

**THE PAROCHIAL CHURCH COUNCIL OF THE  
ECCLESIASTICAL PARISH OF FULWOOD CHRIST  
CHURCH, SHEFFIELD**

(Also known as Christ Church Fulwood)

Audited financial statements  
For the year ended 2020

Registered Charity Number 1134057

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## Legal and administrative information

**Ecclesiastical parish:** Fulwood Christ Church, Sheffield

**Address:** Canterbury Avenue  
Fulwood  
Sheffield  
S10 3RT

<b>Council members:</b>	Incumbent	Rev. Paul Williams	<i>CI</i> Chair
	Associate Vicar	Rev. Pete Scamman	<i>CI</i> Acting Chair*
	Assistant Curate	Rev. Chris Tufnell Rev. Matt Lawes	(until 26 June 2020) <i>CI</i> (from 13 July 2020)
	Minister for Training	Rev. Ben Cooper	(until 31 August 2020)
	Minister for Students	Rev. Andy Fearnley	<i>CI</i>
	Pastoral Care Coordinator	Rev. Chris Conn	(until 1 September 2020)
	Churchwardens	Alan Butler Jane Patterson	<i>W</i> <i>W</i>
	Deputy Churchwardens	Tom Smiles Emily Davies Jenny Clemence	<i>Co</i> <i>Co</i>
	Deanery Synod representatives	Tim Burkill Catherine Cooper Paul Houghton Bob Edmonds John Grant Josef Korchinsky	(until 4 November 2020) (until 4 November 2020) (until 4 November 2020) <i>E</i> (from 4 November 2020) <i>E</i> (from 4 November 2020) <i>E</i> (from 4 November 2020)
	Diocesan Synod representatives	Stephanie Dennis Rev. Chris Tufnell Rev. Pete Scamman Rev. Chris Conn	(until 21 September 2020) (until 26 June 2020)  (until 1 September 2020)
	General Synod representative	Jane Patterson	
	Other co-opted member	Paul Houghton	<i>Co</i> PCC Treasurer
	In attendance	Paul German Ian Harris Sally Hewson	<i>A</i> Mission Committee Chair <i>A</i> PCC Secretary <i>A</i> Parish Safeguarding Officer

\*Rev. Pete Scamman deputised for Rev. Paul Williams from 7 September 2020 until the date of this report

## Legal and administrative information

### Council members

#### (continued):

Elected PCC members	Stephanie Dennis	(until 21 September 2020)
	Janet Gallaher	(until 4 November 2020)
	Sally Hewson	(until 4 November 2020)
	Joey Korchinsky	(until 4 November 2020)
	Cherette Morley	(until 4 November 2020)
	Sandy Priestley	(until 4 November 2020)
	Richard Atkinson	(until 4 March 2020)
	Jon Ulley	(until 18 April 2020)
	Nick Field	(until 31 July 2020)
	Max Broadbent	<i>E</i>
	Heather Charlton	<i>E</i>
	Jenny Clemence	<i>E</i>
	Tom Cudmore	<i>E</i>
	Dave Gill	<i>E</i>
	Mark Houghton	<i>E</i>
	Alison Linsky	<i>E</i>
	Johnny Lockwood	<i>E</i>
	Penny Simons	<i>E</i>
	Becky Stephens	<i>E</i>
	Alistair Wheatley	<i>E</i>
	Heather Wilson	<i>E</i>
	Richard Holland	<i>E</i> (from 4 November 2020)
	Andrea Jordan	<i>E</i> (from 4 November 2020)
	Bill Thomas	<i>E</i> (from 4 November 2020)

PCC membership summary at the date of this report:	<i>Cl</i> – Clergy (Voting)	No. 4
	<i>W</i> – Churchwarden (Voting)	2
	<i>E</i> – Elected lay member (Voting)	18
	<i>Co</i> – Co-opted onto PCC (Voting)	3
	<i>A</i> – PCC attendee (Non-Voting)	3

**Status:** A charity registered with the Charity Commission

**Bankers:** Yorkshire Bank plc  
66 Fargate  
Sheffield  
S1 2HE

**Auditors:** Hawsons Chartered Accountants  
Pegasus House  
463a Glossop Road  
Sheffield  
S10 2QD

## Report of the Council

### Objective and Vision

The objective of the Parochial Church Council (PCC) is to promote the gospel of the Lord Jesus Christ according to the doctrines of the Church of England. Under this overarching objective, the church seeks to glorify God by pursuing a threefold vision, established in 2008:



We are seeking to turn this vision into reality as set out in more detail below.

The incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. The broad objective set out above and the detailed activities described below highlight some of the key benefits provided to a wide cross section of society, including residents of Fulwood parish, those further afield in Sheffield, and many others across the UK and the world.

### Turning the vision into reality



The church's vision includes an intention to plant new churches regularly within the Sheffield Diocese and the surrounding area. God-willing these churches will go on to plant further churches and it is the PCC's prayer that this would continue until there is a Bible teaching church in every local community.

Since the launch of the vision in 2008, Christ Church Fulwood has been involved in five church plants, along with one church plant that was established in 2003. Each plant has been different – ranging from a group going with a leader to establish a new church family, to 'grafts' of Fulwood people joining with a smaller church to revitalise and encourage growth.

In addition to plants, the church has continued to strengthen its close ties with a number of other Anglican churches across the diocese, two of which are formalised as Mission Partnerships: St Andrew's Kendray and St Thomas' Kilnhurst.

Christ Church Fulwood supports the national ReNew initiative which, by God's grace and in God's strength, is committed to praying and working for a network of healthy, local Anglican churches throughout England. Locally, the growing network of plants, formalised Mission Partnerships and informal connections with Bible teaching Anglican churches is known as ReNew South Yorkshire. The PCC sees these regional supportive relationships between local like-minded churches as increasingly important.

#### Churches involved in ReNew South Yorkshire

Christ Church Fulwood	
Christ Church Central	- Church Plant, October 2003
Christ Church Endcliffe	- Church Plant, September 2009
Holy Cross Gleadless Valley	- Church Graft, September 2011
Christ Church Walkley	- Church Plant of Christ Church Central, September 2012
St Mary's Wheatley	- Church Graft, September 2017
Oughtibridge Parish Church	- Church Graft, July 2020
St Andrew's Kendray	- Formalised Mission Partnership
St Thomas' Kilnhurst	- Formalised Mission Partnership

There are five additional churches with informal relationships

## Report of the Council - continued



As a high priority, not least in order to plant, the church needs to train people to be leaders who are godly in character and able to handle correctly the word of God. Christ Church Fulwood seeks to train members of the church family in a wide variety of contexts and with different opportunities in mind – serving the local church in Fulwood, as leaders of church plants in Sheffield, or leading ministries all over the UK and around the world. The three primary contexts of training are as follows:

- Within the regular week-by-week Sunday morning and weekday small group teaching programme, people are encouraged to learn and explore opportunities for involvement in leadership, whether within small groups or in a wide range of other service areas.
- The church runs a Ministry Trainee programme, normally comprising six to eight Ministry Trainees. As well as receiving formal Bible training, they gain on-the-job experience by helping in the running of the church's ministry activities.
- The Ministry Trainees have attended Fulwood Bible Training ('FBT'), which is a well-established, in-house learning resource run by the Minister for Training. In a desire to serve the wider church across the ReNew South Yorkshire network and further afield, FBT has now become Bible Training Yorkshire ('BTY'), delivering a similar Bible training programme but with a wider geographical reach.

The vision for training leaders has led to a number of people being sent to attend full time residential theological training, in particular for ordination in the Church of England.

The PCC is committed to gospel work beyond the walls of the church buildings and beyond the boundaries of its parish. Many members of the church family are actively involved in wider areas of Christian ministry. The leadership continues to encourage members of the church family to consider training for Christian ministry elsewhere in the UK and overseas, and the PCC provides support for mission partners working in cross-cultural, youth & children, and other ministries.



1 Corinthians 13 teaches that love is the authentic mark of spirituality. As a bible teaching church, therefore, Christ Church Fulwood wants to be known as a loving church. In this context we aim for the church family to be **growing spiritually** and **growing numerically**, becoming mature disciples of Christ.

The church has a responsibility to see that every resident in Fulwood (whether friend, neighbour, colleague or family) has the opportunity to hear the gospel of Jesus Christ, and therefore there is a significant focus on evangelism. The church also encourages those who are part of the church family to be actively **reaching out to the community** through a variety of practical ministries. And finally, the church recognises its obligation to consider the future **development of the church buildings** of which the current generation is steward, and this has led to the formation of our 'Building for the Future' programme.

### Growing spiritually

The church seeks to grow disciples: to help everyone who is part of the church family to become mature in Christ Jesus. In addition to the Sunday teaching programme, most members of the church family belong to small groups in which they meet regularly to study the Bible, pray and encourage each other. The church also provides opportunities for church family members to be supported in areas such as marriage, parenting and being a Christian in the workplace.

Perhaps the most important event in the church's diary is the monthly Church Family Prayer evening. This is vital for members of the church family to learn about and pray together for the work of the church, for mission partners and for current world issues, thereby demonstrating the church's total dependence on our sovereign God.

There is continued encouragement for members of the church family to consider training for Christian ministry elsewhere in the UK and overseas, and support is provided for mission partners working in a variety of areas including cross-cultural environments, with youth & children, short term mission trips and those training for mission. The Mission Committee is responsible for distributing grants, for recommending new mission partners to the PCC and for ensuring gospel focus is maintained. The majority of this support goes to long-term mission partners.

Over recent years we have welcomed an increasing number of Mandarin speaking Chinese to our services and a Mandarin Fellowship meets monthly at Sunday lunchtime.

## Report of the Council - continued

### Growing numerically

The church seeks to reach out to the local community and beyond. Sunday services are open to all, with regular guest services specifically designed for those who are not familiar with church. Various events take place to make it as easy as possible for the church family to bring friends to hear about the gospel of Jesus Christ.

Routes into the church family are provided at all ages, including:

- pre-school activities which offer structured play in a friendly, Christian environment – in particular, Small Talk provides an opportunity to welcome mothers, carers and others informally while their children play;
- work with schools, children and youth, taking place during the week, at weekends and during school holidays;
- student events held for those from Sheffield's two universities;
- an active ministry among the older members of the church family and their friends in the area – in particular at the weekly Friday Club;
- the popular Carols by Candlelight services, being numerically the largest event in the church's diary, attended by some thousands of people from the local community and further afield; and
- the Christianity Explored and Encounters courses and many one-off events and services, designed for those who want to find out more about the Christian faith, run regularly throughout the year.

As well as facilitating routes of personal contact, the PCC recognises the importance of physical accessibility to the church premises for all people.

### Reaching out to the community

The church family of Christ Church Fulwood believes that Christians should be practically involved in the community in many and varied ways. Church family members are active as school governors, working for the Samaritans or Citizens Advice Bureau, being trustees for charities, volunteering in local groups, on summer camps and in sports and social clubs. The church welcomes and encourages this kind of service.

The church also has more formal links to a number of ministries locally and beyond. These include:

- **The Soup Run** – This has been supporting the homeless and socially marginalised in Sheffield for many years by providing soup, sandwiches, hot drinks and a listening ear for those who need support. Different churches commit to providing the service on specific days near the centre of Sheffield.
- **Prison Ministry** - The central aspect of prison ministry is the prayer meeting on the fourth Monday every month, under the umbrella of the Prison Fellowship. There are also opportunities for training in prison visiting, letter writing to prisoners, contributing to Angel Tree (Christmas presents to prisoners' children), helping with Sycamore Tree (a Victim Awareness course) and assisting the Chaplain. Those who attend the prayer meeting also support people working in Restorative Justice and vulnerable groups in the city.
- **The Trussell Trust** - This charity works to “tackle poverty and exclusion in the UK and Bulgaria”. One of its major activities is to provide Foodbanks for people and families who are financially challenged. The church supports one of their Foodbanks in a deprived part of Sheffield by sending them gifts of food from our Harvest services and throughout the year, and by encouraging members to give financially to support their work.
- **Galeed House** - This is a local ministry in the east of Sheffield working amongst the multi-ethnic population in the area, with which a number of church family members are actively involved.

## Report of the Council - continued

### **Development of the church buildings**

The physical buildings of Christ Church Fulwood should be a place where people of all ages come to know Jesus Christ, grow in that knowledge, and go on to serve him. The “Building for the Future” project is driven by that aim. In line with the church’s vision – to plant churches, train leaders and grow Fulwood – there is a need to adapt the site and buildings to make them more suitable, safe, and a place which is warm, light, welcoming and alive, reflecting the God whose message is proclaimed.

The church’s buildings have been at the heart of the community of Fulwood for more than 175 years. The fabric of the church building itself, the site and the church centre have evolved as needs have changed and as the buildings have aged. They have worked hard, and the main structures remain sound, but they are in need of attention. There are increasingly challenges of crumbling masonry, ageing electrics and inefficient and inadequate heating. The buildings are not as accessible and welcoming as they could be and at times they are actually hindering the church’s aims. After much prayer and consideration the PCC has been working on a project to provide buildings which are flexible, accessible and welcoming for gospel ministry, witness and service to the community for generations to come.

### **Review of the year**

#### **A year of challenge**

The Coronavirus pandemic has dominated the national and international agenda during 2020. Christ Church Fulwood has faced the same issues as so many churches, with face-to-face activities being limited or prevented. As far as possible, most activities have transitioned online, with investment in technology and equipment being made to support ongoing ministry and care for the church family.

In the light of Covid, the PCC set up a Fulwood Hardship Fund – a restricted fund to which members of the church family were invited to contribute and which could be used for the relief of Covid-related hardship within the church family. By the end of the year, £30,964 had been given. Although no fund applications or distributions had been made by the year end, since the year end and prior to the date of this report, two support grants totalling £1,045 had been made, and further hardship cases are anticipated during 2021.

With Covid uncertainty, the PCC made claims totalling £7,994 under the government job retention scheme to support staff on furlough. However, in November the PCC made the decision that it would be appropriate to return the funds to the government, and the full amount was repaid in March 2021.

Alongside this, the incumbent, Paul Williams, has been off work since July 2020. A mutually agreed review of activities, by means of Bishop’s Visitation, is underway at the date of this report, and this is expected to conclude and make recommendations to the PCC within the next few months.

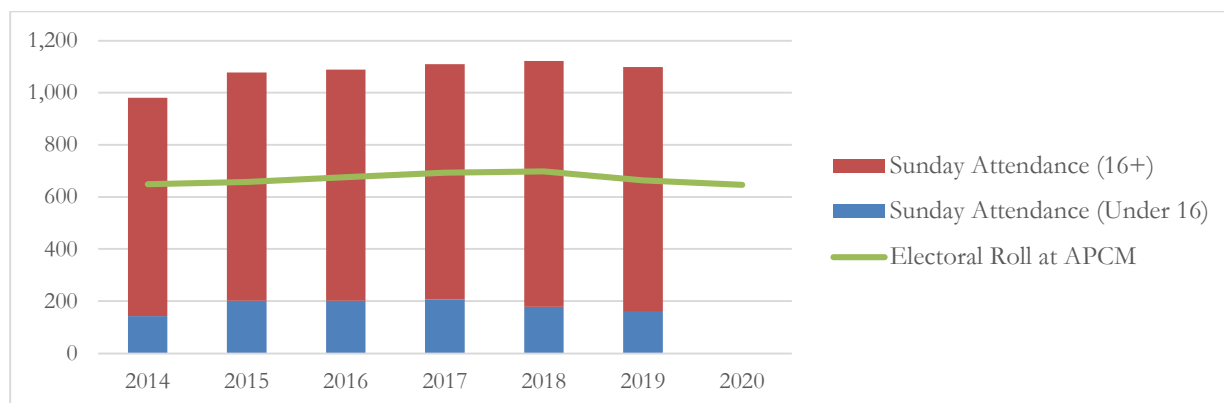
Finally, it is worth noting that, against a backdrop of the Covid environment and leadership absence, there has also been a significant change within the staff team. These three factors have, in particular in combination, made for a challenging year for the staff team and PCC. It has been good to keep being reminded that we have a sovereign Lord who is in control of all things.

#### **Attendance and membership**

Those who attend the church on a regular basis may sign up to the Electoral Roll, which is the formal membership of the Church of England, allowing members to vote at the APCM. The figures for the Average Sunday Attendance, counted during October each year, give a more reliable indication of the size of the church family. These show gradual growth in church numbers between 2014 and 2019. However, in accordance with Church of England instructions, given that there was minimal in-person attendance at services in October 2020 due to the pandemic restrictions, no counts were performed. The last data shown is for 2019.



## Report of the Council - continued



Parishes have to renew their electoral rolls every six years in accordance with the Church of England's Church Representation Rules. The last renewal was during 2019, when everyone who wished to be able to vote on church matters had to sign a new form. Typically, electoral roll numbers drop at this point as some church family members do not sign up again and others who have moved away over the six years may not have informed the church office. There was a gradual increase in roll members from 2013 to 2018, and then a slight fall in 2019. There was a further slight fall in 2020 with the Oughtibridge church plant and Covid pandemic providing little encouragement for new members to sign the roll.

### Update - Vision



The vicar and PCC have been working closely with the Bishop of Sheffield and the diocese in pursuing Christ Church Fulwood's desire to plant Bible teaching churches across the region. The most recent plant, was a group of 30 people who moved from Fulwood to graft into Oughtibridge Parish Church ('OPC') under the leadership of Rev. Chris Tufnell in summer 2020. There were challenges faced with launching a plant with the backdrop of Covid restrictions, but commissioning and launch events went ahead either online or in person in line with rules and guidelines. Those who have left are sorely missed, but the PCC is delighted that this plant has been able to go ahead in line with the church's vision.

During the year, the church has continued its active support of the national ReNew initiative and, locally, a regional network of like-minded churches is now firmly established as ReNew South Yorkshire. Ministers from these churches are active in prayer and mutual support.



There are nine Ministry Trainees in the 2020-21 cohort. As well as receiving training, they help in many practical ways and contribute enthusiastically to church life.

The PCC is delighted to be working closely with the Yorkshire Gospel Partnership in the delivery of Bible Training Yorkshire ('BTY') throughout 2020. Training continued physically across two sites (or online where this was not possible) under the leadership of Minister for Training, Rev. Ben Cooper, until the summer. Ben was succeeded by Rob Mullock, who was appointed as Minister for Training with effect from July. Since the autumn, training has been delivered online on one day per week.



As well as regular Sunday services being unable to meet as normal, many events specifically designed to reach out to guests have had to adapt. The normal Carols by Candlelight services were replaced with three drive-in style Carols by Carlight services in the local NHS car park, as well as an online service. Christianity Explored or Encounters courses have continued to take place, although since March these have met online rather than in person due to the Covid restrictions. In total, 74 people (2019: 32 people) attended Christianity Explored or Encounters courses during the year.

"Small groups" continue to be attended by most of the regular members of the church – in total around 700 people continue to be members of "small groups", most of which meet weekly to study the Bible passages being covered in the current Sunday sermon series. Most groups have continued to meet on internet video platforms for most of the year.

The Pastoral Care Coordinator, Rev. Chris Conn, left the staff team in September 2020 to pursue further studies. Over the prior two years he had developed and launched a system of structured pastoral care teams, designed to care for church family members facing particular moments of need.

## Report of the Council - continued

### Update - Development of the church buildings

The PCC appointed architects in 2014 and developed a substantial reordering plan over the succeeding 18 months. Relevant permissions were sought from the local authority and from the diocese over the following two years, culminating in the diocese's rejection of a key element of the overall plan in late 2018.



In February 2019 the PCC relaunched a plan which was slightly reduced in scope. However, the aims and substance of the project remain unchanged.

In November 2020, despite the Covid challenges, the project was re-presented to the church family via a series of online meetings. Then, in February 2021, the PCC approved the appointment of the preferred contractor to carry out the majority of the proposed work under a £1.4m+VAT Design and Build contract. In March 2021, final local authority and Church of England permissions were obtained, enabling work to start in April, with the majority expected to be complete by December 2021. In addition to the contracted work, there will be professional fees and other completion work, which will take the overall project cost to a total of £2.15m.

As at 31 December 2020 the PCC held a restricted fund for the completion of the project of £1,533,000 (2019: £1,246,000). This includes Gift Aid of £246,000 claimed and received in the year. Based on the expected costs, at the date of this report there remains a final project funding gap of around £230,000, which the PCC will be seeking to close with additional grants and gift income in 2021.

### Update - Safeguarding

The PCC has two volunteers who share the responsibility of Parish Safeguarding Officer, and part-time staff member was appointed in October to oversee the large number of DBS checks required for the staff and volunteers involved in the church's activities.

The PCC continues to seek to implement all appropriate guidance and adopt best practice with regard to safeguarding, including safer recruitment processes. This is regarded by the PCC as an essential and integral element of the church's good governance and risk management activity, although it has placed a substantially increased workload on a number of individuals, to whom the PCC is immensely grateful.

As at 31 December 2020, 212 (2019: 242) individuals within the church family had received safeguarding training, and 273 (2019: 295) individuals had current DBS checks for their work with the church.

### Update - Staff

Gareth Wroe, who had worked in the Fulwood Youth and Families' ministry since 1995 left the team in autumn 2020. Andy Cook joined as Youth Worker in June 2020 and Fiona Marsden as Families, Youth and Children's Administrator from November 2020.

The PCC has spent time reviewing the structure of its administrative and operational functions during 2019 and 2020, and is delighted that Rev. Stephen Rae will be taking up the role of Director of Operations during April 2021. Whilst this role has been vacant, since mid-2020 the PCC has retained a professional HR consultant on a number of hours per month to assist with regular and one-off projects.

As noted in last year's report, Steph Johnson, who has been working on the administrative team for six years, has been appointed as Female Students' Worker, although her transition to the new role has been delayed until later in 2021. Carolyn Edmonds, who has worked on the administrative team for 25 years, was due to retire in late 2020, but this has also been delayed until later in 2021. The church's Finance Manager, Sarah Lightfoot, left the team in August, and was replaced by Erin Clarke, who stepped up into the more senior role from September. Erin is now assisted by Becky Knapp, who joined the team in January 2021. Finally, Anna Wade was appointed as a part-time staff member on 1 October 2020 to oversee the DBS checking process. The PCC is deeply grateful for the entire administrative team's commitment through a challenging period of time.

Rev. Chris Tufnell left Christ Church Fulwood in June 2020 to lead Oughtibridge Parish Church as part of the church graft. A new curate-in-training, Rev. Matt Lawes, has taken Chris's place, with the probable intention of him leading a church plant in due course.

Rev. Ben Cooper, Minister for Training, left in summer 2020 to take up a role with the Cornhill Training Course in London. Ben was succeeded by Rob Mullock, who was appointed as Minister for Training with effect from July.

Rev. Chris Conn, left the staff team in September 2020 to pursue further studies. At the date of this report the future plans for the Pastoral Care Coordinator role remain under discussion.

Sonia Crossley, Pastoral Care Assistant left the team in the summer of 2020 following the end of her two year contract. Sonia and her husband, Jim, have moved to Chapeltown, where Jim has taken up a curacy at St John's church.

## Report of the Council - continued

### Update - Wider church

The PCC received regular updates from those members who also sit on General, Diocesan and/or Deanery Synod. The Council is pleased to be represented at all levels within the Church of England's governance structures, and is grateful for the time and commitment shown by those PCC members who give generously of their time.

The Rt Rev. Rod Thomas, Bishop of Maidstone, who is licensed as an Assistant Bishop of Sheffield, continues to have an active and close relationship with Christ Church Fulwood. His role is to offer extended pastoral and sacramental care to those parishes and clergy holding a complementarian understanding of ordained ministry, which is an essential part of the Church of England's approach to ensure mutual flourishing of different church traditions.

The PCC continues to be concerned at the direction of travel on some of the issues being discussed at national level within the Church of England, not least relating to gender and human sexuality. It has already started to give some careful thought to the "Living in Love and Faith" report from the House of Bishops, released in November 2020. The PCC has firmly on its agenda the potential implications of this on the long-term opportunity for ministry within the Church of England.

On a global scale, the PCC is pleased to be associated with the GAFCON movement.

### Future Plans

Over the year ahead, notwithstanding the ongoing Covid challenges, the PCC will continue to focus on the threefold vision of the church: Planting Churches, Training Leaders and Growing Fulwood.

With this backdrop, the following significant discussions are anticipated during 2021:

- Bishop's Visitation – At the date of this report the PCC is anticipating a report and recommendations from the Bishop's Visitation which is currently underway. This will undoubtedly require careful and prayerful consideration and response.
- Building for the Future – As noted above, it is anticipated that the redevelopment project will finally progress quickly over the next few months. In addition to the building work, the PCC will seek to raise the final required funds from trusts and others.
- Planting Churches – It will take a while for the church to replenish the team following the launch of the Oughtibridge Parish Church graft in summer 2020. However, the PCC is committed to supporting further Bible teaching plants across the diocese, in partnership with other ReNew South Yorkshire churches and, where possible, in close cooperation with the diocese.
- Training Leaders – In the next few years the church will seek to send more people to theological college and for ordination, to have more trainees, and to send more church planters into cross cultural and overseas mission.
- Growing Fulwood – Once the building project is underway, the PCC is committed to considering how to equip the church for more growth. The new building will provide opportunities, although the church will also be wanting to consider what to learn from the Covid transition to on-line activities.
- Wider Church – The PCC will continue to work with local like-minded Anglican churches to strengthen the ReNew South Yorkshire network, and especially to encourage those churches to stand together on the authority of the Bible amidst pressures from the wider church to conform to cultural changes. Following the release of the "Living in Love and Faith" report by the House of Bishops in late 2020, the PCC is committed to prayer, active participation in gracious discussion relating to the issues raised, and encouragement of the Church of England's governing bodies not to deviate from its historical Biblical doctrine.

### Going concern

Finally, the PCC would note that it continues to monitor its financial situation closely, no more so than at the start of the major building work being undertaken in 2021. There has been a reduction in regular giving over the past 18 months, and the PCC notes that Covid has caused challenges in the church's ability clearly to communicate regular giving needs, especially to newcomers. This will be addressed in either late 2021 or early 2022, depending on the timing of communications relating to the building project.

The PCC has carefully considered a detailed budget for 2021 and a forecast extending into 2022, therefore covering a period of at least 12 months from the date of these financial statements. Although the budget and forecast anticipate deficits, overall, the PCC continues to be reassured that the church's giving base is broad and its current level of free reserves is strong. Given this positive assessment of its financial resilience, the PCC is satisfied that it is appropriate to prepare the accounts on a going concern basis.

## Report of the Council - continued

### Financial Review

Income	Unrestricted Funds						Restricted Funds				
	General	Growth	*FSW	*RSY	Land &	Total	Building for	Other	Total	Total Funds	
	Fund	Fund	Fund	Fund	Buildings		the Future	Funds			
	£'000	£'000	£'000	£'000	£'000		£'000	£'000			£'000
Gift income	- regular	769	-	-	-	-	769	74	39	113	882
	- collections	5	-	-	-	-	5	-	-	-	5
	- one-off	64	3	-	-	-	67	300	74	374	441
	- total	838	3	-	-	-	841	374	113	487	1,328
Other income		27	-	-	-	-	27	20	14	34	61
Total income		865	3	-	-	-	868	394	127	521	1,389

\*FSW = Female Students' Worker fund; RSY = ReNew South Yorkshire matched fund

- Total income for 2020 was £1,389k compared to £1,201k in 2019, increased giving to the Building for the Future project Fund being offset by decreased General Fund income.
- General Fund income (for the regular activity of the church) decreased from £1,049k in 2019 to £865k in 2020. This was largely due to a decrease in gift income – a £40k decrease in regular gift income, and £68k decrease in one-off gifts. The reduction in regular gift income was partly due to a number of church members joining the Oughtibridge Parish Church graft from July. Regular giving formed 89% of gift income into the General Fund (2019: 84%) – a strong percentage which is valuable in assisting the PCC in its planning.
- As well as legacies, large one-off unrestricted gifts (those individually greater than £20k) are allocated to the Growth Fund. However, there were none of these in the year, so 2020 Growth Fund income therefore only comprised legacies of £3k (2019: £1k).
- A restricted Fulwood Hardship Fund was established early in the pandemic, and received total gifts of £31k by the year end. The first requests for assistance from the fund were only received in early 2021.
- Other income decreased by £65k due to significant reduction in regular activities as a result of the Covid pandemic.

Expenditure		Unrestricted Funds					Restricted Funds			Total Funds	
		General	Growth	*FSW	*RSY	Land &	Building for the Future	Other Funds	Total		
		Fund	Fund	Fund	Fund	Buildings					Total
		£'000	£'000	£'000	£'000	£'000					£'000
Parish ministry	- staff costs	449	-	-	-	-	449	-	11	11	460
	- other costs	254	-	-	-	-	254	107	12	119	373
	- governance	10	-	-	-	-	10	-	-	-	10
	- total	713	-	-	-	-	713	107	23	130	843
Activity outside the parish		140	-	-	2	-	142	-	41	41	183
Total expenditure		853	-	-	2	-	855	107	64	171	1,026

- Total expenditure for 2020 was £1,026k compared to £1,066k in 2019. The £40k decrease was mostly due to reduced Parish Ministry costs as a result of the Covid pandemic.
- £183k supported work elsewhere in the diocese and worldwide (2019: £190k). Within this, Mission Partner support reduced by £25k to £125k.
- The contribution to the Diocese was £188k in total (2019: £195k) consisting of the cost of remuneration of Fulwood clergy of £179k (2019: £190k) and Common Fund contribution towards diocesan central costs of £10k (2019: £5k).
- £107k was spent from the Building for the Future fund on furthering the planning process (2019: £41k).

## Report of the Council - continued

Financial result and year end position										
	Unrestricted Funds					Restricted Funds				Total Funds
	General Fund	Growth Fund	*FSW Fund	*RSY Fund	Land & Buildings	Land & Buildings	Building for the Future	Other Funds	Total	
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
<b>Net assets:</b>										
1 January 2020	418	71	46	40	-	575	575	1,246	45	2,441
Surplus/(Deficit)	12	3	-	(2)	-	13	-	287	63	363
Transfers	15	(16)	-	-	604	603	(575)	1	(29)	-
Surplus/(Deficit) after trfs	27	(13)	-	(2)	604	616	(575)	288	34	363
<b>31 December 2020</b>	<b>445</b>	<b>58</b>	<b>46</b>	<b>38</b>	<b>604</b>	<b>1,191</b>	<b>-</b>	<b>1,534</b>	<b>79</b>	<b>2,804</b>
<b>Net current assets</b>	<b>414</b>	<b>58</b>	<b>46</b>	<b>38</b>	<b>-</b>	<b>556</b>	<b>-</b>	<b>1,526</b>	<b>79</b>	<b>2,161</b>

\*FSW = Female Students' Worker fund; RSY = ReNew South Yorkshire matched fund

- After transfers between funds, there was a surplus on the General Fund of £27k (2019: surplus £39k) and a surplus on Designated Funds of £589k (2019: surplus £60k) in the year. As noted above, the PCC does not look to make significant surpluses – these have primarily arisen due to reduced ministry expenses due to Covid, and the large Designated Fund surplus was due to the transfer of the Land & Buildings fund from Restricted to Designated.
- The following significant fund transfers have been made in 2020:
  - £15k was transferred from the Growth Fund to the General Fund to cover the employment costs of a second pastoral worker;
  - £37k was transferred from the Trainee Support Fund to the General Fund representing support for the trainees on the Ministry Trainee Scheme;
  - £9k was transferred from the General Fund to the Bible Training Yorkshire Fund to cover the shortfall between training income and the course and Minister for Training costs.
  - £575k of Land & Buildings, being the Church Centre and 1 Silver Birch Avenue, was transferred from a restricted fund to an unrestricted designated fund in the year after careful consideration by the PCC.
  - £29k was transferred from the General Fund to the Land & Buildings Fund representing spend from the General Fund capitalised in the Land & Buildings Fund. This was the renovation works on 1 Silver Birch Avenue.
- There was a surplus after transfers on the Building for the Future fund of £288k (2019: £19k), representing the planned building up of this fund as the church heads towards the full commencement of this project.
- At the year end, the PCC held £2,161k (2019: £1,849k) in net current assets. Of this amount, £556k (2019: £559k) was within Unrestricted Funds. At the year end the PCC held £1,076k in five different deposit accounts with a variety of notice periods and maturity dates in order to generate extra interest income for the church whilst being able to meet anticipated costs of the Building for the Future project. These deposits generated £20k interest in 2020 (2019: £23k).

### Reserves policy

The PCC aims to maintain sufficient General Fund free reserves (General Fund net current assets) to cover one month's worth of annualised General Fund recurring expenses plus a provision of £40k for unforeseen property costs. Based on the 2021 budget approved by the PCC, this equates to a round sum threshold of £124k (2019 reserves threshold: £131k). At the year end, General Fund free reserves were £414k (2019: £402k) and therefore the policy threshold was exceeded by £290k (2019: £271k). This excess is considered appropriate given the various capital projects that are planned over the next couple of years.

## Report of the Council - continued

### Structure, Governance and Management

The Parochial Church Council of Christ Church, Fulwood (the 'PCC' or the 'Council') is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure, and is also a registered charity with the Charity Commission.

As noted above, the objective of the PCC is to promote the gospel of the Lord Jesus Christ according to the doctrines of the Church of England. The PCC will continue to shape all its activities to fulfil this mission under God, in particular through the threefold vision of Planting Churches, Training Leaders and Growing Fulwood.

The PCC has the responsibility of co-operating with the incumbent, Rev. Paul Williams, in promoting the whole mission of the Church within the Ecclesiastical Parish of Fulwood. It is also responsible for the Church Centre and the owned and leased staff houses.

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules. The PCC Treasurer has been co-opted by the PCC throughout the year. The PCC Secretary and the Chair of the Mission Committee were co-opted by the PCC until 16 November 2020, after which they were in attendance and non-voting. At the request of the incumbent and the wardens, certain members of non-clergy church staff attend PCC meetings but, as they are not eligible to vote, they are not PCC members.

The PCC operates through a number of sub-groups or committees, which meet between full meetings of the PCC. The six committees extant at the date of this report are detailed below. Other committees are convened as and when the need occurs. The full PCC met 11 (2019: nine) times during the year with an average attendance of 84% (2019: 79%). The PCC handbook explaining the policies, procedures and committee structure is issued to all new members. Additional training is identified as appropriate.

### Committee Responsibilities

#### Standing Committee (previously 'Vicar's Council')

To have a prayerful approach to the development of the spiritual needs of the church and parish, exercising a strategic and visionary role. It is responsible for monitoring developments and, under the agreed delegated authority limits, transacting PCC business that may arise in the intervals between PCC meetings.

#### Finance Management Group

To facilitate effective financial planning and budget management. Areas of responsibility include:

- finance – the budget process including monitoring through the year and internal controls;
- staffing issues – employment contracts and remuneration. Remuneration of clergy is set and overseen by the Church of England. Non-clergy staff remuneration is overseen and set by a group comprising the Finance Management Group (less staff) and at least one warden;
- fabric – buildings, fixtures & fittings, churchyard and houses; and
- resources – computer, audio and visual systems, administration and catering facilities.

#### Mission Committee

To glorify God by serving the church family of Christ Church Fulwood through informing, equipping, sending and supporting Christians to minister in different cultures in the UK and throughout the world.

#### Building for the Future Committee

To assist the PCC in reviewing the church's non-residential property in the light of its current and future needs. It concentrates on making the whole church complex as attractive, accessible and effective as possible in serving the PCC's objectives. It has a specific and major responsibility for the successful reordering of the church buildings over the next few years.

#### Staffing Subcommittee

To be responsible for supporting the Vicar and PCC in seeking to uphold best practice in employment, and to pastorally care for all the staff team. This includes areas of compliance, recruitment, line management, appraisal, training and development, culture and communication. The Group has the opportunity to draw on external professional HR expertise as needed.

#### Safeguarding Committee

To be responsible for implementing and overseeing the policies and procedures regarding the safeguarding of children and adults at risk at Christ Church Fulwood, having due regard to the House of Bishops' current safeguarding policy and guidance.



## Report of the Council - continued

The various PCC sub-committees and the staff deal with and consider a variety of areas of risk to which the church may be exposed. Such areas include health and safety issues, Disability Discrimination Act issues, employment law issues, financial controls and insurance. Where it is felt appropriate, action has been taken to mitigate risk.

### **Trustees' responsibilities statement**

The Council members are responsible for preparing the Report of the Council and the Annual Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Council members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Council and of the incoming resources and application of resources of the Council for that period. In preparing these financial statements, the members are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP (FRS 102);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Council will continue in business.

The members are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Council and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations and the provisions of the Church Accounting Regulations 2006. They are also responsible for safeguarding the assets of the Council and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members are aware:

- there is no relevant audit information of which the Council's auditors are unaware; and
- the members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

On behalf of the PCC



**P Scamman**  
Associate Vicar  
15 March 2021

# Independent Auditor's Report to the Trustees of Christ Church Fulwood

## Opinion

We have audited the financial statements of Christ Church Fulwood ('the charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, Balance Sheet, Statement of cash flows, notes to the financial statements and significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.



# Independent Auditor's Report to the Trustees of Christ Church Fulwood (Continued)

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

## Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 13, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The charity is subject to laws and regulations that directly and indirectly affect the financial statements. Based on our understanding of the company and the environment it operates within, we determined that the laws and regulations which were most significant included FRS 102, Charities Act 2011 and Health and Safety regulations. We considered the extent to which non-compliance with these laws and regulations might have a material effect on the financial statements, including how fraud might occur. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the posting of inappropriate journal entries to improve the charity's result for the period, and management bias in key accounting estimates.

# Independent Auditor's Report to the Trustees of Christ Church Fulwood (Continued)

Audit procedures performed by the engagement team included:

- Discussions with management and those responsible for legal compliance procedures within the charity to obtain an understanding of the legal and regulatory framework applicable to the charity and how the charity complies with that framework, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- Reviewing minutes of trustee meetings;
- Identifying and assessing the design effectiveness of controls that management has in place to prevent and detect fraud and non-compliance with laws and regulations;
- Challenging assumptions and judgements made by management in their significant accounting estimates.
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations or posted by senior management.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

Hawsons Chartered Accountants is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

## Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Hawsons Chartered Accountants

Statutory Auditor  
Pegasus House  
463a Glossop Road  
Sheffield  
S10 2QD

7 April 2021

## Principal accounting policies

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value convention except for the valuation of certain property and investment assets, which are shown at capitalised or market value as below. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs.

The PCC constitutes a public benefit entity as defined by FRS 102.

### **Funds**

Unrestricted Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Certain Unrestricted Funds may be earmarked for a particular purpose - these are known as Designated Funds.

Restricted Funds are those funds which the PCC must apply to specific purposes created either by donors' requests or legal obligations. These funds are therefore not available for application on the general purposes of the PCC.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law.

### **Income**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

### **Donations and legacies**

Regular giving is recognised only when received. Income tax recoverable on Gift Aided general donations is accrued for on a monthly basis, based on the donation date. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due is quantifiable and its ultimate receipt by the PCC reasonably certain.

Although the PCC is legally entitled to claim Gift Aid tax on donations received in respect of major projects, the PCC's policy is not to reclaim tax where there remains any significant doubt about whether a project will proceed as proposed. For this reason, Gift Aid tax was only reclaimed on donations to the Building for the Future project once permissions were substantially received and the PCC had made a final decision to progress with the project.

### **Other income**

Rental income from the letting of church premises is recognised when the rental is due.

Bank interest is accounted for when receivable.

Deferred income relates to events which will take place in future accounting periods.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis and includes irrecoverable VAT.

### **Grants to mission partners**

The church supports mission partners in the UK and around the world. Where a particular mission partner has been supported by the church for a number of years, strict compliance with the Charities' Statement of Recommended Practice (SORP) may regard some arrangements as constituting constructive obligations such that future years' support is accounted for in these accounts as a liability.

Whilst the support has no final end date, the Council assesses mission partner funding on an annual basis and is confident that the mission partners would not view their support as an open ended obligation on the part of the Council. The annual commitment only is accounted for in these financial statements.

## Principal accounting policies

### Fixed assets

#### Consecrated land and buildings and movable church furnishings

Consecrated and benefice property is excluded from the accounts by s.10(2)(a) of the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time. For inalienable property acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the accounts. Items acquired since 1 January 2000 have been capitalised and depreciated in the accounts over their currently anticipated useful economic life (initially over 10 years) on a straight-line basis.

All expenditure incurred in the year on consecrated or beneficed buildings, on individual items with a purchase price below £500 and on the repair of movable church furnishings acquired before 1 January 2000 is written off.

#### Other land and buildings

These have been included at valuation when capitalised, or at cost where acquired during the year. The carrying values of tangible fixed assets previously valued when capitalised have been retained at their book amount as a deemed cost on transition to SORP FRS 102.

No depreciation is provided on freehold land and buildings. It is the policy of the PCC to maintain its properties in such a condition that their value is not impaired by the passage of time. The residual value is similar to its carrying value and therefore depreciation would be immaterial.

#### Other fixtures, fittings and office equipment

Equipment used within the church premises, including IT and Communication Equipment, is depreciated on a straight line basis over four or five years, depending on the most appropriate useful economic life. Residential Property Fixtures and Fittings are depreciated on a straight line basis over 10 years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

#### Motor vehicles

Motor vehicles are depreciated on a straight line basis over eight years.

#### Leased assets

Payments made under operating leases are expensed on a straight-line basis over the lease term.

#### Pensions

Retirement benefits to employees of the PCC are provided under the following arrangements during the year:

- contributions to personal pension plans of the employee's choice; or
- contributions to the church's stakeholder pension scheme.

The charity opened an auto enrolment compliant stakeholder pension scheme with the People's Pension to which all contributions to employees' retirement benefits are paid in to.

All contributions to pension plans are charged to the Statement of financial activities in line with recognition of earnings and in accordance with the rules of the scheme.

#### Going concern

The current Covid-19 pandemic has given rise to an unexpected level of uncertainty for the church. After due consideration of all relevant factors the budget indicates that the church should be able to continue to operate for the foreseeable future.

The PCC therefore have a reasonable expectation that the church has adequate resources to continue in operational existence for the foreseeable future. Accordingly they continue to adopt the going concern basis in preparing the financial statements.

## Statement of financial activities

	Note	General fund £	Designated funds £	Restricted funds £	Total 2020 £	Total 2019 £
<b>Income from</b>						
Donations and legacies	1	838,098	2,815	487,728	<b>1,328,641</b>	1,074,611
Charitable activities	2	27,040	-	13,673	<b>40,713</b>	104,221
Investments	3	-	-	19,907	<b>19,907</b>	22,565
<b>Total Income</b>		<u>865,138</u>	<u>2,815</u>	<u>521,308</u>	<u><b>1,389,261</b></u>	<u>1,201,397</u>
<b>Expenditure on</b>						
<b>Charitable activities</b>						
Ministry expenses	4	712,744	-	130,356	<b>843,100</b>	876,525
Mission, diocesan and other support	5	139,859	1,700	40,680	<b>182,239</b>	190,334
<b>Total Expenditure</b>		<u>852,603</u>	<u>1,700</u>	<u>171,036</u>	<u><b>1,025,339</b></u>	<u>1,066,859</u>
<b>Net income before transfers</b>		12,535	1,115	350,272	<b>363,922</b>	134,538
Transfers between funds	12b & c	16,071	587,677	(603,748)	-	-
<b>Net movement in funds after transfers</b>		<u>28,606</u>	<u>588,792</u>	<u>(253,476)</u>	<u><b>363,922</b></u>	<u>134,538</u>
Total funds brought forward at 1 January		418,337	156,980	1,865,396	<b>2,440,713</b>	2,306,175
<b>Total funds carried forward at 31 December</b>		<u><b>446,943</b></u>	<u><b>745,772</b></u>	<u><b>1,611,920</b></u>	<u><b>2,804,635</b></u>	<u>2,440,713</u>

## Balance sheet

	Note	2020 £	2019 £
<b>Fixed assets</b>			
Tangible assets	9	<u>642,904</u>	<u>591,380</u>
<b>Current assets</b>			
Debtors	10	32,335	21,133
Short term deposits	14	1,075,643	1,531,426
Cash at bank and in hand	14	<u>1,080,735</u>	<u>321,908</u>
		<u>2,188,713</u>	<u>1,874,467</u>
<b>Creditors: amounts falling due within one year</b>	11	(26,982)	(25,134)
<b>Net current assets</b>		<u>2,161,731</u>	<u>1,849,333</u>
<b>Total net assets</b>		<u>2,804,635</u>	<u>2,440,713</u>
<b>Funds</b>			
General		446,943	418,337
Designated		<u>745,772</u>	<u>156,980</u>
Total Unrestricted	12	<u>1,192,715</u>	<u>575,317</u>
Restricted	12	<u>1,611,920</u>	<u>1,865,396</u>
<b>Total charity funds</b>	12	<u>2,804,635</u>	<u>2,440,713</u>

The financial statements were approved by the Parochial Church Council on 15 March 2021 and signed on its behalf by:



**P Scamman**  
Associate Vicar



**PR Houghton**  
PCC Treasurer

## Statement of cash flows

	Note	2020 £	2019 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	13	<u>341,934</u>	<u>128,268</u>
<b>Cash flows from investing activities</b>			
Bank interest received		19,907	22,565
Proceeds from the sale of fixed assets		688	865
Purchase of fixed assets		<u>(59,485)</u>	<u>(1,999)</u>
Net cash (used in)/provided by investing activities		<u>(38,890)</u>	<u>21,431</u>
<b>Change in cash and cash equivalents</b>		<u>303,044</u>	<u>149,699</u>
<b>Cash and cash equivalents at the beginning of the year</b>		1,853,334	1,703,635
<b>Cash and cash equivalents at the end of the year</b>	14	<u><u>2,156,378</u></u>	<u><u>1,853,334</u></u>

## Notes to the financial statements

### 1 Donations and Legacies

	General Funds £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Regular giving					
Gift Aid donations	512,484	-	37,266	549,750	588,516
Tax recoverable	128,121	-	58,757	186,878	142,286
Non Gift Aid donations	128,504	-	17,211	145,715	148,998
Subtotal	769,109	-	113,234	882,343	879,800
Collections					
Gift Aid donations (small donations scheme)	-	-	-	-	8,000
Tax recoverable	-	-	-	-	2,000
Non Gift Aid donations	5,285	-	-	5,285	10,352
Subtotal	5,285	-	-	5,285	20,352
One-off donations and bequests					
Gift Aid donations	29,073	-	81,100	110,173	102,895
Tax recoverable	7,268	-	214,760	222,028	23,724
Non Gift Aid donations	27,363	2,815	78,634	108,812	47,840
Subtotal	63,704	2,815	374,494	441,013	174,459
	838,098	2,815	487,728	1,328,641	1,074,611

Regular giving represents amounts received by standing order and the envelope scheme. Collections represents amounts received from Sunday collections (excluding envelopes under the envelope scheme). One-off donations and bequests represents all other gifts received.

£838,098 (2019: £960,823) was received into the General Fund and £2,815 (2019: £1,000) was received into the Growth Fund.

£487,728 was received into Restricted Funds (2019: £112,788), of which £373,948 was received into the Building for the Future Fund. With the building project entering its final approvals phase, the PCC authorised Gift Aid to be claimed in November 2020. This reclaim amounted to £246,093 being the main element of the Restricted Fund tax recoverable in the year.

### 2 Income from charitable activities

	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Parish ministry (including fees)	9,407	13,673	23,080	50,970
Children, Youth and Students	9,028	-	9,028	48,887
Church Centre lettings	1,758	-	1,758	3,126
Other	6,847	-	6,847	1,238
	27,040	13,673	40,713	104,221

£27,040 (2019: £88,193) was General Fund income and £13,673 (2019: £16,028) was Restricted Funds income.



## Notes to the financial statements

### 3 Income from investments

	General Fund £	Restricted Funds £	Total 2020 £	Restricted Total 2019 £
Bank interest	-	19,907	19,907	22,565

### 4 Ministry expenses

	Note	General Fund £	Restricted Funds £	Total 2020 £	Total 2019 £
Parish ministry		349,741	23,238	372,979	405,609
Students, Youth, Children and families		172,487	-	172,487	226,634
Administrative salaries		110,425	-	110,425	103,285
Other administrative costs		16,220	-	16,220	18,408
Property and facilities		46,647	-	46,647	68,127
Reordering project		-	107,118	107,118	41,155
Depreciation and loss on disposal of assets		7,273	-	7,273	5,857
Support costs	6	9,951	-	9,951	7,450
		<u>712,744</u>	<u>130,356</u>	<u>843,100</u>	<u>876,525</u>

£712,744 (2019: £803,570) was General Fund expenditure and £130,356 (2019: £72,955) was Restricted Funds expenditure.

### 5 Mission, diocesan and other support

	Note	General Fund £	Designated Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Support for mission partners:						
- Mission Committee allocations	19	124,868	-	-	124,868	150,009
- Designated gifts		240	-	21,553	21,793	16,747
		<u>125,108</u>	<u>-</u>	<u>21,553</u>	<u>146,661</u>	<u>166,756</u>
Common Fund diocesan support		10,000	-	-	10,000	5,000
Vicar's discretionary support		243	-	-	243	629
Church graft support costs		1,000	-	17,252	18,252	5,625
ReNew South Yorkshire		2,508	-	-	2,508	7,824
Support of other Anglican organisations		1,000	-	-	1,000	-
Christ Church Endcliffe - designated gifts		-	-	1,875	1,875	4,500
Matched Funding to ReNew South Yorkshire churches		-	1,700	-	1,700	-
		<u>139,859</u>	<u>1,700</u>	<u>40,680</u>	<u>182,239</u>	<u>190,334</u>

£139,859 (2019: £169,098) was General Fund expenditure, £1,700 (2019: £nil) was Designated Funds expenditure and £40,680 (2019: £21,236) was Restricted Funds expenditure.

## Notes to the financial statements

### 5 Mission, diocesan and other support - continued

The amount paid to the Diocese of Sheffield during the year comprised three main elements:

- First, the cost of remuneration of Fulwood Staff, being the clergy other than the vicar and curate: Rev. Pete Scamman, Rev. Andy Fearnley, Rev. Chris Conn and Rev. Ben Cooper.
- Second a Common Fund contribution for Fulwood ministry expenses: the primary costs of remunerating the vicar, Rev. Paul Williams, and a contribution towards the costs of the curates, Rev. Chris Tufnell and Rev. Matthew Lawes.
- Third, a Common Fund contribution towards central diocesan costs.

	Ministry Expenses £	Diocesan support £	Total 2020 £	Ministry Expenses £	Diocesan support £	Total 2019 £
Fulwood Staff (excluding the vicar and curate)	112,647	-	112,647	124,711	-	124,711
Common Fund contributions	65,641	10,000	75,641	65,115	5,000	70,115
	<u>178,288</u>	<u>10,000</u>	<u>188,288</u>	<u>189,826</u>	<u>5,000</u>	<u>194,826</u>

As shown in the analysis above, all the costs relating to clergy are included in Ministry Expenses under the relevant ministry area (see note 4 above). Only the element representing the PCC's contribution towards diocesan central costs is included in Common Fund diocesan support (see note 5 above).

### 6 Support costs

	General Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Audit	4,440	-	4,440	4,950
Legal & Professional fees	5,511	-	5,511	2,500
	<u>9,951</u>	<u>-</u>	<u>9,951</u>	<u>7,450</u>

### 7 Staff costs, PCC remuneration and expenses, and the cost of key management personnel

	General Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Wages and salaries	229,045	-	229,045	218,084
Social security costs	19,393	-	19,393	14,498
Pension costs	33,243	-	33,243	30,576
	<u>281,681</u>	<u>-</u>	<u>281,681</u>	<u>263,158</u>
Average number of full-time equivalent employees			<u>8.1</u>	<u>7.7</u>

No employee earned £60,000 per annum or more in the current or preceding accounting period.

PCC members were not paid and did not receive any other benefits in their capacity as PCC members in the year (2019: £nil) neither were they reimbursed expenses in their capacity as PCC members during the year (2019: £nil).

The key management personnel of the charity comprise the PCC members, which include the clergy. The cost of remuneration of Fulwood clergy as per Note 5 was £178,288 (2019: £189,826). Other clergy expenses, including housing costs, were £79,926 (2019: £84,943).

## Notes to the financial statements

### 7 Staff costs, PCC remuneration and expenses, and the cost of key management personnel - continued

The following employees were employed by the PCC whilst being voting PCC members, or were spouses of voting PCC members during the year:

Employee	Position	Remuneration benefits £	Expenses £
C Edmonds	Wife of PCC member	21,096	-
F Lockwood	Wife of PCC member	22,072	737

Remuneration benefits include salary, employer National Insurance contributions and pension contributions. Expenses relate to travel and mobile phone provision.

### 8 Related party transactions

PCC members and key management personnel (and families) donated £145k before Gift Aid without conditions, which are included within the unrestricted total of Note 1. PCC members and key management personnel (and families) donated £34k before Gift Aid to restricted funds, however these are all donations to existing funds and do not place further restrictions on the use of these funds. (Where a PCC member has only served for part of the year, donations are included for the whole of the financial year.)

In addition to the disclosure included in Note 7 regarding remuneration of key management personnel and their close family, the following members of the PCC, or PCC member's close family received amounts during the year for services provided or as grants:

- Barnaby Lockwood (the son of Johnny Lockwood who is a PCC member) received £1,093 for maintenance work undertaken.
- Carolyn Edmonds (the wife of Bob Edmonds who is a PCC member) received £350 fees for undertaking the verger role at weddings.
- David Gill (who is a PCC member) received £515 for electrical and other work undertaken, £250 fees for sound at weddings and funerals, and £845 as reimbursement for maintenance items purchased on behalf of the church.
- FrancesVerityPerspectives, a business run by Mary Clemence (the mother of Jenny Clemence who is a PCC member), received £2,644 for professional services provided re the Building for the Future project.
- Lizzie Cooper (the daughter of Ben and Catherine Cooper who were PCC members during the year) received a trainee bursary of £5,235.
- Sam Cooper (the son of Ben and Catherine Cooper who were PCC members during the year) received £775 for audio-visual work undertaken during the year, and £150 fees for sound at weddings.
- Max Broadbent (who is a PCC member) received £2,971 for design and sound work undertaken.
- Resound Audio, a business run by Matt Dennis (the husband of Stephanie Dennis who was a PCC member during the year), received £7,563 for music and sound related work undertaken.
- Julia Butler (the wife of Alan Butler who is a PCC member) received expenses of £1,128 in relation to the biblical counselling ministry.

The Brookhouse Hill Trust received £31,800 for the rental of 50 Brooklands Crescent and 7 Whitfield Road. The trustees of the Brookhouse Hill Trust during the year were Rev. Paul Williams, Paul Houghton and Rachel Field (the spouse of Nick Field, a PCC member during the year). This trust is not controlled by Fulwood PCC. The amounts paid are considered by the PCC to be either market price or at a discount to market price.

Paul German is the Chair of the Mission Committee, which is delegated responsibility for the mission support budget. Paul was also a trustee of The Oakes Trust (Sheffield) ('The Oakes') for part of the year. Some individuals and families who work at The Oakes receive mission support. Paul withdraws from any Mission Committee discussions on quantum or proportion of Oakes support to avoid a conflict of interest.

During the year, the PCC passed on gifts of £17,252 to Oughtibridge Parish Church ('OPC'). These related to support donations for OPC, a church graft during the year. A number of PCC members are linked with OPC, however, the PCC considers that all potential conflicts of interest were managed appropriately.

During the year, the PCC passed on gifts of £5,894 to the Langsett Trust. These related to support donations for gospel ministry in North Sheffield. Rev. Chris Tufnell (a PCC member during the year) and Rachel Field (the spouse of Nick Field, a PCC member during the year) are both trustees of the Langsett Trust. The PCC considers that all potential conflicts of interest were managed appropriately.

During the year, the PCC had use of the office building at 2A Canterbury Avenue, a property owned by the Torridon Trust. The building was rented by the PCC for a peppercorn rent. Paul Houghton, a PCC member, and Debs Houghton, his wife, are trustees of the Torridon Trust.

During the year, the PCC opened a deposit account with Kingdom Bank Ltd, which held funds of £259,335 at 31 December 2020. Paul Houghton, a PCC member, was a director of the company. Paul withdraws from any PCC decisions relating to the placing of funds with Kingdom Bank.

During the year, the PCC made a donation of £1,000 to the Anglican Mission in England ('AMiE'). Paul Houghton, a PCC member, was a trustee of AMiE during the year and withdrew from any PCC decisions relating to transactions with AMiE.

## Notes to the financial statements

### 9 Tangible fixed assets

	Land & buildings £	Equipment £	Fixtures and fittings £	Motor vehicles £	IT and Communication Equipment £	Residential Property Fixtures and Fittings £	Total £
Cost							
At 1 January 2020	575,000	88,154	105,741	17,436	-	-	786,331
Additions	28,577	12,743	-	-	8,165	10,000	59,485
Disposals	-	(2,824)	-	-	-	-	(2,824)
At 31 December 2020	603,577	98,073	105,741	17,436	8,165	10,000	842,992
Depreciation							
At 1 January 2020	-	81,037	105,741	8,173	-	-	194,951
Charge for the year	-	4,731	-	2,180	-	-	6,911
Disposals	-	(1,774)	-	-	-	-	(1,774)
At 31 December 2020	-	83,994	105,741	10,353	-	-	200,088
Net book amount at 31 December 2020	603,577	14,079	-	7,083	8,165	10,000	642,904
Net book amount at 31 December 2019	575,000	7,117	-	9,263	-	-	591,380

### 10 Debtors

	2020 £	2019 £
Income tax recoverable	28,764	12,760
Prepayments and accrued income	3,571	8,373
	<b>32,335</b>	<b>21,133</b>

### 11 Creditors

	2020 £	2019 £
Accruals and deferred income	26,982	25,134
	<b>26,982</b>	<b>25,134</b>

### 12 Analysis of Funds and net assets by Fund

	Unrestricted Funds		Restricted Funds	Total 2020	Total 2019
	General Fund £	Designated Fund £	£	£	£
Fixed assets	31,162	603,577	8,165	642,904	591,380
Current assets	435,645	142,195	1,610,873	2,188,713	1,874,467
Current liabilities	(19,864)	-	(7,118)	(26,982)	(25,134)
	<b>446,943</b>	<b>745,772</b>	<b>1,611,920</b>	<b>2,804,635</b>	<b>2,440,713</b>

Designated and Restricted Funds are further analysed into their main components in the following notes.

## Notes to the financial statements

### 12a Designated Funds

	Funds brought forward £	Income £	Expenditure £	Transfers £	Funds carried forward £
Growth fund	70,980	2,815	-	(15,900)	57,895
Female Students' Worker fund	46,000	-	-	-	46,000
ReNew South Yorkshire Match fund	40,000	-	(1,700)	-	38,300
Training fund	-	-	-	-	-
Land & Buildings fund	-	-	-	603,577	603,577
	<b>156,980</b>	<b>2,815</b>	<b>(1,700)</b>	<b>587,677</b>	<b>745,772</b>

The PCC had five Designated Funds at the end of the year, all apart from the Land & Buildings fund being current assets. Designated funds are set aside at the PCC's discretion. The Land & Buildings fund has previously been shown as a Restricted Fund, but is now, more appropriately, classified as Unrestricted Designated.

Growth fund	Money set aside for the growth of the church through investment in ministry locally in Fulwood, church planting and partnership projects. All unrestricted one-off gifts over £20,000 and legacies received by the PCC are directed into the Growth Fund.
Female Students' Worker fund	Money set aside for the support of a Female Students' Worker, to be utilised alongside the Friends of Fulwood Students restricted fund raised for this purpose.
ReNew South Yorkshire Match fund	Money set aside to fund up to the final one third of gospel ministry project costs undertaken by our ReNew South Yorkshire partner churches.
Training fund	Money set aside for the support of individuals receiving full time theological education. This fund had a value of £nil during the year.
Land & Buildings fund	Used to hold the Church Centre and a house (1 Silver Birch Avenue) currently occupied by a member of church staff.

#### Designated fund movements - previous year comparison

	Funds brought forward £	Income £	Expenditure £	Transfers £	Funds carried forward £
Growth fund	96,565	1,000	-	(26,585)	70,980
Female Students' Worker fund	-	-	-	46,000	46,000
ReNew South Yorkshire Match fund	-	-	-	40,000	40,000
Training fund	-	-	-	-	-
	<b>96,565</b>	<b>1,000</b>	<b>-</b>	<b>59,415</b>	<b>156,980</b>

## Notes to the financial statements

### 12b Restricted Funds

	Funds brought forward £	Income £	Expenditure £	Transfers £	Funds carried forward £
Land & Buildings	575,000	-	-	(575,000)	-
Building for the Future	1,245,810	393,855	(107,118)	500	1,533,047
Tracked funds	1,508	17,167	(18,706)	-	(31)
Other funds	43,078	110,286	(45,212)	(29,248)	78,904
	<b>1,865,396</b>	<b>521,308</b>	<b>(171,036)</b>	<b>(603,748)</b>	<b>1,611,920</b>
	Land & Buildings £	Building for the future £	Tracked funds and other funds £	Total 2020 £	Total 2019 £
Fixed assets	-	8,165	-	<b>8,165</b>	575,000
Current assets	-	1,525,378	85,495	<b>1,610,873</b>	1,292,771
Current liabilities	-	(496)	(6,622)	<b>(7,118)</b>	(2,375)
	-	<b>1,533,047</b>	<b>78,873</b>	<b>1,611,920</b>	<b>1,865,396</b>

The two main Restricted Funds are:

Land & Buildings	Used to hold the Church Centre and a house (1 Silver Birch Avenue) currently occupied by a member of church staff. The balance was transferred to a Designated Fund during the year.
Building for the Future	Monies raised towards the Building for the Future reordering project which launched in January 2016. From the launch, all expenditure related to the project is taken from this fund.

#### Tracked funds

The following six Restricted Funds are used to track specific monies coming in and going out of the church accounts and therefore are intended to return to nil after each year end:

Mission Fund	Monies given by church members to be used to support the church's current specified mission partners in the UK and overseas.
Training (Designated Gift) Fund	Monies given to be used to support specific individuals in ministry training.
Fulwood Romania Fund	Monies given by church members to support churches in Romania.
Fees Fund	Fees received by the PCC for weddings and funerals which are then distributed to the Diocese and those who provided services at these occasions.
Christ Church Endcliffe Fund	Used for all the income and expenditure of the Christ Church Endcliffe church plant at St Augustine's Church, Brocco Bank until December 2017 when the church plant became a separate legal entity. There was an ongoing donation received into the Fulwood bank account which was passed over monthly to Christ Church Endcliffe during the year.
Langsett Trust Fund	Monies given to support the Langsett Trust, a charity associated with Oughtibridge Parish Church which was a church graft during the year.

#### Other funds

The remaining Restricted Funds are:

Trainee Support Fund	Monies raised by Ministry Trainees towards the funding of their time on the Ministry Training Scheme, as part of their training for Christian ministry. These funds are released to the General Fund over the period of the training year.
Bible Training Yorkshire Fund	Attendance fees received for the Bible Training Yorkshire course (previously known as Fulwood Bible Training) and used to cover its costs.
Friends of Fulwood Students Fund	Monies raised to support work with students at Christ Church Fulwood.
Student Work Fund	Monies given towards specific areas of student work. These funds are released to the General Fund to subsidise costs of student events.
Vicarage Improvement Fund	Monies given to support the vicar, and held specifically to provide for improvements to the vicarage.
Fulwood Hardship Fund	Monies given to provide means-tested assistance to members of the church family experiencing significant financial need, set up in response to the Covid-19 pandemic.
Other	Other funds given with restricted purposes.

## Notes to the financial statements

### 12b Restricted Funds - continued

*Restricted fund movements - previous year comparison*

	<i>Funds brought forward</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers</i>	<i>Funds carried forward</i>
	£	£	£	£	£
<i>Land &amp; Buildings</i>	575,000	-	-	-	575,000
<i>Building for the Future</i>	1,226,575	60,390	(41,155)	-	1,245,810
<i>Tracked funds</i>	350	17,203	(15,885)	(160)	1,508
<i>Other funds</i>	28,571	73,788	(37,151)	(22,130)	43,078
	<u>1,830,496</u>	<u>151,381</u>	<u>(94,191)</u>	<u>(22,290)</u>	<u>1,865,396</u>

*Net assets by fund - previous year comparison*

	<i>Land &amp; Buildings</i>	<i>Building for the future</i>	<i>Tracked funds and Other funds</i>	<i>Total 2019</i>
	£	£	£	£
<i>Fixed assets</i>	575,000	-	-	575,000
<i>Current assets</i>	-	1,247,810	44,961	1,292,771
<i>Current liabilities</i>	-	(2,000)	(375)	(2,375)
	<u>575,000</u>	<u>1,245,810</u>	<u>44,586</u>	<u>1,865,396</u>

### 12c Fund transfers

During the year the following major transfers between funds were made as part of the PCC's funding of its operations:

<b>From</b>	<b>To</b>	<b>£</b>	<b>£ Detail</b>
Growth fund	General fund	14,538	To help support a second pastoral worker's salary
Growth fund	General fund	1,362	Support for the work of the Oughtibridge Parish Church graft
<b>Net transfers from the General fund to Designated funds</b>		<b>15,900</b>	
Trainee Support fund	General fund	36,627	Support for the trainees on the Ministry Trainee Scheme
General fund	Bible Training Yorkshire fund	(9,007)	To contribute the fees of the Fulwood trainees and to cover the costs of Bible Training Yorkshire
BCUK fund	General fund	1,128	To cover the ministry and training costs of biblical counselling
General fund	Land & Buildings fund	(28,577)	Spend from the general fund on items capitalised in the Land & Buildings fund
<b>Net transfers to the General fund from the Restricted funds</b>		<b>171</b>	
<b>Net transfers from the General fund</b>		<b>16,071</b>	

## Notes to the financial statements

### 13 Reconciliation of net expenditure to net cash flow from operating activities

	Total 2020 £	Total 2019 £
Net income for the year (as per the Statement of financial activities)	363,922	134,538
Adjustments for:		
Depreciation	6,911	5,856
Bank interest received	(19,907)	(22,565)
Loss from the sale of fixed assets	362	-
(Increase)/decrease in debtors	(11,202)	3,463
Increase in creditors	1,848	6,976
Net cash provided by operating activities	<u>341,934</u>	<u>128,268</u>

### 14 Analysis of cash and cash equivalents

	Total 2020 £	Total 2019 £
Cash at bank and in hand	1,080,735	321,908
Short term deposits	1,075,643	1,531,426
Total cash and cash equivalents	<u>2,156,378</u>	<u>1,853,334</u>

### 15 Leasing commitments

7 Whitfield Road is rented from the Brookhouse Hill Trust for an indefinite future period, with a 3 month notice period. £16,200 is expected to be paid during 2021.

50 Brooklands Crescent is rented from the Brookhouse Hill Trust for an indefinite future period with a 3 month notice period. £15,600 is expected to be paid during 2021.

38 Stone Delf is rented from a private landlord for an indefinite future period with a 1 month notice period. There is therefore a commitment to minimum rental payments of £3,000 (two months' rent) at 31 December 2020. The house continues to be occupied by a former member of staff, Rev. Chris Conn, and his family. Rev. Conn now carries full responsibility for all rent and any associated costs relating to the property.

### 16 Capital Commitments

There were no capital commitments at 31 December 2020 or 31 December 2019.

### 17 Quinquennial inspection of property

The last inspection was started in December 2015 and the outcome of this was received in 2019. Work has begun on the major recommendations and will be completed over time. A further inspection is now due.

### 18 Pension commitments

Contributions to personal pension plans are charged to the Statement of financial activities as they become payable. Contributions paid by the Council during the year were £33,243 (2019: £30,576). There was no pension liability at the year end.



## Notes to the financial statements

### 19 Grants paid

Grants paid primarily constitute payments for mission support, made by the Mission Committee. These are mainly paid to individuals or their supporting organisations. Detailed below are the organisations to which grants were paid or the organisations with whom the individuals work:

		£	£
<b>World Mission Partners and Associates</b>	People International	23,584	
	Acorn Camps	11,812	
	OM	13,268	
	Juniper Tree	2,540	
	OMF	1,000	
			<b>52,204</b>
<b>UK Mission Partners and Associates</b>	The Oakes	37,420	
	UCCF	9,000	
	OMF	2,250	
	International Student ministry	2,500	
	2:19	4,800	
			<b>55,970</b>
<b>Mission Partners in Training</b>	George Whitefield College, Cape Town	4,650	
	Pioneers International	2,703	
	Regent College, Vancouver	2,540	
			<b>9,893</b>
<b>Short Term Service</b>	The Oakes	3,000	
	Friends International	2,500	
	Yorkshire Camps	500	
	Edinburgh City Mission	500	
			<b>6,500</b>
<b>Mission partner support and encouragement</b>	Mission partner visiting	95	
	Mission partner gift	138	
	Other	68	
			<b>301</b>
<b>Total per note 5 - Mission Committee allocations</b>			<b>124,868</b>
<b>ReNew South Yorkshire Match Fund</b>	St Andrew's Parish Church, Kendray		<b>1,700</b>
<b>Other support</b>	Anglican Mission in England		<b>1,000</b>

### 20 Grants received

Two grants were received in the year. A grant of £500 was received from the Diocese of Sheffield to fund the costs of live-streaming church services. A grant of £1,000 was received from Biblical Counselling UK to fund the costs associated with developing the biblical counselling ministry.