

The Church of the Good Shepherd Annual Report 2022



Annual Vestry Meeting and
Annual Parochial Church Meeting
Monday 24th April 2023



Tomorrow can be different for us all

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1. Annual Vestry Meeting Agenda 2023 & Meeting Minutes (25th April 2022)

A G E N D A

Chair: Revd Canon David Hague

1. Apologies
2. Minutes of 2022 Annual Vestry Meeting and any matters arising
3. Election of 2 Churchwardens to serve 2023-2024

The Church of the Good Shepherd Annual Vestry Meeting – Monday 25th April 2022 Chaired by Rev David Hague

David welcomed everyone to the meeting. He then read Psalm 23 and prayed prior to the start of the meeting.

1. Apologies:

Jon Burr & Kristy Giddy.

2. Minutes from 2021 Annual Vestry Meeting:

These minutes were agreed as a true record and signed by David Hague.

3. Election of 2 Churchwardens to serve 2022-2023:

David Thanked the church wardens for all they have done the past year.

Accepted nominees for church wardens for Yvonne Johnson and Evans Ofoajoku

All agreed.

Meeting closed.

2. Annual Parochial Church Meeting Agenda – Monday 24th April 2023

Chair: Revd Canon David Hague

1. Apologies
2. Minutes from 2022 Annual Parochial Church Meeting – 25th April 2022
3. Presentation of Electoral Roll
4. Finance Report and appointment of Auditor
5. Churchwarden's / Fabric Report
6. Election of PCC Members
7. Prayer

3. Annual Parochial Church Meeting Minutes – 25th April 2022

**The Church of the Good Shepherd
Annual Parochial Church Meeting – Monday 25th April 2022
Chaired by Rev David Hague**

David introduced the meeting by reading and reflecting on Acts 2:22-32

"Fellow Israelites, listen to this: Jesus of Nazareth was a man accredited by God to you by miracles, wonders and signs, which God did among you through him, as you yourselves know. 23 This man was handed over to you by God's deliberate plan and foreknowledge; and you, with the help of wicked men,[a] put him to death by nailing him to the cross. 24 But God raised him from the dead, freeing him from the agony of death, because it was impossible for death to keep its hold on him. 25 David said about him:

"I saw the Lord always before me.
Because he is at my right hand,
I will not be shaken.

26 Therefore my heart is glad and my tongue rejoices;
my body also will rest in hope,

27 because you will not abandon me to the realm of the dead,
you will not let your holy one see decay.

28 You have made known to me the paths of life;
you will fill me with joy in your presence.'[b]

29 "Fellow Israelites, I can tell you confidently that the patriarch David died and was buried, and his tomb is here to this day. 30 But he was a prophet and knew that God had promised him on oath that he would place one of his descendants on his throne. 31 Seeing what was to come, he spoke of the resurrection of the Messiah, that he was not abandoned to the realm of the dead, nor did his body see decay. 32 God has raised this Jesus to life, and we are all witnesses of it.

David gave reflections and posed the idea of what it looks like to be the body of the church post pandemic and beyond, It is essential for the church to multiply in number and in strength in Christ.

Opening Prayers by David Hague

1. Apologies:

Jon Burr & Kristy Giddy

2. Minutes from 2021 Annual Parochial Church Meeting:

These minutes were agreed as a true record and signed by David Hague.

3. Presentation of the Electoral Roll:

The updated electoral roll figures

Total on Roll 2022 = 139 (Residents = 49 and Non-Residents = 90)

4. Finance Report:

Evans began by giving thanks for God's provision and explained that a summary of the annual accounts could be found in the Annual Report which everyone should have seen. He explained that we have been able to maintain our policy of 3 months expenditure as a restricted fund.

Overview of 2021 and moving into 2022

The previous year deemed to be a challenge running at a deficit budget however we ended the year in a surplus overall. We received over £29,000 in gift aid, and our overall expenditure over the year was £183,600. Financially COGS is currently in a comfortable position.

The accounts and auditors report were then proposed by Sue Baul and seconded by Kerry Shipley and were agreed unanimously by all present.

Summary year to date

COGS is on target with a budget of £43,000 and current income of £38,000. In Q1 the expenditure is £6,000 which is less than COGS budgeted for. Any Amendments to take into account for the MAG giving will be made in the coming weeks after the MAG proposals are submitted. The regular giving needs to be consistent as it has varied over Q1. The PCC keep a 3 month reserve in the bank, however we do need to be praying for wisdom and provision as energy costs are continuing to rise.

Auditor's Appointment

Thanks were given to Kim Lee of Mawney Accountancy for her hard work on our audit this year. It was proposed by Evans Ofoajoku and seconded by Norman Filmer and all agreed that we appoint Kim for next year.

5. Churchwarden / Fabric Report:

Evans started by reminding us of the worship song, 'faithful one so unchanging', reminding us that the lord is faithful and will continue to be so. Evans then proceeded to go through the report and highlighted a few points:

- Church – a big thanks to Clive and Norman for their continued work to maintain and look after the church building and fittings. The church are looking for someone who feels called to the position to step forward to fill the role of building manager.
- 470 Mawney Road – the Halls have been doing a good job maintaining the house. Their contract will be reviewed at the end of the term. The roof and loft is to be inspected.
- Vicarage – no work required, Decoration to be done.
- Gardens – A big thanks to those who have given their time to serve, keeping the church garden and grounds looking nice. A team of people have come together to continue this work moving forward to help with the weeding and gardening to ensure that the grounds continue to look nice throughout the Summer.

- Food Safety – The Church have been in contact with Havering Council, and the actions required to meet the legal standards have been actioned – including the awareness around allergies. Members of the team in the kitchen have received a level 2 in food hygiene.
- First Aid – It has been noted that the battery in the defib had failed and has had to be replaced. This has been replaced and is now being monitored regularly.

David thanked the Churchwardens for all their hard work.

6. Election of PCC members:

After a vote the results of the election is as follows:

PCC

Name	Proposed	Seconded	Duration
Ruth Turner	Jason Frost	Julie Frost	3 years
Kerry Shipley	Evans Ofoajoku	Kristy Giddy	3 years
Terry Hollick	EvansOfoajoku	Ruth Turner	3 years

All agreed and they were congratulated on their election.

Keith then closed in prayer

Meeting closed.

4. Vicar's Report

I will build my church and the gates of Hades will not overcome it (Matthew 16:18)

This report covers the year 2022 and as usual is being written in the first quarter of the following year, 2023. The thread through my report is that of worship, fellowship and mission, these three being what defines a church as the gathered followers of the Lord Jesus.

This year has seen a lot of changes in the congregation once again. Following the pandemic there have been changes in most churches across the country, with people deciding to move house to a new area, move to a different worshipping community or to drop away from regular public worship. Here at The Church of the Good Shepherd this aspect of change has begun to settle down. We thank God that our Sunday numbers have been gradually increasing, which is a great encouragement. Over the past year we have been joined by quite a few people who have either moved into the area, or have been looking for a new worshipping home. It has been wonderful to have a year, where we could worship freely without covid restrictions, with an increasing sense of the Holy Spirit moving amongst us. Christmas and Easter services were all well attended. Our thanks to the worship and AV teams for faithfully serving week by week.

There are two particular changes, which I should mention in particular; namely those who have moved to glory and those who have moved on serving in authorised ministry. We have given a sad farewell to Kerry Shipley and Nigel Dutson at services of thanksgiving for their lives. Both were a lively presence and are greatly missed. Kerry was a Licensed Lay Minister and her loss has also been felt in the area of licensed ministry, including the ministry with children. Our thanks go to all those involved in the children's and youth ministry with a special mention for Teresa Perry and Jay Lilley. Revd David Harrigan along with Hayley and the children moved to Eastbourne at Easter 2022 to be the vicar of St Elisabeth's church. Three members of CoGS were ordained in 2022. Chris Harrigan along with Rebecca and the children moved to Trinity College Bristol in 2020. Chris was ordained in Truro Cathedral in June 2022 to serve in the Redruth group of parishes. Marcus Giddy, our Children and Families Minister, and Kristy left us in the summer of 2022, as did Mark and Angela Smeed and family. Mark and Marcus were ordained in September 2022 in Chelmsford Cathedral. Mark is Curate at St Andrew's Hornchurch and Marcus is Curate at All Saints' Woodford Wells. We thank the Lord for the continuing trend to send members of CoGS into ordained ministry, although we miss them all.

As we give away, we can trust the Lord to give back to us. Despite the reduction in planned financial giving, due to the fluctuations in the congregation, we continue to give away at least ten percent of our annual income to support mission locally nationally and internationally. This is ably managed on behalf of the Church Council by the Mission Action Group. Giving away is the best way to guarantee our own costs will be met, and this year has been no exception. The Ministry enabling Team has changed with the departure of Marcus and David. I would like to express my thanks to Revd Keith Turner our Associate Minister and Ruth our Pastoral Assistant for their wonderful ministries. Along with them I also express my sincere thanks to Evans Ofoajoku and Yvonne Johnson our Churchwardens, together with Tim Nudds our Treasurer and Tina Grosvenor our Administrator and PCC members who between them all ensure the sound management of the church. It is also important to mention our new Parish Safeguarding Officer Sue Thomas. Much work is done behind the scenes to ensure that all children and vulnerable adults are in a safe environment here at CoGS.

5. Resources

Churchwarden / Fabric Report

My hope is built on nothing less
Than Jesus' blood and righteousness
I dare not trust the sweetest frame
But wholly trust in Jesus name
Christ alone, cornerstone
Weak made strong in the Saviour's love
Through the storm
He is Lord, Lord of all

This was the last song at the Visitation Service for admission of Churchwardens on 15 June 2022. In the words of Zwemer "**Unless Jesus is Lord of all, He is not Lord at all.** We pray that God, by His Spirit will continue to lead us as we steward the resources He has blessed us with.

Church Building & Hall

We have kept on top of routine maintenance of the external and internal fabric of our buildings. At the same time, installed facilities are being serviced as necessary to ensure that they support our ethos of a welcoming community.

Storm Eunice came by during the year under review but thankfully, only damaged some guttering. The cost of replacement was well within our insurance policy excess and we completed repairs as part of building maintenance. Having said that, there was the need to complete some fairly significant repairs relating to the church boilers, alarm system and electrical installations. Also, a good number of our statutory inspections/certifications fell due and were completed with upgrades, where necessary.

We experienced episodes of blocked drains in quick succession and it appeared the notices in the toilets were being ignored. However, further investigation showed that the toilet paper we were getting from the cleaning contractors was part of the problem. This was addressed and we have not had a repeat experience in over nine months.

We would like to formally express our gratitude to Clive Rawlings and Greg Duncan. They have been on hand to assist with various repairs including mending broken doors, reinforcing locks, replacing taps, fixing smoke alarms, fixing AV system etc. Indeed, our God is Jehovah Jireh!

470 Mawney Road

The Churchwardens visited the property in the course of the year for inspection and to discuss various issues highlighted the tenants. Repairs requiring immediate attention were addressed. There is still the problem of damp, which appears to also affect neighbouring properties, so something to do with their construction. The tenants are keeping on top of the damp so not currently a major issue. The boiler eventually packed up and was replaced.

Generally speaking, the property is in a good state of repair. The current tenancy will expire on 31 July 2023 and the PCC has made a decision to re-let the property.

At the end of 2022 Hilary Garraway's preparations to follow God's call to emigrate to the Caribbean Island of Grenada were almost complete. Hilary, along with her husband Hosten, have held a vision to run a retreat centre on Grenada for many years. Despite Hosten going to be with the Lord in 2021, Hilary continued with the vision and in February 2023 went to live at the Hummingbird retreat in obedience to God's call. Gradually she is bringing the property up to date to accommodate guests who are seeking a space for refreshment and renewal. Two couples from CoGS will visit and help with work on the property during 2023.

2022 saw CoGS involved in two major events relating to HM Queen Elizabeth II. In June we had the Platinum Jubilee weekend, when street parties took place in surrounding roads with members of CoGS involved. Sadly only a few months later in September the Queen went to be with the Lord. We responded with an open church, giving many members of the local community the opportunity to come in to pray and write in a book of condolence. At the time of writing the Coronation of King Charles III is only a few weeks away.

Locally it is a good time to remember our five community transformation goals, namely: strong families, positive environment, healthy community, overcoming loneliness and thriving businesses. The 'Meeting Place' ministry started in 2021, continues to offer a welcoming space for those who drop in seeking some company. Of course, Care and Share continues to welcome the elderly on a Tuesday with an encouraging growth in numbers, and Starlights and Destiny are places of gathering for toddlers and young people respectively. A new initiative in 2022 by Teresa Perry has been 'Sunbeams', a place where parents of children with additional needs can give mutual support and share together. All of this is undergirded by prayer from our fortnightly prayer meetings.

Taking this overview of what the Lord is doing, it continues to be a season of re-building, as long-standing and newer members of CoGS grow together. We build on the rock of faith in the Lord Jesus, as we worship and grow closer to Him Sunday by Sunday. We are His body here on earth. He gave us five important gifts to build the Body and to reach out to join God's mission in the world: apostles, prophets, evangelists, shepherds (pastors) and teachers. Let's keep these gifts in sight as we join in God's purposes this coming year.

Finally, a thank you to everyone for being part of our Church community at The Good Shepherd. It is such a blessing to be sharing our journey together as we join in God's mission to Collier Row and beyond, so that *tomorrow can be different for us all*.

In the love of God the Holy Trinity,

David Hague

All year there were online services, and we were able to make a deposit was to upgrade the AV system in 2023 to improve these.

Our income and expenditure have still been affected by the events of the past two years with people moving away, and sadly with some dying and some stopping all together. The weekly cash offerings have increased since last year but are slightly but still below pre Covid level.

So that you can see how the church's income is made up and what the income is then spent on we have set this out below. The total income was 12% lower than last year, down from £209,855, but the increase in total expenditure was only marginally higher. This was the first year in a long time that we suffered a deficit, albeit small, in the accounts.

The shortfall in the 2021 accounts for MAG giving has been corrected and has been included in the sums shown below.

The payments that were made by MAG were: -

Haverling Street Pastors	£4,000.00
Congo Children's Trust	£2,500.00
Middle East Media	£2,000.00
Youth of Bognor	£500.00
Essex Clergy Trust	£1,000.00
CCFON	£1,000.00
CARE	£1,000.00
Mary's Meals	£820.00
Kenyan Children's Project	£500.00
Christian Hope International	£2,000.00
HSLFL	£2,000.00
CPAS	£1,000.00
Wennington Residents Appeal	£500.00
Romford Foodbank	£1,000.00
Compassion UK	£500.00
CAP	£1,000.00
Hummingbird Retreat	£1,000.00

Grounds Maintenance

Clive and Karen Rawlings have continued to take fantastic care of the garden, including the hedges. We had a walk through with them during the year at which time they made a number of proposals, which have been implemented as follows:

- The planters in front of the church were extended towards the fence facing Redriff Road. This was to accommodate more mint and the sign for people to help themselves was replaced.
- The garden to the left of the main entrance will get a facelift to include renewed soil and beautiful flowers.
- The memorial covid pebbles with people's names were put together in groups rather than continuing to lie loose.
- The cheery tree facing Collier Row Road was diseased and continued to deteriorate. A decision was made to cut it down.

The other people (Neil Keylock, Tim Garwood & Evans Ofoajoku) looking after our grounds have remained faithful to the calling. The dry spell over the summer affected the grasses but they have recovered and normal cutting has resumed.

The Silver Birch in front of the church was assessed to be affecting the integrity of the neighbouring fence and was felled.

There would appear to be some action of rodents emanating from the manhole in the front garden adjoining the public sewers. This is compromising the load-bearing qualities of the subsoil with visible downward movement. We shall be exploring a viable solution in the summer.

Evans Ofoajoku and Yvonne Johnson
Churchwardens

Financial summary report for 2022

Within the appendices there is a copy of Annual Report and Financial Statements for the Church of the Good Shepherd for 2022. Please note that our accounts run on a calendar year and not a financial year and so this report summarises the income and expenditure for the church during January to December 2022. The data that is summarised in this report is found in more detail on pages 7-8 and pages 11-15 of the Annual Report and Financial Statements.

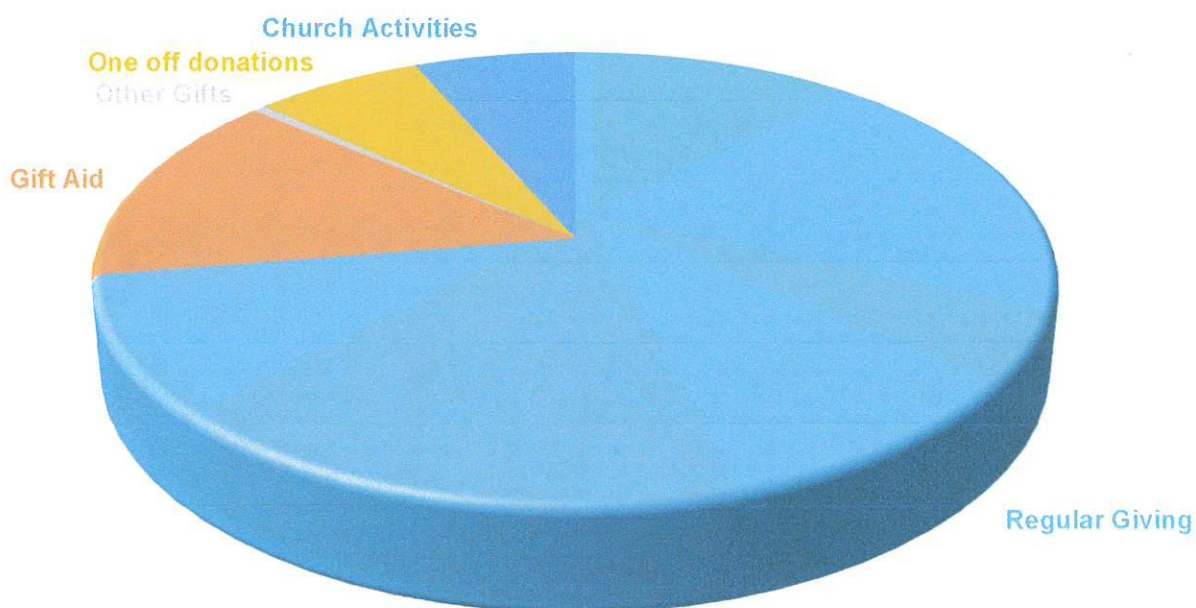
First and foremost, we continue to praise God for His provision. As in previous years, our policy last year was to retain reserves that would cover 3 months of our general fund expenditure and we are happy to report that we still retain a healthy reserve between our savings and current accounts.

2022 was another hard year and like many other charities we still feel the effects of the COVID pandemic, the objectives and activities have adapted to respond to the circumstances. Unfortunately, Homework Club and Powersurge did not reopen although a mid-week all age event called The Meeting Place has started.

Income

Category	Amount
Regular Giving - congregational giving by standing order, weekly cash collections, cheques, and the Sum Up bankcard reader	£133,427
Gift Aid	£25,553
Other gifts	£1,037
One off Donations / Sundries (Donations from wills/rebates/insurance claims/bank interest)	£12,390
Church Activities - funerals, weddings, children's/youth groups	£11,907
Total	£184,314

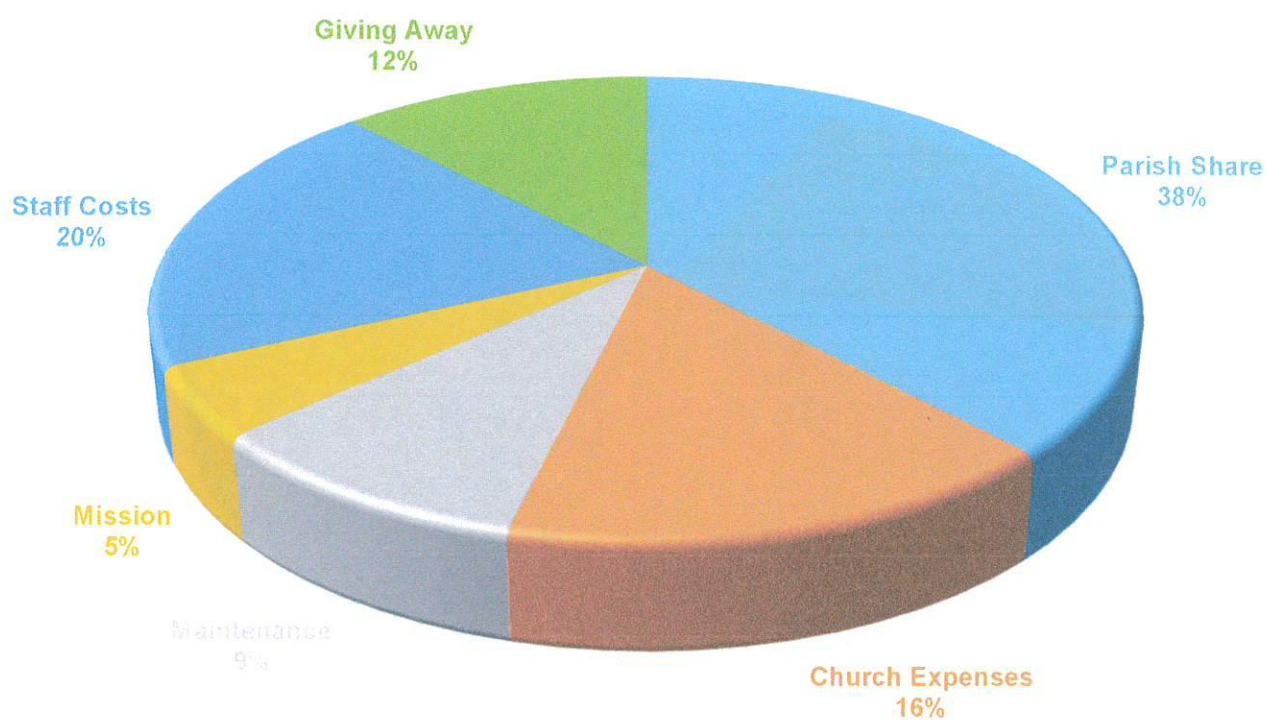
INCOMING RESOURCES



Expenditure

Category	Amount
Parish Share - Our contribution to the Diocese	£70,309
Church running expenses - Includes Insurance, Telephones, Admin, Utilities and Audit	£29,243
Maintenance and Upkeep of church buildings	£ 17,618
Mission and Outreach	£ 8,952
Church Staffing, Training and Expenses - via the general fund (does not cover costs met through grants which are covered under mission)	£36,595
Our giving away (MAG)	£22,420
Total	£185,137

RESOURCES EXPENDED



Tim Nudds
Treasurer

PCC Secretary's Report:

The following PCC Officers were appointed:

Ruth Turner

Terry Hollick

Kerry Shipley

The following PCC members have served at Deanery Synod:

Jason Frost

Lesley Judd

This last year we have continued to develop our PCC sub groups, therefore reducing the number of full PCC meetings throughout the year. Full meetings were held in person on:

20th September

22nd November

24th January

21st March

25th April (APCM)

Future proposed dates:

13th June

12th September

14th November

Our sub-groups are:

Standing Committee: This is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This group consists David Hague (Chair), Evans Ofoajoku, Yvonne Johnson, Tim Nudds and Kevin Clayton

Mission Action Group (MAG): This committee oversees the giving away of at least 10% of the income derived from the Church during the financial year. Sue Baul stepped in to oversee and chair MAG. Many thanks to all the MAG Committee members, some of whom do not serve on the PCC.

Finance Team: This committee works through the details of the church finances. The finance team consists of Tim Nudds, Evans Ofoajoku and Yvonne Johnson.

Buildings Team: Efforts are still being made to put together a team of volunteers to work with the Churchwardens and Office staff

Safeguarding Team: in the light of Kerry Shipley's passing, Ruth & Tina in the church office have picked this up and are continuing to do a fantastic job.

Hospitality Team: This team are on hand for the main hospitality requirements of the church. The core team consists of Yvonne Johnson, Sue Baul and Wendy Hague, with a strong group of people delivering the catering.

Deanery Synod: Three members of the PCC sit on the deanery synod – Jason Frost, Lesley Judd and Evans Ofoajoku. This provides the PCC with an important link between the parish and the wider structures of the church. Lesley Judd also attends the Diocesan Synod.

Along with normal business matters, key discussion points for the year were:

- Audio Visual equipment in the church, Data Compliance and Media Policy.
- How the church is to stand out as a light in the ever-changing community.
- The upkeep of and tenancy at 470 Mawney Road.

Kevin Clayton
PCC Secretary

Havering Deanery Synod Report 2022-2023

Membership:

The current Deanery Synod elected representatives are Jason Frost, Lesley Judd and Evans Ofoajoku plus the clergy of CoGS. Lesley Judd is also a member of the Diocesan Synod (serving on the Bishop's Council, the Area Mission and Pastoral Committee).

Meetings:

The Deanery Synod met on 11th July 2022 (St. Andrew's, Hornchurch), 19th September 2022 (All Saints', Cranham), 21st November 2022 (St. Edward's Church of England Primary School) and 20th February 2023 (St. George's, Harold Hill).

Key Issues from 2022-23:

- As of the summer 2022, there were now no parishes in vacancy within the Havering Deanery Area. New appointments included:
 - Revd Richard Power – St Paul's, Harold Hill (formerly Associate Minister at St Peters, Harold Wood).
 - Revd. Nathan Joss-Pothen - St George's, Harold Hill.
 - Revd Bethany Joss-Pothen (wife of Joss-Pothen) - St Andrews, Romford (part-time).
 - The Revd Neil Barrett - Luke's, Cranham.

In addition to this, two new Stipendiary Curates were also appointed:

- The Revd Mark Smeed – St. Andrew's, Hornchurch.
- The Revd Catherine Towner – St. Laurence's, Upminster.
- At the Synod's meeting November, it was made known that the Revd David Anderton (St. James & St. John, Collier Row) suffered a serious heart attack and required specialist cardiac treatment at Barts Hospital. After a spell in hospital, David was able to return home. He is now recovering, but is yet to resume his duties in the parish.

- A Diocesan Synod motion was passed to adopt the new Parish Share programme, which has now been adopted by Chelmsford Diocese. This shifts the allocation methodology from an Individual parish-based approach to a Deanery-wide determination. Apportionment of this Share was then to be subject to mutual agreement between the contributing parishes within the Deanery Area. 88% of the Share had already been committed, a consistent position across recent years. It was hoped that in time that this threshold maybe raised to the full 100%.
- There had been no applications from the Deanery to the London Over the Border (LOB) Fund in the latest funding round, largely due to the changes in the application criteria militating against the likelihood of a successful bid from Havering. However, since that time, the Lay Chair has been advised that providing that strong evidence of need/deprivation accompanies an application, Havering would still have a chance of securing funds via the LOB. PCCs have been asked to consider this for the next funding round. A Deanery Fund (amounting to £50k) had still been set aside for Havering (all Deaneries were each entitled to a dedicated pot of funding).
- In addition to this LOB Deanery Fund, the Diocese had set up a new Mission Opportunity Fund with a just under £16k available to each Deanery. However, it was noted that any application for funding through this scheme would need to demonstrate a Deanery-wide benefit.
- A new formula for the calculation of the number of Deanery Synod representatives per parish had now been approved by the Diocesan Synod. Notification would be provided to each PCC/parish on their allocation of seats ahead of the next rounds of election in April/May.
- At the request of a member of Synod, members were asked whether or not they had been providing an Energy Footprint calculation as part of their Parish Return. Not one of parishes represented answered in the affirmative.
- The Area Dean announced that Deanery Visits were to resume once again this year. These were separate from the formal Archdeacon's Visitations, although the Archdeacon would be participating in some of the Deanery Visits during this cycle. The plan was to try to visit each of the churches in two years, before returning to the usual three-year cycle in 2025. These would likely start after Easter.
- Mrs Emma Anderton provided a report on the operation of the Diocesan Youth Synod. She stated that it had been in operation for about five years but was at that moment in the process of being restructured to help with accessibility. The body was now to be separated into East and West Hubs (with the Barking Deanery being the base of the West Hub). The plan was for the bishops to be more directly involved in this forum going forwards. Publicity on the Synod (including a new name for the body) would be available soon, but in the meantime, churches were encouraged to consider putting forward candidates from amongst their under-18 cohort.

The Bishop of Barking:

The Rt Revd Lynne Cullens, the new Bishop of Barking, came to address the Synod at its November meeting.

She acknowledged that this was very much her 'introductory meeting' with the Havering Deanery, despite having been in post for six months.

Bishop Lynne gave an outline of her background and particular faith journey. This included feeling at a young age that the culture of the church did not reflect the 'gospel' as she had experienced it (coming from a very deprived working-class community in Salford). She believed that there continued to be something of a disconnect between an overwhelmingly 'middle class' senior leadership within the Church and 'working class' communities. She reflected on the challenges of change in her own status, the sudden departure of her husband leaving her with three young children, and acting as a carer for her terminally ill mother.

She posed the question at this point – 'When we say we welcome people as a Church. What does that really look like?'

Her ministerial training was alongside working in senior leadership within the third sector. Her first appointment was to a parish in Crewe (three years), and then in Stockport (two years). During which time she was invited by the Diocese to explore the episcopal route.

Throughout her ministerial career, she was always encouraged to find ways of 'changing church.' Helping to advance her vision of a 'church as a beacon of hope for the poor.'

Street and Rail Pastors:

At its February session, Mrs Monica Abdala gave a passionate and spirit-filled testimony on power and effectiveness of this form of social action ministry. She spoke of need for humility and love for those who they encounter, even when they are hostile. Pastors were to present as the image of Christ to these people. They were to offer a vision of hope and trust. She made clear that the Pastorate did not shy away from sharing the transformative power of the 'love-story of Christ' when the opportunity arose.

Mrs Monica Abdala closed with a plea for new volunteers (the team had decreased from 25 to 18 over the past few years) and for some additional funding. For the first time in seventeen years of operating, this ministry's financial position was approaching crisis. Funding is used for training costs and the provision of kit.

Finances:

In percentage terms, Havering finished 2% above the full year 2021. Given the particular economic difficulties encountered by many during this period, we are to be thankful to all those who have continued to give so generously during this time and to God for this continued blessing on the Church.

Dr Jason Frost
Deanery Synod Representative

Electoral Roll Report

The final number for the electoral roll last year (2021-2022) is **138**. Please note the records would have stated 139, but sadly a church member died whilst the electoral roll was closed.

Our figures this year (2022-2023) are:

Total on Electoral Roll: 137

Resident in Parish: 51

Non Resident: 86

Removed: 12

Added: 11

Change of address: 3

Finance Summary Year to date 2023

Summary YTD Position 31st March 2023				
	YTD General Fund	YTD Budget	YTD variance	2022 budget
Total Income	£41,667.11	£41,733.23	-£66.12	£163,738.23
Total expenditure	£42,548.02	£42,762.32	-£214.30	£171,161.82
Surplus/Deficit	-£880.91	-£1,029.09	-£148.18	-£7,423.59
MAG Adjustment to 10% of actual income	£1,166.71		£1,166.71	£0.00
Net Surplus/Deficit	-£2,047.62	-£1,029.09	-£1,018.53	-£7,423.59

Although the figures appear to be in line with the budget, these figures do not include the 1st Quarter's Gift Aid yet to be claimed, which is around £2,500. There is also a further claim which amounts to £2,000 and relates to loose plate collections for the period 06/04/22 to 05/04/23. There was an extraordinary expense which related to Mandatory Electrical Testing in the Church Buildings of over £3,500.

Summary of Funds		
General Fund (excl. Reserve)		£53,093
Restricted Funds		
St Cedd	£4,948	
LOTB	£0	
Other Grants	£0	
Waiting Fund*	£0	
Jack Petchey	£800	
	£5,548	
Designated Funds (incl. Reserve)		
Building Reordering	£0	
Special Collection	£0	
LYN	£0	
Agency Collections	-£4,485	
Reserves	£107,052	
	£102,567	
General Fund (excl. Reserve)	£53,093	
Restricted Funds	£5,548	
Designated Funds (incl. Reserve)	£102,567	

Legend: General Fund (excl. Reserve) £53,093, Designated Funds (incl. Reserve) £102,567, Restricted Funds £5,548

Appendix

THE PAROCHIAL CHURCH COUNCIL OF THE GOOD SHEPHERD, COLLIER ROW

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**



Incumbent	Rev Canon David Hague
Honorary Treasurer	Mr T Nudds
Parish Office	3 Redriff Road Collier Row Romford Essex RM7 8HD
Bank	Barclays Bank Plc 36/38 South Street Romford Essex RM1 1RH
Independent Examiner	Ms K T Lee, ACMA Mawney Accountancy 1 Beech Street Romford Essex RM7 7LA

The PCC presents its report with the Accounts of the Church for the year ended 31 December 2022

Principal Activities and Governing Documents

The principal activity in the year under review was that of a Parochial Church Council to a Church of England Parish Church. The Church of England and its parishes are "exempted charities". The PCC (Powers) Measure 1956 states that the PCC "is to co-operate with the minister in promoting in the parish the whole mission of the church, pastoral, evangelistic, social and ecumenical".

Objectives and Activities in the year

Year 2022 could be described as a year of restoration. COVID restrictions were removed and normalcy started to return. Whilst the number of people worshipping physically within the church building increased, it was understandable that some people still preferred joining and/or watching our services online. We therefore sustained and indeed, improved upon our online streaming capabilities.

It was time to build again and we saw some new faces coming through our doors. Our mid-week programs gathered pace with the emergence of some fresh expressions to address some of the needs arising from the pandemic. To the glory of God, we were able to sustain the following ministries within the church building during the period under review:

- Starlight Toddlers – Ministry to young children and their families
- Ignite – Ministry to youth of the church
- Destiny - outreach to youth in the community
- Boxercise – Exercise and spiritual support for men
- Soyanna – Faith Exploration Community
- Care & Share – Ministry to senior citizens
- The Meeting Place – Offers refreshments and an opportunity to chat to people on any of life's issues post COVID
- Sunbeam – launched to support parents with children who have additional needs

During the year the PCC employed the following staff:

- **Marcus Giddy** – Children and Families Pioneer Minister (up to June 2022)
- **Jason Lilley** – Youth Worker
- **Teresa Perry** – Children and Families Worker
- **Sam Field** – PA to Vicar and St Cedd Coordinator (up to March 2022)
- **Tina Grosvenor** – Church Administrator

Membership of the PCC

The Annual Parochial Church Meeting was held on 25 April 2022. It was good to return to the normal timetable after the pandemic disruptions. At this meeting, the PCC reports on its activities and presents its accounts. Members are then elected to the PCC by those on the Electoral Roll in accordance with the Church Representation Rules.

With a heavy heart but gratitude to God for faithful service to God and humanity, we acknowledge the contributions of the following trustees who were called to rest in 2022:

Ian Phillips	Until March 2022
Kerry Shipley	Until October 2022

The following people served on the Council during 2022:

David Hague	Chair, Vicar
Evans Ofoajoku	Vice Chair, Churchwarden and Deanery Synod Member (re-elected in October 2020 – April 2023)
Yvonne Johnson	Churchwarden (re-elected April 2022 – April 2023)
Kevin Clayton	PCC Secretary (from June 2021 - April 2024)
David Harrigan	Pioneer Curate until August 2022
Tim Nudds	Treasurer (re-elected April 2021 - April 2024)
Jason Frost	Deanery Synod Member (re-elected in October 2020 – April 2023)
Lesley Judd	Deanery and Diocesan Synod Member (re-elected in October 2020 – April 2023)
Edith Brown	(October 2020 – April 2023)
Ruth Buckley	(June 2021- April 2024)
Ruth Turner	(April 2022- April 2025)
Terry Hollick	(April 2022- April 2025)

Committees

The PCC has continued to develop the functioning of sub-committees, in order to involve more people, including both PCC members and other church members, to increase resilience and improve succession. In this way we are less dependent on particular individuals. The following sub-committees exist to assist the PCC:

Standing Committee: This is the only committee required by law. It has the power to transact the business of the PCC between its meetings, subject to any directions given by the Council. This group consists David Hague (Chair), Evans Ofoajoku, Yvonne Johnson, Tim Nudds and Kevin Clayton.

Mission Action Group (MAG): This committee oversees the giving away of at least 10% of the income derived from the Church during the financial year. The following people served on the team during 2022: Sue Baul (Chair), Tim Venton, Carol Phillips and Lesley Judd. Many thanks to all the MAG Committee members, most of whom do not serve on the PCC.

Finance Team: This committee works through the details of the church finances. The finance team consists of Tim Nudda, Evans Ofoajoku and Yvonne Johnson.

Buildings Team: We are yet to formalize the membership of this committee. The Church Office has been excellent at identifying and reporting repair needs and more importantly, ensures the fulfilment of all the regulatory requirements associated with the building. We will like to acknowledge the invaluable support of Greg Duncan and Clive Rawlings who have supported us with various maintenance jobs.

Safeguarding Team: The work of this team has continued to be a high priority in 2022, with membership including Kerry Shipley (PSO), Ruth Turner/Tina Grosvenor (Church and DBS administrator) and Jason Frost (PCC). Safeguarding is a standard agenda item at PCC meetings. With Kerry Shipley being called to glory, Sue Thomas has kindly offered to become our Parish Safeguarding Officer. There were no safeguarding issues reported in 2022.

Hospitality Team: This team is on hand for the main hospitality requirements of the church. The core team consists of Yvonne Johnson, Sue Baul, Edith Brown and Wendy Hague, with a strong group of people delivering the catering.

Deanery Synod: Three members of the PCC sit on the deanery synod – Jason Frost, Lesley Judd and Evans Ofoajoku. This provides the PCC with an important link between the parish and the wider structures of the church. Lesley Judd also attends the Diocesan Synod as well as Bishop's Council.

The Electoral Roll: Tina Grosvenor is our Electoral Officer. Details with regards to our Electoral Roll can be found in the full APCM Report.

Financial Activities – The PCC is responsible for keeping proper accounting records. The reports disclose with reasonable accuracy at any time, the financial position of the church, and which ensures that the financial statements comply with the Charities Act 1993 and the regulations issued in 1995 and 2000, revised in 2005. This report has been produced according to guidance dated 2006 issued by the Archbishop's Council of the Church of England. The PCC is responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The finance position is tracked every month and reports produced for PCC consideration at every meeting. Needless to say, Finance is a standing item on PCC agenda. The financial activities of the PCC are set out in the attached financial statements.

Ongoing Financial Commitments

At the date of the report, the PCC confirms that each fund has sufficient assets to fulfil its obligations.

Taxation Status

The PCC is an exempt charity for taxation purposes as a church defined as a place of worship under the Places of Worship Act 1855.

Financial Review

2022 was another hard year and like many other charities we continue to feel the effects of the COVID pandemic, the objectives and activities have adapted to respond to the circumstances. Unfortunately, Homework Club and Powersurge did not reopen, we did start a mid-week all age event called The Meeting Place. Services were held online in addition to in person throughout the year. To support this it was decided to upgrade the AV system in 2023.

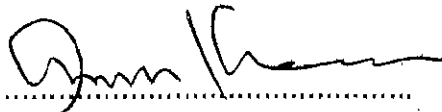
THE PAROCHIAL CHURCH COUNCIL OF THE GOOD SHEPHERD, COLLIER ROW
Charity No: 1134080

Our Income and expenditure continues to be affected by the events of the past two years with people moving away, some sadly dying and some stopping all together. The weekly cash offerings have increased since last year but are still below pre Covid levels.

The total income at £184,378 was 12% lower than last year, down from £209,855, but the increase in total expenditure was only marginally higher, £185,137 compared to £183,600 for 2021. This was the first year in a long time that we suffered a deficit, albeit small, in the accounts.

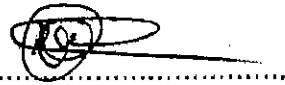
Reserves Policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to three months' unrestricted payments. This is equivalent to £44,968. The purpose is to absorb fluctuations in cash flow and to meet emergencies. The balance of the free reserves at year end was £179,105 (General Fund), which is higher than the target.



Evans Ofoajoku (Churchwarden)

Date: 25/4/23



Yvonne Johnson (Churchwarden)

INDEPENDENT EXAMINER'S REPORT

I report to the trustees of the PCC on my examination of the accounts for the year ended 31 December 2022, which are set out on pages 9 to 15.

Respective responsibilities of the PCC and the Examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an Independent Examination is needed. I am qualified to undertake the examination by being a member of The Chartered Institute of Management Accountants.

It is my responsibility to:

- Examine the Accounts under section 145 of the 2011 Act;
- Follow procedures laid down in the general directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention in connection with examination

1. giving me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Ms K T Lee, ACMA
Mawney Accountancy
1 Beech Street
Romford
Essex
RM7 7LA

Signed:



Date:

24/4/23

STATEMENT OF FINANCIAL ACTIVITIES

For the Year ended 31 December 2022

	Notes	General Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
INCOME						
Voluntary Income	2a	180,016	-	3,100	183,116	182,248
Activities for generating funds	2b	-	-	-	-	-
Income from Investments	2c	12,390	-	-	12,390	10,885
Church activities	2d	7,382	-	300	7,682	3,084
Other Incoming resources	2e	1,190	-	-	1,190	13,638
TOTAL INCOME		180,978	-	3,400	184,378	209,855
EXPENDITURE						
Church activities	3a	179,864	-	5,273	185,137	183,600
Costs of raising funds	3b	-	-	-	-	-
TOTAL EXPENDITURE		179,864	-	5,273	185,137	183,600
NET INCOME/EXPENDITURE		1,114	-	- 1,873	- 759	26,255
TRANSFER BETWEEN FUNDS		- 17	-	17	-	-
NET MOVEMENT IN FUNDS		1,097	-	- 1,856	- 759	26,255
Total funds brought forwards	8	178,007	-	6,812	598,877	
Total funds carried forward	8	179,104	-	4,956	598,118	

BALANCE SHEET as at 31 December 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible fixed assets	5	414,058	414,058
CURRENT ASSETS			
Debtors and Prepayments	6	15,486	4,496
Short term deposits	6	113,165	111,696
Cash at bank and in hand	6	67,949	78,854
		<u>196,600</u>	<u>195,046</u>
LIABILITIES			
Creditors: amounts falling due within one year	7	12,540	10,227
NET CURRENT ASSETS/(LIABILITIES)		<u>184,060</u>	<u>184,819</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>598,118</u>	<u>598,877</u>
PARISH FUNDS			
Unrestricted Funds	8	179,104	178,007
Designated Funds	8	-	-
Designated Fixed Asset Funds	8	414,058	414,058
Restricted Funds	8	4,956	6,812
		<u>598,118</u>	<u>598,877</u>

Approved by the Parochial Church Council and signed on its behalf by

Signed _____
Evans Ofoajoku (Churchwarden)

Signed _____
Yvonne Johnson (Churchwarden)

Date

Date

Notes to the Financial Statements for the year ended 31 December 2022

1. ACCOUNTING POLICIES

a. Accounting Convention

The PCC is a public entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs and with the Regulations' "true and fair view" provisions. They have been prepared under FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

b. Fund accounting

Funds held by the PCC are:

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Designated funds are general funds set aside by the PCC for use in the future. Project funds are designated for particular projects for administration purposes only. Funds designated as invested in fixed assets for the PCC's own use are abated in line with those assets' annual depreciation charges in the SOFA. Designated funds remain unrestricted and the PCC will move any surplus to other general funds.

Restricted funds comprise (a) income from trusts or endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

c. Incoming Resources

Voluntary Income

Collections are recognised when received.

Planned giving receiving is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All Other Income

All other income is recognised when it is receivable.

d. Resources Used

Resources expended are accounted for on an accruals basis and are accounted for gross, apart from independent reviewer's remuneration and accountancy and grants and donations which are accounted for when paid over, or when rewarded where the award creates a binding obligation on the PCC.

Support costs are apportioned to activities in proportion to the estimated proportion of time spent on those activities by the Parish Administration.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e. Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2)(a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishing

Moveable church furnishings are not included in the accounts unless sufficient cost information is available, but all items are included in the Church's inventory.

Tangible Fixed Assets used by Charity,

All expenditure on consecrated or benefice buildings and other fixed assets costing under £1,000 are written off in the year they are incurred.

The freehold land and buildings held during the year consists of the Curage at 470 Mawney Road and the Church Hall.

No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial. An impairment review is carried out at each year-end and any resultant loss identified included in expenditure for the year.

Short Term Deposits

These are the cash held on deposit either with the CCLA or at the bank.

THE PAROCHIAL CHURCH COUNCIL OF THE GOOD SHEPHERD, COLLIER ROW
Charity No: 1134080

2. INCOME

	General Funds £	Designated Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
a. Voluntary Income					
Regular Giving	55,995	-	-	55,995	55,398
Other giving - Sum Up	634	-	-	634	754
Parish Giving Scheme	66,634	-	-	66,634	77,782
Loose plate collections	10,164	-	-	10,164	3,310
Other gifts	999	-	-	999	3,456
Special collections	38	-	-	38	-
Tax recoverable on Gift Aid	25,553	-	-	25,553	29,818
Grants	-	-	3,100	3,100	11,731
	160,016	-	3,100	163,116	182,248
b. Activities for generating funds					
	-	-	-	-	-
	-	-	-	-	-
c. Income from investments					
Bank and building society interest	1,590	-	-	1,590	85
Rent from Curatage	10,800	-	-	10,800	10,800
	12,390	-	-	12,390	10,885
d. Income from charitable activities					
PCC Fees for weddings, funerals and other	1,198	-	-	1,198	852
Youth - Ignite	1,751	-	150	1,901	196
Youth - Destiny	89	-	150	239	200
C&F - Starlight	1,763	-	-	1,763	535
C&F - CoGS Kids (Sunday)	44	-	-	44	55
Boxercise	736	-	-	736	325
Refresh (Women)	300	-	-	300	164
Care & Share	1,502	-	-	1,502	758
	7,382	-	300	7,682	3,084
e. Other incoming resources					
Income Generation	1,123	-	-	1,123	650
Miscellaneous Income	4	-	-	4	18
St.Cedd's	-	-	-	-	12,970
Administration	64	-	-	64	-
	1,190	-	-	1,190	13,638
	180,978	-	3,400	184,378	209,855

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to use of the resources, their ultimate receipts is considered reasonably certain and the amounts due are reliably quantifiable. All incoming resources are accounted for gross.

THE PAROCHIAL CHURCH COUNCIL OF THE GOOD SHEPHERD, COLLIER ROW

Charity No: 1134080

3. EXPENDITURE

	General Funds	Designated Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£	£
a. Church activities					
Mission and Outreach	30,104	-	1,230	31,334	31,712
Special gifts	38	-	-	38	-
Ministry costs: Diocesan Parish Share	70,309	-	-	70,309	71,445
Other ministry costs	3,357	-	9	3,366	2,575
Salaries and pension costs	29,195	-	4,034	33,229	43,676
Church running expenses	12,903	-	-	12,903	7,797
Church maintenance	14,665	-	-	14,665	9,094
Church insurance	3,559	-	-	3,559	3,398
Church utilities	9,820	-	-	9,820	7,882
Independent examiners remuneration	1,000	-	-	1,000	1,032
Parish training and mission	-	-	-	-	1,231
Repairs & Maintenance - Vicarage	-	-	-	-	500
Repairs & Maintenance -Curatage	2,953	-	-	2,953	837
Music and Instruments	153	-	-	153	175
Licence fees & Audio-Visual Equipment	1,808	-	-	1,808	2,247
	179,864	-	5,273	185,137	183,600
b. Costs of raising funds					
	-	-	-	-	-
	-	-	-	-	-
	179,864	-	5,273	185,137	183,600

4. STAFF COSTS AND RELATED PARTIES

a. Staff costs and numbers

	2022	2021
Wages and salaries	31,990	42,811
Social security	501	1,185
Pension costs	226	450
	<u>32,717</u>	<u>44,447</u>
Average number of employees	4	5

During the year the PCC employed, a youth worker, an early years worker, a families worker who left in June 2022, a church administrator and an administrator for the St Cedd's who also carried out work as a personal assistant to the vicar who left in March 2022.

There were no employee benefits paid to personnel in the previous or current years.

No employee was paid more than £60,000

b. Related parties' transactions

The stipendiary Clergy were reimbursed for working expenses, it is considered that no material part of this relates to their duties as trustees.

There were no related transactions during the year.

Unconditional donations from those identified as related parties amounted to £22,769 during the year made up of regular giving.

Ruth Turner a member of the PCC was paid a total of £4,560 for services she provided to support the Church Office.

5. TANGIBLE FIXED ASSETS

	Church Hall £	Curates House £	Total £
Actual/deemed cost			
At 1 January 2022	442,568	75,000	517,568
Disposals	-	-	-
Additions	-	-	-
At 31 December 2022	442,568	75,000	517,568
Depreciation			
At 1 January 2022	88,510	15,000	103,510
Disposals	-	-	-
Additions	-	-	-
At 31 December 2022	88,510	15,000	103,510
Net book amounts			
At 31 December 2022	354,058	60,000	414,058
At 31 December 2021	354,058	60,000	414,058

6. CURRENT ASSETS

	2022 £	2021 £
Income tax recoverable	2,401	3,211
Prepayments & accrued income	13,085	1,285
Other debtors	-	-
	15,486	4,496

7. CURRENT LIABILITIES

	2022 £	2021 £
Accruals & deferred income	9,052	6,073
Independent Examination	1,085	1,000
Deferred Income / London over the Border	0	2,500
Other creditors / Agency account	2,404	654
	12,540	10,227

8. FUNDS MOVEMENTS

	Bal f/fwd 01/01/2022	Income	Expenditure	Transfers Other gains & losses	Bal c/fwd 31/12/2022
	£	£	£	£	£
UNRESTRICTED FUNDS					
PCC General fund	178,007	180,979	- 179,864	- 17	179,105
	<u>178,007</u>	<u>180,979</u>	<u>- 179,864</u>	<u>- 17</u>	<u>179,105</u>
DESIGNATED FIXED ASSETS FUNDS					
Curatage	60,000	-	-	-	60,000
Church Hall	354,058	-	-	-	354,058
	<u>414,058</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>414,058</u>
RESTRICTED FUNDS					
Jack Petchey	236	900	- 1,153	17	0
London over the Border	-	2,500	- 2,500	-	-
St Cedd's / Pioneer Hub	6,576	-	- 1,621	-	4,956
	<u>6,812</u>	<u>3,400</u>	<u>- 5,273</u>	<u>17</u>	<u>4,956</u>
	<u>598,877</u>	<u>184,379</u>	<u>- 185,137</u>	<u>-</u>	<u>598,118</u>

9. INSURANCE VALUATION OF THE BUILDINGS

The properties owned and managed by the PCC are currently valued for insurance purposes as follows:

Building	Description	Insurance Valuation £
The Church of the Good Shepherd	Church	11,820,000
470 Mawney Road	Curates House	296,699

The policy also includes trustees indemnity insurance for the sum of £250,000