

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST BARNABAS KENSINGTON

Diocese of London

Charity Registration Number: 1133985

Report & Accounts

31 December 2023

ST BARNABAS, KENSINGTON

Legal and Administrative Information For the year ended 31 December 2023

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ST BARNABAS, KENSINGTON

Legal and Administrative Information For the year ended 31 December 2023

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Kensington. The Parish was established in 1858 and is a charity which was formally registered with the Charity Commission on 2 February 2010. The registration number is 1133985.

Principal Address

St Barnabas Church, 23 Addison Road, London W14 8LH

Members of the PCC

The PCC who served during the year and who were serving at the date of this report were:

Vicar	Reverend Andy Buckler	From June 2017
Associate Vicar	Reverend H Miller	From July 2017
Church Wardens	David Sola Audrey Linton	(elected APCM 2023) (elected APCM 2023)
Elected Lay Representatives	Samy Mansour Stuart Beck Annabel Lea Johnny Simpson Amanda Sharman Zhaleh Gharehbaghloo Simon Birungi Patti Want Atem Kuol David Trodden Leah Haynes Don Christian Antoine Piquet Victoire Engome-Eyourn	(elected APCM 2021) (elected APCM 2022) (elected APCM 2022) (elected APCM 2021) (elected APCM 2023) (elected APCM 2023) (elected APCM 2022) (elected APCM 2023) (elected APCM 2023) (elected APCM 2023) (resigned APCM 2023) (resigned APCM 2023) (resigned APCM 2023) (resigned APCM 2023)
Lay Representatives to the Deanery Synod	David Park Roger Hall Nicholas Bell	(elected APCM 2023) (elected APCM 2023) (elected APCM 2023)
PCC Representative on the School Board of Governors	Rachel Edmondson	(nominated by PCC 2022)

Salaried Personnel in Attendance

Director of Operations
PCC Secretary

Chloe Slinger
Heather Kilby

Key Management Personnel

Director of Worship
Director of Operations

Gilbert Chellembrom
Chloe Slinger

Professional Advisers and Agents

Bankers

NatWest Bank plc
Kensington, Royal Garden Branch,
55 Kensington High Street, London W8 5ZG

Auditor

Jacob Cavenagh & Skeet
5 Robin Hood Lane, Sutton, Surrey SM1 2SW

Quinquennial Inspector

Robert Shaw Architects
32 Foster Road, Chiswick, London W4 4NY

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2023

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Kensington ("PCC") submits its report and the financial statements of the PCC for the year ended 31 December 2023. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.

The PCC co-operates with the incumbent in promoting the whole mission of the Church within its Parish and beyond. It also has responsibility for the non-stipendiary staff and the maintenance of St Barnabas Church, the Vicarage and the clergy houses at 17 Devonport Road and 87 Blythe Road. In essence the PCC is a consultative body that represents the views of the congregation as well as its own. It should communicate, where appropriate, any decisions of the PCC or its committees to the church; oversee and advise in the financial affairs of the church; pray and champion the vision for the church.

1. Structure, Governance & Management

1.1 The Governing Document

Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.

1.2 Trustees

The PCC is a body corporate with perpetual succession. The PCC meets approximately 6 times per annum to discuss a full range of matters relating to finance, fabric, general administration and responsibility for keeping of the Electoral Roll. Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting (APCM) or in attendance in accordance with the Church Representation Rules.

The induction process for any individual newly-appointed to the PCC comprises an initial meeting with the Vicar and receipt of copies of:

- the most recent financial statements
- the Charity Commission's guidance 'The Essential Trustee'
- the booklet 'Trusteeship: An Introduction for PCC Members', produced jointly by the Charity Commission and the Archbishops' Council
- attending the Kensington Episcopal Area induction for new church officers

1.3 Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

Revd. Andy Buckler (Vicar); Revd. H Miller (Associate Vicar); David Trodden (Treasurer); Chloe Slinger (Director of Operations); David Sola (Church Warden);

1.4 Church Attendance

The electoral roll is completely reviewed and revised once every six years. In 2023 the electoral roll stood at 297.

1.5 Risk Management

The PCC's primary concern and objective is the discipling of individuals for the glory of God. Whilst it is the PCC's policy to trust wholly in the Lord that He will work out His purpose to this end, the church also acknowledges that it has a responsibility, both as individual Members and as a body of Members, for the identification and proper management of risks faced by the PCC in achieving its primary aim. The PCC has therefore assessed the major risks to which the PCC is exposed, in particular those relating to the specific operational areas of the charity, its investments and its finances. The PCC believes that, by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational risks faced by the church, it has established effective systems and procedures to mitigate those risks.

1.6 Safeguarding

The Safeguarding Statement as proposed by the London Diocesan Fund was agreed and adopted by the PCC on 22nd May 2023. Melenda McLean was reappointed as Children's Champion and David Park was reappointed as Church Safeguarding Officer (CSO).

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2023

2. Objectives, Activities & Strategies

2.1 Objective

Promoting in the ecclesiastical parish the whole mission of the Church.

2.2 Activities

The PCC has given due regard to the Charity Commissions' guidance on public benefit. To this end the PCC organises the following activities in order to enable ordinary people to live out their faith as part of our parish community:

- worship and prayer
- learning about the Gospel, and its engagement with the insights and values of contemporary society, and its dialogue with those of other faiths, or none; and informing the resolve to live according to 'the mind of Christ' (1 Corinthians 2)
- provision of pastoral care for people living in the parish
- support for outreach and works of compassion

3. Review of the Year

2023 was marked by a dynamic of community building as we welcomed old and new to our four services (9am, 10.30am, French Connect and Create), which have begun to grow again following the challenge of the pandemic.

The growth of the electoral roll has echoed this (it now stands at 297). During the year, we ran two Alpha courses, with the second (in October) in English, French and Farsi. A particular joy was to be able to welcome Iranians, and in addition to Alpha over the summer period we ran a 3-month foundational course entitled "Al Massira" aimed at helping people coming from a Moslem background to understand the Christian faith.

Teaching in the first quarter services was on the theme of "Walking with Jesus" looking at the Gospel of Mark. During this period Create followed the themes "Conversation with God" and "Beauty". In February we were privileged to host the official welcome service for Bishop Emma, who returned in March for a confirmation service. In March, over 180 people gathered at High Leigh Conference Centre for special Church weekend – the first since the pandemic – on the theme "Together", brought alive by our guest speaker, Glyn Jones. The run up to Easter was marked by a particular focus on prayer, with special 24-7 prayer stations allowing people to meditate on the last words of Jesus on the cross. These were further explored in the Good Friday service through readings and music. This then led to a particularly joyful celebration on Easter Sunday. Other notable celebrations included Pentecost, 1-year and 5-year anniversaries for Create and French Connect respectively, and a wonderful Barnabas weekend in June.

During 2023, our local outreach continued through regular activities such as weekly Soft Play, monthly midweek concerts, termly Family Fun Days, monthly Gig Nights, a Light Party on 31st October and two Alpha courses. Our wider mission focus was enriched as we welcomed speakers from IJM, Compassion UK and London City Mission, as well as receiving visits from European groups from Austria, Germany, Switzerland, and in particular from France. Groups visited us in February and then in October from seven different French local churches as part of the Projet Zacharie.

The summer period brought staff changes as we were joined by Grace in June as curate and Amédee as lay pastor in September. During the Autumn we finally saw physical evidence of the start of the building project as the organ was removed for restoration in workshops over the next 6 months. Our preaching series entitled "Opening Doors" echoed the project and invited us to explore the spiritual grounding that was inspiring the project. As the year concluded, particular highlights were the All-Age Christmas service and Carols by Candlelight, together a wonderful reminder of the generous faithfulness of God.

Over the course of the year we had 23 baptisms (6 child, 17 adult), 1 child dedication, 8 confirmations, 2 funerals and 2 weddings.

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2023

4. Financial Review

4.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members, rental income from residential properties and lettings income from the hiring out the church buildings.

The Statement of Financial Activities and Balance Sheet can be found on pages 10 and 11 respectively. The Church's reserves increased by £424,358 during the year (2022: increased by £2,365). The balance sheet shows total net assets of £1,398,250 (2022: £973,892). Cash balances increased by £310,287 (2022: increased by £38,572).

Included in total funds are amounts totalling £298,763 (2022: £21,028) which are restricted. These balances have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 11 to the accounts together with an analysis of movements in the year.

Income for the year amounted to £1,222,157 (2022: £689,053). Expenditure in 2023 was 844,250 (2022: £686,688). The largest element of expenditure, apart from expenses related to the Opening Doors Project, was direct staff costs, which amounted to £188,734 (2022: £200,758). We have continued to give to our mission partners and other Christian charities and individuals. In 2023 we gave £48,099 (2022 £71,443) and contributed £115,875 (2022: £112,500) to the Diocesan Common Fund.

4.2 Reserves Policy

The PCC has examined the requirements for free reserves, i.e. those unrestricted funds not invested in tangible fixed assets or designated by the PCC for particular projects. The PCC considers that, given the nature of the church's work, free reserves should be equivalent to approximately 6 months' routine general fund expenditure, plus committed future expenditure on other projects, where funds permit. The PCC is of the opinion that this provides sufficient flexibility to cover temporary shortfalls in income will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. At 31 December 2023 the church had net free reserves of £254,200 (2022: £164,457) as follows:

	2023 £	2022 £
Total reserves	1,398,250	973,892
Less: restricted funds	(298,763)	(21,028)
Less: fixed assets	(1,612,248)	(1,501,819)
Less: Designated funds	(100,159)	(100,159)
Add: long term loans on residential & church properties	160,000	160,000
Add: provision for liabilities	707,120	653,571
Free reserves	254,200	164,457
Free reserves requirement:		
6 month's budgeted routine expenditure	200,000	200,000

The PCC is aware that free reserves can be below the free reserves requirement. The PCC is seeking to build up reserves in such a way that minimises the impact of the current operations of the church. To this end the PCC has made a standing commitment to budget for successive annual minimum surpluses of approximately £10,000 (based on conservative income projections at the start of each calendar year).

4.3 Investment Policy

Funds in excess of immediate working capital requirement are placed in a bank deposit account.

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2023

5. Plans for Future

Future plans of action focus on realising the mission of St Barnabas as articulated in our vision statement:

St Barnabas is called to be a kingdom community

- **welcoming** in Jesus' name,
- **growing together** in discipleship,
- **stepping out** in God's mission to all nations.

As we look ahead, we sense God calling us into a new phase of our ministry and mission. He is preparing us for new growth, not only in numbers but also in depth and missional reach.

In order to prepare for this and invest in future development, we are looking forward to new people joining our staff team in summer 2024, and the realisation during 2024 of an ambitious capital project "Opening Doors" that aims to bring our buildings into line with our vision. This project involves creating step-free access to the church through a ramp into the north door and internal lifts, the complete restoration of the organ as part of a new phase of cultural witness and outreach, and the installation of new heating and lighting that will be more efficient and environmentally responsible.

Alongside this, we are looking to build on the inter-cultural identity of our church as we develop a role in resourcing and encouraging the renewing and revival of churches in Europe.

Through these and other activities we are aiming to enable members of the church to be ambassadors of God's kingdom, particularly through developing a culture of invitation and welcome.

6. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and of the income and application of income of the charity for that period.

In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2023

7. Approval

The report of the PCC was approved by the PCC on 18th March 2024 and signed on its behalf by:



Revd. Andy Buckler
Chairman

ST BARNABAS, KENSINGTON

Report of the Auditor to the Parochial Church Council of St Barnabas, Kensington

We have audited the financial statements of St Barnabas Parochial Church Council (the "PCC") for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the PCC's affairs as at 31 December 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the PCC in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the PCC members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the PCC's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the PCC members with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, including the PCC members' report, other than the financial statements and our auditor's report thereon. The PCC members are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the PCC and its environment obtained in the course of the audit, we have not identified material misstatements in the PCC members' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the PCC members' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

ST BARNABAS, KENSINGTON

Report of the Auditor to the Parochial Church Council of St Barnabas, Kensington

Responsibilities of the PCC members

As explained more fully in the PCC members' responsibilities statement, the PCC members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the PCC members are responsible for assessing the PCC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the PCC members either intend to liquidate the PCC or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to employment, financial reporting legislation and health and safety regulations and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team. We determined that the principal risks were related to management bias in accounting estimates, valuation of property, presentation of separately disclosed items and management override of controls. In response to the risks identified we designed procedures which included but were not limited to challenging significant accounting estimates such as valuation of property, agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing PCC meeting minutes and evaluating the charity's internal controls.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the PCC members, as a body, in accordance Part 4 of the charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the PCC members' those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the PCC and the PCC members as a body, for our audit work, for this report, or for the opinions we have formed.

Jacob Cavenagh & Skeet
Statutory Auditor
Chartered Accountants

Dated: 9 April 2024

Jacob Cavenagh
+ Skeet

5 Robin Hood Lane
Sutton
Surrey SM1 2SW

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the PCC by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

ST BARNABAS, KENSINGTON

Statement of Financial Activities (including income and expenditure account) For the year ended 31 December 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	2	517,518	552,594	1,070,112	492,923	86,700	579,623
Charitable activities		12,471		12,471	12,617	-	12,617
Other trading activities		133,092		133,092	96,557	-	96,557
Investments		2,305	4,177	6,482	256		256
Total Income		665,386	556,771	1,222,157	602,353	86,700	689,053
Expenditure on:							
Raising funds	3	78,793	-	78,793	61,742	-	61,742
Charitable activities	4	486,421	279,036	765,457	529,150	95,796	624,946
Total Expenditure		565,214	279,036	844,250	590,892	95,796	686,688
Net(Expenditure)/Income	5	100,172	277,735	377,907	11,461	(9,096)	2,365
Transfers between funds		-	-	-	-	-	-
Other gains/(losses)	6,10	46,451	-	46,451	-	-	-
Net movement in funds		146,623	277,735	424,358	11,461	(9,096)	2,365
Total funds brought forward		952,864	21,028	973,892	941,403	30,124	971,527
Total funds carried forward		1,099,487	298,763	1,398,250	952,864	21,028	973,892

ST BARNABAS, KENSINGTON

BALANCE SHEET As at 31 December 2023

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £
Fixed Assets							
Tangible Assets	6	1,612,248	-	1,612,248	1,501,819	-	1,501,819
Current Assets							
Stock		527	-	527	732	-	732
Debtors	7	118,519	-	118,519	95,754	-	95,754
Cash At Bank And In Hand		259,215	298,763	557,978	226,663	21,028	247,691
		378,261	298,763	677,024	323,149	21,028	344,177
Creditors - Amounts Falling Due Within One Year	8	23,902	-	23,902	58,533	-	58,533
Net Current Assets		354,359	298,763	653,122	264,616	21,028	285,644
Creditors - Amounts Falling Due After More Than One Year	9	160,000	-	160,000	160,000	-	160,000
Provisions for liabilities	10	707,120	-	707,120	653,571	-	653,571
Net Assets		1,099,487	298,763	1,398,250	952,864	21,028	973,892
Represented By:							
Restricted Funds	11	-	298,763	298,763	-	21,028	21,028
Unrestricted Funds:							
General		999,328	-	999,328	852,705	-	852,705
Designated		100,159	-	100,159	100,159	-	100,159
Total Funds		1,099,487	298,763	1,398,250	952,864	21,028	973,892

The financial statements were approved by the PCC on 18th March 2024 and signed on its behalf by:

D. Trodden

David Trodden
Treasurer

ST BARNABAS, KENSINGTON**STATEMENT OF CASHFLOWS****For the year ended 31 December 2023**

	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Net cash flows from/(used in) operating activities	14	45,310	273,558	318,868	38,316
Cash flows from investing activities:					
Dividends, interest and rents from investments		2,305	4,177	6,482	256
Purchase of property plant and equipment	6	(15,063)	-	(15,063)	-
Net cash provided/ (used in) investing activities		(12,758)	4,177	(8,581)	256
Change in cash and cash equivalents in the reporting period		32,552	277,735	310,287	38,572
Cash and cash equivalents brought forward		226,663	21,028	247,691	209,119
Cash and cash equivalents carried forward		259,215	298,763	557,978	247,691

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

I. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting except for the revaluation of freehold land and buildings which are shown at market value. The charity prepares its financial statements in pounds Sterling, rounding to the nearest £.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly the accounts have been drawn up on a going concern basis.

Income recognition

Voluntary income and donations (including legacies) are accounted for once the PCC has entitlement to the income, it is probable the income will be received, and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises and freehold land and buildings which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in obtaining grants and other donations and property maintenance costs.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include grants payable, governance costs and an apportionment of support costs.

- Grants payable are payments made to third parties in furtherance of the PCC's objects. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant.
- Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the audit and legal fees.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

I. Accounting Policies (continued)

The PCC contributes to certain employees' personal pension plans. These are defined contribution schemes, the assets of which are held separately from those of the charity. The cost in the accounts is the amount of contributions paid and payable during the year.

Rentals under operating leases are charged as incurred over the term of the lease.

Tangible Fixed Assets

Consecrated Property and Moveable Church Furnishings

Consecrated land and benefice property such as the church building and vicarage is excluded from the accounts in accordance with s10 of the Charities Act 2011. Moveable church contents are held by the vicar and churchwardens on special trust for the PCC and require a faculty for disposal are accounted as inalienable property unless consecrated. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities.

Freehold Land & Buildings

Freehold land and buildings are stated at market value. Freehold land and buildings are not depreciated as depreciation would be immaterial.

Other Fixtures, Fittings & Office Equipment

The cost of other furniture, fittings and equipment, less any expected residual value, is depreciated on a straight-line basis over the effective useful life of the asset, which has been estimated as follows:

Computer and Softplay equipment:	3 years
Other equipment:	3-5 years

Stock

Stock of books is included at the lower of purchase cost and net realisable value with reference to current prices.

Debtors

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Borrowings

The PCC has three categories of borrowings:

- Concessionary loans, which are recognised at the amount received and adjusted as necessary for any impairment
- Basic financial instruments, which are initially recognised at the amount received (for example, the amount borrowed less any arrangement fee) and subsequently measured at amortised cost using the effective interest rate method
- Other financial instruments, which are recognised at fair value

Fund accounting

The funds held by the charity are either:

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

2. Income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Donations & legacies				
Offerings and donations	400,990	440,067	841,057	420,990
French Connect	-	21,480	21,480	24,796
Income Tax reclaimed	81,528	91,047	172,575	95,419
Legacies	35,000	-	35,000	20,000
Grants	-	-	-	573
Alleluia Project Income	-	-	-	17,845
	517,518	552,594	1,070,112	579,623
Charitable activities				
Sticky Fingers	5,608	-	5,608	4,433
Barnabas Music Academy	6,863	-	6,863	8,184
	12,471	-	12,471	12,617
Other trading activities				
Lettings income – residential	62,080	-	62,080	18,080
Lettings income – Howard Hall & church	59,490	-	59,490	58,760
Outings and other parish events	10,343	-	10,343	17,095
Other	1,179	-	1,179	2,622
	133,092	-	133,092	96,557
Investments				
Bank Interest	2,305	4,177	6,482	256
	665,386	556,771	1,222,157	689,053

3. Expenditure on Raising Funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Residential church property costs - upkeep	40,620	-	40,620	29,070
Residential church property costs - interest	34,777	-	34,777	29,047
Bank & collecting agent fees	1,466	-	1,466	1,834
Sticky Fingers	1,930	-	1,930	1,791
	78,793	-	78,793	61,742

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

4. Expenditure on Charitable Activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Provision of clergy				
Common Fund	115,875	-	115,875	112,500
Other	3,355	-	3,355	40,225
	119,230	-	119,230	152,725
Church Life & Outreach				
Gross salaries	68,202	5,297	73,499	92,150
Employer's National Insurance	2,801	-	2,801	3,603
Upkeep of services	3,000	-	3,000	3,649
French Connect	-	9,232	9,232	6,683
Worship/Organist	6,097	-	6,097	7,435
Children/youth	4,154	-	4,154	3,318
Church Weekend	6,105	-	6,105	867
Music School	1,990	-	1,990	5,706
Other ministries	1,810	-	1,810	1,039
Catering & hospitality	6,996	-	6,996	5,711
Gifts and grants (see note 4b below)	24,806	23,293	48,099	71,443
Alleluia Project	-	-	-	28,829
	125,961	37,822	163,783	230,433
Provision of Office & Support				
Gross salaries	46,133	-	46,133	38,543
Employer's National Insurance (net of NI Emp All)	1,680	-	1,680	1,583
Pension contributions	8,264	-	8,264	8,448
Staff expenses other	22,480	-	22,480	16,342
Volunteer expenses	10,699	-	10,699	5,036
Printing, postage & stationery	550	-	550	804
Photocopying	2,394	-	2,394	2,848
Accountancy, payroll & recruitment	6,219	-	6,219	2,512
Technology – IT (communications, phones, software)	13,936	-	13,936	14,578
Technology – sound & video	3,005	-	3,005	3,767
Publicity and website design	3,755	-	3,755	2,938
Depreciation	4,634	-	4,634	4,924
Other	1,500	-	1,500	1,257
	125,249	-	125,249	103,580
Provision of Buildings and Facilities				
Gross salaries	54,352	-	54,352	54,494
Employer's National Insurance	2,004	-	2,004	1,937
Heat, light & water	13,183	-	13,183	25,133
Insurance	5,288	-	5,288	5,015
Repairs & maintenance & H&S & Diocesan interest	32,820	241,214	274,034	47,726
Cleaning & waste	1,134	-	1,134	1,863
	108,781	241,214	349,995	136,168
Governance costs				
Audit fee 2023/Independent Examiner's fee 2022	7,200	-	7,200	2,040
	7,200	-	7,200	2,040
Total expenditure – charitable activities	486,421	279,036	765,457	624,946

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

4a. Expenditure - Employee Emoluments

In addition to the many volunteers who give their time to the church, there were 11 (2022: 12) employees whose costs are included within each of the main cost categories of "Expenditure – Charitable Activities" (note 4 above). Their aggregate emoluments were as follows:

	2023 £	2022 £
Gross salaries	173,985	185,187
Employer's National Insurance (net of SMP and Employer's Allowance)	6,485	7,123
Pension costs	8,264	8,448
	188,734	200,758

The figures exclude the amounts paid to the Diocese for the incumbent, who are funded through the Common Fund. No employee (2022: nil) received emoluments in excess of £60,000 during the year. The number of staff for whom pension contributions were made during the year was 11 (2022: 11).

4b. Expenditure – Missionary & Charitable Giving

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Giving to organisations				
Kingdom Compassion	6,000	-	6,000	5,000
London City Mission	5,000	-	5,000	5,000
International Justice Mission IJM	241	2,259	2,500	-
Compassion	3,196	-	3,196	-
CMS	1,000	-	1,000	-
Projet Zachary (support of French local churches)	900	-	900	1,431
Glass Door	1,646	-	1,646	107
SBSP School support	355	-	355	2,108
Musical Outreach	446	1,150	1,596	300
Bishop's fund	100	-	100	-
Refugee support	-	-	-	1,532
The Anglican Communion	-	-	-	500
The Bible Society	-	-	-	100
Macmillan Cancer support	-	-	-	250
Sugandh	-	-	-	150
KMES	-	-	-	627
Alleluia	-	-	-	9,738
BIOY Translation into French	-	-	-	1,264
	18,884	3,409	22,293	28,107
Giving to individuals				
Other gifts over £1,000 each	2,000	10,200	12,200	37,565
Other gifts under £1,000 each	3,922	9,684	13,606	5,771
	5,922	19,884	25,806	43,336
	24,806	23,293	48,099	71,443

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

5. Net Income/(Expenditure)

This is stated after charging:

	2023 £	2022 £
Operating lease rentals	1,296	1,296
Depreciation	4,634	4,924
Audit/Independent examination fee	7,200	2,040

6. Tangible Fixed Assets

	Freehold land & building £	Fixtures, fittings & equipment £	Total £
Cost/Fair Value			
At 1 January 2023	1,500,000	83,581	1,583,581
Additions	-	15,063	15,063
Disposals	-	-	-
Revaluation	100,000	-	100,000
At 31 December 2023	1,600,000	98,644	1,698,644
Depreciation			
At 1 January 2023	-	81,762	81,762
Charge for Year	-	4,634	4,634
Disposals	-	-	-
At 31 December 2023	-	86,396	86,396
Net Book Value			
At 31 December 2023	1,600,000	12,248	1,612,248
At 31 December 2022	1,500,000	1,819	1,501,819

All of the fixed assets are used for charitable purposes.

The freehold land and buildings comprise:

- 87 Blythe Road which was let on a commercial basis until March 2015 and then became home to the Revd H Miller, Associate Vicar, and his family. The property is held under trust by the London Diocesan Fund. Under this Declaration, should the property be sold, the Church would receive 46.43% and the London Diocese Fund and the Church Commissioners would receive a total of 53.57% of the net proceeds less the outstanding loans of £150,000 (see note 10). The property was valued in January 2024 by Kinleigh, Folkhard & Hayward, a local estate agent, on the basis of the estimated value in the prevailing market conditions.
- 17 Devonport Road, part of which is currently being let on a commercial basis. The property is held under trust by the London Diocesan Fund. Under this Declaration, should the property be sold, the Church Commissioners would receive 100% of the net proceeds. The property is not capitalised in these accounts.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

7. Debtors

	2023 £	2022 £
Prepayments	4,907	10,497
Income tax recoverable	99,288	44,256
10% deposit for organ restoration	-	37,057
Other debtors	14,324	3,944
	118,519	95,754

8. Creditors - Amounts Falling Due Within One Year

	2023 £	2022 £
Creditors for goods and services	3,500	10,660
Accruals	17,764	44,844
Other creditors including taxation and social security	2,638	2,529
Rent deposit held	-	500
	23,902	58,533

9. Creditors - Amounts Falling Due After More Than One Year

	2023 £	2022 £
Loan – private (87 Blythe Road)	10,000	10,000
Loan – London Diocesan Fund (87 Blythe Road)	50,000	50,000
Loan – Church Commissioners (87 Blythe Road)	100,000	100,000
	160,000	160,000

The £10,000 interest-free loan from a member of the congregation is repayable upon the sale of the property, unless earlier by mutual agreement. This is a concessionary loan and stated at the amount of the original transaction.

The £50,000 secured value linked loan from the London Diocesan Fund is an interest-bearing loan repayable upon the sale of the Blythe Road property. The interest rate is 6.25%. The PCC consider that the fair value of this loan at the balance sheet date is £50,000.

The £100,000 secured value linked loan from the Church Commissioners is an interest-bearing loan repayable upon the sale of the Blythe Road property. The interest rate is 1% above the Central Board of Finance deposit accounts rate. This loan is a basic financial instrument and is accounted for using the effective interest rate method.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

10. Provisions for liabilities

	2023 £	2022 £
London Diocesan Fund & Church Commissioners (87 Blythe Road)		
Provision brought forward	653,571	653,571
Change in the year	53,549	-
Provision carried forward	707,120	653,571

The provision is calculated as 53.57% (see note 6) of £1,600,000, the stated value of the property at 87 Blythe Road, less the amount of value linked loans outstanding on the property (£150,000).

11. Restricted Funds

	At 1 January 2023 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2023 £
Opening Doors (includes Organ fund)	1,000	504,300	(241,214)	-	-	264,086
Vicar & Churchwardens fund	10,547	28,732	(21,034)	-	-	18,245
Nominated gifts (to individuals)	-	2,259	(2,259)	-	-	-
Gifts (French Connect)	-	21,480	(14,529)	-	-	6,951
Nominated Gifts (Thanksgiving)	9,481	-	-	-	-	9,481
Total	21,028	556,771	(279,036)	-	-	298,763
	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Organ fund	-	1,000	-	-	-	1,000
Vicar & Churchwardens fund	9,659	36,334	(35,446)	-	-	10,547
Nominated gifts (to individuals)	-	4,725	(4,725)	-	-	-
Gifts (French Connect)	-	26,796	(26,796)	-	-	-
Nominated Gifts (Thanksgiving)	9,481	-	-	-	-	9,481
Alleluia Project	10,984	17,845	(28,829)	-	-	-
Total	30,124	86,700	(95,796)	-	-	21,028

Opening Doors: Funds received for the purpose of providing access for all, carbon-neutral heating and organ restoration work. It incorporates what was previously called the "Organ restoration fund".

Vicar & Churchwardens Fund: A discretionary fund primarily for the purpose of enabling the Vicar to make grants to individuals in need.

Nominated Gifts to individuals are gifts given in response to specific needs.

The Thanksgiving fund remains from the appeal in 2018, these funds are set aside to develop the worship and outreach of the church through music and the arts.

French Connect: these funds are given and used specifically for the French speaking ministry of the church.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2023

12. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

	2023 £	2022 £
Not later than one year	1,296	1,296
Later than one year and not later than five years	-	1,296
	1,296	2,592

13. Related Party Transactions and Balances

The following payments to PCC members, their spouses and other related parties, are required to be disclosed in these accounts:

- Uta Buckler, the wife of Andy Buckler, vicar and member of the PCC, received gross remuneration of £5,485 (2022: 5,078), under a contract of employment in her role as Bookkeeper.
- The total remuneration paid to Key Management Personnel for the year was £45,133 (2022: 70,572).
- Support payments to S Mansour, director of Kingdom Compassion, of £6,000 (2022: 2,000) were made during the year. PCC members A Lea and H Miller are trustees of Kingdom Compassion. S Mansour is a current PCC member.
- Support payments to Z Gharehbaghloo, of London City mission, of £2,000 (2022: £nil) were made during the year. Z Gharehbaghloo is a current PCC member.

No PCC member expenses have been incurred or paid.

14. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total 2023 £	Total 2022 £
Net movement in funds per SOFA	146,623	277,735	424,358	2,365
Adjustments for:				
Depreciation charges	4,634	-	4,634	4,924
Dividends, interest and rents from investments	(2,305)	(4,177)	(6,482)	(256)
Revaluation (gains)/losses on freehold property	(100,000)	-	(100,000)	-
(Increase)/decrease in stocks	205	-	205	(363)
(Increase)/decrease in debtors	(22,765)	-	(22,765)	7,542
Increase/(decrease) in creditors	(34,631)	-	(34,631)	24,104
Increase/(decrease) in provisions	53,549	-	53,549	
Net cash provided by/(used in) operating activities	45,310	273,558	318,868	38,316