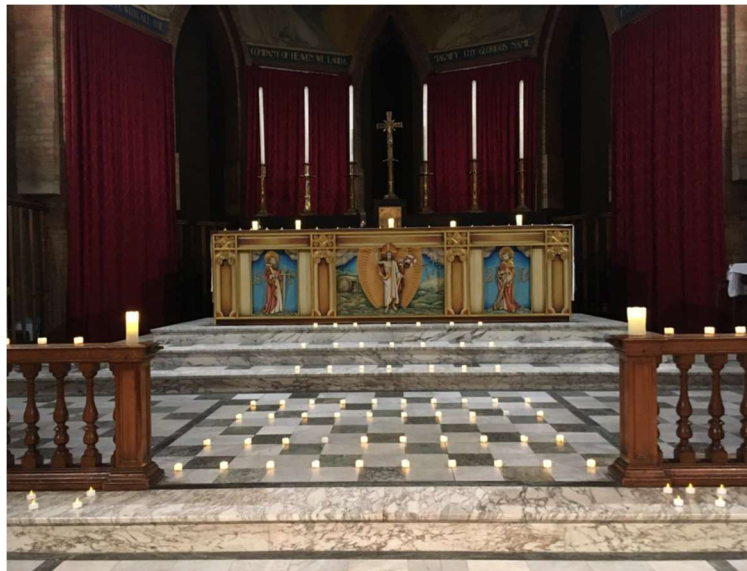


**Charity Number: 1134041**

**St Barnabas, Ealing**

**Trustees' Annual Report  
and Financial Statements**

**Year ending 31<sup>st</sup> December 2023**



**The Parochial Church Council of  
the Ecclesiastical Parish of St Barnabas, Ealing**

**ANNUAL REPORT  
FOR THE YEAR ENDED 31st DECEMBER 2023**

**REFERENCE AND ADMINISTRATIVE INFORMATION**

The Parish of St Barnabas is situated within the London Borough of Ealing, London W5. It is a parish church within the Willesden Episcopal Area in the Church of England Diocese of London.

Registered Charity number: 1134041

Principal Address:

St Barnabas Church, Pitshanger Lane, Ealing, London W5 1QG.

**Governance and Management - Parochial Church Council (PCC)**

The Parochial Church Council is a corporate body established by the Church of England under the PCC (Powers) Measure, 1956. This measure, together with the Church Representation Rules of the Church of England (2022), define the constitution of the PCC.

The PCC members (Trustees) who have served from the 1st January 2023 until the date of approval of this report are:

***Ex-Officio Members:***

Incumbent:	Revd Justin Dodd <sup>4</sup>
Assistant Curates:	Revd Amy Merriman; Revd Fiona Jack <sup>3</sup> , Revd Robin Griffiths <sup>3</sup> , Revd Valerie Aitken
Churchwardens:	Ellen Coleman; Shine Raj
Deanery Synod:	Chris Bennett; Charles White

***Elected Members:***

Sarah Andrews; Naomi Breen<sup>5</sup>, Anna Coleman<sup>2</sup>; Rob Day;  
Miranda Gray<sup>5</sup>, Peter Haisman<sup>1</sup>; Tora Hamerton<sup>1</sup>; Tim Hart<sup>2</sup>;  
Linda Jamil; Felicity Mather; Jack McConnel<sup>1</sup>; Julian Norman;  
Janet Robinson; Paul Robinson<sup>1</sup>; Azmaer Samuel<sup>5</sup>, Laura Wilson

The method of appointment of PCC members is set out in the Church Representation Rules of the Church of England. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC, normally to serve a 3-year term.

---

<sup>1</sup> Until 2023 APCM on 21/05/23

<sup>2</sup> From 2023 APCM on 21/05/23

<sup>3</sup> Until June 2023

<sup>4</sup> Until August 2023

<sup>5</sup> Until 19 May 2024

The PCC is responsible for formulating, approving, and implementing policies and strategies that meet the organisational objectives, and accord with the aims and purposes of the charity, as set out in this document. The PCC meet approximately every other month and receive financial and operational reports. The PCC has a Standing Committee which meets as required.

### **Bankers**

HSBC  
46 The Broadway  
Ealing  
London W5 5JR

NatWest  
1 The Mall  
Ealing  
London W5 2PL

CCLA  
One Angel Lane  
London EC4R 3AB

### **Independent Examiner**

Siobhan Glenister, ACA  
For and on behalf of David Howard Chartered Accountants  
1 Park Road  
Hampton Wick, Kingston Upon Thames  
KT1 4AS

### **Objectives and Activities**

St Barnabas Church is a Church of England parish church serving the community of the Brentham Estate and the surrounding area. The PCC works with the incumbent and the curate to promote the pastoral, social and ecumenical mission of the church within the parish.

The PCC is responsible for the maintenance of the church premises and other assets. The complex comprises the Grade 2 Listed church building and the associated St Barnabas Millennium Hall, which serves both as a church hall and a wider community asset.

St Barnabas, Pitshanger Lane, is a local community hub with a thriving Anglo-Catholic congregation at its heart. As such we are a configuration of inclusive faith community, a venue for music, the arts and other festivals, a space for regular community groups and activities and the enabler of compassionate projects in the service of others (the elderly, young families and those struggling with food insecurity in particular). There are three core strands to our ministry and mission: the worship of God; growth in discipleship; depth of faith and the service of each other and our community.

The PCC is committed to serving all those who live and work in the geographical parish, the congregation, the broader Pitshanger community and London Borough of Ealing and anyone who makes use of our buildings.

The church has a strong musical and choral tradition, which is central to the worship at St Barnabas. Our services are intended as a living demonstration of faith put into practice through prayer, scripture, music and sacrament.

When planning our activities for the year the incumbent and the PCC take into account the Charity Commission's guidance on public benefit and on charities for the advancement of religion. We try to assist all parishioners to live out their faith through worship, faith formation and social action, and also through our pastoral care and outreach work, which extends beyond the immediate congregation. It follows that the church premises and grounds must be maintained to a high standard, and both look and feel welcoming.

## **THE ACHIEVEMENTS AND PERFORMANCE FOR 2023**

This report is an overview of key activities and notable events that took place in the life of the church in 2023. This year we entered an Interregnum after it was announced that our Vicar of almost 10 years, Father Justin Dodd, would be departing in August 2023.

### ***Ministry/Serving Team***

We have said many goodbyes across the year to long-serving members of our Ministry / Serving team. The first came from Robin Griffiths, who after a year's training as an Ordinand left us at the beginning of June to take up curacy among the villages of Coventry. Later that month, Mother Fiona Jack, a long-time member of the congregation who had served as a curate and leading member of the church for several years, also left us for a Chaplaincy position at the Anglican Church of All Saints in Tenerife. It was then that our Vicar of nearly 10 years, Father Justin Dodd, announced he had been appointed Canon Missioner at Sheffield Cathedral, and would be leaving mid-August. Finally, in 2024 we also said our last goodbye to Amy Merriman, who sacrificed what would have otherwise been a much calmer and more standard year of training to help us through this uncertain period.

### ***Community***

Our regular community activities continued to run throughout the year.

The Memory Café continues to help local people suffering from memory loss, loneliness and/or isolation and also carers. Along with tea and cake, there are physical activities, games, singing and conversation and we would like to thank Mother Valerie Aitken and her team for creating such a supportive environment.

The Food Pantry (food bank) continues to support local people struggling with the cost of living. We would like to thank Janet Robinson and her team for running the Food Pantry and members of the congregation and visitors who have donated food and other goods or who have made monetary donations to support its vital work.

Through the production of the Parish Profile, we outlined our key priorities as a community going into the future, namely creating a space for older children and teenagers, facilitating more community activities and events with support of a larger volunteering pool, and dedicating time to pastoral care for congregants and community.

### ***Services***

Through the Interregnum period we have maintained our regular services at St. Barnabas. This has included:

- The weekly Celtic mass on Wednesdays at 12:30 pm
- High Mass at 10.30 am every Sunday
- Said Mass at 8am every first Sunday
- All Together Mass on the first Sunday of the month, with children attending the main service
- Noisy Mass for ages 0-4

Children's Church (ages 5-8) has continued to take place during regular services in the large hall. Susie Candy, with the help of Rob Day, has also introduced a group for older children in Year 5 + that is now meeting regularly.

### **Events**

While events took a backseat in the latter half of this year due a focus on the process of hiring a new vicar, we have still had a few highlights to celebrate. Our Pitshanger Pictures, designed to align with themes of some Sunday services, held showings of both *West Side Story* (2021) and *Pride*. We also held a well-attended Coronation Day screening, and in the summer enjoyed the warm weather with a Brass Band and Cream Teas event. Music fundraising recitals were also coordinated and performed by our choral scholars.

### **Volunteering**

Despite the dramatic changes in leadership this year, we have stayed remarkably consistent in our attendance, offerings and general support of our community. This is a testament to the collective generosity present in our many volunteers, who have done well to embrace this year as an opportunity for growth, taking on new responsibilities and increasing our trust in each other as a team. We would also like to take the time to honour Peter Haisman, who provided many integral years of service to our community and who had an intimate knowledge of our history and systems. He will be greatly missed.

### **Governance**

In June 2023 we saw the appointment of our part-time Operations Manager, Sanjit Sil. In light of the Interregnum, and the departure of several key leaders at St Barnabas, the remaining ministry and the Churchwardens quickly pulled together to plan for how the Church would be managed while we went through the process of appointing a new Vicar. We are incredibly grateful to Valerie Aitken, Felicity Mather and Amy Merriman for helping to manage what were a number of unexpected responsibilities. We are also grateful to other members of the PCC such as Anna Coleman, who took on the challenging role of treasurer as well as taking over several of Peter Haisman's duties this year. Between our team and the support of the PCC and congregation, we have managed to steer the ship relatively steady despite limited resources.

### **Music**

This year we welcomed our new Director of Music, Harry Guthrie, who has quickly fitted in with our choir and has been successfully leading them with a more ambitious repertoire. The Junior Choir has also returned to more regular rehearsals and has been building their skills so they are beginning to join some of our regular services. With the reintroduction of Evensongs at some of our key points in the Church calendar, and with continuation of the Gospel Choir joining our services at the start of each month, we have able to use music to deepen and expand our worship. A big thank you to all our musicians who have contributed to the beautiful music we have made this year.

## **Financial Review**

### **Overview**

As always, St Barnabas PCC is very grateful to those who give regularly to the church, for example through the Parish Giving Scheme. In addition to other forms of financial giving, 2023 saw the reintroduction of voluntary cash donations, e.g. for visitors to the church, during the Offertory in Sunday services (since this was stopped for social distancing reasons during the Covid-19 pandemic) while retaining the use of the church card machine as an alternative.

A 'Warm Spaces' grant was successfully obtained from Ealing Council in October 2023 and has helped support, for example, the St Barnabas Memory Café. There were generous financial donations (in addition to food donations) to the St Barnabas Food Pantry, supporting an increasing number of people in need during the cost of living crisis.

Church events (benefiting both the local community and church finances) included Pitshanger Pictures, a Coronation Day screening and a Brass Band and Cream Teas event. Music fundraising recitals have taken place to help meet the cost of employing two new choral scholars.

The church and halls continue to provide income through hirers. Prices of hall hiring were raised to help meet increased costs due to inflation. Before leaving St Barnabas in 2023, the incumbent organised for a hall hire company (Sharesy) to take over the management of regular hall hirers, while a newly employed operations manager took over church hiring and one-off hall bookings. The services of a paid bookkeeper were also introduced during 2023 to help organise the financial accounts.

In addition, the PCC thanks the many volunteers who give their time and skills for free.

The PCC continues to review costs and spending to ensure financial prudence whilst also enabling the mission, work and contribution of St Barnabas to the church community and beyond.

### **Detailed review**

The total receipts on unrestricted funds were £247,007 (£232,261 reported for 2022 in the previous finance report). Restricted receipts were £4,137 (£10,171 reported for 2022) including £711 of investment income on restricted funds. Details are included in the Financial Statements.

Giving in 2023 was received through a number of routes. The principal channels for donation combine both online and physical options including banking orders, Parish Giving Scheme, Church Desk, 'SumUp' card reader and cash in Gift Aid envelopes. Total voluntary income was £136,029 (total giving in 2022 was reported as £109,416) of which £1,499 is noted as restricted giving. This increase includes a generous legacy as well as the continued generosity of our donors.

Regular, as well as occasional hall and church hirers resulted in an income stream of £86,689 (£111,010 reported for 2022). Costs include a commission charge from the hall hire company and part of the salary of the operations manager.

Fundraising concerts, Pitshanger Pictures and other fundraising activities brought in £25,373 (£15,236 reported for 2022) of income principally from tickets but also from hospitality. After taking account of costs, the contribution to St Barnabas was £16,587.

Our contribution to the Diocesan Common Fund (which pays clergy stipends, pension, housing and training and contributes to the wider work of the Church of England) was £64,738 (2022 £61,764).

Energy costs (gas and electricity) for the church and halls were £17,508.

Charitable giving included £2,230 to Citizens UK (including Ealing Citizens) which works and campaigns on social justice issues.

2023's net movement of incoming & outgoing funds was a surplus of £31,156 on unrestricted funds, and a surplus of £2,132 on restricted funds, totalling £33,288 for the year (£24,854 reported for 2022).

At 31st December 2023, the sum of the all bank, investment deposit and on hand balances was £153,404, allowing for amounts payable to and by the PCC – an increase of about £35,000 from the end of 2022, mainly due to a legacy of £50,000.

### **Reserves policy**

It is PCC policy to maintain a balance on unrestricted funds of at least three month's unrestricted payments to smooth out fluctuations in cash flow and to cover emergency situations that may arise from time to time. For 2023, this equated to an average 3-monthly spend of £53,953. As at 31/12/23, the cash balance held on unrestricted funds, together with the amounts payable to and by the PCC was £128,937. This is significantly above target, and is partly due to the receipt of a very generous legacy of £50,000 during the year that was not allocated to a particular purpose during 2023. Since in the foreseeable future major improvements will be necessary to the church heating plant, the PCC consider it prudent to retain the surplus reserves on deposit for the time being.

It is our policy to invest our funds balances not required for immediate use with the CBF Church of England Deposit Funds.

**Approved by the Parochial Church Council and signed on its behalf by:**



**Rev Sarah Howard Jones**  
**Trustee**

**Dated:**

30.10.24

## **Independent Examiner's Report to the Trustees of Parish of St Barnabas, Ealing**

I report to the trustees on my examination of the financial statements of The Parochial Church Council Of The Ecclesiastical Parish Of St Barnabas Ealing (the charity) for the year ended 31 December 2023.

### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act;  
or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Siobhan Glenister, ACA**

**For and on behalf of David Howard Chartered Accountants**

1 Park Road  
Hampton Wick  
Kingston Upon Thames  
KT1 4AS

Dated: 31-10-2024  
.....



# STATEMENT OF FINANCIAL ACTIVITIES

## for the year ended 31<sup>st</sup> December 2023

	Note	Unrestricted funds £	Designated funds £	Restricted funds £	Endowment funds £	Total 2023 £	Total 2022 £
<b>Income and endowments from:</b>							
Donations and legacies	2(a)	134,531	—	1,499	—	136,029	109,416
Grants	2(b)	—	—	1,500	—	1,500	6,141
Church activities	2(c)	86,689	—	—	—	86,689	111,010
Activities for generating funds	2(d)	24,945	—	428	—	25,373	15,236
Investments	2(e)	842	—	711	—	1,553	629
<b>Total income</b>		<b>247,007</b>	<b>—</b>	<b>4,137</b>	<b>—</b>	<b>251,144</b>	<b>242,433</b>
<b>Expenditure on:</b>							
Raising funds	3(a)	8,786	—	—	—	8,786	8,210
Church activities	3(b)	168,571	—	4,444	—	173,015	187,660
Staff costs		36,055	—	—	—	36,055	21,709
<b>Total expenditure</b>		<b>213,412</b>	<b>—</b>	<b>4,444</b>	<b>—</b>	<b>217,856</b>	<b>217,579</b>
<b>Net income / (expenditure) resources before transfer</b>		<b>33,595</b>	<b>—</b>	<b>(307)</b>	<b>—</b>	<b>33,288</b>	<b>24,854</b>
<b>Transfers</b>							
Gross transfers between funds – in	4	—	—	2,439	—	2,439	—
Gross transfers between funds – out	4	(2,439)	—	—	—	(2,439)	—
<b>Other recognised gains / losses</b>		<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Net movement in funds</b>		<b>31,156</b>	<b>—</b>	<b>2,132</b>	<b>—</b>	<b>33,288</b>	<b>24,854</b>
<b>Total funds brought forward</b>		<b>937,258</b>	<b>—</b>	<b>32,104</b>	<b>—</b>	<b>969,362</b>	<b>944,508</b>
<b>Total funds carried forward</b>		<b>968,414</b>	<b>—</b>	<b>34,236</b>	<b>—</b>	<b>1,002,650</b>	<b>969,362</b>

The notes on pages 11 to 18 form part of these accounts

## BALANCE SHEET at 31<sup>st</sup> DECEMBER 2023

		At 31/12/2023	At 31/12/2022
	Note	£	£
<b>Fixed assets</b>	5		
Tangible assets		852,366	856,607
		<u>852,366</u>	<u>856,606</u>
<b>Current assets</b>			
Debtors	6	11,435	2,148
Sequestration account		898	—
Cash at bank and in hand		144,632	125,285
		<u>156,965</u>	<u>127,433</u>
<b>Liabilities</b>			
Creditors: Amounts falling due in one year	7(a)	6,681	14,678
		<u>6,681</u>	<u>14,678</u>
<b>Net current assets less current liabilities</b>		<u>150,284</u>	<u>112,755</u>
<b>Total assets less current liabilities</b>		1,002,650	969,362
<b>Total net assets less liabilities</b>		<u>1,002,650</u>	<u>969,362</u>
<b>Represented by Funds:</b>			
<b>Unrestricted</b>	4		
General Fund		968,414	937,258
<b>Restricted</b>	4		
Flower Fund		(156)	—
Memory Café Fund		1,010	—
Youth Music Fund		32,675	31,964
Pantry Fund		707	140
Singer Fund		—	—
<b>Funds of the church</b>		<u>1,002,650</u>	<u>969,362</u>

Approved by the Parochial Church Council and signed on its behalf by:



**Rev Sarah Howard Jones**  
Trustee

Dated: 30.10.24

The notes on pages 11 to 18 form part of these accounts  
Parish of St Barnabas, Ealing 2023 Annual Report & Financial Statements

**Parish of St Barnabas, Ealing**  
**Notes to the Financial Statements**  
**for the year ended 31st December 2023**

**1 ACCOUNTING POLICIES**

**1.1 Basis of financial statements**

The financial statements have been prepared under the Church Accounting Regulations 2006, in accordance with the Charities SORP (FRS 102) second edition – October 2019<sup>1</sup>, and the Charities Act 2011.

Parish of St Barnabas, Ealing constitutes a public benefit entity within the meaning of FRS102. The financial statements include all transactions, assets and liabilities for which the Trustees (PCC) are responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor to those that are informal gatherings of church members.

The PCC considers that Parish of St Barnabas, Ealing is a going concern, since at the current level of unrestricted reserves there is adequate support for the activities planned for 2024 and for the foreseeable future. Therefore, these accounts are prepared on a going concern basis.

The financial statements have been prepared under the historical cost convention with assets and liabilities recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) effective 1<sup>st</sup> January 2019, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1<sup>st</sup> April 2005 which has since been withdrawn.

---

<sup>1</sup> *Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).*

## **1.2 Fund Accounting**

*Unrestricted Funds* are funds that are available to be spent on the PCC's general purposes in furtherance of the objectives of the charity.

*Designated Funds* are general funds set aside by the PCC for use in the future. Designated funds remain unrestricted, and the PCC may move any surplus to other unrestricted funds.

*Restricted Funds* comprise revenue donations or grants for a specific activity intended by the donor. Any balance within a particular restricted fund remaining at year-end is carried forward within that fund. The aim and use of each individually material restricted fund is set out in Section 4(a) of these notes.

## **1.3 Incoming Resources**

In principle, incoming resources are recognised when:

1. the PCC becomes legally entitled to the benefit of use of the resources;
2. their ultimate receipt is virtually certain; and
3. The monetary value can be measured with sufficient reliability.

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate is received. Investment income is accounted for when receivable. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered reasonably certain, and the amounts due are readily quantifiable. Licensing income and rental income arising from the letting of church premises is recognised when due. All incoming resources are accounted-for gross.

## **1.4 Resources Expended**

Grants and donations are accounted for when paid over, or when awarded if that award creates a binding or constructive obligation on the PCC. The Diocesan Common Fund contribution expected to be paid over is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted-for gross.

## **1.5 Liabilities**

All debts owed by the church at year-end are listed in Section 7(a) of these notes, and shown in total on the Balance Sheet.

Amounts that the church is committed to paying at some time after the end of the 2023 financial year, to be financed from 2024 cash flow, are listed in Section 7(b) of these notes.

## 2 INCOME AND ENDOWMENTS

### 2(a) Donations and legacies

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Stewardship income	40,842	-	-	-	40,842	60,869
PGS Giving	19,424	-	-	-	19,424	-
Loose plate collections	1,215	-	-	-	1,215	-
One-off Gift Aid gifts	1,137	-	30	-	1,167	20,184
Sum Up Donations	1,974	-	-	-	1,974	10,203
Donations appeals etc	4,955	-	139	-	5,093	-
Donations for Flowers	-	-	75	-	75	202
Donations for Music Equipment	19	-	-	-	19	225
Donation for Musician Sponsorship	252	-	-	-	252	1,008
Donation for Food Pantry & Fuel	441	-	1,255	-	1,696	1,620
Tax recoverable on Gift Aid	10,041	-	-	-	10,041	-
Tax Recovered on PGS Giving	3,734	-	-	-	3,734	-
Legacies	50,000	-	-	-	50,000	-
Other funds generated	497	-	-	-	497	15,104
<b>Total</b>	<b>134,531</b>	<b>—</b>	<b>1,499</b>	<b>—</b>	<b>136,029</b>	<b>109,416</b>

### 2(b) Grants

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Grants	-	-	1,500	-	1,500	6,141
<b>Total</b>	<b>—</b>	<b>—</b>	<b>1,500</b>	<b>—</b>	<b>1,500</b>	<b>6,141</b>

### 2(c) Income from church activities

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Fees for weddings and funerals	651	—	—	—	651	2,641
Church hall lettings - One Off	29,125	—	—	—	29,125	-
Church hall lettings - Regular	56,913	—	—	—	56,913	108,369
<b>Total</b>	<b>86,689</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>86,689</b>	<b>111,010</b>

### 2(d) Activities for generating funds

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Fund Raising	68	—	344	—	413	14,407
Concerts	9,671	—	84	—	9,755	830
Pitshanger Pictures & Events	1,907	—	—	—	1,907	-
Church Hire	13,299	—	—	—	13,299	-
<b>Total</b>	<b>24,945</b>	<b>—</b>	<b>428</b>	<b>—</b>	<b>25,373</b>	<b>15,236</b>

## 2(e) Investments

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Bank & building society interest	842	—	711	—	1,553	629
<b>Total</b>	<b>842</b>	<b>—</b>	<b>711</b>	<b>—</b>	<b>1,553</b>	<b>629</b>

## 3 EXPENDITURE

### 3(a) Raising funds

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Costs of fêtes & other events	300	—	—	—	300	-
Concerts	4,367	—	—	—	4,367	6,739
Pitshanger Pictures & Events	266	—	—	—	266	550
Church Hire	3,852	—	—	—	3,852	-
Other	—	—	—	—	—	921
<b>Total</b>	<b>8,786</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>8,786</b>	<b>8,210</b>

### 3(b) Expenditure on church activities

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Charitable Giving & Discretionary	3,519	—	—	—	3,519	3,509
Food Pantry and Fuel Poverty	-	—	1,256	—	1,256	888
General Refreshments	1,059	—	—	—	1,059	-
Charity Hospitality & Kitchen	99	—	—	—	99	845
Sponsored Singer	—	—	1,575	—	1,575	1,320
Common Fund	64,738	—	—	—	64,738	61,764
Statutory Fees	1,095	—	—	—	1,095	-
Assistant staff costs	95	—	—	—	95	2,329
Working expenses of incumbent	2,516	—	—	—	2,516	-
Vicar's telephone	876	—	—	—	876	3,047
Parish training and mission	240	—	—	—	240	440
Church running - insurance	5,358	—	—	—	5,358	5,634
Church office - telephone & Internet	3,213	—	—	—	3,213	3,645
Church Office - IT support etc	1,619	—	—	—	1,619	3,975
Photocopying	1,955	—	—	—	1,955	2,508
Church Desk	2,079	—	—	—	2,079	1,548
Church Office - General	1,591	—	—	—	1,591	1,220
Organ / piano tuning	1,392	—	—	—	1,392	2,658
Lay Clerks, Musicians & Singers	8,191	—	1,382	—	9,573	2,029
Misc Music	387	—	—	—	387	574
Church maintenance	1,540	—	—	—	1,540	11,635
Security/Alarm	3,828	—	—	—	3,828	3,350
Cleaning	2,360	—	—	—	2,360	2,756
Upkeep of services & Mission	568	—	—	—	568	2,469
Service Flowers	338	—	231	—	569	400
Upkeep of churchyard	5,796	—	—	—	5,796	-
Subscriptions	426	—	—	—	426	40

### 3(b) Expenditure on church activities (continued)

	Unrestricted	Designated	Restricted	Endowment	Total 2023	Total 2022
	£	£	£	£	£	£
Music and TV Licenses	889	—	—	—	889	1,054
Miscellaneous Expense	325	—	—	—	325	501
Depreciation	4,240	—	—	—	4,240	4,241
Bank Charges	158	—	—	—	158	-
Virtual Ministry Assistant	8,301	—	—	—	8,301	10,871
Church running - electric	1,830	—	—	—	1,830	7,687
Church running - gas	13,800	—	—	—	13,800	14,654
Church running - water	1,173	—	—	—	1,173	-
Hall running - Cleaning	7,830	—	—	—	7,830	8,267
Hall running - electricity	522	—	—	—	522	1,668
Hall running - gas	1,356	—	—	—	1,356	2,861
Hall running - insurance	5,358	—	—	—	5,358	4,914
Hall running - maintenance	5,909	—	—	—	5,909	547
Hall running - water	983	—	—	—	983	1,682
Hall running - Hospitality & Kitchen	449	—	—	—	449	1,006
Accounting payroll, Examinations	571	—	—	—	571	5,618
London Diocese	—	—	—	—	—	3,506
<b>Total</b>	<b>168,571</b>	<b>—</b>	<b>4,444</b>	<b>—</b>	<b>173,015</b>	<b>187,660</b>

### 4 SUMMARY OF FUND MOVEMENTS

	Brought Forward	Income	Expenditure	Transfers	Gains & Losses	Carried Forward
	£	£	£	£	£	£
<b>Unrestricted</b>						
General Fund	937,258	247,007	213,412	(2,439)	—	968,414
<b>Total Unrestricted Funds</b>	<b>937,258</b>	<b>247,007</b>	<b>213,412</b>	<b>(2,439)</b>	<b>—</b>	<b>968,414</b>
<b>Restricted</b>						
Flower Fund	—	75	231	—	—	(156)
Memory Café Fund	—	1,500	490	—	—	1,010
Youth Music Fund #	31,964	711	—	—	—	32,675
Pantry Fund	140	1,334	766	—	—	707
Singer Fund	—	518	2,957	2,439	—	—
<b>Total Restricted Funds</b>	<b>32,104</b>	<b>4,137</b>	<b>4,444</b>	<b>2,439</b>	<b>—</b>	<b>34,236</b>
<b>Total All Funds</b>	<b>969,362</b>	<b>251,144</b>	<b>217,856</b>	<b>—</b>	<b>—</b>	<b>1,002,650</b>

**Purpose of the restricted funds:**

- The Memory Café Fund continues to help local people suffering from memory loss, loneliness and/or isolation and also carers. Along with tea and cake, there are physical activities, games, singing and conversation.
- The Food Pantry (food bank) was setup to support local people struggling with the cost of living.
- Flower Fund: This fund was setup to pay for flowers in church on Sundays and especially on Feast Days (ie Easter etc). People make donations to these funds, and they also make donations for flowers in church on the anniversary of a wife or husbands etc death.
- Youth Music Fund: Funds belonging to the Youth Music Fund have been placed in a CCLA (CBF) deposit account entitled 'Organ Fund'. All the organ fund money was used many years ago to install the new organ. It is possible that not all of this sum should be restricted to Youth Music. Further research will be conducted during 2024 to resolve this matter.
- Singer Fund: The fund was setup for a specific arrangement regarding the sponsored soprano in the choir where the singer's costs were covered by the value of sponsoring donations and gift aid. Furthermore the choir occasionally gave concerts to raise funds for the paid choir singers.



## 5 FIXED ASSETS

Fixed assets have been capitalised if they can be used for more than one year, and cost at least £1,000. For 2023 these have been depreciated on a straight-line basis according to their notional useful service life, as indicated in the table below.

	Notional Life (years)	2023	2022
	Remaining	£	£
Freehold buildings		845,026	845,026
Land		2,000	2,000
Live-streaming Equipment	1	2,861	5,862
Boiler	2	1,994	2,991
Music speakers	1	485	727
<b>Total Fixed Assets</b>		<b>£852,366</b>	<b>£856,606</b>

The depreciation charged for the year was £4,240

## 6 DEBTORS

As at 31/12/23, the PCC were due to receive the following amounts to which they were entitled in relation to 2023 activities:

		2023	2022
		£	£
Church Hire	Unrestricted	2,362	-
Church Hall lettings	Unrestricted	3,783	-
Food Pantry donations	Restricted	616	-
HMRC Gift Aid & GASDS	Unrestricted	4,675	1,647
Other		-	500
<b>Total Debtors</b>		<b>£11,435</b>	<b>£2,148</b>

## 7(a) Creditors: Amounts falling due in one year

Independent Examiner's fees are brought into the accounts on a current year basis, so that the amount indicated for 2023 represents the anticipated future charge for examination of the 2023 accounts.

	2023	2022
	£	£
Independent Examiner's fees	5,520	5,520
British Telecom	212	239
London Diocesan Fund	350	-
Music fees & expenses	253	127
Church flowers expenses	184	-
Miscellaneous invoices pending	162	8,792
<b>Total Liabilities</b>	<b>£6,681</b>	<b>£14,678</b>

## (b) Diocesan parish contribution

The PCC offered to pay a total of £65,000 to the Diocese of London during 2023, as its "Common Fund" contribution. As shown in Note 3(b), £64,738 of this pledge this was paid during 2023, with the remainder due to be paid during 2024. This payment represents a share of the total cost of clergy stipends, clergy housing, and Diocesan support.

The PCC has offered to pay £67,600 Common Fund contribution to the Diocese during 2024.

## 8 STAFF COSTS AND EMPLOYEE BENEFITS

*Note: Detailed comparative figures for 2022 not obtainable owing to change of accounting system.*

	2023	2022
Wages and salaries (Gross)	£32,800	£18,454
Employer social security costs (Gross)	£296	Nil
Employer social security costs (Net)	Nil	Nil
Employer pension contributions	£101	Nil
Average number of employees	4.75	2.75

The number of employees on the payroll increased during the year from 2, during January, to 7 during December.

The Net employer social security cost is the cost after deduction of the Government's NICs Employment Allowance which has been claimed by the PCC. Entitlement within this allowance was processed directly by the contracted payroll processing organisation. For the fiscal year 2023/24, the limit of this allowance available to the PCC was £5,000; for 2024/25, the limit remains the same as £5,000.

The people employed throughout the year by the PCC were as follows: Operations Manager; Verger/Handyman; Families Minister; Director of Music; musician; choral scholars.

No employee of the PCC received total remuneration (excluding employer pension costs) exceeding £60,000.

The PCC and the Operations Manager are considered to be the key management personnel of the charity. There were no employee benefits to key management personnel in the previous or current years.

## 9 RELATED PARTIES

During 2023, no members of the PCC were paid for services rendered, or had personal out-of-pocket expenses reimbursed.