



St Paul's Church, York

Charity Reg. No.1133875

Annual Report 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS
YORK

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Annual Report of the Parochial Church Council

Structure and Governance

The Parish of St Paul's, York is a parish within the Church of England as defined by canon law. Individual parishes within the church of England do not have a separate constitution. They work within the framework of Church of England ecclesiastical law, consisting of the Parochial Church Council Powers Measure (1956) and the Church Representation Rules. Charitable Status was achieved in 2010.

Parish Name:	St Paul's York
Charity Name (working name):	St Paul's, Holgate PCC
Church & Office Address:	St Paul's Church, Holgate Road, York YO24 4BF
Charity Number:	1133875

Church Membership

Our Electoral roll now stands at 157 people of which 57 are resident in the parish .and 100 are non-resident.

PCC Responsibilities

The Parochial Church Council (PCC) is the executive committee of a Church of England parish and consists of clergy and churchwardens of the parish, together with representatives of the laity.

Legally the PCC is responsible for the financial affairs of the church parish and the maintenance of its assets, and for promoting the mission of the church.

The PCC has the responsibility of co-operating with the incumbent in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, Ecumenical
- To know Jesus better and make Him better known
- Practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or ability to pay

The church family welcomes visitors from within as well as outside the parish boundary. Visitors attend by personal choice, and we welcome anyone from all walks of life to take part in the life of the church.

PCC Membership

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules or co-opted on for a period of one year. During the year 2022 the following served as members of the PCC.

MEMBERS

- | | |
|--------------------|----------------------------|
| • Ellie McCullough | Elected 2022 (3-yearly) |
| • Anna Ruth Rowan | Elected 2022 (3-yearly) |
| • Brian Patrick | Elected 2022 (3-yearly) |
| • Natalie Bell | Elected 2020 (3-yearly) |
| • Tom Hanham | Re-Elected 2022 (3-yearly) |
| • Tom Patrickson | Elected 2020 (3-yearly) |
| • John Tull | Elected 2020 (3-yearly) |

CHURCHWARDENS

- Jayne Andrie
- 1 vacancy

DEPUTY WARDENS (attend by invitation)

- Glenn Cockerill
- Tony Wilson

EX-OFFICIO LAY READER

- Adrian Church

DEANERY SYNOD REPRESENTATIVES

- | | |
|-----------------|----------------------------|
| • David Nunns | Re-elected 2020 (3-yearly) |
| • Carole Meikle | Re-elected 2020 (3-yearly) |
| • (1 vacancy) | |

Pioneer Minister

- Matt Woodcock

The Officers elected from April 2022

Rector	Paul Millard
Secretary	Janet Leigh (Officer to the PCC from 2021)
Treasurer	Will Blue re-elected 2020 (3-yearly)

The officers elected from April 2022 are as follows:

- | | |
|-----------------------|--------------|
| • Chair | Paul Millard |
| • Deputy Chair | Tom Hanham |

- **Treasurer** William Blue
- **Secretary** Janet Leigh
- **Electoral Roll Officer** Ian Gardiner to Sept 2022: Janet Leigh from Oct 2022

Rector's Report

It has been so nice to finally start doing more 'normal' church things this year. Though we haven't got completely back to pre-COVID for attendance, we are getting quite close now and it is lovely to see some new faces.

We've had a variety of services and events through the year which have been inspiring and uplifting. It was so wonderful to finally experience a full Carol Service this year after my first being online and the second being hit by Omicron.

Our teaching has followed the standard lectionary (Church of England reading plan), but we've also run series on: The Apostles Creed; Life in the Spirit; and a wonderful All Age Summer Series on the Armour of God. Thank you so much to all who have helped to: Lead; Preach; Run our Youth and Children's groups; Lead Worship; Do tech; Read; Intercede; Provide us with sustenance; welcomed us and guided us to our seats.

Our staff team has changed quite significantly this year, not least with the retirement of Ian Gardiner, and the arrival of Louise Amende as our Administrator. We have welcomed Debbie Long into a paid role on the staff team and were delighted to finally appoint Izzie Embleton as our new Youth Worker in December. Carol Meikle also was part of this team until ill health made it impossible and we do miss having her around, please continue to pray for her. We have welcomed Jayne Andrie as Churchwarden as well as thanking Lesley Nicholls and Tony Wilson who had done this previously. Finally, it has also been great to welcome our Ordinand Matt Morgan on to the team. I would like to express my thanks particularly to the staff team who work so hard.

Our partnership with St Barnabas has continued to flourish, not least through our Encounter service, but also with our joint services on Boxing Day, Easter Sunrise, Pentecost and for our Confirmation service in September. Louise's time is also now shared with St Barnabas. This partnership has been enhanced over the year by creating a two-parish plurality which means I am officially the Vicar of St Barnabas, rather than Priest-in-Charge. It is great to be together as partners in mission and look forward to what the future months hold.

Finally, I know there are many others involved in many different areas of church life and please accept my thanks all those involved, even in areas I may not be aware of yet!



Prayer

Philippians 4.6 says, *'Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God.'*

It is so encouraging to see this happening regularly throughout the week at St Paul's. Our Wednesday (12noon - 12:30pm) ZOOM prayers have kept going and we have around 6-8 regularly praying for the world, the church, and our own needs each week. Over the year we have also been able to re-instate prayers in services and before services on Sunday morning. Chris Woodcock and the team serving to bring our churches needs before God. Our *'sayoneforme'* team have also kept busy praying for a variety of requests that are emailed through to us.

More recently we have started a monthly Praise and Prayer evening. An opportunity to worship and intercede for all that is going on in the world and in our church life.

Thanks to all those who pray in these settings, or who just continue in small groups, or on your own interceding.

Encounter

This is a joint evening service (7pm) which takes place on the first Sunday at St Barnabas and the third Sunday at St Paul's. Though numbers can fluctuate during the year, we tend to get an average of around 20 people attending. We always have an extended period of sung worship, a short reflection, and some space to be quiet with God. The team has grown this year, not least with 2 new babies! We have looked at Encounters of Jesus, encounters with the Holy Spirit, why we do certain things together as a church and the Resurrection. If you've never tried Encounter, I would encourage you to come along!

[Paul Millard]

Churchwarden's Report, Sunday and Thursday services

During 2022 there was a return to normality in more and more areas of life including church life. It has been wonderful to see St Pauls being a busy place, used again for so many purposes – for Toddlers, Coffee and co, Sunday and Thursday lunchtime services, Prayer and Praise meetings, the reestablishment of weekday groups for young people and many more. The strengthening relationship with St Pauls school has been hugely encouraging and thanks are due to Debbie Long and to St Pauls school families such as the Bells and others.

I took on the role of churchwarden from June and have been ably supported by Glenn Cockerill as Deputy Churchwarden focussing on the fabric of the building and maintenance matters. Tony Wilson has helped me to understand more of how the role of churchwarden can be fulfilled. The work of John Tull on Health and Safety issues, of Heather Robinson in safeguarding and the weekly contribution of the 'sides teams' have all played an essential part in ensuring that St Pauls is a welcoming and safe space for us to gather as a congregation and in a variety of groupings.

Our Sunday services depend on many people playing their part – from service leaders and preachers to technical support, from welcomers and refreshment providers to those who work with the children and young people, from our musicians to those who read the Scripture and lead us in prayer. We also rely on the office team to do the work behind the scenes and those who clean the church and arrange the furniture. We thank the Lord for them all.

Our weekly adult congregations are well over 100 and can be up to 150 plus for baptism services. It has been good to welcome back some familiar faces and to see new ones. Online streaming continues where services from St Pauls or St Barnabas are broadcast live and then available to view later. We are still getting around 70 to 80 views so this is reaching out to those may be unable to attend the service in person.

We are grateful too for our revitalised children and youth work led by Debbie Long, our families and children's worker, and newly appointed youth worker Izzie Embleton along with a great team of helpers. Each Sunday we now have around 25 to 30 children and young people attending on a regular basis and this rises to 50 to 60 for our school goes to church services.

The Thursday lunchtime service is a reflective gathering of mainly older members of St Pauls. It is sensitively and beautifully led with a celebration of communion every week. Thanks go to our team of ministers including Rev Chris Key of St Barnabas and Rev Derek Bailey and for the musicians and technical team.

It was in preparing the job description for our new administrator that we realised just what a range of activities Ian Gardiner – our administrator for over 9 years – had been involved in. We are thankful for all that Ian did over the years and for his work to prepare the ground for the new administrator. Louise Amende was appointed from early October and has managed admirably with the steep learning curve of getting to grips with the job just as the pace of things around the church was picking up.

Finally grateful thanks are given for the staff team, for our PCC members and the whole range of volunteers who have played their part so wonderfully in making St Pauls a place where all are drawn to meet with God, a place to belong.

'Lord help us to do great things as though they are little since we do them in Your Power; and help us to do little things as though they are great for we do them in Your Name.'

(Blaise Pascal)

[Jayne Andrie]

Music at St Pauls

It is always such a pleasure to lead the musical side of worship at St. Paul's and last year was no exception.

As the year progressed, it was lovely to spend time with other worship leaders and musicians and see their passion for worshipping God. We continued to have a variety of talented singers and musicians from across the church family, who volunteered on a regular basis. I am so thankful to these wonderful people for their dedication and determination to provide music each week. In the final few months of 2022, new band members were added to the group, and we are looking forward to more members joining our ranks in 2023.

There were many highlights throughout 2022. The band leaders, and I, have especially enjoyed leading the music during the Easter and Christmas services. As I'm sure you will agree, these services were great opportunities to worship together and thank you to Liz Blount for her brilliant choir.

The positive partnership between St. Barnabas and St. Paul's continued through 2022. Encounter evening services alternated between the two church buildings, and musicians from each church continue to worship together.

A huge thank you to the sound team, who do so much hard work to make us heard, and to the visuals team who are always one line ahead of us. Our job would also be very difficult if it was not for you, the congregation: thank you for worshipping with us and encouraging us each week.

[Richard Bunce]

Youth & Children

This report covers the time from January to December 2022, the first part of which remained a challenging time for the Youth and Children's ministry due to the ongoing ill health and absence of the Youth and Children's worker, Fiona. As always, we are very grateful to all the wonderful volunteers and the support of the Youth and Children's Steering Committee who despite this managed to provide a rich and varied ministry to our children and young people. Finally following a long period of support and advice from the Diocese the decision was made to terminate Fiona's contract in April. The previous role was then divided into two – a Children and Families Co-ordinator (20 hours), and a Youth Worker (10 hours). Extensive advertising and promotion through various recruitment sites, Church newsletters, the Diocesan website and the universities produced very little in the way of applicants. I volunteered therefore, to go through the interview process for the Children and Families co-ordinator and was appointed in August on a one-year contract. It took a little longer and further readvertisement before we appointed a Youth worker, Izzie Embleton at the end of November.

Throughout the year we have endeavoured to make up for the Covid years when we were unable to come together and have held various social events and regular joyous (!) All Age services, including

the Armour of God Summer series where the whole congregation crafted an element of the armour each week. Events include a Shrove Tuesday pancake event on the dock, an Easter Eggstravaganza day also on the dock, complete with bouncy castles, Easter egg hunts, egg decorating and bonnet competition. We have had picnics on the dock, tea parties in church, and a Light Party (alternative to Halloween) also in Church and complete with bouncy castle! We have made and crafted and listened and learned in our well attended All Age services, with the lovely Christingle service and a brand-new Crib Service lead by Rev. Matt on Christmas Eve being particular highlights.

Sunday Groups

Creche:

A parent led creche for all pre-school children operates in the café area each Sunday.

Detailed planning is provided (by me) in the Creche book for parents to follow which includes fun games, a simplified version of the passage or theme of the day – often written on ‘scrolls’ or numbered printed images which the children have to find and put in the correct order before it can be read – craft resources and prayers. Bubble prayers and playdough prayers are particular favourites and encourage even the smallest of children in praying out loud in a group. This works very well and whilst we don’t have quite enough volunteers to have one run the group, parents seem very happy to do so – thanks to Nic Bunce, Rosie and James Batey and Natalie and Jon Bell who keep the whole thing going!

Numbers vary between 5 -10.

Jump: Reception Years 1/2/3

Following what has proved to be a very successful decision last September to divide the primary school age children into two groups Jump has remained at provision for Reception Years 1/2/3

Jump is run by one leader who does the planning, and one helper. Planning is usually based on the Roots material, which in turn usually, but not always, reflects the lectionary for the week. Sometimes the subject matter might be too complex for younger ones in which case the leaders liaise with me, and we may decide to do something different. The session comprises age-appropriate input/teaching followed by lots of games, craft activities and prayers. Numbers can sometimes be as many as 12 but because the age range is smaller than previously it still means that children are able to feel confident to express their views, ask questions and pray out loud. I have run some sessions which have included a period of reflection and listening to God and the children are always very keen to tell me what God has said to them!

Junior Youth: Years 4/5/6

Junior Youth meet upstairs in the middle room, next to SPYC in the inner room. This is a lovely group, lively, yet thoughtful - the content of their sessions usually runs in line with the Roots material and lectionary, but there is still lots of scope for the leaders to follow the discussions, ideas and interests of the children, and to answer their challenging questions. Discussion, fun games, respectful listening and a period of reflection are always included, and we encourage the children to support each other and to pray for each other. We are finding that the group is a much better

preparation for the year 6's in terms of transitioning up to Youth Church, than historically when they came straight from the (very different) Jump environment.

SYPC: Years 7 upwards

We remain blessed at St Paul's to have the numbers of young people and teenagers who are still prepared to get out of bed on a Sunday morning and come to Church! A session consists of lots of lively discussion, some games and a detailed response to the weekly bible passage. Alex Wilkinson remained working with this group until the Summer when the demands of his university course took over, but thanks go to him for all his hard work until then – and especially to Dave Wooldridge for his unfailing commitment to all our young people. Following her appointment in November our new youth worker Izzie has taken over the running of this group.

St Paul's Primary

We remain committed to developing the relationship between the Church and School and feel that this has really flourished this year. Both Rev. Paul and I have become School Governors joining Jan Grey in the same role there. I deliver Collective Worship in the School every Friday and have also been joined regularly by a list of guest appearances in the form of Rev. Paul, Matt Morgan, Natalie Bell and Keith Geary. This has been invaluable in making good relationships with the staff and teachers and the Church Friday Worship is proving to be very popular – one in particular where we re-enacted David and Goliath – Rev. Paul took on the role of Goliath, shouted so loudly he lost his voice and also managed to terrify some of Reception Class who were sitting on the front row! (They loved it!) We also encourage the school into church once every half term for Collective Worship, and we have held, and contributed to, end of term services at Easter, Summer, and Christmas. All school children were invited to our Light Party in October and to our Pancake Event on Shrove Tuesday, both of which were well attended including other members (who are also parents) of the school governing body. We have also hosted Tea and Toast sessions after school, and this is something we would like to repeat in the Summer Term. We also have termly 'School Goes to Church' services where staff and children are invited to attend and take part in a regular all-age service.

Youth Groups

Night Live continued to be hosted weekly by Andy Hagon and Alex Wilkinson in the crypt for the older youth – Years 9 – 13 until June when Andy was ordained, and Alex's university commitments became too great to continue. A small discussion-based group, which also included some games and popular Pizza Nights, this group was paused for the Autumn term. With the appointment of our lovely new Youth Worker at the end of November, Izzie Embleton, her plans are to restart this older group – perhaps on a different day and format in January 2023.

DMC

DMC historically (in pre covid years) was a really fun weekly evening session for young people both from Church, and the local community to come together, play football and other games – bucket ball, the tray game, the drainpipe game, listen to some teaching, eat snacks, and do crafts. Quieter table-based games were also provided as well as a play station. This group has always been championed by Dave Wooldridge and many of the participants also attended the annual Criccieth

pathfinder camp in Wales. It has not been possible due to staffing constraints to run this group in 2022 but again with the appointment of our new Youth Worker, it is planned to relaunch in January 2023.

Thank You

Our Church community is brilliant, and we are so blessed by all our willing leaders and helpers who are the reason we are able to provide such a rich and varied ministry to our children and young people and are undoubtedly the reason that our numbers of families who regularly attend has risen. We are so grateful to all our volunteers, but to especially Dave Woodridge, Natalie Bell and Rosie Batey whose energy, gifts and commitment are second to none.

[Debbie Long]

Upper Room 20s-40s Group

It's been another colourful year in the life of Upper Room York - our 20s-40s ministry. We've welcomed some new people, said goodbye to a few others and always tried to reach out to those on the fringes of church life and faith. We try to keep it about Jesus; to seek to learn about him, become more like him and share his good news with others. This ministry is sometimes hard and frustrating work - but never dull. Thank heavens for that!

Here's some of the highlights:

Our 'going deeper' Monday night gatherings have included a series on identity and another on journey and pilgrimage. We had an after-hours spiritual tour of York Minster, a cheese and wine evening on the 'spiritual meaning of cheese', and a curry and QandA night with Bishop John Thompson.

About 20 people came to our annual winter retreat weekend to Robin Hood's Bay. Rev John Lee spoke on Identity.

Our outreach has included an allotment clear-up for a struggling member of our community; 'Carnot Street Carols' and 'Beer and Carols' in The Leemo. We also organised a stage at the Robin Hood's Bay folk festival over the summer. A few of us had the joy of serving on Criccieth Camp in August.

Future Plans:

- Our core team will be leading the group while I'm on sabbatical. We hope this will be significant.
- Serving on the CPAS Pathfinder Camp at Criccieth, North Wales, in August.
- Linking in with York Multiply groups.
- Working out and praying about the future and sustainability
- Please continue to pray for us and email me any questions at mattwoodcock630@gmail.com

[Rev Matt Woodcock]

Coffee & Co

We have enjoyed another busy year and have had no covid interruptions so have met every Thursday 10 -12 midday.

There is an average attendance of approx. 45 but if everyone who comes all came on the same day it would be nearer 70. It is a simple format of serving refreshments without charge and providing a safe, no-agenda place where new friendships are forged. Our desire is that although we don't articulate the gospel, we hope that we do demonstrate a little of the love of Jesus and that we act as a bridge into the life of the church.

We held three service and lunches last year at Easter, Harvest and Advent. These were attended by about 50 people and seemed very well received.

Of course, none of this just happens, God enables us and the team work very hard in different ways and I am very grateful for how well we 'rub' along.

So, to finish here is a quote from Lizzie Tulip who first came along in January a fresh pair of eyes ... *'Visiting Coffee and Co for the last few weeks, I've come to realise that it is more than just Coffee and Conversation. It extends into my week with grounding that there are always people to share with, people who'll listen and also people to have a smile and a laugh with. What a precious and beautiful thing. Thank you, Coffee and Co!'*

[Maureen Patrick]

Toddlers

The Toddler Group at church, continues to be a successful outreach group to our local Hogate community, and slightly wider community too, such as South Bank, Acomb and Clifton. And even further afield, with some grandparents traveling from Sheffield each week, and another from Saltburn!

As with every year; we had some families moving on, as their children are now of school age. They were soon replaced by new families who have come to give the group a try. Some we haven't seen again - (big groups aren't for everyone!) but many others now join us as regulars. I can think of at least 10 new regulars who've joined us this year.

Each week we usually have between 55-60 children attend, plus their parents, carers, childminders or grandparents - totalling over 100 people. There is often positive feedback given: *"We love coming here - everyone is so welcoming."* *"It's such a great space for the kids to be able to play in."* *"This is one of the best Christmas parties we come to!"*

The kitchen team has expanded this year too, with Gill Symington taking charge of creating a rota for Sarah Penn, Rev Matt, Jude and Brian Patrick. All of which are greatly valued; both by the toddler team and all the families.

I'd like to take this opportunity to thank Debbie Long and Chris Woodcock, as well as the kitchen team, for their dedication to volunteer each week.



[Sarah Graham]

Safeguarding

Safeguarding describes the actions we take as a church to promote a safer culture, with the PCC having a duty of care to ensure the protection of the vulnerable in our church community. To support this to happen we have my role as Parish Safeguarding Officer (PSO) but I do not work in isolation, but closely with others across the church. Over the past year some highlights have been:

- supporting new volunteers to feel confident with safeguarding issues, through completion of online and in-person trainings, understanding risk assessments used and meeting with individuals and small groups to discuss any questions
- adopting the new Parish safeguarding Dashboard, so that we can clearly see areas for development. We have progressed through the "safer foundations" and are now focussing on "safer activities".

The challenges have been keeping up to date with systems and individuals as they change. If you are new to a role, or in any way unsure what safeguarding training you may need please come and talk to me. Most training are now easy to access online. We require everyone to complete their "highest" training every three years.

Hopefully through supporting each other we can continue to make St Pauls a place where everyone feels safe and welcome.

[Heather Robinson]

Building Fabric & Furnishings

In April 2022 I accepted the invitation to be responsible for the Building Fabric maintenance works. My first task was to facilitate the Quinquennial Inspection carried out in the summer by a Specialist Conservation Architect. The subsequent report highlighted a number of areas of the church requiring attention over the following five years.

Some routine maintenance will be required to the roof, valley and eaves gutters to prevent any future water ingress, which is expected to be undertaken in the spring of 2023.

Looking further ahead it has been recommended that the stonework to the East Front requires substantial stone replacement and repointing due to severe stone and mortar decay over many years. Due to the extensive nature of these works, external funding will need to be obtained. Once the integrity of the external walls has been completed, the internal decoration and associated works can be undertaken, also requiring the need for additional funding.

During the winter, unsuccessful testing of the lightening conductor meant that maintenance work was required to pass the subsequent test.

[Glenn Cockerill]

Technology

Early in 2022 the main mixing desk for the sound at St Paul's started to develop issues, random noises began to be heard, not an ideal situation for everyone! It was decided to look for a replacement, the desk had been in use for well over a decade, however due to the ongoing effects of the pandemic there was a long lead time for the replacement. After a couple of months of swapping and borrowing desks to allow services to go on (mostly) unaffected, the new desk arrived in September. After some rewiring of the cables and giving the volunteers training in how to use the new desk, it was installed. The new digital desk allows more flexibility and control over the sound than ever before at St Paul's, also allowing small events to be run from a tablet. That was the big news in the world of technology at St Paul's, but numerous small fixes and improvements were carried out too.

[Ryan Smith]

Office Team

Last year's report was written by my predecessor, Ian Gardiner to whom I am most grateful, both for his willingness and patience during my introductory weeks as your new Administrator, and in an ongoing way for the legacy of his comprehensive notes and instructions and the obvious esteem in which he is held. My personal challenge of doing a good job for Jesus is closely followed by doing a good job for Ian; while I am not trying to 'be' Ian he has certainly set a high bar.

Having said that, I must immediately emphasise that from day to day, the brilliant support upon which Ian relied has continued; whatever is accomplished at St Paul's is not through my efforts alone

but only with thanks to the fruits of a large group of people, mainly volunteers but of course a few staff as well. One feels anxious about naming names, for fear of missing people out so I shall simply say that, from Day One, a very clear picture emerged that St Paul's was run by a huge group of angels with wings under their jumpers. Some angels come into the office or church building for a regular day each week, while others are based at home but apply their regular, sometimes daily attention to St Paul's matters and often at quite inhospitable hours deep into the evening. Apart from these disciples there are also many around the church getting on quietly with being Christlike by enriching other people's lives and living out the gospels. There are the obvious groups such as the brilliant Toddlers and Coffee and Co teams but also the less often seen, informal groups such as the gardening team and the church maintenance team. When, in the evenings, my husband often asks, 'How were the boilers today?' (Roll on summer!) I can rarely reply without mentioning which St Paul's angel has come to my rescue that day.

My first 5 months have flown by, thanks to the warm welcome and tremendous prayer-led support. Instantly, I felt at home, perhaps due partly to a strange coincidence of the East Window in St Paul's having been created by the glaziers' studio, Heaton, Butler and Byrne, that also created much of the stained glass in the Cheshire church where I was baptised and lived for 25+ years. Coincidences aside, the other key reason, and one for which words of gratitude are inadequate, has been the patient, forgiving, Christlike embrace by so many St Paul's people. Thank you everybody.

[Louise Amende]

Women In St Paul's

The women's ministry at St Paul's and St Barnabas has been flourishing during this past year. We've had bi-monthly breakfasts with a mixture of talks and reflections at both St Paul's and St Barnabas, and we organised a brunch at St Barnabas one morning last June, which was well attended by people from both churches.

The highlight of this past year was the women's weekend, will took place at the Jonas Centre in Leyburn, Wensleydale from Friday 30th September-Sunday 1st October 2022. Our speaker was the Rev'd Lucy Brencher, formerly a member of St Paul's, who spoke on being rooted and established in Christ. We had 29 guests for the full weekend with another 15 people joining us for the Saturday. We had a time of gentle reflection, and it was a great opportunity to reconnect with each other and make new friends.

We aim to continue meeting bi-monthly, with a larger social event in the summer, and we are hoping to organize a women's day in early autumn.

If you have any ideas for speakers for topics at future women's breakfasts, or if you would like to help with preparations for the women's day, please see anyone on the committee. We would welcome women from either church to join us in the planning group

[Claire, Ellie, Jan and Therese (current WISP committee)]

[Ellie McCullough]

York Deanery Synod

Following on from 2021, most of the discussion at our 3 meetings (only 1 of which was on Zoom) has been to take forward our response to the Archbishop's strategy for his York Diocese. After the initial consultation with Parishes, the Deanery leadership Team produced an outline Deanery Plan with signposts for the future. This was discussed at an open meeting in June. The results of the discussion, plus further responses from the Parishes, were collated by the Diocese and the Archbishop produced his 32-page York Diocese Strategic Plan for 2021-2031 based on Living Christ's Story Together and being more like Christ. The 7-page aspirational Deanery Plan has now been revised and updated as 'Signposts for the future', with a suggestion that each Parish produces a 'mission action plan' to take these plans forward.

The current Synod was elected late due to Covid, but still expires in April 2023.

We will therefore need at least 3 people to stand for election as our lay representatives on the next Synod. Carole Meikle resigned during the year, and I feel people under 80 are better candidates to consider the necessary action to take the Plans forward over the next 10 years. [David Nunns]

[Carole Meikle, David Nunns]

Reading the Bible together

We had 27 one-hour meetings at St Paul's Church, taking place weekly during three periods - from 15th February to 5th April, from 24th May to 19th July, and from 27th September to 29th November. On average there were about 12 of us attending. We read and explored the Gospel according to Luke.

It was a joy to be able to gather again round the table, to focus on God's word and together to learn more of the truth and beauty it holds.

[Vladimir and Jayne Andrie]

Environmental Group

"The earth is the Lord's, and everything in it, the world, and all who live in it."

These words from Psalm 24 remind us that we are stewards of God's earth. However, for more than 250 years we have exploited and despoiled what He has created. The results of this are plain to see and can be overwhelming, but there is hope if we are prepared to change the way we live, as individuals and communities. It's almost two years since St Paul's committed to making environmental improvements and signed-up to Eco Church. Here are some examples of what has been achieved so far.

A much-used collection and disposal system for hard-to-recycle packaging was installed at the west door. Craft evenings during August and October were well attended and re-used material to sell as products at the Craft Fair in November, which raised £700 for church funds. The second Eco Fair in

September attracted more than 100 visitors. Thank you for supporting these initiatives, and to Jan Grey, Natalie Bell, Janet Leigh and Will Blue for making them happen. The communal Christmas Card attracted almost 40 individual or joint signatures and raised about £135 for two aid charities, thanks to a wall mounted display created by Debbie Long and the November all-age service.

Our worship includes prayers for environmental issues, songs and liturgy and Bishop John preached a second time during October.

The fenced garden, a wildflower area and bird feeders continue to be tended thanks to Jude Patrick and her team. Thanks also to Robin Wraight, who can be seen on Sunday mornings keeping vegetation around church under control. Three trees, two of which are fruit were planted during the spring, a vegetable bed was started on the north side of church and a small pond was installed to attract aquatic life. A compost bin was installed in the northeast corner and the PCC approved a policy to prohibit the use of harmful chemicals on church land.

Nigel Sweasey met with Ian Gardiner during August to analyse and measure the church carbon footprint, a precursor to personal measurement during 2023. Two electrical companies were consulted about replacing with LED the Nave Tungsten Halogen lighting and Compact Fluorescent lighting in the Cafe area, which could reduce electricity usage by up to seventy-five per cent. The church buys electricity from renewable sources. I discussed the procurement of environmentally friendly cleaning products with Ian G, who obtained some from online suppliers.

In December 2022, Eco Church approved our application for their Bronze award. Many thanks to everyone at St Paul's who has worked with us to become an Eco Church and helped us do our bit to protect God's world. The project has been supported by prayer, words of encouragement, offers of help and financial donations, all of which are gratefully received.



[John Tull]

Environmental Working Group coordinator

Holgate Community Gospel Choir

Holgate Community Gospel Choir is a friendly, relaxed, singing community that sits under the umbrella of St. Paul's Church.

The choir was founded by Sam Rankin in 2016 after he ran a popular gospel choir workshop at the church weekend. When Sam and Jenny left for Durham in 2019, Liz Blount took over as leader.

We meet in the church building on Wednesday evenings from 7.45-9pm.

We are welcoming and open to all, with no requirement to audition or be able to read music, and no charge to attend.

In 2022 the choir enjoyed a whole year of being able to have real life rehearsals, rather than managing on zoom as we did during lockdowns! It has been wonderful to be able to come together again in this way.

The choir continues to grow – our numbers are variable as we are relaxed about attendance, but we have around 20-25 regular members, aged from 30-80. Whilst many of the choir are St. Paul's members or family/friends, we also have members from St. Barnabas church, parents from St. Paul's school and others who have been invited along by existing choir folk.

Near the beginning of last year Jane Wigglesworth stepped down from the admin role she had undertaken since the beginning of choir. Jane had been a vital support, particularly in the transition of the choir from Sam to Liz, and during the Covid pandemic. We are very grateful for all her help and pleased she remains a member of the choir. Ali Hanham kindly agreed to take on the administrator role. Other members of the choir help with managing the WhatsApp group, opening and closing church, setting up etc.



One of the highlights of our year was singing at the wedding of one of our members, Chris Woodcock as she married Barry. We were honoured to be part of the occasion - a "Happy Day" indeed!

We were delighted to be part of a community event in December as we entertained Christmas shoppers at the Bluebird Bakery in Acomb. We sang a mixture of traditional carols and our own songs.

It was wonderful to be a part of the church's Christmas Carol service again. Singing "Glory" to a candlelit church was a very special moment.

Alongside the singing, what we value most in choir is the supportive community that it provides. Choir members know they can come and share both the good and bad that is happening in their lives, and we know that choir plays an important part in supporting our members' mental health. We have seen both Christian and non-Christian members of the choir reach out to ask for prayer and we believe we are providing a witness by showing what a loving and fun Christian community might look like.

New members are always welcome to join us!

[Liz Blount]

St Paul's Walking Group

We meet once a month between March and November to enjoy a 5-6 mile walk in Yorkshire. The walks are always on a Saturday and generally within 25 miles of York – sharing lifts is encouraged. We are also looking to include more local walks to keep travel costs down. We explore areas in the Vale of York, the Yorkshire Moors and the Wolds. Recent walks have been around Slingsby, Bolton Percy, Huggate, Terrington, Welburn/Castle Howard and Warren Percy. We aim to finish the walk in the early afternoon allowing us to visit a café and enjoy refreshments together. The walks are a great opportunity to meet with others in spectacular countryside and all are welcome.



[Julian and Catherine Davies]



St Paul's Church, York

Charity Reg. No.1133875

Financial Statement 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

ANNUAL REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

Review of Financial Activities

2022 has been a year of many changes, not only the return to full normality of post-covid, but also for me as treasurer with the loss of Ian, and the gain of Louise as St Paul's administrator.

Ian has been fantastic, supporting me over the last few years since I took on the role of treasurer and he will be very missed, however has definitely earned his retirement by now! I want to take this opportunity to truly thank him for all his help and support over the years.

Louise has taken on the mantle at an amazing pace, unfazed with all the challenges of taking on a new job (as well as taking over the role with less hours!) She has been hugely supportive over the last few months, so thank you, and I look forward to continuing to work with her and the whole office team.

And so, onto the finances:

Overall as a year, we once again increased our total funds from (2021:£566k to 2022:£598k)

So as a headline figure, this is another huge increase of £32k and on the face of it shows that St Paul's has increased its reserves yet again.

However, as a church it's very important to note the difference between restricted funds (which can only be spent on a particular purpose) and general (unrestricted) funds, as these can tell a very different picture:

- Unrestricted funds show an increase of £1k, (2021:£87k 2022:£88k)
- Restricted funds show an increase of £31k, (2021:£479k 2022:£510k)

Restricted funds are made up of many different specific restrictions, however of the £510k, 97% (£495k) are restricted for the "Church Reordering" building project. These funds cannot be touched until we restart the project and until then are invested with Ruffer to ensure good stewardship of the money. Because of this, they gained value by nearly 30k in 2022. Explaining the majority of the overall gains in the restricted funds.

The unrestricted fund has remained almost constant across the year. Which is important as it's the main place where most normal income and spending go.

This is a fantastic turnaround from 2021 where our unrestricted funds lost value by over £11k due to spending above our income.

A big part of this was due to our unrestricted donation income (standing orders and collections) remaining steady from 2021.

This is truly an answer to prayer at a time when everyone has felt challenged with cost-of-living pressures and with uncertainty throughout the year.

However, to make the savings needed to break even, this turnaround had to come from hard decisions around our staff costs, where we had to reduce our administrator's hours (taking effect as Louise took over from Ian).

A short term unexpected financial boost also occurred as Fiona left, leaving our Youth and Childrens staff role vacant for an extended period until Debbie and Izzie took over.

To ensure that we do not repeat the same losses of 2021, and continue to at least break even (like 2022) the PCC took the tough decision for 2023 to reduce our free will offer to the diocese by £5k. However, we are hopeful that the Generous Living campaign taking place in 2023 will bless our church with increased resources that will allow us to revisit this and expand our spending in other areas.

In addition, I do want to take this opportunity to pull out a couple of key items that were notable for me:

- The "Helping Hands Fund" received so many generous donations throughout 2022 (over £4,600) to supplement the previous year's funds. This has meant that we have been able to support many people with over £5,300 of support where they would otherwise have struggled. **This fund continues to be available: So if you, or if you know someone who is struggling financially,** please get in touch with Paul or myself in strictest confidence.
- Some big one off donations from the congregation towards our "Staff", "Technology", and "General" funds. Allowing us to continue without reducing staff hours, and be able to afford a new sound desk when it broke without dipping further into our reserves!

I wish to take the opportunity to thank everyone who supports St Paul's, whether that's financially or with their time and efforts. Nothing we can do could be done without your support.

If you have any questions, please get in touch with me at Treasurer@StPaulsYork.org.uk and I'll be more than happy to discuss.

[William Blue]

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK**ANNUAL REPORT & FINANCIAL STATEMENTS****YEAR ENDED 31 DECEMBER 2022****Statement of Financial Activities**

		Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	Notes	£	£	£	£
Income From:					
Donations and Legacies	2(a)	124,087	21,253	145,340	134,467
Charitable Activities	2(b)	7,145	4,645	11,790	5,648
Investments	2(c)	724	13,112	13,836	7,003
Other Income	2(d)	3,839	1,332	5,171	6,610
Total Income		135,795	40,342	176,137	153,728
Expenditure On:					
Charitable Activities	3(a)	111,271	47,793	159,064	155,610
Raising Funds	3(b)	50	539	589	358
Other Expenditure	3(c)	0	1,332	1,332	0
Total Expenditure		111,321	49,664	160,985	155,968
Net Gains/(Losses) on Investments	5	0	16,480	16,480	34,660
Net Income/Expenditure		24,474	7,158	31,632	32,420
Transfers Between Funds	9(a)	(23,313)	23,313	0	0
Net Movement in Funds		1,161	30,471	31,632	32,420
Total Funds Brought Forward 1 January		87,320	479,311	566,631	534,211
Total Funds Carried Forward 31 December		88,481	509,782	598,263	566,631

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

ANNUAL REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

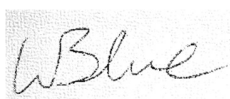
Balance Sheet

		Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	Notes	£	£	£	£
Fixed Assets:					
Tangible	6	28,367	0	28,367	29,409
Investments	5	0	475,982	475,982	459,502
Total Fixed Assets		28,367	475,982	504,349	488,911
Current Assets:					
Debtors	7	3,777	551	4,328	2,244
Cash at bank and in hand		69,234	33,929	103,163	91,091
Total Current Assets		73,011	34,480	107,491	93,335
Current Liabilities:					
Creditors	8	12,897	680	13,577	15,615
Total Liabilities		12,897	680	13,577	15,615
Net Current Assets		60,114	33,800	93,914	77,720
Net Assets		88,481	509,782	598,263	566,631

Approved by the Parochial Church Council on 21st Mar 2022 and signed on its behalf by



Paul Millard
Rector



William Blue
Treasurer

The notes on pages 5 to 15 form part of these financial statements.

Notes to the Financial Statement

Note1 – Accounting Policies

Scope

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Statement of Recommended Practice (FRS 102). The financial statements have been prepared under the historic cost convention, except for investment assets, which are shown at market value. The financial statements include all transactions, assets, and liabilities for which the PCC is responsible in law.

Reserves Policy

- It is the PCC policy to seek to maintain a balance on unrestricted reserves which is equivalent to two months general running costs and an additional one month's salary costs.
 - This currently equates to approx. £45,000 Reserves.
- The PCC currently hold unrestricted Net current assets (unrestricted and designated funds) of £60,114
- The PCC currently hold "Free Reserves" (unrestricted reserves, less designated funds & fixed assets) £30,290
 - While this is below our policy, the situation is expected to improve in 2023 as we continue to come out of Covid and take measures to both increase income, and reduce expenditure.

Mission Giving Policy

- It is the PCC policy to tithe our donated income to 10% of Regular giving & plate collections (plus associated gift aid).
- This is distributed by the PCC to a variety of causes split between Mission Evangelism & Social Evangelism, both in local communities and abroad.

Incoming Resources

- Collections are recognised when received by or on behalf of the PCC.
- Income tax recoverable on gift aid donations is recognised when the donations are recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised at social and similar events are accounted for gross.
- Rental income from the letting of church premises is recognised when the rental is due.
- Interest and dividends are accounted for when receivable.

Resources expended

- Expenditure is recognised when it is incurred and is accounted gross.
- The diocesan Free Will Offer is accounted for when payable.

Fixed assets

- Fixtures and fittings are depreciated on a straight-line basis over the expected useful life of the asset.
- Items costing less than £1,000 are not capitalised but are fully written off in the year of acquisition.
- All expenditure incurred during the year on the church building, whether maintenance or improvement, is written off as expenditure in the SOFA.

Debtors

- Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.
- Cash and cash equivalents include cash in hand, and cash held on deposit either with the bank or the CBF Church of England Funds.

Risk Management

- Financial Risk is managed through regular reporting of the management of the accounts to the PCC.

Note2(a) – Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Donations and legacies				
Planned - Gift Aided	82,085	3,980	86,065	84,640
Gift Aid	23,787	4,019	27,806	22,698
Planned – Other	13,305	120	13,425	17,320
Unplanned giving	2,254	9,609	11,863	5,894
Collections	2,555	2,782	5,337	1,835
Other Donations	101	743	844	80
Legacies	0	0	0	2,000
Total	124,087	21,253	145,340	134,467

Note2(b) – Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Charitable Activities				
Weddings/Funerals	4,851	0	4,851	3,187
Women's Ministry	0	2,705	2,705	160
Fundraising	802	544	1,346	168
Men's Ministry	0	1,300	1,300	1,030
Toddlers Group	1,267	0	1,267	415
Church Lettings	225	0	225	515
Environmental Group	0	96	96	0
Other	0	0	0	173
Total	7,145	4,645	11,790	5,648

Note2(c) – Income from investments

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Investments				
Interest & Dividends	724	13,112	13,836	7,003
Total	724	13,112	13,836	7,003

Note2(d) – Income from other income

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Other Income				
St Barnabas Shared Expenses	2,589	0	2,589	1,860
Congregation Gifts	0	1,332	1,332	0
Grants	1,250	0	1,250	4,568
Misc Income	0	0	0	182
Total	3,839	1,332	5,171	6,610

Note3(a) – Expenditure on charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Charitable Activities:				
Free Will Offer	70,000	0	70,000	70,000
Staff (note 4)	0	33,940	33,940	42,891
Mission Giving	12,153	8,224	20,377	13,962
Utility Bills	8,612	0	8,612	7,982
Maintenance	4,870	0	4,870	4,415
Depreciation of assets	4,030	0	4,030	4,366
Staff Expenses	3,055	130	3,185	2,532
Women's Ministry	0	2,849	2,849	218
Weddings/Funerals	2,292	15	2,307	1,930
Service costs	1,903	383	2,286	893
Tech/Music	1,320	656	1,976	3,326
Office	1,056	0	1,056	838
Communications	1,020	0	1,020	466
Men's Ministry	0	1,010	1,010	1,079
Youth	0	501	501	133
Toddlers Group	442	0	442	159
Coffee & Co	0	60	60	54
Misc	518	25	543	366
Total Expenditure	111,271	47,793	159,064	155,610

Note3(b) – Expenditure on Raising Funds

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Raising Funds:				
Other	50	539	589	358
Total Expenditure	50	539	589	358

Note3(c) – Expenditure on Other

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Other Expenditure:				
Congregation Gifts	0	1,332	1,332	0
Total Expenditure	0	1,332	1,332	0

Note4 – Staff Costs

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Staff Costs:				
Gross Salaries	0	33,108	33,108	41,749
Workplace Pension	0	832	832	1,142
Employer National Insurance	0	0	0	0
Total Expenditure		33,940	33,940	42,891

During the year the PCC employed the following staff:

- Administrator,
- Youth & Children's workers,
- Parish Vergers,

This is the equivalent of 3 full time staff.

No member of the PCC was paid a fee during 2022 except for reimbursement of expenses.

There were no fees paid to the independent examiner in the year 2022

Note5 – Investments

	Total Funds 2022	Total Funds 2021
	£	£
Investments:		
Market value at 1 January	459,502	424,842
Additions at cost	0	0
Revaluation	16,480	34,660
Market Value at 31 December	475,982	459,502

During the year an investment has been held, for the restricted fund “Church Reordering Project”, by Ruffer LLP in their “Absolute Return C Inc”

The holding at 31 December 2022 was 229,843.155 shares and the value per share was 207.09p

Note6 – Tangible Assets

	Land & Buildings	Church Equipment	Total 2022	Total 2021
			£	£
Cost of Valuation:				
At 1 January	0	29,409	29,409	33,775
Additions	0	2,988	2,988	0
Disposal	0	0	0	0
At 31 December	0	32,397	32,397	33,775
Depreciation:				
Charge for the year	0	4,030	4,030	4,366
Value:				
At 31 December	0	28,367	28,367	29,409

Church Equipment comprises of Chairs & Festival Technics Equipment. The purchase of a Sound Mixing Desk was made in 2022

Note7 – Debtors

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Debtors:				
Gift Aid Receivable	3,441	551	3,992	1,834
Misc	336	0	336	0
Energy Accounts	0	0	0	210
Deposits	0	0	0	200
Total Debtors	3,777	551	4,328	2,244

Note8 – Creditors

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Creditors:				
Mission Giving	12,144	0	12,144	12,671
Other	753	428	1181	423
Staff Accruals	0	252	252	349
Energy Accruals	0	0	0	2,172
Total Creditors	12,897	680	13,577	15,615

Note9(a) – Fund Movement

	Balance 1 Jan	Income	Expend- iture	Transfer	Balance 31 Dec
	£	£	£	£	£
Unrestricted Funds:					
General	27,418	134,528	90,810	(40,846)	30,290
Designated Funds:					
Assets	29,409	0	4,030	2,988	28,367
Maintenance	29,166	0	3,758	2,400	27,808
Toddlers	1,327	1,267	578	0	2,016
Mission Giving	0	0	12,145	12,145	0
Designated Subtotal	59,902	1,267	20,511	17,533	58,191
Restricted Funds:					
Church Reordering	465,391	29,662	0	0	495,053
Cornerstone	5,333	450	0	0	5,783
Helping Hands	3,480	4,611	5,368	0	2,723
Coffee & Co	332	831	60	0	1,103
Environmental Group	864	216	76	0	1,004
Youth Work	984	596	649	0	931
Women's Ministry	660	2,937	2,849	0	748
Men's Ministry	360	1,300	1,010	0	650
Young at Heart	600	0	0	0	600
Kaleidoscope	584	0	0	0	584
Flowers	354	0	87	0	267
St Paul's School	198	0	0	0	198
Technology	0	3,750	656	(2,988)	106
Primary Aged Youth Work	171	0	139	0	32
Staff	0	7,770	34,071	26,301	0
Other	0	3,367	3,367	0	0
Congregation Gifts	0	1,332	1,332	0	0
Restricted Subtotal	479,311	56,822	49,664	23,313	509,782
Fund Movement Totals	566,631	192,617	160,985	0	598,263

Note9(b) – Fund Definitions

- General
 - PCCs funds with no specific restrictions regarding their use and are available for application on the general purposes of the PCC.

Designated Funds

- Assets
 - Designated funds highlighting tangible assets that St Paul's retains.
- Maintenance
 - Designated funds put aside each month to cover future maintenance, including the Quinquennial.
- Mission Giving
 - Designated funds put aside to donate to mission partners
- Toddlers
 - Designated funds for toddlers' donations: to be used at toddlers discretion.

Restricted Funds

- Church Reordering
 - Restricted funds for use for the new church building and refurbishment of the church premises
- Coffee & Co
 - Restricted funds for the Coffee and Co group at St Paul's
- Congregation Gifts
 - Restricted fund to be passed on the members of the congregation as gifts (for example leaving presents)
- Cornerstone
 - Restricted funds for use in repair or reconditioning of the fabric of St Paul's Church building
- Environmental Fund
 - Restricted funds for the use of the Eco Group initiatives.
- Flowers
 - Restricted fund to be spent on flowers for the Church
- Helping Hands (Laurie Smith)
 - Restricted funds for the use at the Church leadership's discretion. Intended for use as a hardship fund.
- Kaleidoscope
 - Restricted funds for the Kaleidoscope service at St Paul's
- Men's Ministry
 - Restricted funds for use for Men's ministry (Men's weekend or events)
- Other
 - Restricted funds which have been donated for a specific purpose, however, do not have their own named fund.
- Primary Aged Youth Work
 - Restricted funds to be spent supporting primary aged children's work.
- St Paul's School
 - Restricted funds for joint projects between St Paul's School and St Paul's Church

- Staff
 - Restricted funds for the payment of the direct costs of the staff team at St Paul's (Wages, Tax, Pension costs, etc)
- Technology
 - Restricted funds for technology at St Paul's
- Women's Ministry
 - Restricted funds for use for women's ministry (Women's weekend or events)
- Young at Heart
 - Restricted funds for the Young at Heart group at St Paul's
- Youth Work
 - Restricted funds for the youth and children's work of St Paul's

Independent Examiners Report

INDEPENDENT EXAMINERS REPORT TO

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

YEAR ENDED 31 DECEMBER 2022

I report to the trustees on my examination of the accounts of Parochial Church Council ("PCC") for the year ended 31 December 2022.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the PCC has prepared accounts in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for accounts to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by section 130 of the 2011 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Ruth Prins FCPFA BA(Hons)

21 Chaucer Lane

Strensall

York

YO32 5PE

Date: 16th March 2023



St Paul's Church, York

Charity Reg. No.1133875

Financial Statement 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

ANNUAL REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

Review of Financial Activities

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Overall as a year, we once again increased our total funds from (2021:£566k to 2022:£598k)

So as a headline figure, this is another huge increase of £32k and on the face of it shows that St Paul's has increased its reserves yet again.

However, as a church it's very important to note the difference between restricted funds (which can only be spent on a particular purpose) and general (unrestricted) funds, as these can tell a very different picture:

- Unrestricted funds show an increase of £1k, (2021:£87k 2022:£88k)
- Restricted funds show an increase of £31k, (2021:£479k 2022:£510k)

Restricted funds are made up of many different specific restrictions, however of the £510k, 97% (£495k) are restricted for the "Church Reordering" building project. These funds cannot be touched until we restart the project and until then are invested with Ruffer to ensure good stewardship of the money. Because of this, they gained value by nearly 30k in 2022. Explaining the majority of the overall gains in the restricted funds.

The unrestricted fund has remained almost constant across the year. Which is important as it's the main place where most normal income and spending go.

This is a fantastic turnaround from 2021 where our unrestricted funds lost value by over £11k due to spending above our income.

A big part of this was due to our unrestricted donation income (standing orders and collections) remaining steady from 2021.

This is truly an answer to prayer at a time when everyone has felt challenged with cost-of-living pressures and with uncertainty throughout the year.

However, to make the savings needed to break even, this turnaround had to come from hard decisions around our staff costs, where we had to reduce our administrator's hours (taking effect as Louise took over from Ian).

A short term unexpected financial boost also occurred as Fiona left, leaving our Youth and Childrens staff role vacant for an extended period until Debbie and Izzie took over.

To ensure that we do not repeat the same losses of 2021, and continue to at least break even (like 2022) the PCC took the tough decision for 2023 to reduce our free will offer to the diocese by £5k. However, we are hopeful that the Generous Living campaign taking place in 2023 will bless our church with increased resources that will allow us to revisit this and expand our spending in other areas.

In addition, I do want to take this opportunity to pull out a couple of key items that were notable for me:

- The "Helping Hands Fund" received so many generous donations throughout 2022 (over £4,600) to supplement the previous year's funds. This has meant that we have been able to support many people with over £5,300 of support where they would otherwise have struggled. **This fund continues to be available: So if you, or if you know someone who is struggling financially,** please get in touch with Paul or myself in strictest confidence.
- Some big one off donations from the congregation towards our "Staff", "Technology", and "General" funds. Allowing us to continue without reducing staff hours, and be able to afford a new sound desk when it broke without dipping further into our reserves!

I wish to take the opportunity to thank everyone who supports St Paul's, whether that's financially or with their time and efforts. Nothing we can do could be done without your support.

If you have any questions, please get in touch with me at Treasurer@StPaulsYork.org.uk and I'll be more than happy to discuss.

[William Blue]

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK**ANNUAL REPORT & FINANCIAL STATEMENTS****YEAR ENDED 31 DECEMBER 2022****Statement of Financial Activities**

		Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	Notes	£	£	£	£
Income From:					
Donations and Legacies	2(a)	124,087	21,253	145,340	134,467
Charitable Activities	2(b)	7,145	4,645	11,790	5,648
Investments	2(c)	724	13,112	13,836	7,003
Other Income	2(d)	3,839	1,332	5,171	6,610
Total Income		135,795	40,342	176,137	153,728
Expenditure On:					
Charitable Activities	3(a)	111,271	47,793	159,064	155,610
Raising Funds	3(b)	50	539	589	358
Other Expenditure	3(c)	0	1,332	1,332	0
Total Expenditure		111,321	49,664	160,985	155,968
Net Gains/(Losses) on Investments	5	0	16,480	16,480	34,660
Net Income/Expenditure		24,474	7,158	31,632	32,420
Transfers Between Funds	9(a)	(23,313)	23,313	0	0
Net Movement in Funds		1,161	30,471	31,632	32,420
Total Funds Brought Forward 1 January		87,320	479,311	566,631	534,211
Total Funds Carried Forward 31 December		88,481	509,782	598,263	566,631

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

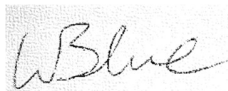
ANNUAL REPORT & FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2022

Balance Sheet

		Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	Notes	£	£	£	£
Fixed Assets:					
Tangible	6	28,367	0	28,367	29,409
Investments	5	0	475,982	475,982	459,502
Total Fixed Assets		28,367	475,982	504,349	488,911
Current Assets:					
Debtors	7	3,777	551	4,328	2,244
Cash at bank and in hand		69,234	33,929	103,163	91,091
Total Current Assets		73,011	34,480	107,491	93,335
Current Liabilities:					
Creditors	8	12,897	680	13,577	15,615
Total Liabilities		12,897	680	13,577	15,615
Net Current Assets		60,114	33,800	93,914	77,720
Net Assets		88,481	509,782	598,263	566,631

Approved by the Parochial Church Council on 21st Mar 2022 and signed on its behalf by

Paul Millard
Rector

William Blue
Treasurer

The notes on pages 5 to 15 form part of these financial statements.

Notes to the Financial Statement

Note1 – Accounting Policies

Scope

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Basis of preparation

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Statement of Recommended Practice (FRS 102). The financial statements have been prepared under the historic cost convention, except for investment assets, which are shown at market value. The financial statements include all transactions, assets, and liabilities for which the PCC is responsible in law.

Reserves Policy

- It is the PCC policy to seek to maintain a balance on unrestricted reserves which is equivalent to two months general running costs and an additional one month's salary costs.
 - This currently equates to approx. £45,000 Reserves.
- The PCC currently hold unrestricted Net current assets (unrestricted and designated funds) of £60,114
- The PCC currently hold "Free Reserves" (unrestricted reserves, less designated funds & fixed assets) £30,290
 - While this is below our policy, the situation is expected to improve in 2023 as we continue to come out of Covid and take measures to both increase income, and reduce expenditure.

Mission Giving Policy

- It is the PCC policy to tithe our donated income to 10% of Regular giving & plate collections (plus associated gift aid).
- This is distributed by the PCC to a variety of causes split between Mission Evangelism & Social Evangelism, both in local communities and abroad.

Incoming Resources

- Collections are recognised when received by or on behalf of the PCC.
- Income tax recoverable on gift aid donations is recognised when the donations are recognised.
- Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement and the amount due.
- Funds raised at social and similar events are accounted for gross.
- Rental income from the letting of church premises is recognised when the rental is due.
- Interest and dividends are accounted for when receivable.

Resources expended

- Expenditure is recognised when it is incurred and is accounted gross.
- The diocesan Free Will Offer is accounted for when payable.

Fixed assets

- Fixtures and fittings are depreciated on a straight-line basis over the expected useful life of the asset.
- Items costing less than £1,000 are not capitalised but are fully written off in the year of acquisition.
- All expenditure incurred during the year on the church building, whether maintenance or improvement, is written off as expenditure in the SOFA.

Debtors

- Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.
- Cash and cash equivalents include cash in hand, and cash held on deposit either with the bank or the CBF Church of England Funds.

Risk Management

- Financial Risk is managed through regular reporting of the management of the accounts to the PCC.

Note2(a) – Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Donations and legacies				
Planned - Gift Aided	82,085	3,980	86,065	84,640
Gift Aid	23,787	4,019	27,806	22,698
Planned – Other	13,305	120	13,425	17,320
Unplanned giving	2,254	9,609	11,863	5,894
Collections	2,555	2,782	5,337	1,835
Other Donations	101	743	844	80
Legacies	0	0	0	2,000
Total	124,087	21,253	145,340	134,467

Note2(b) – Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Charitable Activities				
Weddings/Funerals	4,851	0	4,851	3,187
Women's Ministry	0	2,705	2,705	160
Fundraising	802	544	1,346	168
Men's Ministry	0	1,300	1,300	1,030
Toddlers Group	1,267	0	1,267	415
Church Lettings	225	0	225	515
Environmental Group	0	96	96	0
Other	0	0	0	173
Total	7,145	4,645	11,790	5,648

Note2(c) – Income from investments

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Investments				
Interest & Dividends	724	13,112	13,836	7,003
Total	724	13,112	13,836	7,003

Note2(d) – Income from other income

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Other Income				
St Barnabas Shared Expenses	2,589	0	2,589	1,860
Congregation Gifts	0	1,332	1,332	0
Grants	1,250	0	1,250	4,568
Misc Income	0	0	0	182
Total	3,839	1,332	5,171	6,610

Note3(a) – Expenditure on charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Charitable Activities:				
Free Will Offer	70,000	0	70,000	70,000
Staff (note 4)	0	33,940	33,940	42,891
Mission Giving	12,153	8,224	20,377	13,962
Utility Bills	8,612	0	8,612	7,982
Maintenance	4,870	0	4,870	4,415
Depreciation of assets	4,030	0	4,030	4,366
Staff Expenses	3,055	130	3,185	2,532
Women's Ministry	0	2,849	2,849	218
Weddings/Funerals	2,292	15	2,307	1,930
Service costs	1,903	383	2,286	893
Tech/Music	1,320	656	1,976	3,326
Office	1,056	0	1,056	838
Communications	1,020	0	1,020	466
Men's Ministry	0	1,010	1,010	1,079
Youth	0	501	501	133
Toddlers Group	442	0	442	159
Coffee & Co	0	60	60	54
Misc	518	25	543	366
Total Expenditure	111,271	47,793	159,064	155,610

Note3(b) – Expenditure on Raising Funds

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Raising Funds:				
Other	50	539	589	358
Total Expenditure	50	539	589	358

Note3(c) – Expenditure on Other

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Other Expenditure:				
Congregation Gifts	0	1,332	1,332	0
Total Expenditure	0	1,332	1,332	0

Note4 – Staff Costs

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Staff Costs:				
Gross Salaries	0	33,108	33,108	41,749
Workplace Pension	0	832	832	1,142
Employer National Insurance	0	0	0	0
Total Expenditure		33,940	33,940	42,891

During the year the PCC employed the following staff:

- Administrator,
- Youth & Children's workers,
- Parish Vergers,

This is the equivalent of 3 full time staff.

No member of the PCC was paid a fee during 2022 except for reimbursement of expenses.

There were no fees paid to the independent examiner in the year 2022

Note5 – Investments

	Total Funds 2022	Total Funds 2021
	£	£
Investments:		
Market value at 1 January	459,502	424,842
Additions at cost	0	0
Revaluation	16,480	34,660
Market Value at 31 December	475,982	459,502

During the year an investment has been held, for the restricted fund “Church Reordering Project”, by Ruffer LLP in their “Absolute Return C Inc”

The holding at 31 December 2022 was 229,843.155 shares and the value per share was 207.09p

Note6 – Tangible Assets

	Land & Buildings	Church Equipment	Total 2022	Total 2021
			£	£
Cost of Valuation:				
At 1 January	0	29,409	29,409	33,775
Additions	0	2,988	2,988	0
Disposal	0	0	0	0
At 31 December	0	32,397	32,397	33,775
Depreciation:				
Charge for the year	0	4,030	4,030	4,366
Value:				
At 31 December	0	28,367	28,367	29,409

Church Equipment comprises of Chairs & Festival Technics Equipment. The purchase of a Sound Mixing Desk was made in 2022

Note7 – Debtors

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Debtors:				
Gift Aid Receivable	3,441	551	3,992	1,834
Misc	336	0	336	0
Energy Accounts	0	0	0	210
Deposits	0	0	0	200
Total Debtors	3,777	551	4,328	2,244

Note8 – Creditors

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Creditors:				
Mission Giving	12,144	0	12,144	12,671
Other	753	428	1181	423
Staff Accruals	0	252	252	349
Energy Accruals	0	0	0	2,172
Total Creditors	12,897	680	13,577	15,615

Note9(a) – Fund Movement

	Balance 1 Jan	Income	Expend- iture	Transfer	Balance 31 Dec
	£	£	£	£	£
Unrestricted Funds:					
General	27,418	134,528	90,810	(40,846)	30,290
Designated Funds:					
Assets	29,409	0	4,030	2,988	28,367
Maintenance	29,166	0	3,758	2,400	27,808
Toddlers	1,327	1,267	578	0	2,016
Mission Giving	0	0	12,145	12,145	0
Designated Subtotal	59,902	1,267	20,511	17,533	58,191
Restricted Funds:					
Church Reordering	465,391	29,662	0	0	495,053
Cornerstone	5,333	450	0	0	5,783
Helping Hands	3,480	4,611	5,368	0	2,723
Coffee & Co	332	831	60	0	1,103
Environmental Group	864	216	76	0	1,004
Youth Work	984	596	649	0	931
Women's Ministry	660	2,937	2,849	0	748
Men's Ministry	360	1,300	1,010	0	650
Young at Heart	600	0	0	0	600
Kaleidoscope	584	0	0	0	584
Flowers	354	0	87	0	267
St Paul's School	198	0	0	0	198
Technology	0	3,750	656	(2,988)	106
Primary Aged Youth Work	171	0	139	0	32
Staff	0	7,770	34,071	26,301	0
Other	0	3,367	3,367	0	0
Congregation Gifts	0	1,332	1,332	0	0
Restricted Subtotal	479,311	56,822	49,664	23,313	509,782
Fund Movement Totals	566,631	192,617	160,985	0	598,263

Note9(b) – Fund Definitions

- General
 - PCCs funds with no specific restrictions regarding their use and are available for application on the general purposes of the PCC.

Designated Funds

- Assets
 - Designated funds highlighting tangible assets that St Paul's retains.
- Maintenance
 - Designated funds put aside each month to cover future maintenance, including the Quinquennial.
- Mission Giving
 - Designated funds put aside to donate to mission partners
- Toddlers
 - Designated funds for toddlers' donations: to be used at toddlers discretion.

Restricted Funds

- Church Reordering
 - Restricted funds for use for the new church building and refurbishment of the church premises
- Coffee & Co
 - Restricted funds for the Coffee and Co group at St Paul's
- Congregation Gifts
 - Restricted fund to be passed on the members of the congregation as gifts (for example leaving presents)
- Cornerstone
 - Restricted funds for use in repair or reconditioning of the fabric of St Paul's Church building
- Environmental Fund
 - Restricted funds for the use of the Eco Group initiatives.
- Flowers
 - Restricted fund to be spent on flowers for the Church
- Helping Hands (Laurie Smith)
 - Restricted funds for the use at the Church leadership's discretion. Intended for use as a hardship fund.
- Kaleidoscope
 - Restricted funds for the Kaleidoscope service at St Paul's
- Men's Ministry
 - Restricted funds for use for Men's ministry (Men's weekend or events)
- Other
 - Restricted funds which have been donated for a specific purpose, however, do not have their own named fund.
- Primary Aged Youth Work
 - Restricted funds to be spent supporting primary aged children's work.
- St Paul's School
 - Restricted funds for joint projects between St Paul's School and St Paul's Church

- Staff
 - Restricted funds for the payment of the direct costs of the staff team at St Paul's (Wages, Tax, Pension costs, etc)
- Technology
 - Restricted funds for technology at St Paul's
- Women's Ministry
 - Restricted funds for use for women's ministry (Women's weekend or events)
- Young at Heart
 - Restricted funds for the Young at Heart group at St Paul's
- Youth Work
 - Restricted funds for the youth and children's work of St Paul's

Independent Examiners Report

INDEPENDENT EXAMINERS REPORT TO

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS YORK

YEAR ENDED 31 DECEMBER 2022

I report to the trustees on my examination of the accounts of Parochial Church Council ("PCC") for the year ended 31 December 2022.

Responsibilities and basis of report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the PCC has prepared accounts in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for accounts to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by section 130 of the 2011 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs Ruth Prins FCPFA BA(Hons)

21 Chaucer Lane

Strensall

York

YO32 5PE

Date: 16th March 2023