

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FRIERN BARNET

England & Wales · Charity number 1133984

Details

Other names	FRIERN BARNET PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-02-02
Register	View on the Charity Commission register

Contact

Address	The Parish Office St Johns Church Friern Barnet Road London N11 3EQ
Phone	02083617690
Email	wardens@stjohnschurchfriernbarnet.org
Website	https://stjohnschurchfriernbarnet.org/

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. Provision of sacred space for personal prayer and contemplation. Pastoral work, inc. visiting the sick and the bereaved. Teaching of Christianity through sermons, courses, groups and religious assemblies in schools. Promoting the whole mission of the Church through activities for senior citizens, parents and toddlers and support for UK and overseas charities.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Barnet

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£171,454	£173,599	-	-
2023-12-31	£172,049	£169,735	-	-
2022-12-31	£171,036	£170,698	-	-
2021-12-31	£140,868	£165,906	-	-
2020-12-31	£138,315	£143,763	-	-

Trustees

Name	Role	Appointed
Alison Springett		2019-04-07
Anthony Kuti		2019-04-07
Barry Hall		2021-05-09
Bernadette Moir		2026-05-17
CAROL LINDA LEVY		
Fiona Cochrane		2020-10-11
Helen Bull		2025-01-14
John Kuti		2019-04-07
Joyce Brand		2019-04-07
Kevin Kalawan Gujadhur		2022-04-24
Rev Dagmar Wilkinson		2021-09-08

Accounts

**The Parish of Friern Barnet
(St. John and St James)**

**Annual Report
and
Financial Statements
Of the Parochial Church Council
For the year ended 31 December 2024**

**Parish Office:
St John's Parish Centre
Friern Barnet Road
London
N11 3BS**

**Incumbent:
Reverend Dagmar Wilkinson
The Rectory
147 Friern Barnet Lane
London
N20 0NP**

**Bankers:
CAF Bank Ltd
25 King's Hill
West Malling,
Kent
ME19 4JQ**

**Independent Examiner:
Roger Seaton**

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The Parish of Friern Barnet (St John and St James) Annual Report of the Parochial Church Council for the year ended 31 December 2024

St John the Evangelist Church is situated on Friern Barnet Road and St James' Church is situated on Friern Barnet Lane. The Parish is part of the Diocese of London within the Church of England. The correspondence address for both churches is St John's Parish Centre, Friern Barnet Road, London, N11 3BS.

The Parochial Church Council ("the PCC") is a charity registered with the Charity Commission under the registration number 1133984.

The financial statements are prepared in accordance with the policies set out in Note 1.

PCC members who have served from January 2024 until the date this report was approved are:

Incumbent & PCC Chair Reverend Dagmar Wilkinson

Wardens: Fiona Cochrane
 Alison Springett

Deputy Warden: John Kuti

PCC Secretary: Carol Levy

*Representative on the Deanery
Synod:* Anthony Kuti
 Joyce Brand

Elected members: Joyce Brand
 Helen Bull (from 19 May 2024)
 Lisa Colletta (until 19 May 2024)
 Elvin Formosa
 Kevin Gujadhur
 Barry Hall
 Susie Hickman (until 19 May 2024)
 France Jones
 Anthony Kuti
 Carol Levy (until 19 May 2024)

Co-opted members: John Kuti
 Carol Levy

The 2024 Annual Parochial Church Meeting (APCM) was held on 19th May 2024

Objectives and activities

The Parochial Church Council (PCC) is the body which, with the incumbent, steers the life of the church and its mission, witness and service in the Parish. It supports the incumbent, and the Churchwardens in promoting the Church of England in the Parish of Friern Barnet and in a wider field the whole mission of the Church, pastoral, evangelic, social and ecumenical. It is a charitable trust and PCC members are charitable trustees. All provisions of charity law apply to their corporate responsibilities, financial management and decision making.

It also has the responsibility for overseeing the maintenance of the Church buildings of St James in Friern Barnet Lane – which has been licenced for occupation by the Greek Orthodox Community of St Katherine, Barnet since 2009 – and for the proper stewardship of the financial and other resources of the Church.

The Annual Report, in addition to presenting the annual accounts to the wider Parish provides the means by which the PCC and Wardens can report on the way they have discharged their responsibilities to the Charity Commission, the Church of England and to the parishioners.

Mindful of their responsibilities and obligations members of the PCC and Wardens completed Safeguarding training and are in the process of expanding their policy documents covering finance, safeguarding and the use of the church and Parish Centre premises.

1. Ministry and Worship

During the course of 2024 80 services of various sorts were held in St John's – 62 Eucharist services (sung, solemn and all age), 6 services for our local church school and 12 special services/occasional offices, including funerals and memorial services.

Rev. Dagmar continued to invest time in establishing connections with parishioners, while exploring ways in which St John's Church can become more inclusive and embracing of the wider Friern Barnet Community. St John's adopted an Inclusive Church Statement in 2022 and signed up to the Inclusive Church Network in 2023.

Live streaming of the 10am Sunday service has continued.

Elvin, our Sacristan, continues to encourage our young and enthusiastic team of servers to regularly assist at our Sunday worship.

At the end of June St John's welcomed the new Bishop of Edmonton, Dr Anderson Jeremiah to officiate at a confirmation service for 6 young people and 4 adults.

2. The Year in Brief

The parish electoral roll was presented with a total of 196 parishioners during the APCM on 19th May 2024.

Attendance at the weekly Sunday services continued to gradually increase during 2024 - the average number of people attending church in person on a usual Sunday rose to 76 (59 over 16yrs and 17 under 16yrs). Junior Church was held regularly twice each month, and a monthly All Age Eucharist was held, usually on the last Sunday of the month. The number of children attending Junior Church significantly increased over the course of the year as did attendance at the AAE where we have a band led by 5 of our older children and teenagers.

Two of the All Age Parish Worship services were held as the Service of the Word for all ages following CofE guidelines. On both occasions a BCP Eucharist was held earlier in the morning.

The Lent discussion course was based Miranda Threlfall-Holmes book "How to Eat Bread – 21 Nourishing Ways to Read the Bible."

At their meeting in July, following a long discussion about the Archdeacon's letter to the Parish concerning the Diocesan deficit, and the Parish's own financial challenges, the PCC felt unable to increase its contribution to the Parish Common Fund. It therefore resolved to keep its contribution to £83,600, thereby meeting 84% of the requested amount.

Fund raising was combined with social occasions and a Quiz Night was held in March, a Summer Concert was held in June and a Family Games Night was held in October. The Rector also held a late summer Garden Party at the Rectory. Individuals were encouraged to hold their own fund-raising events to boost Parish Finances. Also at various points during the year food collections were held for the St Paul's New Southgate Food bank.

The monthly Drop in Café in St John's on Saturday mornings has continued. It is held on the first Saturday of the month, after the Church cleaning session, but has not been well supported. We will continue with this initiative and are hopeful that interest will improve in the summer months when, weather permitting, we can move tables outside and we can be a more visible presence outside the Church building.

A Beer and Carols evening was held as part of the Parish Christmas celebrations. St John's School held a Christingle Service in the Church and the Crib Service on Christmas Eve raised funds for the Children's Society. Once again flyers outlining the Christmas Services at St John's were posted to houses in the roads and streets adjacent to the church.

Music and Choir

Music remains an important part of the worship at St John's and the choir continues to play a crucial role in supporting the services. After 11 years as our Music Director, Dr Kelvin Thomson stood down, but we are delighted that he continues to play two or three times a month as one of our regular organists/pianists. Our Assistant Director of Music, Mrs Vivienne Bellos MBE, was appointed as our Director of Music in May and Viv has brought her wealth of experience running and leading choirs to encourage and grow the Choir. She has plans for a number of choral events in 2025, and the Autumn saw the choir lead a special Choral Evensong on Remembrance Sunday.

The Youth Band, which was formed in 2023, has also grown in numbers and confidence. They successfully applied to the Friern Barnet Educational Trust for a grant to purchase musical instruments and they are taking a greater role in accompanying the hymns at the monthly All Age Eucharist. A second successful application was made to The Friern Barnet Educational Trust to fund an Organ Scholar, and it is hoped that the scholarship programme will commence in 2025.

Community and Outreach

Tea and Coffee after the Sunday morning service continues to enable members of the congregation to catch up and chat with each other and to welcome new members and guests.

The twice monthly Lunch Club, which provides us with an opportunity to engage with the wider community of Friern Barnet, goes from strength to strength. The Drop in Café in the church

on the first Saturday of the month will hopefully prove as popular and enable us to welcome even more people into St John's.

During term time a lively Parish Playgroup meets in the Parish Centre once a week as well as a local Youth Group on a Friday evening. Indeed, the Parish Centre Halls are used by various community groups and the church building itself provides a popular concert venue for local choral groups and orchestras. The Parish Centre was hired by the council as a Polling Station during the General Election.

St John's School

We value our close relationship with St John's primary school and hope that this will continue to flourish and grow stronger in the years ahead. Rev. Dagmar leads weekly assemblies in school and occasional services in church each term. We are keen to strengthen the links between the Church and the School and are delighted that children from Years 3 and 6 regularly help at both the Parish Playgroup and the Lunch Club. We hope to find other ways to encourage a greater participation in church life.

Church Building & Parish Centre

Following completion of the lower church roofs and parish centre flat roof repairs in 2023, the first few months of the year were taken up with overseeing the necessary comprehensive refurbishment of 2 Hatley Close. The focus of fabric for the rest of 2024 was maintenance, while taking stock of finances and prioritising the use of funds.

A summary of the maintenance works included the following:

- Gardening around the church grounds across the year plus cutting down 3 lime trees.
- Organ blower and humidifier inspections (twice a year).
- Annual fire extinguisher inspection.
- Maintenance and inspection of the parish centre alarm (three times a year).
- Window and gutter cleaning for the parish centre.
- Piano and organ tuning.

The Hatley Close property went back on the market before the end of summer at an increased rental value to recover some of the investment put into it during renovations.

The installation of a new cooker, electrical work, such as replacement of some lighting and urgent plumbing work in the toilets, as well as repairs to the front and rear doors, were carried out to support ongoing use of the Parish Centre as a key source of revenue for the church.

The quinquennial inspection was carried out by church architect (now retired) in June in line with the policy of an inspection every 5 years.

Heating at St John's proved to be concern in 2024 with one of the two boilers offline for the year, while we sought expertise on how best to address the ongoing issues with the same boiler, as well as obtain a second quote for repairs to the boiler.

The prioritisation of some electrical work in 2025 is necessary to use up a diocese grant / loan and to align with some requirements from the insurance company following a risk survey done last quarter of 2024.

Consideration is being given to how the PCC might better use the space at St John's for greater impact on the community, while aligning with environment friendly initiatives from the diocese... something to be explored in 2025.

Frances Jones came back onto the Fabric Committee to support the wardens and rector with some of the essential activities for urgent repairs and ongoing maintenance to the church fabric. We continue to seek for additional support to spread the load and free up the warden's team for other community outreach tasks.

We are grateful for all that has been achieved in 2024, however, there is much work to be done in 2025.

3. Financial Review

As in previous years the Parish Accounts and Financial Statements have been produced on a Receipts and Payments basis (R&P).

We remain indebted to Andy Beal who, despite having moved to Kent in December 2020, remains our Treasurer. His work pulling together the Parish Accounts is much appreciated.

Receipts from planned giving was down in comparison with 2023 and there was also a slight decrease in cash collections at our weekly services, however there were a number of one-off receipts which more than counterbalanced the position.

Our major source of income comes from letting Parish Properties, in particular 2 Hatley Close and St James' Church. This year we were hit not only with the substantial expense of refurbishment work at Hatley Close, but also the consequent fall in the income from rent whilst the works were carried out. The cost of heating and lighting both the Parish Centre and St John's Church continued to rise and receipts from letting both properties was slightly down on the previous year. We predicted a Budget deficit in 2024 and indeed this was the case. The situation would have been much worse however, but for the unexpected and generous bequest which the Parish received from John Philpot's Estate – for which we are extremely grateful.

The works at Hatley Close also meant that we were unable to complete the planned electrical upgrades required in the Church and Parish Centre, for which we had applied to the London Diocesan Fund (LDF) for a grant/loan to assist with payment. £24,259 was drawn down in 2023 to assist with the payment for the South side roof works (£12,129.50 in the form of a grant and £12,129.50 in the form of a loan). A balance of £15,741 remains available to cover part of the electrical works (again in the form of a matching loan and grant). We hope to complete these works and draw down the balance in 2025, after which we will need to begin to repay the loan portion to the Diocese at the rate of £800 per month. The Parish remains grateful to the LDF for their generous assistance.

The Parish's stretched financial position meant that we were unable to recruit a Parish Administrator which meant that the Rector and Wardens spent too much time dealing with administration.

4. Reserves Policy

Cash flow difficulties challenged the PCC's policy of maintaining a balance of around £35,000 of unrestricted funds - the equivalent of around three months operating costs.

The PCC maintained its policy to set aside funds for the future maintenance of its properties. The Dining Room at the Rectory was redecorated as part of an ongoing programme of maintenance. The most significant area of expenditure was at the Parish property in Hatley Close where renovation and redecoration needed to be carried out before the property could be relet. These significant works were completed in the summer and a new tenant moved in August. Whilst it will take quite a few months to recover from both the cost of the works done and the rental void whilst the works took place, we now enjoy an increased rent and peace of mind that the property is being well maintained and managed.

Once again, the Rector's Discretionary Fund was used little in the year, so no top up was required.

Parish funds are held by CAF Bank in a current account (CAF Cash) and in a linked deposit account (CAF Gold). Other monies are held on deposit with CCLA in the CBF Church of England Deposit Fund and CBF Income Shares.

5. Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and where appropriate to stand for election to the PCC at the APCM. The PCC normally meets once every two months with the Standing Committee meeting between PCC meetings to conduct essential business as and when necessary.

In previous years, in addition to the Standing Committee, the Parish had a Fabric Committee attending to the stewardship of all church buildings and their maintenance, a Social Committee to attend to matters which supported and promoted the social life of the Parish, a Fund Raising Committee to assist with raising money to support both Charity and Parish projects and a Parish Centre Management Committee looking after the day-to-day management of the Parish Centre, its maintenance, upkeep and the management of its external hires. Whilst the committees themselves have all but vanished the work they carried out has been left in the hands of the Warden's Team and one or two others, to whom we are very grateful. The PCC will therefore commence an initiative to lead various Teams in 2025 and to recruit members to help support these vital aspects of Parish life.

Governance

The PCC is governed by two pieces of Church of England legislation:

- The Parochial Church Councils (Powers) Measure 1956 as amended ("the 1956 Measure"); and
- The Parish Governance Model Rules (Part 9) contained in the Church Representation and Ministers Measure 2019, Church Representation Rules 2022.

Safeguarding

The PCC confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Public Benefit

The Trustees (PCC members) confirm that in accordance with Section 17 of the Charities Act 2011, they have referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning their future activities.

Approved by the PCC at a meeting on 18th May 2025 and signed on its behalf by A.J. Springett.

Churchwarden



**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE
PAROCHIAL CHURCH COUNCIL OF FRIERN BARNET
(ST JOHN AND ST JAMES)**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act;
or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Roger J Seaton FCA
23 Greenhill Park, Barnet, Herts EN5 1HQ

28 April 2025

**Parochial Church Council of Friern Barnet
Statement of Assets and Liabilities 2024**

	Note	Unrestricted Funds 2024	Restricted Funds 2024	TOTAL 2024	TOTAL 2023
Cash Funds					
CAF Bank (CAF Cash+CAF Gold)		45,224	10,000	55,224	62,053
Barclays Bank		2,004	0	2,004	1,677
CBF of Church of England		23,184	25,033	48,218	43,861
		<u>70,413</u>	<u>35,033</u>	<u>105,446</u>	<u>107,591</u>
Other Monetary Assets					
Cash in Safe		308	125	433	475
Gift Aid Recoverable Oct-Dec24 (O-D 2023)		2,200	0	2,200	2,132
		<u>2,509</u>	<u>125</u>	<u>2,633</u>	<u>2,607</u>
Investment Assets					
Investment Fund Shares - current value (Hilda Heil Unrestricted Designated Fund)		73,959	0	73,959	72,304
Other Assets					
Clergy Property (valued Mar 2016)		675,000	0	675,000	675,000
		<u>675,000</u>	<u>0</u>	<u>675,000</u>	<u>675,000</u>
Total Assets		821,881	35,158	857,039	857,503
Liabilities					
Loan from LDF		12,129		12,129	12,129
Charities			125	125	187
Diocesan Fees		0		0	631
Visiting Clergy		0		0	50
Insurance window work		2,900		2,900	
Organists		600		600	0
		<u>15,629</u>	<u>125</u>	<u>15,754</u>	<u>12,997</u>
NET ASSETS		806,252	35,033	841,285	844,506

Notes:

- The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 using receipts and payments basis.
- The LDF agreed to make an interest free loan of £20,000 on 13 June 2023 to assist with the roof repairs and other remedial work. £12,129 of the loan was been drawn down during 2023 and the balance had to be drawn down by 31 July 2024. Repayments should have commenced in August 2024, to be made over a period of up to 25 months but the demand from the LDF has been requested but not yet been received.
- Related party transactions
The PCC members are considered the key management personnel of the church. No remuneration was paid directly to key management personnel, although the church contributes to the diocesan fund and the incumbent, who has overall responsibility for promoting the whole mission of the church, is remunerated directly by the Diocese. Income from donations includes £11,685 (2023 £11,459) received from PCC members.
- Any minor summation errors in the tables in this report are due to all the numbers having been rounded to the nearest pound with zero decimal places

3. Movement in Funds - General, Designated and Restricted Funds

Movements in Funds during the year were:

	2024 movements			Bal c/fwd
	Bal b/fwd £	Receipts £	Payments £	
3a Unrestricted Funds				
3a(i) General Fund	25,842	140,895	135,313	31,424
3a(ii) Designated Funds				
Fabric	5,670	0	0	5,670
Miss Hilda Heil Fund	92,735	1,655	0	94,390
Rectory Redecoration	3,285	0	384	2,901
Bequest	22,159	21,000	35,052	8,107
Discretionary Fund	1,365	0	164	1,200
Clergy House	681	0	0	681
Total Designated Funds	125,893	22,655	35,600	112,948
Total Unrestricted Funds	151,736	163,550	170,914	144,372
3b Restricted Funds				
Scrivens Bequest	451	0	0	451
Holiday @ Home	609	0	0	609
St. John's N side project	17,501	0	0	17,501
Fundraising - Roof, Drains	4,249	5,934	0	10,183
Cedric Blaker Fund	2,387	0	0	2,387
Organ Scholar Scheme	0	1,200	0	1,200
Choir Robes	0	400	0	400
Windows	1,521	0	0	1,521
Band Equipment	0	1,087	1,087	0
Charities	411	187	217	381
Diocesan Fees	1,031	750	1,381	400
Total Restricted Funds	28,160	9,558	2,685	35,033
TOTAL FUNDS	179,896	173,108	173,599	179,405

4. Further Analysis of Receipts & Payments

	Unrestricted Funds 2024	Restricted Funds 2024	TOTAL 2024	TOTAL 2023
Receipts				
a) All Other Giving				
Bequest				
Charities		187	187	2,455
Sundry Donations	15,019		15,019	4,833
	15,019	187	15,206	7,288
b) Church Activites - Other				
Coffee	591		591	608
Lunch Club	1,918		1,918	1,381
General	689		689	257
	3,198	-	3,198	2,247
c) Sr John's Roof & Drains etc				
Donations / Fundraising / VAT refund		5,934		3,144
Loan / Grant from LDF		-		24,259
		5,934	5,934	27,403
d) Payments - St John's				
insurance	6,170		6,170	6,297
gas	6,546		6,546	8,768
electric	2,994		2,994	4,787
water	471		471	563
servicing	1,152		1,152	722
general repairs	1,994		1,994	743
organ repairs				
tree lopping				
garden	1,140		1,140	1,240
Sub Total	20,466		20,466	23,119
From Funds				
Fundraising: Roof, Drains	-	-	-	33,056
St John's Total	20,466		20,466	56,176
e) Payments - Charities				
General Charities		217	217	2,425
		217	217	2,425
f) Payments - Music & Sacristy				
Music	7,975		7,975	8,030
Sacristy	796		796	935
	8,771		8,771	8,965
g) Payments - Other				
Lunch Club	1,927		1,927	1,452
General	660		660	1,343
	2,587	-	2,587	2,794

**Parochial Church Council of Friern Barnet
(St John & St James)**

Budget For the Year Ended 31 December 2025

GENERAL FUND

	2025 Budget	2024 Actual	2024 Budget
	£	£	£
Income			
Planned Giving - Bank	32,000	33,314	40,000
Planned Giving - Tax recoverable	10,000	10,682	10,000
Collections at services	2,500	2,407	2,500
Sundry donations	10,000	15,206	6,000
Bequests	10,000	21000	1,000
Church lettings	2500	2,311	3000
Parish Activities	7,500	3,598	6,000
St John's Roof & Electrics Fundraising (now Restricted Fund)	10,000	5,934	20,000
Investment income and Interest receivable	5,000	5,469	4,000
Total Income	79,000	99,921	92,500
Expenditure			
Outreach & donations	200	217	200
Common Fund	83,600	83,600	83,600
Rectors Expenses	4,000	3,988	3,500
Hatley Close renovation	0	37,847	35000
St James' running costs	0	0	0
St John's running costs	45,000	20,466	25,000
Diocesan Loan Repayment	4,800	0	4,000
Music & Sacristy	10,000	8,771	9,000
Church activities	6,000	2,587	7,000
Parish Office	6,000	3,168	6,000
Rectory	1,000	384	2,000
Total Expenditure	160,600	161,028	175,300
(Deficit) before other activities	-81,600	-61,107	-82,800
Income from other activities (net of costs)			
Parish Centre	14,000	13,112	15,000
St James (GOC)	46,520	33,790	33,790
Clergy property	25,500	8,000	17,500
Net Income	86,020	54,902	66,290
Surplus/(Deficit) after income from other activities	4,420	-6,205	-16,510

Budget2025

Accounts

The Parish of Friern Barnet (St John and St James)

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London
N11 3BS

Incumbent:

Rev. Dagmar Wilkinson
The Rectory
147 Friern Barnet Lane
London
N20 0NP

Bankers:

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Roger Seaton

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PCC members who have served from 1 January 2023 until the date this report was approved are:

*Incumbent
& Chairman of the PCC:* Rev. Dagmar Wilkinson

Wardens: John Kuti (until 21 May 2023)
 Helen Edwards (until 21 May 2023)
 Fiona Cochrane (from 21 May 2023)
 Alison Springett (from 21 May 2023)

Deputy Wardens: Fiona Cochrane (until 21 May 2023)
 Alison Springett (until 21 May 2023)
 John Kuti (from 21 May 2023)

*Representatives on the
Deanery Synod:* Anthony Kuti
 Joyce Brand

Elected members: Joyce Brand
 Fiona Cochrane (until 21 May 2023)
 Lisa Coletta Hime
 Elvin Formosa (from 21 May 2023)
 Kevin Gujadhur
 Barry Hall
 Susie Hickman
 Frances Jones (from 21 May 2023)
 Carol Levy
 Christian Pinnigar (until 21 May 2023)
 Alison Springett (until 21 May 2023)

The 2023 Annual Parochial Church Meeting (APCM) was held on 21 May 2023.

The Parish website can be found at <https://stjohnschurchfriernbarnet.org>

1. Objectives and activities

The Parochial Church Council (PCC) is the body which, with the incumbent, steers the life of the church and its mission, witness and service in the Parish. It supports the incumbent, and the Churchwardens in promoting the Church of England in the Parish of Friern Barnet and in a wider field the whole mission of the Church, pastoral, evangelic, social and ecumenical. It is a charitable trust and PCC members are charitable trustees. All provisions of charity law apply to their corporate responsibilities, financial management and decision making.

It also has the responsibility for overseeing the maintenance of the Church buildings of St James in Friern Barnet Lane – which has been licenced for occupation by the Greek Orthodox Community of St Katherine, Barnet since 2009 – and for the proper stewardship of the financial and other resources of the Church.

The Annual Report, in addition to presenting the annual accounts to the wider Parish provides the means by which the PCC and Wardens can report on the way they have discharged their responsibilities to the Charity Commission, the Church of England and to the parishioners.

Mindful of their responsibilities and obligations members of the PCC and Wardens completed Safeguarding training and are in the process of drawing up several policy documents.

2. Ministry and Worship

During the course of 2023 a total of 73 services of various sorts were held in St John's – 59 Eucharist services (sung, solemn and all age), 5 services for our local church school and 12 special services/occasional offices.

Rev. Dagmar once again continued to invest time in establishing connections with parishioners, while exploring ways in which St John's Church can become more inclusive and embracing of the wider Friern Barnet Community. Having adopted an Inclusive Church Statement in 2022, St John's signed up to the Inclusive Church Network in 2023.

Live streaming of the 10am Sunday service has continued.

Over the year, Elvin, our Sacristan, has grown a young and enthusiastic team of servers to regularly assist at our Sunday worship.

At the beginning of July St John's welcomed the retired Bishop of Tewkesbury to officiate at a confirmation service for 7 young people and two adults, and in October we were privileged to welcome Bishop Dame Sarah to lead our Dedication Festival.

3. The Year in Brief

The parish electoral roll was presented with a total of 184 parishioners during the APCM on 21st May 2023.

Attendance at the weekly Sunday services gradually increased during 2023 - the average number of people attending church in person on a usual Sunday rose to 73 (62 over 16yrs and 11 under 16yrs). Junior Church was held regularly twice each month and a monthly All Age Eucharist was held, usually on the last Sunday of the month.

A Communion Survey was conducted in the Spring to gauge how the congregation felt about the communion arrangements. Of the 55 responses a majority of 31 indicated that they

wanted to continue to receive the intincted, consecrated bread from the Rector. 10 people indicated a preference to return to the way things had been done prior to the Covid Pandemic, whilst 12 indicated that they did not feel strongly either way.

The PCC discussed introducing communion to children and it was agreed that occasional All Age Parish Worship would be held as an inclusive family service with communion for all ages following CofE guidelines and an earlier BCP Eucharist.

The Lent discussion course was based upon chapters from the Book of Lamentation.

In May St John's hosted the Diocesan Common Fund Meeting after which the PCC approved a 4.5% increase in the Parish Common Fund contribution.

The King's Coronation was celebrated at the beginning of May with fun and games at the Scout Hut, and the Parish ran a stall at the St John's School Summer Fayre splitting the modest amount raised between the school and St John's. The Rector also held a late summer Garden Party at the Rectory.

In the Autumn the Parish hosted a presentation by our own Barry Hall following the publication of his book *The Palace of Westminster: Faith, Art and Architecture*. We also launched a monthly Drop in Café in St John's on Saturday mornings, after the first of the month Church cleaning session. It has been a bit of a slow start, but we are hopeful that interest will improve in the summer months when we can move tables outside and we can be a more visible presence outside the Church building.

Not all initiatives were successful and the plans for a weekly after school club did not convert into practice due to lack of volunteers.

Individuals were encouraged to hold their own fund-raising events to support Christian Aid week and over £1000 was raised. Also at various points during the year collections were held for items for the St Paul's New Southgate Food bank.

Christmas saw the return of a Christingle Service after many years, as well as a much increased attendance at the Crib Service and Midnight Mass on Christmas Eve, partly due to successful advertising of the Christmas Services in the roads and streets adjacent to the church.

Music and Choir

Music remains an important part of the worship at St John's and the choir continues to play a crucial role in supporting the services. Viv Bellos joined the team as Assistant Director of Music in the Autumn to rehearse the choir in the run up to the busy Christmas season, and a Youth Band was formed which has grown in confidence and now regularly swells the music in the monthly All Age Eucharist.

Community and Outreach

Tea and Coffee after the Sunday morning service continue to provide members of the congregation with an opportunity to catch up and chat with each other and to welcome new members and guests.

The twice monthly Lunch Club, which provides us with an opportunity to engage with the wider community of Friern Barnet, goes from strength to strength and the opening of a Drop in Café

in the church on the first Saturday of the month will hopefully enable us to welcome even more people into St John's.

During term time a lively Parish Playgroup meets in the Parish Centre once a week as well as a local Youth Group on a Friday evening. Indeed, the Parish Centre Halls are used by various community groups and the church building itself provides a popular venue for local choral groups and orchestras.

St John's School

We value our close relationship with St John's primary school and hope that this will continue to flourish and grow stronger in the years ahead. Rev. Dagmar leads weekly assemblies in school and occasional services in church each term. Graham Gunn retired at the end of 2023 and, when she came to St John's in October, Bishop Dame Sarah presented him with the St Mellitus Medal in recognition of his 44 years of teaching and 21 years as Head of St John's.

Children from Years 3 and 6 regularly help out at both the Parish Playgroup and the Lunch Club and we look forward to working with the new Head to strengthen the links between the two organisations and encourage greater participation in church life.

Church Building & Parish Centre

The ongoing maintenance work on the lower roof of St John's continued to take up much time and money. Attention moved from the North and East side to the Southside roof where, in addition to the replacement of rotten timbers and tiles, the buttresses were repointed. Fortunately, the damage to the Southside roof was not as extensive as that on the Northside. Additional roof maintenance work was carried out on the Parish Centre which celebrated its 30th birthday in the Autumn.

The urgent electrical and lighting repairs identified in the 2022 electrical survey were completed, along with replacement lights in the Parish Centre. Unfortunately, the comprehensive maintenance plan for both St John's and the Parish Centre scheduled for 2023 had to be deferred to 2024 as we struggle to find volunteers for the Fabric Committee. The Wardens and Rector took the lead in overseeing the necessary comprehensive refurbishment of 2 Hatley Close once the property became vacant in the Autumn.

The maintenance and upkeep of the fabric of the Church and the Parish Centre are essential not only as they are the hub of parish activities, but with Hatley Close, they are vital revenue generating sources of income for the Parish. The re-generation of the Fabric Committee will therefore be an essential task for 2024.

4. Financial Review

As in previous years the Parish Accounts and Financial Statements have been produced on a Receipts and Payments basis (R&P).

We remain indebted to Andy Beal who, despite having moved to Kent in December 2020, remains our Treasurer. His work pulling together the Parish Accounts is much appreciated.

Despite the increased costs associated with running the Church and Parish Centre – the cost of lighting and heating both buildings rose considerably in 2023, and there was a slight fall in

income from planned giving and cash receipts from the weekly collection - we ended the year with a slight surplus.

The most significant event as far as the Parish Finances were concerned was the successful application to the London Diocesan Fund (LDF) for a grant/loan to assist with the South side roof works and electrical repairs. The LDF reimbursed the Parish for the roof works with a grant of £12,129.50 and a matching loan of £12,129.5. The loan is non-interest bearing but, as from August 2024, must be repaid at the rate of £800 per month. A further tranche of £15,741 remains available (again in the form of a grant and matching loan) to cover the electrical works, but this must be drawn down before the end of July 2024. The Parish is grateful to the LDF for the generous assistance they have given us.

Due to the increased cost of lighting and heating, the hire fees for both St John's and the Parish Centre were reviewed and increased during the year. The object was to try to strike a balance between ensuring that we don't operate at a loss, but at the same time don't alienate our regular hirers.

Whilst income receipts were slightly down on Budget expectations despite the increase in St John's running costs, the expenditure against the Budget was also generally down. We failed to recruit a Parish Administrator or spend as much as we anticipated on Parish Activities. Whilst this may mean we have avoided a deficit, it also meant that the Rector and Wardens probably spent too much time dealing with administration and not enough time on outreach activities.

5. Reserves Policy

The PCC continued its policy of maintaining a balance of around £35,000 of unrestricted funds - the equivalent of around three months operating costs. This is held to smooth out fluctuations in cash flow and as a contingency against emergencies.

It has also maintained its policy to set aside funds for the future maintenance of its properties. However, whilst it has not been deemed necessary to assign additional monies to the Rectory Redecoration Fund, it was realised during the Autumn of 2023 that significant renovation and redecoration costs needed to be expended on Hatley Close. It is anticipated that these will be clawed back from the increased rent which will be achieved once the works are completed.

Once again, the Rector's Discretionary Fund was used little in the year, so no top up was required.

Parish funds are held by CAF Bank in a current account (CAF Cash) and in a linked deposit account (CAF Gold). Other monies are held on deposit with CCLA in the CBF Church of England Deposit Fund and CBF Income Shares.

6. Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and where appropriate to stand for election to the PCC at the APCM. The PCC normally meets once every two months with the Standing Committee meeting in between to conduct essential business as and when necessary.

In previous years, in addition to the Standing Committee, the Parish had a Fabric Committee attending to the stewardship of all church buildings and their maintenance, a Social Committee which attended to matters which support and promotes the social life of the Parish, a Fund Raising Committee to assist with raising money to support both Charity and Parish projects and the Parish Centre Management Committee looking after the day-to-day management of the Parish Centre, its maintenance, upkeep and the management of its external hires. Whilst the committees themselves have all but vanished the work they carried out has been left in the hands of one or two people, to whom we are very grateful.

Governance

The PCC is governed by two pieces of Church of England legislation:

- The Parochial Church Councils (Powers) Measure 1956 as amended ("the 1956 Measure"); and
- The Parish Governance Model Rules (Part 9) contained in the Church Representation and Ministers Measure 2019, Church Representation Rules 2022.

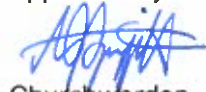
Safeguarding

The PCC confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Public Benefit

The Trustees (PCC members) confirm that in accordance with Section 17 of the Charities Act 2011, they have referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning their future activities.

Approved by the PCC at a meeting on 5 May 2024 and signed on its behalf by ALISON SPRINGETT



Churchwarden

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL
CHURCH COUNCIL OF FRIERN BARNET (ST JOHN AND ST JAMES)**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2023, which are set out on pages 10 to 13.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Roger J Seaton FCA
23 Greenhill Park, Barnet, Herts EN5 1HQ

11 May 2024

Parochial Church Council of Friern Barnet
Receipts & Payments Accounts 2023

			Unrestricted General Fund 2023	Unrestricted Designated Funds 2023	Unrestricted Funds 2023	Restricted Funds 2023	Total 2023	Total 2022	
			Notes						
RECEIPTS									
Voluntary Receipts	Planned Giving	Bank		38,397		38,397		38,397	40,427
		Gift Aid		9,675		9,675		9,675	8,137
	Collections at Services			2,773		2,773		2,773	2,769
	All Other Giving		4a	4,833		4,833	2,455	7,288	9,535
		Gift Aid		2,217		2,217		2,217	1,171
	Bequests				0	0		0	
Activities for Generating Funds	Gift Day	GA incl above		0		0		0	128
	St John's Roof & Drains		4c	0		0	27,403	27,403	32,566
							0	0	0
Investment Income	CAF (Gold)			1,255		1,255		1,255	230
	CBF			3,299		3,299		3,299	2,483
Church Activities	Fees			689		689		689	471
	Church Lettings			2,713		2,713		2,713	1,674
	Parish Centre			23,234		23,234	0	23,234	17,860
	GOC			33,790		33,790		33,790	25,816
	Clergy Property			15,708	0	15,708		15,708	21,900
	Other		4b	2,247		2,247	0	2,247	5,360
	Diocesan Fees						1,362	1,362	508
TOTAL RECEIPTS				140,829	0	140,829	31,220	172,049	171,036
PAYMENTS									
Church Activities	Common Fund			80,000		80,000		80,000	79,236
	Rectors Expenses			4,505		4,505		4,505	2,292
	St James Upkeep & Running			0		0	0	0	0
	St John's		4d	23,119	0	23,119	0	23,119	16,671
	St John's Roof & Drains			0	0	0	33,056	33,056	0
	Mission			0	36	36		36	18
	Charities		4e			0	2,425	2,425	3,306
	Music & Sacristy		4f	8,965		8,965		8,965	6,978
	Parish Office			2,680		2,680		2,680	5,517
	Rectory maintenance				0	0		0	0
	Clergy Property			1,085	0	1,085		1,085	861
	Parish Centre			9,464	1,000	10,464	0	10,464	12,101
	Other		4g	2,794		2,794	0	2,794	5,779
	Diocesan Fees						607	607	274
TOTAL PAYMENTS				132,611	1,036	133,647	36,088	169,735	170,698
EXCESS OF RECEIPTS OVER PAYMENTS				8,218	(1,036)	7,182	(4,868)	2,314	338
Cash at Bank and in Hand at 1 Jan				17,624	54,625	72,249	33,028	105,277	104,919
Cash at Bank and in Hand at 31 Dec				25,842	53,589	79,431	28,160	107,591	105,277

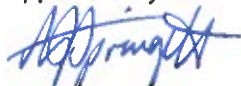
**Parochial Church Council of Friern Barnet
Statement of Assets and Liabilities 2023**

	Note	Unrestricted Funds 2023	Restricted Funds 2023	TOTAL 2023	TOTAL 2022
Cash Funds					
CAF Bank (CAF Cash+CAF Gold)		52,053	10,000	62,053	63,516
Barclays Bank		1,677	0	1,677	1,200
CBF of Church of England		25,701	18,160	43,861	40,562
		<u>79,431</u>	<u>28,160</u>	<u>107,591</u>	<u>105,277</u>
Other Monetary Assets					
Cash in Safe		288	187	475	126
Gift Aid Recoverable Oct-Dec23 (O-D 2022)		2,132	0	2,132	2,657
		<u>2,420</u>	<u>187</u>	<u>2,607</u>	<u>2,783</u>
Investment Assets					
Investment Fund Shares - current value (Hilda Heil Unrestricted Designated Fund)		72,304	0	72,304	66,037
Other Assets					
Clergy Property (valued Mar 2016)		675,000	0	675,000	675,000
		<u>675,000</u>	<u>0</u>	<u>675,000</u>	<u>675,000</u>
Total Assets		829,156	28,347	857,503	849,098
Liabilities					
Loan from LDF		12,129		12,129	0
Charities			187	187	174
Diocesan Fees		631		631	0
Visiting Clergy		50		50	0
Rectors Expenses				0	1,080
		<u>12,810</u>	<u>187</u>	<u>12,997</u>	<u>1,254</u>
NET ASSETS		816,346	28,160	844,506	847,844

Notes:

- The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 using receipts and payments basis.
- The LDF agreed to make an interest free loan of £20,000 on 13 June 2023 to assist with the roof repairs and other remedial work. £12,129 of the loan has been drawn down during the year and the balance has to be drawn down by 31 July 2024. Repayments commence in August 2024, to be made over a period of up to 25 months.
- Related party transactions**
The PCC members are considered the key management personnel of the church. No remuneration was paid directly to key management personnel, although the church contributes to the diocesan fund and the incumbent, who has overall responsibility for promoting the whole mission of the church, is remunerated directly by the Diocese. Income from donations includes £11,459 (2022 £8,416) received from PCC members.
- Any minor summation errors in the tables in this report are due to all the numbers having been rounded to the nearest pound with zero decimal places

Approved by the PCC at a meeting on 5 May 2024 and signed on its behalf by **ALLISON SPRINGETT**


Churchwarden

3. Movement in Funds - General, Designated and Restricted Funds

Movements in Funds during the year were:

	2023 movements			Bal c/fwd
	Bal b/fwd £	Receipts £	Payments £	
3a Unrestricted Funds				
3a(i) General Fund	17,624	140,829	132,611	25,842
3a(ii) Designated Funds				
Fabric	5,670	0	0	5,670
Miss Hilda Heil Fund	86,467	6,267	0	92,735
Rectory Redecoration	3,285	0	0	3,285
Bequest	23,159	0	1,000	22,159
Discretionary Fund	1,400	0	36	1,365
Clergy House	681	0	0	681
Total Designated Funds	120,662	6,267	1,036	125,893
Total Unrestricted Funds	138,286	147,096	133,647	151,736
3b Restricted Funds				
Scrivens Bequest	451	0	0	451
Holiday @ Home	609	0	0	609
St. John's N side project	17,501	0	0	17,501
Fundraising - Roof, Drains	9,902	27,403	33,056	4,249
Cedric Blaker Fund	2,387	0	0	2,387
Windows	1,521	0	0	1,521
Charities	381	2,455	2,425	411
Diocesan Fees	276	1,362	607	1,031
Total Restricted Funds	33,028	31,220	36,088	28,160
TOTAL FUNDS	171,315	178,316	169,735	179,896

4. Further Analysis of Receipts & Payments

	Unrestricted Funds 2023	Restricted Funds 2023	TOTAL 2023	TOTAL 2022
Receipts				
a) All Other Giving				
Bequest				
Charities		2,455	2,455	2,925
Sundry Donations	4,833		4,833	6,610
	4,833	2,455	7,288	9,535
b) Church Activities - Other				
Coffee	608		608	401
Lunch Club	1,381		1,381	1,517
Insurance Claim - roof	-		-	2,900
General	257		257	541
	2,247	-	2,247	5,360
c) Sr John's Roof & Drains etc				
Donations / Fundraising / VAT refund		3,144		32,566
Loan / Grant from LDF		24,259		
		27,403	27,403	32,566
d) Payments - St John's				
insurance	6,297		6,297	6,478
gas : expenditure	8,768		8,768	6,274
gas : grant from Diocese			0	2,641
electric	4,787		4,787	1,525
water	563		563	313
servicing	722		722	328
general repairs	743		743	2,756
organ repairs				
tree lopping				
garden	1,240		1,240	764
Sub Total	23,119		23,119	15,797
From Funds				
Fundraising: Roof, Drains	-	33,056	33,056	36,665
St John's Total	23,119		56,176	52,462
e) Payments - Charities				
General Charities		2,425	2,425	3,306
		2,425	2,425	3,306
f) Payments - Music & Sacristy				
Music	8,030		8,030	6,627
Sacristy	935		935	352
	8,965		8,965	6,978
g) Payments - Other				
Lunch Club	1,452		1,452	1,441
General	1,343		1,343	2,338
	2,794	-	2,794	3,779

**Parochial Church Council of Friern Barnet
(St John & St James)**

Budget For the Year Ended 31 December 2024

GENERAL FUND

	2024 Budget	2023 Actual	2023 Budget
	£	£	£
Income			
Planned Giving - Bank	40,000	38,379	45,000
Planned Giving - Tax recoverable	10,000	11,892	8,000
Collections at services	2,500	2,773	2,000
Sundry donations	6,000	7,288	5,000
Bequests	1,000	0	
Church lettings	3,000	2,713	2000
Parish Activities	6,000	5,831	5,500
St John's Roof & Electrics Fundraising (now Restricted Fund)	20,000	0	
Interest receivable	4,000	4,554	3,000
Total Income	92,500	73,430	70,500
Expenditure			
Outreach & donations	200	0	1,000
Common Fund	83,600	80,000	79,992
Rectors Expenses	3,500	4,505	3,500
Hatley Close rennovation	35,000	0	0
St James' running costs	0	0	0
St John's running costs	25,000	23,119	18,000
Diocesan Loan Repayment	4,000	0	0
Music & Sacristy	9,000	8,965	8,000
Church activities	7,000	6,779	6,500
Parish Office	6,000	2,880	12,000
Rectory	2,000	0	2,000
Total Expenditure	175,300	126,248	130,992
Surplus/(Deficit) before other activities	-82,800	-52,818	-60,492
Income from other activities (net of costs)			
Parish Centre	15,000	13,770	10,000
St James (GOC)	33,790	33,790	33,790
Clergy property	17,500	15,708	21,000
Total Net Income from other activities	66,290	63,268	64,790
Surplus/(Deficit) after income from other activities	-16,510	10,450	4,298

Budget2024

Accounts

The Parish of Friern Barnet (St John and St James)

Annual Report and Financial Statements of the Parochial Church Council

for the year ended 31 December 2022

Parish Office:

St John's Parish Centre
Friern Barnet Road
London
N11 3BS

Incumbent:

Rev'd. Dagmar Wilkinson
The Rectory
147 Friern Barnet Lane
London
N20 0NP

Bankers:

CAF Bank Ltd.
25 Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:

Roger Seaton

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The Parish of Friern Barnet (St John and St James) Annual Report of the Parochial Church Council for the year ended 31 December 2022

Reference and Administrative information

St John the Evangelist Church is situated on Friern Barnet Road and St James' Church is situated on Friern Barnet Lane. The Parish is part of the Diocese of London within the Church of England. The correspondence address for both churches is St John's Parish Centre, Friern Barnet Road, London, N11 3BS.

The Parochial Church Council ("the PCC") is a charity registered with the Charity Commission under the registration number 1133984.

The financial statements are prepared in accordance with the policies set out in Note 1.

PCC members who have served from 1 January 2022 until the date this report was approved are:

Incumbent

& Chairman of the PCC: Revd. Dagmar Wilkinson

Wardens:

John Kuti
Helen Edwards

Deputy Wardens:

Fiona Cochrane
Alison O'Hare

*Representatives on the
Deanery Synod:*

Anthony Kuti
Joyce Brand

Elected members:

Joyce Brand
Susie Hickman
Alison O'Hare
Fiona Cochrane
Christian Pinnigar
Barry Hall
Carol Levy
Lisa Coletta Hime (from 24th April 2022)
Kevin Gujadhur (from 24th April 2022)

The 2022 Annual Parochial Church Meeting (APCM) was held on 24th April 2022.

The Parish website can be found at <https://stjohnschurchfriernbarnet.org>

The Parish of Friern Barnet (St John and St James) Annual Report of the Parochial Church Council for the year ended 31 December 2022 (continued)

1. Objectives and activities

The PCC is the body that, with the incumbent, steers the life of the church in its mission, witness and service in the Parish. It is a charitable trust and PCC members are charitable trustees, and so all the provisions of charity law apply to their corporate responsibilities, financial management and decision making. It has the responsibility of co-operating with the incumbent, supporting clergy and the Churchwardens, in promoting the Church of England in the Parish of Friern Barnet and in a wider field the whole mission of the Church, pastoral, evangelic, social and ecumenical.

It also has the responsibility for overseeing the maintenance of the Church buildings of St James in Friern Barnet Lane (including the Jubilee Room) - which is now used for worship by the Greek Orthodox Community of St Katherine, Barnet under a twenty-year license - and for carrying out maintenance at St John the Evangelist in Friern Barnet Road (including the Parish Centre) and for the proper stewardship of the financial and other resources of the Church.

2. Ministry and worship

Ministry and worship at St John the Evangelist in 2022 could be referred to as a journey of adjustments and recovery, following the long-awaited arrival of Rev'd. Dagmar in September 2021 and the cautious return to a state of new normal as the community of Friern Barnet has made conscious efforts to embrace life post Covid.

Rev'd. Dagmar continued to invest time in establishing connections with parishioners, working her way through the church electoral roll, while also exploring ways in which St John's Church could become more inclusive and embracing of the Friern Barnet community.

Live streaming of the Sunday 10am service remained available those unable to physically attend the church services.

Returning to worship at St John's in 2022 proved to be a slow but steady process.

3. Achievements and performance

Church Attendance

The parish electoral roll was presented with a total of 186 parishioners during the APCM on 24th April 2022. This was up ever so slightly from 184 the previous year.

Church attendance in 2022 was slow but encouraging. The return of junior church services saw more families and children engaging with church. There was also a noticeable increase in new faces coming to church. Attendance numbers did climb over the year but not to the levels of pre-pandemic times.

Review of the year

With a new rector in place and enthusiasm for the year ahead, activities for the first quarter promptly got underway.

- The PCC explored what being an Inclusive Church entailed by inviting John Bier from St Mary's Finchley to share some information and experiences on Inclusive Church St Mary's perspective.
- Work on the East side lower roof and guttering was completed, and preparation got underway for maintenance and repair work to the north side lower roof.
- Safeguarding was examined alongside a range of other maintenance activities in preparation for the Archdeacon's visitation on 15 March 2022.
- After a successful visitation exercise by the Archdeacon of Hampstead (Father John Hawkins) attention quickly shifted to the preparation for Easter services, beginning with a Lent course led by Rev'd. Dagmar.

Holy Week, Easter services and preparation for our Annual Parochial Church Meeting, held on the 24th of April 2022, were the focus as we kicked off the second quarter in 2022.

The preparation of the budget for 2022 prompted us to take a hard look at our finances and commitment to fundraising.

Rev'd. Dagmar continued to work on engaging the community spirit, bringing individuals and families together, by hosting a social event at the rectory.

During the third quarter of 2022, the PCC looked to engage with issues impacting the wider community and invited Helen Newman (Chief Executive of Age UK Barnet) to give a presentation on the Borough's commitment to being a dementia friendly Borough as well as ways churches and faith communities could support people with dementia.

Finances came front and centre again as repairs to the north side lower roof significantly exceeded our contingency budget. The PCC was also challenged to review its commitment to Common Fund. All hands were on deck in the race to raise additional funds for the lower roof work. This included sponsorship activities like the River Swim and Run event in Cornwall by Deputy Warden Alison and Rev'd. Dagmar.

The summer period saw the parish carry out planning for key fourth quarter events such as our Confirmation service and a church Open Day event to align with the National Heritage week.

The sudden passing away of Queen Elizabeth II in September united individuals and families across the nation in a state of mourning. St John's was opened so that people could pay their respects by remembering our much loved monarch and her long years of service and duty and signing the book of remembrance. Previously planned activities were either cancelled or rescheduled to allow for a period of grieving and support for the royal family.

The third quarter ended with the nation and the world witnessing a state funeral like no other as we bid farewell to Queen Elizabeth II.

A wonderful confirmation service by Bishop Rob and a successful rescheduled Open Day, which took place at our Dedication Festival in early October and provided a marvellous opportunity to celebrate our church building and welcome curious visitors, were some of the highlights in our fourth quarter of 2022.

The impact of heating and cost of living increases emphasised again the need to revisit finances and fundraising. Renewed effort was put into exploring an application for a loan / grant from the diocese.

A new laptop was purchased for the parish office in line with the 2022 budget and as a follow up to planned efforts in bringing the technology up to date for safer and collaborative use.

The year ended with some lovely Christmas service celebrations. However, the absence of our dear rector was noticeable, as Rev'd. Dagmar returned home for essential and urgent medical treatment.

i. Music & Choir

Music remains an important part of the worship at St John's and the choir plays a crucial role in supporting the services.

The choir consistently added to the quality of services in 2022. However, some challenges with availability impacted their ability to develop in 2022.

The choir was enhanced by the addition of a new and experienced member during the year who quickly became a positive support for both the choir and the wider community at St John's.

With growth and development a priority for 2023, a recruitment drive was launched in the fourth quarter of 2022 with the aim of bringing younger voices into the choir.

ii. Community Support & Services

Sunday morning tea & coffee got back into full swing, providing members of the congregation the opportunity for a weekly catch up and the chance to meet those new to St John's.

The twice monthly Friday lunch club also became a regular item on the church calendar, providing an opportunity for engagement with the community of Friern Barnet.

The church building and parish centre hall continued to be an avenue for connecting with the community of Friern Barnet.

iii. Outreach

Operation Christmas Child and support for the local Food Bank remained a priority for St John's in 2022.

The PCC also increased its awareness and commitment to become an Inclusive Church as well as exploring how St John's might partner with Age UK in supporting parishioners struggling with Dementia.

There was great success in supporting Christian Aid in 2022, with individuals and small groups coming together to participate in fundraising activities.

The link and support for Mozambique is a pending item for follow-up by the PCC.

iv. St John's School

Rev'd. Dagmar continued to grow the church/school relationship with Mr Gunn and staff of St John's primary school, supporting with school assemblies and looking for opportunities to collaborate on events. A group of mainly Yr 6 leavers pupils were prepared for confirmation in October. There is also a Y6 group being prepared this summer term 2023 for Confirmation in July 2023.

There is more to be done in the areas of growing the relationship between families at the school and participation in church life.

v. Deanery Synod

The PCC continued to ensure through APCM elections that there is parish representation on the Deanery Synod.

vi. Talks, Presentations & Publications

Rev'd. Dagmar always ensured teachings were real and relevant to ongoing life challenges. Chosen topics for lent courses encouraged deep thinking and reflection on scriptures and how they relate to everyday living.

There is still work to be done on engaging with more of the congregation outside Sunday services.

vii. Parish Life & Volunteers

There were some signs of improvement in parish life activities and volunteers post covid. However, they seemed limited to fundraising events and junior church activities in 2022.

The growing distractions demanding attention from parishioners continued to challenge efforts engaging with volunteers for committee participation and parish life activities. There is a need to find richer and stronger connections between everyday living and church life.

viii. Church Building & Parish Centre

Essential maintenance work was carried out on the north side lower roof of the church building. Water damage had caused extensive rot to some timbers which led to an increase in both the scope of work and the budget for the north side phase of the maintenance project. This consequently delayed the start of maintenance work on the south side lower roof.

Necessary electrical maintenance was carried out on the church building and parish centre as needed. A survey of the electrical network in the church building and parish centre was completed to meet insurance requirements. The output report also helped identify a schedule of repairs by priority and has revealed another necessary and costly maintenance exercise which will commence in 2023.

Some urgent plumbing repairs were carried out on the parish centre to keep it functional as a revenue generating source of income for the church.

Fundraising activity is ongoing in preparation for a more comprehensive maintenance plan for both the church building and parish centre, which will celebrate its 30th birthday in 2023.

ix. Safeguarding

The PCC reviews and updates its safeguarding statement and policy, as required, each year. The last review and update was carried out during the 2022 APCM.

The PCC confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Limited bandwidth impacted progress with safeguarding initiatives at St John's in 2022.

2023 will require that the PCC prioritizes safeguarding and makes it a regular agenda item.

4. Financial Review

We continue to produce Receipts and Payments accounts (R&P)

Even with significant maintenance expenditure, cash funds increased from £104,939 in 2021 to £105,277 in 2022.

This was due to the following...

- Significant fundraising for the lower roof
- Increase in church lettings and parish center income
- Increase in church collections and general giving

Overall, a significant deficit of £25,000 in 2021 become a slight surplus of £338 in 2022.

The PCC challenged itself to increase Common Fund payments by 1% in 2023. Current payments are at 92% of the full costs of having a priest in a parish (stipend, training, pension, housing, Diocese).

The Constance Piper Fund has continued to be used for the maintenance of the Garden of Remembrance at St James.

5. Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to £35,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £72,249.00 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the PCC, meets this target.

It is the policy of the PCC to set aside funds for the future maintenance of its properties. The current fund level is deemed sufficient therefore no additional funds have been transferred to the Rectory Redecoration Fund for additional renovation and redecoration costs.

The Rector's Discretionary Fund was used very little during the year, so no top up has been made.

Money for normal expenses is held in the CAF Bank current account (CAF Cash) and the linked deposit account (CAF Gold). Other monies are held on deposit with CCLA in the CBF Church of England Deposit Fund and CBF Income Shares.

6. Structure, Governance and Management

Once St James's Church was licenced for occupation by the Greek Orthodox Church, St John the Evangelist officially became the parish church as of October 1st, 2011. St James's is now a chapel of ease.

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC at the APCM which is normally held each spring. The PCC normally meets once every two months, with the Standing Committee meeting in the intervening months. In addition, the PCC's sub committees met throughout the year.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Fabric Committee:

Attends to matters relating to the stewardship of the plant, including all church buildings and their maintenance, St James' churchyard, the internal decoration of the Rectory and the parish owned freehold house at 2 Hatley Close.

The fabric committee did not meet as it had done pre-covid. This is due to lack of resources to support regular meetings, and the current focus of effort and limited resource on the lower roof maintenance project.

Social Committee:

Attends to matters which support and promote the social life of the parish. The main focus of this committee is to organize, cater and provide refreshment at parish social events which promote Christian fellowship including the Lunch Club, Lent Lunches, parish breakfasts, coffee on Sunday mornings, celebratory lunches and refreshments after many major services.

Fund Raising Committee:

Although social gatherings and parish events took place, this committee did not meet in 2022.

Parish Centre Management Committee:

The Parish Centre Management Committee attends to matters relating to the day-to-day management of the parish centre; maintenance, upkeep and the use of the facilities, which incorporates use by the Parish as well as external hires.

Governance

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended ("the 1956 Measure")¹; and
- The Parish Governance Model Rules (Part 9), contained in the Church Representation and Ministers Measure 2019, Church Representation Rules 2022.

Public Benefit

The Trustees confirm that in accordance with section 17 of the Charities Act 2011, they have referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning their future activities.

Approved by the meeting of the PCC on 9 May 2023 and signed on its behalf by



John Kuti
Churchwarden

¹ The full text of the 1956 Measure in its currently amended form is available on the Statute Law database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PARISH OF FRIERN BARNET (ST JOHN AND ST JAMES) PAROCHIAL CHURCH COUNCIL

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022, which are set out on pages 11 to 14.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

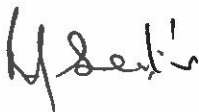
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Roger J Seaton FCA
23 Greenhill Park, Barnet, Herts EN5 1HQ

9th May 2023

Parochial Church Council of Friern Barnet
Receipts & Payments Accounts 2022

	Notes	Unrestricted General Fund 2022	Unrestricted Designated Funds 2022	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022	Total 2021
RECEIPTS							
Voluntary Receipts	Planned Giving	Bank	40,427		40,427	40,427	42,498
		Envelopes	0		0	0	230
		Gift Aid	8,137		8,137	8,137	12,223
	Collections at Services		2,769		2,769	2,769	1,133
	All Other Giving	4a	6,610		6,610	2,925	9,535
		Gift Aid	1,171		1,171	1,171	1,530
	Bequests			0	0	0	
Activities for Generating Funds	Gift Day	GA incl above	128		128	128	0
	NSide/fundraising		0		0	32,566	6,580
						0	0
Investment Income	CAF Gold		230		230	230	9
	CBF		2,483		2,483	2,483	1,920
Church Activities	Fees		471		471	471	646
	Magazine		0		0	0	0
	Church Lettings		1,674		1,674	1,674	452
	Parish Centre		17,860		17,860	0	17,860
	GOC		25,816		25,816	25,816	36,260
	Clergy Property		21,900	0	21,900	21,900	21,250
	Other	4b	5,360		5,360	0	5,360
	Diocesan Fees					508	508
TOTAL RECEIPTS			135,037	0	135,037	35,999	171,036
PAYMENTS							
Church Activities	Common Fund		79,236		79,236	79,236	79,236
	Rectors Expenses		2,292		2,292	2,292	563
	Curates Expenses		0		0	0	1,710
	St James Upkeep & Running		0		0	0	0
	St John's	4c	15,797	874	16,671	0	16,671
	St John's Roof & Drains		0	0	0	36,665	36,665
	Mission		0	18	18	18	0
	Charities	4d			0	3,306	3,306
	Music & Sacristy	4e	6,978		6,978	6,978	8,059
	Parish Office		5,517		5,517	5,517	4,540
	Rectory maintenance			0	0	0	0
	Clergy Property		861	0	861	861	1,355
	Parish Centre		8,897	3,204	12,101	0	12,101
	Other	4f	6,779		6,779	0	6,779
	Diocesan Fees					274	274
TOTAL PAYMENTS			126,356	4,096	130,453	40,245	170,698
EXCESS OF RECEIPTS OVER PAYMENTS			8,681	(4,096)	4,584	(4,246)	338
Transfer between Funds			0	0	0	0	(33,000)
			8,681	(4,096)	4,584	(4,246)	338
Cash at Bank and In Hand at 1 Jan			8,944	58,721	67,665	37,274	104,939
Cash at Bank and In Hand at 31 Dec			17,624	54,625	72,249	33,028	104,939

**Parochial Church Council of Friern Barnet
Statement of Assets and Liabilities 2022**

	Note	Unrestricted Funds 2022	Restricted Funds 2022	TOTAL 2022	TOTAL 2021
Cash Funds					
CAF Bank (CAF Cash+CAF Gold)		53,516	10,000	63,516	66,167
Barclays Bank		1,200	0	1,200	693
CBF of Church of England		17,533	23,028	40,562	38,079
		<u>72,249</u>	<u>33,028</u>	<u>105,277</u>	<u>104,939</u>
Other Monetary Assets					
Cash in Safe		126	174	300	0
Gift Aid Recoverable Dec22 (Oct-Dec2020)		2,657	0	2,657	837
Prepayments		0	0	0	
		<u>2,783</u>	<u>174</u>	<u>2,957</u>	<u>837</u>
Investment Assets					
Investment Fund Shares - current value (Hilda Heil Unrestricted Designated Fund)		66,037	0	66,037	74,804
Other Assets					
Clergy Property (valued Mar 2016)		675,000	0	675,000	675,000
		<u>675,000</u>	<u>0</u>	<u>675,000</u>	<u>675,000</u>
Total Assets		<u>816,070</u>	<u>33,202</u>	<u>849,272</u>	<u>855,580</u>
Liabilities					
Charities			174	174	418
Diocesan Fees		0		0	0
Rectors Expenses		1,079		1,079	0
		<u>1,079</u>	<u>174</u>	<u>1,253</u>	<u>418</u>
NET ASSETS		<u>814,991</u>	<u>33,028</u>	<u>848,019</u>	<u>855,162</u>

Notes:

1. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 using receipts and payments basis.

2. Related party transactions

The PCC members are considered the key management personnel of the church. No remuneration was paid directly to key management personnel, although the church contributes to the diocesan fund and the incumbent, who has overall responsibility for promoting the whole mission of the church, is remunerated directly by the Diocese.

Income from donations includes £8,416 (2020 £7,790) received from PCC members.

3. Any minor summation errors in the tables in this report are due to all the numbers having been rounded to the nearest pound with zero decimal places

3. Movement in Funds - General, Designated and Restricted Funds

Movements in Funds during the year were:

	2022 movements				Bal c/fwd
	Bal b/fwd £	Receipts £	Payments £	Transfers £	
3a Unrestricted Funds					
3a(i) General Fund	8,944	135,037	126,356	0	17,624
3a(ii) Designated Funds					
Fabric	5,670	0	0		5,670
Parish Organ	874	0	874		0
Miss Hilda Heil Fund	95,234	(8,767)	0		86,467
Rectory Redecoration	3,285	0	0	0	3,285
Bequest	26,363	0	3,204	0	23,159
Discretionary Fund	1,418	0	18	0	1,400
Clergy House	681	0	0		681
Total Designated Funds	133,525	(8,767)	4,096	0	120,662
Total Unrestricted Funds	142,469	126,270	130,453	0	138,286
3b Restricted Funds					
Scrivens Bequest	451	0	0	0	451
Holiday @ Home	609	0	0		609
St. John's N side project	17,501	0	0		17,501
Fundraising - Roof, Drains	14,001	32,566	36,665		9,902
Cedric Blaker Fund	2,387	0	0		2,387
Windows	1,521	0	0		1,521
Charities	761	2,925	3,306		381
Diocesan Fees	42	508	274		276
Total Restricted Funds	37,274	35,999	40,245	0	33,028
TOTAL FUNDS	179,743	162,270	170,698	0	171,315

4. Further Analysis of Receipts & Payments

	Unrestricted Funds 2022	Restricted Funds 2022	TOTAL 2022	TOTAL 2021
Receipts				
a) All Other Giving				
Bequest				
Charities		2,925	2,925	570
Sundry Donations	6,610		6,610	4,558
	<u>6,610</u>	<u>2,925</u>	<u>9,535</u>	<u>5,127</u>
b) Church Activities - Other				
Coffee	401		401	139
Lunch Club	1,517		1,517	268
Insurance Claim - roof	2,900		2,900	-
General	541		541	191
	<u>5,360</u>	<u>-</u>	<u>5,360</u>	<u>597</u>
c) Payments - St John's				
insurance	6,478		6,478	6,576
gas : expenditure	6,274		6,274	4,080
gas : grant from Diocese	(2,641)		(2,641)	
electric	1,525		1,525	2,077
water	313		313	119
servicing	328		328	1,409
general repairs	2,756		2,756	382
organ repairs				
tree lopping				
garden	764		764	1,215
Sub Total	<u>15,797</u>		<u>15,797</u>	<u>15,472</u>
From Funds				
Fundraising: Roof, Drains	-	36,665	36,665	-
Organ Fund	874			-
Sub Total	<u>874</u>	<u>36,665</u>	<u>36,665</u>	<u>2,000</u>
St John's Total	<u>16,672</u>		<u>52,462</u>	<u>15,858</u>
d) Payments - Charities				
General Charities		3,306	3,306	-
		<u>3,306</u>	<u>3,306</u>	<u>-</u>
e) Payments - Music & Sacristy				
Music	7,441		7,441	7,360
Sacristy	352		352	700
	<u>7,793</u>		<u>7,793</u>	<u>8,059</u>
f) Payments - Other				
Lunch Club	1,441		1,441	313
General	2,338		2,338	3,987
	<u>3,779</u>	<u>-</u>	<u>3,779</u>	<u>4,301</u>

Accounts

The Parish of Friern Barnet (St John and St James)

Annual Report and Financial Statements of the Parochial Church Council

for the year ended 31 December 2021

Parish Office:

St John's Parish Centre
Friern Barnet Road
London
N11 3BS

Incumbent:

Revd. Dagmar Wilkinson (from September 2021)
The Rectory
147 Friern Barnet Lane
London
N20 0NP

Bankers:

CAF Bank Ltd.
25 Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:

Roger Seaton

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The Parish of Friern Barnet (St John and St James) Annual Report of the Parochial Church Council for the year ended 31 December 2021

Reference and Administrative information

St John the Evangelist Church is situated on Friern Barnet Road and St James' Church is situated on Friern Barnet Lane. The Parish is part of the Diocese of London within the Church of England. The correspondence address for both churches is St John's Parish Centre, Friern Barnet Road, London, N11 3BS.

The Parochial Church Council ("the PCC") is a charity registered with the Charity Commission under the registration number 1133984.

The financial statements are prepared in accordance with the policies set out in Note 1.

PCC members who have served from 1 January 2021 until the date this report was approved are:

Incumbent

& Chairman of the PCC: Revd. Dagmar Wilkinson (from September 2021)

Wardens: John Kuti (until APCM 2021)
Ed Newman (from APCM 2021)
Helen Edwards (from APCM 2021)

Deputy Wardens: Fiona Cochrane (from APCM 2021)
Alison O'Hare (from APCM 2021)

Representatives on the Deanery Synod: Anthony Kuti
Joyce Brand

Elected members: Tayo Adekeye (until APCM 2021)
Mark Bird (until APCM 2021)
Joyce Brand (until APCM 2021)
Susie Hickman (until APCM 2021)
Margot Huish (until APCM 2021)
Catherine Mitri (until APCM 2021)
Alison O'Hare (until APCM 2021)
Fiona Cochrane (until APCM 2021)
Christian Pinnigar (until APCM 2021)
Alex Fuller (until APCM 2021)
Barry Hall (from APCM 2021)
Carol Levy (from APCM 2021)

Ex-officio members: Jonathan James Treasurer (until Sept 2021)

The 2021 Annual Parochial Church Meeting (APCM) was held on 9th May 2021.

The Parish website can be found at <https://stjohnschurchfriernbarnet.org>

The Parish of Friern Barnet (St John and St James) Annual Report of the Parochial Church Council for the year ended 31 December 2021 (continued)

1. Objectives and activities

The PCC has the responsibility of co-operating with the incumbent, supporting clergy and the Churchwardens, in promoting the Church of England in the Parish of Friern Barnet and in a wider field the whole mission of the Church, pastoral, evangelic, social and ecumenical. It also has the responsibility for overseeing the maintenance of the Church buildings of St James in Friern Barnet Lane (including the Jubilee Room) - which is now leased by the Greek Orthodox Community of St Katherine, Barnet under a twenty-year license - and for carrying out maintenance at St John the Evangelist in Friern Barnet Road (including the Parish Centre) and for the proper stewardship of the financial and other resources of the Church.

2. Ministry and worship

Ministry and worship in its traditional form at St John the Evangelist was impacted by the following events during the year 2021.

- The ongoing absence of a rector following the early retirement of Fr Paul in March 2020.
- The ongoing impact of the Covid-19 pandemic.

Worship continued in the form of a combined online and in person Sunday service, initially broadcast with Zoom, and later streamed to YouTube. The single Sunday service was supported by a continued ministry of care and support delivered through a parish WhatsApp group, phone calls and socially distanced visits when permitted to do so.

Father Benjamin Rutt-Field and **Father Guy Pope** continued to offer huge support through celebration of the Sunday Eucharists, right up to early September when our new rector started in post.

While it was a challenging period it was also one of great joy. The ability to celebrate some services back at St John's, including welcoming our new rector with a lovely induction service on 8th September 2021, were special moments for us for in 2021.

3. Achievements and performance

Church Attendance

The parish electoral roll was presented with a total of 184 parishioners during the APCM on 9th May 2021. This was slightly up from 180 the previous year.

Church attendance in 2021 continued with online services for the first few months of the year. In person services were resumed from May 2021, when easing of restrictions allowed for it, and once the technology was in place to support combined in person and live streaming.

Eucharist celebrations were held at 10am each Sunday. Additional services were introduced during the Advent and Christmas period. A family eucharist was held each month which involved children taking part in the readings and prayers.

We saw about half of the congregation return to church, and we also noticed a drop in the online attendance too, after the switch from the more interactive Zoom to the YouTube live stream. Over time, the attendance numbers did slowly increase but nowhere near the pre-pandemic volume.

The absence of a creche for the children and the delayed return of junior church in 2021 are possible factors which impacted on the return of families to church.

There was a strong drive by some members of the congregation to encourage other families and children back into church, but it became clear fairly quickly that it was to be a slow and steady journey.

Review of the year

The year 2021 began very similar to how 2020 ended, with tight restrictions in place as a result of the increased number of Covid-19 cases during the Christmas holiday and New Year celebrations.

In February we were unpleasantly surprised by flooding at the rectory caused by a burst waterpipe. Significant repairs were required, which delayed welcoming our new rector in to post.

March brought good news with it as we progressed with the interview process and offered the position of Friern Barnet Rector to Rev Dagmar Wilkinson.

By April we were making plans to support a return to singing at church but with a very limited choir.

In May we welcomed some members of the congregation back into church on a scheduled basis.

In June, we started a long-awaited project to overhaul the drainage system and reduce the impact of water damage to the church building. This was phase 1 of a 2-phase project, to carry out repairs to the church building. Christian Pinnigar, a member of parish, played a vital role in making this possible.

The summer months saw us refine technology to improve the combined in person and online experience during services. The donation of a Mevo live streaming camera saw us move completely away from Zoom to YouTube.

Sadly, some precious members of the congregation were lost along the way. They included Peter Woodhouse and Stella Watts.

During the month of August, planning and preparations were in full swing for the induction service of Rev Dagmar.

August also saw St John's conduct the first wedding since the start of the pandemic. The wedding of Lucy and Scott was long overdue... it had been cancelled several times due to the pandemic restrictions.

In September, the parish was able to witness history, in person and online, as a beautiful evening induction service welcomed Rev Dagmar to the parish. The evening was full of dignitaries, clergy, school staff, old friends, new friends, and music delivered by a professional choir.

Rev Dagmar hit the ground running by conducting a wedding a couple of days after her induction.

Junior Church was restarted in September, but volunteer support was very limited. It did encourage a few more families back into church though. Lunch club activities also resumed in the parish centre shortly after.

September celebrations were quickly brought to a halt by the sudden death of our recently appointed Treasurer, Jonathan James. The parish mourned the loss of Jonathan and came together to support Elizabeth James (Jonathan's mum), Tangea (Jonathan's wife) and the family.

In October we bid Jonathan farewell with a lovely service held for him at St John's. This was followed by several activities to raise money for church repairs in his memory.

Rev Dagmar got straight into making positive impressions by working through the electoral roll and visiting with parishioners. And to familiarise herself with the parish, she took up the challenge of running the parish boundaries to raise much needed funds for the lower roof project.

The advent season in November brought with it some excitement as we planned for the Christmas services and setting up of the crib. However, it was hard to ignore the rising cases of Covid-19 and the new variants, which did eventually see us scale back our services during the Christmas season. On the plus side, it did lead to us having our first ever carol service outdoors in the church carpark.

The first of three phases of repair work on the lower roof commenced in December 2021.

i. Music & Choir

The choir was integral in getting things back to normal at St John's. Kelvin, our music director, worked with the wardens to find the right balance between music in church and music online. For most services the choir had two to three members on microphone.

With live singing there was no need for pre-recorded material, except for a couple of services during Christmas when we scaled back over covid concerns.

There is much work to be done to re-build the choir in 2022, after some key members moved away from the parish in 2020.

ii. Community Support & Services

While the Sunday morning tea and coffee catch up and the bi-weekly lunch club activities did resume, supporting some face-to-face interactions and rebuilding of paused friendships and support structures... limited volunteers did impact ability to engage with and support this.

This is another area of focus for 2022.

The WhatsApp group was still used to share, prayers, support and encouragement from time to time.

iii. Outreach

In 2021, the parish continued to support Food Bank collections for Muswell Hill, with physical items brought during church services and online donations by those who couldn't attend church.

In the lead up to Christmas, Joyce Brand initiated the Operation Christmas Child campaign, where members of the congregation were able to support with made up shoeboxes filled with presents for less fortunate children and families.

The challenges of the last year took focus and commitment away from our link parish church St George's Beira, Mozambique. This is something the PCC needs to revisit in 2022.

iv. St John's School

The absence of a rector continued to impact the relationship with St John's School, even more so after Ed Newman stood down as Church Warden.

St John's church was pleased to organize the Year 6 leaving service for the school in July... but the service was delayed until September due to the impact of Covid-19.

Rev Dagmar has made it a priority to rebuild the relationship with the school.

v. Deanery Synod

The PCC continued to ensure through APCM elections that there is parish representation on the Deanery Synod.

vi. Talks, Presentations & Publications

In 2021, efforts of the leadership team continued to focus on the wellbeing of the congregation and the parish as a whole. The parish WhatsApp group continued to provide a platform for sharing and caring, but activity in 2021 was noticeably less than it was in 2020. From time-to-time individuals facing challenges shared them on the group, asking for prayers and support of others. The sermons of

Father Ben and Father Guy continued to relate to ongoing events and challenges, helping to focus and comfort hearts and minds.

vii. Parish Life & Volunteers

The return to church was a slow process. Covid was still very much with us, creating an element of uncertainty.

The parish patiently waited for the arrival of Rev Dagmar with growing enthusiasm, but it wasn't enough to return us to the pre-pandemic attendance numbers. The reduction in numbers meant a shortage of volunteers, and therefore a limit to the parish activities we could support.

The pandemic it seems had introduced a new way of doing things... a greater reliance on technology. The tables had turned... products and services were being brought to people and not the other way around. Going to church instead of having church delivered to individual homes will take some getting used... it might even involve a re-learning exercise.

viii. Church Building & Parish Centre

The church building appeared to be more fragile in 2021, showing signs of ageing and throwing up several electrical issues.

We were able to start some of the long-awaited maintenance projects. The drainage system was overhauled, and a section of the lower roof tiles were replaced.

The unsteady income stream from the church and the parish centre hires plus the reduced attendance at church meant a smaller spending pot for maintenance projects. This triggered some fund-raising activities to support the maintenance of the church building.

General maintenance activities were carried out during the year and the radiators in the parish centre were overhauled.

We anticipate significant expenditure between both St John's church and the parish centre in 2022 but we are also looking forward to increased use of both as a community hub for the parish of Friern Barnet.

ix. Safeguarding

The PCC reviews and updates its safeguarding statement and policy, as required, each year. The last review and update was carried out during the 2021 APCM.

The PCC confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

2021 saw us lose key significant safeguarding officers with little notice.

2022 will require a refocus and review by the PCC as a priority.

4. Financial Review

We continue to produce Receipts and Payments accounts (R&P)

Cash funds decreased in 2021 from £129,978 to £104,939.

The decrease is due to the following...

- The corona virus impact on use of the church building and parish centre
- The reduced attendance at church and the absence of other in-church revenue generating activities
- Expenditure on the drainage project

For the year, payments exceed income by some £25k and a transfer was made from undesignated bequest money to general funds.

We agreed to maintain our Common Fund payments at 92% of the full costs of having a priest in a parish (stipend, training, pension, housing, Diocese).

The Constance Piper Fund has continued to be used for the maintenance of the Garden of Remembrance at St James.

5. Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to £35,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £67,665.00 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the PCC, meets this target.

It is the policy of the PCC to set aside funds for the future maintenance of its properties. The current fund level is deemed sufficient therefore no additional funds have been transferred to the Rectory Redecoration Fund for additional renovation and redecoration costs.

The Rector's Discretionary Fund was used very little during the year, so no top up has been made.

Money for normal expenses is held in the CAF Bank current account (CAF Cash) and the linked deposit account (CAF Gold). Other monies are held on deposit with CCLA in the CBF Church of England Deposit Fund and CBF Income Shares.

6. Structure, Governance and Management

After St James's Church was leased to the Greek Orthodox Church, St John the Evangelist officially became the parish church as of October 1st, 2011. St James's is now a chapel of ease.

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC at the APCM which is normally held each spring. The PCC normally meets once every two months, with the Standing Committee meeting in the intervening months. In addition, the PCC's sub committees met throughout the year.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Fabric Committee:

Attends to matters relating to the stewardship of the plant, including all church buildings and their maintenance, St James' churchyard, the internal decoration of the Rectory and the parish owned freehold house at 2 Hatley Close.

Due to delays with the lower roof and drainage projects and absence of volunteers in 2021, the fabric committee did not meet as it has done in previous years.

Social Committee:

Attends to matters which support and promote the social life of the parish. The main focus of this committee is to organise, cater and provide refreshment at parish social events which promote Christian fellowship including the Lunch Club, Lent Lunches, parish breakfasts, ~~and~~ coffee on Sunday mornings, celebratory lunches and refreshments after many major services.

Fund Raising Committee:

This committee did not meet in 2021.

Parish Centre Management Committee:

The Parish Centre Management Committee attends to matters relating to the day-to-day management of the parish centre; maintenance, upkeep and the use of the facilities, which incorporates use by the Parish as well as external hires.

Governance

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended ("the 1956 Measure")¹; and
- The Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969 as amended ("the CRR")².

Public Benefit

The Trustees confirm that in accordance with section 17 of the Charities Act 2011, they have referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning their future activities.

7. Vacancy Process in 2021

Our vacancy process concluded in March 2021, when Rev Dagmar Wilkinson was offered the post of Rector of Friern Barnet.

As part of our Passion Sunday notices, the wardens introduced Rev Dagmar to the congregation of St John's Church.

Rev Dagmar's induction service was delayed by several months due to the significant repairs needed at the rectory following the flooding back in February 2021.

Rev Dagmar took over as Rector of Friern Barnet on the 8th of September 2021.

We are truly grateful to Father Benjamin Rutt-Field and Father Guy Pope for their support right up to Rev Dagmar's induction.

We are also very grateful to the Bishop Rob Wickham of Edmonton, Archdeacon John Hawkins of Hampstead, Area Dean Julie Gittoes of Barnet and Patron Rev'd James Milne of St Paul's Cathedral, for their support during the recruitment process in 2021.

¹ The full text of the 1956 Measure in its currently amended form is available on the Statute Law database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

² The full text of the CRR in their currently amended form is available online at <http://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rules-online.aspx>

Finally, we express our thanks to the members of the congregation of St John's for their patience as we navigated the year 2021 while trying to restore some form of normalcy within the church and the parish.

Approved by the meeting of the PCC on 7 April 2022 and signed on its behalf by

John Kuti
Churchwarden

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PARISH OF FRIERN BARNET (ST JOHN AND ST JAMES) PAROCHIAL CHURCH COUNCIL

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 12 to 15.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Roger J Seaton FCA
23 Greenhill Park, Barnet, Herts EN5 1HQ

7th April 2022

Parochial Church Council of Friern Barnet
Receipts & Payments Accounts 2021

	Notes	Unrestricted				Total 2021	Total 2020
		General Fund 2021	Designated Funds 2021	Unrestricted Funds 2021	Restricted Funds 2021		
RECEIPTS							
Voluntary Receipts							
Planned Giving	Bank	42,498		42,498		42,498	46,321
	Envelopes	230		230		230	310
	Gift Aid	12,223		12,223		12,223	11,706
Collections at Services		1,133		1,133		1,133	1,059
All Other Giving	4a	4,558		4,558	570	5,127	12,454
	Gift Aid	1,530		1,530		1,530	3,114
Bequests			111	111		111	
Activities for Generating Funds							
Gift Day	GA incl above	0		0		0	2,292
Nside/fundraising		6,580		6,580	0	6,580	98
						0	0
Investment Income							
CAF Gold		9		9		9	76
CBF		1,920		1,920		1,920	1,983
Church Activities							
Fees		646		646		646	123
Magazine		0		0		0	13
Church Lettings		452		452		452	169
Parish Centre		9,634		9,634	0	9,634	6,067
GOC		36,260		36,260		36,260	15,000
Clergy Property		21,250	0	21,250		21,250	19,875
Other	4b	597		597	0	597	2,612
Diocesan Fees					667	667	42
TOTAL RECEIPTS		139,520	111	139,631	1,237	140,868	138,315
PAYMENTS							
Church Activities							
Common Fund		79,236		79,236		79,236	79,236
Rectors Expenses		563		563		563	886
Curates Expenses		1,710		1,710		1,710	2,003
St James Upkeep & Running		0		0	0	0	150
St John's	4c	15,858	0	15,858	0	15,858	19,844
St John's Roof & Drains		38,170	0	38,170		38,170	
Mission		0	0	0		0	2,194
Charities	4d		0	0	0	0	3,113
Music & Sacristy	4e	8,059		8,059		8,059	7,606
Parish Office		4,540		4,540		4,540	4,786
Rectory maintenance			0	0		0	500
Clergy Property		1,355	0	1,355		1,355	276
Parish Centre		8,228	3,013	11,241	207	11,448	9,784
Other	4f	4,301		4,301	0	4,301	13,341
Diocesan Fees					667	667	45
TOTAL PAYMENTS		162,019	3,013	165,032	874	165,906	143,763
EXCESS OF RECEIPTS OVER PAYMENTS		(22,500)	(2,902)	(25,401)	363	(25,039)	(5,448)
Transfer between Funds							
		30,000	(30,000)	0		0	0
		7,500	(32,902)	(25,401)	363	(25,039)	(5,448)
Cash at Bank and In Hand at 1 Jan		1,444	91,623	93,066	36,912	129,978	135,426
Cash at Bank and In Hand at 31 Dec		8,944	58,721	67,665	37,274	104,939	129,978

**Parochial Church Council of Friern Barnet
Statement of Assets and Liabilities 2021**

	Note	Unrestricted Funds 2021	Restricted Funds 2021	TOTAL 2021	TOTAL 2020
Cash Funds					
CAF Bank (CAF Cash+CAF Gold)		56,167	10,000	66,167	93,555
Barclays Bank		693	0	693	264
CBF of Church of England		10,805	27,274	38,079	36,159
		<u>67,665</u>	<u>37,274</u>	<u>104,939</u>	<u>129,978</u>
Other Monetary Assets					
Cash in Safe		0	0	0	0
Gift Aid Recoverable Dec21 (Oct-Dec2020)		837	0	837	3,665
Prepayments		0	0	0	
		<u>837</u>	<u>0</u>	<u>837</u>	<u>3,665</u>
Investment Assets					
Investment Fund Shares - current value (Hilda Heil Unrestricted Designated Fund)		<u>74,804</u>	<u>0</u>	<u>74,804</u>	<u>65,530</u>
Other Assets					
Clergy Property (valued Mar 2016)		<u>675,000</u>	<u>0</u>	<u>675,000</u>	<u>675,000</u>
		<u>675,000</u>	<u>0</u>	<u>675,000</u>	<u>675,000</u>
Total Assets		<u>818,306</u>	<u>37,274</u>	<u>855,580</u>	<u>874,173</u>
Liabilities					
Charities			418	418	0
Diocesan Fees		0		0	42
Garden of Remembrance		0		0	30
		<u>0</u>	<u>418</u>	<u>418</u>	<u>72</u>
NET ASSETS		<u>818,306</u>	<u>36,856</u>	<u>855,162</u>	<u>874,101</u>

Notes:

- The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 using receipts and payments basis.
- Related party transactions
The PCC members are considered the key management personnel of the church. No remuneration was paid directly to key management personnel, although the church contributes to the diocesan fund and the incumbent, who has overall responsibility for promoting the whole mission of the church, is remunerated directly by the Diocese. Income from donations includes £7,790 (2020 £6,900) received from PCC members.
- Any minor summation errors in the tables in this report are due to all the numbers having been rounded to the nearest pound with zero decimal places

3. Movement in Funds - General, Designated and Restricted Funds

Movements in Funds during the year were:

	2021 movements				Bal c/fwd
	Bal b/fwd £	Receipts £	Payments £	Transfers £	
3a Unrestricted Funds					
3a(i) General Fund	1,444	139,520	162,019	30,000	8,944
3a(ii) Designated Funds					
Fabric	5,670	0	0		5,670
Parish Organ	874	0	0		874
Miss Hilda Heil Fund	85,960	9,274	0		95,234
Rectory Redecoration	3,285	0	0	0	3,285
Bequest	59,265	111	3,013	(30,000)	26,363
Discretionary Fund	1,418	0	0	0	1,418
Clergy House	681	0	0		681
Total Designated Funds	157,153	9,385	3,013	(30,000)	133,525
Total Unrestricted Funds	158,596	148,905	165,032	0	142,469
3b Restricted Funds					
Parish Centre Development	207	0	207		0
Scrivens Bequest	559	0	0	(107)	451
Holiday @ Home	609	0	0		609
St. John's N side project	17,501	0	0		17,501
Fundraising - Roof, Drains	14,001	0	0		14,001
Cedric Blaker Fund	2,387	0	0		2,387
Fr Paul - Christmas	(68)	0	0	68	0
Fr Paul - Retirement	59	0	0	(59)	0
Windows	1,521	0	0		1,521
Constance Piper	(99)	0	0	99	0
Charities	192	570	0		761
Diocesan Fees	42	667	667		42
Total Restricted Funds	36,912	1,237	874	0	37,274
TOTAL FUNDS	195,508	150,141	165,906	0	179,743

4. Further Analysis of Receipts & Payments

	Unrestricted Funds 2021	Restricted Funds 2021	TOTAL 2021	TOTAL 2020
Receipts				
a) All Other Giving				
Bequest				
Fr Paul Retirement		-	-	4,989
Fr Paul Christmas		-	-	153
Charities		570	570	2,551
Sundry Donations	4,558		4,558	4,761
	4,558	570	5,127	12,454
b) Church Activites - Other				
Coffee	139		139	137
Lunch Club	268		268	426
General	191		191	118
	597	-	597	681
c) Payments - St John's				
insurance	6,576		6,576	6,567
gas	4,080		4,080	3,127
electric	2,077		2,077	1,311
water	119		119	280
servicing	1,409		1,409	2,685
general repairs	382		382	904
organ repairs				2,750
tree lopping				1,050
garden	1,215		1,215	1,170
St John's Total	15,858		15,858	17,472
d) Payments - Charities				
Zove		-	-	4,326
General Charities		-	-	3,113
		-	-	6,967
e) Payments - Music & Sacristy				
Music	7,360		7,360	7,104
Sacristy	700		700	502
	8,059		8,059	7,606
f) Payments - Other				
Lunch Club	313		313	363
CCTV;H@H;PCtrDep;FrM		-	-	96
General	3,987		3,987	5,101
	4,301	-	4,301	5,560

Accounts

The Parish of Friern Barnet (St John and St James)

Annual Report and Financial Statements of the Parochial Church Council

for the year ended 31 December 2020

Parish Office:

St John's Parish Centre
Friern Barnet Road
London
N11 3BS

Incumbent:

Fr Paul Walmsley-McLeod (until March 2020)
The Rectory
147 Friern Barnet Lane
London
N20 0NP

Bankers:

CAF Bank Ltd.
25 Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:

Roger Seaton

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**The Parish of Friern Barnet (St John and St James)
Annual Report of the Parochial Church Council
For the year ended 31 December 2020**

Reference and Administrative information

St John the Evangelist Church is situated on Friern Barnet Road and St James' Church is situated on Friern Barnet Lane. The Parish is part of the Diocese of London within the Church of England. The correspondence address for both churches is St John's Parish Centre, Friern Barnet Road, London, N11 3 BS.

The Parochial Church Council ("the PCC") is a charity registered with the Charity Commission under the registration number 1133984.

The financial statements are prepared in accordance with the policies set out in Note 1.

PCC members who have served from 1 January 2020 until the date this report was approved are:

<i>Incumbent & Chairman of the PCC:</i>	Fr Paul Walmsley-McLeod	(retired on 1 st March 2020)
<i>Wardens:</i>	Helen Edwards Elvin Formosa Ed Newman John Kuti	(until APCM 2020) (until APCM 2020) (from APCM 2020) (from APCM 2020)
<i>Deputy Wardens:</i>	Catherine Mitri Fiona Cochrane	(until APCM 2020) (from APCM 2020)
<i>Representatives on the Deanery Synod:</i>	Anthony Kuti Joyce Brand	
<i>Elected members:</i>	Tayo Adekeye Mark Bird Joyce Brand Susie Hickman Margot Huish John Kuti Catherine Mitri Ed Newman Alison O'Hare Christian Pinnigar Alex Fuller Fiona Cochrane	(until APCM 2020) (until APCM 2020) (from APCM 2020)
<i>Ex-officio members:</i>	Andrew Beal Jonathan James Carol Levy Janet Beal	Treasurer (until APCM 2020) Treasurer (from APCM 2020) Secretary (until APCM 2020)

The 2020 Annual Parochial Church Meeting (APCM) was held on 11th October 2020.

The Parish website can be found at <https://stjohnschurchfriernbarnet.org>

The Parish of Friern Barnet (St John and St James)

Annual Report of the Parochial Church Council

For the year ended 31 December 2020 (continued)

1. Objectives and activities

The PCC has the responsibility of co-operating with the incumbent, any assistant clergy and the Churchwardens, in promoting the Church of England in the Parish of Friern Barnet and in a wider field the whole mission of the Church, pastoral, evangelic, social and ecumenical. It also has the responsibility for overseeing the maintenance of the Church buildings of St James in Friern Barnet Lane (including the Jubilee Room) - which is now leased by the Greek Orthodox Community of St Katherine, Barnet under a twenty-year license - and for carrying out maintenance at St John the Evangelist in Friern Barnet Road (including the Parish Centre) and for the proper stewardship of the financial and other resources of the Church.

2. Ministry and worship

Ministry and worship in its traditional form at St John the Evangelist was significantly impacted by the following events during the year 2020.

- The early retirement of Fr Paul on 1st March 2020, following 17 years of wonderful service to the parish, which was greatly appreciated by the church, the school and the wider community.
- The impact of the Covid-19 pandemic, which saw the parish respond to a series of lockdown initiatives.

Worship took the form of a single online Sunday service via Zoom, while a focused ministry of care and support was delivered through WhatsApp groups, phone calls and socially distanced visits when the rules allowed for it.

We have been extremely fortunate to have two retired clergy, in the form of **Father Benjamin Rutt-Field** and **Father Guy Pope**, who offered a huge support through celebration of a weekly Eucharist service.

Father Ben also offered daily prayers and reflections through the parish WhatsApp group.

While hugely different from what we normally did, the events of 2020 enabled us to find new ways of worshipping together and supporting one another through technology and online collaboration.

3. Achievements and performance

Church Attendance

The parish electoral roll was presented with a total of 167 parishioners during the delayed APCM in October of 2020. This was slightly down from 171 the previous year.

Church attendance in 2020 was impacted by the loss of some very dear parishioners, some who passed away, and others who didn't engage because of the change from an in-church form of worship to an online style of worship.

From April 2020, our Eucharist celebration was held online at 10am each Sunday. Additional services were introduced during the Advent and Christmas period. A family eucharist was held each month involving families and children in the readings and prayers, with occasional input from the school.

The range of device connections on zoom each week varied between 60 and 70. Some of the single device connections included a whole family.

Junior church attendance ranged between 5 and 10 children, down from the 20 plus children during in-church services. This wasn't much of a surprise considering the amount of home schooling done online, and the experience of zoom fatigue from time to time.

Some of the efforts to engage with children included sharing PowerPoint resources and activities each week and scheduling regular separate zoom sessions for junior church after the main Sunday service. Children were also encouraged to participate in the recording of music for the All-Age services.

Review of the year

The events of 2020 were radically different to any previously experienced at St John the Evangelist as the parish responded to the unique needs raised by the pandemic whilst simultaneously coping with a vacancy process,

The standing committee, made up of outgoing and incoming wardens, as well as key members of the leadership team, met on a weekly basis for the first half of the year, to work on strategy for online services and care for the community. The PCC was kept informed of decision making and progress.

Online services started as somewhat informal pre-recorded videos uploaded to YouTube. They soon became live Said Eucharist services by Zoom, with the introduction of pre-recorded hymns once the music director and choir established a rhythm of recording and merging tracks.

When allowed, the church was opened for private prayer each Saturday, while technical solutions were explored to enable broadcasting of live services from the church. From October 2020, services were broadcast live from the church without a congregation present.

Interviews for a new parish rector took place in November 2020. The interviews were conducted online using zoom due to the Covid-19 restrictions in place at the time. No one was appointed following the interviews in November. It was decided that the post would be advertised again early 2021.

The Annual Parochial Church Meeting in October 2020 brought about a change to the standing committee and leadership team. The parish also prepared for the loss of some key members of the congregation who were scheduled to move out of the parish by the end of the year.

A single funeral service was held at St John the Evangelist for Lidia Hall in March 2020. This was also the last service with a congregation in church for the year of 2020.

An online requiem was held for Kath Mortimore and two interments, including that of Hazel Amor, took place at St James. There were no marriages at St John's Church during the year of 2020.

i. Music & Choir

Music continued to play a key role in our online worship during the year of 2020.

Our Director of Music, Dr Kelvin Thomson, worked with the choir to have individual tracks recorded for anthems and hymns. These were merged to produce audio files used during the online Sunday Eucharist services.

The choir added to a growing list of pre-recorded hymns each week.

Multiple recordings were provided for special services during Advent and Christmas of 2020.

The efforts of the choir were both encouraging and inspiring during the months of lockdown. The choir added great value to the Sunday Eucharist services.

There will be a need to look at re-building of the choir in 2021 following the exit of some key members at the end of 2020.

ii. Community support & Services

Various parish activities such as the Lunch Club, St John's Toddler Group and Holiday at Home all had to be suspended during 2020 due to lockdown restrictions in place.

Face to face interactions were minimal for safety reasons and online interactions were explored as alternatives.

Virtual coffee mornings became standard, normally held after the online Sunday Eucharist service.

Support was prioritised for our elderly and most vulnerable during the lockdown periods. Activities included weekly shopping, phone calls and getting as many of the congregation as possible online to participate in the weekly service and WhatsApp discussions.

Plans were discussed to restart the lunch club but as a weekly virtual activity in 2021.

An online quiz was organised to raise money for Christian Aid and Homeless Action Barnet. Discussions were in progress for another online quiz early 2021 to generate funds for the church.

iii. Outreach

In 2020, the parish continued to support Food Bank collections for Muswell Hill, with online donations replacing physical drop offs when restrictions made it a challenge to do so.

In the lead up to Christmas, a huge effort was initiated by Joyce Brand and Carol Levy in support of Operation Christmas Child. Members of the congregation made up shoeboxes filled with presents for less fortunate children and families that year.

Messages of encouragement and financial support continued to be shared with our link parish church St George's Beira, Mozambique, as they continued to battle with natural disaster and internal conflict.

Restrictions in place over the pandemic limited support for Homeless Action Barnet. However, some funds were raised through an online quiz in the latter part of the year.

iv. St John's School

The early retirement of Fr Paul in the first quarter of 2020 left the school without pastoral care. Efforts were made to keep the church and school connection active. Ed Newman served as a strong connection between the two, ensuring that the school participated in some of the online Sunday services.

The 2020 end of year service for the sixth form of St John's School was celebrated by Zoom and led by the retired clergy supporting St John's Church.

Graham Gunn, as headteacher for the school, supported the recruitment process for our new parish rector by preparing a PowerPoint slide deck which was shared with candidates. He also met with potential new incumbents during a visit to the school.

There is much work to be done in 2021 to re-build the connection between church and school. This was factored into the qualities of a new rector for Friern Barnet.

v. Deanery Synod

Deanery Synod meeting activity in 2020 appeared quite light compared to previous years. However, the PCC has continued to ensure through APCM elections, that there is parish representation on the Deanery Synod.

vi. Talks, Presentations & Publications

In 2020, efforts of the leadership team, with support from Father Ben and Father Guy, focused on responding to the emotional, mental and physical suffering brought about by the pandemic.

The parish WhatsApp group provided a platform for sharing and caring, with daily messages of inspiration from Father Ben. Individuals facing challenges were able to share them on the group, allowing others to support through prayers and encouraging messages.

The weekly sermons by Father Ben and Father Guy were relevant to the challenges faced each week. Scripture and biblical reference were used to strengthen faith and lead the congregation back to God. The recordings of each service were made available for reference and for those unable to attend the services. CDs were prepared for offline members of the congregation where possible.

vii. Parish Life & Volunteers

There was a sense of spiritual and personal growth through the effort of working through a new way of life and worship due to the pandemic.

A good portion of the congregation were able to stay connected through the sharing of service sheets and CDs, phone calls, online services and weekly shopping. However, the range of activities were not enough to cater for all members of the congregation.

We know more needs to be done in 2021 to extend our reach and service to the community. This will be a collaborative effort with our new rector.

Through our online worship, we were able to successfully engage with a good number of individuals and families, involving them in the service using zoom. However, a drop in attendance by children was noted. Responding to this will be a key goal for 2021.

Finding volunteers in 2020 proved to be quite challenging as families got to grips with the effects of the pandemic and use of technology for online services and schooling. Growing leaders will also be a priority for 2021 with the support of our new rector.

viii. Church Building & Parish Centre

Much needed repairs to the church building were delayed due to difficulty obtaining sign off on works for a lower roof and drainage project. Limited availability of volunteer resource factored in the delay.

The lack of use of the church building between the months of April and October appeared to worsen the state of the building, with some new cracks identified in the walls and ceiling.

Efforts were intensified to push forward with sign off on the much-needed works, while also ensuring the building is safe for use.

There will be an increased financial cost for the repairs because of the delays encountered in 2020.

The church building and the parish centre have always been a key source of revenue. However, restrictions in place due to Covid-19 resulted in zero revenue generation by the church building and little revenue generation by the parish centre during the year 2020.

We eagerly await the easing of restrictions in 2021 to enable us to use both of our wonderful properties for service to the parish and generation of revenue for ongoing maintenance.

The fabric committee has identified, and made the PCC aware of, the need to make some investments in the church building and the parish centre to support future use, in 2021 and beyond.

ix. Safeguarding

The PCC reviews and updates its safeguarding statement and policy, as required, each year. The last review and update was carried out during the 2020 APCM. More safeguarding information is published on the church website.

The PCC confirms that it has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

4. Financial Review

We continue to produce Receipts and Payments accounts (R&P)

Cash funds decreased in 2020 from £135,400 to £129,900. The decrease is due mainly to the corona virus impact on use of the church building and parish centre. The absence of other in-church revenue generating activities also impacted finances.

We were blessed with monies from 3 bequests totaling £15,000 during the year but these monies are likely to be used up by increased costs for the lower roof and drainage project. This project, which was initially budgeted at £50,000, was approved for execution by the PCC in 2020.

There was a reduction in regular stewardship giving and a decrease in envelope giving from £3400 to £310 during the year. An additional option for making online donations was introduced to compensate for the reduced envelope giving while worshipping online.

We agreed to maintain our Common Fund payments at 92% of the full costs of having a priest in a parish (stipend, training, pension, housing, Diocese).

The Constance Piper Fund has continued to be used for the maintenance of the Garden of Remembrance at St James.

5. Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to £35,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £93,000 held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the PCC, meets this target.

It is the policy of the PCC to set aside funds for the future maintenance of its properties. The Rectory redecoration fund has spent £500 on maintaining the property and will likely spend additional funds in 2021.

The current fund level is deemed sufficient therefore no additional funds have been transferred to the Rectory Redecoration Fund for additional renovation and redecoration costs.

The Rector's Discretionary Fund was used very little during the year, so no top up has been made.

Money for normal expenses is held in the CAF Bank current account (CAF Cash) and the linked deposit account (CAF Gold). Other monies are held on deposit with CCLA in the CBF Church of England Deposit Fund and CBF Income Shares.

6. Structure, governance and management

After St James's Church was leased to the Greek Orthodox Church, St John the Evangelist officially became the parish church as of October 1st, 2011. St James's is now a chapel of ease.

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC at the APCM which is normally held each spring. The PCC normally meets once every two months, with the Standing Committee meeting in the intervening months. In addition, the PCC's sub committees met throughout the year.

Standing Committee:

This is the only committee required by law. It has power to transact the business of the PCC between its meetings, subject to any directions given by the Council.

Fabric Committee:

Attends to matters relating to the stewardship of the plant, including all church buildings and their maintenance, St James' churchyard, the internal decoration of the Rectory and the parish owned freehold house at 2 Hatley Close.

Due to delays with the lower roof and drainage project and lack of church and centre use in 2020, the fabric committee did not meet regularly as it has done in previous years.

Social Committee:

Attends to matters which support and promote the social life of the parish. The main focus of this committee is to organise, cater and provide refreshment at parish social events which promote Christian fellowship including the Lunch Club, Lent Lunches, parish breakfasts and coffee on Sunday mornings, celebratory lunches and refreshments after many major services.

Fund Raising Committee:

This committee did not meet in 2020.

Parish Centre Management Committee:

The Parish Centre Management Committee attends to matters relating to the day-to-day management of the Parish Centre; maintenance, upkeep and the use of the facilities, which incorporates use by the Parish as well as external hires.

Governance

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

The Parochial Church Councils (Powers) Measure 1956 as amended ("the 1956 Measure")¹

And

The Church Representation Rules, contained in Schedule 3 to the Synodical Government Measure 1969 as amended ("the CRR")².

Public Benefit

The Trustees confirm that in accordance with section 17 of the Charities Act 2011, they have referred to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning their future activities.

¹ The full text of the 1956 Measure in its currently amended form is available on the Statute Law database at <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

² The full text of the CRR in their currently amended form is available online at <http://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rules-online.aspx>

7. Vacancy Process in 2020

After the retirement of Fr Paul on 1st March 2020, the PCC initiated the vacancy process by nominating two parish representatives to join a recruitment panel made up of the Bishop of Edmonton, the Archdeacon of Hampstead, the Area Dean of Barnet and the Patron at St Paul's Cathedral, in our search for a new parish rector.

The parish representatives worked with churchwardens and other key stakeholders to prepare a parish profile. The parish profile presented a picture of the parish, our strengths and weaknesses, to potential candidates, while also describing at high level a job description for a suitable new rector.

Following the parish profile sign off by the PCC, the parish representatives were tasked with working alongside the Bishop of Edmonton to determine a timetable for the recruitment process, an advert for the church times and suitable questions for the interview process.

A new website was commissioned to replace the old parish website and act as a fresh window to the parish.

The various lockdown initiatives restricted recruitment activities, and when combined with the confidentiality of the recruitment process, seemed to create a sense of frustration for some members of the parish.

The interviews conducted in the fourth quarter of 2020 did not yield any successful candidate. This meant the recruitment exercise would carry through to 2021.

We were blessed with retired clergy support all through the vacancy process in 2020. The value of their support was significant through what turned out to be a particularly challenging year.

We are incredibly grateful to Father Benjamin Rutt-Field and Father Guy Pope for their support.

We are also grateful to the Bishop Rob Wickham of Edmonton, Archdeacon John Hawkins of Hampstead, Area Dean Julie Gittoes of Barnet and Patron Rev'd James Milne of St Paul's Cathedral, for their support during the recruitment process in 2020.

Approved by the meeting of the PCC on 21st April 2021 and signed on its behalf by

John Kuti
Churchwarden, PCC Chairman

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PARISH OF FRIERN BARNET (ST JOHN AND ST JAMES) PAROCHIAL CHURCH COUNCIL

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020, which are set out on pages 12 to 15.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Roger J Seaton FCA
23 Greenhill Park, Barnet, Herts EN5 1HQ

16th April 2021

Parochial Church Council of Friern Barnet (St John & St James)
Annual Accounts for the Year ended 31st December 2020

2020 Parochial Church Council of Friern Barnet
 Receipts & Payments Accounts 2020

			Unrestricted General Fund 2020	Unrestricted Designated Funds 2020	Unrestricted Funds 2020	Restricted Funds 2020	Total 2020	Total 2019
			Notes					
RECEIPTS								
Voluntary Receipts	Planned Giving	Bank		46,321		46,321		47,898
		Envelopes		310		310		3,397
		Gift Aid		11,706		11,706		12,217
	Collections at Services			1,059		1,059		3,703
	All Other Giving		4a	4,761		4,761	7,693	13,388
		Gift Aid		3,114		3,114		3,805
	Bequests				15,000	15,000		39,265
hide	Activities for Generating Funds	Gift Day		2,292		2,292		1,785
		Nside/fundraising					98	2,955
							0	0
	Investment Income	CAF Gold		76		76		95
		CBF		1,983		1,983		2,030
	Church Activities	Fees		123		123		464
		Magazine		13		13		167
		Church Lettings		169		169		1,352
		Parish Centre		6,067		6,067	0	24,840
		GOC		15,000		15,000		15,000
		Clergy Property		19,875	0	19,875		21,000
		Other	4b	2,537	75	2,612	0	3,757
		Diocesan Fees					42	583
	TOTAL RECEIPTS			115,407	15,075	130,482	7,833	138,315
PAYMENTS								
Church Activities	Common Fund			79,236		79,236		76,176
	Rectors Expenses			886		886		7,740
	Curates Expenses			2,003		2,003		0
	St James Upkeep & Running			0		0	150	135
	St John's		4c	16,044	3,800	19,844	0	17,534
	Mission			2,020	174	2,194		2,154
	Charities		4d			0	3,113	3,561
	Music & Sacristy		4e	7,606		7,606		11,232
	Parish Office			4,786		4,786		5,537
	Rectory maintenance				500	500		25
	Clergy Property			276	0	276		775
	Parish Centre			7,404		7,404	2,380	11,654
	Other		4f	7,320		7,320	6,021	3,757
	Clergy Fund						0	919
	Diocesan Fees						45	578
	TOTAL PAYMENTS			127,580	4,474	132,054	11,709	141,777
	EXCESS OF RECEIPTS OVER PAYMENTS			(12,173)	10,601	(1,572)	(3,875)	(5,448)
	Transfer between Funds			(3,000)	3,000	0	0	1,000
				(15,173)	13,601	(1,572)	(3,875)	(5,448)
	Cash at Bank and In Hand at 1 Jan			16,617	78,021	94,638	40,787	135,426
	Cash at Bank and In Hand at 31 Dec			1,444	91,622	93,066	36,912	135,426

Parochial Church Council of Friern Barnet (St John & St James)
Annual Accounts for the Year ended 31st December 2020

2020 Parochial Church Council of Friern Barnet
Statement of Assets and Liabilities 2020

	Note	Unrestrict ed Funds	Restrict ed Funds	TOTAL 2020	TOTAL 2019
Cash Funds					
CAF Bank (CAF Cash+CAF Gold)		83,555	10,000	93,555	99,572
Barclays Bank		264	0	264	1,679
CBF of Church of England		9,247	26,912	36,158	34,175
		93,066	36,912	129,977	135,426
Other Monetary Assets					
Cash in Safe		0	0	0	611
Gift Aid Recoverable Oct-Dec20		3,513	152	3,665	3,911
Prepayments		0	0	0	0
		3,513	152	3,665	4,522
Investment Assets					
Investment Fund Shares - current value (Hilda Heil Unrestricted Designated Fund)		65,530	0	65,530	61,176
Other Assets					
Clergy Property (valued Mar 2016)		675,000	0	675,000	675,000
Grand Piano (2011 cost £10k; depreciation £1,000)		0	0	0	1,000
		675,000	0	675,000	676,000
Total Assets		837,109	37,063	874,172	877,124
Liabilities					
Rectors expenses		0		0	487
Flowers		0		0	326
Charities			0	0	802
Diocesan Fees		42		42	45
St George's Beira support		0		0	2,020
Discretionary Fund		0		0	0
Garden of Remembrance		30		30	30
		72	0	72	3,710
NET ASSETS		837,037	37,063	874,100	873,413

Notes:

1. The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 using receipts and payments basis.

2. Related party transactions

The PCC members are considered the key management personnel of the church. No remuneration was paid directly to key management personnel, although the church contributes to the diocesan fund and the incumbent, who has overall responsibility for promoting the whole mission of the church, is remunerated directly by the Diocese.

Income from donations includes £6,900 (2019 £11,280) received from PCC members.

3. Covid-19 pandemic

For a considerable part of 2020 the church has been closed or offering limited access.

As a result, expenditure and receipts have varied from what would normally be expected.

It is not possible to reliably estimate the duration and consequences of the pandemic, as well as their impact, on the financial position and results for future years.

Approved by the meeting of the PCC on 21st April 2021 and signed on its behalf by

John Kuti
Churchwarden, PCC chairman

Jonathan James
Treasurer

Parochial Church Council of Friern Barnet (St John & St James)
Annual Accounts for the Year ended 31st December 2020

3. Movement in Funds - General, Designated and Restricted Funds

Movements in Funds during the year were:

	2020 movements				Bal c/fwd
	Bal b/fwd	Receipts	Payments	Transfer	
	£		£		£
3a Unrestricted Funds					
3a(i) General Fund	16,617.16	115,406.82	127,580.42		4,443.56
3a(ii) Designated Funds					
Fabric	6,719.84	-	1,050.00		5,669.84
Parish Organ	3,624.37	-	2,750.00		874.37
Miss Hilda Heil Fund	78,605.90	4,354.20	-		82,960.10
Rectory Redecoration	3,785.00		500.00		3,285.00
Bequest	44,264.83	15,000.00	-		59,264.83
Discretionary Fund	1,516.88	75.00	174.00	-	1,417.88
Clergy House	680.65	-	-		680.65
Total Designated Funds	139,197.46	19,429.20	4,474.00	-	154,152.66
Total Unrestricted Funds	155,814.62	134,836.02	132,054.42	-	158,596.22
3b Restricted Funds					
Parish Centre Development	2,587.00	-	2,380.00		207.00
Scrivens Bequest	558.65	-	-		558.65
Organ CCTV	-	-	-		-
Holiday @ Home	704.61	-	96.00		608.61
St. John's N side project	17,501.24	-	-		17,501.24
Fundraising - Roof, Drains	13,903.26	97.90	-		14,001.16
Cedric Blaker Fund	2,387.03	-	-		2,387.03
Zove Project	-	-	-		-
Fr Paul - Christmas	549.72	152.50	770.00	-	67.78
Fr Paul - Retirement	224.72	4,389.42	5,155.14		59.00
Pilgrimage	-	-	-		-
Windows	1,521.15	-	-		1,521.15
Constance Piper	51.48	-	150.00	-	98.52
Charities	753.75	2,551.04	3,112.82		191.97
Diocesan Fees	44.67	42.00	44.67		42.00
Total Restricted Funds	40,787.28	7,832.86	11,708.63	-	36,911.51
TOTAL FUNDS	196,601.90	142,668.88	143,763.05	-	195,507.73

The Scrivens Fund was used to purchase computer equipment for the Rector.

Expenditure from the Fundraising project was for architects fees.

The Constance Piper Fund is used to maintain the Garden of Remembrance in St James Churchyard.

Funds were used for Organ maintenance and repairs.

Parochial Church Council of Friern Barnet (St John & St James)

Annual Accounts for the Year ended 31st December 2020

4. Further Analysis of Receipts & Payments

	Unrestrict ed Funds	Restrict ed Funds	TOTAL 2020	TOTAL 2019
Receipts				
a) All Other Giving				
Bequest				
Fr Paul Retirement		4,989	4,989	225
Fr Paul Christmas		153	153	550
Charities		2,551	2,551	3,927
Sundry Donations	4,761		4,761	8,686
	4,761	7,693	12,454	13,388
b) Church Activities - Other				
Holiday @ Home		-	-	735
Coffee	137		137	680
Lunch Club	426		426	1,841
General	118		118	501
	681	-	681	3,757
c) Payments - St John's				
insurance	6,567		6,567	6,322
gas	3,127		3,127	4,472
electric	1,311		1,311	2,274
water	280		280	332
servicing	2,685		2,685	745
repairs	904		904	1,733
Organ Repairs	2,750		2,750	-
Trees Lopping	1,050		1,050	-
garden	1,170		1,170	1,170
Sub Total	19,844		19,844	17,048
From Funds				
Roof, Drains Fundraising	-	-	-	486
fund raiser fee	-	-	-	-
Sub Total	-	-	-	486
St John's Total	19,844		19,844	17,534
d) Payments - Charities				
Zove		-	-	-
General Charities		3,113	3,113	3,561
		3,113	3,113	3,561
e) Payments - Music & Sacristy				
Music	7,104		7,104	9,982
Sacristy	-		-	1,250
	7,104		7,104	11,232
f) Payments - Other				
Lunch Club	363		363	1,713
CCTV;H@H;PCtrDep;FrM		96	96	720
Pilgrimage		-	-	-
General	5,101		5,101	1,324
	5,464	96	5,560	3,757