

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST ALKMUNDS DUFFIELD

England & Wales · Charity number 1134125

Details

Other names DUFFIELD PARISH CHURCH PCC.

Status Registered

Legal form Previously excepted

Registered 2010-02-05

Register [View on the Charity Commission register](#)

Contact

Address St Alkmund's Church
Church Drive
Duffield
DE56 4BA

Phone 01332987550

Email office@stalkmundsduffield.co.uk

Website www.stalkmundsduffield.co.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The Church ministers to Duffield and the surrounding area with teaching on Christian faith to people of all ages. We provide services of baptism, thanksgiving, marriage and funerals together with pastoral care associated with these and other events and also regular corporate worship. Co-operating with local churches we help the Homeless and with other organisations we work for World Mission.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Arts/culture/heritage/science, Environment/conservation/heritage
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Derbyshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£335,254	£337,491	-	-
2023-12-31	£251,944	£250,619	-	-
2022-12-31	£209,617	£239,151	-	-
2021-12-31	£210,675	£205,455	-	-
2020-12-31	£240,780	£218,531	-	-

Trustees

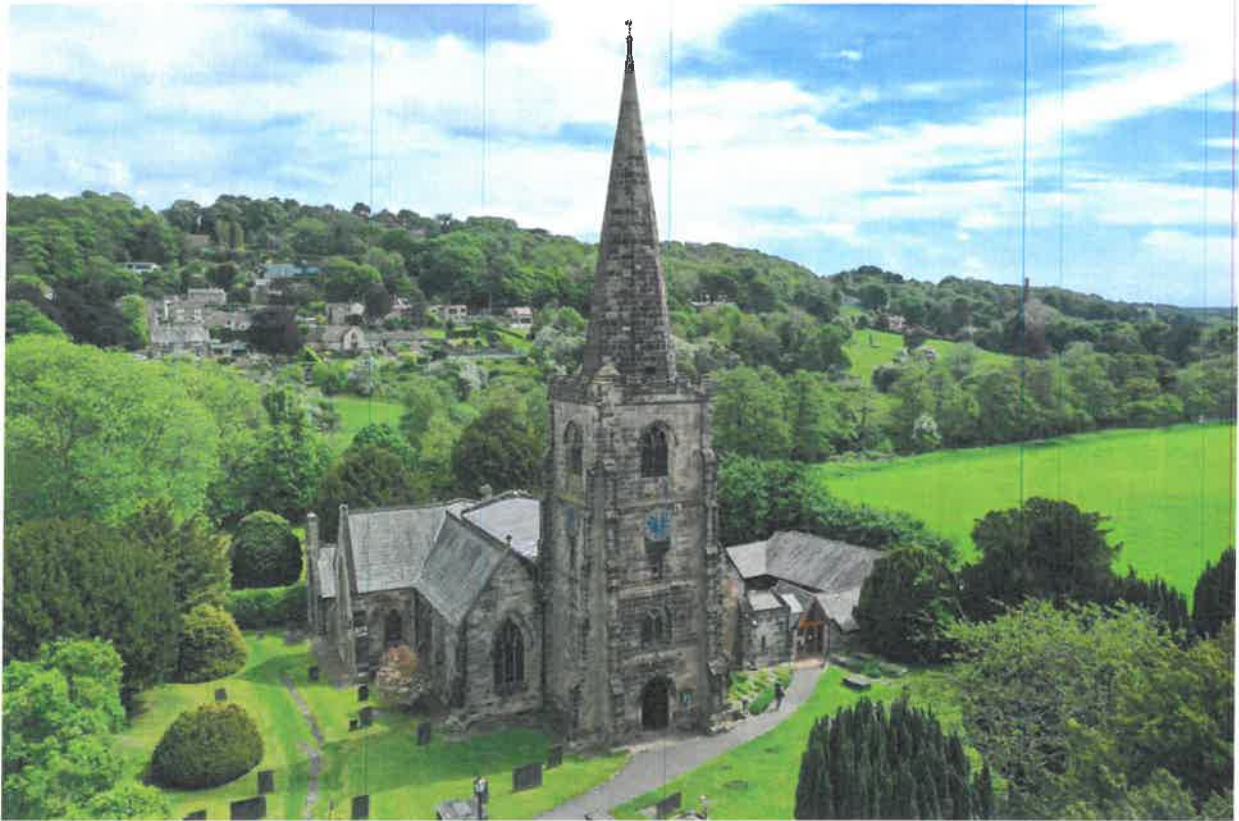
Name	Role	Appointed
REVEREND DOCTOR JAMES THOMAS HUGHES	Chair	2016-09-06
Anna Mary Maddison		2019-04-10
Dr Christine Fraser-Moodie		2022-05-18
Dr Roger David White		2021-06-23
Elaine Parkin		2022-05-18
Emma Rollin		2023-04-26
Janet Elizabeth Roulstone		2021-06-23
Jodi Margaret Gray Mrs		2023-04-26
John Wightman		2024-04-30
MELINDA JANE PEACOCK		
Marion Elizabeth TAULBUT		
NICK PEACOCK		2012-12-05
Paul Alastair Linford		2012-12-05
RICHARD LINDOP		
Thomas Reith Gray		2019-04-10

Accounts



St Alkmund's Duffield Parish Church

ANNUAL REPORT for January to December 2024



For I know the plans I have for you, declares the Lord, plans for
welfare and not for evil, to give you a future and a hope.
(Jeremiah 29:11)

Introduction

The primary object of St Alkmund's PCCs is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The incumbent is Rev Dr James Hughes. Our mission statement is '*Devoted to God, Devoted to One Another*'

St Alkmund's provides support for a significant church community, as well as education in the Christian faith, and social activities open to the wider community, as can be seen from the following report.

This report contains contributions from the Vicar, Churchwardens and Lay Minister, and a report from the PCC. This is followed by 'a Year in review' before we consider the ministry of the church under five headings: Sunday Services, Children and Youth Work, Discipleship and Pastoral Care, Evangelism and Mission, and Operations (which covers all the many activities we engage in to support our other activities).

Throughout the report you will see that we rely extensively on volunteers to enable our mission and ministry; their endeavours are incalculable and greatly appreciated. Financial reports follow the main report.

Church address:

St. Alkmund's Church,
Church Drive,
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Church Office Address (for correspondence):

Duffield Parish Hall
Church Drive
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Telephone: 01332 987550

e-mail: office@stalkmundsduffield.co.uk; web site: www.stalkmundsduffield.co.uk

The PCC is a charity registered with the Charity Commission at number 1134125. The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. Appointment of PCC members is governed by and set out in the Church Representation Rules.

The PCC normally meets six times a year, with Standing Committee meetings in between as necessary. Standing Committee has delegated responsibility to make financial decisions as necessary, but we endeavour to make sure decisions are made at full PCC meetings as far as possible.

PCC Members 2024:

Rev Dr James Hughes (vicar, chair)
Richard Lindop (reader, vice-chair)
Paul Linford (Churchwarden)
Jodi Gray (Churchwarden)
Marion Taulbut (deanery synod)

Nick Peacock (PCC Treasurer, deanery synod)
Melinda Peacock (deanery synod)
Emma Rollin (deanery synod)
Tom Gray
Anna Maddison
Janet Roulstone (PCC Secretary)
Elaine Parkin
Christine Fraser-Moodie
Roger White
John Wightman (from April 2024)

Bankers: HSBC, St Peter's Street Derby
Independent Examiner: Keith Gregory, 26 Barley Close, Little Eaton

St Alkmund's 2024- a Year in review

Looking back over 2024, it is good to celebrate some of the things we did, and to give thanks to God for being with us. So here are just a few of the things that went on during 2024.

We began January with the hall still in a state, but finally cleaning up was able to begin, and we started moving forward. However, we were still able to run Hope Explored at Little Eaton. February saw an early Lent which we marked with a Family Service, before March saw an earlier than average Palm Sunday and Easter.

April was an exciting month, as we began to move forward on the hall reinstatement and refurbishment, and as we looked at our Vision at the AGM. We looked back at what had been achieved since the vision Day in 2022, as well as beginning to think about the Hub project. We also started a series in our Morning Services looking at our Imagine Statements.

May brought us Rogation Sunday and Rogation Sunday walk, before we re-launched our Evening Service in June, at the new time of 7pm. We give thanks for the success and growth of this service since June 2024. We also had our engineering challenge at the Duffield Carnival. As we moved into July, we were thinking about volunteering at St Alkmund's, and continuing to develop the Hub Project. August not only brought us the Holiday club based at Little Eaton, but also saw the hall restored, with some changes to make it more flood resilient. Along with the flood barriers that have been purchased in 2024, we should now be better equipped to face flooding in the future.





September began with a Holiday Club service and barbeque, before we took advantage of the restoration of the hall not only to bring TOTS back from Little Eaton, but also to launch tots there. We also began a series in Growth Groups and at our Prayer Meetings looking at Prayer. Repair Café was launched. Salt Café became weekly, meeting before our evening service.

We celebrated Harvest in October, and then started our new benefice Album Club. We had Remembrance in November, which also saw our full launch of the Hub project, and the amazingly

generous pledges we have received from the congregation. November also saw the return of our Quiz Nights. In December, we spent four weeks thinking about Advent, before our Christmas services featured extra candles. Oh, and Natativity...



From the Vicar

Looking back over 2024, it has been a year of renewal and restoration. We began the year starting to recover from flooding in October 2023, and that was a painful process to begin with, as it took a long time to get the hall cleaned, and to restore the hall to use. We didn't get all the works completed until August 2024, after significant effort on the part of our maintenance team. However, with the improvements we were able to incorporate, we are much more resilient than before. The same goes for progress on flood defences, about which more elsewhere

As ever, I want to offer some thanks to all our volunteers engaged in the life of the church over the last year, from serving coffee, to cleaning, to leading bible studies, to helping with children's and youth work, and beyond. As a church we seek to be a family, and to be involved in family life, and it is always encouraging to reflect back on how people serve one another here. I'm very wary of starting to mention people as I will miss someone out, so I will restrict myself to thanking by name Paul Linford and Jodi Gray who served as wardens for 2024, and Richard Lindop who served as reader and vice chair of PCC.

My thanks also go to the office team, and the ministry team. Diane and Liz continue to work in the office, and I am immensely grateful for all the support I, and we as a ministry team, receive from them, especially having to put up with a temporary office for much of 2024.. I have the privilege of working here with three very supportive, encouraging, committed and hard working colleagues, in James R, Adam, and James M. I look forward to the time we are able to spend together, and thank them for their support and hard work.

Finally, I must mention what for me is probably the most exciting development of 2024, the Hub project. From an uncertain genesis in early 2024, where we knew we needed to do something in the village but weren't sure exactly what, through the work that Miranda Pirrie and others have done to develop the Hub café concept, to the great generosity of the congregation in their pledges of financial support in December 2024, we can look back on exciting developments, and forward to moving to the next stage of the project in 2025.

James

Churchwarden's Report

After being out of action for the early part of 2024 following the flooding incident in October 2023, the church hall returned to use in the summer following a wide-ranging restoration project which gave us the opportunity to introduce several flood mitigation measures.

These included the use of water-resistant cement board to a level of around 60cm (below the dado rails) along with new oak skirting, doors and door frames, while new chairs and other items of furniture were purchased which will be easier to move ahead of any predicted future flooding events.

The kitchen has also now been finished with further improvements including a new stainless steel table to maximise preparation area along with shelving and a new wall heater, well out of reach of any further flood water. Thanks go to Roger White who largely project-managed the hall restoration.

Meanwhile the Flood Protection Group continued to meet under Paul's chairmanship with the focus this year on measures to protect the church building. Four new inflatable barriers were acquired for the main (West) door, North door, Chancel door and Smith Chapel door and David Henson was successful in securing a grant from the county council towards the costs of these.

In addition some interlocking plastic barriers were purchased to go across the front gates with the aim of diverting the flow of water from the area around the war memorial away from the churchyard. Thanks again to Roger who took the lead on this aspect of the project.

This largely completes the programme of flood protection measures, with barriers for the gates, church doors, church hall doors and courtyard area all now ready for use. In addition several more pumps have been acquired that will hopefully enable us to remove any water that does get in before too much damage is done.

During the autumn a new Pastoral Care team was established in line with our Vision statement: 'Imagine a church where everyone is loved, accepted, valued and supported; where people care deeply and fully for each other.'

The wardens are now the first point of contact for those who require - or are aware of anyone who is in need of - pastoral support, with the task of sharing the burden around the team of around 14-15 church family members.

Over recent months, both wardens have been closely involved in the village hub project - Paul leading on the sale of 31 Derby Road and as part of the team overseeing the purchase of a new property, and Jodi as part of a separate team looking at how the new premises could be used.

Preparatory work has also begun on installing a water supply to the Smith Chapel and this will hopefully come to fruition during 2025.

As ever, our work as wardens has been made considerably easier by the continuing help of our team of keyholders - Martin Boyce, Martin Oliver, Phil O'Brien, Tom Gray and John Wightman.

Thanks are also due to Mike Stanier and Chris Graves who continue to provide vital help with church maintenance, Roger White who has continued to manage the heating and Marilyn Wheatley who manages the tea and coffee rota.

As many of you will already know, Paul is stepping down as churchwarden at this year's AGM after six years in the role.

It has been a challenging period in the life of the church with three separate flooding incidents along with the Covid-19 pandemic, and he has been grateful for the support, encouragement and prayers of the church family throughout this time.

Paul Linford and Jodi Gray

Lay Minister for Evangelism and Discipleship

Reflecting on the past year, for me, 2024 has been by and large, a year of 'encouragements' and I hope that through reading my brief reflections on the year, you in turn might be encouraged too.

Several new brothers and sisters have joined our church family during the year and we've also seen an increase in the number of members in our Growth Groups. Our monthly Prayer Meetings have also been increasingly well attended and an opportunity for additional teaching, including in particular our sessions on prayer during autumn 2024. And (after a slight 2023 'wobble') our Parish Magazine has continued to flourish during 2024, with new contributors and content, which is great.

I'm especially encouraged and excited by the various new initiatives we've launched in 2024 that seek to 'make connections' with our wider community; through making use of our respective hobbies & interests – using those things that really are '*part of us*'; part of the person God's made each of us to be. I hope and pray that what we've begun in 2024 with things like the Album Club, Board Game afternoons and Repair Café is but the initial starting-point!

We give thanks for all that we've been able to achieve as a church and as a benefice in 2024 and for all of our many volunteers who tirelessly help to make things happen. And God willing, we trust that we can continue doing more of the same in the year ahead, as we seek to keep on sharing the 'good news' of the Gospel with all those around us, and as we keep growing and learning in our faith together as the Lord's people here.

Many thanks to all my church/benefice family, including especially my Growth Group, for your continued support and encouragement over the past year; and my thanks too to James Hughes and our Ministry/Staff Team and Wardens in particular.

James Rollin

PCC Report

Report on the Proceedings of the Parochial Church Council

It should be the duty of the minister and the parochial church council to consult together on matters of general concern and importance to the parish. (Parochial Church Councils (Powers) Measure 1956).

In 2024 there were fifteen members on the Parochial Church council (PCC), including the vicar, and they met eight times. The PCC normally meets once every two months, but this year there were two extra meetings connected with having a building more centrally in the village (the Hub).

Normally the main topics on the meeting's agenda are: ministry update, a financial report, safeguarding and a review of the church fabric with discussion of the repairs needed. In 2024 there was also considerable time spent on church hall repairs and flood protection following the flood in Autumn 2023.

In January drying machines were still working in the hall and in April the heaters were replaced. Repairs and refurbishment continued until August and the hall was formally opened in September. Meanwhile the church flood protection group were suggesting and advising the PCC on further measures to mitigate flooding. These included inflatable barriers for the church doors which were voted through.

In July Miranda Pirie gave the PCC a presentation on two properties in the village to be considered for the Hub. A number of the PCC had visited the buildings. This led to discussion and questions about funding and the use of the building. It was decided that there needed to be an extra PCC specifically for the Hub, and this took place in August. After prayer to seek God's guidance on this project, two groups were set up. One was to look at the practicalities and the other to work on the use of it. These groups were to include some people on the PCC and other members of the congregation. It was agreed that a valuation on the property on Derby road could go ahead as it was important for with regard to funding the Hub. In November a buyer had been found and at another extra meeting the PCC voted to sell their share the building. The money would go into a separate account from the normal church finances.

Other items discussed by the PCC in 2024 included, for example, the Church weekend away, the progress on Vision ideas, Open the Bible's insurance coverage and whether the church would allow Derbyshire Wildlife to investigate the fungi in the churchyard. A report of PCC meetings appears in the church magazine every two months

Janet Roulstone

Sunday Services

Our Sunday services at Duffield are normally at 10am and 6.30pm. The morning service includes creche and youth work for those aged up to 14. We also have an 8am communion service which is currently held at All Saints chapel on the 1st and 3rd Sundays of the month, and often also the 5th Sunday. Our 6.30pm became our 7pm service during 2024, and now meets weekly during term time, still in the (restored) Church Hall

During 2024 we continued our usual pattern of expository sermon series, seeking to explore the whole counsel of God. The morning saw us beginning to look at John, in 1 and 2 Kings and the Psalms, and then beginning a series in Romans. We looked at our Imagine Statements, and spent some time in Advent looking at Old Testament promises about Jesus.. A similar pattern has been followed in the evening, looking at Judges and Luke . We have continued to live stream services, and that will continue into the future.

The music group continues to strive to provide music that enables the congregation to praise and worship God, and has welcomed some new members.. We are very thankful for the small, dedicated team of sound men who are essential to ensure the sound of the band is well balanced, our ppteers, and our team of Streamers, who make sure the internet behaves itself. Our bell ringers continue to encourage us into worship.

Our thanks go to our musicians, power point operators, sides people, sound team, coffee and tea makers, flowers-arrangers, tidy uppers, creche helpers and heating keeping going-ers (and many others) who contribute so much to make sure we can meet together as God's people every Sunday.

James Hughes

Children's and youth work

This year we have continued to focus on building stronger relationships with our surrounding schools and families. We've maintained our regular once a week assembly with William Gilbert and have been a part of their services throughout the year. We have been involved in the Christian Union at Ecclesbourne School. We have also introduced various family evenings with the goal of further reaching not just our young people but their parents too, although this has been interrupted by the flooding.

Every Sunday we run Sparks for 3-11's and Fuel for 11-14s with our older teens frequently serving in our Youth band or helping with streaming. From September, Salt Café became weekly, meeting before every 7pm evening service. We have also taken steps to give access to 1 to 1 ministry for more of our 11-18s.

We ran a one day Holiday Club in August. We look forward to expanding outreach with further events/socials to support our children & young people throughout the year.

Adam Heaton and James Munro

Discipleship and Pastoral Care

Discipleship

A key opportunity for learning together is of course Sunday by Sunday at our weekly church services. However, we also continue to offer various opportunities for further learning and teaching in smaller groups as churches and a benefice.

Our Growth Groups have continued to meet during the year (with several new members joining), studying material including the Holy Spirit, Mission, Work and 1 Thessalonians. During autumn 2024 (and on into 2025), all groups studied Prayer. If you are not currently involved in a Growth Group and would like to be, please contact either myself or the Vicar.

Our benefice Prayer Meetings continue to be held on the first Wednesday evening of the month, where there are opportunities to pray for the life of the church(s) and the benefice and for one another. There are also opportunities to consider at the prayer meeting, specific issues in more detail than is possible during a church service; for example the topic of Prayer in autumn 2024, complementing the Growth Group studies. Do please support these important meetings in the life of our church/benefice if you possibly can.

Our periodic midweek teaching courses have continued, including in 2024 an Old Testament overview. We also encourage the church family to make use of other occasional teaching opportunities organised by third parties; for example the annual 'Derby Bible Week' meetings (at which our former Assistant Minister Jonty Rhodes spoke on Esther in 2024).

Our other midweek activities include our Tuesday Morning service (with Communion once a month) on Tuesday mornings in term time. We also have ongoing opportunities for 1-1 bible-study – if you are interested in this, please contact either myself or the church office.

Pastoral Care

As a church, we are committed to providing Pastoral Care to anyone within our church family who needs it and during 2024 we established a group of people to take this forward, in line with one of the goals identified at a previous Vision Day.

The first point of contact for our Pastoral Care Group is the Church Wardens (Paul Linford & Jodi Gray at the time of writing), so if you require or are aware of anyone who needs pastoral support for visiting, the provision of meals or any other form of support, please speak to one of the Wardens.

We also provide a prayer chain and our ongoing Prayer Ministry after Sunday services (as well as fellowship over tea & coffee) after the morning service at St Alkmund's.

Our Sanctuary event on Thursday afternoons provides a welcome space for people to come and chat and get support and company, along with our Repair Café launched in 2024; and we continue to organise our periodic Sunday Lunches out (at Croots & elsewhere). Our 'TOTS' group(s) gives a chance for those caring for younger children to meet and catch up, and 2024 also saw the launch of our new Album Club and "Board and Brew" monthly boardgame afternoons, providing further opportunities for company and support. And of course our Growth Groups also have a key ongoing pastoral care dimension.

James Rollin

Evangelism and Mission

Evangelism

Our parish magazine(s) continue to act as a good 'low key' evangelism tool for the wider village community and once again my sincere thanks go to our magazine editor Jeff Taplin for his tireless work in producing the magazines, for both churches. As ever, any suggestions for content for the magazines are always gratefully received and Jeff and I are very grateful for the various new contributors to the magazine during 2024. In January 2024, as our usual follow-up to our various Christmas services, we again ran the Hope Explored course, a 3-week course exploring the life, death and resurrection of Jesus as described in Luke's Gospel. We have continued to organise evangelistic initiatives during the year, including the Quiz Night held in autumn 2024 and the TOTS 'NaTOTivy' at Christmas.

Inspired by the visit of our Bishop Rob Munro over the summer, during 2024 we have also set up various new groups as a way of 'making connections' with, and 'being a blessing to', our wider community. 2024 saw the launch of our monthly Album Club, our "Board and Brew" monthly boardgame afternoons and our Repair Café. And our well-established 'TOTS' group(s) continues to be a great way of being a blessing to and making connections with our wider community.

Mission

We continue as a church and benefice to 'tithe' the income we receive in planned giving, supporting various organisations, from other local churches in Derbyshire, to local and national charities, together with support for international mission.

The bulk of our benefice's overseas giving goes to our international Mission Partners; Dan and Vicki, Dr Ted and Rachel Watts, who live and work at the Good News Hospital in Mandritsara, Madagascar; Graeme and Bequi Innes, working in Moldova.

We will continue to give updates on all our international Mission Partners going forward (a new mission co-ordinator now having been appointed) and do please continue to pray for them and the challenging work the Lord has called them to.

James Rollin

Operations

Operations covers all the things we do to keep doing all the other things we do: our finances, the website, social media, the office, cleaning, maintenance, working parties, keeping the heating going, and many other areas.

Again, as in so many areas of church life, this involves a large group of volunteers, who clean the church (often alone in a cold building), who mow the grass, and generally keep on top of everything. You can see the work Nick Peacock, our treasurer does from the following accounts. Out thanks to all our many, many unsung volunteer heroes.

Treasurer's report for the year to 31 December 2024

For the second year running, the church financial position is considerably better than planned. It needed to be. The budget for 2024 assumed a year end deficit of £14,450; the year end operating deficit is £48,550. However, we were blessed with two large unplanned bequests and a surplus from all the flood insurance claims which together reduced the deficit in the accounts to just £2,520.

The three principal reasons for the huge rise in the 2024 operating deficit are:

- 1) Donations received £6,087 (budget £25,000)
- 2) Planned giving was £137,500 (budget £145,000)
- 3) Church maintenance costs £15,690 (budget £5,500)

It remains the case that the two items in the budget that are impossible to forecast with any confidence are donations and church maintenance.

The budget for 2025 shows a forecast deficit of £16,000 which requires us to both increase donations and reduce maintenance significantly compared with 2024. Even with Adam moving to a three day week (saving around £10,000), meeting the budget will be a challenge.

Nick Peacock

Safeguarding Report

The work of safeguarding children, young people and vulnerable adults within the church continues to operate relatively smoothly.

We currently have 59 people in the church family with valid DBS certificates enabling them to work with the above groups. During 2024, six people with DBS certificates stepped down from their roles, but five new people came onto the list for the first time while 17 existing certificates were renewed. A further 14 certificates are due for renewal during 2025.

The overall number of people with DBS certificates remains healthy for a church of our size, representing more than half of the regular Sunday morning congregation.

While Paul and Diane (as safeguarding administrator) have focused on keeping on top of the DBS process, Gill has continued to look after safeguarding training and has helped facilitate face-to-face training sessions for those unable to access online training.

We continue to pray for God's protection on our children and vulnerable adults, and on all of us in our relationships with each other.

Paul and Gill Linford, Parish Safeguarding Officers

Health and Safety.

We continue to keep a record of accidents, which are reported to the PCC as appropriate. I am pleased to report that there have not been any Health and Safety incidents reported in the last period.

John Oakley

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

INDEPENDENT EXAMINER'S REPORT

This report on the accounts of the PCC for the year ended 31 December 2024, set out on the preceding pages xx to yy is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and section 43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC, you are responsible for preparation of the financial statements; you consider that the audit requirements of the Regulations and section 43 (2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which causes me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 41 of the Act; and
 - b. to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Gregory

26 Barley Close

Little Eaton

Signed *K. Gregory* Date

6/3/25

I ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention. Investment assets are valued at Market value. Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Incoming Resources

Voluntary, income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised only when received. Income tax receivable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantified and its ultimate receipt by the PCC is reasonably certain. Sales of books and magazines are accounted for gross. Funds raised by the Garden Party, Christmas Fair and similar events are accounted for gross.

Other income

Income from the letting of the parish hall is recognised when the rental is due.

Income from investments

Dividends are accounted for when receivable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments: Realised gains and losses are. Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate.

Resources used

Grants: Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Fixed assets

Consecrated land and buildings and moveable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993. Moveable church furnishings held by the churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory (which can be inspected at any reasonable time). For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been acquired during the year.

All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of moveable church furnishings acquired before 1 January 2000 is written off.

Other fixtures and fittings

Equipment used within the Church premises is depreciated on a straight line basis over 3 years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at Market Value at 31 December.

Current assets

Amounts owed at 31 December in respect of fees, rents or other income are shown as debtors.

Realised gains and losses are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

		TOTAL FUNDS			
	Note	Unrestricted Funds £	Restricted Funds £	2024 £	2023 £
INCOMING RESOURCES					
<i>Incoming resources from donors</i>	2(a)	193,402		193,402	236,978
<i>Other voluntary incoming resources</i>	2(b)	29,168	-	29,168	-
<i>Incoming resources from operating activities to further the Council's objects</i>	2(c)	105,295	-	105,295	7,209
<i>Activities for generating funds</i>	2(d)	3,050	-	3,050	3,625
<i>Income from investments</i>	2(e)	4,339	-	4,339	4,132
TOTAL INCOMING RESOURCES		335,254		335,254	251,944
RESOURCES USED					
		-			
<i>Grants</i>	3(a)	21,600		21,600	20,600
<i>Activities directly relating to the work of the church</i>	3(b)	291,176	892	292,068	207,827
<i>Costs of generating funds</i>	3(c)				
<i>Church management and administration</i>	3(d)	23,823		23,823	22,192
		-			
TOTAL RESOURCES USED		336,599	892	337,491	250,619
NET INCOMING/(OUTGOING) RESOURCES		(1,345)	(892)	(2,237)	1,325
GAINS AND (LOSSES) ON INVESTMENTS					
- realised	5(a)				
- unrealised	5(b)	-	2,755	2,755	5,107
NET MOVEMENT IN FUNDS		(1,345)	1,863	518	6,432
BALANCES BROUGHT FORWARD AT 1 JANUARY 2024 (2023)		69,221	337,292	406,513	400,081
BALANCES CARRIED FORWARD AT 31 DECEMBER 2024 (2023)		67,876	339,154	407,031	406,513

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible fixed assets	5(a)	294,368	294,368
Investment assets	5(b)	56,941	54,186
		<u>351,309</u>	<u>348,554</u>
CURRENT ASSETS			
Stock			
Debtors	7	33,984	26,002
Short term deposits		-	-
Cash at bank and in hand		48,898	58,746
		<u>82,882</u>	<u>84,748</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	8	-27,160	(26,789)
		<u>55,722</u>	<u>57,959</u>
NET CURRENT ASSETS			
		55,722	57,959
CREDITORS - Amounts falling due after one year		<u></u>	<u></u>
NET ASSETS		<u>407,031</u>	<u>406,513</u>
FUNDS			
	6		
Unrestricted		69,892	71,237
Restricted		337,139	335,276
Endowment		-	-
		<u>407,031</u>	<u>406,513</u>

Approved by the Parochial Church Council on

and signed on its behalf by:

17th March 2025
.....



PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2024

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2024 £	2023 £
2(a) Incoming resources from donors				
Planned giving				-
Gift Aid	137,251		137,251	139,134
Income tax recoverable on Gift Aid	33,000	-	33,000	32,000
Other	18,337		18,337	61,319
Collections (open plate) at all services	4,814		4,814	4,525
Sundry donations -church development				-
	<u>193,402</u>		<u>193,402</u>	<u>236,978</u>
2(b) Other voluntary incoming resources				
Legacies	29,168	-	29,168	
	<u>29,168</u>	<u>-</u>	<u>29,168</u>	
2(c) Incoming resources from operating activities to further the Council's objects				
Fees	3,498		3,498	5,709
Grants	2,808	-	2,808	1,500
Flood insurance	98,989	-	98,989	
	<u>-</u>			
	<u>105,295</u>	<u>-</u>	<u>105,295</u>	<u>7,209</u>
2(d) Activities for generating funds				
Parish hall lettings, etc.	2,039	-	2,039	2,522
Magazine advertising	1,011	-	1,011	1,103
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>3,050</u>	<u>-</u>	<u>3,050</u>	<u>3,625</u>
2(e) Income from investments				
Parish House net income	1,220	-	1,220	2,132
Dividends and interest	3,119	-	3,119	2,000
	<u>4,339</u>	<u>-</u>	<u>4,339</u>	<u>4,132</u>
TOTAL INCOMING RESOURCES	<u>335,254</u>		<u>335,254</u>	<u>251,944</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2024

3	RESOURCES USED	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	2023 £
3(a)	<i>Grants</i>				
	Missionary and charitable giving				
	Church overseas:				
	- mission partners	9,000	-	9,000	9,000
	- relief and development agencies	1,500	-	1,500	2,000
	UK churches	500		500	3,500
	Home missions and other church societies	6,000		6,000	5,200
	Secular charities and organisations	4,600		4,600	900
		<u>21,600</u>		<u>21,600</u>	<u>20,600</u>
3(b)	<i>Activities directly relating to the work of the church</i>				
	Ministry: diocesan quota	75,749	-	75,749	79,548
	clergy expenses	4,976	892	5,868	4,057
	vicarage				479
	Lay assistants employment and expenses	54,115		54,115	52,125
	Parish Asst employment and training	24,643	-	24,643	23,004
	Cost of services	3,764	-	3,764	3,731
	Church running expenses	15,862	-	15,862	13,436
	Flood expenses	82,130		82,130	12,403
	Insurance	8,239		8,239	
	Church maintenance	15,687		15,687	10,961
	Youth and childrens activities	266		266	948
	Upkeep of churchyard	878	-	878	535
	Training & Mission	-	-	-	-
	Parish magazine expenditure	3,537	-	3,537	4,007
	Parish hall running costs	1,330	-	1,330	2,593
	Others, books etc.		-		
		<u>291,176</u>	<u>892</u>	<u>292,068</u>	<u>207,827</u>
3(c)	<i>Costs of generating funds</i>				
3(d)	<i>Church management and administration</i>				
	Secretary employment	19,191		19,191	18,285
	Printing, stationery & misc. requisites	2,132	-	2,132	1,669
	Professional fees	1,017		1,017	1,628
	Office running costs	1,483	-	1,483	610
		<u>23,823</u>		<u>23,823</u>	<u>22,192</u>
	TOTAL RESOURCES USED	336,599 -	892	337,491	250,619

Note 3(a). Major grants for 2024 are to DVB - £3,000, Ted& Rachel Watts -£3,000 Graeme and Bequi Innes £3000

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

4	STAFF COSTS	2024 £	2023 £
	Secretarial & Parish Assistant's employment	43,834	41,250
	Lay Assistants	54,011	52,125
		<u>97,845</u>	<u>93,375</u>

5 FIXED ASSETS FOR USE BY THE PCC

		Freehold land and buildings £	Furniture £	TOTAL £
5(a) <i>Tangible fixed assets</i>				
GROSS BOOK VALUE	01-Jan-24	294,368	-	294,368
	Additions	-	-	-
	31/12/2024	294,368	-	294,368
DEPRECIATION	01-Jan-24	-	-	-
	Charge for the year	-	-	-
	31/12/2024	-	-	-
NET BOOK VALUE	01/01/2024	294,368	-	294,368
	31/12/2024	294,368	-	294,368

The buildings comprise the Parish Hall located at Church Drive and the Parish House at 31 Derby Road, Duffield. The Gross book value of the Parish Hall, £267,500, is based on the value for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The net book value of the Parish house, £26,868, is based on the Parish contribution to the purchase price. This house was purchased jointly by the PCC and the Duffield Girls and Infants Religious Education Trust in March 1999. The total purchase price was £63,000 of which the Duffield Girls and IRE Trust contributed £38,000.

5(b) <i>Investments</i>	2024 £	2023 £
General Fund	0	0
Restricted Fund		
Vicarage Fund		
Shares in the CBF's Investment Fund		
2397 shares, market value 31/12/2023 £54,186	£10,000 cash realised	56,941
2462.57 shares with market value at 31/12/24 £56,941		54,186
	<u>56,941</u>	<u>54,186</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	26,868	324,451	351,319
Current assets	70,184	12,698	82,882
Current liabilities	(27,160)	-	(27,160)
Fund balance	69,892	337,149	407,041

7	DEBTORS	2024 £	2023 £
	Collections/envelopes-sundry debtors	0	395
	Interest	0	332
	Income tax recoverable	23,697	23,143
	Parish house donation	1,220	2,132
	Cash c/f - church weekend	6,260	
	DCC Flood grant	2,808	
		<u>33,984</u>	<u>26,002</u>
8	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	2024 £	2023 £
	Stewardship	21,600	20,600
	Utilities (gas/electric)	2,500	
	Parish Hall		1,450
	Cash c/f for Church weekend	1,670	
	Fees	200	200
	other accruals	1,190	4,539
		<u>-</u>	<u></u>
		<u>27,160</u>	<u>26,789</u>

Note: The income and expenses of the Parish house are divided by agreement between The PCC and the Duffield Girls & Infants RE Trust in the proportion 25000 to 38000 (the respective contributions to the purchase price).

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2024

10 FUND DETAILS -

The Restricted funds are detailed below. The funds available in each fund can only be used for a specific purpose designated by the original donor.

Net Incomings/Outgoings on these funds have been agreed with the account examiner and PCC.

Cash balances of the funds.

	Organ Fund	Repair Fund	Clergy Fund	Bell Fund
	£	£	£	£
Balance at 1 January 2024	914		11,109	1,567
Net incomings/(outgoings) for the year.			(892)	
Balance at 31 December 2023	914	-	10,217	1,567

Note: The Bell Fund is a combination of the Belfry Fund and the Bell Fund shown in earlier accounts

Unrestricted funds

Cash balances of the funds

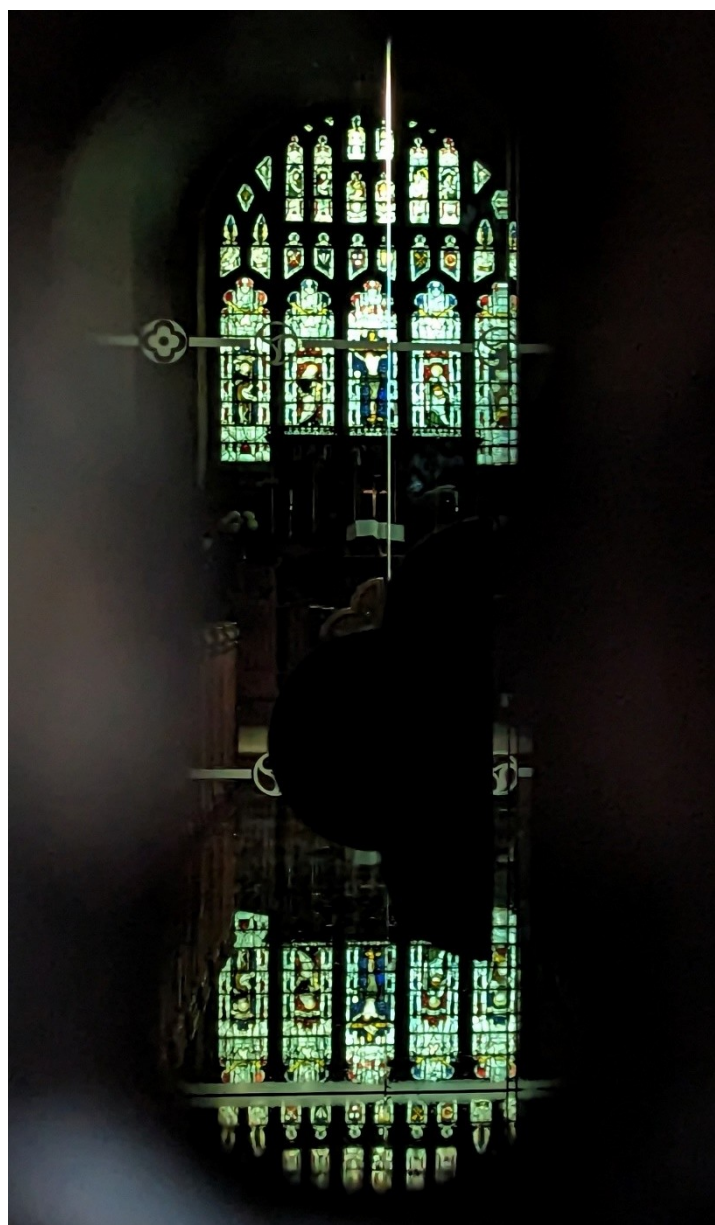
	General Fund	Hall Fund	Magazine Fund
	£	£	£
Balance at 1 January 2024	40,397	3,859	-
Net incomings/(outgoings) for the year.	(8,545)	489	-
Balance at 31 December 2024	31,852	4,348	-

Accounts



St Alkmund's
Duffield Parish Church

ANNUAL REPORT **for January to December 2023**



For as Jonah was three days and three nights in the belly of a huge fish, so the Son of Man will be three days and three nights in the heart of the earth.

(Matthew 12:40)

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Introduction

The primary object of St Alkmund's PCCs is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The incumbent is Rev Dr James Hughes.

Our mission statement is '*Devoted to God, Devoted to One Another*'

St Alkmund's provides support for a significant church community, as well as education in the Christian faith, and social activities open to the wider community, as can be seen from the following report.

This report contains contributions from the Vicar, Churchwardens and Trainee Minister, and a report from the PCC. This is followed by 'a Year in review' before we consider the ministry of the church under five headings: Sunday Services, Children and Youth Work, Discipleship and Pastoral Care, Evangelism and Mission, and Operations (which covers all the many activities we engage in to support our other activities).

Throughout the report you will see that we rely extensively on volunteers to enable our mission and ministry; their endeavours are incalculable and greatly appreciated.

This report covers an interesting period in the life of the church, as we were able to begin a number of new initiatives, but also experienced flooding in October 2023.

Financial reports follow the main report.

Church address:

St. Alkmund's Church,
Church Drive,
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Church Office Address (for correspondence):

Duffield Parish Hall
Church Drive
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Telephone: 01332 987550

e-mail: office@stalkmundsduffield.co.uk; web site: www.stalkmundsduffield.co.uk

The PCC is a charity registered with the Charity Commission at number 1134125

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. Appointment of PCC members is governed by and set out in the Church Representation Rules.

The PCC meets six times a year, with Standing Committee meetings in between as necessary. Standing Committee has delegated responsibility to make financial decisions as necessary, but we endeavour to make sure decisions are made at full PCC meetings as far as possible.

PCC Members 2023:

Rev Dr James Hughes (vicar, chair)
Richard Lindop (reader, vice-chair)
Paul Linford (Churchwarden)
Jodi Gray (Churchwarden)
Marion Taulbut (deanery synod from April 2023)
Nick Peacock (PCC Treasurer, deanery synod)
Rosemary Bull (deanery synod until April 2023)
Melinda Peacock (deanery synod)
Emma Rollin (deanery synod from April 2023)
Gill Linford
Tom Gray
Anna Maddison
Alistair Boyd (until April 2023)
Janet Roulstone (PCC Secretary)
Elaine Parkin
Christine Fraser-Moodie
Roger White

Bankers: HSBC, St Peter's Street Derby

Independent Examiner: Keith Gregory, 26 Barley Close, Little Eaton

St Alkmund's 2023- a Year in review

It seems a long time ago already – so what happened in 2023?

Back in **January** we ran an evangelistic course called 'Live'. We also ran a Board Games evening, and had the first of a number of Lunch Time concerts.



In **February** we launched the second half of our Church History course, and ran a Holiday Club at the end of Half Term.

March saw us as celebrating Mothering Sunday, and preparing for Easter. Our young people also went away to Edale at the end of the month, and it didn't snow.

As well as celebrating Easter in **April**, we had Derby Bible Week, and **May** saw us engaged in various activities around the King's coronation, and having a picnic in the park.

In **June**, James went on sabbatical for three months, but life at church continued, with the help of some visiting preachers. We also had visits in **July** from Dan and Vicki, and Graeme and Bequi Innes.

August brought with it our holiday club, 'The return of the King'. In **September** James returned from sabbatical, and we geared up for all our plans for the autumn term. We celebrated harvest in early



October, and began our 'The Way, the truth and the Life' course, but flooding towards the end of October put many of the events we had planned on hold. We continued to meet for church at William Gilbert through **November**, although we weren't able to commemorate Remembrance as we would have liked.

Thanks to a massive clean up operation from our church family, we were able to move back into the church in early **December**, in time to celebrate Christmas.

From the Vicar

Let me begin with some 'famous last words'. They are mind from this time last year: *In many ways 2022 represented the first 'normal' year we have had for a while.* We couldn't

say that about 2023, unless flooding is to be considered normal. But looking at the year as a whole, as per our year in review, there is much to celebrate.



Here, I want to offer some thanks to all our volunteers engaged in the life of the church over the last year, from serving coffee, to cleaning, to leading bible studies, to helping with children's and youth work, and beyond. As a church we seek to be a family, and to be involved in family life, and it is always encouraging to reflect back on how people serve one another here. I'm very wary of starting to mention people as I will miss someone out, so I will restrict myself to thanking by name Paul Linford and Jodi Gray who served as wardens for 2023, and to Richard Lindop and James Rollin for all the extra things they took on during my sabbatical.

My thanks also go to the office team, and the ministry team. Diane and Liz continue to work in the office, and I am immensely grateful for all the support I, and we as a ministry team, receive from them, especially with the chaos of flooding and a temporary office at the moment. I have the privilege of working here with three very supportive, encouraging, committed and hard working colleagues, in James R, Adam, and James M. I look forward to the time we are able to spend together, and thank them for their support and hard work.

2023 has been a turbulent year, not just locally but globally, and not just in the wider world, but in the Church of England. As I look back upon it, it is with a mixture of sorrow for some of the decisions that have been made at General Synod, but also with great hope. Many of you know I had the privilege of attending GAFCON (Global Anglican Fellowship Conference) in Kigali in April 2023, and as we gathered as Anglicans from all over the world, we rejoiced in our fellowship in the gospel, and our commitment to sharing the good news with a needy world. I, and I trust we, hold fast to that commitment though fire and flood.

James

Churchwarden's Report

Dealing with the consequences of flooding has once again taken up much of our work as churchwardens during the past 12 months with Storm Babet in October putting the church out of action for several weeks and the hall for considerably longer.

As the flooding occurred overnight it has been impossible to determine exactly what happened, but it seems likely that the flood barriers around the hall did their job to an extent and that most of the flooding in the hall came via the church.

It is now clear that with flooding events likely to become both more frequent and more serious that we need to protect the church as well as the hall and this will be the focus of the flood prevention work in the coming year.

The flood protection group continues to meet under Paul's chairmanship to help chart the way forward and we are grateful for their help and expertise.

Last summer was also a busy time for the wardens with James's sabbatical during which we helped out with service leading and also some pastoral visiting. We have continued to lead services from time to time and have been grateful for this opportunity.

We have continued to hold regular warden's meetings with James and been part of the group looking at the outcomes from the 2022 Vision Day. We hope to be able to build on this work during 2024/25.

Our work as wardens is made considerably easier by the continuing help of our team of keyholders - Martin Boyce, Martin Oliver, Phil O'Brien, Tom Gray and John Wightman who joined the team this year.

After many years of sterling service, John Lound stepped aside as funeral verger with Phil O'Brien taking on the role. We thank John for all his hard work and wish him well in his 'retirement.'

Thanks are also due to Mike Stanier and Chris Graves who continue to provide vital help with church maintenance, Roger White who has managed the heating and Merrilyn Wheatley who now manages the tea and coffee rota.

Priorities for the coming year will include completing the flood defence project, installing a water supply to the Smith Chapel, helping to establish a pastoral visiting team and continuing to help implement the Vision Day objectives.

As ever, we are grateful for the continued prayers of the church family as we carry out this ministry.

Paul Linford and Jodi Gray

Trainee Minister's Letter

Up until the end of October last year, I would've been writing that 2023 had been (especially when compared with 2019 - 2021!) a fairly 'uneventful' year, but then of course the UK weather and 'Storm Babet', which majorly flooded St Alkmund's once again - had other ideas!

Yet, a 'positive' of the October 2023 storms (resulting in the Duffield church hall once again being 'out of action' for an extended period) is a reminder of how we can work very well together and really support each other as two churches, and how much we can achieve together as a united benefice. Our benefice teaching-course has been able to continue in Little Eaton instead of Duffield. Our monthly benefice prayer-meetings have similarly been able to continue in Little Eaton instead of Duffield, helping to further build cross-benefice relationships. Our 'TOTS' group has not only continued in Little Eaton instead of Duffield, but the enforced "*change in location*" has actually highlighted the potential for running two such groups, one in each village, going forward.

We give thanks for all that we've been able to achieve as a church and as a benefice in 2023 and for all of our many volunteers who help to make things happen. And God willing, we trust that we can continue doing more of the same in the year ahead, as we seek to keep sharing the 'good news' of the Gospel with all those around us, and as we keep growing and learning in our faith together as the Lord's people here.

Many thanks to our church/benefice family for their continued support and encouragement over the past year and my thanks to James Hughes and our Staff Team and Wardens in particular.

James Rollin

PCC Report

Report on the Proceedings of the Parochial Church Council

It should be the duty of the minister and the parochial church council to consult together on matters of general concern and importance to the parish. (Parochial Church Councils (Powers) Measure 1956).

The Parochial Church Council met 6 times in 2023. All meetings were in person, with five in St Alkmund's church hall and one in Little Eaton hall after the flooding. The meeting in July was chaired by Richard Lindop, as the vicar was on Sabbatical.

Regular agenda items for discussion included a ministry update from the vicar, safeguarding information from Paul Linford and a finance report from Nick Peacock, the treasurer. Safeguarding included new and renewed Disclosure and Barring certificates, reminders of mandatory course updates and any issues needing to be discussed. This year there have also been regular discussions on the Prayers of Love and Faith.

At the January meeting PCC members were made aware of the implementation of ideas from the Vision day in November 2022. These included:

- 6 people going on the CAP money course
- A new Events team who had already planned 2 social activities
- The setting up of a new Young People's group
- And the TOTS group to start on February 3rd 2023

Later in the year, after discussion and a unanimous vote, St Alkmund's became a Church Society Partner church. The church was already giving to this organisation through its stewardship and it is a patron of St Alkmund's. The Church Society is also a member of the CEEC, the Church of England Evangelical Council.

The PCC received a letter from Plastic Free Duffield, after which it was agreed that all plastic use in the church would be reviewed.

In September 2023 the youth workers Adam Heaton and James Munro attended the PCC meeting. They gave members a full explanation of their work and visions for primary age children and young people in the St Alkmund's and St Paul's churches and in the local schools. This included 2 holiday clubs and termly family events.

After the flooding in October 2023 the PCC decided more flood protection was needed. Apart from the damage to church buildings, having the office out of use was very difficult. It was agreed to look into having an office and drop-in centre more central in the village, away from flooding.

In November the PCC voted to renew Richard Lindop's Reader's Licence and to support James Rollin in continuing his Reader's course.

Reports on PCC business appear in the Church magazine throughout the year.

Janet Roulstone

Sunday Services

Our Sunday services at Duffield are normally at 10am and 6.30pm. The morning service includes creche and youth work for those aged up to 14. We also have an 8am communion service which currently at All Saints chapel on the 1st and 3rd Sundays of the

month. Our 6.30pm service, which meets in the hall, was temporarily suspended in October 2023 after flooding.

During 2023 we continued our usual pattern of expository sermon series, seeking to explore the whole counsel of God. The morning saw us beginning to look at John, in 1 Thessalonians, and then looking at Jonah and 2 Peter. A similar pattern has been followed in the evening, looking at 2 Corinthians, Amos, Luke and Romans 1. We have continued to live stream services, and that will continue into the future.

The **music group** continues to strive to provide music that enables the congregation to praise and worship God. We are very thankful for the small, dedicated team of **sound men** who are essential to ensure the sound the band is well balanced, our **ppteers**, and our team of **Streamers**, who make sure the internet behaves itself. Our **bell ringers** continue to encourage us into worship.

Our thanks go to our musicians, power point operators, sides people, sound team, coffee and tea makers, tidy uppers, creche helpers and heating keeping going-ers (and many others) who contribute so much to make sure we can meet together as God's people every Sunday.

James Hughes

Children's and youth work

This year we have continued to focus on building stronger relationships with our surrounding schools and families. We've maintained our regular once a week assembly with William Gilbert and have been a part of their services throughout the year. We have been involved in the Christian Union at Ecclesbourne School. We have also introduced various family evenings with the goal of further reaching not just our young people but their parents too, although this has been interrupted by the flooding.

Every Sunday we run Sparks for 3-11's and Fuel for 11-14s with our older teens frequently serving in our Youth band or helping with streaming. Ignition our group for 11-18s has changed to a Wednesday and has continued to grow and develop with Bible study, in addition to First Sunday Specials once a month for fellowship during Salt Cafe. We have also taken steps to give access to 1 to 1 ministry for more of our 11-18s.

We ran a three-day Holiday Club in August, and a one day club in February. We look forward to expanding outreach with further events/socials to support our children & young people throughout the year.

Adam Heaton and James Munro

Discipleship and Pastoral Care

Discipleship

A key opportunity for learning together is of course Sunday by Sunday at our weekly church services. However, we also continue to offer various opportunities for further learning and teaching in smaller groups as churches and a benefice.

Our **Growth Groups** have continued to meet during the year, studying a range of material including Proverbs, Esther, Titus and the person & work of the Holy Spirit. If you

are not currently involved in a Growth Group and would like to be, please contact either myself or the Vicar.

Our benefice **Prayer Meetings** continue to be held on the first Wednesday evening of the month, (either at St Alkmund's or St Paul's), where there are opportunities to pray for the life of the church(s) and the benefice and for one another. There are also opportunities to consider at the prayer meeting, specific issues in more detail than is possible during a church service. Do please support this key meeting in the life of our benefice if you can.

Our periodic **midweek teaching courses** have continued, with most recently the 'Way Truth and Life' course looking at how things like the Creeds and the '39 Articles' can aid our understanding of biblical doctrine. We also encourage the church family to make use of other occasional teaching opportunities organised by third parties; for example the annual 'Derby Bible Week' meetings.

Our other midweek activities include our **Tuesday Morning** service (with Communion once a month) on Tuesday mornings in term time. We also have opportunities for **1-1 bible-study** – if you are interested in this, please contact either myself or the church office.

Pastoral Care

We have been continuing to undertake more **visits** with more people through visiting them in their homes, or going out for a coffee or going for a walk, etc; organised on an ad-hoc basis. If anyone feels that they would like a visit from a member of the pastoral care team, please get in touch with the church office and we can make arrangements.

We also provide **meals for those in need**, together with a **prayer chain** and also our ongoing **Prayer Ministry after Sunday services** after the morning service at St Alkmund's.

Our **Sanctuary** event on Thursday afternoons provides a welcome space for people to come and chat and get support and company. And our '**TOTS**' group gives chance for those caring for younger children to meet and catch up.

James Rollin

Evangelism and Mission

Evangelism

Our parish magazines continue to act as a good 'low key' evangelism tool for the wider village community and once again my sincere thanks go to our magazine editor Jeff Taplin for his tireless work in producing the magazines, for both churches. As ever, any suggestions for content for the magazines are always gratefully received.

In January/February 2023, as a follow-up to our various Christmas services we ran the 'Live' course in the church hall, a 5-week course exploring the truth and content of the gospel, how to begin and also how to keep going in living the Christian life as followers of Jesus.

We continue to seek to implement our evangelism strategy and the Events Team continues to plan and organise evangelistic events, which have included ongoing

‘friendship evangelism’ lunches at Croots farm café (many thanks to Kay & team for their support with these) and a ‘murder mystery’ event in summer 2023.

Unfortunately, as happened previously with the 2019 floods and subsequent 2020/21 Covid19 restrictions, our plans for evangelistic events for late 2023 and on into 2024 (which included a ‘Burns Night Supper’ & a ‘Stargazing Evening’) have been temporarily rather ‘thwarted’ by the October 2023 flooding of the church hall. Nevertheless, we will resume our plans once the hall is back in use!

Mission

We continue as a church to ‘tithe’ the income we receive in planned giving, supporting various organisations, from other local churches in Derbyshire, to local and national charities, together with support for international mission.

The bulk of our benefice’s overseas giving goes to our international Mission Partners; Dan and Vicki, Dr Ted and Rachel Watts, who live and work at the Good News Hospital in Mandritsara, Madagascar; Graeme and Bequi Innes, working at Oastea Domnului, an Evangelical church in Chisinau, Moldova and John & Sian Newton-Webb, who lead a church plant in the city of Sapporo in the north of Japan; plus the Langham Partnership.

We will continue to give updates on all our international Mission Partners going forward and do please continue to pray for them and the challenging work the Lord has called them to.

James Rollin

Operations

Operations covers all the things we do to keep doing all the other things we do: our finances, the website, social media, the office, cleaning, maintenance, working parties, keeping the heating going, and many other areas.

Again, as in so many areas of church life, this involves a large group of volunteers, who clean the church (often alone in a cold building), who mow the grass, and generally keep on top of everything. You can see the work Nick Peacock, our treasurer does from the following accounts. Out thanks to all our many, many unsung volunteer heroes.

Treasurer’s report for the year to 31 December 2023

2023 turned out much better than planned. The budget for 2023 assumed a year end deficit of the unrestricted funds of £23,750. The final accounts show a surplus of £1,325. Clearly there were large differences under the various headings, not all in the same direction.

The regular giving was £5,340 under budget (but higher than 2022). Staff costs were £2,580 above budget while there was significant savings on the other 2 variable expenditure items. Operational costs were £5,660 below budget and utilities £5,660

under budget. The latter due to much improved automatic timing of heating in church (with virtually no complaints from the congregation).

The principal reason for the large differences between budget and actual was due to donations. Within the church family donations exceeded by £10,919 and there was an additional £13,500 from external sources. £2,000 interest from our deposit account helped as well. The outlook for 2024 is also positive due to a couple of bequests while the unrestricted cash balance of over £40,000 provides a sound basis for the next few years.

Nick Peacock

Safeguarding Report

The work of safeguarding children, young people and vulnerable adults within the church continues to operate relatively smoothly.

We currently have 60 people in the church family with valid DBS certificates enabling them to work with the above groups. During 2023, four people with DBS certificates stepped down from their roles, but two new people came onto the list for the first time while seven existing certificates were renewed.

The overall number of people with DBS certificates is still a relatively healthy number for a church of our size, representing more than half of the regular congregation.

The move from five-yearly to three-yearly renewals has inevitably meant more work at our end but more people are being encouraged to sign-up to the automatic renewal process. A total of 29 certificates are due for renewal this year.

While Paul and Diane (as safeguarding administrator) have focused on keeping on top of the DBS process, Gill has continued to look after safeguarding training and has helped facilitate face-to-face training sessions for those unable to access online training.

As we go forward, we continue to pray for God's protection on our children and vulnerable adults, and on all of us in our relationships with each other.

Paul and Gill Linford, Parish Safeguarding Officers

Health and Safety.

We continue to keep a record of accidents, which are reported to the PCC as appropriate. I am pleased to report that there have not been any Health and Safety incidents reported in the last period.

John Oakley

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

INDEPENDENT EXAMINER'S REPORT

This report on the accounts of the PCC for the year ended 31 December 2023, set out on the preceding pages xx to yy is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and section 43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC, you are responsible for preparation of the financial statements; you consider that the audit requirements of the Regulations and section 43 (2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which causes me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 41 of the Act; and
 - b. to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Gregory
26 Barley Close
Little Eaton

Signed

Keith Gregory

Date

11/03/24

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2023

I ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations

2006 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention. Investment assets are valued at Market value. Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Incoming Resources

Voluntary, income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised only when received. Income tax receivable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantified and its ultimate receipt by the PCC is reasonably certain. Sales of books and magazines are accounted for gross. Funds raised by the Garden Party, Christmas Fair and similar events are accounted for gross.

Other income

Income from the letting of the parish hall is recognised when the rental is due.

Income from investments

Dividends are accounted for when receivable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments: Realised gains and losses are. Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate.

Resources used

Grants: Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Fixed assets

Consecrated land and buildings and moveable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993. Moveable church furnishings held by the churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory (which can be inspected at any reasonable time). For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been acquired during the year.

All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of moveable church furnishings acquired before 1 January 2000 is written off.

Other fixtures and fittings

Equipment used within the Church premises is depreciated on a straight line basis over 3 years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at Market Value at 31 December.

Current assets

Amounts owed at 31 December in respect of fees, rents or other income are shown as debtors.

Realised gains and losses are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

		TOTAL FUNDS			
	Note	Unrestricted Funds £	Restricted Funds £	2023 £	2022 £
INCOMING RESOURCES					
<i>Incoming resources from donors</i>	2(a)	236,978		236,978	186,134
<i>Other voluntary incoming resources</i>	2(b)	-	-	-	-
<i>Incoming resources from operating activities to further the Council's objects</i>	2(c)	7,209	-	7,209	13,385
<i>Activities for generating funds</i>	2(d)	3,625	-	3,625	3,486
<i>Income from investments</i>	2(e)	4,132	-	4,132	6,612
TOTAL INCOMING RESOURCES		251,944		251,944	209,617
RESOURCES USED					
<i>Grants</i>	3(a)	20,600		20,600	22,419
<i>Activities directly relating to the work of the church</i>	3(b)	207,827		207,827	193,071
<i>Costs of generating funds</i>	3(c)				
<i>Church management and administration</i>	3(d)	22,192		22,192	23,661
TOTAL RESOURCES USED		250,619		250,619	239,151
NET INCOMING/(OUTGOING) RESOURCES		1,325		1,325	(29,534)
GAINS AND (LOSSES) ON INVESTMENTS					
- realised	5(b)				10,000
- unrealised	5(b)	-	5,107	5,107	(14,372)
NET MOVEMENT IN FUNDS		1,325	5,107	6,432	(33,906)
BALANCES BROUGHT FORWARD AT 1 JANUARY 2023 (2022)		67,896	332,185	400,081	433,987
BALANCES CARRIED FORWARD AT 31 DECEMBER 2023 (2022)		69,221	337,292	406,513	400,081

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

BALANCE SHEET AT 31 DECEMBER 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible fixed assets	5(a)	294,368	294,368
Investment assets	5(b)	54,186	49,079
		<u>348,554</u>	<u>343,447</u>
CURRENT ASSETS			
Stock			
Debtors	7	26,002	31,011
Short term deposits		-	-
Cash at bank and in hand		58,746	68,814
		<u>84,748</u>	<u>99,825</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	8	-26,789	(43,191)
		<u>57,959</u>	<u>56,634</u>
NET CURRENT ASSETS			
CREDITORS - Amounts falling due after one year			
NET ASSETS		<u>406,513</u>	<u>400,081</u>
FUNDS			
	6		
Unrestricted		71,237	69,433
Restricted		335,276	330,648
		<u>406,513</u>	<u>400,081</u>

Approved by the Parochial Church Council on

and signed on its behalf by:

18th March 2024



PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2023

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2023 £	2022 £
2(a) Incoming resources from donors				
Planned giving				-
Gift Aid	139,134		139,134	135,230
Income tax recoverable on Gift Aid	32,000	-	32,000	29,805
Other	61,319		61,319	16,744
Collections (open plate) at all services	4,525		4,525	4,355
Sundry donations -church development				-
	236,978		236,978	186,134
2(b) Other voluntary incoming resources				
Legacies	-	-	-	
	-	-	-	
2(c) Incoming resources from operating activities to further the Council's objects				
Fees	5,709		5,709	5,539
Grants-Benefact Trust	1,500	-	1,500	6,025
Flood insurance	-	-	-	1,821
	7,209	-	7,209	13,385
2(d) Activities for generating funds				
Parish hall lettings, etc.	2,522	-	2,522	2,279
Magazine advertising	1,103	-	1,103	1,207
	-	-	-	-
	3,625	-	3,625	3,486
2(e) Income from investments				
Parish House net income	2,132	-	2,132	5,890
Dividends and interest	2,000	-	2,000	722
	4,132	-	4,132	6,612
TOTAL INCOMING RESOURCES	251,944		251,944	209,617

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2023

3	RESOURCES USED	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	2022 £
3(a)	<i>Grants</i>				
	Missionary and charitable giving				2,239
	Church overseas:				
	- mission partners	9,000	-	9,000	9,000
	- relief and development agencies	2,000	-	2,000	2,000
	UK churches	3,500		3,500	5,000
	Home missions and other church societies	5,200		5,200	3,280
	Secular charities and organisations	900		900	900
		20,600		20,600	22,419
3(b)	<i>Activities directly relating to the work of the church</i>				
	Ministry: diocesan quota	79,548	-	79,548	79,548
	clergy expenses	4,057		4,057	3,673
	vicarage	479		479	1,286
	Lay assistants employment and expenses	52,125		52,125	33,574
	Parish Asst employment and training	23,004	-	23,004	22,169
	Cost of services	3,731	-	3,731	5,896
	Church running expenses	13,436	-	13,436	8,761
	Flood expenses	12,403		12,403	15,915
	Church maintenance	10,961		10,961	13,707
	Youth and childrens activities	948		948	798
	Upkeep of churchyard	535	-	535	786
	Training & Mission	-	-	-	-
	Parish magazine expenditure	4,007	-	4,007	4,701
	Parish hall running costs	2,593	-	2,593	2,257
	Others, books etc.		-		
		207,827		207,827	193,071
3(c)	<i>Costs of generating funds</i>				
3(d)	<i>Church management and administration</i>				
	Secretary employment	18,285		18,285	19,139
	Printing, stationery & misc. requisites	1,669	-	1,669	2,739
	Professional fees	1,628		1,628	1,224
	Office running costs	610	-	610	559
		22,192		22,192	23,661
	TOTAL RESOURCES USED	250,619	-	250,619	239,151

Note 3(a). Major grants for 2023 are to DVB - £3,000, Ted& Rachel Watts -£3,000 Graeme and Bequi Innes £3000

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

4	STAFF COSTS	2023 £	2022 £
	Secretarial & Parish Assistant's employment	41,250	40,398
	Lay Assistants	52,125	33,150
		<u>93,375</u>	<u>73,548</u>

5 FIXED ASSETS FOR USE BY THE PCC

		Freehold land and buildings £	Furniture £	TOTAL £
5(a) <i>Tangible fixed assets</i>				
GROSS BOOK VALUE	01-Jan-23	294,368	-	294,368
	Additions	-	-	-
	31/12/2023	294,368	-	294,368
DEPRECIATION	01-Jan-23	-	-	-
	Charge for the year	-	-	-
	31/12/2023	-	-	-
NET BOOK VALUE	01/01/2023	294,368	-	294,368
	31/12/2023	294,368	-	294,368

The buildings comprise the Parish Hall located at Church Drive and the Parish House at 31 Derby Road, Duffield. The Gross book value of the Parish Hall, £267,500, is based on the value for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The net book value of the Parish house, £26,868, is based on the Parish contribution to the purchase price. This house was purchased jointly by the PCC and the Duffield Girls and Infants Religious Education Trust in March 1999. The total purchase price was £63,000 of which the Duffield Girls and IRE Trust contributed £38,000.

5(b) <i>Investments</i>		2023 £	2022 £
General Fund		0	0
Restricted Fund			
Vicarage Fund			
Shares in the CBF's Investment Fund			
2329.78 shares, market value 31/12/2022 £49,079	£10,000 cash realised	54,186	49,079
2397 shares with market value at 31/12/23 £54,186			
		<u>54,186</u>	<u>49,079</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	26,868	321,686	348,554
Current assets	71,158	13,590	84,748
Current liabilities	(26,789)		(26,789)
Fund balance	71,237	335,276	406,513

7 DEBTORS

	2023 £	2022 £
Collections/envelopes-sundry debtors	395	21
Interest	332	
Income tax recoverable	23,143	25,100
Parish house donation	2,132	5,890
	26,002	31,011

8 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Stewardship	20,600	20,180
Church roof repair		1,650
Flood expenses		
Parish Hall	1,450	1,370
Cash c/f for Youth Leader		16,900
Fees	200	1,010
other accruals	4,539	2,081
	-	-
	26,789	43,191

Note: The income and expenses of the Parish house are divided by agreement between The PCC and the Duffield Girls & Infants RE Trust in the proportion 25000 to 38000 (the respective contributions to the purchase price).

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2023

10 FUND DETAILS -

The Restricted funds are detailed below. The funds available in each fund can only be used for a specific purpose designated by the original donor.
Net Incomings/Outgoings on these funds have been agreed with the account examiner and PCC.

Cash balances of the funds.

	Organ Fund	Repair Fund	Clergy Fund	Bell Fund
	£	£	£	£
Balance at 1 January 2023	914		11,588	1,567
Net incomings/(outgoings) for the year.			(479)	
Balance at 31 December 2023	914	-	11,109	1,567

Note: The Bell Fund is a combination of the Belfry Fund and the Bell Fund shown in earlier accounts

Unrestricted funds

Cash balances of the funds

	General Fund	Hall Fund	Magazine Fund
	£	£	£
Balance at 1 January 2023	49,995	4,750	-
Net incomings/(outgoings) for the year.	(9,598)	9	-
Balance at 31 December 2023	40,397	4,759	-

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

INDEPENDENT EXAMINER'S REPORT

This report on the accounts of the PCC for the year ended 31 December 2023, set out on the preceding pages xx to yy is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and section 43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC, you are responsible for preparation of the financial statements; you consider that the audit requirements of the Regulations and section 43 (2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which causes me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 41 of the Act; and
 - b. to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Gregory
26 Barley Close
Little Eaton

Signed

Keith Gregory

Date

11/03/24

Accounts



St Alkmund's Duffield Parish Church

ANNUAL REPORT for January to December 2022



Proverbs 29:18 Where there is no prophetic vision the people cast off restraint, but blessed is he who keeps the law.

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Introduction

The primary object of St Alkmund's PCCs is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The incumbent is Rev Dr James Hughes.

Our mission statement is 'Devoted to God, Devoted to One Another'

St Alkmund's provides support for a significant church community, as well as education in the Christian faith, and social activities open to the wider community, as can be seen from the following report.

This report contains contributions from the Vicar, Churchwardens and Trainee Minister, and a report from the PCC. This is followed by 'a Year in review' before we consider the ministry of the church under five headings: Sunday Services, Children and Youth Work, Discipleship and Pastoral Care, Evangelism and Mission, and Operations (which covers all the many activities we engage in to support our other activities).

Throughout the report you will see that we rely extensively on volunteers to enable our mission and ministry; their endeavours are incalculable and greatly appreciated.

This report covers an exciting period in the life of the church, as we were able to begin a number of new initiatives, and to re-envision ourselves for the future in October 2022.

Financial reports follow the main report.

Church address:

St. Alkmund's Church,
Church Drive,
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Church Office Address (for correspondence):

Duffield Parish Hall
Church Drive
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Telephone: 01332 987550

e-mail: office@stalkmundsduffield.co.uk; web site: www.stalkmundsduffield.co.uk

The PCC is a charity registered with the Charity Commission at number 1134125

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. Appointment of PCC members is governed by and set out in the Church Representation Rules.

The PCC meets six times a year, with Standing Committee meetings in between as necessary. Standing Committee has delegated responsibility to make financial decisions as necessary, but we endeavour to make sure decisions are made at full PCC meetings as far as possible.

PCC Members 2022:

Rev Dr James Hughes (vicar, chair)
Richard Lindop (reader, vice-chair)
Paul Linford (Churchwarden)
Roger White (Churchwarden until May 2022, PCC member from May 2022)
Jodi Gray (Churchwarden from May 2022)
Marion Taulbut
Nick Peacock (PCC Treasurer, deanery synod rep)
Rosemary Bull (deanery synod rep)
Melinda Peacock (deanery synod rep)
Andrew Jackson (Until May 2022)
Gill Linford
Tom Gray
Michael Severn (until May 2022)
Anna Maddison
Alistair Boyd
Janet Roulstone
Elaine Parkin (from May 2022)
Christine Fraser-Moodie (from May 2022)

Bankers: HSBC, St Peter's Street Derby

Independent Examiner: Keith Gregory, 26 Barley Close, Little Eaton

St Alkmund's 2022- a Year in review

As we look back over 2022, here are some of the things that have happened. Back in **January** we launched the second half of our **Bible Overview** course, began small group training for our **A Passion for Life Mission**, and ran a successful **Life Explored** Course as a follow up to Christmas.



HOPE|EXPLORED



In **February** these things continued, but we also had a little bit of **flooding** in the Church Hall. That of course is not something to celebrate, but the rallying round to clean up that we saw, as well as the subsequent work to sort out our **flood defences** have seen many people volunteering their time to serve. As people do every year, in many different capacities.

March saw us continuing to prepare for our Passion for Life Mission, as well as celebrating **Mothering Sunday**, and preparing for Easter.

As well as celebrating **Easter** in April 2022, we participated as a benefice in PFL's nationwide '**Find Life that Lasts**' mission initiative. Alongside various smaller-scale events (which included a '**Murder Mystery Fish & Chip Supper**'), we held special invitation/outreach services on 10th and 17th April 2022 (Palm Sunday and Easter Sunday).



We also sent our young people up to Edale for our **Youth Weekend Away**, it was windy on the walk, but at least it didn't snow.



In **May** we appointed **James Munro** as our new Youth and Children's Worker, to work alongside Adam Heaton. Of course, James didn't arrive until September, and Hannah didn't join him until they got married in October, but we made the appointment in May!

June saw us beginning our planning for our vision day in October, with a congregational survey, and a staff away day. Which, yes, did involve a good number of post-it notes.

In **July** sadly we had to say goodbye to **Emma Rollin**, who stopped working in the office after many years. Again, not a cause for celebration, but an opportunity to thank Emma for all her work.

August of course brought our **holiday club**, and the opportunity to reach out to our village with the Good News of Jesus Christ. You can decide for yourself who you think is having the most fun on this picture.



September not only heralded the arrival of James Munro, but also the relaunch of what had been Covid Café as **Sanctuary**, a ministry which goes from strength to strength. We launched our new-look monthly **newsletter**, and we also sadly said our farewells in a special service to remember the life of her majesty Queen Elizabeth II. An opportunity for us to mourn and give thanks as a church, but also to invite the wider community to do the same on the day, or through our condolence book.

In **October** we celebrated **Harvest**, but also had our **Vision Day**. This was a really encouraging day for us as a church, as we looked back at what had happened over the last five years, and looked forward to the future together. We have already started to see some of the ideas from that day implemented, and we look forward to that continuing to happening in 2023.



November saw us host a quiz night, with many visitors, and unusual quiz questions. It also saw us move the 6.30pm service into the hall every week, and that is creating a very warm, informal, and welcoming atmosphere week by week – if you haven't already, you should try it.

And then what did we do in **December**? Oh yes. **Christmas**

From the Vicar

In many ways 2022 represented the first ‘normal’ year we have had for a while. We did have a little bit of flooding early in 2022, and have made some changes as a result, but we ran a full compliment of morning and evening services for the first time since 2018. We welcomed a number of new people to church, and were able to expand what we did. Much of what we did in 2022 is already covered in ‘a Year in review’, or will come up later on in this report, so I want to focus on saying thank you.

First, thanks to all the volunteers who have been engaged in the life of the church over the last year, from serving coffee, to cleaning, to leading bible studies, to helping with children’s and youth work, and beyond. As a church we seek to be a family, and to be involved in family life, and it is always encouraging to reflect back on how people serve one another here. I’m very wary of starting to mention people as I will miss someone out, so I will restrict myself to thanking by name Paul Linford, Jodi Gray and Roger White who served as wardens for some or all of 2022.

Second, my thanks go to the office team. In 2022 we said goodbye to Emma Rollin as one of our administrative team, and so I want to particularly record my thanks to her for her work with me over the last six years, and I know before that. Diane and Liz continue to work in the office, and Liz has increased her hours, and I am immensely grateful for all the support I, and we as a ministry team, receive from them.

Third, I have the privilege of working here with three very supportive, encouraging, committed and hard working colleagues, in James R, Adam, and James M (since September 2022). I look forward to the time we are able to spend together, and thank them for their support and hard work.

Finally, I want to thank you all for all that you came up with at the vision day in October. The Vision document from that day will be available at the AGM in April 2023, and I look forward to implementing those Imagine statements with you, as we seek to be devoted to God and one another.

In challenging times for the Church of England, it is good to have confidence in our shared hope in Jesus Christ.

James

Churchwarden’s Report

It has been a busy year for the church wardens with the installation of new flood barriers, a new heating system and a five-yearly report on the state of the church buildings all occupying our attentions.

Following the installation of flood barriers across the link doors and youth office door last year, ‘Phase 2’ of the flood protection project was completed in February with the addition of removable posts and barriers around the whole ‘courtyard’ around the hall. Particular thanks are

due to David Henson and Alistair Boyd for their work on this, and to Derbyshire County Council and the Benefact Trust for financial support.

Sanctioning the expenditure on the barriers has obviously entailed a considerable investment on the part of the PCC, but it will hopefully be worthwhile in terms of limiting the kind of disruption to church activities which resulted from the 2019 and 2022 flooding events.

A 12-strong team comprising the keyholders and Flood Protection Group members will now be responsible for erecting the barriers in the event of flood warnings. With all hands on deck it should take no more than half an hour.

The past 12 months also saw the Quinquennial Inspection by the church architect which, as its name suggests, is a five-yearly report on the state of the church buildings. It identifies a number of works which will need to take place over the next five years, but none of them require our immediate attention.

In addition the church's boiler control system was replaced with an App based version that can be programmed from a phone and which includes both an internal and external thermostat, and is thus capable of adjusting the heat based on outside temperature. Thanks are due to Roger White and Mike Stanier for their work on this project.

During the year we have held regular warden's meetings with James and been part of the leadership team along with James H, James R and Richard, which has enabled us to look together at some strategic issues, including those facing the wider Church of England.

Our work as wardens is made considerably easier by the continuing help of our team of keyholders - Martin Boyce, Martin Oliver, Alastair Boyd, Phil O'Brien, and Gerry Cunningham and Tom Gray who both joined the team this year.

We are also grateful for the work of funeral verger John Lound, wedding verger Deborah Redfern, 'Mr Maintenance' Mike Stanier, Stuart and Irene Holmes who continue to help out with preparing morning communion and Merrilyn Wheatley who has taken on the job of organising the tea and coffee rota.

Most of all we are grateful for the continued prayers of the church family as we carry out this ministry.

Paul Linford and Jodi Gray

Trainee Minister's Letter

Looking back on 2022, the year has felt like the first truly 'normal' year in the life of the church(s) after all the many covid-related difficulties and restrictions of 2020 and 2021. And – as you can read within this report - we have been able to continue with all the various ongoing activities across the life of our two churches and our benefice and begin some new initiatives too.

We have continued with our various pastoral care, discipleship and evangelism activities, successfully implementing a new 'Events Team' to support the latter. We have welcomed a second Youth & Children's Worker to our Staff Team. Our 'Sanctuary' event continues to meet a real need in the wider community and we have recently launched a new 'TOTS' group for younger children and those caring for them.

We give thanks for all that we've been able to achieve as churches and as a benefice in 2022 and for all the many volunteers who help to make things happen. And God willing, we trust that we can continue doing more of the same in the year ahead, as we seek to share the 'good news' of the Gospel with all those around us.

Many thanks to our church/benefice family for their continued support and encouragement over the past year and my thanks to James Hughes and our Staff Team and Wardens in particular.

James Rollin

PCC Report

Report on the Proceedings of the Parochial Church Council

It should be the duty of the minister and the parochial church council to consult together on matters of general concern and importance to the parish. (Parochial Church Councils (Powers) Measure 1956).

The Parochial Church Council met 6 times in 2022 and all meetings were in person in the church hall.

Regular agenda items for discussion included a ministry update from the vicar, safeguarding information from Paul Linford and a finance report from Nick Peacock, the treasurer.

At the meeting in March it was agreed to appoint a second youth worker. Members of the PCC together with the vicar interviewed and appointed for the post and James Munro started in September.

Safeguarding, throughout the year, included new and renewed Disclosure and Barring certificates, reminders of mandatory course updates and any issues needing to be discussed.

Changes were agreed to the work of the Standing Committee, which comprises the vicar, church wardens, vice chair, secretary and treasurer. It was decided that at each meeting this group would feedback to the PCC any action taken. Spending by the group was sanctioned up to £1000 where it was inappropriate to wait for the next PCC.

A procedure to close the churchyard to the burial of coffins started in March 2022 and would finally be passed by the Privy Council in 2023.

Flood protection was a regular and important agenda item at PCC meetings. In January 2022 the first phase was installed on the Link and Youth office doors and a £5000 grant paid for this. Non return valves were also put in place. At the October meeting it was agreed that a system of demountable posts and removable flood barriers around the patio area would be put in place.

A Quinquennial inspection of the church and hall was carried out in September and a report sent out for the November PCC meeting. There are works that need to be done within 18 months and others within 5 years. Timing of the works will be considered with a view to the costs and urgency. Reports on PCC business appear regularly in the church magazine.

Janet Roulstone

Sunday Services

Our Sunday services at Duffield are normally at 10am and 6.30pm. The morning service includes creche and youth work for those aged up to 14. We also have an 8am communion service which currently at All Saints chapel on the 1st and 3rd Sundays of the month.

During 2022 we continued our usual pattern of expository sermon series, seeking to explore the whole counsel of God. The morning saw us continuing looking at Matthew, in 1 Kings, exploring James together, and continuing to work through the book of Psalms in the summer. A similar pattern has been followed in the evening, looking at Luke, at Joshua, and at 2 Corinthians.

We have continued to live stream services, and that will continue into the future. We also moved our evening service into the hall from November 2022, and that is creating a lovely relaxed atmosphere week by week.

The **music group** continues to strive to provide music that enables the congregation to praise and worship God. We are very thankful for the small, dedicated team of **sound men** who are essential to ensure the sound the band is well balanced, and our team of **Streamers**, who make sure the internet behaves itself.

Our **bell ringers** continue to encourage us into worship, and we are grateful that they have been able to resume ringing.

Our thanks go to our musicians, power point operators, sides people, sound team, coffee and tea makers, tidy uppers, creche helpers and heating keeping going-ers (and many others) who contribute so much to make sure we can meet together as God's people every Sunday.

James Hughes

Children's and youth work

This year we have focused on building stronger relationships with our surrounding schools and families. We've maintained our regular once a week assembly with William Gilbert and have been a part of their services throughout the year. We have also introduced family evenings with a quiz night in late October with the goal of further reaching not just our young people but their parents too.

Every Sunday we run Sunday Club for 3-11's and Fuel for 12-14s with our older teens frequently serving in our Youth band or helping with streaming. Ignition our group for 11-18s has changed to a Wednesday and has continued to grow and develop with Bible study, in addition to First Sunday

Specials once a month for fellowship during Salt Cafe. We have also taken steps to give access to 1 to 1 ministry for more of our 11-18s.

We ran a three-day Holiday Club centred on the story of Adam & Eve in Genesis during August and look forward to expanding outreach with further events/socials to support our children & young people throughout the year.

Adam Heaton and James Munro

Discipleship and Pastoral Care

Discipleship: A key opportunity for learning together is of course Sunday by Sunday at our weekly church services. However, we also continue to offer various opportunities for further learning and teaching in smaller groups as churches and a benefice.

Our **Growth Groups** have continued to meet during the year, studying a range of material including Acts 1 – 5 and also the evangelism training materials produced by the ‘Passion for Life’ (PFL) organisation. If you are not currently involved in a Growth Group and would like to be, please contact either myself or the Vicar.

Our benefice **Prayer Meetings** continue to be held on the first Wednesday evening of the month, (either at St Alkmund’s or St Paul’s), where there are opportunities to pray for the life of the church(s) and the benefice and for one another. There are also opportunities to consider at the prayer meeting, specific issues in more detail than is possible during a church service. Do please support this key meeting in the life of our benefice if you can.

Our periodic **midweek teaching courses** have continued, with Church History covered most recently. We also encourage the church family to make use of other occasional teaching opportunities organised by third parties; for example the annual ‘Derby Bible Week’ meetings. Our other midweek activities include our **Tuesday Morning** service (which includes Communion once a month) on Tuesday mornings in term time. We also have opportunities for **1-1 bible-study** – if you are interested in this, please contact either myself or the church office.

Pastoral Care: Recently we have been trying to undertake more **visits** with more people through visiting them in their homes, or going out for a coffee or going for a walk, etc; organised on an ad-hoc basis. If anyone feels that they would like a visit from a member of the pastoral care team, please get in touch with the church office and we can make arrangements.

We also provide **meals for those in need**, together with a **prayer chain** and also our ongoing **Prayer Ministry after Sunday services** after the morning service at St Alkmund’s.

Our **Sanctuary** event on Thursday afternoons provides a welcome space for people to come and chat and get support and company. Most recently, our new ‘**TOTS**’ group gives chance for those caring for younger children to meet and catch up.

James Rollin

Evangelism and Mission

Evangelism

Our parish magazines continue to act as a good 'low key' evangelism tool for the wider village community and once again my sincere thanks go to our magazine editor Jeff Taplin for his tireless work in producing the magazines for both churches each month. As ever, any suggestions for content for the magazines are always gratefully received.

In January 2022, as a follow-up to our various Christmas services (which present a good evangelistic opportunity in themselves), we ran the 'Hope Explored' course in the church hall and shortly after that we participated in the nationwide 'Find Life that Lasts' mission initiative organised by the 'Passion for Life' (PFL) organisation.

As reported last year, we have developed an evangelism strategy (which has identified a need for a particular focus on reaching the '20s – 40s' segment we're currently not reaching as a benefice). As part of this strategy, an Events team has now been set-up to help in organising evangelistic/outreach events and (following the covid-induced 'pause' on such activities) we recommenced holding such events towards the end of 2022, including a Quiz Night in November.

Mission

We continue as a church to 'tithe' the income we receive in planned giving, supporting various organisations, from other local churches in Derbyshire, to local and national charities, together with support for international mission.

The bulk of our benefice's overseas giving goes to our international Mission Partners; Dan and Vicki, Dr Ted and Rachel Watts, who live and work at the Good News Hospital in Mandritsara, Madagascar; Graeme and Bequi Innes, working at Oastea Domnului, an Evangelical church in Chisinau, Moldova and John & Sian Newton-Webb, who lead a church plant in the city of Sapporo in the north of Japan; plus the Langham Partnership.

We will continue to give updates on all our international Mission Partners going forward and do please continue to pray for them and the challenging work the Lord has called them to.

James Rollin

Operations

Operations covers all the things we do to keep doing all the other things we do: our finances, the website, social media, the office, cleaning, maintenance, working parties, keeping the heating going, and many other areas.

Again, as in so many areas of church life, this involves a large group of volunteers, who clean the church (often alone in a cold building), who mow the grass, and generally keep on top of everything. You can see the work Nick Peacock, our treasurer does from the following accounts. Out thanks to all our many, many unsung volunteer heroes.

Treasurer's report for the year to 31 December 2022

The church financial position has worsened in the last 12 months. The operating deficit in 2022 was £29,534 after a surplus of £5,220 in 2021. The main causes of this unplanned net loss of income/ rise in expenditure are as follows:

1) Flood defences of £12,634 offset by a grant (£4,275) and insurance (£1,821).	+£6,538
2) Planned giving -primarily gift aid claim	-£6,740
3) Second youth worker cost £9,400 offset by the proceeds of the gift day of £6,450	+£2,950
4) Parish magazine	+£3,500
5) Church roof repairs	+£1,650
6) Utility bills	-£1,390
7) Fees from weddings/ funerals	+£2,500
Total	+£17,490

This deficit is then added to the planned deficit of £10,250 plus some lower donations, leads to the operating deficit of £29,534, but an even bigger deficit of £34,750 compared with 2021.

This leaves unrestricted cash at the start of 2023 at £39,185. Without a significant change to income or expenditure in 2023, the forecast unrestricted cash at the end of 2023 will be only £15,437.

Nick Peacock

Safeguarding Report

The work of safeguarding children, young people and vulnerable adults within the church continues to operate relatively smoothly.

We currently have 63 people in the church family with valid DBS certificates enabling them to work with the above groups. During 2022, four people with DBS certificates either moved to new churches or stepped down from their roles, but six new people came onto the list for the first time while six existing certificates were renewed.

The overall number of people with DBS certificates is still a relatively healthy number for a church of our size, representing more than half of the regular congregation.

The move from five-yearly to three-yearly renewals will inevitably mean more work at our end but more people are being encouraged to sign-up to the automatic renewal process. A total of 11 certificates are due for renewal this year with 29 due in 2024.

While Paul and Diane (as safeguarding administrator) have focused on keeping the DBS process running smoothly, Gill has continued to look after safeguarding training and has helped facilitate those unable to access online training to attend the face-to-face training sessions organised by the Diocese.

As we go forward, we continue to pray for God's protection on our children and vulnerable adults, and on all of us in our relationships with each other.

Paul and Gill Linford, Parish Safeguarding Officers

Health and Safety.

We continue to keep a record of accidents, which are reported to the PCC as appropriate. I am pleased to report that there have not been any Health and Safety incidents reported in the last period.

There is one outstanding Health and safety issue to address. After the flood the fire detection system in the kitchen was removed and not replaced. Although the new extractor hood in the kitchen is an enhanced safety feature, we are seeking to replace this additional system.

John Oakley

**PAROCHIAL CHURCH COUNCIL OF ST ALKMUND,
DUFFIELD
STATEMENT OF FINANCIAL ACTIVITIES
examined and approved
For the year ended 31st December 2022**

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2022

		TOTAL FUNDS			
	Note	Unrestricted Funds £	Restricted Funds £	2022 £	2021 £
INCOMING RESOURCES					
<i>Incoming resources from donors</i>	2(a)	181,885	4,249	186,134	201,724
<i>Other voluntary incoming resources</i>	2(b)	-	-	-	-
<i>Incoming resources from operating activities to further the Council's objects</i>	2(c)	13,385	-	13,385	5,457
<i>Activities for generating funds</i>	2(d)	3,486	-	3,486	1,490
<i>Income from investments</i>	2(e)	6,612	-	6,612	2,004
TOTAL INCOMING RESOURCES		205,368	4,249	209,617	210,675
RESOURCES USED					
<i>Grants</i>	3(a)	20,180	2,239	22,419	20,340
<i>Activities directly relating to the work of the church</i>	3(b)	192,646	425	193,071	166,308
<i>Costs of generating funds</i>	3(c)	-	-	-	-
<i>Church management and administration</i>	3(d)	22,751	910	23,661	18,807
TOTAL RESOURCES USED		235,577	3,574	239,151	205,455
NET INCOMING/(OUTGOING) RESOURCES		(30,258)	724	(29,534)	5,220
GAINS AND (LOSSES) ON INVESTMENTS					
- realised	5(b)	-	10,000	10,000	-
- unrealised	5(b)	-	(14,372)	(14,372)	10,307
NET MOVEMENT IN FUNDS		(30,258)	(3,648)	(33,906)	15,527
BALANCES BROUGHT FORWARD AT 1 JANUARY 2022 (2021)		98,154	335,833	433,987	418,460
BALANCES CARRIED FORWARD AT 31 DECEMBER 2022 (2021)		67,896	332,185	400,081	433,987

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

BALANCE SHEET AT 31 DECEMBER 2021

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	5(a)	294,368	294,368
Investment assets	5(b)	49,079	63,451
		<u>343,447</u>	<u>357,819</u>
CURRENT ASSETS			
Stock			
Debtors	7	30,011	31,248
Short term deposits		-	-
Cash at bank and in hand		68,814	72,446
		<u>99,825</u>	<u>103,694</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	8	-43,191	(27,526)
		<u>56,634</u>	<u>76,168</u>
NET CURRENT ASSETS			
		56,634	76,168
CREDITORS - Amounts falling due after one year			
		<u>400,081</u>	<u>433,987</u>
NET ASSETS			
		<u>400,081</u>	<u>433,987</u>
FUNDS			
	6		
Unrestricted		69,433	98,256
Restricted		330,648	335,731
Endowment		-	-
		<u>400,081</u>	<u>433,987</u>

Approved by the Parochial Church Council on

20th March 2023

and signed on its behalf by:

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

The financial statements have been prepared under the historical cost convention. Investment assets are valued at Market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised only when received.

Income tax receivable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantified and its ultimate receipt by the PCC is reasonably certain. Sales of books and magazines are accounted for gross.

Funds raised by the Garden Party, Christmas Fair and similar events are accounted for gross.

Other income

Income from the letting of the parish hall is recognised when the rental is due.

Income from investments

Dividends are accounted for when receivable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are

Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Fixed assets

Consecrated land and buildings and moveable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993. Moveable church furnishings held by the churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory (which can be inspected at any reasonable time). For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been acquired during the year.

All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of moveable church furnishings acquired before 1 January 2000 is written off.

Other fixtures and fittings

Equipment used within the Church premises is depreciated on a straight line basis over 3 years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at Market Value at 31 December.

Current assets

Amounts owed at 31 December in respect of fees, rents or other income are shown as debtors.

Realised gains and losses are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2022

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2022 £	2021 £
<i>2(a) Incoming resources from donors</i>				
Planned giving				-
Gift Aid	135,230		135,230	133,166
Income tax recoverable on Gift Aid	29,805	-	29,805	38,610
Other	12,495	4,249	16,744	27,590
Collections (open plate) at all services	4,355		4,355	2,358
Sundry donations -church development				-
	<u>181,885</u>	<u>4,249</u>	<u>186,134</u>	<u>201,724</u>
<i>2(b) Other voluntary incoming resources</i>				
Legacies	-	-	-	
	<u>-</u>	<u>-</u>	<u>-</u>	
<i>2(c) Incoming resources from operating activities to further the Council's objects</i>				
Fees	5,539	-	5,539	3,001
Grants	6,025	-	6,025	
Flood insurance	1,821	-	1,821	1,494
Furlough payments	-			962
	<u>13,385</u>	<u>-</u>	<u>13,385</u>	<u>5,457</u>
<i>2(d) Activities for generating funds</i>				
Parish hall lettings, etc.	2,279	-	2,279	1,043
Magazine advertising	1,207	-	1,207	447
Fetes & other fund raising events	-	-	-	-
	<u>3,486</u>	<u>-</u>	<u>3,486</u>	<u>1,490</u>
<i>2(e) Income from investments</i>				
Parish House net income	5,890	-	5,890	1,978
Dividends and interest	722	-	722	26
	<u>6,612</u>	<u>-</u>	<u>6,612</u>	<u>2,004</u>
TOTAL INCOMING RESOURCES	<u>205,368</u>	<u>4,249</u>	<u>209,617</u>	<u>210,675</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

3	RESOURCES USED	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	2021 £
3(a)	<i>Grants</i>				
	Missionary and charitable giving		2,239		
	Church overseas:				
	- mission partners	9,000	-	9,000	9,000
	- relief and development agencies	2,000	-	2,000	2,000
	UK churches	5,000		5,000	5,000
	Home missions and other church societies	3,280			3,280
	Secular charities and organisations	900			1,060
		20,180	2,239	22,419	20,340
3(b)	<i>Activities directly relating to the work of the church</i>				
	Ministry: diocesan quota	79,548	-	79,548	78,696
	clergy expenses	3,673		3,673	3,137
	vicarage	1,286		1,286	3,345
	Lay assistants employment and expenses	33,149	425	33,574	13,731
	Parish Asst employment and training	22,169	-	22,169	21,250
	Cost of services	5,896	-	5,896	4,088
	Church running expenses	8,761	-	8,761	6,285
	Flood expenses	15,915		15,915	10,658
	Church maintenance	13,707		13,707	20,002
	Youth and childrens activities	798		798	402
	Upkeep of churchyard	786	-	786	537
	Training & Mission	-	-	-	-
	Parish magazine expenditure	4,701	-	4,701	2,660
	Parish hall running costs	2,257	-	2,257	1,516
	Others, books etc.		-		
		192,646	425	193,071	166,308
3(c)	<i>Costs of generating funds</i>				
3(d)	<i>Church management and administration</i>				
	Secretary employment	18,229	910	19,139	16,056
	Printing, stationery & misc. requisites	2,739	-	2,739	1,323
	Professional fees	1,224		1,224	921
	Office running costs	559	-	559	507
		22,751	910	23,661	18,807
	TOTAL RESOURCES USED	235,577 -	3,574 -	239,151	205,455

Note 3(a). Major grants for 2021 are to DVB - £3,000, Ted& Rachel Watts -£3,000 Graeme and Bequi Innes £3000

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

4	STAFF COSTS	2022 £	2021 £
	Secretarial & Parish Assistant's employment	40,398	37,306
	Lay Assistants	33,150	13,731
		<u>73,548</u>	<u>51,037</u>

5 FIXED ASSETS FOR USE BY THE PCC

		Freehold land and buildings £	Furniture £	TOTAL £
5(a) <i>Tangible fixed assets</i>				
GROSS BOOK VALUE	01-Jan-22	294,368	-	294,368
	Additions	-	-	-
	31/12/2022	294,368	-	294,368
DEPRECIATION	01-Jan-21	-	-	-
	Charge for the year	-	-	-
	31/12/2021	-	-	-
NET BOOK VALUE	01/01/2022	294,368	-	294,368
	31/12/2022	294,368	-	294,368

The buildings comprise the Parish Hall located at Church Drive and the Parish House at 31 Derby Road, Duffield. The Gross book value of the Parish Hall, £267,500, is based on the value for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The net book value of the Parish house, £26,868, is based on the Parish contribution to the purchase price. This house was purchased jointly by the PCC and the Duffield Girls and Infants Religious Education Trust in March 1999. The total purchase price was £63,000 of which the Duffield Girls and IRE Trust contributed £38,000.

5(b) <i>Investments</i>		2022 £	2021 £
General Fund		0	0
Restricted Fund			
Vicarage Fund			
Shares in the CBF's Investment Fund			
2329.78 shares, market value at Year end £49,079	£10,000 cash realised	49,079	63,451
(2021 2713.11 shares, market value £63,451)			
		<u>49,079</u>	<u>63,451</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	26,868	316,579	343,447
Current assets	85,756	14,069	99,825
Current liabilities	(43,191)		(43,191)
Fund balance	69,433	330,648	400,081

	2022 £	2021 £
7 DEBTORS		
Collections/envelopes-sundry debtors	21	2,770
Flood insurance		
Income tax recoverable	25,100	26,500
Parish house donation	5,890	1,978
	<u>31,011</u>	<u>31,248</u>
8 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022 £	2021 £
Stewardship	20,180	20,340
Church roof repair	1,650	
Flood expenses		3,694
Parish Hall	1,370	
Cash c/f for Youth Leader	16,900	
Fees	1,010	
other accruals	2,081	3,492
	<u>-</u>	<u></u>
	<u>43,191</u>	<u>27,526</u>

Note: The income and expenses of the Parish house are divided by agreement between The PCC and the Duffield Girls & Infants RE Trust in the proportion 25000 to 38000 (the respective contributions to the purchase price).

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2022

10 FUND DETAILS -

The Restricted funds are detailed below. The funds available in each fund can only be used for a specific purpose designated by the original donor.

Net Incomings/Outgoings on these funds have been agreed with the account examiner and PCC.

Cash balances of the funds.

	Organ Fund	Repair Fund	Clergy Fund	Bell Fund
	£	£	£	£
Balance at 1 January 2022	839		2,874	1,067
Net incomings/(outgoings) for the year.	75		8,714	500
Balance at 31 December 2022	914	-	11,588	1,567

Note: The Bell Fund is a combination of the Belfry Fund and the Bell Fund shown in earlier accounts

Unrestricted funds

Cash balances of the funds

	General Fund	Hall Fund	Magazine Fund
	£	£	£
Balance at 1 January 2022	63,939	3,727	-
Net incomings/(outgoings) for the year.	(13,944)	1,023	-
Balance at 31 December 2022	49,995	4,750	-

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

INDEPENDENT EXAMINER'S REPORT

This report on the accounts of the PCC for the year ended 31 December 2022, set out on the preceding pages xx to yy is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and section 43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC, you are responsible for preparation of the financial statements; you consider that the audit requirements of the Regulations and section 43 (2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

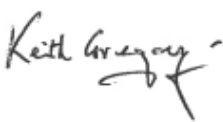
My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which causes me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 41 of the Act; and
 - b. to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Gregory
26 Barley Close
Little Eaton

Signed  Date 20/3/23

Accounts



St Alkmund's Duffield Parish Church

ANNUAL REPORT 2021/22



Jonah 2:2 He said “In my distress I called to the LORD, and he answered me. From deep in the realm of the dead I called for help, and you listened to my cry.

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Introduction

The primary object of St Alkmund's PCCs is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The incumbent is Rev Dr James Hughes

Our vision statement is 'Devoted to God, Devoted to One Another'

St Alkmund's provides support for a significant church community, as well as education in the Christian faith, and social activities open to the wider community, as can be seen from the following report.

In this report, after contributions from the Vicar, Churchwardens and Trainee Minister, and a report from the PCC, we will consider the ministry of the church under five headings: Sunday Services, Children and Youth Work, Discipleship and Pastoral Care, Evangelism and Mission, and Operations (which covers all the many activities we engage in to support our other activities).

Throughout the report you will see that we rely extensively on volunteers to enable our mission and ministry; their endeavours are incalculable and greatly appreciated.

This report covers a challenging period in the life of the church, dealing with the continuing effects of Covid 19 during 2021. These challenges are reflected in the reports which follow, which also highlight considerable encouragement from the last 12 or so months. We rejoiced that we have been largely able to restore existing ministries, reaching out into the community with the good news of Jesus, and we are examining how we re-envision ourselves during 2022/23 to move forward as a church.

Financial reports follow the main report.

Church address:

St. Alkmund's Church,
Church Drive,

Church Office Address (for correspondence):

Duffield Parish Hall
Church Drive

off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Telephone: 01332 987550

e-mail: office@stalkmundsduffield.co.uk; web site: www.stalkmundsduffield.co.uk

The PCC is a charity registered with the Charity Commission at number 1134125

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. Appointment of PCC members is governed by and set out in the Church Representation Rules.

The PCC meets six times a year, with Standing Committee meetings in between as necessary. Standing Committee has delegated responsibility to make financial decisions as necessary, but we endeavour to make sure decisions are made at full PCC meetings as far as possible.

PCC Members 2021:

Rev Dr James Hughes (vicar, chair)
Richard Lindop (reader, vice-chair)
Paul Linford (Churchwarden)
Roger White (Churchwarden from June 2021)
Marion Taulbut
Nick Peacock (PCC Treasurer, deanery synod rep)
Rosemary Bull (deanery synod rep)
Melinda Peacock (deanery synod rep)
Andrew Jackson
Stuart Holmes (until June 2021)
Gill Linford
Tom Gray
Michael Severn
Anna Maddison
Alistair Boyd
Janet Roulstone (from June 2021)

Bankers: HSBC, St Peter's Street Derby

Independent Examiner: Keith Gregory, 26 Barley Close, Little Eaton

From the Vicar

Dear Friends,

As we look back on 2021, we recognise both the challenges of Covid, particularly at the start of last year, and also the encouragements we have seen as we have gradually returned to normal at church. In many ways 2021 represented a year in transition: moving back to normal, and saying goodbye to Helen Hawley at the end of 2020 and Carys in August, whilst welcoming Adam Heaton in

August as well. We also welcomed Liz Hardwick to our secretarial team, and Roger White as Church Warden alongside Paul.

In that transition though there is much to be thankful for. My thanks go to James, Diane and Emma, as well as Adam and Liz, for all their work – much of it behind the scenes – keeping things going during a difficult year. We were able to welcome people back into Church at Christmas, for the first time since 2019. Our Holiday Club run by Gill Linford and the team enabled us to begin to reconnect with families in the Benefice, and that work has continued since. I have been able to return, with Adam, to doing assemblies in our local schools.

There are many other things I could mention, as you can see from the report which follows. However, special mention does go to Beyond Covid – which has been a really encouraging initiative from Fiona and the team. We give thanks for the support that group has offered to those who are seeking to return to normal.

As we look ahead, we are planning for our next Vision Day, as we look at what it means for us to go forward Devoted to God, Devoted to One Another, after the events of the last two years. More on that in due course. Our hope is that as we return to normal, we will be able to reach out to our local community with the Good News of Jesus Christ, as we communicate about a hope that truly lasts.

Yours in Christ

James

Churchwarden's Report

Flooding and the aftermath of Covid-19 continued to loom large in the life of the church during 2021-22 and likewise in our work as wardens.

The Flood Protection Group set up in 2020 following the last major floods continued to meet and, with the help of a Derbyshire County Council grant, agreed a programme to install flood barriers across the link doors and youth office door which are due to be installed shortly.

Sadly the hall was subject to a further flooding incident in February and although this caused relatively little disruption compared to the 2019 incident, further work will now be needed to protect the area around the 'patio doors' in the courtyard.

Meanwhile the measures put in place to ensure a safe environment in church following the Covid-19 pandemic were gradually relaxed, but we continued to maintain an area in the side aisles for the benefit of those who wished to continue social distancing.

During the year we have held regular warden's meetings with James and been part of the leadership team along with James H, James R and Richard, which has enabled us to look together at some strategic issues while also providing a useful means of mutual accountability for all of us.

Paul has continued to contribute to the Vision Team looking at implementation of the 2018 Vision Day and planning the next one later this year, while Roger has, along with Mike Stanier, overseen matters relating to church fabric, taking the lead on a project to replace the hall lighting.

These lights are original to the hall and are now brittle and require working at height. Quotes are being prepared for the replacement of a single light fitting, as an example for PCC, and then a second quote for the complete replacement.

The boiler control system is also being replaced with an App based version that can be programmed from a phone. The system includes both an internal and external thermostat and thus is capable of adjusting the heat required based on outside temperature.

We continue to be grateful for the help of a group of people who (though they don't call themselves this) are effectively deputy wardens - keyholders Martin Boyce, Martin Oliver, Alastair Boyd and Phil O'Brien, funeral verger John Lound, 'buildings manager' Mike Stanier and Stuart and Irene Holmes who continue to help out with preparing morning communion.

Owing to personal family commitments, Roger has decided not to seek re-election as warden for 2022-23 but we hope that a new warden will step forward who can share the burden of this work with Paul over the next 12 months.

Paul Linford and Roger White

Trainee Minister's Letter

Whilst thankfully not as challenging as when we were facing the depths of full lockdowns in 2020 – 2021, this past year in the life of our church and benefice has undoubtedly still been a difficult time. We have slowly been returning to something approaching normality, navigating our way through the recent rapid rise of the 'omicron' covid19 variant on the one hand and the lifting of the final covid restrictions on the other, all the while mindful of those in our benefice who still haven't yet felt able to make a full return to church in-person.

Yet, at the same time, there have undoubtedly been many encouragements for us during these past twelve months. As you can read elsewhere in this annual report, we've welcomed our new Youth and Children's worker Adam Heaton and we hope in the near future to be able to appoint a second. We have emerged from lockdown with more people in our Growth Groups and also more groups!

Our Growth Groups, Youth Groups, training courses and other midweek activities have all now been able to return to meeting face-to-face and (as thankful as we all were for Zoom, etc. enabling us to continue 'meeting' during lockdown) what a joy it has been to return to actually meeting in person. We've enjoyed learning from some excellent evangelism training videos, begun to restart our evangelistic activities and participated in a nationwide national mission.

In the words of the Apostle Paul in 2 Corinthians 4, verse 8 (which we looked at in our evening services earlier this year), we have been: "...*hard pressed on every side, but not crushed; perplexed, but not in despair*". As we finally emerge 'blinking into the sunlight', from the travails of the past two years, let's give thanks for the various encouragements we've seen and press on with the task of sharing the 'good news' of the Gospel together.

Many thanks to our church/benefice family for their continued support and encouragement over the past year and my thanks to James Hughes and our Staff Team and Wardens in particular.

James Rollin

PCC Report

Report on the Proceedings of the Parochial Church Council

It should be the duty of the minister and the parochial church council to consult together on matters of general concern and importance to the parish. (Parochial Church Councils (Powers) Measure 1956).

The Parochial Church council met 5 times during 2021, 3 times on Zoom early in the year and in person in September and November.

The agenda regularly covers a ministry update, a finance report, safeguarding, staffing and buildings maintenance. Last year there were also discussions on how and when to reopen the church for services. A survey was sent out to church members in March to gauge their willingness to return in person. The church opened on 28th March, the week before Easter, with some pews cordoned off to maintain social distancing. People wore masks and could not sing. Restrictions reduced again in September as the church tried to return to more normality.

The vicar kept members informed of the progress on employing a Youth worker and Adam Heaton was welcomed in August in time for the Holiday club. Throughout the year the PCC were updated and had to make decisions on the kitchen refit, following the flood in November 2019. Thanks go to Rosemary Bull, from the PCC, for all her hard work on this.

A flood protection group, consisting mainly of PCC members, was set up in January 2021. The group did some assessment of the problems and later organised the visit of a professional company who advised on suitable measures to reduce flooding. A faculty was applied for and a grant received from the Derbyshire County Council allowing work to be started.

In May last year Stuart Holmes retired from the PCC with thanks for his many years of service.

Sunday Services

Our Sunday services at Duffield are normally at 10am and 6.30pm. The morning service includes creche and youth work for those aged up to 14. We also have an 8am communion service which currently at All Saints chapel on the 1st and 3rd Sundays of the month.

During 2021 we continued our usual pattern of expository sermon series, seeking to explore the whole counsel of God. The morning saw us continuing looking at Matthew, In 1 Kings, exploring Acts together, and continuing to work through the book of Psalms in the summer. We continued to have all age services on the first Sunday of the Month, looking at Mark's gospel. Due to Covid we had fewer evening services, but did manage to look Joshua and Luke in the autumn, and we were able to relaunch our First Sunday Specials.

We were online-only from January to March 2021. When we returned to church, we rejoiced in finally being able to sing again! We have been live-streaming services, and that will continue into the future. we are looking at how to make this experience better for those unable to come to church. As 2021 proceeded, we were able to start returning to normal, with Harvest, Remembrance and Christmas, although we anticipate more normality in the rest of 2022.

The **music group** continues to strive to provide music that enables the congregation to praise and worship God. We are very thankful for the small, dedicated team of **sound men** who are essential to ensure the sound the band is well balanced, and our new team of **Streamers**, who make sure the internet behaves itself.

Our **bell ringers** continue to encourage us into worship, and we are grateful that they have been able to resume ringing.

Our thanks go to our musicians, power point operators, sides people, sound team, coffee and tea makers, tidy uppers, creche helpers and heating keeping going-ers (and many others) who contribute so much to make sure we can meet together as God's people every Sunday.

James Hughes

Children's and youth work

This year we have been building back from lockdown, returning to gathering in person, and running a summer holiday club and youth weekend away. We are also gradually rebuilding our visibility and ministry in schools, with assemblies at William Gilbert and Little Eaton primaries and steps towards relaunching the Christian Union at Ecclesbourne.

Sunday Club for 3-11s and Fuel for 12-14s continue to meet on Sunday mornings with teaching teams slowly growing and including our older teens helping with Sunday Club regularly, as well as serving in music and streaming. Our 11-18s also meet on Tuesday evening for Bible study at Ignition and before First Sunday Specials to catch up with each other at Salt Café.

Our postponed youth weekend away finally came around in late April 2022, with thanks to the Peak Centre's generosity in managing our booking and the leaders who came along and got to know our young people better. We enjoyed a three-day holiday club in Jonah last August and look forward to another this year, as well as repeating smaller events like our one-day October holiday club and church family picnic on Eyes Meadow this February.

We hope to encourage more of the congregation to draw alongside our young people in service and fellowship, and to grow our groups through engagement in the schools and providing 'easy invitation' opportunities.

Adam Heaton

Discipleship and Pastoral Care

Discipleship

A key opportunity to learning together is of course Sunday by Sunday at our weekly church services. However, we also have various opportunities for further learning and teaching in smaller groups as a church and a benefice.

Our **Growth Groups** have continued to meet during the year, studying a range of material including Luke, the Psalms, 1 Peter and most recently evangelism (see the separate 'Evangelism & Mission' report). The number of growth groups expanded during lockdown and some of these groups have

continued to meet following the final lifting of covid19 restrictions. If you are not currently involved in a Growth Group and would like to be, please contact the Vicar.

Our benefice **Prayer Meetings** continue to be held on the first Wednesday evening of the month, where there are opportunities to pray for the life of the church and the benefice and one another. There are also opportunities to occasionally consider at the prayer meeting specific issues in more detail than is possible during a morning service; for example plans for the future building project at St Paul's Little Eaton. Do please support this key meeting in the life of our benefice if you can.

Our periodic **midweek teaching courses** have also recommended this year, with the Old Testament and New Testament overview courses held in the church hall on Thursday mornings. We also encourage the church family to make use of other occasional teaching opportunities organised by third parties; for example the Derby Diocesan Evangelical Fellowship '*Letting the Bible help us think about Love and Faith*' event and the annual 'Derby Bible Week' meetings, both held in April 2022.

Our other midweek activities include **Morning Prayer** on Tuesday mornings in term time. We also have opportunities for **1-1 bible-study** – if you are interested in this, please contact the church office.

Pastoral Care

Opportunities for the **Pastoral Care** Team to undertake visits has continued to be constrained by covid19 restrictions during 2021/2022, but we will be putting plans in place going forward, in line with our 2018 Vision Day. We continue to provide meals for those in need and an annual **Remembering Service**, together with a **Prayer Chain**.

Prayer Ministry after Sunday services had been suspended for more than two years as a result of Covid19 restrictions, but we are pleased to have been able to start this up again in the last couple of weeks. Many thanks to Paul Linford and the prayer ministry team that provide this service.

James Rollin

Evangelism and Mission

Evangelism continued to be constrained to an extent by covid19 restrictions during 2021/2022, but we have nevertheless been able to undertake several successful evangelistic activities as a church and as a benefice during the course of the year. Our parish magazine continues to act as a good 'low key' evangelism tool for the wider village community and once again my sincere thanks go to our magazine editor Jeff Taplin for his tireless work in producing the magazine each month (together with his also producing additional parish magazines for St Paul's Little Eaton). As ever, any contributions or suggestions for content for the magazine are always gratefully received.

In January 2022, as a follow-up to our various Christmas services (which present a good evangelistic opportunity in themselves), we ran the 'Hope Explored' course in the church hall, a short three-session course looking at the life, death and resurrection of Jesus in Luke's Gospel, to show that Christianity is about real hope: a joyful expectation for the future, based on true events in the past, which changes everything about the present.

During the winter 2022 term, our various Growth Groups across the benefice made use of a series of evangelism training videos produced by the 'Passion for Life' (PFL) organisation. Covering a wide

range of topics, including being involved in, and making connections with, our local communities; being a witness at work; plus writing our testimony and explaining the gospel, GGs found the videos were thought provoking, prompted interesting discussions and helped to encourage an 'evangelistic mindset'. All of the various PFL videos (9 in total) are still available to watch on our benefice YouTube channel for anyone not currently involved in a GG.

After studying the PFL evangelism videos in our GGs, we participated as a benefice in PFL's nationwide 'Find Life that Lasts' mission initiative. Alongside various smaller-scale events, we held special invitation/outreach services on 10th and 17th April 2022 (Palm Sunday and Easter Sunday) and as a follow-up to the 'Life' mission, we are again running the 3-week 'Hope Explored' course (the second session of which will be running as you're meeting for this AGM on 11th May!).

As a Leadership Team and as a PCC, we have also developed an evangelism strategy, which has identified a need for a particular focus on reaching the '20s – 40s' segment that we're currently not reaching as a benefice. Further development of this strategy, together with implementing an evangelism team and (hopefully) starting to organise more regular evangelistic events, will be a key focus for the remainder of 2022 and on into 2023.

Mission

We continue as a church to give away 10% of the income we receive in planned giving, supporting various organisations, from other local churches in Derbyshire, to local and national charities, together with support for international mission.

The bulk of our overseas giving goes to our international Mission Partners; Dan and Vicki, Dr Ted and Rachel Watts, who live and work at the Good News Hospital in Mandritsara, Madagascar and Graeme and Bequi Innes, working at Oastea Domnului, an Evangelical church in Chisinau, Moldova, undertaking pastoring and teaching, evangelistic outreach and discipleship and training (along with, sadly in the early part of 2022, having to deal with an influx of refugees from Ukraine).

We will continue to give updates on all our international Mission Partners going forward and do please continue to pray for them and the challenging work the Lord has called them to.

James Rollin

Operations

Operations covers all the things we do to keep doing all the other things we do: our finances, the website, social media, the office, cleaning, maintenance, working parties, keeping the heating going, and many other areas.

Again, as in so many areas of church life, this involves a large group of volunteers, who clean the church (often alone in a cold building), who mow the grass, and generally keep on top of everything. You can see the work Nick Peacock, our treasurer does from the following accounts. Out thanks to all our many, many unsung volunteer heroes.

Treasurer's report for the year to 31 December 2021

The operating surplus was £5,221 (£22,249 in 2020) due primarily to a large income reduction of £30,104 and a smaller reduction in expenditure of £13,076. The main cause of the reduction in income are:

- 1) Reduced donations of £13,226
- 2) Lower planned giving of £7,000
- 3) A one off correction of £12,563 due to the large insurance pay out towards flood relief in 2020.

The primary reason for the reduction in expenditure was Adam's delayed arrival -again a one off. The unrestricted cash available at the start of 2022 has risen to £73,522 from £61,784 in 2021. The reasons for the significant cash difference from the operating surplus is due to the reduction in restricted funds caused by the repairs to the church bell frame and improvements to the vicarage kitchen.

Nick Peacock

Safeguarding Report

The work of safeguarding children, young people and vulnerable adults within the church has continued to operate relatively smoothly during the past year, although much of our work as Parish Safeguarding Officers is confidential and as such is carried out behind the scenes.

We currently have 64 people in the church family with valid DBS certificates. This is slightly down on the figure pre-lockdown with a small number of people not returning to their previous roles, but is still a relatively healthy number for a church of our size.

There were 19 new or renewed DBS certificates issued during the year, including a number for new helpers at the Holiday Club held last August and the Youth Weekend Away held in April.

Because of Covid a backlog has built up in terms of safeguarding training that is now overdue and we are still in the process of working through this. Although much of the training can be done online, we have been trying to arrange sessions through the Diocese for those people who would prefer to do it in person.

Paul and Gill Linford

Health and Safety.

We continue to keep a record of accidents, which are reported to the PCC as appropriate.

I am pleased to report that there have not been any Health and Safety incidents reported in the last period. The covid situation and the recent flood have passed without Health and safety issues. There remain a few minor Health and Safety improvements to be implemented, however we should not let our guard down.

John Oakley

Electoral Roll Report

We began the year with 160 on the roll. Two members who have died have been removed, and two others have been added. The revised roll stands at 160.

Phil O'Brien

**PAROCHIAL CHURCH COUNCIL OF ST ALKMUND,
DUFFIELD**

STATEMENT OF FINANCIAL ACTIVITIES - Examined

For the year ended 31st December 2021

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2021

		TOTAL FUNDS			
	Note	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	195,314	6,410	201,724	216,069
Other voluntary incoming resources	2(b)	-	-	-	-
Incoming resources from operating activities to further the Council's objects	2(c)	5,457	-	5,457	21,794
Activities for generating funds	2(d)	1,490	-	1,490	116
Income from investments	2(e)	2,004	-	2,004	2,801
TOTAL INCOMING RESOURCES		<u>204,265</u>	<u>6,410</u>	<u>210,675</u>	<u>240,780</u>
RESOURCES USED					
Grants	3(a)	20,180	160	20,340	24,090
Activities directly relating to the work of the church	3(b)	155,776	10,532	166,308	172,840
Costs of generating funds	3(c)	-	-	-	-
Church management and administration	3(d)	18,807	-	18,807	21,601
TOTAL RESOURCES USED		<u>194,763</u>	<u>10,692</u>	<u>205,455</u>	<u>218,531</u>
NET INCOMING/(OUTGOING) RESOURCES		9,502	(4,282)	5,220	22,249
GAINS AND (LOSSES) ON INVESTMENTS					
- realised		-	-	-	-
- unrealised	5(b)	-	10,307	10,307	4,507
NET MOVEMENT IN FUNDS		9,502	6,025	15,527	26,756
BALANCES BROUGHT FORWARD AT 1 JANUARY 2021 (2020)		<u>88,652</u>	<u>329,808</u>	<u>418,460</u>	<u>391,704</u>
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021 (2020)		<u>98,154</u>	<u>335,833</u>	<u>433,987</u>	<u>418,460</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

BALANCE SHEET AT 31 DECEMBER 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	5(a)	294,368	294,368
Investment assets	5(b)	63,451	53,144
		<u>357,819</u>	<u>347,512</u>
CURRENT ASSETS			
Stock			
Debtors	7	31,248	25,838
Short term deposits		-	-
Cash at bank and in hand		72,446	85,584
		<u>103,694</u>	<u>111,422</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	8	-27,526	(40,474)
		<u>76,168</u>	<u>70,948</u>
NET CURRENT ASSETS			
		76,168	70,948
CREDITORS - Amounts falling due after one year			
		<u>433,987</u>	<u>418,460</u>
NET ASSETS			
		<u>433,987</u>	<u>418,460</u>
FUNDS			
	6		
Unrestricted		98,256	88,652
Restricted		335,731	329,808
Endowment		-	-
		<u>433,987</u>	<u>418,460</u>

Approved by the Parochial Church Council on

16TH May 2022

and signed on its behalf by:



PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2021 £	2020 £
<i>2(a) Incoming resources from donors</i>				
Planned giving			-	
Gift Aid	133,166		133,166	140,121
Income tax recoverable on Gift Aid	38,610	-	38,610	33,119
Other	21,340	6,250	27,590	41,263
Collections (open plate) at all services	2,198	160	2,358	1,566
Sundry donations -church development				-
	<u>195,314</u>	<u>6,410</u>	<u>201,724</u>	<u>216,069</u>
<i>2(b) Other voluntary incoming resources</i>				
Legacies	-	-	-	
	<u>-</u>	<u>-</u>	<u>-</u>	
<i>2(c) Incoming resources from operating activities to further the Council's objects</i>				
Fees	3,001	-	3,001	3,498
Books	-	-	-	
Flood insurance	1,494	-	1,494	15,164
Furlough payments	962	-	962	3,132
	<u>5,457</u>	<u>-</u>	<u>5,457</u>	<u>21,794</u>
<i>2(d) Activities for generating funds</i>				
Parish hall lettings, etc.	1,043	-	1,043	116
Magazine advertising	447	-	447	
Fetes & other fund raising events	-	-	-	-
	<u>1,490</u>	<u>-</u>	<u>1,490</u>	<u>116</u>
<i>2(e) Income from investments</i>				
Parish House net income	1,978	-	1,978	2,538
Dividends and interest	26	-	26	263
	<u>2,004</u>	<u>-</u>	<u>2,004</u>	<u>2,801</u>
TOTAL INCOMING RESOURCES	<u>204,265</u>	<u>6,410</u>	<u>210,675</u>	<u>240,780</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

3	RESOURCES USED	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	2020 £
3(a)	<i>Grants</i>				
	Missionary and charitable giving				
	Church overseas:				
	- mission partners	9,000	-		9,500
	- relief and development agencies	2,000	-		1,500
	UK churches	5,000			4,750
	Home missions and other church societies	3,280			4,530
	Secular charities and organisations	900	160		3,810
		20,180	160	20,340	24,090
3(b)	<i>Activities directly relating to the work of the church</i>				
	Ministry: diocesan quota	78,696	-	78,696	81,856
	clergy expenses	3,137		3,137	3,099
	vicarage		3,345	3,345	
	Lay assistants employment and expenses	13,731	-	13,731	-
	Parish Asst employment and training	21,250	-	21,250	21,963
	Cost of services	4,088	-	4,088	5,328
	Church running expenses	6,285	-	6,285	6,330
	Flood expenses	10,658		10,658	11,167
	Church maintenance	12,815	7,187	20,002	8,120
	Youth and childrens activities	402		402	1,841
	Upkeep of churchyard	537	-	537	636
	Training & Mission	-	-	-	-
	Parish magazine expenditure	2,660	-	2,660	1,401
	Parish hall running costs	1,516	-	1,516	687
	Others, books etc.		-		247
		155,776	10,532	166,308	172,840
3(c)	<i>Costs of generating funds</i>				
3(d)	<i>Church management and administration</i>				
	Secretary employment	16,056	-	16,056	17,290
	Printing, stationery & misc. requisites	1,323	-	1,323	2,679
	Professional fees	921		921	837
	Office running costs	507	-	507	795
		18,807	-	18,807	21,601
	TOTAL RESOURCES USED	194,763	10,692	205,455	218,531

Note 3(a). Major grants for 2021 are to DVB - £3,000, Ted& Rachel Watts -£3,000 Graeme and Bequi Innes £3000

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

4	STAFF COSTS	2021 £	2020 £
	Secretarial & Parish Assistant's employment	37,306	39,253
	Lay Assistants	13,731	30,165
		<u>51,037</u>	<u>69,418</u>

5 FIXED ASSETS FOR USE BY THE PCC

		Freehold land and buildings £	Furniture £	TOTAL £
5(a) Tangible fixed assets				
GROSS BOOK VALUE	01-Jan-21	294,368	-	294,368
	Additions	-	-	-
	31/12/2021	294,368	-	294,368
DEPRECIATION	01-Jan-21	-	-	-
	Charge for the year	-	-	-
	31/12/2021	-	-	-
NET BOOK VALUE	01/01/2021	294,368	-	294,368
	31/12/2021	294,368	-	294,368

The buildings comprise the Parish Hall located at Church Drive and the Parish House at 31 Derby Road, Duffield. The Gross book value of the Parish Hall, £267,500, is based on the value for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The net book value of the Parish house, £26,868, is based on the Parish contribution to the purchase price. This house was purchased jointly by the PCC and the Duffield Girls and Infants Religious Education Trust in March 1999. The total purchase price was £63,000 of which the Duffield Girls and IRE Trust contributed £38,000.

5(b) Investments	2021 £	2020 £
General Fund	0	0
Restricted Funds		
Vicarage Fund		
Shares in the CBF's Investment Fund		
2713.11 shares, market value at Year end £663451	63,451	53,144
(2020: 2600 shares, £53144)		
	<u>63,451</u>	<u>53,144</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	26,868	330,951	357,819
Current assets	98,914	4,780	103,694
Current liabilities	(27,526)		(27,526)
Fund balance	98,256	335,731	433,987

7	DEBTORS	2021 £	2020 £
	Collections/envelopes-sundry debtors	2,770	300
	Flood insurance		
	Income tax recoverable	26,500	23,000
	Parish house donation	1,978	2,538
		<u>31,248</u>	<u>25,838</u>
8	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021 £	2020 £
	Stewardship	20,340	23,930
	Staff accrual		9,200
	Flood expenses	3,694	5,233
	other accruals	3,492	2,111
		<u>-</u>	<u>-</u>
		<u>27,526</u>	<u>40,474</u>

Note: The income and expenses of the Parish house are divided by agreement between The PCC and the Duffield Girls & Infants RE Trust in the proportion 25000 to 38000 (the respective contributions to the purchase price).

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

10 FUND DETAILS -

The Restricted funds are detailed below. The funds available in each fund can only be used for a specific purpose designated by the original donor.

Net Incomings/Outgoings on these funds have been agreed with the account examiner and PCC.

Cash balances of the funds.

	Organ Fund	Repair Fund	Clergy Fund	Bell Fund
	£	£	£	£
Balance at 1 January 2021	941		5,719	2,504
Net incomings/(outgoings) for the year.	(102)		(2,845)	(1,437)
Balance at 31 December 2021	<u>839</u>	<u>-</u>	<u>2,874</u>	<u>1,067</u>

Note: The Bell Fund is a combination of the Belfry Fund and the Bell Fund shown in earlier accounts

Unrestricted funds

Cash balances of the funds

	General Fund	Hall Fund	Magazine Fund
	£	£	£
Balance at 1 January 2021	72,588	3,832	-
Net incomings/(outgoings) for the year.	(8,649)	(105)	-
Balance at 31 December 2021	<u>63,939</u>	<u>3,727</u>	<u>-</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020~~21~~

INDEPENDENT EXAMINER'S REPORT

This report on the accounts of the PCC for the year ended 31 December 2020, set out on the preceding pages xx to yy is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and section 43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC, you are responsible for preparation of the financial statements; you consider that the audit requirements of the Regulations and section 43 (2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which causes me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 41 of the Act; and
 - b. to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Gregory

Signed

Keith Gregory

- Date

12/5/22

26 Barley Close

Little Eaton

**PAROCHIAL CHURCH COUNCIL OF ST ALKMUND,
DUFFIELD**

STATEMENT OF FINANCIAL ACTIVITIES - Examined

For the year ended 31st December 2021

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES For the year ended 31 December 2021

		TOTAL FUNDS			
	Note	Unrestricted Funds £	Restricted Funds £	2021 £	2020 £
INCOMING RESOURCES					
Incoming resources from donors	2(a)	195,314	6,410	201,724	216,069
Other voluntary incoming resources	2(b)	-	-	-	-
Incoming resources from operating activities to further the Council's objects	2(c)	5,457	-	5,457	21,794
Activities for generating funds	2(d)	1,490	-	1,490	116
Income from investments	2(e)	2,004	-	2,004	2,801
TOTAL INCOMING RESOURCES		<u>204,265</u>	<u>6,410</u>	<u>210,675</u>	<u>240,780</u>
RESOURCES USED					
Grants	3(a)	20,180	160	20,340	24,090
Activities directly relating to the work of the church	3(b)	155,776	10,532	166,308	172,840
Costs of generating funds	3(c)	-	-	-	-
Church management and administration	3(d)	18,807	-	18,807	21,601
TOTAL RESOURCES USED		<u>194,763</u>	<u>10,692</u>	<u>205,455</u>	<u>218,531</u>
NET INCOMING/(OUTGOING) RESOURCES		9,502	(4,282)	5,220	22,249
GAINS AND (LOSSES) ON INVESTMENTS					
- realised		-	-	-	-
- unrealised	5(b)	-	10,307	10,307	4,507
NET MOVEMENT IN FUNDS		9,502	6,025	15,527	26,756
BALANCES BROUGHT FORWARD AT 1 JANUARY 2021 (2020)		<u>88,652</u>	<u>329,808</u>	<u>418,460</u>	<u>391,704</u>
BALANCES CARRIED FORWARD AT 31 DECEMBER 2021 (2020)		<u>98,154</u>	<u>335,833</u>	<u>433,987</u>	<u>418,460</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

BALANCE SHEET AT 31 DECEMBER 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible fixed assets	5(a)	294,368	294,368
Investment assets	5(b)	63,451	53,144
		<u>357,819</u>	<u>347,512</u>
CURRENT ASSETS			
Stock			
Debtors	7	31,248	25,838
Short term deposits		-	-
Cash at bank and in hand		72,446	85,584
		<u>103,694</u>	<u>111,422</u>
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	8	-27,526	(40,474)
		<u>76,168</u>	<u>70,948</u>
NET CURRENT ASSETS			
CREDITORS - Amounts falling due after one year			
NET ASSETS		<u>433,987</u>	<u>418,460</u>
FUNDS			
	6		
Unrestricted		98,256	88,652
Restricted		335,731	329,808
Endowment		-	-
		<u>433,987</u>	<u>418,460</u>

Approved by the Parochial Church Council on

16TH May 2022

and signed on its behalf by:



PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2021

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2021 £	2020 £
<i>2(a) Incoming resources from donors</i>				
Planned giving			-	
Gift Aid	133,166		133,166	140,121
Income tax recoverable on Gift Aid	38,610	-	38,610	33,119
Other	21,340	6,250	27,590	41,263
Collections (open plate) at all services	2,198	160	2,358	1,566
Sundry donations -church development				-
	<u>195,314</u>	<u>6,410</u>	<u>201,724</u>	<u>216,069</u>
<i>2(b) Other voluntary incoming resources</i>				
Legacies	-	-	-	
	<u>-</u>	<u>-</u>	<u>-</u>	
<i>2(c) Incoming resources from operating activities to further the Council's objects</i>				
Fees	3,001	-	3,001	3,498
Books	-	-	-	
Flood insurance	1,494	-	1,494	15,164
Furlough payments	962	-	962	3,132
	<u>5,457</u>	<u>-</u>	<u>5,457</u>	<u>21,794</u>
<i>2(d) Activities for generating funds</i>				
Parish hall lettings, etc.	1,043	-	1,043	116
Magazine advertising	447	-	447	
Fetes & other fund raising events	-	-	-	-
	<u>1,490</u>	<u>-</u>	<u>1,490</u>	<u>116</u>
<i>2(e) Income from investments</i>				
Parish House net income	1,978	-	1,978	2,538
Dividends and interest	26	-	26	263
	<u>2,004</u>	<u>-</u>	<u>2,004</u>	<u>2,801</u>
TOTAL INCOMING RESOURCES	<u>204,265</u>	<u>6,410</u>	<u>210,675</u>	<u>240,780</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued) For the year ended 31 December 2021

3	RESOURCES USED	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	2020 £
3(a)	<i>Grants</i>				
	Missionary and charitable giving				
	Church overseas:				
	- mission partners	9,000	-		9,500
	- relief and development agencies	2,000	-		1,500
	UK churches	5,000			4,750
	Home missions and other church societies	3,280			4,530
	Secular charities and organisations	900	160		3,810
		20,180	160	20,340	24,090
3(b)	<i>Activities directly relating to the work of the church</i>				
	Ministry: diocesan quota	78,696	-	78,696	81,856
	clergy expenses	3,137		3,137	3,099
	vicarage		3,345	3,345	
	Lay assistants employment and expenses	13,731	-	13,731	-
	Parish Asst employment and training	21,250	-	21,250	21,963
	Cost of services	4,088	-	4,088	5,328
	Church running expenses	6,285	-	6,285	6,330
	Flood expenses	10,658		10,658	11,167
	Church maintenance	12,815	7,187	20,002	8,120
	Youth and childrens activities	402		402	1,841
	Upkeep of churchyard	537	-	537	636
	Training & Mission	-	-	-	-
	Parish magazine expenditure	2,660	-	2,660	1,401
	Parish hall running costs	1,516	-	1,516	687
	Others, books etc.		-		247
		155,776	10,532	166,308	172,840
3(c)	<i>Costs of generating funds</i>				
3(d)	<i>Church management and administration</i>				
	Secretary employment	16,056	-	16,056	17,290
	Printing, stationery & misc. requisites	1,323	-	1,323	2,679
	Professional fees	921		921	837
	Office running costs	507	-	507	795
		18,807	-	18,807	21,601
	TOTAL RESOURCES USED	194,763 -	10,692 -	205,455	218,531

Note 3(a). Major grants for 2021 are to DVB - £3,000, Ted& Rachel Watts -£3,000 Graeme and Bequi Innes £3000

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

4	STAFF COSTS	2021 £	2020 £
	Secretarial & Parish Assistant's employment	37,306	39,253
	Lay Assistants	13,731	30,165
		<u>51,037</u>	<u>69,418</u>

5 FIXED ASSETS FOR USE BY THE PCC

		Freehold land and buildings £	Furniture £	TOTAL £
5(a) <i>Tangible fixed assets</i>				
GROSS BOOK VALUE	01-Jan-21	294,368	-	294,368
	Additions	-	-	-
	31/12/2021	294,368	-	294,368
DEPRECIATION	01-Jan-21	-	-	-
	Charge for the year	-	-	-
	31/12/2021	-	-	-
NET BOOK VALUE	01/01/2021	294,368	-	294,368
	31/12/2021	294,368	-	294,368

The buildings comprise the Parish Hall located at Church Drive and the Parish House at 31 Derby Road, Duffield. The Gross book value of the Parish Hall, £267,500, is based on the value for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The net book value of the Parish house, £26,868, is based on the Parish contribution to the purchase price. This house was purchased jointly by the PCC and the Duffield Girls and Infants Religious Education Trust in March 1999. The total purchase price was £63,000 of which the Duffield Girls and IRE Trust contributed £38,000.

5(b) <i>Investments</i>	2021 £	2020 £
General Fund	0	0
Restricted Funds		
Vicarage Fund		
Shares in the CBF's Investment Fund		
2713.11 shares, market value at Year end £663451	63,451	53,144
(2020: 2600 shares, £53144)		
	<u>63,451</u>	<u>53,144</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

6 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	26,868	330,951	357,819
Current assets	98,914	4,780	103,694
Current liabilities	(27,526)		(27,526)
Fund balance	98,256	335,731	433,987

7	DEBTORS	2021 £	2020 £
	Collections/envelopes-sundry debtors	2,770	300
	Flood insurance		
	Income tax recoverable	26,500	23,000
	Parish house donation	1,978	2,538
		<u>31,248</u>	<u>25,838</u>
8	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021 £	2020 £
	Stewardship	20,340	23,930
	Staff accrual		9,200
	Flood expenses	3,694	5,233
	other accruals	3,492	2,111
		<u>-</u>	<u>-</u>
		<u>27,526</u>	<u>40,474</u>

Note: The income and expenses of the Parish house are divided by agreement between The PCC and the Duffield Girls & Infants RE Trust in the proportion 25000 to 38000 (the respective contributions to the purchase price).

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS (Continued)

For the year ended 31 December 2021

10 FUND DETAILS -

The Restricted funds are detailed below. The funds available in each fund can only be used for a specific purpose designated by the original donor.

Net Incomings/Outgoings on these funds have been agreed with the account examiner and PCC.

Cash balances of the funds.

	Organ Fund	Repair Fund	Clergy Fund	Bell Fund
	£	£	£	£
Balance at 1 January 2021	941		5,719	2,504
Net incomings/(outgoings) for the year.	(102)		(2,845)	(1,437)
Balance at 31 December 2021	<u>839</u>	<u>-</u>	<u>2,874</u>	<u>1,067</u>

Note: The Bell Fund is a combination of the Belfry Fund and the Bell Fund shown in earlier accounts

Unrestricted funds

Cash balances of the funds

	General Fund	Hall Fund	Magazine Fund
	£	£	£
Balance at 1 January 2021	72,588	3,832	-
Net incomings/(outgoings) for the year.	(8,649)	(105)	-
Balance at 31 December 2021	<u>63,939</u>	<u>3,727</u>	<u>-</u>

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020~~21~~

INDEPENDENT EXAMINER'S REPORT

This report on the accounts of the PCC for the year ended 31 December 2020, set out on the preceding pages xx to yy is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and section 43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC, you are responsible for preparation of the financial statements; you consider that the audit requirements of the Regulations and section 43 (2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the church guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which causes me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 41 of the Act; and
 - b. to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K Gregory

Signed

Keith Gregory

- Date

12/5/22

26 Barley Close

Little Eaton

Accounts



St Alkmund's Duffield Parish Church

ANNUAL REPORT 2020/21



God is our refuge and strength, a very present help in trouble. Therefore we will not fear though the earth gives way, though the mountains be moved into the heart of the sea, though its waters roar and foam, though the mountains tremble at its swelling. (Psalm 46 verses 1-3, ESV)

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Introduction

The primary object of St Alkmund's PCCs is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The incumbent is Rev Dr James Hughes

Our vision statement is 'Devoted to God, Devoted to One Another'

St Alkmund's provides support for a significant church community, as well as education in the Christian faith, and social activities open to the wider community, as can be seen from the following report.

In this report, after contributions from the Vicar, Churchwardens and Trainee Minister, and a report from the PCC, we will consider the ministry of the church under five headings: Sunday Services, Children and Youth Work, Discipleship and Pastoral Care, Evangelism and Mission, and Operations (which covers all the many activities we engage in to support our other activities).

Throughout the report you will see that we rely extensively on volunteers to enable our mission and ministry; their endeavours are incalculable and greatly appreciated.

This report covers a challenging period in the life of the church, including dealing with the aftereffects of flooding in November 2019, and Covid 19 from March 2020. These challenges are reflected in the reports which follow, which also highlight considerable encouragement from the last 18 months. Planning for the future at this time is not straightforward, but we are committed to restoring ministry as far as possible, reaching out into the community with the good news of Jesus, and in particular exploring our much increased use of social media and virtual technologies.

Financial reports follow the main report.

Church address:

St. Alkmund's Church,
Church Drive,
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Church Office Address (for correspondence):

Duffield Parish Hall
Church Drive
off Makeney Road,
Duffield, Belper,
Derbyshire DE56 4BA

Telephone: 01332 987550

e-mail: office@stalkmundsduffield.co.uk; web site: www.stalkmundsduffield.co.uk

The PCC is a charity registered with the Charity Commission at number 1134125

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity. Appointment of PCC members is governed by and set out in the Church Representation Rules.

The PCC meets six times a year, with Standing Committee Meetings in between as necessary. Standing Committee has delegated responsibility to make financial decisions as necessary, but we endeavour to make sure decisions at full PCC meetings as far as possible

PCC Members 2020:

Rev Dr James Hughes (vicar, chair)
Richard Lindop (reader, vice-chair)
Rev David Barnsley (associate vicar until May 2020)
Paul Linford (Churchwarden, deanery synod rep until September 2020)
Marion Taulbut (PCC Secretary until September 2020, deanery synod rep until September 2020, PCC member from September 2020)
Nick Peacock (PCC Treasurer, deanery synod rep)
Rosemary Bull (deanery synod rep)
Melinda Peacock (deanery synod rep)
Andrew Jackson
Will Hawley (until December 2020)
Stuart Holmes
Gill Linford
Evelyn Nove (until September 2020)
Tom Gray
Michael Severn
Anna Maddison
Alistair Boyd (from September 2020)
Janet Roulstone (co-opted PCC secretary from September 2020)

Bankers: HSBC, St Peter's Street Derby

Independent Examiner: Keith Gregory, 26 Barley Close, Little Eaton

Dear Friends,

Just nine months on from our last Annual Meeting, and we are perhaps not as far on through Covid-19 as we hoped we might be. However, it is good to be finally looking to return to normal, and we are looking forward to being able to sing and share fellowship together on Sundays.

As you will see from the report, there is much that we were not able to do in 2020, but we give thanks for the technology that allowed us to keep going virtually, however unsatisfactory that was at times. It is worth remembering that our live streamed services have opened up what we do on a Sunday to a new audience. We have more people in small groups than we had before, even if we are only able to meet virtually at the moment, and I am very grateful to our small group leaders for all their work.

As well as saying farewell to the Barnsley family in May 2020, we also sent Helen and Will Hawley off to pastures new in December 2020, and I am particularly grateful to Carys Lesley and Gill Linford for all their work looking after our children and young people, with I know a great team of volunteers.

My thanks also to James, Diane and Emma, for all their work – much of it behind the scenes – keeping things going during a difficult year. We have our hall back, and we will soon be able to meet as we wish, so we rejoice and look forward to the future together.

Yours in Christ

James

Churchwarden's Report

It has, to say the least, been an eventful 18 months to be a churchwarden - particularly one in his first term of office! When I first took up the role in April 2019 I had James Rollin to 'lean on' for advice, help and expertise, and I remain grateful to James for passing on the benefit of his experience and wisdom in our brief period of 'wardening' together. But within the space of a few short months, James was made assistant minister, requiring him to resign his warden's role, the church buildings were flooded, and finally we had to deal with Covid-19 - so it's fair to say things have not exactly panned out as I expected!

In my role as warden I have been able to contribute to the Vision Team overseeing the outworking of the 2018 Vision Day, and during lockdown as part of the staff team meeting remotely to help to put together our online services. In addition, James Hughes and myself have held bi-monthly 'wardens' meetings' which have, I hope, provided a useful means of mutual accountability for both of us.

I have continued to be supported in the role by a dedicated team of keyholders comprising Martin Boyce, Alastair Boyd, Martin Oliver and latterly Phil O'Brien who joined the roster in January. Between us we share responsibility for opening and closing the church and for some of the practical tasks that take place before and after services. This continued during our temporary exile to William Gilbert School in October and November last year when the keyholders played a valuable role in keeping the show on the road and has resumed since the resumption of Sunday morning services in July.

In addition to the keyholders, Mike Stanier continues to play a valuable role in helping to maintain the fabric of the building, with help from John Lound and Roger White, while Stuart and Irene Holmes continue to help out with 3rd Sunday Communion - or at least did until lockdown!

Looking ahead, the impact of both the floods and Covid-19 will clearly continue to reverberate in the coming year. Building restoration work is now nearly complete but further consideration will need to be given to how we can flood-proof the building as far as possible in future, while we will also need to consider how we maintain and build on the online presence that, by the grace of God, we have been able to develop during lockdown.

Because of the postponement of the April AGM I have now been sole warden for more than nine months. It has been a busy time for me and as we approach the AGM my hope is that I will soon to be able to share the burden of this ministry with a second warden.

Paul Linford

Trainee Minister's Letter

I don't need to remind you what a difficult time most of 2020, and the early part of 2021, has been. The vast majority of our church life as a Benefice has had to be online and though we rejoiced briefly at the reopening of both churches in the second half of 2020, we then had to close our buildings once again in the face of a further wave of Covid19 cases and the ensuring reinstatement of national lockdown.

Yet, even during these very challenging times, there have still been many **encouragements**. The recently revamped St Alkmund's Parish Magazine has really come into its own as one of our primary communication tools with the wider community during the past twelve months and we have been able to successfully deploy this revamped format for a new and improved Parish Magazine for St Paul's too, producing four seasonal issues to date, all of which we've had very positive feedback on from the wider village community in Little Eaton. (And please do continue to let me know of any ideas for future content for both of the church magazines!).

We've had to find new and different ways of 'doing church', from online or livestreamed Sunday services on YouTube to our smaller midweek groups and meetings, and this has undoubtedly led to new developments, such as a number of new Growth Groups being formed at both churches during the pandemic, for example. (And I've really enjoyed hearing at Growth Group Leaders' Meetings of all the innovative and different ways that the various groups have continued to 'meet' during this time, from Zoom video calls through to WhatsApp and even the good old landline telephone!).

And looking ahead, as we slowly begin to return to normality and begin to recommence our usual church life, there are many exciting new **opportunities** as we look ahead. Having invested in the technology to enable us to livestream the services at both churches, we'll be continuing to do so in future, to enable us to reach those who will still be unable to attend (even once all Covid19 restrictions have been lifted) church in person and we have plans to further develop our AV capabilities at both churches going forward. The church hall in Duffield is finally now back in full working order – and arguably in even better shape than before 2019's flooding! – meaning we can

restart our evangelism and outreach activities again – the plan is to set-up an evangelism steering group, to help co-ordinate events and activities. And the major reordering project is on the horizon at St Paul's, which we hope will enable us to reach out even more with the wider community and give rise to new gospel opportunities.

So as we look ahead to the rest of 2021 and beyond, may we be reminded as a Benefice that (in the words of Matthew 16) the Lord Jesus “...will build His church, and the gates of hell shall not prevail against it...”. And as we look ahead to our various future plans as a Benefice, the bible reminds us too in Matthew 9 that “...the harvest is plentiful but the workers are few...”, so may I encourage us all to prayerfully consider how we might each play our part, as the Lord Jesus continues to build His church in both Duffield and Little Eaton.

And finally, thank you to everyone at both St Alkmund's and St Paul's for all of your continued prayers, practical support and encouragement; particularly during the difficult times we have faced as a family in early 2021.

James Rollin

PCC Report

Report on the Proceedings of the Parochial Church Council

It should be the duty of the minister and the parochial church council to consult together on matters of general concern and importance to the parish. (Parochial Church Councils (Powers) Measure 1956).

The Council has met 6 times during the year, mostly on zoom due to Covid restrictions. The first item on the agenda is James's Ministry Update in which he reviews the events of the previous months and considers how we should look to the future. This is followed by United Benefice arrangements, Evangelism, Building Projects, Finance, Staffing, Safeguarding, GDPR and Health & Safety.

This year has seen flood and pestilence, it has also seen a splendid financial response to our needs and God's response to the needs of his people. Whether we meet in Church, Hall, homes or virtually, we are still in the presence of our heavenly Father and He is faithful.

Dove & Derwent Deanery Synod

In 'Normal' times there would have been three Synods during the year but in the shortened 2020-21 there has been just one. Main areas of discussion at the moment are the diocesan vision, and post-Covid finances in the diocese. Duffield has one clergy and three lay members of synod.

For information, contact details for the Dove & Derwent Deanery Administrator are claire.critchlow@derby.anglican.org St Oswald's Church Office, School Lane, Ashbourne, DE6 1AN 07891 887845, and for the Area Dean: The Revd. Jacqueline Stober, The Rectory, 4 Church Lane, Kirk Langley, Ashbourne, DE6 4NG 01332 824792 07812 471269

Marion Taulbut, PCC Secretary

Sunday Services

Our Sunday services at Duffield are normally at 10am and 6.30pm. The morning service includes creche and youth work for those aged up to 14. We also have an 8am communion service which currently at All Saints chapel on the 1st Sunday of the month.

During 2020 we continued our usual pattern of expository sermon series, seeking to explore the whole counsel of God. The morning saw us continuing looking at Matthew, In Isaiah, exploring Paul's letter to the Philippians together, and continuing to work through the book of Psalms in the summer. Due to Covid we had very few evening services, but did manage to finish looking at 1 Corinthians and look at a few chapters of Joshua. As of June 2021, we are still awaiting resumption of evening services, which we expect to be in September 2021.

From September 2020 we began having all age services on the First Sunday of the Month in the morning.

We were online-only from March to July 2020, during November 2020, and from January to March 2021. From July 2020 when we have been in church, we have been live-streaming services, and that will continue into the future. we are looking at how to make this experience better for those unable to come to church.

We have also had to suspend most of our special events, with a very reduced Christmas and Remembrance, and haven't been able to do prayer ministry since March 2020. We look forward to the resumption of these activities, later in 2021.

The **music group** continues to strive to provide music that enables the congregation to praise and worship God. We are very thankful for the small, dedicated team of **sound men** who are essential to ensure the sound the band is well balanced. They arrive on Sundays before the team and are often the last to leave! We much appreciate the work members of the music group have done recording songs for us to play during lockdown, and we look forward to being able to sing again.

Our **bell ringers** continue to encourage us into worship, and we are grateful that they have been able to resume ringing (albeit with reduced numbers) recently.

Our thanks go to our musicians, power point operators, sides people, sound team, coffee and tea makers, tidy uppers, creche helpers and heating keeping going-ers (and many others) who contribute so much to make sure we can meet together as God's people every Sunday.

James Hughes

Children's and youth work

This has been a very disrupted year for Children's and Youth work, with many of our normal activities suspended or on zoom. Our thanks go to Helen Hawley and Carys Lesley for all their work keeping everything going online – including producing high quality all age slots through lockdown in 2020. We are looking forward to returning to our normal activities soon, as detailed below.

On a Sunday we have **Sunday Club** for 3-11's. Great thanks go to Gill Linford for all her work getting things going again between lockdowns! We also have **Fuel** for 11-14's. We have midweek **youth groups Impact** and **Ignition**, for 11-14's and 14-18's respectively. We have **Salt Café** before the evening service on the first Sunday of the month, and a **Youth Band** playing regularly at the evening service. We also hold a **youth weekend** away in Edale every year, and seek to run a **Holiday Club** in the summer – this wasn't possible in 2020, but we are planning one for Summer 2021

Open the Book continues to be involved with William Gilbert under the leadership of Ken Spruce, teaching the Infant children every week, at least before Covid hit.

Discipleship and Pastoral Care

As God's people, we seek to be devoted to God, and devoted to one another (Acts 2:42). We can do this as we meet together on Sundays, and as we read the bible and pray day by day. However, it is also good to take opportunities to meet together in small groups, to take opportunities to learn, and to look at ways in which we can care for one another.

Growth Groups have continued to meet during the year, sometimes following the morning sermon series, sometimes studying something different. We have seen an expansion in the number of growth groups meeting virtually since the beginning of lockdown, and we hope that some of those groups will be able to continue into face to face meetings as restrictions ease.

In normal circumstances we run **Prayer Meetings** on the first Wednesday evening of the month, **Morning Prayer** at 9.30am on a Tuesday morning in term time, **Songs of Praise** on the first Monday of the month, and **Cake and Chat** on the third Monday of the month. Morning Prayer currently happens virtually, and we have also added **Reflections on the Psalms** online on Thursday mornings, but we are looking to return to normality.

Our **Pastoral Care Team** has been reorganised, in line with our vision day from 2018, and once restrictions lift, we will be putting our visiting plans into practice. We continue to provide meals, a prayer chain, and under normal circumstances an annual **Remembering Service** for those who wanted to remember loved ones who had died. We are anticipating having more than one of these services in 2021.

James Hughes

Evangelism and Mission

Evangelism

Our main evangelistic tool during lockdown has been our revamped Parish Magazine. Alongside Jeff Taplin, who continues to do his usual sterling job as our magazine Editor (thank you Jeff), I am now co-ordinating the magazine's content; do let me know if you think you might be able to write something suitable and many thanks to all our existing contributors. In particular, I'm keen to get some additional ongoing/recurring regular features set up, alongside Andrew Jackson's excellent series reviewing various Christian books (and his great short stories!) and also the '*Monday to Friday Living*' feature, where members of our church discuss how they 'live out' their faith day-by-day. Again, do please speak to me if you think you might like to be the subject of a future '*Monday to Friday*' piece.

Mission

In 2020 at St Alkmund's, we gave away 12.5% of the income we receive in planned giving, supporting various organisations, from other local churches in Derbyshire, to local and national charities (including our Patrons, Church Society and the Gideons), together with support for international mission. We call this our 'stewardship'.

The bulk of our overseas giving goes to our international Mission Partners; Dan and Vicki, Dr Ted, and Rachel Watts, who live and work at the Good News Hospital, in Mandritsara, Madagascar and Graeme and Bequi Innes, working at Oastea Domnului, an Evangelical church in Chisinau, Moldova, undertaking pastoring and teaching, evangelistic outreach and discipleship and training.

Look out for regular updates (and the occasional visit!) from our international Mission Partners during the course of the year and do please continue to hold them and their very challenging, but very vital, work in your prayers.

James Rollin

Operations

Operations covers all the things we do to keep doing all the other things we do: our finances, the website, social media, the office, cleaning, maintenance, working parties, keeping the heating going, and many other areas.

Again, as in so many areas of church life, this involves a large group of volunteers, who clean the church (often alone in a cold building), who mow the grass, and generally keep on top of everything. You can see the work Nick Peacock, our treasurer does from the following accounts. Out thanks to all our many, many unsung volunteer heroes.

Treasurer's report for the year to 31 December 2019

Income increased by £17,671 (+9.6%) following a 6.7% fall in 2018. An additional £18,400 (from the £21,535 raised from the gift day) has been carried forward to cover part of the costs of the assistant minister for 2020 and 2021.

Expenditure increased by £8,052 (+3.8%) - almost entirely driven by a £10,938 increase in common fund paid to the diocese.

Cash available in unrestricted accounts on 1 January 2020 is £48,295 -a drop of £7,928 during 2019. A further £20,400 is held to cover additional staff costs already committed.

Nick Peacock

Safeguarding Report for Church AGM 2020

Like every other aspect of church life, safeguarding work has been seriously impacted by Covid-19 with the DBS and training processes largely on hold during the period of lockdown. Although some of the training has been able to be carried out online, two planned training days had to be scrapped and, with Diane unable to hold face-to-face meetings to verify peoples' ID in line with the Safer Recruitment procedures, the recruitment of new volunteers for the Pastoral Visiting Team and the renewal of existing DBS certificates has inevitably been delayed.

Eight DBS certificates technically expired during lockdown although all of these are at various stages of renewal. We still have a total of 72 individuals at St Alkmund's who either have a valid DBS or are in the process of obtaining or renewing one, but some of those 72 have understandably chosen not to return to church since the reopening in July, meaning our normal pool of volunteers for help with different church activities is currently somewhat depleted.

The largest body of work which we had to undertake during the past year was in connection with Past Case Review 2, a Church of England-wide review of past safeguarding incidents involving officers or members of church staff dating back to 2007, which necessitated going through a large number of historic files and records.

As a result of the review we reported one incident dating back to 2010 which had not previously been reported to the Diocese at the time.

Other actions since the last AGM have included the following:

- Gill and Helen started a series of joint safeguarding training and prayer meetings for all the children's groups together with the intention that one of these should take place at the start of every term.
- A new email address safeguarding@stalkmundsduffield.co.uk was set up for people to report safeguarding concerns together with a new mobile phone number - 07486 560657.
- A detailed training matrix was drawn up showing when each current DBS holder needs to repeat their safeguarding training.

- A safeguarding page was added to the church website with a main menu link from the homepage: <https://stalkmundsduffield.co.uk/church-life/safeguarding/>

As we go forward, we continue to pray for God's protection on our children and vulnerable adults, and on all of us in our relationships with each other.

Paul and Gill Linford

Health and Safety.

Health and Safety continues to be overseen by *John Oakley*. Work in 2019 has included installing finger trapping guards on all internal doors in the hall, and a lock to prevent children 'escaping' from the hall during our baby and toddler group. We continue to keep a record of accidents, which are reported to the PCC as appropriate.

During this period, we have assessed changes in risk due to a number of new circumstances, including

- The impact of the flooding on location of Sunday Club and Youth Work
- Serving tea and coffee in church after the morning service
- Covid-19

St Alkmund's Parish Church Duffield

Minutes of the Annual Meeting of Parishioners and Annual Parochial Church Meeting
held in the church on Wednesday 30th September 2020 at 7.30pm

Present: The Revd Dr James Hughes (in the chair), John Birkby, Mary Birkby, Martin Boyce, Alastair Boyd, Gerry Cunningham, Colin Gilman, Jodi Gray, Tom Gray, Helen Hawley, Irene Holmes, Stuart Holmes, Fiona Lindop, Richard Lindop, Paul Linford, John Lound, David Nove, Evelyn Nove, Philip O'Brien, Elaine Parkin, Melinda Peacock, Nick Peacock, Ivan Robinson, James Rollin, Mike Severn, Liz Sheppard, Mike Stanier, Marion Taulbut, Roger White, John Wightman.

Annual Meeting of Parishioners (Items 1-4)

1. Prayers and Welcome

The Vicar the Revd. Dr. James Hughes thanked everyone for attending and opened the meeting in prayer.

2. To appoint a clerk to the meeting

Marion Taulbut was appointed Clerk to the meeting and presented with flowers to mark her retirement after 15 years as PCC Secretary.

3. To receive apologies for absence

Received from: Sue Boyd, Pat Brooks, Christine Fraser-Moodie, Will Hawley, David Henson, Elizabeth Henson, Wendy Hodges, Ann Hughes, Elizabeth Jackaman, Andrew Jackson, Anna Maddison, Brenda Norreys, Wendy Palmer, Emma Rollin, June Spruce, Ken Spruce, Jeff Taplin, Eve White.

4. To elect two Churchwardens for the year 2020/21

A Nomination was received as follows:

Paul Linford, proposed by Marion Taulbut, seconded by Liz Sheppard

Paul was duly elected with many thanks for his solo efforts since the appointment of James Rollin as Trainee Minister and the onset of Flood and Covid 19.

There remains a vacancy

This concluded the business for the Annual Meeting of Parishioners

Annual Parochial Church Meeting (Items 5 - 17)

5. To elect three representatives from the Electoral Roll to serve on the Deanery Synod

This is the year for election of a new 3 year Synod for which we have three allotted places.

Nominations were Rosemary Bull, proposed by Marion Taulbut, seconded by Brenda Norreys
Melinda Peacock, proposed by Marion Taulbut, seconded by Paul Linford

Nicholas Peacock, proposed by Marion Taulbut, seconded by Paul Linford
These three were appointed and will also serve as members of the PCC.

6. To elect two representatives from the Electoral Roll to serve on the Parochial Church Council.

Nominations were received as follows:

Alastair Boyd, proposed by Evelyn Nove, seconded by Paul Linford
Marion Taulbut, proposed by Brenda Norreys, seconded by Rosemary Bull
These persons were appointed.

Marion Taulbut will serve for two years, being the balance of the previous year's vacancy. Alastair Boyd will serve three years.

7. To receive and approve the Minutes of the 2019 Meeting

The minutes were received without amendment and were agreed unanimously and signed by the Chairman.

8. To consider any matters arising from the Minutes not otherwise covered on the Agenda

There were none.

9. To receive the revised Church Electoral Roll

In the absence of an Electoral Roll Officer, the Vicar announced that the number on the roll at this time was 150 compared with 148 the previous year. James invited anyone interested to speak to him about taking on the position available since Mick Amos moved to a church nearer his home in Matlock.

10. To receive Reports on Church Activities

The Report had been available in a new condensed format online and as a limited number of printed copies. Anyone was welcome to ask the office for a printed copy.

11. To receive the Accounts and Statement of Funds

The Treasurer, Nick Peacock presented the examined accounts which had been approved by the PCC before 'lock-down' in March and set out as an appendix to the annual report. The accounts were to 31st December 2019 which was 9 months ago. Net outgoings were just under £8,000 before set off by unrealised gains on investments. After several years of substantial rises in Common Fund paid largely by Duffield on behalf of the United Benefice, there is quite a modest rise in the current year and Little Eaton will be responsible for its own share. So together with both committed and unplanned giving there is cautious optimism from the Treasurer for future prospects.

The Treasurer will be happy to answer any further questions from congregation members.

12. To appoint an Independent Examiner for the year 2020/21

Nominated by Richard Lindop and seconded by Nick Peacock the meeting was pleased to endorse the appointment of Keith Gregory to the position for a further year with the usual honorarium.

13. To approve a motion of thanks to all who have worked for the church in 2019/20

Paul Linford recalled a first extended year as Churchwarden which no one could have foreseen. He thanked Marion Taulbut for her 15 years as PCC Secretary, James Rollin for providing initiation into the duties of a Churchwarden before he moved on to the greater things of Ministry. He thanked the Keyholders: Alastair Boyd, Martin Oliver, Martin Boyce and Phil O'Brien for their reliable help setting up and closing the church for services, particularly Richard Burton for his help in putting in new wiring and live streaming services, James Rollin and Jeff Taplin for the Magazine, Janet Roulstone for organising the necessary cleaning, Rosemary Bull for redesigning the Hall kitchen, the Staff Team for coping with diminished and 'flexy' office arrangements and everyone who helped to keep Ministry available on-line by recording prayers, readings, sermons and music for transmission. We have 72 volunteers with valid DBS certificates.

So, thanks to all who have worked for the church this year, through flood and Covid 19.

Applause.....

14 The Vicar's Report

James began by recounting the story of Mordecai and Esther who prayed and fasted 'in such a time a this.' In such a time as that, when the Jews' existence was threatened it was necessary for everyone to do what was needed in the time and place where they were and with whatever talents were at their disposal. This applies to us now – in these challenging times we should make the best of things. No one should expect it to be easy.

We can plan but not be surprised if plans are set aside by events.

- We are meeting together and at 70+ have reached morning socially distanced capacity.
- So on 11th October we hope to start 6.30pm services
- Possibly no piped music – could try reading Psalms
- 1 Family Service each month
- We will carry on live-streaming in the mornings as long as there is a need but on-line worship does not provide fellowship and the sense of giving praise. We can maintain connection with people we know but it's hard to get to know new people that way. However, Zoom may not be fun but we must persevere and keep in touch with one another.
- Morning Prayer may start again after Half Term
- Sunday Club is starting up in the Hall.
- Communion Services will recommence at All Saints' Chapel on 18th October.
- Communion Services by Diocesan instruction should be of bread alone, no wine, because little cups are said to be illegal and the common cup is a health hazard.
The PCC has asked James to go to talk to the Bishop about this.
- James particularly asked people to keep in touch with him; not seeing people on Sundays doesn't necessarily ring alarm bells now

The Challenge is How do we reach out with the Gospel?

We must keep up with **Community involvement** where possible and pray to be inspired in conversations with friends in the street

The new improved **Magazine** is very important. 1,000 copies are being delivered.

Remembrance Sunday will not involve 100's of people; just a few at the Memorial and a legal number in church.

Some plans being thought out for Christmas but the details cannot be settled far in advance.

We must trust God to help us here and now and show us how to reach out to the world's needs.

15. To arrange a date for the 2021 Annual Church Meeting

Wednesday 28th April 2021

16. To raise any matter of general parochial interest

Paul announced a Churchyard Working Party to be held the following Saturday 3rd October

17. The meeting closed with prayer at 8.50pm.

**PAROCHIAL CHURCH COUNCIL OF ST ALKMUND,
DUFFIELD**

STATEMENT OF FINANCIAL ACTIVITIES - Independently examined

For the year ended 31st December 2020

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD						
STATEMENT OF FINANCIAL ACTIVITIES						
For the year ended 31 December 2020						
					TOTAL FUNDS	
			Unrestricted	Restricted		
			Funds	Funds	2020	2019
	Note		£	£	£	£
INCOMING RESOURCES						
<i>Incoming resources from donors</i>	2(a)		215,909	160	216,069	199,509
<i>Other voluntary incoming resources</i>	2(b)		-	-	-	-
<i>Incoming resources from operating activities to further the Council's objects</i>	2(c)		21,794	-	21,794	9,267
<i>Activities for generating funds</i>	2(d)		116	-	116	5,101
<i>Income from investments</i>	2(e)		2,801	-	2,801	214
TOTAL INCOMING RESOURCES			240,620	160	240,780	214,091
RESOURCES USED						
			-			
<i>Grants</i>	3(a)		23,930	160	24,090	23,863
<i>Activities directly relating to the work of the church</i>	3(b)		172,840	-	172,840	175,115
<i>Costs of generating funds</i>	3(c)					
<i>Church management and administration</i>	3(d)		21,601	-	21,601	23,041
			-			
TOTAL RESOURCES USED			218,371	160	218,531	222,019
NET INCOMING/(OUTGOING) RESOURCES			22,249		22,249	(7,928)
GAINS AND (LOSSES) ON INVESTMENTS						
- realised				-		
- unrealised	5(b)		-	4,507	4,507	6,346
NET MOVEMENT IN FUNDS			22,249	4,507	26,756	(1,582)
BALANCES BROUGHT FORWARD AT 1 JANUARY 2020 (2019)			66,403	325,301	391,704	393,286
BALANCES CARRIED FORWARD AT 31 DECEMBER 2020 (2019)			88,652	329,808	418,460	391,704

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD									
BALANCE SHEET AT 31 DECEMBER 2020									
		Note		2020	2019				
				£	£				
FIXED ASSETS									
Tangible fixed assets		5(a)		294,368	294,368				
Investment assets		5(b)		53,144	49,041				
				347,512	343,409				
CURRENT ASSETS									
Stock									
Debtors		7		25,838	27,487				
Short term deposits			-		-				
Cash at bank and in hand				85,584	72,711				
				111,422	100,198				
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR									
		8		-40,474	(51,903)				
NET CURRENT ASSETS									
				70,948	48,295				
CREDITORS - Amounts falling due after one year									
NET ASSETS									
				418,460	391,704				
FUNDS									
		6							
Unrestricted				88,652	65,887				
Restricted				329,808	325,817				
Endowment				-	-				
				418,460	391,704				
Approved by the Parochial Church Council on									
and signed on its behalf by:									
17th May 2021				Paul Linford	Richard Lindop				
.....									

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2020

1 ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP). The financial statements have been prepared under the historical cost convention. Investment assets are valued at Market value.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving under Gift Aid is recognised only when received.

Income tax receivable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantified and its ultimate receipt by the PCC is reasonably certain.

Funds raised by the Garden Party, Christmas Fair and similar events are accounted for gross.

Sales of books and magazines are accounted for gross.

Other income

Income from the letting of the parish hall is recognised when the rental is due.

Income from investments

Dividends are accounted for when receivable. Interest entitlements are accounted for as they accrue. Tax recoverable on such income is recognised in the same accounting year.

Gains and losses on investments

Realised gains and losses are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding obligation on the PCC.

Fixed assets

Consecrated land and buildings and moveable Church furnishings

Consecrated and beneficed property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.

Moveable church furnishings held by the churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the church's inventory (which can be inspected at any reasonable time). For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts. No such items have been acquired during the year.

All expenditure incurred during the year on consecrated or beneficed buildings, individual items under £1,000 or on the repair of moveable church furnishings acquired before 1 January 2000 is written off.

Other fixtures and fittings

Equipment used within the Church premises is depreciated on a straight line basis over 3 years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

Investments

Investments are valued at Market Value at 31 December.

Current assets

Amounts owed at 31 December in respect of fees, rents or other income are shown as debtors.

Realised gains and losses are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation at 31 December or when appropriate

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD						
NOTES TO THE FINANCIAL STATEMENTS						
For the year ended 31 December 2020						
2	INCOMING RESOURCES					
			Unrestricted	Restricted	TOTAL FUNDS	
			Funds	Funds	2020	2019
			£	£	£	£
2(a)	<i>Incoming resources from donors</i>					
	Planned giving					-
	Gift Aid		140,121	-	140,121	142,891
	Income tax recoverable on Gift Aid		33,119	-	33,119	35,719
	Other		41,213	50	41,263	15,693
	Collections (open plate) at all services		1,456	110	1,566	5,206
	Sundry donations -church development					-
			215,909	160	216,069	199,509
2(b)	<i>Other voluntary incoming resources</i>					
			-	-	-	
	Legacies			-		
			-	-	-	
2(c)	<i>Incoming resources from operating activities to further the Council's objects</i>					
	Fees		3,498	-	3,498	4,440
	Books			-		291
	Flood insurance		15,164	-	15,164	4,536
	Furlough payments		3,132		3,132	
			21,794	-	21,794	9,267
2(d)	<i>Activities for generating funds</i>					
	Parish hall lettings, etc.		116	-	116	4,128
	Magazine advertising			-		973
	Fetes & other fund raising events		-	-	-	-
						-
			116	-	116	5,101
2(e)	<i>Income from investments</i>					
	Parish House net income		2,538	-	2,538	(122)
	Dividends and interest		263	-	263	336
			2,801	-	2,801	214
	TOTAL INCOMING RESOURCES		240,620	160	240,780	214,091

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD						
NOTES TO THE FINANCIAL STATEMENTS (Continued)						
For the year ended 31 December 2020						
3	RESOURCES USED		Unrestricted Funds	Restricted Funds	Total Funds	
			£	£	2020	2019
					£	£
3(a)	Grants					
	Missionary and charitable giving					
	Church overseas:					
	- missionary societies		9,500	-	9,500	9,000
	- relief and development agencies		1,500	-	1,500	1,000
	- Churches		4,750		4,750	500
	Home missions and other church societies		4,530		4,530	12,030
	Secular charities and organisations		3,650	160	3,810	1,333
			23,930	160	24,090	23,863
3(b)	Activities directly relating to the work of the church					
	Ministry: diocesan quota		81,856	-	81,856	98,484
	clergy expenses		3,099		3,099	2,955
	vicarage			-	-	
	other clergy costs		-	-	-	
	Lay Assistants employment and expenses		30,165		30,165	28,819
			-	-	-	-
	Parish Asst employment and training		21,963	-	21,963	3,736
	Cost of services		5,328	-	5,328	4,951
	Church running expenses		6,330	-	6,330	10,624
	Flood expenses		11,167		11,167	3,068
	Church maintenance		8,120	-	8,120	10,817
	Youth and childrens activities		1,841		1,841	2,444
	Upkeep of churchyard		636	-	636	1,707
	Training & Mission		-	-	-	-
	Parish magazine expenditure		1,401	-	1,401	1,484
	Parish hall running costs		687	-	687	5,389
	Parish house maint. & running costs		-	-		
	Church weekend		-	-	-	
	Others, books etc.		247	-	247	637
			172,840	-	172,840	175,115
3(c)	Costs of generating funds					
3(d)	Church management and administration					
	Secretary employment		17,290	-	17,290	16,960
	Printing, stationery & misc. requisites		2,679	-	2,679	5,215
	Professional fees		837		837	479
	Office running costs		795	-	795	387
			21,601	-	21,601	23,041
	TOTAL RESOURCES USED		218,371	- 160 -	218,531	222,019

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD							
NOTES TO THE FINANCIAL STATEMENTS (Continued)							
For the year ended 31 December 2019							
4	STAFF COSTS					2020	2019
						£	£
	Secretarial & Parish Assistant's employment					39,253	20,696
	Lay Assistants					30,165	28,819
	Organists and musical director's fees					-	-
						69,418	49,515
5	FIXED ASSETS FOR USE BY THE PCC						
					Freehold land and buildings	Furniture	TOTAL
<i>5(a) Tangible fixed assets</i>					£	£	£
GROSS BOOK VALUE	01-Jan-20				294,368	-	294,368
	Additions				-	-	-
	31/12/2020				294,368	-	294,368
DEPRECIATION	01-Jan-20				-	-	-
	Charge for the year				-	-	-
	31/12/2020				-	-	-
NET BOOK VALUE	01/01/2020				294,368	-	294,368
	31/12/2020				294,368	-	294,368
The buildings comprise the Parish Hall located at Church Drive and the Parish House at 31 Derby Road, Duffield. The Gross book value of the Parish Hall, £267,500, is based on the value for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The net book value of the Parish house, £26,868, is based on the Parish contribution to the purchase price. This house was purchased jointly by the PCC and the Duffield Girls and Infants Religious Education Trust in March 1999. The total purchase price was £63,000 of which the Duffield Girls and IRE Trust contributed £38,000.							
<i>5(b) Investments</i>						2020	2019
						£	£
General Fund						0	0
Restricted Funds							
Vicarage Fund							
	Shares in the CBF's Investment Fund						
	2640.89 shares, market value at Year end	£53,144				53,144	49,041
		(2019: 2564.11 shares, £49,041)					
						53,144	49,041

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD									
NOTES TO THE FINANCIAL STATEMENTS (Continued)									
For the year ended 31 December 2020									
10 FUND DETAILS -									
The Restricted funds are detailed below. The funds available in each fund can only be used for a specific purpose designated by the original donor.									
Net Incomings/Outgoings on these funds have been agreed with the account examiner and PCC.									
Cash balances of the funds.									
		Organ	Repair			Clergy		Bell	
		Fund	Fund			Fund		Fund	
		£	£			£		£	
Balance at 1 January 2020		1,043				5,719		2,514	
Net incomings/(outgoings) for the year.		(102)				-		(10)	
Balance at 31 December 2020		941	-			5,719		2,504	
Note: The Bell Fund is a combination of the Belfry Fund and the Bell Fund shown in earlier accounts									
Unrestricted funds									
Cash balances of the funds									
		General	Hall	Magazine					
		Fund	Fund	Fund					
		£	£	£					
Balance at 1 January 2020		57,592	4,992	851					
Net incomings/(outgoings) for the year.		14,996	(1,160)	851					
Balance at 31 December 2020		72,588	3,832	-					

PAROCHIAL CHURCH COUNCIL OF ST ALKMUND, DUFFIELD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020

INDEPENDENT EXAMINER'S REPORT

This report on the accounts of the PCC for the year ended 31 December 2020, set out on the preceding pages 16 to 24 is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 (the Regulations) and section 43 of the Charities Act 1993 (the Act).

Respective responsibilities of the PCC and the examiner.

As members of the PCC, you are responsible for preparation of the financial statements; you consider that the audit requirements of the Regulations and section 43 (2) of the Act does not apply. It is my *responsibility to issue this report on those financial statements in accordance with the terms of the Regulations*.

Basis of this report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43(7)(b) of the Act and to be found in the church guidance, 2006 edition. *That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.*

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which causes me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 41 of the Act; and
 - b. to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

K. Gregory

26 Barley Close, Little Eaton

Signed

Keith Gregory

Date 06/05/21