



St James' & St Luke's
Church Glossop

Report to the Annual Parochial Church Meeting for the year ended 31 December 2021

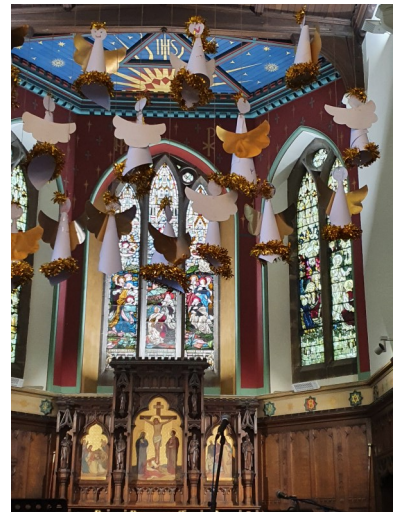
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Charity Number 1134145

A Glimpse of 2021 in pictures



Vicar's Report

Toby May

A Journey

We started 2021 by following the story of the Israelites as God led them out of Egypt, through the Red Sea and across the wilderness to Mount Sinai. In many ways our journey as a church through 2021 has had a lot in common with that story.

Commitment through COVID

In January, the unfamiliar landscape of the ongoing COVID-19 pandemic meant that, whilst we had been able to gather in our buildings for Sunday worship since September, we were still severely restricted in what we were able to do. Throughout the year, we had to continue adapting to the changing conditions – wearing masks, not singing, social distancing, using an alphabetical system to cope with reduced capacity, shorter services, sharing communion in different ways, re-writing risk assessments, whilst also continuing to provide live-streaming of services to those who were unable or preferred not to come to the buildings.

As we travelled together through these strange times, our aim has been to *grow together in living and loving like Jesus*. On Sundays and in our Growth Groups, we sought to grow in our love for God, for one another and for others by exploring Jesus' parables, what it means to be the Body of Christ in 1 Corinthians, and Jesus' teaching in the Sermon on the Mount.

Meanwhile, for the first part of the year, we were unable to meet face-to-face in any other groups. This meant that everything else had to be done online or suspended. Being unable to gather together emphasised how valuable it was – and this was a difficult time for many people and for the church. Running activities for youth, children and families were particularly difficult. However, there were some benefits of technology – such as running Alpha and some Growth Groups online, which enabled some people to attend who couldn't otherwise.

The very real problems in the community also helped focus our attention outwards – evidenced by the growth of Grace Kitchen and exploring closer working with other Anglican churches in Glossopdale. At the end of the year, perhaps one of the clearest examples of the effect of COVID was that whilst there were significantly fewer people gathering inside for our Christmas services, there were a lot more people (around 500) at Carols in the Square – which was also supported by our schools and local businesses.

Responding to COVID has been a major challenge and one which has involved considerable creativity and commitment from many people – for which we are very grateful. Some people's faith has grown stronger, whilst others have struggled. It has been noticeable that those with healthy habits of prayer, Bible reading, worship, mutual support and encouragement (eg through Growth Groups) have generally grown stronger during this time.

Going forward, it will be important for us to learn from what went well and what didn't; as well as what we missed and what we didn't. This is important in the medium term as we recover and re-shape what we do, but also so that we are better prepared for any future pandemic or equivalent disruption.

Growing Together

Whilst the pandemic has presented major new challenges to us as a church, it has also highlighted issues which have been brought to the fore. Being excluded from our buildings and diminishing finances have re-raised difficult questions about how best to be stewards of the resources that we have been given.

Since November 2020, the PCC and others have spent many extra hours considering how we should be using our finances and buildings in the future – and particularly the question of whether we should have two buildings designated for gathered worship half a mile apart within the same parish. This is a question which has been raised during the time of at least 3 previous incumbents and is also highlighted by the existing incomplete fund that has been raised towards the refurbishment of St Luke's.

Vicar's Report

Continued...

As vicar, I shared my view openly with the whole church from February onwards – namely that we should relocate our first Sunday congregation from St Luke's building to St James' building for reasons of stewardship and unity. A survey of the church showed a broad and fairly even spread of opinion on the subject. However, there was strong agreement that if we were to go down this route, we should use St Luke's building both to bless our local community and to generate income. A study looked specifically at whether this was a possibility and concluded that there was plenty of support from local community groups to work in partnership with us. The PCC later agreed an outline plan for how St Luke's might be used in this way, should the proposals go ahead.

There is no doubt that there are strong opinions on all sides – in particular those who understandably feel upset at the prospect of relocating their worship from St Luke's – as well as those who feel that we should be stewarding our resources better towards outreach. At the AGM, we slowed down the Growing Together timescales to take account of this. Sadly, the way that opinions have been expressed by some people has at times lacked the grace and love we would hope for within the body of Christ. During this time, whilst some have joined the church – both new to the faith and transferring from other churches – a number of people have also sadly left us – either over these specific issues or in line with national trends during the pandemic.

This has been a difficult time for us all – and in the autumn, Bishop Libby asked that we suspend discussions and delay a PCC decision on the matter until she had conducted an informal inquiry. This was begun in December by Bishop Alistair Magowan and would continue into 2022. Whilst this was ongoing, the PCC sought to continue previous policies – such as recruiting a replacement Children's and Families' Leader – whilst recognising that the financial and stewardship challenges remain.

Thank you

The pandemic and the ongoing challenges of buildings and finances have made this a difficult year. However, amidst this, there has been much to give thanks for.

I am extremely grateful to everyone who has given of their time, their gifts and their money as part of the church over the last year and on behalf of all of us, I want to say a big 'THANK YOU!' to you.

I also want to especially thank our employed staff team in this challenging year: Samuel, Chris E, Heather, Charlotte and Suzanne; the wardens Gill and Sandie; our curate Chris N; and my wife Helen. Thank you for recording YouTube assemblies, serving soup lunches, responding to difficult emails, discipling young people, covering absences at short notice, enthusing your teams, encouraging us all, gathering to pray, sharing laughs... and lots more! Lastly, I want to thank all of you who pray for this church and community – especially those who gather faithfully on Sunday afternoons.

We are a different church from when we entered the pandemic. As we journey together into 2022, my hope and prayer is that we would both do God's will and grow in love – that we would *live a life worthy of the calling we have received – being completely humble and gentle; patient, bearing with one another in love; making every effort to keep the unity of the Spirit through the bond of peace. (Ephesians 4:1-3)*

May God bless you

Toby

Churchwarden's Report

Gill Ellison and Sandie Mann

We thank God for His, love, grace and mercy for Whitfield Parish. Although this has been a difficult year, there have been a number of occasions when Whitfield Parish has been out and about in the local community, for example, Christmas at Norfolk Square.

This year started with restrictions on meeting together, due to the global pandemic – COVID 19. However, during this time, Whitfield Parish continued to serve the people of Glossop using online tools such as live streaming, recording and zoom. This enabled us to continue to hold activities such as; weekly services, children's work, youth work, growth groups, alpha, PCC and the APCM online. As a parish, we also endeavoured to keep in touch with those folk who could not access technology, through phone calls and DVD recordings of services. In September 2021, we were one of the first churches in the town to return to face-to-face meetings, whilst continuing to provide live streaming of services for those who preferred to stay at home. All our services and groups are running as near to normal as possible, with congregation members able to make their own choices about social distancing, mask wearing etc. There is still live streaming and online prayer meetings available each week.

There have been some staff changes this year, sadly, we said goodbye to Charlotte Jones (and family), also Chris Ellison retired as Children and Families worker. We thank God for how Charlotte and Chris used their gifts to serve our parish. It has been great to welcome Suzanne Gregory as our new Church Administrator and Heather Kindleysides as our new Children and Families worker. We are thankful that both Suzanne and Heather have settled in quickly and are doing a fantastic job. In December, we also welcomed Chris Nowak as curate for Whitfield Parish. Chris has quickly got involved in all aspects of parish life and has provided great support for the leadership team and the fellowship as a whole.

It has been such a blessing for Whitfield Parish to serve alongside other Glossopdale Churches this year. We are grateful that our youth worker, Samuel Klemperer has especially been involved, taking part in a number of initiatives across the town.

Due to unrest in the parish, mainly following the Growing Together presentation, Bishop Libby appointed Bishop Alistair to conduct an Inquiry in December. He produced a confidential report and Bishop Libby has written to our parish with recommendations to help us make the next steps to move forward, supported by the dioceses.

In the following pages, you'll read reports full of new initiatives alongside more established ministries, illustrating how people are using their spiritual gifts which God has given.

We would like to thank Toby for his faithful service, kindness, encouragement and grace. Even though this has been a challenging year for many reasons, it has been brilliant to see groups restart and thrive such as Newbies, 6:30 Kids, Messy Church, Alpha and Grace Kitchen. It has also been brilliant to see the increasing community use of The Vineyard e.g. by High Peak Community Arts Group and Guides. We praise God for Toby and Helen and the other dedicated leaders who support Toby and serve the parish in a variety of ways.

We look forward to what the Lord will do among us in the coming years as we think about how to be an inclusive welcoming church serving Whitfield Parish and the wider community.

Psalm 30 v 5

'Weeping may stay for the night but rejoicing comes in the morning'

Treasurer's Report

Ann Williams

Cash Reserves

	Year end 2021	2020	Inc/dec
Joint Parish A/c	19,146.16	17611.63	1534.53
Barclays A/c	48131.47	55076.35	-6944.88
Nat West A/c	18610.74	16681.41	1929.33
sub total	85,888.37	89369.39	-3481.02
CBF Gen Dep - transferred from finished Bld project to general funds 2020	28520.59		28520.59
Total cash reserves	114408.96	89,369.39	25,039.57

For 2022 there are Cash reserves of £32K available above our 3 months reserves recommended by the Charity Commission.

Our cash reserves increased last year by the transfer of 28.5K from a completed building fund.

Income all Sources

	2021	2020	inc/dec
Planned Regular Giving	104,150.08	145,412.50	-41,262.42
Collections	349.3	513.22	-163.92
Gift Aid	22,774.24	26,354.46	-3,580.22
Sundry Gifts	809.28	1838.99	-1,029.71
Grants	0	0	0.00
Investment Income	12.06		12.06
Wedding/Funeral Fees	1727	1117	610.00
Vineyard Hire/Rental/Misc	10,098.12	1,390.00	8,708.12
Totals	139,920.08	176,626.17	-36,706.09

Our Parish income is most reliant on congregational giving (75%). There were 103 planned giving units at the start of the year. We have 88 units at the start of 2022.

Other sources are Gift Aid (16%) Sundry Gifts, Fees and Vineyard Hire (9%)

Overall, there has been a drop in personal giving, mostly due to folk leaving our church for other local churches.

Due to our income being primarily supported by taxpayers, the parish claimed Gift Aid from the Government of £22,774K.

Due to a drop in income, this is down nearly £4K

We urge all those who are taxpayers and have not already done so to sign a Gift Aid Declaration form which they can get from the Treasurer

Treasurer's Report

Continued...

Comparison of Annual Income

Annual Income (giving plus gift aid)			Fees/rental		net
	St James	St Luke's	Parish	Total	
2017	129,379	81,502	5,540	216,420	
2018	119,806	79,952	5,528	205,286	-11,134
2019	115,204	77,831	8,265	201,300	-3,986
2020	105,136	66,389	5,100	176,626	-24,674
2021	71,867	54,928	13,125	139,920	-36,707
Total variance Since 2018	-57511	-26,574	+7585	-76,500	-76,500
Predicted income 2022	56,435	51,706	17,635	125,776	-13,967

Buildings Rental

Year-end rental income

St James'	St Luke's	Church house	Vineyard		Total
300.00	300.00	5513.12	3985.00		10,098.12

Expenditure 2021

	2021 Expenditure	Average Monthly Cost	% of total Expenditure	2020 Costs
Staffing Costs	39,336	3278	27%	38,805
Parish Share	41,739	3478	29%	83,326
Buildings Maintenance	13,554	1130	9%	9,611
Energy	8,067	672	6%	8,382
Other Housekeeping Costs	19,204	1600	13%	19,117
Children/Youth/Senior cost	1,171	98	1%	2,206
Community outreach	3,542	295	2%	1,348
Mission Partner Share	11,981	998	7%	14,056
Discretionary Grants	5,135	428	3%	6,024
Total	143,729	11977	100%	182,875

Treasurer's Report

Continued...

Overview Expenditure

Expenditure this year is £39,289 less than 2020.

Not doing planned maintenance and quinquennial work has saved £20.5K.

A further 5K over general housekeeping. Our utility bills were under cost due to closure of buildings re: the pandemic. Also, 4.5k saved on unutilised outreach budgets due to Covid-19. Instead of an expected £20K deficit there was an overall £3.5K overspend.

Our largest Expenditure item is our contribution to the Common Fund (Parish Share) (29%).

For our 2021 budget, PCC agreed to only pay 50% of this due to lack of finances.

Staffing Costs, (27%) Building's Maintenance, (9%), Energy (6%)

Our Parish Title of (10%) was split between our Mission Partners and Discretionary Grants

Our Mission Partner share was divided between our 5 Mission Partners

Discretionary Grants were shared between 9 organisations/individuals.

Excluding special events etc, it costs an average of £12K to run the parish each month.

Looking ahead to 2022, PCC feel obligated to keep the Common Fund contributions to 50% again.

This is only the 2nd time PCC have done this, but reduced finances mean we must make difficult decisions. PCC have made other adjustments but are still left with a deficit budget of £42K. which will eat into our 3 months recommended reserves by £10K. We have employed a new Family and Children's pastor on a 7-month contract only and will review this mid-year.

We urgently need to look forward, planning strategically to cover our expenditure as income seems to continue to fall. At the start of 2022 there is already a drop of £14K annual income predicted.

PCC will be seeking the Lord in prayer and looking at all options in 2022

St Luke's Building Project

There is a balance of £60,453 at the end of the year. Discussions need to take place in 2022 about use of this fund, as we no longer have the funds required to complete the original plan for the project.

Ann Williams
Parish Treasurer

PCC Report

Suzanne Gregory—*PCC Secretary*

Post	Name	Term Length
Incumbent	Toby May (Chair)	Ex-Officio
Curate	Chris Nowak	Ex-Officio
Warden	Sandra Mann	2021-2022
Warden & Deanery Synod	Gill Ellison (Vice Chair)	2021-2022
Deanery Synod	Rhiannon Singleton	2020-2023
Deanery Synod	John Bowers	2020-2023
Deanery Synod	Michelle Howard	2020-2023
Deanery Synod	Vacant	2020-2023
PCC	Mari Brown	2021-2024
PCC	Tracey Fellows	2021-2024
PCC	Sheila Humphrey	2021-2024
PCC	Rachel Lochhead	2020-2023
PCC	Jan Edkins	2020-2023
PCC	Duncan Edge	2020-2023
PCC & Treasurer	Ann Williams	2020-2022
PCC	Natasha Ross	2021-2022
PCC	Jean Burston	2021-2022
PCC (co-opted)	Samuel Klemperer	2021-2022
PCC (co-opted)	Andy Hackett	2021-2022
Secretary	Suzanne Gregory	2021-2022

The Parochial Church Council is a corporate body established by the Church of England. The PCC continues to identify, evaluate and monitor risks facing the Council's operations.

Whitfield PCC has the responsibility of co-operating with the incumbent, Toby May, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Churches of St James the Great, Hollincross Lane and of St Luke's, Fauvel Road; Church House, Fauvel Road and The Vineyard, 18-20 Charlestown Road, Glossop.

Day to day management is delegated to the Incumbent. In addition, stipendiary and non-stipendiary members of staff take responsibility in a variety of roles. All other members of the leadership team are volunteers.

As the PCC has ultimate responsibility for a wide range of matters affecting the parish, individuals with expertise relating to compliance with health and safety, disability discrimination legislation and child protection are identified, consulted and trained whenever necessary.

The PCC meets every two months although during 2021, has met more regularly to be able to respond to Covid and other matters that have arisen. The appointment of PCC members is governed by and set out in the Church Representation Rules. Members are either ex-officio or elected at the AGM.

The table shows the PCC from April 2021– May 2022.

PCC Members who finished their terms and/or stepped down

The following PCC members have finished their term: Ann Williams, Natasha Ross and Jean Burston. The following PCC members have stepped down: Rhiannon Singleton, John Bowers, Sheila Humphrey and Rachel Lochhead.

We would like to express our thanks to the Church Wardens and everyone that has served on the PCC this year.

PCC Report

Continued...

Main items discussed at PCC Meetings in 2021

- Our response to the COVID outbreak including risk assessments, activities for children & youth, church building openings, communion, Grace Kitchen and Pastoral Care
- Growing together presentation—survey feedback, community meeting, Bishop's review
- Policy for long-term Vineyard bookings
- Finances—annual parish share, giving
- Safeguarding—ensuring that the parish action plan is complete in all areas
- Staffing—Charlotte Jones (Finished April 2021) Chris Ellison (Finished December 2021)

Fabric Report

Sheila Humphrey

It is good to be able to report that significant work has been carried out on St James' roof to items identified for repair in the 2020 Quinquennial Report. In 2021, our Churches and The Vineyard were properly maintained with all mandatory servicing, safety checks and any necessary repairs being carried out, this is with the aim to keep them all fit for purpose and user friendly. Church House Trustees look after the Fabric of that property in consultation with the tenants.

The role of producing Health & Safety needs as volunteer as Pete Leighton has now left the parish. Risk assessments are now completed by the leader of the group involved and are reviewed regularly.

For the current year of 2022 our PCC are continuing the policy to only carry out essential repairs and annual maintenance servicing requirements, as in 2021, this is due to the anticipated shortfall in parish funds.

Quinquennial reports completed in 2020 relate to the church buildings only and further works are required. The QQ report identifies items for repair in time categories i.e. immediate, within 12 months, within 24 months or by 2025 - when the next QQ report will be required.

Sheila Humphrey has stepped away from overseeing Fabric during 2021. Many thanks to Duncan Edge and Suzanne Gregory for keeping things going in St James and the Vineyard.

New volunteers are required, particularly for ad hoc projects where contractors have to be sought and contacted for quotes for works. The Fabric Team participate in making decisions and reporting to PCC advising on the best way forward.

Safeguarding

Tracey Fellows—*Parish Safeguarding Officer*

Whitfield Parish Safeguarding Report - 2022

"Safeguarding is part of our core faith and an integral feature of Christian life in our Parish churches"

(Parish Safeguarding Handbook 2018)

We have a duty of care to protect the vulnerable in our church community. In terms of Safeguarding, the vicar and the PCC have adopted and had due regard to The House of Bishops' guidance in relation to safeguarding by adopting the House of Bishops' Safeguarding Policy known as 'Promoting a Safer Church'.

Since before the last APCM in 2021, the role of Parish Safeguarding Officer (PSO) has been undertaken by just one person (Tracey Fellows) instead of two as it had been previously. This is due to changes in church membership; thank you to Sue Leighton for her contributions to this role in the past. Tracey has now undertaken all the relevant required safeguarding training required for the role of PSO, including DBS applications which has streamlined the application process; instead of waiting for the safeguarding team at the Diocese to complete the application this is now done at Parish level.

The PSO contact details have been updated on all relevant posters and the Parish website. Safeguarding pocket guides are available in both churches and the Vineyard. If ever you have a 'niggle' or a query regarding the safety of a child under 18 or a vulnerable adult please do bring your concerns to the PSO who regularly contacts the Diocese for advice and guidance. We now have designated Parish safeguarding contact details with an allocated mobile phone 07340 013670 and email address safeguardingwhitfield@gmail.com

The Diocese of Derby have adopted the use of a software programme called the Parish Dashboard which acts as a checklist against the expected safeguarding requirements set out in the Parish Safeguarding Handbook. This is used by the PSO and updated on a regular basis when previously an annual audit of Parish safeguarding compliance would have been undertaken. The Dashboard produces the Parish safeguarding plan, a summary of which can be found in an appendix of this annual report for the APCM. The summary highlights areas of safeguarding practice that the PCC is still working towards. Risk assessments now include aspects of safeguarding.

At the end of 2021 in response to the IICSA (Independent Inquiry into Child Sexual Abuse) the Diocese of Derby changed the DBS renewal process from every 5 years to every 3 years which created the need to renew many church members' DBS checks. Thank you to all who patiently accommodated this process which was a learning curve to my newly acquired DBS training! Please ensure you keep a note of your safeguarding training & DBS dates. If you are unsure or need to update please get in touch. I hope to have a system in place to provide reminders via the churchsuite email system so that email reminders are sent 6 months before training and / or DBS checks are due to be renewed.

The C of E safeguarding training changed during the pandemic with basic and foundation training (previously known as C1) changed to online modules rather than face to face. The leadership module (previously known as C2) is mainly done via zoom. The Diocese does recognise that some people do not have easy access to computers or the skills to complete online computer training. In response to this, there are limited face to face sessions throughout the Diocese. There is also a plan for PSOs to deliver basic and foundation training to small groups of up to 8 people within their own Parish. This is currently being explored with our Diocesan Safeguarding trainer and the vicar for our PSO to deliver training to certain groups of people who find themselves with difficulties accessing online training and in the situation of needing training. A new requirement from May 2022 is that all PCC members will also be required to have completed training "Responding well to Domestic Abuse".

The Diocesan Safeguarding Team are easy to contact and have been a source of advice and support for several queries throughout the year.

Thank you to everyone who takes our safeguarding responsibilities seriously, particularly our youth worker and children's leader who lead their volunteers with a sincere and committed approach to safeguarding – let us all remember that safeguarding is not a 'tick box' exercise but a way of ensuring we continue to demonstrate the love of Jesus by looking out for the young and the vulnerable.

Tracey Fellows
Whitfield Parish Safeguarding Officer (PSO)

Deanery Synod

Rhiannon Singleton

Deanery Synod had new leadership in 2021, with Rev Tony Kaunhoven as Acting Area Dean and Rev Nick Gurney as Acting Assistant Area Dean. The focus has been on how Deanery Synod can enable churches in ministry and mission. While disseminating information from the diocese and sending opinion back is necessary, it's offers limited support to ministry and mission within the deanery. Plans are being prepared to help parishes and individuals share expertise across the deanery, in order to encourage and facilitate growth. Alongside this 'Area Dean's Clinics' are planned, drop in (probably virtual) sessions for churches struggling with specific issues. This is particularly aimed at churches in interregnum.

Bishop Libby has announced there will be three (rather than two) archdeacons going forward, each focussing on a type of parish setting.

There are a range of short practical courses available for people serving in practical and pastoral roles, details are available at <https://derby.anglican.org/en/training/learning-in-faith.html>

Living in Love and Faith (LLF) courses have been run around the deanery, including in Glossopdale to help people explore the spectrum of views around human sexuality in the Church of England.

Growth Groups

Helen May

Growth Groups are a key part of our church and everyone is encouraged to be part of one. They help us grow as followers of Jesus and to look after and connect with each other in meaningful supportive ways, which has been vital through Covid lockdowns.

Growth Groups are small groups made up of 6-15 people. They met during the week, mostly fortnightly in people's homes pre Covid but adapted to lockdown in different ways. Most gave zoom a go finding it a helpful way to connect and kept meeting up with each other even though not in person. Some used WhatsApp or phone-calls and doorstep visits to stay connected. A couple ceased or merged for different reasons and a new group formed at the end of Alpha. As lockdowns eased this year most groups have started meeting up again in person, though some still choose to meet on Zoom. Some now use The Vineyard to meet as it is a larger space than houses offer and people feel safe.

We want to encourage as many people as possible to join a growth group. Joining a growth group is great way to meet and get to know people in the church better. If you are new to Glossop, have joined the church recently or just now feel you would like to join a growth group please contact Suzanne in the office or Helen/Toby and we will suggest one for you to try. Some are in the daytime, others in the evening.

As of January 2022 we have 8 growth groups meeting on different days and at different times. We also have people running Alpha with us from which we aim to grow a new growth group every year.

Our Growth Groups seek to grow:

- Closer to God – through prayer, exploring the Bible and sharing experiences of God in our day-to-day lives
- Closer to one another – having fun, being friends, eating meals, sharing problems and caring for one another.
- Closer to others – praying for our community, organising churchwide social events, inviting friends or getting involved other outreach events.

Children and Families

Suzanne Gregory— *on behalf of the Children and Families Team*

In spite of the many restrictions we continued to face due to Covid, we worked hard to invest in our children's work during 2021, in our church groups and the work with our schools. During the early part of 2021, we created regular videos to be used for school assemblies, which were always well received. Technology was also put to good use to create all-age service videos.

As restrictions eased in April, we were able to start meeting again and it was great to be able to see Sunday Kingdom Kids and Thursday 6:30 Kids re-launched. Thank you to the all of our children's team volunteers, who week by week lead our children in learning about God's love for them.

As the weather improved we were able to organise outdoor family activities such as the picnic in Howard Park and the Campfire in the woods. These were great opportunities for children and parents to build relationship in a relaxed environment.

The summer term ended positively, with the opportunity to reach out to our local schools through leading the 'It's Your Move' sessions (via videos), to support Year 6 students in their transition to secondary school.

The autumn term saw our work really step up. The Homework Club was started, providing a safe place for children from the local community to receive support with their school work, and following Covid this was a great opportunity. 6:30 Kids saw more families than ever attending, which has been a real encouragement.

We were also able to establish the Kingdom Kiddies group for 2-4 year olds, providing a place for our toddlers on a Sunday, to learn stories from the Bible in a fun, hands-on way. Thank you to Chris Nowak for overseeing this.

The culmination to the year had to be the Nativity service. This was led by Chris Ellison and Sandie Mann, who walked the families through an interactive version of the Christmas story. The service was well attended and enjoyed by all.

We would like to express our thanks to Chris Ellison, for his enthusiasm and commitment to sharing God's love with the children and their families. Chris stepped down as Children and Families Leader at the end of December.

Youth Work

Samuel Klemperer—*Youth Worker*

In January 2021 we were still mid-restrictions and meeting with the young people on Zoom for Sunday mornings and "Zoots" (Roots on Zoom). We made the most of being online, staying connected on our Discord server to chat and play Minecraft and other online games. Mentoring was able to cautiously restart meeting outdoors for coffee. We had a successful bake night at home at Zoots in February which inspired us to do another when we could meet together.

After the end of April with Government restrictions easing, we were able to begin meeting in person again. This was a great relief for many, and we enjoyed being outdoors in the evening sun playing games. We had our Taskforce BBQ in May which was very well attended, and the young people did a fantastic job of clearing the back patio of the Vineyard.

In June we had our Children's and Youth campfire in the woods that involved sticking faces in trifle, playing hide and seek in the woods and of course plenty of marshmallows and hot chocolate! In July we had a Pizza and chill night. October contained both a parent's consultation evening and the Light Party on the 31st with the legendary tie-die T-shirts. We also began working with the year 11s giving them opportunities to plan and lead at Roots taking more ownership for that group. In November "TNT" was launched in Dinting in partnership with Rev Nick Gurney. This has grown and become a fantastic place to grab hot chocolate and cake after school on a Friday for many young people. We also had a brilliant time at the Roots Bake Night and then the FIFA competition at the Message Trust the day after.

In the background of December preparation was being made to launch a mentoring programme at Glossopdale School, in collaboration with Tim Cooling (minister for Elim).

While events are brilliant, the true joy of youth work is the amazing conversations we get to have with the young people. It is a privilege to create space for young people to chat about all sorts of things and invite them to reflect on truth and meaning in connection with our every-day lives.

I also want to mention planning with the amazing year 10s & 11s; you guys are awesome! They've been part of the planning and leading process at Roots, and it has been fantastic to guide them in this and watch them grow in competence and confidence in their skills. Thank you also to the team that volunteer to work with the young people, we couldn't do this without them!

Alpha

Helen May

Having learned how Zoom technology worked when finishing 2020 Covid hit Alpha courses, a new online Alpha course was advertised for January 2021. This course successfully connected a screenful of people and went very well. It provided a safe space for those attending to explore life and faith together. Some of those who came would have been unable to attend if they had had to physically go to The Vineyard so Zoom proved a blessing. Having led Alpha courses for over 25 years Toby and I missed eating with the group lots as it is such a crucial part of getting to know people on Alpha, but we laughed but chatted over Zoom as much as possible and all enjoyed a very special personal iced muffin delivery for our Holy Spirit Zoom "away" day in our own homes.

One by one the guests ventured to church services and it was a joy to introduce them to each other in the flesh with laughter- having met each other on Zoom comments like "I couldn't tell how tall you were on zoom" or "I recognise your voice, but your face is slightly different to the distorted one I got to know!" are reflections on the covid year we had all lived through. This group carried on meeting after Alpha forming a new growth group in the life of our church and one member got baptized by full immersion in September which was such a joy. The group still use Zoom for meetings but meet up in person for socials.

We advertised another Alpha course to start in January 2022 which again for Covid reasons was delayed but has now started well in The Vineyard with tea/coffee and cake. We are so glad we persevered with Alpha on zoom, that this next course can be in person even if a slightly shorter session for everyone's safety and look forward to running Alpha again next year God willing with a full meal again in The Vineyard.

We look forward to more Alpha courses in future years. Please pray for many to find faith in Jesus through coming along to one of these Alpha courses. Prayer is a vital part of Alpha.

Missional Giving

David Woodward

The purpose of the Mission Team is to promote the work of our Mission Partners amongst Church members.

Our five main mission partners this year were Jericho Café, The Message, Open Doors, Tear Fund and Dave Maguire in Romania.

We also supported the work of Embassy, Stephen Bell, Street Pastors and the Bishop's Harvest Fund. There were extra discretionary grants to Hope Foundation (working with the homeless in Liverpool), Tear Fund Haiti Appeal and Open Doors Middle East Appeal.

The Mission Team meets three times a year to pray for our mission partners and discuss requests for discretionary grants. This past year we have met over Zoom. News and prayer requests from our main mission partners are forwarded to growth group leaders to encourage prayer. Groups are encouraged to take a special interest in one or two of the partners.

In-church activities were limited due to covid restrictions, but short videos from Tear Fund and Open Doors and an interview with Dave Maguire were shown in Sunday services.

Messy Church

Helen May

Having not been able to hold Messy Church after 15 March 2020 because of national lockdowns we adapted and tried various things to keep connection with Messy Church families. Following positive feedback and thanks from families who had received Advent and Christmas bags we delivered two activity bags in 2021- a lent challenge bag before Shrove Tuesday and an Easter Bag of activities and treats to all families at Easter. We hope these helped parents and children explore faith at home together.'

Birthday Cards and small gifts have continued to be sent to each child throughout the year and have been widened to include the toddler group and all children connected to the life of our church. We have received grateful thankyou's and happy children photos from some of these from parents.

We held a Messy Church picnic for families in Howard Park before the school summer holidays where Chris Ellison organised activities. It was so lovely to chat and reconnect with families in person in the open air.

With great joy In September 2021 we relaunched Messy Church In The Vineyard on Sunday morning adapting it to be within Covid Guidelines and regulations. The theme of the first one was "The big party- everyone is invited!" which was great fun and we all enjoyed hot dogs at lunchtime which the young people served to us so well. We held 3 Messy Churches before Christmas and ongoing will hold three sessions each term as we had started doing pre Covid.

We have had between 50-60 adults and children enjoying Messy Church again each session which is a great restart given so much has changed for us all in Covid. New families will often feel more comfortable in the informal environment, and it is an excellent way to reach out to more families in our town on-going. Children enjoy the craft, games and various activities which enable them to explore Bible Stories and hear about Jesus in fun ways with their parents. There is always much chatter and laughter and a simple lunch at the end. Thank you to all the team who help- adults and young people. You are great and much appreciated.

In our Community

Newbies — *Helen May*

Covid Lockdowns in 2020 meant that Tots and Toast toddler groups in The Vineyard along with all toddler and baby groups had to shut which was incredibly frustrating as we were connecting well to young parents pre-March 2020 lockdown. Lockdown was a lonely experience for young mums and newborn babies or toddlers with no places of meeting other parents and no places for their children to socialise. As soon as permitted we reopened with a new name "Newbies" within the Covid rules as a parent and baby support group. This group of people had been identified by the government as needing extra support. All toys were cleaned and separated for individual play and Newbies opened in April 2021 without refreshments. Small numbers of babies and parents started coming along. Though small, the group was very appreciated by those who came- children started gaining confidence and their parents at last had an opportunity to have contact with other new parents even if their children were getting towards first birthdays and we were able to build supportive relationships with the group. As parents gained confidence toys were shared and slowly more people started coming along, some of whom have asked for thanksgiving or baptism services for their children or now come to Messy Church.

In our Community

Grace Kitchen— *Helen May*

Grace Kitchen began at the end of May 2020 when we were offered an opportunity to collect supermarket waste food. "Could the church use this food somehow to stop it being thrown away?" we were randomly asked by a national organisation by e-mail!

We took the plunge and Grace Kitchen has grown and grown since that first day. During 2021 around 25 food parcels each week have been made up for clients in response to requests from people struggling in our community. People struggling for whatever reason can request them through the church website or by a phone call or message. All bags are given free to the different individuals and families from the community who have requested them and have "God Bless you" tags on them. Some receive help fortnightly, others weekly, some are families, others single people from all ages and stages of life. It is proving a fabulous way to show God's love and care through our actions and the provision of food for different people during their times of need and hardship. Clients are very grateful and we are regularly thanked.

Grace Kitchen Soup Lunch started

These bags of blessing have been delivered to clients' houses since opening Grace Kitchen but in September we took the bold step of using some of the vegetables and bread we are given from the supermarkets to cook soup and invited clients to collect their food and enjoy a bowl of soup etc at the same time. This soup lunch is going well and enabling clients and the Grace Kitchen team to get to know each other and build relationships which is lovely. As relationships are growing and folk chat we are able to offer other helps as appropriate and even pray with people as appropriate.

We have invited some members of The Bureau to these lunches too so clients can benefit from their expertise and help pathways easily. Some client bags are still delivered to houses and various clients and team have had covid at different times. Clients have started supporting each other and ventured to Whitfield Community Cafe and even church services which is lovely to watch. One Grace Kitchen lunch that stands out in my mind a client arrived, knew another client had covid so could not come and spontaneously said "I'll just take their bag up to them before I have my soup- we all need to look out for each other and are in this together."

In the autumn a small group of clients have also started to work with Mat from The Bureau cleaning up the Vineyard patio and transforming it into a more usable, attractive space which we will be able to use when the weather permits. They are really enjoying this each week and it is wonderful to serve them hot drinks and soup when they come in from their work outside.

Grant monies have been successfully raised during this time (see grant report) so we now supplement the supermarket vegetables and bread with pasta, beans, soup etc. The aim is to enable clients to be able to make meals out of what we give them. We held a harvest collection at church and were grateful also to Philip Howard School whose Gratitude Club organised a collection for us at Christmas long with donations from church members. All donations are always very gratefully received. Thank you so much.

The Christmas hampers and gifts were given to those who had received food helps in the autumn and we included some to those recently bereaved.

It is both a joy and a privilege to share God's love with people in our community in this way. Recipients are very grateful. Thank you so much to the team who help me faithfully each week collecting food, sorting, packing, cooking, serving, washing up and delivering and to Suzanne for dealing with all the requests each week.

In our Community

Community Cafes — Jo Galvin, Gill Booth and Cynthia Jones

Whitfield Community Cafe reopened in early September 2021 after all covid rules were relaxed. Since reopening we have an average weekly attendance of approximately 20 to 25 people from all walks of life. These include retired seniors, the long term unemployed, and vulnerable adults, they comprise of an even mix of Christians and non-Christians.

Last year we held two special cafes, one was for Armistice day during which we held a small ceremony followed by observing 2 minutes silence and having a poppy collection box available for anyone who wanted to support the British Legion. Our second special cafe was a Christmas party which was attended by about 60 people and was considered a great success by all. We had a singer paid for by a regular cafe attendee in memory of Frances Fielding who first had the vision for the cafe and who sadly died during the pandemic. The atmosphere was brilliant. The party was funded partly by a grant from Derbyshire county council via Councillor Jean Wharmby and Whitfield Parish.

Whitfield Community Cafe provides a space where everyone feels safe and welcomed. We provide tea and coffee, juices, cakes, and biscuits all free of charge. We run weekly quizzes which are enthusiastically enjoyed by all. (If you don't believe me ask the staff trying to work in the offices upstairs.) We provide a gentle Christian witness.

The volunteer team consists of: John and Marilyn Butterworth, Julie Philips, Judith Moore, Ruth Bennett, Ashley Oldham and Jo Galvin (team leader).

Jo Galvin

Coffee Pot was started many years (about 18) ago by John and Jackie Rosedale. This was when we had no kitchen in the back room or water. Still it thrived. Different people led it, latterly Cynthia Jones. We now have a small kitchen and disabled toilet—progress indeed.

Some of our current customers have been with us from the start! It was a shock on the 12th March 2020 when covid came and we had to close down. 18 long months later, on the 16th September 2021 we were able to open our doors again! Numbers are lower than in the past, but we still welcome quite a number of people. We have always made charitable donations and given money to St Luke's to pay for heating etc. In the 6 months since re-opening we have given £50 to St. Luke's and £100 to the Disaster Appeal fund for Ukraine.

Gill Booth and Cynthia Jones.

Grants — *Helen May*

£2400 has been raised in grants in the last year ie during 2021. These funds are restricted solely for the usage they were given.

Knowing church funds are becoming increasingly tight and seeing that funding was still available for community work the grant applications secured enable Grace Kitchen to be sustainable into the future and enable this ministry to grow and expand further to help those who are struggling in our community.

£8000 Derbyshire Foundation (December 2020) for Grace Kitchen- spending time was extended to June 2022: Dried food top ups, bags, Post Covid soup lunch subsidy, jute hamper bags, equipment to [support job and benefit seekers informally Post Covid](#).

New funds raised

Grace Kitchen:

£400 Councillors Initiative Fund (August 2020)- Grace Kitchen: Funds for IT equipment for The Vineyard to support job and benefit seekers informally Post Covid in an informal way eg job club/ help clients with computer skills/ access benefits as needs arise.

£2000 Public Health Covid19 Fund (October 2021) – Grace Kitchen: Dried food top ups, tins, bags etc.

Appendix 1—Safeguarding Action Summary

Whitfield: St Luke and St James

Safeguarding Action Summary - Level 2

This shorter version of the Safeguarding Action Plan ignores any completed actions.

Policies and Action Plan

Recruitment of Ex-Offenders The PCC must have a policy regarding the recruitment of ex-offenders.	The PCC needs to approve a policy regarding the recruitment of ex-offenders.	generic policy from Derby sent to incumbent, (TM). some amendments to be considered prior to submission to PCC for approval.
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Safeguarding Procedures

Use of Social Media The PCC must ensure that the church is following national guidance regarding the use of social media.	The church needs to follow national guidance regarding the use of social media.	awaiting discussion and approval by PCC. PSO and youth worker have discussed use of social media and digital communication in relation to Parish Safeguarding Handbook and agreement that messages can be accessed at any time. Plan to review monthly. Discussed 23-3-22
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Reviews and Reports

Review List of Church Activities The PCC must confirm that the list of Church Activities on this dashboard is complete.	Urgent The PCC needs to confirm that the list of Church Activities is complete.	This is ongoing ... PCC has reviewed church activities as each reopened post-covid. to be reviewed at next PCC meeting May 2022.
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Church Activities

Messy Church

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
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Kingdom Kids (St James')

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. . Kingdom Kids at St Luke's has not restarted since the covid lockdown. PSO has liaised with some members of St Luke's congregation, the vicar and children's leader regarding safeguarding requirements for any children who attend St Luke's. This began in March 2022
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Youth (Sunday Morning)

Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	to be reviewed and updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .

Roots

Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	reviewed and updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .

Newbies

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
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6.30 KIDS

Appendix 1—Safeguarding Action Summary continued

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
Discord		
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	Discord is a way of communicating digitally with our young people. it is used by the youth worker who meets all safeguarding requirements. we are reviewing the role of safeguarding in relation to social media. PSO discussed with youth worker 24-3-22
Kingdom Kiddies (under 5's)		
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this.
Mentoring Young People		
Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	reviewed and to be updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
Youth Group Outings		
Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	reviewed and updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for some volunteer roles required. liaising with youth leader and vicar about this.

Training for Key Roles

<p>PCC Members The PCC must ensure that all their members undertake the required safeguarding training.</p>	<p>PCC members need to complete some safeguarding training.</p>	<p>email reminder sent 29-9-21 requesting renew foundation training. 1 PCC member does not have in date training. 2 members do not have in date DBS checks - PSO is in communication with them regarding this. From May 2022 all PCC members are required to have completed training on responding well to domestic abuse. PCC emailed 31-3-22 with relevant information about accessing the training with Derby Diocese.</p>
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WHITFIELD CHURCH COUNCIL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

WHITFIELD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
INCOME						
Voluntary Income	2a	125,636	-	400	126,036	184,683
Activities for generating funds	2b	6,322	-	5,863	12,185	7,123
Income from investments	2c	46	-	-	46	416
Church activities	2d	6,312	-	1,812	8,124	4,516
Total income		138,316	-	8,075	146,391	196,738
EXPENDITURE						
Church activities	3a	143,941	-	6,072	150,013	193,034
Raising funds	3b	-	-	445	445	3,613
Total expenditure		143,941	-	6,517	150,458	196,647
Net income/expenditure before Investment gains		(5,625)	-	1,558	(4,067)	91
Net gains on investments	4b	32	-	-	32	12
Net income (EXPENDITURE)		(5,593)	-	1,558	(4,035)	103
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(5,593)	-	1,558	(4,035)	103
Total funds brought forward	8b	124,881	-	203,416	328,297	328,194
Total carried forward		119,288	-	204,974	324,262	328,297

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	4a	125,684	126,220
Investments	4b	214	182
		125,898	126,402
CURRENT ASSETS			
Debtors	5	4,723	6,360
Short term deposits	6a	94,854	94,805
Cash at bank and in hand	6b	103,805	105,728
		203,382	206,893
LIABILITIES			
Amounts falling due within one year	7	5,018	4,998
NET CURRENT ASSETS		198,364	201,895
NET ASSETS		324,262	328,297
FUNDS			
Unrestricted	8b	119,288	124,881
Restricted	8b	204,974	203,416
		324,262	328,297

The attached notes numbered 1 to 8 form part of these financial statements

Approved by the PCC on March 2022 and signed on their behalf by

..... Rev T May PCC Chairman

..... A Williams PCC Treasurer

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets

Consecrated and benefits property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings and tangible fixed assets

Items costing in excess of £1,000 with a useful economic life in excess of a year are capitalised and depreciated over that useful economic life.

Depreciation is calculated to write off the capitalised cost of fixed assets, less their anticipated residual value over their estimated useful lives as follows:

Land and buildings	Nil
Fixtures, fittings and equipment	4 Years

Depreciation is not provided on land and buildings as the currently estimated value of the property is not less than the carrying value and the remaining useful life currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments are valued at market value at the year end.

Short term deposits

These are monies held on deposit with CCLA.

2. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
2a. Voluntary income					
Planned giving					
Gift Aid donations	104,150	-	-	104,150	145,413
Tax recovered	21,137	-	-	21,137	25,518
Collections – open plate	349	-	-	349	513
Building project donations and grants including tax)	-	-	-	-	-
Sundry donations and legacies	-	-	400	400	13,239
	125,636	-	400	126,036	184,683
2b. Activities for generating funds					
Donations for specific purposes (including tax)	809	-	1,702	2,511	684
Rent from Church House	5,513	-	4,161	9,674	6,439
	6,322	-	5,863	12,185	7,123
2c. Income from Investments					
Dividends on CCLA Investment Fund	-	-	-	-	5
Interest on CCLA Deposit Fund	46	-	-	46	411
	46	-	-	46	416
2d. Income from church activities					
Fees for weddings and funerals	1,727	-	1,812	3,539	3,126
Room hire and other activities	4,585	-	-	4,585	1,390
	6,312		1,812	8,124	4,516
Total income	138,316	-	8,075	146,391	196,738

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	4,132	-	-	4,132	4,755
Relief and development agencies	5,805	-	-	5,805	8,748
Personal missionaries	2,896	-	-	2,896	3,254
Home missions and other church societies	3,633	-	-	3,633	5,005
Secular	650	-	-	650	1,443
	17,116	-	-	17,116	23,205
Diocesan parish share	41,739	-	-	41,739	83,326
Clergy and staffing costs	39,336	-	1,812	41,148	40,134
Church running and maintenance	33,587	-	-	33,587	29,213
Upkeep of churchyard	2,160	-	-	2,160	2,295
Depreciation of equipment	536	-	-	536	2,759
Ministry costs	4,373	-	4,260	8,633	5,816
Training and conferences	12	-	-	12	778
Bibles and other books	-	-	-	-	-
Publicity, telephone and broadband	370	-	-	370	734
Office expenses and other costs	4,712	-	-	4,712	4,774
	143,941	-	6,072	150,013	193,034
3b. Raising funds					
Church House maintenance costs	-	-	445	445	3,613
Total resources expended	143,941	-	6,517	150,458	196,647

3c. Analysis of expenditure

	2021 £	2020 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	100
Wages and salaries (including pension contributions)	36,611	35,850

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2021	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2021	125,684	19,856	145,540
Depreciation			
At 1 January 2021	-	19,320	19,320
Charge for the year	-	536	536
Eliminated on disposals	-	-	-
At 31 December 2021	-	19,856	19,856
Net book value			
At 1 January 2021	125,684	536	126,220
At 31 December 2021	125,684	-	125,684

Church House is stated at cost and has not been revaluated. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC.

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021

4b. Investments

	2021 £	2020 £
Market value at 1 January 2021	182	165
Re-invested dividends	-	5
Unrealised net gains/losses on investment	32	12
Market value at 31 December 2021	214	182

5. DEBTORS

	2021 £	2020 £
Income tax recoverable	4,723	6,360

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2021 £	2020 £
Short term deposits	94,854	94,805
Cash at bank and in hand	103,805	105,728
	198,659	200,533

6a. Short term deposits comprise:

	2021 £	2020 £
CCLA deposits	94,854	94,805

6b. Cash at bank and in hand comprises:

	2021 £	2020 £
Bank current accounts		
National Westminster Bank PLC	55,654	50,632
Barclays Bank PLC	48,131	55,076
	103,784	105,708
Petty cash	20	20
	103,805	105,728

7. LIABILITIES

	2021 £	2020 £
Amounts falling due within one year:	4,898	4,898
Funds held on behalf of Church House Trustees	120	100
Accrued expenses	5,018	4,998

8. FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	126,220
Investments	214	-	-	214	182
Current assets	203,382	-	-	203,382	206,893
Current liabilities	(5,018)	-	-	(5,018)	(4,998)
	198,578	-	125,684	324,262	328,297

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

8. FUNDS (continued)

8.b Summary of fund movements

	1 January 2021	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2021
Unrestricted funds						
Parish general funds	46,764	13,125	(143,941)	32	131,798	47,778
St James' Church general fund	58,785	71,002	-	-	(78,800)	50,987
St Luke's Church general fund	19,332	54,189	-	-	(52,998)	20,523
	124,881	138,316	(143,941)	32	-	119,288
Designated funds						
Vineyard project fund	-	-	-	-	-	-
Restricted funds						
Church House fund	125,684	4,161	(445)	-	-	129,400
St Luke's Church building funds	60,487	-	-	-	-	60,487
Church House maintenance fund	5,809	-	-	-	-	5,809
Minister's course fees fund	934	-	(934)	-	-	-
Whitfield Mat Grant fund	680	-	-	-	-	680
Grace Kitchen fund	9,378	1,275	(3,393)	-	-	7,260
Senior's fund	404	1,761	(827)	-	-	1,338
Café Breeze fund	40	-	(40)	-	-	-
Funeral fees and duties	-	1,812	(1,812)	-	-	-
	203,416	9,009	(7,451)	-	-	204,974
Total movements	328,297	147,325	(151,392)	32	-	324,262

Unrestricted funds are available for spending on the general purposes of the PCC.

Designated funds are funds that have been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves. Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves. Planned work on the St Luke's Building Project has been postponed indefinitely. As a consequence, during the previous year, a donor to the St Luke's Building Fund instructed the PCC to reclassify their original donation of £3,125 to enable the PCC to make a grant to Open Doors for the same amount.

Historically the Vineyard Project comprised both restricted and designated funds. As all expenditure for the project has been met, the balance remaining in the designated fund has been undesignated and returned to unrestricted general funds at the year end.

WHITFIELD PAROCHIAL CHURCH COUNCIL

INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF WHITFIELD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2021 which are set out on the previous five pages.

Respective responsibilities of the members of the PCC and examiner

Members of the PCC are charity trustees for the parish and are responsible for maintaining proper accounting records and for the preparation of accounts. The members of the PCC consider that an audit is not required this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of 2011 Act.

Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and

State whether particular matters come to my attention.

Basis of Independent Examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiners statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adrian P Brooks FCCA

Scott Roberts Taylor & Co
Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

Xxxx March 2022

WHITFIELD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2021

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
INCOME						
Voluntary Income	2a	125,636	-	400	126,036	184,683
Activities for generating funds	2b	6,322	-	5,863	12,185	7,123
Income from investments	2c	46	-	-	46	416
Church activities	2d	6,312	-	1,812	8,124	4,516
Total income		138,316	-	8,075	146,391	196,738
EXPENDITURE						
Church activities	3a	143,941	-	6,072	150,013	193,034
Raising funds	3b	-	-	445	445	3,613
Total expenditure		143,941	-	6,517	150,458	196,647
Net income/expenditure before Investment gains		(5,625)	-	1,558	(4,067)	91
Net gains on investments	4b	32	-	-	32	12
Net income (EXPENDITURE)		(5,593)	-	1,558	(4,035)	103
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(5,593)	-	1,558	(4,035)	103
Total funds brought forward	8b	124,881	-	203,416	328,297	328,194
Total carried forward		119,288	-	204,974	324,262	328,297

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	4a	125,684	126,220
Investments	4b	214	182
		125,898	126,402
CURRENT ASSETS			
Debtors	5	4,723	6,360
Short term deposits	6a	94,854	94,805
Cash at bank and in hand	6b	103,805	105,728
		203,382	206,893
LIABILITIES			
Amounts falling due within one year	7	5,018	4,998
NET CURRENT ASSETS		198,364	201,895
NET ASSETS		324,262	328,297
FUNDS			
Unrestricted	8b	119,288	124,881
Restricted	8b	204,974	203,416
		324,262	328,297

The attached notes numbered 1 to 8 form part of these financial statements

Approved by the PCC on 14 March 2022 and signed on their behalf by

Rev T May PCC Chairman

A Williams PCC Treasurer

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets

Consecrated and benefits property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings and tangible fixed assets

Items costing in excess of £1,000 with a useful economic life in excess of a year are capitalised and depreciated over that useful economic life.

Depreciation is calculated to write off the capitalised cost of fixed assets, less their anticipated residual value over their estimated useful lives as follows:

Land and buildings	Nil
Fixtures, fittings and equipment	4 Years

Depreciation is not provided on land and buildings as the currently estimated value of the property is not less than the carrying value and the remaining useful life currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments are valued at market value at the year end.

Short term deposits

These are monies held on deposit with CCLA.

2. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
2a. Voluntary income					
Planned giving					
Gift Aid donations	104,150	-	-	104,150	145,413
Tax recovered	21,137	-	-	21,137	25,518
Collections – open plate	349	-	-	349	513
Building project donations and grants including tax)	-	-	-	-	-
Sundry donations and legacies	-	-	400	400	13,239
	125,636	-	400	126,036	184,683
2b. Activities for generating funds					
Donations for specific purposes (including tax)	809	-	1,702	2,511	684
Rent from Church House	5,513	-	4,161	9,674	6,439
	6,322	-	5,863	12,185	7,123
2c. Income from Investments					
Dividends on CCLA Investment Fund	-	-	-	-	5
Interest on CCLA Deposit Fund	46	-	-	46	411
	46	-	-	46	416
2d. Income from church activities					
Fees for weddings and funerals	1,727	-	1,812	3,539	3,126
Room hire and other activities	4,585	-	-	4,585	1,390
	6,312	-	1,812	8,124	4,516
Total income	138,316	-	8,075	146,391	196,738

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	4,132	-	-	4,132	4,755
Relief and development agencies	5,805	-	-	5,805	8,748
Personal missionaries	2,896	-	-	2,896	3,254
Home missions and other church societies	3,633	-	-	3,633	5,005
Secular	650	-	-	650	1,443
	17,116	-	-	17,116	23,205
Diocesan parish share	41,739	-	-	41,739	83,326
Clergy and staffing costs	39,336	-	1,812	41,148	40,134
Church running and maintenance	33,587	-	-	33,587	29,213
Upkeep of churchyard	2,160	-	-	2,160	2,295
Depreciation of equipment	536	-	-	536	2,759
Ministry costs	4,373	-	4,260	8,633	5,816
Training and conferences	12	-	-	12	778
Bibles and other books	-	-	-	-	-
Publicity, telephone and broadband	370	-	-	370	734
Office expenses and other costs	4,712	-	-	4,712	4,774
	143,941	-	6,072	150,013	193,034
3b. Raising funds					
Church House maintenance costs	-	-	445	445	3,613
Total resources expended	143,941	-	6,517	150,458	196,647

3c. Analysis of expenditure

	2021 £	2020 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	100
Wages and salaries (including pension contributions)	36,611	35,850

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2021	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2021	125,684	19,856	145,540
Depreciation			
At 1 January 2021	-	19,320	19,320
Charge for the year	-	536	536
Eliminated on disposals	-	-	-
At 31 December 2021	-	19,856	19,856
Net book value			
At 1 January 2021	125,684	536	126,220
At 31 December 2021	125,684	-	125,684

Church House is stated at cost and has not been revaluated. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC.

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

4b. Investments

	2021	2020
	£	£
Market value at 1 January 2021	182	165
Re-invested dividends	-	5
Unrealised net gains/losses on investment	32	12
Market value at 31 December 2021	214	182

5. DEBTORS

	2021	2020
	£	£
Income tax recoverable	4,723	6,360

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2021	2020
	£	£
Short term deposits	94,854	94,805
Cash at bank and in hand	103,805	105,728
	198,659	200,533

6a. Short term deposits comprise:

	2021	2020
	£	£
CCLA deposits	94,854	94,805

6b. Cash at bank and in hand comprises:

	2021	2020
	£	£
Bank current accounts		
National Westminster Bank PLC	55,654	50,632
Barclays Bank PLC	48,131	55,076
	103,784	105,708
Petty cash	20	20
	103,805	105,728

7. LIABILITIES

	2021	2020
	£	£
Amounts falling due within one year:		
Funds held on behalf of Church House Trustees	4,898	4,898
Accrued expenses	120	100
	5,018	4,998

8. FUNDS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Funds 2020
	£	£	£	£	£
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	126,220
Investments	214	-	-	214	182
Current assets	203,382	-	-	203,382	206,893
Current liabilities	(5,018)	-	-	(5,018)	(4,998)
	198,578	-	125,684	324,262	328,297

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

8. FUNDS (continued)

8.b Summary of fund movements

	1 January 2021	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2021
Unrestricted funds						
Parish general funds	46,764	13,125	(143,941)	32	131,798	47,778
St James' Church general fund	58,785	71,002	-	-	(78,800)	50,987
St Luke's Church general fund	19,332	54,189	-	-	(52,998)	20,523
	<u>124,881</u>	<u>138,316</u>	<u>(143,941)</u>	<u>32</u>	<u>-</u>	<u>119,288</u>
Designated funds						
Vineyard project fund	-	-	-	-	-	-
Restricted funds						
Church House fund	125,684	4,161	(445)	-	-	129,400
St Luke's Church building funds	60,487	-	-	-	-	60,487
Church House maintenance fund	5,809	-	-	-	-	5,809
Minister's course fees fund	934	-	(934)	-	-	-
Whitfield Mat Grant fund	680	-	-	-	-	680
Grace Kitchen fund	9,378	1,275	(3,393)	-	-	7,260
Senior's fund	404	1,761	(827)	-	-	1,338
Café Breeze fund	40	-	(40)	-	-	-
Funeral fees and duties	-	1,812	(1,812)	-	-	-
	<u>203,416</u>	<u>9,009</u>	<u>(7,451)</u>	<u>-</u>	<u>-</u>	<u>204,974</u>
Total movements	<u>328,297</u>	<u>147,325</u>	<u>(151,392)</u>	<u>32</u>	<u>-</u>	<u>324,262</u>

Unrestricted funds are available for spending on the general purposes of the PCC.

Designated funds are funds that have been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves. Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves. Planned work on the St Luke's Building Project has been postponed indefinitely. As a consequence, during the previous year, a donor to the St Luke's Building Fund instructed the PCC to reclassify their original donation of £3,125 to enable the PCC to make a grant to Open Doors for the same amount.

Historically the Vineyard Project comprised both restricted and designated funds. As all expenditure for the project has been met., the balance remaining in the designated fund has been undesignated and returned to unrestricted general funds at the year end.

WHITFIELD PAROCHIAL CHURCH COUNCIL

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Adrian P Brooks FCCA

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Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

31st
March 2022

A. P. Brooks F.C.C.A.

For
Scott Roberts, Taylor & Co