

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL  
PARISH OF ST BARNABAS KENSINGTON

Diocese of London

Charity Registration Number: 1133985

Report & Accounts  
31 December 2021

## **ST BARNABAS, KENSINGTON**

### **Legal and Administrative Information For the year ended 31 December 2021**

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## ST BARNABAS, KENSINGTON

### Legal and Administrative Information For the year ended 31 December 2021

#### Charity Name

The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Kensington. The Parish was established in 1858 and is a charity which was formally registered with the Charity Commission on 2 February 2010. The registration number is 1133985.

#### Principal Address

St Barnabas Church, 23 Addison Road, London W14 8LH

#### Members of the PCC

The PCC who served during the year and who were serving at the date of this report were:

<b>Vicar</b>	Reverend Andy Buckler	From June 2017
<b>Associate Vicar</b>	Reverend H Miller Reverend Jean-Luc Sergent	From July 2017 From September 2020
<b>Church Wardens</b>	Don Christian Leah Haynes	(elected APCM 2021) (elected APCM 2021)
<b>Elected Lay Representatives</b>	Naheed Amiaka, Treasurer Samy Mansour Stuart Beck Annabel Lea Johnny Simpson David Park Amanda Sharman Stephen Buckley Gill Dandy Antoine Piquet Victoire Engome-Eyoun	(elected APCM 2018, resigned from Treasurer Dec 2021) (elected APCM 2018) (elected APCM 2019) (elected APCM 2019) (elected APCM 2020) (elected APCM 2020) (elected APCM 2020, elected as Treasurer Dec 2021) (elected APCM 2020) (elected APCM 2020) (elected APCM 2020) (elected APCM 2020) (elected APCM 2020)
<b>Lay Representatives to the Deanery Synod</b>	David Park Roger Hall Nicholas Bell	(elected APCM 2020) (elected APCM 2020) (elected APCM 2020)
<b>PCC Representative on the School Board of Governors</b>	Rachel Edmondson	(elected APCM 2018)

#### Salaried Personnel in Attendance

**Director of Operations  
PA to the Vicar**

Chloe Slinger  
Ruth Beck

PCC Secretary

#### Key Management Personnel

**Director of Prayer and Pastoral Care  
Director of Worship  
Director of Operations**

Pippa Fernee  
Gilbert Chellembrom  
Chloe Slinger

#### Professional Advisers and Agents

**Bankers**

NatWest Bank plc

Kensington, Royal Garden Branch,  
55 Kensington High Street, London W8 5ZG

**Independent Examiner**

Jacob Cavenagh & Skeet

5 Robin Hood Lane, Sutton, Surrey SM1 2SW

**Quinquennial Inspector**

Robert Shaw Architects

32 Foster Road, Chiswick, London W4 4NY

# ST BARNABAS, KENSINGTON

## Report of the Parochial Church Council For the year ended 31 December 2021

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The Parochial Church Council of the Ecclesiastical Parish of St Barnabas Kensington ("PCC") submits its report and the financial statements of the PCC for the year ended 31 December 2021. The financial statements have been prepared in the format prescribed by the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP2015 (FRS102)) and the Financial Reporting Standard 102. The legal and administrative information set out earlier in this document forms part of this report.

The PCC co-operates with the incumbent in promoting the whole mission of the Church within its Parish and beyond. It also has responsibility for the non-stipendiary staff and the maintenance of St Barnabas Church, the Vicarage and the clergy houses at 17 Devonport Road and 87 Blythe Road. In essence the PCC is a consultative body that represents the views of the congregation as well as its own. It should communicate, where appropriate, any decisions of the PCC or its committees to the church; oversee and advise in the financial affairs of the church; pray and champion the vision for the church.

### I. Structure, Governance & Management

#### I.1 The Governing Document

Parochial Church Council Powers Measure (1956) as amended and Church Representation Rules.

#### I.2 Trustees

The PCC is a body corporate with perpetual succession. The PCC meets approximately 6 times per annum to discuss a full range of matters relating to finance, fabric, general administration and responsibility for keeping of the Electoral Roll. Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting (APCM) or in attendance in accordance with the Church Representation Rules.

The induction process for any individual newly-appointed to the PCC comprises an initial meeting with the Vicar and receipt of copies of:

- the most recent financial statements
- the Charity Commission's guidance 'The Essential Trustee'
- the booklet 'Trusteeship: An Introduction for PCC Members', produced jointly by the Charity Commission and the Archbishops' Council
- attending the Kensington Episcopal Area induction for new church officers

#### I.3 Standing Committee

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the PCC.

Revd. Andy Buckler (Vicar); Revd. H Miller (Associate Vicar); Naheed Amiaka (Treasurer); Chloe Slinger (Director of Operations); Don Christian (Church Warden); Leah Haynes (Church Warden).

#### I.4 Church Attendance

The electoral roll is completely reviewed and revised once every six years. In 2021 the electoral roll stood at 266.

#### I.5 Risk Management

The PCC's primary concern and objective is the discipling of individuals for the glory of God. Whilst it is the PCC's policy to trust wholly in the Lord that He will work out His purpose to this end, the church also acknowledges that it has a responsibility, both as individual Members and as a body of Members, for the identification and proper management of risks faced by the PCC in achieving its primary aim. The PCC has therefore assessed the major risks to which the PCC is exposed, in particular those relating to the specific operational areas of the charity, its investments and its finances. The PCC believes that, by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational risks faced by the church, it has established effective systems and procedures to mitigate those risks.

#### I.6 Safeguarding

The Safeguarding Statement as proposed by the London Diocesan Fund was agreed and adopted by the PCC on 17th May 2021. In 2021, Melenda McLean was reappointed as Children's Champion and Kate Hill was reappointed as Church Safeguarding Officer (CSO) until the summer with Pippa Fernee sharing the role, before then taking over from September.



# ST BARNABAS, KENSINGTON

## Report of the Parochial Church Council For the year ended 31 December 2021

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### 2. Objectives, Activities & Strategies

#### 2.1 Objective

Promoting in the ecclesiastical parish the whole mission of the Church.

#### 2.2 Activities

The PCC has given due regard to the Charity Commissions' guidance on public benefit. To this end the PCC organises the following activities in order to enable ordinary people to live out their faith as part of our parish community:

- worship and prayer
- learning about the Gospel, and its engagement with the insights and values of contemporary society, and its dialogue with those of other faiths, or none; and informing the resolve to live according to 'the mind of Christ' (1 Corinthians 2)
- provision of pastoral care for people living in the parish
- support for outreach and works of compassion

### 3. Review of the Year

2021 was marked by the ongoing effects of the Covid pandemic. Despite plans to restart events, another lockdown in January restricted activities to an online presence (including services). During this time, the focus was on the "I am sayings" in John's Gospel. Children's ministry was resourced through "Wild@Home" online sessions before the Sunday 10.30am services. Hubs continued to meet online, and we ran online courses: Alpha, the Judgment course, a parenting course, "Unanswered Prayer". Other online events were zoom cake sessions, prayer ministry training. Gradually during February, we were able to begin welcoming congregations back to the 10.30am and French Connect services.

During Lent, the whole church engaged through an online Lent calendar. The daily contributions from church members invited us to reflect and engage with our faith from different perspectives. Easter signalled a new start as over 185 people gathered together in person for a wonderful Easter celebration. A first in this pandemic season!

Following Easter, the early morning Sunday communion service was restarted, initially at 8.30am and then 9am in the summer, along with a mid-week communion service. From May, we were able to re-start small soft play sessions, organise a Family Fun Day, and we hosted two ordination services for the diocese. A high point in the run-up to summer was the Barnabas weekend, which included a Saturday evening gig night (appropriately distanced!) in church and a celebration service on Sunday 27th June.

Significant flooding in the basement in early summer prevented the hoped-for resumption of activities in September. Marmalade nursery launched their activities during the week in the body of the church, and children's activities were held on Sundays in the vicarage garden! But despite this set-back, God was good in allowing us to meet in person and to welcome new people into the church. Among these, we welcomed new members of staff: Clare Hogan (ordinand), two new interns, and in October we were joined by Sophie Annesley as new families' worker. The autumn also brought a new multi-lingual Alpha course, Light Party (31st October) and Raclette event in the church (end of November).

Despite the difficulties, our church life has continued to flourish this year, with a deepening of our walk with God through teaching and preaching, and regular worship either online or in person. During the whole period 8am morning prayer has continued online, as have hubs, and God's provision has clearly been seen in finances and active support networks. Outreach has continued to the local community through small initiatives, and the church has had regular involvement in our church school, St Barnabas and St Philip's. Particular highlights of the Christmas season were the All-Age Christmas service (with puppets) and Carols by Candlelight. A wonderful reminder at the end of a difficult year of the faithfulness of God.

## ST BARNABAS, KENSINGTON

### Report of the Parochial Church Council For the year ended 31 December 2021

#### 4. Financial Review

##### 4.1 Financial Activity and Financial Position

The PCC's main sources of funding are the free will offerings of church members, rental income from residential properties and lettings income from the hiring out the church buildings.

The Statement of Financial Activities and Balance Sheet can be found on pages 9 and 10 respectively. The Church's reserves increased by £118,342 during the year (2020: increased by £85,359). The balance sheet shows total net assets of £971,527 (2020: £853,185). Cash balances increased by £47,742 (2020: increased by £97,491).

Included in total funds are amounts totalling £30,124 (2020: £57,798) which are restricted. These balances have either been raised for, and their use restricted to, specific purposes, or they comprise donations subject to donor-imposed conditions. Full details of these restricted funds can be found in note 11 to the accounts together with an analysis of movements in the year.

Income for the year amounted to £760,265 (2020: £696,009). Expenditure in 2021 was £641,923 (2020: £610,650). The largest element of expenditure was direct staff costs, which amounted to £179,286 (2020: £173,820). We have continued to give to our mission partners and other Christian charities and individuals. In 2021 we gave £40,515 (2020: £84,236) and contributed £112,500 (2020: £96,575) to the Diocesan Common Fund.

##### 4.2 Reserves Policy

The PCC has examined the requirements for free reserves, i.e. those unrestricted funds not invested in tangible fixed assets or designated by the PCC for particular projects. The PCC considers that, given the nature of the church's work, free reserves should be equivalent to approximately 6 months' routine general fund expenditure, plus committed future expenditure on other projects, where funds permit. The PCC is of the opinion that this provides sufficient flexibility to cover temporary shortfalls in income will allow the church to cope and respond to unforeseen emergencies whilst specific action plans are implemented. At 31 December 2021 the church had net free reserves of £129,653 (2020: £59,238) as follows:

	2021 £	2020 £
<b>Total reserves</b>	<b>971,527</b>	<b>853,185</b>
Less: restricted funds	(30,124)	(57,798)
Less: fixed assets	(1,506,743)	(1,509,720)
Less: Designated funds	(118,578)	(40,000)
Add: long term loans on residential & church properties	160,000	160,000
Add: provision for liabilities	653,571	653,571
<b>Free reserves</b>	<b>129,653</b>	<b>59,238</b>
<b>Free reserves requirement:</b>		
6 month's budgeted routine expenditure	<b>200,000</b>	<b>200,000</b>

The PCC is aware that free reserves are below the free reserves requirement. This is a position which has persisted for several years. The PCC is seeking to build up reserves in such a way that minimises the impact of the current operations of the church. To this end the PCC has made a standing commitment to budget for successive annual minimum surpluses of approximately £20,000 (based on conservative income projections at the start of each calendar year). This process is expected to carry on for the next five to ten years.



## ST BARNABAS, KENSINGTON

### Report of the Parochial Church Council For the year ended 31 December 2021

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#### 4.3 Investment Policy

Funds in excess of immediate working capital requirement are placed in a bank deposit account.

#### 5. Plans for Future

Future plans of action focus on realising the mission of St Barnabas as articulated in our vision statement:

St Barnabas is called to be a kingdom community

- **welcoming** in Jesus' name,
- **growing together** in discipleship,
- **stepping out** in God's mission to all nations.

As we look ahead, we will be looking to rebuild the community following the pandemic with a particular focus on small groups (hubs), deepening discipleship and the training of leaders and volunteers. We are also focusing on key priority areas for outreach: developing work amongst **children and families** (including strengthening our ties with St Barnabas and St Philip's school); developing **music and the creative arts** as a springboard for mission (including the Barnabas Music Academy and the newly launched Create evening service); building on the **cross-cultural** identity of our church for mission (including French Connect and outreach to Iranians and Afghans). We are also looking to develop a role as a **resource church** for the renewing and reviving of historic denominations in Europe.

In 2022 we will be launching an ambitious building project that will seek to bring our buildings into line with our mission calling. Following the recent renewal of the basement rooms following the flooding, and the renovation of the church kitchen, we are looking to provide access for all, (outside ramp, inside lifts), renew the heating and lighting and renovate the organ.

Through these and other activities we are aiming to enable members of the church to be **ambassadors** of God's kingdom, particularly through developing a culture of invitation and welcome.

#### 6. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and of the income and application of income of the charity for that period.

In preparing those financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles of the Charities SORP
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the charity will continue.

The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The PCC is responsible for the maintenance and integrity of the charity and financial information included in the charity's website.

## **ST BARNABAS, KENSINGTON**

### **Report of the Parochial Church Council For the year ended 31 December 2021**

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#### **7. Approval**

The report of the PCC was approved by the PCC on 28 March 2022 and signed on its behalf by:



**Revd. Andy Buckler**  
Chairman

## **ST BARNABAS, KENSINGTON**

### **Report of the Independent Examiner to the Parochial Church Council of St Barnabas, Kensington**

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#### **Independent examiner's report to the trustees of St Barnabas' Parochial Church Council**

I report to the charity trustees on my examination of the accounts of the St Barnabas' Parochial Church Council (the Church) for the year ended 31 December 2021 set out on pages 9-20.

#### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts as carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Church as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Report) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**M R Hickson FCA CTA**  
**Chartered Accountant**

5 Robin Hood Lane  
Sutton  
Surrey SM1 2SW

Date: 28/04/2022

## ST BARNABAS, KENSINGTON

### Statement of Financial Activities (including income and expenditure account) For the year ended 31 December 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
<b>Income from:</b>	2						
Donations and legacies		589,037	66,236	655,273	487,659	151,627	639,286
Charitable activities		14,700	-	14,700	11,351	-	11,351
Other trading activities		60,281	-	60,281	45,267	-	45,267
Investments		11	-	11	105	-	105
Other Income		30,000	-	30,000	-	-	-
<b>Total Income</b>		<b>694,029</b>	<b>66,236</b>	<b>760,265</b>	<b>544,382</b>	<b>151,627</b>	<b>696,009</b>
<b>Expenditure on:</b>							
Raising funds	3	48,306	10,246	58,552	33,430	12,889	46,319
Charitable activities	4	531,919	51,452	583,371	440,577	123,754	564,331
<b>Total Expenditure</b>		<b>580,225</b>	<b>61,698</b>	<b>641,923</b>	<b>474,007</b>	<b>136,643</b>	<b>610,650</b>
<b>Net(Expenditure)/Income</b>	5	<b>113,804</b>	<b>4,538</b>	<b>118,342</b>	<b>70,375</b>	<b>14,984</b>	<b>85,359</b>
Transfers between funds	11	32,212	(32,212)	-	-	-	-
<b>Net movement in funds</b>		<b>146,016</b>	<b>(27,674)</b>	<b>118,342</b>	<b>70,375</b>	<b>14,984</b>	<b>85,359</b>
Total funds brought forward		795,387	57,798	853,185	725,012	42,814	767,826
<b>Total funds carried forward</b>		<b>941,403</b>	<b>30,124</b>	<b>971,527</b>	<b>795,387</b>	<b>57,798</b>	<b>853,185</b>



# ST BARNABAS, KENSINGTON

## BALANCE SHEET

As at 31 December 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Unrestricted Funds 2020 £	Restricted Funds 2020 £	Total 2020 £
<b>Fixed Assets</b>							
Tangible Assets	6	1,506,743	-	1,506,743	1,509,720		1,509,720
<b>Current Assets</b>							
Stock		369	-	369	518		518
Debtors	7	103,296	-	103,296	36,216		36,216
Cash At Bank And In Hand		178,995	30,124	209,119	103,579	57,798	161,377
		282,660	30,124	312,784	140,313	57,798	198,111
<b>Creditors - Amounts Falling Due Within One Year</b>	8	34,429	-	34,429	41,075		41,075
<b>Net Current Assets</b>		248,231	30,124	278,355	99,238	57,798	157,036
<b>Creditors - Amounts Falling Due After More Than One Year</b>	9	160,000	-	160,000	160,000	-	160,000
<b>Provisions for liabilities</b>	10	653,571	-	653,571	653,571	-	653,571
<b>Net Assets</b>		<b>941,403</b>	<b>30,124</b>	<b>971,527</b>	<b>795,387</b>	<b>57,798</b>	<b>853,185</b>
<b>Represented By:</b>							
Restricted Funds	11	-	30,124	30,124	-	57,798	57,798
Unrestricted Funds:							
General		822,825	-	822,825	755,387	-	755,387
Designated		118,578	-	118,578	40,000	-	40,000
<b>Total Funds</b>		<b>941,403</b>	<b>30,124</b>	<b>971,527</b>	<b>795,387</b>	<b>57,798</b>	<b>853,185</b>

The financial statements were approved by the PCC on 28 March 2022 and signed on its behalf by:



**Amanda Sharman**  
Treasurer



# ST BARNABAS, KENSINGTON

## STATEMENT OF CASHFLOWS

For the year ended 31 December 2021

	Note	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
<b>Net cash flows from/(used in) operating activities</b>	14	77,527	(27,674)	49,853	106,699
<b>Cash flows from investing activities:</b>					
Dividends, interest and rents from investments		11	-	11	105
Purchase of property plant and equipment	6	(2,122)	-	(2,122)	(9,313)
<b>Net cash provided used in investing activities</b>		<b>(2,111)</b>	<b>-</b>	<b>(2,111)</b>	<b>(9,208)</b>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>75,416</b>	<b>(27,674)</b>	<b>47,742</b>	<b>97,491</b>
<b>Cash and cash equivalents brought forward</b>		<b>103,579</b>	<b>57,798</b>	<b>161,377</b>	<b>63,886</b>
<b>Cash and cash equivalents carried forward</b>		<b>178,995</b>	<b>30,124</b>	<b>209,119</b>	<b>161,377</b>

# ST BARNABAS, KENSINGTON

## Notes to the Financial Statements For the year ended 31 December 2021

### I. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102). The financial statements are drawn up on the historical cost basis of accounting except for the revaluation of freehold land and buildings which are shown at market value. The charity prepares its financial statements in pounds Sterling, rounding to the nearest £.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe an affiliation to another body or those that are informal gatherings of church members.

The PCC meets the definition of a public benefit entity under FRS 102.

#### Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly the accounts have been drawn up on a going concern basis.

#### Income recognition

Voluntary income and donations (including legacies) are accounted for once the PCC has entitlement to the income, it is probable the income will be received, and the amount of income receivable can be reliably measured. Income from the recovery of tax on gift aided donations is accounted for in the period to which the relevant donation is received. Grant income is recognised on a receivable basis.

The income from trading activities includes rental income from the letting of church premises and freehold land and buildings which is accounted for when earned. It is shown gross, with the associated costs included in fundraising costs.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Job Retention Scheme government grant income (CJRS)

For JRS grant income, the income is recognised in the period to which the underlying furloughed staff costs relate to.

#### Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable, and the amount of obligation can be measured reliably. Longer term liabilities are discounted to present value. The PCC is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure included in Raising Funds includes amounts incurred in obtaining grants and other donations and property maintenance costs.

Charitable expenditure includes those costs in fulfilling the PCC's principal objects, as outlined in the Report of the PCC. These include grants payable, governance costs and an apportionment of support costs.

- Grants payable are payments made to third parties in furtherance of the PCC's objects. In the case of an unconditional grant offer this is accrued once the recipient has been notified of the grant award. The notification gives the recipient a reasonable expectation that they will receive the grant. Grants awards that are subject to the recipient fulfilling performance conditions are only accrued when the recipient has been notified of the grant and any remaining unfulfilled condition attaching to that grant is outside of the control of the PCC.
- Governance costs comprise all costs involving the public accountability of the PCC and its compliance with regulation and good practice. These costs include costs related to the independent examination and legal fees.

## **ST BARNABAS, KENSINGTON**

### **Notes to the Financial Statements For the year ended 31 December 2021**

#### **I. Accounting Policies (continued)**

The PCC contributes to certain employees' personal pension plans. These are defined contribution schemes, the assets of which are held separately from those of the charity. The cost in the accounts is the amount of contributions paid and payable during the year.

Rentals under operating leases are charged as incurred over the term of the lease.

#### **Tangible Fixed Assets**

##### *Consecrated Property and Moveable Church Furnishings*

Consecrated land and benefice property such as the church building and vicarage is excluded from the accounts in accordance with s10 of the Charities Act 2011. Moveable church contents are held by the vicar and churchwardens on special trust for the PCC and require a faculty for disposal are accounted as inalienable property unless consecrated. All expenditure incurred on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is expensed within the Statement of Financial Activities.

##### *Freehold Land & Buildings*

Freehold land and buildings are stated at market value. Freehold land and buildings are not depreciated as depreciation would be immaterial.

##### *Other Fixtures, Fittings & Office Equipment*

The cost of other furniture, fittings and equipment, less any expected residual value, is depreciated on a straight-line basis over the effective useful life of the asset, which has been estimated as follows:

Computer and Softplay equipment: 3 years  
Other equipment: 3-5 years

#### **Stock**

Stock of books is included at the lower of purchase cost and net realisable value with reference to current prices.

#### **Debtors**

Debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

#### **Cash at bank and in hand**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of opening of the deposit.

#### **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

#### **Borrowings**

The PCC has three categories of borrowings:

- Concessionary loans, which are recognised at the amount received and adjusted as necessary for any impairment
- Basic financial instruments, which are initially recognised at the amount received (for example, the amount borrowed less any arrangement fee) and subsequently measured at amortised cost using the effective interest rate method
- Other financial instruments, which are recognised at fair value

#### **Fund accounting**

The funds held by the charity are either:

- Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes



## ST BARNABAS, KENSINGTON

### Notes to the Financial Statements For the year ended 31 December 2021

#### 2. Income

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Donations & legacies				
Offerings and donations	465,691	21,279	486,970	513,019
French Connect	-	27,832	27,832	34,999
Income Tax reclaimed	80,096	-	80,096	91,268
Legacies	40,000	-	40,000	-
Grants	3,250	-	3,250	-
Alleluia Project Income	-	17,125	17,125	-
	<b>589,037</b>	<b>66,236</b>	<b>655,273</b>	<b>639,286</b>
Charitable activities				
Sticky Fingers	1,884	-	1,884	2,856
Barnabas Music Academy	12,816	-	12,816	8,495
	<b>14,700</b>	<b>-</b>	<b>14,700</b>	<b>11,351</b>
Other trading activities				
Lettings income – residential	10,080	-	10,080	13,180
Lettings income – Howard Hall & church	26,346	-	26,346	7,883
Outings and other parish events	7,880	-	7,880	6,248
CJRS income	11,433	-	11,433	16,452
Other	4,542	-	4,542	1,504
	<b>60,281</b>	<b>-</b>	<b>60,281</b>	<b>45,267</b>
Investments				
Bank Interest	11	-	11	105
Other Income - Insurance claim	<b>30,000</b>	<b>-</b>	<b>30,000</b>	<b>-</b>
<b>Total</b>	<b>694,029</b>	<b>66,236</b>	<b>760,265</b>	<b>696,009</b>

#### 3. Expenditure on Raising Funds

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Residential church property costs - upkeep	25,384	3,627	29,011	18,172
Residential church property costs - interest	19,393	6,619	26,012	26,115
Bank & collecting agent fees	2,280	-	2,280	1,875
Sticky Fingers	1,249	-	1,249	157
	<b>48,306</b>	<b>10,246</b>	<b>58,552</b>	<b>46,319</b>

# ST BARNABAS, KENSINGTON

## Notes to the Financial Statements For the year ended 31 December 2021

### 4. Expenditure on Charitable Activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Provision of clergy				
Common Fund	112,500	-	112,500	96,575
Other	19,950	19,950	39,900	39,900
	<b>132,450</b>	<b>19,950</b>	<b>152,400</b>	<b>136,475</b>
Church Life & Outreach				
Gross salaries	67,022	-	67,022	65,706
Employer's National Insurance	3,762	-	3,762	3,415
Upkeep of services	4,548	-	4,548	2,152
French Connect	-	2,681	2,681	5,081
Worship/Organist	5,094	-	5,094	4,269
Children/youth	2,341	-	2,341	2,485
Church Weekend	-	-	-	1,954
Music School	11,449	-	11,449	7,297
Other ministries	2,150	-	2,150	4,908
Catering & hospitality	1,965	-	1,965	1,582
Gifts and grants (see note 4b below)	17,835	22,680	40,515	84,236
Alleluia Project	-	6,141	6,141	-
	<b>116,166</b>	<b>31,502</b>	<b>147,668</b>	<b>183,085</b>
Provision of Office & Support				
Gross salaries	41,070	-	41,070	40,012
Employer's National Insurance (net of NI Emp All)	1,518	-	1,518	1,459
Pension contributions	7,941	-	7,941	7,592
Staff expenses other	10,230	-	10,230	7,918
Volunteer expenses	14,499	-	14,499	-
Printing, postage & stationery	518	-	518	488
Photocopying	1,931	-	1,931	2,781
Accountancy, payroll & recruitment	2,180	-	2,180	4,666
Technology – IT (communications, phones, software)	7,357	-	7,357	7,059
Technology – IT Support	2,572	-	2,572	2,304
Technology – sound & video	2,661	-	2,661	2,367
Publicity and website design	6,290	-	6,290	27,044
Depreciation	5,099	-	5,099	7,215
Other	2,014	-	2,014	1,761
	<b>105,880</b>	<b>-</b>	<b>105,880</b>	<b>112,666</b>
Provision of Buildings and Facilities				
Gross salaries	55,537	-	55,537	53,298
Employer's National Insurance	2,436	-	2,436	2,338
Heat, light & water	21,116	-	21,116	12,511
Insurance	6,843	-	6,843	10,855
Repairs & maintenance & H&S & Diocesan interest	87,882	-	87,882	49,803
Cleaning & waste	1,889	-	1,889	1,300
	<b>175,703</b>	<b>-</b>	<b>175,703</b>	<b>130,105</b>
Governance costs				
Independent Examination fee	1,720	-	1,720	2,000
	<b>1,720</b>	<b>-</b>	<b>1,720</b>	<b>2,000</b>
<b>Total expenditure – charitable activities</b>	<b>531,919</b>	<b>51,452</b>	<b>583,371</b>	<b>564,331</b>

## ST BARNABAS, KENSINGTON

### Notes to the Financial Statements For the year ended 31 December 2021

#### 4a. Expenditure - Employee Emoluments

In addition to the many volunteers who give their time to the church, there were 11 (2020: 8) employees whose costs are included within each of the main cost categories of "Expenditure – Charitable Activities" (note 4 above). Their aggregate emoluments were as follows:

	2021 £	2020 £
Gross salaries	163,629	159,016
Employer's National Insurance (net of SMP and Employer's Allowance)	7,716	7,212
Pension costs	7,941	7,592
	<b>179,286</b>	<b>173,820</b>

These figures exclude the amounts paid to the Diocese for the incumbent and the curates, who are funded through the Common Fund. No employee (2020: nil) received emoluments in excess of £60,000 during the year. The number of staff for whom pension contributions were made during the year was 11 (2020: 10).

#### 4b. Expenditure – Missionary & Charitable Giving

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
Giving to organisations				
Kingdom Compassion		7,000	7,000	-
London City Mission	4,000	-	4,000	-
BIOY Translation into French	3,714	-	3,714	-
Projet Zachary (support of French local churches)	3,800	-	3,800	-
Glass Door	1,500	-	1,500	2,000
Rahab	1,000	-	1,000	500
School leavers' Bibles	202	-	202	400
SBSP School support	1,236	-	1,236	-
Open Doors		100	100	6,282
Holistic Sports	-	-	-	5,551
St Helens	-	-	-	5,000
St Stephens	-	-	-	4,000
Companie des filles de la charite (Lebanon)	504	-	504	-
Salvation Army	-	400	400	-
Afghan welcome	337	-	337	-
Charity "we are lovers" (dangers of pornography)	312	-	312	-
Charity "Famille je t'aime" (French parenting courses)		100	100	-
Samaritan's purse	30	-	30	-
	<b>16,635</b>	<b>7,600</b>	<b>24,235</b>	<b>23,733</b>
Giving to individuals				
Other gifts over £1,000 each	-	11,380	11,380	56,294
Other gifts under £1,000 each	1,200	3,700	4,900	4,209
	<b>1,200</b>	<b>15,080</b>	<b>16,280</b>	<b>60,503</b>
	<b>17,835</b>	<b>22,680</b>	<b>40,515</b>	<b>84,236</b>

## ST BARNABAS, KENSINGTON

### Notes to the Financial Statements For the year ended 31 December 2021

#### 5. Net Income/(Expenditure)

This is stated after charging:

Operating lease rentals  
Depreciation  
Independent examination fee

2021 £	2020 £
1,296	1,296
5,099	7,215
1,720	2,000

#### 6. Tangible Fixed Assets

	Freehold land & building £	Fixtures, fittings & equipment £	Total £
<b>Cost/Fair Value</b>			
At 1 January 2021	1,500,000	83,608	1,583,608
Additions	-	2,122	2,122
Disposals	-	-	-
At 31 December 2021	1,500,000	85,730	1,585,730
<b>Depreciation</b>			
At 1 January 2021	-	73,888	73,888
Charge for Year	-	5,099	5,099
Disposals	-	-	-
At 31 December 2021	-	78,987	78,987
<b>Net Book Value</b>			
At 31 December 2021	1,500,000	6,743	1,506,743
At 31 December 2020	1,500,000	9,720	1,509,720

All of the fixed assets are used for charitable purposes.

The freehold land and buildings comprise:

- 87 Blythe Road which was let on a commercial basis until March 2015 and then became home to the Revd H Miller, Associate Vicar, and his family. The property is held under trust by the London Diocesan Fund. Under this Declaration, should the property be sold, the Church would receive 46.43% and the London Diocese Fund and the Church Commissioners would receive a total of 53.57% of the net proceeds less the outstanding loans of £150,000 (see note 10). The property was valued in February 2022 by Kinleigh, Folkhard & Hayward, a local estate agent, on the basis of the estimated value in the prevailing market conditions.
- 17 Devonport Road, part of which is currently being let on a commercial basis. The property is held under trust by the London Diocesan Fund. Under this Declaration, should the property be sold, the Church Commissioners would receive 100% of the net proceeds. The property is not capitalised in these accounts.



## ST BARNABAS, KENSINGTON

### Notes to the Financial Statements For the year ended 31 December 2021

#### 7. Debtors

	2021 £	2020 £
Prepayments	7,834	12,955
Income tax recoverable	27,073	20,312
Insurance claim	30,000	-
10% deposit for organ restauration	37,057	-
Other debtors	1,332	2,949
	<u>103,296</u>	<u>36,216</u>

#### 8. Creditors - Amounts Falling Due Within One Year

	2021 £	2020 £
Creditors for goods and services	11,396	19,252
Accruals	19,790	18,535
Other creditors including taxation and social security	2,743	2,788
Rent deposit held	500	500
	<u>34,429</u>	<u>41,075</u>

#### 9. Creditors - Amounts Falling Due After More Than One Year

	2021 £	2020 £
Loan – private (87 Blythe Road)	10,000	10,000
Loan – London Diocesan Fund (87 Blythe Road)	50,000	50,000
Loan – Church Commissioners (87 Blythe Road)	100,000	100,000
	<u>160,000</u>	<u>160,000</u>

The £10,000 interest-free loan from a member of the congregation is repayable upon the sale of the property, unless earlier by mutual agreement. This is a concessionary loan and stated at the amount of the original transaction.

The £50,000 secured value linked loan from the London Diocesan Fund is an interest-bearing loan repayable upon the sale of the Blythe Road property. The interest rate is 6.45%. The PCC consider that the fair value of this loan at the balance sheet date is £50,000.

The £100,000 secured value linked loan from the Church Commissioners is an interest-bearing loan repayable upon the sale of the Blythe Road property. The interest rate is 1% above the Central Board of Finance deposit accounts rate. This loan is a basic financial instrument and is accounted for using the effective interest rate method.

## ST BARNABAS, KENSINGTON

### Notes to the Financial Statements For the year ended 31 December 2021

#### 10. Provisions for liabilities

London Diocesan Fund & Church Commissioners (87 Blythe Road)

2021 £	2020 £
<b>653,571</b>	<b>653,571</b>

The provision is calculated as 53.57% (see note 6) of £1,500,000, the stated value of the property at 87 Blythe Road, less the amount of value linked loans outstanding on the property (£150,000).

#### 11. Restricted Funds

	At 1 January 2021 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2021 £
Organ restoration fund	32,212	-	-	(32,212)	-	-
Vicar & Churchwardens fund	11,060	12,979	(14,380)	-	-	9,659
Nominated gifts (to individuals)		8,300	(8,300)	-	-	-
Gifts (French Connect)	5,045	27,832	(32,877)	-	-	-
Nominated Gifts (Thanksgiving)	9,481	-	-	-	-	9,481
Alleluia Project		17,125	(6,141)	-	-	10,984
<b>Total</b>	<b>57,798</b>	<b>66,236</b>	<b>(61,698)</b>	<b>(32,212)</b>	<b>-</b>	<b>30,124</b>
	At 1 January 2020 £	Income £	Expenditure £	Transfers £	Gains/ (losses) £	At 31 December 2020 £
Organ restoration fund	7,212	25,000	-	-	-	32,212
Vicar & Churchwardens fund	224	62,195	(51,359)	-	-	11,060
Nominated gifts (to individuals)		1,500	(1,500)	-	-	-
Nominated gifts (French Connect)	1,366	41,599	(37,920)	-	-	5,045
Nominated gifts/Thanksgiving	34,012	10,500	(35,031)	-	-	9,481
The Goal Auction	-	10,833	(10,833)	-	-	-
<b>Total</b>	<b>42,814</b>	<b>151,627</b>	<b>(136,643)</b>	<b>-</b>	<b>-</b>	<b>57,798</b>

**Organ Restoration Fund:** Funds received for the purpose of providing for organ repairs and restoration work. 10% advance payment was made during the year in preparation for renovation work to be carried out in 2023.

**Vicar & Churchwardens Fund:** A discretionary fund primarily for the purpose of enabling the Vicar to make grants to individuals in need.

**Alleluia Project:** An inter-church initiative to write, produce and perform a musical creative project.

## ST BARNABAS, KENSINGTON

### Notes to the Financial Statements For the year ended 31 December 2021

#### 12. Operating Lease Commitments

The total future minimum lease payments under non-cancellable operating leases are payable:

	2021 £	2020 £
Not later than one year	1,296	1,296
Later than one year and not later than five years	2,700	3,888
	<b>3,996</b>	<b>5,184</b>

#### 13. Related Party Transactions and Balances

The following payments to PCC members, their spouses and other related parties, are required to be disclosed in these accounts:

- Uta Buckler, the wife of Andy Buckler, vicar and member of the PCC, received gross remuneration of £7,371 (2020: 7,508), under a contract of employment in her role as Bookkeeper.
- The total remuneration paid to Key Management Personnel for the year was £73,750 (2020: 77,369).
- The Revd H Miller, associate vicar and ex officio member of the PCC, was provided with housing accommodation rent free for the better performance of his duties.

No PCC member expenses have been incurred or paid.

#### 14. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total 2021 £	Total 2020 £
<b>Net movement in funds per SOFA</b>	146,016	(27,674)	118,342	85,359
<b>Adjustments for:</b>				
Depreciation charges	5,099	-	5,099	7,215
Dividends, interest and rents from investments	(11)	-	(11)	(105)
(Increase)/decrease in stocks	149	-	149	65
(Increase)/decrease in debtors	(67,082)	-	(67,082)	(2,355)
Increase/(decrease) in creditors	(6,646)	-	(6,646)	16,520
<b>Net cash provided by/(used in) operating activities</b>	<b>77,527</b>	<b>(27,674)</b>	<b>49,853</b>	<b>106,699</b>