THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL'S CHURCH, WINCHMORE HILL

England & Wales · Charity number 1133942

Details

Status	Registered
Legal form	Previously excepted
Registered	2010-02-01
Register	View on the Charity Commission register

Contact

Address	The Parish Office Church Hill London N21 1JA
Phone	020 8886 4290
Email	office@spwh.org
Website	www.spwh.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Church of England activities in the Winchmore Hill London N21 area

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Enfield

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Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£201,167	£228,476	-	-
2023-12-31	£232,838	£224,813	-	-
2022-12-31	£304,695	£416,490	-	-
2021-12-31	£312,797	£200,352	-	-
2020-12-31	£174,671	£211,838	-	-

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Trustees

Name	Role	Appointed
Alison Perera		2023-05-23
Andrew Dodd		2024-05-19
Andrew Woodward		2020-10-18
Claire Knight		2022-09-12
Hilary Crocker		2025-05-18
Ian Blunn		2026-05-10
Itzhak Matthai		2023-05-23
Joanna Brown		2026-05-10
John Horsham		2026-05-10
John Kirk		2026-05-10
John Terence Hey		
Katherine Roberts		2022-05-22
Lindsay Kennelly		2026-05-10
Lyanne Beckerson		2026-05-10
Maggie Lindsay		2022-05-22
Michael Laurie		2021-05-23
Pascale Louis-Louisy		2021-05-23
Paul Prigmore		2021-05-23
Phil Morehen		2018-04-29
Rebecca Clark		2020-10-18
Rev Daniel Paul Sandham		2018-01-25
SUSAN MARGARET CHAMBERS		

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL'S CHURCH, WIN

England & Wales - Charity number 1133942

Accounts

ST PAUL'S CHURCH
WINCHMORE HILL

Annual Report and Financial Statements of the Parochial Church Council of the Ecclesiastical Parish of St Paul, Winchmore Hill



for the year ended
31 December 2024

Registered Charity Number 1133942

The Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of St Paul, Winchmore Hill ('the PCC') has responsibility, in conjunction with the Vicar and Churchwardens, to promote the mission and mission of the parish. This includes responsibility for maintaining the church building, St Paul's Church Hall, and St Paul's Lodge, and the proper stewardship of the church's financial position and other resources.

Membership

Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members serve a three-year term commencing at the conclusion of the APCM at which they are elected. By convention, PCC members normally do not serve for more than two consecutive terms (i.e. six years).

During the year beginning 23 May 2024 the following have served as members of the PCC:

Name	*Type*	*Year elected*	*Office*
Fr Daniel Sandham	Ex officio (licensed clergy)	n/a	Chair
Fr Pete Hopkins	Ex officio (licensed clergy)	n/a	
Phil Morehen	Ex officio (Churchwarden)	n/a	Vice-Chair
Paul Prigmore	Ex officio (Churchwarden)	n/a	
Martyn Caswell	Ex officio (Deanery Synod)	2023	
Susan Chambers		2023	
Itzhak Matthai		2023	
John Hey		2023	
Kirsten Lijeskic		2023	
Michael Laurie		2023	
Alan Davis	Elected	2022	
Tony Cooke	Elected	2022	
Wanda Atkins (Alison)	Elected	2022	Treasurer
Katherine Roberts (Kate)	Elected	2022	
Maggie Lindsay	Elected	2022	Electoral Roll Officer
Samantha Hine	Elected	2023	
Alison Perera	Elected	2023	
Andrew Woodward	Elected	2023	
Lola Cawood	Elected	2023	
Athena Foran	Elected	2023	
Pascale Louis-Louisy	Elected	2024	
George Agyekum	Elected	2024	
Andy Dodd	Elected	2024	
Rebecca Clark	Elected	2024	Secretary
Claire Knight	Elected	2024	Safeguarding Officer

Vicar's Report

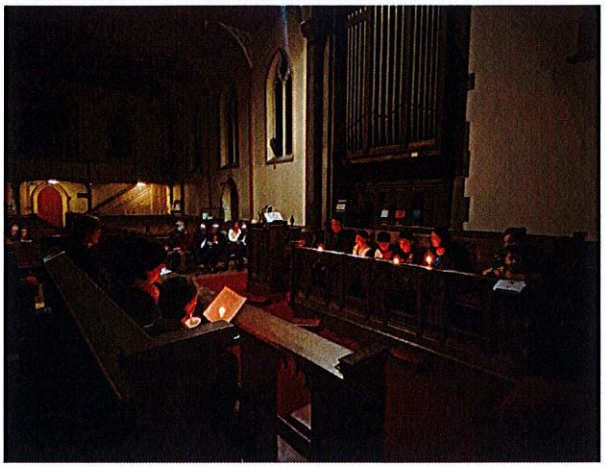
Introduction

Our annual report and annual meetings provide a wonderful opportunity for us to look back on the year. As I do so I am filled with thankfulness for the work of ministry in this place, and for the ways in which God has guided and provided.

Worship, prayer and discipleship

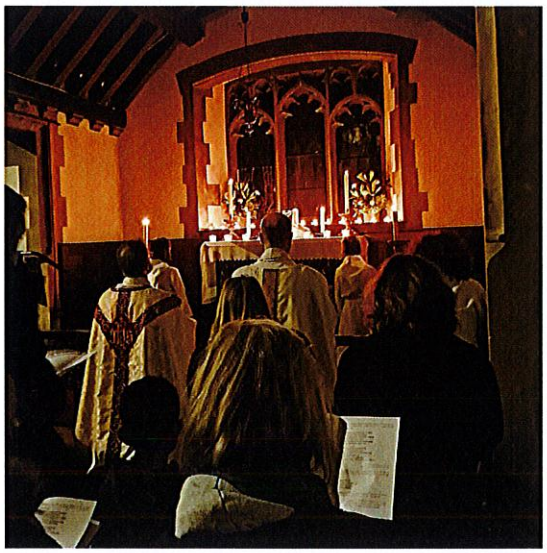
The worship of Almighty God is central to the mission and ministry of the parish, and our regular celebration of the Eucharist is the source and summit of our life together. Our average Sunday attendance in 2024 was 214 (135 adults and 79 children), which shows a gentle increase (7%) from last year. This is encouraging, and we should continue to make Sunday worship our priority as Christians, and pray for continued and sustainable growth.

All-Together Eucharists were celebrated for our Patronal Festival in January, on Palm Sunday, Harvest Festival and Advent Sunday. They continue to be excellent opportunities to worship together as a church family.



Lent is special time for growth in holiness. On Sunday evenings in Lent we ran a series of services, Singing The Lord's Song, exploring how different styles of music help us to draw close to God. It was very encouraging to see lots of people engage with this and find it fruitful.

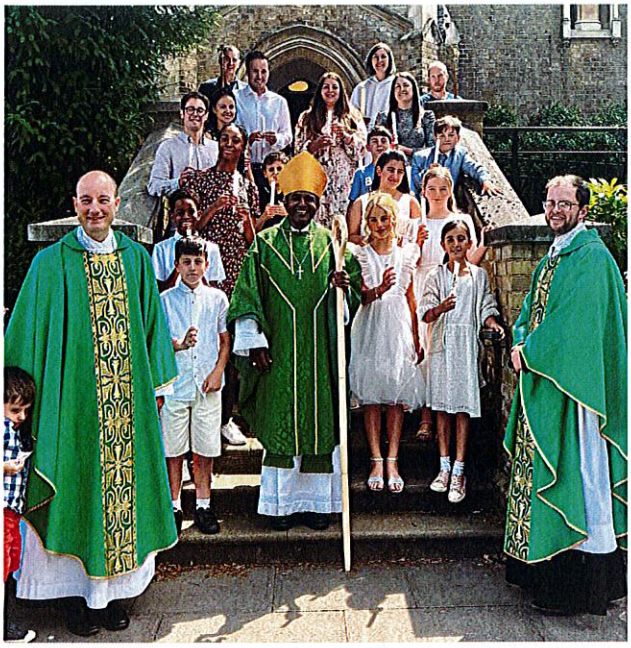
Holy Week and Easter is the climax of the Church's year, as we celebrate the mystery of the death and resurrection of Jesus Christ. We welcomed the Revd Prebendary Irena Edgcumbe, Director of Ministry for the Stepney Episcopal Area, as our preacher for Holy Week, and we are very grateful for the ministry she exercised among us. 335 people attended worship on Easter Day (including the Easter Vigil on Saturday), which is three fewer than the previous year, and there were 220 communicants.



3rd Southgate, our sponsored scout group which uses the Church Hall on Monday and Wednesday evenings, attended a number of parade services, and made their usual, poignant contribution to our keeping of Remembrance Sunday.

In the run-up to Christmas we had the usual and very full programme of school Christingles, Carols on the Green (see Outreach report), and Nine Lessons and Carols. 668 people attended church on Christmas Eve/Day – a 14% increase from 2023 – and there were 245 communicants.

Our termly Choral Evensongs, each with its own theme, continued. In Lent we welcomed the Revd Canon Paul Armstead, from the Diocese of Chichester. The Revd Tina Kelsey, Vicar of St Peter, Edmonton, preached in June. And in the autumn we welcomed the Revd Dr James Lawson, Director of Ordinands and Vicar of St Mary Magdalene, Enfield, to preach on the anniversary of the death of St Thomas Aquinas.



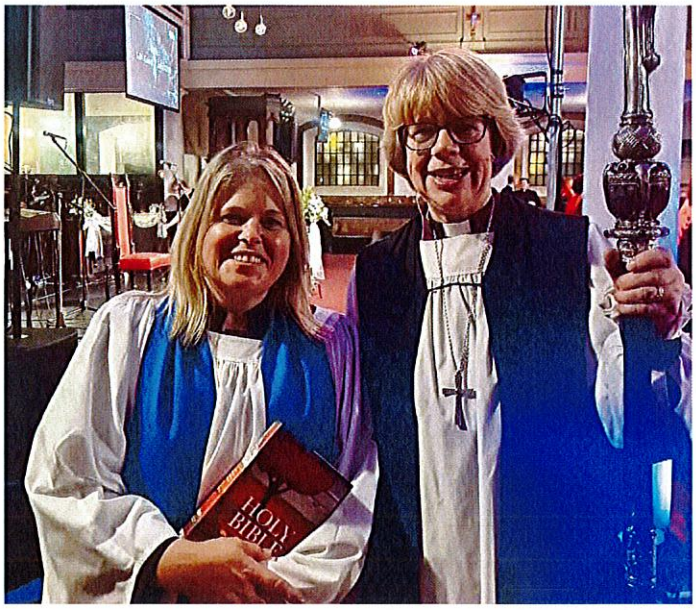
There were 26 baptisms of infants and children in 2024 (compared with 21 in 2023). There were no weddings, although one service of prayer and dedication after a civil marriage. The clergy officiated eight funerals, six of which were held in church, which shows a slight decrease from previous years.

Catechesis is an important feature of our parish's life and culture. In July, we were visited for the first time by the new Bishop of Edmonton, the Rt Revd Dr Anderson Jeremiah. Seven children were confirmed, and three children received into the Church of England. Three adults were confirmed, one of whom was also baptised, and two adults received.

On return from my study leave (see below) I had a desire to deepen our life of prayer between Sundays. We now have a handful of people who are attending Morning Prayer regularly, which has been a real joy. And we have extended our 'opening hours' so that the church is now open from 9am to 5pm every day of the week for people to visit, pray and reflect.

People

The Church is the Body of Christ, as St Paul reminds us, and it is made up of many members, each with their own distinctive tasks and callings. That is very true in a parish family, and is pivotal in ensuring that we continue to grow and flourish as the Church in this place.



The Revd Pete Hopkins, our Assistant Curate, moved into the third and final year of his curacy. Mark Ashworth and Sarah Elkins have continued as Locally Licensed Ministers (LLMs). Alison Perera joined this team when she was licensed by the Bishop of London in September. Additionally, Kirsten Lazarus was recommended for training for this ministry and will, God willing, be licensed in September 2025.



Hilary Crocker retired in July after 13 years of working in the Parish Office. The parish presented her with a gift to thank her for extraordinary contribution to parish life. Emily Jarosch replaced her as Office Manager and Vicar's PA.

Phil Morehen continued as churchwarden, and Paul Prigmore replaced Ann Petrides at the Annual Meeting of Parishioners. The churchwardens do a colossal amount of work behind the scenes, not least in supporting me, and I am hugely grateful for them. They are in turn supported in their Sunday ministry by a number of loyal duty wardens and a team of welcomers.

Stipendiary clergy are permitted to apply for a three-month period of study leave after every ten years of ministry. I took mine, 15 years after my ordination, during April, May and June, and used it to explore the historic churches and landscape of Norfolk by foot. I was – and still am – immensely grateful for this opportunity to step back from the vicissitudes of day-to-day parish ministry, and to have some extended time for spiritual refreshment and renewal. I am mindful that this required others to step up, and I am very thankful to and for Fr Pete, the Ministry Team, the churchwardens, and everyone who ensured that ministry continued to flourish in my absence.

Schools

St Paul's Church of England Primary School continues to be an important part of our parish's life.

As Vicar, I am an ex officio governor, and have been elected as Vice Chair of the Governing Board. Dilani Dassenaike and Jill Ashcroft are the foundation governors who represent the PCC.

A team of clergy and ministers from the churches which feed into the school lead Collective Worship every week, and also assist with RE. The appointment of the Revd Canon Poppy Hughes as Vicar of St Peter, Grange Park, has brought this team back to full strength. A Whole School Service takes place twice a term in St Paul's Church, and the Eucharist is celebrated with Years 5 and 6 in each half term in different locations. Additionally, KS1 and KS2 celebrated Thanksgiving Services in May, Year 6 gathered with parents and families for their Leavers' Service in July, and the two Christingle services in the run-up to Christmas were as beautiful as ever.

We take great pride in our church school, and are very thankful for the hard work and dedication of its staff.

Keble Prepatory School is the only other school in the parish. Fr Pete led an assembly for Harvest in September, and I led their Carol Service which took place in church in December.

The PCC

The PCC met five times during 2024 in the Howley Hall of the Church Hall. In addition to standard business, particularly significant discussions and decisions of the PCC comprised:

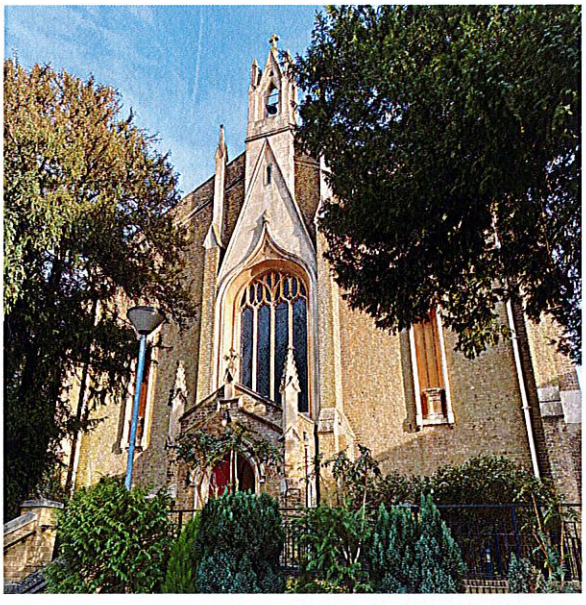
- Continuation of our plans to refurbish the Church Hall.
- Discussion around the theme of Racial Justice, leading to the creation of a Racial Justice Working Group.
- Reflections after my sabbatical on the themes of a) worship and prayer, b) discipleship, nurture and vocation, c) people, d) simplification and efficiency, e) building projects, f) environment and sustainability, and g) the church's bicentenary in 2028. These are being worked into an updated vision/strategy.
- Restructuring and simplification of our PCC committees.
- Our ongoing commitment to Safeguarding, particularly in light of the widely reported failings in the Church of England.

The Standing Committee, which comprises the Vicar, Churchwardens, Treasurer and Secretary, met between PCC meetings to enact other items of business.

Fr Daniel Sandham, Vicar and Chair of the PCC

Report on the Fabric of the Church (Church and Premises)

The church, church hall and curate's house have all undergone routine, minor maintenance, and during the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out..

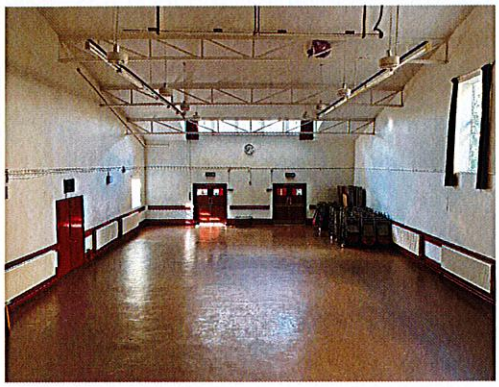


Roof and Stone repairs: The tender package for the repairs to the stonework and roof (including repairs to the finials on the Reredos and the gutter to the Howley Hall) were approved by the Archdeacon. ART Architects went out to tender to two contractors. The tenders were returned just before Christmas. These are in the process of being evaluated a contractor appointed. The repairs works are expected to be complete in 2025.

Asbestos surveys: Asbestos surveys of the Church and Church Hall and a reinspection of the curate's house was carried out and the reports issued in September. The survey of the Church Hall identified two areas of asbestos which need to be removed in the ground floor electrical cupboard and the basement area beneath the stage. These works will be complete in early 2025.

Energy & Net Zero Carbon Audit of Church: An energy and net zero carbon audit of the church building was carried out by Inspired Efficiency on behalf of the Diocese. The audit report makes several recommendations which will feed into our design brief for the Church refurbishment project. There is a grant of £3,000 available and we will apply for this to fund some of the work.

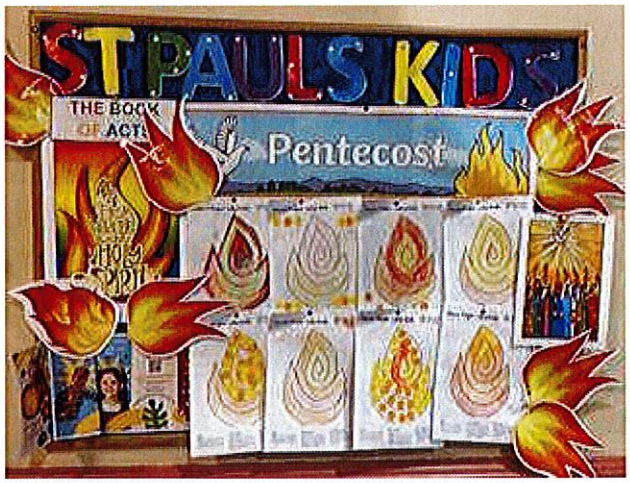
Refurbishment of church and hall: Erect Architects completed their Stage 2 design and preliminary costs for these together with a suggested fundraising plan was presented to the PCC at their meeting on 9 September. Following that meeting the Working Group was asked to scale back the proposals to make them more affordable and achievable. A phased approach to the refurbishment was developed and was presented to the PCC at their January meeting, and approved



Andrew Woodward, Chair of Church and Premises Committee

Children and Families

Sunday Children's Groups



The year started off well with our St Paul's children participating in the Epiphany Service in January. They had a fun time performing a dramatized reading of St Paul's conversion during the Patronal Festival service.

During Lent, resources were prepared and handed out to families to encourage them to prepare for Lent and Easter together.

For Easter, the Sunday School team gathered donations from parents for an Easter Trail for our children on Sunday 31 March and the children had a marvellous time collecting stamps at Holy Week themed stations and receiving their Easter Egg treats and activities on completion.

Holy Spirit themed activities were prepared in May for Pentecost. Children participated during the service by carrying in their fiery ribbons and each child received a Holy Spirit flame printout to hold during the service and pray for Holy Spirit. The children also had flame colouring pages to colour in and decorate with stickers to display on the Sunday School board in church.

In June, work continued on FaithQuest launched in April 2024, preparing Award Certificates/Badges and sashes. On Sunday, the 16th of June, we celebrated children who participated in our Sunday Clubs (Sparks, Ignite &

Ablaze) and Worship Services. The children were delighted to receive their FaithQuest award certificates, sashes, and badges from Fr. Pete, Claire and I.



During July Preparation of rotas for Sunday School volunteers were completed and Joyful Noise intercessor prayer printouts were prepared for after Summer for September 2024 to December 2024. (Actioning the goals of the Racial Justice Committee, we have included prayers for racial justice in the intercessory prayers)

Children enjoyed ice-lollies during our last session for the year and Summer Family Discipleship resources were sent by email to all the families to encourage talks about faith with one another during the holidays.

On 6 October, children participated in the Harvest All-Together Eucharist and fun children's activities were prepared for them to do during the Harvest Roast in the Church Hall. We also had a special Harvest hedgehog cake made by one of our baker mums for the Sunday School children to enjoy!

For Advent, we pre-ordered Bulk Advent Nativity Calendars which were on an early bird special. Ready for families to collect in the hall after the Advent Service on 1 December. Advent resources were also sent out to families to prepare for Advent 2024.

In November, Sunday School was very busy with Nativity play rehearsals and on 8 December we held our second St Paul's FaithQuest Awards Celebration, celebrating our St Paul's children and their service to the Lord and our faith community! Well done to each and every child and their families for supporting this programme.

On the 11th of December, we had our Toddler group Christmas party and children each received a small gift from Fr Pete dressed up as Father Christmas which the children enjoyed and Father Christmas didn't mind posing for photos with the attending families.

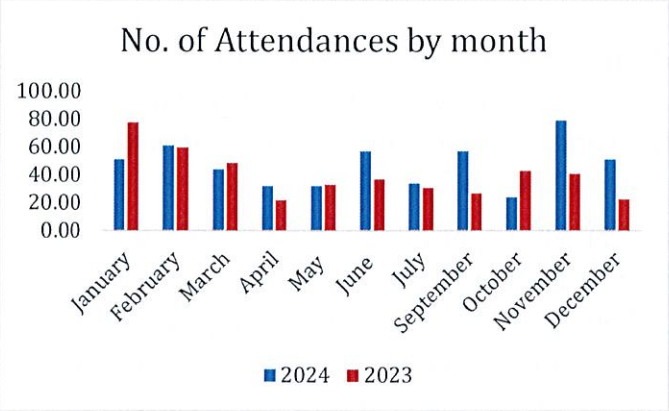


Our Sunday School ministry ended off the year with our Christmas Nativity Play held on the 15th of December 2024 and children received Christmas gifts of Nativity Sticker Books & Nativity Board books. Thankful for so many mums and Sunday Club Ministry helpers who helped with rehearsals

and made this a joyful time for the children to encounter Jesus in the Nativity story!

Sunday School Attendance

Sunday school attendance for this year compared to last year:



Month	2024	2023
January	51	78
February	61	60
March	44	49
April	32	22
May	32	33
June	57	37
July	34	31
September	57	27
October	24	43
November	79	41
December	51	23
Total Attendances	522	444

We've had an overall increase in attendance by around 18% this year (522/444 = 117.5%).

Thanks to all twenty-two people who serve in our Children and Families ministry, to those who lead and assist us in Sunday School and to our Mothers' Union members who help with refreshments in our toddler group. Also, a big thanks to all in the church who think of us in Sunday School and Toddler Group and for your prayers, donations and support!

Elouise Nell, Children and Families Worker

Music

St Paul's is blessed to have a small but very loyal and enthusiastic robed choir. It does take quite a bit of commitment, and being small in number creates problems. It is more difficult to choose music when we cannot guarantee to have even all six current regular members present. The choir is doing a tremendous job on a weekly basis and we can be very proud of them. Special thanks to Margery Dey for her wonderful assistance.



But we would like more people to get involved and join in! There is a lively social scene with meals in local venues and members' homes. Singing is for everyone and is an all-age activity with benefits for mental and physical health and well-being. Please see the Director of Music or any member of the choir to learn more. All are welcome, including

less experienced singers. We all learn together in a warm understanding atmosphere.

Some flagship events are the three termly Choral Evensongs. On 3 March we had a Lenten themed Evensong followed by a summer Evensong on 23 June, featuring the lovely Evening Hymn by Balfour Gardiner. For these Evensongs we welcome outside singers from local churches and the local choral society. The October Evensong featured music by two composers who died 100 years ago in 1924 and one born in 1824. It is good to see these services were well attended with nibbles and wine served afterwards. Other highlights were the Advent Carols service on 1 December and the candlelit Nine Lessons and Carols on 22 December. Choir, band and children happily led Carols on the Green.

The band help to lead the music for the four annual All Together Eucharists. We use the church's magnificent grand piano, and we also have a trumpeter and drums, occasionally a guitar and a vocal soloist. Recently some of our young people have been joining us and this is so welcome. We would love to see even more instrumentalists to get involved and join us.

The Sunday School choir sing special songs for key services such as harvest and Mothering Sunday, which are much appreciated and there is potential for these to continue and increase.

The organ has been out of action since September 2024. The fine piano is a good substitute, but we look forward to getting our organ back.

Christopher Foreman, Director of Music

Social and Fundraising

Our first event of 2024 was our Bring and Share event. This was a lovely social event for the congregation to bring a plate of their favourite food to share in the hall and catch up after the Christmas season. We sold refreshments on the day which made a small amount of money. It is always a lovely event to start the new year.

This year it was decided that we would not hold the May Fair due to lack of volunteers and that next year we would come back bigger and better. However we did hold a lovely evening with R voices instead.

R Voices and Charity Committee

We had a wonderful fundraising evening on the 16 May with R voices concert which raised £1,650.86. This was shared between church and the charity committee who are supporting Christian Aid. It was a great event with lots of singing and dancing. Many thanks to everyone involved in making this a truly lovely evening.



St Paul's Church MOVIE NIGHT – The Star

We held a lovely movie night on the 13th December showing the magical film called The Star, doors opened at 4pm, film to started 4.45.

It was just £5 for a ticket to the movie or you could buy a Movie Bundle, movie, hot dog, popcorn and drinks for just £8, which was very popular. The children brought a cushions and blanket and got cosy in the hall with their friends and watched the film. We sold drinks for the adults as well.

The event was a great success with a nice profit of £440. We have some plans for more movie nights in 2025.

Samantha Hine, Social and Fundraising Committee

Outreach

The Outreach committee had a great year especially in terms of building and developing relationships with other organisations working in the local community. We were really happy to increase our support for APAP (All People All Places). APAP is our local homeless charity working mainly across Enfield Borough.

In previous years we sent volunteers that helped APAP serve one hot meal a week but this initiative came to an end at the start of 2024. After this we consulted APAP to see if there was another way that we could help with food provision that would better meet the needs of those using the centre. Off the back of this we started a new initiative in the summer term; dropping a big box of sandwiches to APAP every week. This has really helped them because it gives them more flexibility in terms of being offered food to those who come into the centre for support.

By the end of 2024 we had 10 volunteers making sandwiches for APAP and this group continues to grow. The Outreach Committee was really thankful to see how positive the response was to this initiative.

Our growing relationship with APAP also meant that they were able to be more involved with Carols in the Green this year.

The Outreach Committee planned the Carols on the Green fundraising event this year as normal. The weather was not as good as previous years but we were still able to draw a large crowd and fundraised over £3,750 for Crisis and APAP. This year a team from APAP were able to come and talk about the importance of the vital work of homeless charities, especially during the winter months. APAP also promoted their winter appeal focussed on child homelessness during the event. This year their winter appeal was very successful, in part thanks to their engagement with community events such as Carols on the Green.

The Outreach Committee would like to say a huge thank you to everyone who has helped with our outreach initiatives this year. Please pray that God would help us to be a church that continues to be focussed on outreach.

Fr Pete Hopkins, Chair of the Outreach Committee

Pastoral Care



The Pastoral Team has been running since 2021 with nine members that include the clergy. This ministry supports the various ways that pastoral care already takes place in the parish. Jane Reed is the current team co-ordinator and reports to Fr Daniel and the Ministry Team.

The Team offer a range of support to the Parish as well as those in the neighbourhood. Prayer and Listening Ministry takes place after the Parish Eucharist once a month and members of the team also join coffee after Joyful Noise to chat to our children and families. Prayer Ministry often includes prayers that people would like to say for someone else.

During 2024, there were 17/18 parish households who were regularly kept in touch with through visits, phone calls or taking Holy Communion. These are usually members of the congregation that are housebound, live alone, or are bereaved, sick or troubled.

The team continues to meet every other month for ongoing support and discussion about topics that support our ministry. As a result of a visit by an Admiral Nurse about understanding Dementia in July 2023, a small support group has been set up specifically for those who have family members or friends with dementia.

Members of the team also led quiet days and half days in Lent and to prepare for Advent during 2024.

Jane Reed, Pastoral Care Coordinator

Charities

The final total raised our 2023/24 Annual Charity, Christin Aid, was £2,863.55.

Our annual charity 2024/25 is The Children's Society and over £1,000 has been raised for it so far.

The sale of poppies in November raised £146 for the Royal British Legion.

Food donated to the collection box in the church porch is available for local households experiencing food poverty and is regularly used. Surplus food is shared between the North Enfield Foodbank and outreach projects organised by neighbouring churches.

Our Harvest Festival gifts were sent to the North Enfield Foodbank.

Carols on The Green 2024 raised £3,750. This was shared between the national charity CRISIS and the local charity All People All Places, both of which support people who are experiencing, or are threatened with, homelessness.

Our MU donated £400 to support the work of the London Diocesan Mothers' Union in prisons. Over the Christmas period 2024, our MU members packed twenty shoeboxes of gifts to be distributed to vulnerable people living locally and refugees. Members also supported the charity PACT (a national charity that supports prisoners and their families) by donating gift cards so prisoners could give their children a small Christmas gift, they wrote individual greetings on Christmas cards for prisoners at Wormwood Scrubs and raised money for new children's books and games that were distributed via the local Foodbank.

Susan Chambers, Chair of the Charities Committee

Safeguarding

The parish dashboards has been regularly updated through the course of the year. Safeguarding is a standing item on the PCC meetings and Claire Knight (PSO) updates the PCC regularly. Safeguarding training is a key priority this year in ensuring everyone has completed basics and foundation level training.

- 15/23 PCC members have up to date safeguarding training (basic & foundations)
- 5 additional volunteers / staff also have up to date safeguarding training (basic & foundations)
- In addition to basic / foundations safeguarding training 5 others have safeguarding leadership training.

Actions from PCC meetings:

- The PCC approved the new social media policy.
- The PCC undertook discussions around promoting a healthy safe church culture.

We celebrated Safeguarding Sunday on 17 November to raise awareness of the issues around safeguarding. During Sunday school the children discussed who their 'safe adults' were and who they could talk to if they needed help or felt unsafe. The PSO spoke at both Joyful Noise and the Sung Eucharist to raise awareness of safeguarding. Posters around the church and church buildings give information of who to contact regarding safeguarding concerns.

Claire Knight, Parish Safeguarding Officer

Racial Justice

This initiative was formed in 2024 with a view to ensuring that we as a church are doing our utmost to ensure an environment that is reflective of all members of our parish and foster a deep sense of belonging within our community. We are in ongoing discussions about what this looks like, bringing our own ideas and aspirations, based on personal experiences and those of the people around us.

We were able to identify some relatively 'quick wins', which have already been incorporated and are working well. We are working on our mission statement to help crystallise and distinguish our aims from those of the welcoming committee, with which there is naturally a degree of overlap.

Two team members recently undertook some unconscious bias training, with a view to disseminating learnings across the broader PCC group, for continued growth and improvement.

Lola Cawood, Racial Justice Champion

Enfield Deanery Synod

The Deanery Synod met three times during 2024. These meetings are open to all members of the Anglican churches in Enfield.

Spring 2024 at Christ Church, Cockfosters

The Revd Chrichton Limbert opened the meeting with prayer and welcomed members to the parish.

The Revd Canon Stephen Gallagher, Area Dean, announced that the new Bishop of Edmonton was to be consecrated on 25 April. The venue had yet to be announced.

The Events Sub Committee said there had been positive feedback following last year's Deanery Quiet Day and it was hoped to repeat the day during 2024.

The main agenda item was a talk was by Stephen Miller based on his book Angels in Art – a reflection for Lent. He spoke of an ancient and abiding fascination with angels that have recurred in scripture and apocryphal and mystic writings, as well as in literature, poetry and the visual arts. The talk was illustrated with a number of slides of paintings and carvings, including by William Blake, Botticelli, Caravaggio and Frans Floris, as well as a four-winged carved spirit from an Assyrian Palace at Khorsabad (8th Century BC). The talk described humans and angels as inhabiting very different parts of reality and of angels as a powerful symbol for those dimensions of the cosmos about which we have no real understanding. The visual arts help us to see angels with fresh eyes, as fellow creatures bound up in the mystery of creation.

Summer 2024 at St Stephen, Bush Hill Park

The Revd Prebendary Dr Amatu Christian-Iwuagwu opened the meeting with prayer and welcomed members to the parish.

The meeting was shown a short video featuring a number of community projects run by parishes in the Episcopal Area. The video had been prepared by the Parish of Bush Hill Park for showing at the annual Churchwardens' commissioning to be held on 15 July at St Luke, Clay Hill.

After the meeting finished, refreshments were provided at the Deanery Summer Party, giving the opportunity to meet and talk with other members of the Synod.

Autumn 2024 at St Peter with St Martin, Edmonton

The meeting was opened with prayer by the Dean and members were welcomed to the parish by the Revd Tina Kelsey.

Deanery School Governors were appointed to local schools St Andrew's, Southgate and St Matthew's, Ponders End.

The Deanery Quiet Day had taken place on 28 September at St Luke, Clay Hill and was led by the Bishop of Fulham.

The main item on the agenda was a talk by Levi Phillips, Creative Lead at the Diocese of London – Growing Younger. He gave an address to the Synod about the importance of encouraging families and young people to attend church. His team exists to support churches and individuals across the diocese to develop their engagement through training, guidance, resources, and coaching. The meeting then split into groups to discuss some of the issues raised.

Further information on "Growing Younger" is available on the diocesan website.

Michael Laurie, Deanery Synod Representative



Financial Report

There was a deficit of £21,014 on the General Fund (ie funds that are unrestricted and not designated for other purposes) in 2024. This was not unexpected. The costs associated with running both the Hall and the Church buildings increased significantly in 2024 mainly due to the increase in energy costs as anticipated in last year's report. Whilst total staff costs were less in 2024, the PCC no longer receives a grant from the St Paul's Trust towards the administrative staff costs (£5,300 was received up to 2023) and the Children and Families worker salary now needs to be met totally from general funds.

There has been a slight increase in planned giving. Around 120 households give on a regular basis including 28 who have signed up to the Parish Giving Scheme. We have been encouraging this way of making a regular commitment to the work and mission of St Paul's in the weekly pew sheet and a QR code allows easy access to sign up or make a one off donation. Income from collections is down by about £2,300. This may be partially driven by more people giving on a regular basis but we continue to look for ways to make it easy to give in church now many do not carry cash.

Gift Aid income also increased slightly but we know there are still some who donate regularly but are not signed up for Gift Aid. We encourage everyone to consider doing this if they pay sufficient income tax. It effectively increases giving by 25% as we can claim the tax back from HMRC.

Legacies and donations were down by over £10,000. However, this type of income is very difficult to predict and the PCC was fortunate to have received £10,000 in legacies in 2023 as compared to £4,000 in 2024.

Church Hall lettings were down by around £5,000 despite an increase in rates charged. This is concerning. Casual bookings have held up but it appears some regular users responded to the price increase by reducing their use of space or the amount of time they rented for. We have also lost some regular hirers and are looking to replace those as soon as possible. The planned refurbishments should help attract new users in future.

Net income from social and fundraising events was about £2,300 less in 2024 mainly due to the fact that we were unable to hold the annual May Fair. It will return in 2025 and it is hoped this and other events will boost income.

It was agreed that the cost of repairing the audio visual screen (£4,464) should be financed from the Flaherty Fund. This Restricted Fund can only be used for repairs and maintenance to the Church. A Cadplan survey (£3,060) and a roof inspection (£804) were also financed by the Flaherty Fund. There was a balance of £90,414 at 31 December 2024 but this will all be used for the works to repair the stonework identified in the quinquennial report. The total costs are going to be in the region of £125,000 to £150,000 plus VAT. However, we do hope to be able to reclaim £25,000 of the VAT from the Listed Places of Worship Scheme.

Other Restricted Funds are detailed at Note 5 of the accounts. A legacy of £2,000 was split equally between the Children and Families Fund and the Church Furnishings Fund. The Church Furnishings Fund was used to buy some new church linen, some wooden candlesticks and display boards for services at a cost of £397. This is likely to be covered by a donation.

The Hey Fund is restricted to expenditure on the church building. This and other funds (which are self-explanatory) have seen little or no change.

Further expenditure (£8,784) associated with the preparatory work for the major refurbishment project for the Hall was incurred. This was financed from Designated Funds as per Note 14 of the accounts.

The PCC considered its reserves policy at a meeting on 10 March 2025 and approved the following:

It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

Based on annual expenditure of around £226,000 and Hall income of £74,000 per annum (as per the 2025 budget) this would be about £81,000. As at the 31st December 2024 our free general reserves were £127,883.

From the above it could be inferred that we have sufficient reserves and do not need to worry about increasing income. However, the free reserves are likely to decrease rapidly once the major Hall refurbishment project starts and the balance in the Flaherty Fund will not cover the total cost of the stonework repairs. Whilst we review costs and try to keep them as low as possible, regular running costs are not likely to decrease and our Common Fund contribution has increased by £9,500 for 2025. Unless giving increases our regular income will not cover the regular expenditure. Please do consider a monthly contribution (with Gift Aid where possible) if you are able and have not already signed up to the Parish Giving Scheme. If you do give regularly and have not increased your giving recently, please consider reviewing it if you can.

Alison Atkins, Treasurer

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the trustees by:

The Revd Daniel Sandham
Chairman of the PCC

Alison Atkins
PCC Treasurer

May 2025

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	104,727	2,150	0	106,877	123,061
Other Trading Activities	3b	72,176	0	0	72,176	77,112
Charitable Activities	3c	7,656	0	0	7,656	16,889
Investment Income	3d	11,940	1,427	0	13,367	11,844
Other Income	3e	1,091	0	0	1,091	796
TOTAL INCOME		**197,590**	**3,577**	**0**	**201,167**	**232,838**
EXPENDITURE ON:						
Raising Funds	4a	569	0	0	569	923
Charitable Activities	4b	215,582	9,872	0	225,454	223,094
Other Expenditure	4c	2,453	0	0	2,453	796
TOTAL EXPENDITURE		**218,604**	**9,872**	**0**	**228,476**	**224,813**
NET INCOME/(EXPENDITURE)		**(21,014)**	**(6,295)**	**0**	**(27,309)**	**8,025**
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	364	0	364	1,369
Total Funds Brought Forward		191,081	134,649	128,680	454,410	445,016
TOTAL FUNDS CARRIED FORWARD		**170,067**	**128,718**	**128,680**	**427,465**	**454,410**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.
The notes on pages 20 to 26 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

BALANCE SHEET
AS AT 31ST DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2024 Total £	31-Dec 2023 Total £
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	16,278	0	16,278	15,914
		0	16,278	128,680	144,958	144,594
Current Assets						
Debtors	8	15,751	0	0	15,751	16,033
Cash at bank and in hand	6	35,739	7,684	0	43,423	35,024
Short Term Deposits	7	120,960	109,533	0	230,493	267,869
Total Current Assets		172,450	117,217	0	289,667	318,926
Creditors: amounts falling due within one year	9	(2,383)	(4,777)	0	(7,160)	(9,110)
NET CURRENT ASSETS		170,067	112,440	0	282,507	309,816
TOTAL ASSETS less current liabilities		**170,067**	**128,718**	**128,680**	**427,465**	**454,410**
NET ASSETS		**170,067**	**128,718**	**128,680**	**427,465**	**454,410**
Funds of the Charity						
General Funds		127,883	0	0	127,883	140,113
Restricted Funds	5	0	128,718	0	128,718	134,649
Designated Funds	14	42,184	0	0	42,184	50,968
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		**170,067**	**128,718**	**128,680**	**427,465**	**454,410**

Approved by the PCC on 10th March 2025 and

Signed on their behalf by .....

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011 but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011.
No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP (FRS 102)).

Conduit Funds:

Conduit Funds are monies received for third parties and do not belong to the PCC. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings	Church Organ	Church Equipment	Office Equipment	
		Endowment		Unrestricted		Total
		£	£	£	£	£
EQUIPMENT						
Cost	01/01/2024	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2024	115,138	13,542	5,122	4,089	137,891
Depreciation	01/01/2024	0	0	5,122	4,089	9,211
Charge		0	0	0	0	0
Depreciation at	31/12/2024	0	0	5,122	4,089	9,211
Net Book Value	**31/12/2024**	**115,138**	**13,542**	**0**	**0**	**128,680**
Net Book Value	31/12/2023	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £250,778 and £3,330,000 respectively. (2023: £243,474 and £3,330,000)
The consecrated and beneficed property and movable church furnishings are insured for £13,300,000 (2023: £13,300,000).
The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/24 there were no capital committments (31/12/23: Nil)

2b. INVESTMENT ASSETS

	VALUE 2024	VALUE 2023
	£	£
As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:	**16,278**	15,914

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	75,695	0	0	75,695	74,280
Income Tax & Gift Aid Recoverable	17,619	0	0	17,619	16,771
Collections	6,771	0	0	6,771	9,128
Grants	0	0	0	0	5,296
Donations	2,642	150	0	2,792	7,586
Legacies	2,000	2,000	0	4,000	10,000
	104,727	**2,150**	**0**	**106,877**	**123,061**
b) Other Trading Activities					
Church Hall Lettings	72,176	0	0	72,176	77,112
	72,176	**0**	**0**	**72,176**	**77,112**
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	2,139	0	0	2,139	4,595
Social Functions, Coffee etc.	621	0	0	621	5,465
Church Magazine	1,226	0	0	1,226	1,414
Church Fees	3,670	0	0	3,670	5,415
	7,656	**0**	**0**	**7,656**	**16,889**
d) Investments					
Dividends	0	442	0	442	435
Interest	11,940	985	0	12,925	11,409
	11,940	**1,427**	**0**	**13,367**	**11,844**
e) Other Income					
Lodge Rent	0	0	0	0	3,800
Pilgrimage Income	742	0	0	742	91
Other Income	349	0	0	349	41
	1,091	**0**	**0**	**1,091**	**3,932**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2024 £	TOTAL 2023 £
a) Raising Funds						
Cost of fund raising		569	0	0	569	923
		569	**0**	**0**	**569**	**923**
b) Charitable Activities						
Grants to Other Charity		900	0	0	900	86
Cost of Social Events		642	0	0	642	5,260
Ministry:						
Diocesan Quota and fees		101,456	0	0	101,456	101,875
Clergy Expenses		1,690	0	0	1,690	1,699
Recruitment costs		0	0	0	0	75
Assistant staff costs	10	13,160	835	0	13,995	20,609
Other		630	0	0	630	804
Church Running Costs		12,857	8,328	0	21,185	13,538
Upkeep of Services		3,687	397	0	4,084	3,688
Music		6,122	312	0	6,434	6,321
Upkeep of Grounds		20	0	0	20	27
Vicarage Costs		656	0	0	656	539
Church Management & Administration:						
Administrator's Salaries	10	15,094	0	0	15,094	14,925
Parish Office		7,796	0	0	7,796	7,225
Church Hall Running Costs		34,011	0	0	34,011	26,897
Church Hall major repair work		8,784	0	0	8,784	9,683
Independent Examiners Fee	9	0	0	0	0	50
Insurance		8,077	0	0	8,077	9,793
		215,582	**9,872**	**0**	**225,454**	**223,094**
c) Other Expenditure						
The Lodge		1,839	0	0	1,839	670
Pilgrimage costs		400	0	0	400	75
Miscellaneous		214	0	0	214	51
		2,453	**0**	**0**	**2,453**	**796**

5. RESTRICTED FUNDS

	Balance* 01/01/24 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/24 £
Garden of Rest						
Shares at valuation date	15,914	0	0	0	364	16,278
Short Term Deposit & dividends	2,869	463	0	0	0	3,332
Flaherty Fund	98,742	0	(8,328)	0	0	90,414
Children & Families Fund	835	1,000	(835)	0	0	1,000
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	14,893	1,114	(312)	0	0	15,695
St Paul's Winchmore Hill Trust*	0	0	0	0	0	0
Church Furnishings	0	1,000	(397)	0	0	603
	134,649	3,577	(9,872)	0	364	128,718

*The financial activity of the seperately registered charity (no. 285596) St Paul's Winchmore Hill Trust is not included, only amounts donated in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2024 £**	**Total 31-Dec 2023 £**
Royal Bank of Scotland Accounts	35,739	7,684	43,423	35,024
	35,739	**7,684**	**43,423**	**35,024**

7. SHORT TERM DEPOSITS	Unrestricted Fund	Restricted Fund	**Total 31-Dec 2024**	**Total 31-Dec 2023**
Garden of Rest	0	425	425	405
Bequest Fund	4,000	15,695	19,695	18,731
Reserve Account	116,960	93,413	210,373	248,733
	120,960	**109,533**	**230,493**	**267,869**

8. DEBTORS AND PREPAYMENTS	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2024 £**	**Total 31-Dec 2023 £**
Tax Recoverable	15,618	0	15,618	16,033
Rent Receivable & other debtors	133	0	133	0
	15,751	**0**	**15,751**	**16,033**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2024 £	Total 31-Dec 2023 £
Creditors and accruals	2,383	0	2,383	2,465
Hall Prepayments	0	0	0	367
Agency Collections*	0	4,777	4,777	6,278
Independent Examiners Fee	0	0	0	0
	2,383	**4,777**	**7,160**	**9,110**

*Agency Collections are funds held by the PCC for other charities. At the end of 2024 this was mainly money collected for The Children's Society (the parish charity for 2024/25), Crisis and APAP (which organises the local shelter for homeless people) raised at Carols on the Green in mid December.

10. STAFF COSTS AND NUMBERS

	2024 £	2023 £
Employees	34,589	35,534
Organist (self employed)	0	5,205
Gross Wages and Salaries	**34,589**	**40,739**

The Church employed an office administrator and a facilities manager (both part time). A part time Children & Families Worker (C&FW) was recruited in January 2024 and the organist joined the payroll. No employee received emoluments in excess of £60,000.

The Vicar is considered by the Trustees to be the Key Management Personnel for staff. No Key Management Personnel received any payment.

Employees who were engaged in each of the following activities:

	2024 TOTAL	2023 TOTAL
Activities in furtherance of organisation's objects	4	3
	4	3

11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to members of the PCC or any persons connected with them during this financial period. No material transaction took place between the organisation and a PCC member or any person connected with them.

12. PUBLIC BENEFIT

The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

13. RISK ASSSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2024

14. DESIGNATED FUNDS

On receipt of the legacy from Patricia Diack of £120,000 in 2021, the PCC agreed these funds should be designated for the major refurbishment work being planned for both the Church and Hall buildings. A further £9,008 was received in 2022. Due to the higher than expected costs of subsidence work to the hall in 2022, the PCC agreeed to transfer back £70,000 to general reserves. In 2024 preparatory work on the refurbishment of the Church Hall costing £8,784 has been undertaken. This has been financed from Designated Reserves.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the Parochial Church Council of St Paul's Church, Winchmore Hill for the year ended 31st December 2024, which are set out on pages 18 to 26.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statements

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanation from you, as trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the requirements of the Charities Act

   have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Relevant professional qualification or body: ACA, ACIE
Address: 45 Hillfield Park, London, N21 3QJ Date: 14 April 2024

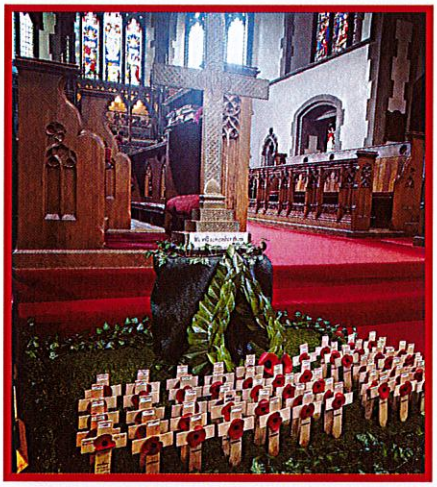
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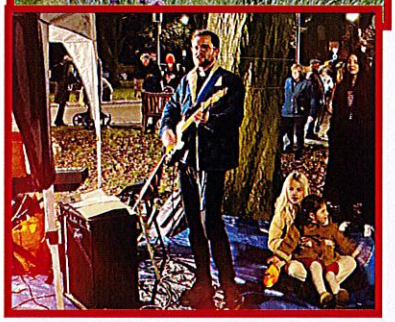
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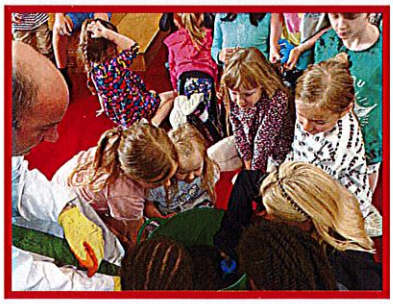
Accounts

ST PAUL'S CHURCH
WINCHMORE HILL

Annual Report and Financial Statements of the Parochial Church Council of the Ecclesiastical Parish of St Paul, Winchmore Hill





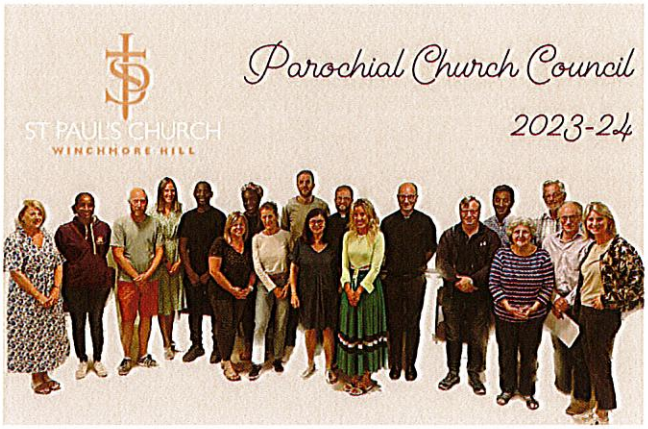

for the year ended
31 December 2023

Registered Charity Number 1133942

The Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of St Paul, Winchmore Hill ('the PCC') has responsibility, in conjunction with the Vicar and Churchwardens, to promote the mission and mission of the parish. This includes responsibility for maintaining the church building, St Paul's Church Hall, and St Paul's Lodge, and the proper stewardship of the church's financial position and other resources.

Membership



Members of the PCC are either *ex officio* or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members serve a three-year term commencing at the conclusion of the APCM at which they are elected. By convention, PCC members normally do not serve for more than two consecutive terms (i.e. six years).

During the year beginning 21 May 2023 the following have served as members of the PCC:

Name	*Type*	*Year elected*	*Office*
Fr Daniel Sandham	Ex officio (licensed clergy)	n/a	Chair
Fr Pete Hopkins	Ex officio (licensed clergy)	n/a	
Phil Morehen	Ex officio (Churchwarden)	n/a	
Ann Petrides	Ex officio (Churchwarden)	n/a	Vice-Chair
Martyn Caswell	Ex officio (Deanery Synod)	2023	
Susan Chambers		2023	
Itzhak Matthai		2023	
John Hey		2023	
Michael Laurie		2023	
Pascale Louis-Louisy	Elected	2021	
George Agyekum	Elected	2021	
Paul Prigmore	Elected	2021	
Alan Davis	Elected	2022	
Tony Cooke	Elected	2022	
Wanda Atkins (Alison)	Elected	2022	Treasurer
Katherine Roberts (Kate)	Elected	2022	
Maggie Lindsay	Elected	2022	Electoral Roll Officer
Samantha Hine	Elected	2023	
Alison Perera	Elected	2023	
Andrew Woodward	Elected	2023	
Lola Cawood	Elected	2023	
Athena Foran	Elected	2023	

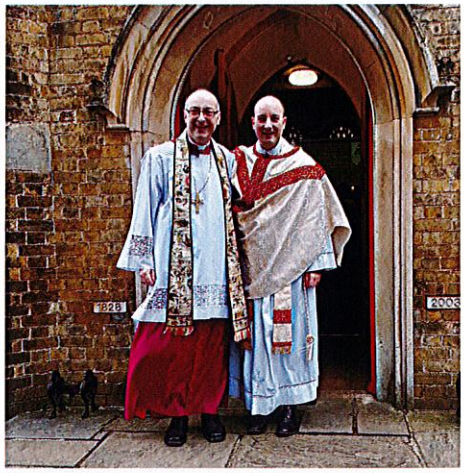
Rebecca Clark	Co-opted	2023	Secretary
Claire Knight	Co-opted	2023	Safeguarding Officer

Vicar's Report

Introduction

Writing my annual report is one of those jobs I never look forward to, but always end up enjoying. It forces me to reflect on a whole calendar year, and, as I both write my report and read those written by others, I never fail to wonder at the sheer amount of stuff we do – by God's grace – here at St Paul's. As much as an Annual Report is a requirement of being a charity registered with the Charities Commission, it is also a good opportunity to give thanks for all that God is doing here.

Worship, prayer and discipleship



The worship of Almighty God is central to the mission and ministry of the parish, and our regular celebration of the Eucharist is the source and summit of our life together.

The Sunday worship pattern we introduced in September 2021 is now properly embedded, and all three of our Sunday services have continued to flourish. Our average Sunday attendance in 2023 was 200 (132 adults and 68 children), which is the same figure as 2022. This number fluctuates, and is significantly lower, for example, during the summer holidays. At a time when church attendance nationally is declining we can be encouraged that this is not the case here at St Paul's. Nonetheless, our vision is to *grow* faith in Winchmore Hill, and this includes growing numerically. Increasingly Sunday worship competes with other demands in people's lives, and we are to encourage one another to make Sunday worship our priority.

We can also be hugely encouraged, not only by the number of children and young people who attend St Paul's, but also of the way in which their participation in our worship is growing. Visitors from other churches regularly comment on this, often with envy!

We celebrated our Patronal Festival – the Conversion of St Paul – with one of our All-Together Eucharists, and welcomed the Bishop of Lewes, the Rt Revd Will Hazlewood, as our preacher. These All-Together Eucharists, of which there were five over the course of the year, are wonderful opportunities for us to come together in worship as a church family.



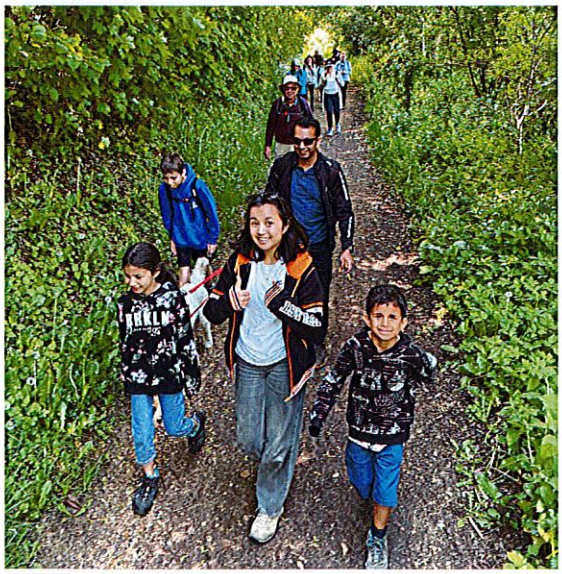
During Lent we took part in the Diocese of London's live-streamed course *Prayer Practices for Lent*.

Holy Week and Easter is the climax of the Church's year, as we celebrate the mystery of the death and resurrection of Jesus Christ. This was observed beautifully this year. For the Holy Triduum I preached on the role of feet in the paschal story, having preached on hands the previous year. (For 2024 we welcome a guest preacher, lest I run out of suitable body parts.) The Easter Vigil – a dramatic and beautiful, but largely misunderstood and undervalued, liturgy) was the best attended we have had for many years. 338 people attended worship on Easter Day (including Easter Vigil on Saturday), and there were 204 communicants. This was a decrease from 2022, at least partly due to where it fell in the school holidays.

3rd Southgate, our sponsored scout group and using the Church Hall on Monday and Wednesday evenings, attended a number of parade services, and made their usual, poignant contribution to our keeping of Remembrance Sunday.

In the run-up to Christmas we had the usual and very full programme of school Christingles, Carols on the Green (see Outreach report), and Nine Lessons and Carols. 587 people attended church on Christmas Eve/Day, and there were 296 communicants. This was an increase from 2022, and a return to pre-pandemic Christmas attendance levels.

Our termly Choral Evensongs, each with its own theme, continued. In Lent we welcomed the Revd Rich Alldritt, Vicar of the neighbouring parish of St Thomas, Oakwood, as our preacher. Our summer term Evensong celebrated the Coronation of His Majesty King Charles, and the preacher on that occasion was the Revd Richard Bastable, Vicar of two parishes in the Kensington Episcopal Area. The previous day the Coronation was live-streamed in church.



There were 21 infant baptisms in 2023, two weddings, and the clergy officiated at 10 funerals, seven of which were held in church.

Catechesis is an important feature of our parish's life and culture. In June 14 children were confirmed, and five children received into the Church of England. Six adults confirmed, and one adult received. This was the Rt Revd Rob Wickham's last visit as Bishop of Edmonton, before taking up his new post as Chief Executive Officer of the Church Urban Fund.

In May we made a walking pilgrimage from Redbourn to St Albans, following in the footsteps of St Amphibalus.

People

The Church is the Body of Christ, as St Paul reminds us, and it is made up of many members, each with their own distinctive tasks and callings. That is very true in a parish family, and is pivotal in ensuring that we continue to grow and flourish as the Church in this place.

Fr Pete Hopkins, our Assistant Curate, was ordained priest at Petertide at St Pancras, Euston Road, in what was Bishop Rob's final act as Bishop of Edmonton. He will continue to serve his title here until 2025. The Revd Christine Morton's permission to officiate (PTO) expired in 2023, bringing to a close 38 years of faithful ministry at St Paul's. 29 of these was as a priest, being among the first cohort of wom en to be ordained priest in the Diocese of London. Christine has been – and continues to be! – a precious gift to our church family, for which we give thanks to God.



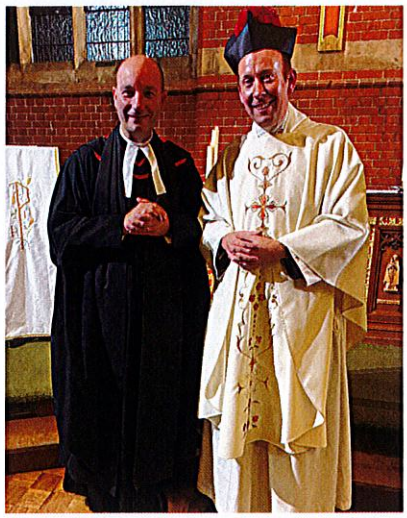
The triennial re-licensing of Licensed Lay Ministers (LLMs) took place at St Paul's Cathedral in November. Mark Ashworth and Sarah Elkins were re-licensed by the Bishop of London, and continue to make a very valuable contribution to our ministry. Likewise Alison Perera, our Locally Commissioned Minister (LCM), who was also recommended for LLM training, to be licensed in 2024.

There were a number of staff changes in 2023. Elouise Nell resigned as full-time Children and Families Worker in August, and was re-appointed on a new part-time basis in November. The planned restructuring of the Parish Office took place in March. Hilary Crocker, who had served as Parish Administrator for over a decade, became our Officer Manager and Vicar's PA, and we appointed James Wilson as Facilities Manager. James resigned in October, and was replaced by Ayse Eris. Christopher Foreman continued as our Director of Music.



Ann Petrides continued as churchwarden, and Phil Morehen replaced Will Sheldon at the Annual Meeting of Parishioners. The churchwardens do a colossal amount of work behind the scenes, not least in supporting me, and I am hugely grateful for them. They are in turn supported in their Sunday ministry by a number of loyal duty wardens and a team of welcomers (officially known as sidesmen).

I am constantly mindful that the ministry of the parish thrives because of a large number of volunteers who play all sorts of significant roles. Like most churches, our volunteer numbers have decreased since the pandemic, and this remains one of our greatest challenges. This serves to make me even more appreciative of our volunteers, and the reports which follow from the various committees and activities is a testament to their commitment, energy, support and dedication.



On a rather different note, a special link exists between St Paul's and the neighbouring parish of Holy Trinity, whereby the Vicar of St Paul's is the patron of the living at Holy Trinity. After Fr Richard Bolton's retirement in the summer, the Bishop lifted the suspension of presentation, and so I was able to exercise my rights of presentation, and became the first Vicar of St Paul's to do so since Francis Lampen presented Malcolm Gray in 1975! I was privileged to be part of the recruitment process for a new vicar, and duly presented Fr Simon Morris to be inducted by the Bishop of Fulham in September.

Schools

St Paul's Church of England Primary School continues to be an important part of our parish's life.

As Vicar, I am an *ex officio* governor, and Governing Board. Dilani Dassenaike and who represent the PCC. Three other regula governors in different capacities, among them Theresa Davis, who is Chair of the Governing Body.



In December, just before Christmas, the school received its statutory Ofsted inspection, and I was part of a team of governors who met with the inspectors. This was the first time the school had been inspected since 2013. Ofsted's judgment was 'Good', and the inspection report can be read on the school's website.

A team of clergy and ministers from the churches which feed into the school lead Collective Worship every week, and also assist with RE. A Whole School Service takes place twice a term in St Paul's Church, and the Eucharist is celebrated with Years 5 and 6 in each half term in different locations. Additionally, KS1 and KS2 celebrated Thanksgiving Services in May, Year 6 gathered with parents and families for their Leavers' Service in July, and the two Christingle services in the run-up to Christmas were as beautiful as ever.

We take great pride in our church school, and are very thankful for the hard work and dedication of its staff.

Keble Prepatory School is the only other school in the parish. I led an assembly for Harvest in September, and Fr Pete led their Carol Service which took place in church in December.

The PCC

The PCC met six times during 2023 in the Howley Hall of the Church Hall. In addition to standard business the PCC:

- continued its implementation of our vision and strategy *Growing Faith in Winchmore Hill;*
- in consultation with the Church Hall Redevelopment Working Group, continued discussions about the future refurbishment of the church hall, appointing Erect Architects, and authorising funds for the first stages of design;
- discussed, and appointed a working group, to implement a planned giving campaign, *Give to Grow;*
- recommended the renewal of licences for our Licensed Lay Ministers, Sarah Elkins and Mark Ashworth, and approved to recommend Alison Perera for this ministry;
- discussed the future of the role of the Children and Families Worker, reducing this post to half-time;
- having been authorised to appoint a new Independent Examiner by the Annual Parochial Church Meeting in May 2022, appointed Clare Matthai;
- renewed its safeguarding policy and procedures.

The Standing Committee, which comprises the Vicar, Churchwardens, Treasurer and Secretary, met between PCC meetings to enact other items of business.

Looking to the future



We enter 2024 with confidence and hope for the future. Now that our architects have worked up plans for the refurbishment of the Church Hall, one of our major focusses will be fundraising for this major project. This will be an exciting project. Not only is our Church Hall used by a variety of church and church-related groups (Sunday School, Toddler Group, uniformed organisations, Mothers' Union), but it is also used every day by a great variety of groups from the local community. This includes a nursery school every weekday, choirs, yoga classes, a dance school, a diabetes drop-in, and lots more. It's a popular venue for children's parties at weekends. Fundraising significant amounts of money can be a daunting task, but we know that we undertake this with a huge amount of good will for a building used

by some many in our community, and knowing that this – like everything we do at St Paul's – is done by God's grace.

Fr Daniel Sandham, Vicar and Chair of the PCC

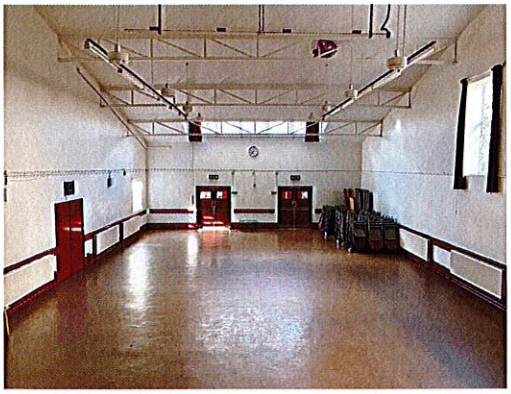
Report on the Fabric of the Church (Church and Premises)



The church, church hall and curate's house have all undergone routine, minor maintenance, and during the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out. New carbon monoxide alarms have been installed near all the boilers in the church hall and curate's house.

Roof and Stone repairs: Alex Veal of ART Architects was appointed to prepare a tender package for the roof and stone repairs which were identified in the Quinquennial inspection report. The scope of the repairs was extended to include repairs to the finials on the Reredos. The tender package has been received and we are seeking approval from the Archdeacon to carry out these works and will be looking at options for funding and tendering these works during 2024.

Asbestos surveys: We have had approval for a Refurbishment Asbestos survey of the Church and Church Hall and a re-inspection of the curate's house. These surveys will be completed in early 2024. The refurbishment surveys must be completed before any work to the Church or Church Hall can commence.



Refurbishment of church and hall: Over the summer the Church Hall Working Group invited six architectural practices to tender for the design of the Church Hall refurbishment. We received four returns, and two architects were interviewed. Following this Erect Architects were appointed. Erect then prepared a series of refurbishment options which were reviewed by the Working Group and this feedback was incorporated into the final proposals which were presented to the PCC in January 2024.

Andrew Woodward, Chair of Church and Premises Committee

Children and Families

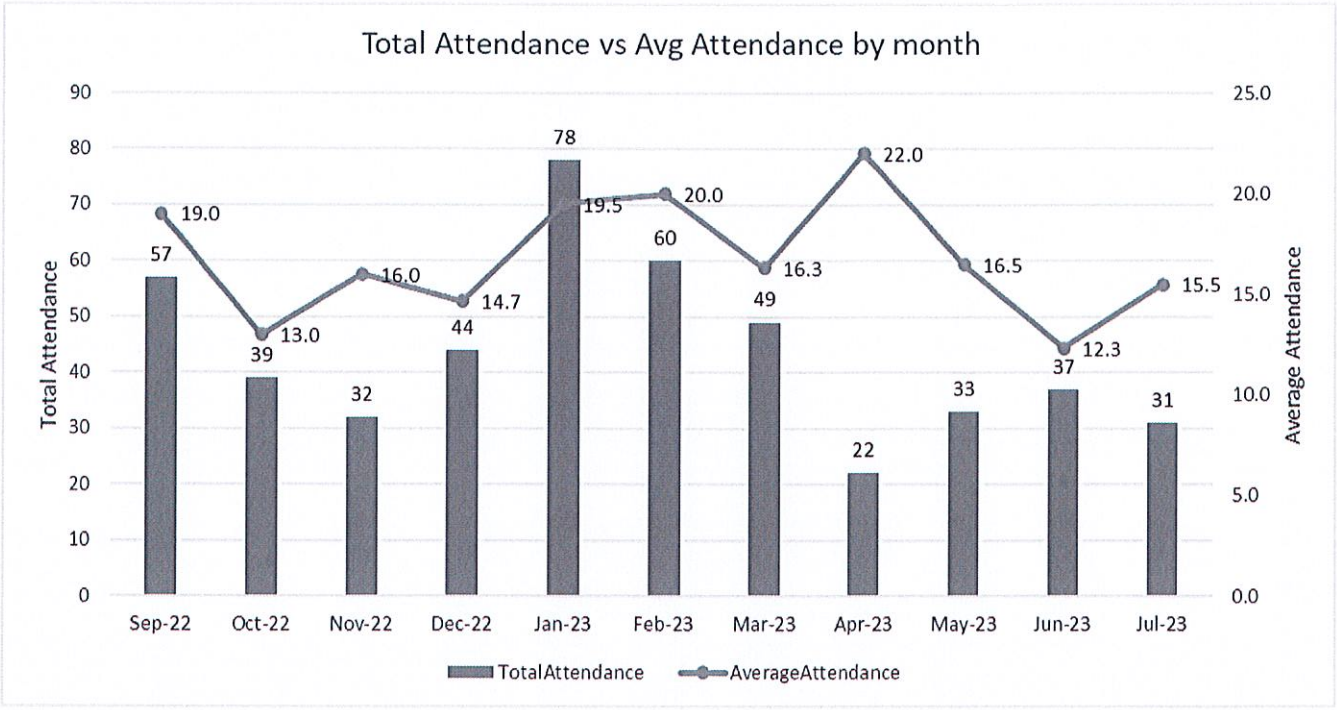
Sunday Children's Groups

Our volunteer team have continued to grow faith in our children's ministry this year and use the *Roots on the Web* resources to engage with the children. We are grateful for each one of them who have made this ministry possible. We recruited more volunteers and are steadily growing the volunteer team. For the year we have had 22 volunteers serving in the Sunday Children's Groups. The strategies employed over the year to recruit volunteers looked as follows:

- Volunteer pamphlets handed out at the end of the various church services
- Requested volunteer assistance during the notices in church from time to time
- Emails to parents/carers of Sunday School children requesting volunteers
- Directly asking parents of children to join as Sunday School volunteers (at least 5 of our new volunteers were recruited this way).

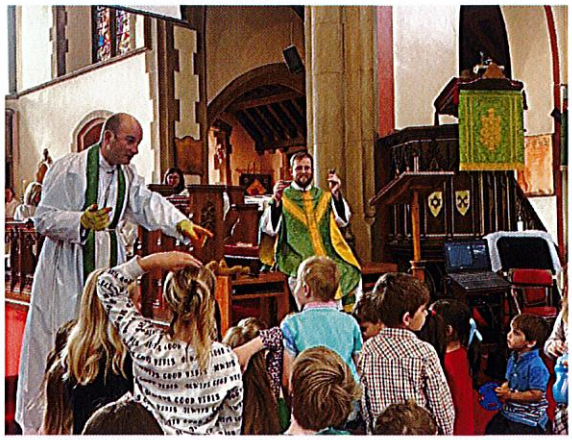
In total, we have had 97 unique children over the three groups (Sparks, Ignite and Ablaze) attending one or more Sunday School sessions over the year. These groups all take place in different rooms in the Church Hall. Please see the summary of average attendance below.

Month	NumberSessions	TotalAttendance	AverageAttendance
Sep-22	3	57	19.0
Oct-22	3	39	13.0
Nov-22	2	32	16.0
Dec-22	3	44	14.7
Jan-23	4	78	19.5
Feb-23	3	60	20.0
Mar-23	3	49	16.3
Apr-23	1	22	22.0
May-23	2	33	16.5
Jun-23	3	37	12.3
Jul-23	2	31	15.5



Toddler Group

We have had eight parent volunteers over the year who helped with setting- and clearing-up of this group, which takes place in the main hall of the Church Hall. The children and parents enjoy play time with Christian children's songs playing in the background, and we set-up three activity tables for them. At the end of every session all the parents and children help to clear up while our clear up song plays, and then we have a guitar sing-a-along with Fr Pete and me.



We have on average 15 children and their parents/carers join us each Wednesday afternoon during term-time.

We are very thankful for the five Mothers' Union volunteers who have continued on the refreshments rota.

We were very happy to receive some new toys bought with surplus from the toddler group by the Mothers' Union Treasurer, Will Sheldon. We received some new prams, play dough play and kinetic sand which the children love! We are also thankful for the toy donations received from parents and church members.

Joyful Noise

We are recruiting for more intercessors for the Joyful Noise service as some of our volunteers have stepped down for the summer and have joined other rotas in the church.

Children's crafts (following the lectionary) and a baby section with toys have been prepared in the hall for families after 9.15am service this year, which has worked well.

ChurchSuite

In addition to attendance monitoring and volunteer rotas, this term *ChurchSuite* has been used for its calendar function; Sunday school sessions, Toddler group attendance and events have been posted there. We also used a QR code redirecting to the Event page on *ChurchSuite* to book the Pancake Party tickets.

Family events and activities

For the Patronal Festival children performed a dramatized reading of St Paul's conversion during the service and we had doughnuts in the Church Hall after the service.

Countdown to Easter Calendars and *Dust and Glory* Lent resources were purchased in bulk to get discounted prices for Lent resources for families.

On Shrove Tuesday we hosted a Pancake Party in the Church Hall to prepare for Lent, a talk was offered on the meaning of Shrove Tuesday, children were able to make and decorate their own pancakes during a pancake making workshop, pancake themed games were played and the children had a pancake flipping competition to beat Fr Daniel's record.

Children took part in the Good Friday children's liturgy. Easter Boxes were available for order and available for collection after the Palm Sunday service. Easter boxes included a Holy Week cross shaped calendar to decorate, a story book on the Easter Story, Easter eggs and a few Easter themed crafts.

A Sunday School Volunteer Tea Afternoon took place in April to give thanks and show appreciation for the volunteers' contributions to this ministry, for their love and dedication to the Sunday School children

A small group attended and enjoyed Messy Cathedral at St Paul's Cathedral on 1 April.

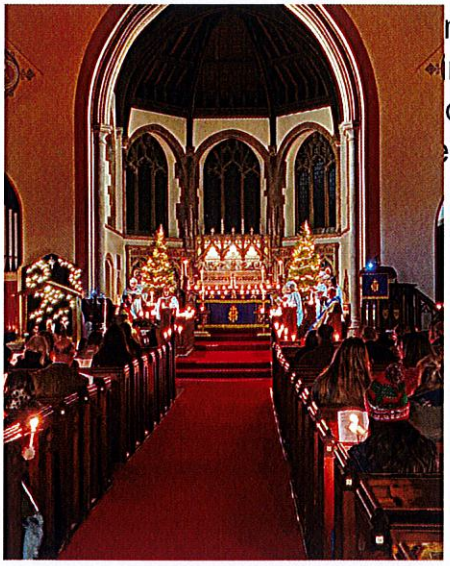
For the Coronation of King Charles III children's packs were made for children attending the Coronation live-stream. They included crowns and some colouring in activities for the children to do while families watched the coronation.

Elouise Nell, Children and Families Worker

Music

Only a few years ago our robed choir had sixteen people on board. Since then a number of people have left for various reasons or moved out of the area altogether, and there was one death in 2022. We now only have seven regular members. I think I can say they are doing a great job in leading the singing in weekly services, as anyone listening to the streamed services will find out. They also





ms which can enhance the message of the service. But n us. We are a warm and welcoming bunch of singers. d, others less so, that does not matter, there are no ry Friday in the church at 7.30. We fully realise not single week but we would welcome fresh faces and voices. There must be people in a church with over 400 on the membership roll who can sing! There is a lively social scene with meals in local venues and members' homes. Singing is for everyone and is an all-age activity with benefits for mental and physical health and well-being.

Some flagship events are the three termly Choral Evensongs. In March 2023 we had a Lenten themed Evensong followed by a Coronation Choral Evensong in May, then an Evensong in October built around the music of two composers who died in 1623, 400 years ago. These were well attended with nibbles after the service. The Nine Lessons and Carols service was another major highlight. We led the popular Songs of Praise favourite hymns event in February and assisted in Carols on the Green.

The band help to lead the music for the five annual All-Together Eucharists. We use the church's magnificent grand piano, and we also have a trumpeter and drums, occasionally a guitar and a vocal soloist. But again we would welcome more instrumentalists to get involved and join us.

The Sunday School choir have recently started singing special songs for key services and this is likely to continue and increase. There is much potential here.

Christopher Foreman, Director of Music

Social and Fundraising



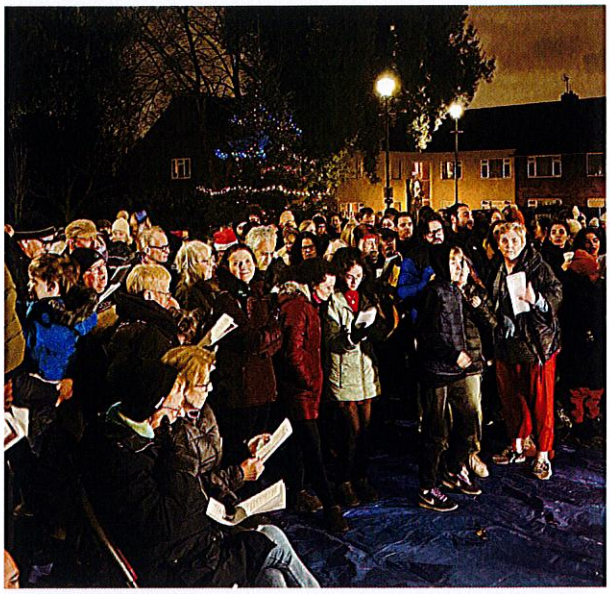
Our May Fair in the Church Hall and car park was a lovely family event with our usual crowd-pleasing bouncy castle, BBQ, Pimm's stall, tombola, secondhand toys and books as well as the much loved homegrown plant stall to name but a few. The event raised just over £3,000. So, all in all a good event.

The Vicarage garden party was such a lovely event social event for all generations. This year we outsourced the catering to Cooking Champions, which was delicious. However, we did have to increase the cost this year to be £17 adult, £8 child and £47 a family, which might have put some people off. However, it was a lovely well attended event and the sun shone and we all enjoyed the glorious Vicarage garden while sipping a glass of Pimm's. Next year we will be looking at more in-house catering to help reduce the cost of the tickets.

Our first event of 2024 is our Bring and Share event, which we hold every other year. This is a lovely social event for the congregation to bring a plate of their favourite food to share in the hall and catch up after the Christmas season. We sell refreshments on the day which make a small amount of money. It is always a lovely event to start the new year.

Samantha Hine, Chair of Social and Fundraising Committee

Outreach



The Outreach Committee had a great year! In February we ran a Pancake Party on Shrove Tuesday which was well attended. It was a brilliant event which brought together families from both Sunday School and Toddler Group.

We supported APAP (All People All Places) throughout the year with both volunteers and food deliveries to the day centre that they have been running in Pymmes Park. As usual part of the money raised from Carols on the Green was also donated to APAP.

We spent the autumn term planning Carols on the Green which was a huge success. It drew large crowds and raised over £4,800 for homeless charities. The Outreach Committee all contributed so much to make this event a success as did so many other people from the St Paul's church family. It was certainly a brilliant way to engage with our local community!

This year some of the Outreach Committee also supported the CAP (Christians Against Poverty) Christmas Dinner in Enfield. Our Outreach Committee members helped to provide, cook and serve the food! This was a Christmas Dinner for vulnerable people that around 30 people attended. The event was a great opportunity to do outreach at Christmas time alongside volunteers from other churches from the local area.

So praise God for the Outreach Committee! And we hope to find more new and creative ways to do outreach in Winchmore Hill and the surrounding area in 2024!.

Fr Pete Hopkins, Chair of the Outreach Committee

Pastoral Care

The Pastoral Team has been running since 2021with nine members including the clergy. This ministry is there to support all the ways that pastoral care already takes place in the parish. Jane Reed is the current co-ordinator and reports to Fr Daniel and the Ministry Team.

The Team offers a range of support. Prayer and Listening Ministry take place after the Sung Eucharist once a month and on those Sundays members of the team also go along to coffee after 'Joyful Noise' to chat to our children and families. Prayer Ministry often includes prayers that people would like to say for someone else.

During 2023, there were 17/18 parish households who were kept in touch with through visits, phone calls or taking Holy Communion. The majority of these are members of the congregation that are housebound, bereaved, sick or troubled.

The St Paul's Neighbourhood Support Team (NST) continues to operate with a small team attached to households who live near to them. This team is run by Carla Aylott; The NST alert the pastoral team to people who may need extra support. These are people who are able to get to church but generally live on their own, or have been recently sick or bereaved.

The Pastoral Team have had training to lead listening and prayer ministry. The team continues to meet every other month for ongoing support, development and discussion about topics that are helpful to our ministry. In the Summer of 2023 we held a very useful session with an Admiral Nurse, Sharon Johnson, from Chase Farm Hospital, about Understanding Dementia that was open to members of the congregation. We also led a quiet day in November to prepare for Advent.

Jane Reed, Pastoral Care Coordinator

Charities

A total of £1747.60 was raised for The Nightingale Cancer Support Centre, our annual charity during 2022/3.



Christian Aid is our annual charity 2023/24. By the end of 2023, £969.27 had been raised for this charity. Special thanks go to Sue Jeffreys and her Community Choir whose concert in the autumn raised £285.46 of this total. The Bangers and Mash evening with music hall entertainment, held in November in the Church Hall, raised £455.50. This was shared between Christian Aid and Alzheimer's Research.

The sale of poppies in November raised over £100 for the Royal British Legion. Food donations left in the church porch throughout the year are available for local households experiencing food poverty. Surplus food is shared between the North Enfield Foodbank and outreach projects organised by neighbouring churches.

Our Harvest Festival gifts and Christmas food donations were sent to the North Enfield Foodbank.

Our Mothers' Union donated £700 to support a number of charitable projects in the UK and overseas organised by the Worldwide Mothers' Union. At Christmas 2023, MU members also donated 22 shoeboxes of gifts that were distributed to vulnerable people and refugees living locally, twenty eight £10 and £15 gift cards to the charity PACT for prisoners to give their children as Christmas gifts, and also many new children's books and games that were distributed via the Foodbank.

Susan Chambers, Chair of the Charities Committee

Safeguarding

Our parish safeguarding dashboard was promoted to Level 2 due to good progress made at Level 1.

Actions from PCC meetings:

- The PCC accepted section 7 of the parish handbook as the adopted procedure. (see parish safeguarding handbook) for dealing with safeguarding allegations or concerns.

Training:

- 17 members of the PCC have completed relevant safeguarding training, basic and foundation including 3 members who have also successfully completed the leadership training.

We celebrated Safeguarding Sunday on 19 November to raise awareness of the issues around safeguarding. The children at both Joyful Noise at the Sung Eucharist learnt a special 'Roar' song, Fr Daniel preached about safeguarding, and I spoke the congregations.

Claire Knight appointed as Parish Safeguarding Officer

Jessica Kafizas appointed as Deputy Safeguarding officer

Claire Knight, Parish Safeguarding Officer

Enfield Deanery Synod

The Deanery Synod met three times during 2023. These meetings are open to all members of the Anglican churches in Enfield.

Spring 2023 at Christ Church, Cockfosters

The Revd Stephen Gallagher, Area Dean, welcomed members to the meeting, and the Revd John Tuckwell gave the opening prayers.

Jane Reed spoke about All People All Places reporting that the roving night shelter had been discontinued, being replaced by a day centre at Pymmes Park operating

three days a week. A pre-cooked vegan lunch is provided on Wednesdays and anyone interested in volunteering should contact Sue Johnson, the Lay Chair.

A Musical Devotion for Lent. David and Nikki Hooke from Christ Church, Cockfosters led the Deanery in prayer and contemplation using the parable of the prodigal son followed by a beautiful version of Psalm 23.

There was also a short video presentation on Local Houses of Prayer.

Summer 2023 at St Peter & St Paul, Enfield Lock

The Revd Stephen Gallagher, Area Dean, opened the meeting with prayer and welcomed members to the parish.

Elections were held for Officers and also members of the Standing Committee. A short talk was given on the role of the Treasurer and how Deanery funds were spent.

London Diocesan Board for Schools: Two school governors were appointed to Bishop Stopford and St Andrew's, Enfield. A brief address was given describing the role of a school governor.

After the meeting finished, refreshments were provided in the Vicarage garden giving the opportunity to meet and talk with other members of the Synod.

Autumn 2023 at St Alphege, Edmonton

The meeting was opened with prayer and members were welcomed to the parish by the Revd Stephen Brown.

Deanery School Governors were appointed to local schools Bishop Stopford and St Michael's Brigadier Hill. Also, there was an appointment to Enfield SACRE (Standing Advisory Council on Religious Education). This is a body set up to advise the Local Authority on matters related to Religious Education and Collective Worship in local schools.

The main item on the agenda was an introduction to The Grow Course by Katy Lysak and Simon of CCX (The Gregory Centre for Church Multiplication), an initiative by the Diocese of London and based near St Paul's Cathedral.

The Grow Course aims to help churches to grow in health, depth and impact to reach new people. The initiative which was started in 2016 is an intensive course undertaken over several weeks, usually by a cohort of churches.

Church growth is not just about numbers, it is about going deeper in our relationship with God and loving those in our communities. Every church was started for these reasons but maintaining that can be difficult in a world that is constantly changing. The Grow Course helps churches think through being intentional about growing in health, depth and impact through the use of course materials, learning communities and coaching for the church leader.

Michael Laurie, Deanery Synod Representative

Financial Report

There was a surplus of £27,255 on the General Fund (i.e. funds that are unrestricted and not designated for other purposes) in 2023. This was better than had originally been expected. Reasons for this include a legacy of £10,000 and income from investments has continued to be higher than has been the case for many years. We had also been anticipating more expenditure in 2023 on works due to be carried out to the roof and stonework identified in the quinquennial report.

It is encouraging to see that planned giving (and hence Gift Aid recoverable) increased in 2023. This was mainly due to the *Give to Grow* stewardship campaign. As a result of this, some 26 families are now signed up to the Parish Giving Scheme generating regular monthly income of £760 (including Gift Aid). Loose plate collections also increased due, in part, to the use of the card machine and QR codes which make it easier to contribute in this way.

Church Hall lettings were down by around £3,000. It is likely that this is partly due to the fact that 2022 saw a large number of casual lettings for parties and events postponed from previous years due to Covid which was not the case in 2023. It is also the case that, following a price increase, some regular users responded by decreasing their use of space or reducing the amount of time they rented for. We are actively looking for new groups to take regular space in the various rooms.

The rent from letting out St Paul's Lodge (£3,800) covered the costs of the payments to the Diocese for Fr Pete's flat in the first two months of the year. He and his family moved into the Lodge in March 2023.

Assistant staff costs reduced by £13,650 in 2023. This was due to the fact that we did not have to pay the Diocese for Father Pete's accommodation from March and were without a Children and Families Worker (C&FW) for the last 4 months of the year. A part time C&FW was appointed from January 2024. The costs for this (around £14,000) will now need to be financed from General Funds as the Restricted C&FW fund only had a balance of £835 at the end of 2023.

General Church running costs remained fairly steady. It was agreed that preparatory costs for the roof and stonework repairs mentioned above should be financed from the Flaherty Fund. This Restricted Fund can only be used for repairs and maintenance to the Church. Running costs for the Hall increased as expected partly due to an increase in cleaning and maintenance costs. We had been expecting this to be the case once the Facilities Manager was appointed. There was also some expenditure (£8,040) associated with the cost of design and brief work for the major refurbishment project for the Hall. This was financed from Designated Funds as per Note 14 of the accounts. We have been very fortunate that our energy contracts were fixed before the huge increase in costs. This comes to an end in March 2024 so we are likely to see a fairly substantial increase going forward.

The PCC were very grateful to St Paul's Trust for the regular grant of £5,300 towards the salary of our Parish Administrator. However, the Trust has informed the PCC that this will be the last year that it will be making this grant. The administrative staff costs were higher in 2023 than 2022 due to the appointment of a Facilities

Manager in March. In 2024 costs may be slightly higher again as we recruit a new Office Manager and Vicar's PA (Hilary Crocker, the current post holder, is due to retire in 2024) and will have a full year of costs for a Facilities Manager.

Restricted Funds are detailed at Note 5 of the accounts. Reference to both the Flaherty Fund and C & FW Fund have already been made earlier in this report. The Church Furnishings Fund was used for the cost of building a new stable for the crib figures purchased in 2022 and some vestments were purchased after a donation for that purpose was made. The Hey Fund is restricted to expenditure on the church building. These and other funds (which are self-explanatory) have seen little or no change.

The PCC considered its reserves policy at a meeting on 11 March 2024 and approved the following:

It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

Based on annual expenditure of around £208,000 (as per the 2024 budget) and Hall income of £75,000 per annum this would be about £77,000. As at the 31st December 2023 our free general reserves were £140,113 so we are still in a good place. However, this is likely to decrease rapidly once the major Hall refurbishment project starts.

Alison Atkins, Treasurer

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the trustees by:

Mrs Ann Petrides
Vice Chair of the PCC

Mrs Rebecca Clark
PCC Secretary

11 March 2024

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2023 £	TOTAL 2022 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	117,062	5,999	0	123,061	181,842
Other Trading Activities	3b	77,112	0	0	77,112	80,048
Charitable Activities	3c	16,889	0	0	16,889	18,660
Investment Income	3d	10,570	1,274	0	11,844	4,239
Other Income	3e	3,932	0	0	3,932	19,906
TOTAL INCOME		**225,565**	**7,273**	**0**	**232,838**	**304,695**
EXPENDITURE ON:						
Raising Funds	4a	923	0	0	923	3,147
Charitable Activities	4b	196,591	26,503	0	223,094	409,601
Other Expenditure	4c	796	0	0	796	3,742
TOTAL EXPENDITURE		**198,310**	**26,503**	**0**	**224,813**	**416,490**
NET INCOME/ (EXPENDITURE)		**27,255**	**-19,230**	**0**	**8,025**	**-111,795**
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	1,369	0	1,369	-1,941
Total Funds Brought Forward		163,826	152,510	128,680	445,016	558,752
TOTAL FUNDS CARRIED FORWARD		**191,081**	**134,649**	**128,680**	**454,410**	**445,016**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.
The notes on pages 3 to 9 form part of these financial statements.

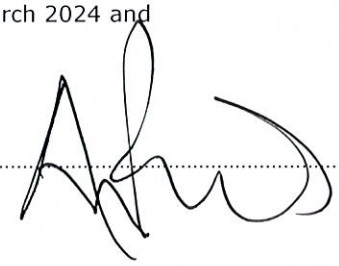
PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

BALANCE SHEET
AS AT 31ST DECEMBER 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2023 Total £	31-Dec 2022 Total £
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	15,914	0	15,914	14,546
		0	15,914	128,680	144,594	143,226
Current Assets						
Debtors	8	16,033	0	0	16,033	85,843
Cash at bank and in hand	6	35,024	0	0	35,024	20,897
Short Term Deposits	7	142,856	125,013	0	267,869	206,748
Total Current Assets		193,913	125,013	0	318,926	313,488
Creditors: amounts falling due within one year	9	-2,832	-6,278	0	-9,110	-11,698
NET CURRENT ASSETS		191,081	118,735	0	309,816	301,790
TOTAL ASSETS less current liabilities		**191,081**	**134,649**	**128,680**	**454,410**	**445,016**
NET ASSETS		**191,081**	**134,649**	**128,680**	**454,410**	**445,016**
Funds of the Charity						
General Funds		140,113	0	0	140,113	104,818
Restricted Funds	5	0	134,649	0	134,649	152,510
Designated Funds	14	50,968	0	0	50,968	59,008
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		**191,081**	**134,649**	**128,680**	**454,410**	**445,016**

Approved by the PCC on 11th March 2024 and

Signed on their behalf by .....



PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011 but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for Gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011.
No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP (FRS 102)).

Conduit Funds:

Conduit Funds are monies received for third parties and do not belong to the PCC. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings	Church Organ	Church Equipment	Office Equipment	
		Endowment		Unrestricted		Total
		£	£	£	£	£
EQUIPMENT						
Cost	01/01/2023	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2023	115,138	13,542	5,122	4,089	137,891
Depreciation	01/01/2023	0	0	5,122	4,089	9,211
Charge		0	0	0	0	0
Depreciation at	31/12/2023	0	0	5,122	4,089	9,211
Net Book Value	**31/12/2023**	**115,138**	**13,542**	**0**	**0**	**128,680**
Net Book Value	31/12/2022	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £243,474 and £3,330,000 respectively. (2022: £213,201 and £2,960,000)
The consecrated and beneficed property and movable church furnishings are insured for £13,300,000 (2022: £11,820,000).
The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/23 there were no capital committments (31/12/22: Nil)

2b. INVESTMENT ASSETS

	VALUE 2023	VALUE 2022
	£	£
As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:	**15,914**	14,546

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2023

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2023 £	TOTAL 2022 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	74,280	0	0	74,280	69,069
Income Tax & Gift Aid Recoverable	16,771	0	0	16,771	15,320
Collections	9,128	0	0	9,128	5,945
Grants	0	5,296	0	5,296	75,296
Donations	6,883	703	0	7,586	7,204
Legacies	10,000	0	0	10,000	9,008
	117,062	**5,999**	**0**	**123,061**	**181,842**
b) Other Trading Activities					
Church Hall Lettings	77,112	0	0	77,112	80,048
	77,112	**0**	**0**	**77,112**	**80,048**
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	4,595	0	0	4,595	9,528
Social Functions, Coffee etc.	5,465	0	0	5,465	1,621
Church Magazine	1,414	0	0	1,414	1,329
Church Fees	5,415	0	0	5,415	6,182
	16,889	**0**	**0**	**16,889**	**18,660**
d) Investments					
Dividends	0	435	0	435	433
Interest	10,570	839	0	11,409	3,806
	10,570	**1,274**	**0**	**11,844**	**4,239**
e) Other Income					
Lodge Rent	3,800	0	0	3,800	19,000
Pilgrimage Income	91	0	0	91	838
Other Income	41	0	0	41	68
	3,932	**0**	**0**	**3,932**	**19,906**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2023

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2023 £	TOTAL 2022 £
a) Raising Funds						
Cost of fund raising		923	0	0	923	3,147
		923	**0**	**0**	**923**	**3,147**
b) Charitable Activities						
Grants to Other Charity		86	0	0	86	1,000
Cost of Social Events		5,260	0	0	5,260	1,961
Ministry:						
Diocesan Quota		101,875	0	0	101,875	101,888
Clergy Expenses		1,699	0	0	1,699	1,533
Recruitment costs		0	75	0	75	798
Assistant staff costs	10	4,316	16,293	0	20,609	34,261
Other		804	0	0	804	1,304
Church Running Costs		10,480	3,058	0	13,538	10,432
Upkeep of Services		2,748	940	0	3,688	6,419
Music		5,480	841	0	6,321	6,883
Upkeep of Grounds		27	0	0	27	315
Vicarage Costs		539	0	0	539	588
Church Management & Administration:						
Administrator's Salaries	10	9,629	5,296	0	14,925	12,691
Parish Office		7,225	0	0	7,225	5,625
Church Hall Running Costs		26,897	0	0	26,897	21,485
Church Hall major repair work		9,683	0	0	9,683	192,725
Independent Examiners Fee	9	50	0	0	50	700
Insurance		9,793	0	0	9,793	8,993
		196,591	**26,503**	**0**	**223,094**	**409,601**
c) Other Expenditure						
The Lodge		670	0	0	670	2,788
Pilgrimage costs		75	0	0	75	886
Miscellaneous		51	0	0	51	68
		796	**0**	**0**	**796**	**3,742**

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2023

5. RESTRICTED FUNDS

	Balance* 01/01/23 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/23 £
Garden of Rest						
Shares at valuation date	14,545	0	0	0	1,369	15,914
Short Term Deposit & dividends	2,416	453	0	0	0	2,869
Flaherty Fund	101,800	0	-3,058	0	0	98,742
Children & Families Worker Fund	17,203	0	-16,368	0	0	835
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	14,913	821	-841	0	0	14,893
St Paul's Winchmore Hill Trust*	0	5,296	-5,296	0	0	0
Church Furnishings	237	703	-940	0	0	0
	152,510	7,273	-26,503	0	1,369	134,649

*The financial activity of the seperately registered charity (no. 285596) St Paul's Winchmore Hill Trust is not included, only amounts donated in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2023 £**	**Total 31-Dec 2022 £**
Royal Bank of Scotland Accounts	35,024	0	35,024	20,897
	35,024	**0**	**35,024**	**20,897**

7. SHORT TERM DEPOSITS

	Unrestricted Fund	Restricted Fund	**Total 31-Dec 2023**	**Total 31-Dec 2022**
Garden of Rest	0	405	405	387
Bequest Fund	3,938	14,793	18,731	17,909
Reserve Account	138,918	109,815	248,733	188,452
	142,856	**125,013**	**267,869**	**206,748**

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2023 £**	**Total 31-Dec 2022 £**
Tax Recoverable	16,033	0	16,033	15,313
Trust grant for Hall subsidence costs	0	0	0	70,000
Rent Receivable & other debtors	0	0	0	530
	16,033	**0**	**16,033**	**85,843**

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2023 £	Total 31-Dec 2022 £
Creditors and accruals	2,465	0	2,465	3,658
Hall Prepayments	367	0	367	450
Agency Collections*	0	6,278	6,278	6,890
Independent Examiners Fee	0	0	0	700
	2,832	**6,278**	**9,110**	**11,698**

*Agency Collections are funds held by the PCC for other charities. At the end of 2023 this was mainly money collected for Christian Aid (the parish charity for 2023/24), Crisis and APAP (which organises the local shelter for homeless people). Most of this was from Carols on the Green in mid December.

10. STAFF COSTS AND NUMBERS

	2023 £	2022 £
Employees	35,534	36,950
Organist (self employed)	5,205	5,826
Gross Wages and Salaries	**40,739**	**42,776**

The Church employed a part-time office administrator and a Children & Families Worker (C&FW) in 2023. It paid an organist who was self employed. During the year the PCC recruited a facilities manager. The original post holder left in November and was replaced. The C&FW's contract ended in August and the role was not filled until 2024. No employee received emoluments in excess of £60,000.

The Vicar is considered by the Trustees to be the Key Management Personnel for staff. No Key Management Personnel received any payment.

Employees who were engaged in each of the following activities:

	2023 TOTAL	2022 TOTAL
Activities in furtherance of organisation's objects	3	3
	3	3

11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to members of the PCC or any persons connected with them during this financial period. No material transaction took place between the organisation and a PCC member or any person connected with them. As explained in the Annual Report the PCC is grateful to St Paul's Trust for the grant of £5,300 towards the parish administrator's salary. Three PCC members are also Trustees of the Trust.

12. PUBLIC BENEFIT

The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

13. RISK ASSSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

14. DESIGNATED FUNDS

On receipt of the legacy from Patricia Diack of £120,000 in 2021, the PCC agreed these funds should be designated for the major refurbishment work being planned for both the Church and Hall buildings. A further £9,008 was received in 2022. Due to the higher than expected costs of subsidence work to the hall in 2022, the PCC agreeed to transfer back £70,000 to general reserves. In 2023 preparatory work on the refurbishment of the Church Hall costing £8,040 has been undertaken. This has been financed from Designated Reserves.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the Parochial Church Council of St Paul's Church, Winchmore Hill for the year ended 31st December 2023, which are set out on pages 18 to 26.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statements

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanation from you, as trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the requirements of the Charities Act

   have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Matthai

Relevant professional qualification or body: ACA, ACIE

Address: 45 Hillfield Park, London, N21 3QJ

Date: 24 March 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL'S CHURCH, WIN

England & Wales - Charity number 1133942

Accounts

ST PAUL'S CHURCH

WINCHMORE HILL

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2022

Registered Charity Number 1133942

BACKGROUND

The Parochial Church Council of the ecclesiastical parish of St Paul, Winchmore Hill has responsibility, in conjunction with the Vicar and Churchwardens, to promote the Church's ministry of evangelism and pastoral work for which Christ has commissioned us in this parish. It is also responsible for maintaining the church buildings and the hall complex in Church Hill, London N21 1JA, and for the proper stewardship of the church's financial position and other resources.

MEMBERSHIP

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members normally serve three years commencing at the conclusion of the APCM at which they are elected. During the year beginning 22nd May 2022 the following have served as members of the PCC:

Ex officio:

The Revd Daniel Sandham (Vicar)

The Revd Pete Hopkins (Assistant Curate) *from 2 July*

Ann Petrides (Churchwarden) William Sheldon (Churchwarden)

Deanery Synod Representatives:

Sian Whitaker	Stavros Partou	Michael Laurie
Susan Chambers	Diana Stansall	
John Hey	Tania Rotheram	

Elected Members:

Tony Cooke	Kate Roberts	Claire Knight
Alan Davis	Samantha Hine	Athena Foran
Pascale Louis-Louisy	James McCaghy	Phil Morehen
Alison Atkins (Treasurer)	Andrew Woodward	George Agyekum
Maggie Lindsay	Rebecca Clark (Secretary)	Paul Prigmore

Co-opted:

Lindsay Kennelly

CHURCH ATTENDANCE

This was the first year since the pandemic when the church was open for public worship on all Sundays.

The average attendance at Sunday services was 135 adults and 65 children. 270 adults and 123 children attended worship on Easter Day including Easter Vigil on Saturday, and there were 215 communicants. 589 people attended church on Christmas Eve/Day, and there were 210 communicants. These are the first reliable statistics since the pandemic, and, like nearly every other church, show a decline in attendance from 2019.

There were 21 infant baptisms over the course of the year, one wedding, and 10 funerals.

ANNUAL REPORT ON THE PROCEEDINGS OF THE PAROCHIAL CHURCH COUNCIL AND ON THE ACTIVITIES OF THE PARISH GENERALLY

The PCC met six times during 2022. In addition to standard business:

- The strategy *Growing Faith in Winchmore Hill* was continued to be implemented.
- The PCC continued discussions about the future refurbishment of the church and church hall buildings, and a working group was set up to progress these plans.
- The role of Director of Music was revised, but an appointment was not made.
- Proposals were made to restructure the Parish Office staff, to be implemented in 2023.
- The role of Children and Families Worker was continued (see below).
- Works to underpin the Church Hall were authorised (see separate report).
- Claire Knight was elected as Parish Safeguarding Officer.
- The Bishop was asked to license a number of people as lay ministers of the Eucharist.
- Will Sheldon and Sue Chambers were appointed as trustees for St Paul's Trust.

MINISTERIAL TEAM

- The Revd Pete Hopkins was ordained deacon in July 2022 to serve his title at St Paul's.
- Tim Adams, from Oak Hill College, continued his year-long placement in until June.
- The Revd Christine Morton continued in her role as Honorary Assistant Priest (Permission to Officiate), as have our Licensed Lay Ministers (LLMs) Mark Ashworth and Sarah Elkins. Alison Perera was commissioned by the Bishop as a Locally Commissioned Minister (LCM) in June. The Revds Jan Lowe, Cindy Kent and Alison Phillips have also assisted on a regular basis.
- Jane Reed, in her role as Pastoral Care Coordinator, joined the Ministry Team.
- Tom Smith, our former LLM sponsored by this parish for ordination, was ordained priest at Petertide, continuing to serve his curacy in Wood Green. Millie Day (nee Gibson), our former Pastoral Assistant, also sponsored by the parish, was ordained deacon to serve her title in the parishes Ferrybridge and Brotherton in the Diocese of Leeds.

LAY PERSONNEL

- Will Sheldon and Ann Petrides continued as churchwardens in 2022. They have been supported by a number of duty wardens and a team of sidesmen.

- Alison Perera resigned as Children and Families Worker in August 2022 to return to the legal profession. She was replaced by Elouise Nell in September. Christopher Foreman continued as our Director of Music.
- Hilary Crocker continued to support the parish as Parish Administrator. Claire Knipe retired from her role as Administrative Assistant in the summer, and has continued as part of a team of volunteers supporting the work of the Parish Office.
- The Church can only run with the help of a large number of volunteers who play significant roles. Like most churches, our volunteer numbers have decreased since the pandemic. But the commitment, energy, support and dedication of our volunteers is appreciated and valued enormously.
- Sue Chambers received the Royal Maundy at St George's Chapel, Windsor Castle, having been nominated by the Bishop of London.

WORSHIP AND PRAYER

- Our service pattern launched in September 2021 continued, and the 8am Said Eucharist, 9.15am Joyful Noise and 10.30am Sung Eucharist have all continued to flourish. Four All-Together Eucharists took place over the course of the year. We welcomed as visiting preachers Fr Stuart Halsall, from St Monica's RC, Palmers Green, and former Vicar, the Revd Prebendary David Nash.
- Termly Choral Evensongs took place, and we welcomed visiting preachers at each one: The Revd Anna Stuttard, Priest in Charge of St Aldhelm's Edmonton (Lent), the Revd Roxane Liddell, Vicar of All Saints, Edmonton, and Patron of our parish (Platinum Jubilee), and the Revd Gwyn Clement, formerly Vicar of St Mary and Christ Church, Hendon, and a former Area Dean on Enfeld (Vaughan Williams anniversary).
- House Groups have continued to meet in people's houses, and, as appropriate, online. These small groups have been a particular source of support, fellowship, learning and prayer for those who attend.
- 15 adults and young people were confirmed, including 4 baptisms, by the Bishop of Edmonton on Trinity Sunday. Catechesis, or the preparation of people for initiation into the Church of God, remains one of the most important and significant parts of the life of our church.
- Groups for children and young people continued to offer age-appropriate worship and teaching during Sunday morning services.
- For the first time since the pandemic we were able to keep Holy Week and the Holy Triduum with the usual traditions and ceremonies, and likewise Christmas, including significant efforts from our musicians and servers.
- A special programme for Lent included meditation, a talk given by Paula Gooder as part of an Enfield Deanery Synod meeting, and an event with Georgina Hayden discussing her new book *Nistisima*.
- Two pilgrimages took place: a walking pilgrimage to St Peter's Chapel in Bradwell-on-Sea, following the steps of St Cedd, in May, and a coach trip to Rochester Cathedral in September.
- The death of HM Queen Elizabeth II was marked with a Requiem Eucharist both on the day after her death and on the morning of her funeral, and a special Choral Evensong during the period of mourning.

SCHOOLS

- The Revd Daniel Sandham is an ex officio governor of St Paul's School. Sarah Lawrence stood down as a PCC governor and as Chair of Governors, after many years of wonderful service to our school. Dilani Dassenaike was elected by the PCC as a foundation governor, joining Jill Ashcroft. Theresa Davis, a foundation governor representing Enfield Deanery, was elected Chair, and Fr Daniel as Vice Chair of the Governing Board in September.
- Clergy and ministers from the parishes which feed into the school lead collective worship once a week, as well as smaller acts of worship and RE;
- Whole School Services and School Eucharists took place, as well as the annual Christingle services. The school launched its new vision in January 2022 with a special service in church.
- Mr Allan McLean stood down as Consultant Headteacher, and Mrs Suzanne Batsford retired as Head of School after a very significant amount of time working at the school. A new partnership was formed with St Andrew's Church of England Primary School in Enfield, with Miss Cath Mann appointed Executive Head of both schools, and Mrs Clare Cresswell as Head of School at St Paul's.
- Fr Daniel led a special Harvest assembly at Keble Preparatory School, which also held its annual Carol Service in church.

The Revd Daniel Sandham, Chair of the PCC

STRATEGY STEERING GROUP

- Established in 2019, the Strategy Steering Group defined a Mission and Strategic Plan to address key issues at St Paul's Church.
- Our mission is defined as '*Growing Faith in Winchmore Hill*'.
- Our strategy is to deliver this is through a series of projects to support '*adults and children to connect, belong and grow in fellowship, faith and discipleship at St Paul's*'.
- The first stage of the strategy saw the launch of 5 projects during 2020-1, which have, this year, been handed over to respective committees and teams:
    - Welcome: to enhance the welcome process and message to newcomers; this project is being delivered through the Welcome Committee, see separate update.
    - Children and Families: to create a clear pathway for children and families to regularly participate in services and all aspects of Church life; this project has been delivered through the Children and Families Committee, see separate update.
    - Volunteer: to encourage volunteering and participation in roles, services and events; numbers of volunteers have steadily grown to nearly half the electoral roll.
    - Pastoral Care: to establish a pastoral care approach and provision; this project has been delivered by the Pastoral Care Team, see separate update.
    - Nurture: to create a plan of opportunities for adults to connect, belong and grow in faith; this project is managed by the Ministry Team, see separate update under Worship and Prayer
- The second stage of the strategy was launched in 2022 with 3 further projects:

    - Buildings: to refurbish the Church and Hall Buildings; this project is being managed through the Premises Committee and the newly established Buildings Project Working Group.
    - Fundraising: to raise funds to support the Buildings Project; this project will be launched once the Buildings Project plans are in place.
    - Environment: to ensure environmental issues are addressed both operationally and in the Buildings Project plans; this is being managed through the Premises Committee and the Buildings Project Working Group.
- 2 further projects Music and Inclusion and Diversity are currently under consideration.

Lindsay Kennelly, Chair of Strategy Steering Group

SOCIAL AND FUNDRAISING

Although covid was becoming a distant memory and life was starting to resume to some kind of order as a duty of care to our congregation we still didn't hold as many events this year as we had in previous years.

However, the events which we did hold were a great success -

Our May Fair was the best one yet, we came back bigger and better than ever, using both the hall and the car park for external stalls, such as Old Gin Bakery, Rebel and Wild florist, our well-loved bouncy castle, Baxters food trucks, coffee vans, Kate and Georgie organised to use Grange Park refill goods and the children could weigh out and make their own hot chocolate pot to take home – was a sell-out stall! We had so many more exciting things. The event raised £5,000.

Our first event of 2023 was Burns Night which was back with a bang! A great social event was had by all that attended. Due to price increased we have had to raise the ticket prices this year, however it was still a great fun evening for all the generations.

We held a new event with charities committee and invited R Choir to perform for us. It was a sell-out event and was a lovely evening. The evening raised £910 and the money raised was split equally between this and the Charities Committee.

Overall a successful and fun year for 2022.

Samantha Hine, Chair of Social and Fundraising Committee

WELCOME

In its second full year, Welcome Committee continued to work to strengthen the church's welcome, both for first-time worshippers, and long-standing members of the congregation.

Committee members did ongoing work to respond to messages received at the dedicated welcome email address, and manage weekly livestreaming of services for those unable to join worship in person – services routinely attracted 20-30 views per week online, sometimes 50+ views.

We organised a dedicated Welcome Coffee Morning in the Summer to bring together newer church members, along with those more established. A planned Welcome Sunday in September, to raise awareness of the importance of our welcome with the whole congregation, had to be largely scaled back at the last minute after the death of Queen Elizabeth II – but committee supported the in-person Welcome through September, and we also produced an updated Welcome Card for the pews, receiving numerous new connections from newer worshippers.

The welcome for families at St Paul's, and transition between 9.15 and 10.30 services, continued to strengthen thanks to committee member and C&F Worker Alison Perera, (who passed the role to her successor Elouise Nell in autumn 2022). Committee also started also turn attention to the after-service Welcome for all, with a rota of Welcomers for coffee after the 9.15/10.30, and new visual materials planned for 2023.

Tony Cooke, Chair of Welcome Committee

OUTREACH

The Outreach Committee, with 7 members, continued its focus in the following areas:

1. Bringing the community into Church
2. Taking the message of our Church into the community
3. Working with other churches in the community

In 2022:

1. This Committee supported the marketing of the March Charity Coffee Morning, both within the church and with advertising to the wider community. Many of those supported by the Pastoral Care Team and Neighbourhood Support Team received personal invitations.

2. Carols on The Green was co-ordinated through this Committee and was held on 20th December, with large numbers attending and £920 raised for next year's Local Homeless Day Shelter from donations from local businesses and £3,267 raised for CRISIS at the event. Fr Daniel and a choir, made up of people from St Paul's and other local churches and community members, led a powerful act of witness to over 400 people from our local community. A large team of volunteers enabled the running of this event.

3. This year's Night Shelter was cancelled at very short notice by APAP, following a decision by Enfield Council, regarding covid risks. A large team of volunteers from St Paul's Church had been organised to support the shelter, so it was very disappointing that it could not go ahead. We are holding the funds raised to support next year's shelter and the planning for this is underway.

Regular collections of aid donations for Ukraine and Afghan refugees (food, clothing, toys and other supplies) were organised throughout the year, in co-ordination with local contacts.

Lindsay Kennelly, Chair of Outreach Committee

CHARITY AND OUTSIDE GIVING

- A total of £1015.85 was raised for CALM, our annual charity 2021/2, and also the beneficiary of our Lent giving.
- The Nightingale Cancer Support Centre is our annual charity 2022/23. By the end of 2022, £1,034 had been raised for this charity.
- Special mention should go to the 'R' Voices Choir, which rehearses in our Hall. Their charity concert in October was a wonderful community event and raised £910, to be shared equally between the St Paul's Church Social Committee and the Nightingale Cancer Support Centre.
- 'Carols on The Green' 2022 raised £3267 for CRISIS and £920 for our local Day Centre.
- The sale of poppies in November raised £114 for the Royal British Legion.
- Food donations left in the church porch are available for local households experiencing food poverty to help themselves. Surplus food is shared between the North Enfield Foodbank and outreach projects organised by neighbouring churches (the Can Bank at St Andrew's and St John's support for refugees and local people in need). Parishioners' Christmas food donations were, as usual, very generous.
- Our Harvest Festival gifts were given to the North Enfield Foodbank.
- £400 was sent to ALMA (the London Diocesan Link with the Anglican Church in Angola and Mozambique).
- Christmas Appeals: Over 30 shoeboxes of gifts were donated for people living in Ukraine, Afghanistan and Pakistan and refugees living in the UK. Mothers' Union members donated seventeen £15 gift cards to the charity PACT for prisoners to give their children as Christmas gifts. The MU also raised £300 for children's books to be distributed via the Foodbank.
- Our Mothers' Union also donated £1000 to support a number of charitable projects in the UK and overseas, all organised by the Worldwide Mothers' Union.

Sue Chambers, Chair of Charities Committee

PASTORAL CARE

The Pastoral Team were set up and appointed during 2020/2021 and currently has nine members including the clergy. This ministry supports all the other ways that pastoral care takes place in the parish. Jane Reed is the co-ordinator and reports to Fr Daniel and the Ministry Team.

Prayer and listening Ministry is offered after the Parish Eucharist once a month and members of the team also join coffee after 'Joyful Noise' to chat to our children and families. If someone who comes forward for prayer support wishes to continue the conversation, then they can book further sessions, but the majority of conversations happen during pastoral visits. Prayer Ministry also includes prayers that people might want to say for someone else.

During 2022, there were 18 parish households who were kept in touch with through visits, phone calls or Holy Communion. The majority of these are those that are housebound, bereaved, sick or troubled. Very sadly eight members of the congregation passed away in 2022.

The St Paul's Neighbourhood Support Team (NST) continues to operate with members of the NST team attached to households who live near to them. This team is run by Carla Aylott; Jane and Carla work together to ensure that households have neighbourly support from the team and also that information from Church is received by the households who may not have online services. The NST also alert the pastoral team to people who may need extra support. These are people who are able to get to church but are generally live on their own, or have been recently sick or bereaved.

The Pastoral team has been trained to lead listening and prayer ministry. It continues to meet every other month for ongoing support, development and discussion about topics that are helpful to our ministry. In the Summer of 2022, Jane attended a pastoral training course run for those in pastoral roles by the Stepney area.

Jane Reed, Pastoral Care Coordinator

SAFEGUARDING

No safeguarding allegations/concerns reported this year.

St Paul's Winchmore Hill - Safeguarding dashboard promoted to level 2 due to good progress made at level 1.

Actions from PCC meetings:

PCC accepted section 7 of the parish handbook as the adopted procedure. (see parish safeguarding handbook) for dealing with safeguarding allegations or concerns.

Training:

17 members of the PCC have completed relevant safeguarding training, basic and foundation including 3 members who have also successfully completed the leadership training.

Claire Knight appointed as Parish Safeguarding Officer

Jessica Kafizas appointed as Deputy Safeguarding officer

Claire Knight, Parish Safeguarding Officer

CHILDREN AND FAMILIES

Alison Perera (AP) continued in post as C&F worker from January – July 2022.

During this period, Sunday school numbers remained steady and we lost a couple of volunteers. For the same period, Toddler Group numbers attending dropped a little over the summer. We managed to recruit more volunteers.

Easter: Good Friday, children took part in the family service.

May 2022 : Junior confirmation group, 9 children confirmed. A new confirmation course was put together which was enjoyed by the group.

July: Bibles donated by Usbourne Books to give out at prize giving to children moving up through the Sunday children's groups.

AP continued to help with delivery of collective worship at school, lead and preach at Joyful Noise and deliver some RE sessions to the Reception and Year 1 classes at school.

Elouise Nell (EN) took up the post of C&F worker in August, after a handover with AP. We moved over to Churchsuite in the summer to enable better systems for making rotas, tracking attendance etc.

September - December 2022 10.30 am Sunday school attendance - Breakdown of Monthly Attendance

We had 58 children across the groups attend Sunday School for Sep 2022

We had 40 children across the groups attend Sunday School for Oct 2022

We had 32 children across the groups attend Sunday School for Nov 2022

We had 44 children across the groups attend Sunday School for Dec 2022

(Please note this data from Church Suite excludes All Together services but includes when Children's groups are in church).

Our Ablaze groups were the lowest in attendance over the term, Sparks had the highest attendance in September and then steadied and Ignite has been attended consistently.

Most volunteers have stayed on to help with Sunday school and we have recruited an additional 4 volunteers to help with our Sparks group, we have 19 Sunday School volunteers in total.

Since Sep 2022 Volunteers have signed up for slots using Church Suite which has worked reasonably well, we also continue to have a WhatsApp group for communication. Children's attendance are recorded by volunteers and then captured to Church Suite weekly.

Harvest – children took part in the family Harvest service

Advent – 'A night before Advent hot chocolate party' resource was shared with families to help get ready for the Advent season.

Christmas – we hosted the Living Nativity on the 15th of December (Usborne books had a stall selling books at this event and we received some books from a portion of the sales for our Sunday school) & the children performed a lovely Nativity play for the congregation on the 18th of December 2022. We had a Christmas celebration in the hall after the service and the children received some treats.

9.15 Joyful Noise Service Rota

We have had more children joining the rota for carrying in the candle as well as a new intercessor who signed up in November 2022.

Children's crafts (in line with the lectionary) & a baby section with toys in the hall was introduced in the hall after 9.15 service which has been appreciated by the families and children who attend this service. Feedback is very positive.

Toddler group

After the summer break, the Toddler Group restarted in September 2022. We meet Wednesdays during term time in the main church hall.

We started off with one volunteer and now have a group of around 7 parent volunteers who help with set-up and clearing up on a rotational basis. The children & parents enjoy free play time with Christian children's songs playing in the background, and we set-up 3 activity tables for them. At the end of every session all the parents & children help to clear up while our clear up song plays & then we have a guitar sing-a-along with Fr Pete & EN.

We have 5 Mother's Union volunteers on the refreshment rota who serve hot drinks, biscuits and squash to the families attending. Over the term the group has been consistently attended by around 15 children & their parent/caregivers.

We held a small Christmas party in December 2022 and Fr Pete dressed up as Fr Christmas, each child received a Christmas book as a gift.

Kate Roberts, Chair of Children and Families Committee

REPORT ON THE FABRIC OF THE CHURCH

The church, church hall and curate's house have all undergone routine, minor maintenance, and during the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out.

Quinquennial Inspection: The inspection report was finally published in August. The actions contained in the report have been organised into different categories. Those requiring attention within 12 months, such as repairs to the roof and stonework will be actioned during 2023. Other actions and observations which do not require such immediate attention will be included as part of the Church refurbishment project.

Subsidence and drainage work: The work to underpin the Church Hall and resolve the drainage issues in the car park was tendered and completed during the summer holidays.

Refurbishment of church and hall: A meeting to discuss the Church and Church Hall building project was held on 29 September 2022. At the meeting it was agreed that the project should be split into two separate projects: the Church Hall and the Church. Following that meeting a working group chaired by Tim Chilton was set up to progress the Church Hall project. This met on 9 November to discuss the architect's brief.

Andrew Woodward, Chair of Church and Premises Committee

REPORT OF THE MEETINGS OF ENFIELD DEAERY SYNOD

The Deanery Synod met three times during 2022. All meetings are open to all members of the Anglican churches in Enfield.

Spring 2022 at St Paul's Winchmore Hill

The Revd Stephen Gallagher, Area Dean welcomed members to the meeting and the Revd Daniel Sandham gave the opening prayer, including prayers for Ukraine.

A Working Party on Becoming an Effective Deanery was being formed following the discussions at the last Synod Meeting.

A Deanery Facebook page had been set up to post details of upcoming events at https://www.facebook.com/edsynod

The Church of England's Pastoral Principles had been circulated and the Dean spoke about the obligation on all Christians to treat others with decorum.

Dr Paula Gooder, Canon Chancellor of St Paul's Cathedral gave an illustrated talk on Finding Nourishment in the Wilderness: Reflections on Lent in dark times.

Summer 2022 at St Aldhelm, Edmonton

Sue Johnson in association with Mothers' Union was spearheading a new initiative to offer support to visitors at Pentonville Prison and asked for volunteers.

London Diocesan Board for Schools. A number of school governors were elected including Mrs P Davies to St Pauls' School Winchmore Hill.

The Revd Natasha Beccles gave an illustrated introduction to the work of the Diocese Compassionate Communities Team

After the meeting finished, refreshments were provided in the Vicarage garden giving the opportunity to meet and talk with other members of the Synod.

Autumn 2022 at St Stephen, Bush Hill Park

The meeting was opened with prayer and members were welcomed to the newly formed parish of Bush Hill Park by The Revd Dr Amatu Christian-Iwuagwu.

Sue Johnson reported that to provide a higher standard of accommodation, The Enfield Night Shelter had moved away from community spaces, so no churches would be acting as hosts this year. However, All People All Places was still looking for volunteers to help them with the project.

The subcommittee on Becoming an Effective Deanery had met by Zoom and various ideas had been discussed.

Dr Christian-Iwuagwu gave a presentation on Our 2030 Vision: Racial Justice and groups initially discussed the question "Is the Church of England institutionally racist?" During an illustrated talk he gave examples of institutional and casual racism that he had encountered during his ministry.

Michael Laurie, Deanery Synod Representative

Financial Report

There was a substantial loss of just over £85,500 on the General Fund (ie funds that are unrestricted and not designated for other purposes) in 2022 which was not unexpected. This is mainly because of the costs of dealing with the subsidence to the Hall which were significantly greater than had been originally anticipated for various reasons including the increased costs of building work and materials. The total cost for this was £192,725. This contributed to total expenditure in 2022 being over £200,000 higher than 2021. Other reasons include the contribution to the Diocese to cover the rental of the curate's accommodation of £10,000 and the increase in the offer for Common Fund of £5,000. There are no other changes of particular note. We have been very fortunate that our energy contracts were fixed before the huge increase in costs and remain so until March 2024.

Total income is down by around £8,000 in 2022 compared with 2021 but this figure needs "unpicking". We have fared well in some areas and not so well in others. In addition, income in 2021 was skewed by the Diack legacy of £120,000.

The rent from letting out The Lodge (£19,000) has covered the costs of the payments to the LDF for Father Pete's flat. We do still have further payments to make in 2023 but will have a generated a small surplus from this. The tenant is due to vacate in mid-March 2023 and Father Pete and his family will move in.

I am pleased to report that income from renting the Hall has increased. We did put up the rental prices and, while some regular hirers responded by decreasing use, it has still led to over £80,000 in income compared to £61,000 last year. Pre covid levels were around £75,000.

There was a slight increase of around £2,000 in planned giving which is encouraging. However, the number of regular givers has decreased from 130 to 90 over the last two to three years. This is something that we hope to address going forward. Gift Aid income has remained fairly constant. We will be encouraging anyone making regular contributions who is not currently signed up for Gift Aid to do so.

The reintroduction of the collection being taken during the service and the new card machine have helped boost loose plate collections in 2022. Donations are down by over £15,000 but we had noted an increase of around £10,000 in 2021 as a result of some people donating via the website instead of by other means because of the pandemic.

The PCC were very grateful to St Paul's Trust for the regular grant of £5,300 towards the salary of our Parish Administrator. The Trust also provided £70,000 to help with the costs of the subsidence work. In addition to this, the PCC decided that £70,000 of the Diack legacy that had been designated for use for the major buildings project should be used to help cover this. We received a further £9,008 from Mrs Diack's estate in 2022 which was added to the designated funds. The total held is now £59,008

Restricted Funds are detailed at Note 5 of the accounts. The balance carried forward at the beginning of 2023 in the Children & Families Worker Fund of £17,200 should cover the first eight months' salary in 2023 plus other costs. After this the PCC will need to find funding from its own resources for this post.

The Church Furnishings Fund was used to purchase the new crib figures in 2022. There is a small balance of £237 which will be used for the cost of building a new stable for the figures.

The Flaherty and Hey funds are restricted to expenditure on the church building. These and other funds (which are self-explanatory) have seen little or no change.

The PCC considered its reserves policy at a meeting on 13 March 2023 and approved the following:

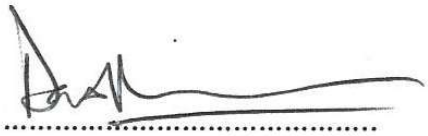
It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

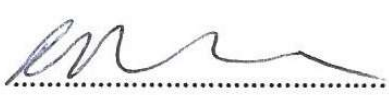
Based on annual expenditure of around £225,000 (as per the 2023 budget) and Hall income of £80,000 per annum this would be about £83,000. As at the 31st December 2022 our free general reserves were £104,818 so we are still in a good place. However, this is only the case because the PCC has received substantial help from the St Paul's Trust and has used some of the funding we hoped to put toward the major building project for the Hall underpinning.

Alison Atkins
Treasurer

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the trustees by:





Revd Daniel Sandham

Chairman of the PCC

30th March 2023

Mrs Rebecca Clark

PCC Secretary

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	105,676	76,166	0	181,842	239,026
Other Trading Activities	3b	80,048	0	0	80,048	61,470
Charitable Activities	3c	18,660	0	0	18,660	11,748
Investment Income	3d	3,569	670	0	4,239	553
Other Income	3e	19,906	0	0	19,906	0
TOTAL INCOME		**227,859**	**76,836**	**0**	**304,695**	**312,797**
EXPENDITURE ON:						
Raising Funds	4a	3,147	0	0	3,147	839
Charitable Activities	4b	306,484	103,117	0	409,601	197,461
Other Expenditure	4c	3,742	0	0	3,742	2,052
TOTAL EXPENDITURE		**313,373**	**103,117**	**0**	**416,490**	**200,352**
NET INCOME/ (EXPENDITURE)		**-85,514**	**-26,281**	**0**	**-111,795**	**112,445**
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	-1,941	0	-1,941	2,063
Total Funds Brought Forward		249,340	180,732	128,680	558,752	444,244
TOTAL FUNDS CARRIED FORWARD		**163,826**	**152,510**	**128,680**	**445,016**	**558,752**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.

The notes on pages 17 to 23 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

BALANCE SHEET
AS AT 31ST DECEMBER 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2022 Total £	31-Dec 2021 Total £
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	14,546	0	14,546	16,486
		0	14,546	128,680	143,226	145,166
Current Assets						
Debtors	8	15,843	70,000	0	85,843	15,859
Cash at bank and in hand	6	20,897	0	0	20,897	54,138
Short Term Deposits	7	131,894	74,854	0	206,748	352,978
Total Current Assets		168,634	144,854	0	313,488	422,975
Creditors: amounts falling due within one year	9	-4,808	-6,890	0	-11,698	-9,389
NET CURRENT ASSETS		163,826	137,964	0	301,790	413,586
TOTAL ASSETS less current liabilities		**163,826**	**152,510**	**128,680**	**445,016**	**558,752**
NET ASSETS		**163,826**	**152,510**	**128,680**	**445,016**	**558,752**
Funds of the Charity						
General Funds		104,818	0	0	104,818	129,340
Restricted Funds	5	0	152,510	0	152,510	180,732
Designated Funds	14	59,008	0	0	59,008	120,000
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		**163,826**	**152,510**	**128,680**	**445,016**	**558,752**

Approved by the PCC on 13th March 2023 and

Signed on their behalf by .....

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)) and the Charities Act 2011 but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for Gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011.

No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (Charities SORP (FRS (102)).

Conduit Funds:

Conduit Funds are monies received for third parties and do not belong to the PCC. The incoming funds and outgoing payments are excluded from the Statement of Financial Activities. Any conduit funds in hand at the year end are shown as creditors in the accounts.

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings	Church Organ	Church Equipment	Office Equipment	
		Endowment		Unrestricted		Total
		£	£	£	£	£
EQUIPMENT						
Cost	01/01/2022	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2022	115,138	13,542	5,122	4,089	137,891
Depreciation	01/01/2022	0	0	5,122	4,089	9,211
Charge		0	0		0	0
Depreciation at	31/12/2022	0	0	5,122	4,089	9,211
Net Book Value	**31/12/2022**	**115,138**	**13,542**	**0**	**0**	**128,680**
Net Book Value	31/12/2021	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £213,201 and £2,960,000 respectively. (2021: £198,695 and £2,800,000)
The consecrated and beneficed property and movable church furnishings are insured for £11,820,000 (2021: £11,590,000).
The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/22 there were no capital committments (31/12/21: Nil)

2b. INVESTMENT ASSETS

	VALUE 2022	VALUE 2021
	£	£
As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:	**14,546**	16,486

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	69,069	0	0	69,069	67,115
Income Tax & Gift Aid Recoverable	15,320	0	0	15,320	15,789
Collections	5,945	0	0	5,945	3,189
Grants	0	75,296	0	75,296	5,296
Donations	6,334	870	0	7,204	22,853
Legacies	9,008	0	0	9,008	124,784
	105,676	**76,166**	**0**	**181,842**	**239,026**
b) Other Trading Activities					
Church Hall Lettings	80,048	0	0	80,048	61,470
	80,048	**0**	**0**	**80,048**	**61,470**
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	9,528	0	0	9,528	5,022
Social Functions, Coffee etc.	1,621	0	0	1,621	2,510
Church Magazine	1,329	0	0	1,329	20
Church Fees	6,182	0	0	6,182	4,196
	18,660	**0**	**0**	**18,660**	**11,748**
d) Investments					
Dividends	0	433	0	433	419
Interest	3,569	237	0	3,806	134
	3,569	**670**	**0**	**4,239**	**553**
e) Other Income					
Lodge Rent	19,000	0	0	19,000	0
Pilgrimage Income	838	0	0	838	0
Other Income	68	0	0	68	0
	19,906	**0**	**0**	**19,906**	**331**

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2022 £	TOTAL 2021 £
a) Raising Funds						
Cost of fund raising		3,147	0	0	3,147	839
		3,147	**0**	**0**	**3,147**	**839**
b) Charitable Activities						
Grants to Other Charity		1,000	0	0	1,000	1,297
Cost of Social Events		1,961	0	0	1,961	2,070
Ministry:						
Diocesan Quota		101,888	0	0	101,888	96,392
Clergy Expenses		1,533	0	0	1,533	1,299
Recruitment costs		798	0	0	798	0
Assistant staff costs	10	10,002	24,259	0	34,261	23,739
Other		962	342	0	1,304	3,613
Church Running Costs		10,432	0	0	10,432	12,613
Upkeep of Services		4,006	2,413	0	6,419	3,601
Music		6,076	807	0	6,883	6,406
Upkeep of Grounds		315	0	0	315	216
Vicarage Costs		588	0	0	588	379
Church Management & Administration:						
Administrator's Salaries	10	7,395	5,296	0	12,691	12,293
Parish Office		5,625	0	0	5,625	3,371
Church Hall Running Costs		21,485	0	0	21,485	20,904
Church Hall major repair work		122,725	70,000	0	192,725	0
Independent Examiners Fee	9	700	0	0	700	660
Insurance		8,993	0	0	8,993	8,608
		306,484	**103,117**	**0**	**409,601**	**197,461**
c) Other Expenditure						
The Lodge		2,788	0	0	2,788	1,704
Pilgrimage costs		886	0	0	886	218
Miscellaneous		68	0	0	68	130
		3,742	**0**	**0**	**3,742**	**2,052**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

5. RESTRICTED FUNDS

	Balance* 01/01/22 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/22 £
Garden of Rest						
Shares at valuation date	16,486	0	0	0	-1,941	14,545
Short Term Deposit & dividends	1,979	437	0	0	0	2,416
Flaherty Fund	101,800	0	0	0	0	101,800
Children & Families Worker Fund	41,804	0	-24,601	0	0	17,203
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	15,487	233	-807	0	0	14,913
St Paul's Winchmore Hill Trust*	0	75,296	-75,296	0	0	0
Church Furnishings	1,780	870	-2,413	0	0	237
	180,732	76,836	-103,117	0	-1,941	152,510

*The financial activity of the seperately registered charity (no. 285596) St Paul's Winchmore Hill Trust is not included, only amounts donated in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2022 £**	**Total 31-Dec 2021 £**
Royal Bank of Scotland Accounts	20,897	0	20,897	54,138
	20,897	**0**	**20,897**	**54,138**

7. SHORT TERM DEPOSITS

	Unrestricted Fund	Restricted Fund	**Total 31-Dec 2022**	**Total 31-Dec 2021**
Garden of Rest	0	387	387	382
Bequest Fund	2,996	14,913	17,909	17,676
Reserve Account	128,898	59,554	188,452	334,920
	131,894	**74,854**	**206,748**	**352,978**

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2022 £**	**Total 31-Dec 2021 £**
Tax Recoverable	15,313	0	15,313	15,859
Trust grant for Hall subsidence costs	0	70,000	70,000	
Rent Receivable & other debtors	530	0	530	0
	15,843	**70,000**	**85,843**	**15,859**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2022

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2022 £	Total 31-Dec 2021 £
Creditors and accruals	3,658	0	3,658	1,960
Hall Prepayments	450	0	450	772
Agency Collections*	0	6,890	6,890	5,997
Independent Examiners Fee	700	0	700	660
	4,808	**6,890**	**11,698**	**9,389**

*Agency Collections are funds held by the PCC for other charities. At the end of 2022 this was mainly money collected for CALM (the parish charity for 2022/23), Crisis and APAP (which organises the local shelter for homeless people). Most of this was from Carols on the Green in mid December.

10. STAFF COSTS AND NUMBERS

	2022 £	2021 £
Employees	36,950	36,032
Organist (self employed)	5,826	4,541
Gross Wages and Salaries	**42,776**	**40,573**

The Church employed two part-time administrators and a Children & Families Worker in 2022. It pays an organist who is self employed. During the year one of the administrators retired. The PCC are recruiting for a new facilities manager.No employee received emoluments in excess of £60,000.
Staff costs shown in Note 4b also include £10,002 which was a contribution to the costs of the curate who is employed by the Diocese. No Key Management Personnel (KMP) received any payment.
The Vicar is considered by the trustees to be the KMP for staff.

Employees who were engaged in each of the following activities:

	2022 TOTAL	2021 TOTAL
Activities in furtherance of organisation's objects	3	3
	3	3

11. TRUSTEES AND OTHER RELATED PARTIES
No payments were made to members of the PCC or any persons connected with them during this financial period. No material transaction took place between the organisation and a PCC member or any person connected with them. As explained in the Annual Report the PCC is grateful to St Paul's Trust for the grant of £5,300 towards the parish administrator's salary. It also provided £70,000 towards the costs of underpinning the Hall. Three PCC members are also Trustees of the Trust.

12. PUBLIC BENEFIT
The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

13. RISK ASSSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

14. DESIGNATED FUNDS

On receipt of the legacy from Patricia Diack of £120,000 in July 2021 , the PCC agreed that these funds should be designated for the major refurbishment work being planned for both the Church and Hall buildings. A further £9,008 was received in 2022. Due to the higher than expected costs of subsidence work to the hall, the PCC agreeed to transfer back £70,000 to general reserves. There has therefore been a net transfer to general reserve of £60,992.

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report on the accounts of the Parochial Church Council of St Paul's Church, Winchmore Hill for the year ended 31st December 2022, which are set out on pages 15 to 23.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission and to be found in the Church Guidance, 2006 edition, issued from the Finance Division of the Archbishops' Council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Relevant professional qualification or body: FCIE

Address: Independent Examiners Limited, Unit 2 Broadbridge Business Centre, Delling Lane, Bosham, West Sussex PO18 8NF

Date: 10th May 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL'S CHURCH, WIN

England & Wales - Charity number 1133942

Accounts

ST PAUL'S CHURCH

WINCHMORE HILL

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2021

Registered Charity Number 1133942

BACKGROUND

The Parochial Church Council of the ecclesiastical parish of St Paul, Winchmore Hill has responsibility, in conjunction with the Vicar and Churchwardens, to promote the Church's ministry of evangelism and pastoral work for which Christ has commissioned us in this parish. It is also responsible for maintaining the church buildings and the hall complex in Church Hill, London N21 1JA, and for the proper stewardship of the church's financial position and other resources.

MEMBERSHIP

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members normally serve three years commencing at the conclusion of the APCM at which they are elected. During the year beginning 23rd May 2021 the following have served as members of the PCC:

Ex officio:

The Revd Daniel Sandham (Vicar)
The Revd Calum Zuckert (Assistant Curate)
William Sheldon (Churchwarden)
Ann Petrides (Churchwarden)
Stephen Miller (Diocesan Synod)

Deanery Synod Representatives:

Sian Whitaker
John Hey
Tania Rotheram
Susan Chambers
Stavros Partou
Christian Pinnigar
Diana Stansall

Elected Members:

Tony Cooke
Samantha Hine
Phil Morehen
Victoria Wade
James McCaghy
George Agyekum
Pascale Louis-Louisy
Andrew Woodward
Paul Prigmore
Alison Atkins (Treasurer)
Rebecca Clark (Secretary)
Lynn Beecroft (Safeguarding Officer)
Jane Reed
Athena Foran

Co-opted:

Lindsay Kennelly

CHURCH ATTENDANCE

Due to the Covid-19 pandemic the church was closed for public worship from 10 January 2021 until 14 March 2021, during which time the Eucharist continued to be celebrated in church and live-streamed on YouTube, and resources continued to be available to enable people to worship and make their spiritual communion from home.

The average attendance at Sunday services when the church was open for worship was 158 adults and 74 children. There is a notable increase in attendance from September 2021, when the new pattern of services and government guidance advised the public to begin living with the coronavirus.

296 adults and 147 children attended worship on Easter Day including Easter Vigil on Saturday, and there were 208 communicants.

351 people attended church on Christmas Eve/Day, and there were 163 communicants. Because of the rise in Covid cases around Christmas, these numbers were lower than anticipated.

There were 24 infant baptisms over the course of the year.

ANNUAL REPORT ON THE PROCEEDINGS OF THE PAROCHIAL CHURCH COUNCIL AND ON THE ACTIVITIES OF THE PARISH GENERALLY

The PCC met six times during 2021. In addition to standard business:

- The PCC received some training of the role of PCC members and governance from Rebecca Chapman.
- The PCC discussed our Covid-recovery, including the approval of a new service pattern commencing September 2021.
- The strategy *Growing Faith in Winchmore Hill* was launched.
- The PCC began discussions about the future refurbishment of the church and church hall buildings, and commissioned a community audit from CSC Regeneration.
- The PCC had ongoing discussions about ministerial resources, including seeking permission from the Bishop to license a number of lay people to administer Holy Communion to the sick and housebound.
- As part of the *Growing Faith in Winchmore Hill* strategy our committee structure was revised.
- The PCC and the PCC's Standing Committee enacted various business relating to the Covid-19 pandemic, including the suspension of public worship and risk assessments for safe opening of the church and hall.

MINISTERIAL TEAM

- The Revd Calum Zuckert completed his role as Assistant Curate, moving on to be Minor Canon at St Albans Cathedral in November 2021;
- We continued to host ordinands on placement from Oak Hill College. Leo Tomita concluded his year-long placement in the summer, and Tim Adams began a year-long placement in September;

- The Revd Christine Morton continued in her role as Honorary Assistant Priest (Permission to Officiate), as have our Licensed Lay Ministers (LLMs) Mark Ashworth and Sarah Elkins. Lynn van Keulen stood down from her role as an LLM in the parish in October to be licensed for ministry at UCLH.
- Tom Smith, our former LLM sponsored by this parish for ordination, was ordained deacon at St Paul's Cathedral at Petertide, to serve his curacy in Wood Green.

LAY PERSONNEL

- Will Sheldon and Ann Petrides continued as churchwardens in 2021. They have been supported by a number of duty wardens and a team of sidesmen, who are to be applauded for their extraordinary hard work in ensuring the smooth and safe running of services since the resumption of public worship;
- Alison Perera continued in her role as Children and Families Worker, and Christopher Foreman as Director of Music.
- Hilary Crocker continued to support the parish as Parish Administrator, assisted by Claire Knipe as Administrative Assistant;
- The Church can only run with the help of a large number of volunteers who play significant roles. Their commitment, energy and support has been particularly appreciated in this year.

WORSHIP AND PRAYER

- Social distancing restrictions limited the capacity of the church building for large parts of the year, so the temporary Sunday service pattern of 8am, 9am, 10am and 11am continued from March until the end of August;
- A new service pattern was launched in September, using the previous 8am, 9.15am and 10.30am times, and included changing the nomenclature of these services, and their focus, and the reintroduction of Choral Evensong, on a termly basis;
- House Groups have continued to meet in people's houses, and, as appropriate, online. These small groups have been a particular source of support, fellowship, learning and prayer for those who attend;
- 31 adults and young people were confirmed, including 6 baptisms, and 3 adults were received into the Church of England by the Bishop of Edmonton in June. Catechesis, or the preparation of people for initiation into the Church of God, remains one of the most important and significant parts of the life of our church;
- Groups for children and young people continued to offer age-appropriate worship and teaching during Sunday morning services;
- Music remains an important feature of our worship. As restrictions were gradually lifted we reintroduced music in the form of cantors, then a reduced choir, and, finally, back to pre-pandemic levels with congregational singing;

SCHOOLS

- The Revd Daniel Sandham is an ex officio governor of St Paul's School, and Sarah Lawrence and Jill Ashcroft (re-appointed in 2021 by the PCC) represent the PCC as foundation governors.
- Clergy and ministers from the parishes which feed into the school lead collective worship once a week, as well as smaller acts of worship and RE;

- Whole School Services were reintroduced, as well as School Eucharists and the annual Christingle services.
- In September Mr Allan McLean was appointed Consultant Headteacher, and Mrs Suzanne Batsford Head of School;
- Keble Preparatory School was unable to hold its annual Carol Service in church, but the Vicar led Collective Worship for Harvest Festival and Christmas in school.

The Revd Daniel Sandham, Chair of the PCC

SOCIAL AND FUNDRAISING

2021 was still marred with the restrictions of Covid-19, though as these were not as fierce as the previous year, we were able to hold several successful events outside, raising funds for the church and bringing the church community together.

Following the success of our Crafty Disciples initiate which took off in 2021, we arranged for a bumper Easter craft box which resulted in a profit of just shy of £300.

The first event of 2021 was the May Fair, a hybrid event run over the course of one weekend. This saw events happening on Zoom, including our popular kids baking event and adults' yoga, as well as a scaled back fair in the car park on the Sunday with our most familiar stalls. We were also able to hold our popular Grand Prize Draw, recycling the previous year's tickets. A profit of £3,000 resulted which was fantastic.

In September we held our very first Pre-loved children's clothing & toy sale in the church car park which accommodated 21 paying stalls as well as our own church table and coffee & cake table. The event was well-attended and raised £480.

The final event of 2021, also in September, was our vicarage garden summer party. Not even the rain could dampen the spirits of those who attended. It was a wonderful afternoon and fun was had by all. It was great to see so many coming together. £400 resulted.

Susie Mansfield, Chair of Social and Fundraising Committee

WELCOME

In its first full year, Welcome Committee made initial inroads into strengthening the church's welcome, both for first-time worshippers, and long-standing members of the congregation.

We worked to raise awareness of the importance of our welcome with the whole congregation – dedicated Welcome Coffee Mornings were held, Father Calum preached on the subject, and we set-up a new welcome e-mail address for new arrivals.

Rather than create a new 'team of welcomers', we engaged with the existing Warden/Sidesmen team to assess and enhance the welcoming process. First, via emails with the team during lockdown. Then with a 'Welcome Workshop', held in person in December 2021: this provided good input into what could be improved, and a relaxed forum to share ideas, and concerns.

We produced a new Welcome Card during the second lockdown, pointing visitors towards a new dedicated welcome email address and give updated service times. We are looking to update this in 2022.

The welcome for families at St Paul's, and transition between 9.15 and 10.30 services, have been hugely improved thanks to committee member and C&F Worker Alison Perera.

Committee members did ongoing work to process messages received at the welcome email address, and take on managing weekly livestreaming of services for those unable to join worship in person.

Tony Cooke, Chair of Welcome Committee

OUTREACH

The new Outreach Committee was formed in May 2021, with a new Terms of Reference agreed, defining responsibility for the following areas:

1. Bring the community into Church

2. Taking the message of our Church into the community

3. Working with other churches in the community

It had been agreed that this Committee will not be running events; its role is to raise awareness of St Paul's Church mission within the community. It will do this through external promotion of events such as coffee mornings. It will take stalls at community events to raise awareness of our Church mission and message.

Additionally, it will support the work of other churches, via Churches Together and the Deanery in supporting refugees, the homeless, the lonely and those living in poverty.

In 2021:

The Winter Night Shelter ran from January-March 2021 with volunteers from St Paul's Church supporting the APAP run shelter in a house in N9

2 Coffee Mornings were held welcoming back people to the church after covid restrictions were released. These will be advertised to the wider community next year.

Carols on The Green was co-ordinated through this Committee and went ahead in Dec 2021, with record numbers attending and £860 raised for the Winter Night Shelter and over £3,000 raised for CRISIS. Fr Daniel and the choir led a remarkable act of witness to over 500 people from our local community. The largest ever group of volunteers enabled the running of this event.

Lindsay Kennelly, Chair of Outreach Committee

CHARITY AND OUTSIDE GIVING

Due to the continuing COVID pandemic, opportunities for fund raising were limited during 2021.

As reported at the last APCM, it was agreed that WaterAid UK would continue to be our annual charity through to July 2021 (i.e. for a two year period) and the final total raised for WaterAid UK during that period was £917.50.

Since September 2021 our annual charity has been CALM (Campaign Against Living Miserably). By the end of 2021, the total raised for CALM was £314.

£450 was raised for the London Diocesan Lent Appeal 2021, which focused on Youth Violence.

Carols on the Green 2021 raised £3,022.41 for CRISIS on the night and, in addition, donations of £200 were made direct to CRISIS using CAF cheques.

As the Night Shelter was cancelled at short notice, the £1,010 raised for this project through the sale of adverts in the Carols on The Green booklet is being held in our church account until further information is forthcoming about the future of this project.

Food donated at the collection point in the church porch is available for local households experiencing food poverty to help themselves. Surplus food is shared between the North Enfield Foodbank and outreach projects organised by neighbouring churches (the Can Bank at St Andrew's and St John's support for refugees and local people in need). Our request for festive food at Christmas was well supported.

Our Harvest Festival gifts were given to the North Enfield Foodbank.

Our Remembrance Poppy collection in church raised £136 for the Royal British Legion.

A donation of £400 was sent to ALMA (the London Diocesan Link with the Anglican Church in Angola and Mozambique).

At Christmas, our Mothers' Union members donated fifteen £10 gift cards to 'Operation Elf', a charity that passes the tokens on to prisoners so they can give a Christmas gift to their children. In addition to this, money was raised to buy a wonderful selection of new children's books and games to the value of £600. These were distributed via our local foodbank and the parish of All Saints Edmonton.

Our branch of the Mothers' Union also donated £900 to support a number of charitable projects organised by the Worldwide Mothers' Union. These projects (which take place in London, the UK and overseas) provide support for families and training to help parents learn skills they can use to support their families, both financially and emotionally.

Sue Chambers, Chair of Charities Committee

PASTORAL CARE

Setting up the team

The Pastoral Team were selected and appointed from members of the congregation during 2020/2021. These were people with previous experience or the appropriate skill set in their professional roles. The role description was agreed and appropriate DBS checking and safeguarding training undertaken. Jane Reed agreed to take on the co-ordinator role as part of her PCC and strategy group responsibilities.

Fr Calum and Jane designed and facilitated two introductory training sessions that included leading listening and prayer ministry and the parameters for working one to one with people requesting support. Originally the team had 14 members, but it is now 11 with 7 of us available for prayer ministry.

Our activities

Two of us are available for prayer and listening ministry after the Sung Eucharist once a month. This has now been running since October, with just a few people coming forward. Equally we hope that people attending the Joyful Noise service will also make use of this pastoral service once a month.

If someone who comes forward for prayer support wishes to continue the conversation that they have had with a member of the pastoral team, then they can book further sessions. To date there have been four people who have done that; the majority of conversations however, happen during pastoral visits. Prayer Ministry can of course include prayers that people might want to say for someone else.

There are currently 18 parish households on our 'higher priority' pastoral list. The majority of these are people in our congregation that are now housebound. Most of these households have a member of the pastoral team attached to them for phone calls or visits. Fr Daniel and Jane also keep up to date with the households as well as people who become bereaved, sick or troubled.

During the pandemic Fr Daniel set up support for a big group of parishioners, along neighbourhood lines and this network has evolved into the St Paul's Neighbourhood Support Team with members of the team attached to households near to them. This team is run by Carla Aylott, and Jane and Carla work together to ensure that households have neighbourly support from the team and also that information from Church is received by the households who may not have online services. The team can also alert the pastoral team to people who may need extra support.

After an induction session with Fr Daniel, four members of The Pastoral Team have recently been commissioned to take Holy Communion to any of the housebound who would like to receive it.

In addition the Neighbourhood Support Team are in contact with a further 10/12 households. These are people who are able to get to church but are generally older people who live on their own, or have been recently sick or bereaved.

Ongoing Development

The Pastoral team will continue to meet every few months for ongoing support and development.

Jane Reed, Pastoral Care Coordinator

SAFEGUARDING

There is very little to report for Safeguarding for 2021. The policy was ratified for a further year. The following was our action plan:

Action Plan	**Comments**
Display the Policy in an easily visible place	In entrance lobby to church
Photos of Safeguarding Oiffcers displayed	In entrance lobby to church

DBS Officer in place	Alison Stiles
DBS Checkers in place	Hilary Crocker Alison Perera
Risk Assessments Carried Out	On hold since Covid, **Priority** Risk assessments completed for Pastoral Team
Code of Practice Rolled Out	On hold since Covid, Priority
Safeguarding Training of all people working/ volunteering with children and vulnerable adults	On hold since Covid, Priority
Review Policy and Procedures Annually	May 2022

As outlined above, certain things were not carried out owing to the ongoing Covid Restrictions.

Safeguarding courses still to be attended by certain personnel.

I assisted The Pastoral Team with their Risk Assessment, to make sure they were compliant with Safeguarding guidelines..

Lynn Beecroft, Parish Safeguarding Officer

CHILDREN AND FAMILIES

Sunday Children's Groups

Covid restrictions in 2021 saw a return to zoom Sunday school sessions. Two sessions were held each Sunday, both sessions were regularly very well attended, frequently seeing numbers of over 30 children across the two sessions.

3 Sunday groups have now been established creating a clear pathway for children from the Early Years Foundation Stage through to Year 6 and beyond. The new groups were launched in September 2021: Sparks (pre-school to year 2) Ignite (year 3 – year 5) Ablaze (year 6 and above). All three groups run every week during term time. We generally have around 30 children across the 3 groups.

We now have 20 volunteer Sunday School leaders.

Each of the three groups gets a turn to stay in church for an entire service once every half term, helping out with various tasks including carrying the cross and candles, reading and leading the intercessions.

Toddler Group

The toddler group is back up and running. It is well attended and new volunteers have been recruited to help each week.

We have changed the format of the group slightly so that either Fr Daniel or Alison Perera end the session with a bible story.

A Christmas party was held for the toddler group on 15 December.

Events

Various children's events have taken place over the last year including:

- Zoom pancake parties
- Easter Trail
- A Living Nativity.

In addition, a Lent resource (Lent in a Bag) was put together and delivered to more than 50 households. Alison Perera and Rebecca Clarke ran an online Lent Course out of which a new house group was born.

Alison Perera, Children and Families Worker

REPORT OF THE MEETINGS OF ENFIELD DEANERY SYNOD

The Deanery Synod met three times during 2021. The Spring meeting was held remotely via Zoom due to COVID-19 restrictions. All meetings are open to all members of the Anglican churches in Enfield.

Spring 2021 on Zoom

Welcome and opening Prayer:

Revd Stephen Gallagher, Area Dean welcomed Bishop Rob Wickham to the meeting and gave the opening prayer.

Meeting of the House of Laity:

Sue Johnson was re-elected as Lay Chair, continuing for a further term in office.

Edmonton Response to the Diocesan Vision 2030 - by The Bishop of Edmonton

Bishop Rob thanked the Deanery for their support during the Covid crisis.

For more information on London Vision 2030, do look at the London Anglican web pages.

To grow younger: discipleship for young people – mental health, the environment. To grow safer: to navigate all our differences. To grow awareness in racial justice.

Action: Synod is about action united in each borough and Diocese.

Build: builds up our children; the marginalised and poorest; it is a faithful, kind synod.

Caring: show a positive role of the united church with Clergy and Lay working together in everyday faith practice and collaboration.

Summer 2021 at SS Peter & Paul, Enfield Lock

London Diocesen Board for Schools

Revd Stephen Coleman presented a report on the role of almost 300 LDBS appointed governors at over 160 church schools around London. He concluded with an appeal for Enfield churches to identify suitable candidates for appointment to numerous unfilled roles as school governors. The meeting was also advised of four appointments by Synod as LDBS governors to local schools, including Roy Stanson at St Paul's Winchmore Hill.

Being an Effective Deanery Synod

Rebecca Chapman of General Synod and Lambeth North Deanery gave a slide presentation to the meeting describing what a Synod is and how it operates and the relationship to Diocesan and General Synods. Rebecca described what a Synod does (the word Synod means "seeking the way together") by bringing together the views of parishes on common problems, fostering a sense of community, sharing resources and promoting the mission of the church. She gave several examples of how Deanery Synods can act more effectively.

Rebecca had given a similar presentation "Being a Parochial Church Council" to our PCC in January 2021.

After the meeting finished, refreshments were provided in the Vicarage garden giving the opportunity to meet other members of the Synod.

Autumn 2021 at St John the Evangelist, Palmers Green

The Area Dean had met with members of the clergy and head teachers of LDBS schools to discuss how the Deanery could effectively work together with church schools.

Sue Johnson spoke about the Enfield Night Shelter and that it was expected to operate as usual from January to March and asked for volunteers to help at St Alphege Edmonton on Saturday evenings. Sue Johnson also informed the meeting of Mother's Union Global Day 2021 with a 3 minutes silence on 27 November remembering the one in three women worldwide affected by gender-based violence.

Revd S Brown spoke briefly about the planned Enfield Living Memorial with a heart shaped glade of trees in the Town Park in memory of those who died during the COVID pandemic.

Becoming an Effective Deanery

This was based on Rebecca Chapman's presentation at the previous meeting and was seeking ideas for the way forward as the Deanery seeks to respond to the Edmonton Area Plan as part of the London 2030 Vision. The Area Dean posed a number of questions for discussion and then divided the Synod into small discussion groups:

Is Enfield functioning as an effective Deanery?

How might we be more effective?

How does this help us to respond to the area plan which calls on us to become a younger, safer and racially just church?

Following our discussions, each group reported back to the meeting.

Michael Laurie, Deanery Synod Representative

REPORT ON THE FABRIC OF THE CHURCH

The church, church hall and curate's house have all undergone routine, minor maintenance, and during the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out.

Quinquennial Inspection The five-yearly inspection of the church building took place in September 2021. This was the first inspection carried out by our new Quinquennial Inspector, Alexander Veal. The report has not yet been published.

Subsidence Our appointed surveyor, Mason Navaro Pledge has continued to monitor the south side of the Hall (kitchen side) which has been subject to subsidence. Work to underpin the Church Hall is expected to take place in 2022.

Refurbishment of church and hall The Church and Premises Committee, as well as the PCC, has continued to discuss the refurbishment of our buildings, and we are expecting to take forward these plans once we have received the Quinquennial Inspection report and the work on the hall subsidence has been successfully completed.

Fr Daniel Sandham, Chair of Church and Premises Committee

FINANCIAL REPORT

The headline for 2021 is that there was a surplus of almost £16,500 on the General Fund (ie funds that are unrestricted and not designated for other purposes). During the year I had thought it was likely that we would have a deficit in 2021 but there are several reasons why this has not been the case. We had a legacy of almost £5,000 which we were not expecting and income from Hall lettings was better than I had anticipated (although still not up to pre covid levels). I was very cautious when budgeting for this because of the pandemic and resulting uncertainty. We had also anticipated major work costing around £50,000 to correct the hall subsidence issue but this did not take place.

Comparison with the previous year is difficult because 2020 was so significantly impacted by Covid but there are some things to highlight.

The total income was significantly higher in 2021 due to the receipt of £120,000 from the Patricia Diack legacy. This has been designated for the major refurbishment work being planned for our buildings.

Planned giving is down by some £5,300. There are several reasons for this. Firstly, we have lost some regular givers because they have died or moved away. It is also possible that some people may have had to reduce or cease a regular commitment because they are unemployed now or have had a reduction in their income due to Covid. In addition, some income that was previously identifiable as stewardship is almost certainly coming in but is classified as a donation because of the route by which it comes in. Donations are up around £10,000 on 2020 partly because of this.

Gift Aid income is also slightly down, partly due to the reduction in planned giving, partly because we have not had the Gift Aid envelopes available all year and partly because we have not been able to claim the full amount under the Gift Aid Small Donations Scheme because loose plate collections are lower than pre- Covid.

Total expenditure is less in 2021 than 2020 but this is distorted by the cost of major repair work (£58,300) in 2020, the majority of which was the cost of the new boundary wall.

In 2021 our Common Fund payments increased by £10,000 and general running costs were significantly higher in 2021 due to the lack of activity in 2020. General running costs for the buildings and administration were around £14,400 more in 2021 than 2020.

Expenditure on the Children and Families worker in 2021 rose by about £15,000. This is due to the fact that this was a full year as compared with 4 months in 2020. The costs will increase again this year as the PCC agreed a pay rise from 1st March 2022. The balance carried forward at the beginning of this year in the Children & Families Worker Fund of £41,800 should allow for another 18 months before the PCC will need to find funding from its own resources for this post.

We were able to claim some grant funding (£2,100) from the Coronavirus Job Retention Scheme at the beginning of 2021 and this, together with the grant from St Paul's Trust again being maintained at the full £5,300, has meant that the General Fund has only had to meet around £7,000 of the costs of staffing the Parish Office.

Restricted Funds are detailed at Note 5 of the accounts. I have already mentioned the Children and Families Worker Fund. There is a new restricted fund for Church Furnishings.

Contributions received in 2021 include donations for new crib figures and for the purchase of rose vestments. The new vestments were purchased in 2021 and the crib figures purchased early in 2022. The Flaherty and Hey funds are restricted to expenditure on the church building. These and other funds have seen little or no change apart from the Music Fund which has been used to cover the costs of the surveys of and repairs done to the organ. We now also have Designated Reserves of £120,000. As previously mentioned, these are funds that have been set aside for major building works.

The PCC considered its reserves policy at a meeting on 14 March 2022 and approved the following:

It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

We have generally seen this as being around £75,000 based on annual expenditure of around £200,000 and Hall income of £75,000 per annum. As at the 31st December 2021 our free general reserves were £129,340. Given the potential for expenditure of at least £50,000 to deal with the hall subsidence this reduces to £79,340 meaning we are currently holding reserves that are roughly in line with the policy.

Alison Atkins, Treasurer

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	231,734	7,292	0	239,026	115,972
Other Trading Activities	3b	61,470	0	0	61,470	45,856
Charitable Activities	3c	11,748	0	0	11,748	11,099
Investment Income	3d	125	428	0	553	1,413
Other Income	3e	0	0	0	0	331
TOTAL INCOME		**305,077**	**7,720**	**0**	**312,797**	**174,671**
EXPENDITURE ON:						
Raising Funds	4a	839	0	0	839	577
Charitable Activities	4b	165,968	31,493	0	197,461	209,676
Other Expenditure	4c	1,834	218	0	2,052	1,585
TOTAL EXPENDITURE		**168,641**	**31,711**	**0**	**200,352**	**211,838**
NET INCOME/ (EXPENDITURE)		**136,436**	**-23,991**	**0**	**112,445**	**-37,167**
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	2,063	0	2,063	928
Total Funds Brought Forward		112,904	202,660	128,680	444,244	480,483
TOTAL FUNDS CARRIED FORWARD		**249,340**	**180,732**	**128,680**	**558,752**	**444,244**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.
The notes on pages 3 to 8 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

BALANCE SHEET
AS AT 31ST DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2021 Total £	31-Dec 2020 Total £
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	16,486	0	16,486	14,423
		0	16,486	128,680	145,166	143,103
Current Assets						
Debtors	8	15,859	0	0	15,859	4,933
Cash at bank and in hand	6	45,979	8,159	0	54,138	75,386
Short Term Deposits	7	190,894	162,084	0	352,978	222,847
Total Current Assets		252,732	170,243	0	422,975	303,166
Creditors: amounts falling due within one year	9	-3,392	-5,997	0	-9,389	-2,025
NET CURRENT ASSETS		249,340	164,246	0	413,586	301,141
TOTAL ASSETS less current liabilities		**249,340**	**180,732**	**128,680**	**558,752**	**444,244**
NET ASSETS		**249,340**	**180,732**	**128,680**	**558,752**	**444,244**
Funds of the Charity						
General Funds		129,340	0	0	129,340	112,904
Restricted Funds	5	0	180,732	0	180,732	202,660
Designated Funds	14	120,000	0	0	120,000	0
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		**249,340**	**180,732**	**128,680**	**558,752**	**444,244**

Approved by the PCC on 14th March 2022 and

Signed on their behalf by .....

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2015 (FRSSE) but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for Gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011.
No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts

There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:

The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015).

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings	Church Organ	Church Equipment	Office Equipment	
		Endowment		Unrestricted		Total
		£	£	£	£	£
EQUIPMENT						
Cost	01/01/2021	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2021	115,138	13,542	5,122	4,089	137,891
Depreciation	01/01/2021	0	0	5,122	4,089	9,211
Charge		0	0		0	0
Depreciation at	31/12/2021	0	0	5,122	4,089	9,211
Net Book Value	**31/12/2021**	**115,138**	**13,542**	**0**	**0**	**128,680**
Net Book Value	31/12/2020	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £198,695 and £2,900,000 respectively. (2020: £198,695 and £2,800,000)
The consecrated and beneficed property and movable church furnishings are insured for £11,590,000 (2019: £11,200,000).
The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/21 there were no capital committments (31/12/20: Nil)

2b. INVESTMENT ASSETS

	VALUE 2021 £	VALUE 2020 £
As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:	**16,486**	14,423

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	67,115	0	0	67,115	72,510
Income Tax & Gift Aid Recoverable	15,789	0	0	15,789	17,807
Collections	3,189	0	0	3,189	2,790
Grants	0	5,296	0	5,296	5,296
Donations	20,857	1,996	0	22,853	10,569
Legacies	124,784	0	0	124,784	7,000
	231,734	**7,292**	**0**	**239,026**	**115,972**
b) Other Trading Activities					
Church Hall Lettings	61,470	0	0	61,470	45,856
	61,470	**0**	**0**	**61,470**	**45,856**
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	5,022	0	0	5,022	2,649
Social Functions, Coffee etc.	2,510	0	0	2,510	6,720
Church Magazine	20	0	0	20	79
Church Fees	4,196	0	0	4,196	1,651
	11,748	**0**	**0**	**11,748**	**11,099**
d) Investments					
Dividends	0	419	0	419	404
Interest	125	9	0	134	1009
	125	**428**	**0**	**553**	**1,413**
e) Other Income					
Lodge Rent	0	0	0	0	0
Pilgrimage Income	0	0	0	0	0
Other Income	0	0	0	0	331
	0	**0**	**0**	**0**	**331**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2021 £	TOTAL 2020 £
a) Raising Funds						
Cost of fund raising		839	0	0	839	577
		839	**0**	**0**	**839**	**577**
b) Charitable Activities						
Grants to Other Charity		1,297	0	0	1,297	1,200
Cost of Social Events		2,070	0	0	2,070	5,460
Ministry:						
Diocesan Quota		96,392	0	0	96,392	85,975
Clergy Expenses		1,299	0	0	1,299	1,379
Recruitment costs		0	0	0	0	458
Children & Families Worker	10	0	23,739	0	23,739	8,114
Other		2,845	768	0	3,613	1,020
Church Running Costs		12,613	0	0	12,613	8,821
Upkeep of Services		3,385	216	0	3,601	2,733
Music		4,932	1,474	0	6,406	3,994
Upkeep of Grounds		216	0	0	216	48,574
Vicarage Costs		379	0	0	379	305
Church Management & Administration:						
Administrator's Salaries	10	6,997	5,296	0	12,293	9,313
Parish Office		3,371	0	0	3,371	4,653
Church Hall Running Costs		20,904	0	0	20,904	12,873
Church Hall major repair work		0	0	0	0	5,196
Independent Examiners Fee	9	660	0	0	660	660
Insurance		8,608	0	0	8,608	8,948
		165,968	**31,493**	**0**	**197,461**	**209,676**
c) Other Expenditure						
The Lodge		1,704	0	0	1,704	1,359
Pilgrimage costs		0	218	0	218	0
Miscellaneous		130	0	0	130	226
		1,834	**218**	**0**	**2,052**	**1,585**

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31ST DECEMBER 2021

5. RESTRICTED FUNDS

	Balance* 01/01/21 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/21 £
Garden of Rest						
Shares at valuation date	14,423	0	0	0	2,063	16,486
Short Term Deposit & dividends	1,560	419	0	0	0	1,979
Flaherty Fund	101,800	0	0	0	0	101,800
Children & Families Worker Fund	66,529	0	-24,725	0	0	41,804
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	16,952	9	-1,474	0	0	15,487
St Paul's Winchmore Hill Trust**	0	5,296	-5,296	0	0	0
Church Furnishings	0	1,996	-216	0	0	1,780
	193,573	7,720	-31,711	0	2,063	180,732

*The funds of the St Paul's Winchmore Hill Trust are not included in the PCC accounts as this is a separately Registered Charity (No. 285596). Any amounts donated to the PCC will be included in the accounts in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2021 £**	**Total 31-Dec 2020 £**
Royal Bank of Scotland Accounts	45,979	8,159	54,138	75,386
	45,979	**8,159**	**54,138**	**75,386**

7. SHORT TERM DEPOSITS

	Unrestricted Fund	Restricted Fund	**Total 31-Dec 2021**	**Total 31-Dec 2020**
Garden of Rest	0	382	382	382
Bequest Fund	2,189	15,487	17,676	17,667
Reserve Account	188,705	146,215	334,920	204,798
	190,894	**162,084**	**352,978**	**222,847**

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	**Total 31-Dec 2021 £**	**Total 31-Dec 2020 £**
Tax Recoverable	15,859	0	15,859	4,933
Rent Receivable & other debtors	0	0	0	0
	15,859	**0**	**15,859**	**4,933**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2021

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2021 £	Total 31-Dec 2020 £
Creditors and accruals	1,960	0	1,960	447
Hall Prepayments	772	0	772	0
Agency Collections	0	5,997	5,997	918
Independent Examiners Fee	660	0	660	660
	3,392	**5,997**	**9,389**	**2,025**

10. STAFF COSTS AND NUMBERS

	2021 £	2020 £
Employees	36,032	17,427
Organist (self employed)	4,541	3,111
Gross Wages and Salaries	**40,573**	**20,538**

The Church employs two part-time administrators and a Children & Families Worker. It pays an organist who is self employed. No employee received emoluments in excess of £60,000. The figures shown for 2021 are net of income (£2,110) from the Coronavirus Job Retention Scheme received from HMRC.

Employees who were engaged in each of the following activities:

	2021 TOTAL	2020 TOTAL
Activities in furtherance of organisation's objects	3	3
	3	3

11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to members of the PCC or any persons connected with them during this financial period. No material transaction took place between the organisation and a PCC member or any person connected with them.

12. PUBLIC BENEFIT

The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

13. RISK ASSSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

14. DESIGNATED FUNDS

On receipt of the legacy from Patricia Diack of £120,000 in July 2021 , the PCC agreed that these funds should be designated for the major refurbishment work being planned for both the Church and Hall buildings. There is still a small residual amount to be received from Mrs Diack's estate. The precise amount due was unknown at the time the accounts were prepared but is likely to be around £8,000.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

I report on the accounts for the year ended 31st December 2021 which are set out on pages 1 to 8.

Respective Responsibilities of the PCC and the Examiner

The members of the PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the charity Commissioners under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE
Independent Examiners Ltd
2 Broadbridge Business Centre
Delling Lane
Bosham
PO18 8NF





Dated: 8th April 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL'S CHURCH, WIN

England & Wales - Charity number 1133942

Accounts

ST PAUL'S CHURCH

WINCHMORE HILL

Annual Report and Financial Statements of the Parochial Church Council

For the year ended
31 December 2020

BACKGROUND

The Parochial Church Council of the ecclesiastical parish of St Paul, Winchmore Hill has responsibility, in conjunction with the Vicar and Churchwardens, to promote the Church's ministry of evangelism and pastoral work for which Christ has commissioned us in this parish. It is also responsible for maintaining the church buildings and the hall complex in Church Hill, London N21 1JA, and for the proper stewardship of the church's financial position and other resources.

MEMBERSHIP

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) or the PCC in accordance with the Church Representation Rules. Elected members normally serve three years commencing at the conclusion of the APCM at which they are elected. During the year beginning 18th October 2020[1] the following have served as members of the PCC:

Ex officio:

The Revd Daniel Sandham (Vicar)
The Revd Calum Zuckert (Assistant Curate)
William Sheldon (Churchwarden)
Ann Petrides (Churchwarden)
Stephen Miller (Diocesan Synod)

Deanery Synod Representatives:

Sian Whitaker	John Hey	Tania Rotheram
Susan Chambers	Stavros Partou	
Christian Pinnigar	Diana Stansall	

Elected Members:

Tony Cooke	Samantha Hine	Diana Hine
Victoria Wade	James McCaghy	Similade Guttridge
Alison Perera	Andrew Woodward	Phil Morehen
Alison Atkins (Treasurer)	Rebecca Clark (Secretary)	Sandra Mortimer
Jane Reed	Athena Foran	Lynn Beecroft

Co-opted:

Lindsay Kennelly

[1] The Annual Parochial Church Meeting was delayed to this date because of the Covid-19 pandemic.

CHURCH ATTENDANCE

Due to the Covid-19 pandemic the church was closed for public worship from 23 March 2020 to 26 July, during which time the Eucharist continued to be offered on behalf of the parish privately in St Paul's Vicarage, and resources were made available to enable people to worship and make their spiritual communion from home. The church was again closed for public worship from 5 November to 2 December, during which time it was permitted for the Eucharist to be live-streamed from the church with a very small number of people present.

The average attendance at Sunday services when the church was open for worship was 169 adults and 85 children. Although this is numerically a slight decrease, 2019's average Sunday attendance included baptisms, which have been celebrated on Saturdays since the pandemic. In real terms, our average attendance has slightly increased. Anecdotally, it is probably the case that we are seeing a smaller number of people attend church more regularly.

2 adults and 1 child attended the Eucharist in the Vicarage on Easter Day, and there were 2 communicants. This was during the first lockdown.

333 people attended church on Christmas Eve/Day, and there were 149 communicants. Because of the emergence of a new variant of Covid-19 just before Christmas, these numbers were significantly lower than anticipated.

There were 21 infant baptisms over the course of the year.

ANNUAL REPORT ON THE PROCEEDINGS OF THE PAROCHIAL CHURCH COUNCIL AND ON THE ACTIVITIES OF THE PARISH GENERALLY

The PCC met five times during 2020. In addition to standard business:

- The PCC discussed the recommendations of the Strategy Working Group, and a new strategy *Growing Faith in Winchmore Hill* was agreed.
- The PCC agreed to an informal arrangement whereby those elected to the PCC and Deanery Synod would be permitted to stand for a further three-year term at the conclusion of their first three-year term, but would be expected not to stand for re-election at the conclusion of their second three-year term, except in particular circumstances.
- The PCC discussed matters relating to the Covid-19 pandemic, and, in particular, the re-opening the church for private prayer and public worship;
- The PCC's Standing Committee enacted various business relating to the Covid-19 pandemic, including placing administrative staff on furlough leave, and risk assessments for the re-opening of the church and hall.

MINISTERIAL TEAM

- The Revd Calum Zuckert was ordained priest on 10 October, continuing to serve his curacy at St Paul's as Self-Supporting Minister, housed in St Paul's Lodge. In August 2020 the Bishop of Edmonton agreed to providing a half-stipend temporarily due to the increased workload caused by the pandemic;

- We continued to host ordinands on placement from Oak Hill College. James Wells concluded his year-long placement in the summer, and Leo Tomita began a year-long placement in September;
- The Revd Christine Morton continued in her role as Honorary Assistant Priest (Permission to Officiate), as have our Licensed Lay Ministers (LLMs) Lynn van Keulen, Mark Ashworth and Sarah Elkins.

LAY PERSONNEL

- Will Sheldon continued in office as churchwarden in 2020. Michael Laurie stepped down in October, and Ann Petrides was elected to replace him. They have been supported by a number of duty wardens and a team of sidesmen, who are to be applauded for their extraordinary hard work in ensuring the smooth and safe running of services since the resumption of public worship;
- A second recruitment process for a Children and Families Worker took place in February, and Alison Perera was appointed to this role full-time, and began in September 2020.
- Hilary Crocker continued to support the parish as Parish Administrator, assisted by Claire Knipe as Administrative Assistant;
- The Church can only run with the help of a large number of volunteers who play significant roles. Their commitment, energy and support has been particularly appreciated in this year.

WORSHIP AND PRAYER

- The usual variety of opportunities for worship and prayer was restricted by the pandemic and closure of the church;
- An All-Together Eucharist was celebrated for the Conversion of St Paul on Sunday 26 January, with the Bishop of Burnley, the Rt Revd Philip North, a former choirboy at St Paul's, as the visiting preacher. Bishop Philip also led Collective Worship at St Paul's School, of which he is an alumnus;
- Social distancing restrictions limited the capacity of the church building, so a temporary Sunday service pattern of 8am, 9am, 10am and 11am was put in place when the church re-opened for public worship;
- House Groups continued to meet in people's houses, and, during lockdown, online. These small groups have been a particular source of support, fellowship, learning and prayer for those who attend;
- 23 adults and young people were confirmed, including 4 adult baptisms and one conditional baptism, and 5 adults were received into the Church of England by the Bishop of Edmonton in September. Social distancing and the reduced capacity of the church necessitated these rites to be celebrated over seven services over the course of the weekend. Catechesis, or the preparation of people for initiation into the Church of God, remains one of the most important and significant parts of the life of our church;
- Groups for children and young people continued to offer age-appropriate worship and teaching during the 1030 service before the pandemic, and resumed in September at the 0900 and 1000 services;
- Music remains an important feature of our worship. Before the first lockdown the choir continued to sing at the 1030 service, led by Christopher Foreman (Director of Music), the band accompanied the All-Together Eucharist. Neither congregational nor choral

singing was permitted when the church re-opened, and a cantor was used to provide music at services once the church re-opened. The organ's electronics have become increasingly unreliable, and the piano has been used instead of the organ on many Sundays;
- We welcomed our uniformed organisations on to the All-Together Eucharist for the Patronal Festival;

SCHOOLS

- The Revd Daniel Sandham is an ex officio governor of St Paul's School, and Sarah Lawrence and Jill Ashcroft represent the PCC as foundation governors.
- Clergy and ministers from the parishes which feed into the school lead collective worship once a week, as well as smaller acts of worship and RE; this continued online when the school was closed;
- It has not been possible to hold Whole School Services since the pandemic, nor the annual Thanksgiving Service. The Vicar led the Leavers' Service in the school hall, and the Children and Families Worker and Curate celebrated class-based Christingle services before Christmas;
- Mr Bruce Russell resigned as Headteacher of St Paul's School in February 2020. Mrs Suzanne Batsford was appointed Interim Headteacher;
- Keble Preparatory School was unable to hold its annual Carol Service in church, but the Vicar recorded a Christmas message to be broadcast in school.

The Revd Daniel Sandham, Chair of the PCC

SOCIAL AND FUNDRAISING

2020 started with our Burns Night, a popular social event held every other year. The event was a sell-out and was greatly enjoyed by all who came. A profit of £1,000 resulted.

This was the year that saw the rise of our ongoing 'Crafty Disciples' initiative. Every other month, a sub-team work together to create and distribute craft boxes to local children. By the end of 2020 we had sold 120 boxes, resulting in a profit of just under £1,000. 15% of our December proceeds were donated to Crisis.

In October, together with the Children and Families Worker, we held our first ever 'Light Celebration' event. This was a huge success. A small profit was made; however, the main idea was for a social event.

Just before Christmas, the S&FR team clubbed together and donated various sustenance to enable us to hold a Christmas raffle, with 5 Christmas hampers to win. All 100 tickets were sold resulting in a profit of £510 after extra donations.

Throughout 2020 we have been selling Murder Mystery parties for people to play at home. Thanks to Grange Homes' sponsorship, this has raised £410 in total, and is ongoing.

The Social and Fundraising team has grown over the past couple of years, and is now made up of a team of 15 dedicated volunteers.

Susie Mansfield, Chair of Social and Fundraising Committee

MISSION AND OUTREACH

The Winter Night Shelter ran from January-March 2020 with many volunteers from St Paul's Church supporting the URC leadership. Special thanks to Jane Reed in the Co-ordinator role.

Outreach events for 2020, including Carols on The Green were cancelled due to Covid-19 restrictions.

The Mission and Outreach Committee has now been disbanded, to form the new Welcome Committee and Outreach Committee from 2021.

Thanks go to Marie Sheldon for Chairing the Mission and Outreach Committee this year.

CHARITY AND OUTSIDE GIVING

Due to the COVID pandemic, very few opportunities were available for fund raising during 2020.

Because of this, it was agreed that WaterAid UK would continue to be our annual charity through to July 2021 (i.e. for a two year period). £900 was raised for WaterAid UK in 2019-2020.

The London Diocesan Lent Appeal was for ALMA's 'Wheels for climate change emergencies', and online donations were requested.

During Christian Aid Week people were asked to make online donations direct to the charity.

The usual collection point for the North Enfield Foodbank in the church porch has been replaced with a Can Bank during the Covid lockdown. Members of our church have been very generous in donating tins of food and households experiencing food poverty are invited to take a selection of tins, no questions asked, no referral needed. Surplus cans are taken to the Can Bank at St Andrew's, Southgate.

Food and other goods donated at our Harvest Festival service were given to the North Enfield Foodbank.

To replace our usual Remembrance Poppy collection in church, people were encouraged to donate online to the Royal British Legion and download a Poppy poster to fix in their window.

It was not possible to hold our traditional Carols on the Green in 2020, but £800 was raised online and split between the local Night Shelter and CRISIS.

In the absence of our usual Christmas Post Box, which raises money each year for our annual charity, the congregation was encouraged to send charity e-Christmas cards to their friends.

At Christmas, our Mothers' Union raised £714 to buy a wonderful selection of new children's books and games for the Foodbank to distribute to their younger clients.

Our branch of the Mothers' Union also donated £675 to support a number of charitable projects organised by the Worldwide Mothers' Union. These projects (which take place in

London, the UK and overseas) provide support for families and training to help parents learn skills they can use to support their families, both financially and emotionally.

Sue Chambers, Chair of Charities Group

SAFEGUARDING

As we are approaching a year since the first lockdown, and the congregation not being able to visit church, there is very little to report from a safeguarding viewpoint

Plans to coordinate DBS checks and completion of risk assessments ground to a halt, but will be a point of focus once we start meeting again.

We have focused on making the on-line meetings where children are present, being safe for all concerned. The meetings are recorded. The Coordinator of the YouTube streaming group role has had a DBS check.

The Diocese requested that a Past Cases Review should be carried out, the form was completed with a "Nil Return" and sent back.

The Safeguarding Policy has been updated using the preferred Diocese template.

Lynn Beecroft, Parish Safeguarding Officer

CHILDREN AND FAMILIES

My role as Children and Families Worker started on 1st September 2020. It has not been as I had imagined. A great deal of my time has been spent thinking up new ways of doing things. From zoomed Sunday School to the delivery of 14 Christingle Workshops to 420 children! Despite everything, there has been a huge increase in the number of children coming to Sunday School and I have been encouraged by the numbers of families wanting to be involved in various events that we have been able to run. The children on the whole seem willing to be involved in whatever is available, be it in person or via zoom and I hope and pray that this will continue.

Sunday School

Over the Spring and Summer of 2020, Sunday School sessions were recorded by volunteers and could be viewed by children on line. The number of families viewing these started quite high but naturally decreased as time went on.

Sunday School restarted in September. In order to comply with Covid restrictions on numbers, we ran two sessions each Sunday. One at 9am aimed at pre-school and KS1 children and a 10am session aimed at KS2 children. Both sessions were very well attended with around 30-35 children generally attending across the two sessions. KS1 numbers were slightly higher each week.

We seem to have bridged a gap with the new Sunday School pattern. It is evident that there were families previous attending Church at 9.15am (when there was no Sunday School) that can now attend at 10am with their very young children and their older children can come to Sunday School. Similarly at 11am there are families whose children play sports on a Sunday morning who are now able to go to their sports classes and then come to Sunday School.

Unfortunately, we were unable to find a safe way to bring the children into Church after Sunday School.

I have had lots of new Sunday School volunteers join the team. Many of these do not yet feel ready to lead sessions but I am hoping to run some training later in 2021.

School

We were unable to find a safe way for the Children of St Paul's School to come into Church for their annual Christingle Service. As a result, I agreed with the School that Fr Calum and I would go into the School over two mornings to deliver a Christingle Workshop to each class. We talked to the children about the significance of the Christingle and demonstrated how to make one. Each child was then sent home with a bag containing everything needed to make their own Christingle at home. Year 6 were not in school at the time and so we pre-recorded a video for them to watch at home.

Other activities

Light Celebration

With the help of the Social and Fundraising committee we ran a Light Celebration on 1st November. It proved to be a very popular event. We asked for a small donation which covered the costs. In total 60 children attended and we finished the event with a short service and sparklers in the car park. Feedback from parents was very good and I think this would be a good annual celebration going forward. We were helped by numerous volunteers, preparing crafts in advance, helping the children on the day and tidying up after what was a very messy event!

Nativity

In November it became clear that we were not going to be able to get all of our Sunday School children into Church to perform their Nativity. With the help of Phil and Emma Coldrey and Athena Foran we put together a pre-recorded Nativity. 50 children took part. Each child was given a part, some lines and a song to sing. They then recorded videos at home which Athena, Phil and Emma put together. The result was fantastic. The Nativity was shown twice in church and was made available for families to watch at home.

Away in a Manger Challenge

I ran a challenge for the Children in December. 100 pebbles were painted to look like a baby Jesus. They were then blessed by Fr Daniel in Church and children then took them home. The challenge was to make a cosy bed for the baby Jesus. The Challenge was a big success with over 70 baby Jesus pebbles taken home. We received around 40 entries and prizes were awarded to three children. The remainder of the pebbles were given to the Revd Alison Phillips who gave them to families at the crib service at All Saints', Edmonton.

Alison Perera, Children and Families Worker

REPORT OF THE MEETINGS OF ENFIELD DEANERY SYNOD

The Deanery Synod met once during the year. All meetings are open to all members of the Anglican churches in Enfield and are preceded by the Eucharist.

Spring 2020

Welcome and opening Prayer: Ian Gallagher welcomed us to his church and parish including Brimsdown, the Industrial Estate, the church primary school and Bishop Stopford. We learnt about the Megabus, which is equipped to engage with young folk.
Clergy News : St Aldhems Licensing and Installation of the Mthr Anna Stuttard as Priest in Charge of the Parish by the Rt Revd Robert Wickham, Sunday 8th March 2020 at 6:00pm. Bush Hill Park, St Mark's have re-advertised the vacancy. Please keep them in your prayers.

Archdeacon John Hawkins spoke about Capital Vision; many conversations have taken place across the Deanery and the outcomes announced in the autumn.

Alison Ruoff stated she is standing down after 27 years on General, Diocesan and Deanery Synods, and that it has been a real privilege to serve.

Father Stuart Owen Announced he is resigning as Area Dean after Easter, he thanked the entire Deanery and the Standing Committee for their support.

Report from Deanery Secretary: The Deanery is still in need of a Treasurer. Please keep Richard Bunce in your prayers.

Main Item: We heard from Deanery Lay Leaders about different forms of social action in which they are involved.

Night Shelter: St Andrew's, Southgate. Night shelters allow us to put something back into the community and give a way back to it for some using the night shelters, clients come from an established charity. Volunteers offer help and support to the clients.

Mothers' Union: Sue Johnson, Lay Chair but also Mothers' Union Diocesan President, spoke of the biggest secret of the Anglican Communion (Archbishop of Canterbury) there are over 4 million members in 84 countries worldwide and volunteers work in local communities putting their faith into action both here and overseas.

Environmentally responsible church. Sandra Anderson spoke with enthusiasm for ECO awareness. Christians should care for creation and the whole world; worship, buildings, church land and lifestyles. The aim is to reach out beyond the church to the local community.

There were no further meetings of the Enfield Deanery Synod.

Diana Stansall, Deanery Synod Representative

REPORT ON THE FABRIC OF THE CHURCH

Although the use of the Church and Hall during the year has not followed a normal pattern, the buildings have nevertheless required ongoing minor maintenance. The major issue for the Hall is the subsidence, reported last year and commented on below.

During the year all the required statutory tests on gas and electricity supplies and installations were satisfactorily carried out. The five yearly Quinquennial Inspection is due in 2021.

Subsidence - In late November 2018 it was confirmed that the south side of the Hall (kitchen side) was subject to significant evidence of subsidence (sinking). During the last 12 months further subsidence and some heave (rising back up) has taken place. The continuing wet weather at year end will have further re-hydrated the mainly clay sub soil. Our appointed surveyor, Mason Navaro Pledge, has visited the site several times during the year to measure any change in levels on several 'tell tales' used to establish the progress of any movement. It appears that a degree of stability has been reached (readings taken in December) show little recent movement.

The hall is built on made-up ground (site of original St Paul's Primary School) and London clay. We are awaiting a report and recommendation from Mason Navaro Pledge on how to proceed with the necessary work most likely to involve under pinning on that side of the hall. Cost is likely to be around £50,000. There is no sign of any subsidence on the north (church) side.

Boundary Wall – The solution for this issue, which started in 2012, was finally agreed in December 2019 and the work carried out. The contract given to K-side Partnership who completed the re-building over 9 weeks starting in January 2020. Final cost was £48,500. As previously reported, it was not an insurance claim under the terms of our policy, and therefore the cost was borne entirely by the Parish.

Hall and Lodge – Until the subsidence problem is resolved, refurbishment and any future developmental work is on hold. None took place in 2020.

Several minor repair/maintenance issues were carried out. These included repairs to hall central heating boiler, circulating pump and control valves, repair/replacement of life expired corridor and external pathway lighting, plumbing maintenance in gents cloakroom and unblocking the kitchen sinks.

For some of the year the hall complex was virtually mothballed. The only regular user during the year being the Nursery School.

Church – The year started with a collapsed pew seat. This required a straightforward repair, but it revealed that many of the other pew central supports and fixings to the floor were either broken or failing. All were inspected and repaired, as necessary.

The continual rain throughout the winter months identified a small leak in the Servers' vestry ceiling. This has been investigated and hopefully cured without the need to lift and remove part of the vestry roof.

The lighting in the north and west porches needed replacing following the failure of the no longer serviceable units. New external porch lighting was fitted at the same time.

John Hey, Chair of Church and Premises Committee

FINANCIAL REPORT

It is impossible to begin a review of our finances for 2020 without mentioning Coronavirus. The impact of Covid-19 has been significant but we have weathered the storm so far thanks to the fact that we had a reasonable level of reserves in the General Fund and the PCC took steps to reduce expenditure where possible to mitigate the loss of income.

Income is down by just over £100,000 for the year. However, income in 2019 was unusually high because we received over £77,000 in restricted funds from the sale of the vicarage garden for the Children and Families Worker. General Fund income in 2020 was down by £24,000. This was mainly because of the loss of income from the Hall. We received over £30,000 less from this source than we did in 2019. We are fortunate that the Stewardship campaign in the autumn of 2019 has meant that our income from planned giving was up by £8,200 in 2020 despite losing contributions from a few regular donors due to the pandemic. We were also very fortunate to have received £7,000 from unexpected legacies in 2020. Our social and fundraising activities have also had to be curtailed and income from these activities is around £5,000 as opposed to £9,400 in 2019. Ways to donate to the church via the website and by contactless payment have been introduced but income from collections and donations is still down by about £4,200 in 2020 compared to 2019.

Total expenditure is up by just over £7,800. Our Children and Families Worker began working from September 2020 for which costs were around £8,600 for the year from restricted funds. Expenditure on the General Fund was down by about £1,000 despite major expenditure on the boundary wall of £48,500 and the Hall of £5,200 (including subsidence investigations).

In order to help reduce costs, the PCC reduced its Common Fund offer for 2020 to the Standard Parish Share of £85,200 from the original offer of £110,000. It also cancelled cleaning and other contracts where possible. Utility costs were reduced as the buildings have not been used for significant periods during the year. Around £10,900 was saved on regular running costs for the church and the hall as a result. We also received an anonymous donation to help towards the additional costs associated with the pandemic which was used for a variety of materials and equipment to help make the church Covid safe and allow live streaming. In addition, we took advantage of the Coronavirus Job Retention Scheme and received around £2,800 from HMRC towards salaries for furloughed staff. We are grateful to Hilary Crocker and Claire Knipe for being so flexible about their employment during this difficult time. We were also extremely grateful to the St Paul's Trust which kindly maintained its grant at the 2019 level of £5,300 despite the fact that our costs had been reduced by furloughing staff.

The overall loss on the General Fund for 2020 was just over £27,150 which, given the circumstances, is not as bad as it might have been. Our General Reserve now stands at £112,904.

The PCC considered its Reserves Policy at a meeting on 8 March 2021 and approved the following:

It is the policy of this church to keep three months general running costs (hall, church, staff and Common Fund) and a term's hall income in reserve to cover unforeseen emergencies.

On the basis of annual expenditure of around £200,000 and Hall income of £75,000 per annum this is comes to £75,000.

As we have £112,904 in general funds, we are still reasonably comfortable. However, the reduction in our major source of income, Hall lettings, is set to continue for some time and we still have a number of projects being considered that would involve significant

expenditure. In particular, it is still not clear what cost may be associated with rectifying the subsidence issues in the hall.

Restricted funds total £202,660. Of this the most significant is the Flaherty Fund (£101,800) which can only be used for repair and maintenance of the Church building. It is likely to be used for the lighting project and redecoration of the Church. The Hey Fund is used for projects put forward by the family. I understand they are currently considering the cleaning of the stained-glass windows after the lighting project and redecoration are completed. Other funds are fairly self-explanatory.

Alison Atkins, Treasurer

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2020 £	TOTAL 2019 £
INCOME AND ENDOWMENTS FROM:						
Donations and Legacies	3a	109,676	6,296	0	115,972	180,747
Other Trading Activities	3b	45,856	0	0	45,856	76,247
Charitable Activities	3c	11,099	0	0	11,099	12,567
Investment Income	3d	933	480	0	1,413	1,427
Other Income	3e	331	0	0	331	4,213
TOTAL INCOME		**167,895**	**6,776**	**0**	**174,671**	**275,201**
EXPENDITURE ON:						
Raising Funds	4a	577	0	0	577	1,413
Charitable Activities	4b	192,885	16,791	0	209,676	194,005
Other Expenditure	4c	1,585	0	0	1,585	8,561
TOTAL EXPENDITURE		**195,047**	**16,791**	**0**	**211,838**	**203,979**
NET INCOME/ (EXPENDITURE)		**-27,152**	**-10,015**	**0**	**-37,167**	**71,222**
GAIN/(LOSSES) ON INVESTMENTS						
Realised		0	0	0	0	0
Unrealised		0	928	0	928	2,126
Total Funds Brought Forward		140,056	211,747	128,680	480,483	407,135
Adjustment		0	0	0	0	0
Adusted Funds B/Forward		140,056	211,747	128,680	480,483	407,135
TOTAL FUNDS CARRIED FORWARD		**112,904**	**202,660**	**128,680**	**444,244**	**480,483**

Movements on all reserves and all recognised gains and losses are shown above. All of the organisation's operations are classed as continuing.
The notes on pages 3 to 8 form part of these financial statements.

PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

BALANCE SHEET
AS AT 31ST DECEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	31-Dec 2020 Total £	31-Dec 2019 Total £
Fixed Assets						
Tangible assets	2a	0	0	128,680	128,680	128,680
Investment assets	2b	0	14,423	0	14,423	13,495
		0	14,423	128,680	143,103	142,175
Current Assets						
Debtors	8	4,933	0	0	4,933	5,109
Cash at bank and in hand	6	74,468	918	0	75,386	117,196
Short Term Deposits	7	34,610	188,237	0	222,847	221,905
Total Current Assets		114,011	189,155	0	303,166	344,210
Creditors: amounts falling due within one year	9	-1,107	-918	0	-2,025	-5,902
NET CURRENT ASSETS		112,904	188,237	0	301,141	338,308
TOTAL ASSETS less current liabilities		**112,904**	**202,660**	**128,680**	**444,244**	**480,483**
NET ASSETS		**112,904**	**202,660**	**128,680**	**444,244**	**480,483**
Funds of the Charity						
General Funds		112,904	0	0	112,904	140,056
Restricted Funds	5	0	202,660	0	202,660	211,747
Capital Funds:						
Permanent Endowment Funds	2a	0	0	128,680	128,680	128,680
Total Funds		**112,904**	**202,660**	**128,680**	**444,244**	**480,483**

Approved by the PCC on 8th March 2021 and

Signed on their behalf by .....

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2015 (FRSSE) but a cashflow statement is not included as the PCC's income is below £500,000.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending upon the purpose for which the endowments was established.

Restricted Funds represent (a) income from trusts or endowments which may be extended only on those restricted objects provided in the terms of the trust or the bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted Funds are general funds which can be used for PCC ordinary purposes.

Incoming Resources

Planned giving, collections and donations are recognised when received. Tax refunds are recognised when the incoming resource to which they relate are received. Grants and Legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable, interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross.

Resources Expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan quota or parish share is accounted for when due. Amounts received specifically for Mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for Gross.

Fixed Assets

Consecrated and Beneficed property is excluded from the accounts by s.10(2) of the charities Act 2011.
No Value is placed on movable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight line basis over 4 years. Individual items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired.

Investments are valued at market value at 31st December.

Grants payable without performance conditions
These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Changes in Accounting policies and previous accounts
There have been no changes to the accounting policies (variation rules and methods of accounting) since last year.

Basis of preparation:
The financial statements have been prepared on the historical cost basis of accounting in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice "Accounting and Reporting by Charities" (SORP 2015).

2a. TANGIBLE FIXED ASSETS

		Freehold Land & Buildings	Church Organ	Church Equipment	Office Equipment	Total
		Endowment		Unrestricted		
		£	£	£	£	£
EQUIPMENT						
Cost	01/01/2020	115,138	13,542	5,122	4,089	137,891
Additions		0	0	0	0	0
Cost at	31/12/2020	115,138	13,542	5,122	4,089	137,891
Depreciation	01/01/2020	0	0	5,122	4,089	9,211
Charge		0	0		0	0
Depreciation at	31/12/2020	0	0	5,122	4,089	9,211
Net Book Value	**31/12/2020**	**115,138**	**13,542**	**0**	**0**	**128,680**
Net Book Value	31/12/2019	115,138	13,542	0	0	128,680

The freehold land and buildings brought forward comprise the curate's house (The Lodge), the church hall and improved access work and are stated at historical cost less grants received (of £128,000). They are insured for £198,695 and £2,800,000 respectively. (2019: £192,161 and £2,704,000)
The consecrated and beneficed property and movable church furnishings are insured for £11,200,000 (2019: £10,816,000).
The church organ is stated at historical cost and is insured as part of church property.

As at 31/12/20 there were no capital committments (31/12/19: Nil)

2b. INVESTMENT ASSETS

	VALUE 2020	VALUE 2019
	£	£
As explained in note 1, investments are stated at market value and comprise of 704 shares with the Central Board of Finance:	**14,423**	13,495

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

3. INCOME AND ENDOWMENTS FROM:	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Donations and Legacies					
Planned Giving					
Covenanted, Gift Aided and Other (regular)	72,510	0	0	72,510	64,290
Income Tax & Gift Aid Recoverable	17,807	0	0	17,807	16,149
Collections	2,790	0	0	2,790	14,331
Grants	0	5,296	0	5,296	82,773
Donations	9,569	1,000	0	10,569	3,204
Legacies	7,000	0	0	7,000	0
	109,676	**6,296**	**0**	**115,972**	**180,747**
b) Other Trading Activities					
Church Hall Lettings	45,856	0	0	45,856	76,247
	45,856	**0**	**0**	**45,856**	**76,247**
c) Incoming Resources from Charitable Activities					
Sales, Fairs etc.	2,649	0	0	2,649	4,948
Social Functions, Coffee etc.	6,720	0	0	6,720	2,793
Church Magazine	79	0	0	79	1,310
Church Fees	1,651	0	0	1,651	3,516
	11,099	**0**	**0**	**11,099**	**12,567**
d) Investments					
Dividends	0	404	0	404	392
Interest	933	76	0	1009	1035
	933	**480**	**0**	**1,413**	**1,427**
e) Other Income					
Lodge Rent	0	0	0	0	2,000
Pilgrimage Income	0	0	0	0	1,950
Other Income	331	0	0	331	263
	331	**0**	**0**	**331**	**4,213**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

4. EXPENDITURE ON:

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	TOTAL 2020 £	TOTAL 2019 £
a) Raising Funds						
Cost of fund raising		577	0	0	577	1,413
		577	**0**	**0**	**577**	**1,413**
b) Charitable Activities						
Grants to Other Charity		1,200	0	0	1,200	1,575
Cost of Social Events		5,460	0	0	5,460	1,751
Ministry:						
Diocesan Quota		85,975	0	0	85,975	106,369
Clergy Expenses		1,379	0	0	1,379	1,431
Recruitment costs		0	458	0	458	1,235
Pastoral Assistant	10	0	0	0	0	5,155
Children & Families Worker	10	0	8,114	0	8,114	0
Other		485	535	0	1,020	789
Church Running Costs		8,821	0	0	8,821	11,873
Upkeep of Services		1,781	952	0	2,733	4,595
Music		3,212	782	0	3,994	5,070
Upkeep of Grounds		48,574	0	0	48,574	0
Vicarage Costs		305	0	0	305	297
Church Management & Administration:						
Administrator's Salaries	10	4,017	5,296	0	9,313	13,727
Parish Office		3,999	654	0	4,653	4,967
Church Hall Running Costs		12,873	0	0	12,873	25,753
Church Hall major repair work		5,196	0	0	5,196	
Independent Examiners Fee	9	660	0	0	660	540
Insurance		8,948	0	0	8,948	8,878
		192,885	**16,791**	**0**	**209,676**	**194,005**
c) Other Expenditure						
The Lodge		1,359	0	0	1,359	6,501
Pilgrimage costs		0	0	0	0	1,929
Miscellaneous		226	0	0	226	131
		1,585	**0**	**0**	**1,585**	**8,561**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

5. RESTRICTED FUNDS

	Balance* 01/01/20 £	Income £	Expenditure £	Transfer £	Revaluation £	Balance 31/12/20 £
Garden of Rest						
Shares at valuation date	13,495	0	0	0	928	14,423
Short Term Deposit & dividends	1,155	405	0	0	0	1,560
Flaherty Fund	101,800	0	0	0	0	101,800
Children & Families Worker Fund	76,242	0	-9,713	0	0	66,529
Hey Fund	1,396	0	0	0	0	1,396
Music Fund	17,659	75	-782	0	0	16,952
St Paul's Winchmore Hill Trust**	0	5,296	-5,296	0	0	0
Covid-19 Response	0	1,000	-1,000	0	0	0
	211,747	6,776	-16,791	0	928	202,660

*The funds of the St Paul's Winchmore Hill Trust are not included in the PCC accounts as this is a separately Registered Charity (No. 285596). Any amounts donated to the PCC will be included in the accounts in accordance with the policies stated in Note 1.

6. CASH AT BANK AND IN HAND

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2020 £	Total 31-Dec 2019 £
Royal Bank of Scotland Accounts	74,468	918	75,386	117,196
	74,468	**918**	**75,386**	**117,196**

7. SHORT TERM DEPOSITS

	Unrestricted Fund	Restricted Fund	Total 31-Dec 2020	Total 31-Dec 2019
Garden of Rest	0	382	382	380
Bequest Fund	715	16,952	17,667	17,593
Reserve Account	33,895	170,903	204,798	203,932
	34,610	**188,237**	**222,847**	**221,905**

8. DEBTORS AND PREPAYMENTS

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2020 £	Total 31-Dec 2019 £
Tax Recoverable	4,933	0	4,933	4,758
Rent Receivable & other debtors	0	0	0	351
	4,933	**0**	**4,933**	**5,109**

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST DECEMBER 2020

9. CREDITORS ACCRUALS AND DEFERRED INCOME: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Fund £	Restricted Fund £	Total 31-Dec 2020 £	Total 31-Dec 2019 £
Accruals	447	0	447	1,333
Hall Prepayments	0	0	0	2,302
Agency Collections	0	918	918	1,727
Independent Examiners Fee	660	0	660	540
	1,107	**918**	**2,025**	**5,902**

10. STAFF COSTS AND NUMBERS

	2020 £	2019 £
Employees	17,427	18,882
Organist (self employed)	3,111	4,305
Gross Wages and Salaries	**20,538**	**23,187**

The Church employs two part-time administrators and a Children & Families Worker (from September 2020). In 2019 it employed (until June) a Pastoral Asisitant. It pays an organist who is self employed. No employee received emoluments in excess of £60,000. The figures shown for 2020 are net of income (£2,798) from the Coronavirus Job Retention Scheme received from HMRC.

Employees who were engaged in each of the following activities:

	2020 TOTAL	2019 TOTAL
Activities in furtherance of organisation's objects	3	3
	3	3

11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to members of the PCC or any persons connected with them during this financial period. Alison Perera resigned from the PCC to take up the post of Children & Families Worker. No other material transaction took place between the organisation and a PCC member or any person connected with them.

12. PUBLIC BENEFIT

The PCC acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit.

13. RISK ASSSESSMENT

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks and confirm that they have established systems to mitigate significant risks.

14. POST BALANCE SHEET EVENT

The trustees were notified of a substantial legacy from Mrs Patricia Diack in 2020. Probate for her will was granted in late November. The solicitor dealing with the estate has indicated that amount due to be received is in the region of £115,000 to £128,000. It is expected that the funds will be paid out by September 2021.

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL ST PAUL'S CHURCH, WINCHMORE HILL

I report on the accounts for the year ended 31st December 2020 which are set out on pages 1 to 8.

Respective Responsibilities of the PCC and the Examiner

The members of the PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the charity Commissioners under section 145(5)(b) of the Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from the PCC concerning such matters.

The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

P B Robinson MAAT FCIE
Independent Examiners Ltd
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Delling Lane
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Dated: 18th March 2021