

**Consolidated Annual Report and Financial Statements**

**Of the**

**Hykeham Parochial Church Council**

**The Parish Church of All Saints North Hykeham**

The Parish Church of St Hugh North Hykeham  
The Parish Church of St Michael and All Angels South Hykeham  
All Saints Church Hall: 'The Ark'  
St Hugh's Church Hall

**Year ending 31<sup>st</sup> December 2021**

**Registered Charity Number: 1133885**

Parochial Church Council of North Hykeham  
Annual Report  
For the Year ended 31<sup>st</sup> December 2021

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## **1) Introduction**

### **a) Aims and purposes**

Hykeham Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Peter Collins, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre complex of North Hykeham All Saints, St. Michaels Church and St. Hugh's Church.

### **b) Objectives and Activities**

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish community at All Saints, St. Michaels and St. Hugh's Churches. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- i) Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- ii) Provision of pastoral care for people living in the parish.
- iii) Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Churches at All Saints St Michael's and St. Hugh's.

## **2) Achievements and Performance**

### **a) Worship and Prayer**

#### **The Parish Church of All Saints, North Hykeham**

Sundays:	8.00 a.m.	Holy Communion
	9.45 a.m.	All Saints Seekers (Children 3-11)
	9.45 a.m.	Parish Holy Communion (2 <sup>nd</sup> and 4 <sup>th</sup> Sundays)
	9.45 a.m.	Morning Service (1 <sup>st</sup> and 3 <sup>rd</sup> Sundays)
	6.30 p.m.	Evening Prayer (3 <sup>rd</sup> Sunday with Holy Communion)
	12.15 p.m.	Holy Baptism
	1.30 p.m.	Holy Baptism
Wednesday:	9.30 a.m.	Holy Communion

**The Parish Church of St. Hugh, North Hykeham**

Sundays: 9.45 a.m. Parish Holy Communion (2<sup>nd</sup> and 4<sup>th</sup> Sundays)

**The Parish Church of St. Michael and All Angels, South Hykeham**

Sundays: 11.15 a.m. Parish Holy Communion (1<sup>st</sup> and 3<sup>rd</sup> Sundays)

**When there is a 5<sup>th</sup> Sunday, the main morning service alternates around the three churches.**

**These are the new times and 9.45 services are still transmitted on Zoom.**

At present there are 133 parishioners on the Church Electoral Roll, with 25 at St. Hugh's, 88 at All Saints and 20 at St. Michael's.

We have had to adapt our services to cope with Covid19. We are still producing weekly reading sheets that are delivered or sent by e-mail to Church members who still require this. Our Baptisms and Weddings went ahead as planned.

**All Saints Seekers Report**

We have 8 children. The Seekers started out sending activities to the Children so that they could do this at the same time as the Church service. Then had a breakout room on Zoom. Messy Church went ahead this year, thanks to Sarah Jayne, Carol and Gillian for all their hard work and the holiday club thanks to Charlotte and her team.

**Choir Report:** We are extremely pleased that we are able to sing once again as a choir at All Saints. It has been a long time since we were able to do so, but now we can enhance the singing at weddings and funerals whilst keeping as safe as possible.

**Deanery Synod**

The Rural Deanery of Graffoe consists of nine benefices and thirty-one churches, Branston, Graffoe, Skellingthorpe, Metheringham, Swinderby, Waddington, Washingborough, Withamside and relies on retired clergy living in the Deanery. Synod normally meets three times a year, usually on a Thursday evening at different venues around the Deanery. Members pray together, consider current issues and hear news and views. Synod meetings are chaired jointly by the Rural Dean and elected lay chair. Each Synod is elected for 3 years, representatives are elected at their Annual Church meeting. We currently have four lay and three Clergy representatives. Synod meetings 2021 4<sup>th</sup> March by Zoom, 10<sup>th</sup> June by Zoom and 14<sup>th</sup> October in person. Discussions were held on Resourcing Sustainable Churches and an Environmental Policy.

**c) Churchwardens Reports:**

**i) ALL SAINTS'**

Firstly, we should like to reiterate our thanks to our two Assistant Wardens and to ALL those who in any way, contribute to the smooth running and upkeep of our Church. There has been a lot of work by many people as we have gradually been

able to re-open and welcome back our congregation. We have had discussions and decisions around the needs of our particular congregation and erred on the side of caution. As we continue to Zoom each Sunday we have discussed and investigated a permanent streaming facility. We are awaiting a feasibility study and estimate. We are pleased to report that exterior lighting and gas heaters have received attention this year. We can report an A1 rating from the new contractors. Our next target is the painting and cleaning of gutters and drainpipes. We also intend to tidy the Vestry and Church generally this year. A tree in the graveyard has been felled due to disease through NKDC. An area for cremated remains has been applied for, of which the required notice is on the Church door, and we look forward to the new area allowing interment of Ashes for years to come. We are grateful to Revd Peter for all his work on this. A major concern has been 'A time to change together' as there will be many far reaching changes to embrace over the next few years. So far we have met to discuss the Church category and agreed a type 2 Local mission church.

#### **ii) ST HUGH'S:**

Another difficult year, dominated by Coronavirus. The Church has been kept as clean as possible with mask-wearing & social distancing. Only 1 case reported. Communion services have resumed and we have continued to provide Zoom services. The majority of our regular worshippers continued to come where possible and have rarely dropped from double figures and encouragingly we have also had visitors from other churches. The Diocese used the Church for Curate training in June. In August a very interesting thanksgiving service for Don Wagstaff was held, the Church was filled to capacity. September 22<sup>nd</sup> hosted Bishop Christopher's farewell service for the Deanery. Thank you to Jean Wagstaff and Sally Long who prepared a wonderful buffet meal. Resourcing Sustainable Churches found us in the bottom tier and consequently discussions with the PCC have begun asking for guidance on what can be done and we are looking at some viable initiatives. Thanks to our ministry team for all their hard work, with Covid restrictions, setting up Zoom and finding safe ways to take communion.

#### **iii) ST MICHAEL'S:**

Last year, due to Covid there were no Church services until later in the year and the only fund-raising event was the Christmas Fayre which was well attended, we raised £300. Due to having to move pews and chairs currently stored in a barn it was decided to sell them raising £1,920. On the 1<sup>st</sup> July, we met with Fran Bell and Steven Sleight about fund raising for a toilet in Church, we have since met with a delegation who gave us advice where we could install this, as well as a new vestry to be built where organ moved from and a servery on the right as you come in the main door, we are awaiting a report. A number of slates came off in the storm. School came in for Harvest, first time in two years, they had a Christmas service and pre-school came in to rehearse and perform their nativity. We are arranging a May Fayre and Dog Show and will do Christmas Fayre again.

#### **d) Church Hall Reports:**

**St. Hugh's Hall:** The hall building and fabric are generally in good condition. Had a problem with wood blocks in the floor started to rise but this was only a crack in concrete and this is now resolved. Gutters and soak always cleaned, PAT tests completed, fire test

carried out. Hall let out to NKDC for election day, but generally lettings are low and we have lost two regular bookings. Pre-school are only in mornings now. This is a cause for concern. We have had to increase hirer charges, but occasional bookings are starting to come in and we can now advertise the hall again.

**All Saints Ark:** Last year had two fund raising events, of which the proceeds went towards refurbishing the woodwork on the small hall. We had £500 left over from the roof replacement so this has been transferred over to hall decoration fund. NKDC gave a discretionary grant of £3,000 and we received refunds from Eon for electricity and gas. Most regular hirers started back in September and we have been busy most weekends with Birthday and Christening parties. We have picked up new regular hirers and the shop and coffee shop are both doing well.

**e) Pastoral Group**

There are more people needing pastoral care and visiting, many cannot attend church due to frailty and health issues. This has increased numbers we regularly visit. The team have worked through a short course on Pastoral care, completed home communion training, afternoon tea has started, the Diocese course 'To love and serve the Lord' a small number are hoping to attend. We have 13 people who require Home Communion. 14 Pastoral members and 6 take out Communion. There is a team who visit care homes. We have a time for reflection once a month in Church.

**f) Church District Church Councils**

Each of the three churches have a District Church Council which is responsible for the upkeep and maintenance of the church. **All Saints'** six meetings were held main topics have been a new cremated remains plot and setting up a servery. New PA system. **St. Hugh's** - six meetings were held, the main topics have been hosting Curate training and how the Church can easily be used for events, training and meetings, possibly becoming a food distribution centre. **St Michael's** - six meetings were held, main topics for this year have been installing a toilet and building a new vestry.

**g) Ecumenical Relationships**

Despite restrictions held regular meetings during the year on Zoom and organised a Holiday club in the summer and at Christmas on Zoom.

**h) Groups and Fellowships**

**Mothers' Union** no report

**Women's Fellowship** started back September 2021, 14 members returned, 1 new member.

**i) Volunteers**

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. The Wardens would like to thank our clergy, readers, assistant wardens, office staff, all committee members, those who play, sing, serve, pray, read, collect, greet and attend, arrange the flower, make cups of tea, coffee, cook and bake, wash the linen, (smile, laugh, cry and moan), work with children, visit the sick and lonely, deliver magazines, members of Mothers' Union and Women's



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Fellowship, work in the shop or the soup kitchen, play bingo, knit and natter, cut the grass, attend to the churchyards, and anybody we have not mentioned. All put on hold for this year due to Covid restrictions. However, we have kept in touch by phone, email, post and Zoom.

**j) PCC Secretary's Report**

There have been three PCC Zoom meetings and three in Church which have been well attended. The DCC reports have all been accepted.

**k) Treasurers Report/Financial Review**

Total receipts on unrestricted funds were £162,526 (2020: £161,356) of which £117,020 (2020: £139,786) was unrestricted voluntary donations, with £1,547 (2020 :£6,634) from Gift Aid. Restricted donations of £1,044 (2020: £10,380) were received with £2,012 (2020: £12,050) of expenditure. The freehold house continues to be let generating income with a small amount of maintenance costs.

£178,941 (2020: £149,784) was spent from unrestricted funds to provide the Christian ministry within the Hykeham group of churches, including the contribution to the diocesan parish share which largely provides the stipends and housing for the clergy.

The sum that the churches in the deanery have to find is shared between the churches according to a formula that is based on 20% deprivation and 80% population. The parishes contributed £33,595 in 2021 towards the cost of ministry within the benefice.

The net result for the year was a deficit of £17,382 (2020 :surplus of £9,902).

**l) Reserves policy**

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to £30,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £8,438 (2020: £10,219) held in unrestricted (including designated) funds at the year end was significantly less than this target. It is the PCC's hope to increase this over time.

**3) Structure, governance and management**

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Church attendees are encouraged to be entered on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC meet six times during the year with an average level of attendance. The three District Church Council meet six times a year to discuss worship, fabric and social

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events. Due to Covid restrictions three meetings were held on Zoom and three were in person.

These committees, are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

**Administrative information**

The Parochial Church Council of the Church of England Ecclesiastical Parish of Hykeham. It is part of the Diocese of Lincoln within the Church of England. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2011) and is registered with the Charity Commission for England and Wales. Charity Registration number: 1133885.

**The Parish of Hykeham:**

All Saints Church, Moor Lane, North Hykeham

The Ark Church Hall, Moor Lane, North Hykeham

St. Hugh's church, Harewood Crescent, North Hykeham

St. Hugh's Church Hall, Harewood Crescent, North Hykeham

St. Michael and All Angels, Meadow Lane, South Hykeham

Parish Office:        The Ark Office, Moor Lane, North Hykeham, LN6 9AB

The PCC operates under the Parochial Church Council Powers Measure 1956. The method of appointment of PCC members is set out in the Church Representation Rules 2011. The membership of the PCC consists of the incumbent and hon. Priests, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC met six times during the year with an average level of attendance. The first meeting in February was on Zoom as was April and June whilst the meeting in August, October and December were in person.

These committees, are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Clergy :    Revd. Peter Collins, Revd. Jo Reid

Parish Administrator/PCC Secretary: Lorraine Edminson  
Treasurer : Mrs Sally Long

Auditor :    Karen Pickles



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Churchwardens: Ray Allen, Fergus Redford, Margaret Driffill and Elizabeth Hill

PCC members who have served at any time from 1st January 2016 until the date this report was approved are:

**a) Ex Officio members:**

- i) Incumbent: The Reverend Peter Collins (Chair)
- ii) Revd Jo Reid

**b) Elected members:**

- i) Mr Andrew Long
- ii) Miss Denise Temple
- iii) Mrs Lorraine Edminson
- iv) Mrs Liz Grocock
- v) Mrs Jean Wagstaff
- vi) Mrs Sonia Maynard
- vii) Mrs Caron Harrison
- x) Mrs Sally Long
- xi) Mr Malcolm Tipper

Approved by the PCC on 18<sup>th</sup> October 2022 signed on their behalf by the Reverend Peter Collins (PCC chairman).

Reverend Peter Collins  
PCC Chair



### **Independent examiner's report to the trustees of the Hykeham Parochial Church Council**

I report to the trustees on my examination of the accounts of the Hykeham Parochial Church Council (the Trust) for the year ended 31<sup>st</sup> December 2021.

#### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *K Pickles*

Name: Karen Pickles

Relevant professional qualification or membership of professional bodies (if any): CIMA student,  
MAAT

Address: 6 Ash Holt Close, Fiskerton, Lincoln, LN3 4GF

Date: 17th October 2022

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**ANNUAL REPORT AND FINANCIAL STATEMENTS  
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Statement of Financial Activities**

	Notes	Unrestricted funds	Restricted funds	Endowment funds	Total 2021	Total 2020
<b>Income and endowments from:</b>						
Donations and legacies	2	117,020	1,043	-	118,063	150,124
Income from charitable activities	3	43,513	-	-	43,513	13,191
Other trading activities	3	26	-	-	26	895
Investments	4	1,967	1	-	1,968	7,275
Other income	4	-	-	-	-	251
<b>Total income</b>		<b>162,526</b>	<b>1,044</b>	<b>-</b>	<b>163,570</b>	<b>171,736</b>
<b>Expenditure on:</b>						
Raising funds	7	110	-	-	110	2,611
Expenditure on charitable activities	8	174,178	2,012	-	176,189	153,321
Other expenditure	9	4,653	-	-	4,653	5,902
<b>Total expenditure</b>		<b>178,941</b>	<b>2,012</b>	<b>-</b>	<b>180,952</b>	<b>161,834</b>
Gains / losses on Investment assets		-	-	-	-	-
<b>Net income / (expenditure) resources before transfer</b>		<b>(16,415)</b>	<b>(968)</b>	<b>-</b>	<b>(17,382)</b>	<b>9,902</b>
<b>Transfers</b>						
Gross transfers between funds – in		-	-	-	-	-
Gross transfers between funds – out		-	-	-	-	-
<b>Other recognised gains / losses</b>						
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	-
<b>Net movement in funds</b>		<b>(16,415)</b>	<b>(968)</b>	<b>-</b>	<b>(17,382)</b>	<b>9,902</b>
<b>Total funds brought forward</b>		<b>120,237</b>	<b>13,905</b>	<b>-</b>	<b>134,142</b>	<b>124,240</b>
<b>Total funds carried forward</b>		<b>103,822</b>	<b>12,937</b>	<b>-</b>	<b>116,760</b>	<b>134,142</b>

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**Balance Sheet as at 31st December 2021**

		<b>2021</b>	<b>2020</b>
		<b>£</b>	<b>£</b>
<b>CURRENT ASSETS</b>	<b>Note</b>		
Debtors		-	-
Bank current account		8,438	10,219
CCLA (CBF) deposit account		-	598
CCLA Legacy Fund North Hykeham		13,882	13,272
Barclays Other Fund North Hyekham		1,549	1,731
Ark Hall, North Hykeham Current Account		17,041	36,434
St. Hughs DCC Fabric Fund		324	324
St. Hughs DCC Current Account		10,235	10,618
St. Hughs Hall CCLA Account		7,456	7,452
St. Hughs Hall Current account		6,701	7,136
St. Michaels CCLA Account		38,110	956
St. Michaels Current Account		1,960	34,601
St. Michaels Organ Accounts		1,114	1,300
St. Michaels Land Account		9,950	9,950
<b>Total Current assets</b>		<b>116,760</b>	<b>134,590</b>
<b>CREDITORS : Amounts falling due within one year</b>		-	(449)
<b>NET ASSETS</b>		<b>116,760</b>	<b>134,141</b>
<b>Represented by funds</b>	<b>13</b>		
Unrestricted		103,822	120,237
Designated		-	-
Restricted		12,937	13,905
Endowment		-	-
<b>TOTAL FUNDS</b>		<b>116,760</b>	<b>134,142</b>

The financial statements were approved by the PCC on 18<sup>th</sup> October 2022 and signed on their behalf by:

Rev. Peter Collins  
PCC Chair



## **Notes to the Financial Statements**

### **1. Accounting Policies**

#### **a) Basis of Preparation**

These financial statements have been prepared under the historic cost convention and in accordance with the Charities Act 2013 and SORP (FRSSE) 2015.

#### **b) Funds Structure**

The PCC uses restricted funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose. All other funds are unrestricted. Where the trustees intend to use these unrestricted funds for a specific purpose they have set up a designated fund to reflect this.

#### **c) Incoming Resources**

Income is included in the Statement of Financial Activities as follows:-

Donations	- as received
Grants	- accruals basis
Services provided	-as invoiced
Reimbursed expenses	-as invoiced
Bank Interest	- as received

#### **d) Resources Expended**

Expenditure is included in the financial statements as incurred. Commitments are included in expenditure as accruals where there are liabilities which have not yet been paid.

#### **e) Fixed Assets**

Assets acquired are not capitalised and depreciated in the accounts but written off completely in the year of acquisition. Whilst the assets may have an on-going value to the PCC they are likely to have little realisable value or economic value to the PCC in the future. This policy has been adopted to better reflect the actual usage of funds each year and the amount of liquid available funds available to the PCC at the end of each accounting period.

#### **f) Reserves Policy**

The PCC has adopted a reserve policy to maintain a minimum balance in free reserves equating to three months of expenditure.

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	Unrestricted funds	Restricted funds	Total 2021	Total 2020
<b>2 INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
0101 - Gift Aid - Bank	1,547	-	1,547	6,634
0110 - Gift Aid - Envelopes	-	-	0	1,486
0201 - Planned Giving	27,956	-	27,956	23,708
0202 - Covenants	3,023	-	3,023.00	-
0202A - Covenants - All Saints	4,139	-	4,139	1,984
0202B - Covenants - St Hughs	926	-	926	-
0202C - Covenants - St. Michaels	587	-	587	-
0301 - Loose plate collections	-	-	-	181
-0301A - Loose Plate - All Saints	3,616	-	3,616	2,811
0301B - Loose Plate - St. Hughs	143	-	143	603
0301C - Loose Plate - St. Michaels	325	-	325	286
0302 - Weddings - Collections	674	-	674	-
0303 - Special Services - Collections	1,137	-	1,137	-
0550 - Donations appeals etc	4,031	1,043	5,074	72,919
0601 - Tax recoverable on Gift Aid	7,603	-	7,603	-
0701 - Legacies	37,154	-	37,154	20,338
0801 - Grants Ark	23,104	-	23,104	6,774
08A1 - Non-recurring one-off grants	1,054	-	1,054	9,300
0901 - Other funds generated	-	-	0	3,100
<b>Total</b>	<b>117,020</b>	<b>1,043</b>	<b>118,063</b>	<b>150,124</b>
<b>3 Income from charitable activities</b>				
1101 - Fees for weddings and funerals	12,244	-	12,244	8,916
1210 - Misc. Income	21,244	-	21,244	4,205
1230 - Church hall lettings - objectives	10,025	-	10,025	70
<b>Total</b>	<b>43,513</b>	<b>-</b>	<b>43,513</b>	<b>13,191</b>
<b>Other trading activities</b>				
0802 - Grants - Other PCC	-	-	-	600
1220 - Bookstall sales - fund raising	-	-	-	-
1250 - Magazine income - advertising	-	-	0	295
1260 - Parish magazine sales	26	-	26	0
<b>Total</b>	<b>26</b>	<b>-</b>	<b>26</b>	<b>895</b>
<b>4 Investments</b>				
1020 - Bank and building society interest	4	1	5	42
1030 - Rent from lands or buildings	1,963	-	1,963	7,233
<b>Total</b>	<b>1,967</b>	<b>1</b>	<b>1,968</b>	<b>7,275</b>
<b>Other income</b>				
1310 - Insurance claims	-	-	-	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>251</b>
<b>INCOME TOTAL</b>	<b>162,526</b>	<b>1,044</b>	<b>163,570</b>	<b>171,736</b>



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	Unrestricted funds	Restricted funds	Total 2021	Total 2020
<b>EXPENDITURE</b>				
<b>7 Raising funds</b>				
1730 - Costs of fetes & other events	-	-	-	-
1740 - Investment management costs	-	-	-	-
1851 - Choir costs and expenses	110	-	110	2611
<b>Total</b>	<b>110</b>	<b>-</b>	<b>110</b>	<b>2,611</b>
<b>8 Expenditure on charitable activities</b>				
1850 - Home mission	-	-	-	290
1870 - Secular charities	1,078	-	1,078	6,537
1902 - LDTBF Fees	1,772	-	1,772	637
1910 - Parish Share	33,595	-	33,595	26,000
2101 - Working expenses of incumbent	391	-	391	575
2102 - Travel Expenses	311	-	311	621
2002 - Clergy Expenses	115	-	115	550
2001 - Ark Wages	6,691	-	6,691	11,666
2051 - Salary of Parish Administrator	8,646	-	8,646	8,424
2051 - Other paid posts	4,999	-	4,999	648
2052 - Verger salary costs	1,185	-	1,185	1,580
2060 - National Insurance	278	-	278	221
2061 - Pension Contributions	327	-	327	491
2150 - Vicar's telephone	484	-	484	923
2201 - Parish training and mission	-	-	-	-
2202 - Other Office expenses	3,584	-	3,584	14,337
2301 - Church running - insurance	6,827	-	6,827	6,572
2302 - Postage	-	-	-	-
2310 - Church office - telephone	2,067	-	2,067	1,765
2320 - Organ/Piano tuning	180	187	367	-
2330 - Church maintenance	3,333	1,825	5,158	23,015
2340 - Upkeep of services	861	-	861	691
2350 - Upkeep of church	113	-	113	32
2360 - Administration	3,055	-	3,055	1,042
2361 - Franking Machine	1,336	-	1,336	1,383
2370 - Visiting speakers / locums	-	-	-	-
2401 - Church running - electric	375	-	375	3,125
2402 - Candles for Church	-	-	-	61

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	2410 - Church running - gas	692	-	692	602
	2420 - Water	-	-	-	316
	2440 - Church running - heating and lighting	1,705	-	1,705	598
	2501 - Magazine expenses	-	-	-	59
	2510 - Bookstall costs	-	-	-	-
	2530 - Hall running - electricity	590			
	2560 - Hall running - maintenance	88,914		88,914	38,737
	2580 - Hall running - water	-	-	-	90
	2840 - Other PCC property upkeep	673	-	673	1,733
	2933 - Interest Charged	-	-	-	-
	<b>Total</b>	<b>174,178</b>	<b>2,012</b>	<b>175,599</b>	<b>153,321</b>
<b>9</b>	<b>Other expenditure</b>				
	2931 - Printing	1,799	-	1,799	1,972
	2932 - Photocopier	2,854	-	2,854	3,930
	<b>Total</b>	<b>4,653</b>	<b>-</b>	<b>4,653</b>	<b>5,902</b>
	<b>EXPENDITURE TOTAL</b>	<b>178,941</b>	<b>2,012</b>	<b>180,362</b>	<b>161,834</b>

<b>10</b>	<b>Staff Costs</b>	<b>2021</b>	<b>2020</b>
		<b>£</b>	
	Salaries	21,791	22,318
	Employer NI contributions	278	221
	Pension	327	491
		<u>22,069</u>	<u>22,539</u>

The above costs relate to salaries for the Ark and Parish Administrator.

<b>11</b>	<b>Debtors</b>		
	Trade debtors	<u>-</u>	<u>-</u>
<b>12</b>	<b>Creditors</b>		
	Trade Creditors	<u>-</u>	<u>449</u>



