

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL AND ST MARK, OLD FORD

England & Wales · Charity number 1133963

Details

Other names	ST PAUL AND ST MARK, OLD FORD PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-02-02
Register	View on the Charity Commission register

Contact

Address	St Paul Old Ford St Stephen's Road London E3 5JL
Phone	02089814655
Email	hello@stpauloldford.com
Website	www.stpauloldford.com

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Provides an opportunity for people to be involved in Christian worship, prayer and religious teaching. The charity also carries out youth work and arranges social and spiritual activities as a practical expression of its faith-based beliefs.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Tower Hamlets

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£276,916	£278,228	-	-
2023-12-31	£237,847	£234,577	-	-
2022-12-31	£276,338	£287,604	-	-
2021-12-31	£410,578	£424,937	-	-
2020-12-31	£375,323	£307,099	-	-

Trustees

Name	Role	Appointed
ANNE ELIZABETH ZAKIEWICZ		
Andrew Walters		2021-05-30
Janet Andrews		2024-05-12
Matthew McKay		2023-04-23
Melanie O'Reilly		2020-10-20
Rev Darius Weithers		2021-10-07
Rev William O'Reilly		2020-10-20
Tim Murray		2017-04-30
Tracey Yewman		2019-04-09
Victor Cummings		2024-05-12

Accounts

This is a text version of the annual report originally published on the St Paul Old Ford website at <https://www.stpauloldford.com/news/st-paul-old-ford-annual-report-2024/>

St Paul Old Ford annual report 2024

Vicar's report

Dear friends,

As we reflect on 2024 and look ahead to what God is calling us into, I want to frame this report around three themes that we've begun reflecting on in the PCC: invitation, discipleship, and storytelling.

Invitation

What does an invitational church look like?

Am I allowed to say that think it looks a bit like us? Every time someone shares an event, brings a friend to church, shows up to pray, or sits and listens over coffee or at one of our amazing bring and share lunches, that's an invitation. It says "come, join in with what God is doing here!"

We saw this spirit of invitation in the raffle for Bow Foodbank, in the success of St Paul's Kitchen, and in our first ever service with Prayers of Love and Faith for Vlad and Mark. We're also a church that invites partners into our space and story, including IntoUniversity and Ability Bow, who continue to thrive in our building.

Both organisations' leases are up for renewal, and we are committed to ensuring they can remain at the heart of our building's life. We especially look forward to celebrating 20 years of Ability Bow here next year, and we continue to support their vital work by offering below-market rent and seeking to keep costs manageable.

I've come up with a new slogan: 'St Paul Old Ford Do Food'. Our bring and share lunches are legendary expressions of hospitality, generosity, and joy. On top of that, week after week, people comment on the warmth of our church: not only literally, but in our God-given atmosphere of love and authenticity that's uniquely us! I believe we are a gift that God would further unwrap for our community to be blessed by. And so our challenge and invitation this year is to keep opening our lives and church to others with even greater freedom and faith.

So this year, we'll keep asking: What kind of community are we becoming? Who else might God be calling us to reach, welcome, and invite into this beautiful people He is creating?

Discipleship

How might we grow as a church where we take our own and each other's discipleship seriously?

Discipleship means learning to live as a follower of Jesus: not just on Sundays, but at home, in our workplaces, and our relationships. This past year, I've been encouraged as we read our Lent book together, in midweek Bible studies, Saturday morning prayer online, Alpha, spending time with our children and young people, and in conversations I've had with many of you.

But as joyous as it is, discipleship is costly too. In 2024, we faced the painful loss of our beloved sister Angela Doherty. We also had to come to terms with April's retirement. Their absence reminds us just how much we rely on one another. Furthermore, our youth Pastor, Debbie has been signed off work since last December. This has left a considerable gap in how we support and disciple young people. We miss Debbie dearly, and we constantly pray for her, Jenyce and their family.

This year, with God's help, we are committed to rebuilding youth provision, strengthening teams, and ensuring that everyone, from our children to our elders, knows there is a place here for them to grow in their faith.

Storytelling

What is our story, and how does it fit into God's story? How do we tell it well, and to whom?

In 2024, we marked 20 years since the building regeneration, welcomed Rev Philippa Boardman back to preach, and continued our support for our mission partners, the Quail family in Nicaragua. Our story includes both celebration and struggle, including the ongoing challenges of moving into our third year of having no treasurer, of increasing overheads, and so managing a small financial deficit despite increased income.

But our story is woven into the much greater story of God, a faithful God who walks with us, shapes us, and continually calls us to imagine new ways of being church. A God who has never let us down, and who isn't about to start now! It's the story of a community made up of God's children from every background, gathered not by accident, but by grace. A place where the gospel is proclaimed week after week, and still transforms lives. A people striving to embody the radical love, welcome, and justice that Jesus set in motion, and to carry that movement forward in our own time.

My hope is that we will grow in confidence as storytellers: sharing our testimonies, speaking openly about God's work among us, and helping those whom God is drawing near to recognise that their story belongs here too, within the unfolding story of God.

Challenges and opportunities

This past year has brought some significant transitions. April's retirement in October was a real loss, not just personally, but in terms of the support she gave in pastoral care, Bible study, preaching, and presiding at communion. When I first arrived at St Paul's, we had four clergy regularly involved. Now it's just Billy and me. That inevitably means more pressure on those of us still in post, and it's been a stretch at times. But it also opens up space for others to step into ministry. I've been really encouraged by Jessica and Andrew preaching, and I'd love to see a small team of lay preachers grow. Also, the Wednesday lunchtime bible study leadership is now spread out among its members. The challenge is for all of us to ask: what has God given me, and how might it fit into the life and ministry of the church?

Looking ahead to 2025

To live out these themes of invitation, discipleship, and storytelling, we are focusing on:

- building further, our children and youth ministries
- strengthening financial oversight: appointing a treasurer and improving our financial systems
- considering how our discipleship activities may be more inclusive and intentional spaces
- extending our welcome, especially to people on the margins of church life
- telling our story well through testimony, communication, online presence and local engagement
- sustaining our partnerships: renewing leases and continuing to support IntoUniversity and Ability Bow in any way we can

To everyone who has served, given, prayed, or persevered, thank you. Thank you for being part of this story. God is certainly not finished with us yet, and I look forward to all that lies ahead.

With love and gratitude in Christ Jesus,

Revd Darius Weithers
Vicar, St Paul and St Mark Old Ford

Aims and objectives

The parochial church council (PCC) of St Paul and St Mark Old Ford works in partnership with the vicar to further the mission of the church in this parish: to proclaim the good news of

Jesus Christ through worship, teaching, service and welcome. The PCC is committed to creating a safe and inclusive space where everyone is welcomed and fully known, and to enabling people to grow in confidence in Jesus and live out the way of Christ in the power of the Holy Spirit.

The PCC confirms that in planning its activities for the year, it has had due regard to the Charity Commission's guidance on public benefit.

Achievements and performance

In 2024, St Paul's continued to provide regular opportunities for worship and discipleship. Our Sunday Eucharist remains at the centre of our worshipping life, supported by midday Prayer, Saturday morning prayer (online), and midweek Bible studies. We also conducted weddings, funerals, and other occasional offices.

We continued to build strong partnerships within the wider community, including hosting IntoUniversity and Ability Bow in our building throughout the year. We expanded our building hire capacity and reach, creating new income streams and opening the building to more local use.

Our youth and schools ministry remained a priority. We sustained our weekly youth lunch club, Sunday school and Sunday morning youth (for more information, see the youth ministry section), and took school assemblies in local schools and welcomed children into the church at important times such as Easter, harvest, and Christmas.

We were grateful to welcome Hina as an intern and to have Iryna join the team, expanding our capacity for engagement.

There were many highlights in the year, which Rev Darius has mentioned in his report above.

We give thanks for the energy and commitment of the congregation and volunteers who sustain the mission and ministry of the church.

Church finances

2024 overview

The PCC is pleased to report a 14.6% increase in income, from £237,847 in 2023 to £276,916 in 2024. This reflects growth in building hire income, cafe takings, and fundraising initiatives.

However, expenditure rose by 18.6%, from £234,503 in 2023 to £278,228 in 2024 mainly due to increased staffing and utility costs. This meant that overall St Paul's was left with a deficit of £1,311, compared to the small surplus of £3,344 in 2023.

Church income

The main sources of income were as follows.

Church activities: these contributed £188,095 in 2024, compared to £153,925 in 2023. The largest proportion of this by far was income from property rental, which brought in 181,019 in 2024.

Donations and legacies were the next largest source of income. These contributed £82,717 in 2024, compared to £80,328 in 2023. Income in this section includes planned and unplanned giving, gift aid claims and contributions towards utility bills from tenants.

There was growing income from the cafe in its first full year of operation since the reopening. It contributed £6,323 in 2024, up from £4,011 in 2023.

Investment income: the deposit account interest increased to £6,105 in 2024 from £3,594 in 2023.

Church expenditure

The main areas of expenditure were as follows.

Church running costs: like everyone else, the church is not immune to cost of living pressures. This can be seen in the almost 45% rise in the costs of running the church, up from £140,754 in 2023 to £200,507 in 2024

Common Fund: each year the PCC pledges its Common Fund contribution to the Church of England. The figures in the accounts show the cash amount paid to the Diocese of London at 31 December but there is always a balance due on the pledged amount as the final payment is made in the following January. For 2024 the PCC committed £62,500 to the Common Fund, up from £60,000 in 2023.

You can download the pdf copies of our 2024 accounts below.

[St Paul Old Ford accounts 2024](#)

[St Paul Old Ford detailed income statement 2024](#)

Treasurer

The Treasurer role remains vacant, which is a significant operational challenge. Financial oversight has been shared among existing staff and PCC members, with support from a financial adviser and our independent examiners.

Reserves

Our reserves policy is under review to ensure that the church can cover at least three months' essential operating costs. The PCC is committed to maintaining financial stability and is working to recruit a new treasurer.

Church activity through the week

Prayer

Prayer is a vital part of our church life, as we speak to God and listen for him speaking to us. 2024 saw the revival of daily midday prayer daily in the Tower Room. It's a great opportunity to take time out in the middle of the day to come and pray.

We also continued our monthly evening prayer meetings in the church cafe on the second Wednesday of each month, as well as the weekly online prayers every Saturday mornings, led by Rev Darius.

Bible study

Our weekly Bible studies are an opportunity for us to deepen our faith and to care for one another, There were 3 groups meeting on Wednesdays:

- lunchtime Bible study at 12.30 in the Garden Room
- evening Bible study, every other week, at 7:30pm in the church cafe
- Bible in the pub, at 8pm in The Eleanor Arms

Other groups

In 2024, we started a stay and play session for parents with babies and toddlers aged 0 to 4 years. It provides fun and engaging activities in a safe environment in the meeting hall on Fridays between 10am to 12pm.

There is an informal group that began meeting in the church cafe on Fridays at 11am, led by Joy, called Knit and Natter (with the emphasis on 'natter'!)

The men's breakfasts continued regularly throughout 2024, led by our lay reader, Andrew Walters, assembling a group of men in the church café in Saturday mornings for a time of food and fellowship.

Food bank

We have a trunk inside the reception area that's used to collect food and other essential materials for the Bow Foodbank. Chris delivers this every Tuesday to the foodbank's Roman Road centre round the corner. It contributes to a very urgent need, which is sadly always growing.

Pastoral care at St Paul's

The pastoral work at St Paul's is headed by Anne, our pastoral assistant and Revd Darius. There is a small pastoral team, including Joy Redman, Chris Watson and Doris Ani-Agyei. Our associate priest April Keech, retired in October, and she has been greatly missed by the pastoral team.

The pastoral team meets together occasionally as a group to pray, and confidentiality is strictly observed. When the church building is open (Monday to Friday from 9.30 to -5pm) there is usually someone on reception who can offer help or contact someone who can help.

We offer pastoral care to members of our church and community who are housebound, ill, in hospital, or going through a difficult time. We have two or three elderly members who are in their 90s and unable to get to services, so we make regular visits to them, or phone calls, sometimes taking communion and always offering prayer.

Sadly, in 2024 we lost 2 of our church members, Angela Doherty and Maureen Beer. We miss them greatly and pray for their families. We also held a memorial service for Eddie Collins, who passed away in late 2023.

St Paul's building report

The building team

The St Paul's building team is made up of Divya, our building manager, Grace, the welcome and hospitality co-ordinator, and in 2024 we welcomed new team member Iryna as our part-time office and finance administrator.

The team also includes Trevor is our handyman, whose help has been invaluable as always, finding creative ways to repair and update things in the building. As well as being a willing helper, his abilities and knowledge saves us a lot of money each year, solving problems with ease.

Room bookings and venue hire

The numbers of bookings last year were the highest they have ever been – bringing in over £40,000 – which has only ever happened in one other year before. We began working with room hire website Sharesy to advertise space and this has contributed to the higher number of bookings. It has brought in many new customers and types of events including engagement parties, children's parties, dance workshops, baby sensory, sound baths and exercise classes for various age groups.

St Paul's Kitchen

Our church café St Pauls Kitchen has seen an increase in new customers becoming regular customers, alongside the return of older known faces. People comment daily on the delicious food and sense of safety, community and socialisation they feel they are able to experience here. Jeanette and Rose run the café, speak with customers, know people by name and their food preferences, even offering custom meals at times. This passion and multitasking is a joy to witness and perfectly represents the values of St Paul's which aims to be welcoming to all.

Youth ministry

During 2024, our youth ministry was once again led by Debbie Mack. Debbie did a fantastic job developing teams to support the work and building strong partnerships with local churches. Some of the highlights of the year were taking some of our young people on a residential trip, as well as taking others to a local youth worship event, both of which were made possible through those partnerships.

The core of our youth ministry last year consisted of two drop-in youth clubs and our Sunday morning youth group. The drop-ins were Rise, which met on Monday nights, and its partner group, a Thursday lunchtime club at Morpeth School. The lunch club served as a first point of contact for young people outside the church, whom Debbie would then invite to join Rise on Monday evenings.

The lunch club experienced remarkable growth, starting with just a handful of students and eventually welcoming 15 to 30 each week, so many that the team nearly had to turn some away. As a result, Rise also saw significant growth, increasing from a regular group of 3 to 6 young people, to an average of 14 by December.

This year we also said “see you soon” to Charis, who joined the Rise team in 2023 and stepped back to prepare for the birth of her baby. At the same time, we welcomed Hina as our Stepney Intern, and Jess who both joined the youth ministry team during 2024.

Our Sunday youth group also went from strength to strength, welcoming new young people and expanding the leadership team working alongside Debbie. Altogether, 2024 was a significant year for both our outreach to young people and the discipleship that takes place primarily on Sundays.

Sadly, Debbie became unwell in December and was signed off work long-term. As a result, we made the difficult decision to pause the Monday night Rise group until we can rebuild a team to relaunch it. However, Sunday youth has continued and is now being led by Jemma, Shola, Hina, Bianca, and Rev Darius. The Morpeth lunch club also continues, now led by Hina and Michael and Abie from St Paul’s Shadwell.

Despite the setbacks, we are deeply encouraged by all that God has done through our youth ministry this year. We are incredibly grateful to everyone who gave their time and energy to serve and pray for our amazing young people. We thank God for the opportunities we’ve had to walk alongside them and their families, and we look forward with hope and expectation to what God will do next.

Rev Darius would like to take this opportunity to say a heartfelt thank you to all the Rise, Sunday youth, and lunch club leaders, without whom none of this amazing work would have been possible.

Safeguarding

Why safeguarding is important

The issues of safeguarding which have been a very contentious issue in the Church of England for several years came to a head over the past few months. The publication of the Makin report in November 2024 detailed the ways in which senior clergy failed to take action on the abuse carried out by John Smyth. The handling of the case of David Tudor who was banned from ministry because of past abuse is also under scrutiny. The Church of England is currently focusing on strengthening its safeguarding practices, including implementing new codes of practice and exploring models for independent safeguarding.

As a church, we want St Paul Old Ford to be as safe a place as possible for everybody who uses the building. So it’s very important that we make sure that we have a culture that addresses the welfare of children, young people and vulnerable adults, by making sure we have robust policies and procedures in place. Please remember that safeguarding is everybody’s responsibility.

Safeguarding is an item on the agenda of all PCC meetings. We have worked on our action plan and safeguarding policies and procedures over the past year, such as a lone working policy, and policies on recruitment of ex-offenders and appropriate boundaries. We have made sure there is a safeguarding policy notice, information about safeguarding procedures and details of people with safeguarding roles on display in the church and on our website. We discuss safeguarding concerns with the diocesan advisers. We use the software programme MyConcern to record information. The PCC is aware of the House of Bishops' guidance on safeguarding.

Activities relevant to safeguarding

Many of the activities we've already outlined in this report are relevant to safeguarding. These include the activities for children, young people and adults, such as the Sunday school, Sunday youth group, RISE, Morpeth School lunch club, stay and play, men's and women's breakfast groups, the work of the welcome team and pastoral team, and the bible study groups.

Volunteer DBS checks

All volunteers who are working with children, young people and vulnerable adults need to be recruited safely. A part of this is appropriate levels of Disclosure and Barring Service (DBS) checks which need to be renewed every 3 years. Some of these are still underway.

Training

All these volunteers also need to do safeguarding training. The 3 areas are Basic Awareness, Foundations and Raising Awareness of Domestic Abuse, which need to be undertaken every 3 years to stay up to date with best practice. These are mostly done online but we hope to arrange some in-house training in the next few months as an alternative route. Training is an area that still needs more work.

Safeguarding Sunday

We marked Safeguarding Sunday on 17 November 2024. It is an annual event which aims to raise awareness and highlight the importance of safeguarding and how it protects vulnerable children, young people and vulnerable adults. Our service was themed around issues related to keeping our children, young people and vulnerable adults as safe as possible and to encourage the creation of a safer environment for everybody. Our service discussed issues and best practices and encouraged us all to think about our responsibilities and about what we need to do.

Working together to improve safeguarding

Our church safeguarding officer Jean Robinson says “I would like to thank everybody in the congregation for their willingness to engage and support safeguarding since I was appointed as Parish Safeguarding Officer in May 2024. Many people have given their time to complete the required training and undergo Disclosure and Barring Service (DBS) checks for which I am very grateful. The reception and admin team have helped with all sorts of things. Darius has been very willing to give me his time and support and the PCC and church wardens have been involved and supportive. I am also very grateful for the diocesan safeguarding advisers for their patience, support and advice. We still have a lot to do but I know we will be able to move forward.”

Church governance

How the PCC works

The parochial church council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure 1956. The PCC is a registered charity. Appointment of PCC members is governed by and set out in the Church Representation Rules.

Members of the PCC are either ‘ex officio’ (on the PCC because of another position they hold), elected at the APCM, or co-opted in line with the Church Representation Rules.

The PCC meets 5 times a year, to oversee the spiritual, financial, and practical affairs of the parish. It hears reports of church business and makes decisions about the running of St Paul’s. It is chaired by Rev Darius.

We also have a standing committee made up of the vicar, the churchwardens, the treasurer (when we have one) and the secretary, who handle the church’s business between PCC meetings. They are authorised to act on behalf of the PCC, subject to any directions and decisions by the full PCC.

PCC members

The parochial church council (PCC) members in 2024 were:

- Rev Darius Weithers
- Melanie O’Reilly (church warden)
- Tim Murray (church warden)
- Rob Lowther-Adamson (secretary)
- Emma Andrews (from 2024 – co-opted)
- Victor Cummings (from 2024 APCM)
- Shola Ogunlade (from 2024 APCM)
- Matthew McKay

- Janet Andrews (from 2024 APCM)
- Anne Zakiewicz (pastoral assistant)
- Andrew Walters (licensed lay minister)
- Tracey Yeman (deanery synod rep)
- Jean Robinson (safeguarding officer – from 2024)
- Chris Watson (left at 2024 APCM)
- Dee Kafeno (left at 2024 APCM)
- Doris Ani-Agyei (left at 2024 APCM)
- Ceri Durham (left at 2024 APCM)
- Corrine Louis (left at 2024 APCM)

Statement of PCC responsibilities

The PCC is responsible for ensuring that proper accounting records are kept, and that financial statements are prepared which comply with the Church Accounting Regulations 2006 and the Charities Act 2011. The PCC is also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Administrative information

The Parish of St Paul and St Mark, Old Ford
St Stephen's Rd
Bow
London E3 5JL

Charity number: 1133963

Vicar: Rev Darius Weithers

Church wardens: Melanie O'Reilly and Tim Murray

PCC Secretary: Rob Lowther-Adamson

Treasurer: vacant

Bank: Barclays

Financial adviser: Jenny Bernard

Independent auditor: Alex Mutyaba, Alex & Co, Chartered Certified Accountants



ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL POSITION
31ST DECEMBER 2024

	Notes	2024	2023
		£	£
FIXED ASSETS			
Tangible assets	10	294,102	273,350
Debtors	11	10,552	26,097
Cash at bank		149,746	156,186
		<u>160,297</u>	<u>182,283</u>
CREDITORS			
Amounts falling due within one year	12	(2,475)	(2,398)
		<u>157,822</u>	<u>179,885</u>
NET CURRENT ASSETS			
		<u>451,924</u>	<u>453,235</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>451,924</u>	<u>453,235</u>
NET ASSETS			
		<u><u>451,924</u></u>	<u><u>453,235</u></u>
FUNDS			
Unrestricted funds	14	451,924	445,525
Restricted fund	14	-	7,710
		<u>451,924</u>	<u>453,235</u>
TOTAL FUNDS			
		<u><u>451,924</u></u>	<u><u>453,235</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

Rev'd Darius Weithers - Trustee

ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST DECEMBER 2024

	Notes	Unrestricted funds £	Restricted fund £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	82,717	-	82,717	80,328
Charitable activities					
Charitable activities	3	188,095	-	188,095	153,925
Investment income	4	6,105	-	6,105	3,594
Total		276,916	-	276,916	237,847
EXPENDITURE ON					
Charitable activities					
Common Fund Contribution	5	62,500	-	62,500	64,167
Church Running Costs	6	192,797	7,710	200,507	140,754
Other	7	15,221	-	15,221	29,582
Total		270,518	7,710	278,228	234,503
NET SURPLUS/(DEFICIT)		6,399	(7,710)	(1,311)	3,344
Transfers between funds				-	-
RECONCILIATION OF FUNDS					
Total funds brought forward		445,525	7,710	453,235	480,696
TOTAL FUNDS CARRIED FORWARD		451,924	-	451,924	484,040

ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention. The presentational currency of the financial statements is Pound Sterling (£).

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Longhold Lease property	2% Straight line
Office equipment and Furniture & Fittings	5% Reducing balance

CASH FLOW

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the FRS102.

TAXATION

St. Paul and St Marks Old Ford is a registered charity and is potentially exempt from taxation in respect of income and capital gains received within the categories covered by Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to charitable purposes.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Unplanned Giving	12,438	-	12,438	16,790
Planned giving	23,404	-	23,404	17,121
Gift Aid	3,856	-	3,856	9,669
Youth Work	70	-	70	65
Donation & Appeals	2,894	-	2,894	3,057
St Columba Congregation	-	-	-	982
Cleaning services	8,790	-	8,790	8,908
Utility & other Contributions	31,265	-	31,265	25,700
	82,717	-	82,717	80,328

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
Activities	£	£	£	£
Community Café Income	6,323	-	6,323	4,011
Parochial fees	753	-	753	1,364
Property Income	181,019	-	181,019	148,550
	188,095	-	188,095	153,925

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Deposit account Interest	6,105	-	6,105	3,594

5. COMMON FUND CONTRIBUTION

	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Common Fund Contribution	62,500	-	62,500	64,167



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

6 CHURCH RUNNING COSTS

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Salary & Wages	104,942	7,710	112,652	54,534
Employer NI	1,319	-	1,319	2,256
Employer Pension	4,403	-	4,403	5,741
Insurance	9,607	-	9,607	6,842
Donations	-	-	-	6,000
St Columba Church expenses	-	-	-	350
Telephone	2,087	-	2,087	2,230
Staff Training & Welfare	9,757	-	9,757	5,046
Computer & Website costs	-	-	-	600
Youth Work expenses	-	-	-	1,450
Organist & Choir expenses	4,310	-	4,310	4,575
Church Café cost	1,376	-	1,376	5,685
Venue & Service promotion	449	-	449	197
Postage Printing and Stationery	889	-	889	360
Subscriptions	4,495	-	4,495	1,575
Domestic & Hospitality	18,004	-	18,004	11,534
Ministers Expenses	7,086	-	7,086	2,734
Volunteer Costs	423	-	423	142
Security Costs	1,228	-	1,228	829
Light & Heat	20,895	-	20,895	27,420
Rates & water	1,526	-	1,526	655
	<u>192,797</u>	<u>7,710</u>	<u>200,507</u>	<u>140,754</u>

7. OTHERS

	Unrestricted funds	Restricted funds	31.12.24 Total funds	31.12.23 Total funds
	£	£	£	£
Equipment & Property Maintenance				
Depreciation Expenses	-	-	-	8,061
Hooke House Property Expenses	585	-	585	3,617
Repairs & Maintenance	10,662	-	10,662	14,387
	<u>11,246</u>	<u>-</u>	<u>11,246</u>	<u>26,065</u>
Governance Costs				
Accountancy and Legal fees	1,957	-	1,957	1,500
Independent Examiners fees	1,650	-	1,650	1,650
	<u>3,607</u>	<u>-</u>	<u>3,607</u>	<u>3,150</u>
Finance Costs				
Bank charges	368	-	368	368
Provision for Bad and Doubtful Debts	-	-	-	-
	<u>368</u>	<u>-</u>	<u>368</u>	<u>368</u>
	<u>15,221</u>	<u>-</u>	<u>15,221</u>	<u>29,582</u>



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

9. STAFF COSTS	31.12.24	31.12.23
	£	£
Wages and salaries	112,652	54,534
Employer NI	1,319	2,256
Employer Pension	4,403	5,741
	<u>118,374</u>	<u>62,531</u>

The average monthly number of employees during the year was as follows:

	31.12.24	31.12.23
Charitable Activities	<u>9</u>	<u>9</u>
No employees received emoluments in excess of £60,000		

10. TANGIBLE FIXED ASSETS

	Long Leasehold property	Office Equipment	Fixtures and fittings	Totals
	£	£	£	£
COST				
At 1 January 2024	245,277	57,956	70,167	373,400
At 31 December 2024	<u>245,277</u>	<u>57,956</u>	<u>70,167</u>	<u>373,400</u>
				-
DEPRECIATION				
At 1 January 2024	31,885	17,741	50,424	100,050
Depreciation write back	-	-	(28,655)	(28,655)
Charge for year	4,906	2,011	987	7,903
	<u>36,791</u>	<u>19,752</u>	<u>22,756</u>	<u>79,298</u>
NET BOOK VALUE				
At 31 December 2024	<u>208,486</u>	<u>38,204</u>	<u>47,411</u>	<u>294,102</u>
At 31 December 2023	<u>213,392</u>	<u>40,215</u>	<u>19,743</u>	<u>273,350</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.24	31.12.23
	£	£
Other debtors	10,552	24,723
Gift Aid Receivable	-	1,000
Prepayments	-	374
	<u>10,552</u>	<u>26,097</u>



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2024

	31.12.24	31.12.23
	£	£
Accrued Expenses	2,000	1,650
Other Creditors	475	748
	<u>2,475</u>	<u>2,398</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31.12.24	31.12.23
	£	£
Fixed assets	294,102	273,350
Current assets	160,297	182,283
Current liabilities	(2,475)	(2,398)
	<u>451,924</u>	<u>453,235</u>

14. STATEMENT OF FUNDS

	Brought Forward	Incoming Resources	Resources Expended	Transfer	Carried Forward
	£	£	£	£	£
General Funds	445,525	276,916	(270,518)	-	451,924
Restricted Funds	7,710		(7,710)		-
Total Funds	<u>453,235</u>	<u>276,916</u>	<u>(278,228)</u>	<u>-</u>	<u>451,924</u>

ST. PAUL AND ST. MARKS OLD FORD

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Unrestricted funds	Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
INCOME AND ENDOWMENTS				
Donations and legacies				
Unplanned Giving	12,438		12,438	16,790
Planned giving	23,404		23,404	17,121
Gift Aid	3,856		3,856	9,669
Youth Work	70		70	65
Donation & Appeals	2,894		2,894	3,057
St.Columba Congregation	-		-	982
Cleaning services	8,790		8,790	8,908
Utility & other Contributions	31,265		31,265	25,700
	-			
	-			
	-			
	<hr/>	<hr/>	<hr/>	<hr/>
	82,717	-	82,717	80,328
Investment Income				
Deposit account Interest	6,105		6,105	3,594
Charitable activities				
	-			
Community Café Income	6,323		6,323	4,011
Parochial fees	753		753	1,364
Property Income	181,019		181,019	148,550
	<hr/>	<hr/>	<hr/>	<hr/>
	188,095	-	188,095	153,925
Other Income				
Other income	-		-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total incoming resources	276,916	-	276,916	237,847

EXPENDITURE**Charitable activities**

Common Church Contribution	62,500	-	62,500	64,167
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Church Running Costs

Salary & Wages	104,942	7,710	112,652	54,534
Employer NI	1,319	-	1,319	2,256
Employer Pension	4,403	-	4,403	5,741
Insurance	9,607	-	9,607	6,842
Donations	-	-	-	6,000
Columbia Church expenses	-	-	-	350
Telephone	2,087	-	2,087	2,230
Staff Training & Welfare	9,757	-	9,757	5,046
Computer & Website costs	-	-	-	600
YouthWork expenses	-	-	-	1,450
Organist & Choir expenses	4,310	-	4,310	4,575
Church Café cost	1,376	-	1,376	5,685
Venue & Service promotion	449	-	449	197
Postage Printing and Stationery	889	-	889	360
Subscriptions	4,495	-	4,495	1,575
Domestic & Hospitality	18,004	-	18,004	11,534
Ministers Expenses	7,086	-	7,086	2,734
Volunteer Costs	423	-	423	142
Security Coss	1,228	-	1,228	829
Light & Heat	20,895	-	20,895	27,420
Rates & water	1,526	-	1,526	655
	192,797	7,710	200,507	140,754

Others (Support Costs)**Equipment & Property Maintenance**

Depreciation Expenses	-	-	-	8,061
Hooke House Property Expenses	585	-	585	3,617
Repairs & Maintenance	10,662	-	10,662	14,387
	11,246	-	11,246	26,065

Governance Costs

Accountancy and Legal fees	1,957	-	1,957	1,500
Independent Examiners fees	1,650	-	1,650	1,650
	3,607	-	3,607	3,150

Finance Costs

Bank charges	368	-	368	441
Provision for Bad and Doubtful Debts	-	-	-	-
	368	-	368	441

Total resources expended

	270,518	7,710	278,228	234,577
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Net (expenditure)/income

	6,399	(7,710)	(1,311)	3,271
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ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL POSITION
31ST DECEMBER 2024

		2024	2023
	Notes	£	£
FIXED ASSETS			
Tangible assets	10	294,102	273,350
Debtors	11	10,552	26,097
Cash at bank		<u>149,746</u>	<u>156,186</u>
		160,297	182,283
CREDITORS			
Amounts falling due within one year	12	(2,475)	(2,398)
NET CURRENT ASSETS		<u>157,822</u>	<u>179,885</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>451,924</u>	<u>453,235</u>
NET ASSETS		<u>451,924</u>	<u>453,235</u>
FUNDS			
Unrestricted funds	14	451,924	445,525
Restricted fund	14	<u>-</u>	<u>7,710</u>
TOTAL FUNDS		<u>451,924</u>	<u>453,235</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 30 April 2025 and were signed on its behalf by:

Rev Darius Weithers (trustee)

Alex Mutyaba MSc BSc (Hons) BA(Hons) FCCA (Independent Examiner)



ALEX & CO
Chartered Certified Accountants

Accounts



St Paul Old Ford
Loving God, seeking transformation

REGISTERED CHARITY NUMBER: 1133963

TRUSTEES' REPORT AND
INDEPENDENTLY EXAMINED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023
FOR
ST. PAUL AND ST MARK
OLD FORD



ALEX & CO
Chartered Certified Accountants

ST. PAUL AND ST. MARKS OLD FORD
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FOR THE YEAR ENDED 31ST DECEMBER 2023



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ST. PAUL AND ST. MARKS OLD FORD
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST DECEMBER 2023

Area of Operation: London

PCC members who have served from 1 January 2023 until the date this report was approved are:

Incumbent (ex officio) Rev'd Darius Weithers

Associate Priest (ex officio) Revd William O'Reilly
Revd April Keech

Wardens (ex officio) Melanie O'Reilly
Tim Murray **(Representative on the Deanery Synod)**

Representatives on the Deanery Synod (ex officio) Tracey Yewman

Elected Members

Matthew McKay	Revd April Keech
Robert Lowther-Adamson	Ceri Durham
Dee Kafero	Anne Elizabeth Zakiewicz
Doris Ani-Agyei	
Andrew Walters	
Christopher Watson	

Principal Address St Paul Old Ford
St Stephen's Road
London E3 5JL

Registered Charity Number 1133963

Independent Examiner Alex Mutyaba MSc BSc (Hons) BA (Hons) FCCA



ALEX & CO
Chartered Certified Accountants

46A Fairlawn Park
Sydenham
London SE26 5RY



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

The PCC Members, who are also trustees of the charity for the purposes of Charities Act 2011, present their report with the independently examined financial statements of the Church for the year ended 31 December 2023. The PCC have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

OBJECTIVES AND ACTIVITIES

Objectives and aims

The primary objective of the PCC is the promotion in its parish of "the whole mission of the Church of England, pastoral, evangelistic, social and ecumenical". The PCC considers that in doing so it is acting for the public benefit.

Further information about how the PCC considers it has met its objectives and acted for the public benefit are on the status report at page 5-18 below.

Church Attendance

There were 124 persons on the Electoral Roll in May 2023, an increase from May 2022 (117). The average attendance at Sunday morning services during the year was 62 adults and 12 children.

Volunteers

The PCC and the Incumbent express their thanks for the uncounted hours of effort put in by the many members who volunteer their time and skills, not only to provide regular services, but also to enable the other activities that are part of the church's ministry. The number of regular volunteers (excluding Trustees) is over 40. Further information about different teams and volunteers are contained in the status report page 5-18 below.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The mission of the Church is supported by the contribution of the PCC to the cost to the Diocese of the incumbent (Church Common Fund) and by running the church building. Direct expenditure on Charitable activities is shown as Church Running Costs. Other expenditure included Equipment & Property maintenance costs and the governance costs. Information about the activities and events held in the year is contained in the status report pages 5 - 18 below.

FINANCIAL REVIEW

Financial position

The results for the year and financial position of the Church are shown in the annexed financial statements.

Principal funding sources

Rental Income from the use of church properties continued to be the main source of income in 2023 however the PCC is thankful for the ongoing support of the Church members (congregants) who continued to support the church with donations and gifts.

ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



St Paul Old Ford
Loving God, seeking transformation



There has been a decrease income in the year under review from £276,388 (2022) to £237,847. Similar to last year the main source of income was property income. Property income was lower in 2023: £148,550, compared to £172,243 in 2022, but remained a similar proportion: 62% in 2023 and 62% in 2022.

The total expenditure in the year was £234,427 (2022: £307,071.) This included the Church Common Fund Contribution of £64,167 (2022: £60,583). Church Running Costs of £140,754 (2022: £200,628) and Other expenditures of £29,506 (2022: £45,860). A depreciation charge of £8,061 (2022: £5,256) included in other Expenditure was charged in the year under review.

Investment policy and objectives

The charity deposits funds with "The CBF Church of England Investment Fund" to ensure a reasonable return in terms of interest and long-term protection from inflation, and to meet ethical investment standards.

Reserves policy

It is PCC policy to maintain an 'investment reserves' balance of £111,465 (2022:£108,004) being the approximate value of the deposit with the CBF Church of England Investment Fund – and for day to day spending to be met out of income earned during the year or from general reserves generated from any surplus. The PCC's view is that the investment reserves may be used to cover emergency situations or specific projects that may arise from time to time, subject to specific decisions by the PCC to use these funds. The current reserves balance (including investment reserves) of £445,525 is comfortably more than the average annual running costs £170,691 (recalculated average for 2023 and 2022) so as the church re-settles post Covid, it is likely to consider whether the time is now right to use some of these funds for specific, new projects.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Going Concern

The charity trustees continued to make appropriate enquiries and review of the impact of funding of the charity that there are no implications which may be so severe as to cast doubt upon the charity's financial sustainability, and also review that the charity has adequate resources and sufficient sources of funds available for the foreseeable future, and thus the trustees are confident that the charity will continue in operation for the foreseeable future, hence, a going concern basis was adopted by the trustees in preparing the accounts for the year ended 31 December 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The Parochial Church Council (PCC) is a corporate body established by the Parochial Church Council (Powers) Measure 1956 (as amended) and the Church Representation Rules (CRR, contained in schedule 3 to the Synodical Government measure 1969 as amended). The PCC of Ecclesiastical Parish of St Paul and St Marks, Old Ford was registered with the Charity Commission on 2 February 2010.

Recruitment and appointment of new trustees

Membership of the PCC is specified by the Church Representation Rules (CRR). All Church attendees are encouraged to register on the Electoral Roll if they meet the relevant conditions in the CRR. Those on the Electoral Roll are invited to the Annual Parochial Church Meeting (APCM) and encouraged to consider standing for election to the PCC. The APCM elects lay members to the PCC, and Deanery Synod Representatives (ex officio PCC members); Churchwardens (ex officio on PCC) are elected by Parish Meeting (annually, as APCM). Licensed Ordained and Lay Ministers (ex officio on PCC) are entitled to serve on the PCC.

Organisational structure

The PCC met 6 times in 2023 and two to date in 2024 to oversee and discuss the management of the Church. The PCC have established a Standing Committee which comprises the Incumbent and Churchwardens (ex officio) and Secretary which can take day-to-day or urgent decisions on behalf of the PCC.

Induction and training of new trustees

New PCC members are encouraged to attend PCC induction seminars held by the Diocese.

Related parties

Within the Church of England, St Paul and St Mark Church, Old Ford is a member of the Deanery of Hackney and the Diocese of London.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Risk management

The PCC have a duty to identify and review the risks to which the Church is exposed and to ensure appropriate controls are in place to provide reasonable assurance, including against fraud and error. The PCC recognises the health & safety, fire and other risks that are common to most church organisations. Our policies are subject to regular review in order to ensure that controls are appropriate, and risks at an acceptable level. The PCC is unaware of other major risks that may affect the operation of the Church in the foreseeable future.

The PCC has due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. We have adopted the Diocese's "Safe Church" policy, and keep activities under review.

FUNDS HELD AS CUSTODIAN FOR OTHERS

The Charity did not hold funds as custodians on behalf of others in the year ended 31 December 2023.

St Paul Old Ford - Status Report 2023



Vicar's report

Reasons to be thankful

There are numerous reasons for gratitude in the past year at St Paul's. Following months of closure, and with the assistance of two grants, we successfully relaunched the church cafe as St Paul's Kitchen in September. Operating from Wednesday to Friday, and also catering to building users, St Paul's Kitchen has been a big hit in the community. We've witnessed a diverse array of people coming through our doors to enjoy Jeanette's delicious cooking. Jeanette, who joined our team last year, has seamlessly integrated and consistently impressed. It's been truly rewarding to observe how she has cared for hundreds of people over the months. Our vision of providing nutritious, handmade meals at affordable prices for local residents is taking shape. This is made possible because St Paul's subsidises each meal we serve. We're genuinely enthusiastic about the future prospects of this endeavour.

Last year also marked the addition of Grace to our welcome and hospitality team. And we were thrilled to welcome Debbie Mack to our staff as the new part-time youth worker.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



Also among the highlights of 2023 was the street party we hosted in celebration of the King's coronation. It was a joyous occasion, with over 400 local residents joining us as we embraced the opportunity to extend our traditional St. Paul Old Ford hospitality.

Other memorable moments included Michelle Lam's baptism in our children's swimming pool in the vicarage garden, and Debbie's moving testimony as she expressed gratitude to God for His goodness while reaffirming her baptismal vows.





ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Thank you Billy, for all your support and always being willing to serve. You've been a constant source of encouragement to me.

I would also like to give an extra special thank you to my colleague and friend Rev April. In my time so far at St Paul's, April has modelled to me what it looks like to be in love with this parish. It has been a huge support and comfort to work alongside her. In her dedication to prayer, her beautiful preaching ministry and her far-reaching pastoral work, April has taught me a lot about what it means to be a priest to our congregation. At times of tragedy, April's number was the first that I dialled. With her depth of ministerial knowledge, and her unique spirituality, she continues to be a blessing to me, and I'm sure to all of us. So, I wanted to take this opportunity to give April her own shout out. I know I don't say this enough. Thanks for who you are, and all you do.

Challenges to the church community

In 2023 however, St. Paul's faced significant loss and challenges that left a lasting impact. Christina, our dedicated team member who keeps our premises immaculate, was signed off long-term for health reasons. Similarly, Grace encountered health challenges that required her to be signed off from work. We also mourned the passing of cherished church family members Mike Zackiewicz, John Day and Eddie Collins.

Personally, I found 2023, particularly the losses we experienced, deeply distressing. However, it is during such trying times that the true character of faith communities is revealed. The unwavering support and solidarity that St Paul's extended to Grace and I during our own challenges served as a powerful affirmation of our belonging within this community. Similarly, witnessing the care and compassion our church fellowship offered to the families of Mike, John, and Eddie, was profoundly moving.

So, despite the sorrow and pain of 2023, it was also a year marked by glimpses of Christ's kingdom among us at St Paul Old Ford. Through tangible acts of love and support, we witnessed the resilience and compassion of our community. As your vicar, I am deeply grateful for these moments, which remind us of the strength and grace found in our shared journey of faith.

Unsung heroes

Again, I want to take a moment to highlight the incredible individuals who work tirelessly behind the scenes at St Paul's. While I won't be able to mention everyone, it's vital to recognise the myriad contributions that often go unnoticed.

Firstly, I want to commend Gerry, who stepped down from the PCC last year, but continues to be an unwavering source of support for me as vicar. Gerry's dedication is evident every Sunday morning as he quietly attends to various tasks without seeking recognition.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

A special acknowledgment is also due to Tracey, our assistant churchwarden and a member of our bank staff team. Tracey consistently goes above and beyond, ensuring that even the smallest details, like changing the altar candles, are attended to with care.

I also want to shine a light on Jean's invaluable work behind the scenes. The brilliance of our altar cloths and the cleanliness of our kitchen towels are all thanks to Jean's diligent efforts.

I want to express heartfelt gratitude to Jackie, Dom and Ray for their selfless service. Not only do they ensure that we are refreshed after every service, but they also proactively tackle any tasks that need attention.

Lastly, I want to extend a special recognition to Tim, Rob, and Isobel for their dedication to running our livestream. Their commitment ensures that our services reach an average of about 40 viewers per week, a testament to the impact of their efforts. It's clear that their hard work is bearing fruit, allowing us to connect with our community in meaningful ways, even beyond the physical walls of our church.

To all those I've mentioned and the countless others who quietly keep our community running smoothly, I extend my deepest appreciation. Your dedication is the unseen but essential lubricant that keeps the wheels turning at St Paul's. Whether your name has been mentioned or not, please know that your efforts do not go unnoticed. Beyond our church's recognition, God sees and acknowledges the love and care you pour into our community.

Darius Weithers, Vicar of St Paul Old Ford

Associate priest's report

Since 2010, I have been an informal part of St Paul's community and ministry, originally helping with preaching and presiding only, while I worked full time as chaplain to an academy. In 2018, I was asked to come into the building three days a week to offer more formal ministry: continuing preaching and presiding, but also assisting with the pastoral ministry, small groups, and other pastoral offices.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



Pastoral work

Given that St Paul's is open at least 5 days a week, there are always people coming in and out who are looking for help, and while they don't always know it, looking for God. From April 2023, I have continued to offer preaching and presiding ministry with Darius, our vicar and Billy, our self-supporting minister. And that has been a joy.

I have also met regularly with the Wednesday daytime Bible study with Anne, our pastoral assistant. It's a time of discussion, learning and humour. I've also relished visiting our older shut-in parishioners and those in hospital or sick at home. On the days I'm not in the church building, I am often calling people to see how they are, preparing sermons and orders of service and praying for various issues locally and globally.

Supporting funerals and grieving

I have often offered funeral ministry with people who do not come to church. It is a time to meet families at difficult times, prepare a service acknowledging death and its ache, as well as offering the consolation and love of God. For no matter how near or far people are from God, God is with us. Most poignant have been John Day's funeral, and - heartbreakingly - Mike Zak's death and funeral, Eddie's demise and remembrance, and the sudden death of Angela Doherty. These funerals take a toll on all of us, but yet this is part of being Christ's body and God's family.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Since January, I have further reduced my time in the church building but still work at home on other days. As well as the above ministry, I have had some death cafes to help people reflect on life in the midst of death, mostly with people outside the church family. I've done these for the last 6 years. This year I took a couple of people to another church's 'Blue Christmas' services for those who might find Christmas a very difficult time.

Other work at St Paul's and beyond

I am St Paul's monthly liaison with Helen and Rob Quail, our mission partners in Nicaragua, for their family and personal support. And it's wonderful to meet with families for baptism preparation and marriage preparation.

Outside the St Paul Old Ford ministry, I have helped prepare candidates for ordination retreats, tutored students on the 'Peter stream' at St Mellitus College and I did the last of my evening 'Beginning Theology' classes in June. I've taught 6 classes a year for over 15 years for that stream of ministry. I've enjoyed co-leading the 10-sessions of the 'Being With' course with Darius and also with a group of women. And recently I organised our 4 guest speakers for St Paul Old Ford's 20th reopening anniversary.

The future

As you read this, I have reached 72 years of age and realise it is time for me to let go. How and exactly when is still yet to be formally announced. But it makes room for others to come and gives me space to ponder my continued thanks for this wonderful life God has given me.

April Keech, associate priest

Churchwardens' report

At St Paul's, the church wardens do less of the traditional church wardens' role of being responsible for the church buildings, because we have our amazing building team, led by Venue Manager Divya.

We want to thank her for keeping everything running so smoothly. We also want to give a shoutout to the bank staff, who do so much to help our out-of-hours bookings happen. We want to give particular thanks to Trevor, for also being our go-to repair man for many jobs around church.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



The main part of the church wardens' role at St Paul's is supporting the vicar and helping to make decisions and provide leadership to the church through the standing committee and the PCC.

But back to the buildings, the big things to report this year is the 2 quinquennial inspections: one for St Paul's and the other for St Mark's. Every 5 years, church buildings must be inspected by an experienced and qualified professional. These inspections help make sure our buildings are kept in good repair.

The inspections on our buildings were carried out by Alex Sherratt of Matthew Lloyd architects, the firm behind the renovation of St Paul's in 2004. They have continued to be involved with the church and produced the 2023 quinquennial reports. The reports include a detailed look at the condition of each building and provide a list of things that need to be done, in order of urgency. There are a few things that we need to act on, and the church wardens are working with Divya (for St Paul's) and the Montessori nursery (for St Mark's), and others, to get the necessary work done.

Church wardens: Tim Murray and Melanie O'Reilly



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Deanery Synod Report

The deanery synod is a forum where clergy and lay reps from churches across Tower Hamlets meet 3 times a year to discuss and work together on various issues we have in common. Meetings usually take place at St Paul Shadwell, starting with food.

The deanery synod had 3 meetings in 2023. They discussed issues like mission action plans and strategy and the collaborative parish operations project. There was also a social gathering at St Katherine's Foundation.

There were a couple of new things in 2023. A new lay chair was elected, and the synod also started regular prayer walks around the borough.

Deanery synod reps: Tim Murray and Tracey Yewman

Pastoral team report

Pastoral visiting

The pastoral work at St Paul Old Ford is shared between the clergy, Rev Darius and Rev April, and assisted by the pastoral team: Anne Zakiewicz, Chris Watson, Joy Redman and Doris Ani-Agyei. But there are also many other caring people at St Paul's, who help each other out, in so many ways.

We meet as a team occasionally to share news and pray, and between us, we visit a few mainly elderly or immobile people in their homes, and sometimes go to see people in hospital. Most of these people were regulars at St Paul's in the past, and still take an eager interest in hearing news and praying for us. They are no longer well enough to get to church and some - like Moji and Dulcie - are well into their 90s. We always spend time in prayer with them and sometimes give holy communion.

The clergy meet with many bereaved families, and this year we have sadly lost 4 of our church family; Mike, John, Eddie and Angela (in early 2024).

Welcome lunches

Every other month after the Sunday service, we hold welcome lunches and invite new people who have started coming to the church, to help them to meet some of our church members and feel welcomed. Many thanks to our wonderful cooks and welcome team.

Other pastoral team work

On Tuesdays Chris collects all the food and other gifts left in the trunk in the church cafe and delivers these generous donations to Bow Foodbank. The foodbank is currently based in the old Raines school in Bethnal Green, but it will soon be moving closer to us in Roman Road. There has been a huge growth in the need for the food bank and its vital work.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

At Christmas the annual Christmas carols at Donnybrooke Care home and the Eleanor pub were a delight and a great opportunity to take the good news into the community.

Anne Zakiewiez, pastoral assistant



Bible study and prayer

Prayer and Bible study is at the heart of what we do at St Pauls, because in doing these we are listening and speaking to God, and growing in our relationship with God and each other. We'd encourage everybody at St Paul's to be part of these groups. They will be glad to welcome you along!

Wednesdays is always the busiest day for church Bible study and prayer groups. There are 3 Wednesday Bible study groups at St Paul's meeting at different times, which ran throughout 2023.

12.30 pm is the church cafe group, led alternately by April and Anne. They look ahead to the 2 Bible readings in the following Sunday's service, so they can think about it beforehand.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

7.15 pm is the fortnightly evening Bible study in the church cafe, with Anne. They have 15 minutes for tea and biscuits, before starting the study at 7:30pm. Like the lunchtime group, they also look ahead to the following Sunday's readings. They finish with 15 minutes prayer until 9pm.

8pm is the Bible in the pub group at the Eleanor Arms on Old Ford Road. It's friendly gathering in the relaxed atmosphere of the pub, and they usually read and discuss the readings from the previous Sunday service and try to understand what they are teaching us.

Prayer

On Wednesdays, just before the lunchtime Bible study, there are prayers in the church prayer corner from 12pm, with April and Anne.

The prayer corner at church is open regularly and people can come, pray and light a candle. We are happy to offer prayer on Sundays when the church is open around the service, or any weekday, when the church is open (usually 9am to 5pm) and if someone is available.

Saturday mornings is the online prayer meeting run by Rev Darius. It's a half hour prayer meeting which people can join from wherever they are.

And at the end of 2023, we started a new monthly prayer meeting on Wednesdays in the church cafe at 7:30pm. This was formed mainly by the Wednesday evening cafe group and the Bible in the pub group coming together, although all are welcome. They pray the evening prayer liturgy, spend time interceding, and try different ways of listening to God.

Other groups

On Fridays Joy and Beryl lead a knit and natter group in the church cafe from 11am, with lots of nattering and cups of tea.

In January 2023, April started a new Being With course, which spent 10 weeks exploring Christian life and faith.

Men's breakfast

The men's breakfast is coordinated by Andrew, our licensed lay minister. The group meets on the second Saturday of the month from 9:30am to 11am. They sometimes invite a visiting speaker or one of the groups will talk about their passion and their Christian life over a tasty breakfast. They share their own stories, and the meeting ends in prayer. They also hold regular curry nights.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



Venue manager's report

We were all delighted that St Paul's Cafe officially reopened in September 2023 after an 8-month closure. Our new cook Jeanette lives locally and has settled in brilliantly. And she has started new initiatives such as sourcing meat from a local butcher and developing a weekly changing menu of new favourites like shepherd's pie, jerk chicken and stew with dumplings. We are gaining new customers alongside our valued existing regulars. Also, opening the cafe (on Wednesdays to Fridays, 11am to 3pm) would not be possible without the help of our old friend Rose, who is such a reliable volunteer.

Another new face in the building is Grace Weithers, who took on the role of welcome and hospitality coordinator in April 2023. She is kept busy on the reception desk, increasing our income through hiring out space for private parties, and our regular hirers, like NHS respiratory care and exercise, Strong Mamas, and our new classes like Muay Tai kickboxing for under 12s. We have also expanded our partnership with our tenant, Ability Bow, which has begun providing affordable community exercise classes on Tuesdays in our meeting hall.

We have increased bookings through using the online space hire platform Sharesy, which allows new customers to find us and give us a try. Through Sharesy we have taken on the Breathwork class, baby showers and engagements. Our flexible spaces make the venue appealing to lots of different users and the team - including our valued bank of part-time reception staff and cleaners who come out-of-hours - work hard to make sure events run safely and successfully.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



In October we hosted a Black History Month celebration for the second year running. This is a free community event organised by Anita and Susan from the Lady Lane Market which brought people together creating fun memories and increasing well-being. The day consisted of craft workshops for all ages, a Lindy Hop jazz dance performance and opportunity to join in. Two guest speakers - Salome Dior Williams (film producer) and Tina Amuzie (founder of the 'Educate an African Child' charity), as well as music, raffles and food completed the day and we hope to host them again.

Our quinquennial inspection came around again and was led by Alex Sherratt. This resulted in a 100- page report identifying the condition of the building in detail and suggesting when work will need to be done. Thankfully, no major urgent works were identified this time round, although there are a number of repairs in the pipeline that we are planning for. As the report says: "St Paul's remains well cared for and properly managed by dedicated people... improvements and upgrades are undertaken where necessary in order to enhance and adapt various aspects of the building to suit the needs of different users."



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

We are very grateful to have a venue team of passionate people who work extremely hard to make sure St Paul's continues to be a space that is safe, welcoming and hospitable for everyone who enters the building.

Divya Beeharry, venue manager



Youth worker's report

I wasn't around at the beginning of the year. I started a phased return to work, starting with one day a month in March and slowly built up to 21 hours by August, by adding a day each month.

I completed the practical side of my degree in September 2023 which was an apprenticeship in youth ministry and mission. Due to my mental illness in 2022, I was unable to complete the university and essay side of things. The London diocese and St Paul's were so patient and understanding about my illness and the need to take my time. I began with youth Sunday school, then added the Rise youth club on Mondays. I loved being back! It felt like home from home: my church family.

Sunday youth started small in March 2023 but slowly increased and by December 2023 we had 5 to 7 young people regularly attending. The young people were keen to learn and inspired me to look deeper into my own faith. My challenge was to make the sessions fun and relevant to life today. With help from Darius, Jessica and April I learnt new ways to do this.



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023



I returned to Rise in May 2023 and it ran really well with the help of our amazing volunteers Charis, Angela and Darius. It started slow with low numbers and some young people didn't return. But we remained optimistic and kept going. We lowered the age of young people attending down from 11 to 10 and that helped to increase numbers. By December 2023, we had 10 young people regularly attending Rise on Monday nights.

Darius gave me new opportunities to try new things like learning to do a youth service. I was nervous but valued his faith in me to be able to do it. The Christmas youth service was a big one for me. But so many people stepped up to help from the congregation and it was wonderful and very inspiring.

In September 2023, the post for a new youth worker came up at St Paul's. I thought that I'd maybe assist them and carry on doing what I was doing. But God had other plans and I got the post! I felt like everyone knew that would be the case but me! The people at St Paul's made me feel so at home and wanted. I truly cannot imagine working anywhere else.

It was a pleasure watching all our young people grow physically, mentally and spiritually. And also having my daughter along for the journey. Everything that happened in 2023 led to my confidence in my role today and my dreams and hopes for the young people in 2024.

Debbie Mack, youth worker



ST. PAUL AND ST. MARKS OLD FORD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

TRUSTEES RESPONSIBILITY STATEMENT

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provision of the trust deed requires the Trustees to prepare financial statements of each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provision of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 30 October 2024 and signed on its behalf by:

Revd. Darius Weithers - Trustee



Independent examiner's report to the trustees of St Paul and St Mark, Old Ford.

I report to the charity trustees on my examination of the accounts of St Paul and St Mark, Old Ford (the Trust) for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alex Mutyaba

Alex Mutyaba MSc BSc (Hons) BA (Hons) FCCA



ALEX & CO
Chartered Certified Accountants

46A Fairlawn Park
Sydenham London
SE26 5RY

Date: 31 October 2024

ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted funds £	Restricted fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	80,328	-	80,328	87,815
Charitable activities					
Charitable activities	3	153,925	-	153,925	187,055
Investment income	4	3,594	-	3,594	1,468
Total		237,847	-	237,847	276,338
EXPENDITURE ON					
Charitable activities					
Common Fund Contribution	5	64,167	-	64,167	60,583
Church Running Costs	6	140,754	-	140,754	200,628
Other	7	29,656	-	29,656	45,860
Total		234,577	-	234,577	307,071
NET SURPLUS/(DEFICIT)		3,271	-	3,271	(30,732)
Transfers between funds				-	-
RECONCILIATION OF FUNDS					
Total funds brought forward		442,254	7,710	449,964	480,696
TOTAL FUNDS CARRIED FORWARD		445,525	7,710	453,235	449,964



ST. PAUL AND ST. MARKS OLD FORD
STATEMENT OF FINANCIAL POSITION
31ST DECEMBER 2023

		2023	2022
	Notes	£	£
FIXED ASSETS			
Tangible assets	10	273,350	281,411
Debtors	11	26,097	7,875
Cash at bank		156,186	174,242
		<u>182,283</u>	<u>182,117</u>
CREDITORS			
Amounts falling due within one year	12	(2,398)	(13,564)
		<u>179,885</u>	<u>168,553</u>
NET CURRENT ASSETS			
		<u>453,234</u>	<u>449,964</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>453,234</u>	<u>449,964</u>
NET ASSETS			
		<u>453,234</u>	<u>449,964</u>
FUNDS			
Unrestricted funds	14	445,525	442,254
Restricted fund	14	7,710	7,710
		<u>453,235</u>	<u>449,964</u>
TOTAL FUNDS			

The financial statements were approved by the Board of Trustees and authorised for issue on 30 October 2024 and were signed on its behalf by:

Rev'd Darius Weithers - Trustee

ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention. The presentational currency of the financial statements is Pound Sterling (£).

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Longhold Lease property	2% Straight line
Office equipment and Furniture & Fittings	5% Reducing balance

CASH FLOW

The financial statements do not include a cash flow statement because the charity, as a small reporting entity, is exempt from the requirement to prepare such a statement under the FRS102.

TAXATION

St. Paul and St Marks Old Ford is a registered charity and is potentially exempt from taxation in respect of income and capital gains received within the categories covered by Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to charitable purposes.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	31.12.23 Total funds	31.12.22 Total funds
	£	£	£	£
Unplanned Giving	16,790	-	16,790	7,717
Planned giving	17,121	-	17,121	20,214
Gift Aid	9,669	-	9,669	10,701
Youth Work	65	-	65	5,008
Donation & Appeals	3,057	-	3,057	16,380
Columba Congregation	- 982	-	- 982	449
Cleaning services	8,908	-	8,908	8,600
Utility & other Contributions	25,700	-	25,700	18,747
	<u>80,328</u>	<u>-</u>	<u>80,328</u>	<u>87,815</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	31.12.23 Total funds	31.12.22 Total funds
Activities	£	£	£	£
Community Café Income	4,011	-	4,011	9,992
Parochial fees	1,364	-	1,364	4,820
Property Income	148,550	-	148,550	172,243
	<u>153,925</u>	<u>-</u>	<u>153,925</u>	<u>187,055</u>

4. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	31.12.23 Total funds	31.12.22 Total funds
	£	£	£	£
Deposit account Interest	3,594	-	3,594	1,468

5. COMMON FUND CONTRIBUTION

	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Common Fund Contribution	64,167	-	64,167	60,583



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

6 CHURCH RUNNING COSTS

	Unrestricted funds	Restricted funds	31.12.23 Total funds	31.12.22 Total funds
	£	£	£	£
Salary & Wages	54,534	-	54,534	124,826
Employer NI	2,256	-	2,256	6,734
Employer Pension	5,741	-	5,741	4,739
Insurance	6,842	-	6,842	6,756
Donations	6,000	-	6,000	6,000
Columba Church expenses	350	-	350	4,642
Telephone	2,230	-	2,230	3,311
Staff Training & Welfare	5,046	-	5,046	4,773
Computer & Website costs	600	-	600	522
Youth Work expenses	1,450	-	1,450	-
Organist & Choir expenses	4,575	-	4,575	4,273
Church Café cost	5,685	-	5,685	5,970
Venue & Service promotion	197	-	197	793
Postage Printing and Stationery	360	-	360	419
Subscriptions	1,575	-	1,575	1,069
Domestic & Hospitality	11,534	-	11,534	1,782
Ministers Expenses	2,734	-	2,734	5,793
Volunteer Costs	142	-	142	-
Security Costs	829	-	829	580
Light & Heat	27,420	-	27,420	15,622
Rates & water	655	-	655	2,023
	140,754	-	140,754	200,628

7. OTHERS

	Unrestricted funds	Restricted funds	31.12.23 Total funds	31.12.22 Total funds
	£	£	£	£
Equipment & Property Maintenance				
Depreciation Expenses	8,061	-	8,061	5,256
Hooke House Property Expenses	3,617	-	3,617	8,362
Repairs & Maintenance	14,387	-	14,387	13,977
	26,065	-	26,065	27,595
Governance Costs				
Accountancy and Legal fees	1,500	-	1,500	5,286
Independent Examiners fees	1,650	-	1,650	1,500
	3,150	-	3,150	6,786
Finance Costs				
Bank charges	441	-	441	476
Provision for Bad and Doubtful Debts	-	-	-	11,002
	441	-	441	11,478
	29,656	-	29,656	45,860



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

9. STAFF COSTS

	31.12.23	31.12.22
	£	£
Wages and salaries	54,534	124,826
Employer NI	2,256	6,734
Employer Pension	5,741	4,739
	<u>62,531</u>	<u>136,299</u>

The average monthly number of employees during the year was as follows:

	31.12.23	31.12.22
Charitable Activities	<u>9</u>	<u>9</u>
No employees received emoluments in excess of £60,000		

10. TANGIBLE FIXED ASSETS

	Long Leasehold property	Office Equipment	Fixtures and fittings	Totals
	£	£	£	£
COST				
At 1 January 2023	245,277	57,956	70,167	373,400
At 31 December 2023	<u>245,277</u>	<u>57,956</u>	<u>70,167</u>	<u>373,400</u>
				-
At 31 December 2022	<u>245,277</u>	<u>57,956</u>	<u>70,167</u>	<u>373,400</u>
DEPRECIATION				
At 1 January 2023	26,980	15,624	49,385	91,989
Charge for year	4,906	2,117	1,039	8,061
	<u>31,886</u>	<u>17,741</u>	<u>50,424</u>	<u>100,050</u>
NET BOOK VALUE				
At 31 December 2023	<u>213,391</u>	<u>40,215</u>	<u>19,743</u>	<u>273,350</u>
At 31 December 2022	<u>218,297</u>	<u>42,332</u>	<u>20,782</u>	<u>281,411</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.23	31.12.22
	£	£
Other debtors	24,723	6,501
Gift Aid Receivable	1,000	1,000
Prepayments	373	373
	<u>26,097</u>	<u>7,875</u>



ST. PAUL AND ST. MARKS OLD FORD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2023

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	31.12.23	31.12.22
	£	£
Accrued Expenses	1,650	7,984
Other Creditors	748	5,580
	<u>2,398</u>	<u>13,564</u>

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS	31.12.23	31.12.22
	£	£
Fixed assets	273,350	281,411
Current assets	182,283	182,117
Current liabilities	(2,398)	(13,564)
	<u>453,234</u>	<u>449,964</u>

14. STATEMENT OF FUNDS	Brought Forward	Incoming Resources	Resources Expended	Transfer	Carried Forward
	£	£	£	£	£
General Funds	442,254	237,847	(234,577)	-	445,525
Restricted Funds	7,710				7,710
Total Funds	<u>449,964</u>	<u>237,847</u>	<u>- 234,577</u>	<u>-</u>	<u>453,235</u>

Accounts

St Paul Old Ford annual report 2022

Welcome to the St Paul Old Ford annual report for 2022. We're doing the report this year as a digital-first report, because it's more accessible and it saves on paper and printing. But hard copies will be available in church at the annual parochial church meeting (APCM) on Sunday 23 April 2023, and will be available in church afterwards, for anybody who would prefer that.

So without further ado, here's the report.

Vicar's report: Rev Darius



2022 rung more changes at St Paul Old Ford. Unfortunately, following some functional issues, we had to say goodbye to Genesis, the barge that St Columba used to meet on every week. St Columba continue to meet at St Paul every week. We also said goodbye to Rev Dave, who is now Rector of The Western Lake District churches. Baby Ayah was born to our youth pastor Jessica, who has since been on maternity leave. Late in the year we also saw Christine move on after 13 years, and consequently put a pause on the church café while we work out what the space's new iteration might look like.

Some of the highlights of the year include celebrating Rev April's 70th birthday. Rev April oversaw our hosting an amazing celebration of the late Queen Elizabeth's platinum Jubilee, which welcomed over 400 local residents into our space to celebrate together. The end of the year saw a visit from our mission partners, the Quails, who we continue to support as they serve in Nicaragua.



The clergy and pastoral team continued to offer pastoral care for the parish, including weddings and funerals. Other highlights include our

annual pancake party, and annual offices such as All Souls, which was well attended.

Our Monday night youth club Rise has continued, and we have added new members to our team that meets weekly with local youth.

We also continue to meet every Sunday morning in person, and on livestream, for our communion services. It has been an encouragement that many congregants have felt able to rejoin us for worship in the church building.

The summer saw us launch a new initiative during Ordinary Time, where the clergy departed from the lectionary to preach through some sermon series including 'Luke-Acts' and focusing on how to deepen our relationship with the liturgy.

In 2022 we also made the decision to only serve non-alcoholic communion wine. As small a detail as this may seem, it aligns itself to my desire for us to have a more open communion table.

As well as our midweek prayer meetings and Bible studies, we launched Saturday morning prayer which is a small group who meet on Zoom specifically to share morning prayer every Saturday.

Last Christmas we had our first ever Big Christmas Dinner where we invited about 70 local residents to share a home cooked Christmas day meal together. The event was run by a team that was a mixture of St Paul's congregation members and local community members. It was funded by ticket sales and donations from residents in our parish. We also had lots of presents donated and wrapped by congregation members. The event was such a success that we hope to run another one on Christmas Day 2024. The event was a beautiful experience that brought together a team who served selflessly and were a credit to St Paul Old Ford. A special shoutout to Dan Redman-Hubley who headed up the cooking team and made a superb roast dinner that had everyone coming back for seconds!



During 2022, we've faced the challenges of the movements within our clergy and staff team. We've also struggled to find a replacement for our long-serving PCC treasurer, Mike, who stood down last May. The PCC also functioned without a secretary during 2022. We are determined to fill both roles in the coming months.

The clergy, staff and PCC continue to meet the requirement to follow guidance issued by the House of Bishops on matters relating to the safeguarding of children and vulnerable adults. Safeguarding continues to be a standing item on every agenda of the PCC meetings.

We continue to seek to create a safer space at St Paul's, and in 2022 the PCC agreed to implement a safeguarding tool (MyConcern) to help us to report and record safeguarding information more efficiently. MyConcern works by gathering and collating safeguarding data to enable us to have a detailed overview of our safeguarding situation and produce reports.

There was a lot to be thankful for in 2022. In many ways it felt like another year of transition, and yet it also became a year of possibilities. I continue to be deeply grateful for the beautiful place St Paul is, and all the incredible people who make up our extended church community. Working alongside the PCC, church wardens, April, Billy, Anne, Kay,

Divya and her team, and many others has been deeply enjoyable. We ended 2022 in a strong position, and I look forward to what God has in store for us in 2023 and beyond.

Unsung heroes

I wanted to take a few words to shout out the people who do so much behind the scenes at St Paul. It humbles me just how much goes into making St Paul Old Ford the place it is, and how many people give so much of their time and energy while asking for nothing in return. As I attempt to offer my gratitude, I won't be able to thank everyone. Even if you're not named, know that you are a part of what makes St Paul's, St Paul's.

Firstly, I'm grateful for the support that Divya and her team offer, and for the way they keep this place so pristine and running so smoothly. I also want to offer a special thanks to Trevor, who does a million things around the church to keep it running and our users well looked after. Kay, my PA, is the person who keeps me sane (and organised) at times! The tasks Kay does, release me to spend more time vicaring, and less time with my head buried in paperwork.

Anne and Chris work tirelessly behind the scenes, visiting our parishioners, praying for them and offering pastoral care. Their ministry is essential to the life of St Paul Old Ford.

Since my time at St Paul, Tim has been a constant source of encouragement and support. The amount of time and energy Tim gives to making sure things in Church run well, including staying behind after services to help tidy up, is simply incredible! Tim and Rob (and sometimes Isobel and Oliver) have also ensured that our livestream has continued throughout 2022.

Thanks also to Ceri, who this year took on the task of administrating our Sunday volunteer and Sunday school teams. To the welcome, ushering, and Sunday school leaders: a huge thank you! A lot of time goes into this essential work behind the scenes, for which I am deeply grateful.

Another thanks to Mark, Dan, Fiona and Richard who bless us with their musical talents every time we gather to worship. To Janet, Doris and

Joan who faithfully ensure we have altar flowers, so we look and smell as beautiful as we sound. To

Jean, Doris and Mike who are our chalice bearers, linen cleaners, and offering counters! Last, but certainly not least, a huge thank you to Jackie and Dom who serve refreshments after church every Sunday, continuing that great St Paul Old Ford tradition of good hospitality.

Associate priest's report: Rev April



For me, the last year has been one of a new level of trust in God's future for the church as well as myself.

I am still thankful for a wonderful Palm Sunday birthday surprise Shola and others offered to us at St Paul's, and those from our St Barnabas Palm Sunday partners, last April.

At the last AGM, I was in the midst of organising and replying to endless emails to Tower Hamlets council about a Jubilee party for 4 June. The event saw nearly 500 people pass through our doors. 25 volunteers

helped make it happen, along with Raymond's Parties which contributed so much more than we asked. Crown-making materials ran out early, but Ray filled the gap with balloon animals. Others helped with hours of glitter tattoos and great games, and the bouncy castle kept families coming. Inside the building, food was wonderfully served. And when we ran out, diligent and thoughtful church volunteers bought food to fill the gap. Commonwealth flag, royal family and rhyming slang quizzes kept many people busy inside the building. A life-size cut-out Queen and a surprise visit from Mickey Mouse also made the day a delight, along with a gallery of Old Ford Primary's 150 drawings of the queen on our walls. It was truly a multi-age, multi-cultural community fun day. Tremendous thanks to the church and staff volunteers



I have been so thankful to have worked with Darius, Dave and Billy in regular rhythm of Sunday presiding and preaching. I also volunteered for Sunday groups once a term, all of which is a privilege and a joy. With Anne, a regular Wednesday Bible study group keeps me on my theological toes, punctuated in August by a good but cab-frustrating seaside trip.

Regular other ministries are the weekly memory café and monthly death cafes. As well as the monthly pastoral contact with EMI mission partners the Quails and organising their December visit.



Funeral visits and services continue to help community members know that God is with them. I am honoured to be with people at these life changing times, as well as at weddings and baptisms.

There were special memorials and prayers for the death of Queen Elizabeth. And visits from Bishop Vincente's from Mozambique, and a visit from 30 Dutch pastors visit helped keep a wider understanding of church and its relationship with the world.

Beyond St Paul Old Ford, I am a pastoral and teaching tutor for St Mellitus Beginning Theology course and St Edmund's lay ministry students. I have taken Level 2 trauma training at the British Psychological Institute, and with Darius the leadership training for the Being With course.

The quiet mainstay of my ministry is the pastoral prayer, conversation and counselling with St Paul's folks as well as others who seek me out week in and week out.

All of this has continued to open my eyes to the ongoing miracle of God's love and mercy. I am thankful to Darius, Anne, Billy, Divya and all who help St Paul's be a place and people of healing and light.

Church wardens' report

2022 was more of a return to normal business for the church wardens, after the extraordinary previous year. With a new vicar at the helm, the church wardens resumed their role supporting the vicar, and helping to make decisions and provide leadership to the church through the standing committee and the PCC.



At St Paul's, we have less to do in the traditional church wardens' role of being responsible for the church buildings, because we have our amazing building team, led by our building manager Divya. We want to give her special praise for the way that she keeps everything running so smoothly, especially in the last year when she's been down a team member. We also want to give a shoutout to the volunteers who kept the café going when Christine was here, and to the bank staff, who do so much around the building, from repairs and painting, to locking up at night after evening bookings.

We had a lot less building work done on the church in 2022, but it's a Victorian building and there's always something that needs to be done (let's not talk about the drains!). Last year, the main work that happened was:

- a re-paint of the cafe
- the garden room getting a refresh and re-paint
- a system upgrade in the lift for emergencies

In 2022 we also had the first post-pandemic church wardens' swearing-in service, which took place in July at St Paul's Shadwell, along with church wardens from across Tower Hamlets.

Our church wardens: Tim Murray and Corinne Louis.

Deanery synod report

The deanery synod is a forum where clergy and lay reps from churches across Tower Hamlets meet every 3 or 4 months to discuss and work together on various issues that we have in common. In early 2022, the deanery synod spent a few weeks looking at the Church of England's Living in Love and Faith course, looking at identity, sexuality, relationships and marriage.

The group saw a change in leadership in 2022. Rev Jane Hodges who was the area dean (and rector of All Saints Poplar) moved on to a new post as chaplain at Pentonville prison. Since spring 2002, the area dean has been Rev Phil Williams of St Paul Shadwell.

The deanery synod meetings usually take place at St Paul Shadwell, starting with food and then then the meeting.

Deanery synod reps: Tim Murray and Tracey Yewman

Finance update

We presented the Finances to the PCC and have set the budget going forward. All of our current Financial figures are provisional. As we do not have a Treasurer in post, we do not have the expertise to present it in this report. But it will be available separately as soon as we have it, in order to satisfy the legal requirements.

Pastoral team report

Visiting

Our pastoral work is shared between the clergy, Rev Darius and Rev April, together with the pastoral team who are Anne, Chris, Joy and Doris. We meet as a team to share news and prayers. Between us, we visit about 10, mainly elderly, members of the church and community. Three of those are over 90 years old and are no longer able to attend services on Sundays, or even leave home at all. We also visit people if they are in hospital, unwell or bereaved, from time to time. We hear lots of reminiscences and always offer prayer and sometimes holy communion.

Weekday groups

April leads a Memory Cafe on Wednesday afternoons at 3pm, with chats, lots of games and activities, laughter and always lashings of tea and cake.

Joy and Beryl lead a 'Knit and Natter' group on Friday mornings in the church cafe at 11am. Lots of nattering and cups of tea.

April leads regular Death cafes, usually on Sunday afternoons at 3pm. People from our congregation are joined by others from our community and further afield. People usually come when they have experienced the death of a loved one, and others come with questions. It has been

helpful to many people going through bereavement. Always lots of tea and cake and tissues.

Prayer groups

We have 2 prayer meetings every week:

- Wednesdays at 12pm in the prayer corner of church.
- Saturdays at 10:30am on Zoom

Our Bible studies are also followed by prayer.

Now that the pandemic and lockdowns are hopefully behind us, it is wonderful to be able to return to face-to-face groups again, but having found how useful technology has been, we continue with some online groups.

Anne Zakiewicz, pastoral assistant

Small groups and Bible studies

Church Bible studies

We currently have 2 Wednesday Bible studies in church.

- One 12.30 in the cafe, looking at the 2 Bible readings coming up in the following Sunday service
- Another at 7.30 in the church cafe, preceded by tea and biscuits at 7.15pm

Bible in the pub

The Bible in the pub group meets at the Eleanor Arms on Old Ford Road at 8pm every Wednesday. We usually read and discuss at the previous Sunday service's readings and try to get to grips with what the texts are teaching us.

We have a good time together, in the relaxed atmosphere of the pub, with its friendly landlords Frankie and Lesley. It's friendly and social, but we also love to see what God is teaching us. We're a small group,

but it was great to have some new people along last year, and we're always keen to welcome more.

Christmas carols

At Christmas 2022, we were very pleased to see the return of our community carol singing at Donnybrook care home and the Eleanor Arms pub.



Men's breakfast

The men's breakfast is coordinated by Andrew, our licensed lay minister. The group meets once a month on a Saturday morning between 9:30 and 11am. There is often a visiting speaker or one of the group will talk about their passion and their Christian life while we all munch a bacon and egg butty. We'll have a discussion, share our own stories, and end in prayer. The group is currently doing a study on Ephesians.

St Paul's venue hire

2022 saw a steady rise in bookings as we continued to host regular hirers and welcome many new ones. After a slow and quieter than usual two years due to Covid, I'm pleased to say that the revenue taken from bookings last year approached similar numbers to what we had pre-Covid.

Honestly speaking, this progress hasn't always been straightforward and requires us working in constant partnership with hirers, supporting them to establish their classes here and providing a place that is both flexible and accommodating, so that they can deliver their services in the best possible way.

Some of our regular hirers that continue to use the space include Strong Mamas, Sing & Sign, Kidslingo, School of Noise and Pulmonary Rehabilitation. All these classes intrigue people who walk into church during the week. They are always surprised at just how much goes on here and how people from many walks of life are brought together under one roof for different purposes.

In the upcoming year we hope to build on all of this and more, especially with a new welcome and hospitality coordinator joining our venue hire team. So, watch this space (no pun intended)!

Divya Beharry, venue manager

Black History Month celebration

In October, St Paul's hosted a hugely successful Black History Month celebration event. It was a free community event organised by Anita, Hettie, Susan, and others from the Lady Lane Market which is London's first women-led street market. The aim of the event was to celebrate the occasion and bring people together to create fun memories and improve wellbeing. The day consisted of craft tables and workshops, an exciting open mic session, two guest speakers and karaoke and music. The event was made possible with the support of a Tower Hamlets Council grant from the Arts and Culture department. There was a great turn out too!

New altar frontal

On the first Sunday of Advent, we didn't change the altar frontal to the traditional purple for the season. Instead, we unveiled our new altar frontal, specially designed and made for us by students at the Royal School of Needlework.



Each student brought their particular skills and creativity to produce an incredible altar frontal which is a very unique representation of St Paul's. Not just in what it symbolises. Even some of the fabrics woven into it were contributed by people in the congregation, reflecting the different cultures we have in our church.

The new altar frontal was made possible by a legacy from Lil Delieu who was part of St Paul's for many years. We thank her for something that will be a lasting and obvious part of our worship and life together.

St Paul's and St Marks Old Ford
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	51,030.02	9,000.00		60,030.02	171,835.94
Income from charitable activities	5,258.50			5,258.50	30,292.00
Other trading activities	209,581.61			209,581.61	182,933.58
Investments	1,468.33			1,468.33	138.84
Other income					25,377.40
Total income	267,338.46	9,000.00		276,338.46	410,577.76
Expenditure on:					
Raising funds	149.47			149.47	
Expenditure on charitable activities	281,869.29	5,585.95		287,455.24	426,487.04
Other expenditure					
Total expenditure	282,018.76	5,585.95		287,604.71	426,487.04
Net income / (expenditure) resources before transfer	(14,680.30)	3,414.05		(11,266.25)	(15,909.28)
Transfers:					
Gross transfers between funds - in					
Gross transfers between funds - out					
Other recognised gains / losses					
Gains/losses on investment assets					
Gains on revaluation, fixed assets, charity's own use					
Net movement in funds	(14,680.30)	3,414.05		(11,266.25)	(15,909.28)
Reconciliation of funds					
Total funds brought forward	457,191.96	4,296.19		461,488.15	477,397.43
Total funds carried forward	442,511.66	7,710.24		450,221.90	461,488.15

St Paul's and St Marks Old Ford

Balance Sheet (Summary)

	As at 31/12/2022	As at 31/12/2021
Fixed assets		
Tangible Assets	281,410.67	292,462.71
	281,410.67	292,462.71
Current assets		
Debtors	7,874.87	4,535.75
Cash At Bank And In Hand	174,241.91	192,921.07
	182,116.78	197,456.82
Liabilities		
Creditors: Amounts Falling Due In One Year	13,305.55	28,431.38
	13,305.55	28,431.38
Net current assets less current liabilities	168,811.23	169,025.44
Total assets less current liabilities	450,221.90	461,488.15
Liabilities	-	-
Total net assets less liabilities	450,221.90	461,488.15
Represented by		
Unrestricted		
Unrestricted - General Funds	442,511.66	457,191.96
Designated		
Restricted		
Restricted - Boat Reserve	7,710.24	4,296.19
Fund Totals	450,221.90	461,488.15

THE PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD

**INDEPENDENT EXAMINERS REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022**

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF PAROCHIAL CHURCH COUNCIL OF ST PAUL'S
OLD FORD (the 'charity')**

We report on the financial statements for the year ended 31 December 2022.

This report is made solely to the charity's Trustees, as a body in accordance with section 145 of the Charities Act 2011 (the '2011 Act'). Our work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's Trustees are responsible for the preparation of financial statements. The charity's Trustees consider that an audit is not required for this year under section 144 (2) of the 2011 Act and that an independent examination is needed.

It is our responsibility to:

- Examine the financial statements under section 145 of the 2011 Act
- Follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

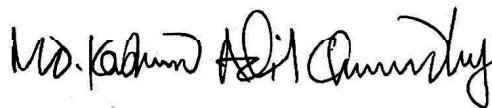
We confirm that we are qualified to undertake the examination.

Your attention is drawn to the fact that the charity has prepared account in accordance with the Accounting and Reporting by Charities. Statement of Recommended Practice applicable to charities preparing their account in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

We understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

We have completed our examination. We can confirm that no matters have come to our attention:

1. Which gives us reasonable cause to believe that in any material respect the requirements:
 - To keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act;
2. To which in our opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

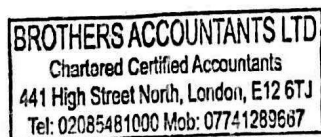


Md Kaykubad Adil Chowdhury, FCCA

Dated 14/07/2023

Brothers Accountants Ltd
Chartered Certified Accountants
441 High Street, north
E12 6TJ

Tel: 02084581000



PAROCHIAL CHURCH COUNCIL OF ST. PAUL'S OLD FORD ANNUAL REPORT OF THE PAROCHIAL CHURCH
COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2022 THE PARISH OF ST. PAUL'S OLD FORD

This report was approved by the Trustees, on and signed on their behalf by:

Ceri Durham

Chair of the Parochial Church Council St Paul's Old Ford

Signed *C. Durham*

Dated ~~27/10/23~~
27/10/24

Accounts



St Paul Old Ford
Annual Report
2021

Welcome from the Vicar

Revd Darius Weithers

I reckon that for all of us, the last year felt like one of back-to-back adjustments. For several reasons, much of what we would take for granted continues to be in flux. Then, of course, there is the fact that St Paul Old Ford has been through an interregnum. We are so blessed to have the people we do, both clergy and lay. From what I see, St Paul's pulled together during this time of constant change and challenge.

A few weeks before my interview to become Vicar of St Paul Old Ford, I drove into the Parish just to walk around. From the moment I opened my car door and the sole of my trainers hit the tarmac of St Stephen's Road, a familiar and scary feeling came over me. The only way I can describe it is that I felt like I had come home. I had butterflies in my stomach as I walked along Roman Road and into Victoria Park. The reason it was so scary was because at that point I hadn't even applied for the role yet. There was a part of me that feared that my feelings might lead me to get ahead of myself. Yet it was that feeling of excitement about St Paul's, Bow and the East End, that meant that when the panel offered me the role, it was a simple decision.

St Paul's Old Ford is a special Church, in a special neighbourhood, in a special part of London. It has been both humbling and inspiring to immerse myself in what has become our new home. I have already met many people, and had many experiences that will remain with me my whole life. Settling in has been a bit of a whirlwind for myself, Grace and the girls. Yet in this time, I can say that it has been, and continues to be, an honour to behold how St Paul serves God in and beyond our Parish. I thank God for this church. St Paul Old Ford continues to be - among many other things - a place of gathering, hospitality, and of prayer.

More than anything else, I have spent my first months here, listening. My principal aim has been to take the time to get to know who you - God's beloved - are. I am also taking to time to pray and understand where we are, as a church after what has been a challenging period for many. It has encouraged me that in the last weeks, I have met congregation members who now feel safe to return to worship after over 2 years of uncertainty. We are in a season where we look to emerge from the pandemic, into a world that might seem unfamiliar to us. And yet because of this, we also face some exciting challenges in the months and years ahead. Many of these challenges are the things that drew my attention towards the Vicar role. I believe that the desire to be an open, welcoming and hospitable church, are still at the heart of St Paul's DNA. Nobody has experienced this welcome more than our 3 girls. It is impossible to walk past the building without them wanting to go in! You will notice that this year's report has a section for safeguarding. I have been working alongside our Safeguarding Officer, to ensure that we continue to have checks and balances that make our church a place of safety and thriving for anybody who enters our doors.

I am grateful to our Churchwardens, PCC, and lay ministers who have patiently supported me as I learn the ropes as your new vicar. Much of what they do goes unnoticed. I am also grateful for the work of Revd April. It is an honour to behold as she runs innovative ministries such as the Memory and Death Cafes, and is a constant pastoral presence in our community of faith. At St Columba, Dave and his team do deep pioneering work around the 12 Steps, enabling a new way into Christian spirituality that otherwise wouldn't be there. Jessica, Debbie and the youth team do a tremendous job of nurturing and pastoring our youth and children. Every Sunday morning, teams of volunteers ensure that the church service - online and in person - runs beautifully, and our children and young people are looked after. Divya and her team manage our facilities in such a way that frees us to enjoy our beautiful building and cafe whilst making it a meeting place for so many. I cannot mention everyone by name, but I salute you all.

As we reflect on this past year, I also look forward to what is to come. I am excited to journey together as we seek God for the ways in which, and people to whom His Spirit will lead us. I once heard someone say that to call ourselves the Church of Jesus Christ is aspirational. To be the Church, and follow Jesus together, is something so vast that there will always be room for growth. Yet, when we're honest, we must acknowledge that growth and discipleship are adventures that also come with some level of discomfort

Staff Updates

New Staff – hellos and goodbyes!

This year we said goodbye to Karen, our Venue Manager for over 15 years and we thank her for her service and wish her well for her future.



Divya has capably stepped into Karen's shoes and moved upstairs to become the new Venue Manager.



We welcomed our new Front of House Coordinator, Penny who you will see on the front reception desk.



Services and Worship

Rev Darius

It's not so long ago, that we were able to sing again in Church. Last Christmas, as Omicron started spreading, we had to cancel one service, and limit numbers in the rest. Throughout these months, St Paul's has a sterling track record (Shout outs to Tim and Rob) of livestreaming all our key services. Due to a grant received last year, we were able to upgrade our livestreaming equipment, and now average around 40 views for every service. More recently, our conversations have been around how we can safely reintroduce parts of our worship - such as the peace - that we used to take for granted.

It continues to be an honour to lead worship alongside Mark, the musicians, and the Clergy team. Participation in the 10:30 Sunday service has grown as people have felt safe to return to worshipping in person. The clergy team has continued to take weddings, funerals and baptisms, as St Paul Old Ford is a church that many see as a place to go for these occasional offices. Other highlights from the last year include our All Soul's service which continued to be a beautiful place of mourning, lament and hope as we honoured and remembered those we have lost. Over Christmas we had a beautiful Carol Service, including a reading from our local counsellor Rachel Blake. Not so long ago, our young people led a stunning Mother's Day Service. It's safe to say that the last months have been one of slow - and cautious - progress towards whatever the future might hold. It has been my joy to be here through this period as we look forward to how our worship will evolve once more as we encounter God and seek his Kingdom together.



Fiona Lowther, churchwarden

Our worship this year has been ever evolving, responding to the changing situation. The aim has always been to have the most vulnerable in mind so that as many as possible can participate in our services. The St Pauls community has been fantastic in its ability to adapt to changes and be patient while we balanced reintroducing worship in ways we know and love with finding new ways that enable more to feel included and safe. April, Dave and Billy did a fantastic job of leading our Sunday services while we eagerly awaited the arrival of Darius, a huge thanks to them for taking up the many extra responsibilities and tasks while we were in interregnum. It has been a joy to worship, listen and celebrate again together; from reintroducing singing and the peace, after service teas through to celebrations like

Safeguarding

Rev Darius In Matthew's Gospel, Jesus taught a parable about the coming Kingdom of God. In the parable, the King ushers into the Kingdom those for whom he has prepared it.

"For I was hungry, and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." He tells them. The King's comments confuse his subjects. "Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?" they ask. The King replies: "Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me."

What I find so striking about this parable is that in it, Jesus provocatively challenges any distinction we may have between the way we treat 'the least' and the way we treat Him. When we view the task of safeguarding through the lens of this parable, it is difficult to get away from just how serious a task it is. I would go as far as to say that safeguarding is a process whereby we both systematise and inculturate our care for the 'least' in our midst. The care that good safeguarding enables, is central to our lives as disciples of Jesus Christ. Moreover, we can deem that whatever we do to safeguard one of the least of our sisters and brothers, we do to Jesus Christ himself.

This is why I believe that good Safeguarding praxis is one of the most basic Gospel-centred things we can achieve as a church. We show our care for Jesus by demonstrating our care for the ones Jesus has a special care for. Safeguarding is not only about identifying and protecting vulnerable demographics in the church. A culture of good safeguarding takes seriously the reality that to be human is to have vulnerabilities. It is to know that safeguarding is not a task to be completed, but a way of being church that enables every single person to know that everything about who they are; even the most sensitive parts, is precious and valued by God.

Over the past year, all concerns raised or noted were reported to the Diocese of London Safeguarding Officer - we have received the correct advice in the way in which we proceed in these concerns or allegations. Through this we have been able to ensure that each situation has been (or continues to be) dealt with sufficiently.

Often our safeguarding role results in us signposting or referring individuals and families onto other, more targeted support such as counselling, financial support or local council agencies. Through some of the safeguarding concerns we have come into contact with, Jessica has gone on to do additional training to be more aware of how to look out for and support those who are at risk - information is then passed onto the teams that work with those individuals.

A challenge we have faced in the past year is completing DBS checks for individuals. To ensure we keep everyone safe, a DBS certificate has to be completed for all who work with children, young people and vulnerable adults as well as those who are on the PCC. This is a time-consuming task, but one which is not only integral to the work we do here at St Paul Old Ford but also a legal requirement. DBS checks have to be renewed every 3 years within the Diocese of London and alongside this a revisit to the safeguarding training has to be done every year. For us to be able to continue the work we do here, such as Under 5's and Sunday School, we must have sufficiently trained and DBS checked volunteers.

Safeguarding is an ongoing learning curve which means there needs to be a constant revisiting in terms of training, policies and risk assessments. We are currently re-training all volunteers and PCC members on the Diocese of London Basic Awareness and Foundation Safeguarding

Pastoral Report

There are 4 strands to the pastoral work at St Paul's church:

Visiting / Welcoming and Welcome lunches / Wednesday Bible studies / Church library

Visiting:

We have a Pastoral team including April and myself and 5 others, and 2 members of the team have completed the first module of the Pastoral Assistants course, run by the deanery.

Currently, we visit about 9 people regularly, who are housebound, or very ill, or lack mobility, and even bedbound. During the Pandemic we made lots of phone calls and wrote messages to keep in touch with people in our church family, but now we have started visiting them in their homes again. We keep them all in our prayers.

Chris Watson spends Tuesday in the Church café and is available to talk to people; he also delivers the food we've collected to Bow Food Bank at Bromley-by-Bow centre.

Joy Redman heads the Knit & Natter group on Fridays in the Church café. This is a craft group with plenty of tea and cake, and company.

Rev. April heads the Memory café on Wednesday afternoons at 3.00pm



Welcoming and Welcome lunches:

We have a Welcome team of 11 people, who look out especially for new faces during Sunday Worship and make people welcome and invite them to stay for tea/coffee afterwards. About once a month we hold a Welcome Lunch in the Church café after the Sunday service for people who are new to Saint Pauls, to introduce them to some of our church members. We tell them what activities there are and give them a tour of our church.

During the pandemic these were suspended, but we have started them up again in 2022. Thank you to our fantastic team of Welcome lunch cooks!

Church Library:

There are 2 book trolleys in the Worship space in church, near the Garden Room, which house our Church library. There are many good reads, including books about the Bible, Biographies, Mission, Children's Bible stories, discipleship, etc. Please take a look and nurture your faith.

Pastoral Report cont.



Bible studies

There are 2 Bible studies on Wednesdays in the Church café. We generally follow the Lectionary readings being used the following Sunday. They are:

Mid-day Bible study - 12.00 -2.00: Starting with Mid-day prayers, at 12-12.30 in the Prayer corner; leading on to Bible study at 12.30-2.00 in the church café. We have about 12 members, including 3 who join us on Zoom, from as far away as Nottingham, Worthing and Barbados!
7.15 – 9.00.

Evening Bible study, followed by prayers, with about 6 members, including one zoom member.

In addition, Tim leads a Bible study in the Eleanor pub, on Old Ford Road, also on Wednesday evenings from 7.30pm.



Warden of Pastoral Assistants, Anne Zakiewicz

In 2017 I took up the role of Warden of Pastoral Assistants in Stepney deanery. My role includes meeting with and supporting the 28 pastoral assistants in Tower Hamlets, Hackney and Islington, and I try to meet up with one or two every week, or at least, contact by phone.

It's inspiring to hear the stories of our pastoral assistants and the variety of ways they are connecting and sharing God's love with their church communities.

Many thanks to the Pastoral Team and the Welcome team for their commitment and care.

Youth Work – youth club

Rise

Our evening youth club, Rise has seen continued growth in both young people and leaders. We have had 3 young people who are now 18 years old train and are now leaders. It has been amazing to see them grow in different skills and want to provide a safe and fun environment for our young people. We have been playing games, cooking and running workshops. This year we had our first dance lesson led by Bobbi, a young leader.



Youth Work – Bible study

Bible Study

At the beginning of the year our youth groups began to see an increase in number, with lots of young people attending our Bible Study group. Even throughout lockdown and once we were able to begin to open our doors to small groups, the want for learning more of God's word was clear! We have also welcomed a young leader to the Rise team, we are enjoying supporting a young person taking a step in leadership

Sunday Youth

In our Sunday sessions we have covered a variety of topics, recently we have concentrated on prayer and how we can foster a strong prayer life. The young people have also led a number of Sunday services such as Mothering Sunday, Father's Day, Good Friday and the Children's Christmas Eve service. It has been amazing to see our young people lead our church in worship and prayer and see them learn more about the gifts God has blessed them with.



Youth Apprenticeship

Debbie Mack has been with us since the beginning of September 2020 and is taking part in the Diocese Apprenticeship Programme. Debbie will continue to be with us for another 18 months while studying her Youth Work certificate. It has been amazing to see Debbie grow in confidence and her abilities by spending time reflecting on where God is leading her.

Mentoring

Jessica has continued to mentor a number of our young people and training has begun for members of our congregation to mentor young people too. Our hope and prayer is to develop a strong mentorship programme between our congregation

Youth Work – schools and trips



We have been in Morpeth Secondary School running lunch clubs for just over 2 years now. Our volunteer team is made up of 2 ex-youth members, one of which was a Morpeth student previously. We made the decision to change the Lunch Club from all girls to mixed-gendered and we have seen huge growth. To be able to provide a safe and creative space for young people that find the playground difficult has been amazing. A particular highlight is when a student walks in alone and through the lunch clubs finds friends and sometimes gets to a point where they no longer need our targeted support in making friends.

Youth Camp

Due to covid, we were unable to take the young people to a youth festival. Instead we took a trip to Debden House to camp together. We had 15 young people come along with us and we had lots of fun exploring Epping Forrest, playing games, competitions, extreme frisbee and a trip to a local water assault course. We also had evening Bible sessions based of the Parable of the Sower around the fire with our final session run by our eldest young people.



Hospitality – welcome and café

Divya Beeharry, Venue Manager

The last year saw a gradual re-opening of the Café and of mid-week activities following lockdown and also served as an important time for major works to take place in the building.

We received a Cultural Recovery Fund grant from the Heritage Lottery Fund, which meant we were able to spend money erecting a scaffold to repair the buttresses and re-render the arches above the windows on the North façade of the church. These works should provide much-needed longevity to the building.

With this fund, we were also able to buy much-needed new top-of-the-range equipment for our kitchen. This involved replacing our old 4-ring gas cooker with a fully electric kitchen including a modern electric top oven, a Blue Seal convection oven and a *Merrychef* microwave oven. A new stainless steel canopy and extractor was also installed, giving our kitchen a sleek stainless steel finish throughout.

These works unexpectedly stretched across five months meaning the Café was unfortunately not able to open to the public until October. Since its re-opening, there has been a slow but positive steady increase in customers returning for some hot breakfast, lunch or just a chance for a coffee break to enjoy Chris' famously delicious cakes!

Our regular bookings such as parent and baby classes were able to accept increased numbers into their classes without the need to socially distance. We have also welcomed some new classes into the space, including music class for babies, performing arts class for children, and yoga and dance classes for adults. One-off bookings such as parties and receptions have seen a gradual but steady increase. We continue to ensure we provide a safe and welcoming building for all visitors and users so that we can continue with our open-door policy.



Youth Work – schools and trips



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Youth Camp

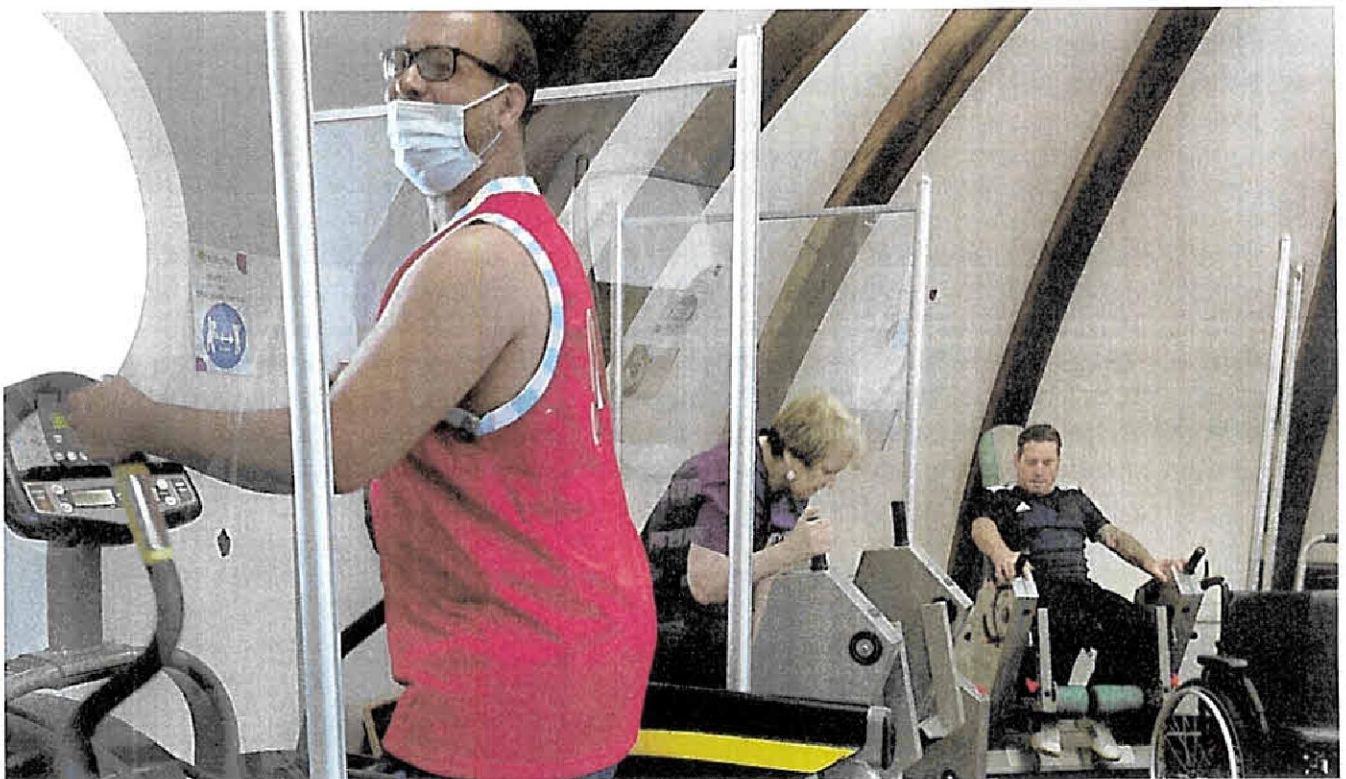
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Our Hirers

As well as hirers of the church spaces who run a number of classes every week (including Kids Lingo, Sing and Sign, Buggy Fit, Listen and Play ,Yoga and Dance) we have charity community organisations which rent parts of the church:

Ability Bow is based upstairs in a community gym open to all but specialising in one-to-one support for people with disabilities or long-term health conditions. Exercise in a safe environment improves their overall health and quality of life. Read more at their website <https://www.abilitybow.org/services/>



Into University offers educational programmes to help young people achieve their educational dreams. A number of members of staff act as mentors to the programme. Find out more at their website <https://intouniversity.org/centre/intouniversity-bow/>

Our Clergy Team – Rev Dave

St Columba report

It has been another great year despite the many setbacks of covid and some practical issues on the boat meaning we have not been able to be as present as we would have liked.

The community that gathers has continued to see growth and we now have strong community of people who regularly attend the Journey on a Thursday evening. We are also currently in the process of meeting as a community to talk about what a Sunday service might look like for us at St Columba. In addition, we have been able to see various other activities happen on board that have allowed more people hear about the St Columba community.

Youth

When covid restrictions began to relax we started to run a youth session on the boat with Jessica and Debbie hosting it. Our aim was to provide a safe space for young people from the area to come and talk about life and connect with other as they journey into adulthood. In addition to this to secure funds to take a group of young people Lake District for a week. We wanted to create young people to get away to explore, physically, and spiritually. The work we have been doing on all been about helping people open their hearts, that, we can learn to better love God, love love others. We felt the lakes provided a great back drop for this to take place. Teaming up with Jessica and Debbie we took a group of 11 young people, half from the Church and half from the wider community away on an adventure.



young people we were able away to the space for emotionally, the barge has when we do ourselves and

Retreats

This year in addition to the youth retreat, we were able to days using the Enneagram. This is a tool to aid us with our awareness which offers a path for us to open our hearts, accept who we are and to have greater compassion for others. This understanding can help us build stronger more compassionate relationships. We were also able to take a men away on wilderness experience for a mind, body, and adventure. It's like an MOT for blokes!



run retreat own self-learn to ourselves and group of 5 soul

Community

Facilitated by a neighbouring boater who is an artist we were able to offer 'Art on the water' for Children. The day focussed on creating various arts and crafts based on a nautical theme. We had



planned another one in December that sadly had to be cancelled due to practical issues on the boat.

In addition to that Dave has continued to help support the local Town Hall meeting, a space for the community to gather and raise issues that are affecting them in and around Hackney wick. Through a local funding bid he was able to secure monies to support the two local young people who organise and chair this meeting.

We are excited for this next year and hopefully having a fully functioning boat and no restrictions can lead to greater activity on board and more people engaging with the work we are doing as we

Our Clergy Team – Rev April



Rev. April Keech

I am part time at St Paul Old Ford and am now 70 years old. I have now worked at St. Paul Old Ford since 2010 and with three vicars. This past year has been a huge change for the parish, staff and especially the PCC and Standing Committee. I thank them for their work and commitment. This year I have:

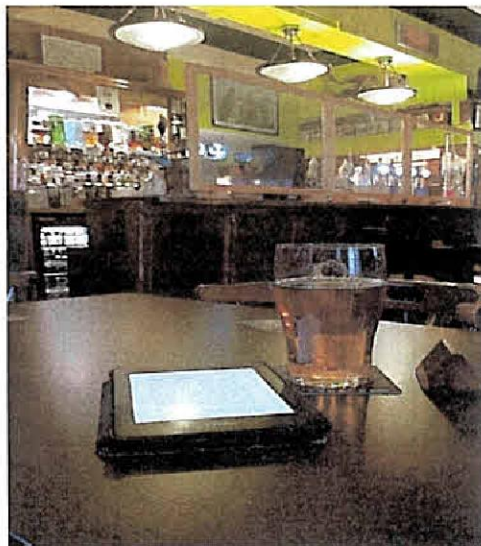
- Alternated with clergy staff to lead and preach at Sunday services, funerals and baptism services, Christmas school services and occasional offices such as Harvest shown above.
- Alternated with Anne our Pastoral Assistant at Wednesday Bible study.
- Supervised Anne and Andrew, our Licensed Lay Minister.
- Maintained pastoral meetings or contact with pastoral team.
- Maintained clergy presence at the church building during weekdays greeting *Ability Bow* attendees, *Geezers*, *Knit and Natter* group, and people who come in off the street.
- Ran 13 Death cafes online and in person- 2 at another church's request; met with others to help them lead their own death cafes (with supplies received from grants and donations).
- Ran 28 Memory cafes (materials and food entirely provided from donations).
- Helped staff pastorally.
- Led 6 teaching classes at St Mellitus 'Beginning theology'.
- Led 5 formation groups at St Mellitus 'Beginning theology'.
- Supported students from St Edmunds.
- Led 3 outside services and teaching.
- Made weekly and bi-monthly visits including home communion visits to 8 people.

....and prayed every day with someone over the last 12 months either by phone or in person. I thank SPOF for a place and people to exercise ministry and would ask for your prayers as I discern my future steps.

Small Groups

Single Parents Group

The Single Parents Coffee Morning is a project run by Debbie. As a single parent herself, Debbie understands the struggles and the highs of single parenting and felt she would have benefited from a group to sit with others in the same boat. Debbie's group is growing in numbers and those attending are trusting one another and sharing their struggles but are often also in fits of laughter. It is a joyful group that supports one another in the struggle.



Bible in the pub

The Bible in the pub group meets at the Eleanor Arms on Old Ford Road at 8pm every Wednesday. We usually look at the following Sunday's readings and try to get to grips with what these texts are teaching us. We have a good time, in the relaxed atmosphere of the pub, with its friendly landlords, Frankie and Lesley. We're a small group, but always keen to welcome new people along.

Tim Murray

Men's Breakfast

The Men's Breakfast meets once a month (except holidays) on a Saturday morning between 9:30 and 11:00 with a visiting speaker who talks about their passion and their Christian life while we all munch a bacon and egg butty sandwich and have an involved discussion ending in prayer. The guys have also shared their own stories and presently we are doing a study on Ephesians, meet in the park, zoomed and have done a guided tour of the City of London.

Andrew Walters, Licensed Lay Minister



PCC Report & Churchwardens

Ceri Durham, Lay Vice-Chair

The Parochial Church Council (PCC) is the leadership committee for the church and the biggest news from the last year is that we appointed a new vicar in the summer. Welcome Darius. We are delighted that we were able to appoint so quickly (a year is quick in Church terms!) and continue to pray that Darius, Grace and family are able to continue to settle in the area and enjoy making their home with us in Bow.

Over the last year, the PCC has continued to meet regularly and we met six times over 2021. For most of the year, meetings have been on Zoom and it is with much joy that the last couple of meetings of the new year (2022) have been in person over a bring and share lunch. We pray that there is more of this in the year ahead, and that Zoom meetings are only because of convenience and not necessity. Thank you to everyone who has served and supported the PCC over this year. It has been a team effort and shows how much can be achieved by working together. We look forward to exciting things for our church and community in the year ahead.

Finally, a couple of special thank you-s: to Josh Liderost who served as our PCC Secretary throughout the vacancy period and helped ensure we met all the different deadlines but did not get swamped in church paperwork. Also, to Mike Zakiewicz who has served faithfully as our treasurer for many, many years and who will be stepping aside from this role this year. Thank you so much for all you have done during your time in this crucial role.

Wardens' update - Fiona Lowther and Tim Murray

Once again, the church has been busy with many changes and the amazing staff team pulling it all together.

Divya has stepped into her new role as manager and has been coordinating not only bringing us out of Covid restrictions (and in, and back out again!) but also training up Penny as her replacement for front of house, as well as the Covid recovery grant work. All this alongside the usual role. An amazing feat!

The Covid grant included kitchen work, fixing buttresses on the north wall of the church, and the new sound and video equipment. The buttresses are the pillar-like supports on the side of the church, and they have been secured so they are no longer a risk to people walking past from falling debris. The kitchen has new equipment and the cafe is now open again with Christine's cakes wooing customers once again.

The other major change has been welcoming the wonderful Weithers family into the vicarage. In anticipation, the vicarage got new flooring and a fresh coat of paint.

As always, we are incredibly grateful to the wonderful staff team for all they do.

Deanery synod reps - Tracey Yewman and Tim Murray

The deanery synod is a forum where clergy and lay reps from churches across Tower Hamlet meet every 2 or 3 months to discuss and work together on various issues that we have in common. The group is led by Rev Jane Hodges from All Saints Poplar.

In 2021, we went from Zoom meetings in the first part of the year, to meeting together in person again from the summer onwards. It's been good to be able to meet in person again.

Treasurer's Report



Mike Zakiewics, Treasurer

Here is a summary version of the Statement of Financial Activities (SOFA) for the year ended 31 December 2021 and a Balance Sheet as at the same date. These show a small surplus in our unrestricted Funds of £3,450, but a deficit on our restricted Funds of £17,899 to make an overall deficit of £14,409. We can certainly thank God that in a year when our congregational giving has been restricted, because the church was closed due to the pandemic, yet we have been able to more than survive, and have made progress by buying new P.A. equipment to livestream services. We have also undertaken major repairs to the brickwork on the outside of the church and we have brought new equipment for the kitchen in the café. This, hopefully, will enable us to provide a base from which our church can grow, reaching out to those in a new growing community in our parish that is developing in the Olympic Park.

Although these figures are just a summary of where we are, if anyone would like to see more detailed figures I can provide accounts giving a more detailed analysis of the Income and expenses and a detailed breakdown of the Balance Sheet.

St Paul's and St Marks Old Ford

Balance Sheet (Summary)

	As at 31/12/2021	As at 31/12/2020
Fixed assets		
Tangible Assets	292,463	245,921
	<u>292,463</u>	<u>245,921</u>
Current assets		
Debtors	4,536	16,873
Cash At Bank And In Hand	192,921	280,784
	<u>197,457</u>	<u>297,657</u>
Liabilities		
Creditors: Amounts Falling Due In One Year	26,931	66,180
	<u>26,931</u>	<u>66,180</u>
Net current assets less current liabilities	<u>170,526</u>	<u>231,477</u>
Total assets less current liabilities	<u>462,988</u>	<u>477,397</u>
Liabilities	<u>-</u>	<u>-</u>
Total net assets less liabilities	<u>462,988</u>	<u>477,397</u>
Represented by		
Unrestricted		
Unrestricted - General Funds	458,692	455,203
Designated		
Restricted		
Restricted - Boat Reserve	4,296	10
Restricted - Heritage Lottery Reserve	-	22,185
Fund Totals	<u>462,988</u>	<u>477,397</u>



Revd DARINUS WEATHERS
VICAR OF ST PAULS OLD FORD

St Paul's and St Marks Old Ford

Statement of Financial Activities

For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:					
Donations and legacies	143,224	28,612	-	171,836	153,844
Income from charitable activities	2,292	28,000	-	30,292	2,701
Other trading activities	182,934	-	-	182,934	183,708
Investments	139	-	-	139	604
Other income	25,377	-	-	25,377	63,819
Total income	353,966	56,612	-	410,578	404,676
Expenditure on:					
Raising funds	-	-	-	-	-
Expenditure on charitable activities	350,476	74,510	-	424,987	336,433
Other expenditure	-	-	-	-	-
Total expenditure	350,476	74,510	-	424,987	336,433
Net income / (expenditure) resources before transfer	3,490	(17,899)	-	(14,409)	68,243
Transfers:					
Gross transfers between funds - in	-	-	-	-	-
Gross transfers between funds - out	-	-	-	-	-
Other recognised gains / losses	-	-	-	-	-
Gains/losses on investment assets	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	3,490	(17,899)	-	(14,409)	68,243
Reconciliation of funds					
Total funds brought forward	455,203	22,195	-	477,397	409,154
Total funds carried forward	458,692	4,296	-	462,988	477,397

There may be minor discrepancies in the totals if the pence are not being shown

St Paul's and St Marks Old Ford

Analysis of income and expenditure Selected period: 01 January 2021 to 31 December 2021

	General	Designated	Restricted	Endowment	This year	Total Last year
Income and endowments from:						
Donations and legacies						
0101 - Gift Aid - bank	10,615	-	-	-	10,615	15,760
0110 - Gift Aid - Envelopes	-	-	-	-	-	619
0201 - Other planned giving	9,776	-	-	-	9,776	11,310
0301 - Loose plate collections	5,170	-	-	-	5,170	1,994
0405 - Appeals and donations-restricted	-	-	-	-	-	-
0410 - Youth Work-Restricted Donations	-	-	-	-	-	19
0411 - Youth Camps-Restricted	6,641	-	-	-	6,641	-
0501 - Community Events	50	-	-	-	50	-
0550 - Donations appeals etc	3,114	-	-	-	3,114	18,035
0575 - Parish Giving Scheme	17,345	-	-	-	17,345	21,121
0601 - Tax recoverable on Gift Aid	23,429	-	-	-	23,429	5,280
0701 - Legacies	-	-	-	-	-	-
0805 - Haberdashers Grant	500	-	-	-	500	500
0806 - LDF Charter Grant-Restricted	-	-	-	-	-	-
08A1 - Non-recurring one-off grants	66,555	-	27,776	-	94,331	79,185
0901 - Other funds generated	29	-	-	-	29	21
0951 - StColumba-Grants & Donations	-	-	836	-	836	-
0953 - StColumba-Congregation Giving	-	-	-	-	-	-
Donations and legacies Totals	143,224	-	28,612	-	171,836	153,844
Income from charitable activities						
0955 - StColumba-Barge Hire	500	-	28,000	-	28,500	240
1102 - Fees For Weddings	1,394	-	-	-	1,394	513
1111 - Fees For Banns	183	-	-	-	183	133
1121 - Fees For funerals - Diocesan Crematorium	-	-	-	-	-	-
1122 - Fees For Funerals	215	-	-	-	215	1,815
1210 - Bookstall sales to promote objectives	-	-	-	-	-	-
1280 - Eco Conference - Income	-	-	-	-	-	-
Income from charitable activities Totals	2,292	-	28,000	-	30,292	2,701
Other trading activities						
1230 - Church hall lettings - StPauls Main Hal	23,066	-	-	-	23,066	10,401
1231 - Church Hall Lettings -Into-University	25,571	-	-	-	25,571	31,964
1232 - Church Hall Lettings - Ability Bow	17,000	-	-	-	17,000	17,000
1235 - Rent - St. Marks	70,400	-	-	-	70,400	70,400
1240 - Hooke House Rental	25,841	-	-	-	25,841	25,200
1245 - Cleaning Services	5,085	-	-	-	5,085	3,861
1246 - Utility & Other Contributions	13,611	-	-	-	13,611	17,943
1270 - Community Cafe Income	2,360	-	-	-	2,360	6,940
Other trading activities Totals	182,934	-	-	-	182,934	183,708
Investments						

	General	Designated	Restricted	Endowment	This year	Total Last year
0911 - Banking Loyalty Rewards	30	-	-	-	30	66
1020 - Bank and building society interest	108	-	-	-	108	538
Investments Totals	139	-	-	-	139	604
Other income						
1310 - Insurance claims	-	-	-	-	-	-
1320 - Surplus - sales of fixed assets	-	-	-	-	-	-
1330 - Miscellaneous Income	1,000	-	-	-	1,000	6,349
1340 - Furlough Received HMRC Grant	24,377	-	-	-	24,377	57,470
Other income Totals	25,377	-	-	-	25,377	63,819
Income and endowments Grand totals	353,966	-	56,612	-	410,578	404,676

Expenditure on:

Raising funds

1701 - Fees paid to fund raisers	-	-	-	-	-	-
1710 - Costs of applying for grants	-	-	-	-	-	-
1720 - Costs of stewardship campaign	-	-	-	-	-	-
1730 - Costs of fetes & other events	-	-	-	-	-	-
1740 - Investment management costs	-	-	-	-	-	-

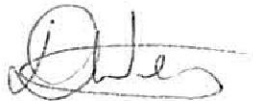
Raising funds Totals

Expenditure on charitable activities

1801 - Giving to Charities	-	-	-	-	-	-
1830 - Giving - relief and development agencies	6,000	-	-	-	6,000	25
1850 - Home mission	-	-	-	-	-	-
1870 - Secular charities - Childrens Society &	-	-	-	-	-	-
1910 - Common Fund Distribution	61,000	-	170	-	61,170	57,240
1920 - Assignment Of Fees-Weddings Funerals etc	-	-	-	-	-	-
1930 - Working Expenses of Vicar	478	-	-	-	478	963
2001 - Assistant staff costs	-	-	-	-	-	-
2050 - Book Keeper	2,515	-	-	-	2,515	2,000
2080 - Queen Elizabeth Park - Missionary Salary	-	-	-	-	-	-
2081 - Queen Elizabeth Park Missionary - Employ	-	-	-	-	-	-
2082 - Queen Elizabeth Park Missionary-Employer	-	-	-	-	-	-
2085 - St.Columba - Church expenses	5,132	-	5,869	-	11,002	7,768
2090 - St.Columba - Barge Costs	944	-	9,710	-	10,654	31
2095 - Business Development	-	-	-	-	-	2,500
2097 - Curate's House Rent and other Expenses	17,251	-	26,800	-	44,051	42,598
2101 - Working expenses of incumbent	-	-	-	-	-	-
2110 - Cost Of Intern	-	-	-	-	-	-
2130 - Vicarage Expenses	14,559	-	-	-	14,559	-
2140 - Water rates - vicarage	-	-	-	-	-	-
2161 - Administration - Telephones & Internet	473	-	-	-	473	223
2170 - Staff Training & Development	2,203	-	-	-	2,203	819
2175 - Staff Welfare	712	-	-	-	712	-
2180 - Youth Worker - Salary	25,315	-	-	-	25,315	25,123
2181 - Youth Worker - casual NIC	2,364	-	-	-	2,364	1,045
2182 - Youth Worker Employer Pension Contributi	1,377	-	-	-	1,377	1,371

	General	Designated	Restricted	Endowment	This year	Total Last year
2183 - Youth Work - Intern Training	-	-	-	-	-	-
2185 - Youth Work - Expenses	2,665	-	-	-	2,665	1,995
2186 - Youth Work - Youth Camps	6,362	-	-	-	6,362	1,239
2190 - Stepney Intern	-	-	-	-	-	-
2201 - Olympic Park Mission Work - Floating Chu	-	-	-	-	-	-
2250 - PAFor Vicar - Salary	8,459	-	-	-	8,459	8,511
2251 - PAFor Vicar - Employer NIC	-	-	-	-	-	(58)
2252 - PAfor Vicar - Pension	463	-	-	-	463	500
2301 - Insurance St. Pauls	1,393	-	-	-	1,393	5,494
2305 - Insurance-St Marks	5,261	-	-	-	5,261	1,392
2320 - Organ / piano tuning	300	-	-	-	300	-
2321 - Organist & Choir	3,852	-	-	-	3,852	4,457
2330 - Church maintenance & Consumables	31,948	-	-	-	31,948	156
2331 - Cleaning - Salary	14,112	-	-	-	14,112	14,470
2332 - Cleaner - Employer NIC	1,136	-	-	-	1,136	274
2333 - Cleaner Employers Pension Contribution	382	-	-	-	382	669
2340 - Upkeep of services	4,784	-	-	-	4,784	1,172
2341 - Service promotion	-	-	-	-	-	201
2345 - GreenBelt	-	-	-	-	-	-
2350 - Website	2,665	-	-	-	2,665	-
2360 - Administration - Venue Promotion	144	-	-	-	144	310
2361 - Administration-Telephones & Internet	2,076	-	-	-	2,076	2,580
2362 - Administration Stationery	1,119	-	-	-	1,119	1,092
2363 - Administration Photo Copier & Fax	314	-	-	-	314	192
2364 - Administration-Computer Costs	78	-	-	-	78	-
2365 - Administration - Subscriptions	225	-	-	-	225	268
2370 - Visiting speakers / locums	-	-	-	-	-	-
2380 - Church Volunteer Costs	237	-	-	-	237	366
2390 - Mscellaneous Church Expenses	200	-	-	-	200	5,365
2391 - PCC Costs	1,445	-	-	-	1,445	2,181
2395 - Payroll Costs	518	-	-	-	518	155
2401 - Church running - electric	4,845	-	-	-	4,845	5,381
2410 - Church running - gas	4,156	-	-	-	4,156	4,053
2420 - Church running - water	2,055	-	-	-	2,055	(754)
2425 - Church Running - Consumables	42	-	-	-	42	91
2430 - Church running - alarms & Securities	1,170	-	-	-	1,170	947
2435 - Church Running - Unplanned Repairs	2,137	-	-	-	2,137	1,420
2437 - Church Running - Planned Maintenance	(12,720)	-	31,961	-	19,241	13,235
2440 - Church running - Domestic Services	1,991	-	-	-	1,991	629
2450 - Venue Manager - Salary	29,553	-	-	-	29,553	29,880
2451 - Venue Manager - Employer NIC	2,675	-	-	-	2,675	1,849
2452 - Venue manager - Employers Pension Contr	1,808	-	-	-	1,808	1,729
2460 - Front Of Office Manager - Salary	21,919	-	-	-	21,919	20,849
2461 - Front Of Office Manager - Employers NIC	2,710	-	-	-	2,710	720
2462 - Front Of Office - Employers Pensio Contr	474	-	-	-	474	1,176
2463 - Front Of Office-Recruitment Costs	3,174	-	-	-	3,174	-
2465 - Temporary Staff-Venue Costs	5,327	-	-	-	5,327	1,134
2470 - Cafe Supervisor - Salary	16,935	-	-	-	16,935	16,758
2471 - Cafe Supervisor - Employers NIC	1,176	-	-	-	1,176	459
2472 - cafe Supervisor - Employer Pension Contr	923	-	-	-	923	928
2475 - Cafe Equipment & Repairs	898	-	-	-	898	8
2476 - Cafe Development	143	-	-	-	143	-

	General	Designated	Restricted	Endowment	Total	
					This year	Last year
2477 - Cafe Sundry Expenses	1,323	-	-	-	1,323	2,052
2478 - Cafe Purchases	-	-	-	-	-	-
2480 - Assistant Clergy-Salary	13,491	-	-	-	13,491	13,033
2481 - Assistant Clergy-Employers NIC	658	-	-	-	658	312
2510 - Increase In provision for Bad and Doubtful Debts	(7,005)	-	-	-	(7,005)	7,528
2555 - Depreciation-Long Leasehold Property	-	-	-	-	-	-
2556 - Depreciation Of Fixtures & Fittings	2,804	-	-	-	2,804	824
2601 - Governance costs examination/audit fee	(500)	-	-	-	(500)	1,250
2602 - Legal & Professional Charges	-	-	-	-	-	-
2840 - Hooke House Property Upkeep	8,946	-	-	-	8,946	7,708
2880 - Eco Conference - Expenses	-	-	-	-	-	-
2885 - COMD19 Reopening Costs	200	-	-	-	200	3,665
2890 - Bank Charges	455	-	-	-	455	414
2960 - Depreciation - Building	2,453	-	-	-	2,453	2,453
2961 - Depreciation - Equipment	5,796	-	-	-	5,796	2,016
2970 - Loss On Disposal of Fixed Assets	-	-	-	-	-	-
2975 - Bad Depts Written Off	-	-	-	-	-	-
2985 - Accruals B/F	-	-	-	-	-	-
Expenditure on charitable activities Totals	350,476	-	74,510	-	424,987	336,433
Other expenditure						
Other expenditure Totals	-	-	-	-	-	-
Expenditure Grand totals	350,476	-	74,510	-	424,987	336,433

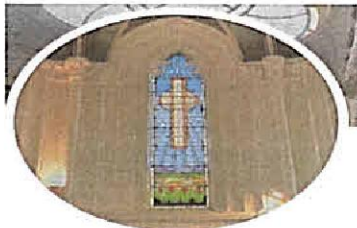


Rev. DARIUS WEATHERS
VICAR OF ST PAUL
OLD FORD

Contact Us

We have made good use of social media during the last year and our online presence continues to grow. Zoom, Twitter, Tik Tok, You Tube, Instagram, Facebook and our own St Paul Old Ford website are now a regular part of how we keep in touch and alert people to all our services, as well as spreading the news of the day-to-day life of the church.

Our website	https://www.stpauloldford.com
Facebook	https://www.facebook.com/StPaulOldFord/
Twitter	@stpauloldford
Instagram	stpauloldford
YouTube	stpauloldford



St Paul Old Ford
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London
E3 5JL

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Tel. 020 8981 4655
Email. hello@stpauloldford.com

Accounts



Curate's report

From the Curate—Rev Dave Pilkington

It has been a stretching time to be a curate. Lockdown has meant we have spent much time online and learning to host services on my own in an empty Church presented some interesting challenges. In September it was a privilege to be able to go on retreat with other Curates before being Priested by Bishop Joanne.

Shortly after that, James announced he was leaving and life got a whole lot busier as I had more to juggle, being the only full-time member of clergy at St Paul's. I have had to learn the realities of what can be achieved. However I have been incredibly grateful for the support of the Church and the staff team. It is a privilege to serve alongside April and Billy and I continue to benefit from their experience and wisdom. It has been great to see people stepping up and taking responsibility and I have been particularly grateful for support with broadcasting services from Louis and Tim.

Although challenging, it has been an exciting part to be part of St Paul's and I am very much looking forward to working alongside the Vicar once they are appointed.

Our staff team:

Divya Beeharry

Karen Diss

Christine Fryer

Christina Ganasegaram

Sharon Hartman

Rev. James Hughesdon

Mark Hutin

Rev April Keech

Kay Norman

Rev Dave Pilkington

Jessica Lawrence

Debbie Mack

Rev Billy O'Reilly

Chris Watson

Anne Zakiewicz

Churchwardens' report

From the Churchwardens—Neil Gilbert & Fiona Lowther

In last year's report we said that our wonderful staff team had risen to the challenge of the last few months. Little did we know that it was just a taste of things to come...

We are so grateful to our team for the flexibility they've shown in providing a safe environment and continually adapting to the difficult year we've had. This of course includes making church services safe (when we've been able to hold them in person) but also making sure our other building users have been accommodated in a safe way.

We're delighted to report that the team have been able to look to the future thanks to the grant from the Lottery Fund that is helping us to prepare for a post-COVID environment. We're hugely excited about the changes we'll all be able to see that will make our building safer and more flexible.

We are also very sorry to see Karen leave as our long-standing venue manager. It's almost impossible to imagine St Paul's without Karen and we are incredibly grateful to her for everything she's done for us and wish her all the best for the future. We're delighted to announce that Divya will be stepping up to replace Karen in this role from June 2021.

Welcome and hospitality



From the Premises Manager—Karen Diss

Although 2020 was a very strange year with Covid restrictions and lockdowns interrupting much of our normal work, we have managed to continue with welcoming visitors to the church when we could and always following ever-changing government guidelines re-Covid safety. Staff worked very hard to get the café space ready to re-open following the first lockdown and again in September. In October we responded very quickly to join in the nationwide initiative to feed families in need during the half-term holiday with Christine and her team of volunteers managing to prepare 178 meals for takeaway at extremely short notice, helped by donations from the congregation and local businesses.

Although the new year began during lockdown, there have been plenty of changes taking place. Karen is leaving (but not retiring!), Divya will be the new manager. A new Front of House Coordinator will be recruited. We received a Cultural Recovery Fund grant for restoration and repairs to the building, enabling us to carry out some work to the buttresses and the damaged pillars and cills along the south wall. The sum received is also allowing us to make improvements to the kitchen, enabling us to replace the dated cooker and extractor fan. We are excited to have a modernised kitchen to utilise for our Café and for hirers to book.

Our café supervisor Christine Fryer



Our cleaner Christina Ganasegaram



PCC Report



PCC Report – by Ceri Durham (lay vice-chair)

The Parochial Church Council (PCC) is the leadership committee for the church and during the vacancy period (whilst we have no appointed vicar) takes on an even more important role to oversee the formal running and governance of the church, and also to be part of process of appointing the new vicar alongside the Church Patrons and the Bishop of Stepney. This means that this year we have been especially busy. Tim Murray and I were chosen by the PCC as the Parish Representatives which means we will take part in the shortlisting and interview process for the appointment. We also have finalised a 'Parish Profile' which tells prospective candidates about us. All being well, this should mean that this time next year, the PCC section is written by the new vicar who will be chairing our meetings and helping us shape the new vision for our church.

As reported in last year's report, since lockdown the PCC has been meeting mainly over Zoom. The full PCC has met six times in 2020. The Standing Committee (a small sub-group of the PCC concerned with making key decisions which cannot wait until the next full meeting) has met every fortnight since James' departure and grappled with a variety of decisions ranging from the budget for the Heritage Lottery project to the card-reader for contactless donations at services and what the Government restrictions mean for us re-starting services. In pre-Covid times, the PCC meetings were usually combined with a 'bring-and-share' lunch after church on Sunday, and we definitely look forward with hopefulness to those days again.

Thank you to everyone who has served and supported the PCC over this year, offering insights, leadership and wisdom for the good running of our church. We look forward to diversifying our membership and developing our PCC further in 2021 – and hopefully not only over Zoom!



We have **155** on our
Electoral Roll

Deanery Synod Report by Tim Murray

Like most other meetings, the Tower Hamlets deanery synod moved online in 2020. The group had several Zoom meetings throughout the year. Tracey Yewman remained one of our reps, and Tim Murray joined in the autumn.

The deanery synod is a forum where clergy and lay reps from all Tower Hamlets churches meet to discuss and work together on different issues that we have in common. In the past year, among other things, the group has discussed the Stepney area's new 'Stepney Lives' vision, and talked about what churches are doing to help the problem of loneliness.

Worship and prayer



By Rev April Keech, Assisting priest, (I work two weekdays and on Sundays at St Paul Old Ford)

At the beginning of the first lockdown, April through May 2020, I gathered a couple of people to help with a request from St Stephen's medical surgery. We received over 60 names of people who were isolated or with serious health problems. As their relatives or carers were not able to visit them, we called, shopped for groceries, picked up prescriptions and newspapers and made sure they knew they were not alone. Peter Kessler, Anne Zakiewicz, James, our vicar, and some caring neighbours made up the team. We continued for about four weeks until the government engaged their social prescribers to carry on the work when numbers went up to over one hundred.

While our pastoral team could not be in immediate contact with people, we created lists of people to call regularly and the team faithfully kept in touch with people by phone until we could begin to meet with people for walks or meetings in Victoria Park. The brilliant team of Anne, Joy, Chris, Andrew, Doris and Steve Beers (when he was out of hospital) kept in touch with our church folks and others who were alone or ill. We meet monthly as a team to pray for people in need and for one another. They continue to stay in touch with folks even as the restrictions ease. Members of this team help with the Death Cafés which I have done for the last several years. These cafés have been face-to-face meetings and latterly by zoom. We have had people from a local men's group, bereaved folks from our church family, and young adults from various parts of London. Participants come from different ethnic and religious backgrounds and the feedback has been overwhelmingly positive. I have done two death cafés for two other churches as well. The Wednesday afternoon Bible study lead by Anne and myself went on zoom this year and now combines zoom and face-to-face participants!

Pastoral Assistant Report - by Anne Zakiewicz

I was commissioned as Pastoral Assistant here at St Paul's in 2012. My work falls into 3 strands:

- ♦ one of caring and visiting, and praying with people
- ♦ welcoming new people on Sundays before and after the services, and arranging occasional Welcome lunches after church on Sunday. These are an opportunity for new people to meet each other with a few members of the congregation over a relaxed and friendly meal. I also try to get to know people who come less frequently, who are less involved in church
- ♦ Bible study groups, as one of the leaders, meeting in the church café on Wednesdays in the afternoon at 2.00pm and evening at 7.15pm.

This year, during lockdown it has not been safe to visit some of our church family who are housebound, although I sometimes have doorstep chats and take cake! Sadly, hospital visits have not been permitted, so texts and cards have had to take their place. Lots and lots of phone calls and walks in Victoria Park have helped me to keep in touch with people.

In addition to my work at St Paul's, I am also Warden of the Pastoral Assistants in Stepney Deanery, and keep in touch with the 30 pastoral assistants working in the Hackney, Tower Hamlets and Islington churches.

I am so grateful that as lockdown eases, I will be able to get back to visiting my church family in their own homes.

I continue to be a regular celebrant and preacher at Sunday services and have officiated at other pastoral offices such as funerals; our beloved Ivy Thomas's funeral at the church being one of them. Our last large community service with James included two Remembrance services. As we moved into another lockdown, Anne, Fiona, and I packed up 10 turkey dinners and pudding desserts for those alone at Christmas.

As our mission partners Rob and Helen go off to Nicaragua, I am their pastoral mentor and will be in touch with them each month.

Outside of St Paul Old Ford, I lead formation groups for St Mellitus's *Beginning Theology* course and mentor students there and those from the London Centre for Spiritual Direction.

Youth and children - by Jessica Lawrence

Covid: Youth Work is about building relationships with young people, supporting them through day-to-day life, teaching and learning with them and eating lots of pizza - for us at St Paul's it is also about helping young people deepen their relationship with Christ.

The past year has been tough for everyone, especially the young people and we had to figure out new and creative ways to work with our wonderful young people. We ran the St Paul Old Ford Youth Bake Off, games nights, virtual Bible Study, virtual and social distanced mentoring and countless text messages and calls. (Jessica even tried out Instagram Live and TikTok...it was laughable!).

Rise: Rise has been on pause since the last lockdown. Previously we were doing our usual activities while social-distancing. We had great discussions around race, the Black Lives Matters marches and how to cope with stress and worry.

Schools Work: A new project for us has been our Lunch Clubs in Morpeth Secondary School. We run clubs twice a week for girls from year 7 - 11. We do craft, nail art, listen to music and chat about life. We are currently seeing 60 girls a week.



Mentoring: Both Jessica and Debbie are currently mentoring a number of young people. Each mentoring programme is different ranging from walks in the park, sit-down discussions and small Bible studies. During Covid, mentoring has been our most consistent form of ministry. To be able to meet young people at such a difficult time has been encouraging and ensured that we could support them in the best and safest way possible.

Bible Study: During the lockdowns we took our Youth Bible Study nights online. We explored the book of Ruth, Jonah and Jude. When we were allowed to form small support bubbles, the young people split into 2 groups of 5 for small Bible study sessions. We are now all back together for Pizza and Bible Study! We are now going to take a deep dive into the book of Genesis.

Sunday Group: Our Sunday Group sessions were paused for a full year BUT we are now back together again! We are currently taking a look at the Gospel of Mark. We have also welcomed three new young people into the group who have moved up from Sunday School!

Social Media followers

Instagram - 245

YouTube - 78

Facebook - 545

London Diocese Youth Apprenticeship Programme: A huge highlight for the youth work has been the addition of Debbie Mack to the team as our Youth Apprentice in September 2020. Debbie is completing a 3 year course in Theology in Ministry and Mission specifically looking at Youth Work.

St Columba



www.stcolumbaeastlondon.org



Report by Rev Dave Pilkington

Last year was challenging for us all due to the global pandemic, however God continued to move despite all the setbacks. In September the new barge, Genesis, arrived and the St Columba community had a new home. After various items of snagging were completed, we finally managed to meet on board in October for a few weeks. It was wonderful to gather in person until lockdown hit again. The Community that meets online has continued to be committed and stories coming out have told of lives being changed and impacted by the group, which has been so encouraging. When asking people how they find 'the Journey', our Thursday gathering we had these responses:

"I've found a sense of real belonging"

"A space that doesn't force people to conform"

"It has changed the way I want to be in the world"

"It's a place I can speak my truth without fear of being judged"

It has been through open and honest discussion and hearing people's stories that we are finding greater levels of support and freedom.

We continued to add to our numbers over lockdown and are hopeful to return to meeting together in person soon.

Due to lockdown and James leaving, meaning Dave has had to undertake more responsibility at St Paul's, we have not been able to expand as we would have liked. However, we are excited about future plans when time permits, of adding another gathering and developing a youth gathering to create a space for young people to meet and talk openly. Plans are also in place develop regular retreats allowing people more space and time to engage with their journey.



Finance and governance

Treasurer's Report—by Mike Zakiewicz

Most churches in the past year, in the face of the lock down, have struggled to avoid going into deficit. We have been very blessed in that I hope to be able to report a surplus at least as large as the deficit I had to report last year. We have benefitted from a very generous grant from the Heritage lottery Fund of £39,000 towards our general funds in order to help us through the financial difficulties we were facing. Our congregational giving has been substantially reduced due to the church being closed and our hall hire letting income fell to a fraction of what it was before the lockdown, because it was simply not possible to have the church open. We have also benefitted substantially from the Corona virus job retention scheme. Although we have been generous to our staff, in paying them their full wages while they have been on furlough, we have nevertheless been able to reclaim in most months 80% of the wages and this has provided us with an income of over £57,000 from the government, which has helped to offset the lack of income lettings and lack of income from the café. We have also been blessed by the fact that *Into University* and the *Montessori Nursery* that meets in St Marks Church have continued to pay their rent in full during the pandemic. *Ability Bow* gym which had been a concern of our church, as they struggled to pay their rent, received a very substantial grant during the year which has meant that their rent arrears are now no worse than they were this time last year. We are hopeful that with God's grace they will be able to pay back all their arrears of rent within the next year and a half.

It is with regret that I am unable to show you accounts which have been approved by the Independent Examiner, but clearly, while we have all been asked not to travel and the Church has been shut, it has been very difficult to keep the accounting records up to date and properly reconciled.

We have benefited from the *Heritage Lottery Fund Cultural Recovery Fund*. This includes a grant of £98,000 to finance a range of projects including a kitchen refurbishment for our café, new audio visual equipment for the church, and buttress repairs. At the time of writing, these projects are in development. We are particularly excited about the kitchen refurbishment and welcoming the congregation and local community back to the café and church buildings. We are hopeful that the new audio visual equipment will provide us with the ability to stream online services in a more professional manner than we have been able to do before. This will hence capitalise on our much wider congregation as well as make our Church more attractive for those who may want to use our church building to put on other secular productions.

We continue to look outwards to our new congregation in the barge on the canal by *Near East*. Although at the moment, this is not a financially beneficial arrangement to our church, we are able to provide training to our curate, Dave, who is spearheading the project and reaching out to a part of our parish that is a long way from our main church at St Paul's Old Ford.

St Paul Old Ford Parochial Church Council members following our 2020 APCM elections

Victor Cummings
Ceri Durham (Lay Vice-chair)
Neil Gilbert (Churchwarden)
Rev April Keech (ex-officio)
Fiona Lowther (Churchwarden)
Matthew McKay
Taf Muguwe (*now stepped down*)
Tim Murray (Deanery Synod rep)
Josh Niderost (Secretary)
Shola Ogunlade (*now stepped down*)
Rev Billy O'Reilly (ex-officio)
Melanie O'Reilly
Rev Dave Pilkington (ex-officio)
Joy Redman
Jennifer Redman-Hubley
Louis Smorthit
Gerry Spiteri
Israel Ubani (*now stepped down*)
Chris Watson
Tracey Yewman (Deanery Synod rep)
Anne Zakiewicz
Mike Zakiewicz (Treasurer)

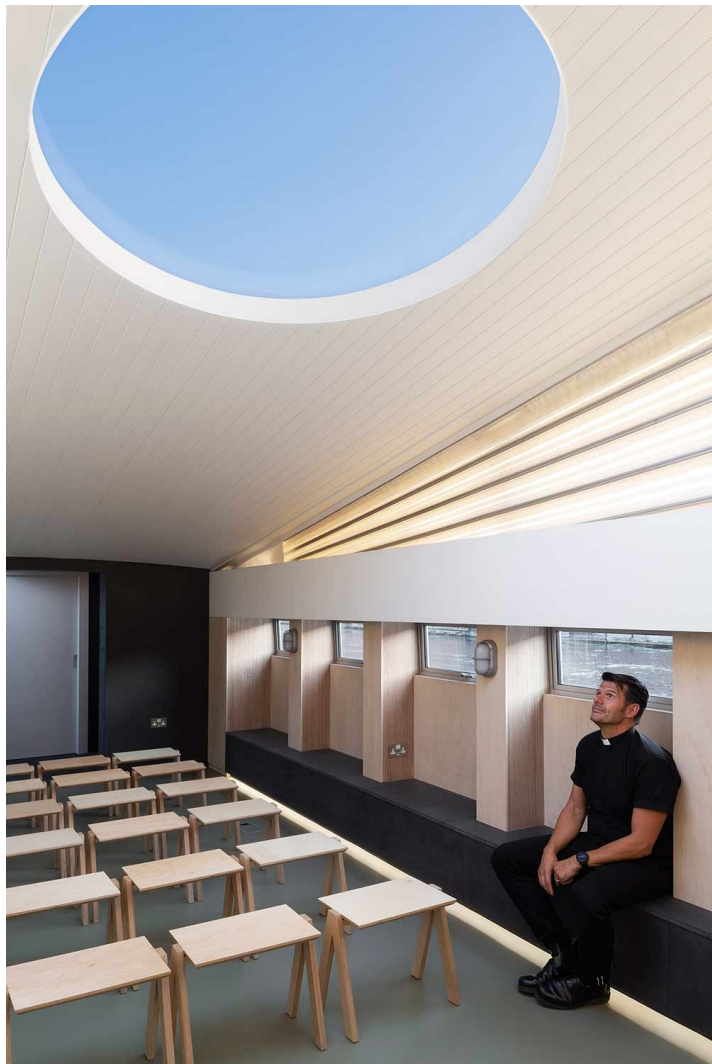
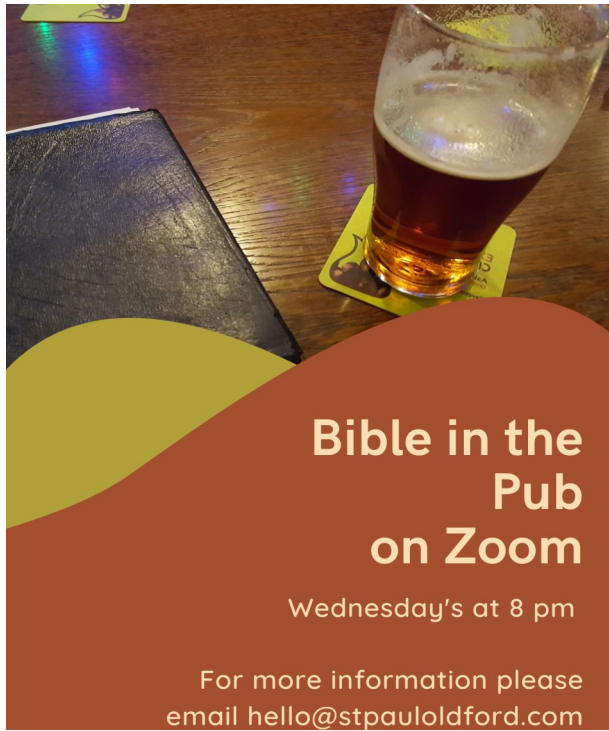
IntoUniversity 

 MONTESSORI
THE PARK

 Ability Bow



Memories of 2020!





Get involved

Serve:

There are many ways to give of your time and skills to support God's work here at St Paul Old Ford; whether it's by volunteering in the cafe, with the youth, on Sundays, joining the PCC or in many other ways. Speak to one of our wardens or get in touch using the contact details below to find out how you could get involved.

Give:

We believe that our financial giving is part of our worship to God and one way of saying thank you, as well as supporting the mission and ministry at St Paul Old Ford. You can give regularly through our parish giving scheme. You may also want to speak to someone about leaving a legacy to St Paul Old Ford in your will. To find out more, speak to Mike Zakiewicz, our treasurer, or contact us using the details below for further information.

Pray:

All we do is supported by prayer so keep praying that God will work through us here at St Paul Old Ford and for faithfulness to follow where the Holy Spirit leads. Specific prayer requests are on our notice sheet or join us each week day for midday prayer.

Get in touch:

St. Paul Old Ford, St. Stephens Road, London E3 5JL

Registered Charity No. 1133963

Telephone: **020 8981 4655.**

Email: hello@stpauloldford.com

www.stpauloldford.com

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ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

FINANCIAL STATEMENTS

for the

YEAR ENDED 31ST DECEMBER 2020

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31ST DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOMING RESOURCES					
Incoming resources from generating funds:					
Voluntary income	2	113,618	40,185	153,803	84,536
Activities for generating funds	3	147,698		147,698	194,987
Investment income	4	604		604	1,404
Incoming resources from charitable activities					
	6	15,749		15,749	23,935
Receipts From Corona Virus Job Retention Scheme		57,470		57,470	
		<u>335,138</u>	<u>40,185</u>	<u>375,323</u>	<u>304,862</u>
TOTAL INCOMING RESOURCES					
RESOURCES EXPENDED					
Costs of generating funds:					
Premises Lettings Expenses	7	(11,370)	-	(11,370)	(43,287)
Charitable activities	8	(259,194)	(29,578)	(288,772)	(305,209)
Governance Costs	9	(6,957)	-	(6,957)	(7,807)
Other resources expended	10	-	-	-	-
		<u>(277,521)</u>	<u>(29,578)</u>	<u>(307,099)</u>	<u>(356,303)</u>
TOTAL RESOURCES EXPENDED					
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES					
	11	57,617	10,607	68,224	(51,441)
OTHER RECOGNISED GAINS AND LOSSES					
Gains/(Losses) on investment assets		-	-	-	-
NET MOVEMENT IN FUNDS					
Carried forward		<u>57,617</u>	<u>10,607</u>	<u>68,224</u>	<u>(51,441)</u>

The notes on pages 4 to 10 form part of these financial statements

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES (continued)

YEAR ENDED 31ST DECEMBER 2020

Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Brought forward	57,617	10,607	68,224	(51,442)
RECONCILIATION OF FUNDS				
Total funds brought forward	397,566	11,588	409,154	460,595
TOTAL FUNDS CARRIED FORWARD	455,183	22,195	477,378	409,153

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AS AT 31ST DECEMBER 2020

	Note	2020		2019	
		£	£	£	£
FIXED ASSETS					
Tangible Assets	13		245,920		251,213
Investments	14		<u>245,920</u>		<u>-</u>
					251,213
CURRENT ASSETS					
Debtors	15	16,873		27,448	
Cash at bank and in hand		<u>300,564</u>		<u>151,636</u>	
		317,438		179,084	
CREDITORS: Amount falling due within one year	16	<u>(85,980)</u>		<u>(21,143)</u>	
NET CURRENT ASSETS			231,457		157,941
TOTAL ASSETS LESS CURRENT LIABILITIES			<u><u>477,378</u></u>		<u><u>409,154</u></u>
FUNDS					
Unrestricted income funds			455,183		397,566
Restricted Fund			<u>22,195</u>		<u>11,588</u>
TOTAL FUNDS			<u><u>477,378</u></u>		<u><u>409,154</u></u>

These financial statements were approved by the members of the council on the _____ and are signed on their behalf by:

PCC Chairman

The notes on pages 4 to 10 form part of these financial statements

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2020

1. Accounting Policies

Basis of accounting

The financial statements have been prepared under the current Church Accounting Regulations in accordance with applicable accounting standards and the current Statement of Recommended Practice.

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gathering of church members.

Incoming Resources

Planned giving, collections and similar donations are recognised when received. Tax refunds are recognised when the incoming resources to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, and an inflow of economic benefits is probable and the amounts due are reliably quantifiable. Dividends are accounted for when declared receivable, interest as and when accrued by the payer. All incoming resources are accounted for gross.

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2020

1. Accounting Policies *(continued)*

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share expected to be paid over is accounted for when due.

All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10 (2)(a) and © of the Charities Act 2011.

Movable church furnishing held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposals are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £500 or less are written off when the asset is acquired.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Long Leasehold Property	-	1% per annum on cost.
Fixtures and Fittings	-	25% per annum on cost.
Office Equipment & Boilers		10% per annum on cost.

Rent receivable

Rental income from the letting of church premises is recognised when the rental is due.

Legacy income

This comprises amounts received during the year.

Activities directly relating work of the church

The diocesan parish share is accounted for when paid. Any parish share unpaid at 31st December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the Balance Sheet.

Current assets

Amounts owing to the PCC at 31st December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short term deposits include cash held on deposit either with the CCLA Investment Management Limited or at the Bank.

ST PAULSS PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

2. VOLUNTARY INCOME

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Donations				
Legacies				
Parish Giving	21,121	-	21,121	19,231
Planned Giving	27,669	-	27,669	25,410
Church box collections	1,994	-	1,994	7,454
Development appeals	57,554	40,185	97,739	27,635
Gift Aid Tax recoverable	5,280	-	5,280	4,806
	<u>113,618</u>	<u>40,185</u>	<u>153,803</u>	<u>84,536</u>

Parish Giving and Planned Giving includes PCC Giving of £ and £ respectively.

3. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds 2020 £	Total Funds 2019 £
Rummage Sales etc	-	-
Premises Lettings Income and Service Charges	155,226	210,200
Less Provision for Bad & Doubtful Debts	7,528	15,213
	<u>147,698</u>	<u>194,987</u>

Of the Premises Letting Income and Service Charges, £70,400 relates to Rental Income from Montessori on Park at St Marks (2019 - £70,400) and £21,804 (2019 - £26,306) relates to Service Charges/Utility Contributions receivable during the year.

4. INVESTMENT INCOME

	Unrestricted Funds 2020 £	Total Funds 2019 £
Bank interest receivable	538	1,278
Bank Loyalty Rewards	66	126
	<u>604</u>	<u>1,404</u>

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

5. INCOME FROM OPERATING ACTIVITIES TO FURTHER THE WORK OF THE CHURCH

	2020	2019
	£	£
Parochial Fees	646	1,605
Diocesan Fees	1,815	3,083
Community Café Income	6,940	18,972
Other	6,348	275
	<u>15,749</u>	<u>23,935</u>

6. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted	
	Funds	Total Funds
	2020	2019
	£	£
Parochial Fees	646	1,605
Diocesan Fees	1,815	3,083
Community Café Income	6,940	18,972
Other	6,348	275
	<u>15,749</u>	<u>23,935</u>

7. FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS

	Unrestricted	
	Funds	Total Funds
	2020	2019
	£	£
Premises Lettings Expenses	11,370	43,287

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

8. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Mission Giving	25	-	25	5,100
Community Café	20,206	-	20,206	27,430
Congregational Activities	111,814	21,779	133,593	122,260
Administration Expenses	127,149	7,799	134,948	150,419
	<u>259,194</u>	<u>29,578</u>	<u>288,772</u>	<u>305,209</u>

Congregational Activities include Ministry Expenses amounting to £1,223 (2018 -£884)

9. GOVERNANCE COSTS

	Unrestricted Funds 2020 £		Total Funds 2019 £
Accountancy fees	1,250	1,860	
Depreciation	5,293	5,293	
Other	414	654	
	<u>6,957</u>	<u>7,807</u>	

10. OTHER RESOURCES EXPENDED

	Total Funds 2020 £	Total Funds 2019 £
Losses on disposal of tangible fixed assets for charity's own use	-	-

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

11. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2020	2019
	£	£
Depreciation	5,293	5,293
Auditors' remuneration audit of financial statements	1,250	-
	<u>1,250</u>	<u>-</u>

12. STAFF COSTS AND EMOLUMENTS

No remuneration was paid to trustees from the PCC in the year under review. Ministry expenses of 1,223 (2018 £826) are included under Congregational Activities.

Total Staff costs were as follows:

	2020	2019
	£	£
Wages and salaries	128,625	142,769
Social security costs	10,971	15,850
	<u>139,596</u>	<u>158,619</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2020	2019
	No	No
Parish Administrator	1	1
Premises Assistant	3	3
Youth Worker	1	1
Community Café	1	1
Queen Elizabeth Park Missionary		1
Vicar's Personal Assistant	1	
Assistant Priest	1	1
	<u>8</u>	<u>8</u>

No employee received emoluments of more than £60,000 during the year (2019 - £60,000)

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

13. TANGIBLE FIXED ASSETS

	Long Leasehold Property £	Fixtures & Fittings £	Equipment £	2020 Total £
COST				
At 1 January 2020	245,277	50,369	20,162	315,808
Additions	-	-	-	-
At 31 December 2020	245,277	50,369	20,162	315,808
DEPRECIATION				
At 1 January 2020	19,624	42,955	2,016	64,595
Charge for the year	2,453	824	2,016	5,293
At 31 December 2020	22,077	43,779	4,032	69,888
NET BOOK VALUE				
At 31 December 2019	225,653	7,414	18,146	251,213
At 31 December 2020	223,200	6,590	16,130	245,920

14. INVESTMENTS

Movement in market value

	£	£
Market value at 1 January 2020	-	-
Sold	-	-
Net gains/(loss) on revaluations in the year ended 31 December 2020	-	-
Market value at 31 December 2020	-	-
Historical Cost at 31 December 2020	-	-

Analysis of investments at 31 December 2020

	Funds 2020 £	Total Funds 2019 £
Other Investments		
Market value at 31 December 2019	-	-

15. DEBTORS

	2020 £	2019 £
Income tax recoverable	3,000	3,000
Prepayments and Debtors	36,614	39,661
Less: Provision for Bad & Doubtful Debts	(22,741)	(15,213)
	16,873	27,448

16. CREDITORS: Amounts falling due within one year

	2020 £	2019 £
Taxation and social security	-	2,251
Accruals	85,980	18,892
	85,980	21,143

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2020

**The following pages do not form part of the statutory financial statements
which are the subject of the independent examiner's report**

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	£	£
<u>INCOMING RESOURCES</u>		
<u>VOLUNTARY INCOME</u>		
Legacies		
Parish Giving	21,121	19,231
Planned Giving	27,669	25,410
Church box collections	1,994	7,454
Development appeals	97,739	9,635
Gift Aid Recoverable	5,280	4,807
	<u>153,803</u>	<u>66,537</u>
<u>ACTIVITIES FOR GENERATING FUNDS</u>		
Rummage Sales etc	-	-
Premises Lettings Income and Service Charges	155,226	210,200
less: Provision for Bad & Doubtful Debts	7,528	15,213
	<u>147,698</u>	<u>194,987</u>
<u>INVESTMENT INCOME</u>		
Bank interest receivable	538	1,278
Bank Loyalty Rewards	66	126
	<u>604</u>	<u>1,404</u>
<u>INCOMING RESOURCES FROM CHARITABLE ACTIVITIES</u>		
Parochial Fees	133	528
Diocesan Fees	2,328	4,160
Community Café Income	6,940	18,972
Other	6,348	275
	<u>15,749</u>	<u>23,935</u>
<u>OTHER INCOME</u>		
Grant from Corona virus Job Rention Scheme	57,470	
<u>TOTAL INCOMING RESOURCES</u>	<u>375,323</u>	<u>286,863</u>

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	£	£
<u>RESOURCES EXPENDED</u>		
<u>FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS</u>		
Premises Lettings Expenses	11,370	43,287
<u>CHARITABLE ACTIVITIES</u>		
Cost of sales - Purchases	2,052	7,072
Staff costs - Wages & Salaries	128,625	142,769
Staff costs - Employer's NIC	10,971	15,850
Establishment - Assignment of Fees	-	2,771
Establishment - Rates & Water	(189)	361
Establishment - Light & heat	2,357	2,798
Establishment - Repairs & maintenance	3,664	3,386
Establishment - Insurance	1,722	1,347
Establishment - Common Fund Payments	57,240	52,500
Ministry Expenses	2,336	4,786
Office Expenses	16,175	14,446
Direct charitable activity Events and Outgoings- Mission Giving	25	5,100
Direct charitable activity Congregational Activities- Vicarage and Flat Expenses	42,598	25,486
Direct charitable activity Congregational Activities - Diocesan Intern	-	2,267
Direct charitable activity Congregational Activities - Organist	4,457	4,733
Direct charitable activity Congregational Activities - Youth Work	3,234	6,725
Direct charitable activity Congregational Activities - Greenbelt	-	654
Queen Elizabeth Park Mission	13,505	12,158
	<u>288,771</u>	<u>305,209</u>
<u>GOVERNANCE COSTS</u>		
Accountancy fees	1,250	1,860
Depreciation	5,293	5,293
Other	414	654
	<u>6,957</u>	<u>7,807</u>
<u>OTHER RESOURCES EXPENDED</u>		
Losses on disposal of tangible fixed assets for charity's own use	-	-
	<u>307,099</u>	<u>356,303</u>
<u>NET INCOMING RESOURCES FOR THE YEAR</u>		
	<u>68,224</u>	<u>(69,440)</u>

ST PAULS OLD FORD PAROCHIAL CHURCH COUNCIL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	£	£
<u>FUNDRAISING TRADING: COST OF GOODS SOLD AND OTHER COSTS</u>		
<u>Exceptional items</u>		
Premises Lettings Expenses	11,370	43,287
<u>CHARITABLE ACTIVITIES</u>		
<u>Events and Outgoings</u>		
Activities undertaken directly		
Direct charitable activity Events and Outgoings- Mission Giving	25	5,100
<u>Community Café</u>		
Activities undertaken indirectly		
Cost of sales - Purchases	2,052	7,072
Equipment , repairs and Development	9	3,071
Staff costs - Wages & Salaries	16,758	15,478
Staff costs - Employer's NIC and Pension	1,387	1,809
	<u>20,206</u>	<u>27,430</u>
<u>Congregational Activities</u>		
Activities undertaken directly		
Establishment - Assignment of Fees	-	2,771
Establishment - Rates & Water	(189)	361
Establishment - Light & heat	2,357	2,798
Establishment - Repairs & maintenance	3,664	33,686
Establishment - Insurance	1,722	1,347
Establishment - Common Fund Payments	57,240	52,500
Ministry Expenses	2,336	4,786
Office Expenses	16,175	14,446
Direct charitable activity Congregational Activities- Curate's House, Vicarage and Flat Expenses	42,598	25,486
Direct charitable activity Congregational Activities - Diocesan Intern	-	2,267
Direct charitable activity Congregational Activities - Organist	4,457	4,733
Direct charitable activity Congregational Activities - Youth Work	3,234	6,725
Direct charitable activity Congregational Activities - Greenbelt	-	654
	<u>133,593</u>	<u>152,560</u>

ST PAULS OLD FORD PAROCHIAL CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020	2019
	£	£
<u>Administration Expenses</u>		
Activities undertaken directly		
Staff costs - Wages & Salaries	111,867	127,291
Staff costs - Employer's NIC and Pension	9,584	14,041
Office Expenses-Other	13,498	9,087
	<u>134,948</u>	<u>150,419</u>

THE PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD (the 'charity')

I report on the financial statements for the year ended 31 December 2020 as set out on pages 1 to 10.

This report is made solely to the charity's Trustees, as a body in accordance with section 145 of the Charities Act 2011 (the '2011 Act'). My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work, for this report, or for the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's Trustees are responsible for the preparation of financial statements. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the 2011 Act and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

I conform that I am qualified to undertake the examination.

Your attention is drawn to the fact that the charity has prepared accounts in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act;
2. to which in my opinion , attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed



Dated 12.7.21

Peter J. Ludlow
4 Abbotswood Close
Belvedere
Kent
DA17 5RN

PAROCHIAL CHURCH COUNCIL OF ST. PAUL'S OLD FORD ANNUAL REPORT OF THE PAROCHIAL
CHURCH COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020 THE PARISH OF ST PAUL'S OLD FORD
This report was approved by the Trustees, on and signed on their behalf by:

Ceri Durham

Chair of the Parochial Church Council St Paul's Old Ford

Signed 

Dated 24 July 2021

THE PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD

INDEPENDENT EXAMINERS REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF PAROCHIAL CHURCH COUNCIL OF ST PAUL'S OLD FORD (the 'charity')

I report on the financial statements for the year ended 31 December 2020 as set out on pages 1 to 10.

This report is made solely to the charity's Trustees, as a body in accordance with section 145 of the Charities Act 2011 (the '2011 Act'). My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work, for this report, or for the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's Trustees are responsible for the preparation of financial statements. The charity's Trustees consider that an audit is not required for this year under section 144(2) of the 2011 Act and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the 2011 Act
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
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BASIS OF INDEPENDENT EXAMINER'S REPORT

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INDEPENDENT EXAMINER'S STATEMENT

I conform that I am qualified to undertake the examination.

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I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I can confirm that no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act;
2. to which in my opinion , attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

Signed



Dated 12.7.21

Peter J.Ludlow
4 Abbotswood Close
Belvedere
Kent
DA17 5RN

PAROCHIAL CHURCH COUNCIL OF ST. PAUL'S OLD FORD ANNUAL REPORT OF THE PAROCHIAL
CHURCH COUNCIL FOR THE YEAR ENDED 31 DECEMBER 2020 THE PARISH OF ST PAUL'S OLD FORD

This report was approved by the Trustees, on and signed on their behalf by:

Ceri Durham

Chair of the Parochial Church Council St Paul's Old Ford

Signed 

Dated 24 July 2021