

THE PARISH CHURCH OF ST PETER & ST PAUL RUSTINGTON



ANNUAL MEETING
TUESDAY 29th APRIL 2025

Registered Charity No 1133812

Opening Worship

Opening Hymn: How great thou art

O Lord my God, when I in awesome wonder
Consider all the works Thy hands have made,
I see the stars, I hear the rolling thunder,
Thy pow'r throughout the universe displayed!

*Then sings my soul, my Saviour God, to Thee;
how great Thou art, how great Thou art!
Then sings my soul, my Saviour God, to Thee;
how great Thou art, how great Thou art!*

When through the woods and forest glades I wander
and hear the birds sing sweetly in the trees,
when I look down from lofty mountain grandeur
and hear the brook and feel the gentle breeze,

Then sings my soul

And when I think that God, His Son not sparing,
sent Him to die, I scarce can take it in –
that on the cross, my burden gladly bearing,
He bled and died to take away my sin!
When Christ shall come with shout of acclamation
and take me home, what joy shall fill my heart!
Then I shall bow in humble adoration
and there proclaim, my God, how great Thou art!

Then sings my soul

Bible reading Luke 14:15-24.

The Parable of the Great Dinner

¹⁵ One of the dinner guests, on hearing this, said to him, “Blessed is anyone who will eat bread in the kingdom of God!” ¹⁶ Then Jesus said to him, “Someone gave a great dinner and invited many. ¹⁷ At the time for the dinner he sent his slave to say to those who had been invited, ‘Come, for everything is ready now.’ ¹⁸ But they all alike began to make excuses. The first said to him, ‘I have bought a piece of land, and I must go out and see it; please accept my regrets.’ ¹⁹ Another said, ‘I have bought five yoke of oxen, and I am going to try them out; please accept my regrets.’ ²⁰ Another said, ‘I have just been married, and therefore I cannot come.’ ²¹ So the slave returned and reported this to his master. Then the owner of the house became angry and said to his slave, ‘Go out at once into the streets and lanes of the town and bring in the poor, the crippled, the blind, and the lame.’ ²² And the slave said, ‘Sir, what you ordered has been done, and there is still room.’ ²³ Then the master said to the slave, ‘Go out into the roads and lanes, and compel people to come in, so that my house may be filled.’ ²⁴ For I tell you, none of those who were invited will taste my dinner.”

Prayer

Gracious God,

As we gather help us to be mindful of the invitation you have extended to us -
an invitation not just to a meeting,

but to be part of your kingdom, your family, your work in the world.

You speak of your kingdom like a great banquet:

a table already prepared, a place of welcome, abundance, and joy.

It is a feast not earned by effort, but offered freely through your grace.

You invite all people - those who feel unworthy,

those overlooked by the world, those with full calendars and heavy hearts.

Forgive us, Lord, when we turn away from your invitation,

distracted by our own priorities or comfort.

Renew in us a spirit that is ready to say yes to you –

to your presence, your purpose, and your people.

As we begin our Annual Parochial Church Meeting,

we ask that this time and our life together might be shaped by the values of your banquet:
generosity, humility, hospitality, and love.

Help us to be a church where all are truly welcomed,

where the overlooked find belonging,

where faith leads to action,

and where your invitation is extended to others through how we live and lead.

Guide our discussions and decisions with your wisdom,

and may our hearts remain always open to your call.

We ask this in the name of Jesus Christ,

who calls us to the table and sends us out in his name.

Amen.

Structure, Governance and Management

The Parochial Church Council (PCC) is registered with the Charity Commission as required by the Charities Act 2011. Its governing document is the Parochial Church Councils (Powers) Measure 1956.

During the year, the following served as members of the Parochial Church Council:

Incumbent:	The Rev'd Natalie Bawcutt	Ex-officio (<i>Chair</i>)
Curate:	The Rev'd Laura Darrall	Ex-officio
Childrens and Families Worker:	Gill Renny	Ex-officio
Wardens:	Jean Bulley Henry Bott	<i>Vice Chair</i>
Representative of the Diocesan Synod:	Liz Henderson	Ex-officio
Representatives of The Deanery Synod:	Carrie McLeod Dot Mitcham Jackie Gordon	
Elected Members:	Clare Birkhead Charlie Sims Joanna Brown Geoff Gibb Sophie Gumbrill Lisa Rogers-Davis Graeme Taylor Glyn Mathias Ray Pye Sarah Collins	(2022-2025) (2022-2025) (2022-2025) (2022-2025) (2023-2026) (2023-2026) (2023-2026) (2023-2026) (2024-2027) (2024-2027)
Treasurer:	Wardens	
Hon Secretary to PCC:	Sarah Collins	

Aims and Purposes

The primary objective of St Peter and St Paul's PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of co-operating with the incumbent, the Reverend Natalie Bawcutt, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Objectives and Activities

Our Vision/Mission statement: Working together in God's Love for his Kingdom.

Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, the incumbent and the PCC have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on 'charities for the advancement of religion'. We hope to enable local people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge of, and trust in, Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of St Peter and St Paul, Rustington.

Achievements and Performance

Attendance continues to grow with a number of new families joining us over the year. We have continued to live-stream the services and these are still followed by a good number of people. In October 2024 (when the average yearly attendance is calculated) the average weekly attendance was 205 which includes children. There are 215 parishioners on the Church Electoral roll following a revision in 2020, this is up from 207 the previous year.

There were three weddings and nine funerals in church, 16 in other locations officiated at by our clergy and nine Interments of Ashes. There were eight baptisms in 2024.

Review of the year

The full PCC met eight times in 2024. The average attendance at meetings was 16.

Thanks to the continued outstanding work by the finance group, the reports and figures presented at the PCC meetings have been clear and easy to understand, and any queries swiftly answered. We continue to keep a close eye on the budget and it's been really useful and encouraging on the whole, to have the monthly graphs showing income versus expenditure.

More details can be found in the individual reports, but a snapshot of other things covered at the PCC meetings is as follows:

- Toilet twinning
- Pastoral principles
- Prayers of love and faith
- Re-wilding
- Additional sides persons
- New church lighting installed

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- Legacies
- Utilities
- Maintenance and repairs in church
- Charitable giving
- Policies
- New choir robes
- Hiring agreement for the church building
- Staff salaries
- Children and family worker's contract
- Sub group reports
- AV relocation
- Flags in church (blind veterans)
- Plaques in the chancel
- Recycling bins
- Laura's farewell
- Solar panels
- Simplified coding (finances)
- Offsite permission forms
- New tables

We have regular reports from our Health & Safety and Safeguarding officers to review at each meeting.

Public Benefit

The church family welcome visitors from within and outside the church boundary. It is our pleasure to warmly welcome anyone from all walks of life who feel they would like to join in the life of St Peter and St Paul Rustington.

The Pantry, which opened its doors in October 2022, has flourished and helps a growing number of people each week – see the report for full details.

Sunday Rocks meets each week, apart from the first Sunday of the month which is our All Age service.

Noah's Ark, Monday Rocks and Bolders meet each week during school term. Noah's Ark have occasional visits into the church for a mini-service which is always much enjoyed.

We were able to host the Remembrance Sunday Service in our Church for the Community; Natalie, and Laura led the service at the War Memorial at 11.00 am.

Christmas is always a busy time with lots of services. We had the Scouts and Guides in for Carol Services this year and there was singing in some of the nursing homes as well. And as usual, we held our Christingle Service which welcomed families into the church. The Crib Service on Christmas Eve had almost 300 people this year.

A faithful team of people 'church sit' to enable the church to be opened to passing visitors or anyone in the local community wanting a quiet space.

During the holidays, our holiday gatherings have continued and remain as popular as ever, with all ages, and a good mixture of regular, occasional and non-church goers.

'WAFFLE' - Women About Fellowship, Fun, Laughter and Entertainment is a group that aims to demonstrate the love of God to women in Rustington and surrounding areas in a fun, inclusive and life-enhancing way.

Men's Fellowship group; although this is a Christian Society the emphasis is on social discussion and friendship. All faiths, concerns, cares or humanity are very welcome.

Our clergy officiated at funerals here in church and also at Worthing Crematorium providing support to the wider community in bereavement.

The residents of four local care homes are offered Holy Communion Services monthly and people within the parish who are infirm or unable to attend church services are taken Holy Communion often weekly. Home Communion was able to be offered again once restrictions were eased.

Our Charitable giving is split three ways. Our two main chosen missions – Jaffa CMS (Jen and Kev) and Family Support Work have been supported during the year. The third split is a flexible pot – which can be used to give money to appeals/emergencies throughout the year.

Signed on behalf of the Parochial Church Council by:

A handwritten signature in black ink, appearing to read 'N. Bawcutt'.

Rev Natalie Bawcutt

Vicar's Report

This year has perhaps been one largely of consolidation. That's not to say there hasn't been expansion and new things happening, and a fair deal of joy and excitement, as well as difficulties and loss. But I feel the church has established a firm grounding post covid and, personally, now well into my Incumbency, I feel settled and hopeful for the future. It's quite amazing what God has done in the last couple of years, and the Spirit has blown us in directions we would never have imagined! Our worship has been well attended and well-ordered and resourced and many people contribute in all sorts of ways. Courses and quiet days and opportunities to connect with God have continued and home groups are doing well.

We are a strong team with a good number of people willing to step up when necessary. This was evidenced when I took a three-month Sabbatical and, thanks to Reverend Laura Darrall, our Curate and Henry Bott and Jean Bulley our Church Wardens and very many others I came back to find everything, not just in order, but thriving!

Laura finished her time in Rustington this year, and we were delighted to see her licensed as Priest in Charge of Lavant, just north of Chichester. Laura threw herself into her Curacy, taught us much, and made the most of every learning opportunity. We wish her well in her new post.

In terms of day-to-day life, the structure of sub groups operating under the PCC is working well and more and more people are involved in different areas of church life. I am delighted at seeing so many people coming forward and offering their skills and talents to serve our community both in terms of the church members but also our wider community as we continue to spread our wings. We now have over 100 volunteers in a variety of roles and keeping abreast of what is going on in each area of the church can be a challenge. As we look forward to 2025 we will be concentrating on Safer Recruiting, and ensuring that each person who takes on a role has a clear understanding of their remit, appropriate training, and is able to grow and develop and explore new opportunities within their areas. If you are interested in joining a sub group please speak to a PCC member.

One of the main areas of conversation for the PCC this year has revolved around the Church of England Living in Love and Faith materials. We had an 'extraordinary' meeting in addition to our usual meetings to allow further time for discussion about sexuality, theology and relationships. I explained that I was happy to use the new Prayers of Love and Faith which equip me to pray for same sex couples within our regular worship – perhaps following a Civil Partnership or Civil Marriage. Although this is solely my decision, the PCC were supportive of this. The PCC then voted as to whether or not we would hold stand-alone services of Blessing for same sex couples should the Church of England produce them. This is a decision which has to be made jointly with the Incumbent. We agreed we would do so. I was very grateful to the PCC for speaking to members of the congregation about their thoughts between meetings and feeding back clearly differing views. Honesty and transparency and sometimes disagreeing well are signs of a healthy church. Please do speak to your PCC members if there's anything you'd like us to discuss.

We have continued to support CMS and specifically Kev and Jen Cable in Jaffa through some challenging circumstances, however, their time there has come to an end as they begin a new ministry in America. We will pray for them during this transition and will be seeking new Missionaries to support moving forward.

Our church pantry continues to operate weekly in the church hall with accompanying activities such as breakfasts and meals, with support from local businesses and good links with agencies who can support our guests. It is remarkable the amount we are able to achieve with different groups working

alongside each other within the limitations of the church hall building. It is certainly becoming clearer by the day that we need to rethink the space and potentially embark on a large project to make it suitable for the future.

The Pantry now also runs in our three primary schools and Gill Renny, in her capacity as Children and Families worker is making excellent links with local families. Our new Monday Rocks group for primary children is going from strength to strength and we are delighted that some of our young people are choosing for themselves to be baptised and prepare for first communion. Gill has had her hours increased and she and Natalie Stone our Parish Administrator, are wonderful people to work with and our gifts complement each other well.

Ministry to those in their homes and nursing homes continues faithfully, as does livestreaming, which is a lifeline to many. We enjoy a good relationship with other local churches and were delighted this year to welcome the Blind Veterans to have a carol service in church for the first time now they have a new home in Rustington.

The holiday gatherings have carried on with great momentum, along with holiday clubs, social events and groups which enable people to come into church. We've welcomed many newcomers and said goodbye to some people for various reasons. You will see from this APCM booklet that there is so much going on, and so many people who ought to be named and thanked. I would love to do so, and I would also love to know all the contributions which are made to church life which don't appear overtly in this booklet and aren't seen by most of us, so I could thank you too.

Finally, thank you for all that you do to serve Jesus outside of the running of the church and our projects, I am so encouraged by your faithfulness and grateful to be journeying with each and every one of you.

Rev Natalie Bawcutt

Treasurer's Report

Introduction

As Treasurers we have produced our Financial Statements in the format required by the Diocese and the Charity Commission.

The parochial Church Council (PCC) is a fully registered Charity under Registration Number 1133812. The members of the PCC are the Trustees of the Charity.

The PCC accounts comprise:

- An independent examiner's report – prepared by Catherine Dixon.
- The Statement of Financial Activities (SOFA).
- The Analysis of Income and Expenditure by code and fund.
- The Statement of Fixed Assets by code showing the changes during the year.
- Balance Sheet Detailed including a breakdown of assets and fund totals.
- Balance Sheet (Church of England).
- Related Parties and transactions.
- Note on Chancel Trust held by the Diocese.
- Explanation of Funds and Bank Accounts.
- An explanation of the calculation of Charitable Giving.

The reports which form the PCC accounts for 2024 were produced from Finance Co-Ordinator 4, which is the software programme on which we record all our accounts information.

Income

Compared to 2023, the total income increased by £52k. However, £57k was received from legacies this year.

There was an increase in voluntary income of £13k. The PGS remains our preferred method of regular giving, being centrally administered on our behalf and relieving some of the administrative burden of Gift Aid claims.

Our investments brought in an increase of £20k

Expenditure

Compared to 2023, the total expenditure increased by £14k. Ray Pye took over dealing with the church utilities and obtained very good deals which have reduced our Gas and Electricity bills. The new lighting installed in the church in May cost £30k, roof repairs cost £3k and the new window guards cost £8k.

Summary

Henry and I would like to thank everyone who has given to the church throughout 2024 and those who were able to increase their voluntary planned giving, and those who made donations.

We are very grateful for the support we have had from the finance team, and we thank Carrie McLeod, Lisa Rogers-Davis, Sue Clark, Jackie Gordon, Graham Taylor, Charlie Sims and Michelle Dyne Our thanks go to them all.

Jean Bulley and Henry Bott



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees

Charity Name
The PCC of the Ecclesiastical Parish of St Peter & St Paul Rustington

On accounts for the year ended

31st December 2024

Charity no
(if any)

1133812

Set out on pages

12 - 26

(Indicate the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Catherine Dixon

Date: 20th April 2025

Name:

Catherine Dixon

Relevant professional
qualification(s) or body
(if any):

FCCA - ACCA

Address:

7 Solent Close, Littlehampton, BN17 6SQ

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Oct 2018

**PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL,
RUSTINGTON**

BALANCE SHEET at 31 DECEMBER 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible fixed assets	6a	69250	69250
Investment fixed assets	6b	409795	357567
Total fixed assets		479045	426817
Current assets			
Cash at bank and in hand	7b	85879	94109
Short term deposits	7b	122204	112011
Debtors	8	24769	22260
		232852	228380
Creditors: amounts falling due within one year	9	1937	4939
Net current assets		230915	223441
Total assets less current liabilities		709959	650257
Creditors: amounts falling due after one year			
NET ASSETS	7a	709959	650257
Funds			
Unrestricted funds	10	452316	375783
Restricted funds	10	229292	352702
Endowment funds	10	28351	-78228
		709959	650257

Approved by the Parochial Church Council on 8th April 2024 and signed on its behalf.

N. Bawcutt

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL , RUSTINGTON**CASHFLOW STATEMENT****For the year ended 31 December
2024****2024
£****Net cash outflow from operating activities below** **73111****Returns on investment and servicing of finance** **-31147**
Dividends & deposit interest**Capital expenditure and financial investment**

Payments to acquire :

tangible fixed assets

investments

Receipt from sale of :

tangible fixed assets

investments

0**Net cash inflow/outflow from capital expenditure
and financial investment** **41964****Net cash inflow /outflow before financing****Financing**

Loans received

Loan repayments

Net cash inflow/(outflow) from financing

Increase/Decrease in cash and cash equivalents

Cash inflow/outflow from financing

Change in net funds arising from cash flows

Non cash adjustments

Net funds brought forward

Net Cash Flow **41964****Analysis of changes in net funds (debt)**

	<u>2024</u>	<u>2023</u>	<u>Cash</u>
<u>Cash equivalents</u>			
Short term deposits	122204	112011	10193

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Cash	85879	94109	-8230	
	208083	206120	1963	1963
Net cashflow from operating activities				
Total incoming resources				274122
Total resources expended				226648
				47475
Investment income				31147
Decrease/(increase) in debtors				-2509
Increase/(decrease) in creditors				-3002
Net cash in/out from operating activities				73111

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. Accounting policies

a Accounting convention

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current 2015 Statement Of Recommended Practice, Accounting and Reporting by Charities SORP (FRS 102).

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Where services are provided free and are quantifiable they are recognised at fair value.

Income from investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other income

All other income is recognised when it is receivable.

Gains and losses on investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS

(continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

d Resources used

Resources expended are accounted for on an accruals basis and are accounted for gross.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

e Fixed Assets

Tangible fixed assets

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Consecrated and beneficed property of any kind is excluded from the accounts by s.10(2) of the Charities Act 2011.

Moveable church furnishing held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal are accounted as an inalienable property unless consecrated. They are listed in the church's inventory which can be inspected but are not included in the financial statements.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over their expected useful lives. The rates generally applicable are:

Fixtures and fittings	25% straight line
Audio visual equipment	30% straight line
Office equipment	20% straight line

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

2 Incoming resources

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 TOTAL FUNDS £	2023 TOTAL FUNDS £
a Voluntary income					
Planned Giving - Envelope Giving	3472	0	0	3472	4565
Planned Giving - Standing Orders	0	0	0	0	0
Planned Giving - Parish Giving Scheme	69405	0	0	69405	59885
Collections at all services	6510	0	0	6510	8237
Votive Candles	372	0	0	372	375
Sponsored Newsheet	230	0	0	230	235
Wall Safe Donations	0	0	0	0	74
Sundry donations	13842	0	0	13842	8210
Online Donations	4589	0	0	4589	3748
Flowers for Church	0	-215	0	-215	625
Income tax recoverable	17773	223	0	17996	16025
Grants		0	0	0	1750
	116194	8	0	116202	103729
Legacies	53014	6500	0	59514	9885
Total	169208	6508	0	175715	113614
b Activities for generating funds					
Fund Raising Events	3200	0	0	3200	2999
Easy fundraising	334	0	0	334	0
Fundraising for Mission	0	0	0	0	0
Fees from weddings, funerals etc	3940	0	0	3940	4765
Seasight Income	2506	0	0	2506	1700
	9979	0	0	9979	9464
c Investment income					
Dividends	11313	6156	649	18119	10340
Bank Interest	947	310	221	1478	5230
Rental 23 Henry Avenue	11550	0	0	11550	12600
	23811	6466	871	31147	28170
d Income from Church Activities					
Coffee Break	3439	0	0	3439	2897
Coffee Income - Sunday	1600	0	0	1600	1439
Mens Fellowship	150	0	0	150	571
Friendship Lunches	1938	0	0	1938	2385
Copier/Printer	58	0	0	58	149

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Allotment Income	173	0	0	173	247
Rewilding project	385	0	0	385	0
Bolders Income	0	170	0	170	435
Noah's Ark Income	284	0	0	284	0
Monday Rocks	0	40	0	40	0
Children Family Worker Budget	216	0	0	216	0
Waffle	313	0	0	313	65
Pantry Donations	0	11513	0	11513	12654
	8555	11723	0	20278	20843

e Other incoming resources

Church Hall Income	3549	0	0	3549	3354
VAT recovered	5111	0	0	5111	0
Humphrey Bequest	0	25000	0	25000	0
Repaid from V&CW Account	0	0	0	0	23675
Income from Closure V&CW Account	0	3343	0	3343	0
	8660	28343	0	37003	27029
Total incoming resources	220212	53040	871	274122	199120

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

	Unrestricte d	Restrict ed	Endowme nt	2024 TOTAL	2023 TOTAL
	Funds	Funds	Funds	FUNDS	FUNDS
	£	£	£	£	£
3 Resources expended					
a Costs of generating voluntary income					
Seasight Expenditure	2293	0	0	2293	2701
Cost of Fundraising	1350	0	0	1350	115
Sumup Transaction Fees	95	0	0	95	5
	3738	0	0	3738	2821
b Fund-raising trading costs					
c Church Activities					
Missionary and charitable giving:					
Charitable giving	5638	4776	0	10414	7684
Charitable Contribution over PMC*	0	0	0	0	8000
Grants to Missions and Charities	0	0	0	0	0
Rustington Churches Together	0	0	0	0	50
	5638	4776	0	10414	15734
Ministry costs:					
Diocesan Parish Ministry Costs*	81445	0	0	81445	78795

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Assistant Clergy	1317	0	0	1317	1844
Vicarage expenses (inc Tel) & V Tel	3707	0	0	3707	3603
Clergy expenses	0	0	0	0	0
Mission & Evangelism					
Children Family Worker	23525	0	0	23525	20968
Young People Expenses/CFW	1289	0	0	1289	815
Mens Fellowship	400	0	0	400	332
Messy Church	0	0	0	0	0
Monday Rocks	0	0	0	0	0
Noah's Ark	270	0	0	270	0
Rocks	0	0	0	0	0
Waffle	275	0	0	275	392
Bolders	0	299	0	299	501
Salaries: Organists	3097	0	0	3097	2758
Parish Administrator	6689	0	0	6689	6059
Church running expenses	8661	974	0	9635	6235
Electricity	3898	0	0	3898	6254
Gas	4057	0	0	4057	8377
Water Rates	353	0	0	353	190
Office expenses	1828	0	0	1828	1757
Audiovisual	2060	188	0	2248	536
Support	1275	0	0	1275	1456
Software and other IT costs	505	0	0	505	1435
Church maintenance/Other Maintenance	0	0	4106	4106	0
Organ (incl. insurance)	460	0	0	460	146
Upkeep of services					
Wine,wafers & candles	1172	0	0	1172	1911
Music Expenses/Materials	1245	28	0	1273	941
Flowers for Church Expenses	0	289	0	289	1361
Upkeep of churchyard	268	0	0	268	288
Rewilding Expenses	166	0	0	166	0
Upkeep of rented property: 23 Henry Avenue	718	0	0	718	5764
Church Refurbishment and Improvements	0	25606	16805	42411	29158
VAT reclaimed	0	0	0	0	-416
Allotment	78	0	0	78	194
Coffee Break & Sunday Coffee expenses	1286	0	0	1286	767
Friendship Lunches	1917	0	0	1917	2673
Pantry Expenditure	0	8573	0	8573	5248
Bank charges	120	0	0	120	120
Church Hall	3549	0	0	3549	3354
				21249	19381
	155628	35957	20911	6	6

d Governance costs

	0	0	0	0	0
				22664	21237
Total resources expended	165003	40733	20911	8	1

*The Charitable Contribution over Parish Ministry Costs (£) plus the Diocesan Parish Ministry Costs (£) make up the total Diocesan Parish Contribution (£).

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

	2024	2023
	£	£
4 Staff Costs		
a Wages and salaries	33310	29786

During the year the PCC employed a Parish Administrator and various organists , all part-time, and a Children and Family Worker.

5 Analysis of transfers between funds

	Transfers In	Transfers Out
	£	£
Unrestricted Fund	10481	8409
Designated Fund	29933	18326
Restricted	31743	171483
Endowment	131905	5845
Total	204062	204062

6 Fixed Assets

a Tangible fixed assets	Freehold land and buildings	TOTAL
Cost	£	£
At 1 January 2024	69250	69250
Additions		
Disposals		
Revaluation		
At 31 December 2024	<u>69250</u>	<u>69250</u>
Depreciation		
At 1 January 2024		
Provided in the year		
Disposals		
Net book amount at 31 December 2024	<u>69250</u>	<u>69250</u>

The Freehold land and Buildings comprise 23 Henry Avenue, Rustington. This property is let on a tenancy arrangement until the 23rd August 2024 at £12,600 per annum. The value is shown at its historic cost in 1988.

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS

(continued)

**For the year ended 31 December
2024****6 Fixed Assets (continued)**

b Investment fixed assets	Bal. b/fwd	New Investmts	Part Sale	Gains/losses	Bal. c/fwd
	£	£	£	£	£
Unrestricted:					
Reserve Fund	21037	40000		1581	62618
CBF Equity Fund (P Senst)	58721			759	59481
CBF Global Eq. Fund (P Senst)	84754			5305	90058
Restricted					
Burial Ground Trust Fund	168550			4010	172561
Endowment (Stipend) Fund	441			13	455
Endowed:					
Brown (Fabric) Fund	21667			504	22171
Everett/Scott Fund	2396			55	2451
Total	357567	40000		12228	409795

7a Analysis of Net Assets by Fund

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Fixed assets for church use	69250			69250
Investment fixed assets	212157	173016	24622	409795
Current assets	173367	181817	-122331	232852
Current Liabilities				
Long term liabilities				
Total	454774	354832	-97710	711897

b Analysis of Current Assets

Debtors	2305	88		2392
Debtors: Chancel Trust (Fabric)				
A/c		22377		22377
Current A/c	19400	-7501	3580	15479
Multiple funds	10663	20725	373	31761
Reserve A/c	18766	-4874		13893
Burial Ground Trust A/c		156113	-131905	24208
Fabric A/c		-5162	5621	459
Service Fees	29	51		80
CBF Deposit Fund (P Senst)	122204			122204
Total	173367	181817	-122331	232852

In 2013 the PCC agreed to divide the Philippa Senst bequest, to minimise risk until it was spent, as decided by the PCC. The PCC agreed to invest in two CBF Funds [see 6b **Investment Fixed Assets**] and two deposit accounts [see 7b **Analysis of Current Assets** - CBF Deposit Fund].

The **Service Fees** bank account was opened in Feb-23 to better manage the receipt and distribution of service fee elements. The other accounts were already in existence going into 2024.

8 Debtors	2024	2023
	£	£
HMRC - Income tax recoverable	931	
Chancel fund held by diocese	22377	21241
Council Tax refund	381	
Income Receivable	1080	1018
	24769	22260

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

9 Creditors: amounts falling due within one year	2024	2023
	£	£
Creditors and Accruals		
HMRC (PAYE)		1260
Electricity		899
Henry Avenue - rent and maintenance	1091	
Gas		1730
Agency collection		309
Deferred income - Seasight	270	
Sundry	576	741
Total	1937	4939

10 Statement of funds

	Bal b/fwd 1 Jan 2023	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd 31 Dec 2024
	£	£	£	£	£
Unrestricted Funds					
General fund	63805	197480	130778	2072	132578
Designated Fund	5858	11017	9411	-11766	-4302
Reserve Fund	65347	1306	0	1581	68234
Bequest - P Senst	240774	10409	24814	29438	255807
	375784	220212	165003	21324	452316
Restricted Funds					
Restricted Fund	352702	53040	40733	-135716	229292
	352702	53040	40733	-135716	229292
Endowment Funds					
Burial Ground Fund	-129005	0	0	131905	2900
Fabric Fund	47504	694	20911	-4658	22629
Chancel Trust Fund					0
Everett/Scott Fund	3273	177	0	-628	2821
Unnamed					0
	-78228	871	20911	126619	28351
Total funds	650257	274122	226648	12228	709959

The above table shows the total value of all the funds held by the PCC and the balance c/fwd total for each fund includes both capital and income.

11 Related parties and transactions

No related party transactions during the year.

NOTES TO THE FINANCIAL STATEMENTS (continued)
For the year ended 31 December 2024

12 Contingent Liabilities

There are no known contingencies

13 Contractual Liabilities

There are no known contractual liabilities

**PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL,
RUSTINGTON**

**NOTES TO THE FINANCIAL STATEMENTS
(continued)**
**For the year ended 31 December
2024**

Funds

The figures shown in **Note 7b Analysis of Current Assets** show the amounts available to the PCC under the headings of **Unrestricted, Restricted** and **Endowed**.

The following explains the nature of the various funds, the purposes for which they may be expended and the bank accounts in which they are held.

Funds/Bank Accounts

The **General Fund**, held in a **Current Account**, is **Unrestricted**. The General Fund is used to receive and pay everyday income and expenditure.

The **Reserve Fund** is held in the **Reserve Account** and is **Unrestricted**. This fund was set up in 1988 with an initial investment of £25,000 in the Central Board of Finance Church of England Investment Fund and Fixed Interest Securities (CBF).

The fund receives quarterly dividend income from the capital sum invested. The PCC wishes, as far as possible, to retain the capital investment of the fund and to spend only its income.

Multiple Funds

Account:

This account contains designated and restricted funds for various church activities/groups and projects. Further detail:

APCM Report 2025

Designated Funds

Waffle, Allotment, Men's Fellowship, Seasight, Friendship Lunches, P Senst Bequest

Restricted Funds

*Healey Fund (Choir), Bolders, The Pantry, HB Repair Grant, Charitable Giving No 3

Being amounts donated/raised for a specific purpose these funds are Restricted and cannot be re-designated to another use.

*(**Healey** – holds donations made in 1983 in memory of Mr T A Healey who had been organist for more than 50 years. The fund may be used at the discretion of the PCC for any purpose connected with the choir.)

The following funds were spent and closed in 2023.

Choir, Ecclesiastical Vessels, Men's Fellowship - SPSP Computer Repair Fund, Audrey Ross Legacy, Lychgate Fencing Grant, Jungle Jamboree, Elizabeth Dyos Legacy

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS (continued)

For the year ended 31 December 2024

Funds (continued)

The following funds are **Endowment Funds**. The capital sums are held by the Diocese as Custodian Trustee and may only be used in exceptional circumstances and with their permission. The income from these investments can be used but is restricted according to the terms of each respective fund.

The **Burial Ground Trust Fund** receives income from a capital investment in the Central Board of Finance of £38,138 being one half of the proceeds of the sale of the "New" Burial Ground in Worthing Road, in 1984. The income may be used for expenditure on the buildings of the church, the church hall and the vicarage but not for general expenditure.

The **Fabric Fund** receives dividend income from a capital investment with the Central Board of Finance. The income may only be used for the maintenance and repair of the church fabric.

The following are further investments over which the PCC has limited control. The

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funds are held by the Diocese on behalf of the PCC and may be used only on application to the Diocese.

The **Chancel Trust Fund** is an investment of 756.00 CBF Investment Fund (Income) Shares. The accumulated income is restricted to expenditure on the fabric (but not the fittings) of the chancel.

The **Everett/Scott Fund** is an investment of 106.00 CBF Investment Fund (Income) Shares whose value is recorded as an endowment fund.

The **Endowment (Stipend) Fund** is an investment of 305.00 CBF Fixed Interest Security (Income) Shares whose value is recorded as an endowment fund.

PAROCHIAL CHURCH COUNCIL of ST PETER & ST PAUL, RUSTINGTON

NOTES TO THE FINANCIAL STATEMENTS (continued) For the year ended 31st December 2024

Charitable Giving

(An explanation of the calculation of the Charitable Giving)

This is calculated with reference to the total income received from the Parish Giving Scheme (PGS) and the regular giving received in the yellow envelopes. A budget figure is agreed at the beginning of the year of 10% of the expected income from these sources. At the end of the year, an actual figure is calculated and any excess distributed.

The giving is split in three ways. The recipients are named charities * (which are agreed by the PCC) and a charitable fund which can be allocated to various charities at the PCC's discretion. Any other money raised by the church/missions during the year will also be allocated this way.

Calculation for Charitable Giving

In 2024 the total income from PGS and yellow envelopes was	£70,945
Charitable Giving (if calculated at 10%)	£7,095
Fundraising in 2024	£1776
50% to Parish	£888
50% between 3 charities	£888
Paid each of the three charities:	
FSW	£2269
CMS The Cables	£2269
Third Pot (The Orchards, A Rocha, HIA Reading & Embrace the Middle East)	£2269

Balance due: 3 x £392 Pot 3 would be split x 4 £98 each

At the PCC meeting on 11/03/25 it was agreed that the £392 due to the Cables (they have left CMS) would be split between the charities in Pot 3 giving them an extra £98 each.

(*) In 2020 the PCC agreed to support FSW and CMS Jaffa (Ken and Jen Cable)

Churchwardens

Parish Church of St Peter and St Paul Rustington
 Vicar and Churchwardens General Account
 Receipts and Payments Account for the year ending 31 December 2024

	Notes	2024	2023 £
Receipts			
National Westminster Bank plc Interest		51.95	637.06
Total Receipts		51.95	637.06
Payments			
Coopers Joinery	1	-	1,191.00
Treske Ltd.	2	-	41,641.51
Juliet Hemingway	3	3,727.80	11,183.40
J.Bulley (Card Reader)		328.00	
Fee		12.00	
Transferred to PCC	4	3,013.99	
Total Payments		7,081.79	54,015.91

Excess of Payments over Receipts	(7,029.84)	53,378.85
Balance as at 1 January 2024	7,029.84	60,408.69
Balance as at 31 December 2024	-	7,029.84

Year end funds are represented by

National Westminster Bank plc		
Current Account	-	250.00
Business Reserve Account	-	6,779.84
	-	7,029.84

Notes to the Vicar and Churchwardens Account

1. Churchyard Lych Gates
2. Chancel Furniture paid to Treske Ltd. via PCC
3. Frontals, chasubles etc.
4. Account closed

Signed: N. Bawcutt
 Name: NADALIE BAWCUTT
 Date: 18/04/25

Signed: MELANIE GOWAN
 Name: MELANIE GOWAN
 Date: 17/4/25

I think we can safely say that we coped whilst Natalie was on her sabbatical – the church was still standing on her return! Laura stepped up and gained confidence, so all was well.

The arrival of new altar Frontals and Chasubles just before Lent completed this phase of the Chancel reordering following the delivery of the furniture in December 2023.

The new lights were installed during May and bar a couple of blips they have enhanced the church enabling people to see far more easily. The chancel is now better illuminated and the different settings means only the lights required at certain services need to be on.

Early on in the year the church family raised enough money to ‘twin’ 12 toilets with ones in third world countries. As we had one over, we offered to ‘twin’ the new changing places toilet – at the end of the church path by the church hall.

We then had an opportunity to ‘twin’ the church yard and as part of the rewilding/eco group fundraising we were able to do so. The rewilding project is under way and we are waiting expectantly for the flowers to pop up in the spring. The eco group are working hard on looking at other ways we can improve and apply for the silver A Rocha award.

Whilst on the subject of the churchyard we would like to thank Carole and Ian Mouland and Rob Peacock who prune, cut down, mow and tidy up all year round. They are very much behind the scenes, but we really do appreciate their dedication. The two mornings, where people come together and do a large-scale tidy up are such a wonderful way to work and natter whilst seeing such improvements to the spaces. Arun District Council only tend to mow/strim every 6 – 8 weeks from Spring to Autumn.

The utilities (gas/electricity/water) have been taken on by Ray Pye – who arranged for smart meters to be put in so our outgoings can be better monitored. He has also spoken with the companies and fixed more favorable contracts with them. We are very grateful to all the work he has put in.

For next year the PCC is looking at the possibility of having solar panels on the flat roof space, which will also help pay for our electricity.

Once again, we must give out heartfelt thanks to the amazing finance team. As treasurers by default, they make this role so easy for us so many thanks to Lisa Roger-Davies, Sue Clark, Graeme Taylor, Carrie McLeod, Michelle Dyne and Jackie Gordon.

There are so many people who support us throughout the year – too many to name personally so please accept our thanks here to you all as we do rely on this support. We know how hard you all work behind the scenes to make sure we are running smoothly. We can see the fruits of this by seeing an increase in numbers and how we are becoming more part of the community.

It was sad to see Laura leave but she was ready to move on and we wish her well in her new parish. We thank Natalie – hopefully refreshed by her sabbatical - her guidance, management, pastoral care and personal support means so much to us.

Jean Bulley and Henry Bott

Audio Visual Team

APCM Report 2025

We have now moved to the area in front of the glass doors at the back of the church. We have repurposed the storage cupboard and re-sited the computers and camera monitor. It is initially an experiment; as we are due to a review of the equipment and its functions soon and we are always happy to receive any helpful suggestions. We are also very grateful to Mike Faithful and Rev James Spooner who have both demonstrated amazing carpentry skills. Keeping all the woodwork and design in keeping with the quality of its surroundings.

We will be releasing a questionnaire soon, please feel free to pass to us any advice, suggestions or issues you are finding. We have recently acquired iPad's that run a copy of what the screens on the monitors display. This is for those people who have their own problem in viewing the monitors and screens. If there is anyone who has this issue and has their own iPad, we can install the app on their tablet for them. There are some paper versions available in the back of the church.

For about five years we have been livestreaming the main Sunday service to Community Homes and people who cannot make the service every week. Sometimes as many as 150 extra viewings a week. These can be viewed and enjoyed by anyone at any time during and after the service via YouTube. The Shareable Link to connect to it is at the bottom of the Parish Email.

Thank you so much to all the dedicated team. Diana, Faye, Geoff, Glyn, Harry, Julian, Paul and Robert.

Bill Dodd

Bolders

Our friendly and welcoming youth group meets on Tuesday afternoons during term time in the hall. Each of our sessions involves games, a wide range of planned activities alongside prayer and discussion of faith and passages from the Bible. A fantastic team of volunteers work on a rota to provide engaging and fun sessions for this group of young people who range from age 11 – 14.

A wide-ranging programme of games, cooking, eco activities, drama and art and craft mean that there is variety to appeal to all the young people who come. At every session there is space for the young people to chat and relax and to share what is going on in their lives. The team are great listeners and there is a real sense of support for the group members and strong relationships that continue to grow. This year we have seen real maturity developing in the group and deeper spiritual discussions taking place. In every session there is a time of prayer when leaders and young people gather to reflect and give thanks, this sacred moment is integral our sessions.

This year the young people from Bolders supported our eco work by completing a litter pick of the church yard. They were competitive about who could collect the most litter and this meant that no stone was left unturned in their quest to ensure that the grounds were pristine.

This year, our curate, Rev Laura Darrall, who has been instrumental in the development of Bolders, moved on to her ministry in a new parish. As she was so loved by the group, we had a special evening on her last time on the Bolders team. The young people made a truly beautiful scrap book for her full of photographs and written memories of the times shared together. We ordered takeaway pizza and had a lovely meal together. The group continues to pray for Laura and her ministry.

Our reflections this year followed a chronological time-line of the life of Jesus. We went right from the visit to Mary by the angel, right to the resurrection. Every member of the team took turns in leading these discussions and they were opportunities to teach but also to answer the young people's

questions about the stories and about faith. This group always has plenty of questions and opinions – our discussion times, leading to prayer, are a real joy.

Our committed and creative team of regulars and other church members, who join us occasionally, make this group a time of real fun and friendship which is really valued by the young people who attend and by their parents. Their hard work and commitment is truly appreciated and this year we are really seeing it pay off as the young people are responding so maturely to the content and engaging enthusiastically with all activities.

Gill Renny

Buildings Group

The group members are both churchwardens, chair, and three other members. The group review and prioritise work to be completed according to the Quinquennial Report. The Quinquennial Report was completed following an inspection by a visiting architect in 2021.

The purpose of the group is to ensure the church and churchyard are maintained appropriately according to the report. Works completed this year include:

- Renewal of the grilles covering the stained-glass windows.
- Internal glass door repairs to ensure correct closure.
- Renewal of the church lighting system.
- Changes to the AV system have been completed.
- General tidying of storage areas within the church building have been completed.

In the churchyard an area has been rewilded by the Eco Group and two churchyard tidy ups have been done. Arun District Council mow approximately every 5 weeks.

Jackie Gordon

Children and Families Worker

2024 was the second full year in which I have been privileged to work in this post. The work I undertake is varied and exciting; I feel blessed to work in this ministry and am pleased to look back and reflect over the year and to share a flavour of the work I do with the church community.

A main part of my role is to work alongside a team of over thirty volunteers to plan and run the various groups for children that currently accommodate children from new-born up to age fourteen. There is more detail about these groups in their individual reports but the aim of the groups is the same. That is, to welcome, encourage and include children, young people and their families in the life of the church and to share the love of Jesus with all. The support that I have in this role from talented and dedicated team is immeasurable and the activities and relationship building that we do together have flourished this year.

In Rustington we have three primary schools and, as a church, we have great relationships with all of them. Each half-term, we are invited to take at least one assembly in each. Both Rev Natalie and I take part in this ministry which reaches over a thousand children. We are always welcomed enthusiastically and the children engage meaningfully with the stories, messages and prayers that we share. Each of the primary schools now has a pantry. Georgian Gardens and Rustington Community

Primary have worked in partnership with us on this for some time, with Summerlea's opening in Autumn 2024. This is a practical way in which we can serve our neighbours and a way of sharing God's love. These are also times in which relationships can be built, support offered and connections between church and community strengthened. I am really fortunate to be involved in each of these outreaches.

In addition to schools, I am have the opportunity to work with our local scout groups and am developing links with Girlguiding in Rustington. The Cubs and Beaver's worked with me on a large piece of art inspired by the angles in the Nativity story that made a focal point for their carol service and was displayed in the church over the Christmas season.

A vital part of the Children and Families worker role is to be fully involved in the prayer life of the church and I take part in our regular Morning Prayer and Parish Prayer Time. Prayer is so fundamental for our lives as followers of Jesus and it is crucial that the week and its tasks are offered in prayer, alongside the concerns of the congregation and interceding for the world. As well as prayer, I have the opportunity to preach occasionally and the time spent studying and preparing for this benefits my own growth as a Christian; it also widens my role to encompass our worshippers of all ages and means that my work has an intergenerational aspect. I have thoroughly enjoyed learning and growing in this capacity.

Due to my role, I am an ex officio member of the PCC, attending meetings and being involved in all areas of our church life. The PCC has various sub groups and the group that I am involved in is the Eco Group. It is a subject dear to my heart and it has been incredibly rewarding this year to continue to support our Eco journey as we seek to be good stewards of God's creation and the abundance we are blessed with.

The Diocese of Chichester support children and youth workers by hosting networking meetings each month and retreats twice a year. Whenever possible, I attend these and draw support and encouragement from this peer group. Training and time for reflection form part of these events and the times spent in them are valuable in developing my practice.

One of the greatest joys of my work is being able to offer pastoral support to our families. To have the time to listen, encourage and pray with families is an honour. We have a wonderful congregation and to be able to get to know people well and to be trusted by them is a rewarding aspect of my responsibility.

I often say 'I have the best job,' and I truly mean it. It is meaningful, rewarding and a joy to serve our parish in this way. Thank you to all who support both through volunteering and through prayer.

Gill Renny

Church Hall

During 2024 the Hall has been fully open and used by Church Groups and External Hirers

The Church Hall is a great asset to both the Church and its associated groups as well as the greater community and an ongoing maintenance programme is essential to keep it in good order. Further projects that were to be considered during 2024 are now being moved to 2025 and include: -

- The repair and redecoration of the timber windows on the west and north elevations of the building.
- The repair to the damaged lintel on the south elevation of the building.
- Planning a maintenance programme for the roof, where work is required.

APCM Report 2025

- Access to the loft space above the kitchen.

Due to increased running and maintenance costs higher charges for the use of the Hall were started to be introduced during 2020. However, the financial benefit of these increased charges did not start to happen until June 2021 when the Hall fully reopened and only really seen during 2023, which was fortunate because of the higher utility charges.

All the health and Safety Testing is currently up to date.

A massive thank you to Jan Watson and Alison German, Carol Garside and recently Geoff Griffiths who have been doing a sterling job of keeping the car park tidy and clear of leaves and rubbish. Their help is invaluable and very much appreciated.

Also, a special thank you to Hazel Castle who continues her excellent work in looking after the cleaning of the Hall. A big thank you to Ann Mathias who continues to look after the Kitchen and ensure its smooth running. Thank you also to Dot Mitcham who kindly agreed to audit the 2024 accounts.

Bob Bulley has been acting as my shadow and covers me when I am unavailable, such as when I am on holiday. This is in addition to continuing with looking after the Hall Accounts/Finances and helping with minor maintenance. His support is invaluable and very much appreciated. Looking to the future we are seeking another member of the congregation to become my shadow as Hall Manager and gradually learn what the role entails.

Christopher Simmance (Hall Manager), Rev Natalie Loveless, Bob Bulley, Ann Mathias, Henry Bott and Jean Bulley

Coffee Break

2024 was another busy year for us. Numbers continue to rise as first-time casual visitors seem to appreciate the warm welcome and return again and again, along with established loyal customers who have been coming for years. Luckily kitchen volunteers seem happy to cope. I have to point out that we owe massive thanks to Bob Bulley and Christopher Simmance, who have gone over and above with the help they have given due to a shortage of volunteers erecting tables and chairs, and Natalie in the office who greets every request with a smile and a swift response. Hopefully this year will be just as successful with fund raising a happy bi product.

Jean Jenkins

Deanery (Arundel and Bognor)

During 2024 to 2025, there have been three opportunities to gather as the Deanery of Arundel and Bognor.

On Saturday 3rd February 2024, after a brief business focus, Synod shared a Café Church style Morning Prayer with refreshments at the Village Hall in Barnham. It was a very sociable time of talk, worship, listening and learning about each other and our churches.

On 2nd July 2024 at St Mary's Church, Yapton, after the business of Synod, we enjoyed a presentation from Revd. Buff Stone, Diocesan Environment Officer who took us through the Marks of Mission and specifically why, as a church, we are charged to have a care for creation. We were encouraged to think about what we are doing at the moment and what our hopes and plans are for reaching out further.

APCM Report 2025

On November 27th 2024 at St Peter's and St Paul's Church, Rustington, Revd. Jo King, the Diocesan Disability Officer spoke to us and organised a chance to consider how far our churches are accessible to all people. There was also information about the Celebration of Faith for our Deanery due to take place on 5th February 2025 at St Mary's Church in Felpham.

All Deanery Synods are open to everyone in our Deanery although if there are matters that need to be voted on only Deanery Synod Members can take part in the vote. The names of our church's Deanery Synod representatives are on Seasight.

You are always welcome.

Liz Henderson

Lay Chair of Arundel and Bognor Deanery Synod/Diocesan Synod Member

Eco Church Group

The Eco Church Group was formed in June 2023 and is made up of members of the PCC and other members of the congregation with special interest in environmental issues. We meet together every 6 to 8 weeks. Our aim is to support the vision of our church and to be fuelled by prayer, guided by the spirit, to transform our structures so they are more environmentally focused and to encourage and enable the participation of all our community in this work in caring for God's creation.

At the start of the year we organised an online prayer meeting which was attended by members of the eco group and others from the church. The readings, prayers, poetry and music provided time for reflection on God's Creation and Peace around the world.

Following very generous retiring collections from the church congregation, we were able to fundraise for some important eco projects around the world and much closer to home too! We raised enough money to twin 13 toilets in the church, church hall and vicarage through Tearfund. These are twinned with toilets in a number of different countries around the world to provide sanitation and education to local communities who did not previously have these facilities. After Eco Sunday later in the year, we also raised funds to help us create a rewilding area in the church grounds. Due to incredibly generosity again, we were also able to twin our church with a garden in Africa with the charity Ripple Effect. These important green spaces help communities to grow their own produce, have space for keeping chickens and become more self-sufficient in areas where this was not possible before.

An additional 'sub-group' of the eco group was formed throughout 2024 to work on the rewilding project in the churchyard. This group was formed of some members of the eco group and other members of our church family who have an interest and expertise in rewilding. The team worked incredibly hard, for a number of hours, to create a small area for rewilding in the church grounds. The seeds and other equipment for this project was funded by the money raised on Eco Sunday. We were also able to purchase identification guides for groups and members of the community to use to look for different wildlife and plants in the church grounds. We are very grateful that some members of the Rewilding Group are now joining the Eco Group for 2025.

At the APCM in April 2024, the eco group presented to everyone about the work we had done so far and were able to share the wonderful news that we had been successful in being awarded the A Rocha Bronze award! This award is thanks to all the hard work of the whole church family who have supported the Eco Group in this recent work. Thanks be to God!

In September, we held special Eco Sunday services and were joined by a representative of A Rocha UK to speak about the work the charity do and what we can all do in our day to day lives as part of 'Creation Care'. We are grateful that the PCC agreed to nominate A Rocha UK as one of the charities supported in the 'third pot' of charitable giving funds at the end of the year.

As a group we are keen to read and learn more about environmental issues, Gill Renny and Liz Henderson both attended the Deanery Synod meeting which was led by the Rev Buff Stone who is the Environment Officer for the Diocese.

In October, the A Rocha survey was updated with significant changes. Working through this will be a focus for the group in 2025 as we look towards a Silver Award for our church.

At the end of the year, Rev Laura Darrall left the group as she moved to her new parish. We are all so grateful for the guidance, leadership and prayers she contributed to our work as the Eco Group got started.

It certainly has been a busy year but one full of many blessings! We are grateful for the ongoing prayer, support and questions from the church family about what we are doing. We would really appreciate your prayers going forward (and more questions too!).

Faye Faithfull, Geoff Gibb, Sophie Gumbrell, Diana Hardy, Liz Henderson, Gill Renny.

Footsteps

Footsteps continues to meet on the third Saturday of each month. We walk about four to six miles. In Winter we tend to walk locally and go a bit further afield in the Summer.

We usually have around 10 people per walk from a regular group of about 25 people. The New Year and the bluebell walks attract bigger numbers!

Each month a different member will organise the walk and the meeting place which adds more diversity to the places we go.

The aim of the walks is not reaching the end as quickly as possible but about meeting old and new friends, spending time together and enjoying the world God has made.

Pam Lewis

Friendship Lunch

For 25 years or so the lunch has been available to 30+ 'senior' church members – most living on their own - on the first Sunday of the month. It is a valuable asset. Over those years there have been three teams of cooks who have offered wonderful meals. We knew that we would have difficulty in replacing the cooks when they retired in December 2023 ... and then Clare stepped into the breach. Clare had been helping cook the meals for the Pantry team, so we knew we were in good hands and this has proved to be the case. From February to December, Clare has done the shopping and provided the main course with skill and imagination, much to the delight of all those who are privileged to attend. Julie has continued to make wonderful puddings month by month. "Thank you" to both of you.

Christopher is in charge of buying and serving the wine and various other sundry purchases. Angie, Carol, Karen, Barbara and Faye have all served up, washed the dishes and supported Clare and Julie. Michelle has been a stalwart treasurer and coffee/tea maker making sure that everything is ready on time – and that the maths is always correct. We are missing Michelle as she retired in December so that she could visit her family. Natalie (and Laura), Laurence, Carrie and Pam are Front of House

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with a variety of opportunities and Graham loyally gets the tables out for us on the day before the lunch.

We are so pleased that these lunches provide opportunities for folk to meet, share experiences and have a lovely meal together – all part of the pastoral care of our church family.

Pam Brooks

Family Support Work - Chichester Diocesan Association for FSW

FSW (established in 1890) is a well-recognised charity throughout Sussex working alongside schools and other voluntary and statutory organisations. It is one of the charities that is supported by our church.

During the last year the increase in energy prices and cost of living caused greater stress on families. The need for Family Support Work has continued to increase and there are now 22 practitioners across the diocese.

Rebecca Carter (our Family Support Practitioner), has reported that several of her caseload families have been referred to statutory services as they require specialist support. This has allowed her to spend more time with other families through outreach activities going on at Saint Peter and St Paul's. The number of families attending the FSW outreach activities are growing steadily and the number of Ukrainian families attending Rustington sessions remains strong.

After School Club is in our church hall on the first Wednesday of the month. A new After School Club at St Margaret's in Angmering began during this last year and Rustington and Angmering clubs joined together for a wonderful Christmas party. The party was held in our church hall and 40 children attended.

Fortnightly drop in sessions at Establo have continued and they are proving to be very popular with SEND families (Special Educational Needs and Disabilities). There is a growing number of children displaying severe anxiety and there are an increasing number of children unable to attend school full time. At Establo the parents are able to meet and support each other and this year Becca has organised several workshops and talks for the group.

We have a wonderful team of volunteers within our church family. A word of thanks must go to Barbara Faux, Susan Fisher, Jenny Forse, Maureen Gibb, Pauline McLelland, Jan Powell, Gill Renny, Janet Watson and Megan.

We are always looking to welcome new volunteers.

Philippa Dabin

Church Gatherings in 2024

We have found that our congregation is eager and proud to invite their friends, neighbours and family members to the Gatherings at St. Peter and St. Paul Church. There's no need to hesitate, wonder, or feel uncomfortable that an invitation to step inside our beautiful Church will be rejected. The impact of an invitation to our Gatherings have gone far beyond what we imagined. At every Gathering there is much evidence that we are meeting the physical, emotional and spiritual needs of our community.

People from our community and beyond flock inside and are touched by the warm welcome of hospitality – our Church is a safe place for people of all ages to experience kindness and generosity.

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We are hugely thankful for all our 'Welcomers' who stand at the entrance of our Church, inviting people with a warm smile, introducing them to others and initiating conversations with real interest. In this relaxed, informal setting we have created a space to foster new and stronger relationships with our community. All are welcome.

Our Gatherings offer people refreshments, delicious homemade cakes, fun crafts, music, board games and other activities. Approximately 20 members of our congregation use their time and talents preparing crafts and activities that will inspire, educate and bring enjoyment to anyone who wishes to take part. All our volunteers bring something unique and special to the Gatherings and it does not go unnoticed that their primary concern is to serve everyone who comes into our Church with love, care and respect.

Some activities have had a spiritual element that introduces the gospel to participants in a relatable way and have laid the groundwork for deeper spiritual conversations with our vicar and other members of our congregation. It was heart-warming to see people lighting candles and being prayed for whilst the Gatherings were taking place.

The genuine way we encourage cohesion and friendships at our Gatherings have become an attraction for others. Hence, we see people coming back time and again not just to have fun and meet friends at the Gatherings but also to hear the message of the gospel at our regular and festive services and to experience the warmth and love of our Church at our formal church services.

We continue to be guided by God in the preparations for our Gatherings in 2025, holding in our hearts and prayers that our aim is to show that God's love is available for all people.

Grace Sims

Health & Safety

This report outlines the Health and Safety position at both the Church and Hall as at 31st December 2024.

During the year the H & S Policy was reviewed. A copy is on the Website for reference purposes for members of the congregation. Additionally, the Fire Risk Assessments for both the Church and the Hall were reviewed. Also, the Risk Assessments for each Church Group have been reviewed and updated as required.

The effects of Covid 19 Virus does continue to affect us all. To help restrict its spread people have been asked not to visit the Church and Hall if they have Covid/feeling unwell. The Covid safety requirements introduced are kept under review.

Weekly in-house testing of the Fire Alarm and Emergency Lighting was carried out at the Hall. This was supported by the professional bi-annual testing of both those systems. Monthly testing of the Carbon Monoxide Sensors and emergency alarm in the Disabled WC was also completed. In addition, the yearly servicing of the Gas Equipment, Fire Extinguishers, plus PAT testing of the portable electrical appliances was also completed.

In the Church, monthly testing of the Emergency Lighting, Smoke Alarm, Carbon Monoxide sensors and emergency alarm in the Disabled WC were also completed. This is supported by the twice-yearly specialist testing of the Emergency Lighting. Also, the yearly servicing of the Fire Extinguishers, PAT testing of the electrical appliances, servicing of the Boiler, Roof alarm and Security Alarm has

been kept up to date. Lighting in the Nave and Chancel was replaced earlier in the Year. Some of the Emergency Lights in the rear Vestries have failed and are due to replacement this coming January. Repairs to the Gas supply was completed during the Summer.

To summarise all testing is up to date.

I would like to thank Geoff Gibb who is acting as my shadow and covering when I am unavailable, such as holidays etc.

Christopher Simmance

Home Communion Team

The Home Communion Team is a group of eight people who, between them have continued to visit approximately 12 members of our congregation at home, once a month for a service of Holy Communion. Two of us go on each visit. Some recipients are alone at home when we go, others invite friends who are also unable to get to church. One of our visits is to Ashdown Lodge where we may see three or four people at a time. Most of our visits seem to happen on Tuesdays or Fridays. Revd Natalie Loveless and a different team visit the different Care/Nursing Homes in the Parish.

Our 12 regular recipients are housebound for a variety of reasons but we also see others who have a temporary problem with mobility, or are unable to drive for a while following surgery etc.

Members of the team try to answer new requests as soon as possible. We usually have a short team meeting once a month to keep in touch with each other and to ensure that all visits are covered during holiday times.

During the last year we were invited to help out at The Blind Veteran's Home, while the Padre/Chaplain was away but were not able to visit as often as we were needed, as their regular service is held on a Friday, when we are often busy, but it is good to have the contact with them.

If anyone would like to come along to see what is involved, please do get in touch and we will have a chat and find a visit for you to join. We would especially love to have some car drivers! Most of our visits last a minimum of an hour and some recipients are able to offer a cup of tea and they welcome time to chat for a bit longer. Each visit is different, but everyone we see values the gift of Holy Communion in their own homes.

Brenda Meakins

Men's Fellowship

The fellowship normally meets at 7:00 pm on the third Wednesday of each month. Its Christian members are a diverse set of people, different backgrounds, different experiences, different talents. Meetings aim to outreach to other religions, interests, and persuasions to broaden our own thoughts and ideals.

We meet and discuss current cares with friends provided with refreshments and cakes.

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Our 'speakers' come from within the club, local organisations, charities and generally people with an individual passion. We try to ensure that the 'speakers' primarily come from our own members and their interests, their life experiences. Encouraging well-being and promoting Christian viewpoints. It provides confidence, bonding and inclusion.

Normally beginning at 7:00 pm we begin by having a time to chat to each other, with a well-stocked refreshment platter. The meeting starts about 30 minutes later with a welcome and a 'Thought for the day and a Prayer' from members, clergy and pastoral workers.

This year we decided to donate half of our excess funds to local charities and some 'speakers' like to provide vouchers to the local Pantry. We also help challenged members of our community.

Attending the meetings costs £3 with a voluntary door raffle of £2 to win a bottle of wine or a supermarket voucher.

The talks and events we had in the year to December 2024 were:-

January – Graeme Page - Beyond Books - what the library can do for you NOW ...

February – James Dickenson - talk on Geoffrey Chaucer and The Canterbury Tales .

March – Brian Holden - Remembering the Lancaster and the magnificent men of RAF's 550 Bomber Command. - Lest we forget.

April – Sue Harris - Turning Tides - Ending homelessness in West Sussex.

May – Craig Baker - Breathing Grounds - Rewilding Ecology, Natural restoration and Predators.

June – Graeme Taylor - 80 year anniversary of D-Day in Rustington.

July – Fish and Music - What a combination.

August – Summers evening at the Lamb + AGM.

September – Rob Peacock - Horizon, the Post Office and my experiences, an alternative view.

October – Dave Jenkins - Organist and Train Driver - his experiences of British Rail

November – Christopher Simmance – Norwegian Fjords by car and dangerous roads.

December – Christmas Extravaganza with the Muddle Band.

The talks were without exception fascinating, entertaining and showed the passion of people and local interests. We are getting a new Hall amplifier and sound setup in this new year.

Do come and join us, the cakes are great.

We are very grateful for all the help given to us by the refreshment team and the cakes kindly provided by the members and their partners. Come when you can, all welcome.

We are looking to put more meetings videoed online for those who cannot physically attend. Many thanks to Bob Bulley, Glyn Matthias, Julian Masters and Paul Cornfoot and our many 'Thought of the day / Prayers'. Thanks also to the Church Hall management.

Our web site is <https://spsp-mens-fellowship.club> and our email is spsp.mens.fellowship@gmail.com

Men's Fellowship Account 2024

01/01/24 Carried Forward	£601.26	Speaker Costs	£225.98
Subscriptions	£444.00	Raffle Costs	£31.42
Raffle	£222.00	Fish & Chips	£103.50
Donation	£150.00	iPad Purchase	£350.00
		Refreshments	£83.07
Total	£1417.26	Total	£793.97
		31/12/2024 Carried Over	£623.29

Bill Dodd

Mission Report - Kevin and Jen Cable

It goes without saying that 2024 was a difficult year with the ongoing war in Israel. Kevin and Jen had to deal with threatened and actual rocket attacks and having to make use of their safe room.

In February, they returned from their time in Jerusalem and restarted services in Jaffa along with Little Lambs toddler group, which they could hold because there was a bomb shelter in the building.

Their visas were renewed without problem in March.

They spent three weeks in England in April to rest, visit family and for Kevin to recover from emergency surgery. They held an event in Southbourne at the church they used to attend giving an update of their work, around 80 people were there.

In the summer Kevin and Jen made the decision to move from CMS to CMJ (The Church's Ministry among Jewish People) with whom they had been working closely. Natalie and I had a Zoom call with them on 22nd July when they explained a bit more about the decision. Our PCC decided to continue supporting Kevin and Jen through CMJ until the end of 2024 and then review the situation.

In October, they went to America for some preaching engagements. While they were there, Kevin was offered and accepted the position of Rector of St Mary of the Snows, Eagle River, Wisconsin. It looks a lovely place and certainly a big change from Jaffa!

Website: www.stmaryofthesnows.org

As far as I know, they are still in Israel carrying on the work there while they wait for their American visas to be issued.

Jen finished her last update with a special message to us: "As we look back on the ministry here over the last four years, we want to say a special thank you for your prayers and financial support. As you have partnered with us, we know that you have always responded to prayer requests that we have sent out and given thanks with us when we have seen the Lord at work and received his blessings. We have been touched by your personal emails and messages that have encouraged us and strengthened us in times of worry, fear, and uncertainty. We know that without prayer we

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could not minister here, and we are grateful for the love and commitment you have shown to us as mission partners. We continue to pray for you all regularly, and as you move to support other mission workers serving the Lord, we would love to hear your news at any time. If you would like to hear news of life in Wisconsin and how the Lord is using us there, please feel free to get in touch by email jen.cable@btinternet.com”

Postscript received in March 2025

Kevin and Jen have their American visas and are due to fly to Wisconsin on 11th March. Kevin will be inducted on Palm Sunday by the Bishop of Quincy.

Susan Fisher

Monday Rocks

This is a brand-new group for the church that started in January 2024 for primary age children. The group meets in the church on Monday afternoons in term time. There are currently nineteen children registered for the group and weekly attendance is generally around twelve children.

A fantastic group of volunteers has been called to this ministry and bring a range of valued skills and talents. Each week we play games, sing songs, share prayer and Bible stories and have a snack and an activity linked to the Bible story.

Generally, the content of the session is based on the lectionary for the week and the children are full of curiosity and interest in the stories and ideas that we discuss. Some of the children also come to Sunday Rocks but others have heard of us through school and friends. The group has a wide age range, from age four to ten, but they all support, play and learn together in a lovely way.

Our snack time is a chance to relax and chat and we are finding that genuine friendships are growing and the children open up and chat to the team members. One of the many encouragements of this group is the welcoming atmosphere; children coming along for the first time are welcomed and nurtured by the group and feel included as soon as they walk through the door. Any concerns a new starter might have are soon dissipated and they are immediately ‘one of the gang’.

There have been many highlights in the first year of Monday Rocks, one of them being a trip to go bowling at Out of Bounds as an end of term treat and this was a great afternoon. The team were all proud to be out with such a well-behaved and enthusiastic group of children.

This group love singing and for our Christmas celebration, we decorated gingerbread Christmas trees and then gathered around the piano to sing Christmas carols together. The children love it when they have the opportunity to sing around the piano and these are always great times of worship together.

The team of volunteers who work in this group have quickly developed a warm and inviting atmosphere that shares and demonstrates God’s love. They work hard every week to clear away chairs and put out tables to create an environment that promotes worship and play in our wonderful church. This year has been a great start to Monday Rocks and it is exciting to look ahead and wonder how this ministry will develop in the coming year.

Gill Renny

Music

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Music continues to be an important and enriching part of our worship in whatever style and we certainly have a mixture from recorded contemporary worship songs and action songs including using BSL to our rich variety of traditional hymns and anthems. We have also had a visiting worship band at an evening service.

The choir who help lead the music with worship at our Sung Eucharist and at evensong have continued to be faithful and committed to the choir and it is a pleasure for me to lead the choir practices. It is good to welcome additional members on some occasions to enable us to sing in four-part harmony special thanks to Philippa and Nicola and also John and John for joining us from time to time. I enjoy planning much of the music within the church and a reminder that you can always request a hymn/worship song for a special occasion or just because you would like it included .

Sadly, Helen Gilmore who had been in the choir for many years passed away in 2024 after a short illness. We were all so sad but we were able to sing at her funeral and she will always be remembered by us with love.

We have not had our usual social gatherings in 2024, but we hope to make up for this in 2025.

A highlight this year were our new robes which we started wearing at Advent which were funded by a legacy left to the church by Ann Lawson-Smith who had been a member of the choir for a few years; what a lovely way of using a part of her legacy.

A huge thank you to George and James who play the organ for us each Sunday and at most choir practices. How lucky we are to have such gifted organists in our church.

The music group have continued with enthusiasm and Rob has kindly taken the lead for us and we all work together in a collaborative way.

I know I speak for us all when I thank Natalie for her contribution to music in the church; how lovely it is to hear her sing the confession in Advent and Lent and her other contributions to our music as well as her support to me personally. It a blessing to have a musical vicar.

A highlight for me this year was teaching a few of the older girls a carol to sing at the carol service which they did beautifully and with such enthusiasm. I look forward to helping a childrens singing group to contribute musically within our worship in 2025.

I would finally like to thank the choir, music group, George and James for their personal support to me and their dedication to the music within our church.

Carrie McLeod

Pantry

This year was the third year in operation for your Church Pantry. During that short period of time, it has become so much more than a place that hands out bags of food. The social events that run alongside the Pantry sessions have become as busy and as important as the Pantry itself.

Each year we conduct surveys. These help us to ensure that we are providing the service that our Pantry users need and gives us information to feed back to our local council and others when applying for grants or assistance. From these surveys we have learnt that the average age of our visitors is shifting. At the Church Pantry sessions, we see fewer young families and more of the older local population. The average age has moved from around 55 in our 2023 survey to 65-75 years old in this year's survey. Many of our more elderly friends value the chance of some company with others in a warm and friendly space that is always provided when the Pantry is running. Towards the end of 2023 we started an extra Friday Coffee and Chat session for those that would enjoy a quieter social group with a few less people. This was just for adults to come along for a

chat with friends, enjoy a quiz and a sing along over tea and cake. Coffee and Chat has now grown to a group of 15 – 20 regulars, plus volunteers, who really look forward to meeting up once a month. We will see how this develops in the coming year as people from within our community, who do not use the Pantry, are starting to want to join us.

Our monthly Pantry Social, where we invite our friends to sit down for a meal, regularly sees us serving over 70 meals. These sessions are great fun. Whilst enjoying a roast dinner, we have had karaoke, live music or sometimes just craft sessions for the children. Rev. Laura Darrell was a great friend and asset to the Pantry, and we had a wonderful leaving party for her. The final Pantry Social of the year was a magnificent Christmas Party. Employees from Establo Lounge bought and wrapped presents for Father Christmas to give to the children and they served Christmas dinner to 75 of our guests. They all enjoyed great entertainment provided by our band of Rob, Mike and Zoe and led by Rev. Natalie.

Many of our Pantry Social meals have been sponsored by local businesses. Cuff Miller, L. Guess, The Quill and The Butcher and Deli have all paid for meals provided during the last year. It is amazing to see how our local community and businesses have come together to support what our church is doing. At Christmas we were able to give out 120 Christmas hampers, all paid for by local businesses. There are less grants available now, but local support has enabled us to continue to ensure that our store cupboards are well stocked. During the year we spent £8,972 on Pantry supplies and we received £8,291 in donations. In addition, we obtained a grant from Arun District Council of £1,500, Angmering and South Downs Rotary Club gave us £500, and Sarah Wickens gave £1,000.

Some of our cash donors have kindly agreed to sponsor counselling sessions for individuals from our Pantry. A local team of counsellors called With You In Mind have been a great help to several of our Pantry users who say that they have benefited greatly from their help. We will soon be running our third, in house, Money Coaching Course. The courses are run by Christians Against Poverty and have been very well received. Steve from Southern Water has appointments arranged once a month. He has managed to significantly reduce a great many of our Pantry user's water bills. Craig from Citizens Advice Bureau is a regular visitor, he chats with everyone that comes, looking to see how he can help them with their problems. In this way we try to link our visitors up with the right agencies to steer them through the challenges that they may be experiencing.

We continue to be strongly supported by Ali the Community Champion at Morrisons. Both Sainsbury's Littlehampton and Sainsbury's Rustington collect customer food donations for us. Many local businesses have food drop off points for us. Our Church donation points are very well used and we are so grateful to our regular core of people that help us to restock every single week. Our local shops are a great support, we are very blessed.

We now have a team of 32 volunteers. Wonderful people who give their time and talents to help others. The roles are varied. From driving for collection to listening and caring. Who knew that there were so many jobs? Our team know that they can never judge, they work hard to make friends and gain trust to try and help our Pantry users in any way that we can.

Your Church now supports a Pantry in all three local primary schools. Georgian Gardens is wholly provided for by our resources. Together we help around 25 to 30 families there each week. We have a small team of volunteers, together with our Children's and Family Worker (CFW), doing a wonderful job with a very early start each week. They have built great relationships and trust with the families and staff at this school. Rustington Community Primary School is largely self-sufficient, led by our (CFW) with some volunteers from our Church. Summerlea have recently opened their Pantry. We helped with the start up plans and initial stocks, and our CFW also attends these sessions to chat over coffee with the parents that attend.

Your Church Pantry gave out 3110 bags of food during 2024. This was a small increase over the previous year. We saw an average of 60 visitors each week. The information received from our surveys has helped us to understand that, although we have a similar number of visitors to the previous year, approximately 20 of the 2023 Pantry users no longer need our services, however, we have more than 20 people that are new to us. This tells us that the Pantry is being used to help local people through difficult times, just as it was originally intended.

Charlie Sims

Noah's Ark

This lovely parent and toddler group continues to flourish, ably supported by an excellent team of volunteers who work on a rota basis.

2024 has been another busy year for Noah's Ark with new families joining as we wave off another cohort who have made their way to school. One of the great joys of this year has been that a mum whose child has moved on to school has now joined us as a volunteer and has been a really valuable addition to the team. This year we have seen an increase in the number of families with younger babies in the group.

Each week during term time, the group has met in the hall with a wide range of activities to enable play and learning for the children and social interactions and strong friendships for the parents. Activities that are provided include a baby area with appropriate toys and bouncy chairs and a book corner for those quieter moments. There is an area for role play, a gross motor skills area with slide and see-saw alongside ever popular ride on toys. From time to time we have special themed sessions and one of the great successes this year was a music session in which we had music from some of the church's music group finishing up with a mini disco. Every session concludes with a time when we gather together to sing some of our favourite songs and to wish each other well for the week ahead.

During the session, refreshments are served and our continuing relationship with our pantry means that there are often delicious bakery treats to share with the group. These are really appreciated by the parents and children alike.

Around twenty families attend Noah's Ark, with ten to fifteen families at each session. This year we have increased the frequency of our Toddler Worship times in church and it is an absolute joy to see our very young worshippers engage in active services that are aimed at exactly their age group. The children feel completely at home in the church and one of the families is planning their child's baptism here as a result of being a part of Noah's Ark. It is hoped that this important strand to the ministry will be developed further in the coming year.

Christmas brought a joyful Christmas party with delicious food and a visit from Father Christmas. This year we were able to invest in the group by replacing most of the carpets we use with bright colourful matting that is much better for safety and easier to keep clean.

The volunteers on the Noah's Ark team work extremely hard and have created a wonderful sense of community for the families who attend this group. These helpers work extremely hard in all sessions to set up a fun environment and the relationships that are built with the young families who use the group are a great testimony to our amazing team .

Pastoral Care in the parish – Pastoral Visitors and the Welcome Group

Our parish and the surrounding area is divided into 29 geographical areas, most of which have a Pastoral Visitor who has the general oversight of church folk in that area. We are learning how to connect with people and not to be intrusive. This is an ongoing process. It is always helpful when the Pastoral Visitor is also the one who delivers the monthly issue of Seasight to the household. Please contact one of us if you are not sure who your Pastoral Visitor is.

We are rejoicing in the steady stream of new folk who have joined us in the past year. Some have moved down to Rustington and so have transferred their allegiance from their former church. Others are exploring what we are offering in the church of St. Peter and St. Paul. Coming into the church hall for coffee/tea after the 10.00 am service always gives us an opportunity to meet one other. In March we had 15 people at our Welcome Evening and then 10 at our Welcome Afternoon in July to meet the vicar, churchwardens and the Welcome Group and to hear a little about the church family and to ask questions of us all. We trust that everyone feels welcome as they cross the threshold into the church – whether for a service or to come in, look around and perhaps, just be still. Everyone is welcome!

Pam Brooks, Jean Allison, Shirley Fisher, Jenny Forse, Mo Gibb, Rosemary McLachlan

Quiet Mornings

We held three quiet mornings in 2024 – at the beginning of Lent, Advent and one in August. All three mornings were well attended, showing that there is indeed a need for people to be able to have the time and space to just 'be'.

It has proved popular to have a variety of activities available for people to do and we link these to a theme. We had a Lenten journey, looking at who encourages us and why we may stumble. In August we focused on three Psalms and for Advent we followed the star.

As well as activities, we have colouring available and this remains a popular choice amongst people and books to read.

Many people chose to read or listen to their own music or just enjoy the quiet.

I also offered hand massages at all three mornings, which seem popular and touch people in different ways.

We are grateful to the team of people who help with the setting up of tables, moving of chairs, operating the AV system when needed and those who make and serve the tea/coffee.

If you feel you'd like to join the team, please do speak with either Brenda Meakins or myself.

Sarah Collins

Safeguarding

'Speak out on behalf of the voiceless and for the rights of all who are vulnerable.' (Proverbs 31:8)

St Peter and St Paul Church Family is pleased to be seen as friendly and welcoming and it is essential that we continue to provide a safe and secure environment for children and adults to worship, take part in activities and raise questions and concerns without fear.

Our PCC follows the House of Bishops' guidance on safeguarding children and vulnerable adults and complies with the Safeguarding and Clergy Discipline Measure 2016, reviewing our Safeguarding Policies annually. These policies are published on the St Peter and St Paul website, with the Parish Safeguarding Policy also being displayed in the Church and Hall.

A small number of incidents with the potential for developing into safeguarding issues have been prevented from becoming more serious by the early involvement of members of the church family and I am grateful to those who brought these incidents to our attention, highlighting the need for us all to be vigilant in this regard.

Disclosure and Barring Service (DBS): Currently, 34 members of our church family hold Enhanced Disclosure Certificates for work with Children and/or Adults. A number of these will need to be renewed in the coming year to comply with the 3-year validity of such certification. The process of renewal has been made much easier by the adoption of electronic ID procedures which we have been able to employ in recent years.

DBS Certificate holders include all those responsible for work with children or vulnerable adults. PCC members are also required to apply for DBS certification.

Training: All those holding DBS certificates have undertaken the Church of England Safeguarding Training at the appropriate level. In addition, 30 others have taken Basic and Foundation level training although there is not a requirement for them to apply for DBS certification. These include volunteers working for FSW and The Pantry, as well as those supporting children's groups.

Feedback has shown that this training does give some valuable insights into safeguarding issues and we would recommend any members of our Church Family, particularly those working in any way with children or adults, to consider taking at least the Basic level of training.

Diocesan Audit: In the past year, Safeguarding provision in the Diocese, including at Parish level, has been audited by the independent INEQE Safeguarding Group.

Responding to the report against the background of the "serious and well documented past safeguarding failures in this diocese", Bishop Martin expressed his thanks for the "impressive progress" that had been made. However, he stressed that: "there is no place for complacency in our striving to make our churches safe spaces for all". The report and the Bishop's response can be read in full on the Chichester Diocese website. Recommendations for further improvement, made in the report, are being considered by the Diocese and we hope to be able to implement these in due course.

I would like to thank all who continue to help in raising awareness of the importance of safeguarding issues in our Parish.

Sunday Rocks

This group meets on Sunday mornings during the 10am service (with the exception of all age services). We have six to eight regular attendees with others joining us from time to time. The team is led by four adults, two of whom lead each session through creative story-telling, games and crafts. This group is strongly supported by the children's parents who often come along to assist in the sessions.

Children from this group are fully involved in the worship of the church with participants enthusiastically taking on the roles of crucifers and acolytes and in carrying the gospel. Children are invited to assist in preparing the altar for communion alongside the clergy and servers. They are valuable worshippers in our church community and learn more about the sacrament of the eucharist as they help out in a practical way. This group of children are always very engaged in the all-age services.

The Sunday Rocks children helped the flower team at Easter by creating a beautiful Easter Garden that was then a focal part of the display in church over the Easter period. During this session, the children served hot cross buns and drinks to the flower team and were really honoured to be able to help out in such a meaningful way in preparing. It also meant a lot for our floral artists to be treated and appreciated for the hard work they do for our church community.

This year, two of the children from the group started their studies for admittance to communion. They were very keen learners and a joy to work with in learning about faith in Jesus; the prayers we say regularly; the significance of baptism and the sacrament of the Eucharist. It is a real encouragement to the team to see children taking further steps in their journey of faith and to witness their growth in this and other ways.

In the Autumn, the children and their families really enjoyed a 'Sausage Sizzle' evening, planned for them by the Social Group, this was a time of joy, fun and strengthening friendships for both the children and the parents who attended. This has become a tradition in the group and we are hoping that it will happen in the years to come.

The children in Sunday Rocks have been great supporters of our Eco Church journey and from January to June, provided the congregation with achievable eco tips at the end of each of their sessions. Our young people really care about creation and provided valuable resources for a display in the church foyer to keep eco matters at the forefront of our minds. Workshops at the allotment for Sunday Rocks will take place in the coming year.

At our Carol Service in December, a group of children from Sunday Rocks sang for a packed church and were absolutely wonderful, further musical involvement for this group in services is planned for the coming year.

The amazing team who work with this group teach the children in a creative and age appropriate way, building important relationships along the way. Their talents and devotion to our younger congregants is truly valued.

Gill Renny

Sacristans

Sacristans continued to support the set up for services of holy communion and related duties including the moving of furniture, changing altar frontals, in line with the liturgical colour for the season.

The new Paschal candle stand (which matches the Chancel furniture) was put into service on Easter Eve, when the light of Christ was processed into the church.

We continue to be supported by a team with the laundering of items used at communion and the cleaning of silverware.

Claire Birkhead, Henry Bott, Jean Bulley, Nyla Bulley, Susan Fisher, Carol Garside, Carrie McLeod

Seasight

Seasight has gone well through 2024 with the compilation of the magazine and the number of copies produced each month holding up. The subscriber numbers and advertising return has remained much the same as last year.

In line with the church's eco goals we have used recycled paper when available and at the right cost. As a further experiment, in the New Year we shall try using normal paper for the cover but recycled paper for the body of the magazine to give a better appearance.

During the summer Jean and Julie ran a picture competition for three age groups, on the theme of "Our Church". The entries were judged by the staff at Waterstones. The three winners (one in each age group) received a Waterstone's book token from Seasight. The bookshop kindly donated a book and book mark to the other participants. Many thanks to Waterstones for helping us with the competition. Of the three winners, one drawing was selected for the cover of the October issue of Seasight.

Overall, the 2024 church magazine has strengthened our church bonds, provided valuable spiritual guidance, and celebrated the richness of our shared faith journey. We look forward to continuing this tradition of excellence and further enriching our publication in the years to come.

Thanks go to Julie Churcher our chair, Fran Tuppen - distribution, Sarah McCurrach – advertising, and Glyn Mathias our treasurer, who all freely give their time and effort and to all those involved with the monthly distribution of the magazine and sending in articles for each edition.

Jean and Bob Bulley. Joint editors

'SEASIGHT' - THE MAGAZINE OF ST PETER & ST PAUL, RUSTINGTON

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
INCOMING RESOURCES			
<i>Sales of Magazines and donations</i>	3	1760.74	969.82
<i>Advertising Income</i>		745.00	730.00
<i>Contribution from PCC towards usage charges</i>	1&2		
<i>Private work</i>			
TOTAL INCOMING RESOURCES		<u>2,505.74</u>	<u>1,699.62</u>
RESOURCES EXPENDED			
<i>Paper and card etc.</i>		87.96	212.47
<i>Staples</i>		169.68	257.52
<i>Per copy cost plus Quarterly charge</i>		1937.40	2,176.80
<i>Annual Administration Fee</i>		54.00	54.00
<i>Purchases for office/hall</i>			
<i>Purchase of prizes for Competition in Seasight</i>		43.98	
TOTAL RESOURCES EXPENDED		<u>2,293.02</u>	<u>2,700.79</u>
NET MOVEMENT IN FUNDS		212.72	-1,001.17
BALANCE B/FWD 1 JANUARY		3,352.32	4,353.49
BALANCE C/FWD 31 DECEMBER		<u>3,565.04</u>	<u>3,352.32</u>

Notes

- 1 It was agreed that Seasight and the PCC would each be responsible for their own usage of the machine and pay their own copy charges. The cost of per copy charges for PCC usage was calculated as approx £715 but the PCC were not invoiced for any costs. Seasight paid all the other costs (eg Admin fees, Carriage and Staples).
- 2 A donation from the PCC towards copy costs was not made and the total cost was met by Seasight. This resulted in an overall surplus of just over £210. The price of Seasight has been increased to £1. The Seasight committee will review the situation.
- 3 Payments for 2025 subscriptions made directly to the bank are being Accrued and are therefore not included in 2024 Incoming Resources.

Prepared by: Date: 07/03/2025


Glyn Mathias
Seasight Treasurer

Financial information provided by:

Lisa Rogers-Davis
PCC Finance Co-Ordinator

Social and Fundraising Group

We kicked the year off with a Mardi Gras party, at which we danced, quizzed, ate pizza and pancakes and had pancake races. Masks were made and we had a prize for the best dressed (in Mardi Gras colours) and best mask, along with a Mardi Gras themed raffle.

In May we had a colourful quiz with a fish and chip supper, with colourful prizes for the winners and losers! In July we held our Vintage Afternoon Tea, using vintage tea services, table clothes and crockery. It was great to have some of our young people waiter/waitressing for this event; thank to Amber, Hannah, Nyla and Charlie. Those who attended were very impressed with and grateful for the table service! Again, we had a prize for the best dressed vintage style.

In August we had our church barbecue; thanks to Henry, Michael and Phil for their cooking skills. For our harvest celebrations in October. we had a barn dance with ploughman's supper. This was so much fun with everyone getting up to take part in at least one of the dances. The caller was brilliant and made it accessible for everyone.

In November, we had a coach trip to Winchester Christmas Market. Unfortunately, the weather was having a party all of its own that day too, with rain and wind abound! But those who did brave it, enjoyed the outing. By popular request, we once again held the sausage and sparkler sizzle at Sarah's house, for the families who come to church. It was a cold but dry night and we all enjoyed sizzling not only sausages, but giant marshmallows, as well as indulging in a hot chocolate or mulled cider, whilst we lit our sparklers and played games.

In December we held our Christmas Cheer, when those who came along each made a Christmas card for everyone in church. We enjoyed refreshments and music, finishing with a sing-along and a bit of dancing!

As well as the planned events, we also provided refreshments at the Easter Vigil, our Hymns and Pimms songs of praise and our Carol Service. We also catered for Laura's farewell in November.

All our events are well supported and we have such positive feedback from those who attend. We aim to provide a variety of events that we hope will appeal to a cross section of people. Every event always has a really positive and happy feel to it, with people spending time chatting with each other, getting to know people they hadn't before.

There is a good variety of events set for 2025 – please take note and join us if you can.

The five of us in the group meet up frequently to plan and review each event and we are very grateful to all those who help at the events – setting up tables, clearing up and doing some washing up if needed; particularly to Rob, Michael, Phil, Jean, Barbara, Liz, Gill, Henry and Kay and to Natalie Stone for printing the tickets for us. And of course, thank you to all of you who come along and support these events.

Carrie McLeod, Jan Peacock, Joanna Brown, Lisa Rogers-Davis, Sarah Collins

The church allotment and cutting garden

2024 was a wonderful year on the plot. We were able to supply our lovely Church flower arrangers with buckets of blooms throughout the season, and our much-loved Dahlias were prolific and very

colourful, and made the front cover of Seasight. The rhubarb was much in demand and your donations were very much appreciated.

The Allotment is now used as a working educational plot for Rocks who delighted in making floral posies to take home, and growing Pumpkins in spectacular fashion - so many colours and shapes and sizes - and all to be eaten.

Our open day in August was a great success, and we loved having you visit and enjoy tea and cake with us. The "pick-your-own veg" element was met with much enthusiasm!

The greatest surprise was winning the "best blooms in show" cup at Angmering Flower Show in July for our lime green Gladioli. Thank you to everyone who came to the show to support us.

We have a wonderful team, and thanks go to Tracey (expert weeder, digger and grower), Graham, (who loves to do the edging and digging), Carole and Ian (rose experts and shed painters), Rob (mower man of the month), our wonderfully talented flower arrangers, and special thanks to Gill Renny who makes the Rocks visits possible. With gratitude to our lovely Church family for supporting us with your enthusiasm for the plot and for your donations that keep us "grounded"!

"..... every petal counts, every colour, every puff of pollen and drop of nectar, every tiny root and shoot and seed shall be cherished and nurtured....."

Julie Churcher and Team

WAFFLE - "WOMEN ABOUT FUN FELLOWSHIP LAUGHTER & ENTERTAINMENT"

The ladies of Waffle met for ten months in 2024, with a break in February for Ash Wednesday, and a holiday break in August. We enjoyed an interesting and varied programme of talks starting with Craig Baker's lovely wildlife film, and continuing with visits from Lou and her lovely chickens, history talks, animal rescue, waste prevention, issues concerning the wellbeing of women, floristry, and at Christmas a sugar craft Penguin party with Ann and Sue.

We have up to 28 ladies come along on a Wednesday evening once a month to enjoy our speakers, workshops and outings, all followed by homemade refreshments and a time of fellowship.

With many thanks to all our speakers, and especially to Bill Dodd who looks after the AV arrangements if needed, and to Graham who comes along early to arrange the tables and chairs. We have an indispensable kitchen team who work on a rota. Thank you for all your hard work to make our evenings together so enjoyable.

Waffle aims to highlight as many local individuals, businesses and charities as possible throughout the year, and thanks go to the committee in 2024 comprising Julie Churcher, Liz Biddle and Sue Baldock. Very special thanks go to Jenny Everett who writes the Waffle article every month for Seasight. All women are always welcome at our gatherings. You will receive a very warm welcome.

"There is nothing more enduring than fun, fellowship, laughter and entertainment. Of these four things are friendships made."

Julie Churcher

Closing Worship

Prayer of St. Richard of Chichester

Thanks be to Thee, our Lord Jesus Christ,
for all the benefits which Thou hast given us,
for all the pains and insults which Thou hast borne for us.
O most merciful Redeemer, Friend, and Brother,
may we know Thee more clearly,
love Thee more dearly,
follow Thee more nearly,
day by day.
Amen.

Hymn: The day thou gavest

The day thou gavest, Lord, is ended;
the darkness falls at Thy behest;
to Thee our morning hymns ascended,
Thy praise shall sanctify our rest.

We thank Thee that Thy church unsleeping,
while earth rolls onward into light,
through all the world her watch is keeping,
and rests not now by day or night.

As o'er each continent and island
the dawn leads on another day,
the voice of prayer is never silent,
nor dies the strain of praise away.

The sun that bids us rest is waking
our brethren 'neath the western sky,
and hour by hour fresh lips are making
Thy wondrous doings heard on high.

So be it, Lord! Thy throne shall never,
like earth's proud empires, pass away;
Thy kingdom stands, and grows for ever,
till all Thy creatures own Thy sway.

And may the Grace of our Lord Jesus Christ, and the love of God and the fellowship of the Holy Spirit, be with us all, evermore. Amen