THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIST, BAILDON

England & Wales · Charity number 1133872

Details

Other names	PARISH OF BAILDON PCC
Status	Registered
Legal form	Previously excepted
Registered	2010-01-28
Register	View on the Charity Commission register

Contact

Address	The Vicarage Church Hill Baildon Shipley West Yorkshire BD17 6NE
Phone	01274589005
Email	sandrabenham@btinternet.com
Website	BaildonCofE.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The Parochial Church Council has the responsibility of co-operating with the Incumbent, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

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Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£81,457	£82,082	-	-
2023-12-31	£223,498	£318,812	-	-
2022-12-31	£244,438	£262,385	-	-
2021-12-31	£181,100	£294,055	-	-
2020-12-31	£265,063	£199,827	-	-

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Trustees

Name	Role	Appointed
Rev Canon Sandra Rhys Benham MA	Chair	2015-03-25
Alison Louise Matthews		2025-06-04
Anthea Jane Petts		2022-04-25
Carol Ann Jennings BA		2015-04-19
Carol-Ann Regan Mrs		2024-04-30
Carolyn Anne Gomersal		2020-10-08
David Michael Farrell		2023-04-17
Denise Anne Hopker		2018-04-23
Janet Hadley		2018-04-23
Judith A Ibbotson		2017-04-24
Julie Coles		2023-04-17
Letitia Anne Lawson		2014-04-13
Lynne Marie Johnson		2024-04-29
Michael John Petts		2012-04-22
REVD RUTH JANE YEOMAN		2017-04-24

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1133872

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Charity number 1133872

A company limited by guarantee number

Annual Report and Financial Statements

for the year ended 31 December 2024

Parish of BAILDON

St Hugh St John St James

THE CHURCH OF ENGLAND

WYCAS

COMMUNITY ACCOUNTING WEST YORKSHIRE

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Charity number 1133872

Annual Report and Financial Statements

for the year ended 31 December 2024

Contents	Page
Trustees' report	2 to 19
Examiner's report	20
Statement of financial activities	21
Balance sheet	22
Notes to the accounts	23 to 32

Prepared by West Yorkshire Community Accountancy Service CIO

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Incumbent	The Revd Canon Sandra Benham MA	
Associate Priest	The Revd Ruth Yeoman	
Churchwardens	Mrs Sheila Matthews	Resigned 29 April 2024
	Mr Ian Ibbotson	Resigned 13 October 2024
	Mrs Denise Hopker	Appointed April 2024
Secretary	Mrs Julie Coles	
Treasurer	Lynne Johnson	Appointed 29 April 2024
Representative on the Aire and Worth Deanery Synod:	Mrs Carol Jennings	
Elected Members:		
Safeguarding Officer	Mrs Alison Boggie	Resigned 29 April 2024
Deputy Warden – St John's Lay Chair		
Planned Giving Officer	Mrs Sara Daniel	
Deputy Warden - St James's	Mrs Janet Hadley	
	Mrs Judith Ibbotson	
	Mr Matthew Illingworth	Resigned 19 February 2024
Health and Safety Officer	Mrs Letitia Lawson	
Deputy Warden – St John's	Mr Michael Petts	
	Mrs Anthea Petts	
	Mr David Farrell	
	Carol-Ann Regan	Appointed 29 April 2024
Licensed Lay Minister	Mrs Carolyn Gomersal	

Charity number 1133872 Registered in England and Wales

Registered and principal address
The Vicarage
Church Hill
Baildon
West Yorkshire
BD17 6NE

Bankers
Barclays Bank plc
Bradford Market Street Branch
Leicester
Leicestershire
LE87 2BB

Bankers
CCLA Investment Management Limited
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Reference and administrative details of the charity, its trustees and advisors continued

Solicitors
Lupton Fawcett LLP
Yorkshire House
East Parade
Leeds
LS1 5BD

Independent examiner
Rhys North ACA
West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

Aim and purposes

The Parish of Baildon Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, The Reverend Canon Sandra Benham, in the ecclesiastical Parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibilities for the Church of England Primary School, Coverdale Way, Baildon.

The charity's objects

Promoting in the ecclesiastical parish the whole mission of the Church.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in our three churches and to become part of our Parish family in Baildon. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Missionary and outreach work

To facilitate this work, it is important that we maintain the fabric of our three churches, St John's, St James's and St Hugh's, and their church halls.

ACHIEVEMENTS AND PERFORMANCE

This year

During 2024 we continued to maintain and develop patterns of mission and ministry to serve this community. As the Vicar of Baildon my thanks go to everyone, paid and voluntary, who have worked tirelessly during the year. The following report gives testament to their hard work.

Church attendance

At the Annual Parochial Church Meeting held on 8th April 2024 there were 226 members on the Electoral Roll, including 26 who lived outside the Parish. 10 names were removed from the electoral roll.

During October 2024 there was an average weekly attendance of 56 (46 adults, 10 children) at St John's Church, 25 at St James' and 17 at St Hugh's.

SAFEGUARDING

We take safeguarding seriously and see safeguarding as everyone's responsibility. We abide by the 6 overarching principles of the Church of England:

- Promoting a safe environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and adults at risk within the Church, including volunteers
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those who may pose a present risk to others.

Our churches and halls are safe and secure – all users and hirers have been made aware of the need to keep themselves and those in their care safe.

We are transparent and open in all we do in the parish.

We risk assess all our activities and review these regularly.

There is leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and adults at risk.

Safeguarding continued

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

There are clear reporting procedures in place to deal with safeguarding concerns and allegations.

PSO has done leadership and Safer Recruitment training and many others done Basic awareness training.

We promote safer practice and have a clear line of accountability across the parish.

All those in positions of trust are either DBS checked or have completed a self declaration form.

Training has been given to those for whom this is relevant and the PSO is in regular contact with them.

We understand the need for record keeping and data protection.

PSO has updated Safer recruitment training.

WORSHIP, PRAYER AND STUDY

The pattern of worship remains the same across the parish ie St John's Church, on the first and third Sundays of the month 8.30am Holy Communion (traditional language), 10.00am Family Service on the first Sunday of month, and on the 2nd 3rd and 4th Sundays Holy Communion. We continue to live stream most 10.00am services from St John's. At St Hugh's Church a Service of the Word was held on the 1st Sunday at 9.30am and Holy Communion on the 3rd Sunday. At St James's Church the pattern is a Service of the Word on the 2nd Sunday and Holy Communion on 4th Sunday. We continue to hold a Holy Communion Service at St James' on the 1st Wednesday at 12noon. On 5th Sundays of the month a Joint Parish Service is held in one of the churches.

Home Communions enable those who are house-bound to feel part of the Parish community through receiving the Sacrament at home. The number of these services has increased during 2024.

In 2024 Grange Court Residential Home received monthly communion services for residents. The number of participants had risen to 15 by the end of the year. Two church lay people assist residents to share in the service. Hillbro Nursing Home also receive a similar monthly service. Together these two Care Homes have 40 people on average in attendance each month and 30 people receive communion, in comparison with 20 in 2023.

During 2024 Rosie Prentice and Denise Hopker planned and led three Services of the Word at St Hugh's and St James's. In September Denise and Rosie were commissioned in their ministry as Lay Worship Leaders and Denise agreed to attend the Occasional Preachers Course.

During Lent 2024 we held five 'Conversations in Lent', at two venues. These sessions were based around the film 'Chocolat' and were well received by about 19 people. During Holy Week 2024 a Service of Holy Communion with a shared meal was held on Maundy Thursday. On Good Friday the church was open for people to make a Pilgrimage around the building with a Service at 2pm to mark the Last Hour of the Cross. On Easter Day at St John's we held 6.30am Dawn Service, 8.30am and 10.00am Easter Communion services, with Easter Communion at St Hugh's at 9.30am and 10.30am at St James's.

In October, once again we offered a Memorial Tree at each church as a way of remembering those who had died by tying either a prayer or ribbon onto the trees. We held our annual All Souls Service in which people are invited to light a candle in memory of their loved one.

Remembrance Sunday was marked with a Civic Act of Remembrance at St John's Parish Church with invitations to the Deputy Lord Lieutenant, Town and District Councillors. In the afternoon there was an Act of Remembrance at Tong Park War Memorial, a march down to the War Memorial in Browgate finishing with the Act of Remembrance. This was well attended by members of the public and we are grateful to Thomas Mitchell who played the National Anthem, Last Post and Reveille.

Worship, Prayer and Study continued

During Advent we offered people space to meet together for a lunch and then a discussion was led using 'Do not be afraid – the joy of waiting in a time of fear' by Rachel Mann. These produced some interesting discussion, with on average 15 people attending and was appreciated by those who attended as a space apart from the busyness of the Christmas season.

The Alternative Book Club (ABC) continues to meet regularly and began a new book 'The power of imperfection' by Ruth Scott.

In 2024 on the first Sunday in December we held a Christingle Service followed by the town's light switch on. We held our evening Carol Service on the Sunday before Christmas, it was fantastic to see the Church once again lit by many candles. The number attending was well up on 2023. Christmas Eve began with a Crib Service with the children acting out the nativity story and a Midnight Communion Service. On Christmas Day we were able to hold Services in all three churches.

In December people were encouraged to reflect during the season of Christmas by sharing in the Church of England initiative *'Follow the Star – Calm and Bright'* through printed resources (bookmarks with the QR code and booklets) which were made available as a result of a kind donation and were well received.

During 2024 we continued to offer Morning Prayer on Zoom – Monday – Thursday inclusive which is appreciated by a small and committed group of people. During the year we welcomed one person from the community. In 2024 Night Prayer continued to be offered Monday evenings at 9pm.

During 2024 we continued to create at least two new orders of service for each Sunday for worship. While this does mean extra work it allows for alternative liturgy and worshippers have all they need for the service in the order, including notices.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage, public vows are exchanged with God's blessing and through funeral services, friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We celebrated 8 baptisms (33 in 2023), 5 weddings (4 in 2023), 19 funerals held in 2024, 15 were church services and 4 at the crematorium.

We continue to offer to all four Primary Schools in Baildon an opportunity to either visit one of our Churches in conjunction with their curriculum studies or for a member of clergy to lead Collective Worship. During 2024 Canon Sandra led many acts of worship in Church School and Rev Ruth led worship in Sandals School. In addition, we invited KS1 and KS2 of Hoyle Court Primary School to St James's for their Christingle and Crib Service. St John's Church has hosted the Rewind events led by Zephaniah Trust at Easter, Christmas and end of academic year.

Craft through Worship

Creative explorations for Craft through Worship during 2024 were inspired by the verses from Ecclesiastes 3:1-8 under the over-arching theme of 'What time is it?' The well-known pairs of words from the passage provided scope for comparing and contrasting ideas using a range of media during 10 sessions through the year. Our collaborative team of Ruth Yeoman, Roy Lorrain-Smith, Jean Lorrain-Smith and Rachel Abbey provide the initial Biblical reflection and crafting ideas, with the whole group contributing hands-on reflective thinking to bring fresh perspectives and experiences to our individual and collective journeys of faith.

Among our activities across the year we have used string art, drawing, painting, decoupage, making lip balm, creating abstract landscapes, mind-mapping, embossing and crafting clay poppies to explore each months theme. August saw a trip to the Cartwright Hall for a picnic together and to look at the work of other artists, including sculpture and botanical paintings of Biblical / Quranic plants.

Craft through Worship continued

Our ethos continues to be that no minimum level of ability is required, all are welcome and will hopefully find encouragement (or some guidance if needed) from this gentle group so they can complete a piece of work that is meaningful to them. New techniques or materials are introduced from time to time, and we are all humble enough to learn from our 'mistakes' along the way - some of which actually turn out much better than we had envisaged! Whether people attend occasionally or regularly they are very warmly welcome to engage at whatever level is appropriate for them.

STRATEGY

The Parish Strategy Group (PSG) had not met during 2023, so a decision was made to hold a Parish Day to engage the whole Parish in moving forward. This was held in September and led by Archdeacon Andy Jolley. In the morning we looked at our vision and ways in which we are currently meeting this and our ideas for moving forward. This was attended by 40-50 people and as a result we identified 5 heads – Children and Young People, Communications, Nurture and Discipleship, Access and Inclusion and Serving Community Needs.

After this the PSG met to take forward the outcomes from the Day particularly concentrating on Communications. A Working Group will be set up during 2025.

During 2024 the Children's Strategic Planning Group met several times and have moved our work forward. One of their suggestions was that we regularly send to Church School a notice about Family Worship and Messy Church to be included in their weekly newsletter. This has resulted in a considerable increase, particularly at Messy Church.

MUSIC IN THE PARISH

The special service for prospective wedding couples held on 4 February this year was more successful than last year in securing bookings for the choir and we sang at 4 weddings, which brought in some money for the choristers.

The usual music for the afternoon service on Palm Sunday felt in need of a refresh and the choir purchased a new publication from the RSCM, "Last Words of Love" which has some of the familiar pieces alongside some newly composed works suitable for Passiontide and Palm Sunday and which were very well received.

On 12 May some of the choir adults took part in the Leeds Area Diocesan Choral Festival at Bradford Cathedral, the first time since the pandemic that such an event had been held and it was good to sing with a larger body of singers.

In early Summer we were approached by James Craig to sing his specially composed song about The Potted Meat Stick with the intention of learning it to perform with other local choirs outside at the actual Potted Meat Stick as part of the Yorkshire Day Celebrations on 1 August. There will probably be a repeat performance next year!

The end of August saw Helen, Ian and Judith setting off on tour to Normandy, France, as extra singers with Halifax Minster Choir. The group stayed in a chateau and sang services and concerts at some amazing venues – Coutances Cathedral, L'Abbeye de la Lucerne d'Outremer, saw the famous tapestry at Bayeux and took a guided walk across the mud flats and sinking sands to Mont St Michel where we joined with another choir.

The French connection was the reason for the theme of the choir concert in September, with Rene's café being recreated in St John's Hall, French cabaret songs and a couple of sketches based on "Allo, Allo" – who could forget Lucy in the inflatable rooster costume or the exploding chickens….

Lucy Mitchell was made Head Chorister at the beginning of September and Isobel Ashley-Cooper was thanked for her year in the role.

MUSIC IN THE PARISH

During the year we had no new probationers and Sarah Standley decided to take a break from choir. Sadly we received the news that our oldest former choir member Joan Johnson had died at the end of August. The funeral was held in church on 18 September and we welcomed Rob Savage back to play the organ for the service.

On 20 October our choir was invited to join the choirs of St Oswald's Guiseley and Bingley Parish Church to sing Choral Evensong and we hope to arrange similar events in the future.

As part of the first Christmas Tree Festival we were asked to sing at the VIP preview evening and we also sang each Sunday the Festival was open to visitors. One of the songs we sang was the world premier of a new setting of a C4th Maronite carol, by the composer Roxanna Panufnik. She had written this to sell copies of the sheet music in order to raise money for an organisation which helps stranded refugees called The Three Peas charity and the choir was able to send a donation.

In December some of our choristers took part in 2 performances of The Snowman at King's Hall, Ilkley with the fantastic BD1 Brass Band of which Thomas and Lucy Mitchell are both members. It was a great experience and earned us quite a bit of money. We look forward to a similar event next year.

The candlelit Carol Service is something that many people look forward to all year and the choir excelled themselves this time with some really beautiful singing. Thanks must go to not only our hard working regular singers but also the extras who rehearse with us in the weeks leading up to Christmas and to whom we are always grateful.

Thanks as ever to Audrey Glover and Keith Matthews for the work they do to lead the music at St James's and St Hugh's.

OUR WORK WITH CHILDREN AND YOUNG FAMILIES

Sunday School Group

Our work with younger children (nursery to Year 6) continues to meet every week, with the exception of the first Sunday. During 2024 sadly Joanne Rickaby needed to step back from her role of leading this group as did Denise Hopker as she took the role of Parish Warden. The group continued for a while with the help of occasionally leaders but eventually it became necessary to consider how we could change the work to accommodate fewer leaders and fewer children. It was decided to move the group into the main Church Hall and Alison Boggie kindly agreed to produce resources each week so as to limit the amount of preparation necessary.

There is still a core group of regular attenders, with an average of around 5 children attending each week, although this can be more or fewer depending on events such as Messy Church where some of our children may not come to Sunday School but instead attend Messy Church that day.

We are proud of the work we do to help children grow in their faith and alongside the other children's services running in the parish - Fireworks, Messy Church and Family Service - we have a large number of families involved which is great for the future of our parish.

The Fireworks Group continues to meet in the Cranmer Room at the start of Sunday morning worship. There is a core group of 5 young people who regularly attend and who are aged between 11-16 years. Alison Woodhead and Carol Brown co-lead the group and the Roots resources continue to provide the framework for each session.

Messy Church

We have enjoyed another fun year in our Messy Church sessions and have again been delighted to welcome both old friends and new families to our sessions. Our numbers continue to vary, depending on the time of year, but we have recently enjoyed a significant increase in attendance, due in some part to our invitation to Church School families via the Church School weekly newsletter. All who attend are very welcome.

Messy Church continued

Our Messy Church family has contributed in various ways to the life of the Parish throughout the year. The children have helped make 3 displays- the Easter celebration display, replaced by the 'Thank you God for …. (both in the main hall) and the seascape display in the bar area, reminding us of God's love for us. We also provided a tree for the Christmas Tree Festival. This was decorated with photos of our children, each set in their own snowflake design and we gave out Messy Church 'splat' biscuits to all visitors to the CTF. Our children also took part in the Crib Service Nativity on Christmas Eve.

The themes for our 12 sessions have varied. Some sessions relate to a relevant time in the Church's calendar and others highlight specific tenets of our faith, such as love, prayer, gratitude etc.

We began the year with a party!! Always a good way to start. We had the story of the Lost Coin and began our worship session with a treasure hunt. We enjoyed party games and chocolate coins too. In February we had the story of the Lost Son and made prayer jars and a Lent mobile. In March we thought about Palm Sunday and made palm branches, a resurrection garden and Easter nests. In our church session Benjy wore his donkey outfit and we all followed him down the main aisle, waving palm branches and shouting 'Hosanna.' Our children also worked on the Easter display which was put up in time for Easter Day.

In April we thought about prayer and the children learned the Lord's Prayer which is now used in all our worship sessions. In May we celebrated Pentecost with flame hats, tissue covered jars with battery candles and handprint feathered doves. Our June session looked at the story of Jonah and God's patient love for us all. Our June session always falls on Father's Day and, as always, we invited all male family members to indulge in hot dogs whilst the children ate their pasta. In July we thought about saying 'thank you' and, as we broke for the summer, children took away 'thank you' charts on which they could record things they were thankful for through the summer. These formed the basis of the current hall display- 'Thank God for…'.

Our September session looked at our uniqueness and we made mirrors with the text 'I praise you because I am wonderfully made'. In October we looked at a miracle story-Feeding the 5,000 and in November we had an Advent focus, making an Advent countdown calendar and preparing our Christmas tree for the CTF. In December the children were invited to act out the Christmas story, wearing their own (or our) costumes. Our focus was 'Jesus is the reason for the season'.

We would welcome your prayers for all who are involved in Messy Church, which could not function without the team of dedicated people who help in planning, preparing, delivering, feeding and clearing up after each session. We are greatly blessed to have them and we are very grateful to them.

BAILDON CHURCH OF ENGLAND PRIMARY SCHOOL AND NURSERY

School Vision

We celebrate our place within God's loving family, showing respect for ourselves, others and the world around us. We are a safe, supportive community of inspired, resilient, life-long learners, with a spirit of curiosity, where every individual is provided with the opportunity to flourish and achieve in our ever-changing world.

'Those who hope in the Lord will renew their strength and soar on wings like eagles'. Isaiah 40:31

2024 has been another remarkable year at Baildon. Our school vision continues to shape and guide the work of our school. At every Local Governing Body meeting, we reflect together on our 'vision in action' and the impact it is having on our school community.

The continued impact of the RAAC situation cannot be underestimated. It wasn't until September 2024 that the school was fully back to normal. As I noted last year, we were incredibly fortunate to be supported by the BDAT central team throughout the project, they facilitated the installation of pit props to the ground floor and the refurbishment of the small science and music rooms. At Easter, our Year 1 children were delighted to move back from the hall and gym into their classrooms and the full mitigation project reached practical completion at the beginning of July. In September we welcomed Bishop Toby into school to lead an act of Collective Worship to mark the full refurbishment of the building and the new start which September brought for the school.

Baildon Church of England Primary School and Nursery continued

The management of school budgets continues to be challenging and, whilst the vast majority of the RAAC works were fully funded by the DFE, there has been an impact on the finances of the school, both in incremental costs and also in a small reduction of pupil numbers. This is made worse by the district wide decline in birth rates. I am hopeful that the publication of the Ofsted report (see below) will help to remedy this situation over the coming months and school are working on maximising the positive impact through various forms of marketing in the area.

Given the significant upheaval the school had faced this year, there was an expectation that pupil outcomes, and in particular our Year 6 results would be affected. Thanks to the resilience of our staff and children this has not been the case. Outcomes have built upon the successes of last year with results at both age-related and at greater depth being 20 – 30% above national figures. This is an incredible result for the children, staff and school and we could not be prouder. Over half of our children this year are leaving school with maths and English results at greater depth, compared to less than 30% nationally.

The year ended with the anticipated visit from Ofsted at the start of December. As the school had not been inspected since the last visit in 2013, we were subject to a full two-day section 5 graded inspection. Following recent changes to the Ofsted inspection framework the single word inspection grade has been withdrawn and now schools are graded on four areas - quality of education, behaviour and attitudes, personal development and finally leadership and management. I am delighted to say that Baildon were awarded outstanding in all four of these areas. I am sure you will join me in congratulating and thanking Mrs Savage and the whole of her team and of course the children. The outcome is all the more fantastic given the challenges the school have faced since September 2023 but made possible by the skills, dedication and hard-work of the staff.

THE LICENSED TEAM

The team, led by Rev Canon Sandra Benham, is Rev Ruth Yeoman and Carolyn Gomersal (Licensed Lay Minister) who share between them the mission and ministry of the Parish. They are supported by retired colleagues and many very able lay people whose energy and enthusiasm sustain the work and momentum of the Parish.

COMMUNICATION

We continue to livestream the weekly Sunday service from St John's on our Facebook page, to reach those who are unable to worship in person. This is viewed live and also visited later by people locally, nationally and internationally.

The parish website continued to be well used by church members and the wider community during 2024. We uploaded our service sheet to the website every week so that people were able to follow at home. In 2024 the site had 4,843 visitors (up 11% on previous year) viewing 14,226 pages (up 9% on previous year). This upward trend shows just how essential our website has become.

We continue to post regularly on our Facebook page so that the wider Baildon community can hear about upcoming events and services. We also provide updates on the winners of the Parish Prize Draw, coffee mornings, links to our website for special events and fund-raising activities.

MISSION PARTNERS, CHARITIES, OVERSEAS LINKS

This year we welcomed two new members to the committee; Carol Jennings and Alison Matthews. And we said goodbye and thank you to Anthony Illingworth who had served on the committee for around 30 years, most recently as secretary and to Ian Ibbotson.

Mission partners, charities, overseas links continued

Backed by the PCC, the Church in the World committee continues to encourage us as a Parish to look outwards towards our neighbours in need; locally, nationally and internationally. We seek to offer support in terms of the time and talents of members of the parish, as well as fundraising for charitable work we have decided upon. Every year we support several core charities, as well as few nominated by members of the congregation for that year. Our core charities are Christian Aid, The Children's Society, BIASAN or BEACON, the Diocese of Sudan through our diocesan link, together with one of the following charities; Shelter, Crisis and Centrepoint, who all work with homeless people. In addition to this, the committee supported the work of UNICEF during Lent, with resources and money going to the Foodbank at St Hugh's for Harvest which was in need of support. Children from the Church School contributed to this Harvest collection. Our nominated charities for 2024 were The Girls Brigade in England and Wales, and Medcins sans Frontieres. Fundraising takes place in several ways, for example appeals for monetary donations, coffee mornings, carol singing etc.

Funds were also raised in the Parish and from members of the wider community around St James' church to make up what was needed for the defibrillator which is now located outside this church.

The committee receive regular updates about the work of the Bradford Immigration Support and Advice Network (BIASAN) and Bradford Ecumenical Asylum Concern (BEACON) and the help given to these two groups by Denise Hopker and Michael Skelton. They help with English teaching for refugees and asylum seekers plus helping at drop-in sessions. A 'Refugetea' was held in June to raise funds for BIASAN.

Members of the Parish continue to be involved in Baildon Fair Trade group which decided to focus their efforts around World Fairtrade Day on 10th May and the 30th anniversary of the Fairtrade Foundation in September. The congregation supported Baildon Fairtrade fortnight in late February / early March and in March the group hosted a stall at the Co-op. There were reflections on fairtrade during the creation-tide service at St Hugh's and St James's and a big brew coffee morning was held at St James. World Fair Trade Day was 11th May, a fair trade walk from Baildon to Bradford Cathedral was held in May and Baildon library hosted a fair-trade display.

We follow Transform Trade online which supports producers around the world, fighting for a fairer trade system, and a coffee morning was held for them at St James' Church on 14th September.

The Tools for Self Reliance (TFSR) group have continued to refurbish tools.

One kit was completed during the year with a carpentry kit being put together. There were some sizeable donations to the group, including a pillar drill, wood lathe and metal lathe. These larger items were sent directly to the headquarters at Netley Marsh, Southampton to be used by volunteers or sold to raise additional funds.

With the introduction of QuickBooks for recording the Parish finances in future the committee hopes to provide detailed information for the main charitable fundraising undertaken each year.

AIRE AND WORTH DEANERY SYNOD

The deanery synod met 3 times in 2024 at different churches across the deanery. Each meeting looked at a different topic of interest to parishes in the deanery.

In March, Synod was introduced to various nurture courses being used in the Deanery. Richard Burge spoke about the Start Course, Elspeth Cansdale spoke about the course Moving On and Sue Lawrence and Barbara Downes spoke about the course 'Being With'.

At our July meeting we welcomed Jane Adams, Finance Manager for the Diocese who talked Synod through our current financial position and what was available to parishes to support them.

In our October meeting we welcomed Simone Bennett, Interim Director of Education who spoke about our work with schools both Church and non-Church schools and how our impact into these schools can be far reaching.

PASTORAL WORK

The work of the pastoral team is led by Alison Boggie with assistance from Anthea Petts. Our work continues with telephone calls, visits and cards. If the team feels that contact from clergy is needed then they are contacted. Support for bereaved families continues to form a crucial part of ministry in the community. Visits are linked with Parish Nursing recommendations where applicable.

During the year we sent cards to mark important events such as significant birthdays and wedding anniversaries, we also sent cards if we heard people were unwell or had suffered a bereavement, had a baby or were in hospital. Many of our pastoral visitors have regular contact with the housebound as well as those who for whatever reason don't get to church or are absent for some time.

During 2024 we put Explore Cards at the back of each church. These are available for people to take either for themselves or for someone who may need support. They include subjects such as bereavement, loneliness and anxiety.

Our pastoral visitors attended training, as did Lay Eucharistic ministers, on subjects such as bereavement and loneliness.

Revd Ruth Yeoman and Alison Boggie meet throughout the year to oversee and review this work.

PARISH BUILDINGS 2024

St John's

Various work was carried out at St John's during 2024. These were:

A manhole cover was repaired.
Storm damage to the cloakroom and west chancel roof was repaired.
The boilers were at St Johns were repaired. They had been condemned due to a faulty heating exchanger
The electricity supply to the kitchen was replaced with a higher voltage supply
The lettering above the porch was regilded
The fire extinguishers received their annual check and electrical items were PAT tested
The failed heat pump in the boiler was replaced.
A broken stone roof slate was replaced and adjacent roof slates refixed.
The annual check of the lightning conductor was completed
An asbestos survey was carried out. There is some asbestos above the hall door but no action is required unless the asbestos is disturbed,

St James's

Various work was carried out at St James's during 2024. These were:

A defibrillator is now sited at the church
A leaking pressure reducing valve in the water system was replaced
The wet rot in the exterior woodwork was treated
The exterior was repainted
The fire extinguishers received their annual check and electrical items were PAT tested
The annual check of the lightning conductor was completed.
There were problems with the smart meter at St James but these have hopefully now been resolved.
The CCTV system was inspected. One camera is not working but it was decided not to replace it as the others are still functional and the insurance is not affected

Parish Buildings 2024 continued

St Hugh's

The Centre remains in good condition thanks to regular in-house and professional inspections. A major refurbishment project was undertaken during the summer, including:

A refreshed colour scheme and repainting of the main hall
The purchase of new seating throughout the building
Replacement of curtains and installation of new blinds in the main hall

Our Management Committee remains committed to ongoing improvements, a strategy that has been in place for the past three years. By utilizing unrestricted funds, we have deliberately run an intentional budget deficit to enhance the building for our users. Future planned improvements include:

Replacement of the fencing
Repair or replacement of the main entrance ramp
Refinishing of the hall floor
Continued redecoration of the remaining areas of the building

Biblical Garden at St James'

2024 saw the fulfilment of some of the successional and replacement planting planned during the previous year. With the established *cistus* bushes continuing to decline, the garden has benefitted from six new *cistus* bushes in two colours, given in memory of June James. Thanks to the moderate summer weather with regular rain, they have been able to settle in and are growing away well. Hopefully they will seamlessly plug the gap when the original bushes finally have to be removed completely.

The broom bush which finally succumbed in 2023 has also been replaced, as has the *convolvulus cneorum* which had become buried under the ever-present oregano! The evergreen bed by the full-length doors to the Lounge needed some modification to accommodate the new community defibrillator and there may be further changes made here as 2025 progresses.

Discussions are on-going about the removal of the largest palms at the end of the church, which are now almost out of reach for tidying and maintenance by 'vertically challenged' gardeners, with younger, established palms waiting in the wings to grow up in their place.

The regular supply of rain throughout the growing season kept all the shrubs and bushes growing apace. This resulted in the crop of figs ending up largely out of reach, whilst other shrubs are starting to look rather large for their allotted spaces. A thorough pruning where needed began in the Autumn, with more to come during the new growing season to remedy this.

The grassed areas of the garden spent the year being rather more of a meadow than intended as regular cutting lapsed. I'm pleased to say that Kevin Brown has now picked up the baton on this, so we hope to be a little tidier in the coming year.

Our continued thanks to Janet and Peter Hadley for maintaining the colourful 'front of house' welcome at our 'little white church'. It's much appreciated.

ST HUGH'S COMMUNITY CENTRE

St Hugh's Community Centre stands as a vital pillar in our Parish, committed to addressing the needs of the people in the neighbourhood of Coach Road. Our core values guide our initiatives and ensure that we continue to make a meaningful impact:

Combating social isolation
Creating opportunities for local engagement
Addressing inequality
Encouraging volunteerism
Offering a welcoming venue for hire
Promoting inclusivity

St Hugh's Community Centre continued

Financial Overview

As of the end of 2024, St Hugh's Community Centre held bank balances totalling over £47,000, of which just over £8,000 related to unspent restricted funds. The Centre Committee is monitoring these funds so that they both allow the Centre to be sustainable should future funding reduce and to enable planned investments in premises improvements for the benefit of the local community.

This year, we gratefully received grants and donations from a variety of sources, including:

Bradford Council - Warm and Welcoming Spaces, Community Buildings Grant, and Combined Cost of Living Grant
The UK Prosperity Fund (Community Buildings Grant Variation)
WISHH Community Partnership Fund
Baildon Town Council
The Butterfield Trust
Baildon Runners
All Together Community Choir
Generous anonymous donors supporting the food bank

In June, our Management Committee approved the opening of a Business Premium Account with Barclays Bank to better safeguard our funds and minimise fraud risk. This new account functions as a holding account, allowing our treasurer to efficiently manage transfers while also generating interest on non-working capital - a first for the Centre, with earned interest surpassing bank charges.

Tackling Food Poverty

St Hugh's food bank continues to provide vital support to those facing food insecurity. In 2024, we distributed 170 food parcels, equating to over 4,500 meals, thanks to generous donations from local residents and community collection points.

Key initiatives included:

Summer Lunchbox Scheme: Providing food for children eligible for free school meals during the summer holidays. This year, 38 families with 95 children benefitted, receiving a total of 4,890 meals over six weeks. The scheme was funded by the WISHH Partnership, Butterfield Trust, Westgate Drama Group, and private donations.

Christmas Hamper Scheme: Supporting 25 families during the Christmas season with festive treats, shopping vouchers, and toys. Working alongside St Hugh's local primary school, we ensured that families experiencing hardship had a brighter Christmas.

Warm and Welcoming Spaces

In alignment with the national initiative, St Hugh's continued offering a Warm/Welcoming Space throughout the year to support those experiencing isolation, food insecurity, or financial strain.

January–March: Warm Space
April–September: Welcoming Space
October–December: Warm Space

Each Wednesday from 9am to 2pm, we provided free warm drinks and food, welcoming an average of 17 visitors per week.

St Hugh's Community Centre continued

Community Groups and Activities

St Hugh's Craft Group: A supportive space for individuals to engage in creative activities, offering companionship and skill-sharing through volunteer-led workshops.

Oasis Café: A key part of our Warm Spaces initiative, offering affordable meals with free options for those in need. The group also organizes an annual summer seaside trip, funded by proceeds from a year-long raffle. In 2024, 35 people enjoyed a sunny day in Bridlington.

Police Contact Point: Hosted monthly by local PCSOs, providing a space for residents to seek advice and report concerns.

Carers Support Group: In collaboration with Shipley Carers' Resource, we offer monthly support for those caring for dependent relatives, friends, or neighbours.

Venue for Hire

St Hugh's continues to be a vital community resource, offering space for a range of activities in an area where such facilities are scarce. Our regular hirers include:

5Rhythms Dance
Dog Training
Fencing
Yoga and Zumba
Art Classes
Local and national elections

Our dedicated Bookings Secretary, Carol Brown, ensures the smooth coordination of room reservations on a three-hour-per-week contract.

Our Team: Staff and Volunteers

The success of St Hugh's Community Centre is made possible by the hard work and dedication of our staff and volunteers.

Sarah Baxter (Community Development Worker): Employed for 14 hours per week, Sarah manages project sustainability, funding applications, expenditure, and funder reports. She also oversees volunteers, Centre activities, and digital communications.

Key Volunteers:

Anthea Petts (Food Bank)
Hazel Storke and Karen Hepworth (Oasis Café and Warm/Welcoming Spaces)
Liz Priestley and Pam Ruppe (Craft Group)
Denise Hopker (Treasurer)
Lucy Humphreys (Secretary)

Our Management Committee meets quarterly to oversee operations and ensure the Centre continues to thrive.

Looking Ahead

With a strong foundation and dedicated team, St Hugh's Community Centre is well-positioned to continue making a positive impact in the community. We remain committed to our mission of inclusivity, support, and opportunity, ensuring that St Hugh's remains a place of connection, comfort, and growth for all.

We extend our heartfelt thanks to our funders, volunteers, and the local community for their unwavering support. Together, we make a difference.

ST JAMES' COMMUNITY HUB

In February 2024 we were delighted to appoint Julie Bower to the post of Community Worker at the St James's Community Hub. She worked hard to advertise the events at the Hub particularly with Facebook which attracted many new 'friends'. The Hub had very successful events during Mental Health Week including mindfulness training and candle making. Julie also arranged a litter-picking event, volunteers at which were welcomed into Wednesday Coffee for refreshments afterwards. Julie also took on the bookings of hirers making contact with them all and making sure they had everything they needed. It was with sadness that in December 2024 Julie resigned from this post and looking into 2025 we are hopeful to secure Baildon Town Council funding to reinstate this post.

Community Groups and Activities

Wednesday Coffee: This initiative staffed solely by a loyal band of volunteers, led by Alison Boggie, continues to grow numerically, indeed there may come a time when we consider another session maybe in an afternoon. The idea for this has been termed 'intentional socialising'. People meet at the Hub on Wednesday mornings from 10.00am – 12 noon with most staying the whole time – sometimes people want to stay much longer! All the money raised goes to the Charity. This is outreach to the local community and attracts non church members as well as members of our congregations who mingle together and have now become firm friends. Alongside our parish nurse this work is vital in combating loneliness and isolation for many who might live on their own. There is a wonderful spirit of invitation with people being giving the opportunity and information about social events and services we are running. In 2024 a couple of people attended our Ash Wednesday service who don't normally attend church services. During our time together we have visits from professionals who come and get to know people, these have included the PCSO and Inn Communities.

Venue for Hire

The number of hirers at St James's has increased and offers a space for a range of activities. Our regular hirers include:

- Pilates
- Yoga
- Imagination Library
- Art classes
- History Group

PARISH NURSING REPORT 2024

Governance

In order to operate, and do so safely and securely, Carolyn renewed membership with the Nursing and Midwifery Council and the Royal College of Nursing. Union membership is the most cost effective way of providing personal indemnity insurance and training provision.

The Parish Nurse service was delighted to receive full accreditation from Parish Nursing Ministries UK in May. This procedure is equivalent to CQC inspection and entails a detailed workbook, evidence of protocols/procedures and risk assessments. It gives the PN service validity and assures providers or agencies that the service is robust and well managed.

Carolyn attended the Parish Nursing Symposium in September, a three-day residential training course, which incorporated current clinical, evidenced based knowledge and opportunity to hear ideas of successful initiatives run by other parish nurses across the UK.

The direction of the PN service is steered by the Parish support group. Full funding of the PN service 2024 was enabled via a grant from Bingley Bubble.

Parish Nursing Report 2024 continued

Outreach

The nursing service operates a drop-in clinic from St James hub, Wednesday mornings 10.00am-12noon. The focus is disease prevention and health promotion and has supported clients with medication advice, blood pressure monitoring, dietary advice, and weight management. Building confidence in self-management of conditions is enabled by explanation of primary care plans for asthma, diabetes and cardiac conditions. Listening, signposting and referral for further support are also routine interventions. The service is in a unique position to offer spiritual support and healing prayer. The clinic runs alongside a community coffee morning enabling informal advice giving and liaising with visiting PCSOs and social worker. Referrals into the service have come via Wesley Wellbeing and Dementia nurse, and Neighbourhood wardens. The PN has worked with the Community Development Worker, the activities provided in Mental Health week being particularly successful. Home visits, email and text support, accompaniment to medical appointments, and input as a 'knowledgeable befriender' to build confidence in social settings and in using public transport have been undertaken.

There is always a current or seasonal health promotion display at St James, with takeaway leaflets. These have included 'Keeping well in Winter' with falls and home safety literature, 'Heart Health', 'Understanding Dementia' and 'Overcoming Loneliness'. A manned stand has been on occasion to St Hugh's as part of health events in conjunction with WISHH.

Carolyn and Nic have also provided training for the pastoral team and those in church leadership on 'Difficult Conversations' and 'Smashing the stigma of Loneliness'.

Numbers in 2024

Individual consultations (drop-in clinic, appointments, home visits, phone or text): 26
Group settings: 108 (people attending Wednesday coffee have been counted once)
Training events: 52
Hub hirers have access to the seasonal health promotion display with takeaway advice leaflets and signposting suggestions. Well utilised.

Special Initiatives

The PN service fundraised for a public access defibrillator to be sited at St James church, the Charlestown area lacking in AED provision. Following extensive research and independent advice we are delighted that the AED was sited in Spring and provides 24/7 community reassurance. Training was delivered via Public Access Defibrillators UK and offered to the locality, 22 attended. Nic Gomersal acts as guardian for the defibrillator, ensuring it remains rescue ready and registered to the circuit.

Carolyn wrote and had published in 'Transforming Ministries' magazine, an article highlighting the difference Parish Nursing can make in communities.

ECUMENICAL MATTERS

During 2024 Churches Together in Baildon continued to work on the two aspects highlighted – prayer and hospitality. We continue to offer Night Prayer on Mondays and the Lent Lunches in different churches throughout Lent and the money raised went to various charities. We held our first Walk of Witness on Good Friday, starting at St Aidan's Church and walking up the hill stopping at various points for prayer and reflection during Stations of the Cross. This event proved very successful and will form part of our offering to the town on Good Friday.

FINANCIAL REVIEW

The net expenditure for the year was £5,772, including net expenditure of £2,901 on unrestricted funds and net expenditure of £2,871 on restricted funds, after transfers.

Total incoming resources were £229,906, of which £42,886 were restricted funds.

Investment Income was £10,234 including £3,191 from the newly identified Baildon Curate Share account.

Regular giving for the year was £60,052 a decrease of £115 from the previous year.

Total resources expended in the year totalled £240,658 of which £45,553 was from restricted funds and £23,038 was spent on major projects.

The Parish Share for 2024 was £95,658, of which the parish paid £32,500.

Reserves policy

The charity's free reserves, excluding fixed assets but including fixed asset investments, at the year end were £294,353.

The Parish aims to have a balance of free reserves equal to that which equates to at least 6 months, but preferably equates to 12 months, of budgeted expenditure - which in 2025 is planned to be £226,750. Whilst the Parish reserves exceed this amount this is due to them including fixed asset share investments of £217,950.

Concerning the additional unrestricted reserves held above the upper target of £226,500 the PCC has designated funds totalling £128,596 at 31 December 2024 as detailed in Note 15 of the accounts.

Risks policy

The trustees have identified the major risks to which the charity could be exposed and have established systems and procedures to manage those risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure (1956) as amended and church representation rules. The PCC is a Registered Charity and members of the PCC are trustees of the charity. No trustees received any remuneration or reimbursed expenses during the year, as part of their role on the PCC.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services/members of our congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

Members of the PCC are drawn from all three of our churches and are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. PCC members are responsible for making decisions on all matters of general concern and importance to the Parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of Parish life. These committees, which include Finance and Buildings, Ministry and Mission, Church in the World, Social and Fundraising, and the St Hugh’s Centre Management Committee, are all responsible to the PCC and report to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

The full PCC met eight times during 2024. Seven meetings were held in St John’s Church Hall and one meeting at St James'. The average attendance was 75%. Of the eight meetings three of these were extra ordinary meetings.

ADMINISTRATIVE INFORMATION

St John the Evangelist's Church is situated in the Parish of Baildon. It has responsibility for three churches, St John's, St James's and St Hugh's and for their church halls. It is in the Aire and Worth Deanery which is part of the Diocese of Leeds. Both St John's and St James's are Grade 2* listed buildings.

The correspondence address is The Vicarage, Church Hill, Baildon, West Yorkshire. BD17 6NE.

Approved by the board of trustees on 6/4/2025

Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2024, which are set out on pages 21 to 32.

Responsibilities and basis of report
As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2 the accounts do not accord with those records; or
3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

15/4/2025

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 December 2024

	Notes	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income from:					
Donations and legacies	(2)	86,883	37,367	124,250	134,153
Charitable activities	(3)	26,888	5,519	32,407	27,967
Other trading activities	(4)	57,549	-	57,549	54,880
Investments	(5)	10,234	-	10,234	6,498
Other	(6)	5,466	-	5,466	-
Total income		187,020	42,886	229,906	223,498
Expenditure on:					
Raising funds	(7)	1,818	1,950	3,768	3,765
Charitable activities	(8)	193,287	43,603	236,890	254,944
Total expenditure		195,105	45,553	240,658	258,709
Net gains/(losses) on investments		4,980	-	4,980	19,029
Net income / (expenditure)		(3,105)	(2,667)	(5,772)	(16,182)
Transfers between funds		204	(204)	-	-
Net movement in funds		(2,901)	(2,871)	(5,772)	(16,182)
Fund balances brought forward		499,754	30,314	530,068	546,250
Fund balances carried forward	(9)	496,853	27,443	524,296	530,068

All incoming resources and resources expended derive from continuing activities.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Balance sheet

as at 31 December 2024

		2024 Unrestricted £	2024 Restricted £	2024 Total £	2023 Total £
Fixed assets					
Tangible assets	(10)	202,500	-	202,500	222,293
Investments	(11)	217,950	-	217,950	216,779
Total fixed assets		420,450	-	420,450	439,072
Current assets					
Debtors and prepayments	(12)	14,889	-	14,889	4,794
Cash at bank and in hand	(13)	75,428	27,443	102,871	94,859
Total current assets		90,317	27,443	117,760	99,653
Current liabilities: amounts falling due within one year					
Creditors and accruals	(14)	13,914	-	13,914	8,657
Total current liabilities		13,914	-	13,914	8,657
Net current assets / (liabilities)		76,403	27,443	103,846	90,996
Total assets less current liabilities		496,853	27,443	524,296	530,068
Net assets		496,853	27,443	524,296	530,068
Funds					
Unrestricted funds					
General unrestricted funds		368,257	-	368,257	366,475
Designated funds	(15)	128,596	-	128,596	133,279
Unrestricted funds		496,853	-	496,853	499,754
Restricted funds		-	27,443	27,443	30,314
Total funds		496,853	27,443	524,296	530,068

For the year ending 31 December 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 6/4/2025

Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts for the year ended 31 December 2024

1 Accounting policies

Basis of accounting
These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.
The charity constitutes a public benefit entity as defined by FRS 102.
There has been no change to the accounting policies since last year.
No changes have been made to the accounts for previous years.

Going concern
The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources
All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations
Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.
Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities
Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation
As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets
Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:
Land and building (excluding the costs of St John's Hall): over 25 years
Fixtures, fittings & equipment; over 4 years
Musical equipment: over 20 years

Leases
Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Pensions

The PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024: £1,554, 2023: £1,854).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

The next valuation is due as at 31 December 2025.

2 Donations and legacies	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Planned giving	60,052	-	60,052	60,167
Income tax recoverable	16,339	-	16,339	14,140
Other donations	2,150	4,139	6,289	6,605
Collections etc	8,342	4,985	13,327	16,842
Grants and legacies	-	28,243	28,243	36,399
	86,883	37,367	124,250	134,153

3 Charitable activities income	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Fundraising events	9,682	89	9,771	6,424
Fees	9,616	-	9,616	6,830
Donations from sections	6,484	50	6,534	6,818
Parish Prize Draw	-	5,380	5,380	6,377
Sundries	1,106	-	1,106	1,518
	26,888	5,519	32,407	27,967

4 Other trading activities	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Hall lettings	43,061	-	43,061	39,849
Traidcraft	-	-	-	269
Mobile phone mast	14,488	-	14,488	14,762
	57,549	-	57,549	54,880

5 Investments	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Dividends receivable from other unlisted investments	5,970	-	5,970	6,090
Baildon Curate Fund Share Account	3,191	-	3,191	-
Bank interest	1,073	-	1,073	408
	10,234	-	10,234	6,498

6 Other

	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Insurance claim	321	-	321	-
HMRC - VAT refund	5,145	-	5,145	-
	5,466	-	5,466	-

7 Raising funds

	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Cost of bazaars, fetes and activities	1,748	50	1,798	1,073
Cost of stock	70	-	70	137
Parish prize draw	-	1,900	1,900	2,555
	1,818	1,950	3,768	3,765

8 Charitable activities expenditure

	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total cost £	2023 Total cost £
Ministry:				
Diocesan share	32,500	-	32,500	66,574
Clergy expenses	4,549	-	4,549	3,166
Community development worker	1,360	16,733	18,093	17,243
Church running expenses	46,506	-	46,506	46,619
Church construction/improvements	19,458	3,580	23,038	18,611
Church halls	26,302	20,392	46,694	36,357
Organists/choir/organ	7,195	-	7,195	7,183
Christian education	191	357	548	473
Services	6,437	-	6,437	4,193
Depreciation	19,475	318	19,793	19,794
Support costs (Note 8a)	29,314	1,953	31,267	25,959
	193,287	43,333	236,620	246,172
Other charitable activities expenditure:				
Church overseas	-	-	-	339
Home missions and church societies	-	270	270	1,806
Relief and development agencies	-	-	-	1,349
Secular charities	-	-	-	5,278
	193,287	43,603	236,890	254,944

8a Support costs

Support cost type	Unrestricted funds £	Restricted funds £	2024 Total cost £	2023 Total cost £
Parish administration	25,500	1,428	26,928	20,587
Bank charges	187	167	354	368
General expenses	-	-	-	127
Independent examination fee	2,604	-	2,604	2,604
IT and website support	1,023	358	1,381	2,273
	29,314	1,953	31,267	25,959

8b Staff costs and numbers

	2024 £	2023 £
Gross salaries	41,831	36,055
Social security costs	2,005	1,597
Employment allowance	(2,005)	(1,597)
Pensions	1,554	1,854
	43,385	37,909

The average number of employees during the year was 3.9, being an average of 1.6 full time equivalent (2023: 3.7, 1.3 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024 £	2023 £
Costs of the scheme to the charity for the year	1,554	1,854

9 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Buildings Fund	1,734	5,406	6,159	-	981
Defibrillator Fund	468	2,723	1,903	-	1,288
Denise Warren Legacy (Assets)	2,216	-	318	-	1,898
Hallas Legacy	2,000	-	1,834	-	166
Parish Nursing Service	1,872	1,500	1,217	-	2,155
Parish Nursing Equipment	27	-	27	-	-
St James' Community Worker	11,345	3,606	8,837	-	6,114
St James Shell Fund	2,056	-	450	-	1,606
St John's Historic Building	345	-	345	-	-
Charities fund	130	4,985	270	-	4,845
Beat the Winter	-	2,367	2,163	(204)	-
BDMC Community Buildings	1,050	4,793	4,645	-	1,198
Christmas Hampers	404	858	858	-	404
St Hugh's Community Worker	1,002	10,000	8,502	-	2,500
Food bank	3,971	923	2,620	-	2,274
Top Ups Fund	472	500	50	-	922
Lunch Box	73	2,862	2,935	-	-
St Hugh's Warm Space	1,149	1,000	1,649	-	500
Welcoming Space	-	653	653	-	-
St Hugh's over 60's	-	710	118	-	592
	30,314	42,886	45,553	(204)	27,443

Fund name	Purpose of restriction
Buildings Fund	Being net proceeds from Parish prize draw for building repairs and
Defibrillator Fund	To enable the purchase and maintenance of a defibrillator.
Denise Warren Legacy (Assets)	For depreciation charges associated with two gifted pianos.
Hallas Legacy	To support parish project costs only.
Parish Nursing Service	To support the running costs of a parish nursing service.
Parish Nursing Equipment	To support equipment costs for the parish nursing service.
St James' Community Worker	To contribute towards the costs of the community development worker.
St James Shell Fund	For the restoration and running costs of St James's church and church hall.
St John's Historic Building	To enable projects linked to the conservation of St John's church.
Charities fund	For collections made on behalf of charities.
Beat the Winter	To provide resources to vulnerable people to help keep them warm
BDMC Community Buildings	To support the running costs of the St Hughes community centre.
Christmas Hampers	To enable the provision of Christmas hampers.
St Hugh's Community Worker	To contribute towards the salary costs of the community development
Food bank	Donations received to support the provision of food bank services.
Top Ups Fund	Donations received to provide support concerning fuel costs.
Lunch Box	Grant to enable the provision of a lunch box scheme in school holidays.
St Hugh's Warm Space	To contribute to the provision of a warm space at St Hugh's.
Welcoming Space	To provide a weekly free café to tackle loneliness and other practical support.
St Hugh's over 60's	To support the running costs of a social group for people aged over 60.

10 Tangible assets

	Musical equipment	Fixtures, fittings &	Land and buildings	Total
Cost	£	£	£	£
At 1 January 2024	6,350	39,525	495,411	541,286
Additions	-	-	-	-
At 31 December 2024	6,350	39,525	495,411	541,286
Depreciation				
At 1 January 2024	4,134	36,192	278,667	318,993
Charge for year	318	2,059	17,416	19,793
At 31 December 2024	4,452	38,251	296,083	338,786
Net book value				
At 31 December 2024	1,898	1,274	199,328	202,500
At 31 December 2023	2,216	3,333	216,744	222,293

11 Fixed assets investments

	2024 Total	2023 Total
	£	£
Balance b/f	216,779	208,116
Additions/(Disposals)	(3,809)	(10,366)
Gain / (loss) on revaluation	4,980	19,029
Total	217,950	216,779

12 Debtors and prepayments

	2024	2023
	£	£
Debtors	4,654	3,919
Accrued income	116	-
Other debtors	10,119	875
	14,889	4,794

13 Cash at bank and in hand

	2024	2023
	£	£
Cash at bank	102,740	94,646
Cash in hand	131	213
	102,871	94,859

14 Creditors and accruals

	2024	2023
	£	£
Creditors	6,310	5,095
Accruals	2,604	2,604
Taxation and social security	-	537
Other creditors	5,000	421
	13,914	8,657

15 Designated funds

	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
St James's'	100,409	-	7,000	2,317	95,726
J L Whitehead Legacy	31,984	-	-	-	31,984
B Bentley Legacy	886	-	-	-	886
	133,279	-	7,000	2,317	128,596

Fund name	Reason for designation
St James's'	Being balance held in fixed asset shares and designated for planned improvements and renovations to St James's church and church hall.
J L Whitehead Legacy	Legacy designated for the benefit of the Parish.
B Bentley Legacy	Legacy designated for the benefit of the Parish.

16 Related party transactions

Donations from trustees and related parties
The total aggregate value of unconditional donations to the charity from the trustees or related parties was £12,864 (2023: £18,002).

Trustee expenses
No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits
No trustee received any remuneration or benefit from employment during this or the previous year.

Other transactions with trustees or related parties

Name of trustee or related party	Relationship to charity	Description of transaction	2024 £	2023 £
K H Matthews	Spouse of trustee	Organist fees	270	468
L Johnson	Trustee	Treasurer fees	2,500	-
			270	468

17 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2024	2023
	£	£
Within one year	1,152	1,152
In the second to fifth years inclusive	2,400	3,552
Over five years from the balance sheet date	-	-
	3,552	4,704

18 Funds held as agent

	Balance b/f	Incoming	Outgoing	Balance c/f
	£	£	£	£
Higher Coach Road Residents	806	-	-	806
	806	-	-	806

Fund name	Additional information
Higher Coach Road Residents	Monies held on behalf of the resident group by St Hugh's community centre.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2024

	2024 Unrestricted funds £	2023 Unrestricted funds £	2024 Restricted funds £	2023 Restricted funds £	2024 Total funds £	2023 Total funds £
Income						
Donations and legacies	86,883	92,346	37,367	41,807	124,250	134,153
Charitable activities	26,888	22,957	5,519	5,010	32,407	27,967
Other trading activities	57,549	54,880	-	-	57,549	54,880
Investments	10,234	6,498	-	-	10,234	6,498
Other	5,466	-	-	-	5,466	-
Total income	187,020	176,681	42,886	46,817	229,906	223,498
Expenditure						
Raising funds	1,818	3,142	1,950	623	3,768	3,765
Charitable activities	193,287	203,153	43,603	51,791	236,890	254,944
Total expenditure	195,105	206,295	45,553	52,414	240,658	258,709
Net gains/(losses) on investments	4,980	19,029	-	-	4,980	19,029
Net income / (expenditure)	(3,105)	(10,585)	(2,667)	(5,597)	(5,772)	(16,182)
Transfers between funds	204	-	(204)		-	-
Net movement in funds	(2,901)	(10,585)	(2,871)	(5,597)	(5,772)	(16,182)
Fund balances brought forward	499,754	510,339	30,314	35,911	530,068	546,250
Fund balances carried forward	496,853	499,754	27,443	30,314	524,296	530,068

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1133872

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Charity number 1133872

Annual Report and Financial Statements

for the year ended 31 December 2023

Parish of
BAILDON
St Hugh St John St James
THE CHURCH OF ENGLAND

WYCAS
COMMUNITY ACCOUNTING
WEST YORKSHIRE

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Annual Report and Financial Statements

for the year ended 31 December 2023

Contents	Page
Trustees' report	2 to 17
Examiner's report	18
Statement of financial activities	19
Balance sheet	20
Notes to the accounts	21 to 29

Prepared by West Yorkshire Community Accountancy Service CIO

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2023

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Position	Name	Dates
Incumbent	The Revd Canon Sandra Benham MA	
Associate Priest	The Revd Ruth Yeoman	
Churchwardens	Mrs Sheila Matthews	
	Mr Ian Ibbotson	
Secretary	Mrs Julie Coles	
Treasurer	Vacant	
Representatives on the Aire and Worth Deanery Synod:		
	Mrs Carol Jennings	
Deputy Warden – St John's	Mrs Denise Hopker	
Elected Members:		
Safeguarding Officer	Mrs Alison Boggie	
Deputy Warden – St John's		
Lay Chair		
Deputy Warden - St Hugh's	Mrs Patricia Briggs	Resigned 4 January 2023
Planned Giving Officer	Mrs Sara Daniel	
Deputy Warden - St James's	Mrs Janet Hadley	
	Mrs Judith Ibbotson	
	Mr Matthew Illingworth	
Health and Safety Officer	Mrs Letitia Lawson	
Deputy Warden – St John's	Mr Michael Petts	
	Mrs Anthea Petts	
	Mrs Sarah Standley	Resigned 17 September 2023
	Mr David Farrell	Appointed 17 April 2023
Licensed Lay Minister	Mrs Carolyn Gomersal	

Charity number 1133872 Registered in England and Wales

Registered and principal address

The Vicarage
Church Hill
Baildon
West Yorkshire
BD17 6NE

Bankers

Barclays Bank plc
Bradford Market Street Branch
Leicester
Leicestershire
LE87 2BB

Bankers

CCLA Investment Management Limited
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Reference and administrative details of the charity, its trustees and advisors continued

Solicitors
Lupton Fawcett LLP
Yorkshire House
East Parade
Leeds
LS1 5BD

Independent examiner
Rhys North ACA
West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2023

Aim and purposes

The Parish of Baildon Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, The Reverend Canon Sandra Benham, in the ecclesiastical Parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibilities for the Church of England Primary School, Coverdale Way, Baildon.

The charity's objects

Promoting in the ecclesiastical parish the whole mission of the Church.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in our three churches and to become part of our Parish family in Baildon. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Missionary and outreach work

To facilitate this work, it is important that we maintain the fabric of our three churches, St John's, St James's and St Hugh's, and their church halls.

ACHIEVEMENTS AND PERFORMANCE

This year

During 2023 we continued to maintain and develop patterns of mission and ministry to serve this community. As the Vicar of Baildon my thanks go to everyone, paid and voluntary, who have worked tirelessly during the year. The following report gives testament to their hard work.

Church attendance

At the Annual Parochial Church Meeting held on 17 April 2023 there were 225 members on the Electoral Roll, including 25 who lived outside the Parish.

During October 2023 there was an average weekly attendance of 56 (45 adults, 11 children) at St John's church, 21 at St James', 17 at St Hugh's.

SAFEGUARDING

We take safeguarding seriously and see safeguarding as everyone's responsibility. We abide by the 6 overarching principles of the Church of England:

- Promoting a safe environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and adults at risk within the Church, including volunteers
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those who may pose a present risk to others.

Our churches and halls are safe and secure – all users and hirers have been made aware of the need to keep themselves and those in their care safe, locking the door and using the doorbells. All doors allow easy exit without the need for a key.

We are transparent and open in all we do in the parish.

We have risk assessed our activities and reviewed these during the pandemic.

Safeguarding continued

There is leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and adults at risk.

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

There are clear reporting procedures in place to deal with safeguarding concerns and allegations

PSO has done leadership and Safer Recruitment training and 12 others done Basic awareness training.

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

There are clear reporting procedures in place to deal with safeguarding concerns and allegations

The Parish Safeguarding Officer, Alison Boggie, has done leadership and Safer Recruitment training and 12 others have done Basic awareness training.

WORSHIP, PRAYER AND STUDY

The pattern of worship remains the same across the Parish ie St John's Church, on the first and third Sundays of the month 8.30am Holy Communion, 10am Family Service on the first Sunday of month, and on the 2nd 3rd and 4th Sundays Holy Communion. We continue to live stream most 10am services from St John's. At St Hugh's Church a Service of the Word was held on the 1st Sunday at 9.30am and Holy Communion on the 3rd Sunday. At St James's church the pattern is Service of the Word on the 2nd Sunday and Holy Communion on the 4th Sunday. We continue to hold a Holy Communion Service at St James' on the 1st Wednesday at 12noon. On 5th Sundays of the month a Joint Parish Service is held in one of the churches.

Home Communions continue to enable those who are house-bound to feel part of the Parish community through receiving the Sacrament at home.

In 2023 Grange Court Residential Home returned to having monthly communion services for residents. An expression of interest came from Hillbro Nursing Home for a similar monthly service, this has taken place this year. Contact has been made with The Borrins Care Home towards holding a service on a more regular basis. These services attract about 20 people across the Care Homes and are appreciated by those who attend.

During 2023 Rosie Prentice and Michael Skelton were supported by Rev Ruth to plan and lead Services of the Word three times a year at St Hugh's and St James'. In September Denise Hopker and Rosie Prentice began training through Diocese as Lay Worship Leaders.

During Lent 2023 we held five 'Conversations in Lent' looking at different ethical issues. These included Homelessness, Living in Love and Faith, Death Matters, Disability and Interfaith relationships. These interactive sessions were well received by about 12-15 people. During Holy Week 2023 a Service of Holy Communion with a shared meal was held on Maundy Thursday. On Good Friday the church was open for people to make a Pilgrimage around the building with a Service at 2pm to mark the Last Hour of the Cross. On Easter Day at St John's we held 6.30am Dawn Service, 8.30am and 10.00am Easter Communion services, with Easter Communion at St Hugh's at 9.30am and 10.30am at St James's.

In October, once again we offered a Memorial Tree at each church as a way of remembering those who had died by tying either a prayer or ribbon onto the trees. We held our annual All Souls Service in which people are invited to light a candle in memory of their loved one.

Remembrance Sunday was marked with an Act of Remembrance at Tong Park War Memorial, a march down to the War Memorial in Browgate finishing with the Act of Remembrance. This was well attended by members of the public and we are grateful to Thomas Mitchell who played the National Anthem, Last Post and Reveille.

Worship, prayer and study continued

During Advent we offered people space to meet together for a simple soup lunch and then a discussion was led using 'At Home in Advent' by Gorden Giles as a starter. These produced some interesting discussions and was appreciated by those who attended as a space apart from the busyness of the Christmas season.

The Alternative Book Club (ABC) continues to meet regularly having studied 'And Yet - Finding Joy in Lament' by Rachael Newham. During 2023 they started 'God Isn't Finished With You yet' by Catherine Campbell.

In 2023 on the first Sunday in December we held a Christingle Service followed by the town's lights switch on. We held our evening Carol Service on the Sunday before Christmas, this was extremely well attended and it was fantastic to see the Church once again lit by many candles. Christmas Eve began with a Crib Service with the children acting out the nativity story and ended with a Midnight Communion Service. On Christmas Day we were able to hold Services in all three churches.

In December people were encouraged to reflect during the season of Christmas by sharing in the Church of England initiative *'Follow the Star',* through printed resources (bookmarks with the QR code and booklets) which were made available as a result of a kind donation and were well received.

During 2023 we continued to offer Morning Prayer on Zoom – Monday – Thursday inclusive which is appreciated by a small and committed group of people. In June 2023 we began, as Churches Together in Baildon, to offer Night Prayer on Monday evenings at 9pm.

During 2023 we continued to create an order of service for each Sunday. While this does mean extra work it allows more use of the liturgy on offer and worshippers have all they need for the service in the order.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage, public vows are exchanged with God's blessing and through funeral services, friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We celebrated 33 baptisms (24 in 2022), 4 weddings (13 in 2022 – catch up from Covid), 10 funerals held in 2023 were church services and 2 at the crematorium.

Craft through Worship

The team of Ruth Yeoman, Roy Lorrain-Smith, Jean Lorrain-Smith and Rachel Abbey have continued their collaboration throughout 2023 as the craft group has explored a year of '….ing' words designed to give a sense of something active (rather than passive): economising, slowing, reflecting, crowning, sustaining, approaching are a selection of the words given over to creative reflection.

Among our activities we have drawn, painted, sewn, dipped, quilled, woven, looked at the work of other artists, made candlesticks, marbled and waited patiently for some rather elusive crystals to grow! The joy of the group is seeing hands-on reflective thinking taking place both outside the group and within, the results of which may resonate with other group members, bring fresh perspectives or spark new ideas.

Our ethos, maintained from the outset, is that no minimum level of ability is required, all are welcome and will hopefully find encouragement (or some guidance if needed) from this gentle group in completing a piece of work that is meaningful to them. New techniques or materials are introduced from time to time, and we are all humble enough to learn from our 'mistakes' along the way - some of which actually turn out much better than we had envisaged! We've welcomed some new members this year, which has been lovely.

STRATEGY

During 2023 the work of both the Children's Strategic Planning Group and the Parish Strategy Group has stalled but it is hoped to begin to meet again in 2024 to think about the way forward for the parish particularly in light of the City of Culture 2025.

MUSIC IN THE PARISH

The first special service of 2023 was the annual service for prospective wedding couples at which the choir showcase some hymns and anthems in the hope that couples will book the choir to sing at their wedding. In previous years we have always had some bookings but unfortunately this year we gained none, so consequently no extra funds were added to the choir account.

The usual Palm Sunday service, held in the afternoon on 2 April was well attended although we did not have the help of as many extra voices as in previous years.

A new anthem commissioned by the RSCM to celebrate the King's Coronation "The mountains shall bring forth peace" by Joanna Forbes-L'Estrange was learnt for this special occasion and another specially written piece for choirs, Bob Chilcott's "The First Nowell" was made available only to certain choirs, of which ours was one.
In July Isobel Ashley-Cooper was chosen as Head Chorister – a position which had remained vacant since I was appointed. Her duties include setting a good example to less experienced choristers and undertaking to sing solos, in particular the opening verse of "Once in Royal David's City" at the Carol Service.

In the same month we received Joan Johnson's resignation with sadness. This was due to a decline in her health. As a token of appreciation for all she has done for church music, we presented her with the RSCM Loyal Service Medal on 24 September.

At the end of August we were shocked and saddened to receive the news of the unexpected and untimely death of Andrew Crawford. He had been organist at St James's for many years and was also a familiar figure to St John's. After the pandemic he had taken up a post at Halifax Minster and it was there that his funeral on 11 September and memorial service on 8 October were held. Members of our choir and also Rob Savage sang at both services together with the Minster choir and the choir of Woodhouse Grove School, where Andrew had taught maths and music.

Our fundraising concert on 16 September saw choir members dressed as pirates! We had great fun and a lot of hard work went in to making this an evening to remember with a great mix of serious and entertaining musical numbers from our talented soloists and chorus. We invited adults and children who enjoy singing to come along to rehearsals for this and as a result now have Carys and Max as probationers. Thank you to all who helped in any way behind the scenes to ensure that all ran smoothly. Sarah Standley has joined the choir as an adult probationer and we look forward to all 3 new members being made full choristers sometime in 2024.

Choir members took part in a "Come and Sing" Faure's "Requiem" event at Halifax Minster in the afternoon of Remembrance Sunday and look forward to similar events next year.

At this year's Remembrance Sunday morning service we were once again fortunate to have Thomas Mitchell playing "The Last Post". I would like to thank him and our other regular instrumentalists Lucy Mitchell and Martha Andrews on flute and Sara Daniel on clarinet - and not forgetting Lewis Bloor and a guest appearance by Toby O'Malley on drums - who have also helped to enhance and lead the music during this year. If you feel you could contribute to the musical life of the church in any way, be it singing or playing an instrument, do get in touch.

On 9 December we had a very enjoyable concert given by St Peter's Singers from Leeds. Despite the terrible weather, it was fairly well attended.

The Carol Service on 17 December had a beautiful balance of old and new music and our choir was enhanced by the usual extra voices, to whom we are always grateful.

On the last Thursday before Christmas, the choir went to Joan and Tony Johnson's house to sing carols. Joan was well enough to join in and as we finished with "We wish you a merry Christmas" and declared in the verse about figgy pudding that "We won't go until we've got some" presented us with a large tin of sweets to share! I don't think there were any left by Christmas Day…

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2023

OUR WORK WITH CHILDREN AND YOUNG FAMILIES

Sunday School Group

The group continues to meet every week, with the exception of the first Sunday. It has been running successfully through term-time with three leaders (Beth Ashley-Cooper, Joanne Rickaby and Sarah Standley) and helpers, working on a rota basis. During the year Sarah Standley stepped down from this role to join the choir and we are delighted to welcome Denise Hopker onto the leadership team. We are still short of leaders and helpers but manage to make the rota work most weeks. There is a need to develop a pool of leaders who will help out occasionally.

There is a core group of regular attenders, with an average of around 7 children attending each week, although this can be more or fewer depending on events such as Messy Church where some of our children may not come to Sunday School but instead attend Messy Church that day.

Roots is used to plan sessions and a typical session will include a starter activity to spark ideas linked to the theme/story; a story often acted out or using props; a game or song and a craft. The children enjoy the sessions and are given the chance to present their craft and learning in the service.

We are proud of the work we do to help children grow in their faith and alongside the other children's services running in the parish - Fireworks, Messy Church and Family Service - we have a large number of families involved which is great for the future of our parish.

The Fireworks Group continues to meet in the Cramner Room at the start of Sunday morning worship. There is a core group of 5 young people who regularly attend and who are aged between 11-16 years. Alison Woodhead and Carol Brown co-lead the group and the Roots resources continue to provide the framework for each session. Two members have left Fireworks to join the adult choir full time.

Messy Church

We have had a fun year in our Messy Church sessions and have been delighted to welcome both old friends and new families to our sessions.

Numbers vary depending on the time of year but we have welcomed between 11 and 23 children to each of our monthly sessions, often accompanied by both parents and sometimes grandparents too. Messy Church children formed a large part of the cast in the Crib Service this year and we were thrilled to see just how many MC angels and shepherds enthusiastically played their part in the retelling of the Christmas story.

We have covered quite a lot of ground this year, looking at stories relating to seasons of the church's year as well as Old Testament and New Testament stories offering simple truths about how much we are loved by God and how best to live our lives with Jesus beside us.

We began the year with a party!! Always a good start. The Epiphany story, particularly focusing on following the star was our theme but we also had party games and a party tea for the children and pizza for our parents. We issued scrapbooks to all the children for keeping their future MC craft work safe.

In February we thought about 'daring to be a Daniel' with lots of lion crafts and in March we invited some Open the Book team members to read the Moses in the bulrushes story. We combined this with celebrating Mothering Sunday and offered scones/cream/jam to all the mums present.

Our Easter session followed a different format with story stations in different locations in the hall and children collecting symbols of the stories heard to put on their own 'story bracelet'. In May we celebrated the Ascension wearing flame hats and making suncatchers and cloud biscuits.

Sadly our June session had to be cancelled due to staffing issues but our July session was well attended (and fully staffed) when we had the parable of the Lost Sheep and a sheep hunt in church. We also began preparations for the Scarecrow festival and applied to have a place for the Messy Church scarecrow entry. We were very happy to welcome Julie Coles to our regular helpers' team and are grateful for all she is doing.

Messy Church continued

Our Scarecrow entry focused on Jesus being our king and at our September session parents and children completed the scarecrows and we thought about Jesus always having time for children even if the disciples didn't. We gave out leaflets at the Scarecrow festival advertising Messy Church sessions and offered 'splat' biscuits (see Messy Church logo)

In October we thought about St. Luke and the story of the Good Samaritan and in November we heard about Zacchaeus and how he was changed by meeting Jesus.

In December we turned again to the Christmas story with a focus on it being Jesus' birthday.

We would welcome your prayers for all who are involved in Messy Church which could not function without the team of dedicated people who help in planning, preparing, delivering, feeding and clearing up after each session. We are greatly blessed to have them and we are very grateful to them all.

Baildon Church of England Primary School and Nursery

School Vision

We celebrate our place within God's loving family, showing **respect** for ourselves, others and the world around us. We are a safe, **supportive** community of inspired, resilient, life-long learners, with a spirit of curiosity, where every individual is provided with the **opportunity** to flourish and **achieve** in our ever-changing world.

'Those who hope in the Lord will renew their strength and **soar** on wings like eagles'. Isaiah 40:31

Baildon Church of England Primary and Nursery continues to flourish despite a number of challenges in 2023. The decision to convert to academy status with Bradford Diocesan Academies Trust in 2022 has benefitted us well. The relationship is very positive and supportive with the central team being on hand for staff at every level, together with a team of governance professionals who support the Local Governing Body.

The 2023 results were excellent across both key stages with some of the best we've ever received. The school's phonics results were amongst the top 2% in the country and recognised with a personally addressed letter to Mrs Savage from Rt Hons Damian Hinds MP. In fact, results in all areas in KS1 and KS2 were significantly above the national average. I am sure you will join me in congratulating and thanking Mrs Savage and the staff.

The paused refurbishment programme was completed in the summer of 2023, alongside the library refurbishment project funded by the PTFA which has created a wonderfully inspiring space which will help to foster the love of reading throughout school.

You will no doubt have seen the media coverage of the RAAC crisis in schools across the country and sadly we were confirmed to have this throughout the building on the first day of the new academic year. This resulted in us having to close just over 70% of the building with immediate effect. Mrs Savage and the whole school staff, together with expert support from the BDAT central team, responded remarkably and within a number of hours had put in place plans to ensure that the school would not close, even for a day! Grateful thanks must also go to Canon Sandra for allowing the school to use St John's Church Hall to accommodate years 5 and 6 as a short-term measure whilst medium term plans were put in place. Canon Sandra continues to support school through the RAAC crisis and we are grateful to be using St James' to host some open morning sessions for parents and carers whilst we do not have a hall or gym space which will allow us to maintain important relationships with our families. We anticipate that building works should commence in the Spring of 2024 and hopefully the summer term will see a return to normality. The impact on the school community has been tremendous and heartfelt thanks go to Mrs Savage and the staff for their positivity and resilience throughout, and to our children and their families who have been so supportive.

THE LICENSED TEAM

The team, led by Rev Canon Sandra Benham, is Rev Ruth Yeoman and Carolyn Gomersal who share between them the mission and ministry of the Parish supported by many, very able, lay people and retired clergy (who hold Permission to Officiate - PTO) by whose energy and enthusiasm the work of the Parish continues.

COMMUNICATION

Live-Stream – We continue to livestream the weekly Sunday service from St John's on our Facebook page, to reach those who are unable to worship in person. This is viewed live and also visited later by people locally, nationally and internationally.

The Parish website continued to be well used during 2023. It provides important information to existing and prospective church members and has been a valuable tool in generating room hire at our three churches. In 2023 we added a prominent link on the Home Page to our Parish Prize Draw to facilitate easy joining. Every week we upload our service booklet to enable people to follow our livestreamed service from home. It also contains information about service patterns, upcoming events, and booking baptisms and weddings. In 2023, www.ParishofBaildon.uk had an average 4,316 visitors per month viewing 130,233 pages.

We post regularly on our Facebook page so that the wider Baildon community can hear about upcoming events and services. We also provide updates on the winners of the Parish Prize Draw, coffee mornings, links to our website for special events and fund raising activities.

MISSION PARTNERS, CHARITIES AND OVERSEAS LINKS

Backed by the PCC, the Church in the World committee continues to support several core charities each year. These are Christian Aid, The Children's Society, the Diocese of Sudan together with charities supporting refugees and asylum seekers and charities supporting homeless charities such as Shelter, Crisis and Centrepoint. In addition to this, the committee supported the work of UNICEF during Lent. Fundraising takes place in several ways, for example appeals for monetary donations, coffee mornings, carol singing etc. The committee aims to strike a balance between international, national, and local charities.

The committee receive regular updates about the work of the Bradford Immigration Support and Advice Network (BIASAN) and Bradford Ecumenical Asylum Concern (BEACON) and the help given to these two groups by Denise Hopker and Michael Skelton. They help with English teaching for refugees and asylum seekers plus helping at drop-in sessions. A 'Refugee tea' was held during the year to raise funds for BIASAN and BEACON.

During the year, the town of Baildon renewed its status as a Fairtrade town and members of the congregation supported Baildon Fairtrade fortnight in late February/early March. At the beginning of the year our Traidcraft stall had continued to move between the three churches. However, in late January Traidcraft PLC announced they were going into administration although their charity and campaigning arm, Traidcraft Exchange, would continue under the name Transform Trade. An alternative supplier of goods for the parish's Traidcraft stall was investigated but this company was not felt to be feasible so sadly there are no current plans to reinstate the Traidcraft stall.

The Tools for Self Reliance (TFSR) group have continued and some new recruits have joined the team during the year. New carpentry kits consisting of refurbished tools have been produced, donated sewing machines refurbished, a band saw and pillar drill and all have been sent to the TFSR head office at Southampton. In addition, some gardening tools have been donated to the gardening club at the Methodist Church and the group donated a power drill to a person making raised garden planters for elderly ladies and gentlemen and anyone with a disability.

In July, Sarah Baxter informed the committee about the work of the St Hugh's foodbank using donations received from the three churches. Sarah raised the question of how to raise the profile of the foodbank within the parish and get more people involved. Help being needed with the collection of boxes from St John's and St James' and transporting them to St Hugh's, sorting and storage of items at St Hugh's (checking the food is in date and unopened etc.), phone calls to arrange to meet clients at St. Hugh's and subsequently interviewing clients and making up food parcels relevant to the clients and their family's needs. There are currently two seasonal schemes where additional help is needed: Christmas hampers and the summer lunch box scheme for children on free school meals via the four primary schools.

AIRE AND WORTH DEANERY SYNOD

The deanery synod met 3 times in 2023 on Zoom (in February) or at different churches across the deanery. Each meeting looked at a different topic of interest to parishes in the deanery.

In February Rev Jude Smith introduced “The Barnabas Project” a diocesan initiative to enable parishes to support each other.

The June meeting was held at St John’s and Rev Ned Lunn, Cathedral Canon for Intercultural Mission and the Arts, spoke to synod about how parishes can engage with the City of Culture 2025 programme.

The October meeting held at St Michael’s Cottingley discussed how parishes can support those living with dementia and their families. The speakers were Elizabeth Anderson of “The Memory Tree” which has support groups in Shipley, Idle, Keighley and Low Moor and Brian, an Admiral nurse advocate. (Admiral nurses have specialist training in dementia.)

PASTORAL WORK

The work of the pastoral team led by Alison Boggie and Anthea Petts continues with telephone calls, visits and cards. If the team felt that contact from clergy was needed then they were contacted. Support for bereaved families continues to form a crucial part of ministry in the community. Visits are linked with Parish Nursing recommendations where applicable.

During the year we sent cards to mark important events such as significant birthdays and wedding anniversaries, we also sent cards if we heard people were unwell or had suffered a bereavement, had a baby or were in hospital.

Wednesday Coffee at St James’ church 10am – 12 noon continues. This is a way of encouraging people to meet socially and continues to be very popular. It is staffed by a loyal team of helpers and all the money raised goes to the charity. This is outreach to the local community and attracts non church members as well as members of our congregations.

During 2023 we supplied two care homes with an occasional Service of the Word. At the end of the year interest was expressed by other care homes in welcoming the church to visit on a regular basis to offer a short monthly service to residents. These services help to provide relationship, spiritual support and care for residents. Recent services seem to have been well received and lay people are involved in this work.

PARISH BUILDINGS

St John’s

Remedial work was carried out to the lightning conductor which failed its test just before Christmas. This involved sinking rods deep into the ground and permission from the Diocese came with detailed directions as to what should be done if human remains were encountered. Fortunately, the work was carried out without incident. The council task force have made further visits to the lower graveyard, with a new area being cleared each time.

Repairs to the roof, identified in the last two Quinquennial reports, have now been carried out, and extra guttering fixed to the sloping roof at the rear of the hall where the existing rainwater goods had been unable to cope with the heavy rainfall during Storm Babet.

In the kitchen, the gas oven could not be used as the extractor fan was inadequate, so has been replaced with a new electric one. A new tap was fitted to the water boiler. Some upgrading has been done to electrical circuits, but more is needed as the load is now increased. Replacement of lights is ongoing.

Following the removal of equipment for children’s groups to the new storeroom created alongside the new toilets, the store room off the Cranmer Room has been redecorated by volunteers and shelving added. This is now used as ground floor storage for the Flower Guild, freeing up secure space off the office for financial records. We have leased a new photocopier to replace the old one which failed at a busy time around Christmas.

Break-ins over the summer necessitated some emergency repairs and the wall near the lych gate has been rebuilt following collision damage, only to be damaged again by persons unknown.

St James's

The belfry tiling was completed by Easter bringing to an end a long process which began with unsuccessful attempts to repaint the wood. We are grateful to the Yorkshire Heritage Churches Trust for grant support. The last remaining wooden panel was repainted while the scaffolding was in place, so the tower should not need any attention for a few years now, and the builders also cleared out gutters and fall pipes while they were on site.

As part of the ongoing schedule, sections of the exterior were repainted, and rotten wood replaced.

A keypad has been fitted to the vestry door to provide security now that it is used as an office for the Community Development Worker and the Parish Nursing Service.

After a long wait, a Smart Meter has been fitted.

St Hugh's

There was an urgent need for more storage space, in particular for toys for the new toddler group. Other storage in the church was piecemeal and untidy. We now have full height cupboards across the back wall which are uniform in appearance and provide storage for our hirers.

A blocked toilet revealed serious problems with the drains. After much investigation, the insurance company arranged for repairs.

External redecoration was completed, with only the north elevation remaining after the rest of the building was done last year.

The storeroom has been redecorated and shelving installed. With the addition of a new fridge freezer, storage facilities are much improved for the food bank.

Biblical Garden at St James's

2023 was a quiet year in the Biblical garden, although it is lovely to note that there are splashes of colour to see in almost every month of the year. The *Cyclamen coum* in their role as the heralds of Spring are multiplying well in the flower beds and from this I can rest assured they are happy in their situation, benefitting from the re-mulching carried out over the early part of the year. The Lenten hellebores gave us a double show of flowers this year; having successfully flowered in the Spring, they became a little confused by the weather and produced another crop of flowers in the Autumn!

As the garden has matured some thought is being given to successional planting. The *Cistus* that forms such a substantial part of the planting near the 'olive grove' is gradually dying back with probably half of it having been lost over the last two years. This is simply down to the shortish life-span of this particular shrub – not even plants live for ever! Now that the dead stems have been removed we hope to plant a replacement *Cistus* in the Spring which will be able to grow into the space that has been cleared.

The distinctive palms at the end of the church have thrived in the micro-climate that they so enjoy and now rather obscure the church from view. This may in due course precipitate a discussion about whether they have outgrown their space. There are younger well-established palms in the same bed and it may be possible that these can be given the space to 'succeed' the existing palms if a decision is made to remove the larger specimens.

There is also some consideration being given to the state of the paths which are gradually deteriorating.

Again, the fig tree thoroughly enjoyed all that the British summer threw at it and produced a respectable crop of fruit. The grapes, however, were a little disappointing, ripening very late into the Autumn and missing Harvest festival. Vine number three is still battling against the odds and clinging on…. it'll be given another year to prove itself, which I think I might have been saying for the past two years! The apples sadly fell prey to garden visitors one weekend who added them to the pond – perhaps they were trying apple-bobbing?

Biblical Garden at St James's continued

Janet and Peter Hadley continue their quiet work ensuring the car park side of St James provides a bright and welcoming face to regular and occasional visitors – my thanks to them on behalf of us all for their ongoing care and attention.

THE ST HUGH'S CENTRE

St Hugh's Community Centre is the Parish's response to serving the needs of the wider community. The project's core values are:

- Tackling isolation
- Providing local socialising opportunities
- Tackling inequality
- Providing volunteering opportunities
- Offering affordable pre-school activities
- Providing a venue for hire
- Being inclusive

Finance

At the end of 2023, the Centre held funds of just under £47,500 of which nearly £39,400 were unrestricted.

The Centre has received grants and donations this year from:

- Bradford Council's Warm and Welcoming Spaces
- Bradford Council Community Buildings Fund
- The UK Prosperity Fund
- WISHH Community Partnership Fund
- Bradford Council's Community Heating Fund
- Baildon Town Council Communities grant
- The Butterfield Trust
- Baildon Women's Institute
- Regular financial donations for the food bank

Building

The building is in a good state of repair and during the year the food bank storage room has been updated and developed. Lighting, flooring and decoration have been improved and a fridge/freezer purchased.

Tackling Food Poverty

St Hugh's food bank continues to offer 3-day food parcels to local people in crisis. During the year we provided 140 food parcels which helped 158 adults and 132 children. This equates to at least 2,700 meals. Most food stock is donated by local residents and donation boxes are sited around the village. This year we have added a collection point at Baildon Co-op which has been well used.

Once again, we ran a **Summer Lunchbox Scheme** providing food for children on free school meal places during the summer holidays. We worked with local primary schools to identify suitable claimants and also from our own food bank records. The scheme was supported by the WISHH Partnership, the CE Primary School's Lenten appeal, the Butterfield Trust, local businesses and private donations. This benefitted 23 families with 52 children every week for 6 weeks – that's 3,120 meals over the course of the scheme.

Our **Christmas Hamper Scheme** offered hampers of festive treats, shopping vouchers and toys to local families experiencing hardship in Advent. Again, working with local primary schools, we identified 25 families to receive a hamper, helping them over what can be a difficult time of year for people struggling financially.

The St Hugh's Centre continued

Welcoming and Warm Wednesdays

St Hugh's rolled out this national initiative to help people who are feeling isolated, who are short of food or who just want to escape a cold house for a couple of hours. We operated all through the year – Warm Space from January to March, Welcoming Space from April to September and back to Warm Space from October to December. Our Space included free warm drinks and food every Wednesday from 9am to 2pm. The Spaces averaged 18 visitors per week.

Our Groups

St Hugh's Craft Group continues to offer a warm and welcoming place for people to craft together. This group support each other through bereavement, loneliness and ill-health. Members take turns in leading workshops in various aspects of craft so that skills are being shared and developed. The large volunteer base of this group is testament to asset-based community work – the skills inside the group are shared, problems solved and everyone is made welcome.

Oasis Café is very busy and has adapted to be part of our Warm Spaces offer. Our hard-working volunteers have expanded the menu this year and footfall shows it is much appreciated. Food is affordable and free to anyone who is unable to pay. Members contribute to a raffle throughout the year and then in summer, we have a trip to the seaside, paid for by the proceeds. This year 35 people enjoyed a sunny day to Bridlington in August.

Our **Toddler Group** is run by local volunteers. Each week different play and crafts are offered. High levels of attendance prove that the session is fulfilling a local need and is priced affordably.

Local PCSOs run a monthly **Police Contact Point** at St Hugh's so that local people can seek advice and report crimes. The Centre also works with Shipley Carers' Resource to offer a monthly **Carers Support Group** for those who are caring for dependent relatives, friends or neighbours.

Venue

St Hugh's is also a successful venue for hire, offering a variety of activities to local people. Providing a venue to local people and organisations is particularly important in this area where there is no other place to hire rooms. Our regular hirers include 5Rhythms, Main Stage Dance, Hatha Yoga, Zumba, Art and provides space for local and national elections. This year Carol Brown was employed for 3 hours per week to be St Hugh's Bookings Secretary.

Our Worker and Volunteers

Our Community Development Worker, Sarah Baxter, is employed for 14 hours per week. She is responsible for financially sustaining the project, including applying for funds, managing expenditure and fulfilling funder returns. During the year Sarah has received training in signposting, domestic abuse, first aid and management of community projects. Sarah supports our volunteers, overseeing all the Centre's activities. She maintains the Centre's website and social media. The project is heavily dependent on a team of committed volunteers. Anthea Petts works tirelessly on the Food Bank, Hazel Storke and Karen Hepworth run the kitchen for Oasis Café and the Warm/Welcoming Spaces. Liz Priestley and Pam Ruppe head up the Craft Group and Vicky Norton and her team of volunteers run the Toddler Group. The St Hugh's Management Committee meet four times per year to oversee the project. Denise Hopker takes on the important role of Treasurer and Lucy Humphreys is the committee's secretary.

THE ST JAMES'S COMMUNITY HUB

In August 2023 Helen Bowman resigned as Community Worker at the St James's Community Hub. After a period when we were unsure if Baildon Town Council were going to continue to fund the post over three years, at the end of the year we were delighted when they agree to refund this post until March 2025. The post was advertised over the Christmas period and we look forward to an appointment being made in early 2024.

Following Helen's resignation the craft group which she started sadly decided that they were not able to continue to meet and therefore closed.

St James' community hub continued

Despite not having a worker the work at the Hub continues with thanks to many volunteers. Wednesday coffee continues to be very well attended with around 16-20 individuals each week. The Parish Nurse has her 'surgery' during this time and many connections are made. We advertise this well on Social Media and this is beginning to show results.

Parish nursing

Health promotion and disease prevention initiatives are ongoing, with a seasonally appropriate display, including a spring exercise challenge, summer wellbeing, and keeping safe at home in winter, with takeaway leaflets, available at St James. These help to start health conversations and resources serve to signpost to appropriate agencies. Health promotion has included talks to the Mother's union and regional Rotary Club, and a stand at the dedication of St James tower strawberry tea afternoon. The parish nurse now looks the part with a polo shirt and sweatshirt sporting the parish logo!

Carolyn is usually present, term time, at Wednesday coffee, for drop in advice, informal chats, and healing prayer. A designated nurse service laptop and mobile phone have been purchased. Enabling members of the community to seek support and advice via text or email, both of which prove popular. Support is also available by appointment and home visits are undertaken. The parish nurse liaises with clergy, the pastoral visiting team and other Baildon groups such as Wellbeing Wednesday at Wesley's and Dementia Friends, to provide sustained support, particularly concerning loss and bereavement. It has been heartening to see some parish nurse service users, who do not usually engage with church, coming to Wednesday coffee and occasional services at St James as a result. Written service user feedback has been positive.

In October, Carolyn completed the fifth and final training unit with Parish Nursing Ministries UK to pass the Certificate in Faith Ministry. The service was commissioned later that month, when Dawn Stephens, Regional Nurse Coordinator, PNMUK, came to a joint parish service, complete with cake! Following which, the service took on its first volunteer, Nic Gomersal. PNMUK offer training and support to help services deliver evidenced based, current care.

The nursing service support group met in autumn to begin work towards the accreditation of the service. Accreditation is via PNMUK and of the same standard as CQC inspection. The service looks forward to gaining full accreditation in 2024. Your prayers for this and for the direction and growth of the service are so appreciated.

TRAIDCRAFT AND FAIRTRADE

Traidcraft ceased trading in 2023 and it has not been possible to find a suitable alternative supplier so fairtrade stalls are no longer held after church services.

A service of the word on the theme of Fairtrade was held at St James and St Hughes during Fair Trade

Members of the parish continue to be active in Baildon fair trade group. Activities included a stall at Baildon Farmers market and an information stall at the coop during Fair Trade fortnight, an information stall at Baildon Gala and a Scarecrow at the Baildon Scarecrow Festival.

ECUMENICAL MATTERS

During 2023 Churches Together in Baildon reformed its committee with representatives from all four churches, to look at how we can work together. Two aspects were highlighted – prayer and hospitality. It was decided to launch Wednesday Morning Prayer as ecumenical and in June 2023 we started Night Prayer issuing a zoom link to all churches. Night Prayer proved to be more successful while Morning Prayer continued as solely Anglican. For hospitality we continued with the Lent Lunches in different churches throughout Lent and the money raised went to various charities.

FINANCIAL REVIEW

The net expenditure for the year was £16,182, including net expenditure of £10,585 on unrestricted funds and net expenditure of £5,597 on restricted funds.

Total incoming resources were £223,498, of which £46,817 were restricted funds.

Investment Income was £6,498.

Regular giving for the year was £60,167 a decrease of £914 from the previous year.

Total resources expended in the year totalled £258,709 of which £52,414 was from restricted funds.

The Parish Share for 2023 was £95,574, of which the parish paid £66,574.

Reserves policy

The charity's free reserves, excluding tangible fixed assets but including fixed asset investments, at the year end were £277,461,

The Parish aims to have a balance of free reserves equal to that which equates to at least 6 months, but preferably equates to 12 months, of budgeted expenditure - which in 2024 is planned to be £217,000. Whilst the Parish reserves exceed this amount this is due to them including fixed asset share investments of £216,779.

Concerning the additional unrestricted reserves held above the upper target of £217,000 the PCC has designated funds totalling £134,279 at 31 December 2022 as detailed in Note 15 of the accounts.

Risks policy

The Trustees have identified the major risks to which the charity could be exposed and have established systems and procedures to manage those risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure (1956) as amended and church representation rules. The PCC is a Registered Charity and members of the PCC are Trustees of the Charity. No trustees received any remuneration or reimbursed expenses during the year, as part of their role on the PCC.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services/members of our congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

Members of the PCC are drawn from all three of our churches and are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. PCC members are responsible for making decisions on all matters of general concern and importance to the Parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of Parish life. These committees, which include Finance and Buildings, Ministry and Mission, Church in the World, Social and Fundraising, and the St Hugh’s Centre Management Committee, are all responsible to the PCC and report to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

The full PCC met seven times during 2023. Six meetings were held in St John’s Church Hall and one meeting at St James'. The average attendance was 77%.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2023

ADMINISTRATIVE INFORMATION

St John the Evangelist's Church is situated in the Parish of Baildon. It has responsibility for three churches, St John's, St James's and St Hugh's and for their church halls. It is in the Aire and Worth Deanery which is part of the Diocese of Leeds. Both St John's and St James's are Grade 2* listed buildings.

The correspondence address is The Vicarage, Church Hill, Baildon, West Yorkshire. BD17 6NE.

Approved by the PCC on 24/3/2024

Canon Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2023, which are set out on pages 19 to 29.

Responsibilities and basis of report
As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2 the accounts do not accord with those records; or
3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

25/3/2024

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2023

	Notes	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income from:					
Donations and legacies	(2)	92,346	41,807	134,153	159,462
Charitable activities	(3)	22,957	5,010	27,967	31,486
Other trading activities	(4)	54,880	-	54,880	46,598
Investments	(5)	6,498	-	6,498	6,892
Total income		176,681	46,817	223,498	244,438
Expenditure on:					
Raising funds	(6)	3,142	623	3,765	3,726
Charitable activities	(7)	203,153	51,791	254,944	258,659
Total expenditure		206,295	52,414	258,709	262,385
Net gains/(losses) on investments		19,029	-	19,029	(29,906)
Net income / (expenditure)		(10,585)	(5,597)	(16,182)	(47,853)
Fund balances brought forward		510,339	35,911	546,250	594,103
Fund balances carried forward	(9)	499,754	30,314	530,068	546,250

All incoming resources and resources expended derive from continuing activities.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Balance sheet

as at 31 December 2023

		2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Total £
Fixed assets					
Tangible assets	(10)	222,293	-	222,293	239,537
Investments	(11)	216,779	-	216,779	208,116
Total fixed assets		439,072	-	439,072	447,653
Current assets					
Debtors and prepayments	(12)	4,794	-	4,794	1,111
Cash at bank and in hand	(13)	64,124	30,735	94,859	105,878
Total current assets		68,918	30,735	99,653	106,989
Current liabilities: amounts falling due within one year					
Creditors and accruals	(14)	8,236	421	8,657	8,392
Total current liabilities		8,236	421	8,657	8,392
Net current assets / (liabilities)		60,682	30,314	90,996	98,597
Total assets less current liabilities		499,754	30,314	530,068	546,250
Net assets		499,754	30,314	530,068	546,250
Funds					
Unrestricted funds					
General unrestricted funds		366,475	-	366,475	365,745
Designated funds	(15)	133,279	-	133,279	144,594
Unrestricted funds		499,754	-	499,754	510,339
Restricted funds		-	30,314	30,314	35,911
Total funds		499,754	30,314	530,068	546,250

The financial statements were approved by the board of trustees on 24/3/2024

Canon Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts for the year ended 31 December 2023

1 Accounting policies

Basis of accounting
These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.
The charity constitutes a public benefit entity as defined by FRS 102.
There has been no change to the accounting policies since last year.
No changes have been made to the accounts for previous years.

Going concern
The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources
All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations
Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.
Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities
Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation
As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets
Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:
Land and building (excluding the costs of St John's Hall): over 25 years
Fixtures, fittings & equipment; over 4 years
Musical equipment: over 20 years

Leases
Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

1 Accounting policies continued

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Pensions

The PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
    a. a deferred annuity section known as Pension Builder Classic, and,
    b. a cash balance section known as Pension Builder 2014.

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2023: £1,854, 2022: £1,805).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019.

For the Pension Builder Classic section, the 2019 valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2022. Calculations for this are currently under way.

The legal structure of the scheme is such that if another employer fails, the PCC could become responsible for paying a share of the failed employer's pension liabilities.

2 Donations and legacies

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Planned giving	60,167		60,167	61,081
Income tax recoverable	14,140	-	14,140	14,620
Other donations	2,925	3,680	6,605	4,968
Collections etc	9,501	7,341	16,842	20,521
Grants and legacies	5,613	30,786	36,399	58,272
	92,346	41,807	134,153	159,462

3 Charitable activities income

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Fundraising events	6,149	275	6,424	4,994
Fees	6,830	-	6,830	15,332
Donations from sections	5,717	1,101	6,818	6,202
Parish Prize Draw	2,743	3,634	6,377	4,294
Sundries	1,518	-	1,518	664
	22,957	5,010	27,967	31,486

4 Other trading activities

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Hall lettings	39,849	-	39,849	31,337
Traidcraft	269	-	269	1,349
Mobile phone mast	14,762	-	14,762	13,912
	54,880	-	54,880	46,598

5 Investments

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Dividends receivable from other unlisted investments	6,090	-	6,090	6,691
Bank interest	408	-	408	201
	6,498	-	6,498	6,892

6 Raising funds

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Cost of bazaars, fetes and activities	450	623	1,073	1,773
Cost of stock	137	-	137	70
Parish prize draw	2,555	-	2,555	1,883
	3,142	623	3,765	3,726

7 Charitable activities expenditure

	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total cost £	2022 Total cost £
Ministry:				
Diocesan share	66,574	-	66,574	94,528
Clergy expenses	3,166	-	3,166	1,161
Community development worker	-	17,243	17,243	15,137
Church running expenses	46,598	21	46,619	19,995
Church construction/improvements	11,850	6,761	18,611	29,216
Church halls	18,027	18,330	36,357	28,662
Organists/choir/organ	7,183	-	7,183	7,982
Christian education	473	-	473	543
Services	4,193	-	4,193	8,996
Depreciation	19,476	318	19,794	19,156
Support costs (Note 8a)	25,527	432	25,959	23,140
	203,067	43,105	246,172	248,516
Other charitable activities expenditure:				
Church overseas	9	330	339	452
Home missions and church societies	-	1,806	1,806	1,865
Relief and development agencies	-	1,349	1,349	5,046
Secular charities	77	5,201	5,278	2,780
	203,153	51,791	254,944	258,659

8a Support costs

Support cost type	Charitable activities £	Raising funds £	2023 Total cost £	2022 Total cost £
Parish administration	20,371	216	20,587	18,867
Bank charges	368	-	368	410
General expenses	127	-	127	647
Independent examination fee	2,604	-	2,604	2,160
IT and website support	2,057	216	2,273	1,056
	25,527	432	25,959	23,140

8b Staff costs and numbers

	2023	2022
	£	£
Gross salaries	36,055	34,079
Pensions	1,854	1,805
	37,909	35,884

The average number of employees during the year was 3.7, being an average of 1.3 full time equivalent (2022: 3.5, 1.1 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2023	2022
	£	£
Costs of the scheme to the charity for the year	1,854	1,805

9 Restricted funds

	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Belfry Tiling	-	1,361	1,361	-	-
Buildings Fund	-	3,634	1,900	-	1,734
Coronation Celebration	-	221	221	-	-
Defibrillator Fund	-	468	-	-	468
Hallas Legacy	2,000	-	-	-	2,000
Parish Nursing Service	3,000	-	1,128	-	1,872
Parish Nursing Equipment	500	-	473	-	27
St Hugh's Church Heating	350	-	350	-	-
St James' Community Worker	6,619	10,902	6,176	-	11,345
St James Shell Fund	2,056	-	-	-	2,056
St James' Church Heating	350	-	350	-	-
St John's Church Heating	1,850	-	1,850	-	-
St John's Historic Building	-	345	-	-	345
St John's Eagle Fund	3,822	-	3,822	-	-
Warm Space	400	-	400	-	-
Charities	1,010	7,806	8,686	-	130
BDMC Community Buildings	622	4,298	3,870	-	1,050
Christmas Hampers	115	1,164	875	-	404
Craft Storage	484	933	1,417	-	-
St Hugh's Community Worker	2,874	10,000	11,872	-	1,002
Replacement Door	2,500	-	2,500	-	-
Food bank	3,506	1,461	996	-	3,971
Top Ups Fund	572	-	100	-	472
Lunch Box	-	1,486	1,413	-	73
St Hugh's Warm Space	747	2,738	2,336	-	1,149
Denise Warren Legacy (Assets)	2,534	-	318	-	2,216
	35,911	46,817	52,414	-	30,314

9 Restricted funds continued

Fund name	Purpose of restriction
Belfry Tiling	To support the re-tiling costs of St James' Belfry.
Buildings Fund	Being net proceeds from Parish prize draw for building repairs and improvements.
Coronation Celebration	To contribute towards the running costs of a Coronation celebration event.
Defibrillator Fund	To enable the purchase of a defibrillator.
Hallas Legacy	To support parish project costs only.
Parish Nursing Service	To support the running costs of a parish nursing service.
Parish Nursing Equipment	To support equipment costs for the parish nursing service.
St Hugh's Church Heating	To support the heating costs of St Hugh's.
St James' Community Worker	To contribute towards the salary costs of the community development worker.
St James Shell Fund	For the restoration and running costs of St James's church and church hall.
St James' Church Heating	To support the heating costs of St James.
St John's Church Heating	To support the heating costs of St John's.
St John's Historic Building	To enable projects linked to the conservation of St John's church.
St John's Eagle Fund	For the restoration and running costs of St John's church and church hall.
Warm Space	To contribute to the provision of warm spaces for the community.
Charities	For collections made on behalf of charities.
BDMC Buildings Fund	To support the running costs of the St Hughes community centre.
Christmas Hampers	To enable the provision of Christmas hampers.
Craft Storage	To contribute towards the cost of new storage facilities.
St Hugh's Community Worker	To contribute towards the salary costs of the community development
Replacement Door	To support the replacement of the community centre door.
Food bank	Donations received to support the provision of food bank services.
Top Ups Fund	Donations received to provide support concerning fuel costs.
Lunch Box	Grant to enable the provision of a lunch box scheme in school holidays.
St Hugh's Warm Space	To contribute to the provision of a warm space at St Hugh's.
Denise Warren Legacy (Assets)	For depreciation charges associated with two gifted pianos.

10 Tangible assets

	Musical equipment	Fixtures, fittings &	Land and buildings	Total
Cost	£	£	£	£
At 1 January 2023	6,350	36,975	495,411	538,736
Additions	-	2,550	-	2,550
At 31 December 2023	6,350	39,525	495,411	541,286
Depreciation				
At 1 January 2023	3,816	34,132	261,251	299,199
Charge for year	318	2,060	17,416	19,794
At 31 December 2023	4,134	36,192	278,667	318,993
Net book value				
At 31 December 2023	2,216	3,333	216,744	222,293
At 31 December 2022	2,534	2,843	234,160	239,537

11 Fixed assets investments

	2023	2022
	£	£
Balance b/f	208,116	265,322
Additions/(Disposals)	(10,366)	(27,300)
Gain / (loss) on revaluation	19,029	(29,906)
Total	216,779	208,116

12 Debtors and prepayments

	2023	2022
	£	£
Debtors	3,919	-
Other debtors	875	1,111
	4,794	1,111

13 Cash at bank and in hand

	2023	2022
	£	£
Cash at bank	94,646	105,322
Cash in hand	213	556
	94,859	105,878

14 Creditors and accruals

	2023	2022
	£	£
Creditors	5,095	186
Accruals	2,604	2,160
Taxation and social security	537	-
Other creditors	421	6,046
	8,657	8,392

15 Designated funds

	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
St James's'	106,582	-	6,173	-	100,409
M Whittaker Legacy	1,000	-	1,000	-	-
J L Whitehead Legacy	31,984	-	-	-	31,984
M Knight Legacy	1,000	-	1,000	-	-
C Barr Legacy	639	-	639	-	-
B Bentley Legacy	3,389	-	2,503	-	886
	144,594	-	11,315	-	133,279

Fund name	Reason for designation
St James's'	Being balance held in fixed asset shares and designated for planned improvements and renovations to St James's church and church hall.
M Whittaker Legacy	Legacy designated for the benefit of the Parish.
J L Whitehead Legacy	Legacy designated for the benefit of the Parish.
M Knight Legacy	Legacy received in 2021 and designated for the benefit of St James.
C Barr Legacy	Legacy designated for the benefit of the Parish.
B Bentley Legacy	Legacy designated for the benefit of the Parish.

16 Related party transactions

Donations from trustees and related parties
The total aggregate value of unconditional donations to the charity from the trustees or related parties was £18,002 (2022: £14,199).

Trustee expenses
No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits
No trustee received any remuneration or benefit during this or the previous year.

Other related party transactions

Other transactions with trustees or related parties

Name of trustee or related party	Relationship to charity	Description of transaction	2023 £	2022 £
Paul Nicholas Garden Services	Business owned by son of trustee	Gardening services	-	1,105
K H Matthews	Spouse of trustee	Organist fees	468	563
			468	1,668

17 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:	2023 £	2022 £
Within one year	1,152	-
In the second to fifth years inclusive	3,552	-
	4,704	-

18 Funds held as agent

	Balance b/f £	Incoming £	Outgoing £	Balance c/f £
Higher Coach Road Residents	806	-	-	806
	806	-	-	806

Fund name	Additional information
Higher Coach Road Residents	Monies held on behalf of the resident group by St Hugh's community centre.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2023

	2023 Unrestricted funds £	2022 Unrestricted funds £	2023 Restricted funds £	2022 Restricted funds £	2023 Total funds £	2022 Total funds £
Income						
Donations and legacies	92,346	108,209	41,807	51,253	134,153	159,462
Charitable activities	22,957	30,499	5,010	987	27,967	31,486
Other trading activities	54,880	46,598	-	-	54,880	46,598
Investments	6,498	6,892	-	-	6,498	6,892
Total income	176,681	192,198	46,817	52,240	223,498	244,438
Expenditure						
Raising funds	3,142	3,726	623	-	3,765	3,726
Charitable activities	203,153	226,054	51,791	32,605	254,944	258,659
Total expenditure	206,295	229,780	52,414	32,605	258,709	262,385
Net gains/(losses) on investments	19,029	(29,906)	-	-	19,029	(29,906)
Net income / (expenditure)	(10,585)	(67,488)	(5,597)	19,635	(16,182)	(47,853)
Transfers between funds	-	(275)	-	275	-	-
Net movement in funds	(10,585)	(67,763)	(5,597)	19,910	(16,182)	(47,853)
Fund balances brought forward	510,339	578,102	35,911	16,001	546,250	594,103
Fund balances carried forward	499,754	510,339	30,314	35,911	530,068	546,250

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1133872

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Charity number 1133872

Annual Report and Financial Statements

for the year ended 31 December 2022

Parish of
BAILDON
St Hugh St John St James
THE CHURCH OF ENGLAND

COMMUNITY ACCOUNTING
West Yorkshire Community Accounting Service

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Annual Report and Financial Statements

for the year ended 31 December 2022

Contents	Page
Trustees' report	2 to 16
Examiner's report	17
Statement of financial activities	18
Balance sheet	19
Notes to the accounts	20 to 29

Prepared by West Yorkshire Community Accountancy Service CIO

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Position	Name	Dates
Incumbent	The Revd Canon Sandra Benham MA	
Associate Priest	The Revd Ruth Yeoman	
Churchwardens:		
	Mrs Sheila Matthews	
	Mr Ian Ibbotson	
Secretary	Mrs Carol Jennings	
	Mrs Julia Coles	Co-opted 18 July 2022
Treasurer (Acting)	Mr Richard Nicholas	Resigned 25 April 2022
Representatives on the Aire and Worth Deanery Synod:		
	Mrs Sandra Brickley	Resigned 25 April 2022
	Mrs Carol Jennings	
Deputy Warden – St John's	Mrs Denise Hopker	
Elected Members:		
Safeguarding Officer	Mrs Alison Boggie	
Deputy Warden – St John's		
Lay Chair		
Deputy Warden - St Hugh's	Mrs Patricia Briggs	Resigned 4 January 2023
Planned Giving Officer	Mrs Sara Daniel	
	Mr Andrew Fold	Appointed 25 April 2022 Resigned 5 December 2022
Deputy Warden - St James's	Mrs Janet Hadley	
	Mrs Judith Ibbotson	
Deputy Warden – St John's	Mr Anthony Illingworth	Resigned 25 April 2022
	Mr Matthew Illingworth	
Health and Safety Officer	Mrs Letitia Lawson	
	Mrs Jennifer Marsh	Resigned 25 April 2022
Deputy Warden – St John's	Mr Michael Petts	
	Mrs Anthea Petts	Appointed 25 April 2022
	Mrs Diane Robinson	Resigned 25 April 2022
	Mr Paul Robinson	Resigned 25 April 2022
Deputy Warden - St Hugh's	Mr Michael Skelton	Resigned 25 April 2022
	Mr Michael Sparrow	Appointed 25 April 2022 Resigned 18 July 2022
	Mrs Sarah Standley	
	Mrs Alison Woodhead	Resigned 25 April 2022
Licensed Lay Minister	Mrs Carolyn Gomersal	

Charity number 1133872 Registered in England and Wales

Registered and principal address
The Vicarage
Church Hill
Baildon
West Yorkshire
BD17 6NE

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2022

Reference and administrative details of the charity, its trustees and advisors continued

Bankers
Barclays Bank plc
Bradford Market Street Branch
Leicester
Leicestershire
LE87 2BB

Bankers
CCLA Investment Management Limited
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Solicitors
Lupton Fawcett LLP
Yorkshire House
East Parade
Leeds
LS1 5BD

Independent examiner
Rhys North ACA
West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2022

Aim and purposes

The Parish of Baildon Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, The Reverend Canon Sandra Benham, in the ecclesiastical Parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibilities for the Church of England Primary School, Coverdale Way, Baildon.

The charity's objects

Promoting in the ecclesiastical parish the whole mission of the Church.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship in our three churches and to become part of our Parish family in Baildon. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Missionary and outreach work

To facilitate this work, it is important that we maintain the fabric of our three churches, St John's, St James's and St Hugh's, and their church halls.

Achievements and performance

This year

2022 saw a full emergence out of COVID restrictions. As the Vicar of Baildon my thanks go to everyone, paid and voluntary, who have worked tirelessly to re-establish the Church's mission and ministry. The following report gives testament to their hard work.

Church attendance

At the Annual Parochial Church Meeting held by Zoom in April 2022 there were declared to be 226 members on the new Electoral Roll, including 25 who lived outside the Parish.

During October 2022 there was an average weekly attendance of 62 at St John's church (20 at St James', 17 at St Hugh's).

Safeguarding

We take safeguarding seriously and see safeguarding as everyone's responsibility. We abide by the 6 overarching principles of the Church of England:

- Promoting a safe environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and adults at risk within the Church, including volunteers
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those who may pose a present risk to others.

Our churches and halls are safe and secure – all users and hirers have been made aware of the need to keep themselves and those in their care safe, locking the door and using the doorbells. All doors allow easy exit without the need for a key.

We are transparent and open in all we do in the parish.

Safeguarding continued

We have risk assessed our activities and reviewed these during the pandemic.

There is leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and adults at risk.

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

There are clear reporting procedures in place to deal with safeguarding concerns and allegations

Worship, prayer and study

At the start of 2022 there were no COVID restrictions in place and a flexible and sustainable pattern of worship was established given the resources available across the parish. At St John's Church the pattern, on the first Sunday of the month 8.30am Holy Communion, 10.00am Family Service at 10.00am, on the 2nd 3rd and 4th Sundays 10.00am. In October 2022 we introduced a second Holy Communion service at 8.30am on 3rd Sunday of the month. We continue to live stream most 10.00am services from St John's. At St Hugh's Church a Service of the Word was held on the 1st Sunday at 9.30am and Holy Communion on the 3rd Sunday. At St James's Church the pattern is a Service of the Word on the 2nd Sunday and Holy Communion on 4th Sunday. In September we introduced a Holy Communion Service at St James' on the 1st Wednesday. On 5th Sundays of the month a Joint Parish Service is held either at St Hugh's or St John's, the worship area at St James' is not large enough to hold a joint service.

In July 2022 we held our first afternoon Holy Communion Service to encourage those who now find it difficult to attend morning services. The service was followed by an afternoon tea, which was well received.

Home Communions were restarted during 2022 to a small number of people.

During 2022 Rosie Prentice and Michael Skelton were trained by Rev Ruth to prepare, plan and lead Services of the Word three times a year at St Hugh's and St James'.

During Lent 2022 Rachel Abbey led the 6 session Church Action on Poverty Lent course 'Life on the Breadline'. During Holy Week 2022 at St John's Stations of the Cross was held, a Service of Holy Communion with a shared meal on Maundy Thursday. On Good Friday the church was open for people to make a Pilgrimage around the building with a Service at 2pm to mark the Last Hour of the Cross. On Easter Day at St John's we held 8.30am and 10.00am Easter Communion services, and Easter Communion at St Hugh's at 9.30am.

In October, once again we offered a Memorial Tree at each church as a way of remembering those who had died by tying either a prayer or ribbon onto the trees. We held our annual All Souls Service in which people are invited to light a candle in memory of their loved one.

Remembrance Sunday was marked with an Act of Remembrance at Tong Park War Memorial, a march down to the War Memorial in Browgate finishing with the Act of Remembrance. This was well attended by members of the public and we are grateful to Thomas Mitchell who played the National Anthem, Last Post and Reveille.

During Advent we offered Compline on Facebook at 9.30pm each night, which was well received.

In November at St James' Church we started the Alternative Book Club (ABC) and began studying a book by Rachael Newham '*And yet, Finding Joy in Lament*; the first of two chapters in 2022. We will continue the rest of the book in 2023. It meets a need for those who attend.

Worship, prayer and study continued

In 2022 on the first Sunday in December we held a Christingle Service followed by the town's lights switch on. We held our evening Carol Service on the Sunday before Christmas, which was adversely affected by the weather. Our Christmas Eve began with a Crib Service with the children acting out the nativity story and a Midnight Communion Service. On Christmas Day we were able to hold Services in all three churches.

In December people were encouraged to reflect during the season of Christmas by sharing in the Church of England initiative *'Follow the Star',* through printed resources (bookmarks with the QR code and booklets) which were made available as a result of a kind donation and were well received.

During 2022 we continued to offer Morning Prayer on Zoom – Monday – Thursday inclusive.

During 2022 we continued to create an order of service for each Sunday. While this does mean extra work it allows more use of the liturgy on offer and worshippers have all they need for the service in the order.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage, public vows are exchanged with God's blessing and through funeral services, friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We celebrated 24 baptisms (19 in 2021), 13 weddings (8 in 2021), one wedding blessing and 14 funerals in 2022, 8 were church services and 6 at the crematorium.

We have continued to be outward facing during the year especially as some people are still quite hesitant to return to church.

Craft through Worship

Craft through Worship in 2022 explored some of the names of God across ten sessions through the year. 'I am', 'Friend of sinners', 'Midwife', 'Bread of Life, 'Empowering Spirit', 'Lion of Judah' were just some of the topics used to inspire the group as we worked creatively with paper, clay, willow, paint, felt, wool and words! There are plenty of names left that we didn't cover.....

The 'hybrid' pattern of the group is now firmly established, with reflective material / craft ideas being distributed by email on the third Sunday of the month, allowing time for reflection and solo-crafting, before we gather a week later to share what we've been working on, and to craft together. The group's creativity isn't restricted to the craft ideas provided, as the Biblical reflection sheet, provided each month by Roy Lorrain-Smith, sparks all sorts of ideas for group members to explore in whatever way they wish.

As a worship activity, Craft through Worship enables people to engage at whatever level is helpful for them; both in terms of creative skills, and spiritual reflection. Simple ideas can often be deeply profound, and there is absolutely no 'minimum standard' of crafting skill required, so it really is open to all.

The group, which is starting to show signs of growth, looks forward to creatively exploring '....ing' words during 2023. We are thankful for the continued work of the planning team (Ruth Yeoman, Roy Lorrain-Smith, Jean Lorrain-Smith and Rachel Abbey), who prepare materials and facilitate the group on the evening – and to the group members themselves who bring their reflections and creativity to this most gentle, but deep, way of engaging with our Creator God.

Strategy

The Licensed Ministry Team went away for two nights to step aside to think through strategy and the way forward, working together alongside Revd Martin Short acting as a consultant to the team. It is hoped in 2023 to restart meetings of the Strategic Planning Group.

The Children's Strategic Planning Group continues to meet as it is valuable to come together as those involved in running children's events and services including the leader of Messy Church, those involved in planning Family Worship, those who lead Sparks, Sparklers and Fireworks and the Safeguarding Officer to know what each part of our work with children/young people is teaching and to share together. We meet bi-monthly on Zoom.

Music in the parish

2022 saw a return to normal after the removal of all Covid restrictions; the recommendation to ventilate rooms well to avoid spreading the virus is still being followed as a sensible measure. Many of the choir members have now had Covid at least once and therefore attendance at rehearsal and services has been affected.

Training for the RSCM Voice for Life scheme continued in person this year and saw James, Rebecca and Lucy Mitchell, Vicky Grant and Sara Daniel presented with Dark Blue medals on 13 March. In July Ffion and Lewis Bloor and Martha Andrews gained their Light Blue medals and Isobel Ashley-Cooper and Niamh O'Malley their Dark Blue medals. Thomas Mitchell and Sara Daniel became the first choristers from St John's to pass the externally assessed exam for the RSCM Bronze Award and we are very proud of their achievement.

We have unfortunately said goodbye to Olivia Briggs, Cailin Scoular and Isabelle Walker who were made full choristers last year but have now developed other interests and decided they no longer wish to remain in the choir. Zac Standley who joined as a probationer was formally admitted as a full chorister on Sunday 17 July. During the course of the year Rebecca Mitchell decided to take a step back from choir and church activities for personal reasons and we hope she will feel able to come back at some point in the future as she is much missed.

The special service normally led by the choir on Palm Sunday was this year transferred to Passion Sunday to avoid a clash with Messy Church and we welcomed extra voices from St Paul's Shipley and others who have sung with us before.

In an effort to promote the choir to couples considering marrying at St John's, with the help of Sara Daniel we have produced a leaflet giving ideas for music choices. The choir also takes part in the special service near to Valentine's Day when prospective couples can come and hear some of the hymns, anthems and incidental music they might like to have, including solo trumpet. The fee for the choir to sing at a wedding has remained capped at £100 in the hope that people will not consider the extra expense too great. Despite this, the choir was only requested at 4 weddings and a trumpeter at 2 (including one wedding at St James').

The choir has been able to sing at the joint services held on 5th Sundays at St Hugh's and has been made very welcome each time.

On 8 May we welcomed the choir from Bradford Cathedral for Evensong sung by the boys and adults. It was an unusually hot day and they walked from the railway station and were glad of a cold drink on arrival before their rehearsal. Members of our choir and parents were excellent hosts and put on an amazing buffet tea for the visitors.

On the Sunday of the Queen's Platinum Jubilee weekend the choir sang a new anthem "In Our Service" which had been specially written for the occasion and was very well received. Sadly only a few months later music had to be chosen to commemorate the life of Queen Elizabeth II after her death on 8 September.

In October the choir were able to put on a concert for the first time in a while - a lot of hard work went in to making this an evening to remember with a great mix of serious and entertaining musical numbers from our talented soloists and chorus. Thank you to all who helped in any way behind the scenes to ensure that all ran smoothly.

At this year's Remembrance Sunday service we were once again fortunate to have Thomas Mitchell playing "The Last Post". I would like to thank him and our other regular instrumentalists Lucy Mitchell on flute and Sara Daniel on clarinet - and not forgetting a guest appearance by Will Savage on drums - who have also helped to enhance and lead the music during this year.

Our work with children and young families

Sunday School Group

In September 2022, we resumed Sparklers after the summer holidays. It has been running successfully through term-time with three leaders (Beth Ashley-Cooper, Joanne Rickaby and Sarah Standley) and four helpers, working on a rota basis.

There is a core group of regular attenders, with an average of around 7 children attending each week, although this can be more or fewer depending on events such as Messy Church where some of our children may not come to Sunday School but instead attend Messy Church that day.

Roots is used to plan sessions and a typical session will include a starter activity to spark ideas linked to the theme/story; a story often acted out or using props; a game or song and a craft. The children enjoy the sessions and are given the chance to present their craft and learning in the service.

We are proud of the work we do to help children grow in their faith and alongside the other children's services running in the parish - Fireworks, Messy Church and Family Service - we have a large number of families involved which is great for the future of our parish.

The Fireworks Group continues to meet in the Cramner Room at the start of Sunday morning worship. There is a core group of 7 young people who regularly attend and who are aged between 11-16 years. Alison Woodhead and Carol Brown co-lead the group and the Roots resources continue to provide the framework for each session. The original Fireworks Group members are now enrolled in further education courses, although it was lovely to welcome them back when they attended Church services during their Christmas break from University.

Messy Church

Messy Church 2022 got off to a flying start when, at our January session we welcomed 19 children and their parents. The February and March sessions focussed on the Lord's Prayer and then different types of prayer. We were delighted to welcome Natalie Briggs to our planning team in February and she has made valuable contributions in planning and preparation as well as helping at the sessions. During March, we discussed with our regular Messy Church families the idea of producing a Messy Church Easter Story which would be shown on the Parish's YouTube on Palm Sunday and Easter Day. A number of families were interested and agreed to take part. The result was a moving recount of the days from Palm Sunday to Easter Day and we were thrilled with the final recording. Thanks to all involved with that and special thanks to James Mitchell who put it all together.

We celebrated Easter by setting up our own Easter Journey using different areas in the church hall and having 'story station' passports stamped each time the children heard parts of the Easter story.

Dads/Grandads were again welcomed to our June session, (which always falls on Father's Day) and were fed with fish finger sandwiches and gingerbread men. In July we had a fun session, based on the storybook 'Jesus' Day Off. The glorious weather allowed us to have lots of outdoor activities as we thought about rest and relaxation and time to pray.

Our August picnic in Roberts Park was well attended and we managed to avoid the rain. In September our children painted leaves which made up a Bible verse for the Family worship at Harvest. We have welcomed members of the Open the Book team who have read some stories for us and our children have been fascinated by the fantastic props relating to the stories.

We were amazed to have a total of 22 children at the November session and were encouraged to see the developing friendships between the families who attend regularly.

We would welcome your prayers for all who are involved in Messy Church which could not function without the team of dedicated people who help in planning, preparing, delivering, feeding and clearing up after each session. We are greatly blessed to have them and we are very grateful to them all.

Baildon Church of England Primary School and Nursery

I am delighted to report that in July 2022 the Church School converted to academy status and joined Bradford Diocesan Academy Trust (BDAT). This followed a period of extensive research and discussion, together with parent and staff consultation. Governors agreed unanimously that joining the BDAT family was a positive step and in the school's best interests. BDAT is a well-established multi-academy trust which fosters their schools' individual identities, and which shares our Christian values. Being a part of the Trust offers many opportunities for both staff and children and we are already experiencing many of the positives of being a part of the Trust. The format of the Governing Body remains similar to as it was as a VA school, with our foundation governors becoming Trust Foundation Governors with Canon Sandra still being involved with recruitment of members of the parish to the Local Governing Board.

Budgets continue to be impacted in many of the same ways as household budgets. Escalating costs with limited increases in funding are being seen across the board in school. Our catering team, led by Nathan, continue to create varied, healthy meals for the children but they feel the increases in food costs just as we do at home. The rocketing costs of energy have also impacted school budgets greatly, even with the government grant scheme.

The continued programme of refurbishment was paused this year but it is hoped that the remaining areas will be completed in 2023 alongside an exciting library refurbishment which is being funded by the PTFA.

Despite the challenges faced, Mrs Savage and the staff continue to work tirelessly towards best outcomes for all our children. I am sure you will join me in congratulating the team in achieving some of the best progress and achievement results the school has seen for many years in 2022.

The licensed team

The team, led by Rev Canon Sandra Benham, is Rev Ruth Yeoman and Carolyn Gomersal who share between them the mission and ministry of the Parish supported by many, very able, lay people and retired clergy (who hold Permission to Officiate - PTO) whose energy and enthusiasm the work of the Parish continues. It was great to welcome Rev Martin Short with PTO during 2022.

Communication

Our website continues as a valuable resource during 2022. We uploaded our service sheet to the website every week so that people were able to follow at home. It also contains information about service patterns, upcoming events, and booking baptisms and weddings for example.

In 2022, www.ParishofBaildon.uk had an average of 4,517 visitors per month viewing 15,883 pages. The website is instrumental in advertising our room hire and services across the parish. It generates enquiries for all three churches.

Our Facebook page remains a vital tool particularly for getting information into the local community. We share information about our food bank, toiletry store, parish events, the results of our Parish Prize Draw and special events in our church year – Advent live-streamed Night Prayer, Lent Lunches etc. Every Sunday, we live-stream our main church service on Facebook which is viewed locally, nationally and even internationally.

We also keep our Church Near You profile updated regularly.

Mission partners, charities, overseas links

The Church in the World committee continues to support, with the backing of the PCC, several core charities each year. These are Christian Aid, The Children's Society, Refugee and Asylum Seekers and the Diocese of Sudan together with the homeless charities Shelter, Crisis and Centrepoint. In addition, a few other charities were promoted during 2022. These were Médecins Sans Frontières, Motor Neurone Disease and The Cellar Trust. Support is mainly via appeals for monetary donations or fundraising at coffee mornings. The committee aims to strike a balance between international, national, and local charities.

The committee receive regular updates about the work of the Bradford Immigration Support and Advice Network (BIASAN) and Bradford Ecumenical Asylum Concern (BEACON) and the help given to these two groups by Denise Hopker and Michael Skelton. They help with English teaching for refugees and asylum seekers plus helping at drop-in sessions.

Traidcraft stalls recommenced following relaxation of Covid restrictions and are offered at each of the three churches every month. Seasonal goods and Christmas cards are sold at appropriate times of the year. Denise Hopker helped with the organisation of the Baildon Fairtrade fortnight in late winter 2022 and assisted with a stall at the Coop to mark Big Green Week in the autumn. At this week, customers were encouraged to sign a petition urging local politicians to ensure government delivers on its promises to overseas communities facing the worst effects of climate change.

The Tools for Self Reliance (TFSR) group had to reduce by half the number of tools stocked in the garage at St Aidan's and this restructuring was completed early in the year. Following the easing of Covid restrictions, the group started to collect and refurbish tools again. Early in the year, a tool kit was finished and sent to TFSR headquarters where it had been allocated to a project in Malawi. The TFSR coordinator from Southampton visited Baildon in November to give an update on the charity's activities during the past year and to collect two carpentry kits and seven refurbished sewing machines. The group are still accepting tools for refurbishment but must be careful about what they accept due to the reduced storage capacity available.

Aire and Worth deanery synod

The deanery synod met 3 times in 2022 at different churches across the deanery. Each meeting looked at a different topic of interest to parishes in the deanery,

The theme of the February meeting was 6 steps to Carbon Net Zero and Jemima Parker the diocesan environmental officer gave a presentation on what parishes could do to work towards this and what help is available from the diocese. Parish environmental officers were commissioned at this meeting.

The June meeting heard about the response of the Keighley churches to the cost of living crisis, in particular the work of Christians Against Poverty, the Salvation Army food bank in Keighley and the Good Food Shop (a social supermarket)

The autumn meeting discussed organising and publicising a Christmas event using both social and traditional media. All three meetings included presentations and small group discussions and activities.

Pastoral work

The work of the pastoral team led by Alison Boggie and Anthea Petts continues with telephone calls, visits and cards. If the team felt that contact from clergy was needed then they were contacted. Support for bereaved families continues to form a crucial part of ministry in the community.

During the year we sent cards to mark important events such as significant birthdays and wedding anniversaries, we also sent cards if we heard people were unwell or had suffered a bereavement.

Wednesday Coffee at St James' church 10.00am – 12 noon continues. This is a way of encouraging people to meet socially and continues to be very popular. It is staffed by a loyal team of helpers and all the money raised goes to the Charity the Church is supporting at that time.

Pastoral work continued

During 2022 we supplied one care home with an occasional Service of the Word. At the end of the year interest was expressed by other care homes in welcoming the church to visit on a regular basis to offer a short monthly service to residents. Ruth began leading these services which help to provide relationship, spiritual support and care for residents. Recent services seem to have been well received and in 2023 lay people will be involved in this work.

Parish buildings 2022

Across the parish, all notice boards were updated to include new logos and amended service times. Lightbulbs have been a recurrent theme, with new bulbs being fitted over the stage at St John's and frequent replacements needed. The most significant lighting project was at St James' where new LED lights were installed with the help of a £2,000 grant from the Diocese. This will significantly reduce not only energy consumption but also the cost of replacing bulbs involving working at height. The space is now more attractive to hirers, as are St Hugh's and St John's Hall, as a result of work that has been undertaken.

At St James', the main issue remained the repainting, replacement of rotten wood and the condition of the tower. Despite measures to allow it to dry out, it became clear that the tower would need to be reboarded as all attempts to repaint the original wood had failed. Since a change of materials was inevitable, it was decided to tile the tower instead. The cost will be comparable to reboarding but maintenance costs in future years will be lower, as painting needs to be done every few years and the cost of scaffolding is high. Test panels were painted to identify a finish which will adhere to the church itself and see that it is properly protected, and a rolling schedule of repainting has been drawn up so that the whole church does not have to be decorated in the same year, spreading the cost. A £1,000 grant has been promised by the Yorkshire Heritage Churches Trust.

An ant's nest caused some consternation days before a summer wedding. This was dealt with, but attention needs to be given to the deterioration in the paths surrounding the church which no doubt gave easier access to the ants. The water boiler in the kitchen was replaced as repairing it was uneconomical. Bronze Casements attended to rectify damage caused by a window stay being forced and to fit security locking screws. The work was carried out for nothing.

At St Hugh's the large chancel window has been double glazed, as well as windows in the lobby and boiler room. This has made the chancel more comfortable for clergy and should help to retain heat. The new front door was installed in July. It is a good door but was badly installed and various issues remain unresolved. To aid access during the work, Nigel Baxter fitted a new locking mechanism to the emergency door to enable access to the meeting room from outside. This means that hirers can access the meeting room while another activity is in progress in the main hall. The building was decorated externally with the north side which is less affected by the sun to be done in 2023. Baildon Roofing were asked to inspect the flat roof and discovered significant deterioration. The necessary repairs were carried out.

At St John's, the toilets were completed in time for the Grand Opening in February. Kevin Brown carpeted the store room at minimal cost using tiles we already had. Our toilets are no longer a deterrent to those wishing to hire rooms. Some work has been done on the Upper Room to make it more attractive. Kevin Brown replastered, painted, and sealed the window alcoves and a small working party repaired the tattered curtains. Baildon roofing carried out work to the vestry roof and applied Smart Water and did some work to the fall pipes and guttering over the toilets. During the summer the church hall was redecorated externally. Specifications have been drawn up and quotations obtained for repairs to the church roof.

In the upper churchyard, overgrown buddleia bushes have been cut back and a specimen tree pruned by the council but there is a need for basic maintenance. However, there has been significant progress with the overgrown lower graveyard. Bradford Council have acknowledged their responsibility for maintenance, though resources are limited. Two dead trees have been removed and an area cleared by a council task force. Discussions are ongoing about replacing the steps to the bottom level, where the Commonwealth War Graves are situated, and providing safety signage, something which has previously been refused.

Parish buildings 2022 continued

In December the lightning conductor failed its annual test and permission was sought for the necessary remedial work.

Biblical Garden at St James's

The Biblical garden continues to grow and develop, with splashes of Spring colour starting to paint the borders. The *Cyclamen coum* are growing in size and amount of flower, with the miniature iris *Katharine Hodgkin* (the closest iris colour-wise to Israeli iris) flowering for the first time this Spring. The Lenten hellebores have really settled in now, rewarding us with their first full display of flowers this year.

As is the way with nature and plants, there have been some successes and some areas that 'could have done better'. Plug plants of yellow rattle were planted into the grass in the wild flower area. Yellow rattle lives parasitically on the roots of grass – not killing it, but reducing its vigour, which gives meadow plants a better chance of competing successfully in amongst the grass. Unfortunately, we hit a very dry spell shortly after planting them, and as I hadn't marked the precise location of each plug watering proved impossible. Perhaps we'll try again in the coming year!

On the success side, the lack of cold snaps in the weather in 2022 enabling the fig to produce a very respectable crop. Whilst we all melted in the Summer heat, the fig soaked it up and was enthusiastically putting its energies into a second crop of figs when the autumnal weather called things to a halt.

The vine wires, replaced last Spring, were a real improvement in keeping the grape vines in order, and although the third grape vine is still struggling, it continues to hang on, so it will be given another year to see if things improve. In the meantime, the other two vines continue to flourish, and produced grapes in the Summer which were almost edible!

Work to re-mulch the borders has begun, as the bark mulch applied during the garden tidy-up in 2018/19 has largely broken down and disappeared. This time round we're using a product that makes use of waste products from forestry and farming which should feed the beds, as well as conserving water and discouraging weeds.

As ever, thanks are due to all those who have helped to keep the grounds around St James's tended and cared for throughout the year. Particular thanks to Janet and Peter Hadley who continue to keep the car park and entrance side of St James' bright, cheery and tidy to welcome those who come to visit our 'little white church'.

The St Hugh's centre

The St Hugh's Centre has had a good year both in terms of financial stability, development, engagement of volunteers and responding to the needs of the community. It maintains an excellent reputation with local support organisations, including Bradford Council, Baildon Town Council, Adult and Social services and the wider voluntary Bradford network.

Finance

The Centre has received grants and donations this year from:

Bradford Council's Warm Spaces
Bradford Council Core Costs
Bradford Council Community Chest
Baildon Town Council Communities grant
The Butterfield Trust
Baildon Santa's Sleigh
Regular financial donations for the food bank

Building

The building is in a good state of repair and during the year the outside was given a facelift by having soffits, fascias and drainpipes repainted. The main entrance was replaced to make the building more secure and accessible. A long running issue with the WiFi was fixed and a donation was given so we were able to replace our old projector.

The St Hugh's centre continued

The food bank

St Hugh's food bank provided 111 food parcels during the year which equates to about 444 shopping bags of food. I am really grateful to Anthea Petts who works hard as a volunteer for the food bank and on whom I very much depend. This year, Anthea and I have visited other food banks and completed signposting training so we can do more than just offer food.

Donations of food have been very generously consistent throughout the year both in terms of food and funds. Facebook requests for donations are responded to quickly by local contributors.

Summer lunchbox scheme

Over the school summer holidays we offered weekly packs for parents/carers identified by local primary schools as needing extra help. Packs contained enough supplies for a week's worth of lunches, breakfasts, snacks, drinks and activities. The scheme fed 102 children, providing 1,020 meals.

Warm Wednesdays

At the beginning of November, St Hugh's began offering a warm space every Wednesday from 9am to 2pm - hot drinks, toasted teacakes, crumpets, soup and fresh bread, cakes and a chance to read the papers all inside the warmth of the centre. Warm Spaces is a new nationwide initiative to combat the issue of people not being able to heat their homes due to the soaring price of energy. The scheme will run until March 2023 and is financially supported by Bradford Council. The average attendance per week is 41.

Jubilee event

We held a Platinum Jubilee Celebration at St Hugh's on 4th June 2022. We sold 71 tickets. We received a grant from Baildon Town Council for £125.The feedback was very positive. People really enjoyed the afternoon tea, the photo booth, raffle and singalong. We had a really hardworking team of volunteers who sold tickets, prepared food, served, provided entertainment etc.

Christmas hamper scheme

We made up and delivered 25 hampers which included festive food, vouchers and toys. Working in conjunction with the local primary schools, This scheme is supported by our own Craft Group who raised £420 and a grant from The Butterfield Trust.

Craft group workshops

Cecil Green Arts provided a lantern making workshop in early April and nine craft group members joined the sessions. On the Saturday before Easter we were invited to parade through Roberts Park at the Sundowner Event. We joined the parade which culminated in a festival of light. It was quite a spectacle! The Group has also opened its doors to provide a Shasiko and Japanese embroidery workshops amongst other, to non-members. Both were fully booked and attracted new members to our craft group.

Quilt show

Our Craft Group ran a Quilt Show and Craft Fair on 8th October. They raised £840 shared between our Christmas Hamper Scheme and funds towards a new craft storage system at the Centre. The event was well attended and included workshops, café and tombola.

Oasis cafe

The weekly café is very busy and has adapted to be part of our Warm Spaces offer. Our hard working volunteers have expanded the menu this year and footfall shows it is much appreciated. Members contribute to a raffle throughout the year and then in summer, we have a trip to the seaside, paid for by the proceeds. This year 35 people enjoyed a sunny day by the sea in August.

Toddlers

The toddler group which started last year is going from strength to strength. There is no doubt it is filling a real need for pre-school child socialising as well as offering a socialising opportunity for parents and carers. The group is run by a team of volunteers who set up the night before each weekly session and organise craft activities and snacks.

The St Hugh's centre continued

Reminiscence group

We meet every month to tackle a new subject, exploring recent history and our memories. The number of attendees has increased throughout the year.

Venue

St Hugh's is also a successful venue for hire, offering a variety of activities to local people. Pam Ruppe is invaluable as our booking secretary and her work realises vital funds. Providing a venue for local people and organisations is particularly important in this area where there is no other place to hire rooms. Our regular hirers include 5Rhythms, Main Stage Dance, Hatha Yoga, Zumba, Art and provides space for local and national elections.

2022 has been an exciting and busy year. At the end of the year there was more than £54,000 in the bank. I know there are challenges for 2023 but we are on a solid footing and ready to face another year of supporting the Riverside and wider Baildon community.

St James' community hub

After taking up the post of Community Development worker at St James's in July 2022 I (Helen Bowman) spent some time attending and listening to participants at the various groups already in place, to find out what they enjoyed, what wasn't working and what else they would like to see. This was followed up by the distribution and completion of questionnaires asking for feedback on current activities and suggestions for future groups and events that also included demographic information and any barriers. Comments added to the questionnaire as general feedback expressed what a positive impact both the building itself and how meeting others impacted positively on individual's mental health.

As a result of the feedback a new craft group was established on Monday afternoons. This saw an average attendance up until Christmas of around 6 individuals. The majority of whom had no previous connection to the church.

I have also been asked if it would be possible for a tai chi group to restart as this was popular and well attended prior to Covid. Unfortunately I have not yet been able to find an instructor for this.

Wednesday coffee continues to be very well attended with around 16-20 individuals each week. From October to December we also tried to incorporate a free hot soup lunch each week as St James's offered itself as a warm space to the community. The uptake for this however was poor and it was decided not to continue in 2023.

Most activities take place on a weekly basis and these attract around 50 local residents. There are however several groups which only meet once per month increasing attendance to 60-65. In 2023 it is hoped to set up a Pilates session on Monday lunchtimes.

Parish Nursing

A focus group of five met with the regional officer from Parish Nursing Ministries UK (PNMUK) by zoom in mid January . At this planning meeting we began to establish a Parish Nurse charter, action plan and risk register for the service. Early March saw a visit from PNMUK regional nurse to St James, to finalise the PN service constitution and see how the service would operate in practice.

Carolyn began the first four units of PNMUK training in April, completing these in June. This essential training allows commencement of a nurse led service. Shadowing an established PN in Sheffield and joining the northern Community of Practice group has enabled Carolyn to gain insight, advice, and access to masterclass training. Baildon Parish signed a one year partnership agreement with PNMUK in September, this entailed financial contribution in return for ongoing support and access to a portfolio of proformas. This has been invaluable in gathering the protocols and procedures for our PN service, necessary for PNMUK approval ensuring safe, robust and efficient operation. September saw Carolyn complete her three year revalidation as a registered nurse with the Nursing and Midwifery Council, with PNMUK acting as confirmer.

Parish Nursing continued

Autumn saw the development of detailed cost projections for the first three years of service. Funding bids were completed and successful. Bradford Action for Social Aid awarded £3,000 and Baildon Town Council a £500 equipment grant. Together these monies will enable the operating of the PN service for the first year without financial cost to the Parish.

The PN service has begun gradually, mainly supporting some in our congregations by listening, with advice and prayer if requested. It is hoped, God willing, that the PN service will be launched more intentionally early 2023. Not only to serve our congregations but our local community, for which both prayerful and practical support will be needed.

Traidcraft and fair trade

During 2022 monthly Traidcraft stalls were held at each of the 3 churches. Stalls were also held at some coffee mornings and the toilet twinning event. Members of all 3 churches signed campaign postcards supporting fair trade farmers and urging the government to honour pledges made at the COP meeting in Glasgow.

Members of the parish were active in Baildon fair trade group. Activities included a stall at the Farmers market during Fair Trade fortnight and stalls at the Coop during Fair Trade fortnight and the Big Green week.

Ecumenical matters

During Lent 2022 the Churches Together in Baildon (CTIB) held a weekly Lent Lunch in the different churches including St James' church, with lunch provided by children from Baildon CE School. Monies raised went to various charities. During lunch people were encouraged to talk about how CTIB had developed and to give some thought to the way forward. This is to be picked up at a meeting at the beginning of 2023.

Financial review

The net expenditure for the year was £47,853, including net expenditure of £67,763 on unrestricted funds and net income of £19,910 on restricted funds, after transfers.

Total incoming resources were £244,248, of which £52,240 were restricted funds.

Investment Income was £6,892.

Regular giving for the year was £61,081 a decrease of £1,410 from the previous year.

Total resources expended in the year totalled £262,385 of which £32,605 was from restricted funds and £28,662 was spent on major projects which were partially funded from legacy funding held in designated funds.

The Parish Share for 2022 was £94,528 which the parish was able to pay in full.

Reserves policy

The charity's free reserves, excluding tangible fixed assets but including fixed asset investments, at the year end were £273,336,

The Parish aims to have a balance of free reserves equal to that which equates to at least 6 months, but preferably equates to 12 months, of budgeted expenditure - which in 2022 equated to £182,000. Whilst the Parish reserves exceed this amount this is due to them including fixed asset share investments of £208,116.

Concerning the additional unrestricted reserves held above the upper target of £182,000 the PCC has designated funds totalling £144,594 at 31 December 2022 as detailed in Note 16 of the accounts.

Risks policy

The Trustees have identified the major risks to which the charity could be exposed and have established systems and procedures to manage those risks.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2022

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure (1956) as amended and church representation rules. The PCC is a Registered Charity and members of the PCC are Trustees of the Charity. No trustees received any remuneration or reimbursed expenses during the year, as part of their role on the PCC.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services/members of our congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

Members of the PCC are drawn from all three of our churches and are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. PCC members are responsible for making decisions on all matters of general concern and importance to the Parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of Parish life. These committees, which include Finance and Buildings, Ministry and Mission, Church in the World, Social and Fundraising, and the St Hugh's Centre Management Committee, are all responsible to the PCC and report to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

The full PCC met six times during 2022. One meeting was held on Zoom, one at St James' and four held in St John's Church Hall. The average attendance was 80%.

Administrative information

St John the Evangelist's Church is situated in the Parish of Baildon. It has responsibility for three churches, St John's, St James's and St Hugh's and for their church halls. It is in the Aire and Worth Deanery which is part of the Diocese of Leeds. Both St John's and St James's are Grade 2* listed buildings.

The correspondence address is The Vicarage, Church Hill, Baildon, West Yorkshire. BD17 6NE.

Approved by the PCC on ...26th...March... 2023

Signed: S.R.Bell..... (Trustee)

Name: ...SANDRA...BENHAM

(CHAIR)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022, which are set out on pages 18 to 29.

Responsibilities and basis of report
As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
2 the accounts do not accord with those records; or
3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: ..... Name: Rhys North ACA

30/3/2023

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 December 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Donations and legacies	(2)	108,209	51,253	159,462	123,876
Charitable activities	(3)	30,499	987	31,486	21,336
Other trading activities	(4)	46,598	-	46,598	29,078
Investments	(5)	6,892	-	6,892	6,810
Total income		192,198	52,240	244,438	181,100
Expenditure on:					
Raising funds	(6)	3,726	-	3,726	2,596
Charitable activities	(7)	226,054	32,605	258,659	291,459
Total expenditure		229,780	32,605	262,385	294,055
Net gains/(losses) on investments		(29,906)	-	(29,906)	33,354
Net income / (expenditure)		(67,488)	19,635	(47,853)	(79,601)
Transfers between funds		(275)	275	-	-
Net movement in funds		(67,763)	19,910	(47,853)	(79,601)
Fund balances brought forward		578,102	16,001	594,103	673,704
Fund balances carried forward	(10)	510,339	35,911	546,250	594,103

All incoming resources and resources expended derive from continuing activities.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Balance sheet

as at 31 December 2022

		2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
Fixed assets					
Tangible assets	(11)	237,003	2,534	239,537	258,693
Investments	(12)	208,116	-	208,116	265,322
Total fixed assets		445,119	2,534	447,653	524,015
Current assets					
Debtors and prepayments	(13)	1,111	-	1,111	1,945
Cash at bank and in hand	(14)	72,501	33,377	105,878	93,487
Total current assets		73,612	33,377	106,989	95,432
Current liabilities: amounts falling due within one year					
Creditors and accruals	(15)	8,392	-	8,392	25,344
Total current liabilities		8,392	-	8,392	25,344
Net current assets / (liabilities)		65,220	33,377	98,597	70,088
Total assets less current liabilities		510,339	35,911	546,250	594,103
Net assets		510,339	35,911	546,250	594,103
Funds					
Unrestricted funds					
General unrestricted funds		365,745	-	365,745	383,908
Designated funds	(16)	144,594	-	144,594	194,194
Unrestricted funds		510,339	-	510,339	578,102
Restricted funds		-	35,911	35,911	16,001
Total funds		510,339	35,911	546,250	594,103

The financial statements were approved by the board of trustees on 26th March 2023

Signed: S R Ben (Trustee)

Name: SANDRA BENHAM

(CHAIR)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts

for the year ended 31 December 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.
There has been no change to the accounting policies since last year.
No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.
Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments

Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:
Land and building (excluding the costs of St John's Hall): over 25 years
Fixtures, fittings & equipment; over 4 years
Musical equipment: over 20 years

1 Accounting policies continued

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

2 Donations and legacies

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Covenanted	52,165	-	52,165	51,884
Income tax recoverable	13,328	1,292	14,620	14,667
Uncovenanted	8,916	-	8,916	10,607
Collections etc	11,517	9,004	20,521	13,795
Grants, legacies and donations	22,283	40,957	63,240	32,923
	108,209	51,253	159,462	123,876

3 Charitable activities income

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Fundraising events	4,061	933	4,994	3,791
Fees	15,332	-	15,332	12,599
Donations from sections	6,202	-	6,202	4,249
Parish Prize Draw	4,294	-	4,294	39
Sundries	610	54	664	658
	30,499	987	31,486	21,336

4 Other trading activities

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Hall lettings	31,337	-	31,337	12,928
Bar takings etc	-	-	-	-
Traidcraft	1,349	-	1,349	1,957
Mobile phone mast	13,912	-	13,912	13,208
Sundries	-	-	-	985
	46,598	-	46,598	29,078

5 Investments

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Dividends receivable from other unlisted investments	6,691	-	6,691	6,742
Bank interest	201	-	201	68
	6,892	-	6,892	6,810

6 Raising funds

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Cost of bazaars, fetes and activities	1,773	-	1,773	2,596
Cost of stock	70	-	70	-
Parish prize draw	1,883	-	1,883	-
	3,726	-	3,726	2,596

7 Charitable activities

	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total cost £	2021 Total cost £
Ministry:				
Diocesan share	94,228	300	94,528	94,528
Clergy expenses	1,161	-	1,161	2,617
Community development worker	4,073	11,064	15,137	11,122
Church running expenses	19,371	624	19,995	23,188
Church construction/improvements	27,216	2,000	29,216	71,432
Church halls	20,305	8,357	28,662	20,284
Organists/choir/organ	7,982	-	7,982	7,995
Christian education	543	-	543	883
Services	8,996	-	8,996	7,450
COVID Shopping	-	-	-	841
Depreciation	18,838	318	19,156	19,156
Support costs	23,140	-	23,140	22,680
	225,853	22,663	248,516	282,176
Charitable activities expenditure:				
Church overseas	-	452	452	412
Home missions and church societies	-	1,865	1,865	1,662
Relief and development agencies	-	5,046	5,046	2,692
Secular charities	201	2,579	2,780	4,517
	226,054	32,605	258,659	291,459

8 Support costs

Support cost type	Charitable activities £	Raising funds £	2022 Total cost £	2021 Total cost £
Parish administration	18,867	-	18,867	19,272
Bank charges	410	-	410	238
General expenses	647	-	647	768
Independent examination fee	2,160	-	2,160	1,980
IT support	1,056	-	1,056	422
	23,140	-	23,140	22,680

9 Staff costs and numbers	2022	2021
	£	£
Gross salaries	34,079	29,113
Pensions	1,805	1,769
	35,884	30,882

The average number of employees during the year was 3.5, being an average of 1.1 full time equivalent (2021: 2.8, 1 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2022	2021
	£	£
Costs of the scheme to the charity for the year	1,805	1,769
Amount of any contributions outstanding at the year end		
Amount of any contributions prepaid at the year end		

10 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Charities	381	10,296	9,942	275	1,010
St Hugh's Community Worker	3,878	10,000	11,004	-	2,874
BDMC Buildings Fund	-	3,208	2,586	-	622
Butterfield Trust	403	-	403	-	-
Christmas Hampers	-	571	456	-	115
Craft Storage	-	484	-	-	484
Replacement Door	-	2,500	-	-	2,500
Food bank	1,641	2,302	437	-	3,506
Top Ups Fund	372	200	-	-	572
St Hugh's Jubilee Party	-	125	125	-	-
Lunch Box	-	751	751	-	-
St Hugh's Warm Space	-	900	153	-	747
Parish Nursing Service	-	3,500	-	-	3,500
Diocesan Share	-	300	300	-	-
St Hugh's Church Heating	-	350	-	-	350
St James' Community Worker	-	10,000	3,381	-	6,619
St James' Jubilee Party	-	125	125	-	-
St James' Lights	-	2,000	2,000	-	-
St James Shell Fund	2,652	28	624	-	2,056
St James' Church Heating	-	350	-	-	350
St John's Church Heating	-	1,850	-	-	1,850
St John's Eagle Fund	3,822	-	-	-	3,822
Warm Space	-	400	-	-	400
Denise Warren Legacy (Assets)	2,852	-	318	-	2,534
Hallis Legacy	-	2,000	-	-	2,000
	16,001	52,240	32,605	275	35,911

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts continued

for the year ended 31 December 2022

10 Restricted funds continued

Fund name	Purpose of restriction
Charities	For collections made on behalf of charities.
St Hugh's Community Worker	To contribute towards the salary costs of the community development
BDMC Buildings Fund	To support the running costs of the St Hughes community centre.
Butterfield Trust	To enable the provision of Christmas hampers.
Christmas Hampers	To enable the provision of Christmas hampers.
Craft Storage	To contribute towards the cost of new storage facilities.
Replacement Door	To support the replacement of the community centre door.
Food bank	Donations received to support the provision of food bank services.
Top Ups Fund	Donations received to provide support concerning fuel costs.
St Hugh's Jubilee Party	To support the costs of a Jubilee party.
Lunch Box	To enable the provision of lunch boxes.
St Hugh's Warm Space	To contribute to the provision of a warm space at St Hugh's.
Parish Nursing Service	To support the running costs of a parish nursing service.
Diocesan Share	Donation specifically given to fund the 2022 diocesan share.
St Hugh's Church Heating	To support the heating costs of St Hugh's.
St James' Community Worker	To contribute towards the salary costs of the community development
St James' Jubilee Party	To support the costs of a Jubilee party.
St James' Lights	To support the replacement costs of lights at St James.
St James Shell Fund	For the restoration and running costs of St James's church and church hall.
St James' Church Heating	To support the heating costs of St James.
St John's Church Heating	To support the heating costs of St John's.
St John's Eagle Fund	For the restoration and running costs of St John's church and church hall.
Warm Space	To contribute to the provision of warm spaces for the community.
Denise Warren Legacy (Assets	For depreciation charges associated with two gifted pianos.
Hallis Legacy	To support parish project costs only.

11 Tangible assets

	Musical equipment	Fixtures, fittings &	Land and buildings	Total
Cost	£	£	£	£
At 1 January 2022	6,350	36,975	495,411	538,736
Additions	-	-	-	-
At 31 December 2022	6,350	36,975	495,411	538,736
Depreciation				
At 1 January 2022	3,498	32,710	243,835	280,043
Charge for year	318	1,422	17,416	19,156
At 31 December 2022	3,816	34,132	261,251	299,199
Net book value				
At 31 December 2022	2,534	2,843	234,160	239,537
At 31 December 2021	2,852	4,265	251,576	258,693

12 Fixed assets investments

	2022 Total	2021 Total
	£	£
Balance b/f	265,322	231,969
(Disposals)	(27,300)	-
Gain / (loss) on revaluation	(29,906)	33,353
Total	208,116	265,322

13 Debtors and prepayments

	2022	2021
	£	£
Other debtors	1,111	1,945
	1,111	1,945

14 Cash at bank and in hand

	2022	2021
	£	£
Cash at bank	105,322	92,910
Cash in hand	556	577
	105,878	93,487

15 Creditors and accruals

	2022	2021
	£	£
Creditors	186	-
Accruals	2,160	1,980
Other creditors	6,046	23,364
	8,392	25,344

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts continued

for the year ended 31 December 2022

16 Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
St James's'	120,666	-	14,084	-	106,582
M Whittaker Legacy	1,000	-	-	-	1,000
J L Whitehead Legacy	67,500	1,959	37,475	-	31,984
M Knight Legacy	1,000	-	-	-	1,000
C Barr Legacy	639	-	-	-	639
B Bentley Legacy	3,389	-	-	-	3,389
	194,194	1,959	51,559	-	144,594

Fund name	Reason for designation
St James's'	Being balance held in fixed asset shares and designated for planned improvements and renovations to St James's church and church hall.
M Whittaker Legacy	Legacy designated for the benefit of the Parish.
J L Whitehead Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund the diocesan share.
M Knight Legacy	Legacy received in 2021 and designated for the benefit of St James.
C Barr Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund the new toilets at St John's church hall and resources for young people.
B Bentley Legacy	Legacy designated for the benefit of the Parish. In 2021 used for flag pole.

17 Related party transactions

Donations from trustees and related parties
The total aggregate value of unconditional donations to the charity from the trustees or related parties was £14,199.

Trustee expenses
No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits
No trustee received any remuneration or benefit during this or the previous year.

Other related party transactions

Other transactions with trustees or related parties			2022	2021
			£	£
Name of trustee or related party	**Relationship to charity**	**Description of transaction**		
P E Nicholas	Daughter of trustee	Cleaning services	-	379
Paul Nicholas Garden Services	Business owned by son of trustee	Gardening services	1,105	304
K H Matthews	Spouse of trustee	Organist fees	563	88
			1,668	771

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts continued

for the year ended 31 December 2022

18 Funds held as agent

	Balance b/f	Incoming	Outgoing	Balance c/f
	£	£	£	£
Higher Coach Road Residents	-	806	-	806
	-	806	-	806

Fund name	Additional information
Higher Coach Road Residents	Monies held on behalf of the resident group by St Hugh's community centre.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account)

for the year ended 31 December 2022

	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £
Income						
Donations and legacies	-	96,646	-	27,230	-	123,876
Covenanted	61,081	21,336	-	-	61,081	21,336
Income tax recoverable	14,620	29,078	-	-	14,620	29,078
Uncovenanted	-	6,810	-	-	-	6,810
Collections etc	20,521	-	-		20,521	-
Total income	96,222	153,870	-	27,230	96,222	181,100
Expenditure						
Raising funds	-	2,596	-	-	-	2,596
Charitable activities	-	268,992	-	22,467	-	291,459
Total expenditure	-	271,588	-	22,467	-	294,055
Net gains/(losses) on investments	-	33,354	-	-	-	33,354
Net income / (expenditure)	96,222	(84,364)	-	4,763	96,222	(79,601)
Transfers between funds	(275)	3,583	275	(3,583)	-	-
Net movement in funds	95,947	(80,781)	275	1,180	96,222	(79,601)
Fund balances brought forward	578,102	658,883	16,001	14,821	594,103	673,704
Fund balances carried forward	674,049	578,102	16,276	16,001	690,325	594,103

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1133872

Accounts

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Charity number 1133872

Annual Report and Financial Statements

for the year ended 31 December 2021

Parish of
BAILDON
St Hugh St John St James
THE CHURCH OF ENGLAND

COMMUNITY ACCOUNTING
West Yorkshire Community Accounting Service

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Annual Report and Financial Statements

for the year ended 31 December 2021

Contents	Page
Trustees' report	2 to 16
Examiner's report	17
Statement of financial activities	18
Balance sheet	19
Notes to the accounts	20 to 27

Prepared by West Yorkshire Community Accountancy Service CIO

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Position	Name	Dates
Incumbent	The Revd Canon Sandra Benham MA	
Associate Priest	The Revd Ruth Yeoman	
Churchwardens:		
	Mrs Sheila Matthews	
	Mr Ian Ibbotson	
Secretary	Mrs Carol Jennings	
Treasurer (Acting)	Mr Richard Nicholas	
Representatives on the Aire and Worth Deanery Synod:		
	Mrs Sandra Brickley	
	Mrs Carol Jennings	
Deputy Warden – St John's	Mrs Denise Hopker	
Elected Members:		
Safeguarding Officer	Mrs Alison Boggie	
Deputy Warden – St John's	Safeguarding Officer	
Lay Chair		
Deputy Warden - St Hugh's	Mrs Patricia Briggs	
	Mrs Sara Daniel	
Deputy Warden - St James's	Mrs Janet Hadley	
	Mrs Judith Ibbotson	
Deputy Warden – St John's	Mr Anthony Illingworth	
	Mr Matthew Illingworth	
Health and Safety Officer	Mrs Letitia Lawson	
	Mrs Jennifer Marsh	
Deputy Warden – St John's	Mr Michael Petts	
	Mrs Diane Robinson	
	Mr Paul Robinson	
Deputy Warden - St Hugh's	Mr Michael Skelton	Resigned 31 December 2021
	Mrs Sarah Standley	Appointed 10 May 2021
	Mrs Alison Woodhead	
Lay Ministers:		
	Mrs Rachel Abbey	Resigned 11 October 2021
	Mrs Carolyn Gomersal	

Charity number 1133872 Registered in England and Wales

Registered and principal address

The Vicarage
Church Hill
Baildon
West Yorkshire
BD17 6NE

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report for the year ended 31 December 2021

Reference and administrative details of the charity, its trustees and advisors continued

Bankers

Barclays Bank plc
Bradford Market Street Branch
Leicester
Leicestershire
LE87 2BB

CCLA Investment Management Limited
Senator House
85 Queen Victoria Street
London
EC4V 4ET

Solicitors

Lupton Fawcett LLP
Yorkshire House
East Parade
Leeds
LS1 5BD

Independent examiner

Rhys North ACA
West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Trustees' report (continued) for the year ended 31 December 2021

Objectives and activities

Aim and purposes

The Parish of Baildon Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, The Reverend Canon Sandra Benham, in the ecclesiastical Parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibilities for the Church of England Primary School, Coverdale Way, Baildon.

The charity's objects

Promoting in the ecclesiastical parish the whole mission of the Church.

Objectives and activities

This year

The PCC is committed to enabling as many people as possible to worship in our three churches and to become part of our Parish family in Baildon. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the Parish
- Missionary and outreach work

To facilitate this work, it is important that we maintain the fabric of our three churches, St John's, St James's and St Hugh's, and their church halls.

Achievements and performance

This year

2021 continued to be a difficult year with lockdowns and slowly re-emerging from COVID. As the Vicar of Baildon my thanks go to everyone, paid and voluntary, who have worked tirelessly to recreate the Church's mission and ministry. The following report gives testament to their hard work.

Church attendance

At the Annual Parochial Church Meeting held by Zoom in April 2021 there were declared to be 213 members on the new Electoral Roll, including 24 who lived outside the Parish. 5 names had been removed from the Roll through death or relocation.

During October 2021 there was an average weekly attendance of 84 at St John's Church, views on Facebook averaged 423 a week (190 in 2020).

Achievements and performance continued

Safeguarding

We take safeguarding seriously and see safeguarding as everyone's responsibility. We abide by the 6 overarching principles of the Church of England:

- Promoting a safe environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and adults at risk within the Church, including volunteers
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those who may pose a present risk to others.

Our churches and halls are safe and secure – all users and hirers have been made aware of the need to keep themselves and those in their care safe, locking the door and using the doorbells. All doors allow easy exit without the need for a key.

We are transparent and open in all we do in the parish.

We have risk assessed our activities and reviewed these during the pandemic.

There is leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and adults at risk.

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

There are clear reporting procedures in place to deal with safeguarding concerns and allegations.

Worship, prayer and study

During 2021 the pattern of worship needed to reflect the restrictions due to COVID at any time. At the beginning of the year we returned to lockdown until Easter with the services being live-streamed from St John's with only the president, intercessor and preacher present. St Hugh's and St James's Church remained closed during this time. Easter Day was truly a day of celebration as we welcomed congregations back at St John's only. We held three services at St John's, 8.30am, 9.45am both Holy Communion Service and 10.45am Family Communion Service. At all services people had to book a seat, sit in socially distanced pews, wear masks and no congregational singing was allowed inside. After Easter the pattern varied with either two services, 9.00am and 10.45am or one service at 10.00am, with the first Sunday of the month being a Family Service.

In September St Hugh's and St James's Church were opened for one Sunday a month, the first month being a Service of the Word led by our Licenced Lay Minister, Carolyn Gomersal, and the second month being Holy Communion. This pattern continued until the end of the year.

Worship during Holy Week 2021 included Vicars V, posts shared on Facebook featuring the ecumenical clergy of Baildon in conversation. These started with an introduction on Palm Sunday then posts on Maundy Thursday, Good Friday, Holy Saturday and Easter Day. We also offered Compline throughout Lent. On Good Friday there was a pre-recorded service on Facebook of the Last Hour of the Cross with hymns, anthems and readings read by members of the parish. The music was recorded virtually at home and we are grateful to all those who spent hours putting the music together.

In October, once again we offered a Memorial Tree at each church as a way of remembering those who had died. In a Facebook video Canon Sandra invited the community to remember by tying either a prayer or ribbon onto the trees. We held our annual All Souls Service and this year we could resume inviting people to light a candle in memory of their loved one.

Achievements and performance continued

Worship, prayer and study continued

Remembrance Sunday was marked with an Act of Remembrance at Tong Park War Memorial, a march down to the War Memorial in Browgate finishing with the Act of Remembrance. This was well attended by members of the public who were grateful that this year we could remember together again.

Our Christmas services returned to a more normal pattern in 2021. We were able to hold a Christingle Service following the town's lights being switched on which attracted a large number of families. Our Carol Service could be held in person at St John's. On Christmas Eve it felt very good to have a Crib Service with the children once again acting out the nativity story and a Midnight Communion Service. On Christmas Day we were able to hold Communion Services in all three churches.

In May 2021 we had a permanent live stream camera fitted at St John's which, after a few teething problems, gives a much better experience to those worshipping online.

During 2021 we continued to offer Morning Prayer on Zoom – Monday – Thursday inclusive.

During Lent in 2021 we offered the #LiveLent resource, based on the Archbishop of Canterbury's Lent book for 2021, *Living His Story* on Zoom. The leadership team in the parish also following the Diocesan Course, Living in Love and Faith and then submitted our comments to the Diocese. In Advent we explored different types of spirituality, offering those attending meditation through colouring, silent meditation and the Celtic tradition, which we offered in person at St James's.

As we opened up during the year, it was lovely to celebrate 19 baptisms (4 in 2020), 8 weddings (3 in 2020) and 23 funerals were held during 2021, 11 were church services and 12 at the crematorium, two burial of ashes.

We have tried to continue to be more outward facing during the year especially as people can be still quite hesitant to enter buildings.

Craft through Worship

Craft through Worship continued to run in a rather fluid format during 2021, driven by the need to be responsive to the changes in Covid-restrictions during the year. As a worship activity Craft through Worship enables people to engage at whatever level they wish; both in terms of creative skills, and spiritual reflection. Simple ideas can often be deeply profound, and there is absolutely no 'minimum standard' required, so it really is open to all.

Once we were able to gather in person again, it was a challenge to try to retain the things that we'd discovered we valued from meeting remotely, so rather than simply reverting to our pre-Covid way of working, a hybrid model has been developed where we put reflective/ crafting materials out in advance, and then meet to craft together a week later. It gives people a chance to reflect on the theme and do some crafting of their own before we gather, and it's not uncommon for partially completed pieces of work to be brought along to be finished in the company of others on the night.

With a theme for 2021 of stewardship and sustainability, the planning team of Revd Ruth Yeoman, Roy and Jean Lorrain-Smith and Rachel Abbey, endeavoured to encourage participants to 'tread lightly' in terms of the craft that results from each month's reflection. Use was made of recycled rubbish, ash, sand, salt, rice, wax, wool, old magazines, and pressed flowers, with a little bit of traditional corn dolly making being learnt on the way! Participants were encouraged to engage in whatever way was helpful for them as they reflected on the Biblical material provided.

We included a social get-together in the programme, with a walk around Denso nature reserve and a good chat along the way, before returning to our 'home' at St James's church for table games, tea and cake. It was a much-valued opportunity to get to know one another a little better in an even less formal setting than our usual informal format!

Achievements and performance continued

Craft through Worship continued

Advent saw a preview of 2022's theme (Names of God) as we looked at some of the names of the Christ-child in the Bible – principally as found in the 'O antiphons' (the words of the advent hymn 'O come, O come, Emmanuel' contain some of these), and we look forward to creatively exploring some of the names / attributes of God that are planned for the coming year.

Strategy

During the first part of 2021 the Strategic Planning Group met twice and drew up a Terms of Reference for the group which were then agreed by the PCC. As a result of that process the membership of the Group was considered as it had evolved to be the Parish Leadership Team rather than a those with an interest and skills in strategic planning. Unfortunately, since April 2021 the group has not met due to pressure on clergy time dealing with the changing nature of the Covid situation. It is very much hoped that this group will reconvene in 2022.

As a result of Ruth stepping down from leading on children's work and Canon Sandra taking this role, a Children's Strategic Planning Group has been established consisting of all those involved in running children's events and services including the leader of Messy Church, those involved in planning Family Worship, those who lead Sparks, Sparklers and Fireworks and the Safeguarding Officer. It has been valuable to come together, to know what each part of our work with children/young people is teaching and to share together. We meet bi-monthly on Zoom.

Music in the Parish

We started the new year still under Covid lockdown restrictions which limited the number of singers to a single cantor and on 6 January a third national lockdown came into force, which meant church services now could take place online only and only those essential to the service could be present. In order to continue to keep the choir's voices in good shape in anticipation of lockdown being lifted by Easter, all choir members started weekly online individual singing sessions with our Director of Music (Helen Austwick) and both adults and children took up the opportunity to work towards RSCM medals via Zoom group sessions with Helen on Sunday mornings. During the long weeks when live singing was not permitted, choristers learnt and submitted songs for virtual recordings which was vital to the continuation of choral music while services were live streamed.

A special service using our virtual choir was put together for Good Friday - "The Last Hour of the Cross" and on Easter Sunday live singing was able to take place outside, socially distanced, and the choir sang "This Joyful Eastertide" before each morning service. In the following weeks, 2 services per day took place, with limited numbers of singers allowed and repertoire chosen often therefore for unison or 2 parts. The choir adults (some of whom had never sung solo or in small groups before) quickly found confidence and were very willing and adaptable.

Three probationers were admitted as full choristers at Pentecost: Lewis Bloor, Olivia Briggs and Caitlin Scoular and Rebecca Mitchell became the first adult to be awarded her light blue medal. Zac Standley and Isabelle Walker joined us as probationers and Carole Lloyd was a welcome addition to the Alto section for a few months.

Two of our adults decided to step back from weekly singing but still be involved for special occasions and we thank Joan Johnson and Philip Hudson for their years of service.

Weddings which had had to be cancelled or postponed during the various lockdowns were once again allowed to take place and the choir was asked to sing at 7 weddings during the period June to October and for all except the final two, numbers were limited by government guidelines to just six singers. Couples were therefore charged a reduced fee this year to reflect that. The choir showed their versatility and rose to the challenge of performing some of the less traditional choices of music with flair and gusto!

Achievements and performance continued

Music in the Parish continued

The junior choristers took part in the Royal School of Church Music's International Chorister Day in September. St John's Baildon was chosen as the flagship church for the north of England and it was an opportunity for them to take part in an afternoon of singing workshops followed by a short service led by Canon Sandra. We hope to share photographs of this at a later date.

No planned social events or trips were able to take place and hopes that choristers would be able to attend training courses locally were unfortunately dashed as these were cancelled. The choir was however able to sing at the joint service at St Hugh's on 31 October.

Services over Christmas were allowed to take place in a way that felt almost like normal and it was wonderful for the congregation to be able to sing when for much of the year that had not been allowed.

This year's Remembrance Sunday service saw the debut of Thomas Mitchell playing "The Last Post" and I would like to thank him and our other instrumentalists Lucy Mitchell on flute and Sara Daniel on clarinet who have also helped to enhance and lead the music during this very strange year.

Our work with young children and families

Sunday School Group

September 2021 saw us open the doors of St. John's Church Hall to welcome children back to Sunday School. A core group of children now regularly attend Sunday School, although the numbers attending Sparks/Sparklers are lower than before the Covid pandemic, in part because some children have now moved to the Fireworks Group (Year 7+). Beth Ashley-Cooper, Sarah Standley and Joanne Rickaby lead Sparks/Sparklers with support from parent helpers. Alison Woodhead and Carol Brown co-lead the Fireworks Group.

In September, the Parish was delighted to welcome Beth Ashley Cooper as the new lead for Children and Young People, taking over from Alison Woodhead. The Roots resources continue to provide the framework for each session, although in October 2021, the Fireworks Group used resources from Christian Aid and the Diocese to focus on the climate crisis and COP 26.

Between January and July, the Fireworks Group met weekly online to keep in touch and engage in Bible study, prayer and discussion. An informal social event was held for the older members of the group to discuss how the Church could support their continuing faith journey as they approach adulthood. The group reflected that meeting regularly on a Sunday morning was no longer feasible due to school and work commitments therefore, the group decided to trial meeting monthly on a Sunday evening at the home of Alison Woodhead.

It was wonderful to see a return of the Crib Service on Christmas Eve and we were blessed to have over 20 children involved in the nativity play. We hope that we can build on the success of resuming Sunday School in 2021, and continue to develop, expand and thrive during 2022.

Messy Church

After two busy and successful Christmas sessions in the hall in December 2020, we were rather disappointed to have to revert to virtual meetings on Zoom at the beginning of 2021. Sadly, our first three sessions of the New Year were all conducted this way. We were, however, delighted at the number of families who joined us during this second lockdown and admired the commitment and ingenuity of children and parents when it came to completing the craft activities which went with the stories of St. Paul on the Damascus Road, Adam and Eve being banished from Eden and The Lost Son.

Achievements and performance continued

Messy Church continued

Thankfully, by April we felt we were able to offer Covid-safe sessions in the hall. We resumed our booking system and were delighted to welcome thirteen children and their parents in person to our Easter session. May and June's sessions (Pentecost and Father's Day) included activities which could later be displayed in church at the Family Worship sessions. As usual on our Father's Day session, in addition to tea for the children, there was a special treat for all the Dads/Grandads who attended – this year it was hot dogs.

July's session looked at Baptism and we were delighted when one of our regular families made plans to have their two children baptised in the late summer. Our August picnic took place again in Roberts Park and we just about managed to dodge the rain on that occasion.

In September we combined our session with an RSCM Day. We thought about David, his psalms and his music and attended a short service in church during which we were able to play the musical instruments we had made. Our normal Messy Church pasta tea was served as a take-away at the end of the service.

We feel happy that our October, November and Christmas sessions were all able to be held in the hall and are grateful to all our parents and children who carefully kept to the Covid guidelines, thus keeping all of us safe.

Messy Church could not function without the team of dedicated people who help in planning, preparing, delivering and clearing up after each session. We are greatly blessed to have them and we are very grateful to them all.

Baildon Church of England Primary School and Nursery

Despite the impact of the on-going pandemic the staff and children at Baildon Church of England Primary School and Nursery continue to thrive. They have adapted to Covid requirements along the way, taking positive action when necessary. Mrs Savage and the staff have worked tirelessly to limit the impact of the pandemic on the children in school and must be thanked whole heartedly for their continuing efforts. The Governing Body have continued to meet, either face to face or remotely dependent on the Covid situation nationally and locally at any given time.

When it has been possible Canon Sandra, together with Mrs Ibbotson and Mrs Boggie as foundation governors, have visited school to lead Collective Worship, which, following the removal of bubble requirements in schools in September, has now been permitted to be held as a whole school once again. Governors have continued their programme of monitoring in school virtually when necessary but hope to be able to revert to the programme of in person open mornings very soon.

In July the Governing Body and the School said a huge thank you to Mrs Boggie as she stepped down from her role as Foundation Governor. Alison has given 20 years loyal service to the school for which we are very grateful. Her knowledge and support will be greatly missed on the LGB but we are delighted that she will continue to volunteer in school.

Over the summer break the school undertook an extensive programme of refurbishments which formed the first stage in a whole school project. Carpets, blinds and lighting were replaced and classrooms and shared areas redecorated. Very little decorating maintenance has taken place in school since the fire and almost all of the school was in need of work. The transformation is fantastic. The remaining areas of the school will be refurbished over the coming months as budgets allow.

Achievements and performance continued

The licensed team

During 2021 Rachel Abbey stood down from her role as Licensed Lay Minister in the Team. Rachel was thanked for all that she had brought to the parish at the joint service at St Hugh's in October. Rachel will continue to be involved in the parish particularly in Craft through Worship and we continue to be grateful for her expertise in horticultural matters. The team, led by Rev Canon Sandra Benham, is Rev Ruth Yeoman and Carolyn Gomersal who share between them the mission and ministry of the Parish supported by many, very able, lay people and retired clergy (who hold Permission to Officiate) whose energy and enthusiasm ensure the work of the Parish continues.

Communication

Our website continued to be a valuable resource during 2021. Shortcuts on the home page made navigation easier and we continued to update a 'Latest News' panel, giving visitors instant access to the continually changing rules and guidance. The addition of the You Tube button gave visitors instant access to recordings of our church services. We uploaded our service sheet to the website every week so that people were able to follow at home.

In 2021, www.ParishofBaildon.uk had an average 5,633 visitors per month viewing 23,950 pages (in 2020 average 3,220 visitors per month viewing 9,757 pages). This upward trend shows just how essential our website has become.

Our Facebook page has become a vital tool in communication. We live-streamed church services onto Facebook which are viewed by amazing numbers of people, locally, nationally and even internationally. Often posts gained hundreds of hits.

Mission partners, charities , overseas links

The Church in the World committee continued to support, with the backing of the PCC, a number of core charities during the year. Amongst these are Christian Aid, The Children's Society, Refugees and Asylum Seekers, together with the homeless charities Shelter, Crisis and Centrepoint. In addition, a few other charities were promoted during 2021. These were WaterAid (our charity for Lent), Diocese of Sudan and Just Finance Foundation. Examples of support included holding a Refuge-Tea at the home of Revd Caroline and Michael Skelton for refugees and asylum seekers, and singing (at the Co-op) for homeless charities during December.

The committee received regular updates about the work of other groups and charities. This includes the Bradford Immigration Support and Advice Network (BIASAN) and Bradford Ecumenical Asylum Concern (BEACON) and the help given to these two groups by two members of the committee (Denise Hopker and Michael Skelton).

The Tools for Self Reliance group have had to drastically reduce the number of tools stocked in the garage at St Aidan's due to other church groups needing more storage space. In May, a carpentry kit was sent to TFSR headquarters in Southampton together with seven un-refurbished sewing machines. In future the group will only be supplying carpentry kits. Paul Woodhead has now taken over from Michael Skelton as the Baildon group co-ordinator, Michael had previously spent 21 years in this post.

The Committee reflected on the UN Climate Change Conference (COP 26) in Glasgow. A joint parish service was held on the theme of climate change on 31 October and members of the Fireworks Group sent their prayers to the event through Christian Aid.

The committee discussed progress with the Church in the World review that commenced in 2019. Areas still to be developed are community work (now including the impact of Covid-19), communication of the work of the committee among congregation members and linking the work of the committee to parish prayer and campaigning.

Achievements and performance continued

Aire and Worth Deanery Synod

The Aire and Worth Deanery Synod met three times in 2021: twice on Zoom and at St Peter's Church, Shipley.

At Synod in February, following the election of officers and representatives, members discussed the questions:

- What experience/expertise can you contribute to Synod that your parishes already know about?
- What would you like to see happening at Synod and what training or help can Synod provide to help?

At the meeting in June, the topic was 'Exploring Lay Leadership', when Julia Robertson, Acting Warden of Lay Worship Leaders, addressed the meeting. Julia explained her role, and outlined the training courses for Lay Worship Leaders which were being delivered on-line. Several people attending the meeting of Synod spoke about their own experience of the course, and how they and their parishes had benefited.

Members then discussed the following questions:

- Can you see a space for lay worship leaders in your parish/benefice?
- Can you see a space for lay pastoral ministers in your parish/benefice?
- How might you encourage lay leaders to discuss their calling and access training?

At the October meeting the guest speaker was the Diocesan Stewardship Adviser, the Revd Dan Langdon Griffiths. Dan spoke about our environment, stating that everything is part of God's creation and that it is our responsibility to care for the environment and for each other. He said that we also have a responsibility for care of the Gospel and that it is our duty and privilege to share it with others.

Dan then spoke of the importance of stewardship as it displays to the world what we care about and is an important part of our Christian duty. He emphasised that stewardship is not just about money: it is also how we think; how we speak to one another; and what we do with our time, possessions and talents. He advocated the Parish Giving Scheme (PGS), stating that PGS was a good mechanism to help individuals in giving money to their parish, as it facilitated thoughtful giving and that we should see our generosity as a response to God's generosity.

Pastoral work

The work of the pastoral team continued very much on the same lines as 2020 with telephone contact being maintained. This has worked well although obviously not a visit, it is what we can do safely. If the team felt that contact from clergy was needed then they were contacted. Support for bereaved families continues to form a crucial part of ministry in the community.

During the year we sent cards to mark important events such as significant birthdays and wedding anniversaries, we also sent cards if we heard people were unwell or had suffered a bereavement.

When we were allowed to gather under Government regulations at St John's we opened Wednesday Coffee. This was a way of encouraging people to meet socially, something we hadn't done for quite a while. Towards the end of the year this moved to St James's and continues to be very popular. It is staffed by a loyal team of helpers and all the money raised goes to the Charity the Church is supporting at that time.

During 2021 we continued to supply one care home with a Service of the Word at the beginning of the year, at Easter and Christmas. A member of staff led these services and they helped to provide some continuity, spiritual support and care for the group. They seem to have been well received.

Achievements and performance continued

Parish buildings 2021

Quinquennial architect's inspections were carried out at St James' and St Hugh's and a report was received on the inspection carried out at St John's in December 2020

The inspection at St Hugh's was undertaken voluntarily as St Hugh's is not subject to faculty jurisdiction. All three reports have been helpful in identifying necessary building repairs.

In addition to all the regular checks, the compulsory five yearly electrical checks took place at all three churches. Despite its age, St John's fared best, with repairs to emergency lights needed at St James' and extra sockets at St John's.

Having been without a Clerk of Works for a while, we were pleased to welcome Kevin Brown who has undertaken a variety of tasks, from removing a hornet's nest in St John's vestry to painting the walls of the accessible toilet at St Hugh's in a bright colour to make the grab rails more easily visible to the visually impaired.

St John's Church and Church Hall

Toilets were a preoccupation, with a major refurbishment of the toilets in St John's Church Hall. Five spacious cubicles were created with an extra one upstairs opposite the Upper Room. The old cloakroom was divided into two separate store rooms to create more usable space and compensate for the storage space lost. The flat roof to the toilet block was replaced and new roof lights installed. The toilets and wash basins were equipped in such a way as to minimise touching of surfaces and maximise ventilation, to create a hygienic and safe facility.

The toilets were due for completion in December but there were delays due to the late delivery of doors (which, apparently, were in short supply at the time) and the need for decoration. It is hoped to open the new toilets in early 2022.

We still awaited roof repairs to the church, which we hope to be carried out in 2022, but repairs to the vestry roof had to be brought forward when there were significant leaks in heavy rain. A specialist repair was carried out at the point where the leak was occurring, with the remainder of the work to follow in the new year. The double doors were redecorated, and a key box, specially made for us, installed next to the tower door as a safety measure.

In response to the need for people to access services remotely, new live streaming equipment was installed at St John's Church. After some teething problems around the internet connection, it is now working well.

The need for a new flagpole occurred following the modification of the phone mast located on the church tower, which meant that the phone mast could no longer be used for flying a flag. We were able to erect a new flagpole in the churchyard at St John's before the funeral of HRH Prince Philip, Duke of Edinburgh.

Conversations about the churchyard continued with Bradford Council, with trees, the perimeter wall and malicious damage to handrails all being discussed. So far funding has not been forthcoming, with the only progress being the erection of a sign by the Commonwealth War Graves Commission.

St James's Church

At St James's, the tower continued to be a concern. A breathable membrane was fixed to enable the woodwork to dry out over the summer, but the painting of test panels was unsuccessful. Further tests are to be carried out at ground level in 2022 but there is a strong probability that the boards will need to be replaced.

The damaged metal shed was removed, allowing better movement of air to the back of the building. Alternatives were considered, but so far, we have managed without.

Achievements and performance continued

Biblical Garden at St James's

The Biblical Garden has had a year of 'consolidation', rather than any great development work during 2021. The replacement Kilmarnock Willow, still in planning this time last year, was duly planted and has settled in surprisingly well, and the 'little treasures' of Spring are starting to show their heads: *cyclamen coum* are gloriously in full flower, with the Christmas hellebore also giving a fine show of flowers. Yet to come are the 'lilies of the field' planting, the delicate blue camassias in the wild flower area, and we'll see if the Lenten hellebores can get their act together in time for Lent this year!

There's always a sense of excitement as plants that went into the ground as wee scraps of green begin to show they've got their roots down solidly and are starting to 'own' their allotted space. Some, admittedly, are doing a bit too well…with mint on the rampage, enough oregano to keep San Angelo's restaurant supplied, and ox-eye daisies that are becoming a bit too enthusiastic in the wild flower area! To balance it out, inevitably some plants don't do so well and the rock rose (*cistus*) that had been struggling near the fig for the past few years finally gave up the fight during the year.

Wires for supporting the vines were replaced during the Spring, and despite almost losing one of the vines, we had enough sun to produce a few edible grapes! The fig tree was already on a back foot having had to be pruned rather more heavily than ideal over the winter (knock-on effect of the first lock-down), so only managed a very small crop of figs, but the apple tree once again managed a super crop enjoyed by people, birds and wasps alike.

The aspen cross in the garden, made from wood donated by Denso Marston Nature reserve a few years ago, had been showing its age through the year. The woodpeckers were doing their best to gradually whittle it away, but the final straw was Storm Arwen which broke it off at the base. Its remains are now tucked away, out of sight, but happily continuing to provide refuge to all the types of wildlife that hanker after a good bit of rotten wood to call home!

Virtual conversations amongst the Baildon Open Gardens team took place during the late Spring to determine whether or not the event could go ahead this year, either in its usual slot in the Summer, or transposed to the Autumn. Alas, the Covid situation seemed to unsettle any plans and the event was postponed for another year. We hope for better things in 2022.

It has been pleasantly surprising that people (as far afield as Masham), who have no worshipping connection with church, but make regular recreational use of the gardens at St James' – dog-walking, sitting, or simply as a more enjoyable alternative route from a to b than the pavement provides. It is a valuable and valued resource that forms part of the 'standing evangelist' role of our little white church.

As ever, thanks are due to all those who have helped to keep the grounds around St James's tended and cared for throughout the year. Particular thanks to Janet and Peter Hadley who continue to keep the front of St James' bright, cheery and tidy when we were unable to open the church for regular Sunday worship.

St Hugh's Church

At St Hugh's, rotten fascia boards were replaced, a fireproof door fitted to the boiler room and a new notice board installed in the lobby to free up space for information about Centre activities on the main notice board. Plans have been drawn up for a new front door, with the work to be carried out in the new year.

Achievements and performance continued

The St Hugh's Centre

Like its predecessor 2020, 2021 was a strange year to run a community centre and many adjustments had to be made in order to be able to offer services to the community. The year started with sudden lockdown and all the gains made with compliance in order to run a public building went back to square one.

One of the primary objectives of the Centre is to tackle isolation. With this in mind the Oasis Café was re-opened at the earliest opportunity, providing a safe place for people to meet, enjoy a warm drink and light snacks at subsidised prices. The hobby groups, which encourage people to learn a new skill whilst meeting new people, also re-started with the Craft Group attracting 20 to 25 attendees every Wednesday. Three Christmas craft weeks were also run and the Art Group met regularly on a Friday. Older people face different challenges and many live alone. This made lockdowns especially difficult. It was encouraging to learn how enthusiastic people were to return to activities and socialising including the Reminiscence Meetings each month, the Super Novas over 60s group (led by volunteers from the community), and the weekly bingo sessions.

The Centre worked with partner organisations to address issues particular to the area. Shipley Carers Resource Centre held monthly carers' support meetings in the Centre. This gave an opportunity to talk over issues, share stories, offer each other support and learn of appropriate services. The Worth Connecting Project, which provided over 55s with classes to learn how to access the internet, receives free use of the Centre, and Get Online courses taught people how to send emails, shop and search the internet.

Room hire is important to the Centre, raising valuable income to keep the building running. There were yoga classes, dance tuition, exercise, children's services a youth group, mental health services and hobby groups.

Many informal pre-school groups did not restart after lockdown and activities for pre-school children are often too expensive for local people to access, especially if travel is involved. The Centre therefore started a subsidised pre-school group in November which ran every Thursday and proved very popular.

A major issue for the Community Development Worker was the effect of lockdown on older people who were afraid to go out, struggled to shop and were isolated**.** A response to this was the Community Kitchen, a wholly new departure for the Community Development Worker, which, in two weeks from conception, was rolled out to the whole of Baildon. A weekly two-course meal was provided to older people in the Baildon area, delivered to their door at a subsidised price. Not only was the meal welcome but opportunity arose to make a connection with people who might not have had any other human interaction in the week. A weekly newsletter was published so people could share stories and news. The scheme expanded from the original team of two people to four teams of delivery volunteers. Before the scheme was wound up in May it had delivered 447 meals during the fifteen-week lockdown.

The Christmas Hamper scheme gave help to the most vulnerable families in Baildon at an expensive time of the year. Baildon Co-op donated £120 of produce to the project and there were also personal donations of £300. Hampers were provided to twenty-four families using the food bank and the Community Development Worker also sought referrals from Baildon primary schools.

The Centre was supported by a grant from Baildon Town Council of £10,000 and one from Bradford Council for £3,208 for core costs. The financial position continued to be very good with a year-end balance approaching £47,000.

Achievements and performance continued

Food Bank

Running the food bank with (theoretically) a two-day per week member of staff and one dedicated volunteer was particularly challenging. Needs do not necessarily fit with the availability of the Community Development Worker or our volunteer, Anthea Petts.

In 2021 the food bank provided 94 3-day food parcels, feeding 117 adults and 108 children: 2025 meals.

It is intended to develop the food bank into a food co-operative, aiming to give those who need this type of help more choice in the goods which they receive.

Fairtrade

Until March 2020, Traidcraft stalls were held most weeks at St John's following the Sunday service.

Although the pandemic affected sales, a small number of regular customers continued to buy from Traidcraft during 2020, putting in personal orders and mostly paying by cash/cheque on delivery. In spite of much reduced orders, we were able to accumulate £200 for charities: £100 to Traidcraft Exchange and £50 each to Christian Aid and Save the Children.

Several members of the Parish continued to be active in Fair Trade Baildon during the year. A stall was held in Baildon Co-op during Fairtrade Fortnight (held from Monday 24 February to Sunday 8 March) and volunteers from our churches helped with this. The Parish Fairtrade status was renewed at the beginning of the year.

The Baildon Fairtrade group met during the year to discuss how climate change affects growers around the world.

Ecumenical matters

No meetings of Churches Together in Baildon were held in 2021. However, on 5th March 2021, St John's Church hosted the World Day of Prayer with a focus on Vanuatu. Representatives from the Baildon churches took part in the service which was live streamed and uploaded to YouTube.

During Holy Week 2021, each of the Baildon church leaders took part in a 'Vicars V' discussion. The informal discussion centred around the events of Holy Week and the relevance to life and faith today. Live streamed via Facebook the discussion was well received.

Financial review

The net expenditure for the year was £79,601, including net expenditure of £80,781 on unrestricted funds and net income of £1,180 on restricted funds, after transfers

Total incoming resources were £181,100, of which £27,320 were restricted funds.

Investment Income was £6,810.

Regular giving for the year was £62,491 a decrease of £1,199 from the previous year.

Total resources expended in the year totalled £294,055 of which £22,467 was from restricted funds and £77,119 was spent on major projects (including fixed asset additions) which were mainly funded from legacy funding held in designated funds.

The Parish Share for 2021 was £94,528 which the parish was able to pay in full.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £322,261.

The Parish aims to have a balance of free reserves equal to that which equates to at least 6 months, but preferably equates to 12 months, of budgeted expenditure - which in 2022 equates to £182,000. Whilst the Parish reserves exceed this amount this is due to them including fixed asset investments of £258,693.

Concerning the additional unrestricted reserves held above the upper target of £182,000 the PCC has designated funds totalling £194,194 at 31 December 2022 as detailed in Note 16 of the accounts.

Risks policy

The Trustees have identified the major risks to which the charity could be exposed and have established systems and procedures to manage those risks.

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure (1956) as amended and church representation rules. The PCC is a Registered Charity and members of the PCC are Trustees of the Charity. No trustees received any remuneration or reimbursed expenses during the year, as part of their role on the PCC.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services/members of our congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

Members of the PCC are drawn from all three of our churches and are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. PCC members are responsible for making decisions on all matters of general concern and importance to the Parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of Parish life. These committees, which include Finance and Buildings, Ministry and Mission, Church in the World, Social and Fundraising, and the St Hugh’s Centre Management Committee, are all responsible to the PCC and report to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

The full PCC met nine times during 2021. Seven meetings were held on Zoom and two were held in St John’s Church. The average attendance was 84%.

Administrative information

St John the Evangelist’s Church is situated in the Parish of Baildon. It has responsibility for three churches, St John’s, St James’s and St Hugh’s and for their church halls. It is in the Aire and Worth Deanery which is part of the Diocese of Leeds. Both St John’s and St James’s are Grade 2* listed buildings.

The correspondence address is The Vicarage, Church Hill, Baildon, West Yorkshire. BD17 6NE.

Approved by the PCC on 29/3/2022 and signed on its behalf by the Reverend Canon Sandra Benham MA, Chair

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021, which are set out on pages 18 to 27.

Responsibilities and basis of report
As the charity trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
2 the accounts do not accord with those records; or
3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Rhys North ACA

11/4/2022

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2021

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments from:					
Donations and legacies	(2)	96,646	27,230	123,876	206,169
Charitable activities	(3)	21,336	-	21,336	20,705
Other trading activities	(4)	29,078	-	29,078	31,499
Investments	(5)	6,810	-	6,810	6,690
Total income		153,870	27,230	181,100	265,063
Expenditure on:					
Raising funds	(6)	2,596	-	2,596	1,925
Charitable activities	(7)	268,992	22,467	291,459	197,902
Total expenditure		271,588	22,467	294,055	199,827
Net gains/(losses) on investments		33,354	-	33,354	14,495
Net income / (expenditure)		(84,364)	4,763	(79,601)	79,731
Transfers between funds		3,583	(3,583)	-	-
Net movement in funds		(80,781)	1,180	(79,601)	79,731
Fund balances brought forward		658,883	14,821	673,704	593,973
Fund balances carried forward	(10)	578,102	16,001	594,103	673,704

All incoming resources and resources expended derive from continuing activities.

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Balance sheet

as at 31 December 2021

		2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
Fixed assets					
Tangible assets	(11)	255,841	2,852	258,693	272,162
Investments	(12)	265,322	-	265,322	231,969
Total fixed assets		521,163	2,852	524,015	504,131
Current assets					
Stocks		-	-	-	90
Debtors and prepayments	(13)	245	1,700	1,945	-
Cash at bank and in hand	(14)	80,338	13,149	93,487	182,076
Total current assets		80,583	14,849	95,432	182,166
Current liabilities: amounts falling due within one year					
Creditors and accruals	(15)	23,644	1,700	25,344	12,593
Total current liabilities		23,644	1,700	25,344	12,593
Net current assets / (liabilities)		56,939	13,149	70,088	169,573
Net assets		578,102	16,001	594,103	673,704
Funds					
Unrestricted funds					
General unrestricted funds		383,908	-	383,908	356,528
Designated funds	(16)	194,194	-	194,194	302,355
Unrestricted funds		578,102	-	578,102	658,883
Restricted funds	(10)	-	16,001	16,001	14,821
Total funds		578,102	16,001	594,103	673,704

The financial statements were approved by the board of trustees on 29/3/2022

Sandra Benham (Trustee)

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Notes to the accounts for the year ended 31 December 2021

1 Accounting policies

Basis of accounting
These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.
The charity constitutes a public benefit entity as defined by FRS 102.
There has been no change to the accounting policies since last year.
No changes have been made to the accounts for previous years.

Going concern
The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources
All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations
Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.
Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Investments
Investments are stated at market value at the balance sheet date. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Expenditure and liabilities
Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation
As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets
Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:
Land and building (excluding the costs of St John's Hall): over 25 years
Fixtures, fittings & equipment; over 4 years
Musical equipment: over 20 years

1 Accounting policies continued

Pensions
The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting
Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

2 Donations and legacies

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Covenanted	51,884	-	51,884	55,168
Income tax recoverable	13,489	1,178	14,667	16,323
Uncovenanted	10,607	-	10,607	8,522
Collections etc	6,903	6,892	13,795	11,964
Grants, legacies and donations	13,763	19,160	32,923	114,192
	96,646	27,230	123,876	206,169

3 Charitable activities

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Fundraising events	3,791	-	3,791	9,684
Fees	12,599	-	12,599	5,319
Donations from sections	4,249	-	4,249	3,364
100 Club	39	-	39	1,049
Sundries	658	-	658	1,289
	21,336	-	21,336	20,705

4 Other trading activities

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Hall lettings	12,928	-	12,928	13,926
Bar takings etc	-	-	-	424
Traidcraft	1,957	-	1,957	1,077
Mobile phone mast	13,208	-	13,208	12,358
Insurance claim	-	-	-	914
Sundries	985	-	985	2,800
	29,078	-	29,078	31,499

5 Investments

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Dividends receivable from other unlisted investments	6,742	-	6,742	6,690
Bank interest	68	-	68	-
	6,810	-	6,810	6,690

6 Raising funds

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Cost of bazaars, fetes and activities	2,596	-	2,596	692
Cost of stock	-	-	-	1,233
	2,596	-	2,596	1,925

7 Charitable activities

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Ministry:				
Diocesan share	91,498	3,030	94,528	94,528
Clergy expenses	2,617	-	2,617	2,406
Community development worker	5,000	6,122	11,122	11,868
Church running expenses	23,188	-	23,188	11,568
Church construction/improvements	71,432	-	71,432	3,474
Church halls	16,570	3,714	20,284	15,725
Organists/choir/organ	7,995	-	7,995	7,469
Christian education	883	-	883	651
Services	7,450	-	7,450	3,046
COVID Shopping	841	-	841	2,558
Depreciation	18,838	318	19,156	17,734
Support costs	22,680	-	22,680	20,129
	268,992	13,184	282,176	191,156
Charitable activities expenditure:				
Church overseas	-	412	412	3,567
Home missions and church societies	-	1,662	1,662	1,257
Relief and development agencies	-	2,692	2,692	100
Secular charities	-	4,517	4,517	1,822
	268,992	22,467	291,459	197,902

8 Support costs

Support cost type	2021 Charitable Activities £	2021 Raising Funds £	2021 Total funds £	2020 Total funds £
Parish administration	19,272	-	19,272	15,480
Rents	-	-	-	84
Bank charges	238	-	238	186
General expenses	768	-	768	2,459
Independent examination fee	1,980	-	1,980	1,920
IT support	422	-	422	-
	22,680	-	22,680	20,129

9 Staff costs and numbers	2021	2020
	£	£
Gross salaries	29,113	17,144
Social security costs	-	4,936
Pensions	1,769	1,723
	30,882	23,803

The average number employees during the year was 2.8, being an average of 1 full time equivalent.
There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2021	2020
	£	£
Costs of the scheme to the charity for the year	1,769	1,723

10 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
St John's Eagle Fund	3,822	-	-	-	3,822
St James's Shell Fund	2,652	-	-	-	2,652
Denise Warren Legacy	3,583	-	-	(3,583)	-
Charities	1,594	8,070	9,283	-	381
Denise Warren Legacy (Assets)	3,170	-	318	-	2,852
Diocesan Share	-	3,030	3,030		-
Baildon Town Council	-	10,000	6,122	-	3,878
BMDC Buildings Fund	-	3,208	3,208	-	-
Butterfield Trust	-	800	397	-	403
Food Bank	-	1,722	81	-	1,641
Top Ups Fund	-	400	28	-	372
	14,821	27,230	22,467	(3,583)	16,001

Fund name	Purpose of restriction
St John's Eagle Fund	For the restoration and running costs of St John's church and church hall.
St James's Shell Fund	For the restoration and running costs of St James's church and church hall.
Denise Warren Legacy	For the benefit of St John's church and church premises.
Charities	For collections made on behalf of other local charities.
Denise Warren Legacy (Assets)	For depreciation charges associated with two gifted pianos.
Diocesan Share	Donations specifically given to fund the 2021 diocesan share.
Baildon Town Council	To contribute towards the salary costs of the community development worker.
BMDC Buildings Fund	To support the running costs of the St Hughes community centre.
Butterfield Trust	To enable the provision of Christmas hampers.
Food Bank	Donations received to support the provision of food bank services.
Top Ups Fund	Donations received to provide support concerning fuel costs.

11 Tangible assets

	Musical equipment	Fixtures, fittings & equipment	Land and buildings	Total
Cost	£	£	£	£
At 1 December 2021	6,350	31,288	495,411	533,049
Additions	-	5,687	-	5,687
At 31 December 2021	6,350	36,975	495,411	538,736
Depreciation				
At 1 December 2021	3,180	31,288	226,419	260,887
Charge for year	318	1,422	17,416	19,156
At 31 December 2021	3,498	32,710	243,835	280,043
Net book value				
At 31 December 2021	2,852	4,265	251,576	258,693
At 31 December 2020	3,170	-	268,992	272,162

12 Fixed assets investments

	2021 Total	2020 Total
	£	£
Balance b/f	231,969	217,474
Gain / (loss) on revaluation	33,353	14,495
Total	265,322	231,969

13 Debtors and prepayments

	2021	2020
	£	£
Other debtors	1,945	-
	1,945	-

14 Cash at bank and in hand

	2021	2020
	£	£
Cash at bank	92,910	181,165
Cash in hand	577	911
	93,487	182,076

15 Creditors and accruals

	2021	2020
	£	£
Accruals	1,980	2,593
Other creditors	23,364	10,000
	25,344	12,593

16 Designated funds

	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Balance brought forward	302,355	-	-	(302,355)	-
St James's'	-	15,169		105,497	120,666
St James's Legacy	-	-	2,225	2,225	-
M Whittaker Legacy	-	-	-	1,000	1,000
D Warren Legacy	-	-	1,541	1,541	-
J Robinson Legacy	-	-	51,310	51,310	-
J L Whitehead Legacy	-	8,000	22,500	82,000	67,500
M Knight Legacy	-	1,000	-	-	1,000
C Barr Legacy	-	-	2,858	3,497	639
B Bentley Legacy	-	-	1,611	5,000	3,389
	302,355	24,169	82,045	(50,285)	194,194

Fund name	Reason for designation
St James's'	Being balance held in fixed asset shares and designated for planned improvements and renovations to St James's church and church hall.
St James's Legacy	Legacy from an anonymous donor and designated for the benefit of St James. Used in 2021 for St James's belfrey.
M Whittaker Legacy	Legacy designated for the benefit of the Parish.
D Warren Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund live streaming installation costs in St John's church.
J Robinson Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund installation of new toilets at St John's church hall.
J L Whitehead Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund the diocesan share.
M Knight Legacy	Legacy received in 2021 and designated for the benefit of St James.
C Barr Legacy	Legacy designated for the benefit of the Parish. In 2021 used to part fund the new toilets at St John's church hall and resources for young people.
B Bentley Legacy	Legacy designated for the benefit of the Parish. In 2021 used for flag pole.

In 2021 the opportunity has been taken to review the composition of total designated funds. The transfers are to enable individual designated funds to be established as at 1 January 2021.

17 Related party transactions

Trustee expenses
No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits
No trustee received any remuneration or benefit during this or the previous year.

Other transactions with trustees or related parties

Name of trustee or related party	Relationship to charity	Description of transaction	2021 £	2020 £
P E Nicholas	Daughter of trustee	Cleaning services	379	1,554
Paul Nicholas Garden Services	Business owned by son of trustee	Gardening services	304	398
K H Matthews	Spouse of trustee	Organist fees	88	428
			771	2,380

The Parochial Church Council of the Ecclesiastical Parish of St John the Evangelist, Baildon

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Donations and legacies	96,646	198,300	27,230	7,869	123,876	206,169
Charitable activities	21,336	19,311	-	1,394	21,336	20,705
Other trading activities	29,078	31,499	-	-	29,078	31,499
Investments	6,810	6,619	-	71	6,810	6,690
Total income	153,870	255,729	27,230	9,334	181,100	265,063
Expenditure						
Raising funds	2,596	1,925	-	-	2,596	1,925
Charitable activities	268,992	189,112	22,467	8,790	291,459	197,902
Total expenditure	271,588	191,037	22,467	8,790	294,055	199,827
Net gains/(losses) on investments	33,354	14,495	-	-	33,354	14,495
Net income / (expenditure)	(84,364)	79,187	4,763	544	(79,601)	79,731
Transfers between funds	3,583	-	(3,583)	-	-	-
Net movement in funds	(80,781)	79,187	1,180	544	(79,601)	79,731
Fund balances brought forward	658,883	579,696	14,821	14,277	673,704	593,973
Fund balances carried forward	578,102	658,883	16,001	14,821	594,103	673,704

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE EVANGELIS

England & Wales - Charity number 1133872

Accounts

Charity registration number: 1133872

The Parochial Church Council of Baildon

Annual Report and Financial Statements

for the Year Ended 31 December 2020

The Parochial Church Council of Baildon

Contents

Reference and Administrative Details	1 to 2
Trustees' Report	3 to 15
Independent Examiner's Report	16
Statement of Financial Activities	17
Balance Sheet	18
Notes to the Financial Statements	19 to 29

The Parochial Church Council of Baildon

Reference and Administrative Details

Charity Registration Number	1133872
Trustees	The Revd Canon Sandra Benham MA, Incumbent and Chairperson PCC The Revd Ruth Yeoman, Associate Priest Mr Richard Nicholas, Treasurer Mrs Alison Boggie, Safeguarding Officer, Lay Chair (from 5 October 2020) Mrs Patricia Briggs Mr Anthony Illingworth Mr Graham Kinsley, Health and Safety Officer Mrs Letitia Lawson Mr Michael Petts Mrs Diane Robinson Mr Michael Skelton Mrs Alison Woodhead Mrs Judith Ibbotson Mr Peter Cooke Mrs Rachel Abbey Mrs Jennifer Marsh Mrs Janet Hadley Mrs Denise Hopker Mr Matthew Illingworth Mrs Sara Daniel Mr Paul Robinson Mrs Carolyn Gomersal (co-opted 5 October 2020)
Secretary	Mrs Carol Jennings, Representative on the Aire and Worth Dearnery Synod
Other Officers	Mr John Guest, Churchwarden and Lay Chair (to 5 October 2020) Mrs Sheila Matthews, Churchwarden Mr Ian Ibbotson, Churchwarden (from 5 October 2020) Mrs Sandra Brickley, Representative on the Aire and Worth Deanery Synod Mrs Elaine Richardson, Representative on the Aire and Worth Deanery Synod
Principal Office	The Vicarage Church Hill Baildon West Yorkshire BD17 6NE

The Parochial Church Council of Baildon

Reference and Administrative Details

Solicitors	Lupton Fawcett LLP Yorkshire House East Parade Leeds LS1 5BD
Bankers	Barclays Bank PLC 35 Otley Road Shipley West Yorkshire BD18 3QA
Independent Examiner	Mark C Wilcock FCA Watson Buckle Limited Independent Examiner York House Cottingley Business Park Bradford BD16 1PE

The Parochial Church Council of Baildon

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2020.

OBJECTIVES AND ACTIVITIES

PUBLIC BENEFIT

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission for England and Wales.

AIM AND PURPOSES

The Parish of Baildon Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, The Reverend Canon Sandra Benham, in the ecclesiastical Parish in the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has responsibilities for the Church of England Primary School, Coverdale Way, Baildon.

OBJECTIVES AND ACTIVITIES

The PCC is committed to enabling as many people as possible to worship in our three churches and to become part of our Parish family in Baildon. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. We try to enable people to live out their faith as part of our Parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the parish
- Missionary and outreach work

To facilitate this work, it is important that we maintain the fabric of our three churches, St John's, St James's and St Hugh's, and their church halls.

ACHIEVEMENTS AND PERFORMANCE

THIS YEAR

2020 has been a difficult year and as the Vicar of Baildon my thanks go to everyone, paid and voluntary, who have worked tirelessly to recreate the Church's mission and ministry. The following report gives testament to their hard work.

CHURCH ATTENDANCE

At the Annual Parochial Church Meeting held by Zoom in October 2020 there were declared to be 215 members on the new Electoral Roll, including 26 who lived outside the Parish. 7 names had been removed from the Roll through bereavement or relocation.

During October 2020 there was an average weekly attendance of 78 at St John's Church, views on Facebook averaged 190 (correct as at 6.4.2021) and on YouTube the average was 64, (no figures are available for those under 16 years). The average in October 2020 was 332 people.

The Parochial Church Council of Baildon

Trustees' Report

SAFEGUARDING
We take safeguarding seriously and abide by the 6 overarching principles the Church of England.

- Promoting a Safe environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Church, including volunteers (the Parish Safeguarding Officer has done Safer Recruitment training)
- Responding promptly to every safeguarding concern or allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others.

The following key principles underpin the Church's approach to safeguarding practice:

The welfare of the child, young person and vulnerable adult is paramount; integrity, respect and listening to all; transparency and openness; accountability; collaboration with key statutory authorities and other partners; use of professional safeguarding advice and support both inside and outside the Church; a commitment to the prevention of abuse; the active management of risk; promoting a culture of informed vigilance; regular evaluation to ensure best practice; a leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and vulnerable adults; a safeguarding policy available to Church Officers; a clear line of accountability within the Church for work on safeguarding; clear reporting procedures to deal with safeguarding concerns and allegations.

Our Safeguarding Policy is visible in all three churches, and posters and information are current and on display. Safeguarding is on the agenda of every PCC and Standing Committee meeting and the PCC re-adopts the Church of England Policy annually.

The diocese has a new Triage system for diocesan safeguarding and the details of the diocesan team are displayed on all noticeboards.

All PCC members are asked to do the Basic Awareness Safeguarding training, which can be accessed through the diocesan website. The course, which members can undertake in their own time, is free. On successful completion of the course, copies of members' certificates are filed in the Parish Office.

Also, all PCC members must have a Disclosure and Barring Service (DBS) check as soon as lockdown permits, as checks require face to face meetings to present documents.

WORSHIP, PRAYER AND STUDY
Until mid-March we had our normal pattern of worship. In lockdown our Communion services were pre-recorded onto YouTube. We opened for public worship in August in St John's only, holding two services at 9am and 11am, one of which was live streamed onto Facebook. All places had to be booked. On the 8th November we closed public worship and live streamed the 9am service from St John's. We re-opened on 13th December. Planning for worship with COVID restrictions has been a lot of work by a number of people but people have felt confident to return to church.

Worship in Holy Week including Good Friday was pre-recorded with various people contributing. We were fortunate to have some hymns and anthems recorded from 2019 that were used in the Good Friday service. Communion on Easter Day gained 235 views on YouTube.

In October as a way of remembering those who had died, a Memorial Tree was designated at each church. In a Facebook video Canon Sandra invited the community to remember by tying either a prayer or ribbon onto the trees. These were well used and consideration will be given to including this in our annual way of remembering. We held our annual All Souls Service, inviting those who had lost loved ones during the year and to those who wanted to attend. This was live streamed.

Remembrance Sunday service was live streamed from St George's chapel with pre-recorded contributions from the choir.

The Parochial Church Council of Baildon

Trustees' Report

Our Christmas services were mixed, the Carol Service was pre-recorded with the help of photographer and videographer Clive Horsman with readings by people in the community who had made particular contributions to the COVID response in Baildon and further afield. Whilst the Christingle service was live streamed with only the Junior Choir present, we were able to open for two Crib Services and two services on Christmas Day. The second service was a Family Communion Service which was the first time a family-oriented service was held on Christmas Day and it was well received.

One of the joys of lockdown has been the start on our online community which has grown amazingly over the year. The Strategic Planning Group have begun work on the challenge of discovering ways in which we can engage with this community and develop their discipleship. The PCC agreed that permanent live-streaming equipment should be put into St John's and this work will be done in 2021.

In the first months of 2020 we offered different types of worship on a Sunday evening including Compline, Taize and Craft through Worship. In lockdown we have offered various ways for people to worship including Zoom Morning Prayer at 9am initially Monday to Friday later changing to Monday to Thursday to reflect clergy days off; live streamed Compline every day during Advent which had an amazing following Craft through Worship resources (see below); during Refugee Week Festival in May those who are involved in the work interviewed on Zoom.

Our Lent study in 2020 used the resource around the NOOMA DVD and we continued to meet inpeople's homes across the Parish and St John's Church Hall. A short DVD was played with prepared questions to stimulate discussion around a particular theme e.g., forgiveness and prayer. These had to stop in March but they opened up a rich seam of discussion across the groups and were well received. In Advent Carolyn Gomersal led a course which she had written entitled 'Making your Mark' which attracted a small but loyal attendance of 9 people.

In the early months we were still able to offer our community a celebration and to thank God at the milestones of the journey through life. We celebrated 4 baptisms (42 in 2019), 3 weddings (9 in 2019) and 27 funerals were held during 2020, 11 were church services and 16 at the crematorium, two burial of ashes.

In a couple of the lockdowns, we opened for personal prayer with supervisors present. The opening proved most popular at the weekend.

Whilst not being able to meet physically we have held zoom virtual coffee every Sunday after worship which has been a good social gathering. Our social and fundraising life has gone virtual and includes regular quizzes and a particularly amazing Christmas Virtual Market with a raffle which raised over £6,000 for Parish funds.

With our Church buildings being closed it has been vital that our worship is outward facing, involving more of the community and in all of our offerings we have taken substantial strides in this.

Craft Through Worship
Craft through Worship grew in unexpected ways this year. At the beginning of the year our occasional offerings timed to coincide with the church seasons when we came together in person, turned into something more regular online to help people engage spiritually through a year in which being together physically was severely restricted.

Plans for Lent 2020 to look each week at the growth cycle of trees as a way of exploring the themes of Lent, Good Friday and Easter, grew (if you'll excuse the pun) into a regular monthly series that lasted a whole year on the theme of 'Trees'. Reflective and crafting content was sent out once a month by email to the CtW group of 18 people - and a follow-up 'zoom' a week or two later for those who wished to participate. We also created one or two videos to introduce resources more widely via YouTube. This new email and online format has been enriched rather than diminished by the space created through our inability to physically gather together. We have been much encouraged by both the creativity that has been produced, and the depth of theological / spiritual reflection that members of the group have engaged in and shared together. Contributions have ranged widely; included photos, poems, paintings, pen and ink, collages, felting, needlework, printing shared through a Virtual Gallery if individuals were happy to do so.

It is a worship activity that enables people to engage at whatever level they wish; both in terms of creative skills, and spiritual reflection. Simple ideas can often be deeply profound, and there is absolutely no 'minimum standard' required, so it really is open to all. The materials offered for Advent reflection were offered more widely through the Parish website, with reflections and activities that could be enjoyed by all ages.

2021 sees the start of a new series on Stewardship and Sustainability, which will be developed through the year as we explore different aspects of the theme and the creativity that arises from it. The planning team of Ruth Yeoman, Roy and Jean Lorrain-Smith and Rachel Abbey are looking forward to all that the year ahead brings and are considering the ways in which we might carry forward the positive aspects of worshipping / crafting this way as signs are that the restrictions will be lifted.

STRATEGY

The Strategic Planning Group continues to be at the centre of mission planning for the Parish. During the year was well as talking through the Parish's response to the pandemic seen in the rest of this report, the group 'fleshed out' the Parish Vision Statement, work still to be presented to the Parish. In November, using the three-year plan developed in May 2019, the group began thinking about the nature of the Church's role in the town for the next 3 years.

MUSIC IN THE PARISH

Following a very busy and successful Christmas period the choir took a break at the end of December. The new year started with just short of 30 choristers - 14 adults and 15 children and a large percentage of children also continued to play in the worship band on the first Sunday of the month.

In March Rob took on the role of putting together the Sunday morning online services and we regularly had musicians taking part in the recordings. We recorded weekly hymns and the choir recorded several anthems. Rob was immensely proud of the choir's continuing commitment, enthusiasm and friendship.

During this period, the adult choir met socially on Zoom - usually with gin or a glass of wine! Many of the young choristers were involved with helping to record and lead the weekly Children's Online Worship - they read from the Bible, wrote and read prayers and recorded many activities.

In mid-August, services returned to church and were now streamed via Facebook. Restrictions were in place regarding the number of singers allowed and the decision was made to have 2 cantors so we could sing a couple of hymns and an anthem.

Rob and family left at the end of August to start his ordination training and we are immensely grateful for their gifts of time, energy and musicality throughout the whole period they have been members of St John's.

During the 5 weeks between Rob leaving and Helen taking up the position of Director of Music, Andrew Crawford rehearsed the choir and played for services, including the Harvest Festival.

The new Director of Music, Helen Austwick, played for her first service on 11 October and was made very welcome by clergy, choir and congregation alike.

It hasn't been possible to have the worship band playing live at any service yet and the few in person choir rehearsals we have been able to hold have all had to be socially distanced, which is difficult for singers who need to be close to one another!

During the second lockdown, we continued to rehearse music for Christmas via individual online sessions - something some members were a little nervous of at first, but they have risen to the challenge magnificently and hopefully enjoyed it too.

A handful of the choir took the opportunity to go and sing carols in Joan Johnson's garden as she had been unable to join in any of the permitted choral activities during the autumn. It was great fun and even tried to snow a bit! We hope next year that we will be able to make this an official event and include more singers and more streets!

Choir numbers have fluctuated a little this year - after the first lockdown some of the children have decided not to return, but we have gained 2 new choristers and had enquiries from 3 more who are waiting until such time as we can rehearse in person.

OUR WORK WITH CHILDREN AND YOUNG FAMILIES

Sunday School Groups

The last face-to-face worship for our Sunday school groups took place on Sunday 15th March 2020. However, between Easter and July, Rob Savage developed short, pre-recorded services for children and families, and these were well received. During the summer, the Fireworks Group did meet for an informal, socially distanced pizza evening in the grounds of St. John's Church. This was a much-welcomed chance to relax and catch-up whilst sharing experiences from the previous months.

Virtual sessions have been hosted by Alison Woodhead and Carol Brown for the Fireworks Group. Zoom through Advent regularly engaged 9 young people aged 11-17 years. These sessions offered an opportunity for chat, bible study and discussion, craft activities, music, reflection and prayer. Zoom through Advent focused on the resilience haracteristics displayed by Mary, Joseph, the shepherds and the wise men and we considered how these could be applied to strengthen and support our young people's coping skills during these challenging times. It is hoped to continue this in Lent 2021.

A risk assessment has been undertaken to facilitate the return of face-to-face sessions for all age groups at St. John's Church, as and when this is deemed safe and appropriate for children, young people and leaders.

4th Baildon Rainbows

The Unit, started in 2019, by February 2020 one or two girls had moved on to join Brownies and new girls had joined the Unit led by Heather Hows, with a team comprising Sam Cooper, Sandra Brickley, Caroline Smith and two Girl Guides. We were looking at inviting more parents to support the group practically and there was a real possibility of a parent doing the Warrented Leaders Course, ready to share in leadership from autumn 2020.

By the end of March 2020 all face-to-face groups were stopped. A What's App group was started for Heather and the families to keep in touch with one another and alert them to what was being offered nationally for Rainbows by the Guiding Association.

By the autumn it looked as if it was going to be necessary to suspend the 4th Baildon Rainbows Unit. Communication had taken place between Ruth, the unit leader and the District Commissioner about girls moving up to Brownies and only a few names on the list to begin Rainbows. This was a real disappointment, as so much effort had been made to start the Unit only 18 months before.

Two years after the Unit was started, it is now suspended. Looking to the future, when the time is right the District Commissioner is willing to support us to begin again. Post pandemic we will have to look at the available resources in the church and the local community for starting up a Unit.

Messy Church

Messy Church began the year following our normal pattern of a welcome, 'coming in activity', story, choice of activities relating to the theme, worship session in church and finally, tea.

In January we welcomed Will Savage who taught the children a song which was later used in our worship session. February's session featured the season of Lent, at which we served home-made pancakes with a choice of toppings. Our thanks go to Richard and Charlotte Ibbotson who patiently re-heated all the pancakes and delivered batches of them in true 'take-away' style to the kitchen, just in time for tea. March's theme was Mothering Sunday at which session the children made some spectacular tissue paper flowers some of which remained in the kitchen to be used to decorate the cross on Easter Day. Sadly, that was the last 'normal' Messy Church session of the year and the flowers remained in the kitchen.

Trustees' Report

Easter Day 2020 saw the first of our monthly pre-recorded Messy Church sessions which went out on the Parish YouTube channel up to and including July. We became quite innovative in our sessions, making use of fun worship songs and activity ideas found on-line or dreamed up by our talented planners. Lucy and Becky Mitchell helped children to pray the Lord's Prayer using words and actions.

As lockdown restrictions began to be lifted, we invited families to a virtual picnic on Zoom instead of our normal one in Roberts Park. Feeding the 5000 was the obvious story to use and our families were challenged to make a loaf, a fish or a basket out of anything they had to hand at home. The results were impressive and varied and full marks to one family who joined the Zoom link by phone from their holiday tent in the Lake District. We were delighted to welcome a 'guest guitarist' (Rachel) who taught us a song 'Two Little Fishes'.

September's meeting continued on Zoom but by October we had dual plans in place to offer either another Zoom or a socially distanced live event. We made Covid-safe plans for welcoming a maximum of six families into a new style Messy Church and were delighted to find the tables booked and a waiting list formed before all the emails had actually been received. November's meeting had to be on Zoom again but by December we felt able to offer socially distanced live meetings once again. We decided to run two sessions for the Christmas theme. Again, both these sessions were fully booked and it was a joy to see how our regular children had grown and developed over the lockdown period. It was also really good to welcome some new families who wanted to be part of our Messy Church Family.

Whilst the pandemic has impacted on our meeting together physically it has in no way stopped us remaining in touch with our regular families and welcoming new ones. We look forward to a time when we can welcome everyone - children, their families and our valued volunteers - back into a shared space.

BAILDON CHURCH OF ENGLAND PRIMARY SCHOOL AND NURSERY

The strong relationship between the School and church continues. Prior to the start of the global pandemic in March 2020, Canon Sandra was a regular visitor in school, leading collective worship and Holy Communion for staff, pupils and governors. On March 20th, when schools were asked to close to all but the children of key workers, Governors were not permitted to visit in line with the Government 'Stay at Home' order. The Governing Body continued to meet remotely, using Zoom and Microsoft Teams, and daily/weekly contact was maintained via telephone with the headteacher.

Fortunately, Governors were able to interview and appoint a new headteacher immediately prior to the partial closure of the school in March. A rigorous interview process was instigated, with involvement and guidance from external advisors including the School's Senior Adviser from the Diocese, and HR support from the local authority. The panel of Governors were unanimous in their appointment of Mrs Katie Savage from September 2020.

Mrs Connor retired at the end of July 2020 and whilst the final term and usual celebrations were not as we would have wished due to the pandemic, we were able to thank her and express our good wishes for a long and healthy retirement.

Governors continued to meet remotely from September 2020 and the support from Canon Sandra, together with a number of the Foundation Governors, has been seen in the delivery of remote Collective Worship which is broadcast to the children in their classrooms so as to comply with social distancing and the creation of bubbles to protect staff and children.

Unfortunately, very limited in-person meetings have been permitted since Mrs Savage joined the School in September, however Canon Sandra and the Foundation Governors have supported her during her first terms at the school wherever possible.

The pandemic has also seen an impact on the financial position of the School and this will continue to be felt for the years to come.

Mrs Savage's first School Development Plan sees a focus on the continued development of Collective Worship in school together with a commitment to reflecting the school's Christian vision throughout.

As in previous years, the headteacher will attend a PCC meeting in the summer term and provide a detailed report at that time.

THE LICENSED TEAM

We were delighted that in October 2020 Carolyn Gomersal was licensed as a Licensed Lay Minister (previously Reader) by Bishop Toby in St John's Church. She joins the team, led by Rev Canon Sandra Benham, of Rev Ruth Yeoman and Rachel Abbey who share between them the mission and ministry of the Parish supported by many, very able, lay people and retired clergy (who hold Permission to Officiate) whose energy and enthusiasm ensure the work of the Parish continues.

COMMUNICATION

Our website is a valuable communication tool but during 2020, it became an essential method of relaying information to our congregation and wider community. The site had an average 3,220 visitors per month viewing 9757 pages (in 2019 average 2,052 visitors per month viewing 9867 pages). It was expanded to include a 'Latest Update' panel, new tabs for service sheets and a variety of support material including prayer, music, children and families and theology.

Our Facebook page has become a vital tool in communication. We live-streamed services onto Facebook which are viewed by amazing numbers of people, locally, nationally and even internationally. Often posts gained hundreds of hits. Our YouTube channel was created and services uploaded so these could be watched on catch-up.

MISSION PARTNERS, CHARITIES, OVERSEAS LINKS

Following the review of the Church in the World committee in 2018/19 an action plan was implemented during 2020. The Parish had a carefully planned set of charities to support during the year: a balance of local, national and international charities, some of which chosen from nominations by members of the congregations. The committee had decided, with the backing of the PCC, that we would retain support for a number of core charities. These are Christian Aid, The Children's Society, The Mission to Seafarers, Church Urban Fund, Refugees and Asylum Seekers, Shelter and Crisis.

Fundraising for these charities was curtailed in March and support for some was postponed until 2021. Nevertheless, the Parish has been able to continue fundraising for some charities and people have responded generously to appeals. During the year, the diocese launched an emergency appeal for the church in Sudan which is one of the Parish's overseas links. Again, there was a generous response.

We have retained our connection and work with organisations supporting refugees and asylum seekers. Members of our congregation recorded a conversation about how their volunteering work had changed since the pandemic, teaching English online, using What App groups and finding creative ways to raise funds. The conversation was incorporated into a service we put together for Refugee Week when we also signposted people through our Facebook Page, to local events happening online in and around Bradford.

With restrictions in place very little work has been possible on refurbishing tools to send to the Tools for Self Reliance HQ in Southampton.

Harvest produce from Glenaire Primary School and Baildon Church of England Primary School were donated to Abigail Housing project in Bradford.

The Committee continued to refine an Environmental Policy for the Parish which was accepted by PCC during 2020.

The Parochial Church Council of Baildon

Trustees' Report

AIRE AND WORTH DEANERY SYNOD
The Aire and Worth Deanery Synod met twice in 2020.

The first meeting of the year was held at the Shared Church in Keighley on 4th February. The theme of the meeting was 'Next steps in developing work with children and young people'. Those attending were asked to list what their Parishes were currently doing with respect to working with children, young people and their families and to also identify any challenges which they were currently facing. This was followed by five presentations describing projects with children and young people within the Deanery.

Synod met, via Zoom, on 12th October when members were shown two short video films which were part of a Diocesan webinar hosted by Robin Gamble entitled 'Reimagining the Church'. The films looked at new ways for mission and ministry, as the UK seeks to emerge from lockdown. Firstly, The Rt Revd Sophie Jelley, Bishop of Doncaster, spoke about what lessons the church can learn from lockdown. In the second film, The Rt Revd Philip North, Bishop of Burnley, discussed what the Acts of the Apostles from the Bible have to say about a changing church.

PASTORAL WORK
Since March the Pastoral Team have taken on valuable work of telephoning, on a weekly basis, those who were thought to be in need of regular contact. This has worked well although obviously not a visit, it is what we can do safely. If the team felt that contact from clergy was needed then they were contacted. Support for bereaved families continues to form a crucial part of ministry in the community.

During the year (May and December) we sent cards/pictures, created by children who are members of the church community, to the five local care homes. The cards were to express our love and care for the staff and residents in these difficult times, as we had not been able to visit them.

One of these care homes was used to a regular monthly communion service at the home. Once we were locked down a short Service of the Word was prepared for the group, roughly once a month. A member of staff was able to lead this service each time. This helped to provide some continuity, spiritual support and care for the group. Both the cards and the services seem to have been well received.

ST JOHN'S PARISH CHURCH AND HALL
The year began with Storm Ciara, closely followed by Storm Dennis. A claim was made against the church by a neighbour for damage sustained to a wall adjoining the closed churchyard and a lean-to roof. Maintenance of the churchyard is the responsibility of Bradford Council, who eventually funded the repair at no cost to the Parish.

Work had already been carried out to the roofs at St John's, with the hall ridge tiles being repointed and new lead soakers and cap flashings fitted to the west porch. The lead was fitted into the stonework and tiles replaced. The Parish Architect was commissioned to project manage the remaining roof repairs identified in the latest Quinquennial report, and the application of Smart Water. The work has yet to be carried out.

Alpha Dot security marking was applied to all movable valuables.

Minor repairs were carried out in March with a new water heater in the toilets, but the arrival of coronavirus meant closed buildings and no further work until June.

When work could be undertaken safely, a specialist repair was carried out to a stained-glass window which had suffered malicious damage late the previous year.

The perimeter wall around the church was prepared for repointing. Vegetation was removed by volunteer labour from the Parish and tree specialists from the Council removed saplings embedded in the stonework. Unfortunately, the contractor withdrew but we will endeavour to get the work competed before the vegetation grows back.

A new combination lock was fitted to the vestry safe.

Routine checks and maintenance were carried out to the organ, clock, lightning conductor and fire extinguishers. Two extinguishers which would have needed refilling were deemed unnecessary and not replaced. Following the resignation of our Clerk of Works who had previously carried out all electrical testing, PAT tests are now carried out by Flamstop at the annual fire extinguisher check.

In December the boiler was serviced along with electrical work to rectify fans which had not been functioning and porch lights.

Visits to the tower to service the phone mast were carried out.

Work to the external doors due to be treated in 2020 will now be undertaken in spring 2021 when the weather is warm enough.

COVID Response
Canon Sandra and Sarah Baxter worked closely with Baildon Town Council to establish a Neighbourhood Support Centre at St John's Church Hall for Baildon. It was great for St John's Church to be offered in this way as a resource to the community. During lockdown a lot of food was stored in the Church Hall with members of Baildon Town Council working to distribute this as need was identified. In addition to this, some people, able to pay for their food, needed their food bought for them. We were able, through the Galilee Bar account, able to set up a system so that money could be paid in and out. This has worked well and many people have been grateful for it.

In the latter part of 2020, the Neighbourhood Support Centre was no longer required at St John's Church Hall, so the remaining food supplies were removed and incorporated into St Hugh's stores or donated to other food bank projects.

ST JAMES' CHURCH
There was a significant ingress of water through the tower during Storm Ciara, though this appears to have dried out well. The painting in 2019 had not been entirely successful and following the post completion inspection research was done into a way forward. This work will be undertaken in 2021.

A copy was received of the Juliet Hemingray wall hanging which had suffered irreparable water damage in 2019. It has not yet been put back in position pending works to ensure the building is watertight. The original wall hanging was returned to Juliet Hemingray for recycling.

Alpha Dot security marking was applied to all movable valuables.

The first repair to be undertaken after the coronavirus outbreak was the replacement of door seals to the double doors in the lounge.

A willow tree in the biblical garden was removed, and a replacement planned.

In October Ecclesiastical Insurance carried out a full review by questionnaire and interview. The need for a full electrical test was identified. This work will be carried out in Spring 2021.

Steps are being taken to remove the shed as, in December, we began to experience difficulties with the shed being used for drug taking. This work will be carried out in Spring 2021.

Biblical Garden at St James's

It has been a quieter year than planned for the Biblical garden thanks to the intermittent restrictions, although it has been a well-used resource for dog walkers and others who come through the gardens as part of a walk or to/from work.

Rachel Abbey had participated in the initial planning meeting for the Baildon Open Gardens event, and plans were afoot to open the gardens again, and expand what we were offering. Sadly, none of this came to fruition with the event being cancelled amidst the impossibilities of trying to plan anything ahead with any degree of certainty.

The first national lockdown was poorly timed for plants that need pruning in the early Spring (fig and vine to name but two), and thanks to the fantastic weather at the time they made the most of it, enthusiastically romping away unchecked. It is the sort of thing you can never quite manage to get back on top of during the same season, so pruning back had to wait until the winter, meaning that for the fig tree more had to be done in one pruning season than is ideal. Alongside its exuberant growth, the fig tree carried a good crop of fruit which was swelling well until the cool weather in the summer caused it almost all to abort. The apple tree had a very respectable crop of fruit to make up for the lack of figs!

Our Kilmarnock willow, such a significant plant in the pond area, unfortunately had to be removed in the Autumn as it was obstructing the path at the side of the ponds. However, a replacement (positioned slightly differently) is planned. Our fish disappeared during the first lockdown (probably down the gullet of a hungry heron), and so we wait to see whether our ponds will now provide a haven for frogs and newts in the absence of fish.

We also planted 'lilies of the field' this year, which we hope to see in the Spring - along with the cyclamen and anemone blanda in shades of blue and white. At Christmas, the hellebores managed to flower right on cue, and are a lovely reminder that whatever else goes on in the world the seasons continue to run their course, and that we're managing to mark these whatever the calendar month.

Again, thanks go to all those who have helped to keep the grounds around St James's tended and cared for throughout the year. Particular thanks to Janet and Peter Hadley who continue to do so much quietly in the background towards keeping our 'first impressions' bright and cheery.

THE ST HUGH'S CENTRE

In 2020 the St Hugh's Centre has continued to support the Baildon community, but not quite as planned! Ways were found to keep the Centre open throughout all lockdowns, and Sarah Baxter was able to continue in the role of Community Development Worker (CDW) and was not furloughed.

From January to March 2020, the Centre's community groups continued to offer services in the form of Oasis Café, Over 60s, Reminiscence Group, Bingo, Art and Craft Group, as well as being a busy hub for hirers using the building for various activities. A carers group, aimed at supporting people who are full time carers, continued to be developed. Sarah also started planning a general support group with Bradford Adult Services for anyone in our community who needed support and guidance in a family setting. The food bank remained busy and assistance was offered toward the payment of utilities to individuals and families who couldn't afford to heat and light their homes.

From April to June 2020, the challenge was to ensure that the Centre remained operational. All groups and hirers activities were cancelled. Sarah conducted an impact review and plans were put in place to support the local community by keeping the food bank open (accessible, safe and functional) and to further develop relationships with other organisations to offer strategic, Baildon-wide systems.

Bradford Council set up the Baildon Covid Response Group, with regular planning and resourcing meetings via online conferencing. Along with other support organisations in Baildon, the Reverend Canon Sandra Benham (Vicar of Baildon and Chair of the St Hugh's Management Committee) and Sarah, (CDW), attended online meetings and contributed whatever support we could offer as a Community Centre and church.

The Parochial Church Council of Baildon

Trustees' Report

The Centre and the Parish continued to work with the Baildon Covid Response Group (which became Baildon Liaison Group).

By the late summer, it looked as though lockdown was working and that it would be possible to restart some groups and activities in September. Much work was put into making the Centre ready for selected groups, in a manner which did not contradict the guidance. Sarah conducted research into risk assessments for the Centre and individual activities and compiled these as appropriate. In the end only our mental health support group could resume.

Recognising that children were not having opportunities to play and socialise, Sarah contacted the community arts organisation, Sponge Tree to organise outdoor activities. Two children's activities were devised to run in Roberts Park in August which fitted with the current restrictions on group meeting and Covid safety. A Dabble and Do event was held on 15th August for families with pre-school and primary aged children. This was accessed by 112 children and 55 craft kits were distributed. It was also planned to hold a Big Bubble event, an activity by its very nature (1m bubble wands!) created social distancing. However, due to changes in restrictions, it proved impossible to hold the activity.

To tackle isolation issues for older people, themed gift boxes were delivered to members for our groups in time for Advent. Each member received a package with activities, quizzes and treats pertaining to their hobby. Crafts for the Craft Group, memory activities for Reminiscence Group, games for Bingo and quizzes for Oasis Café.

In normal times the Centre is a busy hub for hire and this generates regular funds. The Centre is well funded and the types of income are diversified in order not to become dependent on one source. Baildon Town Council and Bradford Council support our community development work by paying for salary and core costs.

During 2020, the Centre's level of voluntary donations increased very significantly. People and organisations donated money to the Food Bank Project, the Christmas Hamper project and to the Centre generally. The Centre finished 2020 with a very healthy bank balance which will prove essential to continuing support of the Baildon community as the pandemic continues and needs change.

Food Bank
During the first quarter of lockdown, the St Hugh's Food Bank increased its capacity for storage.

A successful drive to encourage donations of non-perishable items was conducted, and a contactless system for claimants and donors set up. This entailed providing donation boxes outside each of the Parish's three churches, promoting donations on social media and among our congregations, and setting up a system of collecting and storing the food on a very regular basis. Clearly travel was not permitted due to the lockdown unless it proved unavoidable. Subsequently, Sarah asked our regular food bank support volunteers to step down and took on the work of emptying the boxes, managing the food system and making up the food parcels herself, so as not to contradict the guidance.

Referrals from other projects which had been forced to close were also received, as well as referrals from doctors' surgeries. The food bank also became a member of the Bradford-wide Wellsprings Food Bank system so that it could receive referrals for our area and also report its figures into the strategic plan for Bradford.

As the lockdown continued, the food bank became much busier. The Centre was fortunate that the increase in demand was met by the increase in donations. Local shops offered supplies and local people responded incredibly to requests for specific items. Although the number of claims increased dramatically, we always managed to fulfil the demand.

Sarah also worked with local primary schools to identify families needing extra support at Christmas. The Centre supplied 30 Christmas hampers to local families, covering 40 adults, 65 children and 3 babies. Each child received a £10 gift card and hampers included luxury food items, Christmas crackers, gifts etc. We also secured a new volunteer who worked tirelessly to assist with this project.

The Parochial Church Council of Baildon

Trustees' Report

In 2020, St Hugh's Food Bank provided over 3000 meals to local people experiencing food poverty. Support through signposting, listening and paying utility charges was also given. The St Hugh's Centre has become identified as the main food bank provision for Baildon by the Baildon Liaison Group, meaning that other local organisations now refer any food poverty issues there. Sarah has engaged two new volunteers to assist with the food bank, which greatly improves the operation.

FAIRTRADE
Until March 2020, Traidcraft stalls were held most weeks at St John's following the Sunday service. A small number of regular customers continued to buy from Traidcraft during 2020, putting in personal orders and mostly paying by cash/cheque on delivery. In spite of much reduced orders, we were able to accumulate £200 for charities: £100 to Traidcraft Exchange and £50 each to Christian Aid and Save the Children.

Several members of the Parish continued to be active in Fair Trade Baildon during the year. A stall was held in Baildon Co-op during Fairtrade fortnight (held from Monday 24 February to Sunday 8th March) and volunteers from our churches helped with this. The Parish Fairtrade status was renewed at the beginning of the year.

ECUMENICAL MATTERS
Churches Together in Baildon (CTiB) met in January 2020, when dates were decided for further meetings and ecumenical activities within Baildon during the year.

The Week of Prayer for Christian Unity held from 18th to 25th January 2020, was marked by prayer and fellowship. Shared lunches of bread and soup were held at all of the four Baildon denominations during the week. The lunches were reasonably well attended by approximately 30 people each lunchtime.

The last joint venture of 2020 was the World Day of Prayer, hosted by the Methodist Church on 6th March. The focus of the day was on Zimbabwe. Parishioners from the Methodist Church, the Moravian Church and the Anglican Churches participated. No other CTiB meetings were held in 2020, and the usual joint activities had to be cancelled.

FINANCIAL REVIEW
Total incoming resources were £265,063, of which £9,334 were restricted funds. Investment Income was £6,690.

Regular giving for the year was £63,690 a decrease of £5,663 from the previous year.

Total resources expended in the year totalled £199,827 of which £8,790 was from restricted funds.

The Parish Share for 2020 was £94,528 which the Parish was able to pay in full.

RESERVES POLICY
The Parish aims to have a balance of free reserves equal to that which equates to at least 6 months, but preferably equates to 12 months, of restricted funds. The Parish does have reserves equal to 12 months but they are not free as they are invested in shares.

RISK POLICY
The Trustees have identified the major risks to which the charity could be exposed and have established systems and procedures to manage those risks.

The Parochial Church Council of Baildon

Trustees' Report

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Parochial Church Council is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity and members of the PCC are Trustees of the Charity. No trustees received any remuneration or reimbursed expenses during the year, as part of their role on the PCC.

The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services/members of our congregations are encouraged to register on the Electoral Roll and stand for election to the PCC.

Members of the PCC are drawn from all three of our churches and are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. PCC members are responsible for making decisions on all matters of general concern and importance to the Parish, including deciding on how the funds of the PCC are to be spent.

Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of Parish life. These committees, which include Finance and Buildings, Ministry and Mission, Church in the World, Social and Fundraising, and the St Hugh's Centre Management Committee, are all responsible to the PCC and report to it regularly, minutes of their decisions being received by the full PCC and discussed as necessary.

The full PCC met seven times during 2020. One meeting was held at St James's Church and six were held on Zoom. The average attendance was 73.08%.

ADMINISTRATIVE INFORMATION

St John the Evangelist's Church is situated in the Parish of Baildon. It has responsibility for three churches, St John's, St James's and St Hugh's and for their church halls. It is in the Aire and Worth Deanery which is part of the Diocese of Leeds. Both St John's and St James's are Grade 2* listed buildings.

The correspondence address is The Vicarage, Church Hill, Baildon, West Yorkshire. BD17 6NE.

The annual report was approved by the trustees of the charity on 12 April 2021 and signed on its behalf by:

S.R. Ben

.....

The Revd Canon Sandra Benham MA, Incumbent and Chairperson PCC
Trustee

The Parochial Church Council of Baildon

Independent Examiner's Report to the trustees of The Parochial Church Council of Baildon

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020 which are set out on pages 17 to 29.

Respective responsibilities of trustees and examiner

As the charity's trustees of The Parochial Church Council of Baildon you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of The Parochial Church Council of Baildon's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since The Parochial Church Council of Baildon's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Parochial Church Council of Baildon as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....

Mark C Wilcock FCA
Independent Examiner
Watson Buckle Limited
Bradford

12 April 2021

The Parochial Church Council of Baildon

Statement of Financial Activities for the Year Ended 31 December 2020 (Including Income and Expenditure Account)

	Note	Unrestricted funds: Designated £	Unrestricted funds: General £	Restricted funds £	Total 2020 £	Total 2019 £
Income and endowments from						
Donations and legacies	3	102,398	95,902	7,869	206,169	150,192
Other trading activities	5	10,214	21,285	-	31,499	49,395
Investments	6	165	6,454	71	6,690	6,922
Charitable activities	4	1,603	17,708	1,394	20,705	38,482
Total income and endowments		114,380	141,349	9,334	265,063	244,991
Expenditure						
Raising funds	7	(1,233)	(692)	-	(1,925)	(2,074)
Ministry	7	(20,547)	(128,514)	(1,674)	(150,735)	(205,282)
Church management & administration	7	(3,472)	(17,043)	(252)	(20,767)	(28,409)
Charitable activities	7	(200)	-	(6,546)	(6,746)	(14,184)
Other	7	-	(19,336)	(318)	(19,654)	(23,595)
Total expenditure		(25,452)	(165,585)	(8,790)	(199,827)	(273,544)
Net income/(expenditure)		88,928	(24,236)	544	65,236	(28,553)
Transfers between funds		32,099	(32,099)	-	-	-
Gains/losses on investment assets						
Realised		-	-	-	-	9,082
Unrealised		6,745	7,750	-	14,495	26,833
Net movement in funds		127,772	(48,585)	544	79,731	7,362
Reconciliation of funds						
Total funds brought forward	14	174,583	405,113	14,277	593,973	586,611
Total funds carried forward	14	302,355	356,528	14,821	673,704	593,973

The funds breakdown for 2020 is shown in note 14.

The Parochial Church Council of Baildon

(Registration number: 1133872)
Balance Sheet as at 31 December 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible assets	12	272,162	289,896
Investments	11	231,969	217,474
		504,131	507,370
Current assets			
Stocks		90	265
Cash at bank and in hand		182,076	89,678
		182,166	89,943
Creditors: Amounts falling due within one year	13	(12,593)	(3,340)
Net current assets		169,573	86,603
Net assets		673,704	593,973
Funds of the charity:			
Restricted income funds			
Restricted funds	14	14,821	14,277
Unrestricted income funds			
Unrestricted funds		658,883	579,696
Total funds	14	673,704	593,973

The financial statements on pages 17 to 29 were approved by the trustees, and authorised for issue on 12 April 2021 and signed on their behalf by:

S.R. Benham

.....

The Revd Canon Sandra Benham MA, Incumbent and Chairperson PCC
Trustee

R C Nicholas

.....

Mr Richard Nicholas
Trustee

1 General information

The entity is an unincorporated registered charity governed by their constitution.

Their registered address is:
The Vicarage
Church Hill
Baildon
West Yorkshire
BD17 6NE

2 Accounting policies

Statement of compliance
The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation
The financial statements have been prepared under the historical cost convention (except that investments are shown at market value) and comply with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Charity Commission 'Statement of Recommended Practice: Accounting and Reporting by Charities' ('SORP 2015') and the Charities Act 2011. A summary of the principal accounting policies, which have been applied consistently, except where noted, is set out below.

The charity constitutes a public benefit entity defined by FRS102.

The charity's functional and presentation currency is pound sterling.

Exemption from preparing a cash flow statement
The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Going concern
The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Fund structure
General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Income recognition
Voluntary income and capital sources
Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under covenant is recognised only when received. Income tax recoverable on covenants or gift aid donations is recognised up to the accounts year end. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the income is probable and can be measured reliably. Funds raised by fete, garden party and similar events are accounted for gross on receipt. Sales of books and magazines from the church bookstall are accounted for gross on receipt.

Investment income

Dividends and interest are accounted for when, its receipt is probable and the amounts receivable can be measured reliably. Tax recoverable on such income is recognised up to the accounts year end. Unrealised and realised gains/losses are included in the Statement of Financial Activities in the year that they are recognised.

Charitable activities

Funds generated from charitable activities are accounted for gross when receivable.

Other income

Rental income from the letting of church premises is recognised when the rental is due.

Expenditure recognition

Grant expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan quota or parish share is accounted for when payable. Any quota overpaid/underpaid at 31 December is provided for in these accounts as an operational (though not a legal) asset/liability and is shown as a debtor/creditor in the Balance Sheet.

Taxation
The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Tangible fixed assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10(2)(a) of the Charities Act 2011. No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance, improvement or construction is written off as expenditure in the SOFA and separately disclosed.

Other buildings

Excluding the costs of St John's Hall, all non consecrated and beneficed properties are capitalised and depreciated on a straight line basis over 25 years.

Other fixtures, fittings and office equipment

Equipment used within the church premises is depreciated on a straight line basis over 20 and 4 years. Items of equipment with a purchase price of £1,000 or less are written off when the asset is acquired. No asset acquired, either by gift, donation or purchase before 1 January 2002 has been included in the accounts.

Fixed asset investments

Fixed asset investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

Stock

Stocks are stated at the lower of cost or net realisable value after making due allowance for obsolete or slow moving items.

Debtors

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible. Short-term deposits include cash held on deposit either with the CBF Church of England or at the bank.

Creditors

Amounts owing by the PCC at 31 December are shown as a deduction from current assets if due within 12 months. Amounts due after 12 months are shown separately, allocated by their payment term.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

3 Donations and legacies

	Unrestricted funds		Restricted funds	Total 2020	Total 2019
	Designated £	General £	£	£	£
Covenanted	-	55,168	-	55,168	58,998
Income tax recoverable	-	15,985	338	16,323	17,282
Uncovenanted	-	8,522	-	8,522	10,355
Collections etc	-	4,433	7,531	11,964	26,213
Grants, legacies and donations	102,398	11,794	-	114,192	37,344
	102,398	95,902	7,869	206,169	150,192

4 Income from Charitable activities

	Unrestricted			Total 2020	Total 2019
	Designated £	General £	Restricted £	£	£
Fund raising events	47	9,292	345	9,684	7,778
Sundries	-	1,289	-	1,289	4,337
Donations from sections	1,556	1,808	-	3,364	9,244
Fees	-	5,319	-	5,319	13,139
100 Club	-	-	1,049	1,049	3,984
	1,603	17,708	1,394	20,705	38,482

5 Other trading activities

	Unrestricted funds		Total 2020	Total 2019
	Designated £	General £	£	£
Sundries	9	233	242	1,275
Hall lettings	6,146	7,780	13,926	26,378
Bar takings etc	424	-	424	1,380
Traidcraft	1,077	-	1,077	1,723
Mobile phone mast	-	12,358	12,358	17,059
Insurance claim	-	914	914	1,580
	7,656	21,285	28,941	49,395

6 Income from investments

	Unrestricted funds		Restricted funds	Total 2020	Total 2019
	Designated £	General £	£	£	£
Income from dividends;					
Dividends receivable from other unlisted investments	165	6,454	71	6,690	6,922

7 Expenditure on charitable activities

Raising funds expenditure

		Unrestricted			
	Basis of allocation	Designated £	General £	Total 2020 £	Total 2019 £
Cost of bazaars, fetes & activities		-	692	692	100
Cost of stock		1,233	-	1,233	1,974
		1,233	692	1,925	2,074

Ministry

	Unrestricted				
	Designated £	General £	Restricted £	Total 2020 £	Total 2019 £
Diocesan share	-	94,528	-	94,528	91,374
Clergy expenses	-	2,406	-	2,406	2,922
Community development worker	11,868	-	-	11,868	12,837
Church running expenses	-	11,568	-	11,568	17,674
Church construction / improvements	1,800	-	1,674	3,474	37,898
Church halls	6,879	8,846	-	15,725	25,212
Organists / choir / organ	-	7,469	-	7,469	8,486
Christian education	-	651	-	651	846
Services	-	3,046	-	3,046	6,935
	20,547	128,514	1,674	150,735	204,184

Church management and administration

	Unrestricted				
	Designated £	General £	Restricted £	Total 2020 £	Total 2019 £
Parish administration	-	15,480	-	15,480	19,629
Rents	84	-	-	84	294
Donations to other sections	-	-	-	-	750
COVID shopping	2,558	-	-	2,558	-
Bank charges	186	-	-	186	48
General expenses	644	1,563	252	2,459	8,136
	3,472	17,043	252	20,767	28,857

Charitable activities expenditure

	Unrestricted			
	Designated £	Restricted £	Total 2020 £	Total 2019 £
Church overseas	50	3,517	3,567	1,208
Home missions & church societies	50	1,207	1,257	3,000
Relief & development agencies	100	-	100	850
Secular charities	-	1,822	1,822	9,776
	200	6,546	6,746	14,834

Other resources expended

	Unrestricted			
	General £	Restricted £	Total 2020 £	Total 2019 £
Depreciation of fixtures and fittings	-	-	-	3,881
Depreciation of equipment	-	318	318	318
Depreciation of buildings	17,416	-	17,416	17,416
Independent examination fee	1,920	-	1,920	1,980
	19,336	318	19,654	23,595

8 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

	2020	2019
	£	£
Depreciation of fixed assets	17,734	21,615
Independent examiner's fees	1,920	1,980

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

10 Staff costs

The aggregate payroll costs were as follows:

	2020	2019
	£	£
Wages and salaries	17,144	22,378
Social security costs	4,936	5,578
Pension costs, defined contribution scheme	1,723	1,341
	23,803	29,297

The monthly average number of persons (including senior management team) employed by the charity during the year expressed as full time equivalents was as follows:

	2020	2019
	No	No
Administration	2	2

The average number of full-time staff was 1, and part-time staff was 2, an estimate of the equivalent number of full-time staff is shown above.

No employee received emoluments of more than £60,000 during the year

11 Investments held as fixed assets

	2020 £	2019 £
Other investments	231,969	217,474

Other investments

	Unlisted investments £	Total £
Cost or Valuation		
At 1 January 2020	217,474	217,474
Revaluation	14,495	14,495
At 31 December 2020	231,969	231,969
Net book value		
At 31 December 2020	231,969	231,969
At 31 December 2019	217,474	217,474

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date. Historical cost of investments is £117,878 (2019 - £117,878).

The investments are held primarily for an investment return.

12 Tangible fixed assets

	Land and buildings £	Furniture and equipment £	Computer equipment £	Total £
Cost				
At 1 January 2020	495,411	31,288	6,350	533,049
At 31 December 2020	495,411	31,288	6,350	533,049
Depreciation				
At 1 January 2020	209,003	31,288	2,862	243,153
Charge for the year	17,416	-	318	17,734
At 31 December 2020	226,419	31,288	3,180	260,887
Net book value				
At 31 December 2020	268,992	-	3,170	272,162
At 31 December 2019	286,408	-	3,488	289,896

13 Creditors: amounts falling due within one year

	2020 £	2019 £
Other creditors	10,000	-
Accruals	2,593	3,340
	12,593	3,340

14 Funds

	Balance at 1 January 2020 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2020 £
Unrestricted funds						
General						
Unrestricted general funds	405,113	141,349	(165,585)	(32,099)	7,750	356,528
Designated						
Unrestricted designated funds	174,583	114,380	(25,452)	32,099	6,745	302,355
Total unrestricted funds	579,696	255,729	(191,037)	-	14,495	658,883
Restricted funds						
St John's Eagle Fund	4,254	1,240	(1,672)	-	-	3,822
St James' Shell Fund	2,681	225	(254)	-	-	2,652
Denise Warren Legacy	3,583	-	-	-	-	3,583
Charities	271	7,869	(6,546)	-	-	1,594
Denise Warren Legacy (Assets)	3,488	-	(318)	-	-	3,170
Total restricted funds	14,277	9,334	(8,790)	-	-	14,821
Total funds	593,973	265,063	(199,827)	-	14,495	673,704

The Parochial Church Council of Baildon

Notes to the Financial Statements for the Year Ended 31 December 2020

	Balance at 1 January 2019 £	Incoming resources £	Resources expended £	Transfers £	Other recognised gains/(losses) £	Balance at 31 December 2019 £
Unrestricted funds						
General						
Unrestricted general funds	426,784	172,082	(207,326)	691	12,882	405,113
Designated						
Unrestricted designated funds	144,987	53,607	(47,044)	-	23,033	174,583
Total unrestricted funds	571,771	225,689	(254,370)	691	35,915	579,696
Restricted						
St John's Eagle Fund	2,850	4,184	(2,089)	(691)	-	4,254
St James' Shell Fund	1,968	1,063	(350)	-	-	2,681
Denise Warren Legacy	3,583	-	-	-	-	3,583
Charities	-	14,055	(13,784)	-	-	271
Denise Warren Legacy (Assets)	6,439	-	(2,951)	-	-	3,488
Total restricted funds	14,840	19,302	(19,174)	(691)	-	14,277
Total funds	586,611	244,991	(273,544)	-	35,915	593,973

The specific purposes for which the funds are to be applied are as follows:

The Eagle & Shell funds arise from appeals for the restoration and running costs of St John's and St James' Churches and church halls.

The Denise Warren legacy is to be used for the benefit of St John's Church and church premises.

The Charities fund is for collections made on behalf of other local charities,

The revaluation of investments includes £6,745 which has been designated by the PCC for a specific purpose.

15 Analysis of net assets between funds

	Unrestricted funds			
	General funds	Designated funds	Restricted funds	Total funds
	£	£	£	£
Tangible fixed assets	268,992	-	3,170	272,162
Fixed asset investments	89,501	142,468	-	231,969
Current assets	10,589	159,887	11,690	182,166
Current liabilities	(12,554)	-	(39)	(12,593)
Total net assets	356,528	302,355	14,821	673,704

16 Related party transactions

There were no related party transactions in the year.

The charity considers its key management personnel comprise the trustees and the members detailed in the trustees report.