

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST BARNABAS KENSINGTON

Diocese of London

Charity Registration Number: 1133985

Report & Accounts

31 December 2022

ST BARNABAS, KENSINGTON

Legal and Administrative Information For the year ended 31 December 2022

	Page
Legal and administrative information	2
Report of the Parochial Church Council	3
Independent Examiner's report to the Parochial Church Council	8
Statement of financial activities	9
Balance sheet	10
Statement of Cashflows	11
Notes to the financial statements	12

ST BARNABAS, KENSINGTON

Legal and Administrative Information For the year ended 31 December 2022

Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Kensington. The Parish was established in 1858 and is a charity which was formally registered with the Charity Commission on 2 February 2010. The registration number is 1133985.

Principal Address

St Barnabas Church, 23 Addison Road, London W14 8LH

Members of the PCC

The PCC who served during the year and who were serving at the date of this report were:

Vicar	Reverend Andy Buckler	From June 2017
Associate Vicar	Reverend H Miller Reverend Jean-Luc Sergent	From July 2017 From September 2020 until September 2022
Church Wardens	David Sola Leah Haynes	(elected APCM 2022) (elected APCM 2021)
Elected Lay Representatives	Samy Mansour Stuart Beck Annabel Lea Johnny Simpson Amanda Sharman Antoine Piquet Victoire Engome-Eyoun Zhaleh Gharehghablou Simon Birungi	(elected APCM 2018) (elected APCM 2019) (elected APCM 2019) (elected APCM 2020) (elected APCM 2020, Treasurer) (elected APCM 2020) (elected APCM 2020) (elected APCM 2021) (elected APCM 2021)
Lay Representatives to the Deanery Synod	David Park Roger Hall Nicholas Bell	(elected APCM 2020) (elected APCM 2020) (elected APCM 2020)
PCC Representative on the School Board of Governors	Rachel Edmondson	(elected APCM 2018)

Salaried Personnel in Attendance

Director of Operations
PA to the Vicar

Chloe Slinger
Ruth Beck
Gemma Hill

PCC Secretary until February 2022
PCC Secretary from March 2022

Key Management Personnel

Director of Prayer and Pastoral Care
Director of Worship
Director of Operations

Pippa Fernée
Gilbert Chellembrom
Chloe Slinger

Until November 2022

Professional Advisers and Agents

Bankers

NatWest Bank plc

Kensington, Royal Garden Branch,
55 Kensington High Street, London W8 5ZG

Independent Examiner

Jacob Cavenagh & Skeet

5 Robin Hood Lane, Sutton, Surrey SM1 2SW

Quinquennial Inspector

Robert Shaw Architects

32 Foster Road, Chiswick, London W4 4NY

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2022

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Kensington ("PCC") submits its report and the financial statements of the PCC for the year ended 31 December 2022. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.

The PCC co-operates with the incumbent in promoting the whole mission of the Church within its Parish and beyond. It also has responsibility for the non-stipendiary staff and the maintenance of St Barnabas Church, the Vicarage and the clergy houses at 17 Devonport Road and 87 Blythe Road. In essence the PCC is a consultative body that represents the views of the congregation as well as its own. It should communicate, where appropriate, any decisions of the PCC or its committees to the church; oversee and advise in the financial affairs of the church; pray and champion the vision for the church.

1. Structure, Governance & Management

1.1 The Governing Document

Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.

1.2 Trustees

The PCC is a body corporate with perpetual succession. The PCC meets approximately 6 times per annum to discuss a full range of matters relating to finance, fabric, general administration and responsibility for keeping of the Electoral Roll. Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting (APCM) or in attendance in accordance with the Church Representation Rules.

The induction process for any individual newly-appointed to the PCC comprises an initial meeting with the Vicar and receipt of copies of:

- the most recent financial statements
- the Charity Commission's guidance 'The Essential Trustee'
- the booklet 'Trusteeship: An Introduction for PCC Members', produced jointly by the Charity Commission and the Archbishops' Council
- attending the Kensington Episcopal Area induction for new church officers

1.3 Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

Rev. Andy Buckler (Vicar); Rev. H Miller (Associate Vicar); Amanda Sharman (Treasurer); Chloe Slinger (Director of Operations); David Sola (Church Warden); Leah Haynes (Church Warden).

1.4 Church Attendance

The electoral roll is completely reviewed and revised once every six years. In 2022 the electoral roll stood at 266.

1.5 Risk Management

The PCC's primary concern and objective is the disciplining of individuals for the glory of God. Whilst it is the PCC's policy to trust wholly in the Lord that He will work out His purpose to this end, the church also acknowledges that it has a responsibility, both as individual Members and as a body of Members, for the identification and proper management of risks faced by the PCC in achieving its primary aim. The PCC has therefore assessed the major risks to which the PCC is exposed, in particular those relating to the specific operational areas of the charity, its investments and its finances. The PCC believes that, by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational risks faced by the church, it has established effective systems and procedures to mitigate those risks.

1.6 Safeguarding

The Safeguarding Statement as proposed by the London Diocesan Fund was agreed and adopted by the PCC on 21st November 2022. In 2022, Melenda McLean was reappointed as Children's Champion and Pippa Fernie was reappointed as Church Safeguarding Officer (CSO) until November, when David Park took over the role.

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2022

2. Objectives, Activities & Strategies

2.1 Objective

Promoting in the ecclesiastical parish the whole mission of the Church.

2.2 Activities

The PCC has given due regard to the Charity Commissions' guidance on public benefit. To this end the PCC organises the following activities in order to enable ordinary people to live out their faith as part of our parish community:

- worship and prayer
- learning about the Gospel, and its engagement with the insights and values of contemporary society, and its dialogue with those of other faiths, or none; and informing the resolve to live according to 'the mind of Christ' (1 Corinthians 2)
- provision of pastoral care for people living in the parish
- support for outreach and works of compassion

3. Review of the Year

2022 was marked by a dynamic of rebuilding of community as new rhythms were put in place following the pandemic period. Regular events started following the Christmas break, including Soft Play, monthly midweek concerts and a new Alpha course. Teaching at all three Sunday services (9am, 10.30am and French Connect) focused on the Psalms, Ruth and the Parables of Jesus. In February, we launched a new evening 7pm service called "Create" which aimed at reaching new people through artistic expression and creativity. A team led by Clare Hogan did the Plant course before the formal launch on 6th February.

During Lent, a course entitled "Life Together" enabled the church to reflect on the meaning of community. Speakers included Bishop Graham, Stephen Green, Ijeoma Ajibade and Sam Wells. The Good Friday meditation was inspired by musical compositions written and performed by members of the church. This then led to a particularly joyful and pandemic-free Easter celebration on the Sunday.

Following Easter, church life continued to settle into regular patterns, with services looking at the book of Daniel. Family Fun Days were organised on a termly basis, and French Connect hosted a Wine Tasting event in May. At Pentecost we rejoiced as 6 adult members of the church were baptised. In June, the church gathered for a Barnabas "weekend at home" which included children's activities, Saturday Night Live, and a wonderful Sunday celebration on 26th June.

September brought staff changes that required last minute readjustments, in particular as Jean-Luc Sergent stepped down from his duties as Associate Vicar, but despite the pressures we were able as a whole church to explore Patterns of living that can mark our lives as disciples of Jesus. In October we launched Alpha (three languages) coordinated by Simon Lilley, and Nightshelter for the first time since the pandemic, run by a team led by Melinda MacLean and Vera Ezumah. Our network of small groups was relaunched as "Table Groups". The Autumn was also marked by events surrounding the Queen's death, which gave us a particular opportunity to open the church and reach out to the local community. Other events in the Autumn included a French Connect worship concert (Glorious), Family Fun Day and Light Party (October).

Over the year, active involvement with our church school, St Barnabas and St Philip's was particularly marked by the exciting appointment of a new Headteacher who began in September. Our church missional focus has also developed as we have welcomed a number of teams from French churches for times of re-envisioning and resourcing. During 2022 we had 14 baptisms (8 infant, 6 adult) and 4 funerals. As the year concluded, particular highlights were the All-Age Christmas service and Carols by Candlelight, together a wonderful reminder of the generous faithfulness of God.

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2022

4. Financial Review

4.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members, rental income from residential properties and lettings income from the hiring out the church buildings.

The Statement of Financial Activities and Balance Sheet can be found on pages 9 and 10 respectively. The Church's reserves increased by £2,365 during the year (2021: increased by £118,342). The balance sheet shows total net assets of £973,892 (2021: £971,527). Cash balances increased by £38,572 (2021: increased by £47,742).

Included in total funds are amounts totalling £21,028 (2021: £30,124) which are restricted. These balances have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 11 to the accounts together with an analysis of movements in the year.

Income for the year amounted to £689,053 (2021: £760,265). Expenditure in 2022 was 686,688 (2021: £641,923). The largest element of expenditure was direct staff costs, which amounted to £200,758 (2021: £173,820). We have continued to give to our mission partners and other Christian charities and individuals. In 2022 we gave £71,444 (2021: £40,515) and contributed £112,500 (2021: £112,500) to the Diocesan Common Fund.

4.2 Reserves Policy

The PCC has examined the requirements for free reserves, i.e. those unrestricted funds not invested in tangible fixed assets or designated by the PCC for particular projects. The PCC considers that, given the nature of the church's work, free reserves should be equivalent to approximately 6 months' routine general fund expenditure, plus committed future expenditure on other projects, where funds permit. The PCC is of the opinion that this provides sufficient flexibility to cover temporary shortfalls in income will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. At 31 December 2022 the church had net free reserves of £164,457 (2021: £129,653) as follows:

	2022 £	2021 £
Total reserves	973,892	971,527
Less: restricted funds	(21,028)	(30,124)
Less: fixed assets	(1,501,819)	(1,506,743)
Less: Designated funds	(100,159)	(118,578)
Add: long term loans on residential & church properties	160,000	160,000
Add: provision for liabilities	653,571	653,571
Free reserves	164,457	129,653
Free reserves requirement:		
6 month's budgeted routine expenditure	200,000	200,000

The PCC is aware that free reserves are below the free reserves requirement. This is a position which has persisted for several years. The PCC is seeking to build up reserves in such a way that minimises the impact of the current operations of the church. To this end the PCC has made a standing commitment to budget for successive annual minimum surpluses of approximately £10,000 (based on conservative income projections at the start of each calendar year). This process is expected to carry on for the next five to ten years.

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2022

4.3 Investment Policy

Funds in excess of immediate working capital requirement are placed in a bank deposit account.

5. Plans for Future

Future plans of action focus on realising the mission of St Barnabas as articulated in our vision statement:

St Barnabas is called to be a kingdom community

- **welcoming** in Jesus' name,
- **growing together** in discipleship,
- **stepping out** in God's mission to all nations.

As we look ahead, we sense God calling us into a new phase of our ministry and mission. He is preparing us for new growth, not only in numbers but also in depth and missional reach.

In order to prepare for this and invest in future development, we will look forward to new people joining our **staff team** in summer 2023, and the launch of an ambitious **capital project** that will aim at bringing our buildings into line with our vision. This project will involve creating step-free access to the church through a ramp into the north door and internal lifts, the complete restoration of the organ as part of a new phase of cultural witness and outreach, and the installation of new heating and lighting that will be more efficient and environmentally responsible.

Alongside this, we are looking to build on the **inter-cultural** identity of our church as we develop a role in resourcing and encouraging the renewing and revival of churches in Europe.

Through these and other activities we are aiming to enable members of the church to be **ambassadors** of God's kingdom, particularly through developing a culture of invitation and welcome.

6. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and of the income and application of income of the charity for that period.

In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

ST BARNABAS, KENSINGTON

Report of the Parochial Church Council For the year ended 31 December 2022

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

7. Approval

The report of the PCC was approved by the PCC on 27th March 2023 and signed on its behalf by:



Revd. Andy Buckler
Chairman

ST BARNABAS, KENSINGTON

Report of the Independent Examiner to the Parochial Church Council of St Barnabas, Kensington

Independent examiner's report to the trustees of St Barnabas' Parochial Church Council

I report to the charity trustees on my examination of the accounts of the St Barnabas' Parochial Church Council (the Church) for the year ended 31 December 2022 set out on pages 9-20.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Report) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



M R Hickson FCA CTA
Chartered Accountant

5 Robin Hood Lane
Sutton
Surrey SM1 2SW

Date: 20 April 2023

ST BARNABAS, KENSINGTON

Statement of Financial Activities (including income and expenditure account) For the year ended 31 December 2022

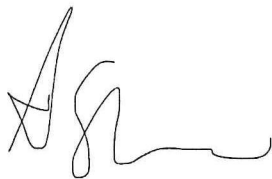
	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Income from:	2						
Donations and legacies		492,923	86,700	579,623	589,037	66,236	655,273
Charitable activities		12,617	-	12,617	14,700	-	14,700
Other trading activities		96,557	-	96,557	60,281	-	60,281
Investments		256	-	256	11	-	11
Other Income		-	-	-	30,000	-	30,000
Total Income		602,353	86,700	689,053	694,029	66,236	760,265
Expenditure on:							
Raising funds	3	61,742	-	61,742	48,306	10,246	58,552
Charitable activities	4	529,150	95,796	624,946	531,919	51,452	583,371
Total Expenditure		590,892	95,796	686,688	580,225	61,698	641,923
Net(Expenditure)/Income	5	11,461	(9,096)	2,365	113,804	4,538	118,342
Transfers between funds	11	-	-	-	32,212	(32,212)	-
Net movement in funds		11,461	(9,096)	2,365	146,016	(27,674)	118,342
Total funds brought forward		941,403	30,124	971,527	795,387	57,798	853,185
Total funds carried forward		952,864	21,028	973,892	941,403	30,124	971,527

ST BARNABAS, KENSINGTON

BALANCE SHEET As at 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £
Fixed Assets							
Tangible Assets	6	1,501,819	-	1,501,819	1,506,743	-	1,506,743
Current Assets							
Stock		732	-	732	369	-	369
Debtors	7	95,754	-	95,754	103,296	-	103,296
Cash At Bank And In Hand		226,663	21,028	247,691	178,995	30,124	209,119
		323,149	21,028	344,177	282,660	30,124	312,784
Creditors - Amounts Falling Due Within One Year	8	58,533	-	58,533	34,429	-	34,429
Net Current Assets		264,616	21,028	285,644	248,231	30,124	278,355
Creditors - Amounts Falling Due After More Than One Year	9	160,000	-	160,000	160,000	-	160,000
Provisions for liabilities	10	653,571	-	653,571	653,571	-	653,571
Net Assets		952,864	21,028	973,892	941,403	30,124	971,527
Represented By:							
Restricted Funds	11	-	21,028	21,028	-	30,124	30,124
Unrestricted Funds:							
General		852,705	-	852,705	822,825	-	822,825
Designated		100,159	-	100,159	118,578	-	118,578
Total Funds		952,864	21,028	973,892	941,403	30,124	971,527

The financial statements were approved by the PCC on 27 March 2023 and signed on its behalf by:



Amanda Sharman
Treasurer

ST BARNABAS, KENSINGTON

STATEMENT OF CASHFLOWS

For the year ended 31 December 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Net cash flows from/(used in) operating activities	14	47,412	(9,096)	38,316	49,853
Cash flows from investing activities:					
Dividends, interest and rents from investments		256	-	256	11
Purchase of property plant and equipment	6	-	-	-	(2,122)
Net cash provided used in investing activities		256	-	256	(2,111)
Change in cash and cash equivalents in the reporting period		47,668	(9,096)	38,572	47,742
Cash and cash equivalents brought forward		178,995	30,124	209,119	161,377
Cash and cash equivalents carried forward		226,663	21,028	247,691	209,119

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

I. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting except for the revaluation of freehold land and buildings which are shown at market value. The charity prepares its financial statements in pounds Sterling, rounding to the nearest £.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly the accounts have been drawn up on a going concern basis.

Income recognition

Voluntary income and donations (including legacies) are accounted for once the PCC has entitlement to the income, it is probable the income will be received, and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises and freehold land and buildings which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Job Retention Scheme government grant income (CJRS)

For JRS grant income, the income is recognised in the period to which the underlying furloughed staff costs relate to.

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in obtaining grants and other donations and property maintenance costs.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include grants payable, governance costs and an apportionment of support costs.

- Grants payable are payments made to third parties in furtherance of the PCC's objects. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.
- Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent examination and legal fees.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

I. Accounting Policies (continued)

The PCC contributes to certain employees' personal pension plans. These are defined contribution schemes, the assets of which are held separately from those of the charity. The cost in the accounts is the amount of contributions paid and payable during the year.

Rentals under operating leases are charged as incurred over the term of the lease.

Tangible Fixed Assets

Consecrated Property and Moveable Church Furnishings

Consecrated land and benefice property such as the church building and vicarage is excluded from the accounts in accordance with s10 of the Charities Act 2011. Moveable church contents are held by the vicar and churchwardens on special trust for the PCC and require a faculty for disposal are accounted as inalienable property unless consecrated. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities.

Freehold Land & Buildings

Freehold land and buildings are stated at market value. Freehold land and buildings are not depreciated as depreciation would be immaterial.

Other Fixtures, Fittings & Office Equipment

The cost of other furniture, fittings and equipment, less any expected residual value, is depreciated on a straight-line basis over the effective useful life of the asset, which has been estimated as follows:

Computer and Softplay equipment: 3 years
Other equipment: 3-5 years

Stock

Stock of books is included at the lower of purchase cost and net realisable value with reference to current prices.

Debtors

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Borrowings

The PCC has three categories of borrowings:

- Concessionary loans, which are recognised at the amount received and adjusted as necessary for any impairment
- Basic financial instruments, which are initially recognised at the amount received (for example, the amount borrowed less any arrangement fee) and subsequently measured at amortised cost using the effective interest rate method
- Other financial instruments, which are recognised at fair value

Fund accounting

The funds held by the charity are either:

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

2. Income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Donations & legacies				
Offerings and donations	378,931	42,059	420,990	486,970
French Connect	-	24,796	24,796	27,832
Income Tax reclaimed	93,419	2,000	95,419	80,096
Legacies	20,000	-	20,000	40,000
Grants	573	-	573	3,250
Alleluia Project Income	-	17,845	17,845	17,125
	492,923	86,700	579,623	655,273
Charitable activities				
Sticky Fingers	4,433	-	4,433	1,884
Barnabas Music Academy	8,184	-	8,184	12,816
	12,617	-	12,617	14,700
Other trading activities				
Lettings income – residential	18,080	-	18,080	10,080
Lettings income – Howard Hall & church	58,760	-	58,760	26,346
Outings and other parish events	17,095	-	17,095	7,880
CJRS income	-	-	-	11,433
Other	2,622	-	2,622	4,542
	96,557	-	96,557	60,281
Investments				
Bank Interest	256	-	256	11
Other Income - Insurance claim	-	-	-	30,000
Total	602,353	86,700	689,053	760,265

3. Expenditure on Raising Funds

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Residential church property costs - upkeep	29,070	-	29,070	29,011
Residential church property costs - interest	29,047	-	29,047	26,012
Bank & collecting agent fees	1,834	-	1,834	2,280
Sticky Fingers	1,791	-	1,791	1,249
	61,742	-	61,742	58,552

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

4. Expenditure on Charitable Activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Provision of clergy				
Common Fund	112,500	-	112,500	112,500
Other	20,112	20,113	40,225	39,900
	132,612	20,113	152,725	152,400
Church Life & Outreach				
Gross salaries	92,150	-	92,150	67,022
Employer's National Insurance	3,603	-	3,603	3,762
Upkeep of services	3,649	-	3,649	4,548
French Connect	-	6,683	6,683	2,681
Worship/Organist	7,435	-	7,435	5,094
Children/youth	3,318	-	3,318	2,341
Church Weekend	867	-	867	-
Music School	5,706	-	5,706	11,449
Other ministries	1,039	-	1,039	2,150
Catering & hospitality	5,711	-	5,711	1,965
Gifts and grants (see note 4b below)	31,272	40,171	71,443	40,515
Alleluia Project	-	28,829	28,829	6,141
	154,750	75,683	230,433	147,668
Provision of Office & Support				
Gross salaries	38,543	-	38,543	41,070
Employer's National Insurance (net of NI Emp All)	1,583	-	1,583	1,518
Pension contributions	8,448	-	8,448	7,941
Staff expenses other	16,342	-	16,342	10,230
Volunteer expenses	5,036	-	5,036	14,499
Printing, postage & stationery	804	-	804	518
Photocopying	2,848	-	2,848	1,931
Accountancy, payroll & recruitment	2,512	-	2,512	2,180
Technology – IT (communications, phones, software)	14,578	-	14,578	7,357
Technology – IT Support	-	-	-	2,572
Technology – sound & video	3,767	-	3,767	2,661
Publicity and website design	2,938	-	2,938	6,290
Depreciation	4,924	-	4,924	5,099
Other	1,257	-	1,257	2,014
	103,580	-	103,580	105,880
Provision of Buildings and Facilities				
Gross salaries	54,494	-	54,494	55,537
Employer's National Insurance	1,937	-	1,937	2,436
Heat, light & water	25,133	-	25,133	21,116
Insurance	5,015	-	5,015	6,843
Repairs & maintenance & H&S & Diocesan interest	47,726	-	47,726	87,882
Cleaning & waste	1,863	-	1,863	1,889
	136,168	-	136,168	175,703
Governance costs				
Independent Examination fee	2,040	-	2,040	1,720
	2,040	-	2,040	1,720
Total expenditure – charitable activities	529,150	95,796	624,946	583,371

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

4a. Expenditure - Employee Emoluments

In addition to the many volunteers who give their time to the church, there were 12 (2021: 11) employees whose costs are included within each of the main cost categories of "Expenditure – Charitable Activities" (note 4 above). Their aggregate emoluments were as follows:

	2022 £	2021 £
Gross salaries	185,187	159,016
Employer's National Insurance (net of SMP and Employer's Allowance)	7,123	7,212
Pension costs	8,448	7,592
	200,758	173,820

Included in the above figures are redundancy payments of £9,129. The figures exclude the amounts paid to the Diocese for the incumbent and the curates, who are funded through the Common Fund. No employee (2021: nil) received emoluments in excess of £60,000 during the year. The number of staff for whom pension contributions were made during the year was 11 (2021: 11).

4b. Expenditure – Missionary & Charitable Giving

	Unrestricted Funds 2022 £	Restricted Funds £	Total 2022 £	Total 2021 £
Giving to organisations				
Kingdom Compassion	5,000	-	5,000	7,000
London City Mission	5,000	-	5,000	4,000
BIOY Translation into French	1,264	-	1,264	3,714
Projet Zachary (support of French local churches)	1,181	250	1,431	3,800
Glass Door	107	-	107	1,500
SBSP School support	2,108	-	2,108	1,438
Refugee support	1,532	-	1,532	-
The Anglican Communion	500	-	500	-
Musical Outreach	300	-	300	-
The Bible Society	100	-	100	-
Macmillan Cancer support	-	250	250	-
Sugandh	-	150	150	-
KMES	627	-	627	-
Alleluia	9,738	-	9,738	-
Rahab	-	-	-	1,000
Open Doors	-	-	-	100
Companie des filles de la charite (Lebanon)	-	-	-	504
Salvation Army	-	-	-	400
Afghan welcome	-	-	-	337
Charity "we are lovers" (dangers of pornography)	-	-	-	312
Charity "Famille je t'aime" (French parenting courses)	-	-	-	100
Samaritan's purse	-	-	-	30
	27,457	650	28,107	24,235
Giving to individuals				
Other gifts over £1,000 each	3,000	34,565	37,565	11,380
Other gifts under £1,000 each	815	4,956	5,771	4,900
	3,815	39,521	43,336	16,280
	31,272	40,171	71,443	40,515

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

5. Net Income/(Expenditure)

This is stated after charging:

Operating lease rentals

Depreciation

Independent examination fee

2022 £	2021 £
1,296	1,296
4,924	7,215
2,040	2,000

6. Tangible Fixed Assets

	Freehold land & building £	Fixtures, fittings & equipment £	Total £
Cost/Fair Value			
At 1 January 2022	1,500,000	85,730	1,585,730
Additions	-	-	-
Disposals	-	(2,149)	(2,149)
At 31 December 2022	1,500,000	83,581	1,583,581
Depreciation			
At 1 January 2022	-	78,987	78,987
Charge for Year	-	4,924	4,924
Disposals	-	(2,149)	(2,149)
At 31 December 2022	-	81,762	81,762
Net Book Value			
At 31 December 2022	1,500,000	1,819	1,501,819
At 31 December 2021	1,500,000	6,743	1,506,743

All of the fixed assets are used for charitable purposes.

The freehold land and buildings comprise:

- 87 Blythe Road which was let on a commercial basis until March 2015 and then became home to the Revd H Miller, Associate Vicar, and his family. The property is held under trust by the London Diocesan Fund. Under this Declaration, should the property be sold, the Church would receive 46.43% and the London Diocese Fund and the Church Commissioners would receive a total of 53.57% of the net proceeds less the outstanding loans of £150,000 (see note 10). The property was valued in February 2023 by Kinleigh, Folkhard & Hayward, a local estate agent, on the basis of the estimated value in the prevailing market conditions.
- 17 Devonport Road, part of which is currently being let on a commercial basis. The property is held under trust by the London Diocesan Fund. Under this Declaration, should the property be sold, the Church Commissioners would receive 100% of the net proceeds. The property is not capitalised in these accounts.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

7. Debtors

	2022 £	2021 £
Prepayments	10,497	7,834
Income tax recoverable	44,256	27,073
Insurance claim	-	30,000
10% deposit for organ restauration	37,057	37,057
Other debtors	3,944	1,332
	<u>95,754</u>	<u>103,296</u>

8. Creditors - Amounts Falling Due Within One Year

	2022 £	2021 £
Creditors for goods and services	10,660	11,396
Accruals	44,844	19,790
Other creditors including taxation and social security	2,529	2,743
Rent deposit held	500	500
	<u>58,533</u>	<u>34,429</u>

9. Creditors - Amounts Falling Due After More Than One Year

	2022 £	2021 £
Loan – private (87 Blythe Road)	10,000	10,000
Loan – London Diocesan Fund (87 Blythe Road)	50,000	50,000
Loan – Church Commissioners (87 Blythe Road)	100,000	100,000
	<u>160,000</u>	<u>160,000</u>

The £10,000 interest-free loan from a member of the congregation is repayable upon the sale of the property, unless earlier by mutual agreement. This is a concessionary loan and stated at the amount of the original transaction.

The £50,000 secured value linked loan from the London Diocesan Fund is an interest-bearing loan repayable upon the sale of the Blythe Road property. The interest rate is 6.45%. The PCC consider that the fair value of this loan at the balance sheet date is £50,000.

The £100,000 secured value linked loan from the Church Commissioners is an interest-bearing loan repayable upon the sale of the Blythe Road property. The interest rate is 1% above the Central Board of Finance deposit accounts rate. This loan is a basic financial instrument and is accounted for using the effective interest rate method.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

10. Provisions for liabilities

London Diocesan Fund & Church Commissioners (87 Blythe Road)

2022 £	2021 £
653,571	653,571

The provision is calculated as 53.57% (see note 6) of £1,500,000, the stated value of the property at 87 Blythe Road, less the amount of value linked loans outstanding on the property (£150,000).

11. Restricted Funds

	At 1 January 2022 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2022 £
Organ restoration fund	-	1,000	-	-	-	1,000
Vicar & Churchwardens fund	9,659	36,334	(35,446))	-	-	10,547
Nominated gifts (to individuals)	-	4,725	(4,725)	-	-	-
Gifts (French Connect)	-	26,796	(26,796)	-	-	-
Nominated Gifts (Thanksgiving)	9,481	-	-	-	-	9,481
Alleluia Project	10,984	17,845	(28,829)	-	-	-
Total	30,124	86,700	(95,796)	-	-	21,028
	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2021 £
Organ restoration fund	32,212	-	-	(32,212)	-	-
Vicar & Churchwardens fund	11,060	12,979	(14,380)	-	-	9,659
Nominated gifts (to individuals)	-	8,300	(8,300)	-	-	-
Gifts (French Connect)	5,045	27,832	(32,877)	-	-	-
Nominated Gifts (Thanksgiving)	9,481	-	-	-	-	9,481
Alleluia Project	-	17,125	(6,141)	-	-	10,984
Total	57,798	66,236	(61,698)	(32,212)	-	30,124

Organ Restoration Fund: Funds received for the purpose of providing for organ repairs and restoration work. 10% advance payment was made in 2021 in preparation for renovation work to be carried out in 2023-2024.

Vicar & Churchwardens Fund: A discretionary fund primarily for the purpose of enabling the Vicar to make grants to individuals in need.

Alleluia Project: An inter-church initiative to write, produce and perform a musical creative project.

ST BARNABAS, KENSINGTON

Notes to the Financial Statements For the year ended 31 December 2022

12. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

	2022 £	2021 £
Not later than one year	1,296	1,296
Later than one year and not later than five years	1,296	3,888
	<u>2,592</u>	<u>5,184</u>

13. Related Party Transactions and Balances

The following payments to PCC members, their spouses and other related parties, are required to be disclosed in these accounts:

- Uta Buckler, the wife of Andy Buckler, vicar and member of the PCC, received gross remuneration of £5,078 (2021: 7,371), under a contract of employment in her role as Bookkeeper.
- The total remuneration paid to Key Management Personnel for the year was £70,572 (2021: 73,750).

No PCC member expenses have been incurred or paid.

14. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 2021 £
Net movement in funds per SOFA	11,461	(9,096)	2,365	118,342
Adjustments for:				
Depreciation charges	4,924	-	4,924	5,099
Dividends, interest and rents from investments	(256)	-	(256)	(11)
(Increase)/decrease in stocks	(363)	-	(363)	149
(Increase)/decrease in debtors	7,542	-	7,542	(67,080)
Increase/(decrease) in creditors	24,104	-	24,104	(6,646)
Net cash provided by/(used in) operating activities	<u>47,412</u>	<u>(9,096)</u>	<u>38,316</u>	<u>49,853</u>