

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF EASTBOURNE

England & Wales · Charity number 1133958

Details

Other names	EASTBOURNE PARISH CHURCH, ST. MARY THE VIRGIN
Status	Registered
Legal form	Previously excepted
Registered	2010-02-02
Register	View on the Charity Commission register

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

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Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- East Sussex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£183,071	£194,452	-	-
2023-12-31	£186,846	£194,452	-	-
2022-12-31	£166,857	£214,713	-	-
2021-12-31	£162,825	£156,044	-	-
2020-12-31	£162,825	£156,044	-	-

Trustees

Name	Role	Appointed
Avril Patricia Bell		2023-03-21
BRIAN ROBERT ETHERIDGE		
Dr John Stuart Oliphant		2017-03-28
Elaine Alexandra Beynon		2021-05-25
Elizabeth Forman		2023-03-21
Eric Walter Hylton		2024-04-16
GILLIAN SIGGS		2021-05-25
Graham Marsden		2012-08-24
James Thomas Fletcher		2024-04-16
John Cooper		2024-04-16
MARTIN DEVONISH		2018-03-20
NANCY LOUISE RANGLES MBA		
Naomi Elizabeth Hambly B.Ed Hons		2024-04-16
Paul Richard Standen-Payne		2023-03-21
Rev Arwen Mary Caroline Folkes MA		2024-07-29

Accounts



Registered Charity No 1133958

Trustees' Annual Report and Financial Statements

of the Parochial Church Council
for the year ended 31 December 2024

Officers

Vicar	The Reverend Arwen Mary Folkes (from July 2024)
Churchwardens	Gill Siggs Martin Devonish
PCC Secretary & Treasurer	Nancy Randles MBA
Bankers	Barclays Bank Plc Terminus Road Eastbourne BN21 3PG
Investment Managers	Charles Stanley & Co Ltd 55 Bishopsgate London EC2N 3AS

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Eastbourne Parish Church

St Mary the Virgin

Registered Charity No 1133958

Trustees Annual Report for 2024

Structure, governance and management

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Council (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:-

Ex-Officio Members:-

Incumbent	Reverend Arwen Mary Folkes (from July 2024)
Wardens	Martin Devonish (also Vice-Chairman of the PCC)
	Gill Siggs

Deanery Synod:-

Brian Etheridge (also Stewardship Secretary)
John Oliphant
Nancy Randles (also Treasurer and Secretary)
Eric Hylton (from 2024 APCM)
Naomi Hambly (from 2024 APCM)

Elected Members:-

Elaine Beynon (Safeguarding Officer)
Lyndsay Hylton
Graham Marsden
James Fletcher
Avril Bell
Liz Forman
Ronald Shotter
Paul Standen-Payne
John Cooper (Clerk of the Works)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Incumbent/Priest in Charge, Curates, Readers licensed to officiate in the church, the Churchwardens and members of the Deanery, Diocesan or General Synods) and up to nine members of the Church who are elected at the Annual Parochial Church Meeting (APCM). Members of the congregation are warmly encouraged to stand for election to the PCC and attempts are made where possible to ensure there is a balance of skills and experience on the Council.

Aims and Purposes

The primary objective of St Mary's PCC is the promotion of the Gospel of Our Lord Jesus Christ according to the doctrine and practices of the Church of England. The PCC has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelical, social and ecumenical. The PCC's objectives for the year have continued to be

- Enabling as many people as possible to worship at our church.
- Enabling as many people as possible to find a place of calm and refuge in the church building.
- Enabling as many people as possible to become part of our parish community at St Mary's.

The PCC maintains an overview of worship in the Parish and makes suggestions on how our services can involve the many groups that live within the Parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the PCC has considered the Charity Commissioner's 2018 guidance on public benefit and, in particular, the specific guidance to charities for the advancement of religion. In particular we try to enable local people to live out their faith as part of our parish community through:-

- Worship and prayer, learning about the Gospel, and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for people living in the Parish.
- Missionary and outreach work.
- Parish organisations
- To facilitate this work it is imperative that we maintain the fabric of St Mary's Church, the Old Parsonage and the Old Parsonage Barn and Cart Lodge.

Committees

The PCC operates through a number of committees. The Standing and Finance Committee is the only committee required by law. Its membership consists of the Vicar, Churchwardens, Secretary, Treasurer, Stewardship Secretary and Clerk of Works. During the year the PCC also established a Buildings Committee chaired by the Vicar and including people with knowledge of and interest in the church buildings.

Achievements and Performance

Electoral Roll

A new electoral roll has been published this year. The total numbers are 202. There are 84 residents in the parish and 118 non-residents. I should like to thank Sarah Morley for all her kindness and hard work in sending out all the new electoral roll application forms and in keeping the supply of application forms stocked up in church. During the next few years the Electoral Roll will be revised annually until 2031 the year in which the next completely new electoral roll has to be prepared (Mary Peck – Electoral Roll Officer)

Church Attendance

Attendance continues to recover from the pandemic and the subsequent interregnum. Sunday services have been well attended and in addition, a celebration of the Eucharist has been live-streamed every week since the arrival of the new Vicar and viewed both within and outside of the parish.

Review of the year 2024

The PCC met on seven occasions during the year. The Standing Committee met as required during the year. During this period, apart from the usual general business, the PCC discussed the following matters:-

- Investments and financial matters
- Safeguarding
- Christmas arrangements
- Building matters and fabric concerns for the short and medium term
- Matters relating to the appointment and licensing of the new Vicar
- Planting of a Christmas tree
- Parish Giving Scheme
- Re-establishment of a Junior Choir
- Admission to Holy Communion from age 7
- Additional clergy and lay ministry resources

Financial Review

1. The total receipts on general unrestricted funds were £174,795 and are detailed in the Financial Report.
2. The Stewardship receipts through envelopes and bankers' orders were £58,606. Our use of the Gift Aid scheme enabled the recovery of £14,911 tax.
3. The largest expenditure of the PCC was the sum of £60,000 paid to the Diocese to cover ministry costs, although this was less than the full parish cost.

Reserves Policy

It is the PCC's policy

- To maintain a balance on the general fund which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations. The closing result, showing a deficit of £8,958 at the end of 2024 did not fully achieve this.
- To invest surplus funds with Charles Stanley, stockbrokers, to provide an income to support the ongoing work of the church and at least maintain the real capital value.

Legacy Policy

The PCC welcomes and is grateful for legacies, of whatever size, and is always concerned to use every legacy for the benefit of the Parish. All legacies are directed to the PCC's legacies fund, which is used for capital or other special projects, unless they are restricted to another specific fund. During the year one legacy was specifically directed to the Tower Bell Fund by the donor. The PCC's policy is to refrain from using legacies to fund routine running expenses.

The Financial Statements were approved by the PCC on 8th April 2025 and signed on its behalf by the Vicar and Nancy Randles, Treasurer.

STEWARDSHIP REPORT

During the latter part of the year the PCC considered, and subsequently approved, a change in the way Stewardship is managed by beginning a transfer to the Parish Giving Scheme. This is an independent charity which is owned and funded by the National Church Institutions of the Church of England. PGS will collect your regular donation by Direct Debit, claim any Gift Aid from the Government and send the total directly and regularly to our parish bank account. Donors can choose to increase their donation by an amount equivalent to inflation each year or increase (or decrease) their gift at any time. Members of the current Stewardship Scheme are encouraged to transfer to PGS but can continue with their present donation method if they prefer. New members will be enrolled with PGS.

THE EASTBOURNE DEANERY SYNOD REPORT

The Deanery Synod met three times during 2024.

There has been some emphasis during the year on the relationship between parishioners and their clergy. At one meeting there were discussions on how parishioners could help their clergy and other parish leaders mitigate stress and overwork leading to burnout. At the October meeting members were asked to discuss how vocations could be encouraged. There were accounts of certain people being approached with the question “have you ever considered offering yourself for ordination?” some of which had resulted in individuals doing just that, having previously not recognised the gifts in themselves. There was much food for thought.

Deanery Synod Representatives

SAFEGUARDING REPORT

The PCC has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops’ guidance on safeguarding children and vulnerable adults).

Safeguarding is an agenda item at all PCC meetings.

The PCC reviews annually our Policy Statement, a copy of which is published on the Noticeboards in Church and on the website: <https://stmaryseastbourne.co.uk> In July 2004 the PCC formally adopted a set of safeguarding policy documents which was issued to employees, volunteers, and PCC Trustees. All recipients have been asked to sign and confirm they have read the documents. These policies will continue to be reviewed, adopted, and published annually and will be used as part of the induction for any new employees, volunteers, and PCC Trustees.

During the year we carried out relevant risk assessments for children’s activities, including the relaunched Noah’s Ark and for those who carry out lone working in the church buildings such as the Verger and the Parish Co-ordinator.

Safeguarding training continues to be a priority and we continue to offer training to all those undertaking a voluntary role. Many people have completed online training, but we have also offered group training sessions e.g. for the Noah’s Ark Team, the Pastoral team, and others. Safeguarding and DBS checks are updated every three years. There will be more opportunities

for online individual training or group sessions in the coming year. We would encourage all members of the congregation to participate in basic awareness training.

I can confirm that all necessary DBS checks or renewals have been completed during the year. We have also encouraged volunteers to register for the DBS update service which if reviewed and confirmed annually will negate the need for a repeat check in 3 years.

I have now completed my second year in post and would like to thank Mthr. Arwen, The Diocesan Safeguarding Team, the Churchwardens, the PCC, and the congregation for their continued support.

Chichester Diocese Safeguarding Team are introducing the Parish Dashboard which will be aligned to the National Safeguarding Standards and will provide the PCC with means of monitoring and ensuring robust safeguarding standards at St Mary's. Safeguarding is the responsibility of us all and it is important to raise awareness. Please speak to me if you would like to undertake the training or if you have any safeguarding questions or concerns.

Elaine Beynon, Parish Safeguarding Officer

BUILDINGS AND FABRIC

Beyond routine repairs, work on the church building waited for the arrival of our new vicar. Following her arrival the PCC has been organised to create a Buildings Sub-Committee to foster a team approach to the maintenance and care of our buildings. The Buildings sub-committee has grown in strength and is now working on a major building project plan to meet the needs identified in the Quinquennial Report.

Church

Lower gutters have been cleared.

Other Properties

The Old Parsonage / Barn

- A stair lift has been put in place on the OP staircase to enable accessibility to be improved.
- Routine maintenance has been completed
- Trees were cut and controlled to stop them from impacting on our neighbour's gardens.

20 Motcombe Rd

- Routine maintenance has been completed

6 Bay Pond Rd

- New bay windows have been fitted and related structural problems addressed.

108 Green Street

- Work has been carried out to the roof to prevent water ingress.

Churchyard

- The gardening team continue to do an excellent job in the churchyard and we extend our continuing thanks to them and Eric Hylton

Verger's Garden

- Work has continued to try to keep the ivy under control.

Future Work

As mentioned above the formation of the new Buildings Sub-Committee is working on a three year plan to carry out the necessary repairs on the church, which we hope will include the roof repair, improvement to lighting.

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council Statement of Financial Activities for the year ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Funds 2023 £
Incoming Resources						
Voluntary Income	2(a)	93,067	5,000		98,067	104,084
Activities for generating funds	2(b)	40,293			40,293	37,657
Income from investments	2(c)	28,460	2,083	1,193	31,736	28,698
Church activities	2(d)	12,975			12,975	15,147
Other incoming resources	2(e)	-			-	1,260
Total Incoming Resources		174,795	7,083	1,193	183,071	186,846
Resources Expended						
Cost of generating voluntary income	3(a)	139			139	1364
Fund raising trading costs	3(b)	140			140	96
Church activities	3(c)	215,398		156	215,554	194,120
Governance costs	3(d)	100			100	100
Total Resources Used		215,777		156	215,933	194,452
Net Incoming (Outgoing) Resources		(40,982)	7,083	1,037	(32,862)	(7,606)
Unrealised Gains (Losses) on Investments		12,435		1,765	14,200	46,414
Transfer between Funds						
Net Movement in Funds		(28,547)	7,083	2,802	(18,662)	38,808
Balances brought forward at 1 January 2024		1,053,071	39,267	38,206	1,130,544	1,091,736
Balances carried forward at 31 December 2024		1,024,524	46,350	41,008	1,111,882	1,091,736

The notes on pages 11 to 18 form part of these accounts.

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council

Balance Sheet at 31 December 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible fixed Assets	5	253,751	253,751
Investment assets	6	766,034	751,259
		1,019,785	1,005,010
CURRENT ASSETS			
Debtors	8	22,965	17,558
Short term deposits		61,483	89,245
Cash at bank and in hand		20,615	25,462
		105,063	132,265
LIABILITIES: Amounts falling due within one year	9	12,966	6,731
NET CURRENT ASSETS		92,097	125,534
NET ASSETS		£ 1,111,882	£ 1,130,544
FUNDS			
Endowment	7/10	46,008	38,206
Restricted	11	41,350	39,267
Unrestricted	12/13	1,024,524	1,053,071
		£ 1,111,882	£ 1,130,544

Approved by the Parochial Church Council on 8th April 2025 and signed on its behalf by:

Rev. Arwen Folkes (Vicar)

Mrs. Nancy Randles (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1. ACCOUNTING POLICIES

a Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011 and under current Church Accounting Regulations in accordance with applicable accounting standards and the current (2015) Statement of Recommended Practice, Accounting and Reporting by Charities SORP (FRS102), as amended in 2016.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds – general funds which can be used by the PCC for ordinary purposes.

Designated funds – monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds – a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds – funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is receivable.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable

Gains and losses on investments

Realised gains are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation on 31 December.

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

Church Activities

The diocesan parish contribution is accounted for when paid.

e Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the SOFA and separately disclosed.

The insured value of the church and the moveable furnishings is £24,600,000.

Freehold properties

Included at cost, but see Note 5. No depreciation has been provided as these comprise residential accommodation where the residual value is expected to be maintained, as it is the policy to maintain these assets in a continual state of sound repair. The useful economic lives of these assets is thus so long and the residual values so high that any depreciation would not be material. These assets will be subject to regular impairment reviews. Provision will be made if there has been any permanent diminution in value.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £750 or less are written off when the asset is acquired.

Investments

Investments are valued at market value on 31 December.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or with Virgin Money.

g. Pension Arrangements

Eastbourne Parish Church (St Mary the Virgin) participates in the Pension Builder Scheme

section of Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The Scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2024 £2,248, 2023 £2,248).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation was carried out as at 31 December 2022. The next valuation is due as at 31 December 2025.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7%(where usually it would be calculated based on inflation up to 2.5%) This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time. The legal structure of the scheme is such that if another employer fails, Eastbourne Parish Church could become responsible for paying a share of that employer's pension liabilities.

2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Funds 2023 £
2(a) Voluntary income					
Planned giving	58,606			58,606	57,650
Collections at all services	3,778			3,778	4,456
Gift days	7,340			7,340	7,215
Sundry donations and appeals	7,432			7,432	5,005
Income tax recoverable	14,911			14,911	14,758
Legacies	1,000	5,000		6,000	15,000
	93,067	5,000		98,067	104,084
2(b) Activities for generating funds					
Festivals/Fayre Fund raising	6,595			6,595	4,568
Rental income	33,698			33,698	33,089
	40,293			40,293	37,657
2(c) Investment income					
Dividends and interest	28,460	2,083	1,193	31,736	28,698
	28,460	2,083	1,193	31,736	26,698
2(d) Income from Church Activities					
Church Hall donations	9,205			9,205	10,025
Fees from weddings etc.	3,770			3,770	5,122
Parish Magazine	-			-	-
	12,295			12,295	15,147
2(e) Other incoming resources					
Insurance claims	-			-	1,260
Grants	-			-	-
	-			-	1,260
TOTAL INCOMING RESOURCES	174,795	7,083	1,193	183,071	186,846

3. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Funds 2023 £
3(a) Cost of generating voluntary income					
Stewardship costs	139			139	136
	139			139	136
3(b) Fundraising trading costs					
Fayre expenses	140			140	96
	140			140	96
3(c) Church activities					
Missionary & charitable giving:					
Overseas:					
- Missionary societies	-			-	-
- relief development agencies	-			-	-
Home missions & charities	-		-	-	-
	-		-	-	-
Ministry costs:					
parish contribution	60,000			60,000	50,000
to support others	-			-	10,000
other clergy costs	24,760			24,760	5,077
Church running expenses	56,886		12	56,898	56,366
Church maintenance	11,245			11,245	5,002
Fabric fund	2,972			2,972	21,288
Legacies fund	-			-	-
Upkeep of services	30,662			30,662	27,384
Parish magazine	-			-	-
Educational costs	523			523	364
Old Parsonage & Barn					
Running costs	13,420			13,420	14,126
Repairs	-			-	3,318
Other Property repairs	14,274			14,274	396
Bank charges	656		144	800	799
	215,398		156	215,554	194,120
3(d) Governance costs					
Cost of annual accounts	100			100	100
	100			100	100
TOTAL RESOURCES EXPENDED	215,777		156	215,793	194,452

4. STAFF COSTS

	Total	Funds
	2024	2023
	£	£
Wages and salaries	44,366	40,924
Social security costs	-	-
Pension costs	2,248	2,248
	<u>46,614</u>	<u>43,172</u>

During the year the PCC employed, a Coordinator, a Verger/ Cleaner, and an Organist. No member of the PCC, apart from the clergy who received reimbursement of expenses of office, received any reimbursement of expenses or remuneration.

5. FIXED ASSETS FOR USE BY THE PCC

			Office equipment	Freehold land & Buildings	TOTAL
Tangible fixed assets					
GROSS BOOK VALUE	At 1 January 2024	Note (1)	22,826	253,751	276,577
	Additions		-	-	-
	At 31 December 2024		<u>22,826</u>	<u>253,751</u>	<u>276,577</u>
DEPRECIATION	At 1 January 2024		22,826		22,826
	Charge for the year		-		-
	At 31 December 2024		<u>22,826</u>		<u>22,826</u>
NET BOOK VALUE	At 31 December 2024		<u>-</u>	<u>253,751</u>	<u>253,751</u>
	At 31 December 2023		<u>-</u>	<u>253,751</u>	<u>253,751</u>

Note (1) The freehold land and the buildings comprise the following property owned by the PCC and vested in the Diocesan Board of Finance: -
The Old Parsonage - used as Church Hall, Parish Office and Verger's flat
The Old Parsonage Barn - used as Church rooms

The Old Parsonage was gifted to the parish in 1923 by the Duke of Devonshire. It is insured together with the Church for £24,600,000.

The Old Parsonage Barn was purchased on 1 March 1984 for £65,782 and a further £94,614 has been spent on renovation. It is insured for £909,642.

Curate's House 6 Bay Pond Road was gifted to the parish under the will of Mrs. Dyer deceased on 25 May 1965. Improvements totalling £14,055 were carried out in 1996. It is insured for £458,918. It is let on a six-monthly tenancy for £1,250 per month.

Curate's House 20 Motcombe Road was bought in May 1979 for £18,500 and is insured for £368,705. It is let on a six-monthly tenancy for £1,100 per month.

House 108 Green Street was bought in September 2011 for £253,751 including all costs and is insured for £445,424. It is let on a six-monthly tenancy for £950 per month. Only the cost of this property is included in fixed asset costs.

	2024	2023
	£	£
6. INVESTMENTS		
Snape & Colbeck Trusts		
1678 Units in CBF's Fixed Interest Fund	2,502	2,429
Welfare Fund		
756 shares in CBF's Investment Fund	17,481	17,090
19442 10p shares Lloyds Banking Group plc	10,650	9,276
Cash held by Stockbrokers	8,546	7,971
Other Stocks and Shares (Investment portfolio with Charles Stanley)	726,855	714,493
	766,034	751,259

7. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	983,108		36,677	1,005,010
Current Assets	54,382	46,350	4,331	105,063
Current Liabilities	(12,966)			(12,966)
Fund Balance	1,024,524	46,350	41,008	1,111,882

8. DEBTORS

	2024	2023
	£	£
Income tax recoverable	14,145	13,141
Prepayments	6,009	2,687
Debtor	2,811	1,730
	22,965	17,558

9. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Accruals and deferred income	4,250	3,253
Creditors for goods and services	6,407	886
Other creditors	2,309	2,592
	12,966	6,731

10. FUND DETAILS

The endowment fund comprises the Welfare Fund and is a permanent endowment which requires the income to be spent at the Vicar's discretion in connection with the Sick & Poor of the Parish. The fund also includes the Vicar's discretionary fund.

The restricted funds comprise the Dick Relf Choir Presentation Fund and the Tower Bell Fund.

The unrestricted funds comprise the Fabric/Property Maintenance Fund, the Legacies & Memorial Fund, the Clergy Housing Fund and the Sinking Fund: Roof, all of which are designated by the PCC. The General Fund is also an unrestricted fund.

In addition, the Snape & Colbeck Trust assets are held for church purposes and are therefore unrestricted but the PCC has designated the income for Fabric Fund purposes.

The Upwick Mission Church & Hall site proceeds are unrestricted funds and have been invested in the property at 108 Green Street, Eastbourne.

11. MOVEMENTS IN RESTRICTED FUNDS

	Tower Bell Fund £	Dick Relf Choir Fund £	TOTAL £
Donations & Fundraising	5,000		5,000
Investment Income	1,922	161	2,083
Expenditure			
	6,922	161	7,083
Balances at 1 January 2024	36,229	3,038	39,267
Balance at 31 December 2024	43,151	3,199	46,350

12. MOVEMENTS IN DESIGNATED/UNRESTRICTED FUNDS

	Clergy Housing Fund £	Upwick Mission Fund £	Fabric/ Property Fund £	Legacies Fund £	Sinking Fund: Roof £	General Fund £	TOTAL £
Donations/ other income				1,000		145,335	146,335
Investment income	-		63			28,397	28,460
	-		63	1,000		173,732	174,795
Expenditure			16,846			198,931	215,777
	-		(16,783)	1,000		(25,199)	(40,982)
Realised gains/(losses)		-	-	-			-
Unrealised gains/(losses)			73	11,497	865		12,435
Transfer							
NET MOVEMENTS	-	-	(16,710)	12,497	865	(25,199)	(28,547)
Balances at 1 Jan 2024	278,136	130,139	54,006	496,392	95,795	(1,397)	1,053,071
Balances at 31 Dec 2024	278,136	130,139	37,296	508,889	96,660	(26,596)	1,024,524

Note: The Fabric Fund received no restricted income in 2024.

13. MISSIONARY & CHARITABLE GIVING

The following amounts have been raised within the Parish for Missions and Charities and sent direct by the Secretaries concerned:

Special Collections in Church	£
Eastbourne Amalgamated Charities (Lent Lunches)	177
Christian Aid	380
Induction Service (Bishop's Fund)	428
Christingle service (The Children's Society)	85
Crib Service (Family Support Work)	330

Independent Examiner's Report to the PCC of St. Mary's Parish Church, Eastbourne

This report on the accounts of the PCC for the year ended 31 December 2024, which are set out on pages 9-19, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011.

Respective Responsibilities of Trustees (Members of the PCC) and the Examiner

As the members of the PCC, you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulations and section 144 of the Act, do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulations.

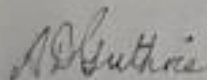
Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 145(5)(b) of the Act, and to be found in the Church guidance 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and of the Charities (Accounts and Reports) Regulations 2008 have not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



10 November 2025

Alastair Guthrie
Retired Chartered Accountant
9 Sturdee Close
Eastbourne
East Sussex BN23 6AZ

Summarised Results 2024 and Budget 2025

	Actual 2023	Actual 2024	Budget 2024	Budget 2025
GENERAL INCOME				
Christian Stewardship Contributions	57,650	58,606	58,000	58,000
Tax recoverable	14,758	14,911	15,000	15,000
General Church Collections	4,456	3,778	5,000	4,000
Fees - PCC	5,122	3,770	4,000	4,000
Donations	5,005	7,432	5,000	8,000
Magazine (net)	-	-	-	-
Fund Raising (Summer Fayre/Gift Day)	9,788	11,845	10,000	5,000
Income from Legacy Fund	26,372	28,397	28,000	28,000
Net rents	33,089	33,697	34,000	34,000
Thursday Market/ Coffee Morning	1,900	1,950	2,500	2,000
INCOME TOTAL	158,140	164,386	161,500	158,000
GENERAL EXPENDITURE				
Interregnum Clergy Expenses	55	1,007	500	-
Vicarage Rates & Taxes	4,266	4,477	4,500	4,750
Clergy House Expenses	396	400	400	400
Clergy Working Expenses	757	1,107	1,000	1,500
OP Flat Expenses	3,253	2,924	3,500	3,000
Parish Administrator	17,694	18,574	18,500	19,000
Verger	13,968	14,752	14,500	15,250
Lighting & Heating of Church	10,484	9,411	11,000	11,000
Organist & Choir	14,997	15,253	15,500	15,750
Sanctuary Expenses	1,558	1,280	1,600	1,400
Insurances	9,632	9,836	9,632	9,980
Education - Sunday School/Youth Work	364	523	400	600
Old Parsonage & Barn (net)	4,101	4,214	4,000	4,000
Stewardship Expenses	96	99	96	99
Printing & Stationery	10,085	12,270	8,000	10,000
Telephone, Internet & Website	884	1,299	1,000	1,500
Grants to Bellringers	250	250	250	300
Minor Repairs	5,002	11,245	5,000	7,500
Water Charges	150	-	200	200
Sundry Expenses	391	489	622	471
Parish Contribution				
Total Parish Cost	50,000	60,000	60,000	70,000
To support others	10,000	-	-	-
Missions & Charities	-	-	-	-
Bank Charges	671	657	700	700
Exceptional Expense	-	1,928	-	-
EXPENDITURE TOTAL	159,598	173,344	161,500	177,400
(Deficit)/Surplus	(1,458)	(8,958)	0	(19,400)

ORGANISATIONS

MUSIC AT ST. MARY'S

I would like to start by thanking all members of the choir who give up a large amount of time to enhance the worship here. Special thanks to Becky who conducts the singing when required and puts up with me for seven days each week.

There are now 21 members of the choir which has allowed us to tackle more of the main-stream repertoire. Choral Evensong, in particular is a success and continues to grow in popularity with the choristers and congregation. They continue to amaze me with the standard of singing and the amount of work they put in to learning it, and I hope that they enjoy themselves as much as I do. Choir practices are always great fun, full of good music making and camaraderie, with a smattering of below-par jokes.

Notable musical events this year have been the Carol Service (which was exceptional), singing carols and anthems to the guests at the Grand Hotel on Christmas Eve and the performance of the beautiful Faure Requiem on Good Friday. For the Faure, 40 other singers were invited to augment the choir, favours were called in from soloists and nearly 200 people came to listen. It was a fabulous evening and £1283.07 was raised for church funds.

Becky and I did a recital in March to 'unveil' the new Roland piano which was very kindly (and unexpectedly) donated and £866 was raised for the church's music fund. This has also led to inquiries about renting the church as a concert venue, and we have come up with a pricing structure which has already secured a booking of some excellent musicians for September. Continuing to make St Mary's a centre of high quality music both in services and via renting will strengthen its place in the heart of the community and entice people into our wonderful building.

Music at St Mary's is going from strength to strength and I am honoured to be a part of it.

Coin Hughes
Director of Music

BELLRINGERS

A busy year and I thank all the ringers for their support ringing at the various events throughout the year, as well as at our practices and Sunday Service ringing. It was a pleasure to ring for Arwen's Service of Induction in July, and we joined towers around the country to ring for the D-Day 80th anniversary 'Ring Out for Peace' on 6th June. Thank you to Alastair and Don for running the ringing at the times I was unable to be there.

In May we held our annual 'Open Tower' on the first Bank Holiday to demonstrate bell ringing, and we again opened the tower for St Mary's summer fayre. At these events, a camera was placed in the belfry for visitors to view the bell whilst it is being rung. Thank you to Peter for helping to set this up. Both days are very good publicity events for bells and ringing, as well as giving us a chance to recruit new learners.

We have attempted a few quarter peals (a ring of 1260 changes taking approx. 45 minutes) for Sunday Evensong. Hopefully, we will ring some more during this year. Our focus on teaching ringing continued with several starting to learn the skill during the year. Two of our learners attained the level to join the Sussex Association of Change Ringers and we currently have three learning. My thanks to Jude for all the help she gives me teaching. In September, we started teaching bell handling to novices on a Monday evening on a “silenced bell”. This has proved invaluable giving a far longer and better-quality session of concentrated teaching learners. They follow up on Tuesdays with a short recap before the main practice then a short ring on an untied bell to enable them to “hear” the bells. Listening and hearing “your bell” is an essential skill for learners that is missing when teach on a “silenced” bell.

In December, we held some concentrated sessions of raising and lowering a bell for ringers able to ring but needing further practice at this skill. We ran a training session for fitting “muffles” to the clappers before ringing for Remembrance Sunday which we will run again in 2025. As well as needing new ringers, we need ringers who can help with this type of work.

A full inspection of the bells was carried out in October. Don also carried out work on the bells during the year with the help of Nigel, Jim and Laurence. My thanks to them for helping with this, and to Don for keeping the bells in good working order.

The monthly ‘combined towers’ practice for St Mary’s, Christ Church and St Saviour’s continues on the first Tuesday of the month with each tower taking it in turns to host the practice. This practice gives ringers a chance to ring different bells, (especially those new to ringing), a chance to ring on 10 bells at St Saviour’s, and more advanced ringers have an opportunity to ring methods which isn’t always possible at a tower’s own practice evening.

Ann Wright

JUNIOR CHURCH

We hold a service on the first Sunday of the month at 3.30pm for families, especially tailored for those with children, although everyone is most welcome to attend. These services are led by Mthr. Arwen who makes the talk informative, relevant, and interactive so that children can participate at their level, without being in a formal setting. When a question is asked, we never know what the answers may be, and they sometimes take you by surprise! The great thing is that Mthr. Arwen always receives all comments with respect and consideration. After such a long absence, we are slowly trying to encourage a wider congregation to these monthly meetings.

We continue to hold our children’s workshops at Easter and Advent, and they still prove very popular. They are well attended and everyone who comes is very grateful that we have given so much time and effort into providing crafts themed to the season. It is also great that almost all the families, who enjoy these events, come to the brief service afterwards and both children and adults alike gain something from them. Thank you to all the volunteers who make this possible.

Christmas time is a celebration of the Nativity, and our younger children acted out the story, while the older ones read the narration. We even had a very wonderful and chilled baby Jesus, who stole the show. Thank you to Issey and Kyle for letting us use Marley. All the children

were brilliant, and the play really gives meaning to the birth of Jesus. We had an increase in the number of visiting families and it was lovely to see so many new and familiar faces.

We are looking forward to the coming months and seeing where the future will take us under Arwen's guidance.

Elaine Fletcher

NOAH'S ARK

Noah's ark was restarted in September 2024 (with a slightly different format) The play and stay group for pre school children is run on a Monday morning 9.30-11.30 by a wonderful group of volunteers from our congregation, term time only.

During last summer a group of us brought all the toys out from the shed and sorted and cleaned them so each Monday a selection of toys and play items are arranged around the OP with a craft activity layed out on tables. There is a snack and drinks provided for children and their carers and also story and singing time. Each week there are 3 volunteers on hand to help and play with the children and chat to the parents/grandparents and carers . I must say that our lives would be much harder without Wayne's help, he does a lot of the setting up and clearing away. A huge thank you to all involved and helping us to reach out to families in our community,

Gill Siggs

THE GARDENING TEAM (St Mary's churchyard volunteers)

There is little to add to the article that appeared in the April – May Parish Magazine, other than to say that the Christmas Tree is now planted, and we have a compost bin!

We hope that you all find that the Churchyard and surroundings, are now in relatively good order, which shows that we have a thriving and caring church community. This is down to the hard work and enthusiasm of the team, who certainly earn a pint at the Lamb afterwards!

Naturally, if anyone wishes to join us please contact me

Eric Hylton

THURSDAY COFFEE MORNINGS

This provides not only a service to our church family but also to the larger community, as it has done for the last 60-70 years. It was started by Eunice Bess to help fund the purchase of the barn.

A big Thank You to all who participate at the coffee morning and to all who serve and wait at tables together with the ladies on the bric-a-brac tables without whom the morning would lose some of its colour. Thanks also to Sarah Morley and Wayne Stepney for their invaluable help and kindness. The amount raised for the church during the year was just in excess of £2,000 including approx. £700 from the bric-a-brac tables.

Abby Howden.

MOTHERS' UNION

Firstly I would like to say that there is a warm and rewarding fellowship amongst our local branch of MU at St Mary's.

The committee members, Treasurer and auditor have worked hard for the benefit of the branch, and we all work very well together. I think there are huge benefits in the branch being led by such a committed team. We have added Sue Long to this group and she has taken over Elaine Beynon's role at the Cosy Book Club, to allow Elaine more time for her essential role of Safeguarding Officer for St Mary's. You will also be aware that there are many members who although not on the committee, do invaluable jobs for the good of the branch members, including fund-raising, and I thank them one and all.

We certainly did well in 2024, disbursing £1250 to MU funds including the money for the Burundi Literacy project, led by a West Sussex MU member, Pam Brooks. She walked 90 miles along the coast to mark her 90th birthday. Pam and her husband had worked for many years teaching in Burundi, and had great affection for the people there. An amazing achievement, an amazing woman, and I was lucky enough to greet her at the AFIA caravan at Winchelsea Beach when she finished her long ramble!

We also gifted personally to our charity speakers, including the Foodbank, SANDS (Stillbirth and Neonatal Deaths), and Matthew 25 Mission; and to the local Refuge during the 16 days of activism against violence against women worldwide. This amounted to £360 in all.

We had four new members, Arianne Williams and Dorothy May, and Sue Long who rejoined us in April, and Mother Arwen who transferred to our branch in August.

But sadly we said goodbye to Val Varley who decided she could no longer be a member, and to Mary Sweetman, Elizabeth Rankin and Val Goss who all died towards the end of the year. All had given years of service to others during their lifetimes. I feel I must also mention Margaret Way who was a faithful and hard working member of the committee for many years, until she moved to be nearer family in Hythe when her health was declining, and she also died late in the year.

It is clear that the church is growing under the encouragement of Mother Arwen, and it is good to hope that we will have more young blood in the future. We used to have a younger MU group called Four Seasons, and do an evening meeting for them, as many were working or caring for young children. If necessary it would be wonderful to think on these lines again, and if this happens it will probably be necessary to expand the committee to cater for this group and get it going.

At this point I would like to say a big thank you to our Programme Secretary for another varied and interesting programme for 2024 and for this year. We had two home grown speakers, Janet Webber who repeated her interesting talk about the MU that she had given to Bernhard Baron Cottage Homes when she raised a lot of money, and also a talk on St Francis; and Dorothy May fascinated us with a talk on her working life at the BBC. Rev John Cleaver talked about Music

hath Charm, we had speakers from the Food Bank and BBCH, and also from Angie Graff from SANDS. That was very moving, and a reminder of the invaluable work carried out by MU members in the special care baby unit at the Conquest.

We took members out to tea at Litlington on a beautiful afternoon, and some of us prepared cakes for the MU rest tent at the Ardingly show. And in August several of us went to the MS Day at Hellingly, a lovely event.

Tony Ward spoke on memories of his life with Sheila before and after her dementia, and his poems that reflect some of that, Chene updated us on Staying Safe online, and Julie told us of the work carried out at St Matthew mission. We finished the year with a party in December. What a lot we squeezed into the year!

We are part of Bexhill district of the MU, and there are a number of district events throughout the year where members meet those from other branches, and find out what they are doing. This can also seed additional ideas for our branch and vice versa.

It's easy to be despondent when you see the media coverage of world events! But there is a great deal of good out there, and in the name of our faith and through the vehicle of the MU we are able to share God's love and reach around the world.

And so we look to the future, a new triennium, and a new World-wide President in Kathleen Snow from New Brunswick in Canada. Our new slogan is "Join us and join in, MU is changing lives". We can't do this without God's help as we try to share his love in the world through our care for those around us. This is no new concept for us as Mothers' Union; rather it has always been at the heart of our mission and outreach.

Anne Eastbury

SOCIAL COMMITTEE REPORT

We have had a busy and fulfilling year, helping at our Church Festivals, including Harvest, Christingle, and our Patronal, and of course, the induction of our new vicar, Mother Arwen, at the end of July.

In addition, St Mary's has held various concerts, talks, quiz's, not forgetting the Summer Fayre. It has been wonderful to see our local community and beyond, joining in the social life of St Mary's. We have served many cups of teas and coffees, not forgetting the Cakes!

We have a committed team who gladly give of their time, and this enables us to make our Parish a more welcoming and vibrant place, for all.

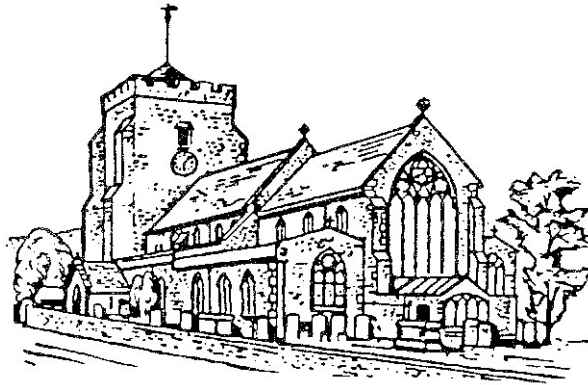
Thank you to everyone who makes the above possible.

Lyndsay Hylton

Accounts

Eastbourne Parish Church (St Mary the Virgin)

Registered Charity No 1133958



Trustees' Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2023

Officers

Vicar	Canon Tom Mendel MA SSC <i>(until August 2023)</i>
Churchwardens	Gill Siggs Martin Devonish
PCC Secretary & Treasurer	Nancy Randles MBA
Bankers	Barclays Bank Plc Terminus Road Eastbourne BN21 3PG
Investment Managers	Charles Stanley & Co Ltd 55 Bishopsgate London EC2N 3AS

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Eastbourne Parish Church

St Mary the Virgin

Registered Charity No 1133958

Trustees Annual Report for 2023

Structure, governance and management

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Council (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:-

Ex-Officio Members:-

Incumbent	Canon Tom Mendel MA SSC (<i>retired August 2023</i>)
Wardens	Martin Devonish (also Vice-Chairman of the PCC)
	Gill Siggs

Deanery Synod:-

Brian Etheridge	(also Stewardship Secretary)
Ian MacKellar	(also Clerk of the Works) (<i>deceased June 2023</i>)
Graham Marsden	(<i>until 2023 APCM</i>)
Elaine Fletcher	(<i>elected at 2023 APCM but resigned June 2023</i>)
John Oliphant	
Nancy Randles	(also Treasurer and Secretary)

Elected Members:-

Carol Walsh	(<i>until 2023 APCM</i>)
Peter Morston	(“)
Elaine Beynon	(Safeguarding Officer)
Lyndsay Hylton	
Graham Marsden	(<i>from 2023 APCM</i>)
Avril Bell	(“)
Liz Forman	(“)
Ronald Shotter	(“)
Paul Standen-Payne	(“)

Co-opted

John Cooper	(<i>from September 2023 to act as Clerk of the Works</i>)
-------------	---

Invited to attend Meetings as observers

Vicky Barton
Jacqueline Ede

The Vicar and Chairman of the PCC, Canon Tom Mendel, retired during August 2023. The Parish remains in vacancy and the process of appointing a new Vicar is ongoing.

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Incumbent/Priest in Charge, Curates, Readers licensed to officiate in the church, the Churchwardens and members of the Deanery, Diocesan or General Synods) and up to nine members of the Church who are elected at the Annual Parochial Church

Meeting (APCM). Members of the congregation are warmly encouraged to stand for election to the PCC and attempts are made where possible to ensure there is a balance of skills and experience on the Council.

Aims and Purposes

The primary objective of St Mary's PCC is the promotion of the Gospel of Our Lord Jesus Christ according to the doctrine and practices of the Church of England. The PCC has the responsibility of co-operating with the Incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelical, social and ecumenical.

The PCC's objectives for the year have continued to be

- Enabling as many people as possible to worship at our church.
- Enabling as many people as possible to find a place of calm and refuge in the church building.
- Enabling as many people as possible to become part of our parish community at St Mary's.

The PCC maintains an overview of worship throughout the Parish and makes suggestions on how our services can involve the many groups that live within the Parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Incumbent and the PCC have considered the Charity Commissioner's 2018 guidance on public benefit and, in particular, the specific guidance to charities for the advancement of religion. In particular we try to enable local people to live out their faith as part of our parish community through:-

- Worship and prayer, learning about the Gospel, and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for people living in the Parish.
- Missionary and outreach work.
- Parish organisations
- To facilitate this work it is imperative that we maintain the fabric of St Mary's Church, The Old Parsonage and The Old Parsonage Barn and Cart Lodge.

Committees

The PCC operates through a number of committees. The Standing and Finance Committee is the only committee required by law. Its membership consists of the Vicar, Churchwardens, Secretary, Treasurer, Stewardship Secretary and Clerk of Works.

Achievements and Performance

Church Attendance

There are 255 people on the electoral roll. Very sadly eleven people have died in the last year. There have been four additions to the electoral roll. There are 115 people resident in the parish and 140 non resident. This is the last annual revision of the present electoral roll before a new roll is prepared next year in 2025 (Mary Peck – Electoral Roll Officer)

Attendance continues to recover from the pandemic. Sunday services have been well attended and in addition, a celebration of the Eucharist was live-streamed every week for the first eight months of the year and viewed both within and outside of the parish. It is planned for this provision to resume in the future.

Review of the year 2023

The PCC met on seven occasions during the year. The Standing Committee met as required during the year and Notes of its deliberations were received by the full PCC and discussed where necessary. During this period, apart from the usual general business, the PCC discussed the following matters:-

- Christmas arrangements
- Investments and financial matters
- Safeguarding
- Building matters and fabric concerns for the short and medium term
- Matters relating to the search for a new Vicar.

Financial Review

1. The total receipts on general unrestricted funds were £185,627 and are detailed in the Financial Report.
2. The Stewardship receipts through envelopes and bankers' orders were £57,650. Our use of the Gift Aid scheme enabled the recovery of £14,758 tax.
3. The largest expenditure of the PCC was the sum of £60,000; £50,000 paid to the Diocese to cover ministry costs, although this was less than the full parish cost, and £10,000 to help another parish in the Deanery.

Reserves Policy

It is the PCC's policy

- To maintain a balance on the general fund which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations. The closing result, showing a deficit of £1,458 at the end of 2023 did not fully achieve this.
- To invest surplus funds with Charles Stanley, stockbrokers, to provide an income to support the ongoing work of the church and at least maintain the real capital value.

Legacy Policy

The PCC welcomes and is grateful for legacies, of whatever size, and is always concerned to use every legacy for the benefit of the Parish. All legacies are directed to the PCC's legacies

fund, which is used for capital or other special projects. The PCC's policy is to refrain from using legacies to fund routine running expenses.

The Trustees Annual Report and Financial Statements were approved by the PCC on 11th March 2024 and signed on its behalf by Martin Devonish, as Churchwarden and Vice-chairman of the PCC, and Nancy Randles, Treasurer.

STEWARDSHIP REPORT

This annual report is for 2023 before our renewal appeal in February this year.

At the end of December 2023 there were 17 contributors using the weekly envelopes.

The number of contributors using monthly or annual bank standing orders totalled 67.

Of the total number of 84 in the Stewardship scheme, 67 have signed Gift Aid certificates, which has enabled the Church to reclaim a further 25p for each pound given.

To help maintain and increase the income of the Church we need to encourage more of the congregation to join the scheme, so that the numbers joining exceed the number leaving.

Brian Etheridge, Stewardship Secretary

THE EASTBOURNE DEANERY SYNOD REPORT

The Deanery Synod met three times during 2023.

The first meeting was held on 28th February at St Wilfrid's Broad Road, Willingdon. The Archdeacon of Hastings, the Venerable Edward Dowler gave an address reflecting on the Diocesan pilgrimage he had led to the Holy Land and Jordan. One thing he emphasized was that the diocesan party could not but feel the sense of fear engendered by the ongoing conflict between the Jewish authorities and the Palestinian population. When people are consumed by fear, the single greatest need is for the gospel of the risen Christ to reach into their lives.

The second meeting was held on 14th June at St Elizabeth's. There was an address by Gerry Howitt, CEO of the Beachy Head Chaplaincy about their work. There is a team of 29 of whom 25 are chaplains. Their task is crisis intervention at Beachy Head, the No 1 suicide destination in the world.

The Revd Bob Dillingham spoke about changes to the Church Commissioners' Strategic Development Fund.

There was a report from the Diocesan Synod.

The third meeting was held on 12th October at St Marys Willingdon. After elections for officers and committees, there was a talk by Revd Simon Hobbs about his work as the diocesan Retired Clergy Adviser. In this diocese we have 370 licensed Clergy, plus 400 retired with PTO (permission to officiate) and 200 without PTO.

Sally Scott-Ralphs outlined the 3-prong approach to bereavement counselling at St John's Meads.

Brian Etheridge, Deanery Synod Representative

SAFEGUARDING REPORT

The PCC has complied with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

The PCC reviews annually our Policy Statement, a copy of which is published on the Main Noticeboard in Church and on the website. <https://stmaryseastbourne.co.uk>

I took over from Elaine Fletcher as Parish Safeguarding Officer in May 2023 and would like to thank her for the efficient handover and for the many years of good work she carried out in the role.

One of my responsibilities is to ensure that those who have relevant roles and responsibilities within the parish, either as employees or volunteers, receive the correct safeguarding training and undertake DBS checks as required. We expect all PCC Trustees to do the basic safeguarding online training and a DBS check. Training and DBS checks are renewed every three years.

Any member of the congregation may undertake basic safeguarding training which takes 90 minutes online. Please speak to me for further information and guidance.

I have completed all the available training courses provided by the Church of England and the Diocese which includes Safeguarding Leadership, Raising Awareness of Domestic Abuse, Safer Recruitment and People Management, Lead Recruiter, Modern Slavery Safeguarding.

The Churchwardens, the Diocesan Safeguarding Team, the Parish Administrator, and the PCC have been very supportive in my first year in post.

The Church of England have recently published a review entitled "The Future of Church Safeguarding". This was commissioned by the Archbishops of Canterbury and York. We will work with the diocese to implement any changes or improvements required to Church safeguarding good practice.

Please speak to me at any time if you have any safeguarding questions or concerns.

Elaine Beynon, Safeguarding Officer

BUILDINGS AND FABRIC

I start this buildings and fabric report by paying tribute to Ian MacKellar. Sadly, Ian died in June last year. He will be greatly missed by the Church, for the many roles he took on, not least for his ten years as Clerk of Works.

I was approached by the Church Wardens towards the end of September, who asked me if I could help out.

CHURCH

1. Quinquennial inspection report 2022.
I have met with Peter Pritchett, the architect who prepared this report, and we are working though what is still outstanding.
2. Tower Clock repairs have been done
3. Fire risk assessment completed. Further works are required from the recommendations
4. Contactless payment donation machines installed

OTHER PROPERTIES

1. The Old Parsonage / Barn

- Installation of new heating system to the Old Parsonage rooms and Verger's flat
- Further work to the old pipework is still required
- Fitting of snowguards to the Old Parsonage completed
- New metal guards fitted to openings in each gable of the Barn to prevent pigeons gaining access was completed

2. 20 Motcombe Road

- Smoke and Carbon Monoxide detectors replaced

3. 6 Bay Pond Road

- Insurance work to the drains completed
- Further work to replace structural windows yet to be completed

4. Church yard

- I have on site met with the officer in charge of maintaining closed churchyards for Eastbourne and Lewes councils.
- One of the cherry trees that had died has been removed and replaced with a new tree
- I would like to express my sincere thanks to Eric Hylton and his team of volunteers that continue to do such good work supplementing what the local authority are charged with doing, weeding around the perimeters and tidying the ashes garden.

4. Verger's garden

- The trees to the boundary of the garden and our neighbours have been cut back and reduced and a dangerous tree removed. This reduction needs to be done every few years

FUTURE WORK

The main item of works planned for 2024 are:

1. Treatment of the roof timbers in the belfry and Barn
2. New roof insulation to the Barn roof
3. Working through the quinquennial report to prioritise works
4. Further investigations of the lighting in the church

CONCLUSION:

My thanks to members of the Standing Committee and the PCC for their time and consideration of the matters listed above and also to Wayne Stepney, the Verger, and the architect, Mr Peter Pritchett of Paramount Architecture, for their continued support.

John Cooper

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council Statement of Financial Activities for the year ended 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023	Funds 2022
Incoming Resources						
Voluntary Income	2(a)	104,084			104,084	90,952
Activities for generating funds	2(b)	37,657			37,657	37,887
Income from investments	2(c)	26,424	1,219	1,055	28,698	29,121
Church activities	2(d)	15,147			15,147	9,647
Other incoming resources	2(e)	1,260			1,260	150
Total Incoming Resources		184,572	1,219	1,055	186,846	166,857
Resources Expended						
Cost of generating voluntary income	3(a)	136			136	134
Fund raising trading costs	3(b)	96			96	-
Church activities	3(c)	193,992		128	194,120	214,479
Governance costs	3(d)	100			100	100
Total Resources Used		194,324		128	194,452	214,713
Net Incoming (Outgoing) Resources		(9,752)	1,219	927	(7,606)	(47,856)
Unrealised Gains (Losses) on Investments		44,497		1,917	46,414	(67,233)
Transfer between Funds						
Net Movement in Funds		34,745	1,219	2,844	38,808	(115,089)
Balances brought forward at 1 January 2023		1,018,326	38,048	35,362	1,091,736	1,206,825
Balances carried forward at 31 December 2023		1,053,071	39,267	38,206	1,130,544	1,091,736

The notes on pages 12 to 19 form part of these accounts.

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council

Balance Sheet at 31 December 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible fixed Assets	5	253,751	253,751
Investment assets	6	751,259	704,385
		1,005,010	958,136
CURRENT ASSETS			
Debtors	8	17,558	20,113
Short term deposits		89,245	88,028
Cash at bank and in hand		25,462	30,868
		132,265	139,009
LIABILITIES: Amounts falling due within one year	9	6,731	5,409
NET CURRENT ASSETS		125,534	133,600
NET ASSETS		£ 1,130,544	£ 1,091,736
FUNDS			
Endowment	7/10	38,206	35,362
Restricted	11	39,267	38,048
Unrestricted	12/13	1,053,071	1,018,326
		£ 1,130,544	£ 1,091,736

Approved by the Parochial Church Council on 11 March 2024 and signed on its behalf by:

Mr Martin Devonish (Churchwarden)

Mrs Nancy Randles (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1. ACCOUNTING POLICIES

a Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011 and under current Church Accounting Regulations in accordance with applicable accounting standards and the current (2015) Statement of Recommended Practice, Accounting and Reporting by Charities SORP (FRS102), as amended in 2016.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds – general funds which can be used by the PCC for ordinary purposes.

Designated funds – monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds – a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds – funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is receivable.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable

Gains and losses on investments

Realised gains are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation on 31 December.

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2023

Church Activities

The diocesan parish contribution is accounted for when paid.

e Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the SOFA and separately disclosed.

The insured value of the church and the moveable furnishings is £24,600,000.

Freehold properties

Included at cost, but see Note 5. No depreciation has been provided as these comprise residential accommodation where the residual value is expected to be maintained, as it is the policy to maintain these assets in a continual state of sound repair. The useful economic lives of these assets is thus so long and the residual values so high that any depreciation would not be material. These assets will be subject to regular impairment reviews. Provision will be made if there has been any permanent diminution in value.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £750 or less are written off when the asset is acquired.

Investments

Investments are valued at market value on 31 December.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or with Virgin Money.

g. Pension Arrangements

Eastbourne Parish Church (St Mary the Virgin) participates in the Pension Builder Scheme section of Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The Scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2023 £2,248, 2022 £2,248).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Eastbourne Parish Church could become responsible for paying a share of that employer's pension liabilities.

2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Funds 2022 £
2(a) Voluntary income					
Planned giving	57,650			57,650	62,439
Collections at all services	4,456			4,456	5,149
Gift days	7,215			7,215	4,885
Sundry donations and appeals	5,005			5,005	2,872
Income tax recoverable	14,758			14,758	14,707
Legacies	15,000			15,000	-
	<u>104,084</u>			<u>104,084</u>	<u>90,052</u>
2(b) Activities for generating funds					
Festivals/Fayre Fund raising	4,568			4,568	2,798
Rental income	33,089			33,089	35,089
	<u>37,657</u>			<u>37,657</u>	<u>37,887</u>
2(c) Investment income					
Dividends and interest	26,424	1,219	1,055	28,698	29,121
	<u>26,424</u>	<u>1,219</u>	<u>1,055</u>	<u>28,698</u>	<u>29,121</u>
2(d) Income from Church Activities					
Church Hall donations	10,025			10,025	7,477
Fees from weddings etc.	5,122			5,122	2,170
Parish Magazine	-			-	-
	<u>15,147</u>			<u>15,147</u>	<u>9,647</u>
2(e) Other incoming resources					
Insurance claims	1,260			1,260	-
Grants	-			-	150
	<u>1,260</u>			<u>1,260</u>	<u>150</u>
TOTAL INCOMING RESOURCES	<u>184,572</u>	<u>1,219</u>	<u>1,055</u>	<u>186,846</u>	<u>166,857</u>

3. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Funds 2022 £
3(a) Cost of generating voluntary income					
Stewardship costs	136			136	134
	136			136	134
3(b) Fundraising trading costs					
Fayre expenses	96			96	-
	96			96	-
3(c) Church activities					
Missionary & charitable giving:					
Overseas:					
- Missionary societies	-			-	-
- relief development agencies	-			-	-
Home missions & charities	-		-	-	-
	-		-	-	-
Ministry costs:					
parish contribution	50,000			50,000	50,000
to support others	10,000			10,000	10,000
other clergy costs	5,077			5,077	6,015
Church running expenses	56,366			56,366	49,120
Church maintenance	5,002			5,002	5,714
Fabric fund	21,288			21,288	29,058
Legacies fund	-			-	3,310
Upkeep of services	27,384			27,384	24,368
Parish magazine	-			-	-
Educational costs	364			364	126
Old Parsonage & Barn					
Running costs	14,126			14,126	9,865
Repairs	3,318			3,318	6,080
Other Property repairs	396			396	20,066
Bank charges	671		128	799	757
	193,992		128	194,120	214,479
3(d) Governance costs					
Cost of annual accounts	100			100	100
	100			100	100
TOTAL RESOURCES EXPENDED	194,324		128	194,452	214,713

4. STAFF COSTS

	Total	Funds
	2023	2022
	£	£
Wages and salaries	40,924	38,715
Social security costs	-	-
Pension costs	2,248	2,248
	<u>43,172</u>	<u>40,963</u>

During the year the PCC employed, a Coordinator, a Verger/ Cleaner, and an Organist.
No member of the PCC, apart from the clergy who received reimbursement of expenses of office, received any reimbursement of expenses or remuneration.

5. FIXED ASSETS FOR USE BY THE PCC

			Office equipment	Freehold land & Buildings	TOTAL
Tangible fixed assets					
GROSS BOOK VALUE	At 1 January 2023	Note (1)	22,826	253,751	276,577
	Additions		-	-	-
	At 31 December 2023		<u>22,826</u>	<u>253,751</u>	<u>276,577</u>
DEPRECIATION	At 1 January 2023		22,826		22,826
	Charge for the year		-		-
	At 31 December 2023		<u>22,826</u>		<u>22,826</u>
NET BOOK VALUE	At 31 December 2023		-	253,751	253,751
	At 31 December 2022		-	253,751	253,751

Note (1) The freehold land and the buildings comprise the following property owned by the PCC and vested in the Diocesan Board of Finance: -
The Old Parsonage - used as Church Hall, Parish Office and Verger's flat
The Old Parsonage Barn - used as Church rooms

The Old Parsonage was gifted to the parish in 1923 by the Duke of Devonshire. It is insured together with the Church for £24,600,000.

The Old Parsonage Barn was purchased on 1 March 1984 for £65,782 and a further £94,614 has been spent on renovation. It is insured for £909,642.

Curate's House 6 Bay Pond Road was gifted to the parish under the will of Mrs. Dyer deceased on 25 May 1965. Improvements totalling £14,055 were carried out in 1996. It is insured for £458,918.

It is let on a six-monthly tenancy for £1,250 per month.

Curate's House 20 Motcombe Road was bought in May 1979 for £18,500 and is insured for £368,705. It is let on a six-monthly tenancy for £1,100 per month.

House 108 Green Street was bought in September 2011 for £253,751 including all costs and is insured for £445,424. It is let on a six-monthly tenancy for £950 per month. Only the cost of this property is included in fixed asset costs.

	2023 £	2022 £
6. INVESTMENTS		
Snape & Colbeck Trusts		
1678 Units in CBF's Fixed Interest Fund	2,429	2,301
Welfare Fund		
756 shares in CBF's Investment Fund	17,090	15,620
19442 10p shares Lloyds Banking Group plc	9,276	8,829
Cash held by Stockbrokers	7,971	7,511
Other Stocks and Shares (Investment portfolio with Charles Stanley)	714,493	670,124
	751,259	704,385

7. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	978,644		26,366	1,005,010
Current Assets	81,158	39,267	11,840	132,265
Current Liabilities	(6,731)			(6,731)
Fund Balance	1,053,071	39,267	38,206	1,130,544

8. DEBTORS

	2023 £	2022 £
Income tax recoverable	13,141	13,443
Prepayments	2,687	5,370
Debtor	1,730	1,300
	17,558	20,113

9. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Accruals and deferred income	3,253	2,189
Creditors for goods and services	886	1,899
Other creditors	2,592	1,321
	6,731	5,409

10. FUND DETAILS

The endowment fund comprises the Welfare Fund and is a permanent endowment which requires the income to be spent at the Vicar's discretion in connection with the Sick & Poor of the Parish. The fund also includes the Vicar's discretionary fund.

The restricted funds comprise the Dick Relf Choir Presentation Fund and the Tower Bell Fund.

The unrestricted funds comprise the Fabric/Property Maintenance Fund, the Legacies & Memorial Fund, the Clergy Housing Fund and the Sinking Fund: Roof, all of which are designated by the PCC. The General Fund is also an unrestricted fund.

In addition, the Snape & Colbeck Trust assets are held for church purposes and are therefore unrestricted but the PCC has designated the income for Fabric Fund purposes.

The Upwick Mission Church & Hall site proceeds are unrestricted funds and have been invested in the property at 108 Green Street, Eastbourne.

11. MOVEMENTS IN RESTRICTED FUNDS

	Tower Bell Fund £	Dick Relf Choir Fund £	TOTAL £
Donations & Fundraising			
Investment Income	1,125	94	1,219
Expenditure			
	1,125	94	1,219
Balances at 1 January 2023	35,104	2,944	38,048
Balance at 31 December 2023	36,229	3,038	39,267

12. MOVEMENTS IN DESIGNATED/UNRESTRICTED FUNDS

	Clergy Housing Fund £	Upwick Mission Fund £	Fabric/ Property Fund £	Legacies Fund £	Sinking Fund: Roof £	General Fund £	TOTAL £
Donations/ other income			1,260	15,000		141,792	158,052
Investment income	-		52			26,372	26,424
	-		1,312	15,000		168,164	184,476
Expenditure			24,606			169,622	194,324
	-		(23,294)	15,000		(1,458)	(9,752)
Realised gains/(losses)		-	-	-			-
Unrealised gains/(losses)			128	41,264	3,105		44,497
Transfer							
NET MOVEMENTS	-	-	(23,166)	56,264	3,105	(1,458)	34,745
Balances at 1 Jan 2023	278,136	130,139	77,172	440,128	92,690	61	1,018,326
Balances at 31 Dec 2023	278,136	130,139	54,006	496,392	95,795	(1,397)	1,053,071

Note: The Fabric Fund received no restricted income in 2023.

13. MISSIONARY & CHARITABLE GIVING

2023	2022
£	£

Home Missions and Charities

Mothers Union – Away from it all holidays	-	-
	-	-

In addition *the following amounts have been raised within the Parish for Missions and Charities and sent direct by the Secretaries concerned:*

£

Special Collections in Church

DEC Turkey (February 2023)	368
Christingle service (The Children's Society)	107

Raised and sent direct by the Secretaries concerned

For Overseas Work by the MU	-
For Home Work by the MU	847
For USPG (Sec. Mr. I MacKellar)	22
For The Children's Society (Sec. Mrs. E. Fletcher)	-

Independent Examiner's Report to the PCC of St. Mary's Parish Church, Eastbourne

This report on the accounts of the PCC for the year ended 31 December 2023, which are set out on pages 9-19, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011.

Respective Responsibilities of Trustees (Members of the PCC) and the Examiner

As the members of the PCC, you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulations and section 144 of the Act, do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulations.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 145(5)(b) of the Act, and to be found in the Church guidance 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and of the Charities (Accounts and Reports) Regulations 2008 have not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Al Guthrie

26 March 2024

Alastair Guthrie
Retired Chartered Accountant
9 Sturdee Close
Eastbourne
East Sussex BN23 6AZ

Eastbourne Parish Church - St. Mary the Virgin

Summarised Results 2023 and Budget 2024

	Actual 2022	Actual 2023	Budget 2023	Budget 2024
GENERAL INCOME				
Christian Stewardship Contributions	62,439	57,650	62,500	58,000
Tax recoverable	14,707	14,758	15,000	15,000
General Church Collections	5,149	4,456	6,000	5,000
Fees - PCC	2,170	5,122	3,000	4,000
Donations	2,872	5,005	3,000	5,000
Magazine (net)	-	-	-	-
Fund Raising (Summer Fayre/Gift Day)	5,683	9,788	8,000	10,000
Income from Legacy Fund	25,889	26,372	26,000	28,000
Net rents	12,208	33,089	12,500	34,000
Thursday Market/ Coffee Morning	2,000	1,900	2,500	2,500
INCOME TOTAL	133,117	158,140	138,500	161,500
GENERAL EXPENDITURE				
Hon Assistant Clergy Expenses	500	55	500	500
Vicarage Rates & Taxes	4,360	4,266	4,500	4,500
Clergy House Expenses	404	396	404	400
Clergy Working Expenses	1,155	757	1,200	1,000
OP Flat Expenses	2,200	3,253	2,500	3,500
Parish Administrator	16,356	17,694	17,500	18,500
Verger	13,194	13,968	14,000	14,500
Lighting & Heating of Church	7,569	10,484	9,000	11,000
Organist & Choir	13,402	14,997	14,000	15,500
Sanctuary Expenses	1,575	1,558	1,200	1,600
Insurances	8,104	9,632	9,583	9,632
Education - Sunday School/Youth Work	126	364	200	400
Old Parsonage & Barn (net)	2,388	4,101	2,500	4,000
Stewardship Expenses	94	96	96	96
Printing & Stationery	8,032	10,085	8,000	8,000
Telephone, Internet & Website	1,198	884	1,200	1,000
Grants to Bellringers	250	250	250	250
Minor Repairs	5,714	5,002	5,000	5,000
Water Charges	485	150	500	200
Sundry Expenses	180	391	517	622
Cleaning Materials	632	544	700	600
Vestment Repairs	301	-	-	-
Parish Contribution				
Total Parish Cost	50,000	50,000	50,000	60,000
To support others	10,000	10,000	10,000	-
Missions & Charities	-	-	-	-
Bank Charges	637	671	650	700
Exceptional Expense	-	-	-	-
EXPENDITURE TOTAL	148,856	159,598	154,000	161,500
(Deficit)/Surplus	(15,739)	(1,458)	(15,500)	0

Other Organisations and activities

Mothers' Union

It is wonderful to be part of St. Mary's MU where there is a kind consideration of each other, and fellowship as well looking outwards towards the needs of the parish. In this triennial we have a strong committee which is working very well together. They are a rich input to the branch.

In 2023 we were very pleased to welcome 3 new members namely Liz Forman, Janet Bandy and Dinah Taylor. But very sadly we said rest in peace to Joan Balch, Joan Morgan and to Michael Simmons who, although not a member, had given tremendous practical support to our MU over the years and touched all our hearts. We also had two members whose membership lapsed, namely Terry Brooks and Sylvia Slater.

Christine Sutcliffe and myself tried to attend as many Bexhill district meetings as possible so that we could keep members informed of the wider MU world. These included the district committee meetings in Bexhill in February, July and November. Then in August we were at the district Mary Sumner celebration at Hellingly Church, a stirring service and social time and also a fundraiser for the district. (This money is used for district expenses including the hire of the hall for meetings). It was good to be accompanied by several members and we went on to tea at Hilliers in the afternoon. The Diocesan Autumn Members' meeting was held in Brighton this year, and then we moved on to a very enjoyable Advent Quiet Day in early December at St. Mary's Willingdon.

WE gave generously in 2023, disbursing £280 to the Disasters Emergency Committee in February as aid for the Turkey and Syria Earthquake fund (this was the proceeds of the members' Bible auction). £600 shared between AFIA, the Contact Centre and general MU fund. This was all raised by our fund-raising activities. We also gave personally to our speakers, namely £70 to Anna Nolan for the Children's Hospice, £70 to the speaker on Romania and £42 to St. Wilfrids's Hospice. Plus there was a sum of £100 from the previous year's brunch, that was finally handed to the local Refuge just before Christmas.

Our programme of activities for 2023 was varied and included Anna Nolan talking about her faith journey and the life and death of her disabled daughter, Lisa, an excellent Lent reflection by Tony Windross, Janet Webber on her 90th birthday helicopter ride, Richard Burgess talking about his charity work in Romania, Kathryn Anderson talking about being a helper at the Lambeth Conference and Sarah Marsh updating us about St Wilfrid's Hospice. Our outing was limited to an enjoyable visit in cars to Bexhill Museum, followed by tea in the park, and our closing service was on June 23rd.

The Autumn meetings restarted with an opening service in late September led by David Weaver. Our first talk was by Margaret Roylance on her life as a vicar in Tenterden. This was accompanied by her singing and playing the piano, which was much enjoyed, Jill Need followed, talking about her work in California State Parks, including the uniform, and John Oliphant talked about the British Empire and his book based on evidence rather than fancy. We also had an afternoon when we shared details about significant moments, or people, on our own faith journeys.

Activities included a quiz, curry evening at the Spice Garden, and in July a fund-raising Ploughman's Lunch in the OP, raising £322.50. And we finished 2023 with a very enjoyable party on December 8th.

The invaluable work at the Cosy Book Club is continuing under the leadership of Gill Siggs and Elaine Beynon, a brilliant idea that is making a real difference at Pashley Down School.

We still had £400 in our kitty from Joan Fairbairn's bequest (and this has now been donated to AFIA in the 2024 accounting year) and about £200 donated in memory of Doris Jackson. This money is earmarked for branch use and we are still considering buying a table microphone and speaker to make listening easier in the OP.

Despite reduced membership post-pandemic, our committee feels that the branch is moving forward in a very positive way and we thank God for our blessings. In 2024 we hope for more new members to carry on the good work. MU must move forward and be relevant in the world in which we are living. Our theme for the triennial remains the same "Transformation.....now"

Anne Eastbury

Flower Guild

We have continued during the year to focus on having Flower at the back of the Altar and a Pedestal by the Pulpit rather than the previous three Pedestals that we used to do.

However for the three main Festivals we continued with swags, windows and the usually extras. Thanks go to all the Guild Members who work so hard to decorate the Church to such a high standard.

In-memorial and special arrangements. We did 32 arrangements, this last year, which is about the average for the last few years.

These sponsored arrangements and the donations for lilies at Easter help to pay for the flowers in the Church the rest of the year.

Weddings. This year we dealt with just one Bride, which put £75.00 into our coffers. Sadly as things stand there are no Weddings booked for 2024.

St. Mary's was represented at the Flower Festival held in St. Nicholas' Church, Pevensey's at the end of May. Their theme being 'Sussex by the Sea'

At our AGM in November the following were re-elected, Vanessa Jeffries, Leader and Gillian Cant Treasurer. Unfortunately, due to caring commitments Jackie Marshall has resigned from the Guild, which has left us rather short on experienced arrangers.

Gillian was pleased to report that although we had a deficit last year there would be enough money in the Bank to keep us going.

Training is still on going to get some of the window folk to progress to doing the back of the Altar and we welcomed a couple of new 'swag makers'.

However, we do still need more volunteers, so we welcome anybody who would like to join us 'Experience not necessary' just a willingness to learn and have fun.

Availability of flowers at a reasonable price is still the biggest problem. At Festivals, I have been putting in a bulk order at the nearest wholesaler in Brighton. However, that means getting up early to drive over and collect them before they close at 9am (if I don't order I have to be there for 6am!!). For the rest of the time it is a Supermarket sweep. My thanks go to the Members who spend their time and petrol having to do this.

Finally, we thank God for the beautiful flowers that we work with, the majestic building to put them in and the wonderful friendship that we get from being part of the Flower Guild.

Vanessa Jeffries

Junior Church

It is a pleasure to report that we are continuing to offer a family service on the first Saturday of each month at 4.30pm to enable Christian worship to busy families. We introduced this service some years ago after chatting with young parents about how we could fulfil their desire to keep a connection with the church whilst enabling their children to carry out other activities. (We were told that if a child misses the practice sessions they are excluded from the team or game, which doesn't seem fair). We have been very blessed that Fr. Tony Delves has stepped into this role with ease and has been a kind, considerate and very gentle man with the families. He has also taken on the lead role for our workshop services.

We re-introduced the workshops for Good Friday last year and I am pleased to say that they are attracting a lovely crowd of youngsters. We may not have the numbers that attended in the past, but the children and parents who come, do stay for the whole of the session and are very grateful and appreciative of the crafts and worship they receive. It has been great to see the connection between Pashley School and St. Mary's develop since the introduction of the Cosy Book Club which is run at Pashley by Gill Siggs and Elaine Beynon who also represent MU and we have a growing number of pupils attending these events.

The Crib service is a highlight of the festive season for many families, especially those who may not come on a regular basis. We often hear parents saying that this service is the start of their Christmas! The children were outstanding. The readers were very accomplished, and we had a small but perfect set of 'actors' who played out the nativity scene beautifully. Many thanks to all who participated and supported this special service, especially Francesca Vogels, who acts as my 'right hand man'. I cannot finish my report without giving due credit to Fr. Tony again. His relaxed manner and ease with which he addressed the 600 or so people was wonderful. A magical way to begin the true celebrations.

I look forward to what the new year will bring and hope to continue my support of the families who call St. Mary's their church, with our new vicar, in whatever way God plans.

Elaine Fletcher

St Mary's Association of Change Ringers

During 2023, the bells have been rung for all Sunday morning services and also for special services/events including, Candlemass, Commonwealth Day, Mothering Sunday, Palm Sunday, Easter Sunday, Bell Sunday, the Patronal Festival, Armistice Day service, Remembrance Sunday, and all the Christmas Services. Some rings were quarter peal attempts or special rings. The biggest event we rang for, was the King's Coronation where we rang both before the coronation, and later in the afternoon.

We ran 2 successful open towers during 2023, the first in May as part of the 'Ring for the King' May bank holiday. For the first time we set a camera up in the belfry to show the bells swinging whilst we rang them. This worked very well for a number of reasons – it gave us the opportunity to show how we ring as a team, gave a much better idea of how pulling on the rope turns the bells, saved a lot of time and moving people between the chambers, and is far safer than taking people into the belfry. It also helped those learning to ring gain a better understanding of the interaction of the bell, rope and stay/slider.

The tower was also open for the summer fayre in September. Again, the camera was set up to show the bells although this time only one bell was rung to show how we ring. Both open towers have resulted in new recruits and will be worth repeating in 2024.

From the Open Tower and other advertising, we've gained some new ringers. We said g'day to new ringers – Lynda (who started learning in May) and Richard (moved from St Leonards). Going into 2024, we have Alf and Liz starting to learn ringing with us. Sadly, we've said goodbye to Jenny and Mark, both of whom have moved away. And we had some learners who came to learn to ring but, for various reasons, couldn't continue – Caroline, Patrizia, Jonathan and Jocelyne.

Jude and I attended an ART (Association of Ringing Teachers) course for teaching bell handling in September at Hailsham with other ringing teachers from this area. We both found the course very informative and helpful with lots of ideas, and with the group being local, we've also attended a couple of further sessions. Thank you to the PCC for their annual grant which paid for the course. The grant also covered the cost of some new ringing books for the tower to help learners & ringers alike. It is all helping to teach our new learners.

Pre-covid, St Mary's joined with Christ Church and St Saviour's towers to hold a monthly 'combined towers' practice with each tower taking it in turns to host the practice. In November last year this re-started and those practices have been well attended. It gives ringers a chance to ring different bells, (especially those new to ringing), a chance to ring on 10 bells at St Saviour's, and more advanced ringers have an opportunity to ring methods which isn't always possible at a tower's own practice evening.

Unfortunately, we received a couple of complaints about the bells ringing, one by email, and one verbal after a Tuesday evening practice. Thankfully, this hasn't happened again.

I would like to thank Don for all his support especially with the bell maintenance, to Alastair for running the ringing when I am not present, and to Peter for setting up/clearing away the camera and cables in the belfry for the open towers.

Thank you to all who have supported ringing at St Mary's, our members and those from other towers who ring with us on Sundays and other occasions.

Ann Wright

Family Support Work (FSW)

The FSW charity is a Sussex based Charity which was founded over 130 years ago with the Churches in the Diocese to offer help to families in need. This help can be financial, emotional or practical and whatever is needed they will do their best to guide and support families through the trauma and hard times that sometimes befall them. They deal with illness, job loss, hardship, mental health issues, homelessness, divorce and death on a regular basis.

To give you an example of what the practitioners do in just 1 month:-

In February they made 245 visits and 1105 calls supporting 257 parents and 209 children

Attended 34 supported meetings with other agencies

Enabled 50 group activity sessions

Delivered 123 food parcels

Now times that by 12 – WOW

Besides all this, they are tirelessly fundraising. They have arranged a family event at Arundel cricket ground to spend a day with the Cricket Foundation. This event enables disadvantaged children an opportunity to experience sport and forest school in an open space within a safe environment. There are also farm visits and other activity days planned to ensure families enjoy their holiday time. FSW also send as many families as possible to the caravans owned and maintained by the MU charity AFIA (Away from it all). It is lovely to know that these two charities are working together and supporting one another.

The annual walk has been moved to 30th May and will start from Alfriston at 8.30am. It will be guided by Fr. Peter Blee from Berwick and is an 11 mile walk, but can be joined for all or part of it.

Their Open Gardens season starts on 6th/7th April at Butler's Farmhouse near Herstmonceux and if you would like attend, your support would be most welcome. All details of any of the above fundraising events can be found on their website or google Family Support Work.

Finally, they support in a practical way with food parcels. We can all help with this if we are able to donate food or grocery items. Our collection box is in church on the last Sunday of the month, but items can be given to me at any time.

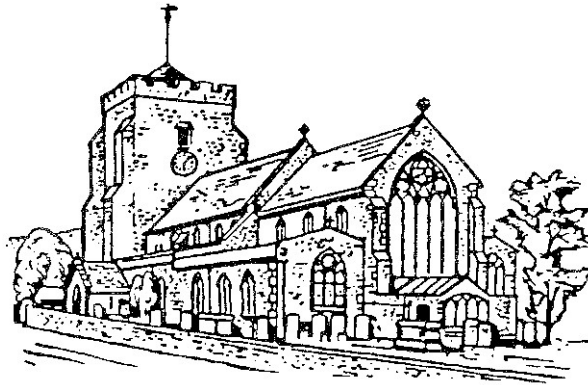
Thank you for continuing to support this vital work.

Elaine Fletcher

Accounts

Eastbourne Parish Church (St Mary the Virgin)

Registered Charity No 1133958



Trustees' Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2022

Officers

Vicar	Canon Tom Mendel MA SSC
Churchwardens	Gill Siggs Martin Devonish
PCC Secretary & Treasurer	Nancy Randles MBA
Bankers	Barclays Bank Plc Terminus Road Eastbourne BN21 3PG
Investment Managers	Charles Stanley & Co Ltd 55 Bishopsgate London EC2N 3AS

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Eastbourne Parish Church

St Mary the Virgin

Registered Charity No 1133958

Trustees Annual Report for 2022

Structure, governance and management

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Council (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:-

Ex-Officio Members:-

Incumbent	Canon Tom Mendel MA SSC
Wardens	Martin Devonish Gill Siggs

Deanery Synod:-

Brian Etheridge	(also Stewardship Secretary)
Ian MacKellar	(also Clerk of the Works)
Graham Marsden	
John Oliphant	
Nancy Randles	(also Treasurer and Secretary)

Elected Members:-

Carol Walsh
Peter Morston
Elaine Beynon
Lyndsay Hylton

Co-opted

Elaine Fletcher	(Safeguarding Officer)
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Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Incumbent/Priest in Charge, Curates, Lay Readers licensed to officiate in the church, the Churchwardens and members of the Deanery, Diocesan or General Synods and up to nine members of the Church who are elected at the Annual Parochial Church Meeting (APCM). Members of the congregation are warmly encouraged to stand for election to the PCC and attempts are made where possible to ensure there is a balance of skills and experience on the Council.

Aims and Purposes

The primary objective of St Mary's PCC is the promotion of the Gospel of Our Lord Jesus Christ according to the doctrine and practices of the Church of England. The PCC has the responsibility of co-operating with the Incumbent, Canon Tom Mendel, in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelical, social and ecumenical.

The PCC's objectives for the year have continued to be

- Enabling as many people as possible to worship at our church.
- Enabling as many people as possible to find a place of calm and refuge in the church building, especially as the pandemic subsides.
- Enabling as many people as possible to become part of our parish community at St Mary's.

The PCC maintains an overview of worship throughout the Parish and makes suggestions on how our services can involve the many groups that live within the Parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Incumbent and the PCC have considered the Charity Commissioner's 2018 guidance on public benefit and, in particular, the specific guidance to charities for the advancement of religion. In particular we try to enable local people to live out their faith as part of our parish community through:-

- Worship and prayer, learning about the Gospel, and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for people living in the Parish.
- Missionary and outreach work.
- Parish organisations (as far as national regulations and guidance permit)

To facilitate this work it is imperative that we maintain the fabric of St Mary's Church, The Old Parsonage and The Old Parsonage Barn and Cart Lodge.

Committees

The PCC operates through a number of committees. The Standing and Finance Committee is the only committee required by law. Its membership consists of the Vicar, Churchwardens, Secretary, Treasurer, Stewardship Secretary and Clerk of Works.

Achievements and Performance

Church Attendance

The number of people on the electoral roll is The number of people on the electoral roll is 262. There have been seven additions and nine deletions since the last APCM (Sadly seven people have died) There are 143 people non-resident in the parish and 119 resident in the parish.

Attendance is recovering from the months of pandemic during which there were periods when the church was forced to remain closed. Limitations on capacity to allow for social distancing have been eased and by the end of the year had been removed. Sunday services were well attended and In addition, a celebration of the Eucharist has been live-streamed every day and viewed both within and outside of the parish.

Review of the year 2022

The PCC met on five occasions during the year. The Standing Committee met as required during the year and Minutes of its deliberations were received by the full PCC and discussed where necessary. During this period, apart from the usual general business, the PCC discussed the following matters:-

Recovery from the pandemic
Christmas arrangements
Investments and financial matters
Youth matters and safeguarding
Building matters and fabric concerns for the short and medium term

Financial Review

1. The total receipts on general unrestricted funds were £166,363 and are detailed in the Financial Report.
2. The Stewardship receipts through envelopes and bankers' orders were £62,439. Our use of the Gift Aid scheme enabled the recovery of £14,707 tax.
3. The largest expenditure of the PCC was the sum of £60,000; £50,000 paid to the Diocese to cover ministry costs, although this was less than the full parish cost, and £10,000 to help other parishes in the Deanery.

Reserves Policy

It is the PCC's policy

- To maintain a balance on the general fund which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations. The closing result, showing a deficit of £15,739 at the end of 2022 did not fully achieve this.
- To invest surplus funds with Charles Stanley, stockbrokers, to provide an income to support the ongoing work of the church and at least maintain the real capital value.

Legacy Policy

The PCC welcomes and is grateful for legacies, of whatever size, and is always concerned to use every legacy for the benefit of the Parish. All legacies are directed to the PCC's legacies fund, which is used for capital or other special projects. The PCC's policy is to refrain from using legacies to fund routine running expenses.

The Trustees Annual Report and Financial Statements were approved by the PCC on 21st March 2023 and signed on its behalf by The Revd Canon Tom Mendel, PCC Chairman.

STEWARDSHIP REPORT

This annual report is for 2022 before our renewal appeal in February this year.

At the end of December 2022 there were 21 contributors using the weekly envelopes.

The number of contributors using monthly or annual bank standing orders totalled 69.

Of the total number of 90 in the Stewardship scheme, 70 have signed Gift Aid certificates, which has enabled the Church to reclaim a further 25p for each pound given.

To help maintain and increase the income of the Church we need to encourage more of the congregation to join the scheme, so that the numbers joining exceed the number leaving.

Brian Etheridge, Stewardship Secretary

THE EASTBOURNE DEANERY SYNOD REPORT

The Deanery Synod met three times during 2022.

The first meeting was held on 24th February at St John's Polegate. Bishop Will Hazelwood, Bishop of Lewes and Brighton spoke first of his faith journey and then on the effects of the pandemic: the weariness for those coping day after day with the restrictions: the creativity with which solutions were found: the good lessons learnt about new ways of engaging with the community. He then commented on how the church can show forgiveness and desire to care for others. He ended with a question: how do we model faith with joy – joy for an anxious world.

The second meeting was held on 8th June at All Souls. There was an interview with Revd. David Harrigan, Vicar of St Elisabeth's. Vanessa Redhouse told the synod about the Ukranian family they have given a home to in the vicarage at All Souls.

The third meeting was held on 20th October at St Richard's. The vicar of St Richard's, the Revd Alan Weaver, gave an introduction and said that, earlier that week, the church had celebrated the 65th anniversary of the building of the church. The Revd Danny Pegg spoke about the Inspiring Angels Project in the Deanery. There was a written report from our Representative on the General Synod. The synod said goodbye to the Rural Dean, Revd David King who was leaving St Andrew's to become Rector of St Mary's Balcombe and Vicar of St Richard's Haywards Heath.

Brian Etheridge, Deanery Synod Representative

SAFEGUARDING REPORT

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It is lovely that we are now able to worship at St. Mary's without the restrictions that the pandemic imposed. Church life is returning to pre 2020 routine and with that comes the

responsibility of ensuring the safe well-being of all our congregation and groups that make up our church community.

To ensure that we carry out an effective safeguarding regime, we must recognize that everyone is included, not just the young, elderly or infirm, everyone is at risk from being vulnerable at some time in their lives. To prevent someone being taken advantage of or abused we must all be aware of the value of safe practices within our church setting.

Please remember, safeguarding is not an optional extra. If we do not comply, we are failing as a parish. Communication is key and is vital for the safe organization of our church. If you are worried about a situation or have concerns about someone's welfare, please do not hesitate to contact me. Any matters brought to the attention of a PSO will be dealt with in strict confidence and will be passed to the relevant professional body for assistance.

Elaine Fletcher

BUILDINGS AND FABRIC

I am pleased to report that the following works (in no particular order) have been completed during the year, however due to limited funds only essential work has been carried out.

CHURCH

The main items of work carried out this year include:

- 1 Completion and commissioning of the boiler installation
- 2 Quinquennial inspection carried out and report presented to members of the PCC
- 3 Repairs to the Nave and Chancel roofs
- 4 Fire extinguishers replaced and fire alarm serviced

OTHER PROPERTIES

Further works were required to the properties owned by the Church; the works being:

1. The Old Parsonage / Barn

- Installation of a new kitchen to the Verger's flat
- Repairs to the chimney in the Verger's flat
- Repointing of external stonework
- Fitting of snowguards to the Old Parsonage
- Trap hatch formed to allow access to Barn roof
- New metal guards fitted to openings in each gable of the Barn to prevent pigeons gaining access
- Barn roof cleaned of pigeon guano and timbers treated against infection including the removal of the roof insulation.

2. 20 Motcombe Road

- Smoke and carbon monoxide alarms replaced

3. 6 Bay Pond Road

- Building inspection carried out which confirmed subsidence had occurred together with structural repairs required
- Repairs to the subsidence carried out

FUTURE WORK

The main item of works planned for 2023 are:

1. Treatment of the roof timbers in the belfry and Barn
2. New roof insulation to the Barn roof
3. Works to the church as identified in the quinquennial report
4. Investigation into the replacement, together with costs, of the lighting in the church
5. Structural repairs to 6 Bay Pond Road

CONCLUSION:

My thanks to members of the Standing Committee and the PCC for their time and consideration of the matters listed above and also to Wayne Stepney, the Verger, and the architect, Mr Peter Pritchett of Paramount Architecture, for their continued support.

Ian MacKellar

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council Statement of Financial Activities for the year ended 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022	Funds 2021
Incoming Resources						
Voluntary Income	2(a)	90,052			90,052	93,594
Activities for generating funds	2(b)	37,887			37,887	34,064
Income from investments	2(c)	27,746	494	881	29,121	28,568
Church activities	2(d)	9,647			9,647	9,605
Other incoming resources	2(e)	150			150	3,274
Total Incoming Resources		165,482	494	881	166,857	169,105
Resources Expended						
Cost of generating voluntary income	3(a)	134			134	174
Fund raising trading costs	3(b)	-			-	-
Church activities	3(c)	214,359		120	214,479	166,043
Governance costs	3(d)	100			100	100
Total Resources Used		214,593		120	214,713	166,317
Net Incoming (Outgoing) Resources		(49,111)	494	761	(47,856)	2,788
Unrealised Gains (Losses) on Investments		(64,685)		(2,548)	(67,233)	73,413
Transfer between Funds						
Net Movement in Funds		(113,796)	494	(1,787)	(115,089)	76,201
Balances brought forward at 1 January 2022		1,132,122	37,554	37,149	1,206,825	1,130,624
Balances carried forward at 31 December 2022		1,018,326	38,048	35,362	1,091,736	1,206,825

The notes on pages 11 to 19 form part of these accounts.

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council

Balance Sheet at 31 December 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible fixed Assets	5	253,751	253,751
Investment assets	6	704,385	814,107
		958,136	1,067,858
CURRENT ASSETS			
Debtors	8	20,113	19,365
Short term deposits		88,028	114,748
Cash at bank and in hand		30,868	7,968
		139,009	142,081
LIABILITIES: Amounts falling due within one year	9	5,409	3,114
NET CURRENT ASSETS		133,600	138,967
NET ASSETS		£ 1,091,736	£ 1,206,825
FUNDS			
Endowment	7/10	35,362	37,149
Restricted	11	38,048	37,554
Unrestricted	12/13	1,018,326	1,132,122
		£ 1,091,736	£ 1,206,825

Approved by the Parochial Church Council on 21 February 2023 and signed on its behalf by:

The Reverend Canon Tom Mendel (Chairman)

Mr Martin Devonish (Churchwarden)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

1. ACCOUNTING POLICIES

a Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011 and under current Church Accounting Regulations in accordance with applicable accounting standards and the current (2015) Statement of Recommended Practice, Accounting and Reporting by Charities SORP (FRS102), as amended in 2016.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds – general funds which can be used by the PCC for ordinary purposes.

Designated funds – monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds – a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds – funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is receivable.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable

Gains and losses on investments

Realised gains are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation on 31 December.

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2022

Church Activities

The diocesan parish contribution is accounted for when paid.

e Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the SOFA and separately disclosed.

The insured value of the church and the moveable furnishings is £24,600,000.

Freehold properties

Included at cost, but see Note 5. No depreciation has been provided as these comprise residential accommodation where the residual value is expected to be maintained, as it is the policy to maintain these assets in a continual state of sound repair. The useful economic lives of these assets is thus so long and the residual values so high that any depreciation would not be material. These assets will be subject to regular impairment reviews. Provision will be made if there has been any permanent diminution in value.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £750 or less are written off when the asset is acquired.

Investments

Investments are valued at market value on 31 December.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or with Virgin Money.

g. Pension Arrangements

Eastbourne Parish Church (St Mary the Virgin) participates in the Pension Builder Scheme section of Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The Scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2022 £2,248, 2021 £2,248).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Eastbourne Parish Church could become responsible for paying a share of that employer's pension liabilities.

2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Funds 2021 £
2(a) Voluntary income					
Planned giving	62,439			62,439	60,656
Collections at all services	5,149			5,149	4,822
Gift days	4,885			4,885	9,233
Sundry donations and appeals	2,872			2,872	1,871
Income tax recoverable	14,707			14,707	16,012
Legacies	-			-	1,000
	<u>90,052</u>			<u>90,052</u>	<u>93,594</u>
2(b) Activities for generating funds					
Festivals/Fayre Fund raising	2,798			2,798	1,007
Rental income	35,089			35,089	33,057
	<u>37,887</u>			<u>37,887</u>	<u>34,064</u>
2(c) Investment income					
Dividends and interest	27,746	494	881	29,121	28,568
	<u>27,746</u>	<u>494</u>	<u>881</u>	<u>29,121</u>	<u>28,568</u>
2(d) Income from Church Activities					
Church Hall donations	7,477			7,477	5,562
Fees from weddings etc.	2,170			2,170	4,043
Parish Magazine	-			-	-
	<u>9,647</u>			<u>9,647</u>	<u>9,605</u>
2(e) Other incoming resources					
Insurance claims	-			-	-
Grants	150			150	3,274
	<u>150</u>			<u>150</u>	<u>3,274</u>
TOTAL INCOMING RESOURCES	<u>165,482</u>	<u>494</u>	<u>881</u>	<u>166,857</u>	<u>169,105</u>

3. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Funds 2021 £
3(a) Cost of generating voluntary income					
Stewardship costs	134			134	174
	134			134	174
3(b) Fundraising trading costs					
Fayre expenses	-			-	-
	-			-	-
3(c) Church activities					
Missionary & charitable giving:					
Overseas:					
- Missionary societies	-			-	-
- relief development agencies	-			-	-
Home missions & charities	-		-	-	180
	-		-	-	180
Ministry costs:					
parish contribution	50,000			50,000	40,000
to support others	10,000			10,000	-
other clergy costs	22,371			22,371	21,347
Church running expenses	32,764			32,764	32,947
Church maintenance	5,714			5,714	7,891
Fabric fund	29,058			29,058	28,393
Legacies fund	3,310			3,310	-
Upkeep of services	24,368			24,368	23,445
Parish magazine	-			-	-
Educational costs	126			126	63
Old Parsonage & Barn					
Running costs	9,865			9,865	10,083
Repairs	6,080			6,080	-
Other Property repairs	20,066			20,066	1,128
Bank charges	637		120	757	566
	214,359		120	214,479	166,043
3(d) Governance costs					
Cost of annual accounts	100			100	100
	100			100	100
TOTAL RESOURCES EXPENDED	214,593		120	214,713	166,317

4. STAFF COSTS

	Total	Funds
	2022	2021
	£	£
Wages and salaries	38,715	36,728
Social security costs	-	-
Pension costs	2,248	2,248
	<u>40,963</u>	<u>38,976</u>

During the year the PCC employed, a Coordinator, a Verger/ Cleaner, and an Organist.
No member of the PCC, apart from the clergy who received reimbursement of expenses of office, received any reimbursement of expenses or remuneration.

5. FIXED ASSETS FOR USE BY THE PCC

			Office equipment	Freehold land & Buildings	TOTAL
Tangible fixed assets					
GROSS BOOK VALUE	At 1 January 2022	Note (1)	22,826	253,751	276,577
	Additions		-	-	-
	At 31 December 2022		<u>22,826</u>	<u>253,751</u>	<u>276,577</u>
DEPRECIATION	At 1 January 2022		22,826		22,826
	Charge for the year		-		-
	At 31 December 2022		<u>22,826</u>		<u>22,826</u>
NET BOOK VALUE	At 31 December 2022		-	253,751	253,751
	At 31 December 2021		-	253,751	253,751

Note (1) The freehold land and the buildings comprise the following property owned by the PCC and vested in the Diocesan Board of Finance: -
The Old Parsonage - used as Church Hall, Parish Office and Verger's flat
The Old Parsonage Barn - used as Church rooms

The Old Parsonage was gifted to the parish in 1923 by the Duke of Devonshire. It is insured together with the Church for £24,600,000.

The Old Parsonage Barn was purchased on 1 March 1984 for £65,782 and a further £94,614 has been spent on renovation. It is insured for £883,149.

Curate's House 6 Bay Pond Road was gifted to the parish under the will of Mrs. Dyer deceased on 25 May 1965. Improvements totalling £14,055 were carried out in 1996. It is insured for £427,260.

It is let on a six-monthly tenancy for £1,250 per month.

Curate's House 20 Motcombe Road was bought in May 1979 for £18,500 and is insured for £343,271. It is let on a six-monthly tenancy for £1,100 per month.

House 108 Green Street was bought in September 2011 for £253,751 including all costs and is insured for £414,698. It is let on a six-monthly tenancy for £950 per month. Only the cost of this property is included in fixed asset costs.

	2022 £	2021 £
6. INVESTMENTS		
Snape & Colbeck Trusts		
1678 Units in CBF's Fixed Interest Fund	2,301	2,657
Welfare Fund		
756 shares in CBF's Investment Fund	15,620	17,704
19442 10p shares Lloyds Banking Group plc	8,829	9,293
Cash held by Stockbrokers	7,511	7,214
Other Stocks and Shares (Investment portfolio with Charles Stanley)	670,124	784,453
	704,385	821,321

7. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	933,687		24,449	958,136
Current Assets	90,048	38,048	10,913	139,009
Current Liabilities	(5,409)			(5,409)
Fund Balance	1,018,326	38,048	35,362	1,091,736

8. DEBTORS

	2022 £	2021 £
Income tax recoverable	13,443	14,108
Prepayments	5,370	3,957
Debtor	1,300	1,300
	20,113	19,365

9. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Accruals and deferred income	2,189	1,767
Creditors for goods and services	1,899	673
Other creditors	1,321	674
	5,409	3,114

10. FUND DETAILS

The endowment fund comprises the Welfare Fund and is a permanent endowment which requires the income to be spent at the Vicar's discretion in connection with the Sick & Poor of the Parish. The fund also includes the Vicar's discretionary fund.

The restricted funds comprise the Dick Relf Choir Presentation Fund and the Tower Bell Fund.

The unrestricted funds comprise the Fabric Fund, the Property Maintenance Fund, the Legacies & Memorial Fund, the Clergy Housing Fund and the Sinking Fund: Roof, all of which are designated by the PCC. The General Fund is also an unrestricted fund as is the Thursday Market Fund.

In addition, the Snape & Colbeck Trust assets are held for church purposes and are therefore unrestricted but the PCC has designated the income for Fabric Fund purposes.

The Upwick Mission Church & Hall site proceeds are unrestricted funds and have been invested in the property at 108 Green Street, Eastbourne.

11. MOVEMENTS IN RESTRICTED FUNDS

	Tower Bell Fund £	Dick Relf Choir Fund £	TOTAL £
Donations & Fundraising			
Investment Income	456	38	494
Expenditure			
	456	38	494
Balances at 1 January 2022	34,648	2,906	37,554
Balance at 31 December 2022	35,104	2,944	38,048

12. MOVEMENTS IN DESIGNATED/UNRESTRICTED FUNDS

	Clergy Housing Fund £	Upwick Mission Fund £	Fabric Fund £	Property Maint/ce Fund £	Legacies Fund £	Sinking Fund: Roof £	General Fund £	TOTAL £
Donations/ other income			-	12,752	-	10,129	114,855	137,736
Investment income	-		66		25,889	1,791		27,746
	-		66	12,752	25,889	11,920	114,855	165,482
Expenditure			29,058	25,742	3,310		156,483	214,593
	-		(28,992)	(12,990)	22,579	11,920	(41,628)	(49,111)
Realised gains/(losses)		-	-		-			-
Unrealised gains/(losses)			(356)		(60,140)	(4,189)		(64,685)
Transfer			50,000		(175,889)		125,889	
NET MOVEMENTS	-	-	20,652	(12,990)	(175,450)	7,731	84,261	(113,796)
Balances at 1 Jan 2022	278,136	130,139	6,529	62,981	653,578	84,959	(84,200)	1,132,122
Balances at 31 Dec 2022	278,136	130,139	27,181	49,991	440,128	92,690	61	1,018,326

Note: The Fabric Fund received no restricted income in 2022.

13. MISSIONARY & CHARITABLE GIVING

	2022 £	2021 £
Home Missions and Charities		
Mothers Union – Away from it all holidays	-	150
	-	150

In addition *the following amounts have been raised within the Parish for Missions and Charities and sent direct by the Secretaries concerned:*

	£
Special Collections in Church	
Winter Night Shelter (January 2022)	605
DEC Ukraine (March 2022)	3030
DEC Pakistan (September 2022)	99
 Raised and sent direct by the Secretaries concerned	
For Overseas Work by the MU	-
For Home Work by the MU	244
For USPG (Sec. Mr. I MacKellar)	-
For The Children's Society (Sec. Mrs. E. Fletcher)	-

Other Organisations and activities

Flower Guild

At last a full year of what is now the 'new' normal for us. It was decided with Father Tom that as he was to continue with transmitting a service daily from Church we would focus on having Flower at the back of the Altar and a Pedestal by the Pulpit rather than the previous three Pedestals.

Flower for the three main Festival went back to normal except for Easter when Covid hit Jackie and me and the swags were just too difficult to do. Thanks go to all the Guild Members who work so hard to decorate the Church to such a high standard.

In-memorial arrangements. We did 33 special arrangements this last year although numbers are going down mainly due to the shrinking congregation.

These sponsored arrangements and the donations for lilies at Easter help to pay for the flowers in the Church the rest of the year.

Weddings. This year we dealt with just two Brides who only requested Pew ends. However, that did put a useful £50.00 into our coffers.

St. Mary's was represented at the Flower Festival held in St. Nicholas' Church, Pevensey's at the end of August. Their theme being 'Our Queen's Reign' where I tackled the Buckingham Palace Garden Parties. I'm told the floral cakes looked good enough to eat.

At our AGM in November the following were re-elected, Vanessa Jeffries, Leader, Jackie Marshall, Deputy Leader and Gillian Cant Treasurer.

Gillian was pleased to report that there would be enough money in the Bank to keep us going for another year.

Training lessons were held during the year for those new to Flower arranging and those who want to progress a little further.

However, we do still need more volunteers, so we welcome anybody who would like to join us 'Experience not necessary' just a willingness to learn and have fun.

Our biggest problem is still obtaining the right flowers at a reasonable price. For the Festivals, I have been putting in a bulk order at the nearest wholesaler who is at the back of Brighton. However, that means getting up early to drive over and collect them before they close at 9am (if I don't order I have to be there for 6am!!). For the rest of the time it's doing a Supermarket sweep. My thanks go to the Members who spend their time and petrol having to do this.

Finally, we thank God for the beautiful flowers that we work with, the majestic building to put them in and the wonderful friendship that we get from being part of the Flower Guild.

Vanessa Jeffries

Junior Church

Throughout the pandemic, when the church was operational, we continued to hold a monthly service on Saturday afternoons especially for families. Although numbers were small, we had a core group of families who came on a regular basis: when covid outbreaks allowed. We even started our pizza suppers again in September, when infection numbers declined.

It was lovely to use these families to act out and narrate for the Crib service in December 2022 in front of a congregation. (The last time this happened was in 2019) The event was a very special occasion. The children did an excellent job reading and their voices could be heard throughout the church and the younger members played the parts of the nativity scene, bringing smiles and emotional tears to many faces. It was a joy to behold and hopefully a sign that we are on track to resume normality.

Services are on the first Saturday in the month at 4.30pm and all are welcome. Details can be accessed either through Sarah and the mailchimp facility or by taking a leaflet from church listing the service details for the year.

We are re-introducing the children's workshops from Good Friday so we will see how they go!

Elaine Fletcher

Eastbourne Parish Church - St. Mary the Virgin

Summarised Results 2022 and Budget 2023

	Actual 2021	Actual 2022	Budget 2022	Budget 2023
GENERAL INCOME				
Christian Stewardship Contributions	60,656	62,439	61,000	62,500
Tax recoverable	16,012	14,707	16,000	15,000
General Church Collections	4,822	5,149	8,000	6,000
Fees - PCC	4,043	2,170	3,500	3,000
Donations	1,871	2,872	2,000	3,000
Magazine (net)	-	-	-	-
Fund Raising (Summer Fayre/Gift Day)	9,860	5,683	10,000	8,000
Income from Legacy Fund	25,980	25,889	26,000	26,000
Net rents- 6 Bay Pond Road	12,631	12,208	12,500	12,500
Thursday Market/ Coffee Morning	380	2,000	1,250	2,500
INCOME TOTAL	136,255	133,117	140,250	138,500
GENERAL EXPENDITURE				
Hon Assistant Clergy Expenses	500	500	500	500
Vicarage Rates & Taxes	4,187	4,360	4,300	4,500
Clergy House Expenses	298	404	300	404
Clergy Working Expenses	1,078	1,155	1,200	1,200
OP Flat Expenses	2,305	2,200	2,500	2,500
Parish Administrator	15,582	16,356	16,500	17,500
Verge	12,309	13,194	13,000	14,000
Lighting & Heating of Church	7,229	7,569	7,300	9,000
Organist & Choir (less Grants)	9,838	13,402	14,000	14,000
Sanctuary Expenses	1,051	1,575	1,200	1,200
Insurances	7,791	8,104	7,800	9,583
Education - Sunday School/Youth Work	63	126	500	200
Old Parsonage & Barn (net)	4,520	2,388	4,700	2,500
Stewardship Expenses	134	94	94	96
Printing & Stationery	7,579	8,032	8,000	4,000
Telephone, Internet & Website	1,843	1,198	1,200	1,200
Grants to Bellringers	250	250	250	250
Minor Repairs	7,891	5,714	7,000	5,000
Water Charges	420	485	450	500
Sundry Expenses	569	180	556	517
Cleaning Materials	1,760	632	700	700
Vestment Repairs	-	301	-	-
Parish Contribution				
Total Parish Cost	40,000	50,000	40,000	50,000
To support others	-	10,000	10,000	10,000
Missions & Charities	150	-	-	-
Bank Charges	522	637	550	650
Exceptional Expense	-	-	-	-
Covid related Expenses	315	-	-	-
EXPENDITURE TOTAL	128,184	148,856	142,600	150,000
(Deficit)/Surplus	8,071	(15,739)	(2,350)	(11,500)

Independent Examiner's Report to the PCC of St. Mary's Parish Church, Eastbourne

This report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 9-19, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011.

Respective Responsibilities of Trustees (Members of the PCC) and the Examiner

As the members of the PCC, you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulations and section 144 of the Act, do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulations.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 145(5)(b) of the Act, and to be found in the Church guidance 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and of the Charities (Accounts and Reports) Regulations 2008 have not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



21 March 2023

Alastair Guthrie
Retired Chartered Accountant
9 Sturdee Close
Eastbourne
East Sussex BN23 6AZ

Accounts

Eastbourne Parish Church (St Mary the Virgin)

Registered Charity No 1133958



Trustees' Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2021

Officers

Vicar	Canon Tom Mendel MA SSC
Churchwardens	Susan Mattocks Martin Devonish
PCC Secretary & Treasurer	Nancy Randles MBA
Bankers	Barclays Bank Plc Terminus Road Eastbourne BN21 3PG
Investment Managers	Charles Stanley & Co Ltd 55 Bishopsgate London EC2N 3AS

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Eastbourne Parish Church

St Mary the Virgin

Registered Charity No 1133958

Trustees Annual Report for 2021

Structure, governance and management

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Council (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:-

Ex-Officio Members:-

Incumbent	Canon Tom Mendel MA SSC
Wardens	Martin Devonish Sue Mattocks

Deanery Synod:-

Brian Etheridge	(also Stewardship Secretary)
Ian MacKellar	(also Clerk of the Works)
Graham Marsden	
John Oliphant	
Nancy Randles	(also Treasurer and Secretary)

Elected Members:-

Elaine Fletcher	(Safeguarding Officer)
Jason Clarke	(to 25 th May 2021)
Gillian Cant	(to 25 th May 2021)
Paul Bartholomew	
Cam Taylor	(deceased)
Carol Walsh	
Gill Siggs	(from 25 th May 2021)
Elaine Beynon	(from 25 th May 2021)
Lyndsay Hylton	(from 25 th May 2021)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Incumbent/Priest in Charge, Curates, Lay Readers licensed to officiate in the church, the Churchwardens and members of the Deanery, Diocesan or General Synods and up to nine members of the Church who are elected at the Annual Parochial Church Meeting (APCM). Members of the congregation are warmly encouraged to stand for election to the PCC and attempts are made where possible to ensure there is a balance of skills and experience on the Council.

Aims and Purposes

The primary objective of St Mary's PCC is the promotion of the Gospel of Our Lord Jesus Christ according to the doctrine and practices of the Church of England. The PCC has the responsibility of co-operating with the Incumbent, Canon Tom Mendel, in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelical, social and ecumenical.

The PCC's objectives for the year have continued to be

- Enabling as many people as possible to worship at our church.
- Enabling as many people as possible to find a place of calm and refuge in the church building, especially during the pandemic.
- Enabling as many people as possible to become part of our parish community at St Mary's.

The PCC maintains an overview of worship throughout the Parish and makes suggestions on how our services can involve the many groups that live within the Parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Incumbent and the PCC have considered the Charity Commissioner's 2018 guidance on public benefit and, in particular, the specific guidance to charities for the advancement of religion. In particular we try to enable local people to live out their faith as part of our parish community through:-

- Worship and prayer, learning about the Gospel, and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for people living in the Parish.
- Missionary and outreach work.
- Parish organisations (as far as national regulations and guidance permit)

To facilitate this work it is imperative that we maintain the fabric of St Mary's Church, The Old Parsonage and The Old Parsonage Barn and Cart Lodge.

Committees

The PCC operates through a number of committees. The Standing and Finance Committee is the only committee required by law. Its membership consists of the Vicar, Churchwardens, Secretary, Treasurer, Stewardship Secretary and Clerk of Works.

Achievements and Performance

Church Attendance

The number of people on the electoral roll is 264. There have been five additions and six deletions since the last APCM. (Sadly six people have died) There are 143 people non-resident in the parish and 121 resident in the parish.

In 2021, once again, there were periods when the church was forced to remain closed. For part of the year there were limitations on capacity to allow for social distancing. When congregations were permitted, Sunday services were well attended. In addition, a celebration of the Eucharist has been live-streamed every day and viewed both within and outside of the parish.

Review of the year 2021

The PCC met on six occasions during the year, twice via Zoom because of the pandemic and associated restrictions, and four times in person. The Standing Committee met as required during the year and Minutes of its deliberations were received by the full PCC and discussed where necessary. During this period, apart from the usual general business, the PCC discussed the following matters:-

The continuing response to the pandemic
Christmas arrangements
Investments and financial matters
Youth matters and safeguarding
Building matters and fabric concerns for the short and medium term

Financial Review

1. The total receipts on general unrestricted funds were £168,395 and are detailed in the Financial Report.
2. The Stewardship receipts through envelopes and bankers' orders were £60,656. Our use of the Gift Aid scheme enabled the recovery of £16,012 tax.
3. The largest expenditure of the PCC was the sum of £40,000 paid to the Diocese to cover ministry costs, although this was less than the full parish cost.

Reserves Policy

It is the PCC's policy

- To maintain a balance on the general fund which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations. The closing result, showing a surplus of £8,071 at the end of 2021 did not fully achieve this.
- To invest surplus funds with Charles Stanley, stockbrokers, to provide an income to support the ongoing work of the church and at least maintain the real capital value.

Legacy Policy

The PCC welcomes and is grateful for legacies, of whatever size, and is always concerned to use every legacy for the benefit of the Parish. All legacies are directed to the PCC's legacies fund, which is used for capital or other special projects. The PCC's policy is to refrain from using legacies to fund routine running expenses.

The Trustees Annual Report and Financial Statements were approved by the PCC on 1st March 2022 and signed on its behalf by The Revd Canon Tom Mendel, PCC Chairman.

STEWARDSHIP REPORT

This annual report is for 2021 before our renewal appeal in February this year.

At the end of December 2021 there were 19 contributors using the weekly envelopes and a further 2 contributors had moved to monthly bank standing orders.

The number of contributors using monthly or annual bank standing orders totalled 70.

Of the total number of 89 in the Stewardship scheme, 70 have signed Gift Aid certificates, which has enabled the Church to reclaim a further 25p for each pound given.

To help maintain and increase the income of the Church we need to encourage more of the congregation to join the scheme, so that the numbers joining exceed the number leaving.

Brian Etheridge, Stewardship Secretary

THE EASTBOURNE DEANERY SYNOD REPORT

The Deanery Synod was able to meet twice during 2021, following the relaxing of the rules due to the Covid-19 pandemic.

The first meeting was held on 30th June at St Andrew's Norway. At this meeting the election of Committees and Officers from the House of Clergy and the House of Laity was conducted. A report was received from the Diocesan Synod which dealt with Safeguarding Training for which all church members who carry any responsibility of leadership will be required to complete. A second item concerned the Diocesan request to all parishes to increase what they pledge for Parish Share over the next three years.

The second meeting was held on 12th October at St Mary's Old Town. Bishop Will Hazelwood, Bishop of Lewes and Brighton was due to speak but had to cancel at short notice. Instead, there were Interviews with two new Incumbents in the deanery, Revd Alan Weaver at St Richard's and Revd James Knowles at All Saints. In answer to questions from the Rural Dean they told of their coming to faith and where they had been in ministry before coming to Eastbourne.

Brian Etheridge, Deanery Synod Representative

SAFEGUARDING REPORT

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We have endured yet another difficult year, but the Church has continued to provide comfort and solace, whether through online mediums or in person. We have gradually reduced the need to socially distance and it feels like we are entering a new stage of normality.

Throughout this transition we have continued to uphold the ethos and values of our Christian belief and within these aims safeguarding is a major part of this. The safety and wellbeing of all our congregation and wider church is paramount and we are mindful of the need to maintain this level of vigilance to ensure that vulnerable people are protected.

As always, if you are concerned about something or someone, please do not hesitate to contact me on E/B 645225 and the matter will be dealt with, either in house or by the professional team at Church House.

Elaine Fletcher

BUILDINGS AND FABRIC

I am pleased to report that the following works (in no particular order) have been completed during the year, however due to the continuing Covid 19 pandemic only essential work has been carried out.

CHURCH

The main items of work carried out this year include:

- 1 Door leading to the tower roof eased and made good to allow ease of closing
- 2 Cleaning of the belfry, by a specialist contractor, required due to roosting pigeons
- 3 Repairs to vestry roof leadwork
- 4 Fitting of addition roof alarms to the vestry
- 5 New boiler and associated works installed (to be commissioned in 2022)

OTHER PROPERTIES

Further works were required to the properties owned by the Church; the works being:

1. **The Old Parsonage / Barn**
 - Repairs to electrical wiring in Wardens' Room
 - Repairs to toilets in the Barn
2. **10 Lawns Avenue**
 - Trees lopped
3. **6 Bay Pond Road**
 - Repairs to the boiler

FUTURE WORK

The main item of works planned for 2022 are:

1. Commissioning the church's new boiler
2. Installation of cameras to allow live-streaming of services
3. Replacement of the kitchen in the vergers' flat
4. Repairs to the hearth and chimney in the vergers' flat together with repairs to the

external walls

5. Fitting of snowguards to east and west elevations of the Old Parsonage
6. Quinquennial inspection of the Church
7. Replacing electrical consumer boards in the church to include surge protection
8. Repairs to walls at 6 Bay Pond Road

CONCLUSION:

My thanks to members of the Standing Committee and the PCC for their time and consideration of the matters listed above and also to Wayne Stepney, the Verger, and the architect, Mr Peter Pritchett of Paramount Architecture, for their continued support.

Ian MacKellar
January 2022

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council Statement of Financial Activities for the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021	Funds 2020
Incoming Resources						
Voluntary Income	2(a)	93,594			93,594	91,908
Activities for generating funds	2(b)	34,064			34,064	32,783
Income from investments	2(c)	27,858	20	690	28,568	23,918
Church activities	2(d)	9,605			9,605	8,627
Other incoming resources	2(e)	3,274			3,274	5,589
Total Incoming Resources		168,395	20	690	169,105	162,825
Resources Expended						
Cost of generating voluntary income	3(a)	174			174	174
Fund raising trading costs	3(b)	-			-	-
Church activities	3(c)	165,969		74	166,043	155,770
Governance costs	3(d)	100			100	100
Total Resources Used		166,243		74	166,317	156,044
Net Incoming (Outgoing) Resources		2,152	20	616	2,788	6,781
Unrealised Gains (Losses) on Investments		69,000		4,413	73,413	(91,158)
Transfer between Funds						
Net Movement in Funds		71,152	20	5,029	76,201	(84,377)
Balances brought forward at 1 January 2021		1,060,970	37,534	32,120	1,130,624	1,215,001
Balances carried forward at 31 December 2021		1,132,122	37,554	37,149	1,206,825	1,130,624

The notes 1 to 12 form part of these accounts.

Eastbourne Parish Church - St. Mary the Virgin

Parochial Church Council

Balance Sheet at 31 December 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible fixed Assets	5	253,751	253,751
Investment assets	6	814,107	747,712
		1,067,858	1,001,463
CURRENT ASSETS			
Debtors	8	19,365	18,719
Short term deposits		114,748	87,514
Cash at bank and in hand		7,968	29,464
		142,081	135,697
LIABILITIES: Amounts falling due within one year	9	3,114	6,536
NET CURRENT ASSETS		138,967	129,161
NET ASSETS		£ 1,206,825	£ 1,130,624
FUNDS			
Endowment	7/10	37,149	32,120
Restricted	11	37,554	37,534
Unrestricted	12/13	1,132,122	1,060,970
		£ 1,206,825	£ 1,130,624

Approved by the Parochial Church Council on 1 March 2022 and signed on its behalf by:

The Reverend Canon Tom Mendel (Chairman)

Mr Martin Devonish (Churchwarden)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1. ACCOUNTING POLICIES

a Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011 and under current Church Accounting Regulations in accordance with applicable accounting standards and the current (2015) Statement of Recommended Practice, Accounting and Reporting by Charities SORP (FRS102), as amended in 2016.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds – general funds which can be used by the PCC for ordinary purposes.

Designated funds – monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds – a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds – funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is receivable.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable

Gains and losses on investments

Realised gains are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation on 31 December.

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2021

Church Activities

The diocesan parish contribution is accounted for when paid.

e Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the SOFA and separately disclosed.

The insured value of the church and the moveable furnishings is £19,240,000.

Freehold properties

Included at cost, but see Note 5. No depreciation has been provided as these comprise residential accommodation where the residual value is expected to be maintained, as it is the policy to maintain these assets in a continual state of sound repair. The useful economic lives of these assets is thus so long and the residual values so high that any depreciation would not be material. These assets will be subject to regular impairment reviews. Provision will be made if there has been any permanent diminution in value.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £750 or less are written off when the asset is acquired.

Investments

Investments are valued at market value on 31 December.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or with Virgin Money.

g. Pension Arrangements

Eastbourne Parish Church (St Mary the Virgin) participates in the Pension Builder Scheme section of Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The Scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2021 £2,248, 2020 £2,248).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, Eastbourne Parish Church could become responsible for paying a share of that employer's pension liabilities.

2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Funds 2020 £
2(a) Voluntary income					
Planned giving	60,656			60,656	63,371
Collections at all services	4,822			4,822	6,361
Gift days	9,233			9,233	6,171
Sundry donations and appeals	1,871			1,871	870
Income tax recoverable	16,012			16,012	14,370
Legacies	1,000			1,000	765
	<u>93,594</u>			<u>93,594</u>	<u>91,908</u>
2(b) Activities for generating funds					
Festivals/Fayre Fund raising	1,007			1,007	450
Rental income	33,057			33,057	32,333
	<u>34,064</u>			<u>34,064</u>	<u>32,783</u>
2(c) Investment income					
Dividends and interest	27,858	20	690	28,568	23,918
	<u>27,858</u>	<u>20</u>	<u>690</u>	<u>28,568</u>	<u>23,918</u>
2(d) Income from Church Activities					
Church Hall donations	5,562			5,562	4,682
Fees from weddings etc.	4,043			4,043	3,551
Parish Magazine	-			-	394
	<u>9,605</u>			<u>9,605</u>	<u>8,627</u>
2(e) Other incoming resources					
Insurance claims	-			-	-
Grants	3,274			3,274	5,589
	<u>3,274</u>			<u>3,274</u>	<u>5,589</u>
TOTAL INCOMING RESOURCES	<u>168,395</u>	<u>20</u>	<u>690</u>	<u>169,105</u>	<u>162,825</u>

3. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Funds 2020 £
3(a) Cost of generating voluntary income					
Stewardship costs	174			174	174
	174			174	174
3(b) Fundraising trading costs					
Fayre expenses	-			-	-
	-			-	-
3(c) Church activities					
Missionary & charitable giving:					
Overseas:					
- Missionary societies	-			-	-
- relief development agencies	-			-	-
Home missions & charities	150		30	180	1,317
	150		30	180	1,317
Ministry costs:					
parish contribution	40,000			40,000	30,194
to support others	-			-	-
other clergy costs	21,347			21,347	20,963
Church running expenses	32,947			32,947	32,995
Church maintenance	7,891			7,891	8,567
Fabric fund	28,393			28,393	20,215
Legacies fund	-			-	-
Upkeep of services	23,445			23,445	26,863
Parish magazine	-			-	370
Educational costs	63			63	387
Old Parsonage & Barn					
Running costs	10,083			10,083	9,412
Repairs	-			-	-
Other Property repairs	1,128			1,128	3,909
Bank charges	522		44	566	578
	165,969		74	166,043	155,770
3(d) Governance costs					
Cost of annual accounts	100			100	100
	100			100	100
TOTAL RESOURCES EXPENDED	166,243		74	166,317	156,044

4. STAFF COSTS

	Total	Funds
	2021	2020
	£	£
Wages and salaries	36,728	36,771
Social security costs	-	-
Pension costs	2,248	2,248
	<u>38,976</u>	<u>39,019</u>

During the year the PCC employed, a Coordinator, a Verger/ Cleaner, and an Organist.
No member of the PCC, apart from the clergy who received reimbursement of expenses of office, received any reimbursement of expenses or remuneration.

5. FIXED ASSETS FOR USE BY THE PCC

			Office equipment	Freehold land & Buildings	TOTAL
Tangible fixed assets					
GROSS BOOK VALUE	At 1 January 2021	Note (1)	22,826	253,751	276,577
	Additions		-	-	-
	At 31 December 2021		<u>22,826</u>	<u>253,751</u>	<u>276,577</u>
DEPRECIATION	At 1 January 2021		22,826		22,826
	Charge for the year		-		-
	At 31 December 2021		<u>22,826</u>		<u>22,826</u>
NET BOOK VALUE	At 31 December 2021		-	253,751	253,751
	At 31 December 2020		-	253,751	253,751

Note (1) The freehold land and the buildings comprise the following property owned by the PCC and vested in the Diocesan Board of Finance: -
The Old Parsonage - used as Church Hall, Parish Office and Verger's flat
The Old Parsonage Barn - used as Church rooms

The Old Parsonage was gifted to the parish in 1923 by the Duke of Devonshire. It is insured together with the Church for £19,240,000.

The Old Parsonage Barn was purchased on 1 March 1984 for £65,782 and a further £94,614 has been spent on renovation. It is insured for £720,723.

Curate's House 6 Bay Pond Road was gifted to the parish under the will of Mrs. Dyer deceased on 25 May 1965. Improvements totalling £14,055 were carried out in 1996. It is insured for £373,633.
It is let on a six-monthly tenancy for £1,250 per month.

Curate's House 20 Motcombe Road was bought in May 1979 for £18,500 and is insured for £300,186. It is let on a six-monthly tenancy for £1,100 per month.

House 108 Green Street was bought in September 2011 for £253,751 including all costs and is insured for £362,648. It is let on a six-monthly tenancy for £950 per month. Only the cost of this property is included in fixed asset costs.

	2021 £	2020 £
6. INVESTMENTS		
Snap & Colbeck Trusts		
1678 Units in CBF's Fixed Interest Fund	2,657	2,846
Welfare Fund		
756 shares in CBF's Investment Fund	17,704	15,488
19442 10p shares Lloyds Banking Group plc	9,293	7,096
Cash held by Stockbrokers	7,214	7,018
Other Stocks and Shares (Investment portfolio with Charles Stanley)	784,453	715,264
	821,321	747,712

7. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	1,040,861		26,997	1,067,858
Current Assets	94,375	37,554	10,152	142,081
Current Liabilities	(3,114)			(3,114)
Fund Balance	1,132,122	37,554	37,149	1,206,825

8. DEBTORS

	2021 £	2020 £
Income tax recoverable	14,108	14,104
Prepayments	3,957	3,315
Debtor	1,300	1,300
	19,365	18,719

9. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Accruals and deferred income	1,767	2,932
Creditors for goods and services	673	2,866
Other creditors	674	738
	3,114	6,536

10. FUND DETAILS

The endowment fund comprises the Welfare Fund and is a permanent endowment which requires the income to be spent at the Vicar's discretion in connection with the Sick & Poor of the Parish. The fund also includes the Vicar's discretionary fund.

The restricted funds comprise the Dick Relf Choir Presentation Fund and the Tower Bell Fund.

The unrestricted funds comprise the Fabric Fund, the Property Maintenance Fund, the Legacies & Memorial Fund, the Clergy Housing Fund and the Sinking Fund: Roof, all of which are designated by the PCC. The General Fund is also an unrestricted fund as is the Thursday Market Fund.

In addition, the Snape & Colbeck Trust assets are held for church purposes and are therefore unrestricted but the PCC has designated the income for Fabric Fund purposes.

The Upwick Mission Church & Hall site proceeds are unrestricted funds and have been invested in the property at 108 Green Street, Eastbourne.

11. MOVEMENTS IN RESTRICTED FUNDS

	Tower Bell Fund £	Dick Relf Choir Fund £	TOTAL £
Donations & Fundraising			
Investment Income	18	2	20
Expenditure			
	18	2	20
Balances at 1 January 2021	34,630	2,904	37,534
Balance at 31 December 2021	34,648	2,906	37,554

12. MOVEMENTS IN DESIGNATED/UNRESTRICTED FUNDS

	Clergy Housing Fund £	Upwick Mission Fund £	Fabric Fund £	Property Maint/ce Fund £	Legacies Fund £	Sinking Fund: Roof £	General Fund £	TOTAL £
Donations/ other income			-	10,559	1,000	9,867	119,111	140,537
Investment income	-		75		25,980	1,803		27,858
	-		75	10,559	26,980	11,670	119,111	168,395
Expenditure			28,393	830			137,020	166,243
	-		(28,318)	9,729	26,980	11,670	(17,909)	2,152
Realised gains/(losses)		-	-		-			-
Unrealised gains/(losses)			(189)		64,685	4,504		69,000
Transfer					(25,980)		25,980	
NET MOVEMENTS	-	-	(28,507)	9,729	65,685	16,174	8,071	71,152
Balances at 1 Jan 2021	278,136	130,139	35,036	53,252	587,893	68,785	(92,271)	1,060,970
Balances at 31 Dec 2021	278,136	130,139	6,529	62,981	653,578	84,959	(84,200)	1,132,122

Note: The Fabric Fund received no restricted income in 2022.

13. MISSIONARY & CHARITABLE GIVING

	2021 £	2020 £
Home Missions and Charities		
Mothers Union – Away from it all holidays	150	100
	150	100

In addition *the following amounts have been raised within the Parish for Missions and Charities and sent direct by the Secretaries concerned:*

Special Collections in Church	£
Winter Night Shelter (January 2022)	605
DEC Ukraine (March 2022)	3030

Raised and sent direct by the Secretaries concerned

For Overseas Work by the MU	-
For Home Work by the MU	670
For USPG (Sec. Mr. I MacKellar)	-
For Christian Aid Week (Ms. S.Mattocks)	1025
For The Children's Society (Sec. Mrs. E. Fletcher)	-

Eastbourne Parish Church - St. Mary the Virgin

Summarised Results 2021 and Budget 2022

	Actual 2020	Actual 2021	Budget 2021	Budget 2022
GENERAL INCOME				
Christian Stewardship Contributions	63,371	60,656	62,000	61,000
Tax recoverable	14,370	16,012	14,000	16,000
General Church Collections	6,361	4,822	6,000	8,000
Fees - PCC	3,551	4,043	3,500	3,500
Donations	855	1,871	1,000	2,000
Magazine (net)	24	-	-	-
Fund Raising (Summer Fayre/Gift Day)	6,171	9,860	10,000	10,000
Income from Legacy Fund	21,739	25,980	20,000	26,000
Net rents- 6 Bay Pond Road	13,026	12,631	13,000	12,500
Thursday Market/ Coffee Morning	450	380	500	1,250
INCOME TOTAL	129,918	136,255	130,000	140,250
GENERAL EXPENDITURE				
Hon Assistant Clergy Expenses	450	500	500	500
Vicarage Rates & Taxes	3,950	4,187	4,000	4,300
Clergy House Expenses	-	298	-	300
Clergy Working Expenses	1,372	1,078	1,500	1,200
OP Flat Expenses	2,483	2,305	2,600	2,500
Parish Administrator	15,191	15,582	16,000	16,500
Verge	13,539	12,309	16,000	13,000
Lighting & Heating of Church	7,212	7,229	7,500	7,300
Organist & Choir (less Grants)	7,906	9,838	8,000	14,000
Sanctuary Expenses	1,081	1,051	800	1,200
Insurances	7,151	7,791	7,200	7,800
Education - Sunday School/Youth Work	387	63	500	500
Old Parsonage & Barn (net)	4,731	4,520	5,000	4,700
Stewardship Expenses	134	134	134	94
Printing & Stationery	8,895	7,579	9,000	8,000
Telephone, Internet & Website	2,721	1,843	1,800	1,200
Grants to Bellringers	250	250	250	250
Minor Repairs	8,567	7,891	7,000	7,000
Water Charges	552	420	500	450
Sundry Expenses	837	569	566	556
Cleaning Materials	424	1,760	550	700
Vestment Repairs	163	-	-	-
Parish Contribution				
Total Parish Cost	30,194	40,000	40,000	40,000
To support others	-	-	-	10,000
Missions & Charities	100	150	-	-
Bank Charges	525	522	600	550
Exceptional Expense	648	-	-	-
Covid related Expenses	547	315	-	-
EXPENDITURE TOTAL	120,010	128,184	130,000	142,600
(Deficit)/Surplus	9,908	8,071	-	(2,350)

Independent Examiner's Report to the PCC of St. Mary's Parish Church, Eastbourne

This report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 6 - 16, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011.

Respective Responsibilities of Trustees (Members of the PCC) and the Examiner

As the members of the PCC, you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulations and section 144 of the Act, do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulations.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 145(5)(b) of the Act, and to be found in the Church guidance 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and of the Charities (Accounts and Reports) Regulations 2008 have not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



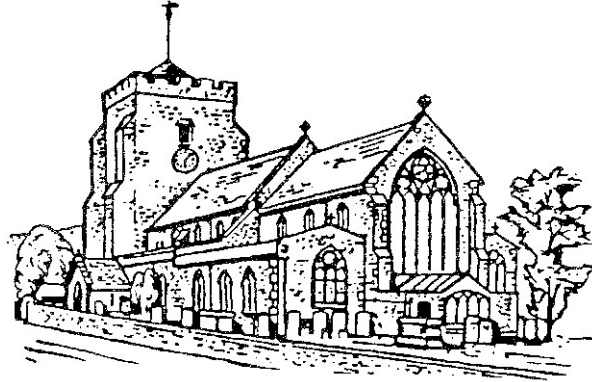
14 April 2022

Alastair Guthrie
Retired Chartered Accountant
9 Sturdee Close
Eastbourne
East Sussex BN23 6AZ

Accounts

Eastbourne Parish Church (St Mary the Virgin)

Registered Charity No 1133958



Trustees' Annual Report and Financial Statements of the Parochial Church Council for the year ended 31 December 2020

Officers

Vicar	Canon Tom Mendel MA SSC
Churchwardens	Susan Mattocks Martin Devonish
PCC Secretary & Treasurer	Nancy Randles MBA
Bankers	Barclays Bank Plc Terminus Road Eastbourne BN21 3PG
Investment Managers	Charles Stanley & Co Ltd 55 Bishopsgate London EC2N 3AS

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Eastbourne Parish Church

St Mary the Virgin

Registered Charity No 1133958

Trustees Annual Report for 2020

Structure, governance and management

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Council (Powers) Measure 1956.

During the year the following served as members of the Parochial Church Council:-

Ex-Officio Members:-

Incumbent	Canon Tom Mendel MA SSC
Wardens	Martin Devonish Sue Mattocks

Deanery Synod:-

Brian Etheridge	(also Stewardship Secretary)
Ian MacKellar	(also Clerk of the Works)
Graham Marsden	
John Oliphant	
Nancy Randles	(also Treasurer and Secretary)

Elected Members:-

Elaine Fletcher	(Safeguarding Officer)
Gill Siggs	(to 25.10.20)
Jason Clarke	
Gillian Cant	
Paul Bartholomew	
Cam Taylor	
Carol Walsh	(from 25.10.20)
Peter Morston	(from 25.10.20)

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members (the Incumbent/Priest in Charge, Curates, Lay Readers licensed to officiate in the church, the Churchwardens and members of the Deanery, Diocesan or General Synods and up to nine members of the Church who are elected at the Annual Parochial Church Meeting (APCM). Members are warmly encouraged to stand for election to the PCC and we try to ensure a balance of skills and experience where possible. (The Church Representation Rules have been updated in relation to numbers of elected members in January 2020)

Aims and Purposes

The primary objective of St Mary's PCC is the promotion of the Gospel of Our Lord Jesus Christ according to the doctrine and practices of the Church of England. The PCC has the responsibility of co-operating with the Incumbent, Canon Tom Mendel, in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelical, social and ecumenical.

The PCC's objectives for the year have continued to be

- Enabling as many people as possible to worship at our church.
- Enabling as many people as possible to find a place of calm and refuge in the church building during the pandemic.
- Enabling as many people as possible to become part of our parish community at St Mary's.

The PCC maintains an overview of worship throughout the Parish and makes suggestions on how our services can involve the many groups that live within the Parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the Incumbent and the PCC have considered the Charity Commissioner's 2018 guidance on public benefit and, in particular, the specific guidance to charities for the advancement of religion. In particular we try to enable local people to live out their faith as part of our parish community through:-

- Worship and prayer, learning about the Gospel, and developing their knowledge of and trust in Jesus.
- Provision of pastoral care for people living in the Parish.
- Missionary and outreach work.
- Parish organisations (as far as national regulations and guidance permit)

To facilitate this work it is imperative that we maintain the fabric of St Mary's Church, The Old Parsonage and The Old Parsonage Barn and Cart Lodge.

Committees

The PCC operates through a number of committees. The Standing and Finance Committee is the only committee required by law. Its membership consists of the Vicar, Churchwardens, Secretary, Treasurer, Stewardship Secretary and one other.

Achievements and Performance

Church Attendance

The total numbers on the electoral roll are 265. There have been 2 additions and 6 deletions, since the last APCM in October 2020. There are 142 people non-resident and 123 resident in the parish

Since March 2020 there were periods when the church was forced to remain closed and others when it was permitted to open only for private prayer. For the rest of the year there were limitations placed on capacity to allow for social distancing. Congregational singing was not allowed. When congregations were permitted, Sunday services were well attended. In addition, a celebration of the Eucharist has been live-streamed every day and viewed both within and outside of the parish.

Review of the year 2020

The PCC met on only two occasions during the year because of the pandemic and associated restrictions, but gave its consent to conducting business by correspondence, including email, when necessary. The Standing Committee met on three occasions during the year and Minutes of its deliberations were received by the full PCC and discussed where necessary. During this period, apart from the usual general business, the PCC discussed the following matters:-

The developing response to the pandemic
Christmas arrangements
Investments and financial matters
Youth matters and safeguarding
Building matters and fabric concerns for the short and medium term

Financial Review

1. The total receipts on general unrestricted funds were £162,217 and are detailed in the Financial Report.
2. The Stewardship receipts through envelopes and bankers' orders were £63,371. Our use of the Gift Aid scheme enabled the recovery of £14,370 tax.
3. The largest expenditure of the PCC was the sum of £30,194 paid to the Diocese to cover ministry costs, although this was less than the full parish cost. At the end of the year the Diocese declared 2020 to be a "Jubilee Year" meaning that all shortfalls and arrears of parish contribution would be written off. The parish does not, therefore, have to make good the shortfall in the coming years.

Reserves Policy

It is the PCC's policy

- To maintain a balance on the general fund which equates to approximately two months' worth of unrestricted payments as contingency against unforeseen situations. The closing result, showing a surplus of £9,908 at the end of 2020 did not fully achieve this.
- To invest surplus funds with Charles Stanley, stockbrokers, to provide an income to support the ongoing work of the church and at least maintain the real capital value.

Legacy Policy

The PCC welcomes and is grateful for legacies, of whatever size, and is always concerned to use every legacy for the benefit of the Parish. All legacies are directed to the PCC's legacies fund, which is used for capital or other special projects. The PCC's policy is to refrain from using legacies to fund routine running expenses.

The Trustees Annual Report and Financial Statements were approved by the PCC on 18th May 2021 and signed on its behalf by The Revd Canon Tom Mendel, PCC Chairman.

**Statement of Financial Activities
for the year ended 31 December 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020	Funds 2019
Incoming Resources						
Voluntary Income	2(a)	91,893		15	91,908	105,901
Activities for generating funds	2(b)	32,783			32,783	38,435
Income from investments	2(c)	23,325	159	434	23,918	36,874
Church activities	2(d)	8,627			8,627	12,182
Other incoming resources	2(e)	5,589			5,589	7,652
Total Incoming Resources		162,217	159	449	162,825	201,044
Resources Expended						
Cost of generating voluntary income	3(a)	174			174	168
Fund raising trading costs	3(b)	-			-	81
Church activities	3(c)	154,500		1,270	155,770	211,486
Governance costs	3(d)	100			100	100
Total Resources Used		154,774		1,270	156,044	211,835
Net Incoming (Outgoing) Resources		7,443	159	(821)	6,781	(10,791)
Gains (Losses) on Investments		(86,078)		(5,080)	(91,158)	90,879
Transfer between Funds						
Net Movement in Funds		(78,635)	159	(5,901)	(84,377)	80,088
Balances brought forward at 1 January 2020		1,139,605	37,375	38,021	1,215,001	1,134,913
Balances carried forward at 31 December 2020		1,060,970	37,534	32,120	1,130,624	1,215,001

The notes on pages 8 to 15 form part of these accounts.

Balance Sheet at 31 December 2020

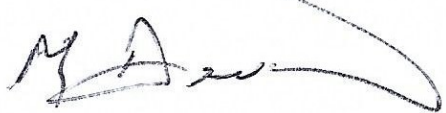
	Note	2020 £	2019 £
FIXED ASSETS			
Tangible fixed Assets	5	253,751	253,751
Investment assets	6	747,712	838,923
		<u>1,001,463</u>	<u>1,092,674</u>
CURRENT ASSETS			
Debtors	8	18,719	26,249
Short term deposits		87,514	97,356
Cash at bank and in hand		29,464	9,220
		<u>135,697</u>	<u>132,825</u>
LIABILITIES: Amounts falling due within one year	9	<u>6,536</u>	<u>10,498</u>
NET CURRENT ASSETS		<u>129,161</u>	<u>122,327</u>
NET ASSETS		<u><u>£ 1,130,624</u></u>	<u><u>£ 1,215,001</u></u>
FUNDS			
Endowment	7/10	32,120	38,021
Restricted	11	37,534	37,375
Unrestricted	12/13	1,060,970	1,139,605
		<u><u>£ 1,130,624</u></u>	<u><u>£ 1,215,001</u></u>

Approved by the Parochial Church Council on 18 May 2021 and signed on its behalf by:

The Reverend Canon Tom Mendel (Chairman)



Mr Martin Devonish (Churchwarden)



NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1. ACCOUNTING POLICIES

a Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011 and under current Church Accounting Regulations in accordance with applicable accounting standards and the current (2015) Statement of Recommended Practice, Accounting and Reporting by Charities SORP (FRS102), as amended in 2016.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds – general funds which can be used by the PCC for ordinary purposes.

Designated funds – monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds – a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds – funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment.

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable

Gains and losses on investments

Realised gains are recognised when investments are sold.

Unrealised gains and losses are accounted for on revaluation on 31 December.

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2020

Church Activities

The diocesan parish contribution is accounted for when paid.

e Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the Churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement is written off as expenditure in the SOFA and separately disclosed.

The insured value of the church and the moveable furnishings is £19,240,000.

Freehold properties

Included at cost, but see Note 5. No depreciation has been provided as these comprise residential accommodation where the residual value is expected to be maintained, as it is the policy to maintain these assets in a continual state of sound repair. The useful economic lives of these assets is thus so long and the residual values so high that any depreciation would not be material. These assets will be subject to regular impairment reviews. Provision will be made if there has been any permanent diminution in value.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight-line basis over 4 years. Individual items of equipment with a purchase price of £750 or less are written off when the asset is acquired.

Investments

Investments are valued at market value on 31 December.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or with Virgin Money.

g. Pension Arrangements

Eastbourne Parish Church (St Mary the Virgin) participates in the Pension Builder Scheme section of Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared is payable from members' Normal Pension Age. There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The Scheme is a multi-employer scheme as described in Section 28 of FRS 102 as it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers. This means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2020 £2,248, 2019 £2,229).

A valuation of the scheme is carried out once every three years. The most recent scheme valuation was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time. The legal structure of the scheme is such that if another employer fails, Eastbourne Parish Church could become responsible for paying a share of that employer's pension liabilities.

2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Funds 2019 £
2(a) Voluntary income					
Planned giving	63,371			63,371	63,368
Collections at all services	6,361			6,361	12,151
Gift days	6,171			6,171	6,754
Sundry donations and appeals	855		15	870	2,198
Income tax recoverable	14,370			14,370	15,430
Legacies	765			765	6,000
	<u>91,893</u>		<u>15</u>	<u>91,908</u>	<u>105,901</u>
2(b) Activities for generating funds					
Festivals/Fayre Fund raising	450			450	4,390
Rental income	32,333			32,333	34,045
	<u>32,783</u>			<u>32,783</u>	<u>38,435</u>
2(c) Investment income					
Dividends and interest	23,325	159	434	23,918	36,874
	<u>23,325</u>	<u>159</u>	<u>434</u>	<u>23,918</u>	<u>36,874</u>
2(d) Income from Church Activities					
Church Hall donations	4,682			4,682	6,870
Fees from weddings etc.	3,551			3,551	3,361
Parish Magazine	394			394	1,951
	<u>8,627</u>			<u>8,627</u>	<u>12,182</u>
2(e) Other incoming resources					
Insurance claims	-			-	7,652
Grants	5,589			5,589	-
	<u>5,589</u>			<u>5,589</u>	<u>7,652</u>
TOTAL INCOMING RESOURCES	<u>162,217</u>	<u>159</u>	<u>449</u>	<u>162,825</u>	<u>201,044</u>

3. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Funds 2019 £
3(a) Cost of generating voluntary income					
Stewardship costs	174			174	168
	174			174	168
3(b) Fundraising trading costs					
Fayre expenses	-			-	81
	-			-	81
3(c) Church activities					
Missionary & charitable giving:					
Overseas:					
- Missionary societies	-			-	-
- relief development agencies	-			-	-
Home missions & charities	100		1,217	1,317	180
	100		1,217	1,317	180
Ministry costs:					
parish contribution	30,194			30,194	71,883
to support others	-			-	4,893
other clergy costs	20,963			20,963	22,039
Church running expenses	32,995			32,995	34,651
Church maintenance	8,567			8,567	14,330
Fabric fund	20,215			20,215	3,237
Legacies fund	-			-	570
Upkeep of services	26,863			26,863	34,755
Parish magazine	370			370	1,060
Educational costs	387			387	684
Old Parsonage & Barn					
Running costs	9,412			9,412	10,959
Repairs	-			-	1,919
Other Property repairs	3,909			3,909	9,472
Bank charges	525		53	578	854
	154,500		1,270	155,770	211,486
3(d) Governance costs					
Cost of annual accounts	100			100	100
	100			100	100
TOTAL RESOURCES EXPENDED	154,774		1,270	156,044	211,835

4. STAFF COSTS

	Total	Funds
	2020	2019
	£	£
Wages and salaries	36,771	32,499
Social security costs	-	-
Pension costs	2,248	2,229
	<u>39,019</u>	<u>34,728</u>

During the year the PCC employed, a Coordinator, a Verger/ Cleaner, and an Organist.
No member of the PCC, apart from the clergy who received reimbursement of expenses of office, received any reimbursement of expenses or remuneration.

5. FIXED ASSETS FOR USE BY THE PCC

			Office equipment	Freehold land & Buildings	TOTAL
Tangible fixed assets					
GROSS BOOK VALUE	At 1 January 2020	Note (1)	22,826	253,751	276,577
	Additions		-	-	-
	At 31 December 2020		<u>22,826</u>	<u>253,751</u>	<u>276,577</u>
DEPRECIATION	At 1 January 2020		22,826		22,826
	Charge for the year		-		-
	At 31 December 2020		<u>22,826</u>		<u>22,826</u>
NET BOOK VALUE	At 31 December 2020		<u>-</u>	<u>253,751</u>	<u>253,751</u>
	At 31 December 2019		<u>-</u>	<u>253,751</u>	<u>253,751</u>

Note (1) The freehold land and the buildings comprise the following property owned by the PCC and vested in the Diocesan Board of Finance: -
The Old Parsonage - used as Church Hall, Parish Office and Verger's flat
The Old Parsonage Barn - used as Church rooms

The Old Parsonage was gifted to the parish in 1923 by the Duke of Devonshire. It is insured together with the Church for £19,240,000.

The Old Parsonage Barn was purchased on 1 March 1984 for £65,782 and a further £94,614 has been spent on renovation. It is insured for £720,723.

Curate's House 6 Bay Pond Road was gifted to the parish under the will of Mrs. Dyer deceased on 25 May 1965. Improvements totalling £14,055 were carried out in 1996. It is insured for £373,633. It is let on a six-monthly tenancy for £1,250 per month.

Curate's House 20 Motcombe Road was bought in May 1979 for £18,500 and is insured for £300,186. It is let on a six-monthly tenancy for £1,100 per month.

House 108 Green Street was bought in September 2011 for £253,751 including all costs and is insured for £362,648. It is let on a six-monthly tenancy for £950 per month. Only the cost of this property is included in fixed asset costs.

	2020 £	2019 £
6. INVESTMENTS		
Snape & Colbeck Trusts		
1678 Units in CBF's Fixed Interest Fund	2,846	2,749
Welfare Fund		
756 shares in CBF's Investment Fund	15,488	14,492
19442 10p shares Lloyds Banking Group plc	7,096	12,273
Cash held by Stockbrokers	7,018	7,071
Other Stocks and Shares (Investment portfolio with Charles Stanley)	715,264	802,338
	747,712	838,923

7. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total £
Fixed Assets	971,861		29,602	1,001,463
Current Assets	95,645	37,534	2,518	135,697
Current Liabilities	(6,536)			(6,536)
	1,060,970	37,534	32,120	1,130,624

8. DEBTORS

	2020 £	2019 £
Income tax recoverable	14,104	14,017
Prepayments	3,315	3,280
Debtor	1,300	8,952
	18,719	26,249

9. LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Accruals and deferred income	2,932	4,134
Creditors for goods and services	2,866	1,342
Other creditors	738	5,022
	6,536	10,498

10. FUND DETAILS

The endowment fund comprises the Welfare Fund and is a permanent endowment which requires the income to be spent at the Vicar's discretion in connection with the Sick & Poor of the Parish. The fund also includes the Vicar's discretionary fund.

The restricted funds comprise the Dick Relf Choir Presentation Fund and the Tower Bell Fund.

The unrestricted funds comprise the Fabric Fund, the Property Maintenance Fund, the Legacies & Memorial Fund, the Clergy Housing Fund and the Sinking Fund: Roof, all of which are designated by the PCC. The General Fund is also an unrestricted fund as is the Thursday Market Fund.

In addition, the Snape & Colbeck Trust assets are held for church purposes and are therefore unrestricted but the PCC has designated the income for Fabric Fund purposes.

The Upwick Mission Church & Hall site proceeds are unrestricted funds and have been invested in the property at 108 Green Street, Eastbourne.

11. MOVEMENTS IN RESTRICTED FUNDS

	Tower Bell Fund £	Dick Relf Choir Fund £	TOTAL £
Donations & Fundraising			
Investment Income	146	13	159
Expenditure			
	146	13	159
Balances at 1 January 2020	34,484	2,891	37,375
Balance at 31 December 2020	34,630	2,904	37,534

12. MOVEMENTS IN DESIGNATED/UNRESTRICTED FUNDS

	Clergy Housing Fund £	Upwick Mission Fund £	Fabric Fund £	Property Maint/ce Fund £	Legacies Fund £	Sinking Fund: Roof £	General Fund £	TOTAL £
Donations/ other income			-	10,103	765	9,205	118,819	138,892
Investment income	-		93		21,739	1,493		23,325
	-		93	10,103	22,504	10,698	118,819	162,217
Expenditure			20,215	3,909			130,650	154,774
	-		(20,122)	6,194	22,504	10,698	(11,831)	7,443
Realised gains/(losses)		-	-		-			-
Unrealised gains/(losses)			996		(81,406)	(5,668)		(86,078)
Transfer					(21,739)		21,739	
NET MOVEMENTS	-	-	(19,126)	6,194	(80,641)	5,030	9,908	(78,635)
Balances at 1 Jan 2020	278,136	130,139	54,162	47,058	668,534	63,755	(102,179)	1,139,605
Balances at 31 Dec 2020	278,136	130,139	35,036	53,252	587,893	68,785	(92,271)	1,060,970

Note: The Fabric Fund received no restricted income in 2020.

13. MISSIONARY & CHARITABLE GIVING

	2020 £	2019 £
Home Missions and Charities		
Free school meals	100	-
	100	-

In addition *the following amounts have been raised within the Parish for Missions and Charities*

Special Collections in Church

DEC Mozambique	208
	-

Raised at social and other events

Eastbourne Amalgamated Charities – Lent Lunches	31
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STEWARDSHIP REPORT

This annual report is for 2020 before our renewal appeal in February this year.

At the end of December 2020 there were 21 contributors using the weekly envelopes and a further 2 contributors had left the scheme in 2020, due to death or moving from Eastbourne.

The number of contributors using monthly or annual bank standing orders totalled 70. A total of 6 contributors left the scheme in 2020, due to death, or moving from Eastbourne.

Of the total number of 91 in the Stewardship scheme, 70 have signed Gift Aid certificates, which has enabled the Church to reclaim a further 25p for each pound given.

To help maintain and increase the income of the Church we need to encourage more of the congregation to join the scheme, so that the numbers joining exceed the number leaving.

Brian Etheridge, Stewardship Secretary

THE EASTBOURNE DEANERY SYNOD REPORT

The Deanery Synod met only once during 2020, due to the Covid-19 pandemic.

That meeting was held on 12th February at St Michael and All Angels. There was a presentation by the Mathew 25 Mission about their work in Eastbourne. Revd Robert Lovatt, who retired later in 2020, talked about his time in the Deanery and as vicar at All Saints.

Brian Etheridge, Deanery Synod Representative

SAFEGUARDING REPORT

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

It has been a difficult year. Church people have been shielding, masks are mandatory, and congregations are distanced. All these factors make safeguarding more problematic, but despite all this, we have remained vigilant and mindful of the needs of our congregation. The situation has proved challenging for many and they have relied upon help from others. Please be aware that we may have many more vulnerable people within our midst and as such we should be especially watchful at this time. If you have any concerns, please do not hesitate to contact me on E/B 645225. **It is the duty of everyone to maintain our standard of safeguarding to protect those around us. Any concerns you have will be dealt with swiftly and discreetly by trained professionals.**

Training has been undertaken online and we are in the process of DBS checking the new PCC members so in that respect it is business as usual.

Elaine Fletcher

BUILDINGS AND FABRIC

I am pleased to report that the following works (in no particular order) have been completed during the year, however due to the Covid 19 pandemic only essential work has been carried out.

CHURCH/OLD PARSONAGE

The main items of work carried out this year include:

- 1 Repairs to the roofs of the Church
- 2 Replacement of porch lights

OTHER PROPERTIES

Further works were required to the properties owned by the Church; the works being:

1. **The Old Parsonage**
 - Repairs to electrical circuits
 - Replacement of electrical consumer boards with built-in surge protection
 - Redecoration of Office
2. **20 Motcombe Road**
 - Repairs to water tank
 - Replacement of damaged loft insulation
 - Redecoration of walls and ceiling damaged by leaking water tank
3. **108 Green Street**
 - Repairs to boiler
4. **10 Lawns Avenue**
 - The demolition and rebuilding of the boundary wall between the Old Parsonage and 10 Lawns Avenue

FUTURE WORK

The main item of works planned for 2021 are:

1. Replacing the boiler to the church
2. Replacing the kitchen in the vergers' flat

CONCLUSION:

My thanks to members of the Standing Committee and the PCC for their time and consideration of the matters listed above and also to Wayne Stepney, the Verger, and the architect, Mr Peter Pritchett of Paramount Architecture, for their continued support.

Ian MacKellar

Summarised Results 2020 and Budget 2021

	Actual 2019	Actual 2020	Budget 2020	Budget 2021
GENERAL INCOME				
Christian Stewardship Contributions	63,368	63,371	64,000	62,000
Tax recoverable	15,430	14,370	15,000	14,000
General Church Collections	12,151	6,361	12,500	6,000
Fees - PCC	3,361	3,551	3,500	3,500
Donations	1,988	855	2,500	1,000
Magazine (net)	891	24	400	-
Fund Raising (Summer Fayre/Gift Day)	9,192	6,171	10,000	10,000
Income from Legacy Fund	33,182	21,739	33,000	20,000
Net rents- 6 Bay Pond Road	12,970	13,026	12,500	13,000
Thursday Market/ Coffee Morning	1,870	450	1,900	500
INCOME TOTAL	154,403	129,918	155,300	130,000
GENERAL EXPENDITURE				
Hon Assistant Clergy Expenses	1,300	450	1,300	500
Vicarage Rates & Taxes	3,892	3,950	4,000	4,000
Clergy Working Expenses	1,417	1,372	1,500	1,500
OP Flat Expenses	2,360	2,483	2,400	2,600
Parish Administrator	15,429	15,191	16,000	16,000
Verger	15,755	13,539	16,000	16,000
Lighting & Heating of Church	7,997	7,212	8,000	7,500
Organist & Choir (less Grants)	16,363	7,906	12,500	8,000
Sanctuary Expenses	561	1,081	750	800
Insurances	6,752	7,151	7,000	7,200
Education - Sunday School/Youth Work	684	387	750	500
Old Parsonage & Barn (net)	4,089	4,731	3,500	5,000
Stewardship Expenses	128	134	134	134
Printing & Stationery	8,322	8,895	9,000	9,000
Telephone, Internet & Website	855	2,721	950	1,800
Grants to Bellringers	250	250	250	250
Minor Repairs	6,678	8,567	7,000	7,000
Water Charges	210	552	230	500
Sundry Expenses	798	837	710	566
Cleaning Materials	529	424	750	550
Vestment Repairs	62	163	-	-
Parish Contribution				
Total Parish Cost	71,883	30,194	74,035	40,000
To support others	4,893	-	2,741	-
Missions & Charities	-	100	-	-
Bank Charges	802	525	800	600
Exceptional Expense	8,732	648	-	-
Covid related Expenses	-	547	-	-
EXPENDITURE TOTAL	180,741	120,010	170,300	130,000
(Deficit)/Surplus	(26,338)	9,908	(15,000)	-

Independent Examiner's Report to the PCC of St. Mary's Parish Church, Eastbourne

This report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 6 - 16, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011.

Respective Responsibilities of Trustees (Members of the PCC) and the Examiner

As the members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of Regulations and section 144 of the Act, do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulations.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission under Section 145(5)(b) of the Act, and to be found in the Church guidance 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Act
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act and of the Charities (Accounts and Reports) Regulations 2008 have not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Alastair Guthrie
Retired Chartered Accountant
9 Sturdee Close
Eastbourne
East Sussex BN23 6AZ

10 May 2021