does your 1st Priority most focus on?</b>                                                                                                                                                                                                             |                           |                               |
| Going deeper into God<br>X                                                                                                                                                                                                                                                                           | Making New Disciples      | Transforming Communities<br>X |
| <b>SMART Goals to achieve your 1st Priority</b><br>3 goals maximum                                                                                                                                                                                                                                   |                           |                               |
| Within a year:<br><ol style="list-style-type: none"> <li>1. Speak to Meresworth/Dapplemere to ascertain what they might want from us</li> <li>2. Draw together a team to work with the ministry team</li> <li>3. Train to plan and lead a simple service</li> </ol>                                  |                           |                               |
| <b>What second Priority are you working on to make your vision a reality?</b>                                                                                                                                                                                                                        |                           |                               |
| <u><b>Children and families</b></u><br>To have restarted Play and Praise in Autumn 2022.                                                                                                                                                                                                             |                           |                               |
| <b>Which of the 3 strands of Living God's Love does this Priority most focus on?</b>                                                                                                                                                                                                                 |                           |                               |
| Going deeper into God<br>X                                                                                                                                                                                                                                                                           | Making New Disciples<br>X | Transforming Communities<br>X |
| <b>SMART Goals to achieve this Priority</b><br><ol style="list-style-type: none"> <li>1. Seek volunteers to plan, set up, prep craft, make refreshments and take down</li> <li>2. Advertise restart date before the summer break</li> <li>3. Communicate with schools and Children Centre</li> </ol> |                           |                               |
|                                                                                                                                                                                                                                                                                                      |                           |                               |

|                                                                                                                                                                                                                                                                                                                                                                                                                           |                      |                               |           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------|-----------|
| <b>What third Priority are you working on to make your vision a reality?</b>                                                                                                                                                                                                                                                                                                                                              |                      |                               |           |
| <b><u>Being involved in the community</u></b>                                                                                                                                                                                                                                                                                                                                                                             |                      |                               |           |
| To identify where the Kingdom of God is and to join in - building community with others.                                                                                                                                                                                                                                                                                                                                  |                      |                               |           |
| <b>Which of the 3 strands of Living God's Love does this Priority most focus on?</b>                                                                                                                                                                                                                                                                                                                                      |                      |                               |           |
| Going deeper into God                                                                                                                                                                                                                                                                                                                                                                                                     | Making New Disciples | Transforming Communities<br>X |           |
| <b>SMART Goals to achieve this Priority</b><br>3 goals maximum.                                                                                                                                                                                                                                                                                                                                                           |                      |                               |           |
| <ol style="list-style-type: none"> <li>1. Be present and support at the Community cafe on a Wednesday/Mill Cafe and foodbank</li> <li>2. Attend Community Hub meetings with other churches/agencies</li> <li>3. Finally launch after-school hot chocolate project in Mill End and Maple Cross</li> </ol>                                                                                                                  |                      |                               |           |
| <b>How do you rate your MAP?</b>                                                                                                                                                                                                                                                                                                                                                                                          |                      |                               |           |
| Requires attention                                                                                                                                                                                                                                                                                                                                                                                                        | Average              | Good<br>X                     | Excellent |
| <b>How are your priorities and action goals going to be resourced?</b> Have you got the human resources, time and money to achieve this? Think about what is being done? By whom? By when? How will it be funded?                                                                                                                                                                                                         |                      |                               |           |
| <p>Need human resources - volunteers</p> <p>Lay leaders of worship scheme/something similar to skill volunteers - Vicar to explore</p> <p>DBS checks and safeguarding training - PSA and Safe Recruitment lead</p> <p>Need a coffee machine to make drinks easily for Play and Praise plus milk/sugar/biscuits/cakes/fruit/squash - Treasurers</p> <p>Urn/cups/hot chocolate/biscuits - apply to Community Life Fund?</p> |                      |                               |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                           |                      |                               |           |

|                                                                                                                                                                                                                    |                                                                  |                                                 |                                                                 |                                           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------|-------------------------------------------|
| <b>Would you like any support from the Diocesan Office?</b>                                                                                                                                                        |                                                                  |                                                 |                                                                 |                                           |
| Buildings & Grants                                                                                                                                                                                                 | Flourishing Churches<br>- Church Growth                          | Flourishing Churches<br>- Stewardship & Giving  | Reaching New People<br><br>X                                    | Youth & Children<br><br>X                 |
| <b>Please give details</b><br><br>Would value conversation with CME//RNP about how most effectively to restarting Play and Praise.                                                                                 |                                                                  |                                                 |                                                                 |                                           |
| <b>Historically how far has the MAP process helped you achieve your priorities?</b><br><br>1 star = Not at all 10 stars = Very helpful / We are closer to our vision<br><br>8-9 in our early years, yes very much. |                                                                  |                                                 |                                                                 |                                           |
| <b>We believe that the following elements help build Flourishing Churches; which of the following areas is your MAP focusing on?</b>                                                                               |                                                                  |                                                 |                                                                 |                                           |
| <u>Profound Worship</u>                                                                                                                                                                                            | <u>Engaging Youth and Children's Work</u><br><br>X               | <u>Effective Communications</u>                 | <u>Empowering and Inspired Leadership</u><br><br>X              | <u>Warm Welcome and Invitation</u>        |
| <u>Deepening Discipleship</u>                                                                                                                                                                                      | <u>Sound Finances and Teachings on Generosity</u>                | <u>Courageous Community Engagement</u><br><br>X | <u>Appropriate Governance and Safeguarding</u>                  | <u>New Worshipping Community</u><br><br>X |
| <b>In the preparation of your MAP, did you use any support from the Flourishing Churches team?</b>                                                                                                                 |                                                                  |                                                 |                                                                 |                                           |
| I/people from my parish attended a MAP workshop                                                                                                                                                                    | We had one to one support from one of the Church Growth Officers |                                                 | We used the Mission Action Planning literature from the website |                                           |

## **Group: LOCAL MINISTRY TEAM**

**Objective of the Group:** To bring the Kingdom of God and the love of Christ to all with whom we come into contact through our various ministries; and to support and share in the ministry of the Vicar in the parish and community.

**Members:** Rev'd Simon Cutmore, Rev'd Nicolette Wolf, Helen Ford (Reader), with support from Rev'd Mary Kingsley and Rev'd Scott Talbot.

The Ministry Team was delighted to welcome Rev'd Nicolette Wolf who joined the team in the middle of 2022 and was licensed by the Archdeacon of St Albans, the then Rev's Jane Mainwaring (who has since been licensed as Bishop of Hertford) at St Thomas'. Nicolette was ordained Priest at St Peter's Church a couple of months later. The team continues to have the support of Rev'd Mary Kingsley and Rev'd Scott Talbot who regularly lead Sunday worship in our three churches.

### **Action complete in the 2022/23**

- The Ministry Team has met six times since the last APCM meeting, with the majority resuming as face to face meetings. The meetings have been centred around the sharing of a meal followed by the discussion of ministry matters, then concluding in prayer.
- Fusion has met monthly, engaging regularly with a committed few young people and their families.
- Pilgrim Walks offered the opportunity for members of the congregation and wider community to gather together to walk and talk in fellowship for a couple of hours on a Saturday afternoon, to grow and deepen friendships.
- The Pastoral Care team continues to offer support to meet the care needs of the parish.
- The team has continued to give Offices of the Parish.
- We have run successful monthly services at the care home, Dapplemere.
- We ran a new Easter experience called 'Walk with Jesus' - our Holy Week initiative.
- We have given regular spiritual support and assemblies to three schools – St Peter's School, Mill End, Maple Cross School and St Mary's, Rickmansworth.
- The team has been deployed to cover services at the parishes of Chipperfield, Sarratt and Rickmansworth which are currently vacant.
- We have had much engagement with community projects and events – ecumenically, and in the community.

### **Actions proposed for 2023/2024**

- To look at ways to be more visible in the community, engaging in community events and activities – taking Christ into the world.
- Nurturing the faith of our parish through home groups with Holy Habits programme, with a focus on Discipleship.
- To meet the needs of the lonely and isolated.
- To find ways of ministering to and engaging with the children and young people of our Parish, drawing on the resources from Youthscape.

### **Comments/Observations**

We are noticing the congregations in the three churches are beginning to see an increase in numbers – the first time since the restrictions imposed following the outbreak of the pandemic. This is really encouraging. Christmas services such as the carol service greatly helped to draw many new into the church. As has our services with uniformed children and their parents attending.

The successful feedback and numbers who attended events and services over Holy Week this year means that we shall seek to continue to follow the model of sharing food together during worship in more ways in the future, recognising its importance in building a welcoming community.

Our Sunday evening Remembrance service for Queen Elizabeth drew some to church who could not readily attend a Sunday morning service. Being a more reflective and music led service, we noted that recorded music can be a powerful resource to help encourage people in worship. We also noted that Sunday evening services could, if we could find the resources to run them, allow a wider audience of people into the church.

A focus this past year has been on attracting regular family attendance into church. We have been grateful for Sally Funnell's help in running a monthly Children's Church. We know that this offering may still not be regular enough for parents to want to commit to. However, we have adjusted our services to ensure that during any service we do, there are practical and tangible ways for people of any age to engage – be it a creative response to a sermon, playing music, or a creative invitation to prayer. We feel that this has been met with openness and a welcome response.

There has long been the desire to re-open the Monday morning Toddler group in the church at St Peter's. Our challenge is finding volunteers to commit to serving week on week. We are in early talks with the local Catholic and Baptist churches to see if we can run one ecumenically to help launch this. We are also seeking to run an ecumenical Alpha Course this September with these churches in Mill End.

Rev'd Nicolette Wolf and Helen Ford

## **FABRIC REPORTS**

### **St John's**

Two box bushes were removed from the front lawn as they could not be saved. Removal was funded and arranged by Margaret Wesley, and the Committee is very grateful for her contribution.

A silver birch tree (centre of three) to the left of the church appears dead and as it is leaning towards the church, requires cutting before it falls. Quotes are being obtained.

The outdoor noticeboard which was wobbly, was made stable.

Access into the church at present is a level path with a purpose built ramp used to compensate for the entry steps. The Deanery accessibility report (Sept 2022) recommended completely step free access, and also replacement of the portaloos with an accessible toilet. However, due to current finances, no additional work can be considered at this time.

The gas boiler was serviced 20<sup>th</sup> January 2023.

Basia Hargreaves

## **St Peter's**

The following items have been attended to at St Peters during the last 12 months: -

- The lightening conductor test was completed.
- The organ was tuned.
- The fire extinguishers have been checked.

Following a major garden clearance last year I have endeavoured to keep on top of the gardening, spending 2 hours a week cutting back plants. In recent weeks I have been tackling and claiming back the garden outside the hall windows.

Unfortunately, the new toilets have caused problems with the drains which requires them to be unblocked every 6 to 8 weeks. The Symeons have purchased some drain rods which make this unpleasant task easier.

Two soakaway drains from the Church downpipe are blocked (probably by tree roots). This will be a major job to resolve.

Work has been completed on all the recommendations from the Ecclesiastical Insurance company health and safety review except fencing off the boiler room steps. This was only an advisory but a solution needs to be found.

We are still concerned about the evidence of mortar weather erosion on the external walls of the church and damage to internal plastering. We are awaiting a long overdue visit from Bob Thompson, the diocesan architect for his advice.

My continued thanks go to all who work so hard to keep St Peters running smoothly, The Cleaners, Brass cleaning, the Sidespersons and all those who willingly give up their time to help with gardening parties, gutter and drain maintenance, as well as those that help with specific maintenance tasks which are beyond my skill level.

I would like to thank specifically Elaine Dobbs, Anne Short and Derek Cole who have been a great help to me during the year.

Tony Funnell  
St Peters Churchwarden

## **St Thomas'**

The gardening day in August 2022 was very successful. The working team that came from HS2 were enthusiastic and cut back the tall ferns at the back and tried their best with limited tools. They have promised to bring/donate better gardening equipment when they return this summer.

A big thank you to the volunteers who helped to weed borders, cut back bushes and pull out nettles. Also for the large skip that was donated to collect the day's green cuttings. Thanks also for the much needed refreshments!

December was a busy month; it began with a Fire Extinguisher inspection. Two extinguishers were replaced as they were out of date. Just before Christmas the outside tap pipe burst and a plumber came out and fixed the leak but blocked off the tap. Replacing the working tap is something which I am currently waiting for estimates on.

The cakes and carols service went very smoothly. Many thanks to Pat for bringing her delicious cakes.

In February 2023 the broken downpipe spotted on the Quinquennial Report was replaced and now leads to a drain. A Health and Safety inspection was carried out and the list of recommendations has been prioritised and is being worked through.

In March, Barbara Smith held a Bring and Buy Sale coffee morning at her house and raised a good deal of money as always. Thank you Barbara!

There have been quite a few funerals and baptisms at St Thomas' and it is brilliant to see so many people from the community attend. Holy Week lunches at St.Thomas' also welcomed people in.

Rachel Smith

## **GROUPS**

### **Group: St John's Committee**

**Objective of the Group:** To support the running and upkeep of St John's so that regular worship can continue. To promote the pastoral care of the local community. To support the Ministry team and Parish as a whole.

**Members:** Rev'd Simon Cutmore, Basia Hargreaves, Sandra Lewis, Anneli Pope, John Pope, Andrew Ross, Alison Drury (left April 2023), Chris Walton (joined January 2023).

#### **Actions completed 2022/23:**

The lovely hassocks were displayed over the June bank holiday.

A community clean of the church was carried out on 12<sup>th</sup> November. This was well attended by members of the local community.

As usual, following the Harvest Festival on Sunday 4<sup>th</sup> September 2022, the Harvest produce was gratefully received by the Peace Hospice.

The Remembrance Service held on Sunday 13<sup>th</sup> November 2022 brought together members of the local community.

A Christingle service was held on Sunday 4<sup>th</sup> December and a very well attended joint carol service with the Heronsgate residents took place on 19<sup>th</sup> December 2022.

Due to popular demand, tea and cake parties were held throughout the year (21<sup>st</sup> September, 5<sup>th</sup> December 2022, 14<sup>th</sup> March 2023), thanks to Alison's un-wavering energy & contribution.

The flower arrangers' rota was cancelled and a WhatsApp group is in place to assist in communication among the remaining few volunteers to provide flowers as and when required. This is with the exception of Christmas flowers that are arranged by a Heronsgate resident in memory of her mother.

The gardeners' rota was re-organised with, with the exception of one, new volunteers from the local community. A WhatsApp group is in place to assist in communication. The new rota was started on the 29<sup>th</sup> April 2023.

The local community continues to further support us by doing the cleaning, by donating a Christmas tree and helping to set up the candles for Christmas. Helen continues to play the organ most Sundays. This all helps the church look lovely and makes the services enjoyable.

### **Actions proposed for 2023/24:**

Andrew has offered to organise a concert that is enjoyable for all ages; no date has been set as yet.

To re-organise the cleaners' and flower arrangers' rotas.

As per a request from the gardeners, to organise a garden work party for late summer.

### **Comments/Observations:**

We very sadly lost Anthony McMurtrie from our congregation. Anthony had been a long serving warden and supporter of St John's for many years. As a result of his death, Sally, his wife, relocated to a local residential home and is only able to come to services when a member of the congregation is able to drive her. Both are immensely missed.

Alison Drury is unfortunately leaving the area and will no longer be able to direct our committee, or worship with us in St John's. Alison and her family will be greatly missed.

Basia Hargreaves

### **Group: St Peter's Committee**

The committee last met in April 2020 but have been unable to meet since then. Its future is undecided.

### **Group: Deanery Synod**

#### Objectives:

Strapline: "We are the Body of Christ." As the third tier of Synodical Government in the Church of England, the Deanery Synod is a representative body comprising clerical and lay members from each of the eleven churches in Rickmansworth Deanery, and sits between the lowest tier of individual PCCs and the second tier of the Diocesan Synod. Members act as the electoral colleges for their respective Houses in the Diocesan and General Synods, and conduct a range of business including responding to issues referred down from the General Synod via the Diocesan Synod. The year 2022/2023 was the final year of the 18<sup>th</sup> triennium of Rickmansworth Deanery Synod.

The Deanery Standing and Pastoral Committee (DSPC) assists the Rural Dean in determining priorities across the Deanery, and particularly where there is a vacancy in a parish; during 2022/2023 two incumbency vacancies have occurred in the Deanery, with the retirement of the Reverend Michelle du Saire from the combined benefices of Chipperfield and Sarratt and the

departure of the Reverend Deborah Snowball from St. Mary's Rickmansworth to become Vicar of All Saints Oxhey in Watford Deanery. At the time of writing, progress towards appointing replacement clergy are at an advanced stage, and by the APCM, the name of at least one of the new incumbents may be known. The DSPC also advises the Bishop in the selection of the new Rural Dean when an incumbent's tenure of the post expires. It is possible that the DSPC will be called upon to exercise this latter responsibility during the 19<sup>th</sup> triennium.

#### Members:

1. The Reverend Simon G. Cutmore (House of Clergy, also on Diocesan Synod and parish representative on DSPC; Rural Dean since October 2020).
2. The Reverend Nicolette Wolf (House of Clergy on joining the Parish from Christ Church Chorleywood in July 2022).
3. One vacancy (House of Laity).
4. Dr. Julie Shepherd (House of Laity, until her death in July 2022).
5. Dr. Alan Wills (House of Laity).
6. Miss Maggie Owen (Lay Reader emerita, House of Laity from October 2022)

#### Actions complete in 2022/2023

1. Preliminary steps in the formation of a Deanery-wide project (the "Trinity Project") to provide support to school children who may be suffering from mental health issues such as anxiety and depression. Several open / exploratory meetings have been held since November 2022.
2. Three Business Meetings (July 2022 in person, November 2022 by Zoom and March 2023 (hybrid meeting - at St. Mary's Church, Rickmansworth and by Zoom)).
3. "In person" Deanery Ascension Day Eucharist at St. Paul's, Chipperfield (26<sup>th</sup> May 2022; preacher The Reverend James Rigby, curate at St. Andrew's Church, Chorleywood).

#### Actions proposed in 2022/2023

1. Three Business Meetings (July and November 2023 and March 2024). The July meeting will inaugurate the 19<sup>th</sup> triennium of the Deanery Synod.
2. "In person" Deanery Ascension Day Eucharist at All Saints Church, Croxley Green (18<sup>th</sup> May 2023; preacher The Reverend Paul Palmer, curate at All Saints Church, Croxley Green).
3. Possible Deanery Choral Evensong (date and venue to be confirmed - action carried over from the proposals in several previous years).
4. Implementation, in stages, of the Trinity Project; Phase 1 targeted for September 2023.
5. Deanery Quiz in February 2023 (to be confirmed).

#### Comments/Observations

We were saddened by the death of Julie Shepherd in the summer of 2022. Julie had been a valuable member of the Synod for a good number of years, and her input is sorely missed. Maggie Owen has kindly stepped in to fill that vacancy, although we still have one vacancy in our parish's allocation of lay members of the Deanery Synod, owing to the failure to find a replacement for the untimely earlier death of John Marsh. Readers of this report are encouraged to consider putting themselves forward to serve on the Deanery Synod for the next three years.

Information given to the Synod during the middle year of the 18<sup>th</sup> triennium by Ms. Rachel Brockie, Diocesan representative of The Children's Society was the catalyst for establishing the Trinity project, spearheaded jointly by Charlotte Barton, who has had years of experience of a similar programme, and the Rural Dean, who has trained as a mental health first aider, and Synod has had presentations from them both. Other presentations have included encouraging vocations from Rachel Dennigan and on the work of the Anna Chaplaincies by Maggie Dodd. Following the slow start reported last year, our new representative on General Synod has stepped up to the plate and has supplied comprehensive notes on the sessions held since July 2022. In particular he has highlighted the February 2023 debates about the report from the House of Bishops at the "conclusion" of the six year long Living in Love and Faith initiative, and his notes include links to YouTube clips of his and some other contributions. Attendance at Deanery meetings continues to be rather variable.

Dr Alan Wills

## **Group: Pastoral Care**

This Group was formed during the Covid 19 lockdown so that people who felt isolated, or needed any form of help, could have someone to contact. Also, the volunteers had an allocated list of people with whom they would keep in touch on a regular basis. This covered the congregation of all three churches and beyond, and avoided people 'slipping through the net' which concerned our Ministry Team when, or if it did, occur.

Since then we have acquired a freezer full of homemade food to give to those who would benefit, and home visits are also made as and when requested.

Both Dianne and I have also been contacted following the notice which appears weekly in the pew sheets and the monthly Chronicle, as indeed are Simon and the Ministry Team. It is so important for worried people to feel there is someone out there who is thinking of them and is prepared to listen and help in any way they can. Also, it is a way of keeping Simon and Nicolette updated on the needs of their parishioners and when it is requested they become involved, both in visits and prayers.

Elizabeth Woods

## **Ministry in Schools**

During the last year weekly Collective Worship (assemblies) have continued to be offered in both Maple Cross School and St Peter's School and initially at Shepherd School but this has tailed off, plus the occasional class or church visit as requested. These acts of worship are key to developing the spiritual lives of staff and pupils and they are the biggest congregations of the week.

The new pattern of Collective Worship is being embedded at St Peter's School as described last year with Rev'd Nicolette Wolf sharing fully in that vital work. St Peter's was graded as OUTSTANDING at its recent SIAMS inspection, mostly because of the hard work that has been

put in to developing the Christian character of the school. We have also supported St Mary's School with a weekly act of worship whilst the parish has been in vacancy.

I continue to serve as Vice Chair of Governors at St Peter's School and serve on the wellbeing task group and the community committee.

Before the end of the academic year we are looking to support Year 6 leavers at St Peter's and Maple Cross schools with a weekly drop in cafe which will bolster friendships, support wellbeing and develop Christian faith. This is a stand alone piece of youth work but will also feed into the work of the Trinity Project ([www.trinityproject.uk](http://www.trinityproject.uk) - see the Deanery Synod report).

St Peter's School has a PCC appointed governor vacancy and one key way of building on the links between school and church is filling that key role. If you would like more details as to what that looks like, then please speak to me directly.

Rev'd Simon Cutmore

## **Group: Symeons**

### Objectives:

1. To be a society of the members of the congregations of St. Peter's, St. John the Evangelist and St. Thomas of Canterbury and their friends.
2. To maintain the corporate image of the Church.
3. To worship regularly.
4. To share in active service to the Church.

### Committee 2022/23:

1. Mr. John W. Ridgeway - Chairman.
2. Mr. Anthony M. Funnell - Hon. Treasurer and Acting Bar Steward.
3. Dr. Alan J. Wills - Hon Secretary.
4. Mr. Allan D. Fryer - Hon. Membership Secretary.
5. Mr. Richard Hickson, Mr. Russell Mardling and Fr. Paul Palmer.
6. Fr. Simon Cutmore - Hon President.

### Actions complete in the 2022/2023 session:

1. Several in person Guest Nights (rebranded as Symeons Socials).
2. Quiz Supper in November 2022.
3. Bottle Tombola at the Christmas Fair at the end of November 2022.
4. Christmas Party in December 2022.
5. Limited maintenance activities.

### Actions proposed for 2023/2024:

1. Quiz supper and Christmas Fair Bottle Tombola in November and Christmas party in December.
2. Monthly guest nights / Symeons Socials.
3. Membership recruitment drive.
4. Continuation of maintenance activities and fund-raising.

### Comments/Observations:

The after effects of the coronavirus pandemic are still exerting an influence not only in the Symeons Club activities but also on the wider life of the parish. The opening of the Club to all members of the electoral roll following last year's amendments to the constitution has resulted in the recruitment of a number of new members, including ladies for the first time, and we have been pleased to welcome some of them to the regular Monday night gatherings as well as the monthly socials. It still seems extremely difficult, however, to encourage younger members of the congregation to commit to parish organisations in general and the Symeons in particular, and indeed there has not been the recovery hoped for in the attendance at Sunday services, and in particular very few of the younger families are in evidence.

Dr Alan Wills

### **Group: Let's Get Together!**

Let's Get Together! Is continuing to meet on a Friday afternoon at St Peter's Parish Hall under the leadership of Premi Mowll. If you feel like some tea and companionship, please just come along! First Friday of the month 2-4pm.

### **Group: The Tuesday Group**

We now meet on Wednesdays (although we still call ourselves 'Tuesday' Group!) at Mill End Community Centre from about 10.15am. Some members go down straight after the Wednesday morning Eucharist at St Peter's and others arrive at about 10.30am.

It's a great opportunity to have fellowship together and meet other people from our community over a coffee and a lovely selection of breakfast/brunch options. The welcome is always warm. It would be great if more people would like to join us there and support this community initiative at the same time. Once a month there are also Community Walks that set out from there and return for breakfast afterwards.

Alex Cutmore

### **Group: Fusion**

FUSION is an intergenerational gathering for parents and their young people which meets monthly from 4-6pm on the 3rd Sunday of the month for games, craft, food and some input about faith and relevant discussion. We usually meet in the Parish Hall. The group has evolved to being a group for Year 6 aged children and upwards with their parents/carers.



We have seen the group grow exponentially from small beginnings to there being regularly at least 15 of us meeting together.

FUSION has gone from strength to strength and is key to our work supporting the growth of faith amongst families and their children and young people.

Rev'd Simon Cutmore

### **Group: Junior Church**

Junior church has finally been restored to the worshipping life of St Peter's church. The work is aimed at primary school aged children is spearheaded by Sally Funnell. It meets on a monthly basis on the first Sunday of the month during the 11am Eucharist. Through story, reflection, activity and craft, Sally carefully nurtures the faith of the children who come.

Rev'd Simon Cutmore

We are very pleased that Junior Church returned last November! We meet on the first Sunday of the month and the children and I have fun enjoying a range of stories, games and activities based on the Gospel or reading for that day. Although numbers are small as yet, we are hoping that we will continue to grow so please do spread the word and come and join us if you can!

Sally Funnell

### **Group: Play and Praise**

This group has been unable to meet up this year but we are exploring whether this is something we can resume in a different form in the autumn.

### **Group: St Peter's Choir**

We are fortunate to have a rich, diverse repertoire of sacred music from early 16<sup>th</sup> century choral music up to modern day worship songs but we are a small choir and need more people to join us! The choir meets for rehearsal in church on Thursday evenings at 8pm for an hour and briefly before the service on Sunday morning. Please contact Richard at [millendmusic@gmail.com](mailto:millendmusic@gmail.com) if you are interested.

### **Group: PeterRock**

## **Let's Rock for God**



Members: Adam guitar & vocal, Richard keyboard, Alan electric cello, Russell rhythm guitar, John bass guitar & vocal, Klaus saxophone, Jonah drums, Reuben drums assisted by choir members' vocals.

The band meets to play at the St Peter's morning service every second Sunday of every month. More instrumentalists and singers are always welcome. Please contact Richard ([millendmusic@gmail.com](mailto:millendmusic@gmail.com)) if you want to get involved.

## Group: St Peter's Girlguiding Groups

**'Through fun, friendship, challenge and adventure we empower girls to find their voice, inspiring them to discover the best in themselves and to make a positive difference in their community.'**



### **Members of the Group:**

2<sup>nd</sup> Rickmansworth Rainbows. Leaders: Elaine Dobbs, Linda Yates, Emma Willicombe

**Number of Girls: 19**

1<sup>st</sup> & 6<sup>th</sup> Rickmansworth Brownies. Leaders: Leaders: Carol Paley, Debbie Macdonald, Claire Vickers, Dhana Jawahar. Young Leader: Heather Paley

**Number of Girls: 24**

8<sup>th</sup> Rickmansworth Brownies. Leaders: Sally Funnell, Beth Barrett, Hazel Carmichael

**Number of Girls: 28**

8<sup>th</sup> Rickmansworth Guides. Leaders: Heather Rawcliffe,

**Number of Girls:**

**2<sup>nd</sup> Rickmansworth Rainbows:** We have increased our number of girls to 19 this year, nearly back to our pre-covid numbers. Over the course of the year we have gained themed badges in Express Myself, Be Well and are currently working on our Explore badge under the Have Adventures Theme. We have discovered football skills for the Women's Euro's, how to be Queen for the jubilee and took part in a 'Super Rainbows' themed month for October learning about healthy eating, healthy mind and being kind to others.



Learning football skills



Meeting Archimedes the Owl

In December we joined other Rainbows in the District for a Rainbow Sleepover (first once since Covid) which was a joy, everyone had fun and we have another one booked for July.

With our Girlguiding family we have taken part in trips to the Pantomime and Matilda the Musical Film, both at Watersmeet and recently went to Lees Wood for a Division Activity Day with 400 other members where we came face to face with an owl and a falcon and made s'mores (yum!).

### **1st & 6th Rickmansworth Brownies:**

It's been another jam-packed year full of excitement, challenge, discovery and most of all FUN!



We had a large cohort of Rainbows join us, full of boundless energy which fitted in well with our programme of enjoying the great out-of-doors, learning to look after ourselves, our communities and our beautiful world.



As we're curious, we loved making magic potions and discovering the world of Beatrix Potter!

As we love adventure, we excitedly waited to see if our shelters would leak when water was poured on to the roof!

As we love food, we eagerly prepared vegetables for our pasta sauce.



As we love craft, we enthusiastically created a Jack and the Beanstalk collage for the Community Christmas Festival displayed in the church.



We've averaged around 24 Brownies each week.

We sadly said goodbye to our 2 DofE helpers at Christmas and were very grateful for their contribution to the unit.

### **8th Rickmansworth Brownies:**

We have 28 girls who attend our meetings each Friday. Each term we work towards exciting badges which contribute towards Awards based around different themes. This year our themes have been Take Action, Know Myself and Have Adventures. As part of this we have learned how to be Dementia Friends with a representative from the Alzheimer's Society and raised money for them by holding an Elf Party. We have enjoyed Geocaching, led by a member of the County Walking Team, a Sausage Sizzle and a Pyjama Party!



Pyjama Party Den!

We are looking forward to joining in with the Big Help Out for the Coronation by undertaking a litter pick around Mill End. We also take part in events organised by the



Enjoying one of our  
Division Day Activities

District (such as watching the Pantomime and the film Matilda) and the Division; enjoying a day out at Lees Wood campsite.

We do our best to support Church Parades, where the girls enjoy carrying our unit flag and helping with little 'jobs' like handing out the books or reading a prayer.

We also took part in our Community Act of Remembrance at the Reach School and supported the church Community Christmas Fair by decorating a windowsill and helping to run stalls. We are delighted that 6 girls have achieved their Gold Award so far this year, with another 4 to be presented later this term.

**8<sup>th</sup> Rickmansworth Guides:** The guide unit is still going but is struggling for qualified leaders as there is only one left. We have done our recycling badge this year and celebrated International Women's Day as well as Girlguiding Thinking Day. We are currently working our way through the guide programme doing some activities regarding DIY and outdoor activities. We have gone on a chip shop walk around the aquadrome and collected some chips on the way home as well. We also had a promise and badge ceremony where we invited the parents. We also attended the Divisional Activity Day out with over 400 other Rainbows, Brownies, Guides and Rangers at Lees Wood camp site where the girls cooked pizzas on wood fires, learnt compass work and numerous other activities

Going forward this term we are going on a woodland walk learning about trees, doing a zip wire as well doing our backwoodsman cooking badge.

We have one guide going to Lorne on a Hertfordshire trip as well as a YL going on an international trip to the Azores.

Heather

### **PCC MEMBERS 2022-2023**

|                      |                                 |
|----------------------|---------------------------------|
| Rev'd Simon Cutmore  | Vicar/Chair                     |
| Rev'd Nicolette Wolf | Curate (joined July 2022)       |
| Sophie Channer       | Secretary                       |
| Tony Humphreys       | Treasurer                       |
| Premi Mowll          | Parish Warden                   |
| John Clifford        | Parish Warden                   |
| Helen Ford           | Reader                          |
| Christine Bunce      | Julie Shepherd (died July 2022) |
| Elaine Dobbs         | Anne Short                      |
| Patricia Fryer       | Rachel Smith                    |
| Maggie Owen          | Hannah Sutherland               |
| Andrew Ross          | Alan Wills                      |

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# Accounts

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***The Parish of Mill End and Heronsgate  
with West Hyde***

# **Reports for the Annual Parochial Church Meeting 2022**



**Going Deeper into God   Transforming Communities   Making New Disciples**

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## **Sunday 22<sup>nd</sup> May at 12noon**

Opening Prayers

### **ANNUAL PARISHIONERS' MEETING**

#### **Agenda**

1. Apologies
2. Minutes of the previous Meeting
3. Election of the Clerk to the Vestry
4. Election of the (Parish) Churchwardens
5. Reports on the Parish Charities

### **ANNUAL PAROCHIAL MEETING**

#### **Agenda**

1. Minutes of the previous Meeting
2. Reception and adoption of the revised Electoral Roll
3. Annual Report on the financial affairs of the Parish, presentation of Accounts and their submission to the Independent Examiner
4. Annual Report on the fabric, goods and ornaments of the churches
5. Deanery Synod Report
6. Election of lay representative to Deanery Synod
7. Election of members of the Parochial Church Council
8. Election of sides-persons (usually delegated to the church committees)
9. Appointment of Independent Examiner
10. Reports on Parish Organisations
11. Any matters concerning the Parish
12. Closing Prayers

**THE ANNUAL PARISHIONERS' MEETING &  
THE ANNUAL PAROCHIAL CHURCH MEETING  
SUNDAY 25 APRIL 2021 AT 1.00PM ON ZOOM**

**Present:**

Christine Bunce, Andrew Case, Sophie Channer, Elaine Dobbs, Alison Drury, Helen Ford, Fr Sam Frampton (Chair), Frederick Frater, Joan Frater, Sally Funnell, Tony Funnell, Dianne Harris, George Hart, Christine Hart, Tony Humphreys, Premi Mowll, Maggie Owen, Paul Palmer, Anne Peat, Andrew Ross, Julie Shepherd, Rachel Smith, Alan Wills, Elizabeth Woods.

The meeting commenced at 1:05pm with prayers led by Fr Sam Frampton.

**MINUTES OF THE ANNUAL PARISHIONERS MEETING 2021**

1. **Apologies:** Sui Palmer Cheung, John Clifford, Elizabeth Mowll, Anne Short.
2. **Minutes of the Previous Meeting:** Elaine Dobbs explained that some information might be missing from these minutes and those of the Annual Parochial Church Meeting because the recording of the meeting had expired before she had managed to write it all up. The minutes of the previous meeting of Sunday 20 September 2020 were proposed by Helen Ford; seconded by Christine Bunce and agreed by all.
3. **Election of the Clerk to the Vestry:** Sophie Channer agreed to continue in this role. Fr Sam thanked her for this.
4. **Election of the (Parish) Churchwardens:** Both churchwardens remain happy to continue in their roles. Premi Mowll was proposed by Phyllida Johnson, seconded by Sue Symonds. John Clifford was proposed by Alan Wills and seconded by Rachel Smith. All agreed.
5. **Reports on the Parish Charities:** This was deferred to the Annual Parochial Church Meeting.

The meeting closed at 1.11pm.

**MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2021**

The meeting commenced at 1.12pm

1. **Minutes of the previous Meeting:** These minutes were proposed by Anne Peat and seconded by Helen Ford and agreed unanimously.
2. **Reception and Adoption of the Revised Electoral Roll:** Elaine Dobbs reported on the Electoral Roll which now totals 138. Four people died during the course of the year and one person was added to the Roll. Fr Sam thanked Elaine for updating the roll.
3. **Annual Report on the Financial Affairs of the Parish, presentation of accounts and their submission to the Independent Examiner:** Tony Humphreys (PCC Treasurer) reported that there was a surplus of £1,180 in 2020 which was considerably better than the £23,952 deficit anticipated. This was due to some very generous donations totaling £24,257 compared to the estimate of £7,000. In 2021 a deficit is expected with donations back to £8-9,000 plus less funds than usual from fundraising, hall hire, weddings and funerals. The expected deficit is £49,570. This will reduce our money in the bank to £40,000 but we are still in a much better position than many churches. The independent examiner, Simon Merchant, has seen the accounts and is happy to sign them off.  
Q. Dianne Harris asked if the PCC had a percentage amount that it spent on outward giving and is there a breakdown of where the money goes. Tony replied that this could be provided however, it's not the PCC account but each church is responsible for its own giving.  
Q. Elizabeth Woods asked if there should be a new valuation for St Thomas' House. The 2013 valuation was £250,000. Tony agreed it should be revalued.  
The big costs for this year are the new lighting for St Peter's and the new toilets for the Parish Hall.

Fr Sam thanked Tony Humphreys, Anne Short and John Pope for all their work over the past year and commented that the accounts were as clear as he had ever seen them. Accounts were proposed by Tony Funnell and seconded by Elizabeth Woods.

4. **Annual Report on the fabric, goods and ornaments of the Churches:**

Rachel Smith listed the issues at St Thomas'. These included a broken down pipe near the water tap, guttering problems and plaster falling from the arch in front of the altar.

Q. Anne Peat asked if funding for the St Thomas' War Memorial repair fully covered the repair or if more money needs to be raised. Premi Mowll answered that the funding will cover 80-85% of the cost. Anne asked if raising money from the West Hyde/Maple Cross community had been considered. Premi said there had been one generous donation but that community fundraising was a good idea. Elizabeth Woods suggested asking the Friends of St Thomas'. Fr Sam suggested discussing this at a PCC meeting but that the issue was dragging on and needs to be settled. Anne Peat added that it would be good to get the community involved because they did feel connected to St Thomas' church via the War Memorial and it was a way of reaching out to them.

St Peter's Fabric Report: The gutters were looked at in 2019 and do not need any more work on them currently. Fr Sam thanked Tony for his work on the new lighting.

5. **Deanery Synod Report:** Alan Wills reported that the last triennium had been extended by a few months because of the pandemic. We are now in the truncated 18<sup>th</sup> triennium. New management have taken up their posts. There was no meeting in June 2020 but have been two Zoom meetings since then. There is a big emphasis on the Church becoming as eco-friendly as possible by 2030.
6. **Election of Lay Representative to Deanery Synod:** The sad death of John Marsh has meant that there is one vacancy for the laity on Deanery Synod. Premi Mowll asked how we could find someone to take up this vacant role? Fr Sam said he would discuss this with Fr Simon.
7. **Election of members to the Parochial Church Council:** Anthony (Tony) Humphries and Andrew Ross were both willing to stand again. This was agreed unanimously.
8. **Election of Side Persons (usually delegated to the church committees):** It was unanimously agreed that this would be delegated to the relevant church committees.
9. **Appointment of Independent Examiner:** Simon Merchant is willing to continue as our Independent Examiner. This was agreed unanimously. It was suggested we buy Simon a bottle of wine as a token of our thanks.
10. **Reports on Parish Organisations:** There was no report on the new Pastoral Care Group and Dianne Harris asked if it was possible to report retrospectively. Anne Peat said that it was a relatively new group and therefore Sophie probably did not realise it had become a formal group. Fr Sam said the Pastoral Group is hugely valuable and is a great source of strength to many people.  
No other comments were made on the reports.
11. **Any other matters concerning the Parish:** Fr Sam talked about the pandemic and its impact on the Parish. Many people have died, whilst others have been affected in other ways: financially, with mental ill health and/or isolation. As a parish, ours has been relatively lucky. Many churches face a bleak future. Our Churches have tried to reach out to people in their homes and in the community; doing whatever is still possible with schools, online services, food parcels, coffee mornings. Thanks to the wider Ministry Team for doing what they could and supporting Simon and Sam. Sam had not expected the final year of his curacy to be the way it has been.
12. Sam thanked everyone for their help and involvement. He specifically thanked: the Parish Wardens and the Church Wardens for their energy and work; Elaine for reducing her hours but not her workload; the PCC; Simon for his leadership, support and humour and Emily, for her continual support. Sam and his family are moving on to a new parish soon. Sam prays for a better year for everyone.
13. St Thomas' House. Sam commented that works are needed in every room before it can be let and believes it is worth spending the money as an investment in the house.

14. Live-streaming. Sam also believes that it is worth investing in equipment to make sure live streaming of services takes place regularly. Zoom is not a platform for the long term as it's not good for music but the digital world is here to stay.
15. AOB. The subject of safeguarding training was raised as it is time for many at the C1 level to renew their training. Elizabeth Woods had heard of one church who did the training via a talk in their church hall; would it be possible to do something similar? Rachel Smith said she would ask the diocese. Elizabeth also thanked Sam for looking after the Parish for the past three months during Simon's study leave.
16. **Closing Prayers:** The meeting closed at 2.11pm with Grace.

## **Safeguarding Report**

Group            PCC    Report by the Safeguarding Officer

Objective        To safeguard the vulnerable children and adults in our Parish.

Members        Rachel Smith – Safeguarding officer

Siu Palmer Cheung – DBS administrator

**Actions**        2021/2022

There has been contact between the Safeguarding Officer and DBS administrator to review the list of people who need to have a renewed DBS check. These people have been contacted.

On 31<sup>st</sup> August 2021 a course to provide a Basic Safeguarding Course was held in the parish hall for those people having difficulties completing it online.

An Action Plan for Promoting a Safer Church was set up in the form of a Parish Dashboard system. This is an electronic check list to make sure that actions are completed. This continues to be updated usually during a meeting between the PSO and the vicar.

Posters with Helpline numbers and services displayed inside toilets and on notice boards for people to access.

### **Actions Proposed for 2022/2023**

The Diocese have stated that PCC members should complete a Foundation Course in Safeguarding and a Responding Well to Domestic Abuse Course. I will be updating my records as PCC members complete them online.

To review a list of church activities and check that we have completed risk assessments and have insurance cover for all of them.

Also to continue to update the Parish Dashboard system that links to a Safeguarding Action Plan.

Finally for the Safeguarding officer to continue to report any Safeguarding information at the regular PCC meetings.

# **Report of the Trustees and Accounts**

## **for the year ended 31 December 2021**

### **for the Parochial Church Council of the Parish of Mill End & Heronsgate with West Hyde**

CHARITY NUMBER: 1134153

The Parochial Church Council Of The Ecclesiastical Parish Of Mill End & Heronsgate With West Hyde ("the PCC") serves the benefice of the same name which has a population of approximately eleven thousand.

The parish has three churches: St Peter the Apostle, Mill End; St John the Evangelist, Heronsgate and St Thomas of Canterbury, West Hyde and Maple Cross.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity Number**  
1134153

**Principal address**  
Berry Lane  
Rickmansworth  
Hertfordshire  
WD3 7HQ

#### **Trustees during the year 2021**

|                                       |                             |
|---------------------------------------|-----------------------------|
| Sophie Channer (Secretary)            | Premi Mowll (Parish Warden) |
| Christine Bunce                       | Anne Peat (Reader)          |
| John Clifford (Parish Warden)         | Andrew Ross                 |
| Rev. Simon Cutmore (Chair)            | Julie Shepherd              |
| Elaine Dobbs                          | Anne Short                  |
| Helen Ford (Reader)                   | Rachel Smith                |
| Sam Frampton (Curate, left June 2021) | Hannah Sutherland           |
| Patricia Fryer                        | Alan Wills                  |
| Tony Humphries (Treasurer)            | Elizabeth Woods             |

**Independent Examiner**  
Simon Merchant

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The PCC is a body corporate and is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Syndical Government Measure 1969 as amended). In 2009 the PCC was required to register as a separate charity and obtained charity number 1134153.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

##### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

## **Safeguarding**

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The PCC has the responsibility of co-operating with the Vicar in promoting, in the ecclesiastical parish, the whole mission of the church pastoral, evangelistic, social and ecumenical. It also has responsibility for the management of the parish room and St Thomas House, Maple Cross.

## **FINANCIAL REVIEW**

### **Reserves policy**

The PCC has total reserves of £60,263 of which £5,214 is restricted for specific purposes.

### **Principal funding sources**

The major funding sources are the people who regularly attend services in the three churches to whom the PCC is extremely grateful.

### **ON BEHALF OF THE BOARD:**

Premi Mowll – Parish Warden

Dated: April 2022

## **INDEPENDENT EXAMINER'S REPORT**

I report on the accounts for the year ended 31 December 2021 set out below.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 130 of the Charities Act; and

- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Simon Merchant  
Princes Risborough  
Date: 27<sup>th</sup> April 2022

Approved by the PCC and signed on their behalf by:

Premi Mowll (Parish Warden)  
Dated: 24<sup>th</sup> April 2022

Tony Humphreys (PCC Treasurer)

## **ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting Regulations 2006 together with applicable accounting standards and Statement of Recommended Practice (SORP) 'Accounting and reporting by Charities' 2005.

### **Accounting convention**

The financial statements have been prepared on a Receipts & Payments basis.

### **ST THOMAS' HOUSE**

The PCC is the Management trustee of St Thomas House, a property used to house curates during their tenure with the parish. When there is no curate, the property is let out on commercial terms. The estimated value of the property at 31 December 2013 was £250,000.

# The Parochial Church Council of the Parish of Mill End & Heronsgate with West Hyde

## Accounts for the year ended 31<sup>st</sup> December 2021

|                           | Unrestricted Funds | Restricted Funds | 2021 Totals    | 2020 Totals   |
|---------------------------|--------------------|------------------|----------------|---------------|
| <b>INCOME</b>             | <b>£</b>           | <b>£</b>         | <b>£</b>       | <b>£</b>      |
| Collections               | 5,464              |                  | 5,464          | 3,218         |
| Donations                 | 19,161             | 3,436            | 22,597         | 24,257        |
| Envelopes                 | 16,339             |                  | 16,339         | 14,668        |
| Standing Orders           | 14,767             |                  | 14,767         | 16,542        |
| Parish Giving             | 13,542             |                  | 13,542         | 13,804        |
| GA Tax Recovered          | 16,181             | 180              | 16,361         | 14,821        |
| VAT Recovered             | 5,468              |                  | 5,468          |               |
| Fundraising Events        | 2,950              |                  | 2,950          | 1,947         |
| Deposit Account Interest  | 22                 |                  | 22             | 263           |
| Wedding and Funeral fees  | 3,177              |                  | 3,177          | 1,708         |
| Hall Hire                 | 6,066              |                  | 6,066          | 4,651         |
| Chronicle                 | 944                |                  | 944            | 1,228         |
| St Thomas's House Rent    | 4,066              |                  | 4,066          |               |
| Grants                    |                    | 8,500            | 8,500          |               |
| Other Income              | 138                |                  | 138            | 946           |
| <b>Total Receipts</b>     | <b>108,285</b>     | <b>12,116</b>    | <b>120,401</b> | <b>98,053</b> |
| <b>EXPENDITURE</b>        |                    |                  |                |               |
| Organist & Music          | 6,723              |                  | 6,723          | 6,122         |
| Utilities                 | 5,568              |                  | 5,568          | 5,896         |
| Insurance                 | 3,982              |                  | 3,982          | 3,795         |
| Church Running Expenses   | 1,450              |                  | 1,450          | 1,764         |
| Church & Hall Maintenance | 29,344             | 2,436            | 31,780         | 10,093        |
| Toilet Refurbishment      | 4,735              | 21,704           | 26,439         |               |
| St Thomas's House         | 5,167              |                  | 5,167          | 1,647         |

|                                                                  |                |               |                |               |
|------------------------------------------------------------------|----------------|---------------|----------------|---------------|
| Clergy Expenses                                                  | 1,733          |               | 1,733          | 4,586         |
| Subscriptions & Training                                         | 6              |               | 6              | 57            |
| Diocesan Quota                                                   | 57,417         |               | 57,417         | 52,392        |
| Outward Giving                                                   | 1,347          |               | 1,347          | 1,609         |
| Wages & Office Costs                                             | 8,694          |               | 8,694          | 6,333         |
| Hall Running Costs                                               | 1,325          |               | 1,325          | 714           |
| Messy Church Expenses                                            | 0              |               | 0              | 539           |
| Sundries                                                         | 790            | 94            | 884            | 444           |
| Fundraising Costs                                                | 254            |               | 254            | 882           |
| <b>Total Expenditure</b>                                         | <b>128,535</b> | <b>24,234</b> | <b>152,769</b> | <b>96,873</b> |
|                                                                  |                |               |                |               |
| Surplus/Deficit                                                  | -20,250        | -12,118       | -32,368        | 1,180         |
| Brought Forward                                                  | 75,299         | 17,332        | 92,631         | 91,451        |
| <b>Balance at end of the year</b>                                | <b>55,049</b>  | <b>5,214</b>  | <b>60,263</b>  | <b>92,631</b> |
|                                                                  |                |               |                |               |
| <b>Statement of Assets &amp; Liabilities at 31 December 2021</b> |                |               |                |               |
| <b>Funds</b>                                                     |                |               |                |               |
| Bank & Savings Accounts                                          | 55,013         | 5,214         | 60,227         |               |
| Cash                                                             | 144            |               |                |               |
|                                                                  | <b>55,157</b>  | <b>5,214</b>  | <b>60,371</b>  |               |
| <b>Liabilities</b> (Uncleared cheques)                           | 108            |               | 108            |               |
| <b>Net Assets</b>                                                | <b>55,049</b>  | <b>5,214</b>  | <b>60,263</b>  |               |

## **Group: LOCAL MINISTRY TEAM**

**Objective of the Group:** To bring the Kingdom of God and the love of Christ to all with whom we come into contact through our various ministries; and to support and share in the ministry of the Vicar in the parish and community.

**Members:** Revd. Simon Cutmore, Helen Ford, Anne Peat (Readers); with support from Rev'd Mary Kingsley & Rev'd Scott Talbot

The LMT continued to meet online because of the restrictions imposed during the Covid 19 epidemic but as the easing of restrictions is now complete have just held their first face to face meeting in two years, and will continue with this format whenever possible.

LMT resources now reduced due to Paul Palmer being ordained in June 2021, and is serving his curacy at All Saints, Croxley Green; Rev'd Sam Frampton moving in July 2021 to take up ministering in his own parish of St Matthews, Oxhey Hall and Anne Peat (Reader) moving to Scotland in April 2022.

But we welcome the support from Rev'd Mary Kingsley, who is assisting in the leading of Sunday worship for two Sundays a month (more wherever possible!) and Rev'd Scott Talbot. Their help is appreciated, especially as we have not been appointed a curate for this forthcoming year.

Simon is now the Rural Dean for our deanery.

### **Actions completed 2021/22**

- As Covid-19 restrictions lifted we were able to gradually re-introduce in person worship in all three churches but continue to offer live streaming to enable those who are still not able to join us to be included. Mid-week services have also recommenced, with at least one being live-streamed.
- Pastoral Care support team has now formally been established, with many of the volunteers continuing in this role from offering pastoral support during the pandemic period. The team is organised by two co-ordinators who ensure that the workload is met, and that the care of those in our parish are met. They regularly feedback to Simon, and LMT.
- LMT met regularly on line to offer support to one another and to plan and offer worship in our churches as restrictions allowed.
- Fusion, a new opportunity for families to come together once a month was launched to provide fun and worship and to begin to engage with our younger families outside of normal Sunday worship.
- Successful running of several courses on-line and in person – How To Pray: a six week course on ways to deepen prayer life; How to lead intercessions: a morning spent looking at ways to lead intercession in our Sunday worship and a weekly Lectio Divina Bible Study.

### **Actions proposed for 2022/23**

- Continue to provide Sunday worship in person in all three churches.
- To consider and review how to start our Fresh Expressions of Worship – Play & Praise and Messy Church, and how to meet the challenge of limited staffing resources to meet these needs.
- To consider how best to offer pastoral care and worship in the residential homes in our parish and to involve more people than the ministry team in providing this.
- To look at ways we as a church can have more of a proactive presence in the communities in which we serve.
- To meet the needs of the lonely and isolated.
- To promote vocations to ordained and lay ministry.

**Comments/Observations:**

Although LMT is now a smaller team than it was last year, we are excited at the possibilities of looking at how to provide and offer different kinds of worship, to enable a wider participation of our communities.

**FABRIC REPORTS****St Peter's**

The following items have been attended to at St Peters and have either been resolved or are under consideration by St Peters Committee or the PCC:-

The gutters and drains were inspected and cleaned. A gutter was found to be leaking above the passage way between the hall and the church which has resulted in plaster damage in the church at this position. A guttering contractor was engaged and he has replaced the damaged parts.

We await the next quinquennial inspection for advice on repairing the plaster in church.

Two soakaway drains from the Church downpipe are blocked (probably by tree roots). This will be a major job to resolve.

Work has been completed on all the recommendations from the Ecclesiastical Insurance company health and safety review except the fencing off the boiler room steps, this was only an advisory but a solution needs to be found.

An independent Health and Safety inspection was carried out and the list of recommendations has been prioritised and being worked through.

The lighting contractors have been back twice during the year, once to install an additional light on the church exterior to improve lighting by the hall door and once to replace a faulty fitting in the choir area.

We continue to see evidence of mortar weather erosion on the external walls of the church, although not too serious at the moment we will monitor and react if necessary.

A major gardening overhaul took place this year significantly improving the church grounds, many thanks to all those that gave up their Saturday morning to help. Several bags of gravel were purchased and spread around the church yard, again thanks to all who helped.

A sign board has been erected by the driveway entrance, many thanks to Frederick Frater for his expertise and hard work to drive this project.

My continued thanks go to all who work so hard to keep St Peters running smoothly, The Cleaners, Brass cleaning, the Sidespersons and all those who willingly give up their time to help with Gutter and drain maintenance, gardening parties as well as those that help with specific maintenance tasks which are beyond my skill level.

I would like to thank specifically Elaine Dobbs and Anne Short who have been a great help to me during the Covid pandemic, driving risk assessments to allow St Peters to open safely when possible.

Tony Funnell  
St Peters Churchwarden

## **St John's**

**Objective of group** – To support the running and upkeep of St John's so that regular worship can continue. To promote the pastoral care of the local community. To support the Ministry team and Parish as a whole.

**Members** – Rev. Simon Cutmore, Basia Hargreaves, Sandra Lewis, Anneli Pope, John Pope, Andrew Ross, Alison Drury.

### **Actions completed 2021/22:**

Gillie hosted a very successful thank you lunch for all those who support us. We were very lucky with the weather and enjoyed her lovely garden.

As usual the Harvest produce was gratefully received by the Peace Hospice.

After the Parish service at St John's in the summer we had a coffee morning and cake sale in Pixie House garden and later a Christmas sale 'on the edge' [outside] which made it easier to be safe due to the Pandemic. Both of which were well supported and raised money for St John's. In March we held another tea party and cake sale also well supported and enjoyable. Then we provided tea and cake for the Parish walk.

An appeal for regular donations was sent out to the local community.

### **Actions proposed for 2022/23:**

Our lovely hassocks are going to be displayed over the June bank holiday

The outdoor Notice board is very wobbly and a quote to make it safe has been accepted, no date has been given as yet.

Andrew is trying to organise a concert that is enjoyable for all ages, no date has been set as yet.

Harvest Festival Sunday 4 September

We hope to hold a Christingle service on Sunday 4 December and our joint carol service with the Heronsgate residents on 19 December

### **Comments/ Observation:**

We are all very saddened by the death of Gillie who was always so positive, we miss her 'can do' attitude and her laugh.

Now that the church is fully open the congregation is very small, although we have had a few visitors who we hope will continue to attend.

The local community continues to support us by helping in the garden, doing the cleaning and flowers, by donating a Christmas tree and helping to set up the candles for Christmas. Helen continues to play the organ most Sundays. This all helps the church look lovely and makes the services enjoyable.

Alison Drury

## **St Thomas'**

It has been lovely to return to services in person and the church has looked beautiful with people in pews and flowers on window ledges. Some people continue to worship online and it's great to provide that service for them. The churchyard has sprung into life with healthy plants, sometime in the future we will probably need a gardening day again. Many thanks to the people who have carried out risk assessments during the pandemic and for keeping us open. We also had a fire risk assessment with a few points to address. Helen and Elaine have been looking into better access into church for those in wheelchairs. The lightening conductor test is due to be carried out soon. Lastly thanks to Premi and others for The War Memorial Cross which has been repaired and is looking splendid once more.

Rachel Smith

## **Group: St Peter's Committee**

The committee last met in April 2020 but was unable to meet up during 2021 due to the pandemic. They plan to meet up again when it's safe to do so in person and without restrictions. Please keep an eye on the pewsheet for further updates!

## **Group: DEANERY SYNOD**

### **Objectives:**

Strapline: "We are the Body of Christ." As the third tier of Synodical Government in the Church of England, the Deanery Synod is a representative body comprising clerical and lay members from each of the eleven churches in Rickmansworth Deanery, and sits between the lowest tier of individual PCCs and the second tier of the Diocesan Synod. Members act as the electoral colleges for their respective Houses in the Diocesan and General Synods, and conduct a range of business including responding to issues referred down from the General Synod via the Diocesan Synod. The year 2021/2022 was the middle year of the 18<sup>th</sup> triennium of Rickmansworth Deanery Synod, during which members executed their role in electing representatives to their respective Houses of both the Diocesan and the General Synod. There was stiff competition for the places in both the House of Convocation (clergy) and the House of Laity on General Synod, although the filling of the available places in the House of Laity for the Diocesan Synod required, one surmises, a certain amount of arm twisting!

The Deanery Standing and Pastoral Committee (DSPC) assists the Rural Dean in determining priorities across the Deanery, and particularly where there is a vacancy in a parish; it also advises the Bishop in the selection of the new Rural Dean when an incumbent's tenure of the post expires. It is unlikely that the DSPC will be called upon to exercise this latter responsibility during the current triennium.

### **Members:**

1. The Reverend Simon G. Cutmore (House of Clergy, also on Diocesan Synod and parish representative on DSPC; Rural Dean since October 2020).
2. The Reverend Samuel Frampton (House of Clergy until leaving the Parish to become Vicar of St. Matthew's, Oxhey, Watford Deanery in June 2021).
3. One vacancy (House of Laity).
4. Dr. Julie Shepherd (House of Laity).
5. Dr. Alan Wills (House of Laity).

### **Actions complete in 2021/2022:**

1. Elections to Diocesan and General Synods.
2. Three Business Meetings (July and November 2021 (both by Zoom) and March 2022 (hybrid meeting - at Christ Church Chorleywood and by Zoom)).
3. "In person" Deanery Ascension Day Eucharist at St. Mary's Church, Rickmansworth (May 2021).

### **Actions proposed in 2022/2023**

1. Three Business Meetings (July and November 2022 and March 2023).
2. "In person" Deanery Ascension Day Eucharist at St. Paul's Church, Chipperfield (26<sup>th</sup> May 2022).
3. Possible Deanery Choral Evensong (date and venue to be confirmed - action carried over from 2018/2019, 2019/2020 and 2020/2021 proposals).
4. Possible return of Deanery Quiz in February 2023.

### **Comments/Observations**

Although It was agreed that the Deanery Quiz would definitely return in February 2021, the coronavirus pandemic derailed that plan, and it disappeared below the radar in February 2022 - maybe it will arise phoenix-like from the ashes in February 2023?! Synod has had presentations on the work of the Children's Society (from Ms. Rachel Brockie, Diocesan representative), "Reaching New People" (RPN) (from the Reverend Dan Drew, Team leader for RPN) and the role of the Diocesan Secretary (from David White, who succeeded Susan Pope as Diocesan Secretary on her retirement in the autumn of 2021). Safeguarding issues have continued to exercise the Synod, and apart from the on-line training several parishes have already hosted the interactive workshops provided by the Diocese. Sadly Bill Seddon failed to be re-elected to the General Synod, and Ben John, who has replaced him, has so far failed to appear at the Deanery Synod, so we are not currently au fait with the goings on at the General Synod. Attendance at Deanery meetings continues to be rather variable. We still have one vacancy in our parish's allocation of lay members of the Deanery Synod.

Dr Alan Wills

### **Group: PASTORAL CARE**

This Group was created at the beginning of the Covid 19 crisis when the Country went into lockdown and we were not able to enter our Churches. Volunteers were requested for pastoral care workers to cover the congregations of St Thomas' and St Peter's churches, who regularly contacted all members of the congregation on a regular basis so no-one felt isolated or abandoned during this period. Any problems were dealt with to the best of our abilities, and Simon was involved in many cases where requested. This was, in part, to assist Simon, whose work was on overload at that time, and also to care and help the members of the Parish.

Now the situation has changed, but we have still kept this Pastoral Care Group so that people can contact us if they need help in any way. It has been made public so people who do not necessarily attend church services, can still contact us for assistance. Dianne and Elizabeth co-ordinate the care to make sure everyone has a designated care worker and no-one can "slip through the net" as it were.

The Parish of West Hyde has had two requests since the re-launch, one an on-going situation and the other, a one-off problem; both have been successfully dealt with and Simon has also

been involved. St Peter's have received two requests for help/advice, which are in the process of being dealt with.

We are hoping this will continue in its present form for 2022/23, but any suggestions or comments would be gratefully received.

Dianne Harris and Elizabeth Woods

## **MINISTRY IN SCHOOLS**

During the last year weekly Collective Worship (assemblies) have continued to be offered in both Maple Cross School and St Peter's School plus the occasional class visit as requested.

In July 2021, the collective worship at St Peter's School was totally revamped.

Up until this school year, I have usually led a weekly assembly at St Peter's School and tried to engage the children by presenting religious stories and ideas in a zany or exciting way. However, staff had talked of finding preparing 'in class' worship very difficult so I developed an idea to help them and get the children more involved in the leading of worship and making it more experiential.

I now lead collective worship on a Monday morning, using scripture from the previous Sunday and we spend time together reflecting what the passage means and how it relates to our lives. On Tuesdays, each class does a form of Lectio Divina with the passage ie read passage, silence, read again, silence and then the children say any phrases or words or thoughts that strike them from the passage which staff then write down as a list. Sometimes they use visual play to retell the passage and this is key for younger children.

On Wednesday we participate in 'Wonder Wednesday' where the children take the list from the previous day, and as a class ( having in re-read the passage), they then see if the list from the previous day makes them think of cultural reference points ie a pop song, video, picture, poem, film etc. These are all then noted.

On Thursday is the key stage assembly where one class shares with everyone the journey of exploration they have been on. This enables each class to go into the passage in quite a lot of depth and gives the children the opportunity to think deeply and use their imagination.

This pattern of collective worship has been in place for nearly the whole year now. The Diocesan Director of Education, David Morton is very interested in the work, as is Mary Hawes, National Children's Work Advisor. They would like to share the work with other schools.

I continue to serve as Vice Chair of Governors at St Peter's School and in March stood down as a Governor at Maple Cross after 5 years. After the impact of the COVID 19 pandemic, the staff chaplaincies that Simon runs at both schools are about to resume one lunchtime a week and at the time of writing, Simon has been invited into Shepherd School to lead assemblies once every half term and also to spend time supporting two classes in their RE work.

Fr Simon Cutmore

## **Group: SYMEONS**

### **Objectives:**

1. To be a society of the men of the congregation of St. Peter's and their friends.
2. To maintain the corporate image of the Church.
3. To worship regularly.
4. To share in active service to the Church.

### **Committee 2021/22:**

1. Mr. John W. Ridgeway - Chairman.
  2. Mr. Anthony M. Funnell - Hon. Treasurer and Acting Bar Steward.
  3. Dr. Alan J. Wills - Hon Secretary.
  4. Mr. Allan D. Fryer - Hon. Membership Secretary.
  5. Mr. Alan J. Brereton, Mr. Richard Hickson, Mr. Russell Mardling and Fr. Paul Palmer.
  6. Fr. Simon Cutmore - Hon President.
- (Total membership approximately 17.)

### **Actions complete in the 2021/2022 session:**

1. Occasional in person Guest Nights.
2. Quiz Supper in November 2021.
3. Christmas Party in December 2021.
4. Limited maintenance activities.
5. Holding of Special General Meeting in March 2022 to approve amendments to the constitution, subject to the approval of the Licensing Authority (Three Rivers District Council). The proposed amendments entail modification of the Club's Name and Objectives to meet requirements under the Licensing Act 2003. Further details are included in the Comments/Observations section below.

### **Actions proposed for 2022/2023:**

1. Annual Outing in September, Darts tournament final and Quiz supper in November and Christmas party in December.
2. Monthly guest nights.
3. Membership recruitment drive.
4. Continuation of maintenance activities and fund-raising.

### **Comments/Observations:**

The coronavirus pandemic and its restrictions continued to impose limitations in the Symeons Club activities, and hence its capacity to raise funds. Recruitment of new members, already with minimal success over the previous few years, has sadly had to cease entirely for the time being. It still seems extremely difficult to encourage younger members of the congregation to commit to parish organisations in general and the Symeons in particular, and in this regard the various lockdowns have certainly not helped in the drive to recruit new blood to help replace the loss of former members, one of whom, Dr. Jim Milledge, died at the age of 91 in the early part of 2022. In common with many churches, we have witnessed a marked decline in attendance at Sunday services, and in particular very few of the younger families are in evidence. Following the gradual emergence from the third lockdown in the early part of 2021, Monday night in-person meetings were resumed, including the Annual General Meeting in May 2021. In accordance with Government guidance, as mediated by the Church of England's Bishops' Recovery Group,

initially table service only was imposed, with the wearing of face masks, the use of hand sanitiser and the practice of social distancing whilst within the Club premises.

During the late autumn of 2021, the Club was approached by a Licensing Officer from Three Rivers District Council, and correspondence ensued concerning the relevant provisions of the Licensing Act. In order to address this issue, and in view of the decline in membership, it has been resolved to widen the eligibility for membership, and the appropriate amendments to the Rules and Constitution were approved at the Special General Meeting in March 2022. The Club awaits confirmation from the Council that our proposals meet their requirements in every particular.

Dr Alan Wills

### **Group: LET'S GET TOGETHER!**

Whilst the Mother's Union has stopped some of its activities due to the pandemic, Let's Get Together! has started to meet again on a Friday afternoon at St Peter's Parish Hall under the leadership of Premi Mowll. If you feel like some tea and companionship, please just come along!

### **Group: THE TUESDAY GROUP**

Tuesday Group continued to meet on-line during the lockdowns of the pandemic and in person when we could. In September, we decided to take Tuesday Group into the community. We now meet on Wednesdays (although we still call ourselves 'Tuesday' Group!) at Mill End Community Centre from about 10.15am. Some members go down straight after the Wednesday morning Eucharist at St Peter's and others arrive at about 10.30am.

It's a great opportunity to have fellowship together and meet other people from our community over a coffee and a lovely selection of breakfast/brunch options. The welcome is always warm. It would be great if more people would like to join us there and support this community initiative at the same time. Once a month there are also Community Walks that set out from there and return for breakfast afterwards.

Alex Cutmore

**Group: FUSION**

Following a very successful BBQ and games afternoon at the end of lockdown for the young families of the parish, FUSION was born.

We meet monthly from 4-6pm on the 3rd Sunday of the month for games, craft, food and some bible study and discussion usually at the parish hall.

The thing that makes FUSION different is that it is a gathering for school year 3 upwards and their parents/carers. Through our time together we can grow in friendship and faith together.

We are small group at the moment and look to grow. Please do join us!

**Group: PLAY AND PRAISE**

This group has been unable to meet up this year

**Group: FRIENDSHIP CLUB**

As yet St Thomas' Friendship Club has not re-started due to the pandemic.

**Group: MESSY CHURCH**

This group has been unable to meet up this year but has maintained its links with children and families via online activities.

**Group: ST PETER'S CHOIR**

As pandemic rules gradually relaxed, the choir were able to meet again to rehearse and take part in services. We are fortunate to have a rich, diverse repertoire of sacred music from early 16<sup>th</sup> century choral music up to modern day worship songs but we are a small choir and need more people to join us! The choir meets for rehearsal in church on Thursday evenings at 8pm for an hour and briefly before the service on Sunday morning. Please contact Richard at [millendmusic@gmail.com](mailto:millendmusic@gmail.com) if you are interested.

**Group: PeterRock**



# Let's Rock for God

Members: Adam guitar & vocal, Richard keyboard, Alan electric cello, Russell rhythm guitar, John bass guitar & vocal, assisted by choir members vocals.

The band meets to play at the St Peter's morning service every second Sunday of every month. More instrumentalists and singers are always welcome. Please contact Richard ([millendmusic@gmail.com](mailto:millendmusic@gmail.com)) if you want to get involved.

## **Group: ST PETER'S GIRLGUIDING GROUPS**

"Girlguiding exists to help girls and young women find their voice, and build skills and confidence - inspiring them to discover the best in themselves and empower them to make a positive difference in their community"



### **Members of the Group:**

2<sup>nd</sup> Rickmansworth Rainbows. Leaders: Elaine Dobbs, Linda Yates, Emma Willicombe

**Number of Girls: 13**

1<sup>st</sup> & 6<sup>th</sup> Rickmansworth Brownies. Leaders: Carol Paley, Debbie Macdonald & Katie Traynier

**Number of Girls: 20**

8<sup>th</sup> Rickmansworth Brownies. Leaders: Sally Funnell, Hazel Carmichael

**Number of Girls: 25**

8<sup>th</sup> Rickmansworth Guides. Leaders: Heather Rawcliffe, Claire Courtney

**Number of Girls:**

**2<sup>nd</sup> Rickmansworth Rainbows:** We have been back to meeting face to face for a year now and the girls are enjoying being back together. All our meetings in the Summer 2021 were outside covering our Camp Skills builder - investigating what to pack when going away, how to put up tents, making shelters for our cuddly toys and tin can cooking.



The Autumn term saw us celebrating our 20<sup>th</sup> anniversary as a unit taking part in a 20<sup>th</sup> anniversary challenge evening, raising around £300 towards the hall refurbishment project and culminating in a Christmas party with rainbow sprinkle cake. We also learnt about the meaning of Diwali and how it is celebrated. At the end of this term we were delighted to

present Olivia with her Gold Award - our first ever Rainbow to make this achievement.



The beginning of 2022 saw us welcome 5 new Rainbows and they have been getting stuck into unit meetings with our Influence Skills Builder and lots of fun unit meeting activities to keep us active including learning about the olympic sport of curling for Burns Night, pancake races, discovering our World Centres for World Thinking Day and a walk to the park for parachute games.



### **1<sup>st</sup> & 6<sup>th</sup> Rickmansworth Brownies:**

We have averaged around 20 girls over the past year.

During last summer we met on St Peter's school field or at Lees Wood as much as possible to avoid spreading the covid virus.

In the autumn the girls learned about fire safety and how to keep their bedding and personal belongings dry whilst being on a camping adventure. Toasted marshmallows were always the favourite at the end of the campfire!

It was great to have a Christmas party despite having the windows and doors open.

During the spring term the girls practised some important basic life skills; different cooking techniques, sewing skills, DIY skills and shopping for value.

The term ended with a County Day at Lees Wood, where 500 Guides, Brownies and Rainbows met for a wonderful day of outdoor activities set in the bluebell filled woods.

**8<sup>th</sup> Rickmansworth Brownies:** We have maintained our numbers at 25 for the year welcoming new Brownies when our leavers move up to Guides and Scouts.



Face to face meetings started again in Summer 2021 and it was nice to welcome back girls who had been unable to join us on Zoom. We mostly have had a blended approach to meetings over the year but this term all our meetings will be 'in person' and we are looking forward to lots of sporting fun outside! The girls really enjoy the badges we have worked on including Buzz about Anglia birthday challenge, Girlguiding Hertfordshire Book Challenge as well as Skills Builders and Theme Awards as part of our Brownie programme.

We love dressing up and this year have taken part in Elf Day for the Alzheimers Society and World Book Day dressing up as our favourite book character. It was lovely to return to Church Parade in October for Harvest and join with the Community Act of Remembrance in November and our window display for the Community Christmas Festival won first prize! We also enjoyed the bluebells in the sunshine at the County Day in Lees Wood.

It was wonderful to present 4 Brownies with their Gold Awards for completing the Brownie programme before they moved up to Guides.

**8<sup>th</sup> Rickmansworth Guides:** We have an active unit of 19-20 girls. We have 2 Young Leaders who help every week and are very keen to move on to adult leadership. Our meetings over the year have concentrated on aspects of the Guide Programme and included making 'mocktails', pancake decorating and Mothers' Day crafts. As always we enjoy getting outside and updating our camp skills. We are hoping to raise money for the Kitchen refurbishment in the hall and will be taking part in the District Jubilee event at Royal Masonic School.



**Rickmansworth Rangers:** following a meeting at Lees Wood the Rangers (over 14's) had its initial meeting at St Peter's. We aim to meet once a month. The girls are all Young Leaders and we will be supporting them through their leadership qualifications and participating in some of the Ranger Programme



### **PCC MEMBERS 2021-2022**

|                       |                          |
|-----------------------|--------------------------|
| Rev'd Simon Cutmore   | Vicar/Chairman           |
| Rev'd Samuel Frampton | Curate (left July 2021)  |
| Sophie Channer        | Secretary                |
| Tony Humphreys        | Treasurer                |
| Premi Mowll           | Parish Warden            |
| John Clifford         | Parish Warden            |
| Helen Ford            | Reader                   |
| Anne Peat             | Reader (left March 2022) |
| Christine Bunce       | Anne Short               |
| Elaine Dobbs          | Rachel Smith             |
| Patricia Fryer        | Hannah Sutherland        |
| Andrew Ross           | Alan Wills               |
| Julie Shepherd        | Elizabeth Woods          |

Please feel free to use this page for notes:

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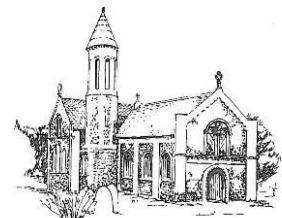
# Accounts

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***The Parish of Mill End and Heronsgate  
with West Hyde***

# **Reports for the Annual Parochial Church Meeting 2021**



**Going Deeper into God   Transforming Communities   Making New Disciples**

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**Sunday 25<sup>th</sup> April at 1.00pm**

Opening Prayers

**ANNUAL PARISHIONERS' MEETING**

**Agenda**

1. Apologies
2. Minutes of the previous Meeting
3. Election of the Clerk to the Vestry
4. Election of the (Parish) Churchwardens
5. Reports on the Parish Charities

**ANNUAL PAROCHIAL MEETING**

**Agenda**

1. Minutes of the previous Meeting
2. Reception and adoption of the revised Electoral Roll
3. Annual Report on the financial affairs of the Parish, presentation of Accounts and their submission to the Independent Examiner
4. Annual Report on the fabric, goods and ornaments of the churches
5. Deanery Synod Report
6. Election of lay representative to Deanery Synod
7. Election of members of the Parochial Church Council
8. Election of sides-persons (usually delegated to the church committees)
9. Appointment of Independent Examiner
10. Reports on Parish Organisations
11. Any matters concerning the Parish
12. Closing Prayers

**THE ANNUAL PARISHIONERS' MEETING &**

**THE ANNUAL PAROCHIAL CHURCH MEETING**

**SUNDAY 20 SEPTEMBER 2020 AT 12.00PM ON ZOOM**

**Present:** Christina Bessant, Christine Bunce, Andrew Case, John Clifford, Fr Simon Cutmore, Alex Cutmore, Elaine Dobbs, Alison Drury, Helen Ford, Fr Sam Frampton, Emily Frampton, Frederick Frater, Joan Frater, Allan Fryer, Patricia Fryer, Sally Funnell, Tony Funnell, Dianne Harris, George Hart, Christine Hart, Tony Humphreys, Elisabeth Mowll, Premi Mowll, Maggie Owen, Paul Palmer, Anne Peat, Patsy Pickis, John Ridgeway, Cherry Ross, Julie Shepherd, Rachel Smith, Hannah Sutherland, Margaret Sykes, Alan Wills, Elizabeth Woods.  
Sylvia Carter, Galaxy J3 (2017), Chiltern Fine A

The meeting commenced at 12:30pm with prayers led by Fr Simon Cutmore.

### **MINUTES OF THE ANNUAL PARISHIONERS MEETING 2020**

1. **Apologies:** Anne Short, Sui Palmer Cheung, Andrew Ross
2. **Minutes of the Previous Meeting:** The minutes of the previous meeting of Sunday 7th April 2019 were proposed by John Clifford; seconded by Christine Bunce and agreed by all apart from 2 abstentions (Margaret Sykes, Paul Palmer who were not at the meeting)
3. **Election of the Clerk to the Vestry:** Elaine Dobbs has agreed to take notes for this and the subsequent meeting.
4. **Election of the (Parish) Churchwardens:** Premi Mowll was proposed by Sally Funnell, seconded by Allan Fryer. John Clifford was proposed by Patricia Fryer and seconded by Elaine Dobbs.
5. **Reports on the Parish Charities:** This was deferred to the Annual Parochial Church Meeting.

The meeting closed at 12.41pm.

### **MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING 2020**

The meeting commenced at 12.43pm

1. **Minutes of the previous Meeting:** The minutes of the meeting held on 7<sup>th</sup> April 2019 were deemed to be accurate subject to a spelling error on page 4 of surplus not surplice on the proposal of Sam Frampton, seconded by Tony Funnell and agreed unanimously.
2. **Reception and Adoption of the Revised Electoral Roll:** Elaine Dobbs reported on the Electoral Roll which has been revised this year. This now totals 141, one down from last year. It was agreed unanimously the roll should be adopted on the proposal of Tony Funnell, Seconded by Sam Frampton.
3. **Annual Report on the Financial Affairs of the Parish, presentation of accounts and their submission to the Independent Examiner:** Tony Humphreys (PCC Treasurer) reported that although we had a small surplus last year, 2020 was going to be very different. Monies received into the PCC and church accounts are substantially down due to the effects of the pandemic and lockdowns. Simon Cutmore and the Treasurers have met to discuss ways to encourage giving such as via the Parish Giving Scheme, parish website and contactless giving.  
Paul Palmer asked if there are church maintenance budgets to cover new lighting for St Peter's and the war memorial repair at St Thomas'? Money has been 'ring fenced' for the lighting and the war memorial repair is mostly covered by a grant.  
Anne Peat asked if an appeal had been considered for the war memorial repair. Premi Mowll replied that this would be a good idea if required.  
Frederick Frater asked if the worst-case scenario was likely to be a credit or debit at the end of the year. Tony Humphreys replied that the accounts were close to being in deficit but the real problem would be the impact on next year's accounts, which could be £23,000 in deficit.

Sam Frampton asked if there was any way of cutting costs to bring deficit down. It was not thought that this was possible as most expenditure goes on the diocesan quota which is likely to go up by £2,000, not down.

John Clifford asked if the Diocese was offering parishes any help? The Diocese realises that parishes are having financial problems and does not want to push them into financial difficulty. Anne Peat mentioned that the Diocese itself has made economies.

Frederick Frater asked if the PCC would consider different charging rates for Chronicle Advertisers. Simon will discuss with PCC at their next meeting.

Accounts were proposed by Alan Wills and seconded by Anne Peat. The budget for the year was proposed by Alan Wills and Seconded by Tony Funnell

Huge debt of thanks to all Treasurers, Tony Humphreys, Anne Short & John Pope.

4. **Annual Report on the fabric, goods and ornaments of the Churches:**

Please refer to the report in the 2020 booklet.

5. **Deanery Synod Report:** Sadly we have just lost John Marsh, one of the Deanery Synod representatives. Our condolences to Kathy & family. The new Rural Dean is Simon Cutmore. Deanery Synod will enter their 18th triennium shortly. 2020 should have been an election year but has been postponed. There were due to be Deanery Synod elections but these have been postponed for 2 weeks.

Thanks were given to Alan Wills for his wonderful reports.

6. **Election of Lay Representative to Deanery Synod:** Alan Wills was willing to stay on as a Deanery Synod representative (proposed by Tony Funnell, seconded by Patricia Fryer). Julie Shepherd was also willing to continue as a representative. It was suggested that formal Deanery Synod elections should be held in a few weeks' time.
7. **Election of Members of the Parochial Church Council:** Thanks were given to Nicki Milligan and Alison Drury who are both standing down. Hannah Sutherland and Patricia Fryer are both willing to serve again. This was agreed unanimously.
8. **Election of Side Persons (usually delegated to the church committees):** It was unanimously agreed that this would be delegated to the relevant church committees.
9. **Appointment of Independent Examiner:** Simon Merchant is willing to continue as our Independent Examiner. This was agreed unanimously. It was suggested we buy Simon a bottle of wine as a token of our thanks.
10. **Reports on Parish Organisations:** Alison Drury reported that the entry for St John's Committee is slightly out of date. More things have been cancelled due to the pandemic. David Ward (occasional organist) had sadly died. He is greatly missed. Sympathies were passed to his family.  
No other comments were made on the reports.
11. **Any other matters concerning the Parish:** Simon Cutmore reported that the lease concerning the green playing field attached to St Peter's School has been reviewed recently. A resolution was passed authorizing Premi Mowll, Simon Cutmore and John Clifford to sign the paperwork on the lease. Frederick Frater asked how much the lease cost. The answer was that there was no charge. The resolution was agreed unanimously.

12. Simon Cutmore's final comments: Simon thanked the Safeguarding Team; Anne Short, Tony Funnell and Elaine Dobbs for their work on making the churches Covid safe; all who serve on church committees; the Church and Parish Wardens, particularly Nicki Milligan and Alison Drury as they stand down; Elaine Dobbs; the Ministry Team – Anne Peat, Helen Ford, Paul Palmer and Maggie Owen; Fr Sam Frampton and Simon's family – Alex, Matt, Ben and Peter - for their support. Premi Mowll thanked Ann Badhams for being Parish Warden and Elizabeth Woods and Kathy Marsh for their help.
13. **Closing Prayers:** The meeting closed at 1.42pm with Grace.

## **Safeguarding report**

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.)

### **Responsibilities during the year:**

Parish Safeguarding Officer – Rachel Smith

DBS Administrator – Siu Palmer Cheung

### **Actions completed in the year 2020/2021:**

There has been online contact between the Safeguarding Officer and DBS Administrator to review the list of people who need to have a renewed DBS check. These people have been contacted. Also, many people completed safeguarding training in March 2018 and now need a refresher course.

An Action Plan for Promoting a Safer Church was set up in the form of a Parish Dashboard system. This is an electronic check list to make sure that actions are completed. This continues to be updated.

The Safeguarding officer attended an online forum set up by the Diocese. Many points were discussed including the use of the Dashboard system and new documents being issued as templates for churches to modify and use to ensure Safeguarding procedures are followed.

### **Actions proposed for 2021/2022:**

The Diocese sent out a policy template for reporting Serious Incidents to the Charity Commission. This document needs to be approved by the PCC and added to the Safeguarding folder.

Looking ahead to March 2021 onwards many people will need to refresh their Safeguarding training. The Safeguarding Officer will need to contact these people and check course availability.

Hire of the hall forms will have an additional line that states that the hirers agree to comply with our safeguarding rules and that leaders of groups eg; Brownies have been DBS checked by their own association.

To review a list of church activities and check that we have insurance cover for all taken in the name of the PCC.

Also, to continue to update the Parish Dashboard system that links to a Safeguarding Action Plan.

Finally for the Safeguarding officer to continue to report any Safeguarding information at the regular PCC meetings.

**Report of the trustees and accounts**  
**for the year ended 31 December 2020**  
**for the Parochial Church Council of the**  
**Parish of Mill End & Heronsgate with West Hyde**  
CHARITY NUMBER: 1134153

The Parochial Church Council Of The Ecclesiastical Parish Of Mill End & Heronsgate With West Hyde ("the PCC") serves the benefice of the same name which has a population of approximately eleven thousand.

The parish has three churches: St Peter the Apostle, Mill End; St John the Evangelist, Heronsgate and St Thomas of Canterbury, West Hyde and Maple Cross.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity Number**

1134153

**Principal address**

Berry Lane  
Rickmansworth  
Hertfordshire  
WD3 7HQ

**Trustees during the year 2020**

|                               |                             |
|-------------------------------|-----------------------------|
| Christine Bunce               | Premi Mowll (Parish Warden) |
| John Clifford (Parish Warden) | Anne Peat                   |
| Rev. Simon Cutmore (Vicar)    | Andrew Ross                 |
| Elaine Dobbs                  | Julie Shepherd              |
| Helen Ford                    | Anne Short                  |
| Sam Frampton (Curate)         | Rachel Smith                |
| Patricia Fryer                | Hannah Sutherland           |
| Tony Humphreys (Treasurer)    | Alan Wills                  |
| John Marsh                    | Elizabeth Woods             |

**Independent Examiner**

Simon Merchant

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The PCC is a body corporate and is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Syndical Government Measure 1969 as amended). In 2009 the PCC was required to register as a separate charity and obtained charity number 1134153.

The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

**Safeguarding**

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding

children and vulnerable adults).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The PCC has the responsibility of co-operating with the Priest in Charge in promoting, in the ecclesiastical parish, the whole mission of the church pastoral, evangelistic, social and ecumenical. It also has responsibility for the management of the parish room and St Thomas House, Maple Cross.

## **ACHIEVEMENT AND PERFORMANCE**

### **Review of the Year**

Suffice to say, this has been a year we will all want to forget, not least because the consequences of lockdown have reached into every part of our lives. There are those of us who have experienced the loss of family and loved ones; we remember especially David Pitts, John Marsh, Tony Sealy, Trevor Peat & Doris Winfield to name but a few! There are those who have lost their jobs, those who have had their mental health affected and those who are left suffering the effects of Long Covid. Equally though, lockdown has perhaps opened up possibilities that didn't exist before; new ways for our three Churches to reach into the lives of our parishioners to support those who need it most; the on-line services have been invaluable as they have kept those who are housebound in touch with our community and reminded us that in this time of pandemic there was one sacrifice above all others that is at the heart of the Christian message; the coffee mornings and quizzes have brought some much needed light relief; and the Bible Study on a Monday evening and Kathy's excellent Lent Course sustained us all in our constant quest for learning and enlightenment!

This is also the year that saw Sam & Emily blessed with little Arthur as they look to pastures new. They will be sorely missed! Now that we have light at the end of the tunnel, there is the expectation of not only going to church again but also to see and enjoy one another's company over a drink or three! Never again will we take the basics for granted!

Last September, I was invited to stand for election with Premi Mowll as Parish Warden. Over the past six months, I have become aware of how many of us work behind the scenes to keep our three churches running as smoothly as they do! Both Premi & I have the pleasure to serve you as Parish Wardens. Please do not hesitate to contact us if ever you need to discuss anything at all.

We look forward to meeting you all again very soon and in time when it is safe to do so, you will be able to see our beaming smiles that have had to be hidden for far too long! John Clifford is inviting you to a scheduled Zoom meeting.

John Clifford  
Parish Warden

## **FINANCIAL REVIEW**

### **Reserves policy**

The PCC has total reserves of £92,631 of which £17,332 is restricted for specific purposes.

### **Principal funding sources**

The major funding sources are the people who regularly attend services in the three churches to whom the PCC is extremely grateful.

### **ON BEHALF OF THE BOARD:**

Premi Mowll – Parish Warden

Dated: 5 April 2021

## **INDEPENDENT EXAMINER'S REPORT**

I report on the accounts for the year ended 31 December 2020 set out on page 10.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Simon Merchant

Princes Risborough

Date: 5 April 2021

Approved by the PCC and signed on their behalf by:

Premi Mowll (Parish Warden)

Dated 31 January 2021

Tony Humphreys (PCC Treasurer)

## ACCOUNTING POLICIES

### Basis of preparing the financial statements

The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting Regulations 2006 together with applicable accounting standards and Statement of Recommended Practice (SORP) 'Accounting and reporting by Charities' 2005.

### Accounting convention

The financial statements have been prepared on a Receipts & Payments basis.

### ST THOMAS' HOUSE

The PCC is the Management trustee of St Thomas House, a property used to house curates during their tenure with the parish. When there is no curate, the property is let out on commercial terms. The estimated value of the property at 31 December 2013 was £250,000.

## The Parochial Church Council of the Parish of Mill End & Heronsgate with West Hyde

### Accounts for the year ended 31 December 2020

|                          | Unrestricted Funds | Restricted Funds | 2020 Total Funds | 2021 Budget   |
|--------------------------|--------------------|------------------|------------------|---------------|
| <b>INCOME</b>            | <b>£</b>           | <b>£</b>         | <b>£</b>         | <b>£</b>      |
| Collections              | 3,218              |                  | 3,218            | 3,450         |
| Donations                | 20,864             | 4,593            | 25,457           | 9,200         |
| Envelopes                | 14,668             |                  | 14,668           | 15,500        |
| Standing Orders          | 16,542             |                  | 16,542           | 14,580        |
| Parish Giving            | 13,804             |                  | 13,804           | 13,500        |
| GA Tax Recovered         | 12,848             | 1,973            | 14,821           | 15,800        |
| Fundraising Events       | 1,861              | 86               | 1,947            | 1,200         |
| Deposit Account Interest | 263                |                  | 263              | 40            |
| Wedding and Funeral fees | 1,708              |                  | 1,708            | 1,350         |
| Other Income             | 946                |                  | 946              | 300           |
| Hall Hire                | 4,651              |                  | 4,651            | 5,000         |
| Chronicle                | 1,228              |                  | 1,228            | 1,500         |
| <b>Total Receipts</b>    | <b>92,601</b>      | <b>6,652</b>     | <b>99,253</b>    | <b>81,420</b> |
| <b>EXPENDITURE</b>       |                    |                  |                  |               |
| Organist & Music         | 6,122              |                  | 6,122            | 7,500         |
| Utilities                | 5,896              |                  | 5,896            | 6,160         |

|                                                                  |               |               |               |                |
|------------------------------------------------------------------|---------------|---------------|---------------|----------------|
| Insurance                                                        | 3,795         |               | 3,795         | 3,890          |
| Church Running Expenses                                          | 1,764         |               | 1,764         | 2,380          |
| Church Maintenance                                               | 10,093        |               | 10,093        | 25,050         |
| St Thomas's House                                                | 1,647         |               | 1,647         | 2,000          |
| Clergy Expenses                                                  | 4,586         |               | 4,586         | 4,500          |
| Subscriptions & Training                                         | 57            |               | 57            | 60             |
| Diocesan Quota                                                   | 52,392        |               | 52,392        | 50,830         |
| Outward Giving                                                   | 2,809         |               | 2,809         | 2,100          |
| Wages & Office Costs                                             | 6,333         |               | 6,333         | 6,500          |
| Hall Costs                                                       | 714           |               | 714           | 700            |
| Messy Church Expenses                                            | 0             | 539           | 539           | 700            |
| Swag Youth Group/Junior Church                                   | 0             |               | 0             | 0              |
| Sundries                                                         | 444           |               | 444           | 460            |
| Fundraising Costs                                                | 882           |               | 882           | 130            |
| <b>Total Expenditure</b>                                         | <b>97,534</b> | <b>539</b>    | <b>98,073</b> | <b>112,960</b> |
|                                                                  |               |               |               |                |
| Surplus/Deficit                                                  | -4,873        | 6,113         | 1,180         | -31,540        |
| Transfer from Floor Fund                                         | 47            | -47           |               |                |
| Brought Forward                                                  | 80,185        | 11,266        | 91,451        |                |
| <b>Balance at end of the year</b>                                | <b>75,299</b> | <b>17,332</b> | <b>92,631</b> |                |
|                                                                  |               |               |               |                |
| <b>Statement of Assets &amp; Liabilities at 31 December 2020</b> |               |               |               |                |
| <b>Funds</b>                                                     |               |               |               |                |
| Bank & Savings Accounts                                          | 75,292        | 17,332        | 92,594        |                |
| Cash                                                             | 70            |               | 70            |                |
|                                                                  | <b>75,332</b> | <b>17,332</b> | <b>92,664</b> |                |
| <b>Liabilities</b> (Uncleared cheques)                           | 33            |               | 33            |                |
| <b>Net Assets</b>                                                | <b>75,299</b> | <b>17,332</b> | <b>92,631</b> |                |

## Restricted Funds

### Income

|                                 |               |
|---------------------------------|---------------|
| Toilet Refurbishment            | £4,219        |
| Messy Church                    | £1,178        |
| St Thomas's War Memorial Repair | <u>£1,225</u> |
|                                 | <b>£6,622</b> |

### Expenditure

|                       |             |
|-----------------------|-------------|
| Messy Church Expenses | <u>£539</u> |
|                       | <b>£539</b> |

## Balances in Restricted Funds at 31<sup>st</sup> December 2020

|                                         |                |
|-----------------------------------------|----------------|
| Toilet Refurbishment                    | £12,204        |
| Messy Church Account                    | £3,225         |
| St Thomas's War Memorial Repair         | £1,255         |
| Fund for Elderly and Young (St Peter's) | <u>£648</u>    |
|                                         | <b>£17,332</b> |

## Major Church Maintenance – Renewal of Lighting in St Peter's Church

|                           |         |                        |
|---------------------------|---------|------------------------|
| Total cost                | £27,338 | (after reclaiming VAT) |
| Amount Paid in 2020       | £7,521  |                        |
| Amount to be paid in 2021 | £19,867 |                        |

## Breakdown of Non-Restricted Funds by Church

|                           | Balance on 31 December 2020 | Surplus/Deficit on year |
|---------------------------|-----------------------------|-------------------------|
| <b>St Peter's Church</b>  | £33,676                     | – £6,172                |
| <b>St Thomas's Church</b> | £6,029                      | £472                    |
| <b>St John's Church</b>   | £9,719                      | –£2,735                 |
| <b>PCC</b>                | £25,875                     | £4,758                  |

## **Group: LOCAL MINISTRY TEAM**

**Objective of the Group:** To bring the Kingdom of God and the love of Christ to all with whom we come into contact through our various ministries; and to support and share in the ministry of the Vicar in the parish and community.

**Members:** Revd. Simon Cutmore, Revd. Sam Frampton (clergy) Anne Peat, Helen Ford (Readers); Paul Palmer (Ordinand)

The LMT continued to meet online because of the restrictions imposed during the Covid 19 epidemic. They also keep in touch via social media. The leading of worship has fallen mainly on the clergy during this period, because of Paul's training placements and pressure of work and/or domestic commitments for our Readers. As a result of Simon's absence because of illness and Extended Study Leave, and Sam's Paternity Leave, the parish has needed the assistance of non-parochial and retired clergy to assist in leading worship.

### **Actions completed 2020/21**

The LMT has continually reviewed the pattern of Sunday worship and weekday worship across the parish, learning new skills to livestream worship; and has kept the worship pattern as a whole under review, so as to keep the congregation safe from infection, when worship in church was allowed, and to provide for those unable to attend worship in church. It has not proved possible to continue either of our Fresh Expressions congregations (Messy Church and Play and Praise) during the pandemic, except for providing materials online.

The LMT has continued to support and assist Simon in the training of our Curate, Sam and to support Paul in his training for ordination.

The LMT has supported each other, and discussed the provision of worship online during the Covid19 epidemic,

The LMT has discussed how to provide pastoral care for parishioners and supported the setting up of the Pastoral Support Group, whose members keep in touch with those on the Electoral Roll via phone and social media.

It has not been possible to provide worship or pastoral care in residential homes during the pandemic.

### **Actions proposed for 2021/22**

To review the pattern of Sunday and weekday worship across the parish, once lockdown regulations no longer apply and given the reduced number of ministerial staff after Sam and Paul move from the parish; and to keep the worship pattern as a whole under review, including provision at major festivals and other occasions, on Sunday evenings, on weekdays, and online.

To consider and plan for restarting our Fresh Expressions of Worship, once regulations allow.

To plan for patterns of pastoral care to involve more people than the ministry team.

To discuss the provision of care and worship in residential homes, given the limits on staff and resources.

To promote vocations to ordained and lay ministry.

### **Comments/Observations:**

Looking ahead to 2021/22 and beyond is difficult, since we don't know when and how the restrictions on ministry and worship arising from the Covid 19 pandemic will end.

We do know that the ministry team will be smaller, since we don't expect the parish to be offered a curate in training until the summer of 2022.

As well as planning worship in our three churches with only one ordained minister in the team, we will need to consider how we can provide worship and pastoral care for those confined to their homes, and in residential care, both those who have internet access and those without.

## **FABRIC REPORTS**

### **St Peter's**

The following items have been attended to at St Peters and have either been resolved or are under consideration by St Peters Committee or the PCC:-

The lightening conductor test was completed.

PAT testing has been carried out.

The gutters were not inspected and cleaned this year due to Covid restrictions, the faults identified in 2019 were resolved in December 2019.

Two soakaway drains from the Church downpipe are blocked (probably by tree roots). This will be a major job to resolve.

Work has been completed on all the recommendations from the Ecclesiastical Insurance company health and safety review except the fencing off the boiler room steps, this was only an advisory but a solution needs to be found.

An independent Health and Safety inspection was carried out and the list of recommendations has been prioritised and being worked through.

Following the tender process and the obtaining of relevant Faculties the lighting in St Peters Church was finally replaced in January 2021, this included replacing the outside lighting. The work was undertaken by the chosen contractor and is of a very high standard, all that have seen it are very impressed with the result.

We have recently seen evidence of mortar weather erosion on the external walls of the church, although not too serious at the moment we will monitor and react if necessary.

My continued thanks go to all who work so hard to keep St Peters running smoothly, The Cleaners, Brass cleaning, The Sidespersons and all those who willingly give up their time to

help with Gutter and drain maintenance, gardening parties as well as those that help with specific maintenance tasks which are beyond my skill level.

I would like to thank specifically Elaine Dobbs and Anne Short who have been a great help to me during the Covid pandemic, driving risk assessments to allow St Peters to open safely when possible.

Tony Funnell  
St Peters Churchwarden

### **St John's**

St John's was inspected during the Quinquennial Inspection in October 2020.

Since the 1st lockdown we have had only one service at St John's Church, this was on Christmas Day and the church has been open every Sunday from October for private prayer from 2pm-4pm.

2021-At present we are continuing with Sunday opening and anticipate having an Easter Day Service on the 4th April. From then on services should continue as usual every Sunday.

Gillie Gordon

### **St Thomas'**

We had the Quinquennial Inspection in October 2020. The main concerns in the report were about the guttering and a broken down pipe at the side of the church near the water tap and bell tower. Also inside the church there have been small pieces of plaster falling from the Chancel Arch above the altar steps. At St Peter's church there are similar problems. Hopefully, the people who carry out the work will do so at both churches in a shared time span.

The War memorial will be repaired and our Parish Warden Premi has been working hard to sort out this matter. This has been a difficult year trying to offer worship during a pandemic. Christmas day was our last face to face service and we are looking forward to our next opportunity to worship together on Easter Day. The church has been open on Sundays for private prayer and the zoom services have kept us all connected.

Rachel Smith

## **Group: ST. PETER'S COMMITTEE**

### **Chairman's Report 2020**

The committee has not met during the year and we must thank all those who have steered the ship through these strange times.

Thanks especially to Tony Funnell for co-ordinating the installation of the new lighting in the church.

John Ridgeway  
Chairman

## **Group: Deanery Synod**

### **Objectives:**

Strapline: “We are the Body of Christ.” As the third tier of Synodical Government in the Church of England, the Deanery Synod is a representative body comprising clerical and lay members from each of the eleven churches in Rickmansworth Deanery, and sits between the lowest tier of individual PCCs and the second tier of the Diocesan Synod. Members act as the electoral colleges for their respective Houses in the Diocesan and General Synods, and conduct a range of business including responding to issues referred down from the General Synod via the Diocesan Synod. The year 2019/2020 was the third (final) year of the 17<sup>th</sup> triennium of Rickmansworth Deanery Synod; owing to the Covid-19 pandemic restrictions, the triennium was extended by several months into the autumn. The Deanery Standing and Pastoral Committee (DSPC) assists the Rural Dean in determining priorities across the Deanery, and particularly where there is a vacancy in a parish; it also advises the Bishop in the selection of the new Rural Dean when an incumbent’s tenure of the post expires. The Reverend David Hall, Vicar of Christ Church, Chorleywood, completed his term as Rural Dean, and was succeeded by Fr. Simon Cutmore at the start of the 18<sup>th</sup> triennium. Duncan Kerr, as Lay Co-Chairman, also stood down and John Rhodes, of St. Mary’s Rickmansworth, was elected as his successor at the March 2021 meeting.

### **Members:**

1. The Reverend Simon G. Cutmore (House of Clergy, also on Diocesan Synod and parish representative on DSPC; Rural Dean since October 2020).
2. The Reverend Samuel Frampton (House of Clergy).
3. Mr. John Marsh (House of Laity) - until his sudden and untimely death in summer 2020.
4. Dr. Julie Shepherd (House of Laity).
5. Dr. Alan Wills (House of Laity).

### **Actions complete in 2020/2021:**

1. Elections to Deanery Synod following delayed APCMs.
2. Two Business Meetings (November 2020 and March 2021).
3. Virtual Deanery Ascension Day Eucharist at St. Mary’s Church, Rickmansworth (May 2020).

### **Actions proposed in 2021/2022**

1. Inauguration of 18<sup>th</sup> triennium of the Deanery Synod, following elections at APCMs in Spring 2020, including confirmation of new lay Chairman.
2. Three Business Meetings (July and November 2021 and March 2022).
3. “In person” Deanery Ascension Day Eucharist at St. Mary’s Church, Rickmansworth (13<sup>th</sup> May 2020).
4. Elections to Diocesan and General Synods (dates to be confirmed).
5. Possible Deanery Choral Evensong (date and venue to be confirmed - action carried over from 2018/2019, 2019/2020 and 2020/2021 proposals).

## Comments/Observations

Although It was agreed that the Deanery Quiz would definitely return in February 2021, the coronavirus pandemic derailed that plan - maybe February 2022?! Similarly, the scheduled meeting in June 2020 did not take place. Synod has had presentations on “Becoming an Eco-Church / Parish” (from Ms. Rachel Johnston, Dicesan Environment Officer) and “Promoting Vocations” (from the Reverend Canon Dr. Tim Bull, Diocesan Vocations Advisor). Safeguarding issues have continued to exercise the Synod, and apart from the on-line training several parishes have already hosted the interactive workshops provided by the Diocese. Bill Seddon keeps the Synod up to date with the goings on at the General Synod. Attendance at Deanery meetings continues to be rather variable. In Fr. Simon’s absence on extended study leave, Fr. Charles Burch, Vicar of St.Lawrence, Bovingdon and a part-time Diocesan Vocations Advisor, is Acting Rural Dean. We still have one vacancy in our parish’s allocation of lay members of the Deanery Synod; unfortunately my article in the Chronicle this time last year has failed to inspire any volunteers!

Dr Alan Wills

## **Group: Symeons**

### Objectives:

1. To be a society of the men of the congregation of St. Peter’s and their friends.
2. To maintain the corporate image of the Church.
3. To worship regularly.
4. To share in active service to the Church.

### Committee 2019/2020:

1. Mr. John W. Ridgeway - Chairman.
2. Mr. Anthony M. Funnell - Hon. Treasurer and Acting Bar Steward.
3. Dr. Alan J. Wills - Hon Secretary.
4. Mr. Allan D. Fryer - Hon. Membership Secretary.
5. Mr. Paul Palmer - Acting Hon. Sports and Social Coordinator.
6. Mr. Alan J. Brereton, Mr. Richard Hickson, and Mr. Russell Mardling.
7. Fr. Simon Cutmore - Hon President.

(Total membership approximately 21.)

### Actions complete in the 2020/2021 session:

1. Afternoon Tea “on wheels” in September 2020 for senior citizens in lieu of Annual Outing.
2. Two Guest Nights virtually via Zoom platform, in February and March 2021.
3. Limited maintenance activities

### Actions proposed for 2021/2022:

### Subject to the lifting of Covid-19 pandemic restrictions

1. Annual Outing in September, Darts tournament final and Quiz supper in November and Christmas party in December.
2. Monthly guest nights.
3. Membership recruitment drive.
4. Continuation of maintenance activities and fund-raising.

### Comments/Observations:

The coronavirus pandemic and its restrictions has resulted in severe limitations in the Symeons Club activities, and hence its capacity to raise funds. Recruitment of new members, already with minimal success over the previous few years, has sadly had to cease entirely for the time being. It still seems extremely difficult to encourage younger members of the congregation to commit to parish organisations in general and the Symeons in particular, and in this regard the various lockdowns have certainly not helped. We have sadly lost three former members, John Marsh, David Pitts and Michael Fryer, who have died; we also learned in the summer of 2020 that Fr. Barrie Swift, Honorary President between 1972 and 1982, died in April 2020. During the high summer of 2020 after the gradual emergence from the first lockdown, members met in socially distanced fashion in gardens, and thanks are due to those who hosted these evenings. By September 2020, the Parish Room was deemed sufficiently Covid-19 secure to allow Monday evening meetings to resume, and the first of these took place, with the appropriate social distancing in place and table service of beverages on 7th September, nine members being present. This turned out to be the only such Symeons evening meeting in the Club premises, as later that week the "Rule of Six" was introduced by the Government. An ad hoc AGM was held via the Zoom platform on 25th May 2020, and the accounts, which had been independently audited, were approved. The Symeons, along with countless other organisations, will hope that the 2020/2021 session will have been a unique experience.

Dr Alan Wills

### **Group: M.U.**

This group has been unable to meet this year.

### **Group: In Touch Group**

Unfortunately we have been unable to meet our objectives over the last year. A meeting of our In Touch Committee took place on the 24 September 2020 where it was decided that we would disband. The In Touch Group has been in operation for over 30 years. My thanks to all the committee, Tony Funnell, Anne Peat and particularly to our longest serving member Nicola Milligan, to Sue Symonds for organising the monthly lunches and for providing the Christmas

trees and to Diane Pitts for her wonderful diligence as our secretary. Our funds were transferred to the PCC to be used for future bereavement work in the Parish.

Maggie Owen

### **Group: Play and Praise**

This group has been unable to meet up this year

## **Group: Friendship Club**

### Objective of the group:

To hold a monthly children's group where Christianity can be explored in a friendly and fun way within the church service at St Thomas' Church.

### Members:

1. Rachel Smith
2. Christina Bessant

### Action complete in 2020/2021

Due to the pandemic the church has been closed at times. On the occasions that we have been open Friendship club has not been operating due to the keeping our distance rules.

### Actions proposed for 2021/2022

1. To continue with Friendship Club and trying to reach out to the children from Maple Cross School and the surrounding area.
2. To plan activities for very young children.
3. To include children and parents in the main part of the service after the offertory.
4. Friendship Club to continue on the first Sunday of the month as soon as it is allowed.

## **Group: Messy Church**

This group has been unable to meet up this year but has maintained its links with children and families via online activities.

## **Group: PeterRock**

# **Let's Rock for God**



Members: Adam guitar & vocal, Richard keyboard, Alan electric cello, Russell rhythm guitar, Matthew drums, John bass guitar & vocal, assisted by choir members vocals.

Actions completed 2020/21 – we were unable to play in church for the whole year due to the COVID restrictions.

Actions Proposed 20/21 – we pray that we will soon be able to meet and play again!

John Ridgeway

## Group: St Peter's Girlguiding Groups

"Girlguiding exists to help girls and young women find their voice, and build skills and confidence - inspiring them to discover the best in themselves and empower them to make a positive difference in their community"



### Members of the Group:

2<sup>nd</sup> Rickmansworth Rainbows. Leaders: Elaine Dobbs, Linda Yates, Emma Willicombe

Number of Girls: 10

1<sup>st</sup> & 6<sup>th</sup> Rickmansworth Brownies. Leaders: Carol Paley, Debbie Macdonald & Katie Traynier

Number of Girls: 20

8<sup>th</sup> Rickmansworth Brownies. Leaders: Sally Funnell, Hazel Carmichael

Number of Girls: 25

8<sup>th</sup> Rickmansworth Guides. Leaders: Heather Rawcliffe, Claire Courtney

Number of Girls: 9

**2<sup>nd</sup> Rickmansworth Rainbows:** This has been a very strange year. Following the March lockdown many girls were not keen to attend Zoom meetings so we didn't get together at all until we could return to Face to Face indoor meetings in October 2020.

Four meetings in and the November Lockdown forced the leaders and girls to attempt Zoom. This has proved to be a success and we have continued to meet weekly on Zoom for half an hour with 8 girls attending regularly. Over this time we have completed our Reflect, Live Smart and Make Change badges and 2 of our girls have been awarded their Bronze Awards for completing badges at home as well as our in-meeting badges.



For Thinking Day we completed the Herts Thinking Day Challenge with a challenge a day culminating in a Virtual Promise Renewal. All in all, a busy few months. No sleepovers so far but we are looking forward to getting back to these later in the year.



**1<sup>st</sup> & 6<sup>th</sup> Rickmansworth Brownies:** This has been an interesting year with the Coronavirus restrictions. We've been adapting our meetings to Zoom when we can't meet face to face. Some activities are a little challenging over zoom.



In September we merged with 1<sup>st</sup> Rickmansworth Brownies, who used to meet at Berry Land Methodist Church to become 1<sup>st</sup> & 6<sup>th</sup> Rickmansworth Brownies. For the moment we have split the girls into two bubbles meeting alternate weeks when we can meet face to face. When we zoom we all meet together for an hour.



We have had 5 new girls join us this term bringing our number up to 20 and they seem to be enjoying brownies. Our meetings are on zoom at the moment and we have about 15 join us each week. This term we are working on our Feel Good Stage 3 Skill Builder. We are also working on the Hertfordshire Thinking Day 2021 Badge, Space Badge and will also be doing some Mother's Day and Easter crafts. We may try cooking one evening.



Carol Paley

1<sup>st</sup> & 6<sup>th</sup> Rickmansworth Brownie Leader. 🦉

**8<sup>th</sup> Rickmansworth Brownies:** What an unusual year it has been for us all! After the first Lockdown, we were so grateful to Dusky Owl who got us all organised so that after Easter we could meet up on Zoom. Our girls and parents have been so supportive of these meetings and most of our 25 girls have been able to join us at one time or another. When the restrictions were lifted in the Autumn and we could return to face to face guiding we offered a meeting programme which was a mix of half the girls in the hall/half on zoom with occasionally everyone on Zoom or outside (if the weather allowed) to maintain the feel of the unit being together!

7 new girls have joined us during this time and have made their promise at our Zoom meeting with their parents awarding them their promise badges!

We have worked towards the Know Myself and Take Action theme awards and have been thrilled that 4 girls have achieved their Silver Award and 10 their Bronze Award.

The girls have enjoyed taking part in extra events alongside our Friday Zoom meetings; for example 19 girls supported the District Panto, they regularly bake for Meresworth and enjoy virtual Sleepovers.



We have joined in two virtual Brownie Sleepovers, one in October, called 'Sleep under the Stars', run by Girlguiding Anglia and inspired by the Royal Astronomical Society. Our girls created space themed decorations for their sleeping spaces and one Brownie commented: 'I really enjoyed getting my den ready....I loved sleeping there so much that I did it again for two more nights!'

Our second sleepover was part of Girlguiding Hertfordshire's Thinking Day Challenge in February. To celebrate Thinking Day the girls took part a variety of challenges based on four themes, Myself, My Unit, My Community and All Herts Together, and ending in a virtual promise renewal.

In December we were all immensely proud to become Dementia Friends. Sarah Funnell from the Alzheimer's Society joined our Zoom meeting and delivered a super, interactive talk with lots of activities for the girls that helped them to understand the terrible effects of memory loss. To say thank you, we took part in the Alzheimer's Society Elf Day and dressed up as Elves and played Elf themed games - all on Zoom of course! We were so grateful to our amazing parents who donated £193.75 to this very worthy cause.



We were also very proud of Hazel Carmichael, our Dusky Owl who was awarded a County Certificate of Good Service - Well done Hazel!

**8<sup>th</sup> Rickmansworth Guides:** It has been a different year for the guides this year. We have mostly been conducting our meetings via Zoom and a number of girls have found that quite hard over the year so have decided to leave guides and may decide to come back when we are allowed to meet up face to face. One of our older more experienced guides gained her Gold Award and decided to continue with her guiding journey and has left to become a young leader at 8<sup>th</sup> Rickmansworth Brownies.

We have celebrated the birth of a baby boy to one of our unit helpers who is taking a break and Katie Parslow, one of our newly qualified



leaders gained her Gold Duke of Edinburgh Award. Due to COVID restrictions she was unable to go to Buckingham Palace to receive it from the Duke himself so was given it in a ceremony in her driveway.



We have a small unit of 9 guides and two young leaders at the moment who turn up every week for the zoom meetings and will be welcoming 5 new girls after Easter which will be lovely. Although the unit is a small one we are still active and have enjoyed doing a number of badges this year including meditation, guiding history and Explore skills builder to name a few. We have also been involved in a community baking initiative baking cakes for the residents and staff at Meresworth - a local care home- we made cakes for summer-time, Remembrance Sunday and Valentine's day.

We have also encouraged the guides to take part in activities planned by Hertfordshire Girlguiding including a summer sleepover indoor camp, walking challenges and a Thinking Day challenge - which included making your promise online with everyone else in Hertfordshire - this also included a leader's 86yr old mum making her promise in Wales at the same time. They also did activities such as outdoor cooking and making mug cakes and the Girlguiding Children in Need challenge.



We have tried to keep things as normal as possible for the guides and celebrated Christmas and Mother's Day making cards, gifts and doing crafts and have also taken part in the RSPB Bird Watch and made seeded fat balls.



### **PCC MEMBERS 2020-2021**

|                     |                   |
|---------------------|-------------------|
| Rev'd Simon Cutmore | Vicar/Chairman    |
| Sam Frampton        | Curate            |
| Sophie Channer      | Secretary         |
| Tony Humphreys      | Treasurer         |
| Premi Mowll         | Parish Warden     |
| John Clifford       | Parish Warden     |
| Helen Ford          | Reader            |
| Anne Peat           | Reader            |
| Christine Bunce     | Anne Short        |
| Elaine Dobbs        | Rachel Smith      |
| Patricia Fryer      | Hannah Sutherland |
| Andrew Ross         | Alan Wills        |
| Julie Shepherd      | Elizabeth Woods   |