



Annual Report and Financial Statements
of the Parochial Church Council
of the Ecclesiastical Parish
of St Paul, Winchmore Hill



for the year ended
31 December 2024

Registered Charity Number 1133942

The Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of St Paul, Winchmore Hill ('the PCC') has responsibility, in conjunction with the Vicar and Churchwardens, to promote the mission and mission of the parish. This includes responsibility for maintaining the church building, St Paul's Church Hall, and St Paul's Lodge, and the proper stewardship of the church's financial position and other resources.

Membership

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members serve a three-year term commencing at the conclusion of the APCM at which they are elected. By convention, PCC members normally do not serve for more than two consecutive terms (i.e. six years).

During the year beginning 23 May 2024 the following have served as members of the PCC:

Name	Type	Year elected	Office
Fr Daniel Sandham	Ex officio (licensed clergy)	n/a	Chair
Fr Pete Hopkins	Ex officio (licensed clergy)	n/a	
Phil Morehen	Ex officio (Churchwarden)	n/a	Vice-Chair
Paul Prigmore	Ex officio (Churchwarden)	n/a	
Martyn Caswell	Ex officio (Deanery Synod)	2023	
Susan Chambers		2023	
Itzhak Matthai		2023	
John Hey		2023	
Kirsten Lijeskic		2023	
Michael Laurie		2023	
Alan Davis	Elected	2022	
Tony Cooke	Elected	2022	
Wanda Atkins (Alison)	Elected	2022	Treasurer
Katherine Roberts (Kate)	Elected	2022	
Maggie Lindsay	Elected	2022	Electoral Roll Officer
Samantha Hine	Elected	2023	
Alison Perera	Elected	2023	
Andrew Woodward	Elected	2023	
Lola Cawood	Elected	2023	
Athena Foran	Elected	2023	
Pascale Louis-Louisy	Elected	2024	
George Agyekum	Elected	2024	
Andy Dodd	Elected	2024	
Rebecca Clark	Elected	2024	Secretary
Claire Knight	Elected	2024	Safeguarding Officer

Vicar's Report

Introduction

Our annual report and annual meetings provide a wonderful opportunity for us to look back on the year. As I do so I am filled with thankfulness for the work of ministry in this place, and for the ways in which God has guided and provided.

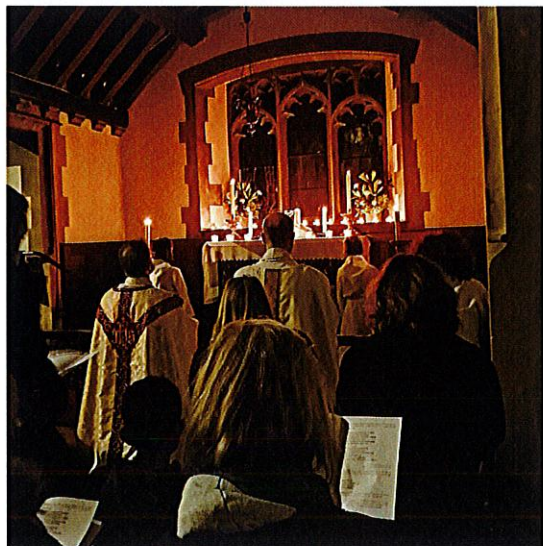
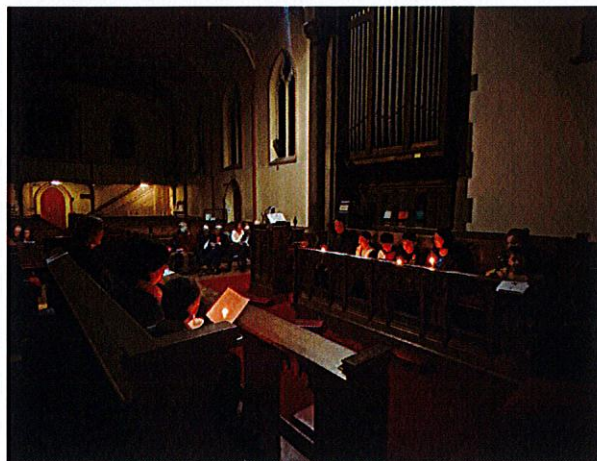
Worship, prayer and discipleship

The worship of Almighty God is central to the mission and ministry of the parish, and our regular celebration of the Eucharist is the source and summit of our life together. Our average Sunday attendance in 2024 was 214 (135 adults and 79 children), which shows a gentle increase (7%) from last year. This is encouraging, and we should continue to make Sunday worship our priority as Christians, and pray for continued and sustainable growth.

All-Together Eucharists were celebrated for our Patronal Festival in January, on Palm Sunday, Harvest Festival and Advent Sunday. They continue to be excellent opportunities to worship together as a church family.

Lent is special time for growth in holiness. On Sunday evenings in Lent we ran a series of services, Singing The Lord's Song, exploring how different styles of music help us to draw close to God. It was very encouraging to see lots of people engage with this and find it fruitful.

Holy Week and Easter is the climax of the Church's year, as we celebrate the mystery of the death and resurrection of Jesus Christ. We welcomed the Revd Prebendary Irena Edgcumbe, Director of Ministry for the Stepney Episcopal Area, as our preacher for Holy Week, and we are very grateful for the ministry she exercised among us. 335 people attended worship on Easter Day (including the Easter Vigil on Saturday), which is three fewer than the previous year, and there were 220 communicants.



3rd Southgate, our sponsored scout group which uses the Church Hall on Monday and Wednesday evenings, attended a number of parade services, and made their usual, poignant contribution to our keeping of Remembrance Sunday.

In the run-up to Christmas we had the usual and very full programme of school Christingles, Carols on the Green (see Outreach report), and Nine Lessons and Carols. 668 people attended church on Christmas Eve/Day – a 14% increase from 2023 – and there were 245 communicants.

Our termly Choral Evensongs, each with its own theme, continued. In Lent we welcomed the Revd Canon Paul Armstead, from the Diocese of Chichester. The Revd Tina Kelsey, Vicar of St Peter, Edmonton, preached in June. And in the autumn we welcomed the Revd Dr James Lawson, Director of Ordinands and Vicar of St Mary Magdalene, Enfield, to preach on the anniversary of the death of St Thomas Aquinas.

There were 26 baptisms of infants and children in 2024 (compared with 21 in 2023). There were no weddings, although one service of prayer and dedication after a civil marriage. The clergy officiated eight funerals, six of which were held in church, which shows a slight decrease from previous years.

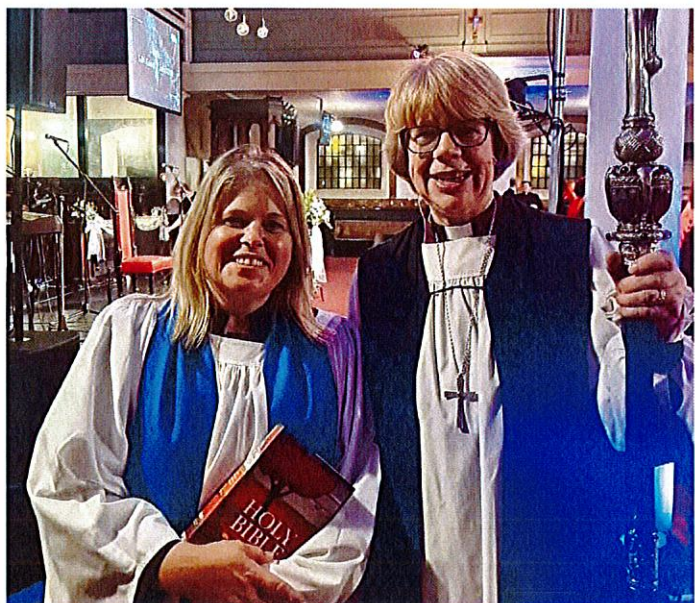


Catechesis is an important feature of our parish's life and culture. In July, we were visited for the first time by the new Bishop of Edmonton, the Rt Revd Dr Anderson Jeremiah. Seven children were confirmed, and three children received into the Church of England. Three adults were confirmed, one of whom was also baptised, and two adults received.

On return from my study leave (see below) I had a desire to deepen our life of prayer between Sundays. We now have a handful of people who are attending Morning Prayer regularly, which has been a real joy. And we have extended our 'opening hours' so that the church is now open from 9am to 5pm every day of the week for people to visit, pray and reflect.

People

The Church is the Body of Christ, as St Paul reminds us, and it is made up of many members, each with their own distinctive tasks and callings. That is very true in a parish family, and is pivotal in ensuring that we continue to grow and flourish as the Church in this place.



The Revd Pete Hopkins, our Assistant Curate, moved into the third and final year of his curacy. Mark Ashworth and Sarah Elkins have continued as Locally Licensed Ministers (LLMs). Alison Perera joined this team when she was licensed by the Bishop of London in September. Additionally, Kirsten Lazarus was recommended for training for this ministry and will, God willing, be licensed in September 2025.



Hilary Crocker retired in July after 13 years of working in the Parish Office. The parish presented her with a gift to thank her for extraordinary contribution to parish life. Emily Jarosch replaced her as Office Manager and Vicar's PA.

Phil Morehen continued as churchwarden, and Paul Prigmore replaced Ann Petrides at the Annual Meeting of Parishioners. The churchwardens do a colossal amount of work behind the scenes, not least in supporting me, and I am hugely grateful for them. They are in turn supported in their Sunday ministry by a number of loyal duty wardens and a team of welcomers.

Stipendiary clergy are permitted to apply for a three-month period of study leave after every ten years of ministry. I took mine, 15 years after my ordination, during April, May and June, and used it to explore the historic churches and landscape of Norfolk by foot. I was – and still am – immensely grateful for this opportunity to step back from the vicissitudes of day-to-day parish ministry, and to have some extended time for spiritual refreshment and renewal. I am mindful that this required others to step up, and I am very thankful to and for Fr Pete, the Ministry Team, the churchwardens, and everyone who ensured that ministry continued to flourish in my absence.

Schools

St Paul's Church of England Primary School continues to be an important part of our parish's life.

As Vicar, I am an ex officio governor, and have been elected as Vice Chair of the Governing Board. Dilani Dassenaik and Jill Ashcroft are the foundation governors who represent the PCC.

A team of clergy and ministers from the churches which feed into the school lead Collective Worship every week, and also assist with RE. The appointment of the Revd Canon Poppy Hughes as Vicar of St Peter, Grange Park, has brought this team back to full strength. A Whole School Service takes place twice a term in St Paul's Church, and the Eucharist is celebrated with Years 5 and 6 in each half term in different locations. Additionally, KS1 and KS2 celebrated Thanksgiving Services in May, Year 6 gathered with parents and families for their Leavers' Service in July, and the two Christingle services in the run-up to Christmas were as beautiful as ever.

We take great pride in our church school, and are very thankful for the hard work and dedication of its staff.

Keble Preparatory School is the only other school in the parish. Fr Pete led an assembly for Harvest in September, and I led their Carol Service which took place in church in December.

The PCC

The PCC met five times during 2024 in the Howley Hall of the Church Hall. In addition to standard business, particularly significant discussions and decisions of the PCC comprised:

- Continuation of our plans to refurbish the Church Hall.
- Discussion around the theme of Racial Justice, leading to the creation of a Racial Justice Working Group.
- Reflections after my sabbatical on the themes of a) worship and prayer, b) discipleship, nurture and vocation, c) people, d) simplification and efficiency, e) building projects, f) environment and sustainability, and g) the church's bicentenary in 2028. These are being worked into an updated vision/strategy.
- Restructuring and simplification of our PCC committees.
- Our ongoing commitment to Safeguarding, particularly in light of the widely reported failings in the Church of England.

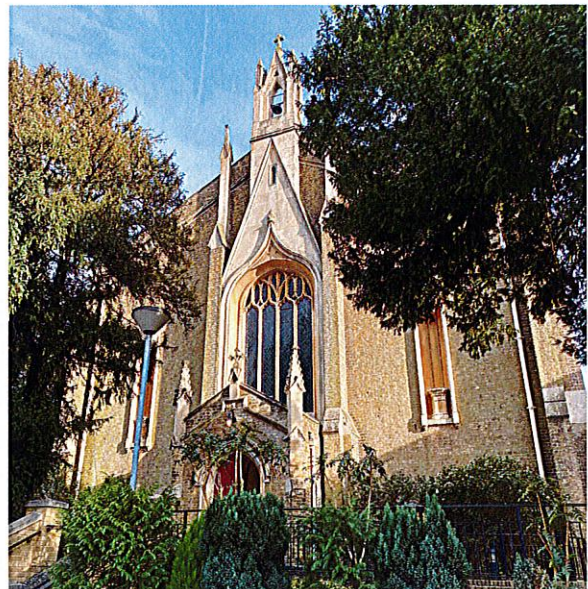
The Standing Committee, which comprises the Vicar, Churchwardens, Treasurer and Secretary, met between PCC meetings to enact other items of business.

Fr Daniel Sandham, Vicar and Chair of the PCC

Report on the Fabric of the Church (Church and Premises)

The church, church hall and curate's house have all undergone routine, minor maintenance, and during the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out..

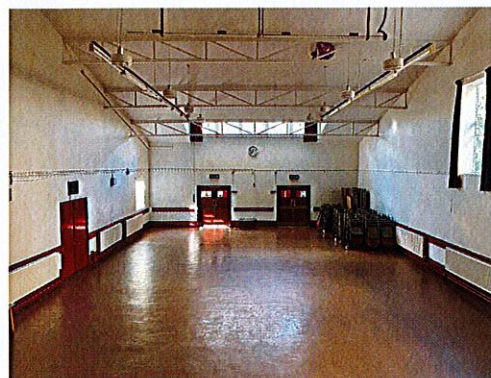
Roof and Stone repairs: The tender package for the repairs to the stonework and roof (including repairs to the finials on the Reredos and the gutter to the Howley Hall) were approved by the Archdeacon. ART Architects went out to tender to two contractors. The tenders were returned just before Christmas. These are in the process of being evaluated a contractor appointed. The repairs works are expected to be complete in 2025.



Asbestos surveys: Asbestos surveys of the Church and Church Hall and a reinspection of the curate's house was carried out and the reports issued in September. The survey of the Church Hall identified two areas of asbestos which need to be removed in the ground floor electrical cupboard and the basement area beneath the stage. These works will be complete in early 2025.

Energy & Net Zero Carbon Audit of Church: An energy and net zero carbon audit of the church building was carried out by Inspired Efficiency on behalf of the Diocese. The audit report makes several recommendations which will feed into our design brief for the Church refurbishment project. There is a grant of £3,000 available and we will apply for this to fund some of the work.

Refurbishment of church and hall: Erect Architects completed their Stage 2 design and preliminary costs for these together with a suggested fundraising plan was presented to the PCC at their meeting on 9 September. Following that meeting the Working Group was asked to scale back the proposals to make them more affordable and achievable. A phased approach to the refurbishment was developed and was presented to the PCC at their January meeting, and approved



Andrew Woodward, Chair of Church and Premises Committee

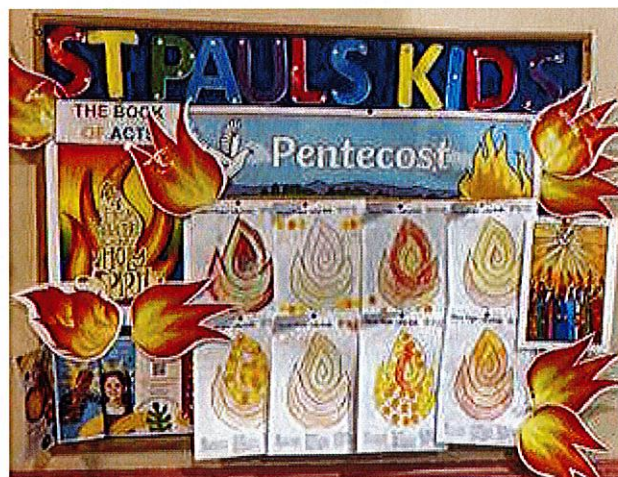
Children and Families

Sunday Children's Groups

The year started off well with our St Paul's children participating in the Epiphany Service in January. They had a fun time performing a dramatized reading of St Paul's conversion during the Patronal Festival service.

During Lent, resources were prepared and handed out to families to encourage them to prepare for Lent and Easter together.

For Easter, the Sunday School team gathered donations from parents for an Easter Trail for our children on Sunday 31 March and the children had a marvellous time collecting stamps at Holy Week themed stations and receiving their Easter Egg treats and activities on completion.



Holy Spirit themed activities were prepared in May for Pentecost. Children participated during the service by carrying in their fiery ribbons and each child received a Holy Spirit flame printout to hold during the service and pray for Holy Spirit. The children also had flame colouring pages to colour in and decorate with stickers to display on the Sunday School board in church.



In June, work continued on FaithQuest launched in April 2024, preparing Award Certificates/Badges and sashes. On Sunday, the 16th of June, we celebrated children who participated in our Sunday Clubs (Sparks, Ignite &

Ablaze) and Worship Services. The children were delighted to receive their FaithQuest award certificates, sashes, and badges from Fr. Pete, Claire and I.

During July Preparation of rotas for Sunday School volunteers were completed and Joyful Noise intercessor prayer printouts were prepared for after Summer for September 2024 to December 2024. (Actioning the goals of the Racial Justice Committee, we have included prayers for racial justice in the intercessory prayers)



Children enjoyed ice-lollies during our last session for the year and Summer Family Discipleship resources were sent by email to all the families to encourage talks about faith with one another during the holidays.

On 6 October, children participated in the Harvest All-Together Eucharist and fun children's activities were prepared for them to do during the Harvest Roast in the Church Hall. We also had a special Harvest hedgehog cake made by one of our baker mums for the Sunday School children to enjoy!

For Advent, we pre-ordered Bulk Advent Nativity Calendars which were on an early bird special. Ready for families to collect in the hall after the Advent Service on 1 December. Advent resources were also sent out to families to prepare for Advent 2024.

In November, Sunday School was very busy with Nativity play rehearsals and on 8 December we held our second St Paul's FaithQuest Awards Celebration, celebrating our St Paul's children and their service to the Lord and our faith community! Well done to each and every child and their families for supporting this programme.

On the 11th of December, we had our Toddler group Christmas party and children each



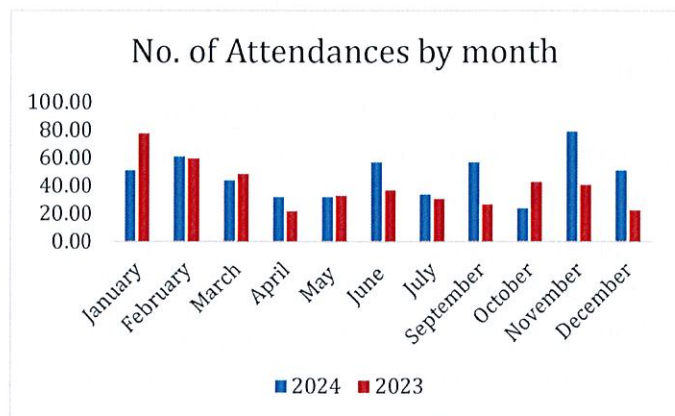
received a small gift from Fr Pete dressed up as Father Christmas which the children enjoyed and Father Christmas didn't mind posing for photos with the attending families.

Our Sunday School ministry ended off the year with our Christmas Nativity Play held on the 15th of December 2024 and children received Christmas gifts of Nativity Sticker Books & Nativity Board books. Thankful for so many mums and Sunday Club Ministry helpers who helped with rehearsals

and made this a joyful time for the children to encounter Jesus in the Nativity story!

Sunday School Attendance

Sunday school attendance for this year compared to last year:



Month	2024	2023
January	51	78
February	61	60
March	44	49
April	32	22
May	32	33
June	57	37
July	34	31
September	57	27
October	24	43
November	79	41
December	51	23
Total Attendances	522	444

We've had an overall increase in attendance by around 18% this year ($522/444 = 117.5\%$).

Thanks to all twenty-two people who serve in our Children and Families ministry, to those who lead and assist us in Sunday School and to our Mothers' Union members who help with refreshments in our toddler group. Also, a big thanks to all in the church who think of us in Sunday School and Toddler Group and for your prayers, donations and support!

Elouise Nell, Children and Families Worker

Music

St Paul's is blessed to have a small but very loyal and enthusiastic robed choir. It does take quite a bit of commitment, and being small in number creates problems. It is more difficult to choose music when we cannot guarantee to have even all six current regular members present. The choir is doing a tremendous job on a weekly basis and we can be very proud of them. Special thanks to Margery Dey for her wonderful assistance.

But we would like more people to get involved and join in! There is a lively social scene with meals in local venues and members' homes. Singing is for everyone and is an all-age activity with benefits for mental and physical health and well-being. Please see the Director of Music or any member of the choir to learn more. All are welcome, including



less experienced singers. We all learn together in a warm understanding atmosphere.

Some flagship events are the three termly Choral Evensongs. On 3 March we had a Lenten themed Evensong followed by a summer Evensong on 23 June, featuring the lovely Evening Hymn by Balfour Gardiner. For these Evensongs we welcome outside singers from local churches and the local choral society. The October Evensong featured music by two composers who died 100 years ago in 1924 and one born in 1824. It is good to see these services were well attended with nibbles and wine served afterwards. Other highlights were the Advent Carols service on 1 December and the candlelit Nine Lessons and Carols on 22 December. Choir, band and children happily led Carols on the Green.

The band help to lead the music for the four annual All Together Eucharists. We use the church's magnificent grand piano, and we also have a trumpeter and drums, occasionally a guitar and a vocal soloist. Recently some of our young people have been joining us and this is so welcome. We would love to see even more instrumentalists to get involved and join us.

The Sunday School choir sing special songs for key services such as harvest and Mothering Sunday, which are much appreciated and there is potential for these to continue and increase.

The organ has been out of action since September 2024. The fine piano is a good substitute, but we look forward to getting our organ back.

Christopher Foreman, Director of Music

Social and Fundraising

Our first event of 2024 was our Bring and Share event. This was a lovely social event for the congregation to bring a plate of their favourite food to share in the hall and catch up after the Christmas season. We sold refreshments on the day which made a small amount of money. It is always a lovely event to start the new year.

This year it was decided that we would not hold the May Fair due to lack of volunteers and that next year we would come back bigger and better. However we did hold a lovely evening with R voices instead.

R Voices and Charity Committee

We had a wonderful fundraising evening on the 16 May with R voices concert which raised £1,650.86. This was shared between church and the charity committee who are supporting Christian Aid. It was a great event with lots of singing and dancing. Many thanks to everyone involved in making this a truly lovely evening.



St Paul's Church MOVIE NIGHT – The Star

We held a lovely movie night on the 13th December showing the magical film called The Star, doors opened at 4pm, film to started 4.45.

It was just £5 for a ticket to the movie or you could buy a Movie Bundle, movie, hot dog, popcorn and drinks for just £8, which was very popular. The children brought a cushions and blanket and got cosy in the hall with their friends and watched the film. We sold drinks for the adults as well.

The event was a great success with a nice profit of £440. We have some plans for more movie nights in 2025.

Samantha Hine, Social and Fundraising Committee

Outreach

The Outreach committee had a great year especially in terms of building and developing relationships with other organisations working in the local community. We were really happy to increase our support for APAP (All People All Places). APAP is our local homeless charity working mainly across Enfield Borough.

In previous years we sent volunteers that helped APAP serve one hot meal a week but this initiative came to an end at the start of 2024. After this we consulted APAP to see if there was another way that we could help with food provision that would better meet the needs of those using the centre. Off the back of this we started a new initiative in the summer term; dropping a big box of sandwiches to APAP every week. This has really helped them because it gives them more flexibility in terms of being offered food to those who come into the centre for support.

By the end of 2024 we had 10 volunteers making sandwiches for APAP and this group continues to grow. The Outreach Committee was really thankful to see how positive the response was to this initiative.

Our growing relationship with APAP also meant that they were able to be more involved with Carols in the Green this year.

The Outreach Committee planned the Carols on the Green fundraising event this year as normal. The weather was not as good as previous years but we were still able to draw a large crowd and fundraised over £3,750 for Crisis and APAP. This year a team from APAP were able to come and talk about the importance of the vital work of homeless charities, especially during the winter months. APAP also promoted their winter appeal focussed on child homelessness during the event. This year their winter appeal was very successful, in part thanks to their engagement with community events such as Carols on the Green.

The Outreach Committee would like to say a huge thank you to everyone who has helped with our outreach initiatives this year. Please pray that God would help us to be a church that continues to be focussed on outreach.

Fr Pete Hopkins, Chair of the Outreach Committee

Pastoral Care

The Pastoral Team has been running since 2021 with nine members that include the clergy. This ministry supports the various ways that pastoral care already takes place in the parish. Jane Reed is the current team co-ordinator and reports to Fr Daniel and the Ministry Team.



The Team offer a range of support to the Parish as well as those in the neighbourhood. Prayer and Listening Ministry takes place after the Parish Eucharist once a month and members of the team also join coffee after Joyful Noise to chat to our children and families. Prayer Ministry often includes prayers that people would like to say for someone else.

During 2024, there were 17/18 parish households who were regularly kept in touch with through visits, phone calls or taking Holy Communion. These are usually members of the congregation that are housebound, live alone, or are bereaved, sick or troubled.

The team continues to meet every other month for ongoing support and discussion about topics that support our ministry. As a result of a visit by an Admiral Nurse about understanding Dementia in July 2023, a small support group has been set up specifically for those who have family members or friends with dementia.

Members of the team also led quiet days and half days in Lent and to prepare for Advent during 2024.

Jane Reed, Pastoral Care Coordinator

Charities

The final total raised our 2023/24 Annual Charity, Christin Aid, was £2,863.55.

Our annual charity 2024/25 is The Children's Society and over £1,000 has been raised for it so far.

The sale of poppies in November raised £146 for the Royal British Legion.

Food donated to the collection box in the church porch is available for local households experiencing food poverty and is regularly used. Surplus food is shared between the North Enfield Foodbank and outreach projects organised by neighbouring churches.

Our Harvest Festival gifts were sent to the North Enfield Foodbank.

Carols on The Green 2024 raised £3,750. This was shared between the national charity CRISIS and the local charity All People All Places, both of which support people who are experiencing, or are threatened with, homelessness.

Our MU donated £400 to support the work of the London Diocesan Mothers' Union in prisons. Over the Christmas period 2024, our MU members packed twenty shoeboxes of gifts to be distributed to vulnerable people living locally and refugees. Members also supported the charity PACT (a national charity that supports prisoners and their families) by donating gift cards so prisoners could give their children a small Christmas gift, they wrote individual greetings on Christmas cards for prisoners at Wormwood Scrubs and raised money for new children's books and games that were distributed via the local Foodbank.

Susan Chambers, Chair of the Charities Committee

Safeguarding

The parish dashboards has been regularly updated through the course of the year. Safeguarding is a standing item on the PCC meetings and Claire Knight (PSO) updates the PCC regularly. Safeguarding training is a key priority this year in ensuring everyone has completed basics and foundation level training.

- 15/23 PCC members have up to date safeguarding training (basic & foundations)
- 5 additional volunteers / staff also have up to date safeguarding training (basic & foundations)
- In addition to basic / foundations safeguarding training 5 others have safeguarding leadership training.

Actions from PCC meetings:

- The PCC approved the new social media policy.
- The PCC undertook discussions around promoting a healthy safe church culture.

We celebrated Safeguarding Sunday on 17 November to raise awareness of the issues around safeguarding. During Sunday school the children discussed who their 'safe adults' were and who they could talk to if they needed help or felt unsafe. The PSO spoke at both Joyful Noise and the Sung Eucharist to raise awareness of safeguarding. Posters around the church and church buildings give information of who to contact regarding safeguarding concerns.

Claire Knight, Parish Safeguarding Officer

Racial Justice

This initiative was formed in 2024 with a view to ensuring that we as a church are doing our utmost to ensure an environment that is reflective of all members of our parish and foster a deep sense of belonging within our community. We are in ongoing discussions about what this looks like, bringing our own ideas and aspirations, based on personal experiences and those of the people around us.

We were able to identify some relatively 'quick wins', which have already been incorporated and are working well. We are working on our mission statement to help crystallise and distinguish our aims from those of the welcoming committee, with which there is naturally a degree of overlap.

Two team members recently undertook some unconscious bias training, with a view to disseminating learnings across the broader PCC group, for continued growth and improvement.

Lola Cawood, Racial Justice Champion

Enfield Deanery Synod

The Deanery Synod met three times during 2024. These meetings are open to all members of the Anglican churches in Enfield.

Spring 2024 at Christ Church, Cockfosters

The Revd Chrichton Limbert opened the meeting with prayer and welcomed members to the parish.

The Revd Canon Stephen Gallagher, Area Dean, announced that the new Bishop of Edmonton was to be consecrated on 25 April. The venue had yet to be announced.

The Events Sub Committee said there had been positive feedback following last year's Deanery Quiet Day and it was hoped to repeat the day during 2024.

The main agenda item was a talk was by Stephen Miller based on his book Angels in Art – a reflection for Lent. He spoke of an ancient and abiding fascination with angels that have recurred in scripture and apocryphal and mystic writings, as well as in literature, poetry and the visual arts. The talk was illustrated with a number of slides of paintings and carvings, including by William Blake, Botticelli, Caravaggio and Frans Floris, as well as a four-winged carved spirit from an Assyrian Palace at Khorsabad (8th Century BC). The talk described humans and angels as inhabiting very different parts of reality and of angels as a powerful symbol for those dimensions of the cosmos about which we have no real understanding. The visual arts help us to see angels with fresh eyes, as fellow creatures bound up in the mystery of creation.

Summer 2024 at St Stephen, Bush Hill Park

The Revd Prebendary Dr Amatu Christian-lwuagwu opened the meeting with prayer and welcomed members to the parish.

The meeting was shown a short video featuring a number of community projects run by parishes in the Episcopal Area. The video had been prepared by the Parish of Bush Hill Park for showing at the annual Churchwardens' commissioning to be held on 15 July at St Luke, Clay Hill.

After the meeting finished, refreshments were provided at the Deanery Summer Party, giving the opportunity to meet and talk with other members of the Synod.

Autumn 2024 at St Peter with St Martin, Edmonton

The meeting was opened with prayer by the Dean and members were welcomed to the parish by the Revd Tina Kelsey.

Deanery School Governors were appointed to local schools St Andrew's, Southgate and St Matthew's, Ponders End.

The Deanery Quiet Day had taken place on 28 September at St Luke, Clay Hill and was led by the Bishop of Fulham.

The main item on the agenda was a talk by Levi Phillips, Creative Lead at the Diocese of London – Growing Younger. He gave an address to the Synod about the importance of encouraging families and young people to attend church. His team exists to support churches and individuals across the diocese to develop their engagement through training, guidance, resources, and coaching. The meeting then split into groups to discuss some of the issues raised.

Further information on “Growing Younger” is available on the diocesan website.

Michael Laurie, Deanery Synod Representative



Financial Report

There was a deficit of £21,014 on the General Fund (ie funds that are unrestricted and not designated for other purposes) in 2024. This was not unexpected. The costs associated with running both the Hall and the Church buildings increased significantly in 2024 mainly due to the increase in energy costs as anticipated in last year's report. Whilst total staff costs were less in 2024, the PCC no longer receives a grant from the St Paul's Trust towards the administrative staff costs (£5,300 was received up to 2023) and the Children and Families worker salary now needs to be met totally from general funds.

There has been a slight increase in planned giving. Around 120 households give on a regular basis including 28 who have signed up to the Parish Giving Scheme. We have been encouraging this way of making a regular commitment to the work and mission of St Paul's in the weekly pew sheet and a QR code allows easy access to sign up or make a one off donation. Income from collections is down by about £2,300. This may be partially driven by more people giving on a regular basis but we continue to look for ways to make it easy to give in church now many do not carry cash.

Gift Aid income also increased slightly but we know there are still some who donate regularly but are not signed up for Gift Aid. We encourage everyone to consider doing this if they pay sufficient income tax. It effectively increases giving by 25% as we can claim the tax back from HMRC.

Legacies and donations were down by over £10,000. However, this type of income is very difficult to predict and the PCC was fortunate to have received £10,000 in legacies in 2023 as compared to £4,000 in 2024.

Church Hall lettings were down by around £5,000 despite an increase in rates charged. This is concerning. Casual bookings have held up but it appears some regular users responded to the price increase by reducing their use of space or the amount of time they rented for. We have also lost some regular hirers and are looking to replace those as soon as possible. The planned refurbishments should help attract new users in future.

Net income from social and fundraising events was about £2,300 less in 2024 mainly due to the fact that we were unable to hold the annual May Fair. It will return in 2025 and it is hoped this and other events will boost income.

It was agreed that the cost of repairing the audio visual screen (£4,464) should be financed from the Flaherty Fund. This Restricted Fund can only be used for repairs and maintenance to the Church. A Cadplan survey (£3,060) and a roof inspection (£804) were also financed by the Flaherty Fund. There was a balance of £90,414 at 31 December 2024 but this will all be used for the works to repair the stonework identified in the quinquennial report. The total costs are going to be in the region of £125,000 to £150,000 plus VAT. However, we do hope to be able to reclaim £25,000 of the VAT from the Listed Places of Worship Scheme.

Other Restricted Funds are detailed at Note 5 of the accounts. A legacy of £2,000 was split equally between the Children and Families Fund and the Church Furnishings Fund. The Church Furnishings Fund was used to buy some new church linen, some wooden candlesticks and display boards for services at a cost of £397. This is likely to be covered by a donation.

The Hey Fund is restricted to expenditure on the church building. This and other funds (which are self-explanatory) have seen little or no change.

Further expenditure (£8,784) associated with the preparatory work for the major refurbishment project for the Hall was incurred. This was financed from Designated Funds as per Note 14 of the accounts.

The PCC considered its reserves policy at a meeting on 10 March 2025 and approved the following:

It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

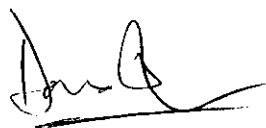
Based on annual expenditure of around £226,000 and Hall income of £74,000 per annum (as per the 2025 budget) this would be about £81,000. As at the 31st December 2024 our free general reserves were £127,883.

From the above it could be inferred that we have sufficient reserves and do not need to worry about increasing income. However, the free reserves are likely to decrease rapidly once the major Hall refurbishment project starts and the balance in the Flaherty Fund will not cover the total cost of the stonework repairs. Whilst we review costs and try to keep them as low as possible, regular running costs are not likely to decrease and our Common Fund contribution has increased by £9,500 for 2025. Unless giving increases our regular income will not cover the regular expenditure. Please do consider a monthly contribution (with Gift Aid where possible) if you are able and have not already signed up to the Parish Giving Scheme. If you do give regularly and have not increased your giving recently, please consider reviewing it if you can.

Alison Atkins, Treasurer

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the trustees by:



The Revd Daniel Sandham
Chairman of the PCC



Alison Atkins
PCC Treasurer

May 2025

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	104,727	2,150	0	106,877	123,061
Other Trading Activities	3b	72,176	0	0	72,176	77,112
Charitable Activities	3c	7,656	0	0	7,656	16,889
Investment Income	3d	11,940	1,427	0	13,367	11,844
Other Income	3e	1,091	0	0	1,091	796
TOTAL INCOME		197,590	3,577	0	201,167	232,838
EXPENDITURE ON:						
Raising Funds	4a	569	0	0	569	923
Charitable Activities	4b	215,582	9,872	0	225,454	223,094
Other Expenditure	4c	2,453	0	0	2,453	796
TOTAL EXPENDITURE		218,604	9,872	0	228,476	224,813
NET INCOME/(EXPENDITURE)		(21,014)	(6,295)	0	(27,309)	8,025
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	364	0	364	1,369
Total Funds Brought Forward		191,081	134,649	128,680	454,410	445,016
TOTAL FUNDS CARRIED FORWARD		170,067	128,718	128,680	427,465	454,410

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 20 to 26 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

BALANCE SHEET AS AT 31ST DECEMBER 2024

		Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2024 Total £	31-Dec 2023 Total £
	Notes					
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	16,278	0	16,278	15,914
		0	16,278	128,680	144,958	144,594
Current Assets						
Debtors	8	15,751	0	0	15,751	16,033
Cash at bank and in hand	6	35,739	7,684	0	43,423	35,024
Short Term Deposits	7	120,960	109,533	0	230,493	267,869
Total Current Assets		172,450	117,217	0	289,667	318,926
Creditors: amounts falling due within one year	9	(2,383)	(4,777)	0	(7,160)	(9,110)
NET CURRENT ASSETS		170,067	112,440	0	282,507	309,816
TOTAL ASSETS less current liabilities		170,067	128,718	128,680	427,465	454,410
NET ASSETS		170,067	128,718	128,680	427,465	454,410
Funds of the Charity						
General Funds		127,883	0	0	127,883	140,113
Restricted Funds	5	0	128,718	0	128,718	134,649
Designated Funds	14	42,184	0	0	42,184	50,968
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		170,067	128,718	128,680	427,465	454,410

Approved by the PCC on 10th March 2025 and

Signed on their behalf by 

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011 but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011. No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP (FRS 102)).

Conduit Funds:

Conduit Funds are monies received for third parties and do not belong to the PCC. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings Endowment £	Church Organ £	Church Equipment Unrestricted £	Office Equipment £	Total £
EQUIPMENT						
Cost	01/01/2024	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2024	115,138	13,542	5,122	4,089	137,891
Depreciation	01/01/2024	0	0	5,122	4,089	9,211
Charge		0	0	0	0	0
Depreciation at	31/12/2024	0	0	5,122	4,089	9,211
Net Book Value	31/12/2024	115,138	13,542	0	0	128,680
Net Book Value	31/12/2023	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £250,778 and £3,330,000 respectively. (2023: £243,474 and £3,330,000)

The consecrated and beneficed property and movable church furnishings are insured for £13,300,000 (2023: £13,300,000).

The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/24 there were no capital commitments (31/12/23: Nil)

2b. INVESTMENT ASSETS

	VALUE 2024 £	VALUE 2023 £
As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:	16,278	15,914

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2024

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	75,695	0	0	75,695	74,280
Income Tax & Gift Aid Recoverable	17,619	0	0	17,619	16,771
Collections	6,771	0	0	6,771	9,128
Grants	0	0	0	0	5,296
Donations	2,642	150	0	2,792	7,586
Legacies	2,000	2,000	0	4,000	10,000
	104,727	2,150	0	106,877	123,061
b) Other Trading Activities					
Church Hall Lettings	72,176	0	0	72,176	77,112
	72,176	0	0	72,176	77,112
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	2,139	0	0	2,139	4,595
Social Functions, Coffee etc.	621	0	0	621	5,465
Church Magazine	1,226	0	0	1,226	1,414
Church Fees	3,670	0	0	3,670	5,415
	7,656	0	0	7,656	16,889
d) Investments					
Dividends	0	442	0	442	435
Interest	11,940	985	0	12,925	11,409
	11,940	1,427	0	13,367	11,844
e) Other Income					
Lodge Rent	0	0	0	0	3,800
Pilgrimage Income	742	0	0	742	91
Other Income	349	0	0	349	41
	1,091	0	0	1,091	3,932

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2024

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Raising Funds						
Cost of fund raising		569	0	0	569	923
		569	0	0	569	923
b) Charitable Activities						
Grants to Other Charity		900	0	0	900	86
Cost of Social Events		642	0	0	642	5,260
Ministry:						
Diocesan Quota and fees		101,456	0	0	101,456	101,875
Clergy Expenses		1,690	0	0	1,690	1,699
Recruitment costs		0	0	0	0	75
Assistant staff costs	10	13,160	835	0	13,995	20,609
Other		630	0	0	630	804
Church Running Costs		12,857	8,328	0	21,185	13,538
Upkeep of Services		3,687	397	0	4,084	3,688
Music		6,122	312	0	6,434	6,321
Upkeep of Grounds		20	0	0	20	27
Vicarage Costs		656	0	0	656	539
Church Management & Administration:						
Administrator's Salaries	10	15,094	0	0	15,094	14,925
Parish Office		7,796	0	0	7,796	7,225
Church Hall Running Costs		34,011	0	0	34,011	26,897
Church Hall major repair work		8,784	0	0	8,784	9,683
Independent Examiners Fee	9	0	0	0	0	50
Insurance		8,077	0	0	8,077	9,793
		215,582	9,872	0	225,454	223,094
c) Other Expenditure						
The Lodge		1,839	0	0	1,839	670
Pilgrimage costs		400	0	0	400	75
Miscellaneous		214	0	0	214	51
		2,453	0	0	2,453	796

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2024

5. RESTRICTED FUNDS

	Balance* 01/01/24 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/24 £
Garden of Rest						
Shares at valuation date	15,914	0	0	0	364	16,278
Short Term Deposit & dividends	2,869	463	0	0	0	3,332
Flaherty Fund	98,742	0	(8,328)	0	0	90,414
Children & Families Fund	835	1,000	(835)	0	0	1,000
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	14,893	1,114	(312)	0	0	15,695
St Paul's Winchmore Hill Trust*	0	0	0	0	0	0
Church Furnishings	0	1,000	(397)	0	0	603
	134,649	3,577	(9,872)	0	364	128,718

*The financial activity of the separately registered charity (no. 285596) St Paul's Winchmore Hill Trust is not included, only amounts donated in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2024 £	Total 31-Dec 2023 £
Royal Bank of Scotland Accounts	35,739	7,684	43,423	35,024
	35,739	7,684	43,423	35,024

7. SHORT TERM DEPOSITS

	Unrestricted Fund	Restricted Fund	Total 31-Dec 2024	Total 31-Dec 2023
Garden of Rest	0	425	425	405
Bequest Fund	4,000	15,695	19,695	18,731
Reserve Account	116,960	93,413	210,373	248,733
	120,960	109,533	230,493	267,869

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2024 £	Total 31-Dec 2023 £
Tax Recoverable	15,618	0	15,618	16,033
Rent Receivable & other debtors	133	0	133	0
	15,751	0	15,751	16,033

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2024

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2024 £	Total 31-Dec 2023 £
Creditors and accruals	2,383	0	2,383	2,465
Hall Prepayments	0	0	0	367
Agency Collections*	0	4,777	4,777	6,278
Independent Examiners Fee	0	0	0	0
	2,383	4,777	7,160	9,110

*Agency Collections are funds held by the PCC for other charities. At the end of 2024 this was mainly money collected for The Children's Society (the parish charity for 2024/25), Crisis and APAP (which organises the local shelter for homeless people) raised at Carols on the Green in mid December.

10. STAFF COSTS AND NUMBERS

	2024 £	2023 £
Employees	34,589	35,534
Organist (self employed)	0	5,205
Gross Wages and Salaries	34,589	40,739

The Church employed an office administrator and a facilities manager (both part time). A part time Children & Families Worker (C&FW) was recruited in January 2024 and the organist joined the payroll. No employee received emoluments in excess of £60,000.

The Vicar is considered by the Trustees to be the Key Management Personnel for staff. No Key Management Personnel received any payment.

Employees who were engaged in each of the following activities:

	2024 TOTAL	2023 TOTAL
Activities in furtherance of organisation's objects	4	3
	4	3

11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to members of the PCC or any persons connected with them during this financial period. No material transaction took place between the organisation and a PCC member or any person connected with them.

12. PUBLIC BENEFIT

The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

13. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024**

14. DESIGNATED FUNDS

On receipt of the legacy from Patricia Diack of £120,000 in 2021, the PCC agreed these funds should be designated for the major refurbishment work being planned for both the Church and Hall buildings. A further £9,008 was received in 2022. Due to the higher than expected costs of subsidence work to the hall in 2022, the PCC agreed to transfer back £70,000 to general reserves. In 2024 preparatory work on the refurbishment of the Church Hall costing £8,784 has been undertaken. This has been financed from Designated Reserves.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the Parochial Church Council of St Paul's Church, Winchmore Hill for the year ended 31st December 2024, which are set out on pages 18 to 26.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statements

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanation from you, as trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the requirements of the Charities Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Relevant professional qualification or body: ACA, ACIE

Address: 45 Hillfield Park, London, N21 3QJ Date: 14 April 2024

