

African Gifted Foundation

Annual report and accounts
for the period ended 31 October 2020

Company Number: 07061874

Registered Charity Number: 1133900

African Gifted Foundation

Annual report for the period ended 31 October 2020

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African Gifted Foundation

Report of the Directors for the period ended 31 October 2020

The Board of Directors present their annual report for the period ended 31 October 2020, together with the audited financial statements for the year, which have been prepared in accordance with the Foundation's governing document, the Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2015), the Financial Reporting Standard 102 (FRS 102) and the Companies Act 2006.

REFERENCE & ADMINISTRATIVE INFORMATION

The African Gifted Foundation was incorporated on 30 October 2009 as a charitable company limited by guarantee with company number 7061874. It registered as a charity with effect from 29 January 2010 with charity number 1133900.

The company's principal address is 10 Queen Street Place, London, EC4R 1BE.

Directors

The Directors who served throughout the period and to the date of signing this report were:

Thomas Ilube (Chair)
Frank Russell
Andrew Alli
Clarissa Farr
Fiona Bartels-Ellis
Rosalind Nana Emela Kainyah
Rhianna Kemi Adesuwa Louise Ilube
Zarine Kharas
Kim Andrew
Company Secretary: Ian May

Auditor:

MHA MacIntyre Hudson, 6th Floor, 2 London Wall Place, London, EC2Y 5AU

Bankers:

Barclays Bank plc, One Churchill Place, London, E14 5HP

Solicitors:

Bates Wells Braithwaite LLP, 10, Queen Street Place, London, EC4R 1BE

African Gifted Foundation

Report of the Directors for the period ended 31 October 2020 continued

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Trust is governed by the Memorandum and Articles of Association dated 28 October 2009.

Members' Liability

The two members undertake to contribute to the assets of the Foundation in the event of it being wound up during membership or within one year after membership ceases such amount as may be required, not exceeding £10, for the debts and liabilities contracted before membership ceases.

Governing Body

The Directors are the Directors of the Foundation for the purposes of the Companies Act 2006 and Trustees for the purposes of charity legislation. Directors retire by rotation and are eligible for re-election. Directors are appointed according to the Body's specifications of the required skill sets. These include wisdom and a demonstrated commitment.

Recruitment, Training and Induction of Directors

Directors are selected by reference to their eligibility, personal competence and specialist skills. Training and induction programs will be developed as the Foundation expands its activities.

Organisational Management

Directors meet as a Body as required to determine the general policy of the Foundation and review its overall management, controls and finances.

Organisational Structure and Relationships

The Directors are responsible for the overall management of the Foundation.

Risk Management

The Directors have assessed the major risks to which the Foundation is exposed and will ensure that systems are in place to manage these risks.

OBJECTS, AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The objects of the Charity are to advance education, including (without limitation) by identifying, teaching mentoring and developing highly gifted African children and young people and advancing the education of the gifted generally. The aim is to set a benchmark for gifted education and deliver high quality gifted educational opportunities in cooperation with leading African universities and international partners.

PUBLIC BENEFIT

We have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. The public benefit of the charity is, as detailed above, in providing education and opportunities for gifted children in Africa.

Whilst many of the activities are for a particular geographical area, the directors do not consider this to be an unreasonable restriction given the size of the area covered.

African Gifted Foundation

Report of the Directors for the period ended 31 October 2020 continued

Strategic Aim and Intended Impact

The aim is to set a benchmark for gifted education and deliver high quality gifted educational opportunities to gifted young people each year, in cooperation with leading African universities and international partners. A target is to identify and establish a membership network across Africa focusing on the critical areas of STEM (science, technology, engineering and mathematics) and to set up a permanent school.

Objectives for the Period

African Gifted Foundation's primary project is supporting the funding of the African Science Academy (ASA) in Ghana for gifted students from across Africa and to take the fourth cohort of students successfully through the programme and prepare them for university life, whilst further enhancing the reputation of ASA. As Covid-19 struck, the objectives became to ensure that the fourth cohort were able to complete their studies and find university places, and to secure the future of the school by taking rapid action to reduce its cost base and prepare for a relaunch in 2021 following an transition period.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE PERIOD

The fourth cohort of African Science Academy (ASA) students consisted of young women from across Africa who came to study maths, further maths and physics at Cambridge International Advanced Level standard, as well as learning computing and a range of other topics. As Covid-19 swept across the world, all schools were required to close suddenly and ASA was no exception. The funding of ASA enabled them to get all of the students home safely and they continued to study remotely from March to June. Cambridge International Examination body decided not to conduct examinations and instead requested school assessment in order to award A-level results. Based on ASA's strong performance in previous years and excellent ongoing assessment, the students were awarded very strong A-level results. This enabled all of the students to obtain scholarships to universities in Ghana, Nigeria, USA, Canada, Hong Kong, Abu Dhabi, South Korea and elsewhere, which was a tremendous outcome in extremely challenging circumstances.

It was clear that it would not be possible to accept an intake of students in August 2020, in the middle of Covid-19, so it was decided to postpone opening ASA again until August 2021 and use the year ahead as a transition year. As a result of the difficult economic situation, several of the major donors were forced to reduce or cancel their pledged donations, this very quickly cut the cost base. A fundraising drive was undertaken to ensure that ASA could cover all costs through to their relaunch in 2021. This was successful and after the end of this accounting period they were able to rehire several of the staff that had been laid off.

As a result of funding, ASA ended the period having achieved the objective of completing the programme for their fourth cohort and ensuring they all found fully funded places at universities. This means that over the first four years of ASA's operation, nearly a hundred gifted young women have passed through ASA and gone on to universities all over Africa and the world. ASA are now looking forward to a successful relaunch of ASA in August 2021.

The Foundation's income of £224,402 was from a large number of donations.
Total unrestricted funds at 31 October 2020 are £91,934 (2019: £138,000).

African Gifted Foundation

Report of the Directors for the period ended 31 October 2020 continued

Reserves Policy

The Trust Foundation holds no significant reserves at present. Cash not immediately required would be held in an interest bearing account.

Future Plans

As a result of Covid-19, the future plans are focused on successfully relaunching ASA in August 2021. They intend to remain in the same premises and to take their fifth intake of students from across Africa. Their focus will remain on maths and physics although we will increase the level of computer science, with an emphasis on AI and robotics. It is their intention to strengthen their links with a range of universities in the USA and Canada, as well as across Africa, as destinations for their students.

In the longer term, they intend to explore options to expand the school, by increasing the number of students each year and broadening the range of subjects that we offer. They intend to review their strategic plans as they relaunch ASA and assess student needs over the coming years.

African Science Academy (ASA) is an all girls Advanced Level school for maths and science. It is a pre-university college leading to globally respected Cambridge International A Levels. ASA was founded by the African Gifted Foundation Ghana (AGF-G) which is a Ghanaian registered NGO. The members and directors of AGF-G are Tom Ilube, Frank Russell, Helen Denyer, Rosalind Kainyah, Elsie Kauffman, Dorothy Gordon, Tom Tagoe and Abna Owusu-Agyeman and the UK African Gifted Foundation as corporate member.

ASA is a boarding school for young women with outstanding science and maths potential. It seeks to be a pathway to undergraduate study and future careers in Engineering, Science & Computing. Students attend from across Africa and are admitted after their senior secondary education in preparation for progression to the best universities in Africa and around the world. We aim to select academically gifted students, with a passion for maths and science. Means tested scholarships and bursaries are available to all students. The Academy aims to be one of the leading schools in Africa for gifted young scientists. The many nationalities that will make up the community will create a rich and diverse cultural atmosphere, where maths, science and technology are delivered to young women in an inclusive environment.

AUDITORS

A resolution will be put to members at the Annual General Meeting proposing that MHA MacIntyre Hudson be re-appointed as auditors in accordance with Section 485 of the Companies Act 2006.

African Gifted Foundation

Trustees' Responsibilities Statement for the year ended 31 October 2020

The trustees (who are also directors of African Gifted Foundation for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board on :

12/2/21

Signed on its behalf :

Thomas Ilube
Director



Independent Auditor's Report to the Members of African Gifted Foundation Year Ended 31 October 2020

Opinion

We have audited the financial statements of African Gifted Foundation (the 'charitable company') for the year ended 31 October 2020 which comprise of the Statement of Financial Activities, Income and Expenditure Account, Balance Sheet, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 October 2020, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the report of the directors and trustees, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent Auditor's Report to the Members of African Gifted Foundation Period Ended 31 October 2020

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Independent Auditor's Report to the Members of African Gifted Foundation Period Ended 31 October 2020

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Rajeev Shaunak FCA

Rajeev Shaunak FCA (Senior Statutory Auditor)
For and behalf of MHA MacIntyre Hudson
Chartered Accountants and Statutory Auditors
6th Floor
2 London Wall Place
London
EC2Y 5AU

Date: 04/03/2021

African Gifted Foundation

Statement of Financial Activities for the period ended 31 October 2020

	Notes	2020 Restricted Funds	2020 Unrestricted Funds	2020 Total Funds	2019 Total Funds £
INCOMING RESOURCES					
Incoming resources from charitable activities					
Donations and Fund Raising	2	106,340	109,767	216,107	375,368
Fundraising	2	0	8,295	8,295	28,913
Total Incoming resources		106,340	118,062	224,402	404,281
RESOURCES EXPENDED					
Charitable activities					
Education	3	30,180	158,755	188,936	304,369
Administration	4		1,916	1,916	1,950
Governance	5		3,456	3,456	5,256
Fundraising	6				7,476
Total resources expended		30,180	164,127	194,308	319,051
NET MOVEMENT IN FUNDS FOR THE YEAR					
Funds b/fwd		76,160	(46,066)	30,094	85,230
		4,450	138,000	142,450	57,220
Funds carried forward 31 October 2020		80,610	91,934	172,544	142,450

All of the above represent continuing operations.
There were no recognised gains or losses other than those shown above.
The notes on pages 12-15 form part of these financial statements.

African Gifted Foundation

Income and Expenditure Account for the period ended 31 October 2020

	Notes	2020 £	2019 £
INCOME			
Donations unrestricted	2	109,767	370,918
Donations restricted	2	106,340	4,450
Fundraising unrestricted	2	8,295	28,913
Total income		224,402	404,281
EXPENDITURE			
Education	3	188,936	304,369
Administration	4	1,916	1,950
Governance	5	3,456	5,256
Fundraising	6	0	7,476
Total expenditure		194,308	319,051
Excess of income over expenditure		30,094	85,230

The notes on pages 12-15 form part of these financial statements.

African Gifted Foundation

Balance Sheet as at 31 October 2020

	Notes	2020 £	2019 £
CURRENT ASSETS			
Debtors	8	1,290	0
Cash		174,206	145,978
CREDITORS : amounts falling due within one year	9	(2,952)	(3,528)
Net Assets		172,544	142,450
FUNDS			
Unrestricted Funds		91,934	138,000
Restricted Funds		80,610	4,450
	11	172,544	142,450

The financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006. They were approved by the

directors on 12/2/21 and authorised for issue on and signed on their behalf by:



Thomas Ilube
Director

Company Registration Number: 07061874

The notes on pages 12-15 form part of these financial statements.

African Gifted Foundation

Notes to the Financial Statements for the period ended 31 October 2020

1 ACCOUNTING POLICIES

a) General information and basis of preparation

African Gifted Foundation is a charitable company limited by guarantee registered in England and Wales.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity. The address of the registered office is given in the charity information on page 2 of these financial statements. The nature of the charity's operations and principal activities are detailed on page 2.

The charity constitutes a Public Benefit Entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

b) Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

c) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

(i) Charitable activities

Charitable activities include expenditure associated with advancing education of highly gifted African children and young people and advancing the education of the gifted generally.

African Gifted Foundation

Notes to the Financial Statements for the period ended 31 October 2020

1 ACCOUNTING POLICIES (Continued)

(ii) Governance costs

Governance costs are associated with the governance arrangements of the Foundation which relate to its general running to ensure compliance with constitutional and statutory requirements.

d) Irrecoverable VAT

Any irrecoverable VAT is charged to the statement of financial activities, or capitalised as part of the cost of the related asset, where appropriate.

e) Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions or events.

f) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Directors in furtherance of the general objectives of the Foundation.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors.

g) Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds for the year.

h) Defined contribution pension plan

The Company operates a defined contribution pension plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the Statement of Comprehensive Income when they fall due. Amounts not paid are shown in accruals as a liability in the Balance Sheet. The assets of the plan are held separately from the Company in independently administered funds.

African Gifted Foundation

Notes to the Financial Statements for the period ended 31 October 2020

2 INCOMING RESOURCES FROM CHARITABLE ACTIVITIES:		2020 £	2019 £
Donations	Unrestricted	109,767	370,918
	Restricted	106,340	4,450
Fundraising	Unrestricted	8,295	28,913
		<u>224,402</u>	<u>404,281</u>

3 EDUCATION EXPENDITURE:	2020 £	2019 £
Education projects funded	<u>188,936</u>	<u>304,369</u>

4 ADMINISTRATION EXPENDITURE	2020 £	2019 £
Administration	<u>1,916</u>	<u>1,950</u>

5 GOVERNANCE COSTS	2020 £	2019 £
Audit fees	1,300	1,600
Accountancy costs	1,356	3,456
	<u>3,456</u>	<u>5,256</u>

6 FUNDRAISING	2020 £	2019 £
Gala costs	<u>0</u>	<u>7,476</u>

7 TRANSACTIONS WITH DIRECTORS

The Directors received no remuneration or other benefits for the period and there were no expenses (2019: £nil).

8 DEBTORS:	2020 £	2019 £
Prepayments	1,290	0
	<u>1,290</u>	<u>0</u>

9 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Accruals	<u>2,952</u>	<u>3,528</u>
	<u>2,952</u>	<u>2,376</u>

African Gifted Foundation

Notes to the Financial Statements for the period ended 31 October 2020

10 STAFF COSTS AND NUMBERS

Staff costs were as follows:	2020 £	2019 £
Salaries and wages	21,968	0
Social security costs	2,339	0
Pension	971	0
	<u>25,278</u>	<u>0</u>

The average weekly number of employees during the period was as follows:

	2020 No.	2019 No.
Educational services	<u>1</u>	<u>0</u>

Trustees and employees:

The trustees are all volunteers who give their time and expertise without charge. None of the trustees have been paid any remuneration or received any other benefits from an employment with the charity (2019: £nil).

11 FUNDS

	Balance at 31/10/2019 £	Incoming resources	Resources expended	Balance at 31/10/2020 £	Balance at 31/10/2019 £
Unrestricted funds	138,000	118,062	184,127	91,934	138,000
Restricted funds	4,450	106,340	30,180	80,610	4,450
Total Funds	<u>142,450</u>	<u>224,402</u>	<u>194,308</u>	<u>172,544</u>	<u>142,450</u>

Restricted funds of £80,610 (2019: £4,450) relate to donations received for educational activities. The unrestricted funds are for use on charitable activities as directed by the trustees.

12 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2020 Restricted Funds	2020 Unrestricted Funds £	2020 Total Funds £	2019 Total Funds £
Current assets	80,610	84,886	175,496	145,978
Current liabilities		(2,952)	(2,952)	(3,528)
Total net assets	<u>80,610</u>	<u>81,934</u>	<u>172,544</u>	<u>142,450</u>

13 RELATED PARTY TRANSACTIONS

The African Gifted Foundation Ghana is a Ghanaian registered NGO. The members and directors are Tom Ilube, Frank Russell, Jacob Ashong and the UK African Gifted Foundation as a corporate member. Tom Ilube and Frank Russell are trustees and directors of the African Gifted Foundation. Jacob Ashong provides consultancy services to the African Gifted Foundation. The African Gifted Foundation does not have control of this entity.