

Whitfield Parochial Church Council (Glossop)

England & Wales · Charity number 1134145

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF WHITFIELD, GLOSSOP, WHITFIELD PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-02-05
Register	View on the Charity Commission register

Contact

Address	Whitfield Parish The Vineyard 18-20 Charlestown Road Glossop Derbyshire SK13 8JN
Phone	01457853330
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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The PCC is committed to helping the people of St James' and St Luke's churches and Glossop to learn and grow in their understanding of and faith in Jesus Christ. We are committed to sharing God's love in word and action in ways which benefit the people of Glossop and around the world promoting their physical, mental, spiritual, social and economic well-being.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Derbyshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£159,189	£201,096	-	-
2024-12-31	£149,277	£152,147	-	-
2023-12-31	£170,843	£152,390	-	-
2022-12-31	£121,767	£163,333	-	-
2021-12-31	£146,391	£150,458	-	-
2020-12-31	£196,738	£196,647	-	-

Trustees

Name	Role	Appointed
Rev Chris Neilson	Chair	2023-08-22
Andrew Hackett		2022-05-08
Ann Williams		2023-04-23
Christine Peters		2025-05-11
Christopher Clapham		2026-05-17
Christopher Graham Bowes		2024-04-28
Duncan James Edge		2024-04-28
Elaine Richardson		2022-05-08
Heather Kindleysides		2022-05-08
Jean Burston		2022-05-08
Jill Bradbury		2026-05-17
Joanne Swindells		2023-04-23
Matthew Gregory		2024-04-28
Susan Christine Latusek		2026-05-17

Accounts



St James' & St Luke's
Church Glossop

**Welcoming all
to walk with Jesus**

**Report to the
Annual Parochial
Church Meeting
for the year ended
31 December 2025**

Church Office:

The Vineyard, 18-20 Charlestown Road, Glossop SK13 8JN

01457 853330

www.whitfieldparish.org

Charity Number 1134145

Vicar's Report

Rev Chris Neilson

Hebrews 10:23-25a *“²³ Let us hold unswervingly to the hope we profess, for he who promised is faithful. ²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another”*

Faithful Church

I love God's Church and I am privileged to share this part of it with so many brilliant and faithful people. My over-whelming feeling as I write this report is of so many people in this parish who give, serve, pray, encourage and love one another. This is the church and may our fellowship of love and good works continue and flourish. I know people pray for me, amongst many other things, which blesses and humbles me more than anyone can know.

We have a church of faithful people. I could mention many but need to pay particular attention to Hilary Collard and Martin Galvin in all the hard work and humble support they have gifted to this church as wardens, aiding my settling in the parish more than I could ever deserve. Thank you as you step aside from your roles this year.

I remember particularly some faithful and dearly loved church family members who we have lost this year. Let us all continue to “Welcome all to Walk with Jesus”, as they did.

I have seen faithfulness in the generosity of folk, as our giving has increased again. Turning concern into celebration.

God, the Holy Spirit, has been faithful in drawing new people to our church. Talk of a ‘quiet revival’ in the church is not bypassing ourselves. As individuals are being drawn to faith and church, looking for hope and faith in Jesus, I pray that we can faithfully witness to them and support them to walk with Jesus in our fellowship.

Activities

There are lots of different activities in our churches, supported by a bunch of good and faithful people.

Our Growth Groups have been supported by Martin Dowland's very helpful notes and faithful folk who lead these groups. Our Growth Groups are admired by other churches in Glossopdale, and we will explore how we may develop a network of growth groups with the other churches in the next year.

We continue to have strong relationships with our mission partners. Quarterly visits help us to celebrate their successes and stand with them in support and prayer as they work to see God's kingdom come.

Vicar's Report

Continued....

We seek to grow younger as a congregation, investing in young peoples and family work. We thank Rebecca Wilson for all her support as she completes her second year of training. Kingdom Kids on Sunday, 6:30 kids in the week, Roots and TnT is a busy programme. We need to work more on youth discipleship and build on the promise of The Ark and Messy Church at Dinting. We will work with other churches in the valley on the wider Growing Faith work to do this.

Coffee Pot's warm and welcoming space has built and consolidated relationships and supported other work in the parish. Whitfield Café continues to reach out to community folk locally and Grace Kitchen serves those who need some extra support. These all help us with our vision to serve our community. Fresh people, vision, ideas and resources will help to sharpen our focus and support further growth.

Eco church's bronze award is a huge encouragement for a project that I hope will continue to flourish and grow (forgive the pun) as it complements our witness and broader expression of mission.

Church Growth

New people, new team and more folk coming to know Jesus will require us to focus and co-ordinate our efforts to capitalise on the faithful service and generosity of the parish over the year. I'd like to see more growth with The Ark, a new expression of worship for families and young people, a deepening of fellowship with more small groups, working more with our fellow churches in the valley and seeing more people make first steps of faith in our Start Courses. I look forward to establishing a new team and new leaders in many areas of our activity and witness, which I hope will create new avenues to welcome more to walk with Jesus.



Church Warden's Report

Hilary Collard and Martin Galvin

It has been a privilege to serve as Church Wardens during 2025, a year in which faithful commitment has both encouraged and supported us. In 2024 Chris embarked upon the final year of his renewable term of office and we anticipated the appointment of two further stipendiary clergy in the valley. The Bishop of Derby was delighted to announce Chris' appointment as Priest-in-Charge of Whitfield on a permanent basis, taking effect on 25th September. This was immediately followed by the licensing of David Ridley at Glossop Parish Church on 27th September (with responsibility for All Saints and St Andrew's, Hadfield) and Laura Neilson at Holy Trinity on 23rd November (taking part-time responsibility at Dinting and St John's, Charlesworth). With a full complement of clergy, the Diocese is now embarking on necessary legal changes whereupon they will become incumbents rather than priests-in-charge. It is our expectation that, with a team of ordained ministers in place in Glossopdale, Chris will be able to focus more on Whitfield Parish whilst collaborating with David and Laura when appropriate and practicable.

Whilst giving thanks for these significant appointments we were saddened to lose Suzanne Gregory, our Parish Administrator for over four years. Having been offered a full-time teaching job, she left at the end of November with our good wishes and thanks, and the recruitment process began to appoint someone new to the role. We were delighted to see Sue Clapham appointed early in the New Year. On the subject of administration, the decision was taken to replace Church Suite with iKnowChurch as our church management software because everything is included in the one package and iKnowChurch links to *A Church Near You*, which is where St James' and St Luke's now have individual websites. In the coming months we will all need patience and understanding as we become accustomed to significant changes relating to parish administration.

We are grateful to all who assist in leading worship. Special thanks go to those who prepare the churches, arrange flowers, serve refreshments, and support our liturgy week by week. The prayer life of the parish continues throughout services, meetings and home groups, which remain an important source of fellowship and spiritual growth. Daily readings and prayer reflections are now posted on WhatsApp; weekly prayer meetings take place in St Luke's on Monday mornings; our four main mission partners join us annually to share and receive prayer and a parish prayer day was organised on 22nd November. St James' is now open for an hour on Fridays for private prayer and contemplation and a Start Course has been running for those wanting to think more deeply about life, ask questions or search for something more.

Pastoral care remains at the heart of our calling. Clergy and lay members have faithfully visited the sick, elderly, and housebound. We give thanks for those who coordinate meals, transport and practical support where needed, both in private residences and care homes. Our churches continue to serve the wider community through baptisms, weddings and funerals, each offering an opportunity to share God's love at significant moments in people's lives.

Church Warden's Report

Continued...

It has been particularly sad to report the loss of several long-standing members, and personal friends, from our congregations during this year and we continue to pray for and offer support to their families.

Community events —including the Easter Peg Hunt, Glossfest 25, Family Fair for Cystic Fibrosis (organised by a church member), Whitfield Community Fun Day, Well Dressing and Lantern Parade and Christmas Carols in Norfolk Square — have strengthened our presence in the parish and the town. Furthermore, activities and events in the Vineyard and both churches, booked by various organisations, provided welcoming spaces for many and opportunities for us to grow relationships and extend invitations to church events and services. We engaged further with the neighbours of St James', and particularly those who use the footpath through the churchyard, by conducting a survey and gained the A Rocha UK Eco Church Bronze award at each church after building bug hotels amongst other required environmental goals.

Maintaining historic buildings is an ongoing challenge and the care of our churches remains a significant responsibility for us and the PCC, who meet bi-monthly to oversee the worship, mission, finance and fabric of the parish. We would like to thank all PCC members for their thoughtful contribution, diligence and commitment and extend our sincere gratitude to all volunteers who serve quietly and faithfully behind the scenes.

Ecclesiastes 3:1 says, “for everything there is a season” and, as Chris announced at last year's APCM, our term as Churchwardens is drawing to a close and we are stepping down at this year's APCM. So, we complete our report as we started by saying it has indeed been a privilege to serve the church in this capacity for the last 3-4 years. We are grateful to have been given this opportunity and thankful for the love, prayer and support we have received during that time.

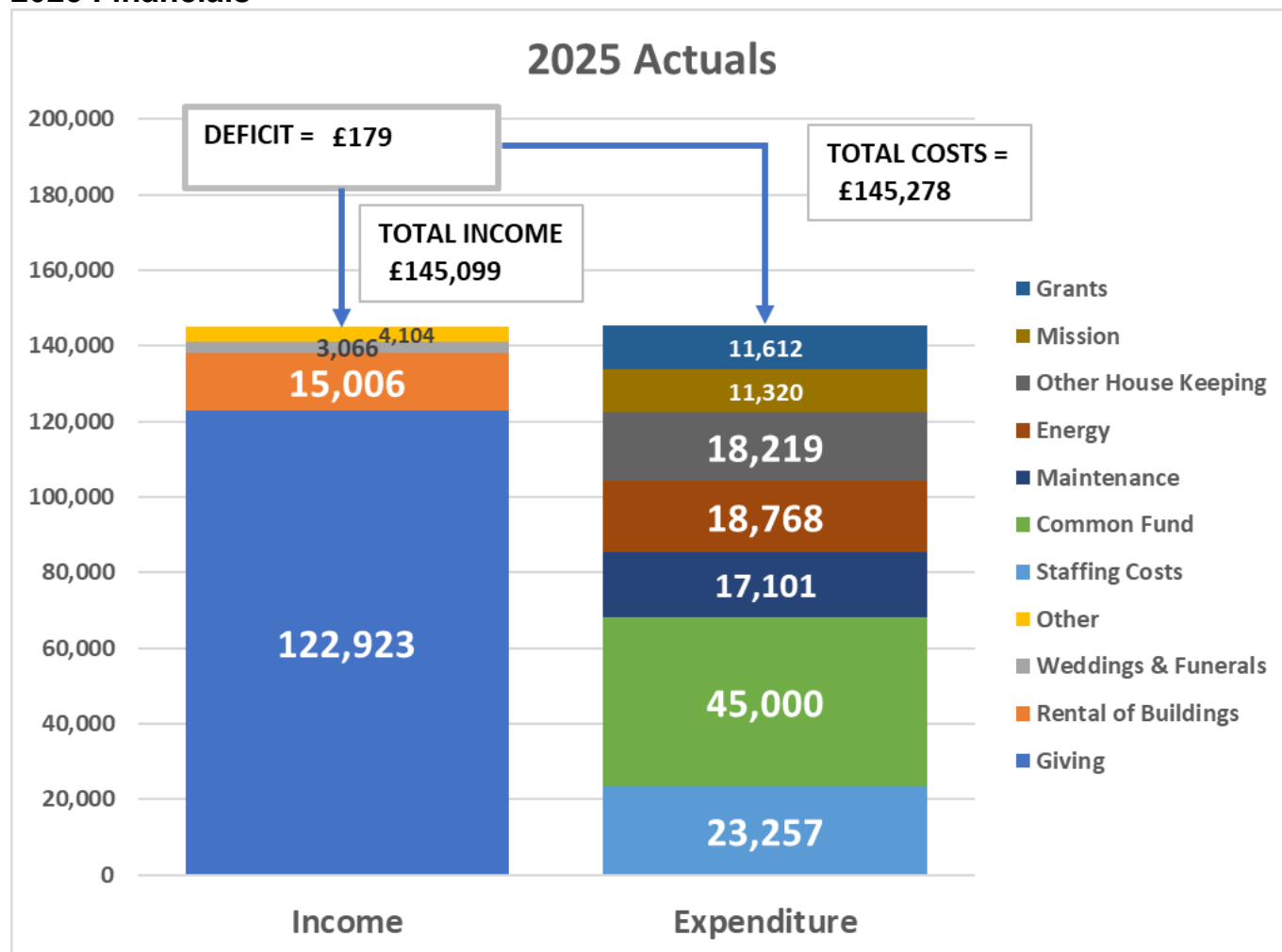
Romans 12:6 “We all have different gifts, according to the grace given to us.... if it is to serve, then serve....”



Treasurers Report

Andy Hackett

2025 Financials



Figures per Management Accounts

In our first outlook for 2025 our finances were looking familiar to the last few years with an initially challenging picture. However, with the sharing of our financial position, we were blessed with continuing generosity from our congregations that together with gift aid tax relief resulted in a giving amount of £122,923. Together with rental and other income, we had a total income of £145,099. Our total expenditure was £145,278 as detailed above which was an increase of £9,263 versus 2024. These cost increases came from our commitment to increase our Common Fund payment by £5,000 versus 2024 to get towards the requested amount and an increase in costs in relation to our Youth Ministry work.

Overall, this resulted in a small deficit of £179 for the full year ending 31st December 2025. Please note that in the financial statements there is a slightly bigger deficit due to a lower amount of gift aid accrued in 2025 vs 2024.

Treasurers Report

Continued...

As a result of this deficit, our general (unrestricted) cash reserves at the end of 2025 reduced slightly from £73,122 to £72,944. The Charity Commission recommends holding 3 months of expenditure in our general reserves which equates to £39,000.

More detailed figures relating to 2025 can be found in the Financial Statements for the year ended 31st December 2025 within this overall report.

Looking forward to 2026 and 2027

Giving is currently expected to slightly increase over the next 2 years following the commitments made by many of our regular donors to our Pledge Day in November 2025.

We have worked hard in the last few years to reduce our costs, but there are now fewer options. The new heating system in St Luke's has yielded faster heat up times and lower energy costs per session and a warmer church, so even with more activities happening in St Luke's we have kept our costs similar year on year. We are continuing to slowly increase the Common Fund that we pay to the Diocese by £5,000 per year to get closer to the requested amount.

Overall, for 2026, we are currently forecasting a deficit of £7,000 and for 2027 a deficit of £12,000. On these current forecasts, our reserves will reduce to £54,000 at the end of 2027 which, fortunately, is still higher than 3 months of costs of £40,000 as guided by the Charity Commission. As such, to break-even giving will need to increase by 8.9% during the next 2 years which could include new giving.

Whilst we are in a significantly better position than where we were 3 years or so ago, we still need to grow in numbers, both financially and in those coming to know and worship Jesus, and to grow spiritually and missionally. The PCC thanks everyone for their generosity, help and support in getting us to this improved position.

	2025 Actuals	2026 Latest Forecast	2027 Latest Forecast
Giving Income	£ 123k	£129k	£129k
Other Income	£ 22k	£ 20k	£ 20k
Total Income	£ 145k	£149k	£149k
Total Costs	£145k	£156k	£161k
Deficit	(£ 0k)	(£ 7k)	(£ 12k)
Reserves	£73k	£66k	£54k

Figures per Management Accounts

Grants Report

Andy Hackett

In 2025, £500 was raised in grants. These funds are restricted solely for the usage they were given. Knowing church funds are increasingly tight and seeing that funding was still available for community work, the grant application secured enables Grace Kitchen to continue to be sustainable into the future and to enable this ministry to grow and expand further to help those who are struggling in our community.

Below is a table showing the source of grants received, the amount and for which area of mission:

Source of Grant	Amount	Mission Area
Neighbourly (Sainsburys)	£ 500	Community Support Grant for Grace Kitchen

PCC Report

Elaine Richardson

Whitfield PCC has continued to conduct its business effectively whilst retaining an atmosphere of laughter and fun. In 2025 we reviewed and developed a range of policies and procedures that ensure we follow the Charity Commission best practice and have safe and robust arrangements for the work we do in our community. We continued to agree arrangements that make good use of our buildings and supported the installation of the new heating system in St Luke's Church. We also started investigations as to the most appropriate arrangements for the Trusts that hold responsibility for the Vineyard and Church House. Our adoption of our environmental policy and the work that we supported in our churchyards has started our journey to Eco Church awards.

We were delighted to be able to confirm to the Archdeacon that we supported ending the interim arrangements on which Chris Neilson had been appointed and the licensing of him as full time stipendiary permanent Priest in Charge. We have also fed into discussions around the arrangements for Glossopdale and are pleased to be able to support Chris in working with the two new appointments to Dinting and Charlesworth and St Andrew's and Old Glossop.

We have also supported the development of 'The Ark', a Toddler Church initiative at St Luke's and the use of social media to reach younger adult members of the community.

We met every other month with one extraordinary meeting in March, and published the agenda for our meetings in both churches in advance with the draft minutes of meetings also displayed.

We hope that the business we have conducted in 2025 has helped our parish grow through **Welcoming All to Walk with Jesus**.

At the APCM in 2025 we said goodbye to three members, with two members being re-elected and one new member joining as Deanery Synod representative. Following the APCM Heather Kindleysides was appointed to the role of PCC Secretary, Andy Hackett to Treasurer and Elaine Richardson to Lay Vice chair.

Our current membership is below and at the APCM in 2026 we have seven places up for election including three Deanery Synod members.

Post	Name	Term Length
Priest In Charge	Chris Neilson	Ex-Officio
Curate	Vacant	Ex-Officio
Warden	Hilary Collard	2025-2026
Warden	Martin Galvin	2025-2026
Deanery Synod	Heather Kindleysides	2023-2026
Deanery Synod	Christine Peters	2025-2026
Deanery Synod	Vacancy	2025-2026
PCC	Elaine Richardson	2023-2026
PCC	Joanne Swindells	2023-2026
PCC	Sheila Humphrey	2023-2026
PCC	Christopher Bowes	2024-2027
PCC	Duncan Edge	2024-2027
PCC	Jean Burston	2024-2027
PCC	Matthew Gregory	2024-2027
PCC	Andy Hackett	2025-2028
PCC	Ann Williams	2025-2028
PCC	Vacancy	

We want to thank all those that have served on the PCC in 2025 and look forward to another fruitful year in 2026. We encourage you all to read the PCC agenda and minutes and talk to any PCC member if you have any queries or wish anything to be raised.

Safeguarding Report

Tracey Fellows – Parish Safeguarding Officer (PSO)

‘Safeguarding is everybody’s business – it is Gospel work’ quoted from the Church of England Safeguarding basic and foundation training modules.

Safeguarding is about having the DNA and heart attitude of Jesus towards the safety and protection of the young and the vulnerable in our churches. It is not just a tick box exercise but a central theme and an essential aspect of pastoral and spiritual care.

Overall responsibility for safeguarding at parish level lies with the vicar, supported by the PSO.

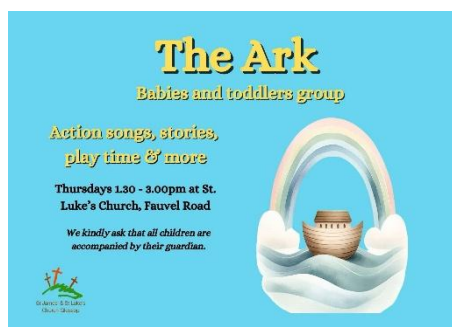
The PCC has adopted promoting a safer church as its own safeguarding policy, it was last reviewed in September 2024. The Parish Safeguarding Action Plan was reviewed in November 2024. The PSO reported to the PCC in January 2025.

Valuable administrative support has ensured that co-ordination of safeguarding training and DBS administration, both crucial aspects of safer recruitment, was shared out. Profoundly grateful thanks to both Sheila Humphrey and Heather Kindleysides for your hard work, support and commitment to this important work.

Thank you to our volunteers who have followed the safer recruitment guidance and accessed face to face or online training.

Latest versions of the Church of England’s Safeguarding documents can be found here:

www.churchofengland.org/safeguarding/safeguarding-e-manual



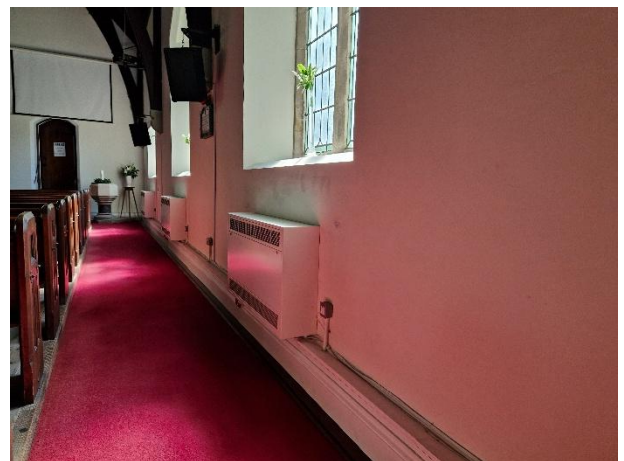
Fabric Report

Charlie Bishop

St Luke's

There was only one job of significance – and what a job! A new heating system was installed – project managed by Andy Hackett. Getting quotes was interesting – small companies were scared stiff by the scale, and large ones thought they were installing for the size of Derby Cathedral. However, we found a suitable one following a site visit to a church known to me in Warrington.

Andy Hackett and Richie Wellock did the mammoth task of boxing in all the pipework; and not only can we see the improvement, but our bodies can also feel it.



St James'

The entire wall to the right of the front door was in very poor condition, with water leaking onto the wall and floor of the stairs to the gallery. We all noticed the scaffolding and Steve Gill & Son did the repointing. They also undertook repairs to the bell tower roof inspection hatch, and to flashings and stonework to the southwest roof area. All we need now is a dry spell!!!

Sandy Booth, Jan Edkins and I cleaned, repainted and re-stained the woodwork, plaques and walls inside and outside the lychgate. Also, there was replastering and repainting undertaken inside the church entrance. These areas now look inviting and cared for.

Both Churches

September saw the 2025 Quinquennial reporting take place. If someone can secure funding of approx. £40,000 per church, I'll go through the recommendations with them.

Otherwise, in view of the remedial work which has taken place over the last 5 years, we'll concentrate on the smaller, manageable jobs – none of which are of immediate concern.

Deanery Synod

Canon Nikki Goodhew – Lay Chair

Area Dean – Rev'd Dr David Mundy (retired 31st July 2025),

Assistant Area Deans – Rev'd Mark Griffin; Rev'd Louise Petheram; Rev'd Fiona Kouble (from 28th May 2025)

House of Laity

Number of Representatives as per Diocesan Formula – 76

Number of elected Representatives – 45

House of Clergy

Number of clergy: 19

Synod 2nd April 2025

At our April meeting Nikki invited us to consider questions of pastoral care, including what is distinctive about Christian pastoral care, how it is organised in our parishes, and where the boundaries are between what we do as friends and what we do as church members. A lively discussion ensued! We also said goodbye to Rev'd Canon Tony Kaunhoven prior to his retirement, and David spoke warmly about the many ways that Tony had provided leadership and support to parishes, the Deanery and the Archdeaconry over many years.

Synod 2nd July 2025

For this Synod meeting we were joined by Mandy Cornwall, Headteacher of St Andrew's C of E Junior School in Hadfield, and Liz Seymour, Deputy Diocesan Director of Education. Mandy led our opening worship and then talked about the difference being a church school makes, and about the MACAWS project in St Andrew's School which supports pupil wellbeing and mental health. Liz asked us to think about our church's mission with schools, and how churches and schools can work together in partnership. Later in the meeting we agreed the Deanery accounts for 2024 and the budget for 2026. We also welcomed Fiona as an Assistant Area Dean, and although David was unable to be with us we thanked him for his contributions to the Deanery over many years and wished him well for his retirement, which Nikki conveyed to him after the meeting.

Synod 12th November 2025

We welcomed Alison Fletcher from Derbyshire Rural Chaplaincy to our November meeting to talk about the work of the chaplaincy, and some of the issues facing the agricultural sector in our diocese and how we can support it. We then split into small groups to discuss our parish's links with the farming community, and these discussions were then shared together. Mark also congratulated Nikki on her appointment as a lay canon of Derby Cathedral, and we heard a cautionary tale from one parish urging us to check our electrical systems are suitable before installing new appliances or heating systems!

At the end of 2025 we were still waiting for the appointment of a new Area Dean, and in February 2026 it was announced that Rev'd Fiona Kouble would be taking on this role. We look forward to welcoming Fiona as Area Dean at our next Deanery Synod meeting.

Missional Partnerships

Judith Woodward

Jesus asked his disciples to go into all the world with the Good News, we are not all called to go to new countries, but we can all move outwards in our prayers and financial giving.

As a parish we have four main Mission Partners: Tear Fund and Open Doors with global reach, Dave Maguire's mission is to Romania and lately Ukraine, and nearer to home is Embassy Village for the homeless in Manchester. Our aim is to have visiting speakers from each of these charities once a year.

The PCC is responsible for managing the giving from the parish tithe. In addition, there is a small team who gather prayer news and meet to pray three times a year for our mission partners. Everyone is welcome to join us in prayer then.

News and prayer notes are forwarded to Growth Group leaders after each prayer meeting, please ask them for copies. Also, the Mission Partners' display board in both churches is kept updated.

It is always encouraging to listen to speakers from our partner charities and praying together is a good way to maintain consistent prayer support. Our ambition is to inspire more involvement with local and world missions, to encourage the fellowship of agreement in prayer.

From Paul in Colossians 4, *"Continue steadfastly in prayer, being watchful in it with thanksgiving ...pray for us that God may open a door for the word, to declare the mystery of Christ, that I may make it clear."*

Eco Church

Chris Peters and Suzanne Gregory

The Eco Church programme supports churches in taking practical action to care for God's creation and the environment. Organised by A Rocha UK, the bronze, silver and gold award levels of Eco Church each cover five key areas of church life: Worship and teaching, Buildings and energy, Land and nature, Community and global engagement, and Lifestyle.

In 2025, we relaunched the Eco Church programme across our parish, beginning with a lively parish brainstorm meeting in February. Throughout the year, we have been blessed and encouraged by many people from both our congregations who have helped us in understanding what we are already doing as a parish that contributes towards the bronze award, and to plan and run new activities. The dedicated work by those who nurture and care for our church grounds and flower borders throughout the year, and building bug hotels in the church grounds, have helped us towards the 'Land and nature' category.

Many of the activities that count towards the Eco Church awards also provide us with opportunities for working within our local community, e.g. litter picking with The Bureau and Whitfield Womblers, organising the Easter Peg Hunt in Howard Park, providing refreshments for Whitfield community events, open-air services in Norfolk Square, making bug houses and planting seeds with 6.30 Kids, and work in our local primary schools.

We achieved the bronze award for both St Luke's and St James' churches in December 2025 and are now working towards the silver award.



Children, Youth and Families

Rebecca Wilson

Kingdom Kids runs alongside our normal Sunday services in both churches.

In St Luke's we have a small number of kids who come regularly. They are new this year which is exciting. We have a growing team which is allowing us to run sessions every week. We sometimes go into the back, read the Bible, make crafts and sing songs, other weeks we stay in church and provide packs that have a Bible story they can explore themselves and some little crafts they can do if they are more comfortable staying in the service.

In St James' we have a larger group of kids who come regularly, but you rarely get them all at the same time. We are struggling to get enough people on the team, and our current volunteers also do other jobs in church on a Sunday morning as well. Due to this we are only taking the kids out on the first and third Sundays in the month. On the second Sunday I am staying in church, in the kids corner at the back, and we are quietly doing some crafts and chatting about the theme of the service.



I want to say thank you to all the volunteers for the time and effort they put in, we couldn't run it without them. My hope for this year is that we can continue to grow the young people that come to St Luke's and we can grow the team for St James'.

Roots is our High School and older group.

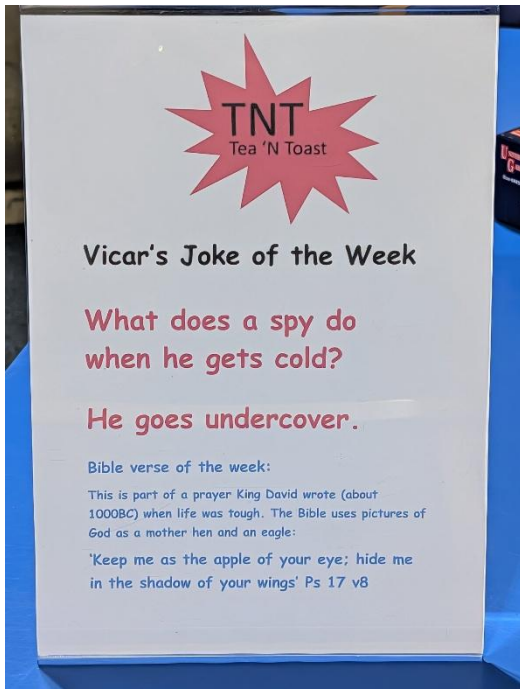
We meet on Sunday evenings from 5-6.30pm. The group is run by myself and Chris Neilson, with a team of volunteers who support us. We provide a space for the young people to come and feel safe, we play games with them, chat with them about their week and what is going on in their lives. We also have a dedicated space where we look at God. At the moment we are working through a book called "We are Satellites" which looks at different themes and how they are important in our lives, but also in our relationship with God. The big highlight from last year was going to Satellites in the summer. Satellites is a weeklong camp in Bath where the young people were able to join with hundreds of other teenagers their age. They had big group worship sessions, there were seminars, workshops and activities all afternoon. It was a fantastic experience. My hope for this year is that we can go back to Satellites, and that we can continue to see the young people grow in their relationship with God. A massive thank you to everyone on the team for all the time and effort you put in.

Outreach Activities

6.30 Kids is our Primary School aged group.

We meet on Thursday evenings from 6:30-7:45pm. The group is run by myself with a small team of volunteers. We create a space where we can introduce them to God, explore ideas and answer questions. We play games and do crafts and get to know the children that come along. Some positives from last year are that we have started to see them engage really positively in the “God spots” we do. We also ran a light party at Halloween which went really well and we got lots of positive comments from the parents as well. My hope for this year is that we can grow the team, so we can run more consistently and continue to see the children grow in their faith journey. I also hope that we can start to get the parents more involved as well. A huge thank you to everyone on the team for all the time and hard work you put in.

T’n’T (Tea and Toast) and Messy Church at Dinting



We also work with Dinting supporting them in their children's and youth ministry outreach.

We support them at TNT, the after school drop in on a Friday. We provide a safe space for teenagers to come get some toast and hot chocolate, play games, do crafts and chat with the volunteers. We get anywhere from 30-80 children each week, some stay for the whole time, some just pop in. It is run by a dedicated group of volunteers from Dinting, Whitfield and St John's. It has been really encouraging to see the young people grow up and some of them have started to come along to Roots as well.

We also support them with Messy Church which they run once a month. We have around 15 children plus their families come and we do activities for them on the theme for the month, then we have a Bible story and sing some songs before we have tea together. It is run mainly by volunteers from Dinting. The numbers fluctuate each month but it was really encouraging towards the end of the year we had 3 months where the numbers were really high.



The Ark

Debbie Seel

The aim is to introduce pre-school children and their families to Jesus.

The first meeting took place on 20/3/2025 and ran each Thursday until Christmas, ending with a crib service on 24/12/2025. The event is advertised by fliers, posters and Facebook.

The team is made up of the following roles: greeter at registration, connectors, prayers, servers, cleaners, organizers and valediction. The following themes have been engaged: Lost and found, God's love, The open gate, summer holiday crafts, Miracles of Jesus, Characters of the nativity during advent.

Activities and toys are arranged for the children to enjoy between 1:30-2:30pm. A craft activity in line with the story is available throughout. At circle time all in attendance gather in the chancel for a story, action songs and fun together. Everyone is then invited to have a snack in the backroom, which is nutritious and well received.

Throughout the year the numbers in attendance have varied greatly but have recently settled above 14 toddlers. It is often families that attend rather than individuals which is very encouraging and means we have more than 30 people in church.

After all the children and their carers have left we pray together and tidy away. Evidence of the children's activity is posted and arranged around church for the encouragement of the congregation. Resources are regularly cleaned and work is currently taking place to categorize and store them better.

The engagement at circle time is key to measuring our success in meeting the aim. It is important to get enough participants, but a much more significant matter is the presence of the Holy Spirit. There have been many occasions when the evidence has been clear that children are aware of His presence amongst us.

The aim for 2026 is to strengthen the team, grow in numbers and see converts.



Growth/House Groups

Martin Dowland

I prepare study notes based on the Sunday sermon series chosen by Chris, which Growth/House Group leaders have the option to use as a basis for their studies or choose other teaching materials as most appropriate for their groups. There are eight groups altogether, two of which meet in the Vineyard, five in private homes and one online either weekly or fortnightly, some during the day and others in the evening.

An example:

The Peveril Court group has continued to meet weekly at Pat and Laurie Gill's (and occasionally at Hilary Collard's) for most of the year, under the leadership of Laurie and myself. However, the Lord took dear Laurie to be with Him in glory early in the New Year 2026 soon after we had decided to meet fortnightly. The group carries on but in changed form to grow in grace and in the knowledge of God's word, missing Laurie enormously but very conscious of all he gave us over many years, with his clear example of Christian manhood and discipleship.

We are now almost entirely female and in the second half of life! If anyone would like to alter this by joining an otherwise wonderful group, you will be very welcome ... Have a word with me or any of the other members.

In Our Community

Coffee Pot at St Luke's - Cynthia Jones and Gill Booth

Looking at Coffee Pot Reports from 2008 onwards (earlier records also exist) some things have changed over the years, but hopefully not the warm welcome.

At first, we served cakes with coffee, now the merry band of volunteers exercise their gifts of hospitality in pairs, serving toast, crumpets or fruit loaf with coffee, tea (including specialty teas), hot chocolate or a cold drink, with some taking the opportunity to have their breakfast.

The cornerstone of Coffee Pot is not only the weekly gathering but a time and place where friends, and not yet friends, can come together to share fellowship, lift each other up spiritually, sharing and caring, but importantly, praying for others when the opportunity arises. Not only being a blessing to others but being blessed.



A small charge enables us to donate to many good causes. During 2025 we donated a total of £695 to Dave Maguire, Stephen Bell, Open Doors, Cystic Fibrosis, Tearfund, Christian Aid, Embassy and Christmas Gifts for children in Whitfield, and we continue to make regular contributions to The Ark.

We hope to serve our great coffee, tea and toast for many years to come.

Grace Kitchen – John and Ann Midwood

Grace Kitchen continues to provide a warm and safe place for local residents. On arrival warm drinks and biscuits are available.

A sandwich lunch with tea, coffee or a cold drink is provided free of charge, together with a bag of groceries donated by local supermarkets.

The Team Leader is Martin Galvin and the volunteers are, Judith Woodward, Sandie Mann, Mari Brown, David Leigh, Catherine Cowley, Liz Strek and ourselves.

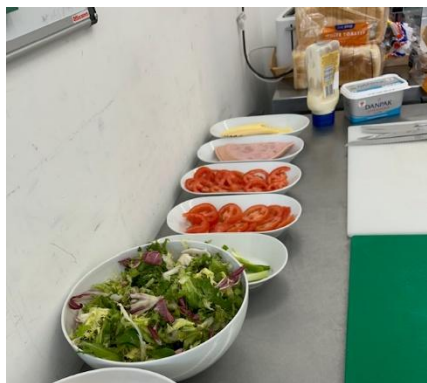
We are grateful to St James' School for their continued support and donations of food for the Harvest Festival. With thanks also to the congregations of St Luke's and St James' for their generous donations.

Our guests help with the setting up of the tables and chairs once the team has cleared away the food bags ready for collection.

We continue to support a vulnerable single mum by providing a bag of groceries and takeaway sandwiches, which are collected by a local carer.

We have several guests who drop in now and again and would encourage members of the local community, who are in need of support to come along to Grace Kitchen.

If you would like to join the volunteer team or know of anyone interested in getting into volunteering, please let any member of the team know.



Whitfield Community Café – Jo Galvin

Along with myself, the volunteers – John and Marilyn Butterworth, Stephen Brown, Judith Moore, Ruth Bennett, Julia Tinson and Bee Oliver – can sometimes struggle with the workload. Despite being elderly, they are truly amazing.

The aim of the Café is to provide a safe space for all people of all ages in the Glossop and surrounding areas where they can enjoy a free cuppa with cake, have a chat and a laugh.

Our aim is to gently present the gospel. We do this by running Easter and Christmas parties as well as offering a listening ear to anyone who is struggling with personal problems. We offer prayer where we feel it's appropriate.

Our service users are committed to the café both in their attendance and by their generous support, bringing cakes and every now and then a cash donation towards our events. The Vineyard provides an excellent space to run the café.

In April 2026, I will be stepping down as Team Leader. We are at present looking for my replacement. We are also looking for new volunteers.

Whitfield Parochial Church Council

Objectives, Governance and Structure

The primary object of Whitfield PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England, in co-operation with the Priest In Charge, Reverend Christopher Neilson, to promote in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Whitfield Parish has four buildings: the Churches of St James the Great, Hollincross Lane and St Luke, Fauvel Road; Church House, Fauvel Road and The Vineyard, 18-20 Charlestown Road.

Whitfield Parish is part of the Peak Deanery in the Diocese of Derby. The correspondence address is The Vineyard, 18-20 Charlestown Road, Glossop, Derbyshire, SK13 8JN.

The PCC is a body corporate (PCC Powers Measure 1956, and the Church Representation Rules 2025). The PCC is a Registered Charity, number 1134145.

The method of appointment of PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting by those on the Electoral Roll. Members of the congregation are always encouraged to join the Electoral Roll, and to consider standing for election to the PCC.

The PCC appoints a sub-committee to advise on all matters of finance.

WHITFIELD CHURCH COUNCIL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2025

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Funds 2024 £
INCOME						
Voluntary Income	2a	121,836	-	500	122,336	116,553
Activities for generating funds	2b	7,721	1,100	11,391	20,212	14,754
Income from investments	2c	2,788	717	1,469	4,974	7,301
Church activities	2d	11,667	-	-	11,667	10,669
Total income		144,012	1,817	13,360	159,189	149,277
EXPENDITURE						
Church activities	3a	143,827	190	54,190	198,207	142,574
Raising funds	3b	1,470	-	1,419	2,889	9,573
Total expenditure		145,297	190	55,609	201,096	152,147
Net income/expenditure before Investment gains		(1,285)	1,627	(42,249)	(41,907)	(2,870)
Net gains on investments	4b	-	-	-	-	-
Net income (EXPENDITURE)		(1,285)	1,627	(42,249)	(41,907)	(2,870)
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(1,285)	1,627	(42,249)	(41,907)	(2,870)
Total funds brought forward	8b	79,573	16,683	206,925	303,181	306,051
Total carried forward		78,288	18,310	164,676	261,274	303,181

BALANCE SHEET

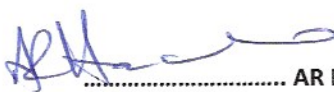
As at 31 December 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible fixed assets	4a	125,684	125,684
Investments	4b	-	-
		125,684	125,684
CURRENT ASSETS			
Debtors	5	5,821	6,722
Short term deposits	6a	113,950	147,479
Cash at bank and in hand	6b	16,089	23,416
		135,860	177,617
LIABILITIES			
Amounts falling due within one year	7	270	120
NET CURRENT ASSETS		135,590	177,497
NET ASSETS		261,274	303,181
FUNDS			
Unrestricted	8b	78,288	79,573
Designated	8b	18,310	16,683
Restricted	8b	164,676	206,925
		261,274	303,181

The attached notes numbered 1 to 8 form part of these financial statements

Approved by the PCC on 16th March 2026 and signed on their behalf by


C Neilson PCC Chairperson



AR Hackett PCC Treasurer

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets**Consecrated and benefits property**

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings and tangible fixed assets

Items costing in excess of £1,000 with a useful economic life in excess of a year are capitalised and depreciated over that useful economic life.

Depreciation is calculated to write off the capitalised cost of fixed assets, less their anticipated residual value over their estimated useful lives as follows:

Land and buildings	Nil
Fixtures, fittings and equipment	4 Years

Depreciation is not provided on land and buildings as the currently estimated value of the property is not less than the carrying value and the remaining useful life currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments are valued at market value at the year end.

Short term deposits

These are monies held on deposit with CCLA.

2. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Funds 2024 £
2a. Voluntary income					
Planned giving	95,322	-	-	95,322	91,759
Tax recovered	22,030	-	-	22,030	21,022
Collections – open plate	4,484	-	-	4,484	2,272
Grants	-	-	500	500	1,500
Sundry donations and legacies	-	-	-	-	-
	121,836	-	500	122,336	116,553
2b. Activities for generating funds					
Donations for specific purposes (including tax)	-	1,100	5,960	7,060	1,602
Rent from Church House	7,721	-	5,431	13,152	13,152
	7,721	1,100	11,391	20,212	14,754
2c. Income from Investments					
Dividends on CCLA Investment Fund	-	-	-	-	-
Net gains on CCLA Investment Fund	-	-	-	-	-
Interest on CCLA Deposit Fund	2,788	717	1,469	4,974	7,301
	2,788	717	1,469	4,974	7,301
2d. Income from church activities					
Fees for weddings and funerals	3,066	-	-	3,066	1,672
Room hire and other activities	8,601	-	-	8,601	8,997
	11,667	-	-	11,667	10,669
Total income	144,012	1,817	13,360	159,189	149,277

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2025

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	3,051	-	-	3,051	3,004
Relief and development agencies	3,968	-	-	3,968	4,284
Personal missionaries	-	-	-	-	-
Home missions and other church societies	3,776	-	-	3,776	4,090
Secular	817	-	-	817	612
	<u>11,612</u>	<u>-</u>	<u>-</u>	<u>11,612</u>	<u>11,990</u>
Diocesan parish share	45,000	-	-	45,000	40,000
Clergy and staffing costs	23,257	-	-	23,257	24,894
Church running and maintenance	49,152	190	39,503	88,845	48,869
Upkeep of churchyard	-	-	-	-	-
Depreciation of equipment	-	-	-	-	-
Ministry costs	11,320	-	14,687	26,007	12,576
Training and conferences	164	-	-	164	112
Publicity costs	-	-	-	-	195
Office expenses and other costs	3,322	-	-	3,322	3,938
	<u>143,827</u>	<u>190</u>	<u>54,190</u>	<u>198,207</u>	<u>142,574</u>
3b. Raising funds					
Church House maintenance and other costs	1,470	-	1,419	2,889	9,573
	<u>145,297</u>	<u>190</u>	<u>55,609</u>	<u>201,096</u>	<u>152,147</u>
Total resources expended					

3c. Analysis of expenditure

	2025 £	2024 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	120
Wages and salaries (including pension contributions)	21,724	23,610

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2025	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2025	<u>125,684</u>	<u>19,856</u>	<u>145,540</u>
Depreciation			
At 1 January 2025	-	19,856	19,856
Charge for the year	-	-	-
Eliminated on disposals	-	-	-
At 31 December 2025	<u>-</u>	<u>19,856</u>	<u>19,856</u>
Net book value			
At 1 January 2025	125,684	-	125,684
At 31 December 2025	<u>125,684</u>	<u>-</u>	<u>125,684</u>

Church House is stated at cost and has not been revalued. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in trust to be used for the benefit of St Luke's Church.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

4b. Investments

	2025	2024
	£	£
Market value at 1 January 2025	-	-
Re-invested dividends	-	-
Unrealised net gains/losses on investment	-	-
Expenditure in the year	-	-
Market value at 31 December 2025	-	-

5. DEBTORS

	2025	2024
	£	£
Income tax recoverable	5,821	6,604
Amounts owed by third parties	-	118
	5,821	6,722

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2025	2024
	2025	2024
	£	£
Short term deposits	113,950	147,479
Cash at bank and in hand	16,089	23,416
	130,039	170,895

6a. Short term deposits comprise:

	2025	2024
	£	£
CCLA deposits	113,950	147,479

6b. Cash at bank and in hand comprises:

	2025	2024
	£	£
Bank current accounts		
National Westminster Bank PLC	13,326	19,544
Barclays Bank PLC	2,763	3,872
	16,089	23,416
Petty cash	-	-
	16,089	23,416

7. LIABILITIES

	2025	2024
	£	£
Amounts falling due within one year:		
Funds held on behalf of third parties	150	-
Accrued expenses	120	120
	270	120

8. FUNDS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2025	Funds 2024
	£	£	£	£	£
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	125,684
Investments	-	-	-	-	-
Current assets	78,558	18,310	38,992	135,860	177,617
Current liabilities	(270)	-	-	(270)	(120)
	78,288	18,310	164,676	261,274	303,181

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2025

8. FUNDS (continued)

8.b Summary of fund movements

	1 January 2025	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2025
Unrestricted funds						
Parish general funds	79,573	144,012	(145,297)	-	-	78,288
Designated funds						
For the Benefit of St Luke's Church	16,683	1,817	(190)	-	-	18,310
Restricted funds						
Church House fund	125,684	-	-	-	-	125,684
For the Benefit of St Luke's Church	39,267	236	(39,503)	-	-	-
Church House Maintenance fund	1,989	86	-	-	-	2,075
Church House Trustees Account	31,948	6,577	(1,419)	-	-	37,106
Whitfield Cafe Grant fund	21	-	-	-	-	21
Grace Kitchen fund	3,139	621	(1,049)	-	-	2,711
Senior's fund	508	-	(212)	-	-	296
St Luke's Donations Over 3 years	4,200	-	(4,200)	-	-	-
Growing Faith Fund	-	700	(4,141)	-	-	(3,441)
Hospitality Fund	107	-	-	-	-	107
St James' Chimes/Bell Fund	62	50	-	-	-	112
Warm Buildings Fund	-	-	-	-	-	-
Third Party Charity Appeals	-	5,090	(5,085)	-	-	5
	206,925	13,360	(55,609)	-	-	164,676
Total movements	303,181	159,189	(201,096)	-	-	261,274

Unrestricted funds are available for spending on the general purposes of the PCC. We aim to carry at least 3 months of expenditure in unrestricted reserves as recommended by the Charity Commission.

Designated funds are funds that have been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves.

Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves.

Church House is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in the Church House Trustees Account as a restricted fund. The Trustees of Church House decide how these monies are used, but they must be used for the benefit of St Luke's Church.

INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF WHITFIELD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2025 which are set out on the previous five pages.

Respective responsibilities of the members of the PCC and examiner

Members of the PCC are charity trustees for the parish and are responsible for maintaining proper accounting records and for the preparation of accounts. The members of the PCC consider that an audit is not required this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of 2011 Act.

Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and

State whether particular matters come to my attention.

Basis of Independent Examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiners statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A. P. Brooks F.C.C.A.

Adrian P Brooks FCCA

Scott Roberts Taylor & Co
Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

for Scott, Roberts, Taylor & Co

24 March 2026

Accounts



St James' & St Luke's
Church Glossop

**Welcoming all
to walk with Jesus**

**Report to the
Annual Parochial
Church Meeting
for the year ended
31 December 2024**

Church Office:

The Vineyard, 18-20 Charlestown Road, Glossop SK13 8JN

01457 853330

www.whitfieldparish.org

Charity Number 1134145

Vicar's Report

Rev Chris Neilson

Introduction

This year is my first full year as Priest in Charge of Whitfield Parish. It has been a privilege to help lead a group of committed, passionate people of faith as we seek to see God's Kingdom grow in our lives and in the community. I am intensely aware that I am just part of a team of people whose collective faith and hard work serve this parish. I am 100% sure that the many positive and encouraging elements of this report are the responsibility of the many great people who are mentioned within it, thank you all. But primarily, thank you to the Lord Jesus Christ, for his grace, love, power and accompaniment on our journey of faith.

In last year's annual report, I summed up our priorities in two words, 'Growing Together'. At Easter I gave out stones to represent the stone that covered Jesus' tomb and signalled his death. I asked us to move these aside so we could see the full Glory of the risen Christ. During this year I have seen many people come together and seek a new direction in mission and outreach.

Our **Mission Action Planning** team, after talking with us all, launched this new vision.



It is encouraging to read the progress and purpose of our many outreach activities, continued in this report, such as Grace Kitchen, Whitfield Café and Coffee Pot.

We continue to use The Vineyard and church buildings to host and partner with community groups and concerts which complement the mission and vision of the church and contribute to the costs of these buildings.

Vicar's Report

Continued....

Youth and Children's

The addition of Rebecca Wilson as a youth ministry trainee, has added a strong sense of purpose and direction in this area. **6:30 Kids**, a primary school activity club, is growing as is our youth club, **Roots**. Rebecca has been key in developing the team and the programme in these areas, bringing a clearer structure and direction, introducing strong and relatable faith elements. We have also started monthly family worship events and several other events to help young people grow and develop faith further.

I have taken on the Growing Faith Project from Rev Nick Gurney, who left the area. This is part of a national pilot seeking to grow faith in young people. Linking home, school and church is key to creating plausible spaces for young people to do this. The project has reset and aims to work more closely with Churches across the Valley to make the most of our combined effort, linking together several church youth groups with TNT in Dinting and a new group in Hadfield. We hope to see this support work linked up across the schools in Glossopdale, and creating a platform for young people to explore faith across church, school and in the community, with a wide group of many others.

Kingdom Kids groups alongside our normal church services and our monthly all age service have been supported by a good team across the churches. This has complimented the services, but it is clear this approach alone is not growing faith or numbers of younger people. More thought and possibly a different approach is being considered here.

St James' and St Luke's schools have continued their strong reputations and have grown their relationship with the church. They regularly have services and visits to church. They invite the church to contribute to collective worship.

Finance and Fabric

From a challenging position it is encouraging to see a steady financial position for the year. The giving of the congregation has responded generously to our needs, allowing us to increase our common fund contribution and invest in youth and children's work. There are challenges going forward which we continue to monitor, as we move forward in faith for growth and outreach.

Martin and Charlie have made great strides in maintaining many aspects of the buildings and identifying aspects we need to work on.

Ministry

The support of retired clergy, Martin Dowland and Rob Shimwell has enriched the ministry of the church. Rob's preaching series on the Psalms was illuminating for many and Martin's support in writing Growth Group material has been extremely valuable. Tracey Fellows has blossomed in her development from Reader training, adding her infectious enthusiasm and passionate faith.

The ministry of distribution of communion in the home, managed by Heather Kindleysides, has been a welcome addition and blessing to members of our fellowship who have been housebound, and we seek to grow this further.

Vicar's Report

Continued....

Looking forward

We face challenges, moving forward. We still have older congregations. We need to grow faith and involvement of young people and families. We need to communicate better, developing our online presence, promoting events more widely to make the most of what is already a busy programme. We need to invite people more. A communications team is working on this.

Our small groups serve well a more established group in the church, who are often available in the daytime. Families and those of working age have limited involvement and new ideas are needed in this area, so all are growing in engaging faith and fellowship.

We need to further consider welcome and making church a good home for new people. Evidence shows that many people come to and through the church but are not finding a home here. We need to collectively make new friends, include people in stronger fellowship to show a strong culture of welcome.

I feel that 2024 has so many positives and a foundation is set to achieve our new vision. This next year we would do well to realise this vision and our place in supporting it.

A challenge

I challenge us all to:

Walk with Jesus more deeply this year.

Welcome someone new to church and make a new friend.

Pray, believe and see Jesus, change and transform lives.

How about you making a note in the diary to ask yourself about these at the beginning of each month?



Church Warden's Report

Hilary Collard and Martin Galvin

There are many items of note that churchwardens are required to report on at this time of year however, for as long as we can remember in Whitfield Parish, there have been others that take much of that responsibility. These include the people involved in Finance, Fabric, Safeguarding, the Electoral Roll and Deanery Synod. For this reason, let us begin by giving thanks for this, and acknowledging the commitment of many in this parish who contribute to the day-to-day running and good order of our buildings and what goes on in and around them. If it wasn't for those who get on with the simple repair jobs, cleaning, gardening/flower arranging and setting up/catering for different services/events, the welfare of current members of this church (as well as those we look forward to welcoming in the future) would be noticeably and sadly lacking. **So, thank you to all the “unsung heroes”!**

We are confident that you will find much of interest to read in 2024's annual report and for this reason we will focus on the story of progress we are making with Chris as the Priest-in-Charge. We are delighted to confirm that the first three objectives, identified by the PCC in the appointment process, have been completed. The fourth – *To work to reimagine and revitalise mission and ministry for the whole town* – has yet to be achieved and is the reason we are both committing to support Chris as wardens for one more year.

Here are the highlights we have witnessed in 2024:

The emphasis on healing and confidence building, as well as fostering relationships between our three congregations and other churches in the town, continued throughout the year and Chris has been able to rebuild connections with the local undertakers, head teachers, church leaders of other denominations, local communities and young people. We have re-commissioned a team to visit the housebound, distribute communion at home and support Chris Nowak with monthly services in local care homes. We welcomed the bereaved to an annual service of remembrance and continue to bless those who come to Grace Kitchen and our Thursday cafes. Through fun events like the Easter Peg Hunt and Whitfield Well Dressing we have engaged with young and old across the parish.

Progress has been made with regard to discipleship during the year through *Leading your church into growth* teaching. We invited other church members to join us on Sunday afternoons for talks by Rob Shimwell entitled *Psalms for Living and Praying* and Neil Short on *Being a Witness*. Growth Groups continue to meet for fellowship and discussion around the Sunday teaching programme, for which study notes are ably provided by Martin Dowland. The appointment of a Youth Ministry Trainee has given us the opportunity to foster relationships with younger generations – in particular 6:30kids, Roots and TNT – and we pray for these age groups to grow spiritually and numerically in our fellowship.

Last year a team of Street Pastors was once again seen in town and the mentoring team continues to visit Glossopdale Community College, both of which involve individuals from this parish. The churches once again led carol singing together in Norfolk Square and ecumenical Lent prayer meetings took place. We have invited our Mission Partners to speak in those months with five Sundays, which provides us with the opportunity to both add our prayerful support as well as learn about their work, which we invest in through the annual tithe.

Church Warden's Report

Continued...

We have continued to regularly welcome local musicians to use St James' for their concerts and have recently rented space in the Vineyard to Whitfield's Friday Food Club whilst they were unable to operate from the community centre on the estate. St Luke's is also used for local council elections on a regular basis. Events in the town last year included participation in the Heritage weekend when D-Day 80 was commemorated. We had a stall in Norfolk Square and joined with Elim Community Church on Saturday evening to hear an interesting talk by David Banbury on the Battle of Normandy and the spirituality of several of those involved.

Having so far focussed on the past, we anticipate further progress in the final year of Chris' renewable term of office, when we hope to launch Welcome and Communications Teams and see the development of a new parish website. However, Whitfield's growth will be impacted by the Diocese's recruitment of two more vicars to take responsibility for the other four Anglican churches in Glossopdale, so that Chris has more time and energy to commit to his strategy here. No doubt he will be sharing this with you at the annual meeting on Sunday 11th May so we encourage you to make it a priority; not only for your prayers but also your support and encouragement by attending, as together we seek God's plan for this town.

We praise God for what has happened in the last twelve months and acknowledge that *"unless the LORD builds the house, its builders labour in vain."* (Ps 127:1)

Missional Partnerships

Judith Woodward

"Welcoming all to walk with Jesus" is more than a local ambition, we are a parish with worldwide vision of God's mission. Giving outwards from our parish tithe is an acknowledgement that all we have comes from our generous God.

Prayer support is as important as financial support. We have benefitted from inspiration in services with representatives from our four Main Mission Partners. (Information about these Mission Partners can be found on special notice boards in both churches). In 2024 Sid Williams from Embassy Village came to tell us about their project with the homeless in Manchester. There are services planned in 2025 to include each of the main Mission Partners, and there will be updates on other partners such as Stephen Bell and Street Pastors.

It is not easy to maintain regular, faithful prayer support for our Mission Partners. Prayer meetings for them are held three times a year and everyone who wants to pray is welcome. It is our hope that each Growth Group will pray regularly for at least one of the main missions. To help with this, an update of prayer news is sent to Growth Group leaders three times a year. Open Doors and Tear Fund have plenty of helpful videos.

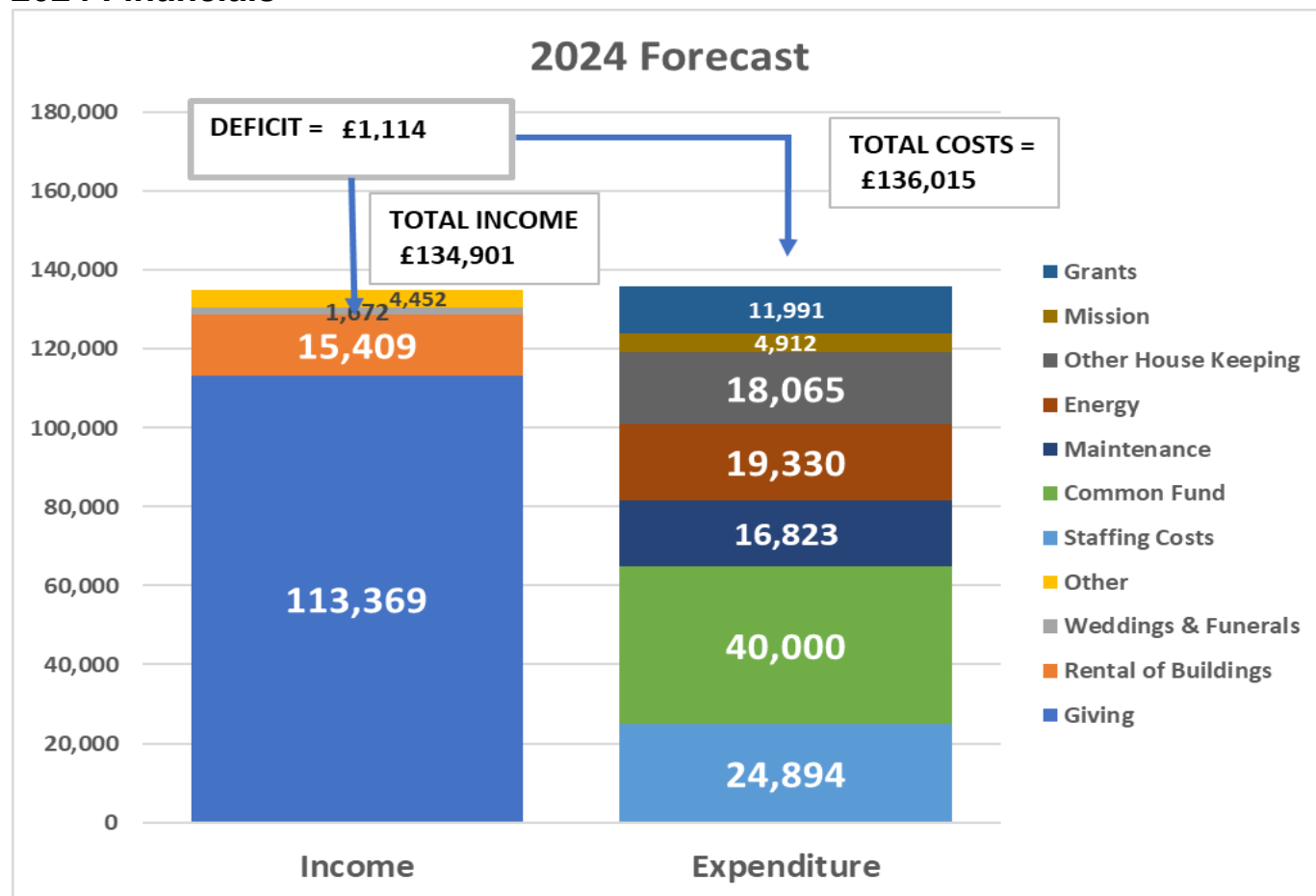
It is encouraging to see God's compassion reaching those round the world facing the harshest circumstances, and the sacrificial lives of individuals and families who pursue God's calling in mission.

Our Ambition – to inspire more people to value praying TOGETHER for mission.

Treasurers Report

Andy Hackett

2024 Financials



Our first outlook for our 2024 finances was looking quite challenging, however, with the sharing of our financial position, we were blessed with continuing generosity from our congregations that together with gift aid tax relief resulted in a giving amount of £113,369. Together with rental and other income, we had a total income of £134,901. Our total expenditure was £136,015 as detailed above. This was a reduction of £9,843 versus 2023. These cost reductions came from energy costs, staff costs and other housekeeping (where we had carried out required spend at the end of 2023). We had higher costs in maintenance, grants and mission, and we continued our commitment to increase our Common Fund payment by £5,000 versus 2023, to get towards the requested amount.

Overall, this resulted in a small deficit of £1,114 for the full year ending 31st December 2024. Please note that in the financial statements there is a slight surplus due to a higher amount of gift aid accrued in 2024 vs 2023.

As a result of this deficit, our general (unrestricted) cash reserves at the end of 2024 reduced slightly from £74,236 to £73,122. The Charity Commission recommends holding 3 months of expenditure in general reserves. This equates to £37,000.

Treasurers Report

Continued...

More detailed figures relating to 2024 can be found in the Financial Statements for the year ended 31st December 2024 within this overall report.

Looking forward to 2025 and 2026

Giving is currently expected to slightly reduce over the next 2 years unless there are new givers or current givers are able to increase their giving. This is due to the effect of a number of one-off gifts for 2024. We have however, already seen positive increases in offertory plate and card machine donations.

We have worked hard in the last few years to reduce our costs, but there are now fewer options. We have invested in a new heating system in St Luke's, and despite some teething problems, we are seeing faster heat up times which will enable us to have a warmer church and could lead to lower energy costs. We have fixed our energy costs for 3 years with much lower daily standing charges to give us more certainty. We will continue to increase the amount of Common Fund that we pay to the Diocese, by £5,000.

Overall, for 2025, we are currently forecasting a deficit of £16,000 and for 2026 a deficit of £27,000. On these current forecasts, our reserves will reduce to £30,000 at the end of 2026 which is less than 3 months of costs of £39,000. As such, to break-even, giving will need to increase by 25% during the next 2 years which could include new giving.

Whilst we are in a significantly better position than where we were 2 to 3 years ago, we still need to grow in numbers, both financially and in those coming to know and worship Jesus, and to grow spiritually and missionally. The PCC thank everyone for their generosity, help and support in getting us to this improved position.

	2024 Actuals	2025 Latest Forecast	2026 Latest Forecast
Giving Income	£ 113k	£112k	£109k
Other Income	£ 22k	£ 19k	£ 19k
Total Income	£ 135k	£131k	£128k
Total Costs	£136k	£147k	£155k
Deficit	(£ 1k)	(£ 16k)	(£ 27k)
Reserves	£73k	£57k	£30k

Figures per Management Accounts

Treasurers Report

Continued...

Notes to Finance Headings

Income

Giving – the largest portion of our income continues to come from what each of us gives to our churches. This includes claiming of tax relief known as gift aid. The PCC thank you for your continued generosity.

Rental of Buildings – Just over half is from the rental of Church House. The rest is from renting rooms in the Vineyard or one of the churches for concerts, etc.

Weddings and Funerals/Other – Virtually all of this is generated from fees charged for and donations from weddings and funerals, including costs such as energy and cleaning.

Expenditure

Staffing costs – These costs are for our Parish Administrator and our cleaning staff, all on part-time basis to support and lead us in the mission of the parish.

Common Fund – This contributes towards our clergy and the running of the Diocese and the Church of England.

Energy Costs – These are slowly reducing but we do not expect to go back to 2022 levels.

Maintenance/Other Church Running Costs – These are the costs of running St James', St Luke's and The Vineyard to be used for the glory of God, and include maintenance, insurance, admin, etc.

Mission – Our local outreach in the form of Youth, Children's and Schools work, Alpha, Messy Church, Whitfield Café and services/baptisms.

Grants – These are donations that we make to other charities to further the local, national and international outreach in the name of Christ.

Grants Report

Andy Hackett

In 2024, £1,500 was raised in grants. These funds are restricted solely for the usage they were given. Knowing church funds are increasingly tight and seeing that funding was still available for community work, the grant applications secured enable Whitfield Community Café and Grace Kitchen to provide warm spaces during the winter, to be sustainable into the future and to enable this ministry to grow and expand further to help those who are struggling in our community.

£1,000 related to winter 2023/24 and £500 related to winter 2024/25, but both amounts were received in 2024.

Below is a table showing the source of grants received, the amount and for which area of mission:

Source of Grant	Amount	Mission Area
Derbyshire County Council	£ 1,500	Warm Spaces - Whitfield Community Café/Grace Kitchen

PCC Report

Elaine Richardson

2024 has been another positive year for Whitfield PCC with business being carried out in an atmosphere of laughter and fun. Through our meetings (every other month) we have continued to ensure we have policies and procedures in place that keep people safe and enable us to make good use of our buildings. We have supported Chris, our Priest-in-Charge, in his first full year in the parish and have agreed several initiatives that are enabling us to grow through **Loving God, Loving one another and Loving others.**

At the APCM in 2024 we said goodbye to two members along with our PCC Secretary, with one member being re-elected and four new members joining. Following the APCM Heather Kindleysides was appointed to the role of PCC Secretary.

Our current membership is below and at the APCM in 2025 we hope to elect five new members including two Deanery Synod members.

Post	Name	Term Length
Priest-in-Charge	Chris Neilson	Ex-Officio
Curate	Vacant	Ex-Officio
Warden	Hilary Collard	2024-2025
Warden	Martin Galvin	2024-2025
Deanery Synod	Heather Kindleysides	2023-2026
Deanery Synod		2025-2026
Deanery Synod		2025-2026
PCC	Andy Hackett	2022-2025
PCC	Kate Cahill	2022-2025
PCC	Ann Williams	2023-2026
PCC	Elaine Richardson	2023-2026
PCC	Joanne Swindells	2023-2026
PCC	Sheila Humphrey	2023-2026
PCC	Christopher Bowes	2024-2027
PCC	Duncan Edge	2024-2027
PCC	Jean Burston	2024-2027
PCC	Matthew Gregory	2024-2027

We want to thank all those that have served on the PCC in 2024 and look forward to another fruitful year in 2025.

Safeguarding Report

Tracey Fellows

Why is safeguarding important?

'Safeguarding is part of our core faith and an integral feature of Christian life in our parish churches. The welfare of the child, young person and vulnerable adult is, always, paramount, and takes precedence over all other considerations.' (2018 - Parish Safeguarding Handbook).

Jesus modelled appropriate interaction in his conduct towards children and vulnerable adults eg: the healing of Jairus' daughter (Mark 5: 21-40). The parents were present, and he went to heal her at the father Jairus' request. It took place with the parent's consent and with other disciples in his presence. Also, the healing of the man at the pool of Bethesda, a vulnerable adult paralysed for 38 years (John 5: 1-15). Jesus used his wisdom and discernment but before healing, Jesus asked the man if he wanted to be well.

He is our role model of compassion, wisdom, discernment, dignity, consent and capacity for others to make decisions.

Developments

- Dashboard hub – We have continued to use the software programme funded by Derby Diocese. It helps to keep track of all parish volunteers' DBS checks and / or training. It is centrally held, password protected and GDPR compliant. Both the Diocesan Safeguarding Team and relevant parish personnel can view the information within. It is only as good as the information inputted to it however!
- Admin support – Sheila Humphrey is providing valuable admin support to the Parish Safeguarding Officer (PSO) in terms of maintaining and updating the Dashboard Hub information. Heather Kindleysides is to provide DBS admin support; this has been delayed as the Diocese have changed DBS providers from APCS to 31:8. Both Heather and I need to undertake training for the new provider 31:8. The Diocese are aware and the PSO has requested support from the Diocesan Safeguarding team in the interim with DBS applications. Thank you both Sheila and Heather for your willingness to offer invaluable support.

What Has Gone Well

- The culture and attitudes within the parish towards safer recruitment has changed gradually over recent years. Volunteers are, on the whole, more understanding and accepting of the need to complete prompt DBS checks and / or safeguarding training as per the Church of England Safer Recruitment policy for any volunteer role.

Challenges

- There has been much to learn and reflect on, in the light of the Makin Report outlining the findings of the investigation of the abuse perpetrated by John Smyth QC. This culminated in the resignation of The Archbishop of Canterbury. Ironically, at the end of that same week, it was Safeguarding Sunday for the Church of England. A special service was led by Bishop Libby, which the PSO attended. It was very sombre, moving and at times emotional. Prayers from that service were used within our Parish services for the following weeks.
- The Diocesan safeguarding team were a source of support and updates for any PSO who wanted to know and understand more.

Safeguarding Report

Continued...

- Another challenge is adequate cover for the PSO in the event of illness or studying responsibilities, this currently falls to the vicar.

What do we need to work on this year.

- Continue to maintain and develop a healthy and open culture towards safeguarding and safer recruitment including DBS checks and / or timely training.

Where we hope safeguarding to be next year.

- Increased awareness of the dynamics of power within relationships and the effects of unconscious bias so that we truly can say as a parish we truly are, 'Welcoming all to Walk with Jesus'

As ever my grateful thanks and annual reminder that safeguarding is not a 'tick box' exercise. It is a way of ensuring we are showing the love of Jesus by looking out for the young and the vulnerable in our church communities.

Fabric Report

Charlie Bishop

ACTIONS IN THE YEAR

St Luke's

- Following a camera inspection, major repair work undertaken to replace drains damaged by tree roots at the front of pathway. This resolved the problems with toilet flushing in the rear room
- Boiler room tidied and accumulated rubbish removed

St James'

- Heavy rain caused water ingress on the east end vestry wall. Problem rectified and all interior walls affected repainted.
- Vestry doorway tidied and repainted. Vestry outside door and boiler room door repainted.
- Clock Tower – source of birds' way in identified and blocked off. Bell Tower tidied and bell ropes secured

Vineyard

- Overflowing gutter repaired when cleaning leaves from gutter
- Camera doorbell fitted for office staff security

ISSUES FOR COMING YEAR NOT ALREADY ACTIONED

QUINQUENNIAL due this year

St Luke's: redecorating following heating work (painting, plastering, some carpet repairs and cleaning) Also, burners on the boilers due a service (done every 4/5 years)

St James': ladder for easier access to Clock Tower (standard DIY ladder not bespoke work) possible outside roof work to resolve occasional water ingress around balcony area.

Vineyard: remove bird's nest and fill hole high up in sidewall

Deanery Synod

Heather Kindleysides and Nikki Goodhew

Area Dean – Rev Dr David Mundy

Assistant Area Deans – Rev Louise Petheram, Rev Mark Griffin

Lay Chair – Nikki Goodhew

2024 Deanery Synod

House of Laity

Number of Representatives as per Diocesan Formula – 76

Number of elected Representatives – 44

Number of parishes with no representation -12

Synod 24th April 2024

Martyn Marples, Diocesan Director of Finance and Operations, attended this meeting and took us through the Diocesan finances and the new resources for parishes 'On the Money'. There was a lively discussion about finance in the diocese and in parishes, and representatives were encouraged to take the resources back to their parishes. A short overview of the work of Diocesan Synod was given highlighting the forthcoming elections, as Deanery Synod reps are the electors. We also said a heartfelt thank you to Christine McMullen for her years of service to the Peak Deanery and to Buxton Deanery before that, ahead of her move to Belper.

Synod 10th July 2024

This meeting was attended by Ben Martin, Lay Ministries Officer and Warden of Readers, and Rev Susie Curtis, Deputy Director of Studies, from the Parish Support Office. There was input on lay-led worship and then discussion on how this is worked out in parishes, particularly those in vacancy. The accounts for the previous year and the budget for the following year were presented and approved, and the results of the elections to Diocesan Synod were presented.

Synod 6th November 2024

Archdeacon Nicky Fenton and Sam Frith, Strategic Programme and Change Lead from the Parish Support Office, attended this meeting. Sam asked Synod to respond to four questions to help him in the development of the Diocesan Vision and Strategy and there was much discussion on this. Archdeacon Nicky took us through the proposed changes to the rules that govern how Deanery Synod works and asked for comments from reps. We were very sad to say goodbye to our administrator Eileen Burt at this meeting, and we thanked her for all her hard work for the Peak Deanery.

At each meeting there was also a finance report, a Diocesan Synod report and an environmental team report.

In Our Community

Coffee Pot at St Luke's - Cynthia Jones and Gill Booth

Coffee Pot has been a feature of Thursday Mornings for 20 years or so. Started by John and Jackie Rosedale, now run by Cynthia Jones with a team of helpers who serve once a month.

With the new heating at St Luke's, it is even more welcoming!

We make donations to various charities and speakers visiting our churches.

We have given £350 towards the heating at St Luke's, £100 to Embassy and £100 towards Christmas gifts for children.

We provide coffee, tea etc. for Sunday services too. Come and try our Coffee and toast sometime.

Grace Kitchen - John and Ann Midwood

Each Wednesday morning, Grace Kitchen continues to provide a warm and safe place for local residents. A sandwich lunch with hot or cold drink is provided free of charge for customers who attend, and we distribute over 40 bags of groceries made up from donations by local supermarkets. The volunteers are, Judith Woodward, Sandi Mann, Mari Brown, John and Ann Midwood, David Leigh, Catherine Cowley, Ben Ronson and Martin Galvin.

We celebrate that:

- A client, who was homeless, was able to be reached at Grace Kitchen and has now been re-housed.
We make up a bag of groceries and takeaway sandwiches for a local care worker to take to a vulnerable single mother
- Catering student Ben, joins us during college holidays

Our key challenges are:

- Less fruit and vegetables being donated from supermarkets
- Availability of volunteers on occasion
- Difficulty for volunteers in being able to collect from some supermarkets at unsociable hours

We are looking forward to:

Inviting more people, who maybe in need in the local community, to come along to Grace Kitchen and encourage anyone who may be thinking they would like to be a volunteer to come along and join us.



Whitfield Community Café – Jo Galvin

Volunteer team: John and Marilyn Butterworth, Susan Lowe, Judith Moore, Ruth Bennett, Julia Tinson, Bee Oliver, Ashly Oldham, Jo Galvin.

The aim of the Café is to provide a safe space for all people of all ages in the Glossop and surrounding areas where they can enjoy a free cuppa with cake, have a chat and a laugh.

Our aim is to gently present the gospel. We do this by running Easter and Christmas parties as well as offering a listening ear to anyone who is struggling with personal problems. We offer prayer where we feel it's appropriate.

Last year we saw three people come to the Lord through getting to know them and inviting them to bible study.

Our service users are committed to the café both in their attendance and by their generous support of bringing cakes and a cheeky fiver every now and then towards our events. The Vineyard provides an excellent space to run the café.

The team is truly amazing even though we are an older team and can sometimes struggle with the workload. We work hard to please all our guests, though acknowledge that it can be tricky.

Whitfield Parochial Church Council

Objectives, Governance and Structure

The primary object of Whitfield PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England, in co-operation with the Priest-in-Charge, Reverend Christopher Neilson, to promote in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Whitfield Parish has four buildings: the Churches of St James the Great, Hollincross Lane and St Luke's, Fauvel Road; Church House, Fauvel Road and The Vineyard, 18-20 Charlestown Road.

Whitfield Parish is part of the Peak Deanery in the Diocese of Derby. The correspondence address is The Vineyard, 18-20 Charlestown Road, Glossop, Derbyshire, SK13 8JN.

The PCC is a body corporate (PCC Powers Measure 1956, and the Church Representation Rules 2022) The PCC is a Registered Charity, number 1134145.

The method of appointment of PCC members is set out in the Church Representation Rules. The Council comprises the Priest-in-Charge, the Churchwardens, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. Members of the congregation are always encouraged to join the Electoral Roll, and to consider standing for election to the PCC.

The PCC appoints a sub-committee to advise on all matters of finance.



WHITFIELD CHURCH COUNCIL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

WHITFIELD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Funds 2023 £
INCOME						
Voluntary Income	2a	115,053	-	1,500	116,553	126,234
Activities for generating funds	2b	7,721	-	7,033	14,754	26,713
Income from investments	2c	3,142	817	3,342	7,301	5,580
Church activities	2d	10,669	-	-	10,669	12,316
Total income		136,585	817	11,875	149,277	170,843
EXPENDITURE						
Church activities	3a	134,715	-	7,859	142,574	151,916
Raising funds	3b	1,303	-	8,270	9,573	474
Total expenditure		136,018	-	16,129	152,147	152,390
Net income/expenditure before Investment gains		567	817	(4,254)	(2,870)	18,453
Net gains on investments	4b	-	-	-	-	5
Net income (EXPENDITURE)		567	817	(4,254)	(2,870)	18,458
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		567	817	(4,254)	(2,870)	18,458
Total funds brought forward	8b	79,006	15,866	211,179	306,051	287,594
Total carried forward		79,573	16,683	206,925	303,181	306,052

BALANCE SHEET

As at 31 December 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible fixed assets	4a	125,684	125,684
Investments	4b	-	-
		125,684	125,684
CURRENT ASSETS			
Debtors	5	6,722	4,954
Short term deposits	6a	147,479	144,526
Cash at bank and in hand	6b	23,416	31,087
		177,617	180,567
LIABILITIES			
Amounts falling due within one year	7	120	200
NET CURRENT ASSETS		177,497	180,367
NET ASSETS		303,181	306,051
FUNDS			
Unrestricted	8b	79,573	79,006
Designated	8b	16,683	15,866
Restricted	8b	206,925	211,179
		303,181	306,051

The attached notes numbered 1 to 8 form part of these financial statements

Approved by the PCC on 17th March 2025 and signed on their behalf by


C Neilson PCC Chairperson


AR Hackett PCC Treasurer

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets**Consecrated and benefits property**

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings and tangible fixed assets

Items costing in excess of £1,000 with a useful economic life in excess of a year are capitalised and depreciated over that useful economic life.

Depreciation is calculated to write off the capitalised cost of fixed assets, less their anticipated residual value over their estimated useful lives as follows:

Land and buildings	Nil
Fixtures, fittings and equipment	4 Years

Depreciation is not provided on land and buildings as the currently estimated value of the property is not less than the carrying value and the remaining useful life currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments are valued at market value at the year end.

Short term deposits

These are monies held on deposit with CCLA.

2. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Funds 2023 £
2a. Voluntary income					
Planned giving	91,759	-	-	91,759	96,806
Tax recovered	21,022	-	-	21,022	24,249
Collections – open plate	2,272	-	-	2,272	2,979
Grants	-	-	1,500	1,500	2,050
Sundry donations and legacies	-	-	-	-	150
	115,053	-	1,500	116,553	126,234
2b. Activities for generating funds					
Donations for specific purposes (including tax)	-	-	1,602	1,602	13,797
Rent from Church House	7,721	-	5,431	13,152	12,916
	7,721	-	7,033	14,754	26,713
2c. Income from investments					
Dividends on CCLA Investment Fund	-	-	-	-	-
Net gains on CCLA Investment Fund	-	-	-	-	-
Interest on CCLA Deposit Fund	3,142	817	3,342	7,301	5,580
	3,142	817	3,342	7,301	5,580
2d. Income from church activities					
Fees for weddings and funerals	1,672	-	-	1,672	1,621
Room hire and other activities	8,997	-	-	8,997	10,695
	10,669	-	-	10,669	12,316
Total income	136,585	817	11,875	149,277	170,843

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	3,004	-	-	3,004	2,869
Relief and development agencies	4,284	-	-	4,284	3,295
Personal missionaries	-	-	-	-	-
Home missions and other church societies	4,090	-	-	4,090	2,789
Secular	612	-	-	612	471
	11,990	-	-	11,990	9,424
Diocesan parish share	40,000	-	-	40,000	35,000
Clergy and staffing costs	24,894	-	-	24,894	29,884
Church running and maintenance	48,869	-	-	48,869	60,795
Upkeep of churchyard	-	-	-	-	2,025
Depreciation of equipment	-	-	-	-	-
Ministry costs	4,717	-	7,859	12,576	8,691
Training and conferences	112	-	-	112	2,205
Publicity costs	195	-	-	195	-
Office expenses and other costs	3,938	-	-	3,938	3,892
	134,715	-	7,859	142,574	151,916
3b. Raising funds					
Church House maintenance and other costs	1,303	-	8,270	9,573	474
Total resources expended	136,018	-	16,129	152,147	152,390

3c. Analysis of expenditure

	2024 £	2023 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	120
Wages and salaries (including pension contributions)	23,610	28,485

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2024	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2024	125,684	19,856	145,540
Depreciation			
At 1 January 2024	-	19,856	19,856
Charge for the year	-	-	-
Eliminated on disposals	-	-	-
At 31 December 2024	-	19,856	19,856
Net book value			
At 1 January 2024	125,684	-	125,684
At 31 December 2024	125,684	-	125,684

Church House is stated at cost and has not been revalued. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in trust to be used for the benefit of St Luke's Church.

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

4b. Investments

	2024	2023
	£	£
Market value at 1 January 2024	-	201
Re-invested dividends	-	-
Unrealised net gains/losses on investment	-	5
Expenditure in the year	-	(206)
Market value at 31 December 2024	-	-

5. DEBTORS

	2024	2023
	£	£
Income tax recoverable	6,604	4,954
Amounts owed by third parties	118	-
	6,722	4,954

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2024	2023
	2024	2023
	£	£
Short term deposits	147,479	144,526
Cash at bank and in hand	23,416	31,087
	170,895	175,613

6a. Short term deposits comprise:

	2024	2023
	£	£
CCLA deposits	147,479	144,526

6b. Cash at bank and in hand comprises:

	2024	2023
	£	£
Bank current accounts		
National Westminster Bank PLC	19,544	21,562
Barclays Bank PLC	3,872	9,525
	23,416	31,087
Petty cash	-	-
	23,416	31,087

7. LIABILITIES

	2024	2023
	£	£
Amounts falling due within one year:		
Funds held on behalf of third parties	-	80
Accrued expenses	120	120
	120	200

8. FUNDS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total	Funds
	£	£	£	2024	2023
	£	£	£	£	£
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	125,684
Investments	-	-	-	-	-
Current assets	79,693	16,683	81,241	177,617	180,567
Current liabilities	(120)	-	-	(120)	(200)
	79,573	16,683	206,925	303,181	306,051

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2024

8. FUNDS (continued)**8.b Summary of fund movements**

	1 January 2024	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2024
Unrestricted funds						
Parish general funds	79,006	136,585	(136,018)	-	-	79,573
Designated funds						
For the Benefit of St Luke's Church	15,866	817	-	-	-	16,683
Restricted funds						
Church House fund	125,684	-	-	-	-	125,684
St Luke's Building Fund	156	-	(156)	-	-	-
For the Benefit of St Luke's Church	36,393	2,874	-	-	-	39,267
Church House Maintenance fund	6,159	177	(4,348)	-	-	1,989
Church House Trustees Account	29,149	6,722	(3,922)	-	-	31,948
Whitfield Cafe Grant fund	26	-	(5)	-	-	21
Grace Kitchen fund	3,115	252	(228)	-	-	3,139
Senior's fund	508	-	-	-	-	508
St Luke's Donations Over 3 years	8,400	-	(4,200)	-	-	4,200
Youth Work Fund	1,250	-	(1,250)	-	-	-
Hospitality Fund	107	-	-	-	-	107
St James' Chimes/Bell Fund	50	12	-	-	-	62
Warm Buildings Fund	-	1,500	(1,500)	-	-	-
Third Party Charity Appeals	182	338	(520)	-	-	-
	211,179	11,875	(16,129)	-	-	206,925
Total movements	306,051	149,277	(152,147)	-	-	303,181

Unrestricted funds are available for spending on the general purposes of the PCC. We aim to carry at least 3 months of expenditure in unrestricted reserves as recommended by the Charity Commission.

Designated funds are funds that have been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves.

Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves.

Church House is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in the Church House Trustees Account as a restricted fund. The Trustees of Church House decide how these monies are used, but they must be used for the benefit of St Luke's Church.

INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF WHITFIELD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2024 which are set out on the previous five pages.

Respective responsibilities of the members of the PCC and examiner

Members of the PCC are charity trustees for the parish and are responsible for maintaining proper accounting records and for the preparation of accounts. The members of the PCC consider that an audit is not required this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of 2011 Act.

Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and

State whether particular matters come to my attention.

Basis of Independent Examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiners statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A. P. Brooks F.C.C.A.

Adrian P Brooks FCCA

Scott Roberts Taylor & Co
Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

19 March 2025

Accounts



St James' & St Luke's
Church Glossop

Report to the Annual Parochial Church Meeting for the year ended 31 December 2023

Church Office:

The Vineyard, 18-20 Charlestown Road, Glossop SK13 8JN
01457 853330

www.whitfieldparish.org

Charity Number 1134145

A Glimpse of 2023 in pictures



Vicar's Report

Reverend Chris Neilson

As I arrived, at my first morning service in August, I decided to move the chairs aside and place the communion table in the centre of our worship. I felt God asking us to gather as His people, around His table. Here we, TOGETHER, find forgiveness, grace, renewal, acceptance, peace, fellowship, and hope. I have found all those things in Whitfield since I arrived, I hope you have.

Before I arrived, I read a parish profile and heard stories of issues and ill feeling. This year, I have observed a substantial turn around in this. Church is experiencing growth again; people are engaging in new ministry and there is consistent support for leadership and a willingness to move and embrace what God is doing with us next.

I met so many people in those early weeks, as you visited for BBQ's at the vicarage. People came to help paint my house and transform my garden, this was such a blessing. I found a church with a busy programme and many people engaged in serving these programmes. The finances of the church looked precarious in the parish profile, but before I arrived great work had been done on reducing costs and the congregation responded with huge generosity and we are now in a much healthier position. Christmas was busy and we saw more people come back to church. The new year has brought a new programme of services and a focus on developing our Children and Youth. I have appreciated support in this and wish to continue and add to this focus in the coming year.

There are too many people to thank by name, and I will inevitably miss out someone I know has been wonderful if I try. However, I can certainly say that I have received huge support, from hardworking wardens, assistants, staff, and congregations. The PCC has backed every idea I've had and questioned appropriately. The team of people we have leading and contributing to services, including two excellent retired ministers and spouses, has allowed me time to focus on developing children's work and overall strategy.

On my arrival I had two words, PEOPLE AND PRAYER, as my priorities. Moving forward I have two more GROWING TOGETHER. I want to see us form stronger relationships in the church, not just with people we have known for some time, but with all who come to worship together. That each person who comes to this church finds Jesus among a community of faithful friends. People who know, care, pray and support them. An open and welcoming fellowship is the basis for growth, so more people will come to know and love Jesus, some will return to church and faith and all will find a fertile ground in which to grow together.

Thank you for your welcome and support in my first few months with you at Whitfield. Please extend this welcome and support to everyone in church and those who may be new. As we come and sit at the Lord's table in communion, let's extend it, so all can come and sit and eat with us.

Churchwarden's Report

Hilary Collard and Martin Galvin

If 2022 was an *annus horribilis* for Whitfield Parish, 2023 was an *annus mirabilis* during which so much was achieved, for which we can be extremely thankful. In the absence of a second Churchwarden until elections took place at the 2023 AGM, Sheila Humphrey (Deputy Churchwarden) worked closely with Hilary and the measures put in place by the Diocese, in particular, the growing relationship we had with David and Sue Bracewell, meant that the year began well with a parish prayer day at the beginning of January and then Commitment Sunday and a parish service and lunch in the Vineyard. In fact, a pattern of congregations worshipping together on the last Sunday each month in alternating churches (with a bring-and-share on a fifth Sunday) has continued throughout the year. A significant amount of work by the PCC, under the expert guidance of Andy Hackett and the finance team, resulted in a measurable degree of financial recovery before the annual meeting. At the same time the Mission Action Planning (MAP) Team continued to meet, work through the clearly defined Diocesan process and regularly reported progress to the three congregations.

In the middle of February 2023 Hilary was invited to join a Zoom meeting with Bishop Malcolm Repton, the then Archdeacon (Carol Coslett), Bob Jackson and David Bracewell and thereafter began what must be one of the quickest appointment processes on record. By the time Rev Canon Nicky Fenton became Acting Archdeacon of Derbyshire Peak and Dales on 1st April the parish profile had been produced, the vacancy advertised and we were blessed to have two excellent candidates to interview on 2nd and 3rd May. As soon as the Diocese had completed remedial work on the Vicarage, willing volunteers got the house and garden ready so that Chris, Laura and their three sons could move in at the beginning of August.

In the meantime, parish activities continued including an eight sermon teaching series and church health check survey as part of the MAP process. The PCC carried out a *Time and Talents* survey, immediately after the APCM, which was held on 23rd April.

Last year's meeting was both encouraging and positive as we looked forward in faithful expectation of God's provision for the following year. This was in no small way facilitated by the loving and wise support we received from David and Sue Bracewell, who continued to travel tirelessly to Glossop to help us through a period of healing and reconciliation, the pinnacle of which was a special Holy Communion service on Ash Wednesday. David also added to his workload a rollercoaster ride through the Book of Revelation between May and June, which was well attended and much enjoyed. Following Chris' appointment, we gathered to say heartfelt thanks to David and Sue at a service on 20th August, when they were presented with a financial gift and a quilt made by Val Allen, on which we had all signed our name. David blessed us with three more sermons over the following months before wishing us "au revoir" in December.

The period from June to August was dominated by preparations for Chris' Licensing Service. This required a considerable amount of planning and, like so much the church does, could not have been achieved without the willing contribution of many of our dedicated members. The event, which took place on 21st August at St Lukes Church, was well attended and all went smoothly as Chris was licensed by Bishop Libby Lane and welcomed as the new Priest-in-Charge of Whitfield Parish.

Another significant event followed a request from the Diocese for nominations for the Bishop's Badge. This year we were pleased to nominate Ruth Bennett, Gill Booth and Laurie Gill who received the award from Bishop Libby at a service in Derby Cathedral on 1st October, in recognition of their Missional Long Service.

Churchwarden's Report

Continued...

During the summer meetings commenced with Archdeacon Nicky Fenton to explore options for the future reorganisation of the Glossopdale parishes to try and reach agreement on how best to share resources in the coming years, given that the Diocese can only commit to three fully paid clergy. A steering group consisting of the clergy, wardens and PCC representatives from the five parishes was appointed and meetings were held in July, September and December. In the meantime, PCCs also met to consider the options, which have now been presented to all church congregations, to achieve a church-wide consultation. The next steering group meeting is in March 2024 and it is hoped that a consensus will be achieved for a final decision by April.

We must also acknowledge the work of Heather Kindleysides as our Children and Families leader. Heather was initially appointed from January to July 2022. Due to uncertainty over finances, and then the need to allow our new Vicar to be consulted, Heather's contract was extended on a temporary basis in short terms up until December 2023. At that time, and after much thought and prayer, Chris made the very difficult decision that to facilitate growth in our ministries to families, children and youth, we need to take a step back to develop a new vision. Consequently, Heather's contract was not renewed from December. This decision was not lightly made but, after consideration, the PCC agreed that this was the right way forward. The PCC also agreed with Chris when he said, "It should be acknowledged, and gratitude expressed to Heather for her diligence and faithful activity and support of many young people in the parish."

As we came to the end of the year it was good to be able to plan our Christmas events with Chris at the helm. Early in December we welcomed Glossop Music Festival and Dark Peak Music Foundation to St James' for their annual concerts and the Christmas music with afternoon tea for seniors was greatly enjoyed once again. We also had the opportunity to support Friends of Whitfield Rec' with their Lantern Parade which culminated with refreshments in the Vineyard. We joined with other Glossop churches in Norfolk Square on 15th December as Dark Peak wind band accompanied the carol singing. Three primary school choirs performed and a good crowd enjoyed food and drink served by local businesses on a cold but dry evening. As well as our usual Carols by Candlelight service we were once again able to have Midnight Communion on Christmas Eve at St Luke's; whilst at St James' Chris and Laura led a Christingle Service on 23rd December followed by a Crib Service on Christmas Eve led by Heather. The congregations celebrated Christmas Day together with Holy Communion afterwards for those who wanted to stay.

As the parish continues to grow in unity and purpose, Martin and the PCC have identified many of the unseen but essential aspects of parish administration that need attention. For example, policies governing our volunteer roles, health and safety and church records are under review, Chris and Suzanne are now working on the more efficient use of Church Suite and we hope to commence work on updating the parish website in the near future.

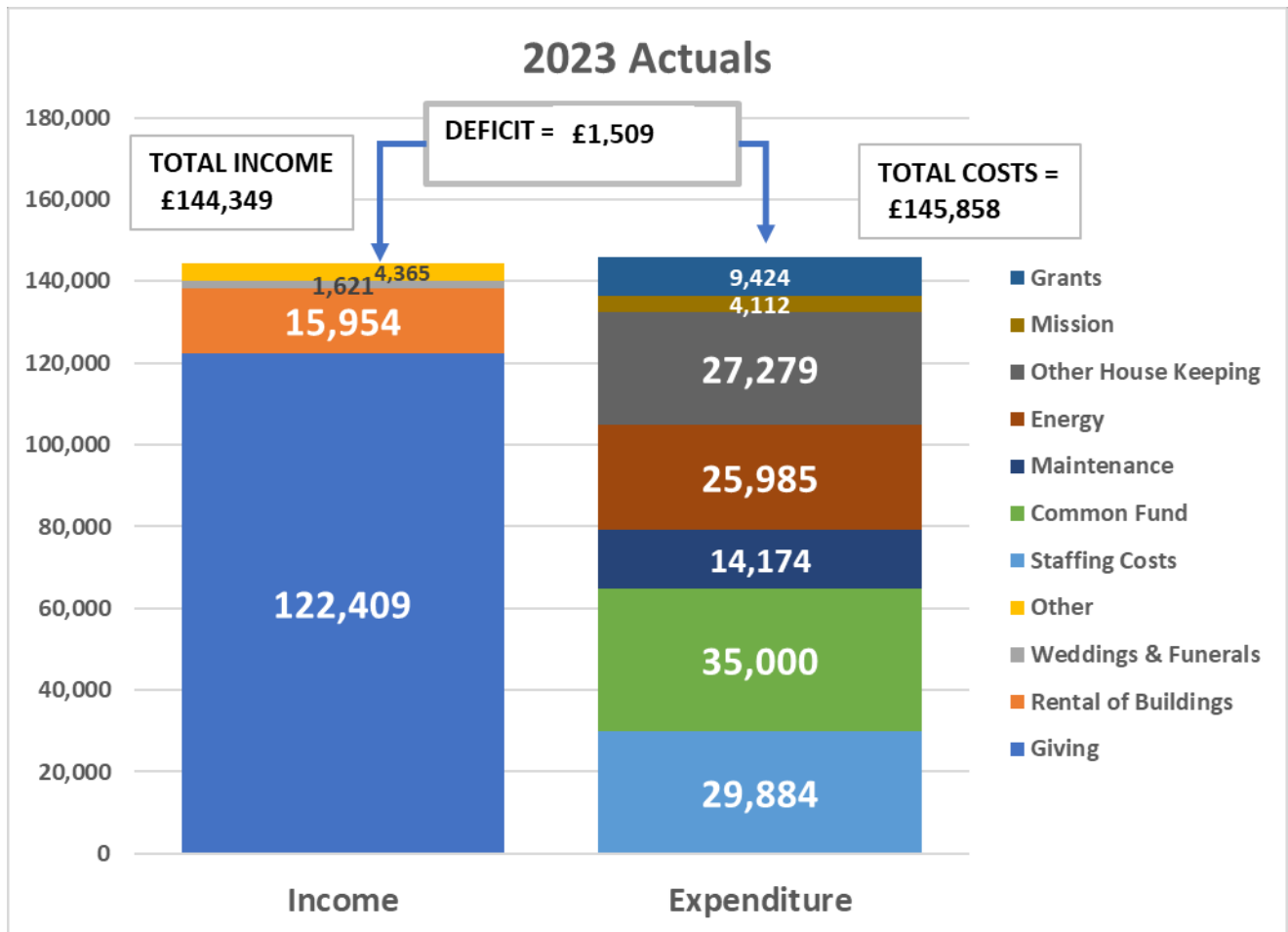
Finally, we are thankful to the many dedicated church members who freely, and consistently, volunteer their time to the parish's work and vision because of their commitment to serving Jesus, whose name we always seek to uphold and glorify.

"But you are a chosen people, a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light. Once you were not a people, but now you are the people of God...." (1 Peter 2:9-10)

Treasurer's Report

Andy Hackett

2023 Financials



Figures per Management Accounts

Our first outlook for our 2023 finances was looking very challenging and our financial situation was uncertain. With the sharing of our financial position, we were blessed with overwhelming generosity from our congregations that together with gift aid tax relief resulted in a giving amount of £122,409. Together with rental and other income, we had a total income of £144,349. Our total expenditure was £144,858 as detailed above. Energy costs were more than double that of 2022, but to mitigate we reduced costs in other areas. As our income developed during the year, we were able to spend on required areas of maintenance and our Audio and Visual equipment.

Overall, this resulted in a small deficit of £1,509 for the full year ending 31st December 2023. Please note that in the financial statements there is a slight surplus due a higher amount of gift aid accrued in 2023 vs 2022.

As a result of this deficit, our general (unrestricted) cash reserves at the end of 2023 reduced slightly from £75,739 to £74,229. The Charity Commission recommends holding 3 months of expenditure in general reserves. This equates to £36,000.

More detailed figures relating to 2023 can be found in the Financial Statements for the year ended 31st December 2023 within this overall report.

Treasurer's Report

Continued...

Looking forward to 2024 and 2025

There were a number of one-off gifts for 2023 following our Pledge Day in December 2022, and as a result giving is expected to reduce in 2024 from 2023, unless there are new givers or current givers are able to increase their giving.

We worked hard in 2023 to reduce our costs, but there are now fewer options:- our buildings need continual maintenance, and we are still experiencing high unit costs for energy, although it is expected that these will continue to reduce slowly based on current wholesale prices. Having reduced the amount of Common Fund that we pay the Diocese, we are now trying to slowly increase this by £5,000 to get closer to the requested amount, which has now reduced based on our congregation numbers. We have not renewed the contract for our Children and Families leader, the saving on this has been moved from staff costs to mission costs in 2024 and 2025 as we are committed to this area of mission together with youth work.

Overall, for 2024, we are currently forecasting a deficit of £16,000 and for 2025 a deficit of £23,000 (with energy costs forecasted at the same as 2024 given no better information). On these current forecasts, our reserves will reduce to £35,000 at the end of 2025 which is more or less in line with 3 months of costs.

Whilst we are in a significantly better position than where we were 18 months, we still need to grow in numbers, both financially and in those coming to know and worship Jesus, and to grow spiritually and missionally. The PCC thank everyone for their generosity, help and support in getting us to this improved position.

	2023 Actuals	2024 Latest Forecast	2025 Latest Forecast
Giving Income	£ 122k	£108k	£106k
Other Income	£ 22k	£ 19k	£ 19k
Total Income	£ 144k	£127k	£125k
Total Costs	£146k	£143k	£148k
Deficit	(£ 2k)	(£ 16k)	(£ 23k)
Reserves	£74k	£58k	£35k

Figures per Management Accounts

Treasurer's Report

Continued...

Notes to Finance Headings

Income

Giving – the largest portion of our income continues to come from what each of us gives to our churches. This includes claiming of tax relief known as gift aid. The PCC thank you for your continued generosity.

Rental of Buildings – Just over half is from the rental of Church House. The rest is from renting rooms in the Vineyard or one of the churches for concerts, etc.

Weddings & Funerals/Other – Virtually all of this is generated from fees charged for and donations from weddings and funerals, including costs such as energy and cleaning.

Expenditure

Staffing costs – these costs are for our Parish Administrator, our Children and Families' Leader and our cleaning staff, all on part-time basis to support and lead us in the mission of the parish.

Common Fund – This contributes towards our clergy and the running of the Diocese and the Church of England. This value is half of the suggested amount for our parish.

Energy Costs – these are slowly reducing but we do not expect to go back to 2022 levels.

Maintenance/Other Church Running Costs – These are the costs of running St James', St Luke's and The Vineyard to be used for the glory of God, and include maintenance, insurance, admin, etc.

Local Mission – Our local outreach in the form of Youth, Children's and Schools work, START course, Messy Church, Whitfield Café and services/baptisms

Grants

Andy Hackett

In 2023, £300 was raised in grants. These funds are restricted solely for the usage they were given. Knowing church funds are increasingly tight and seeing that funding was still available for community work, the grant applications secured enable Whitfield Community Café (grants of £300) to be sustainable into the future, enabling this ministry to grow and expand further to help those who are struggling in our community.

Further, Derby Diocese gave us a grant of £1,750 towards high energy costs incurred over the winter of 2022/23.

Below is a table showing the source of grants received, the amount and for which area of mission:

Source of Grant	Amount	Mission Area
Derbyshire County Council	£ 300	Whitfield Community Café
Derby Diocese	£1,750	All Areas

PCC Report

Suzanne Gregory

Post	Name	Term Length
Incumbent	Chris Neilson	Ex-Officio
Curate	Vacant	Ex-Officio
Warden	Hilary Collard	2023-2024
Warden	Martin Galvin	2023-2024
Deanery Synod	Heather Kindleysides	2023-2026
Deanery Synod	Vacant	
Deanery Synod	Vacant	
PCC	Andy Hackett (Treasurer)	2022-2025
PCC	Kate Cahill	2022-2025
PCC	Vacant	2022-2025
PCC	Mari Brown	2021-2024
PCC	Tracey Fellows	2021-2024
PCC	Jean Burston	2022-2024
PCC	Elaine Richardson (Lay Chair)	2023-2026
PCC	Sheila Humphrey	2023-2026
PCC	Joanne Swindells	2023-2026
PCC	Ann Williams	2023-2026
Secretary	Suzanne Gregory	2023-2024

The Parochial Church Council is a corporate body established by the Church of England. The PCC continues to identify, evaluate and monitor risks facing the Council's operations.

Whitfield PCC has the responsibility of co-operating with the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Churches of St James the Great, Hollincross Lane and of St Luke's, Fauvel Road; Church House, Fauvel Road and The Vineyard, 18-20 Charlestown Road, Glossop.

Day to day management is delegated to the incumbent, however during vacancy this is transferred to the Churchwardens. In addition, stipendiary members of staff take responsibility for church administration and children and families work. All other members of the leadership team are volunteers.

As the PCC has ultimate responsibility for a wide range of matters affecting the parish, individuals with expertise relating to compliance with health and safety, child protection and other legislation are consulted whenever necessary.

The PCC generally meets every two months. The appointment of PCC members is governed by and set out in the Church Representation Rules. Members are either ex-officio or elected at the AGM. This table shows the current PCC.

PCC Members who finished their terms and/or stepped down

The following PCC members stepped down between April 2023—2024: Michelle Howard

The following PCC members have finished their term: Hilary Collard, Martin Galvin, Mari Brown, Tracey Fellows, Jean Burston and Suzanne Gregory.

We would like to express our thanks to the Churchwardens and everyone who has served on the PCC this year.

PCC Report

Continued...

Main items discussed in PCC during 2023

- **Gas and Electricity:** Explored different options with different companies in order to secure the best deal for each of the buildings.
- **Finance team:** A finance team was approved by the PCC.
- **Appointment of Deputy Warden:** This was approved by the PCC.
- **Policy reviews:** The Health & Safety and GDPR policies were reviewed and approved by the PCC. The Vineyard Risk Assessment has been reviewed and updated and Fire Risk Assessments have been produced for each building.
- **New Incumbent:** Interviews took place and the new incumbent was appointed.
- **St. Luke's Building Fund:** Donors were contacted and given options for how they would like their donation to be used.
- **Safeguarding:** The Church of England's document 'Promoting a Safer Church' continues to be adopted as the safeguarding policy for Whitfield Parish. Risk assessments were reviewed and updated for all groups, events and/or activities.
- **Leading Your Church Into Growth (LYCIG):** A group from Whitfield Parish attended the conference.
- **Service Patterns:** These were reviewed and approved.
- **Rental Policies:** These were reviewed, updated and approved.

Safeguarding Report

Tracey Fellows

'The Church will take appropriate steps to maintain a safer environment for all. In order to do this we must be obedient to Christ who placed a child in the midst of his disciples and encourages us all to be childlike in our faith (see Matthew 18.1-5). So we must practise fully and positively a ministry to all children, young people and adults, and respond sensitively and compassionately to their needs in order to help keep them safe from harm.'

(Justin Welby - Archbishop of Canterbury taken from Parish Safeguarding Handbook 2018)

It is important to promote a culture of openness and accountability to safeguarding here in Whitfield Parish; remembering that safeguarding is 'Gospel Work' protecting the young and vulnerable and that it is not just a tick box exercise. This is an ongoing process in Whitfield Parish worked through 2023 by the following:

- Overall responsibility for safeguarding at the beginning of 2023, during the parish vacancy was held by the churchwardens with the day-to-day co-ordination and oversight offered by the Parish Safeguarding Officer (PSO). The new Priest-In-Charge was provided with a handover and update following the licensing service when overall responsibility was transferred from the wardens. All safeguarding posters have since been updated to reflect the correct details.
- The PSO has reported regularly at PCC meetings where safeguarding is a regular item on the agenda. During which, in September, the annual adoption and implementation of the House of Bishops' safeguarding policy called 'Promoting a safer Church', and the most recent Parish Safeguarding Plan, were adopted and approved once more.
- The commitment to safer recruitment through; ongoing renewal of existing and expiring DBS certificates and applications for new DBS checks and completion of safeguarding training.
- Face-to-face training was provided in August for those who struggle with the online style of training. It is anticipated that this can be an ongoing annual provision in summer for any who require Basic and/or Foundation safeguarding training for their role within Whitfield Parish. Anyone who volunteers is required by Derby Diocese to complete safeguarding Basic safeguarding module. Grateful thanks are offered to members of the refreshments and AV teams who have completed this training when the Diocese explained that it also applied to their role!

The PSO was invited by the Diocesan Safeguarding Team to participate with a small group of PSOs to trial an additional feature for the parish dashboard which is the software used by Derby Diocese to meet the requirements set out in the Parish Safeguarding Handbook. This has been going well and should help to provide password protected, up to date information about safeguarding training and DBS status for all involved as a church officer in any church roles. Timely reminders can then be provided to those in need of updates before they expire. If successful, the Diocese plans to roll out this additional feature of the parish dashboard to all parishes within the Diocese.

All PSOs were invited to a Safeguarding Sunday service held in Derby Cathedral in November. Those who attended were commissioned during the service for this vital role. I attended and also had the opportunity to meet members of the Diocesan Safeguarding Team in person which was an enjoyable experience, rather than a face on a screen or a voice on the phone. The Diocesan Safeguarding Team has been a source of constant support throughout 2023 and I am grateful for the team's input, as well as the cooperation of those in the parish who join me in acknowledging the need for a culture of safeguarding within our churches.

Deanery Synod

Heather Kindleysides

Since being elected as representative for Whitfield at the AGM 2023 I have attended two meetings with Michelle. The thing that struck me and something that I enjoy most is the opportunity to network with and hear the stories from other parishes. This has led me to realise just how blessed we are in Whitfield.

We heard stories of success from parishes who have opened their churches to young people (eg. Dinting Vale - TNT and Messy Church) and the local community, some have moved forward in becoming Eco churches (eg. Glossop) as well as stories from churches in vacancy (some for extended periods) struggling and distressed, and others discovering gifting within the laity.

Whitfield was blessed in so many ways, by the support from the Diocese and Deanery during our vacancy, including the whirlwind appointment process, to the support we have with Safeguarding from Tracey, who has gently guided us down the right path ensuring that Whitfield is a safe and welcoming place for all, but especially children, young people, and vulnerable adults.

The Deanery Synod may seem to be 'just another meeting' but I have begun to look forward to these opportunities to share and would encourage anyone to become a representative from Whitfield, the net-working benefits are huge.

Fabric Report

Charlie Bishop

2023 was a year of two halves indeed. In the first half, due to financial circumstances, little was done except for routine maintenance.

In the second half, as funds became available, we were able to undertake some improvements.

The Vineyard: The main downstairs room and stairway were decorated and an additional trolley table provided.

St. James': The outside railings (side, front and over the boiler room) were repainted DIY style. Also, the maintenance team of Jan, Kate and Charlie, having been thwarted by the rain, turned indoors and repainted the vestry/ kitchen areas. No quinquennial work was outstanding. However, a bush growth over the front porch needed removing and the gutterwork repointing. Also, in the torrential rain, the downspout adjacent to the boiler room continued to overflow and damage the stonework. A solution was eventually found and successfully repaired.

St. Luke's: The porch roof was confirmed as sound and the inner porch walls replastered and painted DIY style. Although some damp spots remain, the area is much more inviting. Heating problems prevented the far room and church being heated at the same time. After much investigation, it was discovered that the pump was only operating at a third of its capacity, so we were warm for Christmas.

At the third attempt by specialist drainage companies, the blocked disabled toilet was fixed!

Outside, the torrential rain led to blocked drains and overflowing downspouts on the south side, this has now been resolved. Inside, to the right and left of the nave at the altar steps, debris was noticed. This turned out to be caused by shifting coping stones on the roof, both sides have been repaired and repointed.

Funds allowed the vestry outer wall with the stained glass projection, to be fully repointed. Following this, the inside was redecorated and a new carpet fitted.

Mission Action Plan Report

Jean Burston

First of all, I'd like to thank everyone for their support of the Mission Action Planning Team from the moment we started in January 2023. The MAP prayer was incorporated into our all our services and people have listened to our communications and been very positive about what we have been doing.

Here is a review of what our team has been doing from January 2023 – December 2023:

1. The Parish MAP team first met on 13th January 2023 and agreed to meet fortnightly. The team comprised of Zoe Bowers, Paul Kiddy, Andy Hackett Laurie Gill from St Luke's Church and Ann Williams, Michelle Howard, Hilary Collard and Jean Burston from St. James' Church.
2. Bob Jackson, a retired Archdeacon who lives in Eyam, attended our first meeting and recommended that we look at the Derby Diocese MAP Leader's Toolkit and, after reading through it, we decided that we should use it.
3. The MAP process consists of five stages:
 - Explore the purpose and character of the church God is calling us to be
 - Reflect on our journey towards God's calling so far
 - Discern the areas in which God is now calling us to grow and meet His call
 - Prepare how we will make the changes God requires of us
 - Journey toward making the changes that God requires.
4. As we have worked through the process, our team has regularly given updates to the PCC and they have always been very supportive and approved our actions. In addition, we have kept the three congregations informed with regular communications.
5. A MAP resource wall was created in both Churches and, as well as the MAP prayer being used in all services, a bookmark version of the prayer was given out as well.
6. A Thursday evening prayer meeting started in St. James' on a Thursday evening as well as the regular Monday morning prayer meeting in St. Luke's Church so that the MAP process was covered by prayer.
7. In April we had an Agape meal in the Vineyard and the whole Parish came together.
8. We looked at the 8 characteristics of God's church as stated in the MAP Toolkit and used them as a basis for the sermons and Growth Group studies throughout the summer term 2023.
9. In May the team created a 'Moment in Time' exercise to take a snapshot of where the parish was. As we wanted a wide range of views, the MIT form was given to all the members of the Parish; to our young people, to the Church schools, to the Volunteer Bureau to be used by the community and to the groups who used any of the Church buildings. Feedback was given to the parish at the Joint Service on 25th June and various members of the MAP team gave feedback to the schools, the community groups and the groups who use the Church buildings.
10. The team agreed that we should also use the 3 Health Check surveys in the MAP Toolkit to assess what people thought about our Parish in more detail.
11. At the end of the Joint Service on June 25th all members of the congregation were asked to complete the **Spiritual Health Check survey 1**. A more detailed **Spiritual Health Check survey 2** was given to Growth Group Leaders and in-depth **Spiritual Health Check survey 3** was given to the members of the PCC. Feedback was given to the Parish at the Joint Service on 30th July.
12. Our new Vicar, Rev. Chris Neilson, was appointed in September 2023 and he became a member of the MAP team.

At the end of July the team arrived at Stages 2 and 3 of the process – Reflect and Discern. Consequently, the team didn't meet from September to December 2023 to give each member of the team time to pray, reflect and discern the areas in which God is calling our Parish to grow and meet His call.

The MAP team would like to thank everyone for their engagement, encouragement and support as we've worked together through the MAP process as a Parish.

Proverbs 16 verse 3: *Commit your plans to the Lord, and your plans will be established.*

Children and Families

Heather Kindleysides

As 2023 raced to a close, my second and final year as Children and Families Leader for Whitfield also ended. During our vacancy the work continued and the arrival of Chris in the summer has reinvigorated the ministry with great plans afoot for working together across Glossopdale, Growing Faith in our churches and community.

This year the volunteer base has increased again, and we all know this ministry could not happen without them, so to them I offer my heartfelt thanks.

I have again opted to divide my report into two parts: work with our church families (Kingdom Kids) and outreach.

Kingdom Kids, was extended to run in both churches with two devoted teams of volunteers this year. We have continued to use Roots on the Web and Blackburn Diocese resources to provide a rich and diverse programme to encourage the Children's Growing Faith. Responding to requests from the congregations, the Kingdom Kids now begin by worshipping with the whole church family before leaving for their own session and return to share the final part of the service. A dedicated Kids Zone is available in both churches for those children who would prefer to stay in church.

Outreach activities continues to be well attended, with **Newbies** developing into a supportive group for carers and children from zero to three years, with families having their children baptised in church as a result. Responding to the request to continue during the summer, we opened the session up to older siblings and used a themed resource '**The Big Summer Holiday Bucket List**' exploring different Bible stories using storytelling, craft activities, songs and themed light lunch etc. I invited different volunteers to support me each week and I think they enjoyed it as much as the children.

6:30 Kids continues to be lively and attracts kids from the whole of Glossopdale but particularly Whitfield. Conversations with families at pick-up and drop-off and through WhatsApp communication has strengthened the perception of church as a caring, supportive community.

My work with our **Church Schools** continued with the support of Reverend David Mundy until Chris' arrival in summer 2023, when Chris took an active role in building relationships with the school communities. Both schools came into the churches for their Easter services and concerts, and we saw a big increase in parental engagement at their Harvest and Christmas services due to Chris' presence.

The Family Easter Peg/Egg Hunt in Howard Park was a huge success again and saw over 100 children queuing up to collect their Easter goody bags.

Finally, the simple **Family Nativity** was supported by a very special angel this year, with Chris donning an oversized gown (but sadly no sword) to deliver the Christmas message to a variety of shepherds, sheep and kings.

Youth Work

Steve Fellows and Duncan Edge

Roots

We meet every Sunday evening from 7:00 to 8:30pm during term time. We have a good core group of young people, including some with additional needs. The team consists of: Angela, Sandie, Duncan and Steve. Chris (Vicar) is now overseeing this group.

The evening starts with tuck shop and games upstairs including table top games, table tennis, pool and table football. We then all pack up and go downstairs for active games and fun. Between 8 and 8:10pm we then settle down for drinks and snacks and have discussions on certain topics and try and bring Biblical input, followed by a closing prayer.

This is a very rewarding time to get to know the young people and equally for them to get to know us. It's fun, interactive and a joy to be involved in.

Sunday Morning Youth

At the moment there is no provision for youth Bible study on a Sunday morning.

Missional Giving

David Woodward

The purpose of the Mission Team is to expand our vision beyond our local parish responsibilities, to the larger community and wider world.

For the year 2023, the PCC accepted our recommendation that the four main mission partners should be: Embassy; Dave Maguire (in Romania); Open Doors and Tear Fund. The mini-partners are Stephen Bell (in Croatia); Glossopdale Street Pastors, The Message Trust and the Bishop's Harvest Fund.

The Mission team meets three times a year to pray for our mission partners and discuss recommendations to the PCC for the allocation of the parish mission tithe. 70% is allocated to our main mission partners, 20% to our mini partners and 10% via discretionary grants. From 2023, recommendations to the PCC on the allocation of discretionary grants have been dealt with by the Finance Team.

News and prayer requests from our main mission partners were forwarded to Growth Group leaders, to encourage prayer and special interest in one or two of the partners.

In 2023, there was a special collection for Stephen Bell to help him to pay for unexpected medical bills and a grant from the discretionary fund was added to this. In February 2023 collection boxes at both churches raised funds for the Open Doors' Syrian Earthquake appeal. There was also a special collection, sent to the Bishop's Harvest Fund. A donation was sent to the UCB from the discretionary fund.

The work of Tear Fund and Open Doors was highlighted in short videos shown in the services. In 2023, we were helped by a visit from Sid Williams who preached at both church services and told us about the progress in setting up the Embassy Village in Manchester. Also, Trevor Green from Open Doors came to lead an all-age service, to inspire our involvement in supporting the millions of persecuted Christians round the world.

Growth Groups

Suzanne Gregory

Growth Groups remain a key part of our church and everyone is encouraged to be part of one. The aim is that through Growth Groups we become:

- Closer to God – through prayer, exploring the Bible and sharing experiences of God in our day-to-day lives.
- Closer to one another – having fun, being friends, eating meals, sharing problems and caring for one another.
- Closer to others – praying for our community, inviting friends or getting involved in other out-reach events.

Our Growth Groups are all led by members of the congregation and we are very thankful for their time and commitment. During 2023 we had eight groups meeting regularly. Each group meets weekly or every other week, some in person and some online via Teams.

We have followed along with each of the sermon series, starting with Philippians back in January 2023 and finishing with 'Prayer and People' during the autumn term. Each session there is the opportunity to dig deeper and explore, through the notes and questions provided by the different preachers.

As we move into 2024, we would encourage you to join a growth group. You will find information in both churches about the groups that meet – you will always find a warm welcome! Our groups really are safe places to ask those difficult questions and walk together on our faith journeys.

In our Community

Coffee Pot: *Cynthia Jones & Gill Booth*

Our aim, as always, is to share time with our church family and to reach out to our friends and community. We thank all who come to share Thursday mornings with us. Thank you to those who faithfully come to serve, cook and wash-up. We could not manage without you!

We have been able to support the Earthquake relief, Stephen Bell and The Message Trust. We have also donated £400 toward the heating etc at St. Luke's. We have purchased a microwave oven for the church kitchen and new table cloths for the tables in the back room.

We ask for God's blessing for the coming year and for those seeking to know more about Jesus to find the help and fellowship they need.

In our Community

Continued...

Grace Kitchen: *Sandie Mann, John & Ann Midwood*

"Do not fear, for I have redeemed you; I have summoned you by name; you are mine. When you pass through the waters, I will be with your; and when you pass through the rivers, they will not sweep over you."
Isaiah 43:1-2

We are happy and blessed to report that Grace Kitchen continues to grow and thrive and we wish to thank the 2023 Team and all those who have helped in any way. Many thanks to our team: Martin Galvin (team leader), Jo Galvin (cook), Sandie Mann, Judith & David Woodward, Mari Brown, John & Ann Midwood, David Leigh, Liz Strek, Catherine Cowley, Carol Shehadeh (cook), Ben Ronson, Barbara Hastings-Asatourian and Chris Burlison.

As a Warm Space, the doors open at 10.00am each Wednesday, warm drinks and biscuits are provided.

Currently, each week we provide 47 bags of food, helping support 8 families and 12 people who live on their own. The bags contain a note of blessing from the church. We pray over the food before it's bagged up and occasionally we give out 'Word for the Day', blessing cards and encouragement cards, which have been well received. The bags are supplemented from a stock of tinned and dried goods, bought via a grant from the Derbyshire Foundation obtained in 2020.

Food that is coming to the end of its shelf life is provided by, and collected from Aldi, the Co-op, M&S and Lidl. The food is collected each Tuesday morning and evening and each Wednesday morning by various members of the Grace Kitchen team. We would like to express our thanks to Duncan Edge, who has been doing the M&S pick up on his days off, and we will him well as he recovers from his recent surgery.

Our clients enjoy either a sandwich or a hot bowl of soup and roll, followed by a piece of cake. We provide coffee, tea, juice and jugs of water.

During the autumn, a Computer Club was set up with the assistance of PC Refurb and this operates between 12 noon and 1.30pm each Wednesday upstairs in The Vineyard. All are welcome.

We have contact with Gill Cross at 'Bellies not Bins' in Hadfield, as we sometimes have a surplus of bread and pastries, so we are able to pass them on to her. In addition, we share cake and pastries with Whitfield Community Café.

In the kitchen each week we are helped by Bakery College student, Ben Ronson, who has become a valued member of the team.

At Harvest time, the church family supported Grace Kitchen by donating boxes of cereals. During December, we again had a festive lunch for our clients and this was paid for from the donations we had received during 2023. In addition, we drew down some grant money to buy boxes of Christmas biscuits and chocolates to make up hampers. These were supplemented by generous donations from church members.

Volunteer Barbara, was involved in delivering a Christmas lunch, prepared by the landlord of the Surrey Arms, to local people who were alone and/or unable to prepare hot food, and several Grace Kitchen clients took up the offer.

Please pray for Grace Kitchen: new volunteers will be very welcome.

"The harvest is truly plentiful, but the labourers are few. Therefore pray for the Lord of the harvest to send out labourers into His harvest." Matthew 9:37-39

In our Community

Continued...

Whitfield Community Cafe—Jo Galvin

February 2nd: We had a visit from Carol Wilson from the Fire Service. She gave a talk on how to keep safe in the home and offered free fire alarms and installation. Three people took her up on this offer.

February 9th: Ruth Bennett suggested we have a collection for the earthquake victims in Turkey. We sent £57 via Christian Aid (thanks Ruth for your excellent suggestion).

March 30th: We held an auction at The Vineyard to help to provide funds to support ourselves. We collected £342, a huge amount for such a small group of people. It was decided beforehand that whatever we made, we would donate half of it to a Whitfield children's group (as we are a Whitfield based café). We chose a kick boxing children's group that met out of Pure Vibes, they were trying to raise money for a defibrillator for the area. We gave them £177, they were thrilled and shortly after bought the defibrillator.

April 6th: We held our Easter Café, which we served scones with clotted cream and jam. Judith Moore gave an excellent talk to explain why we eat chocolate eggs at Easter. We used the money raised from the auction to cover the costs. We handed out 'Why Easter?' booklets to everyone as well as a palm cross when they left.

May 4th: I applied for a grant towards the cost of celebrating King Charles' coronation. I had hoped for £100, but was totally shocked to receive the full amount of £300 from councillor Jean Wharmby. Our entertainment was provided free from The Fab Choir. They really were brilliant and managed to get the whole café singing along. We gave handouts of the commemorative souvenir gospel 'Crowned King'.

May 14th: We took up a collection for Christian Aid and delivered the unopened envelopes to Chris Nudds, who organises the Christian Aid collections in Glossop each year. I received a thank you note saying that we had collected £133.34 and that overall the total collected in Glossop was £3000.

June 10th: We helped to host a Fun Day on Whitfield Rec. with the rest of St. James' and St. Luke's churches. Free biscuits and drinks were served to the children of Whitfield.

June 22nd: We held a plant sale at the suggestion of one of our café users and took £120 to support the café.

December 7th: We had our annual Christmas party. The entertainment was supplied by a small group of members of Glossop Brass Band. They played traditional Christmas carols and songs. An anonymous donor covered the cost of the band. Everyone agreed that the music was lovely and just right to create that Christmas feeling. The food was delicious. We paid for it mostly from donations and the events that we had held during the year. Approximately 60 people attended.

Café attendance has increased once again to an average of 32 people per week in 2023. Thank you to the team, who are totally committed to Whitfield Café and work extremely hard to serve local people. Without them this ministry would be impossible, they are all without exception, Super Stars!

Team: Jo Galvin (team leader) Judith Moore (deputy team leader) Marilyn & John Butterworth, Ruth Bennett, Ashley Oldham, Bee Oliver and Ellie Moore.

WHITFIELD CHURCH COUNCIL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

WHITFIELD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2023

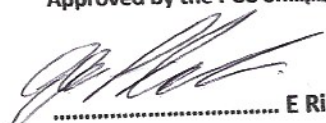
	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Funds 2022 £
INCOME						
Voluntary Income	2a	125,934	-	300	126,234	98,952
Activities for generating funds	2b	7,485	-	19,228	26,713	12,296
Income from investments	2c	2,139	765	2,676	5,580	1,248
Church activities	2d	12,316	-	-	12,316	9,284
Total income		147,874	765	22,204	170,843	121,780
EXPENDITURE						
Church activities	3a	147,337	-	4,579	151,916	158,969
Raising funds	3b	271	-	203	474	4,364
Total expenditure		147,608	-	4,782	152,390	163,333
Net income/expenditure before Investment gains		266	765	17,422	18,453	(41,553)
Net gains on investments	4b	-	-	4	4	(13)
Net income (EXPENDITURE)		266	765	17,426	18,457	(41,566)
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		266	765	17,426	18,457	(41,566)
Total funds brought forward	8b	78,740	15,101	193,753	287,594	329,161
Total carried forward		79,006	15,866	211,179	306,051	287,594

BALANCE SHEET

As at 31 December 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible fixed assets	4a	125,684	125,684
Investments	4b	-	201
		125,684	125,885
CURRENT ASSETS			
Debtors	5	4,954	3,228
Short term deposits	6a	144,526	96,102
Cash at bank and in hand	6b	31,087	63,021
		180,567	162,351
LIABILITIES			
Amounts falling due within one year	7	200	642
NET CURRENT ASSETS		180,367	161,709
NET ASSETS		306,051	287,594
FUNDS			
Unrestricted	8b	79,006	78,740
Designated	8b	15,866	15,101
Restricted	8b	211,179	193,753
		306,051	287,594

The attached notes numbered 1 to 8 form part of these financial statements
Approved by the PCC on 18th March 2024 and signed on their behalf by

 E Richardson PCC Chairperson

 AR Hackett PCC Treasurer

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2023

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets**Consecrated and benefits property**

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings and tangible fixed assets

Items costing in excess of £1,000 with a useful economic life in excess of a year are capitalised and depreciated over that useful economic life.

Depreciation is calculated to write off the capitalised cost of fixed assets, less their anticipated residual value over their estimated useful lives as follows:

Land and buildings	Nil
Fixtures, fittings and equipment	4 Years

Depreciation is not provided on land and buildings as the currently estimated value of the property is not less than the carrying value and the remaining useful life currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments are valued at market value at the year end.

Short term deposits

These are monies held on deposit with CCLA.

2. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Funds 2022 £
2a. Voluntary income					
Planned giving	96,806	-	-	96,806	75,614
Tax recovered	24,249	-	-	24,249	15,047
Collections – open plate	2,979	-	-	2,979	1,841
Grants	1,750	-	300	2,050	6,400
Sundry donations and legacies	150	-	-	150	50
	<u>125,934</u>	<u>-</u>	<u>300</u>	<u>126,234</u>	<u>98,952</u>
2b. Activities for generating funds					
Donations for specific purposes (including tax)	-	-	13,797	13,797	1,462
Rent from Church House	7,485	-	5,431	12,916	10,834
	<u>7,485</u>	<u>-</u>	<u>19,228</u>	<u>26,713</u>	<u>12,296</u>
2c. Income from Investments					
Dividends on CCLA Investment Fund	-	-	-	-	-
Net gains on CCLA Investment Fund	-	-	-	-	(13)
Interest on CCLA Deposit Fund	2,139	765	2,676	5,580	1,248
	<u>2,139</u>	<u>765</u>	<u>2,676</u>	<u>5,580</u>	<u>1,235</u>
2d. Income from church activities					
Fees for weddings and funerals	1,621	-	-	1,621	2,128
Room hire and other activities	10,695	-	-	10,695	7,156
	<u>12,316</u>	<u>-</u>	<u>-</u>	<u>12,316</u>	<u>9,284</u>
Total income	<u>147,874</u>	<u>765</u>	<u>22,204</u>	<u>170,843</u>	<u>121,767</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2023

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	2,869	-	-	2,869	3,344
Relief and development agencies	3,296	-	-	3,296	4,278
Personal missionaries	-	-	-	-	1,789
Home missions and other church societies	2,789	-	-	2,789	2,927
Secular	471	-	-	471	639
	<u>9,424</u>	<u>-</u>	<u>-</u>	<u>9,424</u>	<u>12,977</u>
Diocesan parish share	35,000	-	-	35,000	41,814
Clergy and staffing costs	29,884	-	-	29,884	40,359
Church running and maintenance	60,795	-	-	60,795	39,931
Upkeep of churchyard	2,025	-	-	2,025	2,515
Depreciation of equipment	-	-	-	-	-
Ministry costs	4,112	-	4,579	8,691	17,166
Training and conferences	2,205	-	-	2,205	-
Publicity costs	-	-	-	-	118
Office expenses and other costs	3,892	-	-	3,892	4,089
	<u>147,337</u>	<u>-</u>	<u>4,579</u>	<u>151,916</u>	<u>158,969</u>
3b. Raising funds					
Church House maintenance and other costs	271	-	203	474	4,364
	<u>147,608</u>	<u>-</u>	<u>4,782</u>	<u>152,390</u>	<u>163,333</u>
Total resources expended					

3c. Analysis of expenditure

	2023 £	2022 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	120
Wages and salaries (including pension contributions)	28,485	37,845

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2023	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2023	<u>125,684</u>	<u>19,856</u>	<u>145,540</u>
Depreciation			
At 1 January 2023	-	19,856	19,856
Charge for the year	-	-	-
Eliminated on disposals	-	-	-
At 31 December 2023	<u>-</u>	<u>19,856</u>	<u>19,856</u>
Net book value			
At 1 January 2023	125,684	-	125,684
At 31 December 2023	<u>125,684</u>	<u>-</u>	<u>125,684</u>

Church House is stated at cost and has not been revalued. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in trust to be used for the benefit of St Luke's Church.

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2023

4b. Investments

	2023	2022
	£	£
Market value at 1 January 2023	201	214
Re-invested dividends	-	-
Unrealised net gains/losses on investment	5	(13)
Market value at 31 December 2023	(206)	201

5. DEBTORS

	2023	2022
	£	£
Income tax recoverable	4,954	3,228

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2023	2022
	£	£
Short term deposits	144,526	96,102
Cash at bank and in hand	31,087	63,021
	175,613	159,123

6a. Short term deposits comprise:

	2023	2022
	£	£
CCLA deposits	144,526	96,102

6b. Cash at bank and in hand comprises:

	2023	2022
	£	£
Bank current accounts		
National Westminster Bank PLC	21,562	39,011
Barclays Bank PLC	9,525	24,004
	31,087	63,015
Petty cash	-	6
	31,087	63,021

7. LIABILITIES

	2023	2022
	£	£
Amounts falling due within one year:		
Funds held on behalf of third parties	80	522
Accrued expenses	120	120
	200	642

8. FUNDS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2023	Funds 2022
	£	£	£	£	£
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	125,684
Investments	-	-	-	-	201
Current assets	79,206	15,866	85,495	180,567	162,351
Current liabilities	(200)	-	-	(200)	(642)
	79,006	15,866	211,179	306,051	287,594

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2023

8. FUNDS (continued)**8.b Summary of fund movements**

	1 January 2023	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2023
Unrestricted funds						
Parish general funds	78,740	147,874	(147,608)	-	-	79,006
Designated funds						
St Luke's Church building funds	15,101	765	-	-	(15,866)	-
For the Benefit of St Luke's Church	-	-	-	-	15,866	15,866
	15,101	765	-	-	-	15,866
Restricted funds						
Church House fund	125,684	-	-	-	-	125,684
St Luke's Church Building Funds	46,213	1,518	-	-	(47,575)	156
For the Benefit of St Luke's Church	-	1,000	-	-	35,393	36,393
Church House Maintenance Fund	5,889	270	-	-	-	6,159
Church House Trustees Account	10,851	6,319	(203)	-	12,182	29,149
Whitfield Mat Grant fund	470	762	(1,206)	-	-	26
Grace Kitchen fund	3,657	161	(703)	-	-	3,115
Senior's fund	788	1,220	(1,500)	-	-	508
St Luke's Donations Over 3 years	-	8,400	-	-	-	8,400
St James' Media Fund	201	-	(205)	4	-	(0)
Youth Work Fund	-	1,250	-	-	-	1,250
Hospitality Fund	-	174	(31)	-	-	143
St James' Chimes/Bell Fund	-	50	-	-	-	50
Stephen Bell Fund	-	742	(742)	-	-	-
Harvest Appeal Fund	-	192	(192)	-	-	-
Embassy Appeal Fund	-	146	-	-	-	146
	193,753	22,204	(4,782)	4	(0)	211,179
Total movements	287,594	170,843	(152,390)	4	(0)	306,051

Unrestricted funds are available for spending on the general purposes of the PCC. We aim to carry at least 3 months of expenditure in unrestricted reserves as recommended by the Charity Commission.

Designated funds are funds that been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves.

Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves.

The St Luke's Church building fund was closed following a review by the PCC. Donors of this fund were consulted, with most agreeing to transfer their donation to a new fund to be used for the benefit of St Luke's Church. The PCC voted to transfer the designated element of the St Luke's Building Fund to this new fund.

Church House is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in the Church House Trustees Account as a restricted fund. The Trustees of Church House decide how these monies are used, but they must be used for the benefit of St Luke's Church.

INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF WHITFIELD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2023 which are set out on the previous five pages.

Respective responsibilities of the members of the PCC and examiner

Members of the PCC are charity trustees for the parish and are responsible for maintaining proper accounting records and for the preparation of accounts. The members of the PCC consider that an audit is not required this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of 2011 Act.

Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and

State whether particular matters come to my attention.

Basis of Independent Examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiners statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A. P. Brooks F.C.C.A.

Adrian P Brooks FCCA

Scott Roberts Taylor & Co
Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

20 March 2024

Accounts



St James' & St Luke's
Church Glossop

Report to the Annual Parochial Church Meeting for the year ended 31 December 2022

Church Office:
The Vineyard, 18-20 Charlestown Road, Glossop SK13 8JN
01457 853330

www.whitfieldparish.org

Charity Number 1134145

A Glimpse of 2022 in pictures



FAMILY PEG HUNT

SATURDAY 9TH APRIL
2022, 2-4PM

HOWARD PARK (NEAR
CHILDREN'S PLAY AREA)

COLLECT PEGS AND SWAP
FOR AN 'EASTER BAG'

www.whitfieldparish.org

**Coffee Pot
Cafe**

St Luke's Church

Thursdays

10 - 11.30 am

Churchwarden's Report

Sandie Mann & Martin Galvin

We served together as Wardens for an unusually short time following Toby's unexpected resignation. We were appointed as Wardens at the APCM held on 8th May 2022 followed by the formality of a Visitation Service at St John's Buxton on 25th June 2022. Three days later Toby resigned. This threw us both into a time of personal reflection about our continuing roles in the new circumstances. After a great deal of prayer we both came to the conclusion, at different times, that we could not do justice to the roles, given the extra responsibilities.

Following Toby's resignation, there were a number of meetings to discuss arrangements going forward. We met several times with Toby to discuss the service arrangements in the immediate months following his departure. We also had meetings with Bishops Libby Derby and Malcolm Repton and Archdeacon Carol Coslett in which we able to express our views on the leadership of the Parish during the inevitable vacancy. We found these meetings to be useful and constructive, and we were listened to with sympathy and understanding.

Church life carried on of course during this time and we had the joy of three members of our congregation at St James receiving full immersion baptism on 4th September. This was a special day in two other respects. Prior to the service, a special meeting was held to vote for a Churchwarden to replace Martin and Hilary was appointed, whom we are most thankful for. We were also introduced to David Bracewell on that day, and we continue to be blessed by his wise counsel and inspired teaching.

During September we were sad to say goodbye to our youth leader, Sam Klemperer, who felt it was time to broaden his horizons. On 25th September we had our final service with Toby and we made a presentation to Toby and Helen after the service and wished them well. We also had to say "goodbye" to Chris Nowak who could no longer continue in her curacy in Whitfield Parish due to the absence of a vicar, and a place was found for Chris at All Saints Church, in Old Glossop. We also made a presentation to Chris.

We thank God for the ministries of Toby, Helen, Chris and Sam and pray that He will bless each of them mightily and enable them to continue to serve Him faithfully. We also thank God for the ministry of Rhiannon Singleton who was ordained deacon in July 2022 and had served our congregations until that point. She transferred to Dinting Parish to serve her curacy, we pray that God would bless her and her ministry there.

We also thank God that as we face uncertainty over the future of the Parish, we know he hears our prayers and as we are faithful to Him he will be faithful to us.

Ephesians 3:20-21 "Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work in us, to him be glory in the church and in Christ Jesus throughout all generations for ever and ever! Amen"

Churchwarden's Report

Hilary Collard

Following Martin's resignation and an extra meeting of parishioners on 4 September, I was elected to join Sandie as Churchwarden. Having been encouraged by many in the church, the support I have received since then has been invaluable; especially when the Archdeacon decided there was not to be a second meeting of parishioners after Sandie also decided to resign within a month. With the prospect of being solely responsible for six months I found it necessary to co-opt Sheila Humphrey onto the PCC as Deputy Warden at St Luke's and appoint Elaine Richardson as Lay Chair of the PCC. For their part the Diocese put in place measures to help when Bishop Malcolm Repton was given responsibility for Whitfield Parish, The Ven. Bob Jackson was asked to support the PCC, Rev David Mundy has been conducting Baptisms and Wednesday Holy Communion services and, of course, Rev David Bracewell has blessed us most Sundays with his teaching and much more besides. What a tonic he has been to the parish!

A Finance Committee was reformed almost immediately, out of necessity, when St James' boilers failed in October and the money had to be found to replace them. Andy Hackett, Elaine Richardson, Ann Williams and Martin Galvin have worked tirelessly since then in an effort to find ways of cutting our costs; and the recent Gift Day went some way towards addressing the deficit budgeted for 2023 and 2024 (more details can be found in the Finance Report). I can't thank them enough, together with the legally constituted Standing Committee [Clergy/Lay Chair, Churchwarden(s), Treasurer and Deputy Wardens], for the time they have given to meeting with me, and the wisdom they have brought to the PCC as together we are endeavouring to discern God's will and guide Whitfield Parish into the future.

In November, with the Suspension of Presentation for Whitfield Parish (which means that any new priest is likely to be licensed as a Priest in Charge, operating under a Bishop's Licence, rather than being incumbent of the benefice), the PCC appointed a team who, with Bob Jackson's guidance, have made an excellent start in the process of developing our Mission Action Plan.

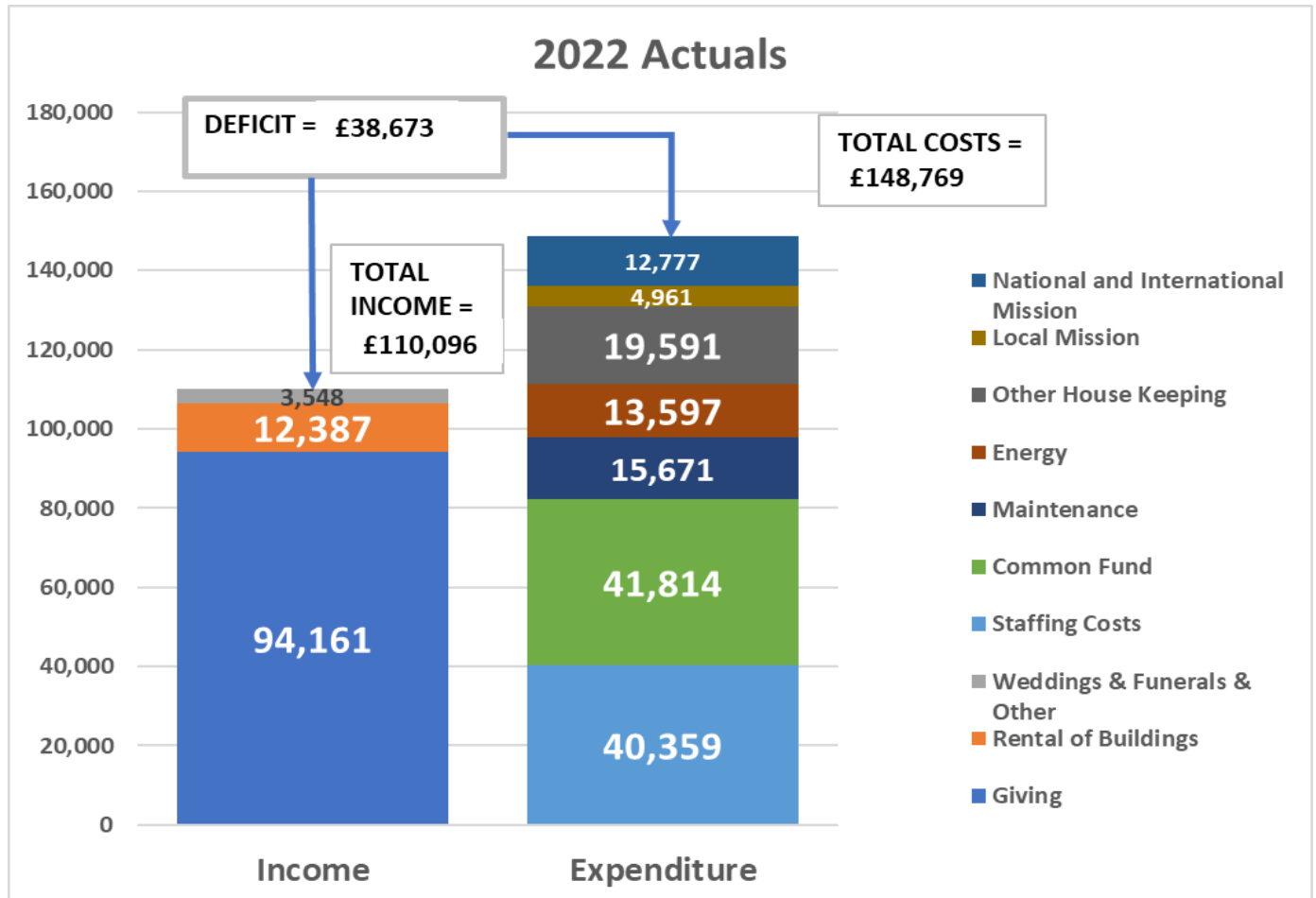
The end of the year was memorable because of the opportunities we had to look beyond our parish to develop relationships during the Christmas period: with other churches in the town when we sang carols together in Norfolk Square; with our church schools who came to us for their carol services; and with Dark Peak Music Foundation and Peak Choir who used St James' for Christmas concerts. I believe God will provide more opportunities for us to engage with community groups and work with other Christians to share his love and, as we trust him when we venture out in mission, the 'in-house' practical issues will fall into place.

"Therefore go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Treasurer's Report

Andy Hackett

2022 Financials



Figures per Management Accounts

In 2022, we were blessed with congregational giving (including gift aid tax relief) of £94,161. Together with rental and other income, we had a total income of £110,096. Our total expenditure was £148,769 as detailed above. This meant we had a deficit of £38,673 for the full year ending 31st December 2022.

As a result of this deficit, our general (unrestricted) cash reserves at the end of 2022 reduced from £114,412 to £75,739. The Charity Commission recommends holding 3 months of expenditure in general reserves. This equates to £34,000.

More detailed figures relating to 2022 can be found in the Financial Statements for the year ended 31st December 2022 within this overall report.

Treasurer's Report

Continued...

Looking forward to 2023 and 2024

We spoke to our congregations about our financial outlook for 2023 and 2024 in December 2022, and in particular, that our predicted income based on the existing giving was due to fall a further £20,000 versus 2022. We held a Pledge Day on Sunday 15th January 2023. The response was overwhelmingly generous and we saw a significant increase in pledged giving. The PCC thank you for your quick response and generosity to our finances. There were several one-offs pledged for 2023 which really help our reserves position. These are not currently forecasted to be repeated for 2024, and hence, there is currently a forecasted reduction in giving for 2024.

We have also worked hard on our costs, although there is more to do. Some paid members of staff have volunteered to reduce their hours and increase their volunteer hours. We have reduced or eliminated costs on broadband, bank charges, Microsoft and Zoom licences. We are planning on carrying out more maintenance activities on a DIY basis to keep costs down. In 2023, energy costs are significant and forecasted to roughly double year on year based on the fixed energy prices we have until October 2023. Hopefully, these will reduce in 2024, although unlikely to get back to 2022 levels. We have reduced the amount of common fund that we will pay to Derby Diocese by £12,000 to get closer to a break-even level overall.

Overall, for 2023, we are currently forecasting a deficit of £7,000 and for 2024 a deficit of £22,000 (with energy costs forecasted at the same as 2023 given no better information). On these current forecasts, our reserves will reduce to £47,000 at the end of 2024.

This is a significant improvement from where we were at our Pledge Day where we were at risk of having no reserves at the end of 2024. The PCC thank everyone for their generosity, help and support in getting us to this improved position.

	2022 Actuals	2023 Latest Forecast	2024 Latest Forecast
Giving Income	£ 94k	£114k	£102k
Other Income	£ 16k	£ 15k	£ 15k
Total Income	£ 110k	£129k	£117k
Total Costs	£149k	£136k	£139k
Deficit	(£ 39k)	(£ 7k)	(£ 22k)
Reserves	£76k	£69k	£47k

Figures per Management Accounts

Treasurer's Report

Continued...

Notes to Finance Headings

Income

Giving – the largest portion of our income continues to come from what each of us gives to our churches. This includes claiming of tax relief known as gift aid. The PCC thank you for your continued generosity.

Rental of Buildings – Just over half is from the rental of Church House. The rest is from renting rooms in the Vineyard or one of the churches for concerts, etc.

Weddings & Funerals/Other – Virtually all of this is generated from fees charged for and donations from weddings and funerals, including costs such as energy and cleaning.

Expenditure

Staffing costs – with Youth Work being led by Nick Gurney and a number of volunteers, these costs are for our Parish Administrator, our Children and Families' Leader and our cleaning staff, all on part-time basis to support and lead us in the mission of the parish.

Common Fund – This contributes towards our clergy and the running of the Diocese and the Church of England. This value is half of the suggested amount for our parish.

Energy Costs – We are forecasting a dramatic increase in costs – triple the costs from 2022!

Maintenance/Other Church Running Costs – These are the costs of running St James', St Luke's and The Vineyard to be used for the glory of God, and include maintenance, insurance, admin, etc.

Local Mission – Our local outreach in the form of Youth, Children's and Schools work, Alpha, Messy Church, Whitfield Café and services/baptisms

Grants

In 2022, £6,400 was raised in grants. These funds are restricted solely for the usage they were given. Knowing church funds are increasingly tight and seeing that funding was still available for community work, the grant applications secured enable Grace Kitchen (grants of £6,150) and Whitfield Community Café (grants of £350) to be sustainable into the future and enable this ministry to grow and expand further to help those who are struggling in our community.

Below is a table showing the source of grants received, the amount and for which area of mission:

Source of Grant	Amount	Mission Area
Derbyshire Community Foundation	£4,000	Grace Kitchen
Derbyshire County Council	£2,000	Grace Kitchen
High Peak CVS	£ 50	Grace Kitchen
The Co-operative Group	£ 150	Whitfield Community Café
Councillor Jean Wharmby	£ 100	Whitfield Community Café
Other	£ 100	Whitfield Community Café

PCC Report

Suzanne Gregory

PCC-Following APCM April 2022

Post	Name	Term Length
Incumbent	Toby May (Chair) (SC)	Ex-Officio
Curate	Chris Nowak (SC)	Ex-Officio
Warden	Sandra Mann	2022-2023
Warden	Martin Galvin (Vice Chair & SC)	2022-2023
Deanery Synod	Michelle Howard	2020-2023
Deanery Synod	Hilary Collard	2022-2023
Deanery Synod	Mat Gregory	2022-2023
Deanery Synod	Elaine Richardson	2022-2023
Deanery Synod	Debbie Seel	2020-2023
PCC	Kate Cahill	2022-2025
PCC	Andy Hackett	2022-2025
PCC	Samuel Klemperer	2022-2025
PCC	Mari Brown	2021-2024
PCC	Tracey Fellows	2021-2024
PCC	Jean Burston	2022-2024
PCC	Duncan Edge	2020-2023
PCC	Jan Edkins	2020-2023
PCC	Heather Kindleysides	2022-2023
PCC (co-opted)	Ann Williams (Treasurer)	2022-2023
Secretary	Suzanne Gregory	2022-2023

The Parochial Church Council is a corporate body established by the Church of England. The PCC continues to identify, evaluate and monitor risks facing the Council's operations.

Whitfield PCC has the responsibility of co-operating with the incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Churches of St James the Great, Hollincross Lane and of St Luke's, Fauvel Road; Church House, Fauvel Road and The Vineyard, 18-20 Charlestown Road, Glossop.

Day to day management is delegated to the incumbent, however during vacancy this is transferred to the Churchwardens. In addition, stipendiary members of staff take responsibility for church administration and children and families work. All other members of the leadership team are volunteers.

As the PCC has ultimate responsibility for a wide range of matters affecting the parish, individuals with expertise relating to compliance with health and safety, child protection and other legislation are consulted whenever necessary.

The PCC generally meets every two months. The appointment of PCC members is governed by and set out in the Church Representation Rules. Members are either ex-officio or elected at the AGM. This table shows the PCC as it stood following the APCM in April 2022.

*SC—Standing Committee

PCC Members who finished their terms and/or stepped down

The following PCC members stepped down between April 2022—2023: Samuel Klemperer, Toby May, Chris Nowak, Martin Galvin, Sandie Mann and Ann Williams.

The following PCC members have finished their term: Michelle Howard, Hilary Collard, Mat Gregory, Elaine Richardson, Debbie Seel, Duncan Edge, Jan Edkins, Heather Kindleysides, Sheila Humphrey, Charlie Bishop and Suzanne Gregory.

We would like to express our thanks to the Church Wardens and everyone that has served on the PCC this year.

PCC Report

Continued...

Current PCC

Post	Name	Term Length
Incumbent	Vacant	Ex-Officio
Curate	Vacant	Ex-Officio
Warden	Hilary Collard (Vice Chair, Deanery Synod & SC)	2022-2023
Warden	Vacant	2022-2023
Deanery Synod	Michelle Howard	2020-2023
Deanery Synod	Mat Gregory	2020-2023
Deanery Synod	Elaine Richardson (Chair & SC)	2020-2023
Deanery Synod	Debbie Seel	2020-2023
PCC	Kate Cahill	2022-2025
PCC	Andy Hackett (Treasurer & SC)	2022-2025
PCC	Vacant	2022-2025
PCC	Mari Brown	2021-2024
PCC	Tracey Fellows	2021-2024
PCC	Jean Burston	2022-2024
PCC	Duncan Edge	2020-2023
PCC	Jan Edkins	2020-2023
PCC	Heather Kindleysides	2022-2023
PCC (co-opted)	Sheila Humphrey	2022-2023
PCC (co-opted)	Charlie Bishop	2022-2023
Secretary	Suzanne Gregory	2022-2023

Main items discussed in PCC during 2022:

- The Bishop's review—how the process would take place and how results would be communicated.
- Energy prices—how to address the potential increases.
- Staffing—contracts for the Youth Worker (Samuel Klemperer finished August 2022) and Children and Families Leader.
- Safeguarding—approving and adopting policies and guidelines.
- Interregnum—timeline, support from the Diocese (Reverend Toby May finished September 2022).
- MAP—Development of the Mission Action Plan (including forming a team to undertake this task)
- Finances—ongoing discussion on cost saving initiatives (including parish share) and ways to increase giving and income.

Safeguarding Report

Tracey Fellows—*Parish Safeguarding Officer*

Justin Welby - Archbishop of Canterbury stated 'The Church will take appropriate steps to maintain a safer environment for all. In order to do this we must be obedient to Christ who placed a child in the midst of his disciples and encourages us all to be childlike in our faith (see Matthew 18.1-5). So we must practise fully and positively a ministry to all children, young people and adults, and respond sensitively and compassionately to their needs in order to help keep them safe from harm' (taken from the Parish Safeguarding Handbook 2018).

'Safeguarding is part of our core faith and an integral feature of Christian life in our parish churches. The welfare of the child, young person and vulnerable adult is at all times paramount, and takes precedence over all other considerations.' (2018 taken from the Parish Safeguarding Handbook). During 2022, the PCC adopted and had due regard to The House of Bishops' guidance in relation to safeguarding by adopting the House of Bishop's Safeguarding Policy known as 'Promoting a Safer Church'. All policies recommended by the Parish Safeguarding Handbook have been adopted and reviewed annually as recommended and our parish safeguarding action plan agreed.

Failure to have due regard to the House of Bishops' Safeguarding Policy and Practice Guidance may have direct consequences for the validity of church insurance. This includes ensuring that all volunteers who require DBS checks and / or in date safeguarding training meet the requirements sets out by the Church of England and Derby Diocese. To this end I have provided several face to face training sessions for those who felt more comfortable with that style of learning as opposed to online training which is available via the Church of England website. A new requirement from May 2022 is that all PCC members and those volunteering with children and youth groups are also required to have completed training "Responding well to Domestic Abuse". I am very thankful to all who have committed their time to ensuring that training has been undertaken and DBS checks applied for. Work is ongoing to have a system in place to provide reminders via the churchsuite email system so that email reminders are sent 6 months before training and / or DBS checks are due to be renewed. Thank you to Sheila Humphrey and Suzanne Gregory for your assistance with this.

Since the departure in Sept 2022 of our previous incumbent Toby May, the responsibility for safeguarding currently lies with the church warden, the safeguarding posters have been updated to reflect this change. The Parish Safeguarding Officer (PSO) takes on the day to day organisation and implementation of aspects of safeguarding within the parish and reports to the PCC at meetings where safeguarding is a regular item on the agenda.

In November I had the privilege of leading a 'Safeguarding Sunday' service. A service encouraged by the Diocese of Derby and supported by 31:8 a safeguarding charity used by the diocese. Thank you to Rev David Mundy (priest in charge at Old Glossop Parish Church) who encouraged and supported me to do this at both St Luke's and St James' churches.

Safeguarding Report

Continued...

The Diocesan Safeguarding Team have continued to be a source of support and information with various queries through the year and I have been able to disseminate relevant information to teams affected eg: referrals that can be made for those experiencing winter pressures – the teams and PCC are now aware how to respond in these circumstances. I am happy to advise in any situation where there is a concern.

As ever my grateful thanks to all those who demonstrate a sincere and committed approach to safeguarding – let us all remember that safeguarding is not a 'tick box' exercise but a way of ensuring we continue to demonstrate the love of Jesus by looking out for the young and the vulnerable in our church communities.

Deanery Synod

Michelle Howard

The Deanery Synod cautiously continued its journey, 'returning to normal' during this period. Four new representatives joined the 'team' from Whitfield Parish, reflecting the changes in the makeup of the parish.

There were also significant changes to the structure in the Deanery, reflecting Bishop Libby's vision for the Diocese overall. We have moved from two to three archdeacons in our Deanery and as part of this restructuring there have been various new appointments including new archdeacons to each of the new archdeaconries.

At our June Synod meeting +Libby renewed her commitment to supporting parish financial sustainability and resilience and considering transformational ways to release and invest resources for mission.

The Deanery continues to emphasise the importance of safeguarding and actively supports our PSO and encourages all synod representatives to actively support and promote the role of safeguarding in all congregations and users of our spaces and services, as a vital part of everything we do and not a tick box exercise.

The return to more normal ways of working also allowed for a wonderful visit to the bishop's house for fellowship, worship, and time to explore the Gospel of Luke through various media. We had a wonderful afternoon and were blessed with excellent weather.

Fabric Report

Charlie Bishop, Duncan Edge & Sheila Humphrey

In essence, 2022 was a catch-up year with all the necessary maintenance jobs being completed by the usual range of external contractors.

No external Quinquennial work was required, as all the identified immediate and short-term repairs of significance, had already been undertaken. The one exception was repairs/re-slating the Vestry and Organ roof at St Luke's, which due to the estimated cost of £66k was considered unaffordable and not urgent.

Some internal repairs and repainting remain to be done at St Luke's and some minor jobs and tidying up are outstanding at St James'.

One-off expensive jobs included:

- ECIR electrical reports £1,200 for each church (due every 5 years)
- Church House Boiler £1,217 (this is the PCC share of the total cost)
- 2 new boilers for St James' at £3,744 (this was considerably cheaper than at one point was feared, as existing pipework didn't need replacing)
- Emergency high level gutter repairs on the road facing end, at St Luke's £960

The main outstanding actions and emphasis for the coming year will be:

- Focus on heating options as a consequence of the dramatic increase in energy costs
- Health & Safety review/ risk assessment of the 3 buildings
- Low-cost DIY repairs & refurbishing

Children and Families

Heather Kindleysides

Has it really been a year since I took on the baton passed to me by Chris Ellison? Well, yes, it is, and what a year it has been!

With the legacy of Covid subsiding we felt a little more freedom in what we could offer. This year has seen more volunteers joining our children's teams overall and an increase in my leadership responsibilities from Summer 2022.

I have chosen to divide my report into two parts: work with our church families (Kingdom Kids) and outreach.

Kingdom Kids, our work with the children of church families has sadly seen a drop in attendance as families have begun to worship in our sister churches across Glossopdale. Having said that, the strong team of volunteers has grown in number and using Roots on the Web and the Blackburn Diocese resources we have been able to provide a rich, and diverse programme to grow the children's knowledge and understanding of following Jesus and have a lot of fun on the way. **Kingdom Kiddies** (in St James Church) is now informal with families encouraged to access the Baby Zone. Activity sheets and bible story books are available at both sites.

Outreach activities have been a real joy, and includes **Newbies**, our group for carers and children from zero to three years (including a few babies no more than a couple of days old!) This informal, bright, safe space provides toys (sometimes themed) craft activities, snacks, and songs and most recently a time of prayer. With many connections being made and invitations to one off events being offered.

6:30 Kids continues to be a VERY lively, and busy session which has recently gained volunteers from the local community, so demonstrating our inclusive nature. Conversations with families at pick-up and drop-off and through WhatsApp communications has strengthened the perception of church as a caring, supportive community.

Work with our **Church Schools** began with both schools preferring Collective Worship online until after Easter 2022 but now Rev David Mundy and I are enthusiastically welcomed into the schools for both worship and conversation. Both schools came into the churches for their Easter, Harvest and Christmas services for concerts and as part of the RE curriculum. Sadly, due to the logistics involved we have not been able to re-start the lunchtime clubs at St James or Simmondley, but I live in hope. Last year Whitfield Parish provided several local schools with the 'It's Your Move' booklet which focuses on transition from primary to secondary education.

Messy Church continued with people responding to invitations offered through all the above activities. But, as 2022 drew to a close, having noticed a drop in numbers, and the toll on volunteers the decision was taken to review this provision in consultation with all the Glossopdale churches. We currently encourage families to attend Messy Church at Holy Trinity, Dinting.

Big One Off events require the support of a high proportion of volunteers in order to deliver them well, and with reduced numbers in the congregation's volunteers were at a premium. Despite this the **Family Easter Peg/Egg Hunt** in Howard Park was a huge success which saw over 100 children queuing up to collect their Easter goody bags. In the summer we ran a few events: **Newbies** + inviting older siblings to come along, **Family Picnic** in Whitfield (the Rec.) Park, **Family Games Night** and 'Who Let the Dads Out' taster session. Unfortunately, apart from Newbies + and the picnic these events were not well attended so we will be thinking again about our summer programme. And so, the year ended with joy and hope for the future.

Children and Families

Continued...

The **Family Nativity** at Christmas was very well attended with a simple retelling of the Christmas story around the manger with Angels, Shepherds (and Shepherdesses), Sheep (I think we may also have had a hungry caterpillar) and Wise People all in attendance (dressed to the nines) it was a peaceful start to the Christmas celebrations.

I want to extend a huge thank you to our team of volunteers, we really could not do this without you.

And so, the year ended with joy and hope for the future.

Youth Work

Sandie Mann and Youth Team

Samuel Klemperer served as Youth worker until the end of the summer 2022, when he completed his degree. During this time he planned and organised a range of activities for both the Sunday Morning Youth and the Roots group on Sunday evenings. Samuel also worked as part of the team meeting with students at Glossopdale School, helped with leading TNT (Tea and Toast) - a drop in group for young people at Dinting Parish church (along with two other volunteers from Whitfield Parish) and mentored young people from our own churches.

The youth have enjoyed being able to meet back together, especially after being separated due to Covid. They were all sad to see Sam leave.

This autumn term, the Reverend Nick Gurney, a pioneer Vicar in Glossopdale (and Priest in Charge of Holy Trinity, Dinting) began to work with the youth leaders team. He has had oversight of planning and has met with the leaders on a regular basis. He has also helped to lead Sunday Morning Youth and Roots. The youth team: Duncan Edge, Steve Fellows... have continued to show absolute commitment to the young people of this parish and Glossopdale and we are very grateful for all that they do.

Please do pray for:

- New team members to join the Youth Leaders team
- The mixed youth groups within Glossopdale
- Good cohesion between the churches working together for youth provision

***'So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous hand.'* Isaiah 40:10**

Missional Giving

David Woodward

The purpose of the Mission Team is to promote prayerful interest in the people and work of our mission partners.

At the start of 2022 our five main mission partners were: Jericho Café, The Message Trust, Open Doors, Tear Fund and Dave Maguire in Romania.

For the year 2023, the PCC accepted our recommendation that Embassy should become a main mission partner and the Message Trust change to be one of the mini partners. Other mini partners were Stephen Bell, Street Pastors and the Bishop's Harvest Fund.

At the end of 2022 Jericho Café had to be closed due to a decline in its financial position. So, the PCC decided that in 2023 we would continue with just the four remaining main mission partners.

The Mission Team has met three times a year to pray for our mission partners and discuss recommendations to the PCC for the allocation of the parish mission tithe. 70% is allocated to our main mission partners, 20% to our mini partners and 10% allocated via discretionary grants. It has been suggested to the PCC, that from 2023, recommendations to the PCC on the allocation of discretionary grants will be dealt with by the Finance Team.

News and prayer requests from our main mission partners were forwarded to Growth Group leaders, to encourage prayer and special interest in one or two of the partners.

In 2022 we were encouraged by a visit from Stephen Bell to preach and talk about his work in Croatia at both St James and St Luke's, followed by a well-attended lunch at St Luke's for interested supporters.

The work of Tear Fund and Open Doors was highlighted in short videos shown in the services. Also in 2022 we were blessed by a visit of Sid Williams to preach at both church services and tell us about the progress in setting up the Embassy Village in Manchester.

Growth Groups

Suzanne Gregory

Growth Groups remain a key part of our church and everyone is encouraged to be part of one. The aim is that through Growth Groups we become:

- Closer to God – through prayer, exploring the Bible and sharing experiences of God in our day-to-day lives
- Closer to one another – having fun, being friends, eating meals, sharing problems and caring for one another.
- Closer to others – praying for our community, inviting friends or getting involved other outreach events.

Our Growth Groups are all led by members of the congregation and we are very thankful for their time and commitment. During 2022 we had eight groups meeting regularly. Each group meets weekly or every other week, some in person and some online via Teams. For the most part of 2022, the groups used questions provided by preachers each week to help them to dig deeper into the sermon series. In November, our Growth Group leaders met together for the first time, along with David Bracewell to share about what was going well and ideas to grow and develop moving forward. We met again in December, and agreed that as we prepared for 2023, David would share study notes and questions to accompany the sermon series on Philippians for the new year. It was wonderful to meet together to encourage and pray for one another and the groups.

As we move into 2023, we would encourage you to join a growth group. You will find information in both churches about the groups that meet –you will always find a warm welcome! Our groups really are safe places to ask those difficult questions and walk together on our faith journeys.

In our Community

Grace Kitchen— *Sandie Mann, John & Ann Midwood*

Grace kitchen cafe has thrived in the last 12 months. We were very sad when Helen our Team Leader left in late September 2022, but we were all determined to carry on with the good work she started. We would like to express our thanks to the 2022 volunteer team:

Sandie Mann (Team Leader)
Jo Galvin (Cook)
Judith & David Woodward
Mari Brown
Kate Cahill
John & Ann Midwood
Liz Strek
David Leigh
Ian McClure

Each Wednesday we bag up fruit & vegetables, bread and bakery goods supplied by several local supermarkets. In addition we have a variety tinned & dried food (cereals, pasta etc), which supplement the fresh food each week. This stock was bought via a grant from The Derbyshire Foundation, arranged by Helen.

There are also food donations from members of the Church Families of St Luke's & St James each week, for which we are very grateful.

We now distribute around 40 grocery bags which help support 15 families. Ongoing we feel it is likely that the number of families will increase due to the current economic circumstances.

We serve a lunch of soup with bread, a dessert and tea/coffee water or juice, which has helped to build a real sense of community when people come to collect their food package.

Thanks to the generosity of the congregations of St Luke's & St James we were able to make up Christmas Hampers for our families and for two ladies who had sadly been bereaved in 2022. We received heartfelt thanks from these ladies. In addition a Festive Roast Chicken lunch was provided for our Grace Kitchen group, which was a great success.

Over time we've had some really positive comments from our clients, saying how much they enjoy coming to Grace Kitchen as it feels like a "real Cafe" and how delicious the soup is each week. There is a good atmosphere and it's been great to see companionship and friendships thrive. You can hear the buzz of conversations. We are now also a Warm Space and provide hot soup and drinks to anyone who joins us.

The gardening group (made up of members of Grace Kitchen) run by Mat from The Bureau, has been very successful and all those who take part seem very keen to help out at the allotments and in the area at the back of The Vineyard.

We applied for a grant for heating and food from the Hans Rausing Trust, but unfortunately on this occasion, we were unsuccessful.

Hebrews 13 v 15-16

So through Jesus let us always offer to God our sacrifice of praise coming from our lips. Do not forget to do good to others, and share with them, because such sacrifices please God.

In our Community

Whitfield Community Cafe—Jo Galvin

2022 was a brilliant year for Whitfield community café. Attendance has continued to grow, averaging approximately 28 people per week. We held 3 celebrations, an Easter cream tea, attended by 32 people, celebration of the Queen's jubilee with 37 people plus 22 guests from the Fab Choir and our annual Christmas party attended by 55 people plus 6 in the singing group.

External funding toward the events came from:

- Grant from The Co-Op Group £150.00
- Grant councillor Jean Wharmby £100.00

Whitfield Community Café provides a safe space where everyone is welcome, our service is free to all. There is a strong sense of community where people look out for each other over a cross section of age groups. If someone is missing it is usually noticed and enquiries are made about the missing individual. We continue with the weekly quizzes, and celebrations of special birthdays, all accompanied by biscuits and cakes, washed down with endless cups of tea and coffee.

In March Joyce Philips had a collection in the café on behalf of the Ukraine and sent a donation via the British Red Cross of £75.00.

I have a wonderful supportive team who make every effort to ensure new guests feel welcome, included and comfortable. They really do preach the gospel by their actions. They are: John Butterworth, Marilyn Butterworth, Ruth Bennett, Ellie Moore (new team member), Judith Moore, Ashley Oldham, Bee Oliver (new team member), Joyce Philips and Julie Philips.

Coffee Pot —Gill Booth and Cynthia Jones

Coffee Pot is still going strong after 20 years! Numbers vary from week to week, but some have been coming from when John and Jacky Rosedale started all those years ago. In the last 12 months we have donated £100 to St Luke's towards the heating costs, £150 to Ukrainian Refugees, £50 to Sam for New Wine, £30 towards flowers, £100 to Stephen Bell's family, and £100 to Sid for Embassy.

In 2023 we will start opening 12 - 3 pm (following on from Coffee Pot) as a "Warm Space" for people to spend the afternoon. Soup & roll or cake will be available if they wish.

Thank you to all who come along!

WHITFIELD CHURCH COUNCIL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

WHITFIELD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Funds 2021 £
INCOME						
Voluntary Income	2a	92,552	-	6,400	98,952	126,036
Activities for generating funds	2b	6,375	-	5,921	12,296	12,185
Income from investments	2c	376	196	676	1,248	46
Church activities	2d	9,284	-	-	9,284	8,124
Total income		108,587	196	12,997	121,780	146,391
EXPENDITURE						
Church activities	3a	146,744	-	12,225	158,969	150,013
Raising funds	3b	2,138	-	2,226	4,364	445
Total expenditure		148,882	-	14,451	163,333	150,458
Net income/expenditure before						
Investment gains		(40,295)	196	(1,454)	(41,553)	(4,067)
Net gains on investments	4b	(13)	-	-	(13)	32
Net income (EXPENDITURE)		(40,308)	196	(1,454)	(41,566)	(4,035)
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(40,308)	196	(1,454)	(41,566)	(4,035)
Total funds brought forward	8b	119,249	14,905	195,006	329,160	333,195
Total carried forward		78,941	15,101	193,552	287,594	329,160

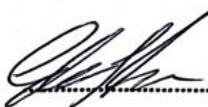
BALANCE SHEET

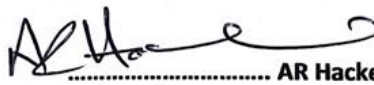
As at 31 December 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	4a	125,684	125,684
Investments	4b	201	214
		125,885	125,898
CURRENT ASSETS			
Debtors	5	3,228	4,723
Short term deposits	6a	96,102	94,854
Cash at bank and in hand	6b	63,021	103,805
		162,351	203,382
LIABILITIES			
Amounts falling due within one year	7	642	120
NET CURRENT ASSETS		161,709	203,262
NET ASSETS		287,594	329,160
FUNDS			
Unrestricted	8b	78,941	119,249
Designated	8b	15,101	14,905
Restricted	8b	193,552	195,006
		287,594	329,160

The attached notes numbered 1 to 8 form part of these financial statements

Approved by the PCC on 27th March 2023 and signed on their behalf by

 E Richardson PCC Chairperson

 AR Hackett PCC Treasurer

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets

Consecrated and benefits property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings and tangible fixed assets

Items costing in excess of £1,000 with a useful economic life in excess of a year are capitalised and depreciated over that useful economic life.

Depreciation is calculated to write off the capitalised cost of fixed assets, less their anticipated residual value over their estimated useful lives as follows:

Land and buildings	Nil
Fixtures, fittings and equipment	4 Years

Depreciation is not provided on land and buildings as the currently estimated value of the property is not less than the carrying value and the remaining useful life currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments are valued at market value at the year end.

Short term deposits

These are monies held on deposit with CCLA.

2. INCOME

	Unrestricted	Designated	Restricted	Total	Funds
	Funds	Funds	Funds	2022	2021
	£	£	£	£	£
2a. Voluntary income					
Planned giving	75,614	-	-	75,614	104,150
Tax recovered	15,047	-	-	15,047	21,137
Collections – open plate	1,841	-	-	1,841	349
Grants	-	-	6,400	6,400	-
Sundry donations and legacies	50	-	-	50	400
	<u>92,552</u>	<u>-</u>	<u>6,400</u>	<u>98,952</u>	<u>126,036</u>
2b. Activities for generating funds					
Donations for specific purposes (including tax)	-	-	1,462	1,462	2,511
Rent from Church House	6,375	-	4,459	10,834	9,674
	<u>6,375</u>	<u>-</u>	<u>5,921</u>	<u>12,296</u>	<u>12,185</u>
2c. Income from Investments					
Dividends on CCLA Investment Fund	-	-	-	-	-
Net gains on CCLA Investment Fund	(13)	-	-	(13)	-
Interest on CCLA Deposit Fund	376	196	676	1,248	46
	<u>363</u>	<u>196</u>	<u>676</u>	<u>1,235</u>	<u>46</u>
2d. Income from church activities					
Fees for weddings and funerals	2,128	-	-	2,128	3,539
Room hire and other activities	7,156	-	-	7,156	4,585
	<u>9,284</u>	<u>-</u>	<u>-</u>	<u>9,284</u>	<u>8,124</u>
Total income	<u>108,574</u>	<u>196</u>	<u>12,997</u>	<u>121,767</u>	<u>146,391</u>

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2022

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Funds 2021 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	3,344	-	-	3,344	4,132
Relief and development agencies	4,278	-	-	4,278	5,805
Personal missionaries	1,789	-	-	1,789	2,896
Home missions and other church societies	2,927	-	-	2,927	3,633
Secular	639	-	-	639	650
	12,977	-	-	12,977	17,116
Diocesan parish share	41,814	-	-	41,814	41,739
Clergy and staffing costs	40,359	-	-	40,359	41,148
Church running and maintenance	39,931	-	-	39,931	33,587
Upkeep of churchyard	2,515	-	-	2,515	2,160
Depreciation of equipment	-	-	-	-	536
Ministry costs	4,941	-	12,225	17,166	8,633
Training and conferences	-	-	-	-	12
Publicity costs	118	-	-	118	370
Office expenses and other costs	4,089	-	-	4,089	4,712
	146,744	-	12,225	158,969	150,013
3b. Raising funds					
Church House maintenance and other costs	2,138	-	2,226	4,364	445
Total resources expended	148,882	-	14,451	163,333	150,458

3c. Analysis of expenditure

	2022 £	2021 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	120
Wages and salaries (including pension contributions)	37,845	36,611

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2022	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2022	125,684	19,856	145,540
Depreciation			
At 1 January 2022	-	19,856	19,856
Charge for the year	-	-	-
Eliminated on disposals	-	-	-
At 31 December 2022	-	19,856	19,856
Net book value			
At 1 January 2022	125,684	-	125,684
At 31 December 2022	125,684	-	125,684

Church House is stated at cost and has not been revaluated. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in trust to be used for the benefit of St Luke's Church.

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

4b. Investments

	2022	2021
	£	£
Market value at 1 January 2022	214	182
Re-invested dividends	-	-
Unrealised net gains/losses on investment	(13)	32
Market value at 31 December 2022	201	214

5. DEBTORS

	2022	2021
	£	£
Income tax recoverable	3,228	4,723

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2022	2021
	£	£
Short term deposits	96,102	94,854
Cash at bank and in hand	63,021	103,805
	159,123	198,659

6a. Short term deposits comprise:

	2022	2021
	£	£
CCLA deposits	96,102	94,854

6b. Cash at bank and in hand comprises:

	2022	2021
	£	£
Bank current accounts		
National Westminster Bank PLC	39,011	55,653
Barclays Bank PLC	24,004	48,132
	63,015	103,785
Petty cash	6	20
	63,021	103,805

7. LIABILITIES

	2022	2021
	£	£
Amounts falling due within one year:		
Funds held on behalf of third parties	522	-
Accrued expenses	120	120
	642	120

8. FUNDS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2022	Funds 2021
	£	£	£	£	£
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	125,684
Investments	201	-	-	201	214
Current assets	79,382	15,101	67,868	162,351	203,382
Current liabilities	(642)	-	-	(642)	(120)
	78,941	15,101	193,552	287,594	329,160

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

8. FUNDS (continued)**8.b Summary of fund movements**

	1 January 2022	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2022
Unrestricted funds						
Parish general funds	119,249	108,587	(148,882)	(13)	-	78,941
Designated funds						
St Luke's Church building funds	14,905	196	-	-	-	15,101
Restricted funds						
Church House fund	125,684	-	-	-	-	125,684
St Luke's Church building funds	45,613	600	-	-	-	46,213
Church House maintenance fund	5,812	76	-	-	-	5,888
Church House Trustees Account	8,619	4,459	(2,226)	-	-	10,852
Whitfield Mat Grant fund	680	350	(560)	-	-	470
Grace Kitchen fund	7,260	6,218	(9,821)	-	-	3,657
Senior's fund	1,338	1,294	(1,844)	-	-	788
	195,006	12,997	(14,451)	-	-	193,552
Total movements	329,160	121,780	(163,333)	(13)	-	287,594

Unrestricted funds are available for spending on the general purposes of the PCC. We aim to carry at least 3 months of expenditure in unrestricted reserves as recommended by the Charity Commission.

Designated funds are funds that have been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves.

Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves. The St Luke's Church building fund is under review as how best to use this as the previous project was unable to move ahead due to a lack of funds. Where necessary the donors of this fund will be consulted.

Church House is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC. The remaining 3/7ths is held in the Church House Trustees Account as a restricted fund. The Trustees of Church House decide how these monies are used, but they must be used for the benefit of St Luke's Church.

INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF WHITFIELD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2022 which are set out on the previous five pages.

Respective responsibilities of the members of the PCC and examiner

Members of the PCC are charity trustees for the parish and are responsible for maintaining proper accounting records and for the preparation of accounts. The members of the PCC consider that an audit is not required this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of 2011 Act.

Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and

State whether particular matters come to my attention.

Basis of Independent Examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiners statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adrian P Brooks FCCA

A. P. Brooks F.C.C.A.

Scott Roberts Taylor & Co
Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

for Scott Roberts Taylor & Co

29th March 2023

Accounts



St James' & St Luke's
Church Glossop

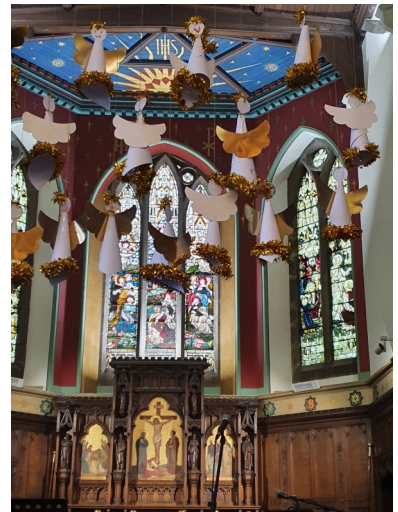
Report to the Annual Parochial Church Meeting for the year ended 31 December 2021

Church Office:
The Vineyard, 18-20 Charlestown Road, Glossop SK13 8JN
01457 853330

www.whitfieldparish.org

Charity Number 1134145

A Glimpse of 2021 in pictures



Vicar's Report

Toby May

A Journey

We started 2021 by following the story of the Israelites as God led them out of Egypt, through the Red Sea and across the wilderness to Mount Sinai. In many ways our journey as a church through 2021 has had a lot in common with that story.

Commitment through COVID

In January, the unfamiliar landscape of the ongoing COVID-19 pandemic meant that, whilst we had been able to gather in our buildings for Sunday worship since September, we were still severely restricted in what we were able to do. Throughout the year, we had to continue adapting to the changing conditions – wearing masks, not singing, social distancing, using an alphabetical system to cope with reduced capacity, shorter services, sharing communion in different ways, re-writing risk assessments, whilst also continuing to provide live-streaming of services to those who were unable or preferred not to come to the buildings.

As we travelled together through these strange times, our aim has been to *grow together in living and loving like Jesus*. On Sundays and in our Growth Groups, we sought to grow in our love for God, for one another and for others by exploring Jesus' parables, what it means to be the Body of Christ in 1 Corinthians, and Jesus' teaching in the Sermon on the Mount.

Meanwhile, for the first part of the year, we were unable to meet face-to-face in any other groups. This meant that everything else had to be done online or suspended. Being unable to gather together emphasised how valuable it was – and this was a difficult time for many people and for the church. Running activities for youth, children and families were particularly difficult. However, there were some benefits of technology – such as running Alpha and some Growth Groups online, which enabled some people to attend who couldn't otherwise.

The very real problems in the community also helped focus our attention outwards – evidenced by the growth of Grace Kitchen and exploring closer working with other Anglican churches in Glossopdale. At the end of the year, perhaps one of the clearest examples of the effect of COVID was that whilst there were significantly fewer people gathering inside for our Christmas services, there were a lot more people (around 500) at Carols in the Square – which was also supported by our schools and local businesses.

Responding to COVID has been a major challenge and one which has involved considerable creativity and commitment from many people – for which we are very grateful. Some people's faith has grown stronger, whilst others have struggled. It has been noticeable that those with healthy habits of prayer, Bible reading, worship, mutual support and encouragement (eg through Growth Groups) have generally grown stronger during this time.

Going forward, it will be important for us to learn from what went well and what didn't; as well as what we missed and what we didn't. This is important in the medium term as we recover and re-shape what we do, but also so that we are better prepared for any future pandemic or equivalent disruption.

Growing Together

Whilst the pandemic has presented major new challenges to us as a church, it has also highlighted issues which have been brought to the fore. Being excluded from our buildings and diminishing finances have re-raised difficult questions about how best to be stewards of the resources that we have been given.

Since November 2020, the PCC and others have spent many extra hours considering how we should be using our finances and buildings in the future – and particularly the question of whether we should have two buildings designated for gathered worship half a mile apart within the same parish. This is a question which has been raised during the time of at least 3 previous incumbents and is also highlighted by the existing incomplete fund that has been raised towards the refurbishment of St Luke's.

Vicar's Report

Continued...

As vicar, I shared my view openly with the whole church from February onwards – namely that we should relocate our first Sunday congregation from St Luke's building to St James' building for reasons of stewardship and unity. A survey of the church showed a broad and fairly even spread of opinion on the subject. However, there was strong agreement that if we were to go down this route, we should use St Luke's building both to bless our local community and to generate income. A study looked specifically at whether this was a possibility and concluded that there was plenty of support from local community groups to work in partnership with us. The PCC later agreed an outline plan for how St Luke's might be used in this way, should the proposals go ahead.

There is no doubt that there are strong opinions on all sides – in particular those who understandably feel upset at the prospect of relocating their worship from St Luke's – as well as those who feel that we should be stewarding our resources better towards outreach. At the AGM, we slowed down the Growing Together timescales to take account of this. Sadly, the way that opinions have been expressed by some people has at times lacked the grace and love we would hope for within the body of Christ. During this time, whilst some have joined the church – both new to the faith and transferring from other churches – a number of people have also sadly left us – either over these specific issues or in line with national trends during the pandemic.

This has been a difficult time for us all – and in the autumn, Bishop Libby asked that we suspend discussions and delay a PCC decision on the matter until she had conducted an informal inquiry. This was begun in December by Bishop Alistair Magowan and would continue into 2022. Whilst this was ongoing, the PCC sought to continue previous policies – such as recruiting a replacement Children's and Families' Leader – whilst recognising that the financial and stewardship challenges remain.

Thank you

The pandemic and the ongoing challenges of buildings and finances have made this a difficult year. However, amidst this, there has been much to give thanks for.

I am extremely grateful to everyone who has given of their time, their gifts and their money as part of the church over the last year and on behalf of all of us, I want to say a big 'THANK YOU!' to you.

I also want to especially thank our employed staff team in this challenging year: Samuel, Chris E, Heather, Charlotte and Suzanne; the wardens Gill and Sandie; our curate Chris N; and my wife Helen. Thank you for recording YouTube assemblies, serving soup lunches, responding to difficult emails, discipling young people, covering absences at short notice, enthusing your teams, encouraging us all, gathering to pray, sharing laughs... and lots more! Lastly, I want to thank all of you who pray for this church and community – especially those who gather faithfully on Sunday afternoons.

We are a different church from when we entered the pandemic. As we journey together into 2022, my hope and prayer is that we would both do God's will and grow in love – that we would *live a life worthy of the calling we have received – being completely humble and gentle; patient, bearing with one another in love; making every effort to keep the unity of the Spirit through the bond of peace. (Ephesians 4:1-3)*

May God bless you

Toby

Churchwarden's Report

Gill Ellison and Sandie Mann

We thank God for His, love, grace and mercy for Whitfield Parish. Although this has been a difficult year, there have been a number of occasions when Whitfield Parish has been out and about in the local community, for example, Christmas at Norfolk Square.

This year started with restrictions on meeting together, due to the global pandemic – COVID 19. However, during this time, Whitfield Parish continued to serve the people of Glossop using online tools such as live streaming, recording and zoom. This enabled us to continue to hold activities such as; weekly services, children's work, youth work, growth groups, alpha, PCC and the APCM online. As a parish, we also endeavoured to keep in touch with those folk who could not access technology, through phone calls and DVD recordings of services. In September 2021, we were one of the first churches in the town to return to face-to-face meetings, whilst continuing to provide live streaming of services for those who preferred to stay at home. All our services and groups are running as near to normal as possible, with congregation members able to make their own choices about social distancing, mask wearing etc. There is still live streaming and online prayer meetings available each week.

There have been some staff changes this year, sadly, we said goodbye to Charlotte Jones (and family), also Chris Ellison retired as Children and Families worker. We thank God for how Charlotte and Chris used their gifts to serve our parish. It has been great to welcome Suzanne Gregory as our new Church Administrator and Heather Kindleysides as our new Children and Families worker. We are thankful that both Suzanne and Heather have settled in quickly and are doing a fantastic job. In December, we also welcomed Chris Nowak as curate for Whitfield Parish. Chris has quickly got involved in all aspects of parish life and has provided great support for the leadership team and the fellowship as a whole.

It has been such a blessing for Whitfield Parish to serve alongside other Glossopdale Churches this year. We are grateful that our youth worker, Samuel Klemperer has especially been involved, taking part in a number of initiatives across the town.

Due to unrest in the parish, mainly following the Growing Together presentation, Bishop Libby appointed Bishop Alistair to conduct an Inquiry in December. He produced a confidential report and Bishop Libby has written to our parish with recommendations to help us make the next steps to move forward, supported by the dioceses.

In the following pages, you'll read reports full of new initiatives alongside more established ministries, illustrating how people are using their spiritual gifts which God has given.

We would like to thank Toby for his faithful service, kindness, encouragement and grace. Even though this has been a challenging year for many reasons, it has been brilliant to see groups restart and thrive such as Newbies, 6:30 Kids, Messy Church, Alpha and Grace Kitchen. It has also been brilliant to see the increasing community use of The Vineyard e.g. by High Peak Community Arts Group and Guides. We praise God for Toby and Helen and the other dedicated leaders who support Toby and serve the parish in a variety of ways.

We look forward to what the Lord will do among us in the coming years as we think about how to be an inclusive welcoming church serving Whitfield Parish and the wider community.

Psalm 30 v 5

'Weeping may stay for the night but rejoicing comes in the morning'

Treasurer's Report

Ann Williams

Cash Reserves

	Year end 2021	2020	Inc/dec
Joint Parish A/c	19,146.16	17611.63	1534.53
Barclays A/c	48131.47	55076.35	-6944.88
Nat West A/c	18610.74	16681.41	1929.33
sub total	85,888.37	89369.39	-3481.02
CBF Gen Dep - transferred from finished Bld project to general funds 2020	28520.59		28520.59
Total cash reserves	114408.96	89,369.39	25,039.57

For 2022 there are Cash reserves of £32K available above our 3 months reserves recommended by the Charity Commission.

Our cash reserves increased last year by the transfer of 28.5K from a completed building fund.

Income all Sources

	2021	2020	inc/dec
Planned Regular Giving	104,150.08	145,412.50	-41,262.42
Collections	349.3	513.22	-163.92
Gift Aid	22,774.24	26,354.46	-3,580.22
Sundry Gifts	809.28	1838.99	-1,029.71
Grants	0	0	0.00
Investment Income	12.06		12.06
Wedding/Funeral Fees	1727	1117	610.00
Vineyard Hire/Rental/Misc	10,098.12	1,390.00	8,708.12
Totals	139,920.08	176,626.17	-36,706.09

Our Parish income is most reliant on congregational giving (75%). There were 103 planned giving units at the start of the year. We have 88 units at the start of 2022.

Other sources are Gift Aid (16%) Sundry Gifts, Fees and Vineyard Hire (9%)

Overall, there has been a drop in personal giving, mostly due to folk leaving our church for other local churches.

Due to our income being primarily supported by taxpayers, the parish claimed Gift Aid from the Government of £22,774K.

Due to a drop in income, this is down nearly £4K

We urge all those who are taxpayers and have not already done so to sign a Gift Aid Declaration form which they can get from the Treasurer

Treasurer's Report

Continued...

Comparison of Annual Income

Annual Income (giving plus gift aid)			Fees/rental		net
	St James	St Luke's	Parish	Total	
2017	129,379	81,502	5,540	216,420	
2018	119,806	79,952	5,528	205,286	-11,134
2019	115,204	77,831	8,265	201,300	-3,986
2020	105,136	66,389	5,100	176,626	-24,674
2021	71,867	54,928	13,125	139,920	-36,707
Total variance Since 2018	-57511	-26,574	+7585	-76,500	-76,500
Predicted income 2022	56,435	51,706	17,635	125,776	-13,967

Buildings Rental

Year-end rental income

St James'	St Luke's	Church house	Vineyard		Total
300.00	300.00	5513.12	3985.00		10,098.12

Expenditure 2021

	2021 Expenditure	Average Monthly Cost	% of total Expenditure	2020 Costs
Staffing Costs	39,336	3278	27%	38,805
Parish Share	41,739	3478	29%	83,326
Buildings Maintenance	13,554	1130	9%	9,611
Energy	8,067	672	6%	8,382
Other Housekeeping Costs	19,204	1600	13%	19,117
Children/Youth/Senior cost	1,171	98	1%	2,206
Community outreach	3,542	295	2%	1,348
Mission Partner Share	11,981	998	7%	14,056
Discretionary Grants	5,135	428	3%	6,024
Total	143,729	11977	100%	182,875

Treasurer's Report

Continued...

Overview Expenditure

Expenditure this year is £39,289 less than 2020.

Not doing planned maintenance and quinquennial work has saved £20.5K.

A further 5K over general housekeeping. Our utility bills were under cost due to closure of buildings re: the pandemic. Also, 4.5k saved on unutilised outreach budgets due to Covid-19. Instead of an expected £20K deficit there was an overall £3.5K overspend.

Our largest Expenditure item is our contribution to the Common Fund (Parish Share) (29%).

For our 2021 budget, PCC agreed to only pay 50% of this due to lack of finances.

Staffing Costs, (27%) Building's Maintenance, (9%), Energy (6%)

Our Parish Title of (10%) was split between our Mission Partners and Discretionary Grants

Our Mission Partner share was divided between our 5 Mission Partners

Discretionary Grants were shared between 9 organisations/individuals.

Excluding special events etc, it costs an average of £12K to run the parish each month.

Looking ahead to 2022, PCC feel obligated to keep the Common Fund contributions to 50% again.

This is only the 2nd time PCC have done this, but reduced finances mean we must make difficult decisions. PCC have made other adjustments but are still left with a deficit budget of £42K. which will eat into our 3 months recommended reserves by £10K. We have employed a new Family and Children's pastor on a 7-month contract only and will review this mid-year.

We urgently need to look forward, planning strategically to cover our expenditure as income seems to continue to fall. At the start of 2022 there is already a drop of £14K annual income predicted.

PCC will be seeking the Lord in prayer and looking at all options in 2022

St Luke's Building Project

There is a balance of £60,453 at the end of the year. Discussions need to take place in 2022 about use of this fund, as we no longer have the funds required to complete the original plan for the project.

Ann Williams
Parish Treasurer

PCC Report

Suzanne Gregory—*PCC Secretary*

Post	Name	Term Length
Incumbent	Toby May (Chair)	Ex-Officio
Curate	Chris Nowak	Ex-Officio
Warden	Sandra Mann	2021-2022
Warden & Deanery Synod	Gill Ellison (Vice Chair)	2021-2022
Deanery Synod	Rhiannon Singleton	2020-2023
Deanery Synod	John Bowers	2020-2023
Deanery Synod	Michelle Howard	2020-2023
Deanery Synod	Vacant	2020-2023
PCC	Mari Brown	2021-2024
PCC	Tracey Fellows	2021-2024
PCC	Sheila Humphrey	2021-2024
PCC	Rachel Lochhead	2020-2023
PCC	Jan Edkins	2020-2023
PCC	Duncan Edge	2020-2023
PCC & Treasurer	Ann Williams	2020-2022
PCC	Natasha Ross	2021-2022
PCC	Jean Burston	2021-2022
PCC (co-opted)	Samuel Klemperer	2021-2022
PCC (co-opted)	Andy Hackett	2021-2022
Secretary	Suzanne Gregory	2021-2022

The Parochial Church Council is a corporate body established by the Church of England. The PCC continues to identify, evaluate and monitor risks facing the Council's operations.

Whitfield PCC has the responsibility of co-operating with the incumbent, Toby May, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the Churches of St James the Great, Hollincross Lane and of St Luke's, Fauvel Road; Church House, Fauvel Road and The Vineyard, 18-20 Charlestown Road, Glossop.

Day to day management is delegated to the Incumbent. In addition, stipendiary and non-stipendiary members of staff take responsibility in a variety of roles. All other members of the leadership team are volunteers.

As the PCC has ultimate responsibility for a wide range of matters affecting the parish, individuals with expertise relating to compliance with health and safety, disability discrimination legislation and child protection are identified, consulted and trained whenever necessary.

The PCC meets every two months although during 2021, has met more regularly to be able to respond to Covid and other matters that have arisen. The appointment of PCC members is governed by and set out in the Church Representation Rules. Members are either ex-officio or elected at the AGM.

The table shows the PCC from April 2021– May 2022.

PCC Members who finished their terms and/or stepped down

The following PCC members have finished their term: Ann Williams, Natasha Ross and Jean Burston. The following PCC members have stepped down: Rhiannon Singleton, John Bowers, Sheila Humphrey and Rachel Lochhead.

We would like to express our thanks to the Church Wardens and everyone that has served on the PCC this year.

PCC Report

Continued...

Main items discussed at PCC Meetings in 2021

- Our response to the COVID outbreak including risk assessments, activities for children & youth, church building openings, communion, Grace Kitchen and Pastoral Care
- Growing together presentation—survey feedback, community meeting, Bishop's review
- Policy for long-term Vineyard bookings
- Finances—annual parish share, giving
- Safeguarding—ensuring that the parish action plan is complete in all areas
- Staffing—Charlotte Jones (Finished April 2021) Chris Ellison (Finished December 2021)

Fabric Report

Sheila Humphrey

It is good to be able to report that significant work has been carried out on St James' roof to items identified for repair in the 2020 Quinquennial Report. In 2021, our Churches and The Vineyard were properly maintained with all mandatory servicing, safety checks and any necessary repairs being carried out, this is with the aim to keep them all fit for purpose and user friendly. Church House Trustees look after the Fabric of that property in consultation with the tenants.

The role of producing Health & Safety needs as volunteer as Pete Leighton has now left the parish. Risk assessments are now completed by the leader of the group involved and are reviewed regularly.

For the current year of 2022 our PCC are continuing the policy to only carry out essential repairs and annual maintenance servicing requirements, as in 2021, this is due to the anticipated shortfall in parish funds.

Quinquennial reports completed in 2020 relate to the church buildings only and further works are required. The QQ report identifies items for repair in time categories i.e. immediate, within 12 months, within 24 months or by 2025 - when the next QQ report will be required.

Sheila Humphrey has stepped away from overseeing Fabric during 2021. Many thanks to Duncan Edge and Suzanne Gregory for keeping things going in St James and the Vineyard.

New volunteers are required, particularly for ad hoc projects where contractors have to be sought and contacted for quotes for works. The Fabric Team participate in making decisions and reporting to PCC advising on the best way forward.

Safeguarding

Tracey Fellows—*Parish Safeguarding Officer*

Whitfield Parish Safeguarding Report - 2022

"Safeguarding is part of our core faith and an integral feature of Christian life in our Parish churches"

(Parish Safeguarding Handbook 2018)

We have a duty of care to protect the vulnerable in our church community. In terms of Safeguarding, the vicar and the PCC have adopted and had due regard to The House of Bishops' guidance in relation to safeguarding by adopting the House of Bishops' Safeguarding Policy known as 'Promoting a Safer Church'.

Since before the last APCM in 2021, the role of Parish Safeguarding Officer (PSO) has been undertaken by just one person (Tracey Fellows) instead of two as it had been previously. This is due to changes in church membership; thank you to Sue Leighton for her contributions to this role in the past. Tracey has now undertaken all the relevant required safeguarding training required for the role of PSO, including DBS applications which has streamlined the application process; instead of waiting for the safeguarding team at the Diocese to complete the application this is now done at Parish level.

The PSO contact details have been updated on all relevant posters and the Parish website. Safeguarding pocket guides are available in both churches and the Vineyard. If ever you have a 'niggle' or a query regarding the safety of a child under 18 or a vulnerable adult please do bring your concerns to the PSO who regularly contacts the Diocese for advice and guidance. We now have designated Parish safeguarding contact details with an allocated mobile phone 07340 013670 and email address safeguardingwhitfield@gmail.com

The Diocese of Derby have adopted the use of a software programme called the Parish Dashboard which acts as a checklist against the expected safeguarding requirements set out in the Parish Safeguarding Handbook. This is used by the PSO and updated on a regular basis when previously an annual audit of Parish safeguarding compliance would have been undertaken. The Dashboard produces the Parish safeguarding plan, a summary of which can be found in an appendix of this annual report for the APCM. The summary highlights areas of safeguarding practice that the PCC is still working towards. Risk assessments now include aspects of safeguarding.

At the end of 2021 in response to the IICSA (Independent Inquiry into Child Sexual Abuse) the Diocese of Derby changed the DBS renewal process from every 5 years to every 3 years which created the need to renew many church members' DBS checks. Thank you to all who patiently accommodated this process which was a learning curve to my newly acquired DBS training! Please ensure you keep a note of your safeguarding training & DBS dates. If you are unsure or need to update please get in touch. I hope to have a system in place to provide reminders via the churchsuite email system so that email reminders are sent 6 months before training and / or DBS checks are due to be renewed.

The C of E safeguarding training changed during the pandemic with basic and foundation training (previously known as C1) changed to online modules rather than face to face. The leadership module (previously known as C2) is mainly done via zoom. The Diocese does recognise that some people do not have easy access to computers or the skills to complete online computer training. In response to this, there are limited face to face sessions throughout the Diocese. There is also a plan for PSOs to deliver basic and foundation training to small groups of up to 8 people within their own Parish. This is currently being explored with our Diocesan Safeguarding trainer and the vicar for our PSO to deliver training to certain groups of people who find themselves with difficulties accessing online training and in the situation of needing training. A new requirement from May 2022 is that all PCC members will also be required to have completed training "Responding well to Domestic Abuse".

The Diocesan Safeguarding Team are easy to contact and have been a source of advice and support for several queries throughout the year.

Thank you to everyone who takes our safeguarding responsibilities seriously, particularly our youth worker and children's leader who lead their volunteers with a sincere and committed approach to safeguarding – let us all remember that safeguarding is not a 'tick box' exercise but a way of ensuring we continue to demonstrate the love of Jesus by looking out for the young and the vulnerable.

Tracey Fellows
Whitfield Parish Safeguarding Officer (PSO)

Deanery Synod

Rhiannon Singleton

Deanery Synod had new leadership in 2021, with Rev Tony Kaunhoven as Acting Area Dean and Rev Nick Gurney as Acting Assistant Area Dean. The focus has been on how Deanery Synod can enable churches in ministry and mission. While disseminating information from the diocese and sending opinion back is necessary, it's offers limited support to ministry and mission within the deanery. Plans are being prepared to help parishes and individuals share expertise across the deanery, in order to encourage and facilitate growth. Alongside this 'Area Dean's Clinics' are planned, drop in (probably virtual) sessions for churches struggling with specific issues. This is particularly aimed at churches in interregnum.

Bishop Libby has announced there will be three (rather than two) archdeacons going forward, each focussing on a type of parish setting.

There are a range of short practical courses available for people serving in practical and pastoral roles, details are available at <https://derby.anglican.org/en/training/learning-in-faith.html>

Living in Love and Faith (LLF) courses have been run around the deanery, including in Glossopdale to help people explore the spectrum of views around human sexuality in the Church of England.

Growth Groups

Helen May

Growth Groups are a key part of our church and everyone is encouraged to be part of one. They help us grow as followers of Jesus and to look after and connect with each other in meaningful supportive ways, which has been vital through Covid lockdowns.

Growth Groups are small groups made up of 6-15 people. They met during the week, mostly fortnightly in people's homes pre Covid but adapted to lockdown in different ways. Most gave zoom a go finding it a helpful way to connect and kept meeting up with each other even though not in person. Some used WhatsApp or phone-calls and doorstep visits to stay connected. A couple ceased or merged for different reasons and a new group formed at the end of Alpha. As lockdowns eased this year most groups have started meeting up again in person, though some still choose to meet on Zoom. Some now use The Vineyard to meet as it is a larger space than houses offer and people feel safe.

We want to encourage as many people as possible to join a growth group. Joining a growth group is great way to meet and get to know people in the church better. If you are new to Glossop, have joined the church recently or just now feel you would like to join a growth group please contact Suzanne in the office or Helen/Toby and we will suggest one for you to try. Some are in the daytime, others in the evening.

As of January 2022 we have 8 growth groups meeting on different days and at different times. We also have people running Alpha with us from which we aim to grow a new growth group every year.

Our Growth Groups seek to grow:

- Closer to God – through prayer, exploring the Bible and sharing experiences of God in our day-to-day lives
- Closer to one another – having fun, being friends, eating meals, sharing problems and caring for one another.
- Closer to others – praying for our community, organising churchwide social events, inviting friends or getting involved other outreach events.

Children and Families

Suzanne Gregory— *on behalf of the Children and Families Team*

In spite of the many restrictions we continued to face due to Covid, we worked hard to invest in our children's work during 2021, in our church groups and the work with our schools. During the early part of 2021, we created regular videos to be used for school assemblies, which were always well received. Technology was also put to good use to create all-age service videos.

As restrictions eased in April, we were able to start meeting again and it was great to be able to see Sunday Kingdom Kids and Thursday 6:30 Kids re-launched. Thank you to the all of our children's team volunteers, who week by week lead our children in learning about God's love for them.

As the weather improved we were able to organise outdoor family activities such as the picnic in Howard Park and the Campfire in the woods. These were great opportunities for children and parents to build relationship in a relaxed environment.

The summer term ended positively, with the opportunity to reach out to our local schools through leading the 'It's Your Move' sessions (via videos), to support Year 6 students in their transition to secondary school.

The autumn term saw our work really step up. The Homework Club was started, providing a safe place for children from the local community to receive support with their school work, and following Covid this was a great opportunity. 6:30 Kids saw more families than ever attending, which has been a real encouragement.

We were also able to establish the Kingdom Kiddies group for 2-4 year olds, providing a place for our toddlers on a Sunday, to learn stories from the Bible in a fun, hands-on way. Thank you to Chris Nowak for overseeing this.

The culmination to the year had to be the Nativity service. This was led by Chris Ellison and Sandie Mann, who walked the families through an interactive version of the Christmas story. The service was well attended and enjoyed by all.

We would like to express our thanks to Chris Ellison, for his enthusiasm and commitment to sharing God's love with the children and their families. Chris stepped down as Children and Families Leader at the end of December.

Youth Work

Samuel Klemperer—*Youth Worker*

In January 2021 we were still mid-restrictions and meeting with the young people on Zoom for Sunday mornings and "Zoots" (Roots on Zoom). We made the most of being online, staying connected on our Discord server to chat and play Minecraft and other online games. Mentoring was able to cautiously restart meeting outdoors for coffee. We had a successful bake night at home at Zoots in February which inspired us to do another when we could meet together.

After the end of April with Government restrictions easing, we were able to begin meeting in person again. This was a great relief for many, and we enjoyed being outdoors in the evening sun playing games. We had our Taskforce BBQ in May which was very well attended, and the young people did a fantastic job of clearing the back patio of the Vineyard.

In June we had our Children's and Youth campfire in the woods that involved sticking faces in trifle, playing hide and seek in the woods and of course plenty of marshmallows and hot chocolate! In July we had a Pizza and chill night. October contained both a parent's consultation evening and the Light Party on the 31st with the legendary tie-die T-shirts. We also began working with the year 11s giving them opportunities to plan and lead at Roots taking more ownership for that group. In November "TNT" was launched in Dinting in partnership with Rev Nick Gurney. This has grown and become a fantastic place to grab hot chocolate and cake after school on a Friday for many young people. We also had a brilliant time at the Roots Bake Night and then the FIFA competition at the Message Trust the day after.

In the background of December preparation was being made to launch a mentoring programme at Glossopdale School, in collaboration with Tim Cooling (minister for Elim).

While events are brilliant, the true joy of youth work is the amazing conversations we get to have with the young people. It is a privilege to create space for young people to chat about all sorts of things and invite them to reflect on truth and meaning in connection with our every-day lives.

I also want to mention planning with the amazing year 10s & 11s; you guys are awesome! They've been part of the planning and leading process at Roots, and it has been fantastic to guide them in this and watch them grow in competence and confidence in their skills. Thank you also to the team that volunteer to work with the young people, we couldn't do this without them!

Alpha

Helen May

Having learned how Zoom technology worked when finishing 2020 Covid hit Alpha courses, a new online Alpha course was advertised for January 2021. This course successfully connected a screenful of people and went very well. It provided a safe space for those attending to explore life and faith together. Some of those who came would have been unable to attend if they had had to physically go to The Vineyard so Zoom proved a blessing. Having led Alpha courses for over 25 years Toby and I missed eating with the group lots as it is such a crucial part of getting to know people on Alpha, but we laughed but chatted over Zoom as much as possible and all enjoyed a very special personal iced muffin delivery for our Holy Spirit Zoom "away" day in our own homes.

One by one the guests ventured to church services and it was a joy to introduce them to each other in the flesh with laughter- having met each other on Zoom comments like "I couldn't tell how tall you were on zoom" or "I recognise your voice, but your face is slightly different to the distorted one I got to know!" are reflections on the covid year we had all lived through. This group carried on meeting after Alpha forming a new growth group in the life of our church and one member got baptized by full immersion in September which was such a joy. The group still use Zoom for meetings but meet up in person for socials.

We advertised another Alpha course to start in January 2022 which again for Covid reasons was delayed but has now started well in The Vineyard with tea/coffee and cake. We are so glad we persevered with Alpha on zoom, that this next course can be in person even if a slightly shorter session for everyone's safety and look forward to running Alpha again next year God willing with a full meal again in The Vineyard.

We look forward to more Alpha courses in future years. Please pray for many to find faith in Jesus through coming along to one of these Alpha courses. Prayer is a vital part of Alpha.

Missional Giving

David Woodward

The purpose of the Mission Team is to promote the work of our Mission Partners amongst Church members.

Our five main mission partners this year were Jericho Café, The Message, Open Doors, Tear Fund and Dave Maguire in Romania.

We also supported the work of Embassy, Stephen Bell, Street Pastors and the Bishop's Harvest Fund. There were extra discretionary grants to Hope Foundation (working with the homeless in Liverpool), Tear Fund Haiti Appeal and Open Doors Middle East Appeal.

The Mission Team meets three times a year to pray for our mission partners and discuss requests for discretionary grants. This past year we have met over Zoom. News and prayer requests from our main mission partners are forwarded to growth group leaders to encourage prayer. Groups are encouraged to take a special interest in one or two of the partners.

In-church activities were limited due to covid restrictions, but short videos from Tear Fund and Open Doors and an interview with Dave Maguire were shown in Sunday services.

Messy Church

Helen May

Having not been able to hold Messy Church after 15 March 2020 because of national lockdowns we adapted and tried various things to keep connection with Messy Church families. Following positive feedback and thanks from families who had received Advent and Christmas bags we delivered two activity bags in 2021- a lent challenge bag before Shrove Tuesday and an Easter Bag of activities and treats to all families at Easter. We hope these helped parents and children explore faith at home together.'

Birthday Cards and small gifts have continued to be sent to each child throughout the year and have been widened to include the toddler group and all children connected to the life of our church. We have received grateful thankyou's and happy children photos from some of these from parents.

We held a Messy Church picnic for families in Howard Park before the school summer holidays where Chris Ellison organised activities. It was so lovely to chat and reconnect with families in person in the open air.

With great joy In September 2021 we relaunched Messy Church In The Vineyard on Sunday morning adapting it to be within Covid Guidelines and regulations. The theme of the first one was "The big party- everyone is invited!" which was great fun and we all enjoyed hot dogs at lunchtime which the young people served to us so well. We held 3 Messy Churches before Christmas and ongoing will hold three sessions each term as we had started doing pre Covid.

We have had between 50-60 adults and children enjoying Messy Church again each session which is a great restart given so much has changed for us all in Covid. New families will often feel more comfortable in the informal environment, and it is an excellent way to reach out to more families in our town on-going. Children enjoy the craft, games and various activities which enable them to explore Bible Stories and hear about Jesus in fun ways with their parents. There is always much chatter and laughter and a simple lunch at the end. Thank you to all the team who help- adults and young people. You are great and much appreciated.

In our Community

Newbies — *Helen May*

Covid Lockdowns in 2020 meant that Tots and Toast toddler groups in The Vineyard along with all toddler and baby groups had to shut which was incredibly frustrating as we were connecting well to young parents pre-March 2020 lockdown. Lockdown was a lonely experience for young mums and newborn babies or toddlers with no places of meeting other parents and no places for their children to socialise. As soon as permitted we reopened with a new name "Newbies" within the Covid rules as a parent and baby support group. This group of people had been identified by the government as needing extra support. All toys were cleaned and separated for individual play and Newbies opened in April 2021 without refreshments. Small numbers of babies and parents started coming along. Though small, the group was very appreciated by those who came- children started gaining confidence and their parents at last had an opportunity to have contact with other new parents even if their children were getting towards first birthdays and we were able to build supportive relationships with the group. As parents gained confidence toys were shared and slowly more people started coming along, some of whom have asked for thanksgiving or baptism services for their children or now come to Messy Church.

In our Community

Grace Kitchen— *Helen May*

Grace Kitchen began at the end of May 2020 when we were offered an opportunity to collect supermarket waste food. "Could the church use this food somehow to stop it being thrown away?" we were randomly asked by a national organisation by e-mail!

We took the plunge and Grace Kitchen has grown and grown since that first day. During 2021 around 25 food parcels each week have been made up for clients in response to requests from people struggling in our community. People struggling for whatever reason can request them through the church website or by a phone call or message. All bags are given free to the different individuals and families from the community who have requested them and have "God Bless you" tags on them. Some receive help fortnightly, others weekly, some are families, others single people from all ages and stages of life. It is proving a fabulous way to show God's love and care through our actions and the provision of food for different people during their times of need and hardship. Clients are very grateful and we are regularly thanked.

Grace Kitchen Soup Lunch started

These bags of blessing have been delivered to clients' houses since opening Grace Kitchen but in September we took the bold step of using some of the vegetables and bread we are given from the supermarkets to cook soup and invited clients to collect their food and enjoy a bowl of soup etc at the same time. This soup lunch is going well and enabling clients and the Grace Kitchen team to get to know each other and build relationships which is lovely. As relationships are growing and folk chat we are able to offer other helps as appropriate and even pray with people as appropriate.

We have invited some members of The Bureau to these lunches too so clients can benefit from their expertise and help pathways easily. Some client bags are still delivered to houses and various clients and team have had covid at different times. Clients have started supporting each other and ventured to Whitfield Community Cafe and even church services which is lovely to watch. One Grace Kitchen lunch that stands out in my mind a client arrived, knew another client had covid so could not come and spontaneously said "I'll just take their bag up to them before I have my soup- we all need to look out for each other and are in this together."

In the autumn a small group of clients have also started to work with Mat from The Bureau cleaning up the Vineyard patio and transforming it into a more usable, attractive space which we will be able to use when the weather permits. They are really enjoying this each week and it is wonderful to serve them hot drinks and soup when they come in from their work outside.

Grant monies have been successfully raised during this time (see grant report) so we now supplement the supermarket vegetables and bread with pasta, beans, soup etc. The aim is to enable clients to be able to make meals out of what we give them. We held a harvest collection at church and were grateful also to Philip Howard School whose Gratitude Club organised a collection for us at Christmas long with donations from church members. All donations are always very gratefully received. Thank you so much.

The Christmas hampers and gifts were given to those who had received food helps in the autumn and we included some to those recently bereaved.

It is both a joy and a privilege to share God's love with people in our community in this way. Recipients are very grateful. Thank you so much to the team who help me faithfully each week collecting food, sorting, packing, cooking, serving, washing up and delivering and to Suzanne for dealing with all the requests each week.

In our Community

Community Cafes — Jo Galvin, Gill Booth and Cynthia Jones

Whitfield Community Cafe reopened in early September 2021 after all covid rules were relaxed. Since reopening we have an average weekly attendance of approximately 20 to 25 people from all walks of life. These include retired seniors, the long term unemployed, and vulnerable adults, they comprise of an even mix of Christians and non-Christians.

Last year we held two special cafes, one was for Armistice day during which we held a small ceremony followed by observing 2 minutes silence and having a poppy collection box available for anyone who wanted to support the British Legion. Our second special cafe was a Christmas party which was attended by about 60 people and was considered a great success by all. We had a singer paid for by a regular cafe attendee in memory of Frances Fielding who first had the vision for the cafe and who sadly died during the pandemic. The atmosphere was brilliant. The party was funded partly by a grant from Derbyshire county council via Councillor Jean Wharmby and Whitfield Parish.

Whitfield Community Cafe provides a space where everyone feels safe and welcomed. We provide tea and coffee, juices, cakes, and biscuits all free of charge. We run weekly quizzes which are enthusiastically enjoyed by all. (If you don't believe me ask the staff trying to work in the offices upstairs.) We provide a gentle Christian witness.

The volunteer team consists of: John and Marilyn Butterworth, Julie Philips, Judith Moore, Ruth Bennett, Ashley Oldham and Jo Galvin (team leader).

Jo Galvin

Coffee Pot was started many years (about 18) ago by John and Jackie Rosedale. This was when we had no kitchen in the back room or water. Still it thrived. Different people led it, latterly Cynthia Jones. We now have a small kitchen and disabled toilet—progress indeed.

Some of our current customers have been with us from the start! It was a shock on the 12th March 2020 when covid came and we had to close down. 18 long months later, on the 16th September 2021 we were able to open our doors again! Numbers are lower than in the past, but we still welcome quite a number of people. We have always made charitable donations and given money to St Luke's to pay for heating etc. In the 6 months since re-opening we have given £50 to St. Luke's and £100 to the Disaster Appeal fund for Ukraine.

Gill Booth and Cynthia Jones.

Grants — *Helen May*

£2400 has been raised in grants in the last year ie during 2021. These funds are restricted solely for the usage they were given.

Knowing church funds are becoming increasingly tight and seeing that funding was still available for community work the grant applications secured enable Grace Kitchen to be sustainable into the future and enable this ministry to grow and expand further to help those who are struggling in our community.

£8000 Derbyshire Foundation (December 2020) for Grace Kitchen- spending time was extended to June 2022: Dried food top ups, bags, Post Covid soup lunch subsidy, jute hamper bags, equipment to [support job and benefit seekers informally Post Covid](#).

New funds raised

Grace Kitchen:

£400 Councillors Initiative Fund (August 2020)- Grace Kitchen: Funds for IT equipment for The Vineyard to support job and benefit seekers informally Post Covid in an informal way eg job club/ help clients with computer skills/ access benefits as needs arise.

£2000 Public Health Covid19 Fund (October 2021) – Grace Kitchen: Dried food top ups, tins, bags etc.

Appendix 1—Safeguarding Action Summary

Whitfield: St Luke and St James

Safeguarding Action Summary - Level 2

This shorter version of the Safeguarding Action Plan ignores any completed actions.

Policies and Action Plan

Recruitment of Ex-Offenders The PCC must have a policy regarding the recruitment of ex-offenders.	The PCC needs to approve a policy regarding the recruitment of ex-offenders.	generic policy from Derby sent to incumbent, (TM). some amendments to be considered prior to submission to PCC for approval.
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Safeguarding Procedures

Use of Social Media The PCC must ensure that the church is following national guidance regarding the use of social media.	The church needs to follow national guidance regarding the use of social media.	awaiting discussion and approval by PCC. PSO and youth worker have discussed use of social media and digital communication in relation to Parish Safeguarding Handbook and agreement that messages can be accessed at any time. Plan to review monthly. Discussed 23-3-22
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Reviews and Reports

Review List of Church Activities The PCC must confirm that the list of Church Activities on this dashboard is complete.	Urgent The PCC needs to confirm that the list of Church Activities is complete.	This is ongoing ... PCC has reviewed church activities as each reopened post-covid. to be reviewed at next PCC meeting May 2022.
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Church Activities

Messy Church

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
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Kingdom Kids (St James')

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. . Kingdom Kids at St Luke's has not restarted since the covid lockdown. PSO has liaised with some members of St Luke's congregation, the vicar and children's leader regarding safeguarding requirements for any children who attend St Luke's. This began in March 2022
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Youth (Sunday Morning)

Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	to be reviewed and updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .

Roots

Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	reviewed and updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .

Newbies

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
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6.30 KIDS

Appendix 1—Safeguarding Action Summary continued

Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
Discord		
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	Discord is a way of communicating digitally with our young people. it is used by the youth worker who meets all safeguarding requirements. we are reviewing the role of safeguarding in relation to social media. PSO discussed with youth worker 24-3-22
Kingdom Kiddies (under 5's)		
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this.
Mentoring Young People		
Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	reviewed and to be updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for leaders and helpers is a recent additional requirement. PSO in process of liaising with vicar, youth worker and children's leader regarding the implementation of this. .
Youth Group Outings		
Risk Assessment The PCC must ensure that an 'activity risk assessment' is completed and reviewed regularly.	The risk assessment for this activity needs to be reviewed.	reviewed and updated 1-4-22
Safer Recruitment The PCC must ensure that the Safer Recruitment process is followed for all leaders and helpers.	This activity needs Role Descriptions for some volunteer roles.	role descriptors for some volunteer roles required. liaising with youth leader and vicar about this.

Training for Key Roles

PCC Members The PCC must ensure that all their members undertake the required safeguarding training.	PCC members need to complete some safeguarding training.	email reminder sent 29-9-21 requesting renew foundation training. 1 PCC member does not have in date training. 2 members do not have in date DBS checks - PSO is in communication with them regarding this. From May 2022 all PCC members are required to have completed training on responding well to domestic abuse. PCC emailed 31-3-22 with relevant information about accessing the training with Derby Diocese.
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WHITFIELD CHURCH COUNCIL
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

WHITFIELD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
INCOME						
Voluntary Income	2a	125,636	-	400	126,036	184,683
Activities for generating funds	2b	6,322	-	5,863	12,185	7,123
Income from investments	2c	46	-	-	46	416
Church activities	2d	6,312	-	1,812	8,124	4,516
Total income		138,316	-	8,075	146,391	196,738
EXPENDITURE						
Church activities	3a	143,941	-	6,072	150,013	193,034
Raising funds	3b	-	-	445	445	3,613
Total expenditure		143,941	-	6,517	150,458	196,647
Net income/expenditure before Investment gains		(5,625)	-	1,558	(4,067)	91
Net gains on investments	4b	32	-	-	32	12
Net income (EXPENDITURE)		(5,593)	-	1,558	(4,035)	103
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(5,593)	-	1,558	(4,035)	103
Total funds brought forward	8b	124,881	-	203,416	328,297	328,194
Total carried forward		119,288	-	204,974	324,262	328,297

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	4a	125,684	126,220
Investments	4b	214	182
		125,898	126,402
CURRENT ASSETS			
Debtors	5	4,723	6,360
Short term deposits	6a	94,854	94,805
Cash at bank and in hand	6b	103,805	105,728
		203,382	206,893
LIABILITIES			
Amounts falling due within one year	7	5,018	4,998
NET CURRENT ASSETS		198,364	201,895
NET ASSETS		324,262	328,297
FUNDS			
Unrestricted	8b	119,288	124,881
Restricted	8b	204,974	203,416
		324,262	328,297

The attached notes numbered 1 to 8 form part of these financial statements

Approved by the PCC on March 2022 and signed on their behalf by

..... Rev T May PCC Chairman

..... A Williams PCC Treasurer

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets

Consecrated and benefits property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings and tangible fixed assets

Items costing in excess of £1,000 with a useful economic life in excess of a year are capitalised and depreciated over that useful economic life.

Depreciation is calculated to write off the capitalised cost of fixed assets, less their anticipated residual value over their estimated useful lives as follows:

Land and buildings	Nil
Fixtures, fittings and equipment	4 Years

Depreciation is not provided on land and buildings as the currently estimated value of the property is not less than the carrying value and the remaining useful life currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments are valued at market value at the year end.

Short term deposits

These are monies held on deposit with CCLA.

2. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
2a. Voluntary income					
Planned giving					
Gift Aid donations	104,150	-	-	104,150	145,413
Tax recovered	21,137	-	-	21,137	25,518
Collections – open plate	349	-	-	349	513
Building project donations and grants including tax)	-	-	-	-	-
Sundry donations and legacies	-	-	400	400	13,239
	125,636	-	400	126,036	184,683
2b. Activities for generating funds					
Donations for specific purposes (including tax)	809	-	1,702	2,511	684
Rent from Church House	5,513	-	4,161	9,674	6,439
	6,322	-	5,863	12,185	7,123
2c. Income from Investments					
Dividends on CCLA Investment Fund	-	-	-	-	5
Interest on CCLA Deposit Fund	46	-	-	46	411
	46	-	-	46	416
2d. Income from church activities					
Fees for weddings and funerals	1,727	-	1,812	3,539	3,126
Room hire and other activities	4,585	-	-	4,585	1,390
	6,312		1,812	8,124	4,516
Total income	138,316	-	8,075	146,391	196,738

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	4,132	-	-	4,132	4,755
Relief and development agencies	5,805	-	-	5,805	8,748
Personal missionaries	2,896	-	-	2,896	3,254
Home missions and other church societies	3,633	-	-	3,633	5,005
Secular	650	-	-	650	1,443
	<u>17,116</u>	<u>-</u>	<u>-</u>	<u>17,116</u>	<u>23,205</u>
Diocesan parish share	41,739	-	-	41,739	83,326
Clergy and staffing costs	39,336	-	1,812	41,148	40,134
Church running and maintenance	33,587	-	-	33,587	29,213
Upkeep of churchyard	2,160	-	-	2,160	2,295
Depreciation of equipment	536	-	-	536	2,759
Ministry costs	4,373	-	4,260	8,633	5,816
Training and conferences	12	-	-	12	778
Bibles and other books	-	-	-	-	-
Publicity, telephone and broadband	370	-	-	370	734
Office expenses and other costs	4,712	-	-	4,712	4,774
	<u>143,941</u>	<u>-</u>	<u>6,072</u>	<u>150,013</u>	<u>193,034</u>
3b. Raising funds					
Church House maintenance costs	-	-	445	445	3,613
	<u>-</u>	<u>-</u>	<u>445</u>	<u>445</u>	<u>3,613</u>
Total resources expended	<u>143,941</u>	<u>-</u>	<u>6,517</u>	<u>150,458</u>	<u>196,647</u>

3c. Analysis of expenditure

	2021 £	2020 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	100
Wages and salaries (including pension contributions)	36,611	35,850

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2021	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2021	<u>125,684</u>	<u>19,856</u>	<u>145,540</u>
Depreciation			
At 1 January 2021	-	19,320	19,320
Charge for the year	-	536	536
Eliminated on disposals	-	-	-
At 31 December 2021	<u>-</u>	<u>19,856</u>	<u>19,856</u>
Net book value			
At 1 January 2021	125,684	536	126,220
At 31 December 2021	<u>125,684</u>	<u>-</u>	<u>125,684</u>

Church House is stated at cost and has not been revaluated. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC.

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021

4b. Investments

	2021 £	2020 £
Market value at 1 January 2021	182	165
Re-invested dividends	-	5
Unrealised net gains/losses on investment	32	12
Market value at 31 December 2021	214	182

5. DEBTORS

	2021 £	2020 £
Income tax recoverable	4,723	6,360

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2021 £	2020 £
Short term deposits	94,854	94,805
Cash at bank and in hand	103,805	105,728
	198,659	200,533

6a. Short term deposits comprise:

	2021 £	2020 £
CCLA deposits	94,854	94,805

6b. Cash at bank and in hand comprises:

	2021 £	2020 £
Bank current accounts		
National Westminster Bank PLC	55,654	50,632
Barclays Bank PLC	48,131	55,076
	103,784	105,708
Petty cash	20	20
	103,805	105,728

7. LIABILITIES

	2021 £	2020 £
Amounts falling due within one year:	4,898	4,898
Funds held on behalf of Church House Trustees	120	100
Accrued expenses	5,018	4,998

8. FUNDS

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	126,220
Investments	214	-	-	214	182
Current assets	203,382	-	-	203,382	206,893
Current liabilities	(5,018)	-	-	(5,018)	(4,998)
	198,578	-	125,684	324,262	328,297

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2021

8. FUNDS (continued)

8.b Summary of fund movements

	1 January 2021	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2021
Unrestricted funds						
Parish general funds	46,764	13,125	(143,941)	32	131,798	47,778
St James' Church general fund	58,785	71,002	-	-	(78,800)	50,987
St Luke's Church general fund	19,332	54,189	-	-	(52,998)	20,523
	124,881	138,316	(143,941)	32	-	119,288
Designated funds						
Vineyard project fund	-	-	-	-	-	-
Restricted funds						
Church House fund	125,684	4,161	(445)	-	-	129,400
St Luke's Church building funds	60,487	-	-	-	-	60,487
Church House maintenance fund	5,809	-	-	-	-	5,809
Minister's course fees fund	934	-	(934)	-	-	-
Whitfield Mat Grant fund	680	-	-	-	-	680
Grace Kitchen fund	9,378	1,275	(3,393)	-	-	7,260
Senior's fund	404	1,761	(827)	-	-	1,338
Café Breeze fund	40	-	(40)	-	-	-
Funeral fees and duties	-	1,812	(1,812)	-	-	-
	203,416	9,009	(7,451)	-	-	204,974
Total movements	328,297	147,325	(151,392)	32	-	324,262

Unrestricted funds are available for spending on the general purposes of the PCC.

Designated funds are funds that have been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves. Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves. Planned work on the St Luke's Building Project has been postponed indefinitely. As a consequence, during the previous year, a donor to the St Luke's Building Fund instructed the PCC to reclassify their original donation of £3,125 to enable the PCC to make a grant to Open Doors for the same amount.

Historically the Vineyard Project comprised both restricted and designated funds. As all expenditure for the project has been met, the balance remaining in the designated fund has been undesignated and returned to unrestricted general funds at the year end.

WHITFIELD PAROCHIAL CHURCH COUNCIL

INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF WHITFIELD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2021 which are set out on the previous five pages.

Respective responsibilities of the members of the PCC and examiner

Members of the PCC are charity trustees for the parish and are responsible for maintaining proper accounting records and for the preparation of accounts. The members of the PCC consider that an audit is not required this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of 2011 Act.

Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and

State whether particular matters come to my attention.

Basis of Independent Examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiners statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adrian P Brooks FCCA

Scott Roberts Taylor & Co
Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

Xxxx March 2022

WHITFIELD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2021

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
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Net gains on investments	4b	32	-	-	32	12
Net income (EXPENDITURE)		(5,593)	-	1,558	(4,035)	103
Transfer between funds		-	-	-	-	-
NET MOVEMENT IN FUNDS		(5,593)	-	1,558	(4,035)	103
Total funds brought forward	8b	124,881	-	203,416	328,297	328,194
Total carried forward		119,288	-	204,974	324,262	328,297

BALANCE SHEET

As at 31 December 2021

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NET ASSETS		324,262	328,297
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Unrestricted	8b	119,288	124,881
Restricted	8b	204,974	203,416
		324,262	328,297

The attached notes numbered 1 to 8 form part of these financial statements

Approved by the PCC on 14 March 2022 and signed on their behalf by

Rev T May PCC Chairman

A Williams PCC Treasurer

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS 102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations "true and fair view" provisions. They have also been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of Recommended Practice, Accounting and Reporting by Charities (SORP) (FRS102).

Assets

Consecrated and benefits property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

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Investments

Investments are valued at market value at the year end.

Short term deposits

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2. INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
2a. Voluntary income					
Planned giving					
Gift Aid donations	104,150	-	-	104,150	145,413
Tax recovered	21,137	-	-	21,137	25,518
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Building project donations and grants including tax)	-	-	-	-	-
Sundry donations and legacies	-	-	400	400	13,239
	125,636	-	400	126,036	184,683
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	6,322	-	5,863	12,185	7,123
2c. Income from Investments					
Dividends on CCLA Investment Fund	-	-	-	-	5
Interest on CCLA Deposit Fund	46	-	-	46	411
	46	-	-	46	416
2d. Income from church activities					
Fees for weddings and funerals	1,727	-	1,812	3,539	3,126
Room hire and other activities	4,585	-	-	4,585	1,390
	6,312	-	1,812	8,124	4,516
Total income	138,316	-	8,075	146,391	196,738

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

3. EXPENDITURE

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Funds 2020 £
3a. Church activities					
Missionary and charitable giving:					
Church overseas	4,132	-	-	4,132	4,755
Relief and development agencies	5,805	-	-	5,805	8,748
Personal missionaries	2,896	-	-	2,896	3,254
Home missions and other church societies	3,633	-	-	3,633	5,005
Secular	650	-	-	650	1,443
	17,116	-	-	17,116	23,205
Diocesan parish share	41,739	-	-	41,739	83,326
Clergy and staffing costs	39,336	-	1,812	41,148	40,134
Church running and maintenance	33,587	-	-	33,587	29,213
Upkeep of churchyard	2,160	-	-	2,160	2,295
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Ministry costs	4,373	-	4,260	8,633	5,816
Training and conferences	12	-	-	12	778
Bibles and other books	-	-	-	-	-
Publicity, telephone and broadband	370	-	-	370	734
Office expenses and other costs	4,712	-	-	4,712	4,774
	143,941	-	6,072	150,013	193,034
3b. Raising funds					
Church House maintenance costs	-	-	445	445	3,613
Total resources expended	143,941	-	6,517	150,458	196,647

3c. Analysis of expenditure

	2021 £	2020 £
The following amounts were included in expenditure:		
Independent examiner's fees	120	100
Wages and salaries (including pension contributions)	36,611	35,850

4. FIXED ASSETS

	Church House £	Church Equipment £	Total £
4a. Tangible fixed assets			
Cost			
At 1 January 2021	125,684	19,856	145,540
Additions	-	-	-
Disposals	-	-	-
At 31 December 2021	125,684	19,856	145,540
Depreciation			
At 1 January 2021	-	19,320	19,320
Charge for the year	-	536	536
Eliminated on disposals	-	-	-
At 31 December 2021	-	19,856	19,856
Net book value			
At 1 January 2021	125,684	536	126,220
At 31 December 2021	125,684	-	125,684

Church House is stated at cost and has not been revaluated. The freehold title of the property is held by an independent trust and the PCC has no power of sale. The costs arising on the property are met out of the rental income received and 4/7ths of any net income arising is wholly for the benefit of the PCC.

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

4b. Investments

	2021	2020
	£	£
Market value at 1 January 2021	182	165
Re-invested dividends	-	5
Unrealised net gains/losses on investment	32	12
Market value at 31 December 2021	214	182

5. DEBTORS

	2021	2020
	£	£
Income tax recoverable	4,723	6,360

6. SHORT TERM DEPOSITS, BANK AND CASH BALANCES

	2021	2020
	£	£
Short term deposits	94,854	94,805
Cash at bank and in hand	103,805	105,728
	198,659	200,533

6a. Short term deposits comprise:

	2021	2020
	£	£
CCLA deposits	94,854	94,805

6b. Cash at bank and in hand comprises:

	2021	2020
	£	£
Bank current accounts		
National Westminster Bank PLC	55,654	50,632
Barclays Bank PLC	48,131	55,076
	103,784	105,708
Petty cash	20	20
	103,805	105,728

7. LIABILITIES

	2021	2020
	£	£
Amounts falling due within one year:		
Funds held on behalf of Church House Trustees	4,898	4,898
Accrued expenses	120	100
	5,018	4,998

8. FUNDS

	Unrestricted Funds	Designated Funds	Restricted Funds	Total 2021	Funds 2020
	£	£	£	£	£
8a. Summary of assets by fund					
Fixed assets	-	-	125,684	125,684	126,220
Investments	214	-	-	214	182
Current assets	203,382	-	-	203,382	206,893
Current liabilities	(5,018)	-	-	(5,018)	(4,998)
	198,578	-	125,684	324,262	328,297

WHITFIELD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

8. FUNDS (continued)

8.b Summary of fund movements

	1 January 2021	Income	Expenditure	Net gains on investments	Transfer between Funds	31 December 2021
Unrestricted funds						
Parish general funds	46,764	13,125	(143,941)	32	131,798	47,778
St James' Church general fund	58,785	71,002	-	-	(78,800)	50,987
St Luke's Church general fund	19,332	54,189	-	-	(52,998)	20,523
	<u>124,881</u>	<u>138,316</u>	<u>(143,941)</u>	<u>32</u>	<u>-</u>	<u>119,288</u>
Designated funds						
Vineyard project fund	-	-	-	-	-	-
Restricted funds						
Church House fund	125,684	4,161	(445)	-	-	129,400
St Luke's Church building funds	60,487	-	-	-	-	60,487
Church House maintenance fund	5,809	-	-	-	-	5,809
Minister's course fees fund	934	-	(934)	-	-	-
Whitfield Mat Grant fund	680	-	-	-	-	680
Grace Kitchen fund	9,378	1,275	(3,393)	-	-	7,260
Senior's fund	404	1,761	(827)	-	-	1,338
Café Breeze fund	40	-	(40)	-	-	-
Funeral fees and duties	-	1,812	(1,812)	-	-	-
	<u>203,416</u>	<u>9,009</u>	<u>(7,451)</u>	<u>-</u>	<u>-</u>	<u>204,974</u>
Total movements	<u>328,297</u>	<u>147,325</u>	<u>(151,392)</u>	<u>32</u>	<u>-</u>	<u>324,262</u>

Unrestricted funds are available for spending on the general purposes of the PCC.

Designated funds are funds that have been set aside out of general unrestricted funds by the PCC for particular purposes and can be undesignated or re-designated. Together with unrestricted funds, these form part of free reserves. Restricted funds can be used in furtherance of the objectives of the PCC but can only be used for specific purposes set by either the PCC itself or external donors. As such they do not form part of free reserves. Planned work on the St Luke's Building Project has been postponed indefinitely. As a consequence, during the previous year, a donor to the St Luke's Building Fund instructed the PCC to reclassify their original donation of £3,125 to enable the PCC to make a grant to Open Doors for the same amount.

Historically the Vineyard Project comprised both restricted and designated funds. As all expenditure for the project has been met, the balance remaining in the designated fund has been undesignated and returned to unrestricted general funds at the year end.

WHITFIELD PAROCHIAL CHURCH COUNCIL

INDEPENDENT EXAMINERS REPORT TO THE MEMBERS OF WHITFIELD PAROCHIAL CHURCH COUNCIL

I report on the accounts for the year ended 31 December 2021 which are set out on the previous five pages.

Respective responsibilities of the members of the PCC and examiner

Members of the PCC are charity trustees for the parish and are responsible for maintaining proper accounting records and for the preparation of accounts. The members of the PCC consider that an audit is not required this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

Examine the accounts under section 145 of 2011 Act.

Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act, and

State whether particular matters come to my attention.

Basis of Independent Examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiners statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the 2011 Act and

to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Adrian P Brooks FCCA

Scott Roberts Taylor & Co
Accountants & Registered Auditors
5/7 Corporation Street
Hyde
Cheshire
SK14 1AG

31st
March 2022

A. P. Brooks F.C.C.A.

For
Scott Roberts, Taylor & Co