



Horley Baptist Church

REPORT & ACCOUNTS

FOR THE YEAR ENDED 31st MARCH 2021

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Horley Baptist Church
Charity no 1133976

FOR THE YEAR ENDED 31st MARCH 2021

LEGAL & ADMINISTRATIVE DETAILS

ADDRESS FOR CORRESPONDENCE

Horley Baptist Church
289 Court Lodge Road
Horley
Surrey RH6 8RG

GOVERNING DOCUMENT Constitution adopted 25th February 2009

TRUSTEES

	Date Appointed (if during Year)	Term of Office Ended
Mr Bernard Bellingham		
Mr Robert Bell	Dec-20	
Mrs Sarah Bell		
Mrs Sue Duff (Treasurer)		
Mrs Lesley Edwards		Dec-20
Mr Ian Gray		
Mr Darren Jones (Children and Families Pastor)		
Dr David Mekanjuola		
Mrs Gillian Martin		
Mr Stephen Martin		
Mrs Christine Ginter		
Mr Neil Robinson		
Mrs Angie Robinson		
Rev Martin Shorey (Minister)		
Mrs Sandra Turner	Dec-20	
Mrs Fiona Witherden		Dec-20

PRINCIPAL BANKERS

CAF Bank Limited
25 Kings Hill Avenue
Kings Hill,
West Malling,
Kent ME19 4JQ

INDEPENDENT EXAMINER Lisa Darby ACA
Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Horley Baptist Church
REPORT OF THE TRUSTEES
for the Year Ending 31 March 2021

The Trustees have pleasure in submitting the Report and Accounts for the year.

Structure, Governance and Management

Government

The charity, which is a church, is constituted as an unincorporated charitable association governed by a constitution (Approved Governing Document) adopted on 25th February 2009.

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Church.

Trustee Selection

New trustees are appointed by the members of the church. Trustees are elected by secret ballot at a Church members' meeting. The Minister(s) if any and Deacons, Elders and Treasurer are together the Charity Trustees of the Church. Where there is a Minister (or Ministers) that (those) persons are Charity Trustees because of their roles and responsibilities.

Membership of the Baptist Union of Great Britain

The Church is a member of the Baptist Union of Great Britain and of the South East Baptist Association. The Church will normally promote, encourage, support and advance the work of the Baptist Union, the South East Baptist Association and BMS World Mission through prayer, through financial contributions and, where appropriate, by making personnel available from the membership of the Church. When it is able the Church will also support local Baptist and ecumenical gatherings.

Objectives and Activities

Objects of the charity

The Church is not a building, but a gathering of ordinary people of different ages and backgrounds, whose lives have been changed by Jesus Christ, the Son of God. The New Testament reveals the Church as a community of people, properly taught and cared for, who by loving and serving Jesus Christ, were also committed to love and care for each other and to bring a blessing to the area in which they lived. The Horley Baptist Church; its trustees, elders and members are committed to the restoration of those New Testament principles. It is not alone in this, it is one of many Churches in the area, country and all over the world that is re-discovering the excitement of knowing Jesus Christ. The vision is to see the people of Horley area come into this experience of knowing Jesus as their Lord, Saviour and friend.

Review of Activities

In planning the activities the Trustees have had regard to the guidance on public benefit issued by the Charity Commission.

The Church Leadership seeks to lead the fellowship in four main areas of Christian living:

- Worship
- Prayer
- Discipleship
- Reaching out to others (Mission)

The Church engages in a range of Activities either on its own or with others that will vary from time to time. The Activities include but are not restricted to:

- regular public worship, prayer, Bible study, preaching and teaching;
- baptism, as defined in the Union's Declaration of Principle;
- the Communion of the Lord's Supper which shall normally be observed at least once a month;
- evangelism and mission, locally, regionally, nationally and internationally;

- the welcome, encouragement, teaching and inclusion of all regardless of background ;
- nurture and growth of Christian disciples;
- education and training for Christian and community service;
- giving and encouraging pastoral care;
- supporting and encouraging charitable social action in the United Kingdom and abroad;
- encouraging relationships with and supporting Baptists and other Christians.

The Church seeks to demonstrate the Christian faith in action by serving the community in which it is placed and offers a variety of activities and facilities to this end, such as:

- Children and young people's groups
- Support for local schools
- Support for people with Special Needs
- Monthly services designed to be inclusive for people with learning difficulties, mental health and physical disabilities
- Facilities used for regular community groups, such as Sure Start, County Care, fostering and healthcare services.
- Home groups to enable study, fellowship and discussion of the Christian faith for people at all levels of faith (from enquiry to maturity).
- Leading groups or supporting individuals in local residential homes
- Working with the other Horley churches to run the Horley Food Bank.
- Craft activities to bring the community together and encourage skills to "make do and mend"
- Monthly meetings for Dads and their toddlers

2020-21 Financial year saw a continuing period of church buildings being closed to the public due to the Coronavirus Pandemic. The Church has subsequently worked hard to offer online services and group activities to support the members and the local community. The Leadership team and Members have tried to maintain other means of communication, including telephone support, for people connected to the church and group members, especially the elderly and vulnerable. Limited attendance meetings were held when legal restrictions allowed. The Church plans to continue to commit resources to enable it to develop its online ministry alongside "physical church" as we are allowed to commence "face to face" meetings as lockdown eases.

The Church seeks to be a friendly and welcoming community and anyone is free to attend its activities which are run by the members and volunteers for the benefit of all. During the Coronavirus pandemic, whilst limited in the ways in which it could support the local community within its buildings, the Church provided takeaway hot meals for local families where a hardship was identified. The Church also supported the local food bank by arranging "drive through" food donation opportunities. A fundraising "Gift Day" focused on raising funds for a local charity supporting needy families.

The Church is committed to serving the wider world and has members serving abroad in a number of countries in humanitarian and mission work. The church gives financial support to other charitable organisations which promote the Christian faith and/or offer humanitarian support at home and abroad.

Employees and Volunteers

The Church employs a small staff of Minister(s), Children's and Families' Pastor(s) and administration staff. However, it is dependent upon the work and support of its volunteers to achieve the aims of the charity.

Achievements and Performance

At the end of the year there were 149 members.

During the year there have been 2 new members and 4 deleted members (through death or resignation).

During the year there have been 4 baptisms.

The Church normally holds worship services every Sunday and a large variety of meetings each week for many different groups.

A number of children's and young peoples' activities and groups are run every week, catering for all ages from 0 to 18.

During the coronavirus pandemic the Church has moved to provide online services each week and plans to continue to develop an online ministry to complement physical services in the future.

The leadership team has helped the Church to focus on its core aims of Worship, Prayer, Discipleship and Mission whilst continuing to serve the local and wider community.

The Church is financially self supported, its running costs (including staff costs) being largely donated by the membership and wider fellowship.

The Church has good links with many community groups in the locality and its premises are regularly used by the community.

The Church has good links with other local churches and is often involved in activities which are inter-denominational or jointly run, such as the Horley Food Bank.

The church sold its previous premises in Albert Road in 2014 and built a modern, fit for purpose building, Phase one of which was completed in June 2015. Fundraising continues to raise funds to build Phase two, a large 3-400 seat auditorium/meeting room.

The building was mainly funded from donations from the fellowship, plus grants received from charitable trusts.

Trustee Responsibilities

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Financial Review

The accounts for the year 2020-21 are detailed later in this report.

The accounts have been prepared on a Receipts and Payments basis.

Income during the year totalled £245,903 with a further £62,749 of income to Endowment Funds for the Church building project. Total income for General, Restricted and Endowment Funds was £308,652.

Expenditure from General and Restricted funds totalled £252,526, with a further £56,400 of expenses from the Endowment Funds. Total expenditure from all funds was £308,926.

The Church drew down a loan from the Baptist Union in April 2015 to pay the remaining costs of the building project (completed in June 2015) and regular loan repayments have, therefore, commenced since that date. Since moving into the building in July 2015 the Church has been able to cease paying rental charges on other premises. There has been some increase in expenditure of unrestricted funds due to the increased running costs of a new and larger (but energy efficient) building. These costs include an additional, part time, staff member, appointed to manage the building plus a part-time caretaker. An increasing income stream from lettings for community use of this modern, well-equipped building is helping to offset the running costs of the building.

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Balances at 31.3.21 totalled £212,592 of which £144,146 was held in Endowment funds. The donations into the Endowment Funds were to be used towards repayments on the outstanding loan and /or the second phase of the building works. The remaining balances comprised of £9,332 held in restricted funds, £3,485 of which was held to be used for support of needy individuals or passed to other charities supported by the church (whose aims are in line with those of the church). £5,078 was held towards the costs of the development of an ongoing online ministry. £770 was held on behalf of the Horley Churches fraternal. Unrestricted balances held were £59,115. (The normal policy of the church is to hold at least £15,000 in reserves as working capital reserves to cover one calendar month, plus up to £10,000 reserved separately, for individual groups, equipment and Mission expenditure).

Reserves Policy

The Church has agreed a policy to hold unrestricted balance reserves of at least £15,000 at all times, representing one month's cashflow requirements for normal operational running costs. The unrestricted balance at the end of the financial year was well in excess of this, so adequate for day to day cashflow purposes at that time. The ongoing Coronavirus Pandemic caused church buildings to be closed for much of the financial year. The church saw it's income substantially reduced due to lack of income from hirers of the premises and subsequently expected to have to use most of it's reserves during the 2020-21 to cover the ongoing costs of running the building. However, the generosity of the Church's donors meant that the drawdown of reserves was not needed in 2020-21.

The Trustees continue to closely monitor income and expenditure in the 2021-22 financial year, as the Coronavirus pandemic continues to impact upon all UK organisations. The Trustees recognise their responsibility to ensure that expenditure is reduced wherever necessary to ensure the church continues to raise adequate income to cover necessary expenditure.

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signed	<i>NK Robinson</i>	Full Name	NEIL ROBINSON
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Signed	<i>S Duff</i>	Full Name	SUE DUFF
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Date	16th November 2021
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Independent Examiner's Report

I report to the trustees on my examination of the accounts of Horley Baptist Church ('the charity') for the year ended 31 March 2021 on pages 7 to 12 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lisa Darby ACA

For and on behalf of:

Stewardship

1 Lamb's Passage

LONDON

EC1Y 8AB

Date: 17th November 2021

Horley Baptist Church
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31st MARCH 2021

	Notes	Unrestricted	Restricted Funds	Endowment Funds	2021 £	2020 £
Receipts						
Voluntary receipts						
Donations, Grants and Gift Aid Receipts	2a	201,264	29,474	62,296	293,033	247,268
Other Receipts	2b	15,166	-	453	15,618	49,666
Total Receipts		216,429	29,474	62,749	308,652	296,934
Payments						
<i>Payments in furtherance of the church's objectives</i>						
Direct costs	3	192,604	30,812	56,400	279,816	258,490
Grants paid	4	23,370	5,740	-	29,110	32,070
Total Payments		215,974	36,552	56,400	308,926	290,559
Net Receipts/(Payments) before transfers		455	(7,078)	6,349	(274)	6,375
Balances B/F		58,659	16,411	137,798	212,866	206,491
Balances C/F		59,115	9,332	144,146	212,592	212,866

The notes on pages 9 onwards form part of these accounts.

Horley Baptist Church
STATEMENT OF ASSETS & LIABILITIES
FOR THE YEAR ENDED 31st MARCH 2021

1. Fixed Assets

	Original Cost £
The value of the assets owned are:	
<u>Buildings</u>	
Church Building & Land (Phase 1 2015 Excluding kitchen eqt- see below)	2,295,266
Manse last revaluation 2015	<u>470,000</u>
Total Buildings	2,765,266

Although listed here as an asset of the Church, the legal titles for the buildings and land are held by the Baptist Union Corporation Limited (Custodian Trustees) and as such, held in Endowment Funds within the Church accounts.

Fixtures and Fittings (over £1000)

Current Furniture and fittings in use, at cost price	114,086
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Total Fixed Assets	<u>2,879,352</u>
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2. Bank & Cash Balances

	2021 £	2020 £
Held at Bank (includes agreed unrestricted funds retention of £15,000)	77,926	48,673
Long Term Deposits	134,491	163,883
Cash float	<u>175</u>	<u>310</u>
Total Bank and Cash Balances	212,592	212,866

3. Other Assets & Liabilities

Assets

Gift aid tax recovery not yet received	17,706	18,258
Other monetary assets	-	-
Hire of Premises - Debtors	821	-
Inland Revenue - SMP rebate due	<u>-</u>	<u>-</u>
Total Current Assets	18,527	18,258

Liabilities

Refunds due to hirers for cancelled events (COVID 19 closure)		2,440
Loan from Baptist Union	269,489	316,867

*The above loan is repayable in monthly instalments and is repayable in full by 31 May 2030.
All other liabilities fall due for settlement within one year.*

Baptist Union Minister's Defined Benefits Scheme Employer Debt (Scheme now closed)	71,400	95,900
Unbilled fee for Independent Examination	1,000	900
Other creditors		
Cleaning	527	1014
Utilities - Phones, Gas and Electricity	1,265	724
Members & Staff expenses	-	83
Building Maintenance/ Contractors/ Suppliers	114	114
Total Current Liabilities	<u>343,795</u>	<u>418,043</u>

The accounts were approved by the trustees and signed on their behalf on

by *NK Robinson* *S Duff*

Dated 16th November 2021

The notes on page 9 onwards form part of these accounts

Horley Baptist Church

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31st MARCH 2021

1. Accounting Policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

Unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Some of these unrestricted funds may have been set aside by the trustees as Designated Funds for particular purposes, but can still be utilised as General Funds should the Trustees require this. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. The Church Building and any donations given towards the development of the building are held in Endowment Funds.

2. Receipts

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
2a. Donations & gifts received					
Donations & gifts received	157,108	26,139	50,691	233,937	207,780
Government Furlough Scheme Income	14,604	-	-	14,604	
Tax refunds under Gift Aid	29,552	3,335	11,605	44,492	39,488
	201,264	29,474	62,296	293,033	247,268
2b. Other receipts					
Interest received	169	0	453	621	2,521
Solar PV Feed in Tariff Income	1,543	0	0	1,543	1,436
Premises Hire Income	13,454	0	0	13,454	45,709
Insurance Claim (offset against Building Improvement -replacement doors)	0	0	0	0	0
	15,166	0	453	15,618	49,666
Total Income	216,429	29,474	62,749	308,652	296,934

3. Direct costs

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
Employment costs (Note 5)	113,346	0	0	113,346	114,867
Manse Property costs (Note 6)	17,356	0	0	17,356	21,717
Light, heat & water	7,382	0	0	7,382	7,737
Insurance	2,866	0	0	2,866	2,800
Cleaning & Maintenance of buildings & equipment	12,698	0	0	12,698	16,589
Capital Building Repairs and Improvements	23,304	20,905	0	44,210	0
Costs of Ministry, Church activities and Support services	12,792	1,684	0	14,476	21,451
Outreach activities	552	0	0	552	3,254
Work among the young	839	0	0	839	4,843
Work amongst the elderly, vulnerable groups and those with special needs	215	4,164		4,379	1,109
Payments made on behalf of Horley Churches Ministers' fraternal	0	-200	0	-200	1,312
Equipment and Fixtures and Fittings	0	4,258	0	4,258	346
Building Works and Associated Fees	0	0	0	0	4,980
Loan Capital Repayments (Building loan from Baptist Union)	0	0	47,378	47,378	43,798
Independent examination	1,110	0	0	1,110	990
Fundraising Costs	0	0	0	0	0
Other costs, including loan finance charges, interest and refunded charges	143	0	9,022	9,165	12,697
	192,604	30,812	56,400	279,816	258,490

4. Grants Paid

Individuals	8,190	690	0	8,880	8,380
Institutions	0	0	0	0	0
Frontiers	6,680	0	0	6,680	7,180
GLIA	0	0	0	0	1,220
Romanian Aid Foundation	0	0	0	0	500
Compassion	0	697	0	697	625
Dnipro Hope - Ukraine	0	0	0	0	860
Baptist World Mission	150	0	0	150	4,210
Baptist "Home Mission" (UK)	7,850	0	0	7,850	7,850
Henry Smith Charity (Horley Branch)	0	4,353		4,353	0
Medical Aid - Kyrgystan Eye Scanner Project	0	0	0	0	0
Other Institutions (Grants under £1000)	500	0	0	500	1,245
	23,370	5,740	0	29,110	32,070

Horley Baptist Church

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31st MARCH 2021

5. Employees

The charity has had 6 employees during the year, to whom the employment costs above refer.

The average number of employees during the year was six, two of which were Trustees for some or all of the year, remunerated for their roles as Ministers and staff and not for their role as Trustees, in line with the normal Baptist Union recommended pay bands and as authorised by the governing document (Church Constitution).

No employee received emoluments in excess of £50,000 during the year (2019-20 none)

During 2020-21 Two Trustees were also Ministers 20-21 with the total pay for these staff being £60,561. (In 2019-20 the same individuals were employed in the same roles, although Darren Jones job shared his role with his wife Katie until August 2020 when his role became full time, with the total pay for these individuals being £58,998).

No sums were reimbursed to the Trustees for their work as Trustees (2019-20 none).

6. Manse Property costs

	2021	2020
	£	£
Rent	10,211	15,416
Maintenance	3,716	513
Council tax, Utilities & water rates	3,428	3,281
	17,356	19,210

One Trustee, Martin Shorey, lived in housing owned by the church. Darren Jones lived in a property purchased by him and leased back to the church. The benefit provided was a Manse to enable them to fulfil their roles as employed Ministers and was not provided to them in their role as Trustees.

7. Buildings Loan Liability

The Church drew down a loan from the Baptist Union Loan Fund between April 2015 and July 2015 to help finance the completion of the Phase 1 building project. A loan of £750,000 had been agreed on a 15 year term. The total loan drawn down was £523,100, significantly less than the loan offered. The Church is now making monthly repayments at a rate above the minimum required amount so that the loan will be repaid well within the agreed term.

Loan outstanding at 31.3.20	316,867
Capital repaid April 20 to Mar 21	47,378

Loan outstanding at 31.3.21	269,489
The rate of interest charged on the loan at 31.3.21 was 3.6%. Interest paid between 1.4.20 and 31.3.21 totalled	9,022

8. The Baptist Pension Scheme

Background to the disclosure

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Ministers and staff are eligible to join the Scheme.

The Defined Contribution Plan

Since January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts. In addition, the employer pays a further 4% of Pensionable Income (or 3% if the employer is in the segregated DC section) to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva. Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

The Defined Benefit Plan

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Horley Baptist Church

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31st MARCH 2021

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it was agreed that the standard rate of deficiency contributions from churches and other employers involved in the DB Plan will remain at previously agreed levels, increasing each year in line with increases in the Minimum Pensionable Income. The deficiency contributions are broadly based on 12% of Pensionable Income / Minimum Pensionable Income, reflecting each employer's contributions in March 2015. Some employers that were involved in the DB Plan for a short period pay lower contributions. The Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 to 31 December 2020.

In addition, the Baptist Union of Great Britain agreed to contribute a lump sum of £0.5m by 31 December 2020. The current Recovery Plan dated 30 September 2020 envisages deficiency contributions continuing until 30 June 2026.

Key assumptions

The key assumptions underlying the valuation were as follows:

<u>Type of financial assumption</u>	<u>%pa</u>
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post-retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
Pension increases	2.70

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. The pension cost shown in the Receipts and Payments Statement comprises contributions to the Defined Contribution Plan and deficiency contributions to the Defined Benefit Plan (see below).

The next Actuarial valuation of the DB Plan within the Scheme is due as at 31 December 2022.

Payments made in the year

	2021	2020	
	£	£	
Defined Contribution Plan:			
Employee contributions	7671	7338	
Employer contributions	5753	5503	
	<u>13424</u>	<u>12841</u>	
Deficiency contributions to Defined Benefit Plan (reduced rate July to Dec 2020 as above)	6,269	8175	See notes
	<u>19693</u>	<u>21016</u>	

The 2020 pension contributions listed above included the costs charged for administration of the scheme. These charges are now identified separately by the scheme's administrators and have, therefore, been excluded from the pension payments listed above for the 2021 financial year.

Basis for determining the DB plan pension liability

The pension liability disclosed in the Statement of Assets and Liabilities in respect of the DB Plan is based on an estimate of the amount that the charity would be required to pay should the charity decide to settle the debt immediately; the Baptist Pension Scheme (the 'BPS') have provided this estimate. The BPS is collecting deficit contributions monthly however these deficit contributions have not been calculated by reference to the charity's share of the pension deficit and, based on the current schedule of contributions, it is possible that the sum of all future annual deficit contributions will be significantly less than the liability disclosed in the Statement of Assets and Liabilities. The charity does not foresee any circumstances that could result in immediate payment of the whole debt however the trustees believe that the BPS may ask the church to increase its contributions towards the deficit and therefore, to be prudent, they have chosen to disclose a liability for the employer debt in the Statement of Assets and Liabilities.

Horley Baptist Church

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31st MARCH 2021

9. Movement of Restricted Funds	Balance	Receipts	Transfers	Payments	Balance	
	at 1.4.20				at 31.3.21	
	£	£		£	£	
Pastoral Funds	1,477	9,395	0	(8,525)	2,346	
Mission Funds	1,041	1,484	0	(1,387)	1,138	
Funds Held on Behalf of Horley Ministers' fraternal	570	0	0	200	770	See notes
Funds given for Development of Online Ministry	0	11,013	0	(5,934)	5,078	
Manse Repairs/ Renewals Fund (for Property Improvements, Equipment and Fittings)	13,323	7,583	0	(20,905)	0	
	16,411	29,474	0	(36,552)	9,332	

The Mission Fund is used to collect gifts given for specific mission works or charitable causes.

The Manse Repairs/Renewals Fund contained monies donated towards a planned extension to the Church owned Manse. Building works commenced in Summer 2020, using these funds plus some funds held in designated funds, also committed to the project.

An adjustment of £200 was made to the funds held on behalf of the Horley Ministers Fraternal during 20-21 to correct an error made in the previous year, where expenditure of £200 had been allocated to this fund in error.

10. Movement of Endowment Funds	Balance	Receipts	Transfer in/out	Payments	Balance	
	at 1.4.20				31.3.21	
	£	£		£	£	
Building Fund - monies held towards any phase of building works, including donations towards Phase 1 loan repayment	134,597	58,249	0	(56,400)	136,446	
Building Fund - Monies held for Phase 2 future building works	3,200	4,500	0	0	7,700	
	137,797	62,749	0	(56,400)	144,146	

The Endowment Fund was used for donations given towards the development of the Church Premises. After the Phase 1 Building project was completed new receipts dedicated towards the building project to pay off the loan or put towards Phase 2 of the building works have been received directly into the Endowment Fund, creating a cash balance towards these costs.

11. General Fund Balances Held at 19-20 Year End Designated for Manse Extension	at 1.4.20	Receipts	Transfer in/out	Payments	31.3.21	
General Fund Balances B/F agreed to be designated towards Manse improvements in 2019-20 (Now deferred to 2020-21)	23304	0	-	(23,304)	-	0

The Church Officers designated a sum of £23,304 (from balances brought forward including a legacy of £13,113, received April 19) towards an extension to the Manse, to provide an additional room and better enable the property to be used for meetings held by the Pastor in residence. Church members had also been invited to donate towards the project. Sufficient funds were raised for the project (see Restricted Funds). The building works commenced in July 2020, and were completed using the funds that had been previously set aside.