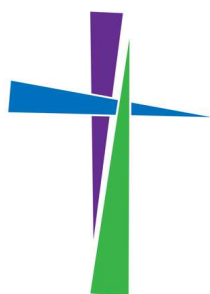


**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon**

Charity number 1133872

**Annual Report and Financial Statements
for the year ended 31 December 2021**



**Parish of
BAILDON**

St Hugh St John St James

⊕ THE CHURCH OF ENGLAND



West Yorkshire Community Accounting Service

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Annual Report and Financial Statements for the year ended 31 December 2021

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Prepared by West Yorkshire Community Accountancy Service CIO

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Position	Name	Dates
Incumbent	The Revd Canon Sandra Benham MA	
Associate Priest	The Revd Ruth Yeoman	
Churchwardens:	Mrs Sheila Matthews Mr Ian Ibbotson	
Secretary	Mrs Carol Jennings	
Treasurer (Acting)	Mr Richard Nicholas	
Representatives on the Aire and Worth Deanery Synod:	Mrs Sandra Brickley Mrs Carol Jennings Mrs Denise Hopker	
Deputy Warden – St John's		
Elected Members:		
Safeguarding Officer	Mrs Alison Boggie	
Deputy Warden – St John's	Safeguarding Officer	
Lay Chair		
Deputy Warden - St Hugh's	Mrs Patricia Briggs Mrs Sara Daniel	
Deputy Warden - St James's	Mrs Janet Hadley Mrs Judith Ibbotson	
Deputy Warden – St John's	Mr Anthony Illingworth Mr Matthew Illingworth	
Health and Safety Officer	Mrs Letitia Lawson Mrs Jennifer Marsh	
Deputy Warden – St John's	Mr Michael Petts Mrs Diane Robinson Mr Paul Robinson	
Deputy Warden - St Hugh's	Mr Michael Skelton Mrs Sarah Standley Mrs Alison Woodhead	Resigned 31 December 2021 Appointed 10 May 2021
Lay Ministers:	Mrs Rachel Abbey Mrs Carolyn Gomersal	Resigned 11 October 2021
Charity number	1133872	Registered in England and Wales
Registered and principal address	The Vicarage Church Hill Baildon West Yorkshire BD17 6NE	

**The Parochial Church Council of the Ecclesiastical Parish
of St John the Evangelist, Baildon
Trustees' report for the year ended 31 December 2021**

Reference and administrative details of the charity, its trustees and advisors continued

Bankers

Barclays Bank plc
Bradford Market Street Branch
Leicester
Leicestershire
LE87 2BB

CCLA Investment Management Limited
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Solicitors

Lupton Fawcett LLP
Yorkshire House
East Parade
Leeds
LS1 5BD

Independent examiner

Rhys North ACA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Objectives and activities

Aim and purposes

The Parish of Baildon Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, The Reverend Canon Sandra Benham, in the ecclesiastical Parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibilities for the Church of England Primary School, Coverdale Way, Baildon.

The charity's objects

Promoting in the ecclesiastical parish the whole mission of the Church.

Objectives and activities

This year

The PCC is committed to enabling as many people as possible to worship in our three churches and to become part of our Parish family in Baildon. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Missionary and outreach work

To facilitate this work, it is important that we maintain the fabric of our three churches, St John's, St James's and St Hugh's, and their church halls.

Achievements and performance

This year

2021 continued to be a difficult year with lockdowns and slowly re-emerging from COVID. As the Vicar of Baildon my thanks go to everyone, paid and voluntary, who have worked tirelessly to recreate the Church's mission and ministry. The following report gives testament to their hard work.

Church attendance

At the Annual Parochial Church Meeting held by Zoom in April 2021 there were declared to be 213 members on the new Electoral Roll, including 24 who lived outside the Parish. 5 names had been removed from the Roll through death or relocation.

During October 2021 there was an average weekly attendance of 84 at St John's Church, views on Facebook averaged 423 a week (190 in 2020).

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Safeguarding

We take safeguarding seriously and see safeguarding as everyone's responsibility. We abide by the 6 overarching principles of the Church of England:

- Promoting a safe environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and adults at risk within the Church, including volunteers
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those who may pose a present risk to others.

Our churches and halls are safe and secure – all users and hirers have been made aware of the need to keep themselves and those in their care safe, locking the door and using the doorbells. All doors allow easy exit without the need for a key.

We are transparent and open in all we do in the parish.

We have risk assessed our activities and reviewed these during the pandemic.

There is leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and adults at risk.

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

There are clear reporting procedures in place to deal with safeguarding concerns and allegations.

Worship, prayer and study

During 2021 the pattern of worship needed to reflect the restrictions due to COVID at any time. At the beginning of the year we returned to lockdown until Easter with the services being live-streamed from St John's with only the president, intercessor and preacher present. St Hugh's and St James's Church remained closed during this time. Easter Day was truly a day of celebration as we welcomed congregations back at St John's only. We held three services at St John's, 8.30am, 9.45am both Holy Communion Service and 10.45am Family Communion Service. At all services people had to book a seat, sit in socially distanced pews, wear masks and no congregational singing was allowed inside. After Easter the pattern varied with either two services, 9.00am and 10.45am or one service at 10.00am, with the first Sunday of the month being a Family Service.

In September St Hugh's and St James's Church were opened for one Sunday a month, the first month being a Service of the Word led by our Licenced Lay Minister, Carolyn Gomersal, and the second month being Holy Communion. This pattern continued until the end of the year.

Worship during Holy Week 2021 included Vicars V, posts shared on Facebook featuring the ecumenical clergy of Baildon in conversation. These started with an introduction on Palm Sunday then posts on Maundy Thursday, Good Friday, Holy Saturday and Easter Day. We also offered Compline throughout Lent. On Good Friday there was a pre-recorded service on Facebook of the Last Hour of the Cross with hymns, anthems and readings read by members of the parish. The music was recorded virtually at home and we are grateful to all those who spent hours putting the music together.

In October, once again we offered a Memorial Tree at each church as a way of remembering those who had died. In a Facebook video Canon Sandra invited the community to remember by tying either a prayer or ribbon onto the trees. We held our annual All Souls Service and this year we could resume inviting people to light a candle in memory of their loved one.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Worship, prayer and study continued

Remembrance Sunday was marked with an Act of Remembrance at Tong Park War Memorial, a march down to the War Memorial in Browgate finishing with the Act of Remembrance. This was well attended by members of the public who were grateful that this year we could remember together again.

Our Christmas services returned to a more normal pattern in 2021. We were able to hold a Christingle Service following the town's lights being switched on which attracted a large number of families. Our Carol Service could be held in person at St John's. On Christmas Eve it felt very good to have a Crib Service with the children once again acting out the nativity story and a Midnight Communion Service. On Christmas Day we were able to hold Communion Services in all three churches.

In May 2021 we had a permanent live stream camera fitted at St John's which, after a few teething problems, gives a much better experience to those worshipping online.

During 2021 we continued to offer Morning Prayer on Zoom – Monday – Thursday inclusive.

During Lent in 2021 we offered the #LiveLent resource, based on the Archbishop of Canterbury's Lent book for 2021, *Living His Story* on Zoom. The leadership team in the parish also following the Diocesan Course, Living in Love and Faith and then submitted our comments to the Diocese. In Advent we explored different types of spirituality, offering those attending meditation through colouring, silent meditation and the Celtic tradition, which we offered in person at St James's.

As we opened up during the year, it was lovely to celebrate 19 baptisms (4 in 2020), 8 weddings (3 in 2020) and 23 funerals were held during 2021, 11 were church services and 12 at the crematorium, two burial of ashes.

We have tried to continue to be more outward facing during the year especially as people can be still quite hesitant to enter buildings.

Craft through Worship

Craft through Worship continued to run in a rather fluid format during 2021, driven by the need to be responsive to the changes in Covid-restrictions during the year. As a worship activity Craft through Worship enables people to engage at whatever level they wish; both in terms of creative skills, and spiritual reflection. Simple ideas can often be deeply profound, and there is absolutely no 'minimum standard' required, so it really is open to all.

Once we were able to gather in person again, it was a challenge to try to retain the things that we'd discovered we valued from meeting remotely, so rather than simply reverting to our pre-Covid way of working, a hybrid model has been developed where we put reflective/ crafting materials out in advance, and then meet to craft together a week later. It gives people a chance to reflect on the theme and do some crafting of their own before we gather, and it's not uncommon for partially completed pieces of work to be brought along to be finished in the company of others on the night.

With a theme for 2021 of stewardship and sustainability, the planning team of Revd Ruth Yeoman, Roy and Jean Lorrain-Smith and Rachel Abbey, endeavoured to encourage participants to 'tread lightly' in terms of the craft that results from each month's reflection. Use was made of recycled rubbish, ash, sand, salt, rice, wax, wool, old magazines, and pressed flowers, with a little bit of traditional corn dolly making being learnt on the way! Participants were encouraged to engage in whatever way was helpful for them as they reflected on the Biblical material provided.

We included a social get-together in the programme, with a walk around Denso nature reserve and a good chat along the way, before returning to our 'home' at St James's church for table games, tea and cake. It was a much-valued opportunity to get to know one another a little better in an even less formal setting than our usual informal format!

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Craft through Worship continued

Advent saw a preview of 2022's theme (Names of God) as we looked at some of the names of the Christ-child in the Bible – principally as found in the 'O antiphons' (the words of the advent hymn 'O come, O come, Emmanuel' contain some of these), and we look forward to creatively exploring some of the names / attributes of God that are planned for the coming year.

Strategy

During the first part of 2021 the Strategic Planning Group met twice and drew up a Terms of Reference for the group which were then agreed by the PCC. As a result of that process the membership of the Group was considered as it had evolved to be the Parish Leadership Team rather than a those with an interest and skills in strategic planning. Unfortunately, since April 2021 the group has not met due to pressure on clergy time dealing with the changing nature of the Covid situation. It is very much hoped that this group will reconvene in 2022.

As a result of Ruth stepping down from leading on children's work and Canon Sandra taking this role, a Children's Strategic Planning Group has been established consisting of all those involved in running children's events and services including the leader of Messy Church, those involved in planning Family Worship, those who lead Sparks, Sparklers and Fireworks and the Safeguarding Officer. It has been valuable to come together, to know what each part of our work with children/young people is teaching and to share together. We meet bi-monthly on Zoom.

Music in the Parish

We started the new year still under Covid lockdown restrictions which limited the number of singers to a single cantor and on 6 January a third national lockdown came into force, which meant church services now could take place online only and only those essential to the service could be present. In order to continue to keep the choir's voices in good shape in anticipation of lockdown being lifted by Easter, all choir members started weekly online individual singing sessions with our Director of Music (Helen Austwick) and both adults and children took up the opportunity to work towards RSCM medals via Zoom group sessions with Helen on Sunday mornings. During the long weeks when live singing was not permitted, choristers learnt and submitted songs for virtual recordings which was vital to the continuation of choral music while services were live streamed

A special service using our virtual choir was put together for Good Friday - "The Last Hour of the Cross" and on Easter Sunday live singing was able to take place outside, socially distanced, and the choir sang "This Joyful Eastertide" before each morning service. In the following weeks, 2 services per day took place, with limited numbers of singers allowed and repertoire chosen often therefore for unison or 2 parts. The choir adults (some of whom had never sung solo or in small groups before) quickly found confidence and were very willing and adaptable.

Three probationers were admitted as full choristers at Pentecost: Lewis Bloor, Olivia Briggs and Caitlin Scoular and Rebecca Mitchell became the first adult to be awarded her light blue medal. Zac Standley and Isabelle Walker joined us as probationers and Carole Lloyd was a welcome addition to the Alto section for a few months.

Two of our adults decided to step back from weekly singing but still be involved for special occasions and we thank Joan Johnson and Philip Hudson for their years of service.

Weddings which had had to be cancelled or postponed during the various lockdowns were once again allowed to take place and the choir was asked to sing at 7 weddings during the period June to October and for all except the final two, numbers were limited by government guidelines to just six singers. Couples were therefore charged a reduced fee this year to reflect that. The choir showed their versatility and rose to the challenge of performing some of the less traditional choices of music with flair and gusto!

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Music in the Parish continued

The junior choristers took part in the Royal School of Church Music's International Chorister Day in September. St John's Baildon was chosen as the flagship church for the north of England and it was an opportunity for them to take part in an afternoon of singing workshops followed by a short service led by Canon Sandra. We hope to share photographs of this at a later date.

No planned social events or trips were able to take place and hopes that choristers would be able to attend training courses locally were unfortunately dashed as these were cancelled. The choir was however able to sing at the joint service at St Hugh's on 31 October.

Services over Christmas were allowed to take place in a way that felt almost like normal and it was wonderful for the congregation to be able to sing when for much of the year that had not been allowed.

This year's Remembrance Sunday service saw the debut of Thomas Mitchell playing "The Last Post" and I would like to thank him and our other instrumentalists Lucy Mitchell on flute and Sara Daniel on clarinet who have also helped to enhance and lead the music during this very strange year.

Our work with young children and families

Sunday School Group

September 2021 saw us open the doors of St. John's Church Hall to welcome children back to Sunday School. A core group of children now regularly attend Sunday School, although the numbers attending Sparks/Sparklers are lower than before the Covid pandemic, in part because some children have now moved to the Fireworks Group (Year 7+). Beth Ashley-Cooper, Sarah Standley and Joanne Rickaby lead Sparks/Sparklers with support from parent helpers. Alison Woodhead and Carol Brown co-lead the Fireworks Group.

In September, the Parish was delighted to welcome Beth Ashley Cooper as the new lead for Children and Young People, taking over from Alison Woodhead. The Roots resources continue to provide the framework for each session, although in October 2021, the Fireworks Group used resources from Christian Aid and the Diocese to focus on the climate crisis and COP 26.

Between January and July, the Fireworks Group met weekly online to keep in touch and engage in Bible study, prayer and discussion. An informal social event was held for the older members of the group to discuss how the Church could support their continuing faith journey as they approach adulthood. The group reflected that meeting regularly on a Sunday morning was no longer feasible due to school and work commitments therefore, the group decided to trial meeting monthly on a Sunday evening at the home of Alison Woodhead.

It was wonderful to see a return of the Crib Service on Christmas Eve and we were blessed to have over 20 children involved in the nativity play. We hope that we can build on the success of resuming Sunday School in 2021, and continue to develop, expand and thrive during 2022.

Messy Church

After two busy and successful Christmas sessions in the hall in December 2020, we were rather disappointed to have to revert to virtual meetings on Zoom at the beginning of 2021. Sadly, our first three sessions of the New Year were all conducted this way. We were, however, delighted at the number of families who joined us during this second lockdown and admired the commitment and ingenuity of children and parents when it came to completing the craft activities which went with the stories of St. Paul on the Damascus Road, Adam and Eve being banished from Eden and The Lost Son.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Messy Church continued

Thankfully, by April we felt we were able to offer Covid-safe sessions in the hall. We resumed our booking system and were delighted to welcome thirteen children and their parents in person to our Easter session. May and June's sessions (Pentecost and Father's Day) included activities which could later be displayed in church at the Family Worship sessions. As usual on our Father's Day session, in addition to tea for the children, there was a special treat for all the Dads/Grandads who attended – this year it was hot dogs.

July's session looked at Baptism and we were delighted when one of our regular families made plans to have their two children baptised in the late summer. Our August picnic took place again in Roberts Park and we just about managed to dodge the rain on that occasion.

In September we combined our session with an RSCM Day. We thought about David, his psalms and his music and attended a short service in church during which we were able to play the musical instruments we had made. Our normal Messy Church pasta tea was served as a take-away at the end of the service.

We feel happy that our October, November and Christmas sessions were all able to be held in the hall and are grateful to all our parents and children who carefully kept to the Covid guidelines, thus keeping all of us safe.

Messy Church could not function without the team of dedicated people who help in planning, preparing, delivering and clearing up after each session. We are greatly blessed to have them and we are very grateful to them all.

Baildon Church of England Primary School and Nursery

Despite the impact of the on-going pandemic the staff and children at Baildon Church of England Primary School and Nursery continue to thrive. They have adapted to Covid requirements along the way, taking positive action when necessary. Mrs Savage and the staff have worked tirelessly to limit the impact of the pandemic on the children in school and must be thanked whole heartedly for their continuing efforts. The Governing Body have continued to meet, either face to face or remotely dependent on the Covid situation nationally and locally at any given time.

When it has been possible Canon Sandra, together with Mrs Ibbotson and Mrs Boggie as foundation governors, have visited school to lead Collective Worship, which, following the removal of bubble requirements in schools in September, has now been permitted to be held as a whole school once again. Governors have continued their programme of monitoring in school virtually when necessary but hope to be able to revert to the programme of in person open mornings very soon.

In July the Governing Body and the School said a huge thank you to Mrs Boggie as she stepped down from her role as Foundation Governor. Alison has given 20 years loyal service to the school for which we are very grateful. Her knowledge and support will be greatly missed on the LGB but we are delighted that she will continue to volunteer in school.

Over the summer break the school undertook an extensive programme of refurbishments which formed the first stage in a whole school project. Carpets, blinds and lighting were replaced and classrooms and shared areas redecorated. Very little decorating maintenance has taken place in school since the fire and almost all of the school was in need of work. The transformation is fantastic. The remaining areas of the school will be refurbished over the coming months as budgets allow.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

The licensed team

During 2021 Rachel Abbey stood down from her role as Licensed Lay Minister in the Team. Rachel was thanked for all that she had brought to the parish at the joint service at St Hugh's in October. Rachel will continue to be involved in the parish particularly in Craft through Worship and we continue to be grateful for her expertise in horticultural matters. The team, led by Rev Canon Sandra Benham, is Rev Ruth Yeoman and Carolyn Gomersal who share between them the mission and ministry of the Parish supported by many, very able, lay people and retired clergy (who hold Permission to Officiate) whose energy and enthusiasm ensure the work of the Parish continues.

Communication

Our website continued to be a valuable resource during 2021. Shortcuts on the home page made navigation easier and we continued to update a 'Latest News' panel, giving visitors instant access to the continually changing rules and guidance. The addition of the You Tube button gave visitors instant access to recordings of our church services. We uploaded our service sheet to the website every week so that people were able to follow at home.

In 2021, www.ParishofBaildon.uk had an average 5,633 visitors per month viewing 23,950 pages (in 2020 average 3,220 visitors per month viewing 9,757 pages). This upward trend shows just how essential our website has become.

Our Facebook page has become a vital tool in communication. We live-streamed church services onto Facebook which are viewed by amazing numbers of people, locally, nationally and even internationally. Often posts gained hundreds of hits.

Mission partners, charities , overseas links

The Church in the World committee continued to support, with the backing of the PCC, a number of core charities during the year. Amongst these are Christian Aid, The Children's Society, Refugees and Asylum Seekers, together with the homeless charities Shelter, Crisis and Centrepoin. In addition, a few other charities were promoted during 2021. These were WaterAid (our charity for Lent), Diocese of Sudan and Just Finance Foundation. Examples of support included holding a Refuge-Tea at the home of Revd Caroline and Michael Skelton for refugees and asylum seekers, and singing (at the Co-op) for homeless charities during December.

The committee received regular updates about the work of other groups and charities. This includes the Bradford Immigration Support and Advice Network (BIASAN) and Bradford Ecumenical Asylum Concern (BEACON) and the help given to these two groups by two members of the committee (Denise Hopker and Michael Skelton).

The Tools for Self Reliance group have had to drastically reduce the number of tools stocked in the garage at St Aidan's due to other church groups needing more storage space. In May, a carpentry kit was sent to TFSR headquarters in Southampton together with seven un-refurbished sewing machines. In future the group will only be supplying carpentry kits. Paul Woodhead has now taken over from Michael Skelton as the Baildon group co-ordinator, Michael had previously spent 21 years in this post.

The Committee reflected on the UN Climate Change Conference (COP 26) in Glasgow. A joint parish service was held on the theme of climate change on 31 October and members of the Fireworks Group sent their prayers to the event through Christian Aid.

The committee discussed progress with the Church in the World review that commenced in 2019. Areas still to be developed are community work (now including the impact of Covid-19), communication of the work of the committee among congregation members and linking the work of the committee to parish prayer and campaigning.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Aire and Worth Deanery Synod

The Aire and Worth Deanery Synod met three times in 2021: twice on Zoom and at St Peter's Church, Shipley.

At Synod in February, following the election of officers and representatives, members discussed the questions:

- What experience/expertise can you contribute to Synod that your parishes already know about?
- What would you like to see happening at Synod and what training or help can Synod provide to help?

At the meeting in June, the topic was 'Exploring Lay Leadership', when Julia Robertson, Acting Warden of Lay Worship Leaders, addressed the meeting. Julia explained her role, and outlined the training courses for Lay Worship Leaders which were being delivered on-line. Several people attending the meeting of Synod spoke about their own experience of the course, and how they and their parishes had benefited.

Members then discussed the following questions:

- Can you see a space for lay worship leaders in your parish/benefice?
- Can you see a space for lay pastoral ministers in your parish/benefice?
- How might you encourage lay leaders to discuss their calling and access training?

At the October meeting the guest speaker was the Diocesan Stewardship Adviser, the Revd Dan Langdon Griffiths. Dan spoke about our environment, stating that everything is part of God's creation and that it is our responsibility to care for the environment and for each other. He said that we also have a responsibility for care of the Gospel and that it is our duty and privilege to share it with others.

Dan then spoke of the importance of stewardship as it displays to the world what we care about and is an important part of our Christian duty. He emphasised that stewardship is not just about money: it is also how we think; how we speak to one another; and what we do with our time, possessions and talents. He advocated the Parish Giving Scheme (PGS), stating that PGS was a good mechanism to help individuals in giving money to their parish, as it facilitated thoughtful giving and that we should see our generosity as a response to God's generosity.

Pastoral work

The work of the pastoral team continued very much on the same lines as 2020 with telephone contact being maintained. This has worked well although obviously not a visit, it is what we can do safely. If the team felt that contact from clergy was needed then they were contacted. Support for bereaved families continues to form a crucial part of ministry in the community.

During the year we sent cards to mark important events such as significant birthdays and wedding anniversaries, we also sent cards if we heard people were unwell or had suffered a bereavement.

When we were allowed to gather under Government regulations at St John's we opened Wednesday Coffee. This was a way of encouraging people to meet socially, something we hadn't done for quite a while. Towards the end of the year this moved to St James's and continues to be very popular. It is staffed by a loyal team of helpers and all the money raised goes to the Charity the Church is supporting at that time.

During 2021 we continued to supply one care home with a Service of the Word at the beginning of the year, at Easter and Christmas. A member of staff led these services and they helped to provide some continuity, spiritual support and care for the group. They seem to have been well received.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Parish buildings 2021

Quinquennial architect's inspections were carried out at St James' and St Hugh's and a report was received on the inspection carried out at St John's in December 2020

The inspection at St Hugh's was undertaken voluntarily as St Hugh's is not subject to faculty jurisdiction. All three reports have been helpful in identifying necessary building repairs.

In addition to all the regular checks, the compulsory five yearly electrical checks took place at all three churches. Despite its age, St John's fared best, with repairs to emergency lights needed at St James' and extra sockets at St John's.

Having been without a Clerk of Works for a while, we were pleased to welcome Kevin Brown who has undertaken a variety of tasks, from removing a hornet's nest in St John's vestry to painting the walls of the accessible toilet at St Hugh's in a bright colour to make the grab rails more easily visible to the visually impaired.

St John's Church and Church Hall

Toilets were a preoccupation, with a major refurbishment of the toilets in St John's Church Hall. Five spacious cubicles were created with an extra one upstairs opposite the Upper Room. The old cloakroom was divided into two separate store rooms to create more usable space and compensate for the storage space lost. The flat roof to the toilet block was replaced and new roof lights installed. The toilets and wash basins were equipped in such a way as to minimise touching of surfaces and maximise ventilation, to create a hygienic and safe facility.

The toilets were due for completion in December but there were delays due to the late delivery of doors (which, apparently, were in short supply at the time) and the need for decoration. It is hoped to open the new toilets in early 2022.

We still awaited roof repairs to the church, which we hope to be carried out in 2022, but repairs to the vestry roof had to be brought forward when there were significant leaks in heavy rain. A specialist repair was carried out at the point where the leak was occurring, with the remainder of the work to follow in the new year. The double doors were redecorated, and a key box, specially made for us, installed next to the tower door as a safety measure.

In response to the need for people to access services remotely, new live streaming equipment was installed at St John's Church. After some teething problems around the internet connection, it is now working well.

The need for a new flagpole occurred following the modification of the phone mast located on the church tower, which meant that the phone mast could no longer be used for flying a flag. We were able to erect a new flagpole in the churchyard at St John's before the funeral of HRH Prince Philip, Duke of Edinburgh.

Conversations about the churchyard continued with Bradford Council, with trees, the perimeter wall and malicious damage to handrails all being discussed. So far funding has not been forthcoming, with the only progress being the erection of a sign by the Commonwealth War Graves Commission.

St James's Church

At St James's, the tower continued to be a concern. A breathable membrane was fixed to enable the woodwork to dry out over the summer, but the painting of test panels was unsuccessful. Further tests are to be carried out at ground level in 2022 but there is a strong probability that the boards will need to be replaced.

The damaged metal shed was removed, allowing better movement of air to the back of the building. Alternatives were considered, but so far, we have managed without.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Biblical Garden at St James's

The Biblical Garden has had a year of 'consolidation', rather than any great development work during 2021. The replacement Kilmarnock Willow, still in planning this time last year, was duly planted and has settled in surprisingly well, and the 'little treasures' of Spring are starting to show their heads: *cyclamen coum* are gloriously in full flower, with the Christmas hellebore also giving a fine show of flowers. Yet to come are the 'lilies of the field' planting, the delicate blue camassias in the wild flower area, and we'll see if the Lenten hellebores can get their act together in time for Lent this year!

There's always a sense of excitement as plants that went into the ground as wee scraps of green begin to show they've got their roots down solidly and are starting to 'own' their allotted space. Some, admittedly, are doing a bit too well...with mint on the rampage, enough oregano to keep San Angelo's restaurant supplied, and ox-eye daisies that are becoming a bit too enthusiastic in the wild flower area! To balance it out, inevitably some plants don't do so well and the rock rose (*cistus*) that had been struggling near the fig for the past few years finally gave up the fight during the year.

Wires for supporting the vines were replaced during the Spring, and despite almost losing one of the vines, we had enough sun to produce a few edible grapes! The fig tree was already on a back foot having had to be pruned rather more heavily than ideal over the winter (knock-on effect of the first lock-down), so only managed a very small crop of figs, but the apple tree once again managed a super crop enjoyed by people, birds and wasps alike.

The aspen cross in the garden, made from wood donated by Denso Marston Nature reserve a few years ago, had been showing its age through the year. The woodpeckers were doing their best to gradually whittle it away, but the final straw was Storm Arwen which broke it off at the base. Its remains are now tucked away, out of sight, but happily continuing to provide refuge to all the types of wildlife that hanker after a good bit of rotten wood to call home!

Virtual conversations amongst the Baildon Open Gardens team took place during the late Spring to determine whether or not the event could go ahead this year, either in its usual slot in the Summer, or transposed to the Autumn. Alas, the Covid situation seemed to unsettle any plans and the event was postponed for another year. We hope for better things in 2022.

It has been pleasantly surprising that people (as far afield as Masham), who have no worshipping connection with church, but make regular recreational use of the gardens at St James' – dog-walking, sitting, or simply as a more enjoyable alternative route from a to b than the pavement provides. It is a valuable and valued resource that forms part of the 'standing evangelist' role of our little white church.

As ever, thanks are due to all those who have helped to keep the grounds around St James's tended and cared for throughout the year. Particular thanks to Janet and Peter Hadley who continue to keep the front of St James' bright, cheery and tidy when we were unable to open the church for regular Sunday worship.

St Hugh's Church

At St Hugh's, rotten fascia boards were replaced, a fireproof door fitted to the boiler room and a new notice board installed in the lobby to free up space for information about Centre activities on the main notice board. Plans have been drawn up for a new front door, with the work to be carried out in the new year.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

The St Hugh's Centre

Like its predecessor 2020, 2021 was a strange year to run a community centre and many adjustments had to be made in order to be able to offer services to the community. The year started with sudden lockdown and all the gains made with compliance in order to run a public building went back to square one.

One of the primary objectives of the Centre is to tackle isolation. With this in mind the Oasis Café was re-opened at the earliest opportunity, providing a safe place for people to meet, enjoy a warm drink and light snacks at subsidised prices. The hobby groups, which encourage people to learn a new skill whilst meeting new people, also re-started with the Craft Group attracting 20 to 25 attendees every Wednesday. Three Christmas craft weeks were also run and the Art Group met regularly on a Friday. Older people face different challenges and many live alone. This made lockdowns especially difficult. It was encouraging to learn how enthusiastic people were to return to activities and socialising including the Reminiscence Meetings each month, the Super Novas over 60s group (led by volunteers from the community), and the weekly bingo sessions.

The Centre worked with partner organisations to address issues particular to the area. Shipley Carers Resource Centre held monthly carers' support meetings in the Centre. This gave an opportunity to talk over issues, share stories, offer each other support and learn of appropriate services. The Worth Connecting Project, which provided over 55s with classes to learn how to access the internet, receives free use of the Centre, and Get Online courses taught people how to send emails, shop and search the internet.

Room hire is important to the Centre, raising valuable income to keep the building running. There were yoga classes, dance tuition, exercise, children's services a youth group, mental health services and hobby groups.

Many informal pre-school groups did not restart after lockdown and activities for pre-school children are often too expensive for local people to access, especially if travel is involved. The Centre therefore started a subsidised pre-school group in November which ran every Thursday and proved very popular.

A major issue for the Community Development Worker was the effect of lockdown on older people who were afraid to go out, struggled to shop and were isolated. A response to this was the Community Kitchen, a wholly new departure for the Community Development Worker, which, in two weeks from conception, was rolled out to the whole of Baildon. A weekly two-course meal was provided to older people in the Baildon area, delivered to their door at a subsidised price. Not only was the meal welcome but opportunity arose to make a connection with people who might not have had any other human interaction in the week. A weekly newsletter was published so people could share stories and news. The scheme expanded from the original team of two people to four teams of delivery volunteers. Before the scheme was wound up in May it had delivered 447 meals during the fifteen-week lockdown.

The Christmas Hamper scheme gave help to the most vulnerable families in Baildon at an expensive time of the year. Baildon Co-op donated £120 of produce to the project and there were also personal donations of £300. Hampers were provided to twenty-four families using the food bank and the Community Development Worker also sought referrals from Baildon primary schools.

The Centre was supported by a grant from Baildon Town Council of £10,000 and one from Bradford Council for £3,208 for core costs. The financial position continued to be very good with a year-end balance approaching £47,000.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance continued

Food Bank

Running the food bank with (theoretically) a two-day per week member of staff and one dedicated volunteer was particularly challenging. Needs do not necessarily fit with the availability of the Community Development Worker or our volunteer, Anthea Petts.

In 2021 the food bank provided 94 3-day food parcels, feeding 117 adults and 108 children: 2025 meals.

It is intended to develop the food bank into a food co-operative, aiming to give those who need this type of help more choice in the goods which they receive.

Fairtrade

Until March 2020, Traidcraft stalls were held most weeks at St John's following the Sunday service.

Although the pandemic affected sales, a small number of regular customers continued to buy from Traidcraft during 2020, putting in personal orders and mostly paying by cash/cheque on delivery. In spite of much reduced orders, we were able to accumulate £200 for charities: £100 to Traidcraft Exchange and £50 each to Christian Aid and Save the Children.

Several members of the Parish continued to be active in Fair Trade Baildon during the year. A stall was held in Baildon Co-op during Fairtrade Fortnight (held from Monday 24 February to Sunday 8 March) and volunteers from our churches helped with this. The Parish Fairtrade status was renewed at the beginning of the year.

The Baildon Fairtrade group met during the year to discuss how climate change affects growers around the world.

Ecumenical matters

No meetings of Churches Together in Baildon were held in 2021. However, on 5th March 2021, St John's Church hosted the World Day of Prayer with a focus on Vanuatu. Representatives from the Baildon churches took part in the service which was live streamed and uploaded to YouTube.

During Holy Week 2021, each of the Baildon church leaders took part in a 'Vicars V' discussion. The informal discussion centred around the events of Holy Week and the relevance to life and faith today. Live streamed via Facebook the discussion was well received.

Financial review

The net expenditure for the year was £79,601, including net expenditure of £80,781 on unrestricted funds and net income of £1,180 on restricted funds, after transfers

Total incoming resources were £181,100, of which £27,320 were restricted funds.

Investment Income was £6,810.

Regular giving for the year was £62,491 a decrease of £1,199 from the previous year.

Total resources expended in the year totalled £294,055 of which £22,467 was from restricted funds and £77,119 was spent on major projects (including fixed asset additions) which were mainly funded from legacy funding held in designated funds.

The Parish Share for 2021 was £94,528 which the parish was able to pay in full.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £322,261.

The Parish aims to have a balance of free reserves equal to that which equates to at least 6 months, but preferably equates to 12 months, of budgeted expenditure - which in 2022 equates to £182,000. Whilst the Parish reserves exceed this amount this is due to them including fixed asset investments of £258,693.

Concerning the additional unrestricted reserves held above the upper target of £182,000 the PCC has designated funds totalling £194,194 at 31 December 2022 as detailed in Note 16 of the accounts.

Risks policy

The Trustees have identified the major risks to which the charity could be exposed and have established systems and procedures to manage those risks.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure (1956) as amended and church representation rules. The PCC is a Registered Charity and members of the PCC are Trustees of the Charity. No trustees received any remuneration or reimbursed expenses during the year, as part of their role on the PCC.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services/members of our congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

Members of the PCC are drawn from all three of our churches and are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. PCC members are responsible for making decisions on all matters of general concern and importance to the Parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of Parish life. These committees, which include Finance and Buildings, Ministry and Mission, Church in the World, Social and Fundraising, and the St Hugh's Centre Management Committee, are all responsible to the PCC and report to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

The full PCC met nine times during 2021. Seven meetings were held on Zoom and two were held in St John's Church. The average attendance was 84%.

Administrative information

St John the Evangelist's Church is situated in the Parish of Baildon. It has responsibility for three churches, St John's, St James's and St Hugh's and for their church halls. It is in the Aire and Worth Deanery which is part of the Diocese of Leeds. Both St John's and St James's are Grade 2* listed buildings.

The correspondence address is The Vicarage, Church Hill, Baildon, West Yorkshire. BD17 6NE.

Approved by the PCC on 29/3/2022 and signed on its behalf by the Reverend Canon Sandra Benham MA, Chair

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon
Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 18 to 27.

Responsibilities and basis of report

As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

11/4/2022

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2021**

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments from:					
Donations and legacies	(2)	96,646	27,230	123,876	206,169
Charitable activities	(3)	21,336	-	21,336	20,705
Other trading activities	(4)	29,078	-	29,078	31,499
Investments	(5)	6,810	-	6,810	6,690
Total income		153,870	27,230	181,100	265,063
Expenditure on:					
Raising funds	(6)	2,596	-	2,596	1,925
Charitable activities	(7)	268,992	22,467	291,459	197,902
Total expenditure		271,588	22,467	294,055	199,827
Net gains/(losses) on investments		33,354	-	33,354	14,495
Net income / (expenditure)		(84,364)	4,763	(79,601)	79,731
Transfers between funds		3,583	(3,583)	-	-
Net movement in funds		(80,781)	1,180	(79,601)	79,731
Fund balances brought forward		658,883	14,821	673,704	593,973
Fund balances carried forward	(10)	578,102	16,001	594,103	673,704

All incoming resources and resources expended derive from continuing activities.

**The Parochial Church Council of the Ecclesiastical Parish of St
John the Evangelist, Baildon**
Balance sheet
as at 31 December 2021

		2021	2021	2021	2020
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Fixed assets					
Tangible assets	(11)	255,841	2,852	258,693	272,162
Investments	(12)	265,322	-	265,322	231,969
Total fixed assets		<u>521,163</u>	<u>2,852</u>	<u>524,015</u>	<u>504,131</u>
Current assets					
Stocks		-	-	-	90
Debtors and prepayments	(13)	245	1,700	1,945	-
Cash at bank and in hand	(14)	80,338	13,149	93,487	182,076
Total current assets		<u>80,583</u>	<u>14,849</u>	<u>95,432</u>	<u>182,166</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(15)	23,644	1,700	25,344	12,593
Total current liabilities		<u>23,644</u>	<u>1,700</u>	<u>25,344</u>	<u>12,593</u>
Net current assets / (liabilities)		<u>56,939</u>	<u>13,149</u>	<u>70,088</u>	<u>169,573</u>
Net assets		<u>578,102</u>	<u>16,001</u>	<u>594,103</u>	<u>673,704</u>
Funds					
Unrestricted funds					
General unrestricted funds		383,908	-	383,908	356,528
Designated funds	(16)	194,194	-	194,194	302,355
Unrestricted funds		<u>578,102</u>	<u>-</u>	<u>578,102</u>	<u>658,883</u>
Restricted funds	(10)	-	16,001	16,001	14,821
Total funds		<u>578,102</u>	<u>16,001</u>	<u>594,103</u>	<u>673,704</u>

The financial statements were approved by the board of trustees on 29/3/2022

Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts for the year ended 31 December 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Land and building (excluding the costs of St John's Hall): over 25 years

Fixtures, fittings & equipment: over 4 years

Musical equipment: over 20 years

**The Parochial Church Council of the Ecclesiastical Parish
of St John the Evangelist, Baildon
Notes to the accounts
for the year ended 31 December 2021**

1 Accounting policies continued

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2021**

2 Donations and legacies	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Covenanted	51,884	-	51,884	55,168
Income tax recoverable	13,489	1,178	14,667	16,323
Uncovenanted	10,607	-	10,607	8,522
Collections etc	6,903	6,892	13,795	11,964
Grants, legacies and donations	13,763	19,160	32,923	114,192
	<u>96,646</u>	<u>27,230</u>	<u>123,876</u>	<u>206,169</u>
3 Charitable activities	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Fundraising events	3,791	-	3,791	9,684
Fees	12,599	-	12,599	5,319
Donations from sections	4,249	-	4,249	3,364
100 Club	39	-	39	1,049
Sundries	658	-	658	1,289
	<u>21,336</u>	<u>-</u>	<u>21,336</u>	<u>20,705</u>
4 Other trading activities	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Hall lettings	12,928	-	12,928	13,926
Bar takings etc	-	-	-	424
Traidcraft	1,957	-	1,957	1,077
Mobile phone mast	13,208	-	13,208	12,358
Insurance claim	-	-	-	914
Sundries	985	-	985	2,800
	<u>29,078</u>	<u>-</u>	<u>29,078</u>	<u>31,499</u>
5 Investments	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Dividends receivable from other unlisted investments	6,742	-	6,742	6,690
Bank interest	68	-	68	-
	<u>6,810</u>	<u>-</u>	<u>6,810</u>	<u>6,690</u>

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2021**

6 Raising funds	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Cost of bazaars, fetes and activities	2,596	-	2,596	692
Cost of stock	-	-	-	1,233
	<u>2,596</u>	<u>-</u>	<u>2,596</u>	<u>1,925</u>
 7 Charitable activities	 2021	 2021	 2021	 2020
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Ministry:				
Diocesan share	91,498	3,030	94,528	94,528
Clergy expenses	2,617	-	2,617	2,406
Community development worker	5,000	6,122	11,122	11,868
Church running expenses	23,188	-	23,188	11,568
Church construction/improvements	71,432	-	71,432	3,474
Church halls	16,570	3,714	20,284	15,725
Organists/choir/organ	7,995	-	7,995	7,469
Christian education	883	-	883	651
Services	7,450	-	7,450	3,046
COVID Shopping	841	-	841	2,558
Depreciation	18,838	318	19,156	17,734
Support costs	22,680	-	22,680	20,129
	<u>268,992</u>	<u>13,184</u>	<u>282,176</u>	<u>191,156</u>
Charitable activities expenditure:				
Church overseas	-	412	412	3,567
Home missions and church societies	-	1,662	1,662	1,257
Relief and development agencies	-	2,692	2,692	100
Secular charities	-	4,517	4,517	1,822
	<u>268,992</u>	<u>22,467</u>	<u>291,459</u>	<u>197,902</u>
 8 Support costs	 2021	 2021	 2021	 2020
	Charitable	Raising	Total	Total
	Activities	Funds	funds	funds
	£	£	£	£
Parish administration	19,272	-	19,272	15,480
Rents	-	-	-	84
Bank charges	238	-	238	186
General expenses	768	-	768	2,459
Independent examination fee	1,980	-	1,980	1,920
IT support	422	-	422	-
	<u>22,680</u>	<u>-</u>	<u>22,680</u>	<u>20,129</u>

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2021**

9 Staff costs and numbers

	2021	2020
	£	£
Gross salaries	29,113	17,144
Social security costs	-	4,936
Pensions	1,769	1,723
	<u>30,882</u>	<u>23,803</u>

The average number employees during the year was 2.8, being an average of 1 full time equivalent.
There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2021	2020
	£	£
Costs of the scheme to the charity for the year	1,769	1,723

10 Restricted funds

	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
St John's Eagle Fund	3,822	-	-	-	3,822
St James's Shell Fund	2,652	-	-	-	2,652
Denise Warren Legacy	3,583	-	-	(3,583)	-
Charities	1,594	8,070	9,283	-	381
Denise Warren Legacy (Assets)	3,170	-	318	-	2,852
Diocesan Share	-	3,030	3,030	-	-
Baildon Town Council	-	10,000	6,122	-	3,878
BMDC Buildings Fund	-	3,208	3,208	-	-
Butterfield Trust	-	800	397	-	403
Food Bank	-	1,722	81	-	1,641
Top Ups Fund	-	400	28	-	372
	<u>14,821</u>	<u>27,230</u>	<u>22,467</u>	<u>(3,583)</u>	<u>16,001</u>

Fund name

Purpose of restriction

St John's Eagle Fund	For the restoration and running costs of St John's church and church hall.
St James's Shell Fund	For the restoration and running costs of St James's church and church hall.
Denise Warren Legacy	For the benefit of St John's church and church premises.
Charities	For collections made on behalf of other local charities.
Denise Warren Legacy (Assets)	For depreciation charges associated with two gifted pianos.
Diocesan Share	Donations specifically given to fund the 2021 diocesan share.
Baildon Town Council	To contribute towards the salary costs of the community development worker.
BMDC Buildings Fund	To support the running costs of the St Hughes community centre.
Butterfield Trust	To enable the provision of Christmas hampers.
Food Bank	Donations received to support the provision of food bank services.
Top Ups Fund	Donations received to provide support concerning fuel costs.

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2021**

11 Tangible assets	Musical equipment	Fixtures, fittings & equipment	Land and buildings	Total
<u>Cost</u>	£	£	£	£
At 1 December 2021	6,350	31,288	495,411	533,049
Additions	-	5,687	-	5,687
At 31 December 2021	6,350	36,975	495,411	538,736
<u>Depreciation</u>				
At 1 December 2021	3,180	31,288	226,419	260,887
Charge for year	318	1,422	17,416	19,156
At 31 December 2021	3,498	32,710	243,835	280,043
<u>Net book value</u>				
At 31 December 2021	2,852	4,265	251,576	258,693
At 31 December 2020	3,170	-	268,992	272,162
12 Fixed assets investments			2021 Total	2020 Total
			£	£
Balance b/f			231,969	217,474
Gain / (loss) on revaluation			33,353	14,495
Total			265,322	231,969
13 Debtors and prepayments			2021 £	2020 £
Other debtors			1,945	-
			1,945	-
14 Cash at bank and in hand			2021 £	2020 £
Cash at bank			92,910	181,165
Cash in hand			577	911
			93,487	182,076
15 Creditors and accruals			2021 £	2020 £
Accruals			1,980	2,593
Other creditors			23,364	10,000
			25,344	12,593

**The Parochial Church Council of the Ecclesiastical Parish of
St John the Evangelist, Baildon
Notes to the accounts continued
for the year ended 31 December 2021**

16 Designated funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Balance brought forward	302,355	-	-	(302,355)	-
St James's'	-	15,169	-	105,497	120,666
St James's Legacy	-	-	2,225	2,225	-
M Whittaker Legacy	-	-	-	1,000	1,000
D Warren Legacy	-	-	1,541	1,541	-
J Robinson Legacy	-	-	51,310	51,310	-
J L Whitehead Legacy	-	8,000	22,500	82,000	67,500
M Knight Legacy	-	1,000	-	-	1,000
C Barr Legacy	-	-	2,858	3,497	639
B Bentley Legacy	-	-	1,611	5,000	3,389
	<u>302,355</u>	<u>24,169</u>	<u>82,045</u>	<u>(50,285)</u>	<u>194,194</u>

Fund name	Reason for designation
St James's'	Being balance held in fixed asset shares and designated for planned improvements and renovations to St James's church and church hall.
St James's Legacy	Legacy from an anonymous donor and designated for the benefit of St James. Used in 2021 for St James's belfrey.
M Whittaker Legacy	Legacy designated for the benefit of the Parish.
D Warren Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund live streaming installation costs in St John's church.
J Robinson Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund installation of new toilets at St John's church hall.
J L Whitehead Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund the diocesan share.
M Knight Legacy	Legacy received in 2021 and designated for the benefit of St James.
C Barr Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund the new toilets at St John's church hall and resources for young people.
B Bentley Legacy	Legacy designated for the benefit of the Parish. In 2021 used for flag pole.

In 2021 the opportunity has been taken to review the composition of total designated funds. The transfers are to enable individual designated funds to be established as at 1 January 2021.

17 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Other transactions with trustees or related parties			2021 £	2020 £
Name of trustee or related party	Relationship to charity	Description of transaction		
P E Nicholas	Daughter of trustee	Cleaning services	379	1,554
Paul Nicholas Garden Services	Business owned by son of trustee	Gardening services	304	398
K H Matthews	Spouse of trustee	Organist fees	88	428
			<u>771</u>	<u>2,380</u>

**The Parochial Church Council of the Ecclesiastical Parish of St
John the Evangelist, Baildon**
Statement of Financial Activities including comparatives for all funds
(including summary income and expenditure account)
for the year ended 31 December 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Donations and legacies	96,646	198,300	27,230	7,869	123,876	206,169
Charitable activities	21,336	19,311	-	1,394	21,336	20,705
Other trading activities	29,078	31,499	-	-	29,078	31,499
Investments	6,810	6,619	-	71	6,810	6,690
Total income	153,870	255,729	27,230	9,334	181,100	265,063
Expenditure						
Raising funds	2,596	1,925	-	-	2,596	1,925
Charitable activities	268,992	189,112	22,467	8,790	291,459	197,902
Total expenditure	271,588	191,037	22,467	8,790	294,055	199,827
Net gains/(losses) on investments	33,354	14,495	-	-	33,354	14,495
Net income / (expenditure)	(84,364)	79,187	4,763	544	(79,601)	79,731
Transfers between funds	3,583	-	(3,583)	-	-	-
Net movement in funds	(80,781)	79,187	1,180	544	(79,601)	79,731
Fund balances brought forward	658,883	579,696	14,821	14,277	673,704	593,973
Fund balances carried forward	578,102	658,883	16,001	14,821	594,103	673,704