

**Consolidated Annual Report and Financial Statements**  
**Of the**

**Hykeham Parochial Church Council**

**The Parish Church of All Saints North Hykeham**

The Parish Church of St Hugh North Hykeham  
The Parish Church of St Michael and All Angels South Hykeham  
All Saints Church Hall: 'The Ark'  
St Hugh's Church Hall

**Year ending 31<sup>st</sup> December 2020**

**Registered Charity Number: 1133885**

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## **1) Introduction**

### **a) Aims and purposes**

Hykeham Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Peter Collins, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church Centre complex of North Hykeham All Saints, St. Michaels Church and St. Hugh's Church.

### **b) Objectives and Activities**

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish community at All Saints, St. Michaels and St. Hugh's Churches. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- i) Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- ii) Provision of pastoral care for people living in the parish.
- iii) Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Churches at All Saints St Michael's and St. Hugh's.

## **2) Achievements and Performance**

### **a) Worship and Prayer**

#### **The Parish Church of All Saints, North Hykeham**

Sundays:	8.00 a.m.	Holy Communion
	9.45 a.m.	All Saints Seekers (Children 3-11)
	9.45 a.m.	Parish Holy Communion (2 <sup>nd</sup> and 4 <sup>th</sup> Sundays)
	9.45 a.m.	Morning Service (1 <sup>st</sup> and 3 <sup>rd</sup> Sundays)
	6.30 p.m.	Evening Prayer (3 <sup>rd</sup> Sunday with Holy Communion)
	11.45 a.m.	Holy Baptism
	1.30 p.m.	Holy Baptism
Wednesday:	9.30 a.m.	Holy Communion

**The Parish Church of St. Hugh, North Hykeham**

Sundays: 9.45 a.m. Parish Holy Communion (1<sup>st</sup> and 3<sup>rd</sup> Sundays)  
9.45 a.m. Morning Service (2<sup>nd</sup> and 4<sup>th</sup> Sundays)

**The Parish Church of St. Michael and All Angels, South Hykeham**

Sundays: 11.15 a.m. Parish Holy Communion (1<sup>st</sup> and 3<sup>rd</sup> Sundays)  
11.15 a.m. Morning Service (2<sup>nd</sup> and 4<sup>th</sup> Sundays)

**When there is a 5<sup>th</sup> Sunday, the main morning service alternates around the three churches.**

**The above services were maintained until lockdown, then a 9.45 service was transmitted on Zoom.**

At present there are 135 parishioners on the Church Electoral Roll, with 28 at St. Hugh's, 89 at All Saints and 18 at St. Michael's.

We have had to adapt our services to cope with Covid19. We have produced weekly reading sheets that have been delivered or sent by e-mail to all our Church members. All our Baptisms and Marriages have been put on hold, but we have maintained Funeral services, with limited numbers attending.

**All Saints Seekers Report**

The Seekers have continued to meet in a room on Zoom, showing their activities to the rest of the members on Zoom at the end of the service. Thanks to SarahJayne, Carol and Gillian for all their hard work. The summer and Christmas holiday clubs were also on Zoom and were well attended with parents being able to join in with their children. Thanks to all who made this possible and so enjoyable.

**Choir Report:** Unfortunately, due to lockdown the choir have not been able to meet and are very much looking forward to getting together again.

**Deanery Synod**

Synod meets three times a year, on Thursday evenings at different venues around the Deanery. We consider current issues, hear news and views from other churches, and pray together. Synod meetings are chaired jointly by the Rural Dean and the elected lay Co-Chair. Its business is ordered by an elected Standing Committee.

Meeting 2nd March in St Hugh's Church North Hykeham. This was an open meeting for synod reps and PCC members: Archdeacon Gavin Kirk spoke on the trustee's responsibility of Governance: Debbie Johnson spoke on Safeguarding and Archdeacon Mark Steadman spoke on responsibilities and Plenary. Elections to Deanery are due in 2020 and for Diocesan Synod in 2021.

The next meetings were planned for 11th June Temple Bruer School Room and 15th October Bassingham Village Hall. Both meetings were postponed due to COVID.

### **c) Churchwardens Reports:**

#### **i) ALL SAINTS'**

Firstly, we should like to reiterate our thanks to our two Assistant Wardens and to ALL those who in any way, contribute to the smooth running and upkeep of our Church, in particular our sincere thanks to Alwyn Coultan for work on the Lychgate and around the Churchyard. This has obviously been a frustrating year for everyone, however, we look forward to being able to address a number of issues once the COVID19 regulations allow us greater leeway. The Quinquennial report of the Church has been received and we are happy to report that there are no major works required at this time. As you may be aware the architect recommendations come in five categories. The first are the urgent requirements and these are Category 1 (a) Remove vegetation growing by the Vestry abutment gutter, (b) Arrange for the 5-year electrical test to be completed, (c) Arrange for the fire equipment to be inspected and tested. Categories 2,3,4,5 will be dealt with at a later date. For a number of years Cousans Organs (who installed the organs in the 1890's, and have maintained it ever since) have been warning us that we needed the whole instrument refurbished/retuned. This has been accomplished at last, and we look forward to hearing its clear pure notes for many years to come. Ray Allen and Fergus Redford (Churchwardens)

#### **ii) ST HUGH'S:**

The Church was opened for fortnightly Zoom services. Chairs were re-arranged to improve and simplify Social Distancing; the Church was thoroughly cleaned. The Quinquennial inspection took place in August, with a new Architect, Carl Andrews. There were 5 urgent items of which 3 have been done. Still outstanding removal of vegetation from corner of flat roof, removal of the damaged section of timber cladding to the front gable. Our electric heaters are inefficient to heat the Church since the gas heater was condemned, we have had a quote for replacing the Electric Panel Heaters. In December the PAT & emergency lighting tests were completed. Fire risk assessment carried out, PIR lighting in the car park, over the Church fire door and the back-hall fire door are under consideration by the DCC. The locks to both Church and Vestry have now been replaced by a qualified locksmith. He also looked at the Church side door and the hall back exit. Sadly, we have lost 7 members of our congregation, Ann Yates, Mavis Rees, Betty Woodruff, Brian Reast, Ann Griffith, Flo Smedley and this year on Easter Sunday Don Wagstaff. Our sincere sympathy to all of their families. We are pleased to welcome Martin and Lesley Joy into our congregation, Lesley is a Reader and is continuing to train for Ministry.

#### **iii) ST MICHAEL'S:**

Last ADCM was 10<sup>th</sup> March 2020 after which due to Coronavirus we went into the first lockdown. All services were cancelled until further notice. The Church was open for private prayer from 10am-4pm Wednesdays and Sundays. All services were carried out on Zoom. A bat and tree survey were carried out by Stephen Weber to enable us to have remedial work done in the Churchyard. Two weddings have taken place due to COVID lessening. United Harvest Service took place, indoors and out. Rev. Jo Reid took the service from the front porch. Boxes were placed in the Church throughout September for contributions to the Community Larder. Two quotes were

obtained for remedial work on the trees in the Churchyard.

**d) Church Hall Reports:**

**St. Hugh's Hall:** Both St Hugh's and the Ark now have a de-fibrillator, which has been used. The Hall is slowly opening up, Nursery School has started and the Brownies and Guides start back shortly. The caretaker was been furloughed, but should be getting back to normal soon.

**All Saints Ark:** The Hall has been closed this year, so there is no income. However, we have raised a lot of money for the roof, thank you to everyone who donated. We are slowly beginning to open up; there have been new groups enquiring and we have no more slots except at the weekends. Thanks to Ann, John and Denise who is now the booking secretary.

**e) Pastoral Group**

We have been making phone calls to all on our contact list, the weekly service has been distributed by hand or emailed. This is still on going, many thanks to Lorraine, Sally and Ken. Our meetings continue to be on Zoom. We are all looking forward to better times

**f) Church District Church Councils**

Each of the three churches have a District Church Council which is responsible for the upkeep and maintenance of the church. **All Saints'** - Only two meeting were held in 2020, 21<sup>st</sup> January 2020, Carl Andrews, architect is to carry out Quinquennial inspection later in the year. It was agreed that the refurbishment of the organ would be undertaken. The Bishop will be in the Parish on the 25<sup>th</sup> February and 1<sup>st</sup> March. A site for new ashes plot has been agreed, two British Legion flags are to be hung in the side Chapel. 17<sup>th</sup> November 2020, Quinquennial report received, categories to be tackled vegetation in Vestry gutter, five-year electrical check, fire check and test (already done) Rotas for Christmas discussed but dependant on Covid situation. Holiday club will go ahead on Zoom. **St. Hugh's** - We have a date for new heating to be put in, Locksmith needed to look at New Mechanisms. Cap off redundant gas heater. **St Michael's** - One meeting was held in 2020, Pipes have been run for the toilet, planning for tree surgery, lightening conductor, gutters and downpipes and roof repairs. Community award for Margaret and organised a school one-way system. They have been turned down for a grant which the diocese is aware of. Moving on with Weddings and Baptisms

**g) Ecumenical Relationships**

Despite restrictions held regular meetings during the year on Zoom and organised a Holiday club in the summer and at Christmas on Zoom.

**h) Groups and Fellowships**

**Mothers' Union** have been unable to meet this year due to Covid

**Women's Fellowship** have been unable to meet this year due to Covid

**i) Volunteers**

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. The Wardens would like to thank our clergy, readers, assistant wardens, office staff, all committee members, those who play, sing, serve,

pray, read, collect, greet and attend, arrange the flower, make cups of tea, coffee, cook and bake, wash the linen, (smile, laugh, cry and moan), work with children, visit the sick and lonely, deliver magazines, members of Mothers' Union and Women's Fellowship, work in the shop or the soup kitchen, play bingo, knit and natter, cut the grass, attend to the churchyards, and anybody we have not mentioned. All put on hold for this year due to Covid restrictions. However, we have kept in touch by phone, email, post and Zoom.

#### **j) PCC Secretary's Report**

There have been three PCC Zoom meetings, which have been well attended. The DCC reports have all been accepted.

#### **k) Treasurers Report/Financial Review**

Total receipts on unrestricted funds were £161,356 of which £139,786 was unrestricted voluntary donations, with £6,634 from Gift Aid. Restricted donations of £10,380 were received with £12,050 of expenditure. The freehold house continues to be let which provided a gross income of £7,233 and a small amount of maintenance costs.

£149,784 was spent from unrestricted funds to provide the Christian ministry within the Hykeham group of churches, including the contribution to the diocesan parish share which largely provides the stipends and housing for the clergy.

The sum that the churches in the deanery have to find is shared between the churches according to a formula that is based on 20% deprivation and 80% population.

The net result for the year was a surplus of £9,902 but it should be noted that this included a transfer of £10,500 to All Saints for the deposit account. There is a small surplus of £3,775 on North Hykeham PCC's accounts.

#### **l) Reserves policy**

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to £30,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £10,219 held in unrestricted (including designated) funds at the year end, together with the amounts payable to and by the PCC, was less than 35% of this target. It is the PCC's hope to increase this over time.

### **3) Structure, governance and management**

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

The method of appointment of PCC members (Trustees) is set out in the Church Representation Rules. At All Saints the membership of the PCC consists of the incumbent, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. Church attendees are encouraged to be entered on the Electoral Roll and to stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC meet six times during the year with an average level of attendance. The three District Church Council meet six times a year to discuss worship, fabric and social events. Due to Covid restrictions this has not been possible and meetings have been held on Zoom.

These committees, are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

### **Administrative information**

The Parochial Church Council of the Church of England Ecclesiastical Parish of Hykeham. It is part of the Diocese of Lincoln within the Church of England. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2011) and is registered with the Charity Commission for England and Wales. Charity Registration number: 1133885.

### **The Parish of Hykeham:**

All Saints Church, Moor Lane, North Hykeham

The Ark Church Hall, Moor Lane, North Hykeham

St. Hugh's church, Harewood Crescent, North Hykeham

St. Hugh's Church Hall, Harewood Crescent, North Hykeham

St. Michael and All Angels, Meadow Lane, South Hykeham

Parish Office:        The Ark Office, Moor Lane, North Hykeham, LN6 9AB

The PCC operates under the Parochial Church Council Powers Measure 1956. The method of appointment of PCC members is set out in the Church Representation Rules 2011. The membership of the PCC consists of the incumbent and hon. Priests, churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The full PCC met three times during the year with an average level of attendance. The first meeting in February was in person whilst the meeting in July and December were on Zoom PCC accepts the minutes of the DCCs.

These committees, are all responsible to the PCC and report back to it regularly with minutes of their decisions being received by the full PCC and discussed as necessary.

Clergy :   Revd. Peter Collins, Revd. Jo Reid

Parish Administrator/PCC Secretary: Lorraine Edminson  
Treasurer : Mrs Sally Long



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Auditor : Karen Pickles

Churchwardens: Ray Allen, Fergus Redford, Margaret Driffill and Elizabeth Hill

PCC members who have served at any time from 1st January 2016 until the date this report was approved are:

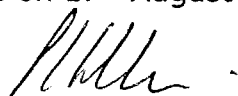
**a) Ex Officio members:**

- i) Incumbent: The Reverend Peter Collins (Chair)
- ii) Revd Jo Reid

**b) Elected members:**

- i) Mr Andrew Long
- ii) Miss Denise Temple
- iii) Mrs Lorraine Edminson
- iv) Mrs Liz Grocock
- v) Mrs Jean Wagstaff
- vii) Mrs Sonia Maynard
- ix) Mrs Caron Harrison
- x) Mrs Sally Long
- xi) Mr Malcolm Tipper

Approved by the PCC on 17<sup>th</sup> August 2021 signed on their behalf by the Reverend Peter Collins (PCC chairman).



Reverend Peter Collins  
PCC Chair

### **Independent examiner's report to the trustees of the Hykeham Parochial Church Council**

I report to the trustees on my examination of the accounts of the Hykeham Parochial Church Council (the Trust) for the year ended 31<sup>st</sup> December 2020.

#### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *K Pickles*

Name: *KAREN PICKLE*

Relevant professional qualification or membership of professional bodies (if any): *AAT, CIMA*

Address: *6 ASH MOLT CLOSE, FISKEYTON, LINCOLN, LN3 4GF*

Date: *30/07/21*

**ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDING 31ST DECEMBER 2020  
Statement of Financial Activities**

	Notes	Unrestricted funds	Restricted funds	Endowment funds	Total 2020	Total 2019
<b>Income and endowments from:</b>						
Donations and legacies	2	139,786	10,338	-	150,124	101,873
Income from charitable activities	3	13,191	-	-	13,191	75,951
Other trading activities	3	895	-	-	895	518
Investments	4	7,233	42	-	7,275	7,615
Other income	4	251	-	-	251	130
<b>Total income</b>		<b>161,356</b>	<b>10,380</b>	<b>-</b>	<b>171,736</b>	<b>186,087</b>
<b>Expenditure on:</b>						
Raising funds	7	2,611	-	-	2,611	3,990
Expenditure on charitable activities	8	141,271	12,050	-	153,321	144,990
Other expenditure	9	5,902	-	-	5,902	7,071
<b>Total expenditure</b>		<b>149,784</b>	<b>12,050</b>	<b>-</b>	<b>161,834</b>	<b>156,051</b>
Gains / losses on investment assets		-	-	-	-	-
<b>Net income / (expenditure) resources before transfer</b>		<b>11,572</b>	<b>(1,670)</b>	<b>-</b>	<b>9,902</b>	<b>30,037</b>
<b>Transfers</b>						
Gross transfers between funds – in		-	-	-	-	-
Gross transfers between funds – out		-	-	-	-	-
<b>Other recognised gains / losses</b>						
Gains on revaluation, fixed assets, charity's own use		-	-	-	-	-
<b>Net movement in funds</b>		<b>11,572</b>	<b>(1,670)</b>	<b>-</b>	<b>9,902</b>	<b>30,037</b>
<b>Total funds brought forward</b>		<b>108,665</b>	<b>15,575</b>	<b>-</b>	<b>124,240</b>	<b>94,203</b>
<b>Total funds carried forward</b>		<b>120,237</b>	<b>13,905</b>	<b>-</b>	<b>134,142</b>	<b>124,240</b>

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**Balance Sheet as at 31st December 2020**

		<b>2020</b>	<b>2019</b>
		<b>£</b>	<b>£</b>
<b>CURRENT ASSETS</b>	<b>Note</b>		
Debtors		-	-
Bank current account		10,219	5,996
CCLA (CBF) deposit account		598	563
CCLA Legacy Fund North Hykeham		13,272	23,590
Barclays Other Fund North Hykeham		1,731	3,444
Ark Hall, North Hykeham Current Account		36,434	20,997
St. Hughs DCC Fabric Fund		324	322
St. Hughs DCC Current Account		10,618	7,781
St. Hughs Hall CCLA Account		7,452	7,420
St. Hughs Hall Current account		7,136	8,552
St. Michaels CCLA Account		956	817
St. Michaels Current Account		34,601	34,627
St. Michaels Organ Accounts		1,300	1,295
St. Michaels Land Account		9,950	9,950
<b>Total Current assets</b>		<b>134,591</b>	<b>125,354</b>
<b>CREDITORS : Amounts falling due within</b>			
<b>one year</b>		<b>(449)</b>	<b>(1,114)</b>
<b>NET ASSETS</b>		<b>134,142</b>	<b>124,240</b>
<b>Represented by funds</b>	<b>13</b>		
Unrestricted		120,237	108,665
Designated		-	-
Restricted		13,905	15,574
Endowment		-	-
<b>TOTAL FUNDS</b>		<b>134,142</b>	<b>124,240</b>

The financial statements were approved by the PCC on 17<sup>th</sup> August 2021 and signed on their behalf by:

Rev. Peter Collins  
PCC Chair



## Notes to the Financial Statements

### 1. Accounting Policies

#### a) Basis of Preparation

These financial statements have been prepared under the historic cost convention and in accordance with the Charities Act 2013 and SORP (FRSSE) 2015.

#### b) Funds Structure

The PCC uses restricted funds to account for situations where a donor requires that a donation must be spent on a particular purpose or where funds have been raised for a specific purpose. All other funds are unrestricted. Where the trustees intend to use these unrestricted funds for a specific purpose they have set up a designated fund to reflect this.

#### c) Incoming Resources

Income is included in the Statement of Financial Activities as follows:-

Donations	- as received
Grants	- accruals basis
Services provided	-as invoiced
Reimbursed expenses	-as invoiced
Bank Interest	- as received

#### d) Resources Expended

Expenditure is included in the financial statements as incurred. Commitments are included in expenditure as accruals where there are liabilities which have not yet been paid.

#### e) Fixed Assets

Assets acquired are not capitalised and depreciated in the accounts but written off completely in the year of acquisition. Whilst the assets may have an on-going value to the PCC they are likely to have little realisable value or economic value to the PCC in the future. This policy has been adopted to better reflect the actual usage of funds each year and the amount of liquid available funds available to the PCC at the end of each accounting period.

#### f) Reserves Policy

The PCC has adopted a reserve policy to maintain a minimum balance in free reserves equating to three months of expenditure.

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	Unrestricted funds	Restricted funds	Total 2020	Total 2019
<b>2 INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
0101 - Gift Aid - Bank	6,634	-	6,634	210
0110 - Gift Aid - Envelopes	1,486	-	1,486	6,172
0201 - Planned Giving	23,708	-	23,708	22,621
0202 - Covenants	-	-	-	-
0202A - Covenants - All Saints	1,984	-	1,984	-
0202B - Covenants- St Hughs	-	-	-	15
0202C - Covenants - St. Michaels	-	-	-	41
0301 - Loose plate collections	181	-	181	30
-0301A - Loose Plate - All Saints	2,811	-	2,811	14,015
0301B - Loose Plate - St. Hughs	603	-	603	1,971
0301C - Loose Plate - St. Michaels	286	-	286	3,138
0302 - Weddings - Collections	-	-	0	137
0303 - Special Services - Collections	-	-	0	1,563
0550 - Donations appeals etc	72,919	-	72,919	4,605
0601 - Tax recoverable on Gift Aid	-	-	-	-
0701 - Legacies	10,000	10,338	20,338	30,000
0801 - Grants Ark	6,774	-	6,774	10,657
08A1 - Non-recurring one-off grants	9,300	-	9,300	-
0901 - Other funds generated	3,100	-	3,100	5,740
Total	139,786	10,338	150,124	100,915
<b>3 Income from charitable activities</b>				
1101 - Fees for weddings and funerals	8,916	-	8,916	22,282
1210 - Misc. Income	4,205	-	4,205	18,894
1230 - Church hall lettings - objectives	70	-	70	34,775
Total	13,191	-	13,191	75,951
<b>Other trading activities</b>				
0802 - Grants - Other PCC	600	-	600	-
1220 - Bookstall sales - fund raising	-	-	-	-
1250 - Magazine income - advertising	295	-	295	39
1260 - Parish magazine sales	-	-	-	479
Total	895	-	895	518
<b>4 Investments</b>				
1020 - Bank and building society interest	-	42	42	384
1030 - Rent from lands or buildings	7,233	-	7,233	7,231
Total	7,233	42	7,275	7,615
<b>Other income</b>				
1310 - Insurance claims	-	-	-	130
Total	251	-	251	130
<b>INCOME TOTAL</b>	<b>161,356</b>	<b>10,380</b>	<b>171,736</b>	<b>185,129</b>

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	Unrestricted funds	Restricted funds	Total 2020	Total 2019
<b>EXPENDITURE</b>				
<b>7 Raising funds</b>				
1730 - Costs of fetes & other events	-	-	-	2,070
1740 - Investment management costs	-	-	-	-
1851 - Choir costs and expenses	2,611	-	2,611	1920
Total	2,611	-	2,611	3,990
<b>8 Expenditure on charitable activities</b>				
1850 - Home mission	290	-	290	708
1870 - Secular charities	6,537	-	6,537	1,452
1902 - LDTBF Fees	637	-	637	8,000
1910 - Parish Share	26,000	-	26,000	32,000
2101 - Working expenses of incumbent	575	-	575	-
2102 - Travel Expenses	621	-	621	240
2002 - Clergy Expenses	550	-	550	1,838
2001 - Ark Wages	11,666	-	11,666	-
2051 - Salary of Parish Administrator	8,424	-	8,424	-
2051 -Other paid posts	648	-	648	-
2052 - Verger salary costs	1,580	-	1,580	-
2060 - National Insurance	221	-	221	-
2061 - Pension Contributions	491	-	491	-
2150 - Vicar's telephone	923	-	923	690
2201 - Parish training and mission	-	-	-	-
2202 - Other Office expenses	14,337	-	14,337	15,980
2301 - Church running – insurance	6,572	-	6,572	8,595
2302 - Postage	-	-	-	14
2310 - Church office - telephone	1,765	-	1,765	1,952
2320 - Organ/Piano tuning	-	-	-	1,195
2330 - Church maintenance	10,965	12,050	23,015	3,874
2340 - Upkeep of services	691	-	691	2,771
2350 - Upkeep of church	32	-	32	199
2360 - Administration	1,042	-	1,042	4,589
2361 - Franking Machine	1,383	-	1,383	1,733
2370 - Visiting speakers / locums	-	-	-	185
2401 - Church running - electric	3,125	-	3,125	10,394
2402 - Candles for Church	61	-	61	155

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**Expenditure continued**

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total 2020</b>	<b>Total 2019</b>
<b>EXPENDITURE</b>				
2410 - Church running - gas	602	-	602	4,194
2420 - Water	316	-	316	-
2440 - Church running - heating and lighting	598	-	598	764
2501 - Magazine expenses	59	-	59	-
2510 - Bookstall costs	-	-	-	52
2560 - Hall running - maintenance	38,737	-	38,737	-
2580 - Hall running - water	90	-	90	-
2840 - Other PCC property upkeep	1,733	-	1,733	-
2933 - Interest Charged	-	-	-	-
Total	141,271	12,050	153,321	101,573
<b>9 Other expenditure</b>				
2931 - Printing	1,972	-	1,972	5,399
2932 - Photocopier	3,930	-	3,930	1,672
Total	5,902	-	5,902	7,071
<b>EXPENDITURE TOTAL</b>	<b>149,784</b>	<b>12,050</b>	<b>161,834</b>	<b>112,634</b>



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<b>10</b>	<b>Staff Costs</b>	<b>2020</b>	<b>2019</b>
		£	
	Salaries	22,318	41,255
	Employer NI contributions	221	2,162
	Pension	491	-
		<u>22,539</u>	<u>43,417</u>

The above costs relate to salaries for the Ark and Parish Administrator.

<b>11</b>	<b>Debtors</b>		
	Trade debtors	<u>-</u>	<u>-</u>
<b>12</b>	<b>Creditors</b>		
	Trade Creditors	<u>449</u>	<u>1,114</u>

