



ST PAUL'S CHURCH
WINCHMORE HILL

Annual Report and Financial
Statements of the Parochial Church
Council

For the year ended
31 December 2022

Registered Charity Number 1133942

BACKGROUND

The Parochial Church Council of the ecclesiastical parish of St Paul, Winchmore Hill has responsibility, in conjunction with the Vicar and Churchwardens, to promote the Church's ministry of evangelism and pastoral work for which Christ has commissioned us in this parish. It is also responsible for maintaining the church buildings and the hall complex in Church Hill, London N21 1JA, and for the proper stewardship of the church's financial position and other resources.

MEMBERSHIP

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members normally serve three years commencing at the conclusion of the APCM at which they are elected. During the year beginning 22nd May 2022 the following have served as members of the PCC:

Ex officio:

The Revd Daniel Sandham (Vicar)

The Revd Pete Hopkins (Assistant Curate) *from 2 July*

Ann Petrides (Churchwarden) William Sheldon (Churchwarden)

Deanery Synod Representatives:

Sian Whitaker	Stavros Partou	Michael Laurie
Susan Chambers	Diana Stansall	
John Hey	Tania Rotheram	

Elected Members:

Tony Cooke	Kate Roberts	Claire Knight
Alan Davis	Samantha Hine	Athena Foran
Pascale Louis-Louisy	James McCaghy	Phil Morehen
Alison Atkins (Treasurer)	Andrew Woodward	George Agyekum
Maggie Lindsay	Rebecca Clark (Secretary)	Paul Prigmore

Co-opted:

Lindsay Kennelly

CHURCH ATTENDANCE

This was the first year since the pandemic when the church was open for public worship on all Sundays.

The average attendance at Sunday services was 135 adults and 65 children. 270 adults and 123 children attended worship on Easter Day including Easter Vigil on Saturday, and there were 215 communicants. 589 people attended church on Christmas Eve/Day, and there were 210 communicants. These are the first reliable statistics since the pandemic, and, like nearly every other church, show a decline in attendance from 2019.

There were 21 infant baptisms over the course of the year, one wedding, and 10 funerals.

ANNUAL REPORT ON THE PROCEEDINGS OF THE PAROCHIAL CHURCH COUNCIL AND ON THE ACTIVITIES OF THE PARISH GENERALLY

The PCC met six times during 2022. In addition to standard business:

- The strategy *Growing Faith in Winchmore Hill* was continued to be implemented.
- The PCC continued discussions about the future refurbishment of the church and church hall buildings, and a working group was set up to progress these plans.
- The role of Director of Music was revised, but an appointment was not made.
- Proposals were made to restructure the Parish Office staff, to be implemented in 2023.
- The role of Children and Families Worker was continued (see below).
- Works to underpin the Church Hall were authorised (see separate report).
- Claire Knight was elected as Parish Safeguarding Officer.
- The Bishop was asked to license a number of people as lay ministers of the Eucharist.
- Will Sheldon and Sue Chambers were appointed as trustees for St Paul's Trust.

MINISTERIAL TEAM

- The Revd Pete Hopkins was ordained deacon in July 2022 to serve his title at St Paul's.
- Tim Adams, from Oak Hill College, continued his year-long placement in until June.
- The Revd Christine Morton continued in her role as Honorary Assistant Priest (Permission to Officiate), as have our Licensed Lay Ministers (LLMs) Mark Ashworth and Sarah Elkins. Alison Perera was commissioned by the Bishop as a Locally Commissioned Minister (LCM) in June. The Revds Jan Lowe, Cindy Kent and Alison Phillips have also assisted on a regular basis.
- Jane Reed, in her role as Pastoral Care Coordinator, joined the Ministry Team.
- Tom Smith, our former LLM sponsored by this parish for ordination, was ordained priest at Petertide, continuing to serve his curacy in Wood Green. Millie Day (nee Gibson), our former Pastoral Assistant, also sponsored by the parish, was ordained deacon to serve her title in the parishes Ferrybridge and Brotherton in the Diocese of Leeds.

LAY PERSONNEL

- Will Sheldon and Ann Petrides continued as churchwardens in 2022. They have been supported by a number of duty wardens and a team of sidesmen.

- Alison Perera resigned as Children and Families Worker in August 2022 to return to the legal profession. She was replaced by Elouise Nell in September. Christopher Foreman continued as our Director of Music.
- Hilary Crocker continued to support the parish as Parish Administrator. Claire Knipe retired from her role as Administrative Assistant in the summer, and has continued as part of a team of volunteers supporting the work of the Parish Office.
- The Church can only run with the help of a large number of volunteers who play significant roles. Like most churches, our volunteer numbers have decreased since the pandemic. But the commitment, energy, support and dedication of our volunteers is appreciated and valued enormously.
- Sue Chambers received the Royal Maundy at St George's Chapel, Windsor Castle, having been nominated by the Bishop of London.

WORSHIP AND PRAYER

- Our service pattern launched in September 2021 continued, and the 8am Said Eucharist, 9.15am Joyful Noise and 10.30am Sung Eucharist have all continued to flourish. Four All-Together Eucharists took place over the course of the year. We welcomed as visiting preachers Fr Stuart Halsall, from St Monica's RC, Palmers Green, and former Vicar, the Revd Prebendary David Nash.
- Termly Choral Evensongs took place, and we welcomed visiting preachers at each one: The Revd Anna Stuttard, Priest in Charge of St Aldhelm's Edmonton (Lent), the Revd Roxane Liddell, Vicar of All Saints, Edmonton, and Patron of our parish (Platinum Jubilee), and the Revd Gwyn Clement, formerly Vicar of St Mary and Christ Church, Hendon, and a former Area Dean on Enfield (Vaughan Williams anniversary).
- House Groups have continued to meet in people's houses, and, as appropriate, online. These small groups have been a particular source of support, fellowship, learning and prayer for those who attend.
- 15 adults and young people were confirmed, including 4 baptisms, by the Bishop of Edmonton on Trinity Sunday. Catechesis, or the preparation of people for initiation into the Church of God, remains one of the most important and significant parts of the life of our church.
- Groups for children and young people continued to offer age-appropriate worship and teaching during Sunday morning services.
- For the first time since the pandemic we were able to keep Holy Week and the Holy Triduum with the usual traditions and ceremonies, and likewise Christmas, including significant efforts from our musicians and servers.
- A special programme for Lent included meditation, a talk given by Paula Gooder as part of an Enfield Deanery Synod meeting, and an event with Georgina Hayden discussing her new book *Nistisima*.
- Two pilgrimages took place: a walking pilgrimage to St Peter's Chapel in Bradwell-on-Sea, following the steps of St Cedd, in May, and a coach trip to Rochester Cathedral in September.
- The death of HM Queen Elizabeth II was marked with a Requiem Eucharist both on the day after her death and on the morning of her funeral, and a special Choral Evensong during the period of mourning.

SCHOOLS

- The Revd Daniel Sandham is an ex officio governor of St Paul's School. Sarah Lawrence stood down as a PCC governor and as Chair of Governors, after many years of wonderful service to our school. Dilani Dassenaik was elected by the PCC as a foundation governor, joining Jill Ashcroft. Theresa Davis, a foundation governor representing Enfield Deanery, was elected Chair, and Fr Daniel as Vice Chair of the Governing Board in September.
- Clergy and ministers from the parishes which feed into the school lead collective worship once a week, as well as smaller acts of worship and RE;
- Whole School Services and School Eucharists took place, as well as the annual Christingle services. The school launched its new vision in January 2022 with a special service in church.
- Mr Allan McLean stood down as Consultant Headteacher, and Mrs Suzanne Batsford retired as Head of School after a very significant amount of time working at the school. A new partnership was formed with St Andrew's Church of England Primary School in Enfield, with Miss Cath Mann appointed Executive Head of both schools, and Mrs Clare Cresswell as Head of School at St Paul's.
- Fr Daniel led a special Harvest assembly at Keble Preparatory School, which also held its annual Carol Service in church.

The Revd Daniel Sandham, Chair of the PCC

STRATEGY STEERING GROUP

- Established in 2019, the Strategy Steering Group defined a Mission and Strategic Plan to address key issues at St Paul's Church.
- Our mission is defined as *'Growing Faith in Winchmore Hill'*.
- Our strategy is to deliver this through a series of projects to support *'adults and children to connect, belong and grow in fellowship, faith and discipleship at St Paul's'*.
- The first stage of the strategy saw the launch of 5 projects during 2020-1, which have, this year, been handed over to respective committees and teams:
 - Welcome: to enhance the welcome process and message to newcomers; this project is being delivered through the Welcome Committee, see separate update.
 - Children and Families: to create a clear pathway for children and families to regularly participate in services and all aspects of Church life; this project has been delivered through the Children and Families Committee, see separate update.
 - Volunteer: to encourage volunteering and participation in roles, services and events; numbers of volunteers have steadily grown to nearly half the electoral roll.
 - Pastoral Care: to establish a pastoral care approach and provision; this project has been delivered by the Pastoral Care Team, see separate update.
 - Nurture: to create a plan of opportunities for adults to connect, belong and grow in faith; this project is managed by the Ministry Team, see separate update under Worship and Prayer
- The second stage of the strategy was launched in 2022 with 3 further projects:

- Buildings: to refurbish the Church and Hall Buildings; this project is being managed through the Premises Committee and the newly established Buildings Project Working Group.
- Fundraising: to raise funds to support the Buildings Project; this project will be launched once the Buildings Project plans are in place.
- Environment: to ensure environmental issues are addressed both operationally and in the Buildings Project plans; this is being managed through the Premises Committee and the Buildings Project Working Group.
- 2 further projects Music and Inclusion and Diversity are currently under consideration.

Lindsay Kennelly, Chair of Strategy Steering Group

SOCIAL AND FUNDRAISING

Although covid was becoming a distant memory and life was starting to resume to some kind of order as a duty of care to our congregation we still didn't hold as many events this year as we had in previous years.

However, the events which we did hold were a great success -

Our May Fair was the best one yet, we came back bigger and better than ever, using both the hall and the car park for external stalls, such as Old Gin Bakery, Rebel and Wild florist, our well-loved bouncy castle, Baxters food trucks, coffee vans, Kate and Georgie organised to use Grange Park refill goods and the children could weigh out and make their own hot chocolate pot to take home – was a sell-out stall! We had so many more exciting things. The event raised £5,000.

Our first event of 2023 was Burns Night which was back with a bang! A great social event was had by all that attended. Due to price increased we have had to raise the ticket prices this year, however it was still a great fun evening for all the generations.

We held a new event with charities committee and invited R Choir to perform for us. It was a sell-out event and was a lovely evening. The evening raised £910 and the money raised was split equally between this and the Charities Committee.

Overall a successful and fun year for 2022.

Samantha Hine, Chair of Social and Fundraising Committee

WELCOME

In its second full year, Welcome Committee continued to work to strengthen the church's welcome, both for first-time worshippers, and long-standing members of the congregation.

Committee members did ongoing work to respond to messages received at the dedicated welcome email address, and manage weekly livestreaming of services for those unable to join worship in person – services routinely attracted 20-30 views per week online, sometimes 50+ views.

We organised a dedicated Welcome Coffee Morning in the Summer to bring together newer church members, along with those more established. A planned Welcome Sunday in September, to raise awareness of the importance of our welcome with the whole congregation, had to be largely scaled back at the last minute after the death of Queen Elizabeth II – but committee supported the in-person Welcome through September, and we also produced an updated Welcome Card for the pews, receiving numerous new connections from newer worshippers.

The welcome for families at St Paul's, and transition between 9.15 and 10.30 services, continued to strengthen thanks to committee member and C&F Worker Alison Perera, (who passed the role to her successor Elouise Nell in autumn 2022). Committee also started also turn attention to the after-service Welcome for all, with a rota of Welcomers for coffee after the 9.15/10.30, and new visual materials planned for 2023.

Tony Cooke, Chair of Welcome Committee

OUTREACH

The Outreach Committee, with 7 members, continued its focus in the following areas:

1. Bringing the community into Church
2. Taking the message of our Church into the community
3. Working with other churches in the community

In 2022:

1. This Committee supported the marketing of the March Charity Coffee Morning, both within the church and with advertising to the wider community. Many of those supported by the Pastoral Care Team and Neighbourhood Support Team received personal invitations.
2. Carols on The Green was co-ordinated through this Committee and was held on 20th December, with large numbers attending and £920 raised for next year's Local Homeless Day Shelter from donations from local businesses and £3,267 raised for CRISIS at the event. Fr Daniel and a choir, made up of people from St Paul's and other local churches and community members, led a powerful act of witness to over 400 people from our local community. A large team of volunteers enabled the running of this event.
3. This year's Night Shelter was cancelled at very short notice by APAP, following a decision by Enfield Council, regarding covid risks. A large team of volunteers from St Paul's Church had been organised to support the shelter, so it was very disappointing that it could not go ahead. We are holding the funds raised to support next year's shelter and the planning for this is underway.

Regular collections of aid donations for Ukraine and Afghan refugees (food, clothing, toys and other supplies) were organised throughout the year, in co-ordination with local contacts.

Lindsay Kennelly, Chair of Outreach Committee

CHARITY AND OUTSIDE GIVING

- A total of £1015.85 was raised for CALM, our annual charity 2021/2, and also the beneficiary of our Lent giving.
- The Nightingale Cancer Support Centre is our annual charity 2022/23. By the end of 2022, £1,034 had been raised for this charity.
- Special mention should go to the 'R' Voices Choir, which rehearses in our Hall. Their charity concert in October was a wonderful community event and raised £910, to be shared equally between the St Paul's Church Social Committee and the Nightingale Cancer Support Centre.
- 'Carols on The Green' 2022 raised £3267 for CRISIS and £920 for our local Day Centre.
- The sale of poppies in November raised £114 for the Royal British Legion.
- Food donations left in the church porch are available for local households experiencing food poverty to help themselves. Surplus food is shared between the North Enfield Foodbank and outreach projects organised by neighbouring churches (the Can Bank at St Andrew's and St John's support for refugees and local people in need). Parishioners' Christmas food donations were, as usual, very generous.
- Our Harvest Festival gifts were given to the North Enfield Foodbank.
- £400 was sent to ALMA (the London Diocesan Link with the Anglican Church in Angola and Mozambique).
- Christmas Appeals: Over 30 shoeboxes of gifts were donated for people living in Ukraine, Afghanistan and Pakistan and refugees living in the UK. Mothers' Union members donated seventeen £15 gift cards to the charity PACT for prisoners to give their children as Christmas gifts. The MU also raised £300 for children's books to be distributed via the Foodbank.
- Our Mothers' Union also donated £1000 to support a number of charitable projects in the UK and overseas, all organised by the Worldwide Mothers' Union.

Sue Chambers, Chair of Charities Committee

PASTORAL CARE

The Pastoral Team were set up and appointed during 2020/2021 and currently has nine members including the clergy. This ministry supports all the other ways that pastoral care takes place in the parish. Jane Reed is the co-ordinator and reports to Fr Daniel and the Ministry Team.

Prayer and listening Ministry is offered after the Parish Eucharist once a month and members of the team also join coffee after 'Joyful Noise' to chat to our children and families. If someone who comes forward for prayer support wishes to continue the conversation, then they can book further sessions, but the majority of conversations happen during pastoral visits. Prayer Ministry also includes prayers that people might want to say for someone else.

During 2022, there were 18 parish households who were kept in touch with through visits, phone calls or Holy Communion. The majority of these are those that are housebound, bereaved, sick or troubled. Very sadly eight members of the congregation passed away in 2022.

The St Paul's Neighbourhood Support Team (NST) continues to operate with members of the NST team attached to households who live near to them. This team is run by Carla Aylott; Jane and Carla work together to ensure that households have neighbourly support from the team and also that information from Church is received by the households who may not have online services. The NST also alert the pastoral team to people who may need extra support. These are people who are able to get to church but are generally live on their own, or have been recently sick or bereaved.

The Pastoral team has been trained to lead listening and prayer ministry. It continues to meet every other month for ongoing support, development and discussion about topics that are helpful to our ministry. In the Summer of 2022, Jane attended a pastoral training course run for those in pastoral roles by the Stepney area.

Jane Reed, Pastoral Care Coordinator

SAFEGUARDING

No safeguarding allegations/concerns reported this year.

St Paul's Winchmore Hill - Safeguarding dashboard promoted to level 2 due to good progress made at level 1.

Actions from PCC meetings:

PCC accepted section 7 of the parish handbook as the adopted procedure. (see parish safeguarding handbook) for dealing with safeguarding allegations or concerns.

Training:

17 members of the PCC have completed relevant safeguarding training, basic and foundation including 3 members who have also successfully completed the leadership training.

Claire Knight appointed as Parish Safeguarding Officer

Jessica Kafizas appointed as Deputy Safeguarding officer

Claire Knight, Parish Safeguarding Officer

CHILDREN AND FAMILIES

Alison Perera (AP) continued in post as C&F worker from January – July 2022.

During this period, Sunday school numbers remained steady and we lost a couple of volunteers. For the same period, Toddler Group numbers attending dropped a little over the summer. We managed to recruit more volunteers.

Easter: Good Friday, children took part in the family service.

May 2022 : Junior confirmation group, 9 children confirmed. A new confirmation course was put together which was enjoyed by the group.

July: Bibles donated by Usbourne Books to give out at prize giving to children moving up through the Sunday children's groups.

AP continued to help with delivery of collective worship at school, lead and preach at Joyful Noise and deliver some RE sessions to the Reception and Year 1 classes at school.

Elouise Nell (EN) took up the post of C&F worker in August, after a handover with AP. We moved over to Churchsuite in the summer to enable better systems for making rotas, tracking attendance etc.

September - December 2022 10.30 am Sunday school attendance - Breakdown of Monthly Attendance

We had 58 children across the groups attend Sunday School for Sep 2022

We had 40 children across the groups attend Sunday School for Oct 2022

We had 32 children across the groups attend Sunday School for Nov 2022

We had 44 children across the groups attend Sunday School for Dec 2022

(Please note this data from Church Suite excludes All Together services but includes when Children's groups are in church).

Our Ablaze groups were the lowest in attendance over the term, Sparks had the highest attendance in September and then steadied and Ignite has been attended consistently.

Most volunteers have stayed on to help with Sunday school and we have recruited an additional 4 volunteers to help with our Sparks group, we have 19 Sunday School volunteers in total.

Since Sep 2022 Volunteers have signed up for slots using Church Suite which has worked reasonably well, we also continue to have a WhatsApp group for communication. Children's attendance are recorded by volunteers and then captured to Church Suite weekly.

Harvest – children took part in the family Harvest service

Advent – 'A night before Advent hot chocolate party' resource was shared with families to help get ready for the Advent season.

Christmas – we hosted the Living Nativity on the 15th of December (Usborne books had a stall selling books at this event and we received some books from a portion of the sales for our Sunday school) & the children performed a lovely Nativity play for the congregation on the 18th of December 2022. We had a Christmas celebration in the hall after the service and the children received some treats.

9.15 Joyful Noise Service Rota

We have had more children joining the rota for carrying in the candle as well as a new intercessor who signed up in November 2022.

Children's crafts (in line with the lectionary) & a baby section with toys in the hall was introduced in the hall after 9.15 service which has been appreciated by the families and children who attend this service. Feedback is very positive.

Toddler group

After the summer break, the Toddler Group restarted in September 2022. We meet Wednesdays during term time in the main church hall.

We started off with one volunteer and now have a group of around 7 parent volunteers who help with set-up and clearing up on a rotational basis. The children & parents enjoy free play time with Christian children's songs playing in the background, and we set-up 3 activity tables for them. At the end of every session all the parents & children help to clear up while our clear up song plays & then we have a guitar sing-a-long with Fr Pete & EN.

We have 5 Mother's Union volunteers on the refreshment rota who serve hot drinks, biscuits and squash to the families attending. Over the term the group has been consistently attended by around 15 children & their parent/caregivers.

We held a small Christmas party in December 2022 and Fr Pete dressed up as Fr Christmas, each child received a Christmas book as a gift.

Kate Roberts, Chair of Children and Families Committee

REPORT ON THE FABRIC OF THE CHURCH

The church, church hall and curate's house have all undergone routine, minor maintenance, and during the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out.

Quinquennial Inspection: The inspection report was finally published in August. The actions contained in the report have been organised into different categories. Those requiring attention within 12 months, such as repairs to the roof and stonework will be actioned during 2023. Other actions and observations which do not require such immediate attention will be included as part of the Church refurbishment project.

Subsidence and drainage work: The work to underpin the Church Hall and resolve the drainage issues in the car park was tendered and completed during the summer holidays.

Refurbishment of church and hall: A meeting to discuss the Church and Church Hall building project was held on 29 September 2022. At the meeting it was agreed that the project should be split into two separate projects: the Church Hall and the Church. Following that meeting a working group chaired by Tim Chilton was set up to progress the Church Hall project. This met on 9 November to discuss the architect's brief.

Andrew Woodward, Chair of Church and Premises Committee

REPORT OF THE MEETINGS OF ENFIELD DEACRY SYNOD

The Deanery Synod met three times during 2022. All meetings are open to all members of the Anglican churches in Enfield.

Spring 2022 at St Paul's Winchmore Hill

The Revd Stephen Gallagher, Area Dean welcomed members to the meeting and the Revd Daniel Sandham gave the opening prayer, including prayers for Ukraine.

A Working Party on Becoming an Effective Deanery was being formed following the discussions at the last Synod Meeting.

A Deanery Facebook page had been set up to post details of upcoming events at <https://www.facebook.com/edsynod>

The Church of England's Pastoral Principles had been circulated and the Dean spoke about the obligation on all Christians to treat others with decorum.

Dr Paula Gooder, Canon Chancellor of St Paul's Cathedral gave an illustrated talk on Finding Nourishment in the Wilderness: Reflections on Lent in dark times.

Summer 2022 at St Aldhelm, Edmonton

Sue Johnson in association with Mothers' Union was spearheading a new initiative to offer support to visitors at Pentonville Prison and asked for volunteers.

London Diocesan Board for Schools. A number of school governors were elected including Mrs P Davies to St Pauls' School Winchmore Hill.

The Revd Natasha Beccles gave an illustrated introduction to the work of the Diocese Compassionate Communities Team

After the meeting finished, refreshments were provided in the Vicarage garden giving the opportunity to meet and talk with other members of the Synod.

Autumn 2022 at St Stephen, Bush Hill Park

The meeting was opened with prayer and members were welcomed to the newly formed parish of Bush Hill Park by The Revd Dr Amatu Christian-Iwuagwu.

Sue Johnson reported that to provide a higher standard of accommodation, The Enfield Night Shelter had moved away from community spaces, so no churches would be acting as hosts this year. However, All People All Places was still looking for volunteers to help them with the project.

The subcommittee on Becoming an Effective Deanery had met by Zoom and various ideas had been discussed.

Dr Christian-Iwuagwu gave a presentation on Our 2030 Vision: Racial Justice and groups initially discussed the question "Is the Church of England institutionally racist?" During an illustrated talk he gave examples of institutional and casual racism that he had encountered during his ministry.

Michael Laurie, Deanery Synod Representative

Financial Report

There was a substantial loss of just over £85,500 on the General Fund (ie funds that are unrestricted and not designated for other purposes) in 2022 which was not unexpected. This is mainly because of the costs of dealing with the subsidence to the Hall which were significantly greater than had been originally anticipated for various reasons including the increased costs of building work and materials. The total cost for this was £192,725. This contributed to total expenditure in 2022 being over £200,000 higher than 2021. Other reasons include the contribution to the Diocese to cover the rental of the curate's accommodation of £10,000 and the increase in the offer for Common Fund of £5,000. There are no other changes of particular note. We have been very fortunate that our energy contracts were fixed before the huge increase in costs and remain so until March 2024.

Total income is down by around £8,000 in 2022 compared with 2021 but this figure needs "unpicking". We have fared well in some areas and not so well in others. In addition, income in 2021 was skewed by the Diack legacy of £120,000.

The rent from letting out The Lodge (£19,000) has covered the costs of the payments to the LDF for Father Pete's flat. We do still have further payments to make in 2023 but will have generated a small surplus from this. The tenant is due to vacate in mid-March 2023 and Father Pete and his family will move in.

I am pleased to report that income from renting the Hall has increased. We did put up the rental prices and, while some regular hirers responded by decreasing use, it has still led to over £80,000 in income compared to £61,000 last year. Pre covid levels were around £75,000.

There was a slight increase of around £2,000 in planned giving which is encouraging. However, the number of regular givers has decreased from 130 to 90 over the last two to three years. This is something that we hope to address going forward. Gift Aid income has remained fairly constant. We will be encouraging anyone making regular contributions who is not currently signed up for Gift Aid to do so.

The reintroduction of the collection being taken during the service and the new card machine have helped boost loose plate collections in 2022. Donations are down by over £15,000 but we had noted an increase of around £10,000 in 2021 as a result of some people donating via the website instead of by other means because of the pandemic.

The PCC were very grateful to St Paul's Trust for the regular grant of £5,300 towards the salary of our Parish Administrator. The Trust also provided £70,000 to help with the costs of the subsidence work. In addition to this, the PCC decided that £70,000 of the Diack legacy that had been designated for use for the major buildings project should be used to help cover this. We received a further £9,008 from Mrs Diack's estate in 2022 which was added to the designated funds. The total held is now £59,008

Restricted Funds are detailed at Note 5 of the accounts. The balance carried forward at the beginning of 2023 in the Children & Families Worker Fund of £17,200 should cover the first eight months' salary in 2023 plus other costs. After this the PCC will need to find funding from its own resources for this post.

The Church Furnishings Fund was used to purchase the new crib figures in 2022. There is a small balance of £237 which will be used for the cost of building a new stable for the figures.

The Flaherty and Hey funds are restricted to expenditure on the church building. These and other funds (which are self-explanatory) have seen little or no change.

The PCC considered its reserves policy at a meeting on 13 March 2023 and approved the following:

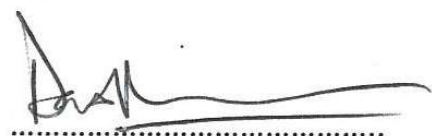
It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

Based on annual expenditure of around £225,000 (as per the 2023 budget) and Hall income of £80,000 per annum this would be about £83,000. As at the 31st December 2022 our free general reserves were £104,818 so we are still in a good place. However, this is only the case because the PCC has received substantial help from the St Paul's Trust and has used some of the funding we hoped to put toward the major building project for the Hall underpinning.

Alison Atkins
Treasurer

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the trustees by:



Revd Daniel Sandham
Chairman of the PCC

30th March 2023



Mrs Rebecca Clark
PCC Secretary

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	105,676	76,166	0	181,842	239,026
Other Trading Activities	3b	80,048	0	0	80,048	61,470
Charitable Activities	3c	18,660	0	0	18,660	11,748
Investment Income	3d	3,569	670	0	4,239	553
Other Income	3e	19,906	0	0	19,906	0
TOTAL INCOME		227,859	76,836	0	304,695	312,797
EXPENDITURE ON:						
Raising Funds	4a	3,147	0	0	3,147	839
Charitable Activities	4b	306,484	103,117	0	409,601	197,461
Other Expenditure	4c	3,742	0	0	3,742	2,052
TOTAL EXPENDITURE		313,373	103,117	0	416,490	200,352
NET INCOME/ (EXPENDITURE)		-85,514	-26,281	0	-111,795	112,445
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	-1,941	0	-1,941	2,063
Total Funds Brought Forward		249,340	180,732	128,680	558,752	444,244
TOTAL FUNDS CARRIED FORWARD		163,826	152,510	128,680	445,016	558,752

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 17 to 23 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

BALANCE SHEET AS AT 31ST DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2022 Total £	31-Dec 2021 Total £
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	14,546	0	14,546	16,486
		0	14,546	128,680	143,226	145,166
Current Assets						
Debtors	8	15,843	70,000	0	85,843	15,859
Cash at bank and in hand	6	20,897	0	0	20,897	54,138
Short Term Deposits	7	131,894	74,854	0	206,748	352,978
Total Current Assets		168,634	144,854	0	313,488	422,975
Creditors: amounts falling due within one year	9	-4,808	-6,890	0	-11,698	-9,389
NET CURRENT ASSETS		163,826	137,964	0	301,790	413,586
TOTAL ASSETS less current liabilities		163,826	152,510	128,680	445,016	558,752
NET ASSETS		163,826	152,510	128,680	445,016	558,752
Funds of the Charity						
General Funds		104,818	0	0	104,818	129,340
Restricted Funds	5	0	152,510	0	152,510	180,732
Designated Funds	14	59,008	0	0	59,008	120,000
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		163,826	152,510	128,680	445,016	558,752

Approved by the PCC on 13th March 2023 and

Signed on their behalf by 

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011 but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for Gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011.

No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2022

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP (FRS (102))).

Conduit Funds:

Conduit Funds are monies received for third parties and do not belong to the PCC. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings £	Church Organ Endowment £	Church Equipment Unrestricted £	Office Equipment £	Total £
EQUIPMENT						
Cost	01/01/2022	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2022	115,138	13,542	5,122	4,089	137,891
Depreciation	01/01/2022	0	0	5,122	4,089	9,211
Charge		0	0		0	0
Depreciation at	31/12/2022	0	0	5,122	4,089	9,211
Net Book Value	31/12/2022	115,138	13,542	0	0	128,680
Net Book Value	31/12/2021	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £213,201 and £2,960,000 respectively. (2021: £198,695 and £2,800,000)

The consecrated and beneficed property and movable church furnishings are insured for £11,820,000 (2021: £11,590,000).

The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/22 there were no capital commitments (31/12/21: Nil)

2b. INVESTMENT ASSETS

	VALUE 2022 £	VALUE 2021 £
As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:	14,546	16,486

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2022

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	69,069	0	0	69,069	67,115
Income Tax & Gift Aid Recoverable	15,320	0	0	15,320	15,789
Collections	5,945	0	0	5,945	3,189
Grants	0	75,296	0	75,296	5,296
Donations	6,334	870	0	7,204	22,853
Legacies	9,008	0	0	9,008	124,784
	105,676	76,166	0	181,842	239,026
b) Other Trading Activities					
Church Hall Lettings	80,048	0	0	80,048	61,470
	80,048	0	0	80,048	61,470
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	9,528	0	0	9,528	5,022
Social Functions, Coffee etc.	1,621	0	0	1,621	2,510
Church Magazine	1,329	0	0	1,329	20
Church Fees	6,182	0	0	6,182	4,196
	18,660	0	0	18,660	11,748
d) Investments					
Dividends	0	433	0	433	419
Interest	3,569	237	0	3,806	134
	3,569	670	0	4,239	553
e) Other Income					
Lodge Rent	19,000	0	0	19,000	0
Pilgrimage Income	838	0	0	838	0
Other Income	68	0	0	68	0
	19,906	0	0	19,906	331

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2022

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Raising Funds						
Cost of fund raising		3,147	0	0	3,147	839
		3,147	0	0	3,147	839
b) Charitable Activities						
Grants to Other Charity		1,000	0	0	1,000	1,297
Cost of Social Events		1,961	0	0	1,961	2,070
Ministry:						
Diocesan Quota		101,888	0	0	101,888	96,392
Clergy Expenses		1,533	0	0	1,533	1,299
Recruitment costs		798	0	0	798	0
Assistant staff costs	10	10,002	24,259	0	34,261	23,739
Other		962	342	0	1,304	3,613
Church Running Costs		10,432	0	0	10,432	12,613
Upkeep of Services		4,006	2,413	0	6,419	3,601
Music		6,076	807	0	6,883	6,406
Upkeep of Grounds		315	0	0	315	216
Vicarage Costs		588	0	0	588	379
Church Management & Administration:						
Administrator's Salaries	10	7,395	5,296	0	12,691	12,293
Parish Office		5,625	0	0	5,625	3,371
Church Hall Running Costs		21,485	0	0	21,485	20,904
Church Hall major repair work		122,725	70,000	0	192,725	0
Independent Examiners Fee	9	700	0	0	700	660
Insurance		8,993	0	0	8,993	8,608
		306,484	103,117	0	409,601	197,461
c) Other Expenditure						
The Lodge		2,788	0	0	2,788	1,704
Pilgrimage costs		886	0	0	886	218
Miscellaneous		68	0	0	68	130
		3,742	0	0	3,742	2,052

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2022

5. RESTRICTED FUNDS

	Balance* 01/01/22 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/22 £
Garden of Rest						
Shares at valuation date	16,486	0	0	0	-1,941	14,545
Short Term Deposit & dividends	1,979	437	0	0	0	2,416
Flaherty Fund	101,800	0	0	0	0	101,800
Children & Families Worker Fund	41,804	0	-24,601	0	0	17,203
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	15,487	233	-807	0	0	14,913
St Paul's Winchmore Hill Trust*	0	75,296	-75,296	0	0	0
Church Furnishings	1,780	870	-2,413	0	0	237
	180,732	76,836	-103,117	0	-1,941	152,510

*The financial activity of the separately registered charity (no. 285596) St Paul's Winchmore Hill Trust is not included, only amounts donated in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2022 £	Total 31-Dec 2021 £
Royal Bank of Scotland Accounts	20,897	0	20,897	54,138
	20,897	0	20,897	54,138

7. SHORT TERM DEPOSITS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2022 £	Total 31-Dec 2021 £
Garden of Rest	0	387	387	382
Bequest Fund	2,996	14,913	17,909	17,676
Reserve Account	128,898	59,554	188,452	334,920
	131,894	74,854	206,748	352,978

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2022 £	Total 31-Dec 2021 £
Tax Recoverable	15,313	0	15,313	15,859
Trust grant for Hall subsidence costs	0	70,000	70,000	
Rent Receivable & other debtors	530	0	530	0
	15,843	70,000	85,843	15,859

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2022

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2022 £	Total 31-Dec 2021 £
Creditors and accruals	3,658	0	3,658	1,960
Hall Prepayments	450	0	450	772
Agency Collections*	0	6,890	6,890	5,997
Independent Examiners Fee	700	0	700	660
	4,808	6,890	11,698	9,389

*Agency Collections are funds held by the PCC for other charities. At the end of 2022 this was mainly money collected for CALM (the parish charity for 2022/23), Crisis and APAP (which organises the local shelter for homeless people). Most of this was from Carols on the Green in mid December.

10. STAFF COSTS AND NUMBERS

	2022 £	2021 £
Employees	36,950	36,032
Organist (self employed)	5,826	4,541
Gross Wages and Salaries	42,776	40,573

The Church employed two part-time administrators and a Children & Families Worker in 2022. It pays an organist who is self employed. During the year one of the administrators retired. The PCC are recruiting for a new facilities manager. No employee received emoluments in excess of £60,000.

Staff costs shown in Note 4b also include £10,002 which was a contribution to the costs of the curate who is employed by the Diocese. No Key Management Personnel (KMP) received any payment.

The Vicar is considered by the trustees to be the KMP for staff.

Employees who were engaged in each of the following activities:

	2022 TOTAL	2021 TOTAL
Activities in furtherance of organisation's objects	3	3
	3	3

11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to members of the PCC or any persons connected with them during this financial period. No material transaction took place between the organisation and a PCC member or any person connected with them. As explained in the Annual Report the PCC is grateful to St Paul's Trust for the grant of £5,300 towards the parish administrator's salary. It also provided £70,000 towards the costs of underpinning the Hall. Three PCC members are also Trustees of the Trust.

12. PUBLIC BENEFIT

The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2022

13. RISK ASSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

14. DESIGNATED FUNDS

On receipt of the legacy from Patricia Diack of £120,000 in July 2021 , the PCC agreed that these funds should be designated for the major refurbishment work being planned for both the Church and Hall buildings. A further £9,008 was received in 2022. Due to the higher than expected costs of subsidence work to the hall, the PCC agreed to transfer back £70,000 to general reserves. There has therefore been a net transfer to general reserve of £60,992.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the Parochial Church Council of St Paul's Church, Winchmore Hill for the year ended 31st December 2022, which are set out on pages 15 to 23.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- to state whether particular matters have come to my attention


Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Relevant professional qualification or body: FCIE

Address: Independent Examiners Limited, Unit 2 Broadbridge Business Centre,
Delling Lane, Bosham, West Sussex PO18 8NF

Date: 10th May 2023