

This is a text version of the annual report originally published on the St Paul Old Ford website at <https://www.stpauloldford.com/news/st-paul-old-ford-annual-report-2024/>

St Paul Old Ford annual report 2024

Vicar's report

Dear friends,

As we reflect on 2024 and look ahead to what God is calling us into, I want to frame this report around three themes that we've begun reflecting on in the PCC: invitation, discipleship, and storytelling.

Invitation

What does an invitational church look like?

Am I allowed to say that think it looks a bit like us? Every time someone shares an event, brings a friend to church, shows up to pray, or sits and listens over coffee or at one of our amazing bring and share lunches, that's an invitation. It says "come, join in with what God is doing here!"

We saw this spirit of invitation in the raffle for Bow Foodbank, in the success of St Paul's Kitchen, and in our first ever service with Prayers of Love and Faith for Vlad and Mark. We're also a church that invites partners into our space and story, including IntoUniversity and Ability Bow, who continue to thrive in our building.

Both organisations' leases are up for renewal, and we are committed to ensuring they can remain at the heart of our building's life. We especially look forward to celebrating 20 years of Ability Bow here next year, and we continue to support their vital work by offering below-market rent and seeking to keep costs manageable.

I've come up with a new slogan: 'St Paul Old Ford Do Food'. Our bring and share lunches are legendary expressions of hospitality, generosity, and joy. On top of that, week after week, people comment on the warmth of our church: not only literally, but in our God-given atmosphere of love and authenticity that's uniquely us! I believe we are a gift that God would further unwrap for our community to be blessed by. And so our challenge and invitation this year is to keep opening our lives and church to others with even greater freedom and faith.

So this year, we'll keep asking: What kind of community are we becoming? Who else might God be calling us to reach, welcome, and invite into this beautiful people He is creating?

Discipleship

How might we grow as a church where we take our own and each other's discipleship seriously?

Discipleship means learning to live as a follower of Jesus: not just on Sundays, but at home, in our workplaces, and our relationships. This past year, I've been encouraged as we read our Lent book together, in midweek Bible studies, Saturday morning prayer online, Alpha, spending time with our children and young people, and in conversations I've had with many of you.

But as joyous as it is, discipleship is costly too. In 2024, we faced the painful loss of our beloved sister Angela Doherty. We also had to come to terms with April's retirement. Their absence reminds us just how much we rely on one another. Furthermore, our youth Pastor, Debbie has been signed off work since last December. This has left a considerable gap in how we support and disciple young people. We miss Debbie dearly, and we constantly pray for her, Jenyce and their family.

This year, with God's help, we are committed to rebuilding youth provision, strengthening teams, and ensuring that everyone, from our children to our elders, knows there is a place here for them to grow in their faith.

Storytelling

What is our story, and how does it fit into God's story? How do we tell it well, and to whom?

In 2024, we marked 20 years since the building regeneration, welcomed Rev Philippa Boardman back to preach, and continued our support for our mission partners, the Quail family in Nicaragua. Our story includes both celebration and struggle, including the ongoing challenges of moving into our third year of having no treasurer, of increasing overheads, and so managing a small financial deficit despite increased income.

But our story is woven into the much greater story of God, a faithful God who walks with us, shapes us, and continually calls us to imagine new ways of being church. A God who has never let us down, and who isn't about to start now! It's the story of a community made up of God's children from every background, gathered not by accident, but by grace. A place where the gospel is proclaimed week after week, and still transforms lives. A people striving to embody the radical love, welcome, and justice that Jesus set in motion, and to carry that movement forward in our own time.

My hope is that we will grow in confidence as storytellers: sharing our testimonies, speaking openly about God's work among us, and helping those whom God is drawing near to recognise that their story belongs here too, within the unfolding story of God.

Challenges and opportunities

This past year has brought some significant transitions. April's retirement in October was a real loss, not just personally, but in terms of the support she gave in pastoral care, Bible study, preaching, and presiding at communion. When I first arrived at St Paul's, we had four clergy regularly involved. Now it's just Billy and me. That inevitably means more pressure on those of us still in post, and it's been a stretch at times. But it also opens up space for others to step into ministry. I've been really encouraged by Jessica and Andrew preaching, and I'd love to see a small team of lay preachers grow. Also, the Wednesday lunchtime bible study leadership is now spread out among its members. The challenge is for all of us to ask: what has God given me, and how might it fit into the life and ministry of the church?

Looking ahead to 2025

To live out these themes of invitation, discipleship, and storytelling, we are focusing on:

- building further, our children and youth ministries
- strengthening financial oversight: appointing a treasurer and improving our financial systems
- considering how our discipleship activities may be more inclusive and intentional spaces
- extending our welcome, especially to people on the margins of church life
- telling our story well through testimony, communication, online presence and local engagement
- sustaining our partnerships: renewing leases and continuing to support IntoUniversity and Ability Bow in any way we can

To everyone who has served, given, prayed, or persevered, thank you. Thank you for being part of this story. God is certainly not finished with us yet, and I look forward to all that lies ahead.

With love and gratitude in Christ Jesus,

Revd Darius Weithers
Vicar, St Paul and St Mark Old Ford

Aims and objectives

The parochial church council (PCC) of St Paul and St Mark Old Ford works in partnership with the vicar to further the mission of the church in this parish: to proclaim the good news of

Jesus Christ through worship, teaching, service and welcome. The PCC is committed to creating a safe and inclusive space where everyone is welcomed and fully known, and to enabling people to grow in confidence in Jesus and live out the way of Christ in the power of the Holy Spirit.

The PCC confirms that in planning its activities for the year, it has had due regard to the Charity Commission's guidance on public benefit.

Achievements and performance

In 2024, St Paul's continued to provide regular opportunities for worship and discipleship. Our Sunday Eucharist remains at the centre of our worshipping life, supported by midday Prayer, Saturday morning prayer (online), and midweek Bible studies. We also conducted weddings, funerals, and other occasional offices.

We continued to build strong partnerships within the wider community, including hosting IntoUniversity and Ability Bow in our building throughout the year. We expanded our building hire capacity and reach, creating new income streams and opening the building to more local use.

Our youth and schools ministry remained a priority. We sustained our weekly youth lunch club, Sunday school and Sunday morning youth (for more information, see the youth ministry section), and took school assemblies in local schools and welcomed children into the church at important times such as Easter, harvest, and Christmas.

We were grateful to welcome Hina as an intern and to have Iryna join the team, expanding our capacity for engagement.

There were many highlights in the year, which Rev Darius has mentioned in his report above.

We give thanks for the energy and commitment of the congregation and volunteers who sustain the mission and ministry of the church.

Church finances

2024 overview

The PCC is pleased to report a 14.6% increase in income, from £237,847 in 2023 to £276,916 in 2024. This reflects growth in building hire income, cafe takings, and fundraising initiatives.

However, expenditure rose by 18.6%, from £234,503 in 2023 to £278,228 in 2024 mainly due to increased staffing and utility costs. This meant that overall St Paul's was left with a deficit of £1,311, compared to the small surplus of £3,344 in 2023.

Church income

The main sources of income were as follows.

Church activities: these contributed £188,095 in 2024, compared to £153,925 in 2023. The largest proportion of this by far was income from property rental, which brought in 181,019 in 2024.

Donations and legacies were the next largest source of income. These contributed £82,717 in 2024, compared to £80,328 in 2023. Income in this section includes planned and unplanned giving, gift aid claims and contributions towards utility bills from tenants.

There was growing income from the cafe in its first full year of operation since the reopening. It contributed £6,323 in 2024, up from £4,011 in 2023.

Investment income: the deposit account interest increased to £6,105 in 2024 from £3,594 in 2023.

Church expenditure

The main areas of expenditure were as follows.

Church running costs: like everyone else, the church is not immune to cost of living pressures. This can be seen in the almost 45% rise in the costs of running the church, up from £140,754 in 2023 to £200,507 in 2024

Common Fund: each year the PCC pledges its Common Fund contribution to the Church of England. The figures in the accounts show the cash amount paid to the Diocese of London at 31 December but there is always a balance due on the pledged amount as the final payment is made in the following January. For 2024 the PCC committed £62,500 to the Common Fund, up from £60,000 in 2023.

You can download the pdf copies of our 2024 accounts below.

[St Paul Old Ford accounts 2024](#)

[St Paul Old Ford detailed income statement 2024](#)

Treasurer

The Treasurer role remains vacant, which is a significant operational challenge. Financial oversight has been shared among existing staff and PCC members, with support from a financial adviser and our independent examiners.

Reserves

Our reserves policy is under review to ensure that the church can cover at least three months' essential operating costs. The PCC is committed to maintaining financial stability and is working to recruit a new treasurer.

Church activity through the week

Prayer

Prayer is a vital part of our church life, as we speak to God and listen for him speaking to us. 2024 saw the revival of daily midday prayer daily in the Tower Room. It's a great opportunity to take time out in the middle of the day to come and pray.

We also continued our monthly evening prayer meetings in the church cafe on the second Wednesday of each month, as well as the weekly online prayers every Saturday mornings, led by Rev Darius.

Bible study

Our weekly Bible studies are an opportunity for us to deepen our faith and to care for one another. There were 3 groups meeting on Wednesdays:

- lunchtime Bible study at 12.30 in the Garden Room
- evening Bible study, every other week, at 7:30pm in the church cafe
- Bible in the pub, at 8pm in The Eleanor Arms

Other groups

In 2024, we started a stay and play session for parents with babies and toddlers aged 0 to 4 years. It provides fun and engaging activities in a safe environment in the meeting hall on Fridays between 10am to 12pm.

There is an informal group that began meeting in the church cafe on Fridays at 11am, led by Joy, called Knit and Natter (with the emphasis on 'natter'!)

The men's breakfasts continued regularly throughout 2024, led by our lay reader, Andrew Walters, assembling a group of men in the church café in Saturday mornings for a time of food and fellowship.

Food bank

We have a trunk inside the reception area that's used to collect food and other essential materials for the Bow Foodbank. Chris delivers this every Tuesday to the foodbank's Roman Road centre round the corner. It contributes to a very urgent need, which is sadly always growing.

Pastoral care at St Paul's

The pastoral work at St Paul's is headed by Anne, our pastoral assistant and Revd Darius. There is a small pastoral team, including Joy Redman, Chris Watson and Doris Ani-Agyei. Our associate priest April Keech, retired in October, and she has been greatly missed by the pastoral team.

The pastoral team meets together occasionally as a group to pray, and confidentiality is strictly observed. When the church building is open (Monday to Friday from 9.30 to -5pm) there is usually someone on reception who can offer help or contact someone who can help.

We offer pastoral care to members of our church and community who are housebound, ill, in hospital, or going through a difficult time. We have two or three elderly members who are in their 90s and unable to get to services, so we make regular visits to them, or phone calls, sometimes taking communion and always offering prayer.

Sadly, in 2024 we lost 2 of our church members, Angela Doherty and Maureen Beer. We miss them greatly and pray for their families. We also held a memorial service for Eddie Collins, who passed away in late 2023.

St Paul's building report

The building team

The St Paul's building team is made up of Divya, our building manager, Grace, the welcome and hospitality co-ordinator, and in 2024 we welcomed new team member Iryna as our part-time office and finance administrator.

The team also includes Trevor is our handyman, whose help has been invaluable as always, finding creative ways to repair and update things in the building. As well as being a willing helper, his abilities and knowledge saves us a lot of money each year, solving problems with ease.

Room bookings and venue hire

The numbers of bookings last year were the highest they have ever been – bringing in over £40,000 – which has only ever happened in one other year before. We began working with room hire website Sharesy to advertise space and this has contributed to the higher number of bookings. It has brought in many new customers and types of events including engagement parties, children's parties, dance workshops, baby sensory, sound baths and exercise classes for various age groups.

St Paul's Kitchen

Our church café St Pauls Kitchen has seen an increase in new customers becoming regular customers, alongside the return of older known faces. People comment daily on the delicious food and sense of safety, community and socialisation they feel they are able to experience here. Jeanette and Rose run the café, speak with customers, know people by name and their food preferences, even offering custom meals at times. This passion and multitasking is a joy to witness and perfectly represents the values of St Paul's which aims to be welcoming to all.

Youth ministry

During 2024, our youth ministry was once again led by Debbie Mack. Debbie did a fantastic job developing teams to support the work and building strong partnerships with local churches. Some of the highlights of the year were taking some of our young people on a residential trip, as well as taking others to a local youth worship event, both of which were made possible through those partnerships.

The core of our youth ministry last year consisted of two drop-in youth clubs and our Sunday morning youth group. The drop-ins were Rise, which met on Monday nights, and its partner group, a Thursday lunchtime club at Morpeth School. The lunch club served as a first point of contact for young people outside the church, whom Debbie would then invite to join Rise on Monday evenings.

The lunch club experienced remarkable growth, starting with just a handful of students and eventually welcoming 15 to 30 each week, so many that the team nearly had to turn some away. As a result, Rise also saw significant growth, increasing from a regular group of 3 to 6 young people, to an average of 14 by December.

This year we also said “see you soon” to Charis, who joined the Rise team in 2023 and stepped back to prepare for the birth of her baby. At the same time, we welcomed Hina as our Stepney Intern, and Jess who both joined the youth ministry team during 2024.

Our Sunday youth group also went from strength to strength, welcoming new young people and expanding the leadership team working alongside Debbie. Altogether, 2024 was a significant year for both our outreach to young people and the discipleship that takes place primarily on Sundays.

Sadly, Debbie became unwell in December and was signed off work long-term. As a result, we made the difficult decision to pause the Monday night Rise group until we can rebuild a team to relaunch it. However, Sunday youth has continued and is now being led by Jemma, Shola, Hina, Bianca, and Rev Darius. The Morpeth lunch club also continues, now led by Hina and Michael and Abie from St Paul’s Shadwell.

Despite the setbacks, we are deeply encouraged by all that God has done through our youth ministry this year. We are incredibly grateful to everyone who gave their time and energy to serve and pray for our amazing young people. We thank God for the opportunities we’ve had to walk alongside them and their families, and we look forward with hope and expectation to what God will do next.

Rev Darius would like to take this opportunity to say a heartfelt thank you to all the Rise, Sunday youth, and lunch club leaders, without whom none of this amazing work would have been possible.

Safeguarding

Why safeguarding is important

The issues of safeguarding which have been a very contentious issue in the Church of England for several years came to a head over the past few months. The publication of the Makin report in November 2024 detailed the ways in which senior clergy failed to take action on the abuse carried out by John Smyth. The handling of the case of David Tudor who was banned from ministry because of past abuse is also under scrutiny. The Church of England is currently focusing on strengthening its safeguarding practices, including implementing new codes of practice and exploring models for independent safeguarding.

As a church, we want St Paul Old Ford to be as safe a place as possible for everybody who uses the building. So it’s very important that we make sure that we have a culture that addresses the welfare of children, young people and vulnerable adults, by making sure we have robust policies and procedures in place. Please remember that safeguarding is everybody’s responsibility.

Safeguarding is an item on the agenda of all PCC meetings. We have worked on our action plan and safeguarding policies and procedures over the past year, such as a lone working policy, and policies on recruitment of ex-offenders and appropriate boundaries. We have made sure there is a safeguarding policy notice, information about safeguarding procedures and details of people with safeguarding roles on display in the church and on our website. We discuss safeguarding concerns with the diocesan advisers. We use the software programme MyConcern to record information. The PCC is aware of the House of Bishops' guidance on safeguarding.

Activities relevant to safeguarding

Many of the activities we've already outlined in this report are relevant to safeguarding. These include the activities for children, young people and adults, such as the Sunday school, Sunday youth group, RISE, Morpeth School lunch club, stay and play, men's and women's breakfast groups, the work of the welcome team and pastoral team, and the bible study groups.

Volunteer DBS checks

All volunteers who are working with children, young people and vulnerable adults need to be recruited safely. A part of this is appropriate levels of Disclosure and Barring Service (DBS) checks which need to be renewed every 3 years. Some of these are still underway.

Training

All these volunteers also need to do safeguarding training. The 3 areas are Basic Awareness, Foundations and Raising Awareness of Domestic Abuse, which need to be undertaken every 3 years to stay up to date with best practice. These are mostly done online but we hope to arrange some in-house training in the next few months as an alternative route. Training is an area that still needs more work.

Safeguarding Sunday

We marked Safeguarding Sunday on 17 November 2024. It is an annual event which aims to raise awareness and highlight the importance of safeguarding and how it protects vulnerable children, young people and vulnerable adults. Our service was themed around issues related to keeping our children, young people and vulnerable adults as safe as possible and to encourage the creation of a safer environment for everybody. Our service discussed issues and best practices and encouraged us all to think about our responsibilities and about what we need to do.

Working together to improve safeguarding

Our church safeguarding officer Jean Robinson says “I would like to thank everybody in the congregation for their willingness to engage and support safeguarding since I was appointed as Parish Safeguarding Officer in May 2024. Many people have given their time to complete the required training and undergo Disclosure and Barring Service (DBS) checks for which I am very grateful. The reception and admin team have helped with all sorts of things. Darius has been very willing to give me his time and support and the PCC and church wardens have been involved and supportive. I am also very grateful for the diocesan safeguarding advisers for their patience, support and advice. We still have a lot to do but I know we will be able to move forward.”

Church governance

How the PCC works

The parochial church council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. The PCC is a registered charity. Appointment of PCC members is governed by and set out in the Church Representation Rules.

Members of the PCC are either ‘ex officio’ (on the PCC because of another position they hold), elected at the APCM, or co-opted in line with the Church Representation Rules.

The PCC meets 5 times a year, to oversee the spiritual, financial, and practical affairs of the parish. It hears reports of church business and makes decisions about the running of St Paul’s. It is chaired by Rev Darius.

We also have a standing committee made up of the vicar, the churchwardens, the treasurer (when we have one) and the secretary, who handle the church’s business between PCC meetings. They are authorised to act on behalf of the PCC, subject to any directions and decisions by the full PCC.

PCC members

The parochial church council (PCC) members in 2024 were:

- Rev Darius Weithers
- Melanie O’Reilly (church warden)
- Tim Murray (church warden)
- Rob Lowther-Adamson (secretary)
- Emma Andrews (from 2024 – co-opted)
- Victor Cummings (from 2024 APCM)
- Shola Ogunlade (from 2024 APCM)
- Matthew McKay

- Janet Andrews (from 2024 APCM)
- Anne Zakiewicz (pastoral assistant)
- Andrew Walters (licensed lay minister)
- Tracey Yeman (deanery synod rep)
- Jean Robinson (safeguarding officer – from 2024)
- Chris Watson (left at 2024 APCM)
- Dee Kafeno (left at 2024 APCM)
- Doris Ani-Agyei (left at 2024 APCM)
- Ceri Durham (left at 2024 APCM)
- Corrine Louis (left at 2024 APCM)

Statement of PCC responsibilities

The PCC is responsible for ensuring that proper accounting records are kept, and that financial statements are prepared which comply with the Church Accounting Regulations 2006 and the Charities Act 2011. The PCC is also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Administrative information

The Parish of St Paul and St Mark, Old Ford
 St Stephen's Rd
 Bow
 London E3 5JL

Charity number: 1133963
 Vicar: Rev Darius Weithers
 Church wardens: Melanie O'Reilly and Tim Murray
 PCC Secretary: Rob Lowther-Adamson
 Treasurer: vacant
 Bank: Barclays
 Financial adviser: Jenny Bernard
 Independent auditor: Alex Mutyaba, Alex & Co, Chartered Certified Accountants



ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL POSITION
31ST DECEMBER 2024

		2024	2023
	Notes	£	£
FIXED ASSETS			
Tangible assets	10	294,102	273,350
Debtors	11	10,552	26,097
Cash at bank		149,746	156,186
		<u>160,297</u>	<u>182,283</u>
CREDITORS			
Amounts falling due within one year	12	(2,475)	(2,398)
NET CURRENT ASSETS		<u>157,822</u>	<u>179,885</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>451,924</u>	<u>453,235</u>
NET ASSETS		<u><u>451,924</u></u>	<u><u>453,235</u></u>
FUNDS			
Unrestricted funds	14	451,924	445,525
Restricted fund	14	-	7,710
TOTAL FUNDS		<u><u>451,924</u></u>	<u><u>453,235</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

Rev'd Darius Weithers - Trustee

ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST DECEMBER 2024

		Unrestricted funds	Restricted fund	2024 Total funds	2023 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	82,717	-	82,717	80,328
Charitable activities					
Charitable activities	3	188,095	-	188,095	153,925
Investment income	4	6,105	-	6,105	3,594
Total		276,916	-	276,916	237,847
EXPENDITURE ON					
Charitable activities					
Common Fund Contribution	5	62,500	-	62,500	64,167
Church Running Costs	6	192,797	7,710	200,507	140,754
Other	7	15,221	-	15,221	29,582
Total		270,518	7,710	278,228	234,503
NET SURPLUS/(DEFICIT)		6,399	(7,710)	(1,311)	3,344
Transfers between funds				-	-
RECONCILIATION OF FUNDS					
Total funds brought forward		445,525	7,710	453,235	480,696
TOTAL FUNDS CARRIED FORWARD		451,924	-	451,924	484,040

ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention. The presentational currency of the financial statements is Pound Sterling (£).

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Longhold Lease property	2% Straight line
Office equipment and Furniture & Fittings	5% Reducing balance

CASH FLOW

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the FRS102.

TAXATION

St. Paul and St Marks Old Ford is a registered charity and is potentially exempt from taxation in respect of income and capital gains received within the categories covered by Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to charitable purposes.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.



ST. PAUL AND ST. MARKS OLD FORD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Unplanned Giving	12,438	-	12,438	16,790
Planned giving	23,404	-	23,404	17,121
Gift Aid	3,856	-	3,856	9,669
Youth Work	70	-	70	65
Donation & Appeals	2,894	-	2,894	3,057
St Columba Congregation	-	-	-	982
Cleaning services	8,790	-	8,790	8,908
Utility & other Contributions	31,265	-	31,265	25,700
	<u>82,717</u>	<u>-</u>	<u>82,717</u>	<u>80,328</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
Activities	£	£	£	£
Community Café Income	6,323	-	6,323	4,011
Parochial fees	753	-	753	1,364
Property Income	181,019	-	181,019	148,550
	<u>188,095</u>	<u>-</u>	<u>188,095</u>	<u>153,925</u>

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Deposit account Interest	<u>6,105</u>	<u>-</u>	<u>6,105</u>	<u>3,594</u>

5. COMMON FUND CONTRIBUTION

	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Common Fund Contribution	<u>62,500</u>	<u>-</u>	<u>62,500</u>	<u>64,167</u>



ST. PAUL AND ST. MARKS OLD FORD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

6 CHURCH RUNNING COSTS

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Salary & Wages	104,942	7,710	112,652	54,534
Employer NI	1,319	-	1,319	2,256
Employer Pension	4,403	-	4,403	5,741
Insurance	9,607	-	9,607	6,842
Donations	-	-	-	6,000
St Columba Church expenses	-	-	-	350
Telephone	2,087	-	2,087	2,230
Staff Training & Welfare	9,757	-	9,757	5,046
Computer & Website costs	-	-	-	600
Youth Work expenses	-	-	-	1,450
Organist & Choir expenses	4,310	-	4,310	4,575
Church Café cost	1,376	-	1,376	5,685
Venue & Service promotion	449	-	449	197
Postage Printing and Stationery	889	-	889	360
Subscriptions	4,495	-	4,495	1,575
Domestic & Hospitality	18,004	-	18,004	11,534
Ministers Expenses	7,086	-	7,086	2,734
Volunteer Costs	423	-	423	142
Security Costs	1,228	-	1,228	829
Light & Heat	20,895	-	20,895	27,420
Rates & water	1,526	-	1,526	655
	<u>192,797</u>	<u>7,710</u>	<u>200,507</u>	<u>140,754</u>

7. OTHERS

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Equipment & Property Maintenance				
Depreciation Expenses	-	-	-	8,061
Hooke House Property Expenses	585	-	585	3,617
Repairs & Maintenance	10,662	-	10,662	14,387
	<u>11,246</u>	<u>-</u>	<u>11,246</u>	<u>26,065</u>
Governance Costs				
Accountancy and Legal fees	1,957	-	1,957	1,500
Independent Examiners fees	1,650	-	1,650	1,650
	<u>3,607</u>	<u>-</u>	<u>3,607</u>	<u>3,150</u>
Finance Costs				
Bank charges	368	-	368	368
Provision for Bad and Doubtful Debts	-	-	-	-
	<u>368</u>	<u>-</u>	<u>368</u>	<u>368</u>
	<u>15,221</u>	<u>-</u>	<u>15,221</u>	<u>29,582</u>



ST. PAUL AND ST. MARKS OLD FORD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

9. STAFF COSTS

	31.12.24	31.12.23
	£	£
Wages and salaries	112,652	54,534
Employer NI	1,319	2,256
Employer Pension	4,403	5,741
	118,374	62,531

The average monthly number of employees during the year was as follows:

	31.12.24	31.12.23
	9	9
Charitable Activities		
No employees received emoluments in excess of £60,000		

10. TANGIBLE FIXED ASSETS

	Long Leasehold property £	Office Equipment £	Fixtures and fittings £	Totals £
COST				
At 1 January 2024	245,277	57,956	70,167	373,400
				-
At 31 December 2024	<u>245,277</u>	<u>57,956</u>	<u>70,167</u>	<u>373,400</u>
DEPRECIATION				
At 1 January 2024	31,885	17,741	50,424	100,050
Depreciation write back	-	-	(28,655)	(28,655)
Charge for year	4,906	2,011	987	7,903
	<u>36,791</u>	<u>19,752</u>	<u>22,756</u>	<u>79,298</u>
NET BOOK VALUE				
At 31 December 2024	<u>208,486</u>	<u>38,204</u>	<u>47,411</u>	<u>294,102</u>
At 31 December 2023	<u>213,392</u>	<u>40,215</u>	<u>19,743</u>	<u>273,350</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Other debtors	10,552	24,723
Gift Aid Receivable	-	1,000
Prepayments	-	374
	10,552	26,097



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Accrued Expenses	2,000	1,650
Other Creditors	475	748
	<u>2,475</u>	<u>2,398</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31.12.24	31.12.23
	£	£
Fixed assets	294,102	273,350
Current assets	160,297	182,283
Current liabilities	(2,475)	(2,398)
	<u>451,924</u>	<u>453,235</u>

14. STATEMENT OF FUNDS

	Brought Forward	Incoming Resources	Resources Expended	Transfer	Carried Forward
	£	£	£	£	£
General Funds	445,525	276,916	(270,518)	-	451,924
Restricted Funds	7,710		(7,710)		-
Total Funds	<u>453,235</u>	<u>276,916</u>	<u>(278,228)</u>	<u>-</u>	<u>451,924</u>

ST. PAUL AND ST. MARKS OLD FORD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Unplanned Giving	12,438		12,438	16,790
Planned giving	23,404		23,404	17,121
Gift Aid	3,856		3,856	9,669
Youth Work	70		70	65
Donation & Appeals	2,894		2,894	3,057
St.Columba Congregation	-		-	982
Cleaning services	8,790		8,790	8,908
Utility & other Contributions	31,265		31,265	25,700
	-			
	-			
	-			
	<hr/> 82,717	<hr/> -	<hr/> 82,717	<hr/> 80,328
Investment Income				
Deposit account Interest	6,105		6,105	3,594
Charitable activities				
	-			
Community Café Income	6,323		6,323	4,011
Parochial fees	753		753	1,364
Property Income	181,019		181,019	148,550
	<hr/> 188,095	<hr/> -	<hr/> 188,095	<hr/> 153,925
Other Income				
Other income	-		-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources	276,916	-	276,916	237,847

EXPENDITURE**Charitable activities**

Common Church Contribution	62,500	-	62,500	64,167
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Church Running Costs

Salary & Wages	104,942	7,710	112,652	54,534
Employer NI	1,319	-	1,319	2,256
Employer Pension	4,403	-	4,403	5,741
Insurance	9,607	-	9,607	6,842
Donations	-	-	-	6,000
Columbia Church expenses	-	-	-	350
Telephone	2,087	-	2,087	2,230
Staff Training & Welfare	9,757	-	9,757	5,046
Computer & Website costs	-	-	-	600
YouthWork expenses	-	-	-	1,450
Organist & Choir expenses	4,310	-	4,310	4,575
Church Café cost	1,376	-	1,376	5,685
Venue & Service promotion	449	-	449	197
Postage Printing and Stationery	889	-	889	360
Subscriptions	4,495	-	4,495	1,575
Domestic & Hospitality	18,004	-	18,004	11,534
Ministers Expenses	7,086	-	7,086	2,734
Volunteer Costs	423	-	423	142
Security Coss	1,228	-	1,228	829
Light & Heat	20,895	-	20,895	27,420
Rates & water	1,526	-	1,526	655
	192,797	7,710	200,507	140,754

Others (Support Costs)**Equipment & Property Maintenance**

Depreciation Expenses	-	-	-	8,061
Hooke House Property Expenses	585	-	585	3,617
Repairs & Maintenance	10,662	-	10,662	14,387
	11,246	-	11,246	26,065

Governance Costs

Accountancy and Legal fees	1,957	-	1,957	1,500
Independent Examiners fees	1,650	-	1,650	1,650
	3,607	-	3,607	3,150

Finance Costs

Bank charges	368	-	368	441
Provision for Bad and Doubtful Debts	-	-	-	-
	368	-	368	441

Total resources expended

	270,518	7,710	278,228	234,577
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Net (expenditure)/income

	6,399	(7,710)	(1,311)	3,271
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St Paul Old Ford
Loving God, seeking transformation

ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL POSITION
31ST DECEMBER 2024

		2024	2023
	Notes	£	£
FIXED ASSETS			
Tangible assets	10	294,102	273,350
Debtors	11	10,552	26,097
Cash at bank		<u>149,746</u>	<u>156,186</u>
		160,297	182,283
CREDITORS			
Amounts falling due within one year	12	(2,475)	(2,398)
NET CURRENT ASSETS		<u>157,822</u>	<u>179,885</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>451,924</u>	<u>453,235</u>
NET ASSETS		<u>451,924</u>	<u>453,235</u>
FUNDS			
Unrestricted funds	14	451,924	445,525
Restricted fund	14	<u>-</u>	<u>7,710</u>
TOTAL FUNDS		<u>451,924</u>	<u>453,235</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 30 April 2025 and were signed on its behalf by:

Rev Darius Weithers (trustee)

Alex Mutyaba

Alex Mutyaba MSc BSc (Hons) BA(Hons) FCCA (Independent Examiner)



ALEX & CO
Chartered Certified Accountants