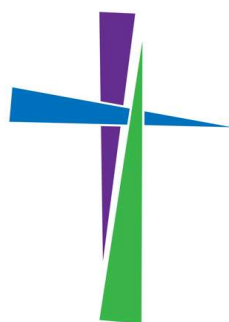


**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon**

Charity number 1133872

A company limited by guarantee number

**Annual Report and Financial Statements
for the year ended 31 December 2024**



**Parish of
BAILDON**

St Hugh St John St James

⊕ THE CHURCH OF ENGLAND

WYCAS

COMMUNITY ACCOUNTING
WEST YORKSHIRE

**The Parochial Church Council of the Ecclesiastical Parish
of St John the Evangelist, Baildon**

Charity number 1133872

**Annual Report and Financial Statements
for the year ended 31 December 2024**

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Prepared by West Yorkshire Community Accountancy Service CIO

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Incumbent	The Revd Canon Sandra Benham MA	
Associate Priest	The Revd Ruth Yeoman	
Churchwardens	Mrs Sheila Matthews	Resigned 29 April 2024
	Mr Ian Ibbotson	Resigned 13 October 2024
	Mrs Denise Hopker	Appointed April 2024
Secretary	Mrs Julie Coles	
Treasurer	Lynne Johnson	Appointed 29 April 2024
Representative on the Aire and Worth Deanery Synod:	Mrs Carol Jennings	
Elected Members:		
Safeguarding Officer	Mrs Alison Boggie	Resigned 29 April 2024
Deputy Warden – St John's Lay Chair		
Planned Giving Officer	Mrs Sara Daniel	
Deputy Warden - St James's	Mrs Janet Hadley	
	Mrs Judith Ibbotson	
	Mr Matthew Illingworth	Resigned 19 February 2024
Health and Safety Officer	Mrs Letitia Lawson	
Deputy Warden – St John's	Mr Michael Petts	
	Mrs Anthea Petts	
	Mr David Farrell	
	Carol-Ann Regan	Appointed 29 April 2024
Licensed Lay Minister	Mrs Carolyn Gomersal	
Charity number	1133872	Registered in England and Wales
Registered and principal address		
The Vicarage Church Hill Baildon West Yorkshire BD17 6NE		
Bankers		
Barclays Bank plc Bradford Market Street Branch Leicester Leicestershire LE87 2BB	Bankers CCLA Investment Management Limited Senator House 85 Queen Victoria Street London EC4V 4ET	

**The Parochial Church Council of the Ecclesiastical Parish of St
John the Evangelist, Baildon
Trustees' report (continued) for the year ended 31 December 2024**

Reference and administrative details of the charity, its trustees and advisors continued

Solicitors

Lupton Fawcett LLP
Yorkshire House
East Parade
Leeds
LS1 5BD

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Aim and purposes

The Parish of Baildon Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, The Reverend Canon Sandra Benham, in the ecclesiastical Parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibilities for the Church of England Primary School, Coverdale Way, Baildon.

The charity's objects

Promoting in the ecclesiastical parish the whole mission of the Church.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in our three churches and to become part of our Parish family in Baildon. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Missionary and outreach work

To facilitate this work, it is important that we maintain the fabric of our three churches, St John's, St James's and St Hugh's, and their church halls.

ACHIEVEMENTS AND PERFORMANCE

This year

During 2024 we continued to maintain and develop patterns of mission and ministry to serve this community. As the Vicar of Baildon my thanks go to everyone, paid and voluntary, who have worked tirelessly during the year. The following report gives testament to their hard work.

Church attendance

At the Annual Parochial Church Meeting held on 8th April 2024 there were 226 members on the Electoral Roll, including 26 who lived outside the Parish. 10 names were removed from the electoral roll.

During October 2024 there was an average weekly attendance of 56 (46 adults, 10 children) at St John's Church, 25 at St James' and 17 at St Hugh's.

SAFEGUARDING

We take safeguarding seriously and see safeguarding as everyone's responsibility. We abide by the 6 overarching principles of the Church of England:

- Promoting a safe environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and adults at risk within the Church, including volunteers
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those who may pose a present risk to others.

Our churches and halls are safe and secure – all users and hirers have been made aware of the need to keep themselves and those in their care safe.

We are transparent and open in all we do in the parish.

We risk assess all our activities and review these regularly.

There is leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and adults at risk.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Safeguarding continued

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

There are clear reporting procedures in place to deal with safeguarding concerns and allegations.

PSO has done leadership and Safer Recruitment training and many others done Basic awareness training.

We promote safer practice and have a clear line of accountability across the parish.

All those in positions of trust are either DBS checked or have completed a self declaration form.

Training has been given to those for whom this is relevant and the PSO is in regular contact with them.

We understand the need for record keeping and data protection.

PSO has updated Safer recruitment training.

WORSHIP, PRAYER AND STUDY

The pattern of worship remains the same across the parish ie St John's Church, on the first and third Sundays of the month 8.30am Holy Communion (traditional language), 10.00am Family Service on the first Sunday of month, and on the 2nd 3rd and 4th Sundays Holy Communion. We continue to live stream most 10.00am services from St John's. At St Hugh's Church a Service of the Word was held on the 1st Sunday at 9.30am and Holy Communion on the 3rd Sunday. At St James's Church the pattern is a Service of the Word on the 2nd Sunday and Holy Communion on 4th Sunday. We continue to hold a Holy Communion Service at St James' on the 1st Wednesday at 12noon. On 5th Sundays of the month a Joint Parish Service is held in one of the churches.

Home Communion enable those who are house-bound to feel part of the Parish community through receiving the Sacrament at home. The number of these services has increased during 2024.

In 2024 Grange Court Residential Home received monthly communion services for residents. The number of participants had risen to 15 by the end of the year. Two church lay people assist residents to share in the service. Hillbro Nursing Home also receive a similar monthly service. Together these two Care Homes have 40 people on average in attendance each month and 30 people receive communion, in comparison with 20 in 2023.

During 2024 Rosie Prentice and Denise Hopker planned and led three Services of the Word at St Hugh's and St James's. In September Denise and Rosie were commissioned in their ministry as Lay Worship Leaders and Denise agreed to attend the Occasional Preachers Course.

During Lent 2024 we held five 'Conversations in Lent', at two venues. These sessions were based around the film 'Chocolat' and were well received by about 19 people. During Holy Week 2024 a Service of Holy Communion with a shared meal was held on Maundy Thursday. On Good Friday the church was open for people to make a Pilgrimage around the building with a Service at 2pm to mark the Last Hour of the Cross. On Easter Day at St John's we held 6.30am Dawn Service, 8.30am and 10.00am Easter Communion services, with Easter Communion at St Hugh's at 9.30am and 10.30am at St James's.

In October, once again we offered a Memorial Tree at each church as a way of remembering those who had died by tying either a prayer or ribbon onto the trees. We held our annual All Souls Service in which people are invited to light a candle in memory of their loved one.

Remembrance Sunday was marked with a Civic Act of Remembrance at St John's Parish Church with invitations to the Deputy Lord Lieutenant, Town and District Councillors. In the afternoon there was an Act of Remembrance at Tong Park War Memorial, a march down to the War Memorial in Browgate finishing with the Act of Remembrance. This was well attended by members of the public and we are grateful to Thomas Mitchell who played the National Anthem, Last Post and Reveille.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Worship, Prayer and Study continued

During Advent we offered people space to meet together for a lunch and then a discussion was led using 'Do not be afraid – the joy of waiting in a time of fear' by Rachel Mann. These produced some interesting discussion, with on average 15 people attending and was appreciated by those who attended as a space apart from the busyness of the Christmas season.

The Alternative Book Club (ABC) continues to meet regularly and began a new book 'The power of imperfection' by Ruth Scott.

In 2024 on the first Sunday in December we held a Christingle Service followed by the town's light switch on. We held our evening Carol Service on the Sunday before Christmas, it was fantastic to see the Church once again lit by many candles. The number attending was well up on 2023. Christmas Eve began with a Crib Service with the children acting out the nativity story and a Midnight Communion Service. On Christmas Day we were able to hold Services in all three churches.

In December people were encouraged to reflect during the season of Christmas by sharing in the Church of England initiative '*Follow the Star – Calm and Bright*' through printed resources (bookmarks with the QR code and booklets) which were made available as a result of a kind donation and were well received.

During 2024 we continued to offer Morning Prayer on Zoom – Monday – Thursday inclusive which is appreciated by a small and committed group of people. During the year we welcomed one person from the community. In 2024 Night Prayer continued to be offered Monday evenings at 9pm.

During 2024 we continued to create at least two new orders of service for each Sunday for worship. While this does mean extra work it allows for alternative liturgy and worshippers have all they need for the service in the order, including notices.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage, public vows are exchanged with God's blessing and through funeral services, friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We celebrated 8 baptisms (33 in 2023), 5 weddings (4 in 2023), 19 funerals held in 2024, 15 were church services and 4 at the crematorium.

We continue to offer to all four Primary Schools in Baildon an opportunity to either visit one of our Churches in conjunction with their curriculum studies or for a member of clergy to lead Collective Worship. During 2024 Canon Sandra led many acts of worship in Church School and Rev Ruth led worship in Sandals School. In addition, we invited KS1 and KS2 of Hoyle Court Primary School to St James's for their Christingle and Crib Service. St John's Church has hosted the Rewind events led by Zephaniah Trust at Easter, Christmas and end of academic year.

Craft through Worship

Creative explorations for Craft through Worship during 2024 were inspired by the verses from Ecclesiastes 3:1-8 under the over-arching theme of 'What time is it?' The well-known pairs of words from the passage provided scope for comparing and contrasting ideas using a range of media during 10 sessions through the year. Our collaborative team of Ruth Yeoman, Roy Lorrain-Smith, Jean Lorrain-Smith and Rachel Abbey provide the initial Biblical reflection and crafting ideas, with the whole group contributing hands-on reflective thinking to bring fresh perspectives and experiences to our individual and collective journeys of faith.

Among our activities across the year we have used string art, drawing, painting, decoupage, making lip balm, creating abstract landscapes, mind-mapping, embossing and crafting clay poppies to explore each month's theme. August saw a trip to the Cartwright Hall for a picnic together and to look at the work of other artists, including sculpture and botanical paintings of Biblical / Quranic plants.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Craft through Worship continued

Our ethos continues to be that no minimum level of ability is required, all are welcome and will hopefully find encouragement (or some guidance if needed) from this gentle group so they can complete a piece of work that is meaningful to them. New techniques or materials are introduced from time to time, and we are all humble enough to learn from our 'mistakes' along the way - some of which actually turn out much better than we had envisaged! Whether people attend occasionally or regularly they are very warmly welcome to engage at whatever level is appropriate for them.

STRATEGY

The Parish Strategy Group (PSG) had not met during 2023, so a decision was made to hold a Parish Day to engage the whole Parish in moving forward. This was held in September and led by Archdeacon Andy Jolley. In the morning we looked at our vision and ways in which we are currently meeting this and our ideas for moving forward. This was attended by 40-50 people and as a result we identified 5 heads – Children and Young People, Communications, Nurture and Discipleship, Access and Inclusion and Serving Community Needs.

After this the PSG met to take forward the outcomes from the Day particularly concentrating on Communications. A Working Group will be set up during 2025.

During 2024 the Children's Strategic Planning Group met several times and have moved our work forward. One of their suggestions was that we regularly send to Church School a notice about Family Worship and Messy Church to be included in their weekly newsletter. This has resulted in a considerable increase, particularly at Messy Church.

MUSIC IN THE PARISH

The special service for prospective wedding couples held on 4 February this year was more successful than last year in securing bookings for the choir and we sang at 4 weddings, which brought in some money for the choristers.

The usual music for the afternoon service on Palm Sunday felt in need of a refresh and the choir purchased a new publication from the RSCM, "Last Words of Love" which has some of the familiar pieces alongside some newly composed works suitable for Passiontide and Palm Sunday and which were very well received.

On 12 May some of the choir adults took part in the Leeds Area Diocesan Choral Festival at Bradford Cathedral, the first time since the pandemic that such an event had been held and it was good to sing with a larger body of singers.

In early Summer we were approached by James Craig to sing his specially composed song about The Potted Meat Stick with the intention of learning it to perform with other local choirs outside at the actual Potted Meat Stick as part of the Yorkshire Day Celebrations on 1 August. There will probably be a repeat performance next year!

The end of August saw Helen, Ian and Judith setting off on tour to Normandy, France, as extra singers with Halifax Minster Choir. The group stayed in a chateau and sang services and concerts at some amazing venues – Coutances Cathedral, L'Abbaye de la Lucerne d'Outremer, saw the famous tapestry at Bayeux and took a guided walk across the mud flats and sinking sands to Mont St Michel where we joined with another choir.

The French connection was the reason for the theme of the choir concert in September, with Rene's café being recreated in St John's Hall, French cabaret songs and a couple of sketches based on "Allo, Allo" – who could forget Lucy in the inflatable rooster costume or the exploding chickens....

Lucy Mitchell was made Head Chorister at the beginning of September and Isobel Ashley-Cooper was thanked for her year in the role.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

MUSIC IN THE PARISH

During the year we had no new probationers and Sarah Standley decided to take a break from choir. Sadly we received the news that our oldest former choir member Joan Johnson had died at the end of August. The funeral was held in church on 18 September and we welcomed Rob Savage back to play the organ for the service.

On 20 October our choir was invited to join the choirs of St Oswald's Guiseley and Bingley Parish Church to sing Choral Evensong and we hope to arrange similar events in the future.

As part of the first Christmas Tree Festival we were asked to sing at the VIP preview evening and we also sang each Sunday the Festival was open to visitors. One of the songs we sang was the world premier of a new setting of a C4th Maronite carol, by the composer Roxanna Panufnik. She had written this to sell copies of the sheet music in order to raise money for an organisation which helps stranded refugees called The Three Peas charity and the choir was able to send a donation.

In December some of our choristers took part in 2 performances of The Snowman at King's Hall, Ilkley with the fantastic BD1 Brass Band of which Thomas and Lucy Mitchell are both members. It was a great experience and earned us quite a bit of money. We look forward to a similar event next year.

The candlelit Carol Service is something that many people look forward to all year and the choir excelled themselves this time with some really beautiful singing. Thanks must go to not only our hard working regular singers but also the extras who rehearse with us in the weeks leading up to Christmas and to whom we are always grateful.

Thanks as ever to Audrey Glover and Keith Matthews for the work they do to lead the music at St James's and St Hugh's.

OUR WORK WITH CHILDREN AND YOUNG FAMILIES

Sunday School Group

Our work with younger children (nursery to Year 6) continues to meet every week, with the exception of the first Sunday. During 2024 sadly Joanne Rickaby needed to step back from her role of leading this group as did Denise Hopker as she took the role of Parish Warden. The group continued for a while with the help of occasionally leaders but eventually it became necessary to consider how we could change the work to accommodate fewer leaders and fewer children. It was decided to move the group into the main Church Hall and Alison Boggie kindly agreed to produce resources each week so as to limit the amount of preparation necessary.

There is still a core group of regular attenders, with an average of around 5 children attending each week, although this can be more or fewer depending on events such as Messy Church where some of our children may not come to Sunday School but instead attend Messy Church that day.

We are proud of the work we do to help children grow in their faith and alongside the other children's services running in the parish - Fireworks, Messy Church and Family Service - we have a large number of families involved which is great for the future of our parish.

The Fireworks Group continues to meet in the Cranmer Room at the start of Sunday morning worship. There is a core group of 5 young people who regularly attend and who are aged between 11-16 years. Alison Woodhead and Carol Brown co-lead the group and the Roots resources continue to provide the framework for each session.

Messy Church

We have enjoyed another fun year in our Messy Church sessions and have again been delighted to welcome both old friends and new families to our sessions. Our numbers continue to vary, depending on the time of year, but we have recently enjoyed a significant increase in attendance, due in some part to our invitation to Church School families via the Church School weekly newsletter. All who attend are very welcome.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Messy Church continued

Our Messy Church family has contributed in various ways to the life of the Parish throughout the year. The children have helped make 3 displays- the Easter celebration display, replaced by the 'Thank you God for' (both in the main hall) and the seascape display in the bar area, reminding us of God's love for us. We also provided a tree for the Christmas Tree Festival. This was decorated with photos of our children, each set in their own snowflake design and we gave out Messy Church 'splat' biscuits to all visitors to the CTF. Our children also took part in the Crib Service Nativity on Christmas Eve.

The themes for our 12 sessions have varied. Some sessions relate to a relevant time in the Church's calendar and others highlight specific tenets of our faith, such as love, prayer, gratitude etc.

We began the year with a party!! Always a good way to start. We had the story of the Lost Coin and began our worship session with a treasure hunt. We enjoyed party games and chocolate coins too. In February we had the story of the Lost Son and made prayer jars and a Lent mobile. In March we thought about Palm Sunday and made palm branches, a resurrection garden and Easter nests. In our church session Benjy wore his donkey outfit and we all followed him down the main aisle, waving palm branches and shouting 'Hosanna.' Our children also worked on the Easter display which was put up in time for Easter Day.

In April we thought about prayer and the children learned the Lord's Prayer which is now used in all our worship sessions. In May we celebrated Pentecost with flame hats, tissue covered jars with battery candles and handprint feathered doves. Our June session looked at the story of Jonah and God's patient love for us all. Our June session always falls on Father's Day and, as always, we invited all male family members to indulge in hot dogs whilst the children ate their pasta. In July we thought about saying 'thank you' and, as we broke for the summer, children took away 'thank you' charts on which they could record things they were thankful for through the summer. These formed the basis of the current hall display- 'Thank God for...'.

Our September session looked at our uniqueness and we made mirrors with the text 'I praise you because I am wonderfully made'. In October we looked at a miracle story-Feeding the 5,000 and in November we had an Advent focus, making an Advent countdown calendar and preparing our Christmas tree for the CTF. In December the children were invited to act out the Christmas story, wearing their own (or our) costumes. Our focus was 'Jesus is the reason for the season'.

We would welcome your prayers for all who are involved in Messy Church, which could not function without the team of dedicated people who help in planning, preparing, delivering, feeding and clearing up after each session. We are greatly blessed to have them and we are very grateful to them.

BAILDON CHURCH OF ENGLAND PRIMARY SCHOOL AND NURSERY

School Vision

We celebrate our place within God's loving family, showing respect for ourselves, others and the world around us. We are a safe, supportive community of inspired, resilient, life-long learners, with a spirit of curiosity, where every individual is provided with the opportunity to flourish and achieve in our ever-changing world.

'Those who hope in the Lord will renew their strength and soar on wings like eagles'. Isaiah 40:31

2024 has been another remarkable year at Baildon. Our school vision continues to shape and guide the work of our school. At every Local Governing Body meeting, we reflect together on our 'vision in action' and the impact it is having on our school community.

The continued impact of the RAAC situation cannot be underestimated. It wasn't until September 2024 that the school was fully back to normal. As I noted last year, we were incredibly fortunate to be supported by the BDAT central team throughout the project, they facilitated the installation of pit props to the ground floor and the refurbishment of the small science and music rooms. At Easter, our Year 1 children were delighted to move back from the hall and gym into their classrooms and the full mitigation project reached practical completion at the beginning of July. In September we welcomed Bishop Toby into school to lead an act of Collective Worship to mark the full refurbishment of the building and the new start which September brought for the school.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Baildon Church of England Primary School and Nursery continued

The management of school budgets continues to be challenging and, whilst the vast majority of the RAAC works were fully funded by the DFE, there has been an impact on the finances of the school, both in incremental costs and also in a small reduction of pupil numbers. This is made worse by the district wide decline in birth rates. I am hopeful that the publication of the Ofsted report (see below) will help to remedy this situation over the coming months and school are working on maximising the positive impact through various forms of marketing in the area.

Given the significant upheaval the school had faced this year, there was an expectation that pupil outcomes, and in particular our Year 6 results would be affected. Thanks to the resilience of our staff and children this has not been the case. Outcomes have built upon the successes of last year with results at both age-related and at greater depth being 20 – 30% above national figures. This is an incredible result for the children, staff and school and we could not be prouder. Over half of our children this year are leaving school with maths and English results at greater depth, compared to less than 30% nationally.

The year ended with the anticipated visit from Ofsted at the start of December. As the school had not been inspected since the last visit in 2013, we were subject to a full two-day section 5 graded inspection. Following recent changes to the Ofsted inspection framework the single word inspection grade has been withdrawn and now schools are graded on four areas - quality of education, behaviour and attitudes, personal development and finally leadership and management. I am delighted to say that Baildon were awarded outstanding in all four of these areas. I am sure you will join me in congratulating and thanking Mrs Savage and the whole of her team and of course the children. The outcome is all the more fantastic given the challenges the school have faced since September 2023 but made possible by the skills, dedication and hard-work of the staff.

THE LICENSED TEAM

The team, led by Rev Canon Sandra Benham, is Rev Ruth Yeoman and Carolyn Gomersal (Licensed Lay Minister) who share between them the mission and ministry of the Parish. They are supported by retired colleagues and many very able lay people whose energy and enthusiasm sustain the work and momentum of the Parish.

COMMUNICATION

We continue to livestream the weekly Sunday service from St John's on our Facebook page, to reach those who are unable to worship in person. This is viewed live and also visited later by people locally, nationally and internationally.

The parish website continued to be well used by church members and the wider community during 2024. We uploaded our service sheet to the website every week so that people were able to follow at home. In 2024 the site had 4,843 visitors (up 11% on previous year) viewing 14,226 pages (up 9% on previous year). This upward trend shows just how essential our website has become.

We continue to post regularly on our Facebook page so that the wider Baildon community can hear about upcoming events and services. We also provide updates on the winners of the Parish Prize Draw, coffee mornings, links to our website for special events and fund-raising activities.

MISSION PARTNERS, CHARITIES, OVERSEAS LINKS

This year we welcomed two new members to the committee; Carol Jennings and Alison Matthews. And we said goodbye and thank you to Anthony Illingworth who had served on the committee for around 30 years, most recently as secretary and to Ian Ibbotson.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Mission partners, charities, overseas links continued

Backed by the PCC, the Church in the World committee continues to encourage us as a Parish to look outwards towards our neighbours in need; locally, nationally and internationally. We seek to offer support in terms of the time and talents of members of the parish, as well as fundraising for charitable work we have decided upon. Every year we support several core charities, as well as a few nominated by members of the congregation for that year. Our core charities are Christian Aid, The Children's Society, BIASAN or BEACON, the Diocese of Sudan through our diocesan link, together with one of the following charities; Shelter, Crisis and Centrepont, who all work with homeless people. In addition to this, the committee supported the work of UNICEF during Lent, with resources and money going to the Foodbank at St Hugh's for Harvest which was in need of support. Children from the Church School contributed to this Harvest collection. Our nominated charities for 2024 were The Girls Brigade in England and Wales, and Medcins sans Frontieres. Fundraising takes place in several ways, for example appeals for monetary donations, coffee mornings, carol singing etc. Funds were also raised in the Parish and from members of the wider community around St James' church to make up what was needed for the defibrillator which is now located outside this church.

The committee receive regular updates about the work of the Bradford Immigration Support and Advice Network (BIASAN) and Bradford Ecumenical Asylum Concern (BEACON) and the help given to these two groups by Denise Hopker and Michael Skelton. They help with English teaching for refugees and asylum seekers plus helping at drop-in sessions. A 'Refuge tea' was held in June to raise funds for BIASAN.

Members of the Parish continue to be involved in Baildon Fair Trade group which decided to focus their efforts around World Fairtrade Day on 10th May and the 30th anniversary of the Fairtrade Foundation in September. The congregation supported Baildon Fairtrade fortnight in late February / early March and in March the group hosted a stall at the Co-op. There were reflections on fairtrade during the creation-tide service at St Hugh's and St James's and a big brew coffee morning was held at St James. World Fair Trade Day was 11th May, a fair trade walk from Baildon to Bradford Cathedral was held in May and Baildon library hosted a fair-trade display.

We follow Transform Trade online which supports producers around the world, fighting for a fairer trade system, and a coffee morning was held for them at St James' Church on 14th September.

The Tools for Self Reliance (TFSR) group have continued to refurbish tools.

One kit was completed during the year with a carpentry kit being put together. There were some sizeable donations to the group, including a pillar drill, wood lathe and metal lathe. These larger items were sent directly to the headquarters at Netley Marsh, Southampton to be used by volunteers or sold to raise additional funds.

With the introduction of QuickBooks for recording the Parish finances in future the committee hopes to provide detailed information for the main charitable fundraising undertaken each year.

AIRE AND WORTH DEANERY SYNOD

The deanery synod met 3 times in 2024 at different churches across the deanery. Each meeting looked at a different topic of interest to parishes in the deanery.

In March, Synod was introduced to various nurture courses being used in the Deanery. Richard Burge spoke about the Start Course, Elspeth Cansdale spoke about the course Moving On and Sue Lawrence and Barbara Downes spoke about the course 'Being With'.

At our July meeting we welcomed Jane Adams, Finance Manager for the Diocese who talked Synod through our current financial position and what was available to parishes to support them.

In our October meeting we welcomed Simone Bennett, Interim Director of Education who spoke about our work with schools both Church and non-Church schools and how our impact into these schools can be far reaching.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

PASTORAL WORK

The work of the pastoral team is led by Alison Boggie with assistance from Anthea Petts. Our work continues with telephone calls, visits and cards. If the team feels that contact from clergy is needed then they are contacted. Support for bereaved families continues to form a crucial part of ministry in the community. Visits are linked with Parish Nursing recommendations where applicable.

During the year we sent cards to mark important events such as significant birthdays and wedding anniversaries, we also sent cards if we heard people were unwell or had suffered a bereavement, had a baby or were in hospital. Many of our pastoral visitors have regular contact with the housebound as well as those who for whatever reason don't get to church or are absent for some time.

During 2024 we put Explore Cards at the back of each church. These are available for people to take either for themselves or for someone who may need support. They include subjects such as bereavement, loneliness and anxiety.

Our pastoral visitors attended training, as did Lay Eucharistic ministers, on subjects such as bereavement and loneliness.

Rev'd Ruth Yeoman and Alison Boggie meet throughout the year to oversee and review this work.

PARISH BUILDINGS 2024

St John's

Various work was carried out at St John's during 2024. These were:

- A manhole cover was repaired.

- Storm damage to the cloakroom and west chancel roof was repaired.

- The boilers were at St Johns were repaired. They had been condemned due to a faulty heating exchanger

- The electricity supply to the kitchen was replaced with a higher voltage supply

- The lettering above the porch was regilded

- The fire extinguishers received their annual check and electrical items were PAT tested

- The failed heat pump in the boiler was replaced.

- A broken stone roof slate was replaced and adjacent roof slates refixed.

- The annual check of the lightning conductor was completed

- An asbestos survey was carried out. There is some asbestos above the hall door but no action is required unless the asbestos is disturbed,

St James's

Various work was carried out at St James's during 2024. These were:

- A defibrillator is now sited at the church

- A leaking pressure reducing valve in the water system was replaced

- The wet rot in the exterior woodwork was treated

- The exterior was repainted

- The fire extinguishers received their annual check and electrical items were PAT tested

- The annual check of the lightning conductor was completed.

- There were problems with the smart meter at St James but these have hopefully now been resolved.

- The CCTV system was inspected. One camera is not working but it was decided not to replace it as the others are still functional and the insurance is not affected

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Parish Buildings 2024 continued

St Hugh's

The Centre remains in good condition thanks to regular in-house and professional inspections. A major refurbishment project was undertaken during the summer, including:

- A refreshed colour scheme and repainting of the main hall
- The purchase of new seating throughout the building
- Replacement of curtains and installation of new blinds in the main hall

Our Management Committee remains committed to ongoing improvements, a strategy that has been in place for the past three years. By utilizing unrestricted funds, we have deliberately run an intentional budget deficit to enhance the building for our users. Future planned improvements include:

- Replacement of the fencing
- Repair or replacement of the main entrance ramp
- Refinishing of the hall floor
- Continued redecoration of the remaining areas of the building

Biblical Garden at St James'

2024 saw the fulfilment of some of the successional and replacement planting planned during the previous year. With the established *cistus* bushes continuing to decline, the garden has benefitted from six new *cistus* bushes in two colours, given in memory of June James. Thanks to the moderate summer weather with regular rain, they have been able to settle in and are growing away well. Hopefully they will seamlessly plug the gap when the original bushes finally have to be removed completely.

The broom bush which finally succumbed in 2023 has also been replaced, as has the *convolvulus cneorum* which had become buried under the ever-present oregano! The evergreen bed by the full-length doors to the Lounge needed some modification to accommodate the new community defibrillator and there may be further changes made here as 2025 progresses.

Discussions are on-going about the removal of the largest palms at the end of the church, which are now almost out of reach for tidying and maintenance by 'vertically challenged' gardeners, with younger, established palms waiting in the wings to grow up in their place.

The regular supply of rain throughout the growing season kept all the shrubs and bushes growing apace. This resulted in the crop of figs ending up largely out of reach, whilst other shrubs are starting to look rather large for their allotted spaces. A thorough pruning where needed began in the Autumn, with more to come during the new growing season to remedy this.

The grassed areas of the garden spent the year being rather more of a meadow than intended as regular cutting lapsed. I'm pleased to say that Kevin Brown has now picked up the baton on this, so we hope to be a little tidier in the coming year.

Our continued thanks to Janet and Peter Hadley for maintaining the colourful 'front of house' welcome at our 'little white church'. It's much appreciated.

ST HUGH'S COMMUNITY CENTRE

St Hugh's Community Centre stands as a vital pillar in our Parish, committed to addressing the needs of the people in the neighbourhood of Coach Road. Our core values guide our initiatives and ensure that we continue to make a meaningful impact:

- Combating social isolation
- Creating opportunities for local engagement
- Addressing inequality
- Encouraging volunteerism
- Offering a welcoming venue for hire
- Promoting inclusivity

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

St Hugh's Community Centre continued

Financial Overview

As of the end of 2024, St Hugh's Community Centre held bank balances totalling over £47,000, of which just over £8,000 related to unspent restricted funds. The Centre Committee is monitoring these funds so that they both allow the Centre to be sustainable should future funding reduce and to enable planned investments in premises improvements for the benefit of the local community.

This year, we gratefully received grants and donations from a variety of sources, including:

Bradford Council - Warm and Welcoming Spaces, Community Buildings Grant, and Combined Cost of Living Grant

The UK Prosperity Fund (Community Buildings Grant Variation)

WISHH Community Partnership Fund

Baildon Town Council

The Butterfield Trust

Baildon Runners

All Together Community Choir

Generous anonymous donors supporting the food bank

In June, our Management Committee approved the opening of a Business Premium Account with Barclays Bank to better safeguard our funds and minimise fraud risk. This new account functions as a holding account, allowing our treasurer to efficiently manage transfers while also generating interest on non-working capital - a first for the Centre, with earned interest surpassing bank charges.

Tackling Food Poverty

St Hugh's food bank continues to provide vital support to those facing food insecurity. In 2024, we distributed 170 food parcels, equating to over 4,500 meals, thanks to generous donations from local residents and community collection points.

Key initiatives included:

Summer Lunchbox Scheme: Providing food for children eligible for free school meals during the summer holidays. This year, 38 families with 95 children benefitted, receiving a total of 4,890 meals over six weeks. The scheme was funded by the WISHH Partnership, Butterfield Trust, Westgate Drama Group, and private donations.

Christmas Hamper Scheme: Supporting 25 families during the Christmas season with festive treats, shopping vouchers, and toys. Working alongside St Hugh's local primary school, we ensured that families experiencing hardship had a brighter Christmas.

Warm and Welcoming Spaces

In alignment with the national initiative, St Hugh's continued offering a Warm/Welcoming Space throughout the year to support those experiencing isolation, food insecurity, or financial strain.

January–March: Warm Space

April–September: Welcoming Space

October–December: Warm Space

Each Wednesday from 9am to 2pm, we provided free warm drinks and food, welcoming an average of 17 visitors per week.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

St Hugh's Community Centre continued

Community Groups and Activities

St Hugh's Craft Group: A supportive space for individuals to engage in creative activities, offering companionship and skill-sharing through volunteer-led workshops.

Oasis Café: A key part of our Warm Spaces initiative, offering affordable meals with free options for those in need. The group also organizes an annual summer seaside trip, funded by proceeds from a year-long raffle. In 2024, 35 people enjoyed a sunny day in Bridlington.

Police Contact Point: Hosted monthly by local PCSOs, providing a space for residents to seek advice and report concerns.

Carers Support Group: In collaboration with Shipley Carers' Resource, we offer monthly support for those caring for dependent relatives, friends, or neighbours.

Venue for Hire

St Hugh's continues to be a vital community resource, offering space for a range of activities in an area where such facilities are scarce. Our regular hirers include:

- 5Rhythms Dance
- Dog Training
- Fencing
- Yoga and Zumba
- Art Classes
- Local and national elections

Our dedicated Bookings Secretary, Carol Brown, ensures the smooth coordination of room reservations on a three-hour-per-week contract.

Our Team: Staff and Volunteers

The success of St Hugh's Community Centre is made possible by the hard work and dedication of our staff and volunteers.

Sarah Baxter (Community Development Worker): Employed for 14 hours per week, Sarah manages project sustainability, funding applications, expenditure, and funder reports. She also oversees volunteers, Centre activities, and digital communications.

Key Volunteers:

- Anthea Petts (Food Bank)
- Hazel Storke and Karen Hepworth (Oasis Café and Warm/Welcoming Spaces)
- Liz Priestley and Pam Ruppe (Craft Group)
- Denise Hopker (Treasurer)
- Lucy Humphreys (Secretary)

Our Management Committee meets quarterly to oversee operations and ensure the Centre continues to thrive.

Looking Ahead

With a strong foundation and dedicated team, St Hugh's Community Centre is well-positioned to continue making a positive impact in the community. We remain committed to our mission of inclusivity, support, and opportunity, ensuring that St Hugh's remains a place of connection, comfort, and growth for all.

We extend our heartfelt thanks to our funders, volunteers, and the local community for their unwavering support. Together, we make a difference.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

ST JAMES' COMMUNITY HUB

In February 2024 we were delighted to appoint Julie Bower to the post of Community Worker at the St James's Community Hub. She worked hard to advertise the events at the Hub particularly with Facebook which attracted many new 'friends'. The Hub had very successful events during Mental Health Week including mindfulness training and candle making. Julie also arranged a litter-picking event, volunteers at which were welcomed into Wednesday Coffee for refreshments afterwards. Julie also took on the bookings of hirers making contact with them all and making sure they had everything they needed. It was with sadness that in December 2024 Julie resigned from this post and looking into 2025 we are hopeful to secure Baildon Town Council funding to reinstate this post.

Community Groups and Activities

Wednesday Coffee: This initiative staffed solely by a loyal band of volunteers, led by Alison Boggie, continues to grow numerically, indeed there may come a time when we consider another session maybe in an afternoon. The idea for this has been termed 'intentional socialising'. People meet at the Hub on Wednesday mornings from 10.00am – 12 noon with most staying the whole time – sometimes people want to stay much longer! All the money raised goes to the Charity. This is outreach to the local community and attracts non church members as well as members of our congregations who mingle together and have now become firm friends. Alongside our parish nurse this work is vital in combating loneliness and isolation for many who might live on their own. There is a wonderful spirit of invitation with people being giving the opportunity and information about social events and services we are running. In 2024 a couple of people attended our Ash Wednesday service who don't normally attend church services. During our time together we have visits from professionals who come and get to know people. these have included the PCSO and Inn Communities.

Venue for Hire

The number of hirers at St James's has increased and offers a space for a range of activities. Our regular hirers include:

- Pilates
- Yoga
- Imagination Library
- Art classes
- History Group

PARISH NURSING REPORT 2024

Governance

In order to operate, and do so safely and securely, Carolyn renewed membership with the Nursing and Midwifery Council and the Royal College of Nursing. Union membership is the most cost effective way of providing personal indemnity insurance and training provision.

The Parish Nurse service was delighted to receive full accreditation from Parish Nursing Ministries UK in May. This procedure is equivalent to CQC inspection and entails a detailed workbook, evidence of protocols/procedures and risk assessments. It gives the PN service validity and assures providers or agencies that the service is robust and well managed.

Carolyn attended the Parish Nursing Symposium in September, a three-day residential training course, which incorporated current clinical, evidenced based knowledge and opportunity to hear ideas of successful initiatives run by other parish nurses across the UK.

The direction of the PN service is steered by the Parish support group. Full funding of the PN service 2024 was enabled via a grant from Bingley Bubble.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

Parish Nursing Report 2024 continued

Outreach

The nursing service operates a drop-in clinic from St James hub, Wednesday mornings 10.00am-12noon. The focus is disease prevention and health promotion and has supported clients with medication advice, blood pressure monitoring, dietary advice, and weight management. Building confidence in self-management of conditions is enabled by explanation of primary care plans for asthma, diabetes and cardiac conditions. Listening, signposting and referral for further support are also routine interventions. The service is in a unique position to offer spiritual support and healing prayer. The clinic runs alongside a community coffee morning enabling informal advice giving and liaising with visiting PCSOs and social worker. Referrals into the service have come via Wesley Wellbeing and Dementia nurse, and Neighbourhood wardens. The PN has worked with the Community Development Worker, the activities provided in Mental Health week being particularly successful. Home visits, email and text support, accompaniment to medical appointments, and input as a 'knowledgeable befriender' to build confidence in social settings and in using public transport have been undertaken

There is always a current or seasonal health promotion display at St James, with takeaway leaflets. These have included 'Keeping well in Winter' with falls and home safety literature, 'Heart Health', 'Understanding Dementia' and 'Overcoming Loneliness'. A manned stand has been on occasion to St Hugh's as part of health events in conjunction with WISHH.

Carolyn and Nic have also provided training for the pastoral team and those in church leadership on 'Difficult Conversations' and 'Smashing the stigma of Loneliness'.

Numbers in 2024

Individual consultations (drop-in clinic, appointments, home visits, phone or text): 26

Group settings: 108 (people attending Wednesday coffee have been counted once)

Training events: 52

Hub hirers have access to the seasonal health promotion display with takeaway advice leaflets and signposting suggestions. Well utilised.

Special Initiatives

The PN service fundraised for a public access defibrillator to be sited at St James church, the Charlestown area lacking in AED provision. Following extensive research and independent advice we are delighted that the AED was sited in Spring and provides 24/7 community reassurance. Training was delivered via Public Access Defibrillators UK and offered to the locality, 22 attended. Nic Gomersal acts as guardian for the defibrillator, ensuring it remains rescue ready and registered to the circuit.

Carolyn wrote and had published in 'Transforming Ministries' magazine, an article highlighting the difference Parish Nursing can make in communities.

ECUMENICAL MATTERS

During 2024 Churches Together in Baildon continued to work on the two aspects highlighted – prayer and hospitality. We continue to offer Night Prayer on Mondays and the Lent Lunches in different churches throughout Lent and the money raised went to various charities. We held our first Walk of Witness on Good Friday, starting at St Aidan's Church and walking up the hill stopping at various points for prayer and reflection during Stations of the Cross. This event proved very successful and will form part of our offering to the town on Good Friday.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2024

FINANCIAL REVIEW

The net expenditure for the year was £5,772, including net expenditure of £2,901 on unrestricted funds and net expenditure of £2,871 on restricted funds, after transfers.

Total incoming resources were £229,906, of which £42,886 were restricted funds.

Investment Income was £10,234 including £3,191 from the newly identified Baildon Curate Share account.

Regular giving for the year was £60,052 a decrease of £115 from the previous year.

Total resources expended in the year totalled £240,658 of which £45,553 was from restricted funds and £23,038 was spent on major projects.

The Parish Share for 2024 was £95,658, of which the parish paid £32,500.

Reserves policy

The charity's free reserves, excluding fixed assets but including fixed asset investments, at the year end were £294,353.

The Parish aims to have a balance of free reserves equal to that which equates to at least 6 months, but preferably equates to 12 months, of budgeted expenditure - which in 2025 is planned to be £226,750. Whilst the Parish reserves exceed this amount this is due to them including fixed asset share investments of £217,950.

Concerning the additional unrestricted reserves held above the upper target of £226,500 the PCC has designated funds totalling £128,596 at 31 December 2024 as detailed in Note 15 of the accounts.

Risks policy

The trustees have identified the major risks to which the charity could be exposed and have established systems and procedures to manage those risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure (1956) as amended and church representation rules. The PCC is a Registered Charity and members of the PCC are trustees of the charity. No trustees received any remuneration or reimbursed expenses during the year, as part of their role on the PCC.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services/members of our congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

Members of the PCC are drawn from all three of our churches and are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. PCC members are responsible for making decisions on all matters of general concern and importance to the Parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of Parish life. These committees, which include Finance and Buildings, Ministry and Mission, Church in the World, Social and Fundraising, and the St Hugh's Centre Management Committee, are all responsible to the PCC and report to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

The full PCC met eight times during 2024. Seven meetings were held in St John's Church Hall and one meeting at St James'. The average attendance was 75%. Of the eight meetings three of these were extra ordinary meetings.

**The Parochial Church Council of the Ecclesiastical Parish of St
John the Evangelist, Baildon
Trustees' report (continued) for the year ended 31 December 2024**

ADMINISTRATIVE INFORMATION

St John the Evangelist's Church is situated in the Parish of Baildon. It has responsibility for three churches, St John's, St James's and St Hugh's and for their church halls. It is in the Aire and Worth Deanery which is part of the Diocese of Leeds. Both St John's and St James's are Grade 2* listed buildings.

The correspondence address is The Vicarage, Church Hill, Baildon, West Yorkshire. BD17 6NE.

Approved by the board of trustees on 6/4/2025

Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon
Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2024, which are set out on pages 21 to 32.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

15/4/2025

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2024**

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Donations and legacies	(2)	86,883	37,367	124,250	134,153
Charitable activities	(3)	26,888	5,519	32,407	27,967
Other trading activities	(4)	57,549	-	57,549	54,880
Investments	(5)	10,234	-	10,234	6,498
Other	(6)	5,466	-	5,466	-
Total income		<u>187,020</u>	<u>42,886</u>	<u>229,906</u>	<u>223,498</u>
Expenditure on:					
Raising funds	(7)	1,818	1,950	3,768	3,765
Charitable activities	(8)	193,287	43,603	236,890	254,944
Total expenditure		<u>195,105</u>	<u>45,553</u>	<u>240,658</u>	<u>258,709</u>
Net gains/(losses) on investments		<u>4,980</u>	<u>-</u>	<u>4,980</u>	<u>19,029</u>
Net income / (expenditure)		<u>(3,105)</u>	<u>(2,667)</u>	<u>(5,772)</u>	<u>(16,182)</u>
Transfers between funds		<u>204</u>	<u>(204)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(2,901)</u>	<u>(2,871)</u>	<u>(5,772)</u>	<u>(16,182)</u>
Fund balances brought forward		<u>499,754</u>	<u>30,314</u>	<u>530,068</u>	<u>546,250</u>
Fund balances carried forward	(9)	<u>496,853</u>	<u>27,443</u>	<u>524,296</u>	<u>530,068</u>

All incoming resources and resources expended derive from continuing activities.

**The Parochial Church Council of the Ecclesiastical Parish of St
John the Evangelist, Baildon**
Balance sheet
as at 31 December 2024

		2024	2024	2024	2023
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Fixed assets					
Tangible assets	(10)	202,500	-	202,500	222,293
Investments	(11)	217,950	-	217,950	216,779
Total fixed assets		<u>420,450</u>	<u>-</u>	<u>420,450</u>	<u>439,072</u>
Current assets					
Debtors and prepayments	(12)	14,889	-	14,889	4,794
Cash at bank and in hand	(13)	75,428	27,443	102,871	94,859
Total current assets		<u>90,317</u>	<u>27,443</u>	<u>117,760</u>	<u>99,653</u>
Current liabilities: amounts falling due within one year					
Creditors and accruals	(14)	13,914	-	13,914	8,657
Total current liabilities		<u>13,914</u>	<u>-</u>	<u>13,914</u>	<u>8,657</u>
Net current assets / (liabilities)		<u>76,403</u>	<u>27,443</u>	<u>103,846</u>	<u>90,996</u>
Total assets less current liabilities		<u>496,853</u>	<u>27,443</u>	<u>524,296</u>	<u>530,068</u>
Net assets		<u>496,853</u>	<u>27,443</u>	<u>524,296</u>	<u>530,068</u>
Funds					
Unrestricted funds					
General unrestricted funds		368,257	-	368,257	366,475
Designated funds	(15)	128,596	-	128,596	133,279
Unrestricted funds		<u>496,853</u>	<u>-</u>	<u>496,853</u>	<u>499,754</u>
Restricted funds		<u>-</u>	<u>27,443</u>	<u>27,443</u>	<u>30,314</u>
Total funds		<u>496,853</u>	<u>27,443</u>	<u>524,296</u>	<u>530,068</u>

For the year ending 31 December 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 6/4/2025

Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts for the year ended 31 December 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Land and building (excluding the costs of St John's Hall): over 25 years

Fixtures, fittings & equipment: over 4 years

Musical equipment: over 20 years

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts for the year ended 31 December 2024

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Pensions

The PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
 - a. a deferred annuity section known as Pension Builder Classic, and,
 - b. a cash balance section known as Pension Builder 2014.

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024: £1,554, 2023: £1,854).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

The next valuation is due as at 31 December 2025.

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2024**

2 Donations and legacies

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Planned giving	60,052	-	60,052	60,167
Income tax recoverable	16,339	-	16,339	14,140
Other donations	2,150	4,139	6,289	6,605
Collections etc	8,342	4,985	13,327	16,842
Grants and legacies	-	28,243	28,243	36,399
	<u>86,883</u>	<u>37,367</u>	<u>124,250</u>	<u>134,153</u>

3 Charitable activities income

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Fundraising events	9,682	89	9,771	6,424
Fees	9,616	-	9,616	6,830
Donations from sections	6,484	50	6,534	6,818
Parish Prize Draw	-	5,380	5,380	6,377
Sundries	1,106	-	1,106	1,518
	<u>26,888</u>	<u>5,519</u>	<u>32,407</u>	<u>27,967</u>

4 Other trading activities

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Hall lettings	43,061	-	43,061	39,849
Traidcraft	-	-	-	269
Mobile phone mast	14,488	-	14,488	14,762
	<u>57,549</u>	<u>-</u>	<u>57,549</u>	<u>54,880</u>

5 Investments

	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Dividends receivable from other unlisted investments	5,970	-	5,970	6,090
Baildon Curate Fund Share Account	3,191	-	3,191	-
Bank interest	1,073	-	1,073	408
	<u>10,234</u>	<u>-</u>	<u>10,234</u>	<u>6,498</u>

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2024**

6 Other	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Insurance claim	321	-	321	-
HMRC - VAT refund	5,145	-	5,145	-
	<u>5,466</u>	<u>-</u>	<u>5,466</u>	<u>-</u>
7 Raising funds	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Cost of bazaars, fetes and activities	1,748	50	1,798	1,073
Cost of stock	70	-	70	137
Parish prize draw	-	1,900	1,900	2,555
	<u>1,818</u>	<u>1,950</u>	<u>3,768</u>	<u>3,765</u>
8 Charitable activities expenditure	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	cost	cost
	£	£	£	£
Ministry:				
Diocesan share	32,500	-	32,500	66,574
Clergy expenses	4,549	-	4,549	3,166
Community development worker	1,360	16,733	18,093	17,243
Church running expenses	46,506	-	46,506	46,619
Church construction/improvements	19,458	3,580	23,038	18,611
Church halls	26,302	20,392	46,694	36,357
Organists/choir/organ	7,195	-	7,195	7,183
Christian education	191	357	548	473
Services	6,437	-	6,437	4,193
Depreciation	19,475	318	19,793	19,794
Support costs (Note 8a)	29,314	1,953	31,267	25,959
	<u>193,287</u>	<u>43,333</u>	<u>236,620</u>	<u>246,172</u>
Other charitable activities expenditure:				
Church overseas	-	-	-	339
Home missions and church societies	-	270	270	1,806
Relief and development agencies	-	-	-	1,349
Secular charities	-	-	-	5,278
	<u>193,287</u>	<u>43,603</u>	<u>236,890</u>	<u>254,944</u>

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2024**

8a Support costs

	Unrestricted funds	Restricted funds	2024 Total cost	2023 Total cost
Support cost type	£	£	£	£
Parish administration	25,500	1,428	26,928	20,587
Bank charges	187	167	354	368
General expenses	-	-	-	127
Independent examination fee	2,604	-	2,604	2,604
IT and website support	1,023	358	1,381	2,273
	<u>29,314</u>	<u>1,953</u>	<u>31,267</u>	<u>25,959</u>

8b Staff costs and numbers

	2024 £	2023 £
Gross salaries	41,831	36,055
Social security costs	2,005	1,597
Employment allowance	(2,005)	(1,597)
Pensions	1,554	1,854
	<u>43,385</u>	<u>37,909</u>

The average number of employees during the year was 3.9, being an average of 1.6 full time equivalent (2023: 3.7, 1.3 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2024 £	2023 £
Costs of the scheme to the charity for the year	1,554	1,854

**The Parochial Church Council of the Ecclesiastical Parish of St
John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2024**

9 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Buildings Fund	1,734	5,406	6,159	-	981
Defibrillator Fund	468	2,723	1,903	-	1,288
Denise Warren Legacy (Assets)	2,216	-	318	-	1,898
Hallas Legacy	2,000	-	1,834	-	166
Parish Nursing Service	1,872	1,500	1,217	-	2,155
Parish Nursing Equipment	27	-	27	-	-
St James' Community Worker	11,345	3,606	8,837	-	6,114
St James Shell Fund	2,056	-	450	-	1,606
St John's Historic Building	345	-	345	-	-
Charities fund	130	4,985	270	-	4,845
Beat the Winter	-	2,367	2,163	(204)	-
BDMC Community Buildings	1,050	4,793	4,645	-	1,198
Christmas Hampers	404	858	858	-	404
St Hugh's Community Worker	1,002	10,000	8,502	-	2,500
Food bank	3,971	923	2,620	-	2,274
Top Ups Fund	472	500	50	-	922
Lunch Box	73	2,862	2,935	-	-
St Hugh's Warm Space	1,149	1,000	1,649	-	500
Welcoming Space	-	653	653	-	-
St Hugh's over 60's	-	710	118	-	592
	<u>30,314</u>	<u>42,886</u>	<u>45,553</u>	<u>(204)</u>	<u>27,443</u>

Fund name	Purpose of restriction
Buildings Fund	Being net proceeds from Parish prize draw for building repairs and
Defibrillator Fund	To enable the purchase and maintenance of a defibrillator.
Denise Warren Legacy (Assets)	For depreciation charges associated with two gifted pianos.
Hallas Legacy	To support parish project costs only.
Parish Nursing Service	To support the running costs of a parish nursing service.
Parish Nursing Equipment	To support equipment costs for the parish nursing service.
St James' Community Worker	To contribute towards the costs of the community development worker.
St James Shell Fund	For the restoration and running costs of St James's church and church hall.
St John's Historic Building	To enable projects linked to the conservation of St John's church.
Charities fund	For collections made on behalf of charities.
Beat the Winter	To provide resources to vulnerable people to help keep them warm
BDMC Community Buildings	To support the running costs of the St Hughes community centre.
Christmas Hampers	To enable the provision of Christmas hampers.
St Hugh's Community Worker	To contribute towards the salary costs of the community development
Food bank	Donations received to support the provision of food bank services.
Top Ups Fund	Donations received to provide support concerning fuel costs.
Lunch Box	Grant to enable the provision of a lunch box scheme in school holidays.
St Hugh's Warm Space	To contribute to the provision of a warm space at St Hugh's.
Welcoming Space	To provide a weekly free café to tackle loneliness and other practical support.
St Hugh's over 60's	To support the running costs of a social group for people aged over 60.

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2024**

10 Tangible assets	Musical equipment	Fixtures, fittings &	Land and buildings	Total
<u>Cost</u>	£	£	£	£
At 1 January 2024	6,350	39,525	495,411	541,286
Additions	-	-	-	-
At 31 December 2024	<u>6,350</u>	<u>39,525</u>	<u>495,411</u>	<u>541,286</u>
<u>Depreciation</u>				
At 1 January 2024	4,134	36,192	278,667	318,993
Charge for year	318	2,059	17,416	19,793
At 31 December 2024	<u>4,452</u>	<u>38,251</u>	<u>296,083</u>	<u>338,786</u>
<u>Net book value</u>				
At 31 December 2024	<u>1,898</u>	<u>1,274</u>	<u>199,328</u>	<u>202,500</u>
At 31 December 2023	<u>2,216</u>	<u>3,333</u>	<u>216,744</u>	<u>222,293</u>
11 Fixed assets investments			2024 Total	2023 Total
			£	£
Balance b/f			216,779	208,116
Additions/(Disposals)			(3,809)	(10,366)
Gain / (loss) on revaluation			4,980	19,029
Total			<u>217,950</u>	<u>216,779</u>
12 Debtors and prepayments			2024 £	2023 £
Debtors			4,654	3,919
Accrued income			116	-
Other debtors			10,119	875
			<u>14,889</u>	<u>4,794</u>
13 Cash at bank and in hand			2024 £	2023 £
Cash at bank			102,740	94,646
Cash in hand			131	213
			<u>102,871</u>	<u>94,859</u>
14 Creditors and accruals			2024 £	2023 £
Creditors			6,310	5,095
Accruals			2,604	2,604
Taxation and social security			-	537
Other creditors			5,000	421
			<u>13,914</u>	<u>8,657</u>

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2024**

15 Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
St James's'	100,409	-	7,000	2,317	95,726
J L Whitehead Legacy	31,984	-	-	-	31,984
B Bentley Legacy	886	-	-	-	886
	<u>133,279</u>	<u>-</u>	<u>7,000</u>	<u>2,317</u>	<u>128,596</u>

Fund name	Reason for designation
St James's'	Being balance held in fixed asset shares and designated for planned improvements and renovations to St James's church and church hall.
J L Whitehead Legacy	Legacy designated for the benefit of the Parish.
B Bentley Legacy	Legacy designated for the benefit of the Parish.

16 Related party transactions

Donations from trustees and related parties

The total aggregate value of unconditional donations to the charity from the trustees or related parties was £12,864 (2023: £18,002).

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit from employment during this or the previous year.

Other transactions with trustees or related parties			2024	2023
			£	£
Name of trustee or related party	Relationship to charity	Description of transaction		
K H Matthews	Spouse of trustee	Organist fees	270	468
L Johnson	Trustee	Treasurer fees	2,500	-
			<u>270</u>	<u>468</u>

17 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:

	2024	2023
	£	£
Within one year	1,152	1,152
In the second to fifth years inclusive	2,400	3,552
Over five years from the balance sheet date	-	-
	<u>3,552</u>	<u>4,704</u>

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2024**

18 Funds held as agent	Balance b/f	Incoming	Outgoing	Balance c/f
	£	£	£	£
Higher Coach Road Residents	806	-	-	806
	<u>806</u>	<u>-</u>	<u>-</u>	<u>806</u>

Fund name

Additional information

Higher Coach Road Residents Monies held on behalf of the resident group by St Hugh's community centre.

**The Parochial Church Council of the Ecclesiastical Parish of St
John the Evangelist, Baildon**
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 December 2024

	2024 Unrestricted funds £	2023 Unrestricted funds £	2024 Restricted funds £	2023 Restricted funds £	2024 Total funds £	2023 Total funds £
Income						
Donations and legacies	86,883	92,346	37,367	41,807	124,250	134,153
Charitable activities	26,888	22,957	5,519	5,010	32,407	27,967
Other trading activities	57,549	54,880	-	-	57,549	54,880
Investments	10,234	6,498	-	-	10,234	6,498
Other	5,466	-	-	-	5,466	-
Total income	187,020	176,681	42,886	46,817	229,906	223,498
Expenditure						
Raising funds	1,818	3,142	1,950	623	3,768	3,765
Charitable activities	193,287	203,153	43,603	51,791	236,890	254,944
Total expenditure	195,105	206,295	45,553	52,414	240,658	258,709
Net gains/(losses) on investments	4,980	19,029	-	-	4,980	19,029
Net income / (expenditure)	(3,105)	(10,585)	(2,667)	(5,597)	(5,772)	(16,182)
Transfers between funds	204	-	(204)	-	-	-
Net movement in funds	(2,901)	(10,585)	(2,871)	(5,597)	(5,772)	(16,182)
Fund balances brought forward	499,754	510,339	30,314	35,911	530,068	546,250
Fund balances carried forward	496,853	499,754	27,443	30,314	524,296	530,068