



The PCC of St Barnabas Ealing
Annual Report and Financial Statements
for the year ended 31 December 2021

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Legal and Administrative Information

| | |
|------------------------------|--|
| Status: | The PCC is a registered charity, number 1134041 |
| Legal Form: | The charity is a registered charity in England constituted under the governing document. |
| Governing Document: | The Church Representation Rules and the Parochial Church Councils (Powers) Measure |
| Operational Address | St Barnabas Church Pitshanger Lane Ealing London W51QG |
| Bankers: | HSBC |
| Independent Examiners | Williams Chartered Accountants |
| Administrative | Each member of the Parochial Church Council is elected by the members of the congregation of St Barnabas present at the Annual Parochial Church Meeting. Together with the clergy, they form an executive committee to promote the whole mission of the church in its parish: pastoral, evangelistic, social and ecumenical. |

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Ealing

Annual Report for the year ended 31 December 2021

The Parochial Church Council (PCC), registered with the Charity Commission presents its Annual Report for the year ended 31st December 2021, which complies with current statutory requirements.

| Membership | |
|---|---|
| The PCC is constituted in accordance with Church Representation Rules. Members of the PCC are either elected by the Annual Parochial Church Meeting (APCM) for a three-year term or serve by virtue either of the office they hold or of election to the Ealing Deanery Synod. Since the 2021 APCM the following have served as members of the PCC: | |
| Incumbent | The Revd Justin Dodd |
| Curate | The Revd Fiona Jack |
| Churchwardens | John Newbegin & Azmaer Samuel |
| License Lay Minister | John Martin |
| Elected PCC Members (including members * elected to Deanery Synod) | |
| Group A - From APCM 2019 to APCM 2022: | Linda Jamil, Jack McConnel*, Ellen Coleman, Peter Haisman (elected 2020 for 2 year period), Victoria Hamerton* and Carole Kirkley |
| Group B - From APCM 2020 to APCM 2023: | Miranda Gray, Azmaer Samuel, Dean Baker (retired), Paul Robinson, Jonathan Hawkes |
| Group C - From APCM 2021 to APCM 2024: | Julian Norman, Naomi Breen, Felicity Mather, Janet Robinson |
| Co-opted members: | The Revd Valerie Aitken, Jonathan Hawkes |
| Duty churchwardens: | Tim Hart. They do not have to serve as PCC members and the PCC is grateful to them for their many contributions. |

| Committees | |
|--|---|
| Standing Committee | The incumbent, curate, churchwardens, PCC secretary, treasurers, chairs of sub-committees |
| Subcommittees | |
| The following parishioners chaired committees of the Parish in 2021: | |
| Premises | John Newbegin /Dean Baker |
| Finance | Naomi Breen |
| Safeguarding | Patricia Chapman |
| Other officers | |
| Safeguarding | Patricia Chapman |
| Children's Champion | Azmaer Samuel |
| Electoral Roll | Peter Haisman |
| Charities Officer | Carole Kirkley |

New PCC members are provided with an induction, which includes advising them of their responsibilities and representatives are invited to attend training sessions arranged by the Diocese of London to keep them up to date with their responsibilities. Professionals are invited to advise at PCC meetings.

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Ealing

Structure, governance and management

The Parish of St Barnabas, Ealing is a parish within the Church of England as defined by canon law. Individual parishes within the Church of England do not have a separate constitution. They work within the framework of Church of England ecclesiastical law. The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure 1956 as amended and Church Representation Rules.

The method of appointment of PCC members is set out in the Church Representation Rules. At St. Barnabas the membership of the PCC consists of the incumbent (our vicar), the curate, the churchwardens, the reader, the deanery representatives and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the electoral roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish Including deciding how the funds of the PCC are spent.

The full PCC met 5 times during the year.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Aim and Purposes

The St Barnabas Church, Ealing Parochial Church Council (PCC) has the responsibility of cooperating with the Vicar of St Barnabas, the Reverend Justin Dodd and the Ministry Team, to promote the pastoral, social and ecumenical mission of the church within the parish, the Diocese of London and the worldwide Anglican Communion.

Our aim in 2021 has been to re-establish the various ministries of the church in person following a further lockdown in January 2021 and to strengthen the impact of our mission to share God's unexpected, joyful and life-changing hospitality with one another, our neighbours and the marginalised. This has primarily involved reintroducing a pattern of communal worship, rebuilding teams and revitalising our operational finances principally through our premises rentals. In all of this we have sought to take the best of what we have learned from the pandemic into the future.

Objectives and activities

St Barnabas Pitshanger Lane, Is a local community hub with a thriving Anglo-Catholic congregation at its heart. As such we are a configuration of inclusive faith community, a venue for music, the arts and other festivals, a space for regular community groups and activities

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Ealing

and the enabler of compassionate projects in the service of others (the elderly, young families and the homeless in particular.) The primary focus of 2021 has been the reinvigorating of church life post COVID drawing on the three core strands of our ministry and mission: **1) the worship of God, 2) growth in faith and number and 3) the service of each other and our community.**

The PCC is committed to serving all those who live and work in the geographical parish, the congregation, the broader Pitshanger community and London Borough of Ealing and anyone who makes use of our buildings. The electoral roll now comprises 203 people. Of these 42.7% live within the parish boundary, with others from the surrounding area. 57.8% of the membership are women.

Deanery Synod[JULIAN NORMAN TO UPDATE]

2 members of the congregation sit on the Deanery Synod. This provides the local church with a voice in the wider administration of the Church of England and is an important link between the parish and the wider structures of the church.

The Church Buildings

The PCC is responsible for the maintenance of the church premises and other assets. The complex comprises the Grade 2 Listed church building and the associated St Barnabas Millennium Hall, which serves both as a church hall and a wider community asset.

The church and buildings are in good repair and no major work is needed. However, the church heating system will need replacing soon. We are looking to renovate the apse painting including the windows and wall behind it. We are looking for grants to cover this of which we have received £9,500 so far. We are also looking to refurbish the church more fundamentally whilst undertaking these works. The Millennium Hall is heavily used by the community. Various pre-school playgroups and Saturday schools use the premises, but it also hosts dance and drama groups, social club for the blind and yoga and a wine club and is extensively hired at weekends for birthday parties and other functions. Newer regular hirers include a prestigious children's choir, an adult choir and a literature group.

Charitable Giving

The collections at major services (Mothering Sunday, Harvest, Christmas) and money collected during Lent and Advent are donated to two nominated charities. In 2021 The PCC nominated West London Citizens and the English Language Classes in Southall as our nominated charities.

Ecumenical Relationships

The church is a member of Churches Together in Central Ealing and works together with our sister churches in the Ealing area.

Ongoing Impact of COVID 19

The church's activities were severely affected by Covid. At the beginning of the year the country was in Lockdown. The Church was closed in accordance with a request by Ealing Council that all places of worship should remain shut after Christmas. Virtual services were made available. The Food Pantry remained open as permitted by the government

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Ealing

and the church was open for private prayer. The Church reopened for the 10.30 service on Easter Sunday.

Achievements and performance

The Worship of God

The clergy and PCC are keen to maintain a variety of worship which the community finds both beneficial and spiritually fulfilling. The regular pattern was reinstated at Easter 2021, after the shut down caused by Covid. The main 10:30am Sunday Eucharist is based upon Common Worship and makes use of traditional elements of worship and has a strong musical content. The more reflective said Eucharist based upon the Book of Common Prayer has been reintroduced at 8:00am on the first Sunday of the month. A monthly Acoustic Mass has been introduced on Saturday evening for those who would like to attend a more contemplative service than the 10.30 Mass. Noisy Mass was reinstated in person and is now held every Sunday. It is aimed at those aged 5 and under and their parents. We have built on the experiment of a lunch time Celtic Eucharist each Wednesday. This precedes the work of Food Pantry which was launched in 2020. St Barnabas has a strong reputation for excellence in sacred music with a committed voluntary choir.

Following the lockdown in January 2021, in person worship resumed again on Easter Sunday 2021. This was a deeply moving experience and gathered one of the largest congregations since the pandemic began. Congregational engagement continued to grow as the year progressed and the church attracted substantial numbers for our Christmas services which included the Service of Nine Lessons and Carols this year.

There was a steady rise in the numbers of baptisms, weddings and nuptial blessings in the summer and autumn months of 2021 as confidence in indoor gatherings grew.

Growth in Faith and Number

St Barnabas aims to welcome all seeking greater meaning and spiritual fulfilment in their lives, journeying together with them into a deeper experience of Jesus Christ and his beloved community. Given the disruption of COVID we have had to suspend our newcomer welcome events. However, the reinstatement of Noisy Mass and Children's Church in person on every Sunday has helped us rebuild our work with young families and we have welcomed a number of newcomers at worship and a handful of outreach events in the summer and autumn.

The church provided many opportunities to help people deepen in their faith in 2021. This included running a ten week "Exploring Faith Course" online twice during the year, providing faith enrichment materials for the seasons of Lent, Advent and Christmas and running a Sunday learning forum called 'The Sunday Indaba' which has looked at everything from eco-theology to lament in the biblical tradition.

The church hosts uniformed groups of Beavers, Cubs, Scouts and many parishioners are leaders in these groups.

Periodic film shows, including opera, in the church hall are open to all and are well attended. The admission charge is set to cover expenses including the film rights, and shows a small profit for church funds.

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Ealing

Service to Each Other and the Community

2021 saw the creative expansion of our pastoral care for each other, our mercy ministries and social justice work. Our Pastoral Care Group Network continues to bring parishioners together to share in spiritual and practical support. This also provides a vital link to the pastoral work of the Ministry Team visit the elderly and the sick at home or in hospital, and offer both communion and companionship.

The Memory Café started up in person again in the late summer. This was warmly welcomed by the community of users and their carers, many of whom had been very adversely impacted by the lockdowns. The weekly 'pop-in' which offers a cup of tea and a social afternoon has also been relaunched and is once again gathering a number of our elderly parishioners and some who are not otherwise involved with the church.

In 2021 we continued to build on the work began during the later lockdowns on mental wellbeing and gardening. This has taken many forms including weekend mornings of planting and weeding in the wildlife garden at the east end of the church or the planting of spring bulbs by parents and children.

Our work in community organizing has also grown. Parishioners have played an active part in Green Jobs Campaign for London and leaders from St Barnabas helped to arrange a jobs fair in Southall which brought together large employers like Heathrow, Ealing Council and local citizens. St Barnabas is a member of West London Citizens and a founding member of Ealing Citizens. Using the practices of community organising, leaders from St Barnabas work with other faith institutions, schools and

INDEPENDENT EXAMINERS REPORT

A Strategic Overview

As highlighted in both the 2019 and the 2020 Accounts, the lockdown periods introduced by the Government to deal with the Covid-19 pandemic had a markedly negative impact on our financial position. The inability to use the church for services, to let out the church and adjoining halls for activities and to host concerts, Pitshanger Pictures and other fundraising events from mid-March 2020 impacted levels of income for 2020 with these impacts still being felt in 2021.

The need for a review of the impact of the Covid-19 pandemic on the financial position of PCC has highlighted certain underlying issues. Prior to 2001; the last year that there was a surplus of income over expenditure was 2016. In 2020 net outgoing resources were £35,908.

In 2021 the surplus was £10,185 representing an increase of £8,741 to Unrestricted Funds and £1,444 to Restricted Funds. However it was only possible to achieve this surplus by virtue of a reduction to the level of contribution to the Common Fund implemented in 2020 continuing into 2021 and other factors.

Financial Review

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Ealing

The total receipts on unrestricted funds were £184,950. No legacies were received this year. Restricted donations of £11,185 were also received for charities and other ventures supported by the church and are detailed in the Financial Statements.

Giving over the year 2021 through banker's orders, the Parish Giving Scheme and other sources was £98,754 (£94,801 2020). This represents a significant increase over pre-pandemic levels and is a testament to the generosity of our donors in response to the financial difficulties arising from the coronavirus pandemic and the associated periods of social lockdown.

Church and Hall lettings raised £75,247 (£40,060). Pitshanger Pictures, which shows classic, art house and opera films in the parish hall, raised £853 (£377)..

£65,000 (£74,051) was spent on our contribution to the Diocesan Common Fund, which largely provides the stipends and housing for the clergy, to provide the Christian ministry from St. Barnabas Church. The net result for the year was an excess of receipts over payments of £10,185 (£35,908 deficit).

At 31st December 2021 the sum of the unrestricted bank and deposit balances was £81,084 (£57,802) excluding any monies that were in the safe. However, there are accrued expenses relating to 2021 of £19,412 that have been paid out in 2022 and after also factoring in Reserves then the unrestricted bank and deposit balances as at 31 December 2021 further reduce to £25,000.

The position of current staff members was made more secure by virtue of the Coronavirus Job Retention Scheme which ended on 30 September 2021. This Scheme assisted with the associated costs of their employment. Total payments received under the CJRS in 2021 for furloughed staff were £4,861 (£17,172). The Office Administrator left post in 2020 and to date has not been replaced. The consequential significant administrative burden being taken up by a member of the PCC on a voluntary basis, hence the reduction in Costs Relating to Staff Employment to £19,046 in 2021 (£35,011).

Reserves policy

It is PCC policy to maintain a balance on unrestricted funds of at least three months unrestricted payments to cover emergency situations that may arise from time to time. It is our policy to invest our funds balances with the CBF Church of England Deposit Fund.

Future Challenges and Objectives

The PCC is committed to rebuilding the level of our contribution to the Common Fund to its historical level. However, it is appreciated that there is no quick fix and that it will be an ongoing process that will take time to reach our objective. Allied to this commitment is the need for the PCC to have a clear strategy to achieve a sustainable financial position that will allow for these increased contributions.

Fundamental to this strategy is a planned drive to increase Stewardship and other Voluntary Giving and to encourage existing donors to give more as well as growing via new donors. It is important that whenever appropriate the financial needs of the church are highlighted and particularly where there are large numbers gathered for services or functions in church.

It has to be recognised that our donor base is growing older and currently going to be shrinking rather than expanding and any drive must encourage new donors as well as seeking increased giving from our existing donors.

In addition a program of concerts is being planned for 2022 with a view to raising funds for the church and a review of expenditures is to be undertaken in order to establish if worthwhile savings can be achieved.

A major uncertainty exists over the impact that rising energy costs will have on our expenditure levels. With a **supply shortage** hitting Europe in 2021, energy prices in the UK faced a new level of instability, affecting suppliers and consumers alike. As energy costs are one of our major items of expenditure any savings that can be achieved must be rigorously considered.

The Parochial Church Council of the
Ecclesiastical Parish of St Barnabas Ealing

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St. Barnabas Ealing

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St. Barnabas Ealing (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

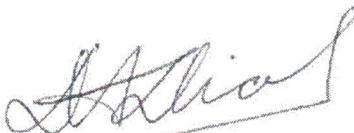
I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Denver Dias
Williams Chartered Accountants
Jade House
67 Park Royal Road
London
NW10 7JJ

17 May 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST BARNABAS EALING

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

BALANCE SHEET AS AT 31 DECEMBER 2021

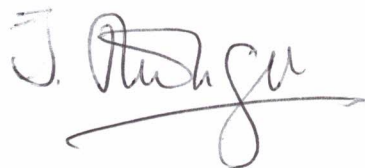
| | Notes | £ | 2021 £ | £ | 2020 £ |
|--|-------|---------|----------------|--------|----------------|
| Fixed Assets | | | | | |
| Tangible Assets | 13 | | 855,611 | | 847,026 |
| Current Assets | | | | | |
| Debtors and Prepayments | 14 | 3,534 | | 6,108 | |
| Other Debtors | | 0 | | 3,941 | |
| Cash At Bank and In Hand | | 104,775 | | 79,697 | |
| | | 108,309 | | 89,746 | |
| Creditors: amount falling due within one year | | | | | |
| Current Creditors and Accruals | 15 | 19,412 | | 2,800 | |
| Net Current Assets | | | 88,897 | | 86,946 |
| Total Assets Less Current Liabilities | | | <u>944,508</u> | | <u>933,972</u> |
| Funds | | | | | |
| Restricted Income Funds | 16/17 | | 24,992 | | 21,896 |
| Unrestricted Income Funds | 16/18 | | 919,516 | | 912,076 |
| Total Funds | | | <u>944,508</u> | | <u>933,972</u> |

The financial statements were approved by the Trustees on and signed on their behalf by

Jonathan Hawkes
Trustee



John Newbegin
Trustee



Date 17 May 2022

The Parochial Church Council of the Ecclesiastical Parish of St. Barnabas Ealing

Notes to the Financial
Statements for the Year
Ended 31 December 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures, fittings and equipment – 25% straight line

Freehold property is not depreciated because the property is maintained to such a standard that it has a high residual value and a long estimated useful economic life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST BARNABAS EALING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

2. GOVERNMENT GRANTS

CORONAVIRUS JOB RETENTION SCHEME

| Unrestricted Funds | Restricted Funds | 2021 Total | 2020 Total |
|--------------------|------------------|------------|------------|
| £ | £ | £ | £ |
| 4,861 | - | 4,861 | 17,172 |

3. OTHER GRANTS

ECO GARDEN GRANT RECEIVED
ALL CHURCHES TRUST GRANT

| | | | |
|---|-----|-----|---|
| - | 100 | - | - |
| - | 750 | - | - |
| - | 850 | 850 | - |

4. VOLUNTARY INCOME

GIVING EX HSBC
GIVING EX NWB A/C
GIFT AID & GASDS RECOVERABLE (HMRC)
GIVING EX PGS
GIFT AID EX PGS
CHEQUE DONATIONS
CASH DONATIONS
CHURCHDESK
SUM UP RECEIPTS
EASY FUNDRAISING
REFUNDED DONATION
MEMORY CAFÉ DONATION
FLOWERS
TOTAL

| | | | |
|--------|--------|---------|---------|
| 46,538 | - | 46,538 | 58,374 |
| 1,135 | - | 1,135 | 1,130 |
| 12,996 | 1,447 | 14,443 | 13,985 |
| 18,927 | - | 18,927 | 18,250 |
| 4,191 | - | 4,191 | 4,031 |
| 4,060 | 5,315 | 9,375 | 9,270 |
| 4,107 | 1,052 | 5,159 | 488 |
| 3,613 | 2,796 | 6,409 | 6,152 |
| 1,793 | - | 1,793 | 175 |
| 128 | - | 128 | - |
| -135 | - | -135 | - |
| - | 200 | 200 | - |
| - | 375 | 375 | 50 |
| 97,353 | 11,185 | 108,538 | 111,905 |

5. ACTIVITIES FOR GENERATING FUNDS

PLANT SALE
SUMMER BBQ
PITSHANGER PICTURES
OTHER EVENTS
TOTAL

| Unrestricted Funds | Restricted Funds | 2021 Total | 2020 Total |
|--------------------|------------------|------------|------------|
| £ | £ | £ | £ |
| - | 800 | 800 | - |
| 1,155 | - | 1,155 | - |
| 1,225 | - | 1,225 | 1,513 |
| 446 | - | 446 | 6,494 |
| 2,826 | 800 | 3,626 | 8,007 |

6. INCOME FROM INVESTMENTS

CBF CofE Deposit Fund
A/C 623304001D
A/C 623304002D
TOTAL

| Unrestricted Funds | Restricted Funds | 2021 Total | 2020 Total |
|--------------------|------------------|------------|------------|
| £ | £ | £ | £ |
| 3 | - | 3 | 176 |
| - | 2 | 2 | 94 |
| 3 | 2 | 5 | 270 |

7. INCOME FROM CHURCH ACTIVITIES

FEES WEDDINGS/FUNERALS
HALL & CHURCH LETTINGS
REFUNDS & DEPOSITS RETURNED
TOTAL

| Unrestricted Funds | Restricted Funds | 2021 Total | 2020 Total |
|--------------------|------------------|------------|------------|
| £ | £ | £ | £ |
| 2,458 | - | 2,458 | - |
| 78,302 | - | 78,302 | 44,193 |
| -3,055 | - | -3,055 | -4,134 |
| 77,706 | - | 77,705 | 40,059 |

8. COST OF GENERATING VOLUNTARY INCOME

DONATIONS

| | | | |
|-----|---|-----|-----|
| 200 | - | 200 | 200 |
| 200 | - | 200 | 200 |

9. FUNDRAISING ACTIVITIES COSTS

SUMMER BBQ
PITSHANGER PICTURES
OTHER EVENTS
TOTAL

| Unrestricted Funds | Restricted Funds | 2021 Total | 2020 Total |
|--------------------|------------------|------------|------------|
| £ | £ | £ | £ |
| 502 | - | 502 | - |
| 372 | - | 372 | 1,135 |
| 1,040 | - | 1,040 | 440 |
| 1,914 | - | 1,914 | 1,575 |

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST BARNABAS EALING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

10. CHURCH ACTIVITIES

MISSIONARY & CHARITABLE GIVING

| | Unrestricted Funds £ | Restricted Funds £ | 2021 Total £ | 2020 Total £ |
|------------------|----------------------------|--------------------------|--------------------|--------------------|
| CITIZENS UK | - | 1,020 | 1,020 | 1,000 |
| BREADLINE AFRICA | - | 400 | 400 | 400 |
| OTHERS | - | - | - | - |
| TOTAL | - | 1,420 | 1,420 | 4,611 |

| | | | | |
|--|---------|-------|---------|---------|
| GENERAL ACTIVITIES | | | | |
| COMMON FUND | 65,000 | | 65,000 | 74,051 |
| VICARS WORKING EXPENSES | 1,370 | | 1,370 | 1,823 |
| OTHER CLERGY EXPENSES | 392 | | 392 | 1,365 |
| CEREMONY FEES | 1,095 | | 1,095 | - |
| CHURCH UTILITIES - GAS | 11,048 | | 11,048 | 8,090 |
| CHURCH UTILITIES - ELECTRICITY | 3,477 | | 3,477 | 6,599 |
| CHURCH UTILITIES - WATER | - | | - | - |
| VICARAGE - WATER | 380 | | 380 | 354 |
| INSURANCE | 4,933 | | 4,933 | 4,962 |
| CLEANING | 2,050 | | 2,050 | - |
| BUILDING REPAIRS & GENERAL MAINTENANCE | 4,197 | | 4,197 | 2,537 |
| BOILER SERVICING ETC. | 2,065 | | 2,065 | - |
| EQUIPMENT TESTING | 2,400 | | 2,400 | 298 |
| GROUPS MAINTENANCE | 150 | | 150 | 10,786 |
| SECURITY/ALARM | 1,811 | | 1,811 | 1,049 |
| SERVICES SANCTUARY & MISSION | 623 | | 623 | 1,840 |
| ORGAN & PIANO TUNING | 1,323 | | 1,323 | 720 |
| LAY CLERKS & MUSICIANS & SINGERS | 938 | | 938 | 7,523 |
| SERVICE FLOWERS | 481 | | 481 | 125 |
| WILLESDEN AREA PCC | 900 | | 900 | 750 |
| LONDON DIOCESE | 1,542 | | 1,542 | - |
| EALING DEANERY/SYNOD | 40 | | 40 | - |
| SUBSCRIPTIONS | 110 | | 110 | 50 |
| MUSIC LICENCING | 985 | | 985 | 1,377 |
| TV LICENCE | 158 | | 158 | - |
| ACCOUNTANCY PAYROLL & EXAMINATION | 2,500 | | 2,500 | 3,570 |
| MICROPHONES CABLES ETC. | 186 | | 186 | - |
| MISCELLANEOUS | 600 | | 600 | 916 |
| PARISH OFFICE AND HALL | | | | |
| HALL UTILITIES - GAS | 1,950 | | 1,950 | 1,514 |
| HALL UTILITIES - WATER | 1,147 | | 1,147 | 1,251 |
| HALL UTILITIES - ELECTRICITY | 614 | | 614 | - |
| HALL REPAIRS | 600 | | 600 | - |
| INSURANCE | 4,933 | | 4,933 | 4,962 |
| WASTE COLLECTION | 70 | | 70 | 311 |
| KITCHEN | 71 | | 71 | - |
| CLEANING & WINDOW CLEANING | 6,149 | | 6,149 | 4,880 |
| OFFICE PPS & COPYING | 391 | | 391 | 1,976 |
| OFFICE TELEPHONE & INTERNET | 3,242 | | 3,242 | 3,186 |
| COMPUTER & SOFTWARE | 2,043 | | 2,043 | 1,542 |
| PHOTOCOPIER LEASE | 2,342 | | 2,342 | 1,812 |
| OFFICE - CHURCHDESK | 1,548 | | 1,548 | - |
| OFFICE - GENERAL EXPENSES | 2,598 | | 2,598 | 307 |
| HYGEINE SERVICES | 876 | | 876 | 827 |
| VIRTUAL MINISTRY ASSISTANT | 11,960 | | 11,960 | 2,824 |
| DEPRECIATION - LIVESTREAM EQUIPMENT | 2,862 | | 2,862 | - |
| | 154,149 | 1,420 | 155,569 | 160,188 |

11. COSTS RELATING TO STAFF EMPLOYMENT

| | Unrestricted Funds £ | 2021 Total £ | 2020 Total £ |
|----------------------|----------------------------|--------------------|--------------------|
| MAINTENANCE | 5,616 | 5,616 | 5,958 |
| MUSIC | 13,430 | 13,430 | 13,296 |
| OFFICE ADMINISTRATOR | 0 | 0 | 15,757 |
| TAXES AND NIC | 0 | 0 | 15,822 |
| TOTAL | 19,046 | 19,046 | 50,833 |

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST BARNABAS EALING

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

12. EMPLOYEES

EMPLOYMENT COSTS

| | 2021 | 2020 |
|-----------------------|--------|--------|
| | £ | £ |
| WAGES AND SALARIES | 19,046 | 50,833 |
| NUMBER OF EMPLOYEES | 3 | 4 |
| FULL TIME EQUIVALENTS | 2 | 3 |

No payments or taxable benefits were made to any members of the PCC or related parties in 2021

The total amount of money (including gift aid) donated by members of the PCC was £22,246 (2020 - £28,699)

13. TANGIBLE FIXED ASSETS

| | Freehold Buildings | Fixtures Fittings Equipment | Land | Total |
|-----------------------|-----------------------|-----------------------------------|-------|---------|
| | £ | £ | £ | £ |
| Cost | | | | |
| At 1 January 2021 and | 845,026 | - | 2,000 | 847,026 |
| At 31 December 2021 | 845,026 | 11,447 | 2,000 | 858,473 |
| Net Book Values | | | | |
| At 31 December 2021 | 845,026 | 8,585 | 2,000 | 855,611 |
| At 31 December 2020 | 845,026 | - | 2,000 | 847,026 |

14. DEBTORS

| | 2021 | 2020 |
|---------------|-------|-------|
| | £ | £ |
| OTHER DEBTORS | 2,734 | 7,249 |
| PREPAYMENTS | 800 | - |
| | 3,534 | 7,249 |

15. CREDITORS - FALLING DUE WITHIN ONE YEAR

| | 2021 | 2020 |
|-------------------|--------|-------|
| | £ | £ |
| CURRENT CREDITORS | 7,618 | - |
| ACCRUALS | 11,794 | 2,800 |
| | 19,412 | 2,800 |

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted Funds | Restricted Funds | Total Funds |
|--|-----------------------|---------------------|----------------|
| | £ | £ | £ |
| FUND BALANCES AT 31 DECEMBER 2021 AS REPRESENTED BY: | | | |
| Tangible Fixed Assets | 850,833 | 4,778 | 855,611 |
| Current Assets | 84,969 | 23,340 | 108,309 |
| Current Liabilities | 16,286 | 3,126 | 19,412 |
| Long Term Liabilities | - | - | - |
| | 919,516 | 24,992 | 944,508 |

17. UNRESTRICTED FUNDS

| | As at 01 January 2021 | Incoming Resources | Outgoing Resources | Transfers | As at 31 December 2021 |
|-------------------|--------------------------|-----------------------|-----------------------|-----------|---------------------------|
| | £ | £ | £ | £ | £ |
| UNRESTRICTED FUND | 912,076 | 182,749 | 175,309 | | 919,516 |

18. RESTRICTED FUNDS

| | As at 01 January 2021 | Incoming Resources | Outgoing Resources | Transfers | As at 31 December 2021 |
|------------------|--------------------------|-----------------------|-----------------------|-----------|---------------------------|
| | £ | £ | £ | £ | £ |
| RESTRICTED FUNDS | 21,896 | 12,837 | 9,741 | | 24,992 |

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST BARNABAS EALING

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

| | Note | Unrestricted Funds £ | Restricted Funds £ | Total Funds 2021 £ | Total Funds 2020 £ |
|--|-------|-------------------------|-----------------------|-----------------------|-----------------------|
| Incoming Resources | | | | | |
| Government Grants | 2 | 4,861 | 0 | 4,861 | 17,172 |
| Other Grants | 3 | 0 | 850 | 850 | 0 |
| Voluntary Income | 4 | 97,353 | 11,185 | 108,538 | 111,905 |
| Activities for generating Funds | 5 | 2,826 | 800 | 3,626 | 8,007 |
| Income from Investments | 6 | 3 | 2 | 5 | 270 |
| Church Activities | 7 | 77,706 | 0 | 77,706 | 40,059 |
| Total Incoming Resources | | <u>182,749</u> | <u>12,837</u> | <u>195,586</u> | <u>177,413</u> |
| Resources Expended | | | | | |
| Cost of Generating Voluntary Income | 8 | 200 | 0 | 200 | 200 |
| Fund Raising Activity Costs | 9 | 1,914 | 0 | 1,914 | 2,100 |
| Church Activities | 10 | 154,149 | 9,741 | 163,890 | 154,177 |
| Employment Costs | 11/12 | 19,046 | 0 | 19,046 | 50,833 |
| Total Resources Expended | | <u>175,309</u> | <u>9,741</u> | <u>185,050</u> | <u>207,310</u> |
| Net Incoming / (Outgoing) Resources | | 7,440 | 3,096 | 10,536 | -35,908 |
| Total Funds Brought Forward | | 912,076 | 21,896 | 933,972 | 969,881 |
| Total Funds Carried Forward | | <u>919,516</u> | <u>24,992</u> | <u>944,508</u> | <u>933,972</u> |

The statement of Financial Activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The Parochial Church Council of the
Ecclesiastical Parish of St Barnabas Ealing

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St. Barnabas Ealing

I report to the charity trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of St. Barnabas Ealing (the Trust) for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Denver Dias
Williams Chartered Accountants
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67 Park Royal Road
London
NW10 7JJ

17 May 2022