

St
Martin
in
the
Fields

St Martin-in-the-Fields

Annual Report and Accounts

2022

Trafalgar Square, London WC2N 4JH



St Martin-in-the-Fields
Trafalgar Square, London WC2N 4JH

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Front cover:

A chandelier inside the church building.

Photograph by Chris Nunan, a member of the online congregation.

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Table of Contents

Foreword	3
Report on Objectives	4
Future Prospects	10
Financial Review	10
Reserves Policy	13
Pay Policy for Senior Staff	13
Risk Management	13
Public Benefit	14
Structure, Governance and Management	15
Safeguarding	18
Faculty Approvals	18
Approval of Annual Report	18
Consolidated Financial Statements	19
Appendix A	49
The Wider Community of St Martin's	
Appendix B	53
Groups and Activities at St Martin's	

Foreword

The 2020 annual report was quite bleak: we'd faced the full heat of the pandemic and we knew it was far from over. The 2021 report was somewhat bewildered: we'd hoped the impact of the pandemic was over, but it seemed to be still hanging around. This 2022 report is exasperated: the pandemic really does seem to be over, but its damage to our whole business model and the subsequent setbacks of the Ukraine war, energy and food price hikes and the cost-of-living crisis seem at times relentless. We are a church that takes incarnation seriously: no one can deny we are being with the businesses and households of our country in going through much of what they're going through. Currently the end is not in sight.

The finances of St Martin's are complex, but in broad strokes simple. Congregational giving pays for the bare essentials of congregational life – a priest and some administrative, premises and musical support. Our business enables us to expand our ministry far broader, to enjoy our magnificent buildings, and to offer employment and activities that raise our reputation as a centre of culture and hospitality. The Trust enables us to envisage the long-term durability of our buildings and broaden our mission well beyond the imagination of a conventional parish church. The two homelessness charities are legally entirely separate but we promote and enjoy their flourishing and impact.

The pandemic has inhibited the business' ability to raise income. Subsequent crises have hugely increased the overheads on running the site. One consequence is that the income for the PCC has been greatly curtailed, and it has had to seek funds from a variety of other sources, most of which are now used up. It's a very challenging time.

But money isn't everything. There are a host of things to celebrate. Our congregational life is back to its vibrant best. The innovations and adaptations of the pandemic, most obviously online participation, have enriched our life and are here to stay. Signature programmes such as the Autumn Lectures, the Theology and Disability Conference, the Sunday International Group, Great Sacred Music, Being With, and the Nazareth Community and Companions, are all flourishing. We are now in a 3-5-year season where we must find ways to sustain our financial commitments until a truly exciting period ensues, when all the promise of our dynamic business and extensive ministry and beautiful buildings return to a sustainable level of income so we can relax a little and enjoy what we've created together.

Nonetheless, the great paradox of the Old Testament is that God was closer to Israel in its time of adversity in Babylon than ever in its time of plenty in the Promised Land. The Bible was largely written by (and for) people who had their backs to the wall. I am indescribably grateful to volunteers, staff, donors and friends who have enabled us to say, in the words of Elton John, 'I'm still standing.' Our community isn't just still standing, it's a place where amazing things happen every day. So, despite all our challenges, my heart is full of gratitude; and our song is Alleluia.

Revd Dr Sam Wells
Vicar

St Martin's continues to be a place of such rich diversity that it continues to be a huge privilege as well as a responsibility to serve as Churchwardens. In what continued to be a hard year of recovery after the worst of the Covid pandemic, we were extremely grateful to be a part of a team of very capable colleagues on the PCC and in the broader parts of St Martin's.

We are grateful to all who continue to help rebuild our common life and bring a hopeful vision for the future. Our worship services, together as a congregation, on site and online continue to flourish, enriched by many who contribute (among others) music, beautiful flowers, well-

delivered readings and deeply thoughtful intercessions as well as the ministry of care provided by our stewards and vergers. We are thankful to them all for their commitment and devotion as well as to all who build up other parts of our common life.

Times are unpredictable and it would be churlish to pretend that the next few years will be easy as we continue to recover from the Covid pandemic. The war in Ukraine and the very significant increase in the cost of living that people are now seeing will inevitably have an impact on us but so far that level of that impact is less than we might have feared. We are very grateful to all those who give, often sacrificially, to keep our doors open and would like to encourage all to continue to consider their regular giving. Chris Denton, the CEO of our business, who joined us in 2021, continues to inspire with his energy and fresh ideas. We are grateful too for the underpinning work of the St Martin-in-the-Fields Trust.

Our clergy team continue to bring determination and sheer hard work as they handle the day-to-day challenges. It is a joy to be working alongside them as wardens, in the knowledge that their wisdom, creativity and imagination inspire many around the globe.

We rejoice that God is constant and pray that we will honour that constancy as we seek to work and worship together to build God's church.

*Mel Adams
Jeff Claxton
Churchwardens*

Report on Objectives

Cross-Site Vision

At the heart. On the edge.

Cross-Site Mission

St Martin-in-the-Fields is a community of hope, reimagining church and society through commerce, culture, compassion and congregational life.

Congregation Mission

Being with God on the edge.

Key Objectives

1. A beautiful, sustainable, accessible, open, hospitable and well-maintained building
2. Lively and profound worship
3. Vibrant and faithful congregational life and mission
4. Engaging, humble and prophetic public ministry
5. Encouragement of and participation in our compassionate, cultural and commercial activities

Supporting Objectives

6. Generation of income to achieve all of the above
7. Administrative support for ministry and income-generation

1. A beautiful, sustainable, accessible, open, hospitable, well-maintained building

Much time has passed now since the 2006-08 renewal and there is a need to thoroughly review our future buildings and site plans – both from an aspirational perspective to allow greater access and appropriate surroundings for all that St Martin's does across the site but also from the perspective of the identified needs via the quinquennial inspection and the immediate capital works programmes. The implications of Covid both on the ability to carry out improvements works, and also (more significantly) on the finances available to undertake everything that needs to be done, should not be underestimated. Despite these ongoing challenges, a number of important repair and maintenance works have been done in 2022 to ensure our buildings and site remain operational, well-loved and welcoming to everyone who uses them. Summary highlights include

- Gas works to the 6 St Martin's Place residential supplies. Replacement and full testing of the main gas supply pipework that serves the three residential flats. This was essential work to replace ageing pipework to ensure the safety of the systems and to avoid the possible emergency works in the future.
- General repairs and maintenance and operational support. The estates and premises team, including our maintenance, cleaning and security contractors have continued to support the daily operational needs of all entities of St Martin's. Alongside the operational support they have continued to deliver reactive and planned preventative maintenance, IT and office support and increase our cleaning schedules and redecoration programme while maintaining a safe environment for our staff and visitors. Preventative inspections of the various systems to highlight and prioritise the most essential works on the long-term maintenance list have been done so that we can explore funding possibilities for the most essential projects. SMITFL (St Martin-in-the-Fields Limited) has continued to manage all the necessary site-wide Health and Safety (H&S) and statutory compliance inspections, reports and actions on behalf of all entities on site.
- The 5-year fixed-wire electrical testing continued through 2022 with remedial repairs being actioned in co-ordination with the inspections. The inspections will continue in 2023, focusing on the historic areas of the site in the church and crypt, and findings will be tied into longer term planning for capital improvements.
- Church fabric and mechanical and electrical (M&E) repairs have included sanctuary decoration – south side around mosaic and pillar bases. Repair and decoration of the flagpole base and metalwork and masonry cleaning and repairs. Due to excessive corrosion caused by condensation from the church boiler flues, in December 2022 essential work was carried out to replace one of the church boilers, associated pipe work and install a new flue with upgraded drainage.
- Several significant reactive repairs have been made to the fabric and key M&E plant items ahead of further long-term capital investment.
- Community Garden. The SMITFL team worked alongside CSTM (The Connection at St Martin's) and its gardening group and Fox Fernley Landscape Architects to oversee and carry out the installation of the community garden on the south terrace of the courtyard. The practical elements of the scheme were completed by the SMITFL premises team.
- LED light conversion. The project to convert or replace 200 lights across the SMITF site, including all the public spaces in the basement, music spaces and SMITF offices, has now been completed. Further LED conversions and replacements to the back of house spaces and existing external lighting will continue.
- Building management and church and crypt fire alarm upgrade project. Refreshed quotes have now been received following site surveys with funding available through the Vicar's General Fund. The work has now been instructed.

- Insurance works. The long-overdue insurance works to replace the pavilion glass and repair the damage following the Euros in 2021 are still facing significant delays due to supplier issues in Europe and contractual disputes. Despite setting a hard deadline with the insurers, the delivery of the project is very much dependent on resolving the contractor and supplier issues, which are being externally managed by a team appointed by Ecclesiastical Insurance. St Martin's has made clear that the work needs to be co-ordinated alongside our activities on site and any negative impact on delivering our programme of events will need to be compensated.

2. Lively and profound worship

The main Sunday 10 am service continues to flourish with both the in-the-building congregation as well as a significant online congregation, including many who cannot get to their local churches. The Choir of St Martin-in-the-Fields has grown in size and strength and lifts the worship with beautiful music. Preaching has been a particular focus for the senior clergy, adding to the worship alongside beautiful music and profound yet accessible liturgy. Volunteer coordination and support for those who serve at this service has been developed through the year with the introduction of the Head of Congregational Life role. Post-service events and groups are re-establishing themselves with our ministry to 20s and 30s, Open Circle, in particular, thriving.

Revd Harry Ching moved on from our community. The Chinese congregation (which meets at 1.30pm for a service in Cantonese) is currently in a period of discernment and exploration of lay leadership overseen by Revd Sally Hitchiner. This congregation has grown significantly due to increased arrivals from Hong Kong. The 12 noon Mandarin service ended, and the remaining congregation members were supported to join other churches.

One significant development for both the 10am and the 1.30pm services is the introduction of children's church during the services led by Joy Faulkner Mpheho, with a team of volunteer leaders, including Mel Adams who coordinates the pre-school-age church space. There is now a growing youth group that meets once a month.

Evensongs on Sundays led by the Choir of St Martin-in-the-Fields and on Wednesdays led by our Choral Scholars are growing with congregations of both regular and visiting worshippers.

Midweek worship also continues to see increasing numbers with 100 still joining each Morning Prayer (with Morning Song on Fridays), and pre-pandemic levels returning for our Monday-Wednesday lunchtime Eucharists.

Great Sacred Music flourishes with its mix of music and reflections. A similar Sunday afternoon programme, Choral Classics, is growing in attendance.

A number of funerals and weddings were held, and several baptisms took place, as well as three joint congregation services including the Patronal Festival. Beautifully arranged flowers adorned these and many other occasions.

3. Vibrant and faithful congregational life and mission

St Martin's is blessed with a diverse and dynamic congregation, both on site and online.

- Ministry
 - Safeguarding of children and of adults at risk of harm continues to be St Martin's most basic institutional priority.
 - The Nazareth Community grew to 100 members, who continue to meet for Bread for the World and one Saturday each month for meditation and sharing. An awayday was held at the Church of the Annunciation, Marble Arch in September.
 - Open Circle for 20s-30s has expanded and grown with regular social and spiritual meetings and activities. Angela Sheard helped coordinate their activities.
 - Archers met again most months led by Michael Moran and Ruth Hutchinson for informal Eucharist and a meal together.
 - On Wednesdays a *Sanctuary in the City* afternoon was started, which includes a sung Eucharist at 1.00pm, a prayerful church tour at 2.30pm, Evensong at 4.00pm, a meditative silent hour from 5.00pm, Bread for the World from 6.30pm and then lectio/study groups until 8.30pm. The Bread for the World Congregation continues to grow and is now between 50-80 people in the building and many more online. The Choral Scholars provide the music.
 - The Parish Away Day was held at Cuddesdon Theological College in July for 95 members of the congregation. The day focused on the theme of prayer.
 - Angela Sheard joined the clergy team as a curate and deacon in July 2022.
- Mission
 - Being With courses continued throughout the year, with the use of Being With Church and Being With Creation.
 - The Sunday International Group continued to provide support and a welcoming community to up to 65 migrants, refugees and asylum seekers each weekend. This includes a delicious meal, laundry, showers, emergency needs and a warm welcome. Guests joined the pilgrimage to Canterbury, 50 came on a daytrip to Worthing and there was a Christmas dinner with essential gifts for all. There are 10 volunteers each week, across 5 groups.
 - The Global Neighbours Group continued to support six overseas charitable initiatives.
 - Links with St Mary's Cathedral Johannesburg developed with a two-week South African Young Adults Pilgrimage to the UK in October-November, in which they participated in the life of St Martin's.
 - There was growing interest in the Nazareth Community and Companions of Nazareth and their contemporary rule of life. Richard Carter led quiet days and retreats in Scotland for clergy from the Diocese of Edinburgh, on the Isle of Man and at the Royal Foundation of St Katherine's. He also led a retreat for 50 ordinands for the Diocese of London leading up to their ordination in June.

4. Engaging, humble and prophetic public ministry

Public ministry gave St Martin's a remarkable profile in the twentieth century, and public ministry continues to be crucial to St Martin's identity.

- In 2022 the (online) Companions of Nazareth grew from 93 members to 126 members. While Cath Duce was on maternity leave, the Companions were led by Richard Carter and coordinated and administered by Cathy Scoffield and a discernment group. The

Companions have raised the funds for Cath Duce to return 3 days a week as their leader from April 2023. They held their annual retreat in February at Royal Foundation of St Katherine's, led by Catherine Duce and Richard Carter. Many regularly join the online programme at St Martin's.

- Broadcasting included Richard Carter leading regular broadcasts of Daily Service, the annual Ascension Day live broadcast (this year without an in-the-building congregation), Sam Wells' appearances on Thought for the Day, and Sally Hitchiner's reviews of the papers and the week's news on Times Radio and BBC 1. The BBC Radio 4 Christmas Appeal was still the most notable of all these media engagements and broke its fundraising record for the 14th year in succession.
- HeartEdge seeks to expand the imagination of a church captivated by scarcity. HeartEdge has three objectives – to transform practice, discourse and programmes. At Easter 2022, the Associate Vicar for HeartEdge, Jonathan Evens, moved to be vicar of a church in the Chelmsford diocese. The reins of HeartEdge were taken up by Revd Heather Cracknell, previously Head of Development for Fresh Expressions for the Church of England. A few of the highlights include
 - Shut In, Shut Out, Shut Up was hosted by HeartEdge online, led by Fiona MacMillan with 70 participants. The six-week programme explored intersectional experience of disability and gender, mental health, neurodiversity, poverty, race and sexuality.
 - A two-day HeartEdge workshop at the URC Ministers' Gathering
 - The HeartEdge Conference in Leeds, with speakers including John Bell, Rachel Mann and Anthony Reddie, focusing on 'Humbler Church, Bigger God'. It also saw the launch of Being With, which was a great success. HeartEdge members from as far as Canada and Melbourne flew in for the conference.
 - we facilitated and ran consultancy days in Hertford, Clapton Commons, Epping, Shepton Mallet, Southampton, Wickford & Basildon, Prestwood, Milton Keynes and Stockwell, Salford, Wythenshawe and Stretford.
 - More than 70 people attended a HeartEdge in Wessex Day.
 - Mission Possible was hosted in conjunction with Goodmakers Society, with 30 people attending.
- The liturgical music recorded by the Choral Scholars and St Martin's Voices continued to bring joy to the wider Church of England and great credit to St Martin's.
- Lectures and events:
 - Lent Study Course: in 2022 more people joined than ever before to study Jeffrey John's: *Meaning in the Miracles*. More than 200 people joined either online or in the building and there were 14 different Listening Groups which included groups in the building and online.
 - Lectures: The Autumn Lecture Series reached more people than ever before, with more than 1000 people either attending or watching the live-stream for each of the lectures. The theme "What Am I Living For?" involved eight different lectures and included Sam Wells, Lucy Winkett, Mike Wooldridge, Mishal Husain, Aleem Maqbool, Jon Snow, Peter Tatchell, James Runcie, Patrick Gale, Timothy Radcliffe, Bryan Stevenson from the USA, Rowan Williams and Grayson Perry. It was a very exciting programme. The Rowan Williams, Bryan Stevenson and Grayson Perry lectures had audiences of 600-800 in the church, despite train strikes. All lectures were followed by lively Q&As and receptions in the foyer or in the crypt café. Six of the lectures are now available on the stmartins.digital website and are free to watch.
 - The eleventh Disability and Theology Conference, in partnership with Inclusive Church, was the third online. It was well attended and very well received.
- The Annual Service for Those Who Died Homeless was held in November, and was as vibrant as ever, with 450+ present. It included Streetwise Opera, Choir with No Name and Gavin Bryars Orchestra.

- A number of high-profile memorial services were held, notably for Lord Sainsbury, including ballet and opera, and for the Earl of Home, attended by HRH the Prince of Wales.
- The Blessing of the St Martin's Crib in Trafalgar Square which included a Christmas Nativity Drama, and the St Martin's Choir and congregation taking part had an attendance of more than 2000 and raised money for the Christmas Appeal
- Christmas services had much larger numbers attending than recent years. They were supported by good stewarding teams. Christmas Eve saw large numbers despite train strikes.
- Digital engagement continued to develop, through the stmartins.digital site.

5. Encouragement of and participation in our compassionate, cultural and commercial activities

Other parts of St Martin's (the Trust, the Charity and The Connection) each have their own annual reports so there is no detailed account offered here. Work towards greater cross-site cooperation continued through the Steering Group of chairs of the five Boards (PCC, SMITFL, Trust, Charity, Connection) and the Executive Group consisting of the chief executives of those five organisations. Highlights included:

- The Trust continued to play a crucial role in St Martin's recovery from the Covid pandemic, raising more than £1.4m in 2022.
- The Charity brought in a record £4.9m for the BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields. The Frontline Network continued to grow to around 2000 members.
- The Connection's focus was the development of its theory of change, emphasising the importance of working with people, so they can find a place to call home.

6. Generation of income to achieve objectives

St Martin-in-the-Fields Ltd (SMITFL) is the trading arm of the PCC. It also provides administrative services to the PCC and the Trust and maintains the church and its estate, covering general day-to-day repairs and maintenance.

2022 was a challenging year, with many external factors affecting our ability to trade as effectively as we would wish. The year started with Omicron severely curtailing our activity on site in January, having also affected trading in late December 2021. This was followed in February by the outbreak of war in Ukraine. This had significant effects on our costs for food, supplies, and energy, which alone saw a 200+% rise year-on-year. The impact of these spiralling costs proved to be very challenging and continues to place significant pressure on the profitability of SMITFL.

The new model of delivering concerts started to yield very positive results across 2022. A new raft of key artistic partnerships was formed – most notably with Sir John Eliot Gardiner and the Monteverdi Orchestra. The quality of music making from our commercial concert programme has soared, attracting critical acclaim. A more agile approach to sharing risks with artists and ensembles means it has been possible to attract a wide range of respected artists to St Martin's, and to date, net profits have been generated on every concert presented under the new model.

The creative use of the crypt space has flourished this year and a range of well received 'Lates' events covered everything from jazz, country, soul, classical recitals and more. In addition, a new set of West End cabaret nights proved exceptionally popular, particularly with the tourist market over the summer, and continues. Further new initiatives include the launch of silent

discos which have brought in a huge number of younger audiences for what have proven themselves to be fun, friendly, and well attended dance nights in the crypt.

The courtyard once again saw a vibrant and bustling Summer stage in July and August, and crowds were boosted by very warm weather. In winter, another new initiative was tried, with the launch of our 'Winter Lodge' courtyard bar. Although not as successful as hoped, due to very cold weather and industrial action, the initiative gave many clues about how to refine this offer in future years.

The ongoing rail and postal strikes proved very problematic, with rail strikes leading to a drop of around 60% business on strike days.

Much work was done to improve the visual merchandising in the shop, and some modest investment in new card racks sought to increase revenue from the most popular product lines. Christmas trade was brisk although the postal strikes affected online orders quite significantly.

Commercial event hire and party bookings remained a significant opportunity. There were tantalising glimpses about how this area of the business can continue to grow. Across the year, St Martin's hosted a fashion show during London Fashion Week, brand activations, wine tastings, private dinners and recitals, corporate Christmas parties and many other interesting events, including the rehearsal and after-show parties for the West End show, Life of Pi.

The church music and SMITFL teams worked well in developing a very busy programme of Christmas carol concerts, which went on sale in July. With distinctive themes aimed at specific audience types, the sales were strong and met our targets by the time December arrived. It was a very successful season of concerts.

7. Administrative support for ministry and income-generation

The admin team covered finances for the PCC, SMITFL, and the Trust and offered additional payroll services to the St Martin-in-the-Fields Charity, Ho Ming Wah Community Centre (HMW) and St Stephen Walbrook (SSW). The departure of the head of finance led to the appointment of a new strategic lead for the finance function. The significant contribution of the finance officers was recognised and their roles enhanced to the level of finance managers, with separate responsibilities for the PCC/Trust and the commercial arm. Much in-depth analysis into our financial procedures was started and this work is ongoing, with the goal of scrutinising every aspect of SMITFL's financial model. The appointment of a new head of people and culture has allowed St Martin's to review and upgrade core common staff policies and to improve all aspects of staff information-flow and terms and conditions, as well as ensuring that plans to improve our equality, diversity and inclusion action plan and reporting can be put in place. Steps have been taken to introduce ways to support staff mental health and wellbeing, and several staff members have undertaken training to become 'mental health first-aiders'. A review of pay and conditions was started to help ensure roles are monitored and there was pay equity across the team, as well as helping to monitor recruitment within a highly competitive marketplace. Staff retention is a priority, and this review will help ensure retention of skilled staff in key areas.

Future Prospects

It's still hard to predict how the next few years will play out. Whilst we are still recovering from the financial effects of Covid, business has seemed to recover, only to face the uncertainties caused by the war in Ukraine and the cost-of-living crisis. However, recent signs are very encouraging. Our 2022 peak Christmas trading period felt much nearer to what would previously have been considered normal, and it feels like there are more and more opportunities for recovery ahead.

Our congregational life and public ministry have continued to work well in a hybrid in-the-building/online mix, which now seems natural. The five key organisations on site (PCC, SMITFL, Trust, The Connection and the Charity) are working more closely together than ever before. The Trust has a new director and is focused on a new fundraising initiative to bridge the immediate challenges of the next few years. SMITFL has a CEO who brings vision and new ideas to our business and trading seems to be improving in spite of the challenges. The next few years will not be plain sailing, but they are looking positive in spite of the new challenges that have been thrown at us.

Financial Review

Context

The impact of lockdowns in 2020 and 2021 have had a significant impact on the finances of the group. However, the Group (PCC and SMITFL together) has been fortunate to continue to receive significant grant income and loan funding from the Vicar's General Fund and the St Martin-in-the-Fields Trust (the 'Trust'), including grants obtained for the Group.

In addition, the trading position of the trading subsidiary St Martin-in-the-Fields Limited ('SMITFL') has started to improve at a gross profitability level, with reliance on grants decreasing when compared with 2021. There has been a need to grow the business cautiously in order to restart trading operations and there has therefore been a marked increase in both revenue and cost, when comparing 2022 with 2021.

Income

Overall income has increased for the group largely because of the increase in trading activity for SMITFL. Total income for the Group rose by £1.7m (45%) from £3.9m in 2021 to £5.6m in 2022.

Total income for SMITFL rose by £1.6m from £2.3m to £3.9m with turnover increasing by £2.2m in the first year post-Covid and other income decreasing by £0.6m as grant funding reduces.

PCC income has stayed more constant, increasing by £0.1m from £1.6m to £1.7m, mainly in relation to unrestricted funds. This is comprised of

- a fall in legacies of £0.2m, offset by increases in collections, other donations and clergy grants of £0.1m;
- and an increase in charitable activities income of £0.2m, mainly in relation to church music, which has seen a rise of 48% in income compared with 2021.

Collections and boxes in church have seen donations closer to pre-pandemic figures and donations include £36k relating to the Treasurer's Ton, (with further promised amounts received in 2023). Included within Clergy Grants is £35k from the Chinese Congregation towards the ministry costs of Revd Harry Ching (see note 3).

Both the PCC and SMITFL have benefitted from grants from, or funding obtained by, connected charities given to support their operations:

- The Vicar's General Fund provided the PCC with £125k during the year for building works and upgrades, also providing SMITFL with £150k towards enhancing revenue from the crypt café.
- The Trust provided the PCC with grants and donations totalling £490k (2021: £201k), and SMITFL £153k (2021: £245k from the Trust, £511k from the Arts Council Cultural Recovery Fund).

Expenditure

Consolidated expenditure for the group has increased significantly, due to the increase in trading activity for SMITFL. Costs across the group have increased by £2.1m (54%) from £4.0m in 2021 to £6.1m in 2022, with an increase in the operating costs of trading activities of £2.0m. This reflects the increase in trading activity during the year as well as an increase in administrative expenses including staffing to support the redevelopment of the business over the longer term.

Expenditure on charitable activities has increased by £0.1m in relation to activities directly relating to the work of the church. Unrestricted church expenditure has increased by £0.3m mainly due to increases in staff and music costs offset by a fall in restricted church expenditure of £0.2m.

Staffing was the most significant cost incurred by the Group, as summarised in note 11, amounting to £2.4m (2021: £1.4m).

Investments in the endowment fund showed a net loss of £0.1m (2021: gain of £0.1m).

Result

Before fund transfers, overall group net expenditure for the year was £0.6m (2021: net income £4k) comprised of an unrestricted fund deficit of £0.8m (2021: £0.2k deficit), restricted fund surplus of £0.2m (2021: £0.1k surplus) and an investment loss of £0.1m. (2021: £0.1m gain). SMITFL incurred a loss of £0.5m in 2022 (2021: £0.1m).

Funds Transfers

During the year £0.2m was transferred from the Rysbrack endowment fund to unrestricted funds, as detailed in note 18.

After fund transfers, the net movement in unrestricted funds was a deficit of £0.6m (2021: £0.1m surplus), a surplus in restricted funds of £0.2m (2021: £0.1m deficit) and a decrease in endowment funds of £0.3m (2021: £0.1m).

Outlook

The 2023 PCC unrestricted budget, approved in November 2022, anticipates income of £0.3m and expenditure of £0.8m. It is assumed that the shortfall of just under £0.5m will be covered by Rysbrack funds, unrestricted grants from the Trust and an assumed increase in overall giving, as the church has returned to a full programme of activities.

The PCC budget assumes no licence fee payable from SMITFL until 2024 at the earliest. There is no prospect of any gift of profits from SMITFL to the PCC for many years, because of SMITFL's need to cover its accumulated losses before any such distributions could be made. In light of this, from the start of the pandemic, the PCC has moved to a portfolio approach to funding, including fundraising by the Trust.

Reserves Policy

Total reserves at the end of 2022 stood at £0.7m (2021: £1.4m). This includes negative £0.6m (2021: negative £0.2m) of non-charitable trading reserves held on the balance sheet of SMITFL; the make-up of these reserves is set out in more detail in note 18 to the 2022 financial statements.

The PCC has target free reserves of £0.5m to cover:

- Fluctuations in net profit from normal trading in St Martin-in-the-Fields Limited of up to £0.2m.
- Up to three months' PCC expenditure, to enable the PCC's activities to be scaled down in a 'disaster scenario', being presently set at £0.2m.
- Fluctuations in PCC's own income-generating activities and other fluctuations in working capital requirements of up to £0.1m.

In line with the Charity Commission's guidance, 'free reserves' is defined as the unrestricted, undesignated fund which is not represented by the PCC's tangible assets.

At the end of 2022, the PCC's (and Group's) general reserves stood at a deficit of £0.5m (2021: surplus of £0.1m). Free reserves, after the fund transfers noted above, and including SMITFL 2022 operating loss, amounted to £nil (2021: £nil). The PCC is resolved to review its reserves policy and its free reserves target on an annual basis and accepts that it will take time to achieve new targets. The PCC is grateful for the support of the Trust and encouraged by its fundraising initiatives. The PCC also notes that whilst 2022 was challenging, there were significant signs of growth.

Pay Policy for Senior Staff

The pay of senior staff of both the PCC and St Martin-in-the-Fields Limited is reviewed annually by our remuneration committee and are increased in line with annual pay increases for all staff.

Risk Management

Prior to the pandemic, there was a joint risk register for the PCC and SMITFL which was drawn up by senior managers. The pandemic interrupted the regular cycle of reviews of that register. We are grateful to Neil Mathur, a non-executive director of SMITFL, who offered, pro bono, the services of his risk management team at EY to help the organisation create a new register, focusing on SMITFL. This work was completed in November 2022. The high-level risks for the PCC have been reviewed and a full risk register for the PCC will be created now that this SMITFL register has been created. In the interim, the PCC has paid particular attention to a variety of risks – in particular, finance.

The key risks and mitigating factors are considered to be

- Covid impact – recovery of SMITFL from Covid and the impact of loan finance taken out during the pandemic. This is being managed by careful use of finances and spend. Careful regrowth of the business and investment is needed so that the pace of growth is in line with, and respects, any ongoing fragility or nervousness. Constant monitoring of revenue and expenditure against conservative forecasts is performed and the wider customer context (e.g. visitor numbers and general tourism outlook) is closely monitored.

- External conditions – there is a host of areas of risk, each with their own mitigations, such as the war in Ukraine, which was feared might impact confidence, although the number of visitors has held up; seeking professional advice in respect of renegotiation of energy contracts and taking appropriate and agile action in relation to the volatility of energy prices to secure the best deals available; the cost of living challenges which mean cost of supplies are increasing more than it is felt that we are able to increase charges to our customers; broadening the range of activity to encourage a more diverse audience base aside from the ageing core base (e.g. running late-night music gigs, hosting silent discos in the Crypt, offering a bar/new food offer, closing the Café on evenings when it was seeing insufficient numbers to be profitable; increasing focus on reducing wastage); reviewing all supplier relationships to explore how and where we can replace non-sustainable partnerships into the future and/or make product buying decisions that reflect our eco-aspirations; continuing to develop as robust a repair programme as possible to ensure our buildings are weatherproof.
- Finance – Covid impacted on the finances of the group, with SMITFL bearing the weight of costs from Covid and currently unable to provide a surplus for the PCC as in previous years. This is being mitigated by working with the Trust and other contacts for key fundraising opportunities, drawing on historic resources, and working on increasing congregational giving and other fundraising efforts. The PCC is also addressing this risk by increasing the level of dialogue and engagement with the SMITFL Board, to ensure that the key risks and challenges are being addressed.

The main mitigation in respect of staffing issues is the investment in a professional head of people and culture with the experience and track record to develop appropriate policies and strategies to tackle all risks associated with our staff.

The terrorism risk is managed through appropriate insurance cover and ongoing liaison with relevant authorities such as GLA, Metropolitan Police, and Westminster Council.

The risks around infrastructure are linked with the speed at which St Martin's can rebound from Covid – the growth in revenue, and the ability of fundraising teams to solicit additional support. Smaller-scale upgrades to IT etc. will be managed through day-to-day budget choices.

Public Benefit

St Martin-in-the-Fields became a registered charity on 1 February 2010 (registered charity number 1133936) with the result that members of the PCC are now registered as trustees. In the preparation of this report, the trustees have been aware of their responsibilities to demonstrate that the activities of the church offer a real and practical public benefit as required under Section 4(1) of the Charities Act 2011. The PCC confirms that, in exercising its powers and duties, it has complied with its duty to have regard to the guidance issued by the Charity Commission on the provision of public benefit by religious charities.

The PCC's objectives are set out above in the 'Report on Objectives'. By identifying our key areas of focus in 2015, we now report against these objectives. Trustees have had regard to the commission's guidance on public benefit when reviewing activities against objectives set and in planning future activities. This annual report shows that the guidance has been met.

Structure, Governance and Management

Organisational Structure

The Parochial Church Council of the Ecclesiastical Parish of St Martin-in-the-Fields ('the PCC') is a corporate body established by the Church of England. The PCC operates under the Parochial Church Powers Measure and is also a charity registered in England and Wales (charity no. 1133936). The PCC is responsible for, and is charged with, co-operating with the Vicar in promoting, the whole mission of the church.

The PCC, through the Vicar and Churchwardens as nominees, owns the whole of the issued share capital of St Martin-in-the-Fields Limited ('SMITFL'), a company registered in England and Wales (company no. 02096693). SMITFL acts as the trading arm of St Martin-in-the-Fields, as well as managing the site and some aspects of church operations. Its principal trading activities include operating a café, a shop, concert management, venue hire and event catering and the organisation of exhibitions. Ordinarily, the whole of the company's taxable profits is donated to the PCC.

The PCC

Since the PCC registered as a charity in 2010, its members are also registered as trustees of the charity. Elections for one-third of the members of the PCC are held each year at the Annual Parochial Church Meeting ('APCM'). PCC members serve for a three-year term before offering themselves for re-election for a second three-year term, should they choose to do so. The appointment of PCC members is governed by, and set out in, the Church Representation Rules. Deanery Synod representatives are ex-officio members of the PCC and elections to the Deanery Synod are held at the APCM every three years (with the next election in 2023). Churchwardens are elected annually at a meeting of the parishioners that precedes the APCM. The APCM is normally required to be held before the end of May in each year.

The PCC's practice is to review its terms of reference, committee structures and legal issues, at the first meeting of the PCC following the APCM. The PCC met nine times in 2022, with meetings being chaired in turn by the Vicar and one of the Churchwardens, alternately. All new members are required to undergo appropriate induction. This includes sharing a comprehensive information pack, meetings with key people, a session on governance and finance and opportunities to experience working and worshipping at St Martin's.

PCC membership

Clergy (ex-officio)

Revd Dr Sam Wells, Vicar and Chair of the PCC

Revd Sally Hitchiner, Associate Vicar for Ministry

Revd Richard Carter, Associate Vicar for Mission

Revd Jonathan Evens, Associate Vicar for HeartEdge (until April 2022)

Revd Catherine Duce, Assistant Vicar for Partnership Development (Maternity leave from April 2022)

Revd Harry Ching, Assistant Vicar for International Ministry (until September 2022)

Revd Angela Sheard, Curate (from July 2022)

Churchwardens (ex-officio)

Mel Adams

Jeff Claxton

Treasurer
Rosalind Scott

Deanery Synod representatives (ex-officio)
Nike Awoyinka
Timothy Beale
Daniel Kaszeta
Eugene Ling
Neil MacGregor
Rachel Morrison
Wai Keung Chan

General Synod (ex-officio)
Fiona MacMillan

Elected members
William Cometti
Lois Howarth
Yen Leung (from May 2022)
Craig Norman (until May 2022)
Ingrid Phillion
Wendy Quill
Tricia Sibbons (until May 2022)
Lenus Walker
Ivan Yuen

Co-opted members
Rosalind Scott
Jonathan Edwards (from September 2022)

Other key posts

PCC Secretary
Siân Conway

Church Safeguarding Officer (CSO)
Huw Mathias (until June 2022, English Congregation)
Kristine Wellington (from June 2022, English Congregation)

Church Safeguarding Assistant (CSA)
Ruly Tsang (Chinese Congregation)

Children's Champions (CC)
Anna Warbrick (English Congregation)
Emmy Ng (Chinese Congregation)

The PCC is assisted in the discharge of its duties by the Board of St Martin-in-the-Fields Limited, the Chief Executive of SMITFL and a number of permanent committees and task groups.

The Board of St Martin-in-the-Fields Limited

The Board of St Martin-in-the-Fields Limited ('the Board') ensures that trading is profitable, develops new ventures, and oversees the efficient and safe operation of the site.

Board membership for 2022 was Antonia Adams, Dan Barker, Mark Bromley (Chair), Jeff Claxton, Chris Cowsls (until June 2022), Caroline Cromar (from June 2022), Chris Denton (Chief Executive), Neil Mathur, Susan Millin, Mike O'Mahoney, Brad Owen, Cathy Reid Jones, Helen Sprott and Revd Dr Sam Wells.

Committees and other bodies

Chinese Sub-Committee: oversees the ministry of the Cantonese congregation and oversaw the Mandarin congregation until its recent end. It worked with the Assistant Vicar for International Ministry until his departure. The Associate Vicar for Ministry is offering interim support as it advances our work amongst people of Chinese heritage.

HeartEdge Project Group: along with the HeartEdge Steering Committee, the group oversees the work of HeartEdge.

The following bodies remain part of the decision-making structure.

- The Standing Committee (previously known as the Planning Group) assists the PCC by planning the business of its meetings. It also ensures that actions from PCC meetings are carried out. It has responsibility for PCC business between meetings. It is made up of the Vicar, the Associate Vicars for Ministry and for Mission, the Churchwardens, the Treasurer, and the assistant Churchwardens. The CEO attends if asked.
- The Steering Group (formerly known as the Advisory Group) which is made up of the chairs or equivalent of the five key parts of St Martin's and is chaired by the Vicar.

In addition, the following groups advance the purposes of the PCC in ways largely outside the decision-making structure.

- The Education Group reviews and implements public events such as the Autumn Lectures and congregational activities such as the Lent Course and the Parish Weekend/Awayday.
- The Hospitality Group organises opportunities for welcome and hospitality: serving refreshments provided by the Café in the Crypt after the Sunday Eucharist and making food for celebrations such as the patronal festival, Easter breakfast, baptisms and confirmations.
- The Global Neighbours Group seeks to make international issues of justice and concern an integral part of the life of St Martin's and to welcome and include people of all cultures within the life of St Martin's. It allocates the PCC's annual budget of overseas giving, making small grants to grassroots organisations and groups around the world. The Justice, Peace and Integrity of Creation Group was formed in 2019 as a sub-set of this group, and the Eco Church group has in turn emerged out of the JPIC group.
- The Disability Advisory Group advocates for, reflects on and educates the community in disability and theological issues.

Safeguarding

Safeguarding of children and of adults at risk of harm is our most basic institutional priority. The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishops' guidance on safeguarding children and adults at risk of harm). We are grateful to Church Safeguarding Officer Kristine Wellington and Ruly Tsang (Chinese Safeguarding Assistant) for their care on this. Kristine took over from Huw Mathias in June 2022 and we are grateful for his hard work during his tenure of the role.

Faculty Approvals

In 2022, Faculties were applied for and granted relating to

- The Courtyard Garden
- The Winter Courtyard/Lodge
- The Space 'Son et Lumière' show which took place in January/February 2023.

Approval of Annual Report

The Annual Report set out on pages 3-18 was approved by the PCC on 7th June, 2023.

A handwritten signature in black ink, appearing to read 'Sam Wells', with a stylized flourish at the end.

Revd Dr Sam Wells, Vicar of St Martin-in-the-Fields and Chair of the PCC

**St Martin-in-the-Fields Parochial Church Council
For the year ending 31 December 2022**

**ST MARTIN-IN-THE-FIELDS
PAROCHIAL CHURCH COUNCIL**

Registered Charity Number 1133936

CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 DECEMBER 2022

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Parochial Church Council (PCC) is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Law applicable to Parochial Church Councils in England and Wales requires the PCC members to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the PCC and the group and of the group's income and expenditure for the year. In preparing those financial statements the PCC is required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departure disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the PCC will continue in operation for the foreseeable future.

The PCC members are responsible for keeping accounting records, which disclose with reasonable accuracy at any time the financial position of the PCC and the group, and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Church Accounting Regulations 2006, and the Statement of Recommended Practice 'Accounting and Reporting by Charities' which is applicable to charities preparing their accounts in accordance with the 'Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' (FRS 102), second edition effective 1 January 2019. They are also responsible for safeguarding the assets of the PCC and the group and hence for taking reasonable steps for the prevention and detection of fraud and breaches of law and regulations.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Independent Auditor's Report to the Members of St Martin-in-the-Fields Parochial Church Council

For the year ended 31st December 2022

Opinion

We have audited the financial statements of the St Martin-in-the-Fields Parochial Church Council ("the PCC") for the year ended 31 December 2022 which comprise the consolidated Statement of Financial Activities, the group and PCC Balance Sheets, the consolidated Cash Flow statement and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and the PCC's affairs as at 31 December 2022 and of the group's net movement in funds for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charity (the PCC);
- sufficient accounting records have not been kept; or
- the parent financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 20 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the PCC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the PCC or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and the environment in which it operates, we identified that the principal risk of non-compliance with laws and regulations related to the regulatory framework for charities, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act, income tax, payroll tax and sales tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) and determined that the principal risks were related to posting inappropriate journal entries and to management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Inspecting correspondence with regulators and tax authorities;
- Discussions with management including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular any unusual entries; and
- Challenging assumptions and judgements made by management in their critical accounting estimates

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Use of our report

This report is made solely to the PCC's trustees, as a body, in accordance with section 144 of the Charities Act 2006. Our audit work has been undertaken so that we might state to the PCC's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the PCC and the PCC's trustee as a body, for our audit work, for this report, or for the opinions we have formed.



Haysmacintyre LLP
Chartered Accountants and Statutory Auditors

10 Queen Street Place
London
EC4AR 1AG

Date: 12 June 2023

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Consolidated Statement of Financial Activities

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2022 Total Funds £	2021 Total Funds £
Income from:						
Donations and Legacies						
Donations from donors	2	325,848	600	-	326,448	240,421
Other donations and legacies	3	133,436	616,598	-	750,034	909,377
Charitable activities:						
- to further the Council's objects	4	526,475	55,029	-	581,504	386,354
Other trading activities	5	3,906,355	-	-	3,906,355	2,278,857
Investments	6	4,848	18,000	-	22,848	28,684
Total Income		<u>4,896,962</u>	<u>690,227</u>	<u>-</u>	<u>5,587,189</u>	<u>3,843,693</u>
Expenditure on:						
Raising Funds						
Publicity costs	7	115	-	-	115	2,199
Operating costs of trading activities	5	4,373,033	-	-	4,373,033	2,366,590
Charitable activities						
Grants	8	10,500	-	-	10,500	10,485
Activities directly relating to the work of the Church	9	1,275,536	483,954	-	1,759,490	1,602,541
Total Expenditure		<u>5,659,184</u>	<u>483,954</u>	<u>-</u>	<u>6,143,138</u>	<u>3,981,815</u>
Net gains on investments	13	-	-	(81,213)	(81,213)	142,333
Net (expenditure)/income		<u>(762,222)</u>	<u>206,273</u>	<u>(81,213)</u>	<u>(637,162)</u>	<u>4,211</u>
Transfers between funds	18	200,000	-	(200,000)	-	-
Net Movement in Funds		<u>(562,222)</u>	<u>206,273</u>	<u>(281,213)</u>	<u>(637,162)</u>	<u>4,211</u>
Reconciliation of funds:						
Balance brought forward at 1st January		<u>92,640</u>	<u>206,399</u>	<u>1,064,934</u>	<u>1,363,973</u>	<u>1,359,762</u>
Balance carried forward at 31st December		<u>(469,582)</u>	<u>412,672</u>	<u>783,721</u>	<u>726,811</u>	<u>1,363,973</u>

All recognised gains and losses for the year are included in the Statement of Financial Activities.

The results all relate to continuing activities.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Balance Sheets

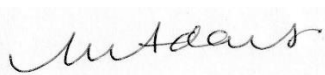
	Note	2022 £	Group 2021 £	2022 £	PCC 2021 £
Fixed Assets					
Intangible assets	12	-	-	-	-
Tangible assets	12	379,896	456,649	50,556	72,715
Investments	13	610,132	691,345	610,132	691,345
		<u>990,028</u>	<u>1,147,994</u>	<u>660,688</u>	<u>764,060</u>
Current Assets					
Stock		90,851	98,024	-	-
Debtors	14	457,107	505,563	234,664	320,891
Cash at bank and in hand		<u>1,198,573</u>	<u>1,100,278</u>	<u>711,391</u>	<u>662,456</u>
		1,746,531	1,703,865	946,055	983,347
Liabilities: Amounts falling due within one year	15	<u>(1,611,415)</u>	<u>(1,090,553)</u>	<u>(215,063)</u>	<u>(161,243)</u>
Net Current Assets		<u>135,116</u>	<u>613,312</u>	<u>730,992</u>	<u>822,104</u>
Total assets less current liabilities		1,125,144	1,761,306	1,391,680	1,586,164
Liabilities: Amounts falling due after more than one year	16	<u>(398,333)</u>	<u>(397,333)</u>	<u>(40,000)</u>	<u>(64,000)</u>
Net Assets		<u><u>726,811</u></u>	<u><u>1,363,973</u></u>	<u><u>1,351,680</u></u>	<u><u>1,522,164</u></u>
Funds					
Non-charitable trading reserves	18	(624,869)	(158,191)	-	-
Unrestricted	18	155,287	250,831	155,287	250,831
Restricted	18	412,672	206,399	412,672	206,399
Permanent endowment	18	<u>783,721</u>	<u>1,064,934</u>	<u>783,721</u>	<u>1,064,934</u>
	18	<u>726,811</u>	<u>1,363,973</u>	<u>1,351,680</u>	<u>1,522,164</u>

Approved by the Parochial Church Council and authorised for issue on 7th June 2023



Sam Wells

Vicar



Mel Adams

Churchwarden



Jeff Claxton

Churchwarden

The notes on pages 27 to 48 form part of these financial statements.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Consolidated Cashflow Statement

	Group	
	2022	2021
	£	£
Cash flows from operating activities		
(Deficit)/surplus for the financial year	(637,162)	4,211
Adjustments for:		
Depreciation of tangible assets	86,444	73,637
Interest received	(22,848)	(28,684)
Interest paid	12,241	3,080
Add losses/(deduct gains) on investments	81,213	(142,333)
Decrease/(increase) in trade and other debtors	48,456	(184,938)
Decrease in stocks	7,173	7,232
Increase in trade creditors and other creditors	403,572	245,656
Other movements	-	6,494
Cash flows from operations	<u>(20,911)</u>	<u>(15,645)</u>
Net cash generated from operating activities	<u>(20,911)</u>	<u>(15,645)</u>
Cash flows from investing activities		
Disposals of tangible assets	(9,691)	-
Disposal of investments	-	460,000
Interest received	<u>22,848</u>	<u>28,684</u>
Net cash from investing activities	<u>13,157</u>	<u>488,684</u>
Cash flows from financing activities		
Repayment on CBIL Loan	(125,000)	(41,667)
Interest paid	(12,241)	(3,080)
Receipt of loan from Vicar's General Fund	267,290	100,000
Repayment on Vicar's General Fund Loan	<u>(24,000)</u>	<u>(12,000)</u>
	106,049	43,253
Net increase in cash and cash equivalents	98,295	516,292
Cash and cash equivalents at the beginning of the year	<u>1,100,278</u>	<u>583,986</u>
Cash and cash equivalents at the end of the year	<u>1,198,573</u>	<u>1,100,278</u>

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Notes to the Financial Statements

1 Charity Information and Accounting Policies

a) Charity Information

St Martin-in-the-Fields Parochial Church Council (the "PCC") is a charity registered in England and Wales no 1133936. The registered office is 5 St Martin's Place, London WC2N 4JH.

b) Basis of Preparation

The financial statements have been prepared under the current Church Accounting Regulations and in accordance with the current Charities SORP (FRS 102). They have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

The financial statements are prepared in sterling (£).

The financial statements have been prepared on the historical cost basis and this is the first year in which the financial statements have been prepared under FRS 102.

The consolidated accounts include the results, assets and liabilities of the PCC's subsidiary St Martin-in-the-Fields Limited and include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of other charities which have been established to raise funds to support the church and its activities, church groups that owe their main affiliation to another body nor those that are informal gatherings of church members over which the PCC does not have operational or financial control.

The principal areas of estimation uncertainty in the preparation of the accounts relate to the amortisation and depreciation of intangible and tangible fixed assets as set out in the accounting policies below.

The financial statements have been prepared on a going concern basis which applies unless the PCC intended to cease operations or had no realistic alternative to doing so in the foreseeable future. The PCC considers that the going concern basis should be applied and that there are no material uncertainties over its financial viability.

In determining the appropriateness of the going concern basis that PCC has had regard to budgets and expected future cashflows for a period of 12 months from the approval of the accounts to the utilisation of sources of finance which have been already made available to the PCC.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

1 Charity Information and Accounting Policies (continued)

c) Income

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the donation is recognised.

Grants and legacies to the PCC are accounted for when received or as soon as it is probable that an amount is due.

Funds raised from events are accounted for gross.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

d) Expenditure

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The Diocesan Common Fund share is accounted for when payable. Any quota unpaid at 31st December is provided for in the financial statements as an operational (though not a legal) liability and is shown as a creditor in the balance sheet. Similarly, overpayments of quota are shown as debtors and deducted from the following year's payments.

Allocation of expenditure

Expenditure is charged directly to the appropriate category under expenditure where possible. Certain items of office overhead costs which cannot be allocated directly are apportioned between the categories on a basis reflecting the estimated split of resources used.

Governance costs

Governance costs comprise statutory compliance including the costs of auditors and legal and professional fees.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

1 Charity Information and Accounting Policies (continued)

e) Fund Accounting

Unrestricted funds are available for use at the discretion of the PCC in the furtherance of its general objectives.

Designated funds are funds set aside by the PCC out of unrestricted general funds for a specific future purpose or projects.

Restricted funds are funds subject to specific restriction imposed by donors or by the purpose of a fundraising appeal and are separately categorised in the notes to the financial statements.

Permanent endowment funds are funds which the donor or the Consistory Court (the court of the bishop in the Diocese of London) has stated to be capital.

f) Fixed Assets

Intangible Assets

Intangible assets are initially recognised at cost. After recognition, under the cost model, intangible assets are measured at cost less any accumulated amortisation and any accumulated impairment losses.

All intangible assets are considered to have a finite useful life. If a reliable estimate of the useful life cannot be made, the useful life shall not exceed five years.

Amortisation is provided on the following basis:

Software - 50% straight line basis

Website - 3 years

Building

The PCC considers that in view of the restrictions inherent in the building and its inextricable link to the church itself, the value in use cannot be quantified in any meaningful way and has therefore made full provision against the costs to date in accordance with "Section 27 of FRS 102 Impairment of Assets".

The RIBA Stage 2 Report commissioned in 2020 is listed as an Asset Under Construction. It relates to the long-term building programme and will therefore be depreciated in line with future capital projects as and when they take place.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

1 Charity Information and Accounting Policies (continued)

f) Fixed Assets (continued)

Consecrated land and buildings

Consecrated and beneficed property is excluded from the accounts by s.10(2) of the Charities Act 2011. All expenditure incurred during the year on consecrated or benefice buildings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed.

Tangible fixed assets and moveable church furnishings

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided on all tangible fixed assets on a straight line basis to write off the cost, less estimated residual value, over their expected useful lives as follows:

Equipment and fittings – 5 years

Fixtures and moveable church furnishings – 20 years

g) Investments

Investments are valued at market value. It is the PCC's policy to keep valuations up to date such that when investments are sold there is no gain or loss arising. As a result, the Statement of Financial Activities only includes those unrealised gains and losses arising from the revaluation of the investment portfolio throughout the year.

h) Current Assets

Amounts owing to the PCC in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Cash at bank includes short term deposits held either with the CBF Church of England Deposit Fund or at the bank.

Stock is valued at the lower of cost, using the first in first out method, and selling price less cost to complete and sell.

i) Pension Costs

The PCC contributes to the personal pension arrangements of employees through the automatic enrolment scheme. These contributions are charged to the Statement of Financial Activities as they arise. There are no prepaid or accrued contributions at the balance sheet date.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

2 Donations arising from services and congregation	Unrestricted Funds	Restricted Funds	2022 Total Funds	2021 Total Funds
	£	£	£	£
Planned giving: Gift Aid Covenants and Pledges envelopes	90,079	-	90,079	103,454
Other donations	93,848	-	93,848	39,905
Parish giving	33,107	600	33,707	32,530
Donations via Iknowchurch	8,550	-	8,550	11,835
Income tax recoverable on Gift Aid	27,033	-	27,033	21,159
Collections	51,313	-	51,313	26,543
Boxes in church	21,918	-	21,918	4,995
	<u>325,848</u>	<u>600</u>	<u>326,448</u>	<u>240,421</u>

Of the amounts listed under “Other donations”, £35,867 relates to Treasurer’s Ton donations.

3 Legacies, other donations and grants	Unrestricted Funds	Restricted Funds	2022 Total Funds	2021 Total Funds
	£	£	£	£
Legacies	13,647	-	13,647	185,250
Other Donations Received	-	2,901	2,901	1,777
Grant for Chinese Congregation project	-	10,461	10,461	15,000
Donations for Sunday International Group	-	28,703	28,703	12,687
Clergy Grant	47,098	-	47,098	-
HeartEdge	-	293,390	293,390	141,311
Music income	109	89,032	89,141	19,070
Bread for the World	-	1,132	1,132	120
International	410	-	410	550
Worship and Spirituality	-	-	-	32
Hospitality	13,411	158	13,569	253
Disability	-	4,147	4,147	-
Education	55,888	-	55,888	20,308
Other Grant income	2,873	186,674	189,547	513,019
Consolidated total	<u>133,436</u>	<u>616,598</u>	<u>750,034</u>	<u>909,377</u>
License fee received from SMITFL	-	-	-	-
PCC total	<u>133,436</u>	<u>616,598</u>	<u>750,034</u>	<u>909,377</u>

The majority of the restricted income reflects grant funding obtained by the St Martin-in-the-Fields Trust for the PCC and gifted onto the PCC. Of these grants £138,000 was received from the Strategic Development Fund for HeartEdge, £10,000 from Groundwork for the Chinese Congregation and £7,500 from the Foundation of St Martins for capital work. In addition, £125,000 was granted from the Vicar’s General Fund for building works and upgrades.

Other donations received of £2,901 relate to donations made by the Chinese Congregation and are included in the Chinese Congregation restricted fund. The Clergy Grant of £47,098 includes a transfer of £35,000 to the PCC unrestricted funds to reimburse part of the ministry costs of Rev Harry Ching. The transfer was from a private bank account held by the Chinese Congregation over which the PCC currently has no control.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Grant income for SMITFL is included within 'Other trading activities' on the face of the Consolidated Statement of Financial Activities. During the year, the company received a grant of £150,000 from the Vicar's General Fund towards enhancing revenue from the crypt café. St Martin-in-the-Fields Trust granted SMITFL £152,520 during the year (£25,000 towards the installation of the Winter Lodge, £25,000 for the Summer Stage project and £100,000 to support the growth of the business).

2021 comparative information

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	<i>2021 Total Funds</i>
	£	£	£
Legacies	185,250	-	185,250
Other Donations Received	1,777	-	1,777
Grant for Chinese Congregation project		15,000	15,000
Donations for Sunday International Group		12,687	12,687
Clergy Grant	-	-	-
HeartEdge		141,311	141,311
Music income	-	19,070	19,070
Bread for the World	25	95	120
International	550		550
Worship and Spirituality	32	-	32
Hospitality	253	-	253
Education	20,308		20,308
Other Grant income	5,865	507,154	513,019
PCC only:	<u>214,060</u>	<u>695,317</u>	<u>909,377</u>

4 Income from Charitable Activities to further the Council's objects

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	<i>2022 Total Funds</i>	<i>2021 Total Funds</i>
	£	£	£	£
Vergers' Fees and Rehearsal Room Hire	1,120	-	1,120	910
Church Music	493,909	55,029	548,938	371,585
Special Church Services and Advent Booklet Sales	<u>31,446</u>	<u>-</u>	<u>31,446</u>	<u>13,859</u>
	526,475	55,029	581,504	386,354

2021 comparative information

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	<i>2021 Total Funds</i>
	£	£	£
Vergers' Fees & Rehearsal Room Hire	910	-	910
Church Music	358,510	13,075	371,585
Special Church Services & Advent Booklet Sales	<u>13,599</u>	<u>260</u>	<u>13,859</u>
	<u>373,019</u>	<u>13,335</u>	<u>386,354</u>

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

5 Trading Subsidiary

The PCC, through nominees, owns the whole of the issued share capital of St Martin-in-the-Fields Limited (registered number: 2096693) ('SMITFL'), whose principal activities during the year were those of operating a restaurant, a shop, concert management, venue hire and event catering, the organisation of exhibitions and other retailing activities.

A summary of the results of the subsidiary is shown below:

	Unrestricted Total 2022 £	Unrestricted Total 2021 £
Turnover	3,553,003	1,376,064
Cost of sales - stock	(810,238)	(262,515)
Cost of sales - other	(1,553,580)	(591,457)
Gross Profit	1,189,185	522,092
Other operating costs	(1,996,974)	(1,509,376)
Other income	352,764	902,764
Operating loss	(455,025)	(84,520)
Interest receivable	588	29
Interest payable	(12,241)	(3,242)
Loss before taxation	(466,678)	(87,733)
Taxation	-	-
Gift Aid distribution to PCC from profits earning in prior periods	-	-
Accumulated loss brought forward	(158,191)	(70,458)
Non-charitable trading reserves	(624,869)	(158,191)

6 Income from Investments

	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Interest received from: Rysbrack and others	4,848	18,000	22,848	28,684

2021 comparative information

	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £
Interest received from: Rysbrack and others	3,118	25,566	28,684

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

7 Publicity Costs	Unrestricted Funds	2022 Total Funds	2021 Total Funds
	£	£	£
Church Guides	115	115	2,199
	<u>115</u>	<u>115</u>	<u>2,199</u>

2021 comparative information

	<i>Unrestricted Funds</i>	<i>2021 Total Funds</i>
	£	£
<i>Church Guides</i>	<u>2,199</u>	<u>2,199</u>
	<u>2,199</u>	<u>2,199</u>

8 Grants Made	2022 Unrestricted Funds	2021 Unrestricted Funds
	£	£
International grants	10,500	10,485
Other grants	<u>-</u>	<u>-</u>
	<u>10,500</u>	<u>10,485</u>

A list of grants made is available on request from the PCC office.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

9 Activities directly relating to the work of the Church	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Ministry:				
Common Fund	238,220	-	238,220	260,766
Clergy expenses	3,982	-	3,982	2,080
Altar supplies	3,026	-	3,026	1,005
Church running expenses	89,570	35,499	125,069	391,226
Archive Expenses	-	-	-	229
HeartEdge Project	3,997	146,308	150,305	240,089
Church maintenance and repairs	52,548	15,895	68,443	35,227
Special Church Services expenses	23,963	-	23,963	17,213
Church Music & Choir Costs	348,790	34,105	382,895	247,203
Choral Scholars	14,857	38,098	52,955	50,495
Flowers	-	1,567	1,567	683
Insurance	74,263	-	74,263	71,095
Sundries	21,674	85	21,759	22,031
Depreciation	36,639	-	36,639	30,160
Staff costs (including contract staff)	296,701	195,797	492,498	198,480
Staff pension cost	5,779	270	6,049	4,624
Recruitment & training costs	4,305	419	4,724	1,863
Copyright licence	639	-	639	1,063
International	(50)	-	(50)	15
Worship and Spirituality	5,866	14,217	20,083	5,022
Hospitality	6,581	-	6,581	663
Education	28,521	1,694	30,215	9,590
	<hr/> 1,259,871	<hr/> 483,954	<hr/> 1,743,825	<hr/> 1,590,822
Governance Costs (see note 10)	15,665	-	15,665	11,719
	<hr/> 1,275,536	<hr/> 483,954	<hr/> 1,759,490	<hr/> 1,602,541

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Note 9 (continued)

2021 comparative information

**9 Activities directly relating to
the work of the Church**

	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	<i>2021 Total Funds</i>
	<i>£</i>	<i>£</i>	<i>£</i>
<i>Ministry:</i>			
<i>Common Fund</i>	250,766	10,000	260,766
<i>Clergy expenses</i>	2,080	-	2,080
<i>Altar supplies</i>	1,005	-	1,005
<i>Church running expenses</i>	38,504	352,722	391,226
<i>Archive Expenses</i>	-	229	229
<i>HeartEdge Project</i>	-	240,089	240,089
<i>Church maintenance and repairs</i>	35,227	-	35,227
<i>Special Church Services expenses</i>	17,213	-	17,213
<i>Church Music & Choir Costs</i>	258,246	(11,043)	247,203
<i>Choral Scholars</i>	24,582	25,913	50,495
<i>Flowers</i>	-	683	683
<i>Insurance</i>	59,259	11,836	71,095
<i>Sundries</i>	2,313	19,718	22,031
<i>Depreciation</i>	30,160	-	30,160
<i>Staff costs (including contract staff)</i>	198,480	-	198,480
<i>Staff pension cost</i>	4,624	-	4,624
<i>Recruitment & training costs</i>	1,863	-	1,863
<i>Copyright licence</i>	1,063	-	1,063
<i>International</i>	15	-	15
<i>Worship and Spirituality</i>	5,022	-	5,022
<i>Hospitality</i>	663	-	663
<i>Education</i>	9,590	-	9,590
	<hr/> 940,675	<hr/> 650,147	<hr/> 1,590,822
<i>Governance Costs (see note 10)</i>	11,719	-	11,719
	<hr/> 952,394	<hr/> 650,147	<hr/> 1,602,541

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

10 Governance Costs

	2022	2021
	Unrestricted Funds	Unrestricted Funds
	£	£
Professional fees	862	-
Bank charges	1,500	724
Auditors' remuneration - audit fee	13,303	5,000
Other accounting costs	-	5,995
	<u>15,665</u>	<u>11,719</u>

The audit fee for St Martin-in-the-Fields Limited is reflected in trading costs and is £12,000+VAT (2021: £8,200 + VAT).

11 Staff Costs

	2022	2021
	£	£
Wages and salaries	2,162,612	1,251,563
Social security costs	162,827	96,764
Pension costs	41,689	38,410
	<u>2,367,128</u>	<u>1,386,737</u>

The average number of employees across the group was 138 (2021:55). Their payroll costs can be analysed as follows:

	2022	2021
	£	£
PCC activities and administration	458,133	286,643
Trading subsidiary	<u>1,908,995</u>	<u>1,100,094</u>
	<u>2,367,128</u>	<u>1,386,737</u>

The number of employees whose emoluments amounted to over £60,000 in the year was as follows:

	2022	2021
	Number	Number
£60,001 - £70,000		
£70,001 - £80,000	-	2
£80,001 - £90,000	-	1
£90,000 - £100,000	-	1
£100,000-£120,000	<u>1</u>	<u>-</u>

Pension contributions to higher paid staff were £7,000 (2021: £8,625).

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

Expenses reimbursed to members of the clergy, who are ex-officio PCC members, and Trustees amounted to £6,314 (2021: £2,080) for various items of expenditure. The total number of clergy and PCC members who were paid expenses was seven (2021: six). The total employee benefits of the key management personnel of the parent charity were £55,054 (2021: £61,610).

The key management personnel of the group comprise those of the charity and the key management personnel of its wholly owned subsidiary, St Martin-in-the-Fields Limited (SMITFL). The employee benefits of the key management personnel of SMITFL were £315,588 (2021: £244,858). The employee benefits of key management personnel of the group were therefore £370,642 (2021: £306,468).

Some PCC staff costs in note 9 have been charged to HeartEdge or other restricted categories and so the total is lower than PCC staff costs in this note.

12 Intangible and Tangible Fixed Assets for Use by the PCC

a) Group	Intangible Assets Total	Building	Equipment and Fittings	Fixtures and Moveable Church Furnishings	Tangible Assets Total
Cost	£	£	£	£	£
At 1st January 2022	83,518	33,071,464	1,578,234	96,180	34,745,878
Adjustment	-	-	9,691	-	9,691
At 31st December 2022	83,518	33,071,464	1,587,925	96,180	34,755,569
Depreciation					
At 1st January 2022	83,518	33,071,464	1,132,928	84,837	34,289,229
Charge for the year	-	-	83,912	2,532	86,444
At 31st December 2022	83,518	33,071,464	1,216,840	87,369	34,375,673
Net Book Value					
At 31st December 2022	-	-	371,085	8,811	379,896
At 31st December 2021	-	-	445,306	11,343	456,649

Tangible Fixed Assets includes £259,000 assets under construction in relation to the RIBA Stage 2 Report commissioned in 2020. It relates to the long-term building programme and will therefore be depreciated in line with future capital projects as and when they take place.

St Martin-in-the-Fields Parochial Church Council **For the year ending 31 December 2022**

b) PCC

	Intangible Assets Total £	Building £	Equipment and Fittings £	Fixtures and Moveable Church Furnishings £	Total £
Cost					
At 1st January 2022	61,453	33,071,464	263,931	96,180	33,431,575
Additions	-	-	14,480	-	14,480
At 31st December 2022	61,453	33,071,464	278,411	96,180	33,446,055
Depreciation					
At 1st January 2022	61,453	33,071,464	202,558	84,838	33,358,860
Charge for the year	-	-	34,107	2,532	36,639
At 31st December 2022	61,453	33,071,464	236,665	87,370	33,395,499
Net Book Value					
At 31st December 2022	-	-	41,746	8,810	50,556
At 31st December 2021	-	-	61,373	11,342	72,715

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

13 Fixed Asset Investments

	2022	2021
(a) Group	£	£
Market value at 1st January 2022	691,345	1,009,273
Adjustment	-	(261)
Disposal of shares	-	(460,000)
Revaluation (loss) / gain	<u>(81,213)</u>	<u>142,333</u>
Market value at 31st December 2022	<u>610,132</u>	<u>691,345</u>
Historical cost at 31st December 2022	<u>256,030</u>	<u>256,030</u>

All group fixed assets investments are held as endowment funds.

The market values of the principal investments at 31st December 2022 were as follows:

	2022	2021
	£	£
CBF Investment Fund - Income Shares	505,749	573,227
COIF Charities Investment Fund - Income Units	104,383	118,118

(b) PCC

In addition to the investments shown above, the PCC beneficially owns the share capital of St Martin-in-the-Fields Limited ('SMITFL') which is a company registered in England and Wales number 2096693 (see Note 5).

The share capital of SMITFL of £100 is divided into 100 ordinary shares of £1 each. There are three ordinary £1 shares held by the Vicar and the two Churchwardens on behalf of the PCC. SMITFL being a private company, the shares are not open to subscription from the public, and only the Vicar and Churchwardens may hold a share in the company. The shareholders are responsible for the appointment of the chair of SMITFL and the non-executive directors. Upon retirement from the role of Vicar or Churchwarden, the share transfers to the next Vicar or Churchwarden. SMITFL has been consolidated because it is under the PCC's control.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

14 Debtors	Group		PCC	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	131,379	163,572	150,284	95,659
Amounts owed by group and subsidiary undertakings:				
Charitable donation	-	-	-	2,400
Loan	-	-	19,973	-
Amount owed by connected charities	39,572	1,263	275	625
Other debtors	218,617	301,308	28,476	201,691
Prepayments and accrued income	67,539	39,420	35,656	20,516
	<u>457,107</u>	<u>505,563</u>	<u>234,664</u>	<u>320,891</u>

Other debtors for 2022 includes a deposit of £117,290 placed with EDF Energy during the year to procure a fixed term contract. This will be returned at the end of the contract in June 2023. In 2021 the other debtors of PCC included £175,000 of accrued legacy.

The amount owed by connected charities, relates to service charges owed from The Connection and the Bishop Ho Ming Wah Association.

15 Liabilities: Amounts falling due within one year	Group		PCC	
	2022	2021	2022	2021
	£	£	£	£
Bank Loan	125,000	125,000	-	-
Trade creditors	351,002	372,092	63,119	31,410
Amounts owed to group and subsidiary undertakings:				
Other	-	-	17,405	18,923
Amount owed to connected charities:				
Loan	141,290	-	24,000	-
Other	10,564	31,880	6,279	25,510
Other creditors	260,880	176,428	2,504	19,664
Other taxes and social security	451,007	250,820	28,954	702
Accruals and deferred income	271,672	134,333	72,802	65,034
	<u>1,611,415</u>	<u>1,090,553</u>	<u>215,063</u>	<u>161,243</u>

The amounts owed to connected charities for 2022 relate to St Martin-in-the-Fields Trust (£10,564).

During 2020 a secured loan of £500,000 was made to St Martin-in-the-Fields Limited ("SMITFL") by National Westminster Bank plc, supported by the Coronavirus Business Interruption Loan Scheme. The loan is subject to interest at 1.88% over Base Rate and is repayable by 48 monthly instalments ending in August 2025. The total balance outstanding at 31st December 2022 was £333,333 of which the amount due within one year of £125,000.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

In 2021 the Vicar's General Fund provided an interest free loan to the PCC of £100,000. The balance outstanding at 31 December 2022 was £64,000 (2021: £88,000). The amount due within one year is £24,000 (2021: £24,000). For sums due after more than one year see Note 16.

During 2022 St Martin-in-the-Fields Limited ("SMITFL") received a loan of £117,290 from the Vicar's General Fund to provide a security deposit to EDF Energy. This loan will be repaid when the deposit is no longer required for the energy contract which could be as early as the end of the current contract in June 2023.

16 Liabilities: Amounts falling due after more than one year	Group		PCC	
	2022	2021	2022	2021
	£	£	£	£
Loan from Vicar's General Fund	190,000	64,000	40,000	64,000
CBIL loan (see note 15)	208,333	333,333	-	-
	<u>398,333</u>	<u>397,333</u>	<u>40,000</u>	<u>64,000</u>

During 2022 St Martin-in-the-Fields Limited ("SMITFL") received a loan of £150,000 from the Vicar's General Fund. This is repayable from 2026.

17 Analysis of Group Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total
	£	£	£	£
Fund balances at 31st December 2022 are represented by:				
Intangible fixed assets	-	-	-	-
Tangible fixed assets	379,896	-	-	379,896
Investments	-	-	610,132	610,132
Net current assets	(451,145)	412,672	173,589	135,116
Liabilities falling due after one year	<u>(398,333)</u>	<u>-</u>	<u>-</u>	<u>(398,333)</u>
Total net assets	<u>(469,582)</u>	<u>412,672</u>	<u>783,721</u>	<u>726,811</u>

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Endowment Funds £</i>	<i>Total £</i>
<i>Fund balances at 31st December 2021 are represented by:</i>				
<i>Intangible fixed assets</i>	-	-	-	-
<i>Tangible fixed assets</i>	456,649	-	-	456,649
<i>Investments</i>	-	-	691,345	691,345
<i>Net current assets</i>	33,324	206,399	373,589	613,312
<i>Liabilities falling due after one year</i>	<u>(397,333)</u>	<u> </u>	<u> </u>	<u>(397,333)</u>
<i>Total net assets</i>	<u>92,640</u>	<u>206,399</u>	<u>1,064,934</u>	<u>1,363,973</u>

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

18 Statement of Funds	At 1st January 2022 £	Income £	Expenditure £	Transfers/ Investment Gains £	At 31st December 2022 £
Unrestricted Funds					
General	246,385	986,460	(1,284,457)	200,000	148,388
Designated:					
Austen Williams Room refurbishment	5,000	-	-	-	5,000
Disability Awareness Group	(554)	4,147	(1,694)	-	1,899
Total unrestricted funds	250,831	990,607	(1,286,151)	200,000	155,287
Restricted Funds					
Maintenance and refurbishment fund	94,458	149,180	(15,895)	-	227,743
Archive	2,031	-	-	-	2,031
Chinese Ministry	4,645	13,362	(7,184)	-	10,823
Sunday International Group	36,462	28,703	(30,655)	-	34,510
St Martin's Voices	2,386	47,895	(26,585)	-	23,696
Music development	27,342	42,624	(42,624)	-	27,342
Bread for the World	1,257	1,172	(100)	-	2,329
Choral Scholar Grants	-	66,834	(66,834)	-	-
HeartEdge	21,874	253,677	(215,774)	(13,271)	46,506
Being with	-	33,152	(23,752)	-	9,400
Sheppard Scholar	-	39,713	(52,984)	13,271	-
Other restricted funds	15,944	13,915	(1,567)	-	28,292
Total restricted funds	206,399	690,227	(483,954)	-	412,672
Endowment Funds					
<i>Permanent endowment fund</i>					
Rysbrack Bust Fund	918,226	-	-	(267,478)	650,748
Trinity Chapel Fund	146,708	-	-	(13,735)	132,973
Total endowment funds	1,064,934	-	-	(281,213)	783,721
Total PCC Funds	1,522,164	1,680,834	(1,770,105)	(81,213)	1,351,680
Non-charitable trading reserves	(158,191)	3,906,355	(4,373,033)	-	(624,869)
Total Group Funds	1,363,973	5,587,189	(6,143,138)	(81,213)	726,811

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

18 Statement of Funds (continued)

Restricted Funds

The Church Maintenance and Refurbishment fund represents accumulated donations and income from the Rysbrack Bust fund, which is restricted to maintenance of the fabric and ornaments of the Church, and also represents the surplus generated by ticketed concerts promoted by the PCC.

The Archive fund is used to support on-going costs for the St Martin's archive.

The Sunday International fund supports the work at St Martin's to assist vulnerable foreign nationals.

The St Martin's Voices fund supports the development of the St Martin's Voices ensemble.

The Music Development fund supports music and choir development within the PCC.

The Bread for the World fund is used for weekly informal Eucharist and fellowship meetings.

The Choral Scholars fund supports the music and education activities of the PCC.

The HeartEdge fund supports the activities of St Martin's in building a global membership of churches which engages in activities based upon the themes of compassion, culture, commerce, and congregation.

The Being With fund is used to support a short course written by Sam Wells and Sally Hitchiner with the aim of helping those enquiring regardless of background or experience about the Christian faith.

The Chinese Ministry Fund supports the ministry to the Chinese Congregation including the Food For Our New Home project.

Endowment Funds

Rysbrack Bust Fund

At 31 December 2022, the London Diocesan Fund held investments and cash to the value of £650,748 (2021: £918,227) on behalf of the Parochial Church Council following a judgement of the Consistory Court of the Diocese in accordance with agreements proposed on the sale by the Parochial Church Council of the Rysbrack Bust and as amended by a proposal from the Parochial Church Council which the Chancellor of the Diocese was content with. The original terms of the agreement state that once this fund, together with accumulated income, reached the amount of £435,000, the income therefrom would become available for the purposes of maintaining the fabric of the Church. The income payable to the fabric of the Church during the year amounted to £18,000 (2021: £25,566).

The PCC sought approval from the Chancellor of the Diocese to release some of the increase in capital in the Rysbrack Bust Fund and was informed in February 2021 that the Chancellor was content with the PCC's proposal to transfer £538,224 to the PCC's general funds with the remaining £435,000 and future income arising continuing to be held in the Rysbrack Fund in accordance with the original Order made by the Consistory Court of the Diocese.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

During the year £200,000 was transferred from the endowment fund to the unrestricted fund. At 31 December 2022 a further £138,224 is available to be transferred to the unrestricted fund.

As the PCC is the beneficial owner of these funds, they have been included in the financial statements.

Trinity Chapel Fund

The Trinity Chapel Site Charity, to which the PCC had hitherto been entitled to a proportion of the income, was wound up in 2008 and the capital values distributed to the beneficiaries as a mixture of permanent and expendable endowment under a scheme approved by the Charity Commissioners. The PCC disposed of the invested funds representing the expendable endowment and the endowment funds represent the permanently endowed funds.

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

18 Statement of Funds	At			Transfers/	At
<i>2021 Comparative</i>	<i>1st January</i>			<i>Investment</i>	<i>31st December</i>
	2021	Income	Expenditure	Gains	2021
	£	£	£	£	£
Unrestricted Funds					
<i>General</i>	6,045	830,618	(965,078)	200,000 174,800	246,385
<i>Designated:</i>					
<i>Austen Williams Room refurbishment</i>	5,000	-	-	-	5,000
<i>Disability Awareness Group</i>	(554)	-	-	-	(554)
Total unrestricted funds	10,491	830,618	(965,078)	374,800	250,831
Restricted Funds					
<i>Maintenance and refurbishment fund</i>	68,892	25,566	-	-	94,458
<i>Archive</i>	2,260	-	(229)	-	2,031
<i>Chinese Ministry</i>	-	15,000	(10,355)	-	4,645
<i>Sunday International Group</i>	45,444	12,687	(21,669)	-	36,462
<i>St Martin's Voices</i>	(17,499)	7,570	12,315	-	2,386
<i>Music development</i>	18,208	11,875	(2,741)	-	27,342
<i>Bread for the World</i>	1,422	95	(260)	-	1,257
<i>Choral Scholar Grants</i>	29,510	12,700	(24,434)	(17,776)	-
<i>HeartEdge</i>	102,675	141,311	(239,888)	17,776	21,874
<i>National Lottery Heritage Fund</i>	29,869	507,154	(362,223)	(174,800)	-
<i>Other restricted funds</i>	16,347	260	(663)	-	15,944
Total restricted funds	297,128	734,218	(650,147)	(174,800)	206,399
Endowment Funds					
<i>Permanent endowment fund</i>					
<i>Rysbrack Bust Fund</i>	993,069	-	-	(74,843)	918,226
<i>Trinity Chapel Fund</i>	129,532	-	-	17,176	146,708
Total endowment funds	1,122,601	-	-	(57,667)	1,064,934
Total PCC Funds	1,430,220	1,564,836	(1,615,225)	142,333	1,522,164
<i>Non-charitable trading reserves</i>	(70,458)	2,278,857	(2,366,590)	-	(158,191)
Total Group Funds	1,359,762	3,843,693	(3,981,815)	142,333	1,363,973

St Martin-in-the-Fields Parochial Church Council

For the year ending 31 December 2022

19 Related Party Transactions

Two members of the PCC are directors of St Martin-in-the Fields Limited ("SMITFL"). One of the members of the PCC is a trustee of the charity The Connection at St Martin-in-the-Fields. The Connection occupies part of the buildings at St Martin-in-the-Fields and paid a rental charge of £128,750 (2021: £125,000 of rental and related charges) to St Martin-in-the Fields Limited.

Two of the members of the PCC are trustees of the St Martin-in-the-Fields Trust. Income received by the Trust which was subsequently gifted onto the PCC was £490,203 (2021: £700,755). St Martin-in-the Fields Limited ("SMITFL") also received grants totalling £152,520 in 2022 (2021: £795,311).

Members of the PCC donated £22,050 to the PCC in 2022.

In addition, SMITFL recharged staff costs and management charges of £nil (2021: £nil) to the Trust.

Two of the members of the PCC are trustees of the 'Bishop Ho Ming Wah Association and Community Centre'. This charity occupies part of the St Martin-in-the-Fields buildings and paid a rental charge in the year to St Martin-in-the Fields Limited ("SMITFL") of £9,750 (2021: £nil).

One member of the PCC is a trustee of the Vicar's General Fund, a charity whose registered office is located at St Martin-in-the-Fields. During 2021 the Vicar's General Fund advanced a loan of £100,000 to the PCC which is disclosed in note 15. The balance outstanding at 31 December 2021 was £64,000 (2021: £88,000).

In 2022 the Vicar's General Fund provided St Martin-in-the Fields Limited ("SMITFL") with two loans (disclosed in notes 15 and 16), totalling £267,290 (2021: £nil).

Appendix A

The Wider St Martin's Community

The following charities are associated with and operate from the same site as the PCC, but they are independent of the PCC and each has its own board of trustees. Charity Commission numbers are in brackets.

Bishop Ho Ming Wah Association and Community Centre (290398)

If 2021 was a year of coping with anxiety and uncertainty, 2022 would have been a year of reflection and creativity. In the 17 months since the Community Centre reopened in August 2021, the number of returning members rose from 25% of the pre-Covid level to 35%. We may not expect attendance of the Centre activities to go back to previous levels for a while yet. However, this has by no means deterred our commitment to provide a safe space to those in need – to socialise, make new friends, engage in health and wellbeing activities, and learn new skills.

Promoting 'healthy eating, active living' among senior citizens has been our service priority. Having run for over 20 years, Tai Chi remained the biggest draw for those who would benefit from the exercise of gentle movements, attracting 20 at each session two times a week. Lunch on Fridays served a total of 610 freshly cooked Chinese-style meals at the Centre between April and December. Health talks were held once a month on topics ranging from common medical conditions to preventative measures in traditional Chinese medicines. Organising monthly special events was our attempt to revitalise connections within the community over celebration of festivities or enjoyment of walking in nature. More than ever, we recognised the urgency to strengthen the befriending service to vulnerable individuals. Clearly the demand for pastoral care and translation support totalling 70 cases had increased comparing with pre-Covid time.

Investing in a digital future has been ongoing, and if done successfully, could be critical for the Association to sustain and grow. Initiated during the Covid lockdown, the 'Going Digital' programme is about building a stronger online community through which more can benefit from using technology to support their daily living and wellbeing. In 2022 we successfully completed 25 sessions of digital skills training or fixing technical issues. Of the three weekly classes in Chinese art and culture, two were conducted in online format.

For the new arrivals from Hong Kong, we would want to empower them to find ways to better integrate into their new communities whilst retaining one's culture. Expanding from the previous workshops about living in the UK, a new series of interactive workshops was launched in early 2022 aimed at professionals seeking employment and entrepreneurs wanting to set up new businesses. Family events were held over the summer with the interests of primary school children in mind. We felt heartened by the positive feedback from participants.

Against the backdrop of the cost-of-living crisis, maintaining income from normal sources will be extremely difficult in the short to medium term. We are very grateful to our amazing supporters who very generously responded to our appeal for financial resources. The role of volunteers would become even more important when it comes to the Association's resilience and ability to thrive in the challenging and uncertain times ahead. We invite you to continue partnering with us to bring positive changes to those in need in the community. Please contact us at enquiry@bhmwa.com

The Connection at St Martin-in-the-Fields (1078201)

This year, The Connection continued to deliver its vital services for the hundreds of people sleeping rough and experiencing homelessness from our Resource Centre in Adelaide Street, at St Martin's House in Clapham and until January 2022, at The Bridge – single occupancy hotel rooms from which we worked with people with complex needs. Our innovative Street Engagement Team has continued to go out onto the West End's streets to reach the day-time street population.

Our new service model (launched in July 2021) is now well-established. The new model has introduced two pathways for people – a short term approach through our Triage and Brief Interventions team and intensive casework for those who need more help over the long term. This approach focuses our resources where we can be most effective, working intensively with people sleeping rough facing multiple disadvantages.

We have adopted a new 'Theory of Change' this year, which lies at the heart of everything we do. The Theory outlines the importance of relationships in our work - we work with people, not for them, at their pace. We recognise that many of our clients have experienced, and are still experiencing, trauma, and so we support them in a way which takes this into account. The Theory of Change also emphasises that the problem of rough sleeping should not be located just with individuals, but in wider society and the underlying causes of homelessness such as poverty, poor housing and limited access to treatment.

We are excited to be working with St Martin's Trust on the 18 Keys project, and plans continue at pace. 18 Keys will transform our supported housing project, St Martin's House, into a service specifically for 18 women with experience of rough sleeping in London. In the meantime, St Martin's House has continued to provide support and accommodation for its residents.

October saw the first-ever census of women's rough sleeping, organised by the Women's Development Unit. The census took place across London and delivered some really important findings which will enable us to better respond to women's homelessness. The full report will be published in early 2023.

We've seen the numbers of people coming into our centre increase dramatically this year, which reflects the increase in rough sleeping we've seen nationally. This is a real cause for concern. At the time of writing, everyone is concerned with the increasing cost of living and energy crisis, and wondering what the change of government will bring. We are particularly worried about the impact this will have on the future of homelessness.

We are incredibly grateful to everyone who has supported our work in 2022.

The St Martin-in-the-Fields Trust (110406)

The St Martin-in-the-Fields Trust exists to secure the people, programmes and spaces that St Martin's needs to continue to flourish for generations to come. We raise funds to support four key areas of activity: the costs of maintaining and running our historic site in central London, supporting mission and ministry, music with an emphasis on artist development and education and work with people experiencing or recovering from homelessness.

Our hopes for 2022 were to return to normal, to focus our efforts on longer term capital needs of St Martin's. World events and crises closer to home meant we had to respond to more urgent needs.

- We were humbled and heartened by the wonderful generosity of our community. From the hundreds of people who supported the Spirit of St Martin's campaign, to the transformational legacies of the people who remembered St Martin's in their will, each and every gift means the world to us.
- Thanks to our supporters we were able to make significant grants to the PCC to support core costs of running and maintaining the church, the HeartEdge movement, the music programmes including the Choral Scholars and the St Martin's Voices, the Autumn Lecture Series and the Sunday International Group.
- We provided support to SMITFL, particularly on projects like the Summer Stage and the Winter Lodge.
- We've been able to fund work that extend the warm St Martin's welcome to people arriving in London from Ukraine and Hong Kong. And to create a new green space for everyone to enjoy, the Community Garden. A new fund for the Companions of Nazareth is helping people who can't come to St Martin's experience that welcome and deepen their faith. The funding for Being With is helping people who may have felt excluded from church life, reconnect with their faith.
- Our work with the Connection on the 18 Keys capital project continued. As we approached the end of 2022, we had raised close to a third of our £1.8m target, with designs for a new communal space at pre-planning stage.

We said farewell to Sarah Boud, our Trusts and Foundations Manager, and then towards the end of the year, to Katy Shaw, who had been Director of the Trust for eight years. We looked forward to welcoming our new Director, Lucy Littlewood, who joins the Trust in early 2023.

To find out more about our work, please contact the Trust on development@smitf.org or telephone 020 7766 1132.

St Martin-in-the-Fields Charity (261359/1156305)

The vision of St Martin-in-the-Fields Charity is for everyone to have a safe place to call home and the support they need. Our goal is that homelessness is prevented and when it does occur, people receive the best possible support that enables them to secure and keep a safe place to live.

It has been a challenging period for everyone and a tumultuous time for people facing homelessness. The economic crisis has put more households at risk, with UK inflation reaching a 40-year high in April 2022. However, we know that people can find themselves in difficult situations and together, we can help them find a way out. Our supporters and frontline homelessness staff across the UK have shown that this is possible this year. Just a few highlights include:

- Awarding 3,438 grants to prevent evictions and enable access to accommodation through the Vicar's Relief Fund supporting 5,733 beneficiaries, from April to December 2022. Feedback included this testimony from a frontline worker applying on behalf of a family fleeing domestic abuse: 'I can't tell you how much this grant will help. Fingers crossed the perpetrator won't find her at her new tenancy. It is miles away from anyone she or he knows. It is in such a beautiful place. The fresh start the family all deserve.'
- Launching the 2022 Frontline Worker Survey. Early findings include 78% of frontline workers stating that demand for their service had increased in the last 12 months. The full survey results will be published in 2023. We will use the results to submit evidence to relevant government consultations and inform our Frontline Network activity, including the design of our free annual conference and training opportunities for frontline staff.
- Part-funding the new Level 3 Certificate in Providing Homelessness Services, which will launch in early 2023. This course was developed by Homeless Link and CIH Housing Academy. Taken over 20-weeks, this qualification (equivalent to A-level) aims to provide frontline homelessness staff with a challenging and highly relevant grounding in all aspects of supporting people with lived experience of homelessness. With many organisations struggling due to the cost-of-living crisis, we are delighted to have part funded this training opportunity. This has enabled the fees to be reduced by 50% for this cohort, to make it accessible to more homelessness organisations.

In December 2022 we launched the 96th BBC Radio 4 Christmas Appeal with St Martin-in-the-Fields. For the first time since pre-Covid, we were pleased to welcome our friends and presenters from the BBC to our Appeal Hub on the first Sunday of December to take calls from donors. As of February 2023, the Christmas Appeal has raised approximately £4.9 million compared with £4.5 million at this time last year. This will fund our charitable activity over the coming year, which will focus on three key areas:

- Evidence-led funding: Investing in the most effective solutions that prevent people becoming homeless and support people to access a safe place to call home.
- Effectiveness: Supporting frontline workers with the knowledge and skills needed to provide the best possible support to people experiencing homelessness.
- Influence: Working with the public and decision makers to better understand how homelessness happens and what solutions work to address it.

The first exciting step in this strategy is our recently launched fund: Mental Health and Homelessness. This funding programme has been designed in direct response to evidence from organisations and frontline workers identifying challenges and gaps in provision for people experiencing homelessness accessing mental health support. We are making £600,000 available over three years to applicant organisations and will close applications on 17 February 2023.

Appendix B

Groups and Activities at St Martin's

Alongside our regular services and events at St Martin's there are normally lots of activities happening throughout the year. This list gives just a snapshot of them. Please also look out for opportunities to learn more about what happens and how you can join in. We usually hold a 'Market Place' event and publish a 'Review of Activities' in the autumn. If you have any questions, please contact the Parish Office or ask the PCC person on duty on a Sunday morning.

Governance

PCC, Deanery Synod and Standing Committee

Chair/Contact

Vicar and Churchwardens

Activity Groups

Archives
Disability Advisory Group
Education
Global Neighbours
Hospitality

Chair/Contact

Vacant
Fiona MacMillan
Martin Haigh
Susannah Woodd
Bronwyn Sanders

Liturgical Ministry

Opportunities to support liturgy, by reading, intercessions, serving, etc.
Bellringers
Flower Arrangers
Healing Team
Stewards

Chair/Contact

Sally Hitchiner
Elizabeth Hibbert (Secretary)
Anne Langley
Sally Hitchiner
Kristine Wellington

Fellowship, pastoral care, spirituality, formation

Archers
Being With groups
Breakfast Group
Children's Church and Youth Group
Club Wednesday
Drawing Group
Meditation
Nazareth Community
Oasis
Open Circle
Sunday International Group
Theology Group

Chair/Contact

Michael Moran
Sally Hitchiner
Phyllis SantaMaria
Joy Faulkner-Mpeho
Richard Carter
Vicky Howard
Duncan Roberts
Richard Carter
Sarah Sikorski
Angela Sheard
Sophie Tyler
Sam Wells