



St Jude
ON-THE-HILL

**ANNUAL
REPORT
2023**



WHOEVER YOU ARE
WHEREVER YOU ARE FROM
WHATEVER YOU BELIEVE ...YOU ARE



WELCOME HERE



**Annual Report and Financial Statements of the Parochial Church Council
for the year ended 31st December 2023**

Charity No: 1133988

Address: Central Square, Hampstead Garden Suburb, London NW11 7AH

Priest in Charge: The Reverend Emily Kolltveit
The Vicarage, 1 Central Square, Hampstead Garden Suburb NW11 7AH

Bank: Lloyds, Golders Green Branch, 8 Golders Green Road, London, NW11 8LJ

Independent Examiner:
Mr. R Ashdown

Structure, Management and Governance

Background

St Jude-on-the-Hill is situated in Hampstead Garden Suburb, London. It is part of the Edmonton Area of the Diocese of London within the Church of England.

Governing Documents

The Parochial Church Council (PCC) is a body corporate governed by two pieces of Church of England legislation, called Measures. These are:

- the Parochial Church Councils (Powers) Measure 1956 as amended. This defines the principal function, or purpose, of the PCC as “promoting in the parish the whole mission of the Church”; and
- the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

The PCC is also a charity registered with the Charity Commission (Charity No: 1133988).

PCC Membership

The Priest in Charge (our Priest in Charge), the Churchwardens, the Lay-Reader and the representative on the Deanery Synod are ex officio members of the PCC. Others are elected or co-opted by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

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| Priest in Charge | The Reverend Emily Kolltveit, appointed 14 th May 2023 |
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| Churchwardens | Mrs Antonia Clayden, appointed 7th November 2023 Ms Jessica Farmer, appointed 7th November 2023 |
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|--------------------|---|
| Honorary Treasurer | Mr Steven Morris, appointed 31st January 2024 |
| Honorary Secretary | Mr Matthew Bevan, appointed 21st May 2023 |

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|-------------------------------|--|
| Representative, Deanery Synod | Mrs Elinor Delaney & Ms Nicole Alabaster-Berberian |
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|---|---|
| Elected Members | David White Mrs Frances Price Mrs Susan Gregson |
| Co-opted | Mr Nicholas Beedle 2023 Mr Brian Roberts 2023 |
| Electoral Roll Officer | Mrs Elinor Delaney |
| Safeguarding Officer Children's Champion | Frances Price Sara Gibbins |

The Standing Committee meets monthly and has the power to transact the routine business of the PCC between meetings, subject to any directions given by the Council. It refers major decisions to the full PCC.

In addition, sub-groups continue to meet:

- The Heritage Project Steering Group (restoration/renovation), chaired by David White.
- Weekly email newsletters were sent out weekly throughout 2023.
- Guyana, under the leadership of Elinor Delaney, to support the Guyana Diocesan Association. See note.

Members of these groups are drawn from the PCC, the wider congregation and local community.

The full PCC held 8 meetings during the year (2022: 8 meetings). The APCM was held in person at St Jude's on 21st of May 2023.

Appointments and Retirements.

As follows:

- Tod Alabaster retired from the PCC in October 2023.
- Nicole Alabaster appointed 2nd Deanery Synod representative, retired from the PCC in Jan 2024.
- Jessica Farmer and Antonia Clayden appointed Churchwardens 7th November 2023.
- Steven Morris appointed Treasurer appointed 31st January 2024
- Matthew Beaven appointed 21st May 2023

The PCC would like to express its thanks to all who served on the PCC.

On 4 May 2023, Rev Emily Kolltveit, was licensed as the Interim Priest-in-Charge of St Jude's for an initial term of three years.

Our mission statement is:

Whoever you are, wherever you are from, whatever you believe, you are welcome here.

Aim and Purpose

To promote the mission of God's church within the parish of Hampstead Garden Suburb and beyond. To maintain the fabric of the church building, church grounds and Church Rooms. To serve our community with open hearts, open minds and open doors.

Objectives and Activities

Our mission is to celebrate and communicate the Christian faith in the Anglican tradition, to challenge injustice and to serve all God's people.

Public Benefit

At St Jude's, we welcome all people to participate in our worship and provide opportunities for those wishing to find out more about the Christian faith to do so. The Eucharist is central to our worship life. We offer baptism, confirmation, marriage and funeral services. We provide pastoral care for people living in the parish.

Our magnificent Grade I Listed building is generally considered to be Lutyens's finest church. It is the only 20th Century church in London to feature in Simon Jenkins' highly acclaimed book, "England's Thousand Best Churches". We maintain our beautiful building and, in normal times is open to the public. The PCC is pleased to welcome other visitors by arrangement and hosts visits from local schools and colleges as part of their study of religion or architecture. The executive summary of a report on the Church commissioned and paid for by Historic England in 2015 opens with the sentence: "St Jude's Church is a building of national significance and is decorated with one of the most important and extensive schemes of early 20th century wall paintings in the country."

St Jude's has a long-standing strong music tradition with organ scholars from The Henrietta Barnett School using our marvellous Father Willis organ for lessons and practice. Many organ scholars who have trained at St Jude's have gone on to organ scholarships at eminent universities and many former choristers have become professional singers. In 2014, the PCC launched a choral scholarship programme offering four scholarships to train young singers between the ages of 16 and 20 in each of the main choral parts (one each of soprano, alto, tenor and bass). Under this scheme, the choral scholars are introduced to a wide range of church music which helps those of them who wish to apply for choral scholarships at various universities. More recently the scholarships have been shared by two part-time scholars, with a view to attending alternating weeks (and together for all festival services), to enable scholars to be able to balance the commitment required to the scholarship programme with their academic studies and other music commitments. This has also enabled the scholarship programme to benefit more young people. We did receive funding for the choral scholarship programme from The Ouseley Church Music Trust. This funding has now been spent and we will be making a fresh application to the Trust in the coming weeks.

We also support the Proms at St Jude's (which raises money for Toynbee Hall and The North London Hospice through an annual musical and cultural festival) through the energy and vigour of our members and that of the wider community (of all faiths and none).

The church is regularly let to recording and television companies due to its excellent acoustics and beauty. The Church Rooms are also used for activities run by external organisations within our community. The money raised from lettings of the Church helps us to meet the costs of running the church, including the high costs of maintaining this wonderful building.

We celebrate the diversity of faiths within our community and have a strong relationship with local community groups. St. Jude's participates in the London Open House weekend(s) each year.

When planning our activities, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

Achievement and Performance

Electoral Roll

The number on the Electoral Roll, 31 December 2023 was 129, (126 in 2022)

Church Attendance

We have seen significant growth in attendance at all our church services throughout 2023. Weekly worship has grown from one service a week to nine.

Report – Reverend Emily Kolltveit **Priest in charge**

After my appointment in May 2023 my main objectives for the first year, as the new priest in charge, was to:

1. Change the narrative
2. Create a vibrant worship life
3. Open the doors
4. Build a team

After the suspension of ‘the living’, it was clear that for some time St Jude’s had been facing difficulties. Key roles needed to be filled. We had no Churchwardens or a Treasurer on my arrival. Despite the deep commitment of a few magnificent people, David White (Fabric) and Elinor Delaney (leading on pastoral and worship) amongst others, the parish was struggling. The narrative was that St Jude’s was a parish that was in danger of closure and was not meeting its financial, worship or pastoral commitments. This needed to change. It was time to tell a new story, one that spoke of Christ’s amazing work in the world, a story of hope, reconciliation, and human flourishing. That is what we set out to do as a growing community.

For many years, St Jude’s had operated as a Sunday church, offering limited worship on a Sunday and closed for the rest of the week. The introduction of weekday Eucharists and public prayer, Choral Evensong and study groups began to quickly bear fruit. We often celebrate or meet in the vicarage study/kitchen, in order to allow for major bookings, that generate much needed income, to continue in the main church building. We increased our worship offering from one service a week, to nine. I have also presided over several, weddings, funerals and baptisms during this year.

Immediately we began to open the building to the public whenever possible, with almost instant effect. We now regularly welcome visitors, those who wish to pray and those seeking pastoral care or support. Throughout 2023 the focus of growing a team has had amazing results and we now have filled all roles.

Website and Social Media

On arrival the church website hadn’t been updated for some time. Turning my hand to website design, the new website continues to be work in progress. However, I believe it now says something of the exciting and forward-thinking, growing parish that we are. Cheerful and inviting this is a window into God’s mission in this place.

Wayfarer

Wayfarer is a progressive theological study group that uses an array of resources, from Podcasts, films, TV, YouTube and books. It is aimed at younger adults discerning a calling to the Christian faith but open all to ages and faiths. Throughout the year we have met weekly as a group, focusing on theological reflection and what spiritual development means in this ever changing and challenging world.

Healing Eucharist

On Wednesdays a group meet to celebrate the Eucharist and to share a light lunch. Prayers of healing are offered during the service. This weekly group enjoys friendship and fellowship and is a pastoral resource. It is a source of great joy and comfort for all of us.

Ministry Team

We have developed and grown the serving team, with special thanks to Pam Yap for her leadership in this area and we have added the roles of Deacon and Sub Deacon in order to celebrate worship more collectively. We have also welcomed an array of exciting guest preachers including Clement Hutton-Mills, Paula Gooder, Helen Sims-Williams, Marjorie Brown, and Adrian Daffern (Major Churches Network). We continue to honour the heritage of this parish, offering high quality worship in the English choral tradition as a liberal catholic parish devoted to Christ and actively engaged in the Anglican movement.

Discernment and vocation

On arrival it was clear that many vocations had been underdeveloped. Elinor Delaney has since gone forward for ordination, trained on the Celeb Course and will be ordained Deacon in June 2024. Others are exploring vocation and calling, with special thanks to Nico Beedle and Mathew Wilkie for their continued response to God's call on their hearts.

Podcast

Throughout the year we have posted a selection of sermons on our podcast and our season of The Crown Uncovered, a podcast exploring the theology of the coronation, had over 5,000 downloads and the 2nd season of this podcast is planned for May 2024 in celebration for the first anniversary of His Majesty Charles the 3rd's coronation.

Children

At present we have a handful of children connected with the parish. The road to bringing children back to St Jude's is I fear, a long one. Engaging with the local schools we have developed regular visits to St Jude's and we are hoping to deepen these connections. However, the introduction of a children's Christingle Christmas was a wonderful success with over 45 children and their families attending this popular service. Plans for a new Children's Gardening Club in association with other local groups, began to develop in 2023.

Christmas Services

Our Christmas Services were well attended and magnificent, and we saw our worship life take flight. We added an advent procession to the schedule of services, with great success. A big thank you to our amazing Director of Music and Organist, Nicholas Chalmers, Richard Clegg and The Choir of St Jude's for their commitment to excellent choral music in this incredible setting.

Events

Building on the Churchwarden's report, we have developed an array of events aimed at growing local relationships and raising much needed funds. Highlights have included the award winning Jazz artist Lianne Carol, live at St Jude's. The Christmas Designer Market which brought over 1,000 people into the building and our New Year's Eve Party in association with HGS RA which saw 600 people hitting the dance floor. A big thanks to Are Kolltveit (Site Manager, DJ and Sound Engineer), Richard Pijenburg (Lighting Design) and the 'Events Team' for making this all possible.

Care for the environment

In October 2023 we gathered in the Lady Chapel to begin discernment around environmental matters and care of God's creation. The meeting was led by Brian Cuthbertson, then head of Sustainability and the Environment for London Diocese, now retired. In response to his encouragement, we have partnered with local groups to launch a large project focusing on promoting biodiversity. 'Britain's Biggest Living Garden.'

Working together

Leaning into several networks and local groups has been invaluable. The Major Churches Network has proved to be an excellent source of information, support, and resources. I greatly enjoyed attending their three-day residential in 2023. The PCC also voted to join the Inclusive Church Network in 2023, cementing our commitment to inclusivity. I have taken on local roles, as part of the RA, particularly supporting them in events.

Training & Wider Church Commitments

As a new Priest in Charge, I have attended all available training opportunities, including a five-day training residential and additional safeguarding training events. I remain a member of the Pastoral Team and Big Questions at St Paul's Cathedral and emergency Chaplain at The Royal Free Trust and Marie Curie Hospice in Hampstead. I joyfully covered Revd Jess Swift during her study leave as Dean of Women's Ministry, helping to stage a special event in celebration of 30 Years of Ordained Women's Ministry for The Bishop of London +Sarah. I have recently become a Discerning Chaplain for the London Diocese and I am about to begin my studies to become a Training Incumbent.

Thanks

I would like to thank the people of this parish and those who have offered encouragement in this first year and for the incredible generosity I have received as we've endeavoured to make these changes together. In particular those who have taken on the important roles of Churchwardens and Treasurer. Jessica Farmer, Antonia Clayden and Steven Morris. Also for those responding to God's call to serve, Elinor Delaney, the ministry and serving team. For the flower team and those involved in hospitality, the PCC and all who give their time, their treasure, and their talent to make St Jude's a home for all. *'Those willing to actively be the hands of Christ in this world, will build his kingdom here.'*

Licensed Reader's Report

Due to ill-health, Bob Chandler retired from this position during 2022 and became an Emeritus Reader in the Diocese.

Readers and Sidesmen

The role of the readers is to read the first two lessons (Old Testament and New Testament) each Sunday. One reader reads each week, meaning that each reader reads approximately once every two months. Five new readers were recruited and four new Sidesmen. Sidesmen are responsible for setting up the church before the Sunday Eucharist and welcoming the congregation, handing out hymn books and service sheets. They also have responsibilities for the smooth running of the service.

Safeguarding Policy

Elinor Delaney and Frances Price were appointed by the Diocese as the Data Collectors. All necessary DBS checks were renewed and the parish joined the Diocesan Safeguarding dashboard.

The PCC reviewed the Safeguarding Policy and re-endorsed the wider Diocesan policy that encompasses Vulnerable Adults as well as Children. We are committed to ensuring that our Church and its community is a safe and welcoming place for all members of the community.

The Safeguarding Officer consults with the Safeguarding Team, where necessary and promptly reports any dialogue to the PCC, within the bounds of confidentiality. One incident was reported in 2023.

The PCC and the Safeguarding Officer have taken steps to ensure that the lessees of the Church Rooms have a suitable Safeguarding Policy and that all agencies who hire the church are furnished with and agree to the church Safeguarding Policy.

An accident book is maintained to record any accidents occurring on the premises.

The PCC adopted an agreed code of conduct during 2023.

Communication and Publicity

The parish Newsletter is distributed weekly to a growing database. A new website has been launched along with active social media accounts. Access has also been acquired to various local WhatsApp groups which increases the publicity footprint. The Church noticeboards are changed regularly. Special thanks to Steven Rowe for helping to grow our online profile.

Flower Arrangers

The members of the Flower Rota have continued to provide arrangements every week as required. We have almost returned to pre-covid ways. We hope the congregation appreciates our different styles. We are always looking for new volunteers for what is a very pleasurable task. The PCC is very grateful for the work put in by Anthea Davidson and her fellow volunteers. On her retirement from the role, Anthea Davidson will be supporting Yukie Yagioka who will take up the role of flower team lead.

Hospitality

We now serve fresh ground coffee and refreshments after the Sunday Eucharist and many events and services. There is also an addition of a professional espresso machine for special events. This is an important part of our 'welcome.' Thanks to Kathy Cunnold for her leadership and our many volunteers.

Churchwarden's Report

The church has had a very successful year filling all the key vacancies, and we were admitted by the Archdeacon in a service in October and have undergone the church warden training.

Apart from the PCC the church has set up a standing committee to set the PCC agenda and take urgent decisions. There is also an events committee who organise the events.

We have recruited a caretaker to look after the inside and gardens around the church.

We are pleased to report that during the year the church has expanded and started a number of projects. Firstly, Songs from the Lady Chapel, which have featured the Jazz musicians William Jack, John Paul Muir, Nico Beedle and Tom Bartlett and have been very well attended.

We have also housed larger concerts and events in the main part of the church including Hejira, a celebration of Joni Mitchell's greatest works, the Cor Llundain Welsh choir, a Christmas Designer Market, the New Years Eve community party, the Autumn Market in October and a Pop up café for the Henrietta Barnet school examinations.

We have also used the outside space around the church for an electric car and bike show, and more recently a children's garden club with many children signed up for this. We celebrated the King's coronation with a party in the vicarage and ringing of the church bell and we have had many more activities for children such as the Christingle service and Palm Sunday service starring Pedro the donkey. We also brought in a bouncy castle at the Autumn market which was a great success with children.

All of these events have increased the footfall within the church and involved the community with St Jude's. The church has been supported by a band of willing volunteers who have staffed these events selling food and drink and welcoming visitors. We would like to thank them for all of their hard work over the year and the PCC and the Reverend Emily for making this all happen.

Stewardship Report

We would like to thank all those who continue to donate to St Jude's, by regular monthly giving or through the weekly congregational collection.

St Jude's uses the Parish Giving Scheme, whereby all Gift Aid is recovered by the administrators of the scheme and passed over to the church, which greatly reduces the administrative burden of stewardship.

There were 29 regular contributors to the Parish Giving Scheme during the calendar year ending 2023 who donated £21,989 on which £5,208 of Gift Aid was recovered, thereby giving a total of £27,197 for the year.

Gift Aid totalling £2,624 plus interest was recovered for the year ending December 2019 on donations were made directly into the church bank accounts.

Gift Aid totalling £1,311 was received under the Small Donations scheme (amounts donated in the weekly collection) for tax years ending April 21 and April 22 on donations totalling £5,244.

Gift aid of £5,331 plus interest was received post year end on eligible donations from the Spire Appeal.

Church Rooms

The Church Rooms were let to the Central Square Minyan under a 10 year lease that expired on 24th November 2023. St Jude's with the help of its Priest-in-Charge and the Archdeacon of Hampstead has sought ways whereby the Church Rooms could be shared for prayer and other religious purposes going forward but Central Square Minyan have indicated that such a shared use is not possible. As a result, the Parochial Church Council of the Parish of St Jude-on-the-Hill "the PCC" has decided unanimously that the lease will not be renewed.

The PCC intends that the Church Rooms be brought back into use by the parish as a space that can be used creatively for Christian worship and the promotion of the Anglican faith and as a space that can be used to serve the needs of the diverse community that is Hampstead Garden Suburb without restriction. The Community Audit carried out by all the churches serving Hampstead Garden Suburb in 2022 revealed a range of needs that could usefully be provided in this space and the PCC will be open to input from the community as it moves forward.

The PCC is very grateful to the Central Square Minyan for its support over the past ten years and is of course sensitive to its needs going forward. As a result, the PCC has offered to allow Central Square Minyan to remain in occupation up to 23rd February 2025 to allow them plenty of time to find an alternative place for worship.

Church Fabric

The PCC has continued with its regular programme of maintenance which includes:

- Maintaining the sound system

- Cleaning the gutters
- Replacing faulty lamp fittings and bulbs as required.
- Upkeep of the grounds
- Servicing the blowers and humidifiers for the organ
- Tuning the organ
- Testing the lightning conductor
- Servicing the boiler
- Servicing the fire extinguishers
- Further repairs to the basement lavatories
- Servicing the intruder alarm
- Maintaining and certifying Gas and Electrical Safety checks

Additional works during 2023 included a complete upgrade of the sound system within the church and the repair and repositioning of the loop system which had been damaged over time. The roof repairs following the damage caused by Storm Eunice were completed with the bulk of the cost covered by the insurers. MRDA carried out the Quinquennial inspection on behalf of the Diocese and, following the appointment of Rev Emily Kolltveit as the Priest-in-Charge of St Jude-on-the-Hill, the outdoor signage was renewed and updated.

The Restoration of the Church

The restoration of the church building continues as funds permit and during 2023, the works to renew the drains at the Eastern end of the church were completed. In addition, the pumping station that serves the basement lavatories was renewed completely and brought up to current Health and Safety standards. As a result, St Jude's was able to bring this facility back into use. The door frames for the basement lavatories were also replaced with metal frames as the old wooden frames had rotted following the frequent floods of the past. Since the work was completed on the drains to the East, South and West of the church, the basement has not been flooded. There is still work to do but the situation is much improved. The redundant oil tank that sat in the basement under the Vestry has been removed and has created a space that could be used for storage in the future. St Jude's is very grateful to Hampstead Garden Suburb Trust for the generous grants it advanced to cover the costs of the works reported on in this paragraph.

Going forward, we have been advised that there is potentially a substantial sum available for the restoration of the Starmer Murals and a grant application is expected to be lodged in the foreseeable future.

St Jude's received a substantial bequest during 2023 and with the agreement of the estate's beneficiaries, the funds will be used to cover further repairs that have been identified on the areas of the roof to the east of the spire. Quotes have been obtained and MRDA, the firm of architects advising St Jude's, are assessing the quotes before the contract is awarded.

Guyana Diocesan Association "GDA"

There has been no contact with the Diocese of Guyana during 2023. It has not been possible for USPG to act as a conduit for donations. It is therefore proposed to ask the community during The ACPM to approve a new overseas strategy.

Church Lettings

The church continues to be regularly rented for rehearsals, recordings and filming.

There were 42 bookings during 2023 ranging from one day to thirteen days (2022: 41 bookings). The annual fee income of £81,549 (2022: £73,042) was up from the previous year. This was a record year for fee income. There were 99 hire days in 2023 (2022: 94 days). The average daily hire rate increased from £785 to £823. As there are many different hirers, the risk of a major downturn in our lettings is reduced. Income for the first quarter of 2024 is significantly up on last year.

Key to the success of our bookings are the wonderful booking team volunteers who usually open the church, meet and greet the hirers and help them with any problems they may have. It cannot be stressed enough how important a lovely welcome from a volunteer is to the whole hiring process and often messages received after a hire specially mention how the warm welcome and helpful attitude have enhanced their time in the church. The time our volunteers give is therefore of great significance to the income the church receives. If you would like to get involved, please let Susie know or speak to other members of the booking team. The PCC would like to thank all those who form part of the booking team, particularly Are Kolltveit who has taken on a lot of opening and closing of the church in the past year. Also Antonia Clayden, Elinor Delaney, Sara Gibbins, Anthea Davidson, Kathy Cunnold, John Wheeler, Pam Yap, Roger Wilson and Revd Em Kolltveit who have assisted when necessary.

Music at St Jude's

Music has always been at the heart of the liturgy at St Jude's. We have a magnificent Father Willis organ and, as our church is situated next door to The Henrietta Barnett School, we established a formal musical educational link with the school in 2004 with the provision of organ scholarships. This scheme has been a great success with many of the holders of the organ scholarship pursuing organ playing and music as a career. Our scholars have gone on to hold music scholarships at Merton, Hertford and University College, Oxford, Gonville and Caius College, Cambridge and Trinity Hall College, Cambridge.

We have a new organ scholar, Lily Grace and she is preparing to take grade 7 organ in the summer term 2024. Our most recent organ scholar, Jennifer Jin is currently organ scholar at Trinity Hall, Cambridge and has just passed and received her Associate diploma from The Royal College of Organists. Jennifer's predecessor, Jocasta Bird is completing her studies as organ scholar of University College, Oxford. She returns regularly to play at St Jude's. Anna Stepler (organ scholar 2008-2010) completed her Doctorate in organ playing in the 18th Century at Cornell University, New York. Anna is now a Junior Research Fellow at Peterhouse College, Cambridge in Organ Studies.

In addition to the organ scholarships, we now offer six choral scholarships with up to two voices for each part to allow scholars to balance their commitments to this programme with their other academic and musical commitment. We plan to expand the choral scholarship scheme to eight singers from September 2024 (2 voices per vocal part).

We are very pleased that in 2017 the Ouseley Church Music Trust awarded the church a grant to cover one third of its costs from the choral and organ scholarships over the following three years. The cost of tuition for the organ scholarships is further shared with The Henrietta Barnett School and the parents. We intend to apply for a further Ouseley Trust grant and we hope that the success of the scheme so far, will lead to an award from that trust.

The presence of this core of choral scholars within our choir further encourages and supports additional young people to sing with us. We believe in opportunities for all and, whilst we have just a small number of choral

scholarship positions, this programme enables us to enhance the sight-reading capabilities and performance standard of all singers in our choir.

The choral scholars' role includes supporting the junior singers in the choir as well as performing regularly as soloists in our weekly sung Sunday Eucharist and at our festival services.

We have already had successes with the new choral scholarships: our former choral scholars now hold choral scholarships at Merton College, Oxford, Trinity College, Cambridge and Queen's, Jesus and Gonville and Caius College, Cambridge. Our current choral scholars have choral award offers and places at Merton College, Oxford, Trinity College, Cambridge and Manchester University.

With 6 permanent choral scholars and 14 adult members, the choir is now singing more challenging repertoire and has just completed a successful sequence of Holy Week and Easter services. On Easter Sunday we performed Haydn's Little Organ Mass Gloria.

Since the arrival of Revd. Emily Kolltveit, we have expanded the choral liturgy to include a monthly evensong. This choral evensong takes place on the first Sunday of the month in term time. The service is proving very popular with the choir and congregation and is a welcome addition to our liturgical offering.

Nicholas Chalmers - Organist and Director of Music

Pop Scholar

As part of our music life at St Jude's, we have also included a new pop scholarship, offering support and mentoring to a young person who wishes to build a career in popular music. The scholarship will help them to gain experience and hone their skills with access to a group of professional mentors. We will be seeking funding from the Spark Fund in order to produce a single and music video and develop a live event. Our first pop scholar is local singer/songwriter Robert Vel. Robert has performed at several live music events at St Jude's throughout 2023.

Financial review for the year-ended 31st December 2023

Summary

In 2023, St Jude's ended the year with overall net reserves of £151,947 of which £78,316 was in Unrestricted Funds, £30,328 was in Designated Funds and £43,303 was in Restricted Funds

Strong Church Letting revenue, £81,561 (£73,042 in 2021) and new one-off fundraising initiatives with supporting catering raised £18,131. This was in addition to the Autumn Market which generated income of £2,395 (£1,760 in 2022). Overall costs of supporting this and all other such fund generating activity rose to £15,663 (£10,657 in 2022).

St Jude's was awarded a grant of £15,000 from the Hampstead Garden Suburb Trust to help with covering the costs of completing the drainage works at the East end of the church, renewing the pumping station serving the basement toilets and replacing the rotten door frames in the basement toilets. The remainder of the costs of these funds was met out of general funds with all of the VAT being recovered under the Listed Places of Worship Scheme. St Jude's is very grateful to the Hampstead Garden Suburb Trust for its ongoing support with such grants.

In December the PCC employed a part time site manager, terminating third party cleaning and gardening contracts. In making this change the ongoing budget, allowing for a wage increase in line with the 'national living wage', will remain broadly similar.

This year the PCC reviewed the terms of the original lease agreements for the church Car Park and the site of Church Rooms and the construction costs of the current building. The PCC considers Church Rooms to remain an important asset as a Church Hall for St Jude-on-the-Hill and our guests and, that in line with the lease agreements, it must remain under the sole management of the PCC. The fair value of the Church rooms can only be deemed as a community asset, that is without price. So, on advice, and in line with current financial reporting standards, these assets have been reclassified as Fixed (rather than Tangible) Assets and the value of the Leasehold and buildings has been fully depreciated.

The £20,000 loan from the Diocese of London to support the Tower Repointing & Restoration Fund now has reduced over the year as planned, the outstanding liability of £6,400 forecast to be repaid by August 2024. A plaque has been produced to thank those donors who gave £200 or more towards the cost of the works and this plaque is now displayed in the Church.

The Reverend Emily Kolltveit was appointed as priest-in-charge on 4th May 2023. The Dedicated Sequestration Fund recorded total costs recoverable from during the interregnum to be £3,110. This accrued income is recorded but has yet to be claimed from the diocese.

Income

Incoming resources from generated funds £253,043 (£186,099 in 2022)

General (Unrestricted) Income

Voluntary income through the Parish Giving Scheme (PSG), plate collections, church boxes and general Donations (which this year included all contactless card payments), increased to £51,057 (£31,096 in 2022).

Recovered Gift Aid and Gift Aid Small Donations Scheme income from HMRC amounted to £4,013.

New fundraising activity included: a 'Designer Christmas Market', with Stallholder Fees, catering and door charges; monthly Concerts in the Lady Chapel with online sales Ticket Sales and Refreshments; stronger net income from Church Lettings; and the Autumn Fair.

Lettings of the Church rooms generated £17,548 (£23,263 in 2022), this sum being net of the rent share and ground rent payable to Hampstead Garden Suburb Trust to 234/11/23 also net of professional fees associated with negotiations regarding the current lease which expired on 24th November 2023.

Investment income from interest and dividends generated £1,088 (£243 in 2022).

Non-recurring one-off grants totalled £28,180 (£21,073 in 2022) of which:

The HGST Project Fund (Restricted) Income included the £15,000 grant from HGST mentioned in the summary and £4,177 in VAT recovery schemes for places of worship supported by UK Government Dept. of Culture Media and Sport

The remainder being £600 emergency support grants from Fellowship, £3,110 to be claimed for the diocese for sequestration costs, £2,500 LDF Discretionary Grant for the Church Rooms Survey and £2,793 in VAT recovery related to grants.

Other funds generated: Restricted donations were: £573 to recognise 25 years' service by our musical director Nic Chalmers, and £54 to Christian Aid from Lent Lunch donations.

Incoming resources from charitable activities

These being parish fees for baptism, wedding and funeral services, and catering for Sunday services £4,707 (£1,051 in 2022)

Other incoming resources £10,406 (£4,432 in 2022)

Comprised an insurance claim for removal of Graffiti £9,694 and the recovery of incorrectly applied bank charges, found when closing a stewardship bank account with TSB. These charges were refunded with interest and additional compensation totalling £712

Central Heating Restricted Fund £2,575 (£0 2022) is the value of Gift Aid recovered from donations made to this fund.

Expenditure

Costs of generating general funds £15,663 (£10,657 in 2022)

The cost of Church Lettings includes Bookings Manager £7,494 and Licence Fee £70. The additional cleaning costs £171 and organ tuning fees £770 were fully recovered from the relevant hire agreements. Catering and other costs £6,090 (£844 in 2022) the result of increased fund-raising events.

Costs of stewardship -£12 (£573 in 2022) The Stewardship Officer has kindly waived all previously agreed fees for managing the Gift Aid claims from HMRC which had been accrued in 2022. This accrued balance covered the cost of the contactless card payment equipment in 2023.

Restricted Costs of other events Presentation event and gifts to recognise the service of Musical Director Nic Chalmers £573.

Cost of Charitable Activities £158,852 (£164,217 in 2022)

Of which:

Cost of Restricted Funds £20,332 (£19,511 in 2022) was for ongoing works on rainwater drainage and basement toilet restoration.

Cost of Designated Funds £1,088 (£10,751 in 2022) included £1,084 sequestration costs covering the last months of the interregnum, and £4 bank charges from online donations.

Cost of unrestricted funds £137,432 (£133,480 in 2022) reflects the balance of costs incurred as described below.

Giving to third parties

Giving to third parties includes the giving of monies received toward: Christian Aid £54, The Bishops Discretionary Fund £533, The Free Church (a share of funds raised at a Lady Chapel concert to welcome their new Pastor, Aled Jones) (£750). The cost of six (one shared) choral scholarships £2,745 (£2,833 in 2022) and the organ scholarship £467 (£467 in 2022)

Giving to the Diocese

Diocesan Common Fund costs £12,000 (£27,000 including a top up fee in 2022). Statutory fees due to the diocese for 2023 were £1,186 for weddings and funeral services (£664 in 2022).

Cost of Fetes and Bookings £15,663 (£10,657 in 2022) as highlighted in the summary.

Costs of parish services and administration

Sanctuary and Church Flowers £1,067 (£528 in 2022).

Vicars Expenses £1,659 (n/a 2022 due to the interregnum)

Music costs. These are additional to choral and organ scholarship costs. The organist's fees £8,910 (£8,900 2022) include costs for playing for additional services and / or arranging choirs for Weddings and Funerals, such fees being managed through the PCC accounts in 2023. Choir costs £4,157 (£1,475 in 2022) include paid professional voices and musicians for key services including weddings and funerals, purchase of music scores and the RSCM annual subscription. Organ and piano tuning and repairs £1,518 (£2,235 in 2022).

Administration £501 (£2,661 in 2022). Survey fee and Stamps

Parish Administrator and Site Manager wages £9,895 (£9,478 in 2022). Cleaning and Church Ground maintenance contracts were terminated at the end 2023, to be replace by an employed site manager who started in December. The total excludes Site manager overtime, which is included in Church Lettings costs.

Other Administrative costs of £5,249 (£5,099 in 2022) include: office stationery and equipment, IT support contracts, parish advertising and marketing, and regular social and catering. The cost of new catering equipment being funded by a generous one-off donation.

Bank Charges £988 (£223 in 2022) Whilst helping to increase generated and charitable funds raised overall, donations via Contactless, debit and credit cards payment have increased bank charges through per transaction and in terminal equipment support fees.

Church utilities £14,515 (£20,726 in 2022) Church Electricity costs increased by £1,846 to £5,553 but despite the historically high price of fuel Church Gas costs decreased by £8,116 to £8,770, this was due to the

protection of a fixed rate contract for 10 months of the year, a milder winter and autumn in 2023 and the impact of an improved boiler timer.

(Regular) Church cleaning £1966 (£1,947 2022).

(Regular) Upkeep of the Church grounds £3,117 (£4,480 in 2022). There was a payment adjustment in 2022. The regular gardening has now been taken over by the site manager.

Church insurance £13,858 (£13,401 in 2022) Church Building, contents, and Trustee Public Liability Insurance were merged in 2023 and an additional insurance policy for the church gas boilers continues.

Fabric Costs

General Cost of Church maintenance £10,509 (£13,751 in 2022). Included; Electrical and plumbing repairs, Audio Equipment upgrades and provision of ramp access to the Lady Chapel, and new external signage.

Renovation Works - major repairs £43,882 (£28,188 in 2022) included repairs to the drains at the eastern end of the church and repairs to the basement toilets, roof maintenance, removal of a long redundant oil storage tank, replacement of basement toilet pumping system and drainage survey fees.

Costs of running the Church Rooms include the share of the rental income paid to the HGST £14,851 to 24/11/23 (£17,264 in 2022), insurance costs (recovered from the hirer) £1,043 (£979 in 2022) and professional fees £3,480.

Reserves Policy

It has been PCC policy to maintain a balance on unrestricted funds excluding the balance attributable to the Fixed Assets (if possible) equal to approximately three months' unrestricted payments, to smooth cash flow fluctuations and to cover emergency situations that may arise from time to time.

At the end of 2023 unrestricted liquid reserves (after allowing for future liabilities) amounted to £78,316 (£28,241 in 2022). It is not intended to reduce the reserve significantly below the level equivalent to approximately three months' unrestricted payments and the PCC works hard to maximise its income despite the challenges.

It is our policy to invest funds not required for day-to-day expenses with the CBF Church of England Deposit Fund.

Legacies Policy

The policy of the PCC is to use legacies to help fund significant development projects in the parish, whether related to buildings, equipment or people. As circumstances change over the years, it may not be possible to fulfil specific donor requests, so church members are encouraged to leave legacies for the general purposes of the parish. The PCC will discuss with executors the most appropriate use of any legacy in the light of current projects and designated towards the donor's known interest (e.g. mission, children, music, buildings).

Risk Management

1. Financial risk

Large unpredictable risks, which can be insured, are shared with the Ecclesiastical Insurance Group.

Predictable, large but uninsurable risks identified include:

- Failure to make the minimum contribution required to the London Diocese. The cost of the major structural repairs to the Church Tower impacted church finances. As a result the PCC made an agreed contribution of £12,000 into the Common Fund in 2023 and has increased this to £40,000 in 2024. The PCC keeps the matter under constant review and hopes, going forward, to increase further the level of contribution.
- Failure to maintain the structure of the church building and grounds to an adequate standard. St. Jude's is a Grade I listed building and general day-to-day maintenance requirements of both church and grounds are difficult to predict and expensive to complete. The church is on the "Historic England At Risk" register, the reserves currently held, together with the recurring grants from the Hampstead Garden Suburb Trust, are helping to address the issues. Further defects in Lutyens designs were discovered during 2022 and remedial action is being taken.
- The risk of fraud. All cheques and online payments require 2 signatories. The bank account is regularly reconciled and action has been promptly taken where third-party cheques/bank fraud has been identified.
- Cash levels might not be sufficient to meet expenses as they fall due. The PCC has made significant efforts to improve its financial stability. Despite the unpredictability of church lettings, the tireless efforts of the Bookings Manager and her team have significantly increased the contribution of church lettings to the PCC's funds. However, the impact of recent urgent repairs have impacted cash balances and have an ongoing effect on future cash flows. Accordingly, cash levels require monitoring to ensure that normal expenses can be met. The PCC has now (January 2024) appointed a treasurer.
- High inflation and short/medium term cost increases might mean that expenditure requirements exceed the level that can be borne from PCC funds. Current exceptionally high utility costs are a current concern as the church is a large, cavernous structure which is expensive to heat. The PCC has put in place operational measures to keep heating needs down (such as guiding parishioners to the entrance in the northwest porch where an airlock provides some protection against lost heat in cold weather and keeping the set temperature to the minimum required) and continues to monitor utility prices, seeking new contracts where suitable, to minimise unit costs.
- Failure to recover Gift Aid on cash collections and donations to St Jude's. The PCC have appointed a Stewardship Officer, Antonia Clayden, who has made good progress in recovering historic Gift Aid. She has very generously declined the agreed commission of 10% of the amounts recovered. With her help, the PCC is ensuring that all current and future donors are registered with the Parish Giving Scheme which facilitates the recovery of Gift Aid automatically.

Minor, low impact financial risks are absorbed within normal expenditure.

2. Reputation Risk

The PCC is committed to positive, constructive dialogue with all parties having an interest in its decisions and activities.

The church has been made available and is used regularly for a diverse range of events and activities, to raise the profile of the church beyond its worshipping members and to make a positive commitment to the broader community.

3. Compliance

The PCC is conscious to ensure that it meets all its compliance requirements. To this end it regularly reviews and responds to information from Diocese, conscientiously completes its annual returns to Diocese and Charity Commission and ensures policies for safeguarding all the vulnerable members of our community as well as Health and Safety Regulations and Data Protection requirements are regularly reviewed and monitored.

4. Operational Risk

Failure to fill vacant positions in a timely manner may impact our ability to cover current operational requirements. The PCC has now filled the vacant roles of Churchwardens, Honorary Treasurer & Honorary Secretary from within the congregation.

5. Dwindling congregation

The PCC is pleased to note that average attendance has increased throughout 2023. On 4 May 2023, Rev Emily Kolltveit was licensed as the Interim Priest-in-Charge for an initial term of three years.

Trustee expenses

No trustee received any payment of expenses, other than reimbursement of proper expenses of the church.

Approved by the PCC on 12 May 2024 and signed on their behalf by

Rev Emily Kolltveit (Priest in charge)



EASTER  **SUNDAY 31ST MARCH**
ST JUDE ON THE HILL, HAMPSTEAD GARDEN SUBURB, NW11 7AH

Join us at dawn on Easter Sunday for the most profound service of the year. We celebrate the risen Christ with fire and the rising sun, an experience not to be missed followed by 10.30am Easter Sunday Eucharist.

WITH DIRECTOR OF MUSIC NICHOLAS CHALMERS AND THE CHOIR OF ST JUDE'S

6.00AM DAWN EASTER SERVICE
WITH HOT BREAKFAST AND BUBBLES

10.30AM EASTER SUNDAY SERVICE
WITH HOT CROSS BUNS

FOR MORE INFORMATION CONTACT: priest@stjudeonthehill.com
www.stjudeonthehill.com


 **ST JUDE'S IS OPEN**
YOU ARE WELCOME TO EXPLORE OUR FAMOUS HISTORIC BUILDING TODAY



PRAYER RELAX CANDLES TOILET WIFI
THIS IS A SACRED BUILDING AND HOME FOR ALL THE COMMUNITY
THANK YOU FOR RESPECTING THE SPACE

For More Information Visit: stjudeonthehill.com
Contact Revd Emily: priest@stjudeonthehill.com

PALM SUNDAY HOLY WEEK 
ST JUDE ON THE HILL, HAMPSTEAD GARDEN SUBURB, NW11 7AH
14MINS WALK FROM GOLDERS GREEN TUBE, N2 BUS, CAR PARK



24 MARCH 10.30AM
REAL DONKEY & PROCESSION
MEETING OUTSIDE FREE CHURCH, CENTRAL SQUARE

FOR MORE INFORMATION
CONTACT REVD EMILY: priest@stjudeonthehill.com
www.stjudeonthehill.com



THANKS TO SPONSORING LONDON FOR THEIR GENEROUS SPONSORSHIP - WWW.REPAIRCARELONDON.COM


COMMUNITY PARTY
NEW YEAR'S EVE
ST JUDE ON THE HILL,
HAMPSTEAD GARDEN SUBURB, NW11 7AH
WWW.STJUDEONTHEHILL.COM

HAMPSTEAD GARDEN SUBURB RESIDENTS ASSOCIATION & ST JUDE'S INVITE YOU

BAR LIVE MUSIC DJ DANCING
FIREWORKS ON CENTRAL SQ
8.30PM - MIDNIGHT
Presented by British Red Cross

CHILDREN MUST BE ACCOMPANIED BY AN ADULT
PLEASE LEAVE YOUR PETS AT HOME. EVERYONE WELCOME



SERVICE OF WELCOME


THE RT REVD DR ANDERSON JEREMIAH

YOU ARE WARMLY INVITED TO THE WELCOME SERVICE FOR THE NEW BISHOP OF EDMONTON.

"I am humbled to be called to be the next Bishop of Edmonton. I look forward to ministering alongside the people of God in the Edmonton area to share the inclusive mission of God's love and justice."

WEDNESDAY 8TH MAY 7PM
ST PANCRAS CHURCH
EUSTON ROAD NW1 2BA

FOR MORE INFORMATION AND TO RESERVE YOUR TICKET
<https://forms.office.com/e/mnyvW5t81>

 LONDON



Many of the photographs throughout this report were taken by Michael Eleftheriades. We thank him for his generosity!



**BIBLE STUDY WITH
REV'D JAN RUSHTON**

For the 2022 year we explore from his words some knowledge and understanding. Psalm 2:8

**WE MEET IN THE LADY CHAPEL
AFTER CHURCH ON THE
LAST SUNDAY OF THE MONTH
12 NOON - FREE
(STARTING WITH APRIL)**

Hosted by our resident theologian, Rev'd Jan will help you to explore the scriptures with an emphasis on culture, context and history. What does the bible teach us today? How do these ancient wisdoms inform the way we live now? How can we understand scripture with faithful discernment, whilst being informed by tradition, reason and experience?

*We invite you to explore the Bible in this fun and shared study group.
There next to Christianity are welcome.*

For More Information Contact
Rev'd Jan Rushton: jan.rushton@gmail.com
www.stjudeonthehill.com

ST JUDE ON THE HILL, HAMPSTEAD GARDEN SUBURB, NW11 7AH
14MINS WALK FROM GOLDERS GREEN TUBE, H2 BUS, CAR PARK

WAYFARER GROUP

**6PM EVENING PRAYER
6.30PM REFLECTIVE EUCHARIST
7PM BIG QUESTIONS STUDY GROUP**

**FOR THOSE NEW TO CHRISTIAN
THINKING OR SEEKING TO DEEPEN
THEIR SPIRITUAL JOURNEY.**

WAYFARER

**WE MEET THURSDAYS - (FROM SEPT)
THE LADY CHAPEL, ST JUDE ON THE HILL,
HAMPSTEAD GARDEN SUBURB, NW11 7AH**

For More Information Visit: stjudeonthehill.com or
Contact Rev'd Emily
priest@stjudeonthehill.com or 07947792869



**CHORAL
EVENSONG**

**WITH THE CHOIR OF ST JUDE'S
& NICHOLAS CHALMERS MD**

1ST SUNDAY OF THE MONTH 2024 - 6.30PM

4TH FEB, 3RD MARCH, 5TH MAY, 2ND JUNE, 7TH JULY.
FOLLOWED BY REFRESHMENTS & FRIENDSHIP
ST JUDE ON THE HILL, HAMPSTEAD GARDEN SUBURB,
CENTRAL SQUARE, NW11 7AH

FOR MORE INFORMATION
www.stjudeonthehill.com or contact Rev'd Emily
priest@stjudeonthehill.com or 07947792869

EUCHARIST

**WITH PRAYERS FOR HEALING
FOLLOWED BY LIGHT LUNCH
AT THE VICARAGE**

**WEDNESDAYS 12 NOON - FROM MAY 10TH
THE LADY CHAPEL, ST JUDE ON THE HILL,
HAMPSTEAD GARDEN SUBURB, NW11 7AH**

For More Information Visit: stjudeonthehill.com or
Contact Rev'd Emily
priest@stjudeonthehill.com or 07947792869



LENT COURSE

THE TRANSFORMATIONAL JOURNEY TO THE CROSS AND BEYOND

**HOW TO
EAT BREAD**

**21 NOURISHING WAYS
TO READ THE BIBLE**

MIRANDA
THRELFALL-HOLMES

**STARTING 15TH FEBRUARY
THURSDAYS 7PM
ST JUDE'S VICARAGE**

TO REGISTER:
CONTACT REV'D EMILY: priest@stjudeonthehill.com
www.stjudeonthehill.com

**MOTHERING
SUNDAY**

10TH MARCH 10.30AM

**FAMILY SERVICE WITH
DAFFODILS & LOLA'S**

FOR MORE INFORMATION
CONTACT REV'D EMILY: priest@stjudeonthehill.com
www.stjudeonthehill.com

ST JUDE ON THE HILL, CENTRAL SQUARE, HAMPSTEAD GARDEN SUBURB, LONDON, NW11 7AH

**Sunday
Service**

TRAILER



COME TO THE FIRST

**HGS ELECTRIC
CAR AND
BIKE SHOW**

See a wide range of vehicles, tiny roadsters to big family cars
Speak to local owners about their experience of driving (and charging)
Fun solar power activities for kids
Big bikes too
Coffee and snacks, toilets in church

JOIN US FOR A FUN AFTERNOON!

WHEN: SUNDAY APRIL 14, 3PM TO 5PM
WHERE: CENTRAL SQUARE (ST JUDE'S CAR PARK)
MORE INFO AT: WWW.HGSRA.UK/REACH



**INTRODUCTION TO
CHRISTIAN MEDITATION**

"Be still and know that I am God." Psalm 46:10

**WE MEET IN THE LADY CHAPEL
1ST TUESDAY OF THE MONTH
7.30PM TO 8.30PM - FREE
(STARTING WITH APRIL)**

Meditation is an ancient form of prayer. Its aim is to bring the distracted mind to silence and stillness, resting in the presence of God. Even in our modern busy lives, this is possible.

We invite you to explore this form of prayer which is simple and peaceful.

This introductory course provides an opportunity to experience the practice of Christian meditation in a small, friendly group, to learn about its origins, and to discover its relevance as a form of prayer for the contemporary world.

For More Information Contact
Julia Moore: juliamore@stjudeonthehill.com
www.stjudeonthehill.com

ST JUDE ON THE HILL, HAMPSTEAD GARDEN SUBURB, NW11 7AH
14MINS WALK FROM GOLDERS GREEN TUBE, H2 BUS, CAR PARK



The Parish Church of St Jude-on-the-Hill (registered Charity 1133988)

Balance sheet (Church of England)

As at: 31 December 2023

| | As at 31/12/2023 | As at 31/12/2022 |
|---|------------------|------------------|
| | £ | (Restated) £ |
| Fixed assets | | |
| Tangible fixed assets - leasehold land & buildings (Note 6) | — | — |
| Investment assets (Note 7) | 2,397 | 2,188 |
| | <u>2,397</u> | <u>2,188</u> |
| Current assets | | |
| Debtors (Note 8) | 13,943 | 9,743 |
| Cash at bank and in hand | 149,997 | 91,498 |
| | <u>163,940</u> | <u>101,241</u> |
| Liabilities | | |
| Creditors: Amounts falling due in one year (Note 9) | 14,390 | 21,595 |
| Net current assets less current liabilities | <u>149,550</u> | <u>79,645</u> |
| Total assets less current liabilities | <u>151,947</u> | <u>81,833</u> |
| Liabilities | | |
| Creditors: Amounts falling due after more than one year | — | 6,400 |
| Total net assets less liabilities | <u>151,947</u> | <u>75,433</u> |
| Represented by | | |
| Unrestricted Unrestricted – General fund | 78,316 | 28,241 |
| Designated Funds (Note 10) | 30,328 | 8,097 |
| Restricted Funds (Note 11) | 43,303 | 39,095 |
| Funds of the church | <u>151,947</u> | <u>75,433</u> |

The attached Notes to the Accounts form part of these Financial Statements

Approved by the PCC at its meeting on 22nd April 2024 and signed on its behalf by:

Reverend Emily Kolltveit, Priest in charge

Steven Morris, Treasurer

The Parish Church of St Jude-on-the-Hill (registered Charity 1133988)

Balance sheet (Church of England)

As at: 31 December 2023

| | As at 31/12/2023 | As at 31/12/2022 (Restated) |
|---|------------------|--------------------------------|
| | £ | £ |
| Fixed assets | | |
| Tangible fixed assets - leasehold land & buildings (Note 6) | — | - |
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| | <u>—</u> | <u>6,400</u> |
| Total net assets less liabilities | <u>151,947</u> | <u>75,433</u> |
| Represented by | | |
| Unrestricted Unrestricted – General fund | 78,316 | 28,241 |
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The attached Notes to the Accounts form part of these Financial Statements

Approved by the PCC at its meeting on 22nd April 2024 and signed on its behalf by:

Reverend Emily Kolltveit, Priest in charge

Steven Morris, Treasurer

Notes to the Financial Statements

Note 1: Basis of Preparation

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of Parochial Church Councils (PCCs), and with the Regulations 'true and fair view' provisions, together with FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice: Accounting and Reporting by Charities [SORP (FRS 102)].

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at fair value.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of church members.

The PCC is a public benefit entity within the meaning of FRS 102.

1.2 Going Concern: There are no material uncertainties relating to events or conditions that cast significant doubt on the PCC's ability to continue as a going concern.

1.3 Change in Accounting Policy: The accounts present a true and fair view and the accounting policies are as outlined in this Note. During the year the PCC adopted FRS 102 (2016) in place of the former FRSSSE.

1.4 Changes to Accounting Estimates: There have been no changes to accounting estimates in this period.

1.5 Material Prior Year Errors: No material errors have been identified in the reporting period.

Note 2: Accounting Policies

2.1 Reconciliation with Previous Generally Accepted Accounting Policy: The following adjustments were required on the adoption of the SORP 2016

Balance Sheet

| | |
|--|------------------|
| Tangible investment Asset valuation per 2022 Financial Statements: | 250,000 |
| Reclassification as Fixed Asset (fully depreciated Note 6) | <u>(250,000)</u> |
| Restated Net Book Value at 31 December 2022 | 0 |

Statement of Financial Activities

| | |
|---|------------------|
| Year End reserves at 31 December 2022 per 2022 Financial Statements | 325,433 |
| Restatement of Fixed Asset to depreciated historic cost | <u>(250,000)</u> |
| Restated Reserves at 31 December 2022 | 75,433 |

2.2 Income

Recognition of Income: Voluntary Income and Capital Sources. Receipts are recognized gross in the month in which they are received. No account is taken of pledged income until the pledge is fulfilled. Rental income from the letting of church premises and from the Church Rooms is recognised when the rental is due. Dividends are accounted for when due and payable. Interest entitlements are accounted for as they are accrued.

Offsetting: There has been no offsetting of assets and liabilities in the SOFA or Balance Sheet, unless required or permitted by the FRS 102 SORP

Tax reclaims on donations and gifts: Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid recovered on a donation is considered to be part of that gift and is credited to the same fund as the initial donation unless the donor has specified otherwise.

Donated goods and services: Where the values of any donated goods received by the PCC are capable of being measured reliably, then such donated goods are accounted for when they are donated. As it is not practical to reliably measure the contribution of volunteers, no recognition is made of these donated services in the accounts.

Legacies: Legacies are included in the SOFA when receipt is probable, that is, when there has been a grant of probate, the executors have established, that there are sufficient assets in the estate, and that any conditions attached to the legacy are either within the control of the PCC or they can be met.

Investment Gains and Losses: This includes any realised and unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to fair (market) value at the end of the year.

2.3 Expenditure and Liabilities

Liability recognition: Liabilities are recognized where it is more likely than not that there is a legal or constructive obligation committing the PCC to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Redundancy costs: The PCC has made no redundancy payments during the reporting period.

Deferred income: No material item of deferred income has been included in the financial statements.

Creditors: The PCC has creditors which are measured at settlement amounts less any trade discounts.

2.4 Assets

Tangible Fixed Assets for use by the PCC: Consecrated and beneficed property is excluded from the accounts by s 10(2)(a) and (c) of the Charities Act 2011. Other fixed assets are capitalized if they can be used for more than one year and cost more than £1,000. Depreciation is charged on a straight-line basis over two years for equipment and over 50 years for buildings, with none charged in the year of purchase.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church inventory, which can be inspected.

Financial Assets: Fixed asset investments in quoted shares and pooled investment funds are valued initially at cost and subsequently at fair (market) value at the year end.

Debtors: Debtors, including trade debtors and Gift Aid recoverable are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the PCC. Subsequently they are measured at the cash or other consideration expected to be received.

Cash at bank: Cash at bank includes on demand deposits and short term fixed interest deposits.

2.5 Funds

Unrestricted general funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC.

Designated Funds are those set aside by the PCC for a designated purpose. This designation may be reversed so these are regarded as unrestricted funds.

Restricted funds are funds which may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

The Parish Church of St Jude-on-the-Hill (registered Charity 1133988)

Detailed analysis of income and expenditure

01 January 2023 to 31 December 2023

3. Income

| | Unrestricted (General) | Unrestricted (Designated) | Restricted | | This year | Total Last year |
|---|---------------------------|------------------------------|---------------|----------|----------------|--------------------|
| Incoming resources | | | | | | |
| <i>Incoming resources from generated funds</i> | | | | | | |
| (Notes) | | | | | | |
| 3a Voluntary Income | | | | | | |
| 0101 – Gift Aid – Bank | 29,070 | — | — | | 29,070 | 24,956 |
| 0110 – Gift Aid – Envelopes | 790 | — | — | | 790 | 506 |
| 0201 – Other planned giving | 274 | — | — | | 274 | — |
| 0301 – Loose plate collections | 6,832 | — | — | | 6,832 | 4,815 |
| 0351 – Charity Collections | (20) | — | 1,521 | | 1,501 | 436 |
| 0410 – Giving through church boxes | — | — | — | | — | 67 |
| 0501 – One-off Gift Aid gifts | 500 | — | — | | 500 | — |
| 0550 – Donations appeals etc | 4,908 | 275 | 240 | | 5,423 | 1,034 |
| 0601 – Tax recoverable on Gift Aid | 2,702 | — | 25 | | 2,727 | 5,844 |
| 0651 – Tax recoverable on GASDS | 1,311 | — | 72 | | 1,383 | (72) |
| 0701 – Legacies | 300 | 20,000 | — | | 20,300 | 5,003 |
| 08A1 – Non-recurring one-off grants | 8,403 | — | 19,777 | | 28,180 | 21,073 |
| Sub Total | 55,070 | 20,275 | 21,635 | | 96,980 | 63,662 |
| 3b Income from Fundraising Activity | | | | | | |
| 0901 – Other funds generated | — | — | 628 | | 628 | 0 |
| 0910 – Annual church fair | 2,395 | — | — | | 2,395 | 1,760 |
| 0911 – One off fundraising events | 10,139 | — | — | | 10,139 | 1,375 |
| 0951 – Church lettings | 81,561 | — | — | | 81,561 | 73,042 |
| 1220 – Bookstall sales – fund raising | 225 | — | — | | 225 | — |
| 1240 – Church room lettings – fund raising | 36,922 | — | — | | 36,922 | 40,534 |
| 1280 – Social & Catering – fundraising | 7,992 | — | — | | 7,992 | — |
| Sub Total | 139,234 | — | 628 | | 139,862 | 116,711 |
| 3c Income from investments | | | | | | |
| 1001 – Dividends | 66 | — | — | — | 66 | 65 |
| 1020 – Bank and building society interest | 1,022 | — | — | — | 1,022 | 178 |
| Sub Total | 1,088 | — | — | — | 1,088 | 243 |
| <i>Incoming resources from generated funds Totals</i> | 195,392 | 20,275 | 22,263 | — | 237,930 | 180,616 |
| <i>3d. Incoming resources from charitable activities</i> | | | | | | |
| 1101 – Fees for weddings and funerals | 4,268 | — | — | — | 4,268 | 764 |
| 1270 – Social and Catering – objectives | 439 | — | — | — | 439 | 287 |
| <i>Incoming resources from charitable activities Totals</i> | 4,707 | — | — | — | 4,707 | 1,051 |
| <i>3e. Other incoming resources</i> | | | | | | |
| 1310 – Insurance claims | 9,694 | — | — | — | 9,694 | 2,988 |
| 1320 – Surplus – sales of fixed assets | — | — | — | — | — | 1,444 |
| 1399 – Exceptional items | 712 | — | — | — | 712 | — |
| <i>Other incoming resources Totals</i> | 10,406 | — | — | — | 10,406 | 4,432 |
| Incoming resources Grand Totals | 210,505 | 20,275 | 22,263 | — | 253,043 | 186,099 |

Detailed analysis of income and expenditure

01 January 2023 to 31 December 2023

4. Expenditure

| Resources used | Unrestricted | Designated | Restricted | Total This year | Last year |
|--|---------------|------------|------------|--------------------|---------------|
| (Notes) | | | | | |
| 4a Cost of generating funds | | | | | |
| 1701 – Costs of Church lettings - booking manager | 7,494 | — | — | 7,494 | 6,343 |
| 1702 – Cost of church lettings – cleaning | 171 | — | — | 171 | 552 |
| 1703 – Cost of church lettings - Licensing fee | 70 | — | — | 70 | 70 |
| 1704 – Cost of church lettings – other | 1,850 | — | — | 1,850 | 900 |
| 1720 – Costs of stewardship | (12) | — | — | (12) | 573 |
| 1730 – Costs of fetes & other events | 6,090 | — | 573 | 6,663 | 2,219 |
| Cost of generating funds Totals | 15,663 | — | 573 | 16,236 | 10,657 |
| 4b. Charitable activities | | | | | |
| Giving to 3rd parties | | | | | |
| 1801 – Giving to Guyana | — | — | — | — | 937 |
| 1830 – Giving to Christian Aid | — | — | 54 | 54 | (119) |
| 1850 – Choral Scholarship | 2,745 | — | — | 2,745 | 2,833 |
| 1855 – Organ scholarship | 248 | — | — | 248 | 467 |
| 1860 – Other giving – to Christian charities | 785 | — | 583 | 1,368 | — |
| 1870 – Other giving – to secular charities | — | — | 300 | 300 | 102 |
| Giving to the Diocese | | | | | |
| 1900 – Common Fund – regular payment | 12,000 | — | — | 12,000 | 12,000 |
| 1905 – Common fund – top up | — | — | — | — | 15,000 |
| 2000 – Statutory fees | 1,186 | — | — | 1,186 | 664 |
| Cost of Parish Services & Administration | | | | | |
| 2100 – Visiting clergy | 49 | 1,084 | — | 1,133 | 1,906 |
| 2101 – Vicar's expenses – computer | 474 | — | — | 474 | — |
| 2102 – Vicar's expenses – other | 565 | — | 213 | 778 | — |
| 2104 – Vicar's expenses – Social & catering | 39 | — | — | 39 | — |
| 2105 – Vicar's expenses – stationery | 551 | — | — | 551 | — |
| 2106 – Vicar's expenses – telephone | 10 | — | — | 10 | — |
| 2108 – Vicar's expenses – travel | 20 | — | — | 20 | — |
| 2190 – Cost of flowers | 115 | — | — | 115 | 108 |
| 2195 – Sanctuary costs | 952 | — | — | 952 | 420 |
| 2210 – Organist | 8,910 | — | — | 8,910 | 8,900 |
| 2220 – Organ / piano tuning | 600 | — | — | 600 | 1,223 |
| 2225 – Organ / piano repairs | 918 | — | — | 918 | 1,013 |
| 2230 – Choir costs | 4,157 | — | — | 4,157 | 1,475 |
| 2310 – Administration | 501 | — | — | 501 | 2,661 |
| 2311 – Parish Administrator – Gross pay | 9,801 | — | — | 9,801 | 9,384 |
| 2313 – Parish Administrator – ER Pension | 94 | — | — | 94 | 94 |
| 2314 – Office equipment – not capitalised | — | — | — | — | 54 |
| 2315 – Church email, internet and broadband connection | 1,801 | — | — | 1,801 | 1,354 |
| 2320 – Advertising – church activities | 1,513 | — | — | 1,513 | 811 |
| 2330 – Bank charges | 980 | 4 | 4 | 988 | 222 |
| 2360 – Social & Catering – regular | 445 | — | — | 445 | 11 |

(Continued)

The Parish Church of St Jude-on-the-Hill (registered Charity 1133988)

Detailed analysis of income and expenditure

01 January 2023 to 31 December 2023

(Continuation)

| | Total Unrestricted | Designated | Restricted | This year | Last year |
|---|-----------------------|--------------|---------------|----------------|----------------|
| Cost of Church Building & Grounds | | | | | |
| 2401 – Church running – electric | 5,553 | — | — | 5,553 | 3,706 |
| 2410 – Church running – gas | 8,770 | — | — | 8,770 | 16,886 |
| 2420 – Church running – water | 192 | — | — | 192 | 134 |
| 2430 – Cleaning | 1,966 | — | — | 1,966 | 1,947 |
| 2440 – Grounds maintenance – monthly gardening | 1,604 | — | — | 1,604 | 1,774 |
| 2445 – Grounds maintenance – hedge cutting | 1,513 | — | — | 1,513 | 2,706 |
| 2450 - Church running - Building insurance | 13,780 | — | — | 13,780 | 13,323 |
| 2455 - Church running - boiler insurance | 78 | — | — | 78 | 78 |
| 2710 - Church maintenance - audio | 4,695 | — | — | 4,695 | 1,221 |
| 2720 - Church maintenance - fabric | 5,814 | — | — | 5,814 | 13,751 |
| 2730 - Church maintenance - projects | 2,851 | — | 9,303 | 12,154 | 8,646 |
| 2790 - Church major repairs - structure | 21,853 | — | 9,875 | 31,728 | 19,542 |
| 2798 - Church interior and exterior decorating | (70) | — | — | (70) | (70) |
| 2810 - Vicarage rooms - council tax | — | — | — | — | 170 |
| 2815 - Vicarage rooms - electricity | — | — | — | — | 32 |
| 2820 - Vicarage rooms - gas | — | — | — | — | 128 |
| 2910 - Church Rooms running - ground rent | 14,851 | — | — | 14,851 | 17,269 |
| 2940 - Church Rooms running - insurance | 1,043 | — | — | 1,043 | 979 |
| 2980 - Church Rooms running - professional fees | 3,480 | — | — | 3,480 | — |
| Cost of Charitable Activities Totals | 137,432 | 1,088 | 20,332 | 158,852 | 163,742 |
| 4c Governance costs | | | | | |
| 2601 - Governance costs examination/audit fee | 1,650 | — | — | 1,650 | 475 |
| Governance costs Totals | 1,650 | — | — | 1,650 | 475 |
| Resources used Grand totals | 154,745 | 1,088 | 20,905 | 176,738 | 174,874 |

Staff Costs

During the year the PCC employed a Parish Administrator and for the last month of the year, a site manager.

| | 2023 | 2022 |
|---|-------|-------|
| | £ | £ |
| Wages and salaries | 9,801 | 9,384 |
| Social Security costs | 0 | 0 |
| Employer's contribution to NEST defined contribution scheme | 94 | 94 |
| | ----- | ----- |
| | 9,895 | 9,478 |

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 and there were no employees whose total employee benefits (excluding employer pension costs) were greater than £10,000.

5. Related Party transactions

During the year some PCC members and parishioners met the expenses of the Church from their own accounts in order to ensure swift and efficient service delivery. These expenses were approved in advance and were reimbursed by the PCC.

The members of the PCC are drawn from the local community and it is therefore inevitable that transactions will take place with organisations with which a member of the PCC has a connection. All transactions involving such organisations are at arm's length and in accordance with the PCC's normal procedures.

Susie Gregson, the bookings manager and PCC member, has been paid a £200 monthly fee plus a 10% bonus for generating church lettings income over £25,000. The cleaner, and from December 2023 the site manager, are being paid agreed extra hours for additional cleaning to support the church lettings.

In November 2023 Reverend Emily Kolltveit's husband Are Kolltveit was appointed as part time site manager following an open and advertised recruitment process in which interviews were conducted by the Churchwardens.

Proms at St Jude's is a separate charity which operates an annual music and cultural festival using church facilities, for which it pays rental. Members of the PCC play an active part in the organisation of this festival.

In accordance with normal commercial practice the PCC has insurance to protect PCC members from claims arising from wrongful acts occurring whilst carrying out their duties as PCC members. The insurance provides cover up to £100,000 during any period of insurance. This is part of the normal cover provided by the insurance company, Ecclesiastical, and the cost is included within church buildings insurance.

6. Tangible Fixed Assets: Leasehold Land & Buildings

The Tangible Fixed Assets comprise the Church Rooms and the Car Park.

The land on which the Church Rooms are built is held on a 999 year lease granted on 24 June 1907 by Suburb Leaseholds Limited. The Lease is held by the London Diocesan Fund as Custodian Trustee for the PCC. The Church Rooms were built between 1965 and 1968 at a total cost of £15,500. .

Financial Reporting Standard 102 does permit that assets may be shown at fair value, if updated annually through a professional valuation. The PCC notes, however, that the original lease contains numerous Restrictive Covenants, including a requirement that any building on the land be used as a Church Hall together with a prohibition on Assignment (though some Underletting is permitted). Given the PCC's ongoing plans to use these fixed assets for parish and community use, and the adoption of the SORP 2016, the previously assigned investment asset value of the Church Rooms site (£250,000) has now been re-classified as a fixed asset and, the buildings being more than 50 years old, it is shown as fully depreciated to £0.

The current rebuilding cost of the Church Rooms stated in the buildings insurance policy is £494,094.

The PCC acknowledges the work of Mrs Christine Rafferty in assisting the recovery of the original lease and building cost information.

| 2023 | | 2022 | |
|---------------------------|---------------|--------------------|---------------|
| Actual cost | £ | | |
| Balance 1 .1 2023 | 15,500 | Balance 1.1. 2022 | 15,500 |
| Additions | 0 | | 0 |
| Disposals | <u>(0)</u> | | <u>(0)</u> |
| Balance at 31.12.2023 | <u>15,500</u> | Balance 31.12.2022 | <u>15,500</u> |
| Depreciation | £ | | |
| Balance 1 .1 2023 | 15,500 | Balance 1.1. 2022 | 15,500 |
| Additions | 0 | | 0 |
| Disposals | <u>(0)</u> | | <u>(0)</u> |
| Balance at 31.12.2023 | <u>15,500</u> | Balance 31.12.2022 | <u>15,500</u> |
| Net Book Value | <u>0</u> | | <u>0</u> |

7. Investment Assets

| | <u>2023</u> | <u>2022</u> |
|----------------------------|--------------|--------------|
| Valuation: | £ | £ |
| At 1 January | 2,188 | 2,481 |
| Gain (loss) on revaluation | 209 | (293) |
| At 31 December | <u>2,397</u> | <u>2,188</u> |

This investment is held with CBF Church of England Investment Fund and forms the Spalding Trust which was created to maintain the external Calvary.

8. Debtors

| | 2023 | 2022 |
|-------------------------------------|---------------|--------------|
| Lettings income | 9,608 | 1,855 |
| Sequestration costs to be reclaimed | 3,110 | |
| Christmas Collections | 924 | 931 |
| Christmas Market Stalls | 276 | 0 |
| Stewardship | 25 | 0 |
| Gift Aid | 0 | 5,869 |
| Insurance recharge | 0 | 1,004 |
| Sundry | 0 | 84 |
| | <u>13,943</u> | <u>9,743</u> |

9. Creditors falling due within one year

| | 2023 | 2022 |
|-----------------------------------|---------------|---------------|
| Loan from London Diocesan Fund | 6,400 | 9,600 |
| Rental income received in advance | 0 | 5,133 |
| Independent Examination | 1,650 | 475 |
| Sundry | 6,340 | 6,387 |
| | <u>14,390</u> | <u>21,595</u> |

10. Designated Funds

| | Balance 1 January 2023 | Income | Expenditure | Gains on Investments | Transfers | Balance 31 December 2023 |
|----------------------|---------------------------------------|---------------|--------------------|-------------------------------------|------------------|---|
| Central Heating Fund | 4,011 | — | — | — | — | 4,011 |
| Spalding Trust | 2,188 | — | — | 209 | — | 2,397 |
| Interregnum | (2,026) | — | (1,084) | — | 3,110 | — |
| Renovation Project | 3,924 | 20,275 | (4) | — | (275) | 23,920 |
| Total | <u>8,097</u> | <u>20,275</u> | <u>(1,088)</u> | <u>209</u> | <u>2,835</u> | <u>30,328</u> |

The Central Heating Fund represents funds set aside by the PCC in addition to the Restricted Fund of the same name for required central heating improvements.

The Spalding Trust was created to maintain the external Calvary.

The Renovation Project is money set aside by the PCC to supplement the Restricted Renovation Fund. During the year a legacy received of £20,000 was earmarked for this Project.

The negative balance on the interregnum fund was cleared by a transfer from the general fund.

11. Restricted Funds:

| | Balance 1 January 2023 | Income | Expenditure | Gains on Investments | Transfers | Balance 31 December 2023 |
|-------------------------------|------------------------------|--------|-------------|----------------------------|-----------|--------------------------------|
| Centenary Fund | 2,171 | — | — | — | — | 2,171 |
| Renovation Fund | 28,144 | 19,358 | (19,177) | — | 275 | 28,600 |
| Sanctuary Fund | 2,135 | — | — | — | — | 2,135 |
| Starmer Fund | 5,000 | — | — | — | — | 5,000 |
| Vicar's Discretionary Fund | 1,585 | 600 | (513) | — | — | 1,672 |
| Central Heating Fund | — | — | — | — | 2,575 | 2,575 |
| Guyana | — | 937 | — | — | — | 937 |
| Sundry | 60 | 1368 | (1215) | — | — | 213 |
| Total | 39,095 | 22,263 | (20,905) | — | 2,850 | 43,303 |

The Centenary Fund was established following an appeal towards the costs of repair and improvement projects connected with the roof, mural conservation, disability compliance, window restoration, organ work, floodlighting, upgrading or renewing internal lighting and restoring the marble.

The Renovation Fund was established in 2015 to meet the wider costs of restoring the church.

The Sanctuary Fund is the balance of a legacy made to fund works connected with the Sanctuary.

The Starmer Fund is a £5,000 legacy received in 2018 for works associated with the restoration of the Walter P. Starmer Murals.

The Vicar's Discretionary Fund is a Fund to be spent at the discretion of the Vicar.

The Central Heating Fund is money collected to improve the central heating. £2,575 was transferred in the year from the General Fund, being Gift Aid recovered for specific historic donations to this Fund.

Charity Collections are donations restricted to nominated 3rd party charities.

There are sundry historic old Restricted Funds.

12. Contingent Liabilities There are no Contingent Liabilities (2022: Nil)

13. Capital Commitments Contracted by the PCC Nil (2022: Nil)

Authorised by the PCC but not contracted: Nil (2022: Nil)

14. Prior Year Comparative Statement of Financial Activities

Statement of Financial Activities

For the period from 01 January 2022 to 31 December 2022

| (Notes) | Unrestricted funds | Restricted funds | Endowment funds | Total funds | Prior year total funds |
|---|--------------------|------------------|-----------------|----------------|------------------------|
| 2. Incoming resources | | | | | |
| Incoming resources from generated funds | | | | | |
| 2a. Voluntary income | 39,608 | 24,054 | — | 63,662 | 310,502 |
| 2b. Activities for generating funds | 115,336 | 1,375 | — | 116,711 | 76,618 |
| 2c. Investment income | 243 | — | — | 243 | 207 |
| 2d. Incoming resources from charitable activities | 1,051 | — | — | 1,051 | 1,474 |
| 2e. Other incoming resources | 4,432 | — | — | 4,432 | 13,336 |
| Total income | 160,670 | 25,429 | — | 186,099 | 402,138 |
| 3. Resources used | | | | | |
| Cost of generating funds | | | | | |
| 3a. Cost of generating voluntary income | 8,438 | — | — | 8,438 | 3,683 |
| 3a. Fundraising trading cost of goods sold and other | 844 | 1,375 | — | 2,219 | 2,670 |
| 3b. Charitable activities | 144,231 | 19,511 | — | 163,742 | 400,697 |
| Governance costs | 475 | — | — | 475 | — |
| Total expenditure | 153,988 | 20,886 | — | 174,874 | 407,050 |
| Gains / losses on investment assets | (293) | — | — | (293) | 310 |
| Net income / (expenditure) resources before transfer | 6,389 | 4,543 | — | 10,932 | (4,601) |
| 5. Transfers | | | | | |
| Gross transfers between funds - in | — | — | — | — | 61,333 |
| Gross transfers between funds - out | — | — | — | — | (61,333) |
| 7. Other recognised gains / losses | | | | | |
| Gains on revaluation, fixed assets, charity's own use | — | — | — | — | (4,969) |
| Net movement in funds | 6,389 | 4,543 | — | 10,932 | (9,570) |
| Reconciliation of funds | | | | | |
| Total funds brought forward (restated) | 29,949 | 34,552 | — | 64,501 | 74,072 |
| Total funds carried forward | 36,338 | 39,095 | — | 75,433 | 64,501 |

The Parish Parochial Church Council of St Jude-on-the Hill

Independent examiner's report to the members of the Parochial Church Council of the Ecclesiastical Parish of St Jude-on-the-Hill (registered charity 1133988)

I report to the PCC on my examination of the accounts of the PCC of St Jude-on-the-Hill the year ended 31 December 2023.

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The PCC are satisfied that an audit is not required for this year under section 144(2) of the Act and have chosen instead to have an independent examination.

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 154(5)(b) of the Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not comply with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Robert Ashdown
Chartered Accountant
75 Brookville Road, London, SW6 7BH

12 April 2024



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