

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF FULWOOD CHRIST  
CHURCH, SHEFFIELD**

(Also known as Christ Church Fulwood)

Audited financial statements  
For the year ended 31 December 2021

Registered Charity Number 1134057

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## Legal and administrative information

**Ecclesiastical parish:** Fulwood Christ Church, Sheffield

**Address:** Canterbury Avenue  
Fulwood  
Sheffield  
S10 3RT

<b>Council members:</b>	Incumbent	Rev. Paul Williams*	(until 30 Sep 21)
	Associate Vicar	Rev. Pete Scamman*	<i>CI</i> (on PCC for full year; Chair from 1 Oct 21)
	Assistant Curate	Rev. Matt Lawes	<i>CI</i>
	Director of Operations	Rev. Stephen Rae	<i>CI</i> (from 20 Apr 21)
	Minister for Students	Rev. Andy Fearnley	(until 12 Oct 21)
	Churchwardens	Alan Butler	(until 14 Jul 21)
		Jane Patterson	(until 14 Jul 21)
		Emily Davies	<i>W</i> (from 14 Jul 21)
		Bill Thomas	<i>W</i> (from 14 Jul 21)
	Deputy Churchwardens (Co-opted, unless elected)	Tom Smiles	(co-opted until 14 Jul 21)
		Jenny Clemence	(elected to PCC and co-opted Dep. Warden until 14 Jul 21)
		Alison Linsky	<i>E</i> (on PCC for full year; elected Dep. Warden 18 Oct 21)
	Deanery Synod representatives	Bob Edmonds	<i>E</i>
		John Grant	<i>E</i>
		Josef Korchinsky	<i>E</i>
	Diocesan Synod representatives	Rev. Pete Scamman	
	General Synod representative	Jane Patterson	<i>E</i>
	Members with elected role responsibilities	Paul German	<i>E</i> Mission Committee Chair (elected to PCC 14 Jul 21; previously co-opted as MCC)
		Emma Graves	<i>E</i> Secretary (elected to PCC 14 Jul 21; elected Sec. 18 Oct 21)
		Sally Hewson	<i>E</i> Parish Safeguarding Officer (elected to PCC 14 Jul 21; previously co-opted as PSO)
		Paul Houghton	<i>E</i> Treasurer (elected to PCC 14 Jul 21; previously co-opted)
		Chris Nex	<i>E</i> Lay Vice-Chair (elected to PCC 14 Jul 21; elected Lay Vice-Chair 17 Jan 22)

\*Rev. Scamman deputised for Rev. Williams as Acting Chair from 7 September 2020 until 30 September 2021, and then, upon incumbent vacancy, took the Chair as senior minister.

## Legal and administrative information

### Council members

#### (continued):

Elected PCC members	Max Broadbent	(until 14 Jul 21)
	Jenny Clemence	(until 14 Jul 21)
	Tom Cudmore	(until 14 Jul 21)
	Dave Gill	(until 4 Mar 21)
	Mark Houghton	(until 4 Apr 21)
	Johnny Lockwood	<i>E</i>
	Penny Simons	<i>E</i>
	Becky Stephens	(until 18 Sep 21)
	Alistair Wheatley	<i>E</i>
	Heather Wilson	<i>E</i>
	Richard Holland	<i>E</i>
	Andrea Jordan	<i>E</i>
	Peter Collier	<i>E</i> (from 14 Jul 21)
	Adrian Harris	<i>E</i> (from 14 Jul 21)
	Gill Manifold	<i>E</i> (from 26 Apr 21)
	Nick Morley	<i>E</i> (from 14 Jul 21)
	Jonathan Norgate	<i>E</i> (from 26 Apr 21)
	Andy Priestley	<i>E</i> (from 14 Jul 21)
	Vivienne Richardson	<i>E</i> (from 14 Jul 21)
	Ronan Wade	<i>E</i> (from 14 Jul 21)
	Tricia Ware	<i>E</i> (from 14 Jul 21)
In attendance	Heather Charlton	<i>A</i> Parish Safeguarding Officer (elected to PCC until 14 Jul 21)
	Ian Harris	Secretary (until 14 Jul 21)

PCC membership summary at the date of this report:	<i>Cl</i> – Clergy (Voting)	No. 3
	<i>W</i> – Churchwarden (Voting)	2
	<i>E</i> – Elected lay member (Voting)	25
	<i>Co</i> – Co-opted onto PCC (Voting)	-
	<i>A</i> – PCC attendee (Non-Voting)	1

**Status:** A charity registered with the Charity Commission

**Bankers:** Virgin Money  
66 Fargate  
Sheffield  
S1 2HE

**Auditors:** Hawsons Chartered Accountants  
Pegasus House  
463a Glossop Road  
Sheffield  
S10 2QD

## Report of the Council

### Objective and Vision

The objective of the Parochial Church Council (PCC) is to promote the gospel of the Lord Jesus Christ according to the doctrines of the Church of England. Under this overarching objective, the church seeks to glorify God by pursuing a threefold vision, established in 2008:



We are seeking to turn this vision into reality as set out in more detail below.

The PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The broad objective set out above and the detailed activities described below highlight some of the key benefits provided to a wide cross section of society, including residents of Fulwood parish, those further afield in Sheffield, and many others across the UK and the world.

### Turning the vision into reality



The church's vision includes an intention to plant new churches regularly within the Sheffield Diocese and the surrounding area. God-willing these churches will go on to plant further churches and it is the PCC's prayer that this would continue until there is a Bible teaching church in every local community.

Since the launch of the vision in 2008, Christ Church Fulwood has been involved in five church plants, along with one church plant that was established in 2003. Each plant has been different – ranging from a group going with a leader to establish a new church family, to 'grafts' of Fulwood people joining with a smaller church to revitalise and encourage growth.

In addition to plants, the church has continued to strengthen its close ties with a number of other Anglican churches across the diocese, two of which are formalised as Mission Partnerships: St Andrew's Kendray and St Thomas' Kilnhurst.

Christ Church Fulwood supports the national ReNew initiative which, by God's grace and in God's strength, is committed to praying and working for a network of healthy, local Anglican churches throughout England. Locally, the growing network of plants, formalised Mission Partnerships and informal connections with Bible teaching Anglican churches is known as ReNew South Yorkshire. The PCC sees these regional supportive relationships between local like-minded churches as increasingly important.

#### Churches involved in ReNew South Yorkshire

Christ Church Fulwood	
Christ Church Central	- Church Plant, October 2003
Christ Church Endcliffe	- Church Plant, September 2009
Holy Cross Gleadless Valley	- Church Graft, September 2011
Christ Church Walkley	- Church Plant of Christ Church Central, September 2012
St Mary's Wheatley	- Church Graft, September 2017
Oughtibridge Parish Church	- Church Graft, July 2020
St Andrew's Kendray	- Formalised Mission Partnership
St Thomas' Kilnhurst	- Formalised Mission Partnership

There are seven additional churches in South Yorkshire with informal relationships.

## Report of the Council - continued



As a high priority, not least in order to plant, the church needs to train people to be leaders who are godly in character and able to handle correctly the word of God. Christ Church Fulwood seeks to train members of the church family in a wide variety of contexts and with different opportunities in mind – serving the local church in Fulwood, as leaders of church plants in Sheffield, or leading ministries all over the UK and around the world. The three primary contexts of training are as follows:

- Within the regular week-by-week Sunday morning and weekday small group teaching programme, people are encouraged to learn and explore opportunities for involvement in leadership, whether within small groups or in a wide range of other service areas.
- The church runs a Ministry Trainee programme, normally comprising six to eight Ministry Trainees. As well as receiving formal Bible training, they gain on-the-job experience by helping in the running of the church's ministry activities.
- The Ministry Trainees have attended Bible Training Yorkshire ('BTY'), which is a well-established learning resource run by the church's Minister for Training. BTY seeks to serve local churches across Yorkshire, in particular those linked with the Yorkshire Gospel Partnership and the ReNew South Yorkshire network.

The vision for training leaders has led to a number of people being sent to attend full time residential theological training, in particular for ordination in the Church of England.

The PCC is committed to gospel work beyond the walls of the church buildings and beyond the boundaries of its parish. Many members of the church family are actively involved in wider areas of Christian ministry. The leadership continues to encourage members of the church family to consider training for Christian ministry elsewhere in the UK and overseas, and the PCC provides support for mission partners working in cross-cultural, youth & children, and other ministries.



1 Corinthians 13 teaches that love is the authentic mark of spirituality. As a bible teaching church, therefore, Christ Church Fulwood wants to be known as a loving church. In this context we aim for the church family to be **growing spiritually** and **growing numerically**, becoming mature disciples of Christ.

The church has a responsibility to see that every resident in Fulwood (whether friend, neighbour, colleague or family) has the opportunity to hear the gospel of Jesus Christ, and therefore there is a significant focus on evangelism. The church also encourages those who are part of the church family to be actively **reaching out to the community** through a variety of practical ministries. And finally, the church recognises its obligation to consider the future **development of the church buildings** of which the current generation is steward, and this has led to the 'Building for the Future' programme.

### Growing spiritually

The church seeks to grow disciples: to help everyone who is part of the church family to become mature in Christ Jesus. In addition to the Sunday teaching programme, most members of the church family belong to small groups in which they meet regularly to study the Bible, pray and encourage each other. The church also provides opportunities for church family members to be supported in areas such as marriage, parenting and being a Christian in the workplace.

Perhaps the most important event in the church's diary is the monthly Church Family Prayer evening. This is vital for members of the church family to learn about and pray together for the work of the church, for mission partners and for current world issues, thereby demonstrating the church's total dependence on our sovereign God.

There is continued encouragement for members of the church family to consider training for Christian ministry elsewhere in the UK and overseas, and support is provided for mission partners working in a variety of areas including cross-cultural environments, with youth & children, short term mission trips and those training for mission. The Mission Committee is responsible for distributing grants, for recommending new mission partners to the PCC and for ensuring gospel focus is maintained. The majority of this support goes to long-term mission partners.

Over recent years we have welcomed an increasing number of Mandarin speaking Chinese to our services and a Mandarin Fellowship has met monthly at Sunday lunchtime.

## Report of the Council - continued

### Growing numerically

The church seeks to reach out to the local community and beyond. Sunday services are open to all, with regular guest services specifically designed for those who are not familiar with church, and since the start of the Coronavirus pandemic, all services have been broadcast online. Various events take place to make it as easy as possible for the church family to bring friends to hear about the gospel of Jesus Christ.

Routes into the church family are provided at all ages, including:

- pre-school activities which offer structured play in a friendly, Christian environment – in particular, Small Talk provides an opportunity to welcome mothers, carers and others informally while their children play;
- work with schools, children and youth, taking place during the week, at weekends and during school holidays;
- student events held for those from Sheffield's two universities;
- an active ministry among the older members of the church family and their friends in the area – in particular at the weekly Friday Club;
- the popular Carols by Candlelight services, being numerically the largest event in the church's diary, attended by some thousands of people from the local community and further afield; and
- the Christianity Explored course and many one-off events and services, designed for those who want to find out more about the Christian faith, run regularly throughout the year.

As well as facilitating routes of personal contact, the PCC recognises the importance of physical accessibility to the church premises for all people.

### Reaching out to the community

The church family of Christ Church Fulwood believes that Christians should be practically involved in the community in many and varied ways. Church family members are active as school governors, working for the Samaritans or Citizens Advice Bureau, being trustees for charities, volunteering in local groups, on summer camps and in sports and social clubs. The church welcomes and encourages this kind of service.

The church also has more links to a number of ministries locally and beyond. These include:

- **The Soup Run** – This has been supporting the homeless and socially marginalised in Sheffield for many years by providing soup, sandwiches, hot drinks and a listening ear for those who need support. Different churches commit to providing the service on specific days near the centre of Sheffield.
- **Prison Ministry** - The central aspect of prison ministry is the prayer meeting on the fourth Monday every month, under the umbrella of the Prison Fellowship. There are also opportunities for training in prison visiting, letter writing to prisoners, contributing to Angel Tree (Christmas presents to prisoners' children), helping with Sycamore Tree (a Victim Awareness course) and assisting the Chaplain. Those who attend the prayer meeting also support people working in Restorative Justice and vulnerable groups in the city.
- **The Trussell Trust** - This charity works to “tackle poverty and exclusion in the UK and Bulgaria”. One of its major activities is to provide Foodbanks for people and families who are financially challenged. The church supports one of their Foodbanks in a deprived part of Sheffield by sending them gifts of food from our Harvest services and throughout the year, and by encouraging members to give financially to support their work.
- **Galeed House** - This is a local ministry in the east of Sheffield working amongst the multi-ethnic population in the area, with which a number of church family members are actively involved.

Individual church family members are involved in these community ministries and many others.

## Report of the Council - continued

### **Development of the church buildings**

The physical buildings of Christ Church Fulwood should be a place where people of all ages come to know Jesus Christ, grow in that knowledge, and go on to serve him. The “Building for the Future” project is driven by that aim. In line with the church’s vision – to plant churches, train leaders and grow Fulwood – there is a need to adapt the site and buildings to make them more suitable, safe, and a place which is warm, light, welcoming and alive, reflecting the God whose message is proclaimed.

The church’s buildings have been at the heart of the community of Fulwood for more than 175 years. The fabric of the church building itself, the site and the church centre have evolved as needs have changed and as the buildings have aged. They have worked hard, and the main structures remain sound, but they are in need of attention. There are increasingly challenges of crumbling masonry, ageing electrics and inefficient and inadequate heating. The buildings are not as accessible and welcoming as they could be and at times they are actually hindering the church’s aims. After much prayer and consideration the PCC has been working on a project to provide buildings which are flexible, accessible and welcoming for gospel ministry, witness and service to the community for generations to come.

### **Review of the year**

#### **A year of challenge**

2021 was another challenging, and at times sad, year for Christ Church Fulwood. Once again the Coronavirus pandemic has dictated, and limited, much of the ordinary activities of the church. We have continued to meet in person during the year as permitted, and it has been a blessing to many to be able to meet physically with the community of the church family again. Youth and children’s ministries have increased during the year, although we are still unable to offer all the activities we would like. Our Sunday services have continued to be streamed online to support those distancing, isolating or not comfortable to meet in person.

The work of the Building for the Future project has meant that church services have met in the church hall, which has reduced the capacity of each service, and frequently restricted the numbers able to attend Sunday services in person.

During the first half of the year the PCC received the report and recommendations from a Bishops’ Visitation, as well as a separate report and recommendations from the charity thirtyone:eight. Both reports identified weaknesses in leadership and culture within the church and the PCC have now set up a sub-group to consider and implement the recommendations from the reports. The PCC is positive about the improvements which it expects to see in the operations and activities of the church in the coming year.

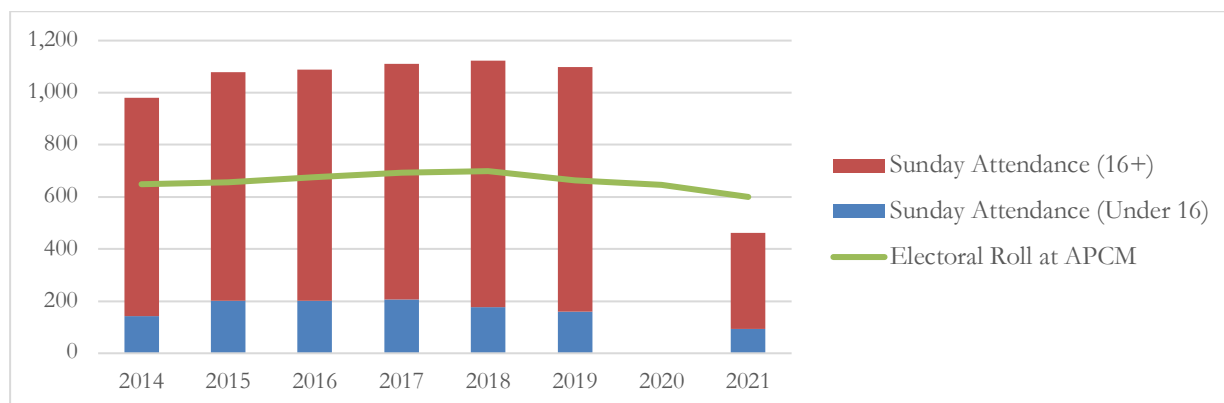
Staff turnover has also contributed to the challenges encountered during the year. Whilst the PCC has been delighted to be able to fill the Director of Operations role, the church has been without a vicar or student minister for much of the year due to the leadership challenges noted above, ill health and subsequent departure. The PCC is grateful to the remaining staff team for all they have been doing to lead and serve the church in these circumstances and appreciates that this has been a difficult time for each of them.

#### **Attendance and membership**

Those who attend church meetings on a regular basis may sign up to the Electoral Roll, which is the formal membership of the Church of England, allowing members to vote at the Annual Parochial Church Meeting (‘APCM’). The figures for the Average Sunday Attendance, counted during October each year, previously gave a more reliable indication of the size of the church family. These show gradual growth in church numbers between 2014 and 2019. However, no count was performed in 2020 due to the pandemic restrictions and, in October 2021, although physical meetings were taking place in person, capacity was limited due to the combined effects of the pandemic and ongoing building work.



## Report of the Council - continued



Parishes have to renew their electoral rolls every six years in accordance with the Church of England's Church Representation Rules. The last renewal was during 2019, when everyone who wished to be able to vote on church matters had to sign a new form. Typically, electoral roll numbers drop at this point as some church family members do not sign up again and others who have moved away over the six years may not have informed the church office. There was a gradual increase in roll members from 2013 to 2018, and then a slight fall from 2019 to 2021. This is not unexpected with the departure of the Oughtibridge church plant and the ongoing pandemic providing little encouragement for new members to sign the roll.

### Update - Vision



planting



training  
leaders



growing  
fulwood

During the year, the church has continued its active support of the national ReNew initiative and, locally, a regional network of like-minded churches is now firmly established as ReNew South Yorkshire. Ministers from these churches are active in prayer and mutual support.

There are six Ministry Trainees in the 2021-22 cohort. As well as receiving training, they help in many practical ways and contribute enthusiastically to church life.

The PCC is delighted to be working closely with the Yorkshire Gospel Partnership in the delivery of Bible Training Yorkshire ('BTY') throughout 2021 under the leadership of Minister for Training, Rob Mullock. Training was carried out mainly online at the beginning of the year, but since September 2021 has been able to be in person at St Mary's church in Wheatley, Doncaster.

With a return to meeting in person, many regular and one-off activities were able to be held again in 2021, albeit with slightly smaller physical capacity than normal. These included our annual Carols by Candlelight, and our first Fireworks night display. These events and others have enabled hundreds of adults and children to hear the gospel of Jesus Christ. Those attended were encouraged to investigate further and in total, 41 people (2020: 74 people) attended Christianity Explored courses during the year.

"Small groups" continue to be attended by most of the regular members of the church – in total over 600 people continue to be members of "small groups", most of which meet weekly to study the Bible passages being covered in the current Sunday sermon series. Most groups have continued to meet on internet video platforms for most of the year.

### Update - Development of the church buildings

After many years of careful planning, in March 2021 the final local authority and Church of England permissions were obtained, and a substantial reordering of the main church building and some more minor works to the church centre began in April 2021. The aim is to adapt the buildings to make them more suitable and safe to support the vision.



Work began at pace with the expectation of being complete in the church building by December 2021. Unfortunately due to a combination of factors, including shortage of building materials and Covid-enforced isolation of workers, there have been delays in the project and a revised completion date of March 2022 is now expected, at least for the church building.

The PCC was grateful to receive grants totalling £135,000 toward the project, as well as support from the Listed Places of Worship Grant Scheme, allowing the recovery of VAT on specific work on the church: a total of £168,000 was received in 2021. These grants, together with renewed support and giving from the church family, have meant that the PCC has sufficient funds to complete the project.

At the beginning of the year the Building for the Future restricted fund held £1,533k and further income of £531k was received, including the grants mentioned above, and a transfer of £58k from the Growth Fund. To the year end, expenditure of £1,240k was incurred, leaving a balance held of £881k at the end of the year. The cost of completion is

## Report of the Council - continued

expected to be £919k, with the balance funding to be met by pledged giving from the church family and General fund reserves.

The PCC wishes to thank the Building for the Future committee members for their immensely hard work and effort in overseeing this fantastic project over a period of many years.

### **Update - Safeguarding**

The PCC has two volunteers who share the responsibility of Parish Safeguarding Officer, and a part-time staff member to oversee the large number of DBS checks required for the staff and volunteers involved in the church's activities.

The PCC continues to seek to implement all appropriate guidance and adopt best practice with regard to safeguarding, including safer recruitment processes. This is regarded by the PCC as an essential and integral element of the church's good governance and risk management activity, although it has placed a substantially increased workload on a number of individuals, to whom the PCC is immensely grateful.

As at 31 December 2021, 207 (2020: 212) individuals within the church family had received safeguarding training, and 271 (2020: 273) individuals had current DBS checks for their work with the church.

### **Update - Staff**

In July 2021 Paul Williams resigned as Vicar of Christ Church Fulwood after 15 years and left on 30 September 2021, at which point the church entered a period of vacancy. The PCC has begun the process of advertising and appointing a new Vicar, and prays that this will be concluded during 2022. The Minister for Students, Andy Fearnley, also left in September 2021 and Rob Mullock, Minister for Training has generously helped to oversee the student ministry until the role is replaced.

As noted in last year's report, Stephen Rae took up the role of Director of Operations during April 2021. He has been assessing the administrative needs of the church, while also overseeing a period of change in this team. In August 2021, Saira Final left her role as Ministry Support Assistant and Steph Johnson transitioned to her new role of Female Students' Worker. Carolyn Edmonds retired in October 2021 after 26 years of faithful service within the administrative team. Becky Knapp assisted on the finance team from January 2021 to August 2021 to on a fixed term contract. Toby Vogelberg and Natacha Drapel, having been Ministry Trainees until July 2021, were appointed on short-term contracts as Ministry Support Assistants until permanent appointments can be made as part of a redesigned administrative team.

### **Update - Wider church**

The PCC received regular updates from those members who also sit on General, Diocesan and/or Deanery Synod. The Council is pleased to be represented at all levels within the Church of England's governance structures, and is grateful for the time and commitment shown by those PCC members who give generously of their time.

The Rt Rev. Rod Thomas, Bishop of Maidstone, who is licensed as an Assistant Bishop of Sheffield, continues to have an active and close relationship with Christ Church Fulwood. His role is to offer extended pastoral and sacramental care to those parishes and clergy holding a complementarian understanding of ordained ministry, which is an essential part of the Church of England's approach to ensure mutual flourishing of different church traditions.

The PCC continues to be concerned at the direction of travel on some of the issues being discussed at national level within the Church of England, not least relating to gender and human sexuality, as it has reflected upon the report "Living in Love and Faith" from the House of Bishops. The PCC will need to give careful thought to the matter and the potential implications of this on the long-term opportunity for ministry within the Church of England.

On a global scale, the PCC is pleased to be associated with the GAFCON movement, a global family of authentic Anglicans standing together to retain and restore the Bible to the heart of the Anglican Communion.

## Report of the Council - continued

### Future Plans

Over the year ahead the PCC will be working closely with the church's patrons (CPAS) and the bishops of Sheffield and Maidstone on the appointment of a new vicar. The PCC recognises the importance of this new leadership in helping the church grow in our dependence on our Lord and humbly seek to deal with some of the difficult issues that have had a deep impact on the church family.

With this backdrop, the following significant discussions and activity are anticipated during 2022:

- Implementation of recommendations from the Bishops' Visitation and the thirtyone:eight report – The PCC is committed to learning from these and implementing change in the church's leadership and culture.
- Building for the Future – The PCC looks forward to being able to make use of the newly renovated church buildings and extending a welcome to all our neighbours as we seek to share the wonderful good news of God's love and salvation with our parish and beyond.

### Going concern

Finally, the PCC would note that it continues to monitor its financial situation closely, particularly as it completes the major Building for the Future project. There has continued to be a reduction in regular giving over the past 18 months, and the Covid pandemic has undoubtedly caused significant challenges in the church's ability clearly to communicate regular giving needs, especially to newcomers. However, the PCC has been greatly encouraged by the response to its Vision Sunday in October 2021, from which sufficient one-off donations were pledged to cover the final costs of the building project, and regular giving to the General Fund increased by approximately £55,000 pa.

The PCC has carefully considered a detailed budget for 2022 and a forecast extending into 2023, therefore covering a period of at least 12 months from the date of these financial statements. Although the budget and forecast anticipate deficits, overall, the PCC continues to be reassured that the church's giving base is broad and its current level of free reserves is strong. Further growth in giving is anticipated with the appointment of a new vicar and the opportunity to utilise new building facilities. However, given this positive assessment of its financial resilience, the PCC is satisfied that it is appropriate to prepare the accounts on a going concern basis.

### Financial Review

Income	Unrestricted Funds							Restricted Funds			Total Funds
	General Fund	Growth Fund	*FSW Fund	*RSY Fund	Land & Buildings	Fire Doors	Total	Building for the Future	Other Funds	Total	
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
Gift income - regular	698	-	-	-	-	-	698	40	35	75	773
- collections	-	-	-	-	-	-	-	-	-	-	-
- one-off	148	-	-	-	-	-	148	174	13	187	335
- total	846	-	-	-	-	-	846	214	48	262	1,108
Grant income	5	-	-	-	-	-	5	303	1	304	309
Other income	24	-	-	-	-	-	24	14	23	37	61
<b>Total income</b>	<b>875</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>875</b>	<b>531</b>	<b>72</b>	<b>603</b>	<b>1,478</b>

\*FSW = Female Students' Worker fund; RSY = ReNew South Yorkshire matched fund

- Total income for 2021 was £1,478k compared to £1,389k in 2020, with increased giving and grants received into the Building for the Future project fund.
- General fund income (for the regular activity of the church) increased slightly from £865k in 2020 to £875k in 2021. A continued decline in regular giving, decreasing to £698k in 2021 from £769k in 2020, was offset by an increase in one-off gifts.
- Other income remained below pre-Covid levels (2020: £61k) due to restrictions on the church's ability to hold planned events during the year.

## Report of the Council - continued

Expenditure		Unrestricted Funds							Restricted Funds			Total Funds
		General	Growth	*FSW	*RSY	Land &	Fire		Building for	Other		
		Fund	Fund	Fund	Fund	Buildings	Doors	Total	the Future	Funds	Total	
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
Parish	- staff costs	444	-	-	-	-	-	444	-	-	-	444
ministry	- other costs	277	-	-	-	-	-	277	1,241	14	1,255	1,532
	- governance	22	-	-	-	-	-	22	-	-	-	22
	- total	743	-	-	-	-	-	743	1,241	14	1,255	1,998
Activity outside the parish		151	-	-	-	-	-	151	-	30	30	181
<b>Total expenditure</b>		<b>894</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>894</b>	<b>1,241</b>	<b>44</b>	<b>1,285</b>	<b>2,179</b>

- Total expenditure for 2021 was £2,179k compared to £1,026k in 2020. The vast majority of this increase was spent from the Building for the Future fund, as work began on the church building project.
- General fund expenditure increased slightly to £894k in 2021 from £855k in 2020.
- The contribution to the diocese was £170k (2020: £188k) comprising the cost of remuneration of Fulwood clergy (other than the Vicar and curate) of £94k (2020: £112k), and Common Fund contributions towards the cost of the Vicar and curate of £66k (2020: £66k) and a Common Fund contribution towards diocesan central costs of £10k (2020: £10k).

Financial result and year end position		Unrestricted Funds							Restricted Funds			Total Funds
		General	Growth	*FSW	*RSY	Land &	Fire		Building for	Other		
		Fund	Fund	Fund	Fund	Buildings	Doors	Total	the Future	Funds	Total	
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
<b>Net assets:</b>												
1 January 2021		447	58	46	38	604	-	1,193	1,533	79	1,612	2,805
Surplus/(Deficit)		(19)	-	-	-	-	-	(19)	(710)	28	(682)	(701)
Transfers		(6)	(58)	-	-	-	60	(4)	58	(54)	4	-
Surplus/(Deficit) after trfrs		(25)	(58)	-	-	-	60	(23)	(652)	(26)	(678)	(701)
<b>31 December 2021</b>		<b>422</b>	<b>-</b>	<b>46</b>	<b>38</b>	<b>604</b>	<b>60</b>	<b>1,170</b>	<b>881</b>	<b>53</b>	<b>934</b>	<b>2,104</b>
<b>Net current assets</b>		<b>396</b>	<b>-</b>	<b>46</b>	<b>38</b>	<b>-</b>	<b>60</b>	<b>540</b>	<b>789</b>	<b>53</b>	<b>842</b>	<b>1,382</b>

\*FSW = Female Students' Worker fund; RSY = ReNew South Yorkshire matched fund

- After transfers between funds, there was a deficit on the General Fund of £25k (2020: surplus £27k). The PCC had budgeted for a deficit in the current year, in light of the reduction in planned giving and the level of free reserves held.
- The following significant fund transfers have been made in 2021:
  - £58k was transferred from the Growth Fund to the Building for the Future Fund to help fill the funding gap at the beginning of the year.
  - £45k was transferred from the Trainee Support Fund to the General Fund, representing support for the trainees on the Ministry Trainee Scheme;
  - £2k was transferred from the General Fund to the Bible Training Yorkshire Fund to cover the shortfall between training income and the course and Minister for Training costs.
  - £12k was transferred from the Friends of Fulwood Students Fund to support the staff costs of the Female Students' Worker.
- There was a surplus after transfers on the Building for the Future Fund of £943k (2020: £1,533k), representing the majority of the funds required to complete the building project.
- At the year end, the PCC held £1,382k (2020: £2,161k) in net current assets. Of this amount, £540k (2020: £556k) was within Unrestricted Funds. At the year end the PCC held £695k in five different deposit accounts with a variety of notice periods and maturity dates – the PCC has been managing its Building for the Future cash reserves in order to maximise interest income for the church whilst being able to meet anticipated project cash flows. These deposits generated £6k interest in 2021 (2020: £20k).

### Reserves policy

The PCC aims to maintain sufficient General Fund free reserves (General Fund net current assets) to cover one month's worth of annualised General Fund recurring expenses plus a provision of £40k for unforeseen property costs. Based on the 2022 budget approved by the PCC, this equates to a round sum threshold of £116k (2021 reserves threshold: £124k). At the year end, General Fund free reserves were £396k (2020: £414k) and therefore the policy

## Report of the Council - continued

threshold was exceeded by £280k (2020: £290k). This excess is considered appropriate while the ongoing capital projects are completed, and with the expectation of deficit budgets in 2022 and 2023.

### Structure, Governance and Management

The Parochial Church Council of Christ Church, Fulwood (the 'PCC' or the 'Council') is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure, and is also a registered charity with the Charity Commission.

As noted above, the objective of the PCC is to promote the gospel of the Lord Jesus Christ according to the doctrines of the Church of England. The PCC will continue to shape all its activities to fulfil this mission under God, in particular through the threefold vision of Planting Churches, Training Leaders and Growing Fulwood.

The PCC has the responsibility of co-operating with the incumbent in promoting the whole mission of the Church within the Ecclesiastical Parish of Fulwood. It is also responsible for the Church Centre and the owned and leased staff houses.

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules. The PCC Treasurer was co-opted to the PCC at the beginning of the year before being elected to the PCC at the APCM.

The PCC is supported in its work by six sub-committees as well as ad-hoc working groups established from time to time.

The sub committees are as follows:

#### Standing Committee

- Executes PCC business between PCC meetings, subject to delegated authority limits.
- A forum for considering vision, priorities and significant issues.
- Advisory forum for Vicar and senior leadership.

#### Finance Management Group

- Facilitates effective financial planning and management through budgetary control and financial reporting.
- Recommends and oversees staff remuneration and benefits.
- Recommends and oversees policy and procedures for church property and facilities, including IT.

#### Staffing Subcommittee

- Supports the Vicar and Director of Operations in staffing-related matters.
- Helps to facilitate best practice in people management.
- Helps to ensure appropriate pastoral support for staff.

#### Mission Committee

- Oversees relationships with the church's Mission Partners.
- Recommends long-term plans and ensures good practice in the church's support for mission beyond Fulwood

#### Safeguarding Committee

- Oversees all the church's safeguarding policies and procedures.
- Helps ensure the implementation of best safeguarding practice.
- Provides support for the church's two volunteer Parish Safeguarding Officers.

#### Safeguarding Trustee Group

- Carries responsibility for advising and informing the PCC in regard to any Safeguarding Serious Incident.
- Has the PCC's authority to obtain independent legal advice as necessary.

In addition the PCC currently has the following ad-hoc working groups:

#### Visitation and thirtyone:eight Implementation Group

- Leads and guides the implementation of the recommendations of the 2021 Bishops' Visitation and thirtyone:eight review

#### Building for the Future Committee

- Leads and oversees the 10-year project developing the church buildings, due to complete by mid-2022

#### Hardship Fund Committee

- Reviews applications and oversees distribution of the small Hardship Fund set up early in the Covid pandemic

## Report of the Council - continued

### ReNew South Yorkshire Fund Committee

- Reviews applications and oversees distribution of the small Renew South Yorkshire Fund established to support the final third of funding for ministry projects in ReNew South Yorkshire partner churches

### Trustees' responsibilities statement

The Council members are responsible for preparing the Report of the Council and the Annual Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Council members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Council and of the incoming resources and application of resources of the Council for that period. In preparing these financial statements, the members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Council will continue in business.

The members are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members are aware:

- there is no relevant audit information of which the Council's auditors are unaware; and
- the members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

On behalf of the PCC



**P Scamman**  
Associate Vicar

21 March 2022

# Independent Auditor's Report to the Trustees of Christ Church Fulwood

## Opinion

We have audited the financial statements of Christ Church Fulwood ('the charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, Balance Sheet, Statement of cash flows, notes to the financial statements and a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Independent Auditor's Report to the Trustees of Christ Church Fulwood

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 12, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charity is subject to laws and regulations that directly and indirectly affect the financial statements. Based on our understanding of the company and the environment it operates within, we determined that the laws and regulations which were most significant included FRS 102, Charities Act 2011 and Health and Safety regulations. We considered the extent to which non-compliance with these laws and regulations might have a material effect on the financial statements, including how fraud might occur. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the posting of inappropriate journal entries to improve the charity's result for the period, and management bias in key accounting estimates.



# Independent Auditor's Report to the Trustees of Christ Church Fulwood

Audit procedures performed by the engagement team included:

- Discussions with management and those responsible for legal compliance procedures within the charity to obtain an understanding of the legal and regulatory framework applicable to the charity and how the charity complies with that framework, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing minutes of trustee meetings;
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud and non-compliance with laws and regulations;
- Challenging assumptions and judgements made by management in their significant accounting estimates.
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations or posted by senior management.

There are inherent limitations in the audit procedures described above and the more removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at [www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor-s-responsibilities-for](http://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor-s-responsibilities-for). This description forms part of our auditor's report.

## Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Hawsons Chartered Accountants

Statutory Auditor  
Pegasus House  
463a Glossop Road  
Sheffield  
S10 2QD

28 March 2022

Hawsons Chartered Accountants is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

## Principal accounting policies

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value convention except for the valuation of certain property and investment assets, which are shown at capitalised or market value as below. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs.

The PCC constitutes a public benefit entity as defined by FRS 102.

### **Funds**

Unrestricted Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Certain Unrestricted Funds may be earmarked for a particular purpose - these are known as Designated Funds.

Restricted Funds are those funds which the PCC must apply to specific purposes created either by donors' requests or legal obligations. These funds are therefore not available for application on the general purposes of the PCC.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law.

### **Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income from grants is recognised when there is evidence of entitlement, the receipt of the grant is probable and its amount can be measured reliably.

### **Donations and legacies**

Regular giving is recognised only when received. Income tax recoverable on Gift Aided general donations is accrued for on a monthly basis, based on the donation date. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due is quantifiable and its ultimate receipt by the PCC reasonably certain.

Although the PCC is legally entitled to claim Gift Aid tax on donations received in respect of major projects, the PCC's policy is not to reclaim tax where there remains any significant doubt about whether a project will proceed as proposed. For this reason, Gift Aid tax was only reclaimed on donations to the Building for the Future project once permissions were substantially received and the PCC had made a final decision to progress with the project.

### **Other income**

Rental income from the letting of church premises is recognised when the rental is due.

Bank interest is accounted for when receivable.

Deferred income relates to events which will take place in future accounting periods.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and includes irrecoverable VAT.

### **Grants to mission partners**

The church supports mission partners in the UK and around the world. Where a particular mission partner has been supported by the church for a number of years, strict compliance with the Charities' Statement of Recommended Practice (SORP) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability.

Whilst the support has no final end date, the Council assesses mission partner funding on an annual basis and is confident that the mission partners would not view their support as an open ended obligation on the part of the Council. The annual commitment only is accounted for in these financial statements.

## Principal accounting policies

### Fixed assets

#### Consecrated land and buildings and movable church furnishings

Consecrated and benefice property is excluded from the accounts by s.10(2)(a) of the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 have been capitalised and depreciated in the accounts over their currently anticipated useful economic life (initially over 10 years) on a straight-line basis.

All expenditure incurred in the year on consecrated or beneficed buildings, on individual items with a purchase price below £500 and on the repair of movable church furnishings acquired before 1 January 2000 is expensed through the Statement of Financial Activity.

#### Other land and buildings

These have been included at valuation when capitalised, or at cost where acquired during the year. The carrying values of tangible fixed assets previously valued when capitalised have been retained at their book amount as a deemed cost on transition to SORP FRS 102.

No depreciation is provided on freehold land and buildings. It is the policy of the PCC to maintain its properties in such a condition that their value is not impaired by the passage of time. The residual value is similar to its carrying value and therefore depreciation would be immaterial.

#### Other fixtures, fittings and office equipment

Equipment used within the church premises, including IT and Communication Equipment, is depreciated on a straight line basis over four or five years, depending on the most appropriate useful economic life. Residential Property Fixtures and Fittings are depreciated on a straight line basis over 10 years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

#### Motor vehicles

Motor vehicles are depreciated on a straight line basis over eight years.

#### Leased assets

Payments made under operating leases are expensed on a straight-line basis over the lease term.

#### Pensions

Retirement benefits to employees of the PCC are provided under the following arrangements during the year:

- contributions to personal pension plans of the employee's choice; or
- contributions to the church's stakeholder pension scheme.

The charity opened an auto enrolment compliant stakeholder pension scheme with the People's Pension to which all contributions to employees' retirement benefits are paid in to.

All contributions to pension plans are charged to the Statement of financial activities in line with recognition of earnings and in accordance with the rules of the scheme.

#### Going concern

In the context of the current Covid-19 pandemic, the church building project and the vacancy, the PCC recognises there is uncertainty in forecasting the year ahead. After due consideration of all relevant factors the PCC's financial forecast indicates that the church is able to continue to operate for the foreseeable future, being a period of at least 12 months from the date of signing this annual report and financial statements.

The PCC therefore has a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future. Accordingly, it continues to adopt the going concern basis in preparing these financial statements.

## Statement of financial activities

	Note	General fund £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
<b>Income from</b>						
Donations and legacies	1	846,600	-	261,487	<b>1,108,087</b>	1,327,641
Grants	20	4,832	-	303,715	<b>308,547</b>	1,000
Charitable activities	2	23,821	-	31,153	<b>54,974</b>	40,713
Investments	3	-	-	6,298	<b>6,298</b>	19,907
<b>Total Income</b>		<b>875,253</b>	<b>-</b>	<b>602,653</b>	<b>1,477,906</b>	1,389,261
<b>Expenditure on</b>						
<b>Charitable activities</b>						
Ministry expenses	4	742,960	-	1,254,853	<b>1,997,813</b>	843,100
Mission, diocesan and other support	5	151,180	-	29,740	<b>180,920</b>	182,239
<b>Total Expenditure</b>		<b>894,140</b>	<b>-</b>	<b>1,284,593</b>	<b>2,178,733</b>	1,025,339
<b>Net income before transfers</b>		<b>(18,887)</b>	<b>-</b>	<b>(681,940)</b>	<b>(700,827)</b>	363,922
Transfers between funds	12b & c	(5,631)	2,105	3,526	-	-
<b>Net movement in funds after transfers</b>		<b>(24,518)</b>	<b>2,105</b>	<b>(678,414)</b>	<b>(700,827)</b>	363,922
Total funds brought forward at 1 January		446,943	745,772	1,611,920	<b>2,804,635</b>	2,440,713
<b>Total funds carried forward at 31 December</b>		<b>422,425</b>	<b>747,877</b>	<b>933,506</b>	<b>2,103,808</b>	2,804,635

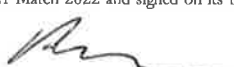
## Balance sheet

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	9	721,595	642,904
<b>Current assets</b>			
Debtors	10	127,022	32,335
Short term deposits	14	695,179	1,075,643
Cash at bank and in hand	14	828,619	1,080,735
		<u>1,650,820</u>	<u>2,188,713</u>
<b>Creditors: amounts falling due within one year</b>	11	(268,607)	(26,982)
<b>Net current assets</b>		<u>1,382,213</u>	<u>2,161,731</u>
<b>Total net assets</b>		<u>2,103,808</u>	<u>2,804,635</u>
<b>Funds</b>			
General		422,425	446,943
Designated		747,877	745,772
Total Unrestricted	12	1,170,302	1,192,715
Restricted	12	933,506	1,611,920
<b>Total charity funds</b>	12	<u>2,103,808</u>	<u>2,804,635</u>

The financial statements were approved by the Parochial Church Council on 21 March 2022 and signed on its behalf by:



**P Scanman**  
Associate Vicar



**PR Houghton**  
PCC Treasurer

## Statement of cash flows

	Note	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	13	<u>(549,809)</u>	<u>341,934</u>
<b>Cash flows from investing activities</b>			
Bank interest received		6,298	19,907
Proceeds from the sale of fixed assets		340	688
Purchase of fixed assets		<u>(89,409)</u>	<u>(59,485)</u>
Net cash (used in)/provided by investing activities		<u>(82,771)</u>	<u>(38,890)</u>
<b>Change in cash and cash equivalents</b>		<u>(632,580)</u>	<u>303,044</u>
<b>Cash and cash equivalents at the beginning of the year</b>		<b>2,156,378</b>	<b>1,853,334</b>
<b>Cash and cash equivalents at the end of the year</b>	14	<u><b>1,523,798</b></u>	<u><b>2,156,378</b></u>

## Notes to the financial statements

### 1 Donations and Legacies

	General Funds £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Regular giving					
Gift Aid donations	458,920	-	43,494	502,414	549,750
Tax recoverable	114,730	-	10,874	125,604	186,878
Non Gift Aid donations	124,781	-	20,290	145,071	145,715
Subtotal	698,431	-	74,658	773,089	882,343
Collections					
Gift Aid donations (small donations scheme)	-	-	-	-	-
Tax recoverable	-	-	-	-	-
Non Gift Aid donations	-	-	-	-	5,285
Subtotal	-	-	-	-	5,285
One-off donations and bequests					
Gift Aid donations	93,259	-	94,076	187,335	110,173
Tax recoverable	23,315	-	23,519	46,834	222,028
Non Gift Aid donations	31,595	-	69,234	100,829	107,812
Subtotal	148,169	-	186,829	334,998	440,013
	846,600	-	261,487	1,108,087	1,327,641

Regular giving represents amounts received by standing order and the envelope scheme. Collections represents amounts received from Sunday collections (excluding envelopes under the envelope scheme). One-off donations and bequests represents all other gifts received.

£846,600 (2020: £838,098) was received into the General Fund and £nil (2020: £2,815) was received into the Growth Fund. £261,487 (2020: £486,728) was received into Restricted Funds, of which £517,267 (2020: £373,948) was received into the Building for the Future Fund.

### 2 Income from charitable activities

	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Parish ministry (including fees)	2,640	11,816	14,456	23,080
Children, Youth and Students	20,657	-	20,657	9,028
Church Centre lettings	120	-	120	1,758
Other	404	19,337	19,741	6,847
	23,821	31,153	54,974	40,713

£23,821 (2020: £27,040) was General Fund income and £31,153 (2020: £13,673) was Restricted Funds income.

## Notes to the financial statements

### 3 Income from investments

	General Fund £	Restricted Funds £	Total 2021 £	Total 2020 £
Bank interest	-	6,298	6,298	19,907

### 4 Ministry expenses

Note	General Fund £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Parish ministry	279,968	-	13,999	293,967	372,979
Students, Youth, Children and families	169,099	-	-	169,099	172,487
Administrative salaries	162,962	-	-	162,962	110,425
Other administrative costs	12,811	-	-	12,811	16,220
Property and facilities	87,506	-	-	87,506	46,647
Reordering project	-	-	1,239,181	1,239,181	107,118
Depreciation and loss on disposal of assets	8,705	-	1,673	10,378	7,273
Support costs	21,909	-	-	21,909	9,951
	<u>742,960</u>	<u>-</u>	<u>1,254,853</u>	<u>1,997,813</u>	<u>843,100</u>

£742,960 (2020: £712,744) was General Fund expenditure and £1,254,853 (2020: £130,356) was Restricted Funds expenditure.

### 5 Mission, diocesan and other support

Note	General Fund £	Designated Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Support for mission partners:					
- Mission Committee allocations	139,916	-	-	139,916	124,868
- Designated gifts	240	-	29,740	29,980	21,793
	<u>140,156</u>	<u>-</u>	<u>29,740</u>	<u>169,896</u>	<u>146,661</u>
Common Fund diocesan support	10,000	-	-	10,000	10,000
Vicar's discretionary support	-	-	-	-	243
Church graft support costs	-	-	-	-	18,252
ReNew South Yorkshire	24	-	-	24	2,508
Support of other Anglican organisations	1,000	-	-	1,000	1,000
Christ Church Endcliffe - designated gifts	-	-	-	-	1,875
Matched Funding to ReNew South Yorkshire churches	-	-	-	-	1,700
	<u>151,180</u>	<u>-</u>	<u>29,740</u>	<u>180,920</u>	<u>182,239</u>

£151,180 (2020: £139,859) was General Fund expenditure and £nil (2020: £1,700) was Designated Funds expenditure. £29,740 (2020: £40,680) was expenditure from Restricted Funds.



## Notes to the financial statements

### 5 Mission, diocesan and other support - continued

The amount paid to the Diocese of Sheffield during the year comprised three main elements:

- First, the cost of remuneration of Fulwood Staff, being the clergy other than the vicar and curate: Rev. Pete Scamman, Rev. Andy Fearnley and Rev. Stephen Rae.
- Second a Common Fund contribution for Fulwood ministry expenses: the primary costs of remunerating the vicar, Rev. Paul Williams, and a contribution towards the costs of the curate, Rev. Matthew Lawes.
- Third, a Common Fund contribution towards central diocesan costs.

	Ministry Expenses £	Diocesan support £	Total 2021 £	Ministry Expenses £	Diocesan support £	Total 2020 £
Fulwood Staff (excluding the vicar and curate)	93,552	-	93,552	112,647	-	112,647
Common Fund contributions	66,122	10,000	76,122	65,641	10,000	75,641
	<u>159,674</u>	<u>10,000</u>	<u>169,674</u>	<u>178,288</u>	<u>10,000</u>	<u>188,288</u>

As shown in the analysis above, all the costs relating to clergy are included in Ministry Expenses under the relevant ministry area (see note 4 above). Only the element representing the PCC's contribution towards diocesan central costs is included in Common Fund diocesan support (see note 5 above).

### 6 Support costs

	General Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Audit	4,800	-	4,800	4,440
Legal & Professional fees	17,109	-	17,109	5,511
	<u>21,909</u>	<u>-</u>	<u>21,909</u>	<u>9,951</u>

### 7 Staff costs, PCC remuneration and expenses, and the cost of key management personnel

	General Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Wages and salaries	231,336	-	231,336	229,045
Social security costs	18,637	-	18,637	19,393
Pension costs	34,802	-	34,802	33,243
	<u>284,775</u>	<u>-</u>	<u>284,775</u>	<u>281,681</u>
Average number of full-time equivalent employees			<u>8.4</u>	<u>8.1</u>

No employee earned £60,000 per annum or more in the current or preceding accounting period.

PCC members were not paid and did not receive any other benefits in their capacity as PCC members in the year (2020: £nil) neither were they reimbursed expenses in their capacity as PCC members during the year (2020: £nil).

The key management personnel of the charity comprise the PCC members, which include the clergy. The cost of remuneration of Fulwood clergy as per Note 5 was £159,674 (2020: £178,288). Other clergy expenses, including housing costs, were £65,111 (2020: £73,989).

## Notes to the financial statements

### 7 Staff costs, PCC remuneration and expenses, and the cost of key management personnel - continued

The following employees were employed by the PCC whilst being spouses of voting PCC members during the year:

Employee	Position	Connection	Remuneration benefits £	Expenses £
C Edmonds	Ministry Support Assistant	Wife of PCC member	17,755	-
P Harris	Children's and Families' Worker	Wife of PCC member	34,438	699
F Lockwood	Premises Manager	Wife of PCC member	22,195	328
A Wade	Lead Recruiter (DBS Administrator)	Wife of PCC member	5,893	-

Remuneration benefits include salary, employer National Insurance contributions and pension contributions. Expenses relate to travel, mobile phone provision and book allowances.

### 8 Related party transactions

PCC members and key management personnel (and families) donated £150k before Gift Aid without conditions, which are included within the unrestricted total of Note 1. PCC members and key management personnel (and families) donated £52k before Gift Aid to restricted funds, however these are all donations to existing funds and do not place further restrictions on the use of these funds. (Where a PCC member has only served for part of the year, donations are included for the whole of the financial year.)

In addition to the disclosure included in Note 7 regarding remuneration of key management personnel and their close family, the following members of the PCC, or PCC member's close family, received amounts during the year for services provided or as grants:

- David Gill (who was a PCC member in the year) received £1,608 for electrical and other work undertaken, and £213 as reimbursement for maintenance items purchased on behalf of the church.
- Max Broadbent (who was a PCC member in the year) received £1,693 for design and sound work undertaken.
- Two: nineteen received grants of £6,000 to fund the wages of Jonathan Norgate, who is a PCC member.
- Julia Butler (the wife of Alan Butler who was a PCC member in the year) received expenses of £612 in relation to the biblical counselling ministry.
- Yorkshire Camps received a grant of £500 in support of Charlie Houghton (the son of Paul Houghton who is a PCC member) for his role on the Training Team.
- Billie Thaw (the sister of Johnny Lockwood who is a PCC member), along with her husband Dan Thaw, received grants of £9,000 for their work at The Oakes Trust.
- Rev. Andy Fearnley (who was a PCC member in the year) received £50 for office furniture.

The Brookhouse Hill Trust received £34,039 for the rental of 50 Brooklands Crescent, 7 Whitfield Road and 1 Roscoe View. Paul Houghton and Rev. Paul Williams were trustees of the Brookhouse Hill Trust during the year. This trust is not controlled by Fulwood PCC. The amounts paid are considered by the PCC to be either market price or at a discount to market price. The key benefit of this rental arrangement to the PCC is the long-term availability of rental property suitable for the church's ministers' accommodation. At 31 December 2021, the trust owed the PCC £205 for costs incurred by the PCC for the preparation of 1 Roscoe View for rental.

During the year, the PCC had use of the office building at 2A Canterbury Avenue, a property owned by the Torridon Trust. The building was rented by the PCC for a peppercorn rent. Paul Houghton, a PCC member, and Debs Houghton, his wife, are trustees of the Torridon Trust. Market value is £3,000-£4,000 per annum.

During the year, the PCC held cash in a deposit account with Kingdom Bank Ltd. The account held funds of £80,287 at 31 December 2021. Paul Houghton, a PCC member, is a director of the bank. Paul withdraws from any PCC decisions relating to the placing of funds with Kingdom Bank.

## Notes to the financial statements

### 9 Tangible fixed assets

	Land & buildings	Equipment	Fixtures and fittings	Motor vehicles	IT and Communication Equipment	Residential Property Fixtures and Fittings	Total
	£	£	£	£	£	£	£
Cost							
At 1 January 2021	603,577	98,073	105,741	17,436	8,165	10,000	842,992
Additions	50,207	3,776	35,226	-	200	-	89,409
Disposals	-	(11,155)	-	-	-	-	(11,155)
At 31 December 2021	653,784	90,694	140,967	17,436	8,365	10,000	921,246
Depreciation							
At 1 January 2021	-	83,994	105,741	10,353	-	-	200,088
Charge for the year	-	5,525	-	2,180	1,673	1,000	10,378
Disposals	-	(10,815)	-	-	-	-	(10,815)
At 31 December 2021	-	78,704	105,741	12,533	1,673	1,000	199,651
Net book amount at 31 December 2021	653,784	11,990	35,226	4,903	6,692	9,000	721,595
Net book amount at 31 December 2020	603,577	14,079	-	7,083	8,165	10,000	642,904

### 10 Debtors

	2021	2020
	£	£
Income tax recoverable	11,972	28,764
Prepayments and accrued income	115,050	3,571
	127,022	32,335

### 11 Creditors

	2021	2020
	£	£
Accruals and deferred income	268,607	26,982
	268,607	26,982

### 12 Analysis of Funds and net assets by Fund

	Unrestricted Funds		Restricted Funds	Total	Total
	General Fund	Designated Fund	Funds	2021	2020
	£	£	£	£	£
Fixed assets	25,893	603,577	92,125	721,595	642,904
Current assets	447,710	144,300	1,058,810	1,650,820	2,188,713
Current liabilities	(51,178)	-	(217,429)	(268,607)	(26,982)
	422,425	747,877	933,506	2,103,808	2,804,635

Designated and Restricted Funds are further analysed into their main components in the following notes.

## Notes to the financial statements

### 12a Designated Funds

	Funds brought forward £	Income £	Expenditure £	Transfers £	Funds carried forward £
Growth fund	57,895	-	-	(57,895)	-
Female Students' Worker fund	46,000	-	-	-	46,000
ReNew South Yorkshire Match fund	38,300	-	-	-	38,300
Land & Buildings fund	603,577	-	-	-	603,577
Fire Door fund	-	-	-	60,000	60,000
	<b>745,772</b>	<b>-</b>	<b>-</b>	<b>2,105</b>	<b>747,877</b>

The PCC had five Designated funds at the end of the year, all apart from the Land & Buildings fund being current assets. Designated funds are set aside at the PCC's discretion.

Growth fund	Money set aside for the growth of the church through investment in ministry locally in Fulwood, church planting and partnership projects. All unrestricted one-off gifts over £20,000 and legacies received by the PCC are directed into the Growth Fund.
Female Students' Worker fund	Money set aside for the support of a Female Students' Worker, to be utilised alongside the Friends of Fulwood Students restricted fund raised for this purpose.
ReNew South Yorkshire Match fund	Money set aside to fund up to the final one third of gospel ministry project costs undertaken by our ReNew South Yorkshire partner churches.
Land & Buildings fund	Used to hold the Church Centre (prior to Building for the Future works) and a house (1 Silver Birch Avenue) currently occupied by a member of church staff. The balance was transferred from a Restricted Fund in the previous year.
Fire Door fund	Money set aside to fund the repair of fire doors in the church centre.

#### Designated fund movements - previous year comparison

	Funds brought forward £	Income £	Expenditure £	Transfers £	Funds carried forward £
Growth fund	70,980	2,815	-	(15,900)	57,895
Female Students' Worker fund	46,000	-	-	-	46,000
ReNew South Yorkshire Match fund	40,000	-	(1,700)	-	38,300
Land & Buildings fund	-	-	-	603,577	603,577
	<b>156,980</b>	<b>2,815</b>	<b>(1,700)</b>	<b>587,677</b>	<b>745,772</b>

## Notes to the financial statements

### 12b Restricted Funds

	Funds brought forward	Income	Expenditure	Transfers	Funds carried forward
	£	£	£	£	£
Building for the Future	1,533,047	531,218	(1,240,854)	57,893	881,304
Tracked funds	(31)	8,209	(8,179)	1	-
Other funds	78,904	63,226	(35,560)	(54,368)	52,202
	<b>1,611,920</b>	<b>602,653</b>	<b>(1,284,593)</b>	<b>3,526</b>	<b>933,506</b>

	Land & Buildings	Building for the future	Tracked funds and other funds	Total 2021	Total 2020
	£	£	£	£	£
Fixed assets	-	92,125	-	92,125	8,165
Current assets	-	1,005,508	53,302	1,058,810	1,610,873
Current liabilities	-	(216,329)	(1,100)	(217,429)	(7,118)
	-	881,304	52,202	933,506	1,611,920

The main Restricted Fund is:

Building for the Future	Monies raised towards the Building for the Future reordering project which launched in January 2016. From the launch, all expenditure related to the project is taken from this fund.
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#### Tracked funds

The following six Restricted Funds are used to track specific monies coming in and going out of the church accounts and therefore are intended to return to nil after each year end:

Mission Fund	Monies given by church members to be used to support the church's current specified mission partners in the UK and overseas.
Training (Designated Gift) Fund	Monies given to be used to support specific individuals in ministry training.
Fulwood Romania Fund	Monies given by church members to support churches in Romania.
Fees Fund	Fees received by the PCC for weddings and funerals which are then distributed to the Diocese and those who provided services at these occasions.
Christ Church Endcliffe Fund	Used for all the income and expenditure of the Christ Church Endcliffe church plant at St Augustine's Church, Brocco Bank until December 2017 when the church plant became a separate legal entity. There was an ongoing donation received into the Fulwood bank account which was passed over monthly to Christ Church Endcliffe during the year.
Langsett Trust Fund	Monies given to support the Langsett Trust, a charity associated with Oughtibridge Parish Church which was a church graft in 2020.

#### Other funds

The remaining Restricted Funds are:

Trainee Support Fund	Monies raised by Ministry Trainees towards the funding of their time on the Ministry Training Scheme, as part of their training for Christian ministry. These funds are released to the General Fund over the period of the training year.
Bible Training Yorkshire Fund	Attendance fees received for the Bible Training Yorkshire course (previously known as Fulwood Bible Training) and used to cover its costs.
Friends of Fulwood Students (FOFS) Fund	Monies raised to support work with students at Christ Church Fulwood.
Student Work Fund	Monies given towards specific areas of student work. These funds are released to the General Fund to subsidise costs of student events.
Fulwood Hardship Fund	Monies given to provide means-tested assistance to members of the church family experiencing significant financial need, set up in response to the Covid-19 pandemic.
Other	Other funds given with restricted purposes.

## Notes to the financial statements

### 12b Restricted Funds - continued

Restricted fund movements - previous year comparison

	Funds brought forward	Income	Expenditure	Transfers	Funds carried forward
	£	£	£	£	£
Land & Buildings	575,000	-	-	(575,000)	-
Building for the Future	1,245,810	393,855	(107,118)	500	1,533,047
Tracked funds	1,508	17,167	(18,706)	-	(31)
Other funds	43,078	110,286	(45,212)	(29,248)	78,904
	<u>1,865,396</u>	<u>521,308</u>	<u>(171,036)</u>	<u>(603,748)</u>	<u>1,611,920</u>

Net assets by fund - previous year comparison

	Land & Buildings	Building for the future	Tracked funds and Other funds	Total 2020
	£	£	£	£
Fixed assets	-	8,165	-	8,165
Current assets	-	1,525,378	85,495	1,610,873
Current liabilities	-	(496)	(6,622)	(7,118)
	<u>-</u>	<u>1,533,047</u>	<u>78,873</u>	<u>1,611,920</u>

### 12c Fund transfers

During the year the following major transfers between funds were made as part of the PCC's funding of its operations:

From	To	£	£ Detail
General fund	Fire Door Fund	(60,000)	To fund the repair of fire doors
<b>Net transfers from the General fund to Designated funds</b>		<u>(60,000)</u>	
Trainee Support fund	General fund	44,869	Support for the trainees on the Ministry Trainee Scheme
FOFS fund	General fund	11,718	To fund the Female Students' Worker's remuneration
General fund	Bible Training Yorkshire fund	(2,184)	To contribute the fees of the Fulwood trainees and to cover the costs of Bible Training Yorkshire
BCUK fund	General fund	780	To cover the ministry and training costs of biblical counselling
Other Restricted Fund transfers		(814)	Other transfers
<b>Net transfers to the General fund from Restricted funds</b>		<u>54,369</u>	
<b>Net transfers from the General fund</b>		<u><u>(5,631)</u></u>	

## Notes to the financial statements

### 12c Fund transfers - continued

From	To	£	Detail
Growth Fund	Building for the Future fund	(57,895)	To fund the Building for the Future project
Net transfers from Designated funds to Restricted funds		<u>(57,895)</u>	

### 13 Reconciliation of net expenditure to net cash flow from operating activities

	Total 2021 £	Total 2020 £
Net income/(expenditure) for the year (as per the Statement of Financial Activities)	(700,827)	363,922
Adjustments for:		
Depreciation	10,378	6,911
Bank interest received	(6,298)	(19,907)
Loss from the sale of fixed assets	-	362
(Increase) in debtors	(94,687)	(11,202)
Increase in creditors	241,625	1,848
Net cash provided by/(used in) operating activities	<u>(549,809)</u>	<u>341,934</u>

### 14 Analysis of cash and cash equivalents

	Total 2021 £	Total 2020 £
Cash at bank and in hand	828,619	1,080,735
Short term deposits	695,179	1,075,643
Total cash and cash equivalents	<u>1,523,798</u>	<u>2,156,378</u>

### 15 Leasing commitments

7 Whitfield Road is rented from the Brookhouse Hill Trust for an indefinite future period, with a 3 month notice period. £18,600 is expected to be paid during 2022.

1 Roscoe View is rented from the Brookhouse Hill Trust for an indefinite future period, with a 3 month notice period. £17,400 is expected to be paid during 2022.

### 16 Capital Commitments

At 31 December 2021 the PCC was committed to £601,907 further expenditure under the ongoing refurbishment and development contracts relating to the Building for the Future project. Of this amount £352,206 is expected to be expensed in 2022, as the long-term assets to which that amount relates are not under the ownership of the PCC, and £249,701 is expected to be capitalised as fixed assets.

### 17 Quinquennial inspection of property

Following the recommendations of the most recent Quinquennial report, £38,036 was spent on work to the West Tower in the year. Other issues raised in the report are being investigated. A further inspection is now due.

### 18 Pension commitments

Contributions to personal pension plans are charged to the Statement of Financial Activities as they become payable. Contributions paid by the Council during the year were £34,802 (2020: £33,243). There was no pension liability at the year end.

## Notes to the financial statements

### 19 Grants paid

Grants paid primarily constitute payments for mission support, made by the Mission Committee. These are mainly paid to individuals or their supporting organisations. Detailed below are the organisations to which grants were paid or the organisations with whom the individuals work:

		£	£
<b>World Mission Partners and Associates</b>	People International	23,969	
	Acorn Camps	12,500	
	OM	13,582	
	Juniper Tree	2,500	
			<b>52,551</b>
<b>UK Mission Partners and Associates</b>	The Oakes	35,000	
	UCCF	7,250	
	OMF	2,500	
	Friends International	3,000	
	2:19 Teach to Reach	6,000	
	Galeed House	500	
			<b>54,250</b>
<b>Mission Partners in Training</b>	George Whitefield College, Cape Town	5,300	
	World Team	20,000	
			<b>25,300</b>
<b>Short Term Service</b>	The Oakes	3,000	
	Yorkshire Camps	1,000	
	HTB London	500	
	The Gaines	500	
	YWAM	500	
	Speak Life	2,000	
	People International	200	
			<b>7,700</b>
<b>Mission partner support and encouragement</b>	Other	115	
			<b>115</b>
<b>Total per note 5 - Mission Committee allocations</b>			<b>139,916</b>
<b>Hardship grants</b>			<b>4,545</b>
<b>Other support</b>	Anglican Mission in England		<b>1,000</b>

### 20 Income from grants

The following income from grants was recognised in the year:

- A grant of £1,000 (2020: £1,000) was received from Biblical Counselling UK into a restricted fund for the costs associated with developing the biblical counselling ministry.
- Grants from the Listed Place of Worship Grant Scheme totalled £172,547 (2020: £nil) in the year. Of this, £4,832 was allocated to the General Fund as it related to quinquennial expenditure. £167,715 was allocated to the Building for the Future restricted fund as it related to Building for the Future project expenditure.
- Four other grant making bodies made grants to the Building for the Future restricted fund of £20,000, £20,000, £25,000 & £70,000 (2020: £nil).