THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL ANGELS, BEDFORD PARK, LONDON

England & Wales · Charity number 1133805

Details

Other names	ST MICHAEL AND ALL ANGELS' PCC, BEDFORD PARK
Status	Registered
Legal form	Previously excepted
Registered	2010-01-27
Register	View on the Charity Commission register

Contact

Address	St. Michael & All Angels Parish Hall Priory Avenue London W4 1TR
Phone	02089941380
Email	parishoffice@smaaa.org.uk
Website	www.smaaa.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

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Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

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Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Ealing
- Hounslow

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£557,344	£493,531	£1,075,691	6
2023-12-31	£503,099	£466,615	£1,011,878	5
2022-12-31	£466,467	£454,856	-	-
2021-12-31	£351,967	£339,065	-	-
2020-12-31	£283,574	£330,167	-	-

Trustees

Name	Role	Appointed
THE REV'D KEVIN JOHN MORRIS	Chair	
Amanda Kay Marianne Bradley		2023-01-05
Anne Mower		2022-04-24
Christina Ann Whiteway		2016-04-24
Dr Alison Baker		2018-04-22
HELEN LAURA WAREHAM		2018-04-22
Helen Lesley Simkin		2025-04-27
Hugh Johnson		2025-04-27
James Arthur B Russell		2023-04-23
Jan Gerrit Vermooten		2022-04-24
Judy Margaret Donner		2025-11-13
Martyn Schofield		2023-04-23
Peter Ian Hamilton Haigh		2023-04-23
Win Mensah-Larbie		2025-04-27

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL AN

England & Wales - Charity number 1133805

Accounts

2024

ST MICHAEL AND ALL ANGEL'S CHURCH

Bedford Park

Annual Report and Accounts 2024

Now you are the body of Christ,
And each one of you is a part of it
1 Corinthians 12: 27

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This document pertains to the Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels Bedford Park, London, registered charity number 1133805. Throughout the document we refer to the charity by the shortened names: St Michael and All Angels Parochial Church Council, or St Michael and All Angels PCC.

ST MICHAEL AND ALL ANGELS BEDFORD PARK PAROCHIAL CHURCH COUNCIL ANNUAL REPORT FOR 2024

St Michael and All Angels Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Father Kevin Morris, in promoting within the ecclesiastical parish the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. This includes particular responsibility for the administration and finances of the parish, the acquisition and management of church property, the approval of an annual budget, and the care, maintenance, preservation, and insurance of the fabric of the church and its grounds, together with its goods and ornaments. All this is done within the framework of the church's mission statement:

"St Michael's exists within the Anglo-Catholic tradition
to offer worship to God, to proclaim the Gospel and to share the experience
of the love of God with all people."

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) to serve a term of three years, in accordance with the Church Representation Rules. In 2024 the PCC included three deanery synod representatives who are also entitled to sit on the PCC. The PCC is registered as a charity with the Charity Commission (registered number 1133805). Members of the PCC are trustees of the charity.

Since the last APCM on 28 April 2024, the members of the PCC have been:

Ex-officio Members

Incumbent	Father Kevin Morris: chair
Curate	Father Brandon Fletcher-James
Churchwardens	Mrs Christina Whiteway: vice-chair Mr. Peter Haigh
Deanery Synod Representatives	Mrs Helen Wareham Dr Alison Baker: Secretary

Elected Members of the PCC

Mrs. Amanda Bradley, Treasurer

Mr Jan Vermooten

Mr Jim Russell

Mrs Anne Mower (also deanery synod representative)

Ms Lily Assefa (until July 2024)

Ms Martyn Schofield

Mrs. Helen Simkin

Ms Win Mensah-Larbie (co-opted November 2024).

Committees

The PCC is assisted in its work by several committees and groups:

- Standing Committee – this is the only committee required by law. It is made up of the Vicar, the Wardens, the Treasurer, and the Secretary. The PCC delegates to the Standing Committee the power to transact agreed items of business between meetings
- Charities Group - co-ordinates the church's charitable giving
- Young St Michael's – covers matters relating to children's worship
- Baptism Visitors Group – undertakes baptismal visits and preparation in co-operation with the Vicar and Curate
- Sidespeople –welcome people to services and support the smooth running of the services.

The mission of the church is also pursued through a number of other groups of volunteers including servers, readers, gardeners, flower arrangers, brass cleaners, hospitality teams, two choirs and teams of stewards for events.

Public Benefit

The church not only serves the congregation but the local community in Chiswick by:

- Being open to the public daily to provide a space for worship, personal prayer or quiet reflection
- Providing a venue for community groups, concerts and functions, and by providing additional space for a local school
- Organising the Bedford Park Festival and the Chiswick Book Festival, which attract hundreds of local people, provide entertainment and education, and offer local businesses and charities an opportunity to showcase their work. The proceeds of these festivals are shared between selected charities and the church
- Supporting a local food bank with regular donations
- Fundraising for a number of charities each year
- Publishing a weekly, online newsletter giving notice of church services and meetings, and also publicising other community events.

Achievements and Performance

Major Church Events

St Michael and All Angels had a well-attended programme of services and events in 2024. We marked all the major feast days of the Anglican Church, usually with a choral Mass. Our Sunday Mass continued to be live-streamed.

There were six candidates for confirmation in February, and they were joined by one from St Peter's and two from St Nicholas' church. The celebrant and preacher was the Right Reverend Graeme Knowles, Honorary Assistant Bishop.

Our programme for Lent 2024 included a series of talks exploring the lives and teachings of the early Church fathers and mothers and the regular "Guess Who's Coming to Dinner" talks by members of the congregation. On Palm Sunday evening Mark Viner gave a piano performance of the Liszt Via Crucis, interspersed with readings and prayers. On Easter morning around 40 people, together with the choir and clergy, gathered outside the church for the Easter dawn vigil.

In May we were pleased to welcome the Right Reverend Michael Marshall who preached and led a study session on St John's Gospel.

In June, at the Mass on the Green, in a public declaration of our faith at the beginning of the Bedford Park Festival, the preacher was Fr. Neil Evans, Canon Steward of St Paul's Cathedral.

Fr Kevin Morris and Canon Nicola Stanley led a group of ten SMAAA pilgrims to the Shrine of Our Lady at Walsingham in July. The theme was 'Praying the Jesus Prayer.'

Autumn brought our patronal festival, with a procession and choral Mass. The preacher was the Venerable Katherine Hedderly. Our harvest festival was celebrated with a Family Mass led by our choristers. This was the occasion on which their achievements were recognised with ribbons and surplices.

On Remembrance Sunday, an exhibition in the church marked the 80th anniversary of D- Day. An Act of Remembrance was held at the Bedford Park memorial seat.

Advent and Christmas were celebrated with music and poetry and through the liturgy. The children's crib service was a touching recreation of the Christmas story. At other services, the church was packed with those who worship regularly at St Michael's as well as many who feel drawn to the Church at this special time of year.

Refreshments after Sunday Mass are an important way of making newcomers feel welcome at SMAAA and helping us all get to know each other better. We are grateful to our Coffee Team who work very hard to offer hot drinks to those attending Mass, as well as biscuits and soft drinks for children.

Several parishioners died during the year, including Desmond Jones and Colin Martin.

We were particularly saddened by the death of Fr. Graham Morgan Kt who died in September. He had served as an honorary assistant priest at St Michael's for 22 years. A funeral Mass for the repose of his soul was held in November and attended by a large number of past and present parishioners and 13 clergy. It was an especially moving and uplifting service when the church community came together to remember the support he provided in times of difficulty, his thought-provoking sermons, and his entertaining anecdotes of life in Wales. Entries in the book of condolences recorded the affection in which he was held.

Our main church events and many of our outreach events have been recorded in a fascinating photographic archive created by Jim Cox. Some of his pictures appear in this report and others are on our website.

Church Attendance

Average attendance at Sunday Mass during 2024 was around 130 adult worshippers. This does not take into account the numbers joining services online.

The Electoral Roll

The Electoral Roll is the church's official register of those qualified to attend and vote at the Annual Parochial Church Meeting, where elections are held for the PCC and for representatives on the Deanery Synod. Being on the Electoral Roll is an act of commitment to St Michael's and to the wider Church.

The Electoral Roll for 2024 stood at 296, an increase of five over the previous year. There were seven new members and two members died. There is a need to continually promote the Electoral Roll and ensure new members of the congregation are aware of it.

In 2025 the roll has to be re-drawn with parishioners asked to complete new forms. The new roll will be available at the 2025 APCM and displayed in the porch.

Vicky Brooke is our Electoral Roll Officer, and we should like to thank her for her work this year.

Deanery Synod

There were three meetings of the Hounslow Deanery Synod in 2024. All were in-person. The topics covered were:

- Supporting Volunteers. This meeting led to a helpful podcast which was circulated to the PCC.
- Working with Hounslow Council.
- Discipleship

The Sacristy (contributed by Anne Mower, Sacristan.)

The work of the Sacristan is largely unseen but essential and much appreciated by the clergy. The Sacristy is the engine-house of Anglo-Catholic worship. At St Michael's it occupies the room above the vestry.

The Sacristan works closely with the clergy, particularly with our incumbent, Fr Kevin, and with the Master of Ceremonies, Cathie James. We both understand the importance of a harmonious and close working relationship which ensures the smooth running of our liturgies. I should like to thank Cathie for many years of fruitful collaboration.

The Sacristan is responsible for looking after the vestments, the altar linens, the communion vessels and many other things such as the crib figures. Part of the role is ordering the necessary supplies – communion wine and wafers, charcoal, incense, and candles in a range of sizes. The Sacristan currently launders all the altar linen.

Preparation for the Sunday morning Mass is usually done on Saturday and takes about 30 to 40 minutes. After Mass, the communion vessels are washed and the vestments carefully put away. More complicated liturgies, particularly those of Holy Week and Easter, need rather longer preparation.

The role of Sacristan requires attention to detail, forward planning, a good memory and a high degree of discretion. It's work that I enjoy, and it has grounded and resourced me for almost twenty years.

Gill Stevens has assisted in the sacristy for a long time, and recently we have been joined by Monty Lewis. I would like to thank them both for giving their time and support.

Altar Servers (contributed by Cathie James, Master of Ceremonies)

St Michael's Anglo Catholic tradition has at its heart complex liturgies which require detailed preparation and choreography. For all Sunday Masses, Benediction, and weekday Feast Days the clergy are supported by altar servers. The servers are laity who have come forward for this ministry and currently the team consists of 13 members led by the Head Server /Master of Ceremonies (MC). A server also assists at all baptisms, weddings and funerals.

To achieve a seamless liturgy considerable preparation is required, especially at Christmastide and Easter. It begins with direction from Fr Kevin, then liaison with other clergy and groups involved – including the Director of Music, the sidespeople, the readers, the Eucharistic Ministers, the children's groups, the parish administrators, and the caretakers – there is quite a lot of heavy lifting! This is in addition to setting up for the services themselves which require the books, sacred vessels, candles etc. to be put in place. The MC and the Sacristan work very closely together - their work is completely complementary.

Serving at the altar is a privileged ministry but with it comes a considerable commitment of time and teamwork. I am most grateful to our team and to my colleague Anne Mower for the part they play in making our services so special for so many, both regular attenders and the wider community.

Young St Michael's (contributed by Miriam Morris)

Young St Michael's provides activities for 0 – 18 yr olds.

Ros Lister leads the creche for 0 – 4 yr olds, organising wonderful activities and crafts for the children. Creche is very busy, with parents, often fathers, accompanying their children, and getting to know one another. Ros would like some help with setting up and clearing away, as well as during the session, as currently she does much of this on her own.

Little Angels is for pre-school children, and their carers. The group is led by Tassy Russell, assisted by several very loyal volunteers. They meet on Wednesday mornings during term-time for singing, play and socialising. This is the only activity where we ask for a small contribution towards costs. The group has been well-attended, and we are looking for some more volunteers to help.

The children's church for primary aged children is led by a rota of parents. The lesson is based on the gospel explored through games and crafts, and presented back to the congregation at the end of Mass. A highlight of 2024 was the caterpillars that grew into butterflies and were released on Good Friday as a symbol of resurrection (see photo.)

Youth Church is led by an external organisation, Best4Learning. They begin with refreshments and games, followed by a discussion on the challenges and joys of being a teenager. Generally, children join the Youth Church once they have been confirmed.

Young St Michael's also organises three seasonal services, a service at noon on Good Friday, the Crib service on Christmas Eve and a more low-key service with ashing on Ash Wednesday.

We are immensely grateful to the members of the congregation who lead and support these activities, which introduce our young people to the SMAAA family and foster their spiritual growth.

Outreach

SMAAA welcomed in the New Year 2024 with a lively Viennese Concert. It was attended by over 300 people, who enjoyed all the Strauss favourites played by an orchestra of local musicians led by David Juritz.

Green Days

Green Days, SMAAA's summer fete, took place in June. Attendance was slightly down on previous years, probably due to some wet weather. There were, as usual, stalls run by volunteers from St Michael's and other charities, activities for children, a craft fair, a refreshment tent and a very popular bar. A succession of local musical acts kept the crowds entertained throughout the two days.

Organising Green Days requires an enormous amount of work. Our thanks go in particular to Nicola Chater and Vicky Brooke and to the many other volunteers who carried out the essential administrative tasks behind the scenes. This was the last occasion on which Vicky was site manager, and she was awarded a fellowship of the Bedford Park Festival at the Mass on the Green.

The Bedford Park Arts Festival

The Bedford Park Arts Festival offered two weeks of music, drama, poetry and visual art. This year the concerts included two performances by small musical groups which were linked with workshops in local schools, marking a return to the Festival of music in an educational setting. The Saturday night entertainment came from a ten-piece band which soon had the audience out on the dance floor. There was a talk from Sanderson design group and a literary walk. As ever, the Open Gardens was the most popular event.

We are very grateful to Nicola Chater and Tassy Russell for drawing up the programme and organising the events and to Sue and Hugh Johnson for leading on hospitality.

Chiswick Book Festival

The 16th Chiswick Book Festival, directed by Torin Douglas, took place in September. A hugely varied range of topics brought big audiences to hear popular speakers including Adrian Chiles, Bill Wyman, Polly Toynbee, Al Murray, James O'Brien and many others. The Book Festival once again raised a significant amount for literary charities.

The festival was supported by a large team of volunteers from St Michael's and from the wider community. Our thanks are due to all of them, and particularly Torin Douglas, Jenny de Montfort, and Shelley Hasseldine for the work they put into this event.

Music at St Michael's

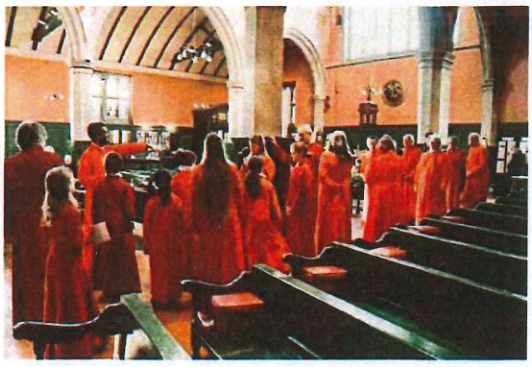
Music plays an important part in life and worship at St Michael's. There are three regular sung services every week as well as voluntaries and incidental music, accompanied by the organ, and Compline with singing led by members of the choir.

Monthly lunchtime organ recitals are held throughout the year. They are well attended and raise money for the church music fund.

The adult choir is the main choir of the church. Singing in the choir is fun, but it is also a big commitment, with weekly practices and time spent learning music at home. We are grateful to members of the choir for the time and care they take to enrich our services with music.

SMAAA also provides music at weddings, funerals and memorial services during the week. We aim to provide the right music to the highest standard for these services.

The choristers is our children's choir. They sing beautifully while learning chorister skills like listening and moving together.



The main change this year has been Vicky Brooke, stalwart of the choir and leader of the choristers, moving away. This limits what we can do with the choristers and the standard we can achieve with the choir. We are exploring some possible ways to address this. We are most grateful to Vicky for her unstinting work with the choristers over the years.

St Michael's is enormously grateful to Jonathan Dods for all that he does in planning, playing, conducting and generally

supporting this very important aspect of our ministry and outreach.

Staff

Anna Benson and Claire Barrell share the work of the Parish Office. This year much of their work has been dealing with both planned and unplanned maintenance of our fabric and responding to the needs of our long-term hall hirers. We are indebted to them for dealing with the numerous demands on their time and for continuing to manage the flow of information between the congregation and the public, the clergy and the wardens. Their wealth of practical knowledge about the complex workings of the church and parish hall is an essential part of the smooth running of St Michael's.

Claire Barrell retired at the end of the year and we give her our best wishes for the future. In March 2025 we shall welcome her replacement, Larissa Sutton, who will be working in collaboration with Anna for two days a week.

We had a team of part-time caretakers, and we have benefitted from the range of practical skills which they have demonstrated in keeping our building in good order. We are grateful for their reliability and good humour in coping with the various problems thrown up by a well-used and complex structure which is over 140 years' old.

Statement of Responsibilities of the Parochial Church Council (PCC)

The PCC is responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accountancy Practice).

In preparing these financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the financial statements on a going concern basis, unless it is not appropriate.

The PCC is responsible for keeping sufficient accounting records which disclose with reasonable accuracy the financial position of the charity and comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. It is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent and detect fraud and other irregularities.

Financial Review (contributed by Amanda Bradley, Treasurer)

Our finances comprise five distinct areas of activity: the church, the parish hall, our festivals, the Quick Road property, and investments.

The Church

2024 income from our regular monthly donors totalled £122,205 (2023: £115,005), of which 64% (2023: 60%) comes through the Parish Giving Scheme (rather than standing orders or direct debits to the church bank account). This reduces the administration burden on SMAAA as Gift Aid is claimed by the scheme on our behalf and it also enables donors to request that their regular donation is adjusted annually in line with inflation.

Cash collections at our services decreased by 15% to £11,500 (2023: £13,479), reflective in part of the higher proportion of regular donations being made via the Parish Giving Scheme. Excluding the Chip In campaign in 2023 which brought in an exceptional £11,243, other donations held broadly firm at £13,797 (2023: £13,266, excluding Chip In). Income from church lettings and concerts also increased by 7% on prior year. No legacies were received in the year. We have also benefitted greatly from donations to our Music Fund, which supports the musical life of our church. We received £6,618 in donations to the fund in 2024 (2023: £3,806), all of which were used to offset the cost of

music in the year. The net cost of our musical ministry in 2024 was £12,372 (2023: £15,930). We remain very grateful to all who donate to the Music Fund and to Jonathan Dods for arranging the organ recitals at which most of these donations are received.

We kept our Common Fund contribution to the London Diocese static at £93,000 this year. Unlike the prior Curacy year, the London Diocese agreed to pay our 2024-25 Curacy cost. Once again, the St Michael & All Angels Bedford Park Trust generously agreed to fund 50% of the 2023-24 Curacy cost incurred in the year. Along with the London Diocese contribution, this reduced our 2024 Curacy cost to £5,590 (2023: £18,150). We remain deeply grateful for the Trust's ongoing support. Our contribution continues to exceed the standard cost of a London parish (2024: £91,300). Standard parish costs have increased 4% year on year, due to property maintenance cost increases across the Diocese and training and support costs at Diocesan level. The PCC considers that it is important for St Michael's to continue to help support those less well-resourced churches which are unable to meet the standard cost, hence ensuring our fee exceeds both the standard cost of a London parish and the Diocesan estimated cost of running our church.

The church's result for the year is skewed, and therefore harder to interpret, due to the receipt of £24,122 in donations to the Heritage Conservation Fund in the year as funds were received in the year but are forecast to be spent in 2025 when the repair of the area above the Font takes place. As we go through a period of fundraising to undertake the major work of repairing the North Wall, the church's result will continue to be somewhat obscured by the timing difference between receipt of donations and spending on major projects.

For the past five years, we have provided notional financial support to our sister church, St Peter's church, Acton Green. It is a growing church, attracting a younger demographic through the activities it offers. Consequently, its financial situation has improved. As St Peter's seeks to be a standalone church, not least financially, we have ended our financial support this year. We continue to share knowledge, resources and skills with St Peter's, reinforcing our ongoing close relationship beyond the provision of financial support.

The Parish Hall

Income from the Parish Halls in 2024 increased to £156,768 (2023: £139,364) predominantly due to the release of £14,459 of deferred income on the hall kitchen, which was paid for by Dukes Education in 2023 under the terms of the licence agreement between the school and the church for the hall's usage. The one-off payment for the kitchen was deferred at inception over a five-year period, beginning in 2023, to match the useful economic life of the asset. Community rentals suffered a small decrease in the year due to the loss of our main school holiday camp contract.

Hall costs saw a sharp increase in costs at £142,984 (2023: £101,016), mainly due to a change in the percentage of hall costs recharged to the church account as a reasonable approximation of the Parish Manager's time in supporting the activities of the church. The recharge is designed to ensure more of the direct costs of the church are funded by the congregation. The decision was made during the 2024 budgeting process to reduce the recharge figure from 25% to 15% in recognition of the additional work undertaken in the office to manage the ongoing school contract. This accounts for around £10,000 of the increase in the parish hall cost of the year. The depreciation of our new kitchen added a further £14,459 to costs in the year. Around £10,000 of planned maintenance was also carried out to refurbish the Parish Hall toilets and bathrooms as well as the wooden floors in the Gabriel and Michael rooms. Caretaker costs also rose by around £8,000 in the year. This is offset in part however by reducing costs for IT and sound engineering as the specific skillsets of our caretakers were used rather than bringing in more expensive external contractors.

The Bedford Park and Chiswick Book Festivals

The Bedford Park Festival raised over £44,500 in support of the church, the St Michael and All Angels, Bedford Park Trust and our three church charities. Net income was around £14,000 higher than 2023, mostly due to sponsorship activities. The cold weather over Green Days weekend impacting takings slightly. The Chiswick Book Festival was a great success, raising over £16,000. Payments of £3,875 went to each of the three charities supported by the Festival: Read for Good, Koestler Arts and Read Easy Ealing. This brings the total raised for charity partners by our 2024 festival activities to over £34,000. We remain deeply grateful to Alyson Mitchell for her dedicated work as Festival Treasurer for both events.

Quick Road Parish House

The parish house in Quick Road was rented out for the majority of 2024, with a short break between tenants being used to undertake routine maintenance. Net rental income for Quick Road was £15,919 (2023: £13,586) after offsetting the expense of alternative accommodation for our Curate and routine maintenance between lettings. A new tenancy agreement was signed at the end of 2024, giving comfort that any rental expenditure arising for Curate alternative accommodation in 2025 would most likely be offset in full.

Investments

The church invests a portion of its cash reserve in an ethical investment fund, managed by CCLA. In 2024, we enjoyed a further £3,620 (2023: £7,963) annual gain on this investment. This more than offsets the £6,433 loss suffered in 2022. From its inception in 2020 when interest rates were low, until the balance sheet date, our investment with CCLA has resulted in an overall net gain.

Balance Sheet

Cash in the bank at year end of £297,501 has increased significantly year on year (2023: £229,119), predominantly due to fundraising for the Heritage Conservation Fund (£24,100), reduced Curacy costs as explained previously (c£13k) and the net rental income from Quick Road (c£15k). A further £5,101 related to the Advent appeal and other charitable events held in Q4 2024 and was therefore held in restricted funds for the benefit of our charity partners. These amounts were paid out to the various relevant charities by 28 February 2025.

Current liabilities decreased in the year (2024: £98,883; 2023: £117,331). This is due to the release of £14,459 in deferred income on the hall kitchen as described above. The 2023 figure also included £8,000 of deferred income from prepaid rental income on Quick Road rentals which was released in the year. No such advance on rental has been required from the current tenant. The 2024 accruals figure included £11,235 pertaining to the final charitable distributions from Chiswick Book Festival as well as the £5,101 of amounts due to charities from the church's charitable activities, predominantly raised during the Advent Appeal which was still ongoing at year end.

At the balance sheet date, the Parish held net current assets of £214,711 (2023: £127,910). The PCC is satisfied that the parish has sufficient resources, along with income received in 2024, to meet its liabilities as they fall due. However, the various repairs required to the fabric of the church and its properties in 2024 has underlined the ongoing need to fundraise to pay for the upkeep of our historic buildings. Accordingly, in March 2024, the PCC created the Heritage Conservation Fund, a restricted church fund to finance the upkeep of our historic buildings and the required north wall repairs. Ongoing cost control and attention to fundraising continue to be necessary to maintain an adequate buffer against any unexpected financial headwinds which may arise.

Reserves Policy

It is the PCC's policy to maintain a balance on unrestricted funds wherever possible equal to six months' expenditure. At present, we are just above this, holding 6.5 months' expenditure. The PCC continues to be aware

of the speed with which this can change, particularly once we complete the Memorial Garden. We continue to exercise strong budgetary control, and further fundraising is being planned to ensure our financial security going forward. The PCC will continue to monitor adherence to this policy in 2025. It is our policy to invest a judicious amount of our reserves, currently held in a CCLA ethical fund account.

Charities Group Report 2024 (contributed by Andrew Mitchell, chair)

The Charities Group at St Michael's had another busy year, raising funds for our two 'core' charities – the Upper Room and Chiswick Crosslight – as well as our 2024 Lent Charity: the Ealing Food Bank.

During the early part of the year, our third long-term charity partner - Swinfen Telemedicine - merged with a larger US-based organisation and was unable to continue to accept donations from St Michael's. The bulk of the money which would have been donated to Swinfen was divided between the Upper Room and Crosslight – and a one-off donation of almost £1500 was made to the UNICEF Gaza Fund from funds raised over Advent and Christmas.

2024 was an exceptional year for fundraising, with over £22,000 raised for our core charities. In January, we organised a 'cake and catwalk' event in the church, attended by over 150 guests. An auction of pre-loved clothing was combined with a superb afternoon tea, some wonderful music and an interview with two well-known novelists. We raised several thousand pounds and special thanks must go to Jacks Edwards, Paula Nelson and Sally Haigh for organising this memorable event.

Our Autumn fundraiser raised some £3000 with a wine tasting, organised by the local branch of Lea & Sandeman, a quiz and raffle.

We also raised funds from two Lent lunches, one of which was organised by Vicky Brooke and the Youth Church. Vicky and her family have now moved to the West Country, and we are hugely grateful for her help over many years.

Carol singing outside Turnham Green tube station was a great success, raising money for good causes and lifting the spirits of commuters and shoppers alike! Special thanks to Andrew Pears, Ros Lister and Cathy Millin for making this happen.

Special thanks go to Ros Lister, who organised fundraising for SMAAA during Christian Aid week, as well as the annual poppy appeal on behalf of the Royal British Legion. Margaret Hill co-ordinated the Harvest Festival donations and the collection of clothing for the Upper Room. Our two core charities also benefitted from a share of the proceeds of the Bedford Park Festival.

Looking forward, we are finalising our recommendations to the PCC for a new overseas charity partner for the next three years and for the 2025 Lent charity. I am grateful to members of the SMAAA community who took the time to submit a nomination. We were fortunate in having an excellent selection of charities from which to make our choice.

I should like to express our gratitude as ever to the Parish Office team, to Torin Douglas for PR support, Amanda Bradley and Alyson Mitchell for looking after the finances, and many other volunteers who helped us on an ad hoc basis.

Finally, I should like to thank everyone who served on the Charities Group over the course of the year. It has been a pleasure to work with them all over the last three years. The work we do is hugely rewarding and I would encourage anyone interested in volunteering to contact the Parish Office for further details.

SMAAA is very grateful to Andrew Mitchell for his three years as chair of the charities group. It has been a period of some upheaval and change, and we appreciate the time he has given to navigating this.

Governance

Clergy

The vicar of both St Michael's & St Peter's Acton Green is Father Kevin Morris. The Associate Vicar with particular responsibility for St Peter's is Father Fabrizio Pesce. Father Brandon Fletcher-James is Curate at St Michael's.

Mother Maggie Davidge-Smith and Mother Sarah Lenton are Honorary Assistant Priests. Graham Holderness is a Licensed Lay Preacher and Anne Mower is our Reader. Father Graham Morgan, Honorary Assistant Priest, passed away during the year.

The PCC in 2024

The PCC met seven times in 2024. Average attendance was 72%. Meetings begin with Mass and always include a financial report and a report on safeguarding. This year financial discussions were dominated by how to handle the increasing pressures on our budget, and our contribution to the Common Fund.

Plans for the installation of a Memorial Garden have been under discussion for some time. This year our plans were finalised and displayed in the church for several weeks. The feedback was considered carefully, and a pre- planning application was submitted to Hounslow. The report from their planning officer is awaited. We are very grateful to Helen Wareham and Sue Hunt for all the work they have put in to enable us to progress our plans for the Memorial Garden.

We have also discussed the refurbishment of the side-chapel. We have had advice from our church architect and have submitted plans to the Diocese. We hope these will be agreed early in 2025.

The upkeep and refurbishment of the church and halls have to be carried out within a tight budget and taking account of the restrictions of a listed building. This year we agreed to set up a Heritage Conservation Fund to encourage donations from the wider Chiswick community to the maintenance of the building.

Part of the role of a PCC member is to get to know people in the congregation. Fr. Kevin has asked the PCC to encourage members of the congregation to have the confidence to offer their skills and experience as volunteers to support the work of the church.

Although much of the discussion at the PCC occurs in the context of budgets, Fr Kevin reminds us of the need to find a balance between spending time and effort on financial issues and considering issues of ministry. One of our important decisions in 2024 concerned the blessing of civil partnerships. It was agreed that SMAAA should continue to make it clear that we welcome a diverse congregation and will offer blessings to same-sex partnerships in a form to be agreed between the couple and the priest.

The PCC held an "away morning" in October where we spent time considering what we do well at St Michael's and where we could improve. We agreed that our music and our meticulously planned services in a beautiful, well-kept church are a positive feature of SMAAA.

Although we see ourselves as a friendly church, we are aware that not everyone would agree and there is more to do. We recognised that it is not always easy for people unfamiliar with the Anglo-Catholic liturgy to understand what is happening during Mass, and we thought our service booklets could be more helpful to them. We decided to join in the Church of England campaign to encourage people to "Come Back to Church" and we plan to use the next Mass on the Green to invite our friends to join us there.

At the APCM 2025 two PCC members will come to the end of their term of office. Lily Assefa stood down during the year. Anne Mower will continue as a deanery synod representative, entitled to sit on the PCC, and Jan Vermooten is willing to stand for election for a second term. We are very grateful to them for their contribution to SMAAA in their different capacities.

Health and Safety/Risk Management

During 2024 the PCC re-appointed Chris Bradley as Health and Safety Officer and approved an updated Health and Safety Policy. This now includes a section on lone working with guidance for staff and volunteers who may find themselves alone in the church. We should like to thank Chris for the invaluable advice he has provided throughout the year.

General Data Protection Regulations (GDPR)

These regulations have been in force since 2018. The church has a data controller, Dan Klein, who works remotely and is our main source of advice about updating our policies.

Church mailing lists keep names unseen in emails except where recipients have positively opted into disclosure. We take care to alert people to the fact that a service is being streamed and will be posted online: there is normally a statement on the weekly pew sheet.

The Standing Committee is alert to data protection issues but there were no reported breaches of the regulations or complaints during 2024.

Safeguarding

Jane McCabe was re-appointed as Safeguarding Officer and Jim Russell as Disclosure and Barring Service (DBS) checker, and we approved the Safeguarding Policy after carefully reviewing it to ensure it still met our needs. We receive a report on safeguarding as a standard item on the PCC agenda. This ensures that we are in compliance with our duty to: "have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults." In addition, Jane McCabe attends the PCC once a year to enable the members of the PCC to ask questions and to make sure we are aware of any new guidance.

We had no incidents to report this year.

The Makin Review and resignation of the Archbishop of Canterbury in November led to two emergency meetings between church safeguarding officers and Martin Goodwin (Diocesan Head of Safeguarding). The main outcome is that church policies must be robust and followed rigorously. Jane advised us that SMAAA should continue to do everything that we are already doing, especially keeping up with training requirements. She and Father Brandon are working on the Parish Dashboard which keeps us as a parish up to date with all of this.

We are fortunate to have a well-informed and available safe-guarding officer to advise us on these important issues and guide us through changes in policy. Our thanks go to Jane for all her work.

The Church Building

The PCC has a particular responsibility for the fabric of the church and its grounds. A Quinquennial visit from the diocese and subsequent report was made in the spring. Some remedial work to the church fabric was undertaken as a result. This included repainting external iron work and clearing gutters and hoppers. The rear door to the church and the arch around it was also repainted.

Some areas of the ceilings and walls have major damage from damp: these are being assessed before repair work which will be undertaken in 2025. The church hall boiler was overhauled and its control panel replaced. The floors in the church hall were stripped and varnished.

We have postponed work on the north wall of the church until we have sufficient funds available for this major project.

Environmental Issues (contributed by Helen Dods)

The biggest change for SMAAA energy usage in 2024 was the ending of our existing contracts with our energy

suppliers. In June, new suppliers were approved by the PCC on 2-year contracts - these are Ecotricity and Yu Energy. Ecotricity is one of the Church of England's 'approved' suppliers for green energy, allowing for a large reduction in our net carbon emissions. In 2023 our carbon footprint was 30.9 tonnes of CO2 emissions. Although our overall energy usage rose slightly in 2024, our net carbon footprint dropped from 30.9 tonnes of CO2 emissions to 21.8 tonnes.

Other achievements in 2024 include the construction of not one, but two bug hotels in the church garden, and installing insulating foil behind the major radiators in the church halls - thanks to all who assisted with these. Unfortunately, the Eco Church survey, run by A Rocha UK, was relaunched at the end of the year in a new format. We will need to resubmit our data before we can continue to plot our progress towards a Bronze award.

SMAAA is very grateful for the detailed and timely work which Helen does in this important area.

St Peter's Church, Acton Green

(contributed by St Peter's Church Warden)

St Peter's Church is a growing parish with a lot of young congregation members.
Both our pre and post confirmation groups offer a range of fun activities for our younger church members on a Sunday morning.

We offer a number of activities for our congregation and the local community.
These include classical concerts and choral performances, monthly cake and book sales and an annual Christmas fair.
2024 also welcomed our first Jazz festival which was a huge success.

Father Fabrizio Pesce, the Associate Vicar with particular responsibility for St Peter's, runs Mindfulness and Christian meditation courses, as part of his centre for mindfulness and spirituality. He also runs a pilgrimage to Assisi.

The 'Little Fishes' playgroup continues to be popular. The group runs the children's corner as part of Green Days and it funds a number of activities for the church including an Easter Garden workshop , Mother's Day bouquets and Advent children's crafts.

The monthly coffee mornings are always a welcome social event for many locals, who enjoy a slice of homemade cake and a chat.

SMAAA into 2025

Much of our attention in 2025 will be focused on repairing and conserving our fabric and raising funds for this through the new Heritage Conservation Fund. We will be collaborating with the Bedford Park Society as they celebrate 150 years of Bedford Park. This collaboration will both support our fund raising and extend our outreach programme in the arts.

During the coming year we hope to be able to improve our communication with our congregation through the website and also consider how best to engage with the local community and our various sponsors and donors.

We have been pleased that numbers in the congregation at major feast days and at Remembrance Sunday have been maintained at high levels despite concerns in the press and elsewhere that the Church is in decline. We hope to continue to attract new people into our congregation. Our ministry to children and young people has flourished over the past few years and we look to involve more young families in our work in different capacities.

Conclusion

The Eucharist is the focus of our church life at St Michael and All Angels. We commit ourselves to a Christian theology which engages with contemporary issues, and we have a particular ministry celebrating the arts.

We are a welcoming, supportive and inclusive church which provides, through daily worship, a spiritual home to an increasingly diverse congregation.

It is our hope to grow stronger in our discipleship through worship, through engaging with the Scriptures and through fellowship within our church. Under the leadership of the Vicar, St Michael's offers guidance and inspiration to parishioners and maintains a witness in our community to the faithfulness and love of God.

Alison Baker, PCC Secretary, March 2025

Fr. Kevin Morris, March 2025

ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

I report to the Members on my examination of the financial statements of St Michael and All Angels PCC, Bedford Park (the charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act 2011.

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

S. Siddiqui

Seema Siddiqui BSc FCA
Reddy Siddiqui LLP

183-189 The Vale
Acton
London
W3 7RW
United Kingdom

Dated: 30 March 2025

St Michael and All Angels PCC
Statement of Financial Activities for the year ended 31 December 2024

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Incoming Resources						
Incoming resources from donors	2a	147,502	-	-	147,502	152,994
Other voluntary incoming resources	2b	6,103	-	47,593	53,696	19,892
Income from charitable & ancillary trading	2c	334,363	-	-	334,363	311,127
Other ordinary incoming resources	2d	2,244	-	-	2,244	5,500
Total Incoming Resources		**490,212**	**-**	**47,593**	**537,805**	**489,512**
Resources Expended						
Charitable Givings	3a	34,525	-	16,853	51,378	45,332
Activities directly relating to the work of the Church	3b	171,332	4,417	7,218	182,968	193,112
Fund raising	3c	244,110	-	-	244,110	204,919
Church management & administration	3d	15,076	-	-	15,076	23,253
Total Resources Expended		**465,043**	**4,417**	**24,071**	**493,531**	**466,615**
Investment Gain / (Loss)		3,620	-	-	3,620	7,963
Quick Road Rental Income		15,919	-	-	15,919	13,586
Excess of Income over Expenditure		**44,709**	**(4,417)**	**23,522**	**63,813**	**44,446**
Quick Road and Hall Redecoration		-	-	-	-	(22,518)
Balance as at 1st January 2024		859,707	147,971	4,200	1,011,878	989,949
Balance as at 31st December 2024		**904,415**	**143,554**	**27,722**	**1,075,691**	**1,011,877**

St Michael and All Angels PCC
Balance Sheet as at 31 December 2024

	Notes	2024	2023
		£	£
Tangible Fixed Assets	5	860,981	883,968
Current Assets			
Debtors & Prepayments	7	16,092	16,122
Cash at Bank		297,501	229,119
		313,593	245,241
Current Liabilities			
Creditors: Amounts falling due within one year	8	(98,883)	(117,331)
		(98,883)	(117,331)
Net Current Assets / (Liabilities)		214,711	127,910
Total Assets less Current Liabilities		1,075,691	1,011,878
Net Assets		**1,075,691**	**1,011,878**
Funds			
Unrestricted Funds	2 & 3	904,415	859,707
Designated Funds	4	143,554	147,971
Restricted Funds	4	27,722	4,200
		1,075,691	**1,011,878**

Approved by the Parochial Church Council on 30 March 2025 and signed on its behalf by:

The Revd Kevin Morris
Incumbent

Amanda Bradley
Trustee & Treasurer

The notes on pages 20 to 29 form part of these accounts.

St Michael and All Angels PCC
Notes to the Financial Statements
Year to 31 December 2024

Accounting Policies

a) Accounting Convention

The financial statements have been prepared in accordance with the Charities Act 2011 and in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include financial instruments at fair value, with any movement in fair value being recognised as a gain or loss on the investment. The principal accounting policies adopted are set out below.

The PCC continues to be a public benefit entity under FRS 102. The PCC considers that there are no material uncertainties about the Church's ability to continue as a going concern.

b) Reconciliation with previous Generally Accepted Practice

In preparing the accounts, the PCC have considered whether, in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, a restatement of comparative items was needed. No restatements were required.

c) Funds

Unrestricted funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Designated funds are sums set aside out of unrestricted funds for specific designated purposes. The funds can be transferred back to unrestricted funds at any time. Restricted funds represent donations or grants received for a specific purpose. The funds may only be expended on the specific purpose for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

d) Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised on an accruals basis.

Income from investments

Interest is accounted for on receipt.

e) Resources Used

Donations

Donations are accounted for when payable.

Activities directly relating to the work of the Church

The diocesan quota is accounted for when payable.

f) Fixed Assets

Consecreated land and buildings and movable church furnishings

Consecreated and beneficed property is excluded from the accounts by s.10 of the Charities Act 2011.

Expenditure on Consecreated and beneficed property is written off when incurred.

No value is placed on movable church furnishings.

Church Halls and Other Property is stated at historical cost. No provision is made for depreciation as there is likely to be a long unexpired life and high residual value in each case (based on current values). Routine additions and replacements to Church Hall contents are charged to expenditure.

Other fixtures, fittings and office equipment

Depreciation is charged over the useful economic life of the asset on a 10% to 33% straight line basis depending on the asset.

Note 2: Incoming resources from donors

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Voluntary income	2a					
Planned giving		122,205	-	-	122,205	115,005
Collections at all services		11,500	-	-	11,500	13,479
Sundry Donations		13,797	-	-	13,797	24,510
		147,502	**-**	**-**	**147,502**	**152,994**
Other voluntary incoming resources	2b					
Candles		801	-	-	801	1,017
Legacies	4	-	-	-	-	-
Fees		4,296	-	-	4,296	316
Music Income		-	-	6,618	6,618	5,312
Heritage Conservation Fund		-	-	24,122	24,122	-
Little Angels		1,006	-	-	1,006	500
Special Appeals		-	-	16,853	16,853	12,747
		6,103	**-**	**47,593**	**53,696**	**19,892**
Income from charitable & ancillary trading	2c					
Bedford Park Festival		112,302	-	-	112,302	100,744
Chiswick Book Festival		47,924	-	-	47,924	51,304
Festival Supplementary Events		-	-	-	-	3,533
Rentals, concerts & other trading activities		17,369	-	-	17,369	16,182
Parish Hall Lettings		156,768	-	-	156,768	139,364
		334,363	**-**	**-**	**334,363**	**311,127**
Other ordinary incoming resources	2d					
Miscellaneous		2,244	-	-	2,244	5,500
		2,244	**-**	**-**	**2,244**	**5,500**
Total Incoming Resources		**490,212**	**-**	**47,593**	**537,805**	**489,512**

Note 3: Resources expended

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
Donations	3a					
Charitable Givings		34,525	-	16,853	51,378	45,332
		34,525	**-**	**16,853**	**51,378**	**45,332**
Activities directly relating to the work of the Church Ministry	3b					
Ministry:						
Curate (50% of salary)		5,590	-	-	5,590	18,150
Diocesan quota		93,000	-	-	93,000	93,000
Clergy expenses		4,200	-	-	4,200	4,200
Other Ministry expenses		3,131	-	-	3,131	(409)
Education		4,825	-	-	4,825	3,668
Worship		5,495	-	-	5,495	6,640
Music (including organists)		12,372	-	6,618	18,990	19,736
Publicity		611	-	-	611	551
Church running cost		31,137	-	-	31,137	29,767
Expenditure on St Peter's		-	-	-	-	3,744
Memorial Side Chapel Space		-	-	600	600	800
Memorial Garden		-	4,417	-	4,417	1,500
Repairs, maintenance & renewals		10,971	-	-	10,971	11,764
		171,332	**4,417**	**7,218**	**182,967**	**193,111**
Fund raising	3c					
Costs of Bedford Park Festival		67,784	-	-	67,784	70,089
Costs of Book Festival		31,810	-	-	31,810	33,814
Cost of Festivals Other		1,532	-	-	1,532	-
Costs of Hall Lettings & Parish Office		142,984	-	-	142,984	101,016
		244,110	**-**	**-**	**244,110**	**204,919**
Church management & administration	3d					
Administrator Salaries & overheads		15,076	-	-	15,076	23,253
		15,076	**-**	**-**	**15,076**	**23,253**
Total Resources Expended		**465,043**	**4,417**	**24,071**	**493,531**	**466,615**
Investment Gain / (Loss)						
Quick Road		3,620	-	-	3,620	7,963
		15,919	-	-	15,919	13,586
Net Resources (comprising total incoming resources (Note 2) less total resources expended, plus investment related income)		**44,708**	**(4,417)**	**23,522**	**63,813**	**44,447**

Administrator salaries & overheads represent 15% of total staff and office costs.

Note 4: Designated and Restricted Funds Analysis

	Designated	Restricted				
	Legacies	Heritage Conservation Fund	Music Fund	Special Appeals	Chapel Memorial Space	Total
	£	£	£	£	£	£
Balance as at 1st January 2024	**147,970**	**-**	**-**	**-**	**4,200**	**4,200**
Incoming resources from donors	-	24,122	6,618	16,853	-	47,593
Activities for generating funds						-
	-	24,122	6,618	16,853	-	**47,593**
Expenditure	(4,417)	-	(6,618)	(16,853)	(600)	(24,072)
	(4,417)	-	(6,618)	(16,853)	(600)	(24,072)
Net operational (deficit)/surplus	(4,417)	24,122	-	-	(600)	23,522
Intra-fund transfers	-	-	-	-	-	-
Balance 31st December 2024	**143,553**	**24,122**	**-**	**-**	**3,600**	**27,722**

The legacy expenditure in the year pertains to the Memorial Garden project.

Note 5: Fixed Assets

	Parish Hall	Parish House	Office Equipment	Boiler	Quick Road Fixtures	Hall Kitchen	Total
Gross Book Value	£	£	£	£	£	£	£
At 1 January	589,407	158,910	54,746	14,867	54,104	72,295	944,329
Additions	-	-	-	8,408	-	-	8,408
Disposals	-	-	-	-	-	-	-
	589,407	158,910	54,746	23,275	54,104	72,295	952,737
Depreciation							
At 1 January	-	-	47,806	372	7,363	4,820	60,361
Charge for the year	-	-	3,674	1,627	11,635	14,459	31,394
	-	-	51,480	1,999	18,998	19,279	91,755
Net Book Value 2024	589,407	158,910	3,266	21,276	35,106	53,016	860,981
Net Book Value 2023	589,407	158,910	6,940	14,495	46,741	67,475	883,968

Fixed Assets Additons
The fixed asset additions in 2024 represent the installation of a new boiler to the Hall. These assets are depreciated at a rate of 10-33% depending on the asset's useful economic life.

The Parish House
The freehold land and buildings represent the Parish House situated at 33 Quick Road, Chiswick.

The Parish Hall
The valuation of the Parish Hall represents the cumulative costs to 31 December 2024 of the redevelopment.

Consecrated and Benefice Property
This is not included in the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Note 6: Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£	£
Fixed Assets	860,981	-	-	860,981	883,968
Current Assets	142,317	143,554	27,722	313,593	245,241
Current Liabilities	(98,883)	-	-	(98,883)	(117,331)
Non Current Liabilities	-	-	-	-	-
	904,415	143,554	27,722	1,075,691	1,011,878

Note 7: Current Assets

Within Current Assets:					
+ Sundry Debtors & Prepayments	16,092	-	-	16,092	16,122
	16,092	-	-	16,092	16,122

Note 8: Current Liabilities

Within Current Liabilities:					
+ Creditors & Accruals	(98,883)	-	-	(98,883)	(117,331)
	(98,883)	-	-	(98,883)	(117,331)

The majority of creditors and accruals pertains to deferred income from Dukes Education, who own and run Orchard House School (formerly known as Chiswick and Bedford Park School). Of this, £53,015 relates to a payment by the school for the new Parish Hall kitchen, paid for by them in accordance with the licence agreement between the school and the church for the hall's usage. The resulting income has been deferred over a five year period (commencing in 2023) to match the useful economic life of the fixed asset.

Note 9: PCC Employees & Members

The PCC employed two parish managers on a job share, one part-time festival administrator (Tassy Russell), and two caretakers, none of whom were paid more than £60,000 for these services. We also engaged the services of three self-employed caretakers in the year, on an ad hoc basis.

The Vicar was paid a total of £4,823.38 (2023: £4,416.50) in allowances and expenses in 2024.

Note 10: Independent Examiner's fees

Independent Examination fees are £1,800 inclusive of VAT (2023 £1,800).

Note 11: Related Party Transactions

Fr Kevin Morris is a trustee of The St Michael & All Angels Church Bedford Park Trust (hereafter "SMAAAT"), a registered charity (number 1099117) founded in 2003. The other trustees are Eileen McGregor (a former member of the PCC and former churchwarden), Michael Pownall, and Peter Wolton, who was appointed in March 2023. Michael Pownall is a former PCC Treasurer. The objects of the Trust are i) to further the religious and pastoral work of the Church of England in the ecclesiastical parish of St Michael & All Angels, Bedford Park, and ii) to support the ecclesiastical parish of St Michael & All Angels, Bedford Park in its responsibility for maintaining and developing the fabric of the buildings used by the parish in its worship and other aspects of its ministry. The PCC has received the declaration of Trust and the audited financial statements of the Trust for the year ending 31st December 2024.

This year, SMAAAT was one of the charity partners supported by the Bedford Park Festival. At the year end, all festival distributions due to SMAAAT were settled in full.

Fr Kevin Morris is also Chair and a Trustee of the WB Yeats Bedford Park Project, a registered charity (number 1172224) founded in 2017. The other trustee in the year was Cahal Dallat. Torin Douglas, who oversees the Chiswick Book Festival for the PCC, became a trustee of the WB Yeats Bedford Park Project in February 2024. The objects of the Trust are i) to advance art & to advance education in the works of WB Yeats & the history & heritage of Bedford Park for the benefit of the public, by the provision of a public artwork in commemoration of the life & works of the Nobel-prizewinning Irish poet & dramatist WB Yeats, and ii) to promote the enhancement & improvement of the area of Bedford Park for the public benefit by the provision of a public artwork.

Two PCC trustee's family members perform paid work for the church. Jim Russell's wife, Tassy Russell was paid £4,020 in her two roles as Bedford Park Festival Administrator and church children's worker, running the LIttle Angels group. Anne Mower's grandson, Kristian Dario was paid £1,432.50 for ad hoc caretaking work.

It is the current policy of the PCC that all legacies received be passed on to the Trust, except where the donor has made a specific designation. In 2024 no legacies were received, (2023 £nil).

Note 12: Capital Expenditure Commitments

There are no capital commitments outstanding as at 31 December 2024.

Note 13: Other Commitments

At 31 December 2024, the PCC has a lease rental obligation to pay 8 quarterly instalments of £669 plus VAT to BNP Paribas. Financial Services Limited for the photocopier in the Parish Office.

Note 14: Loans

As at 31 December 2024, no loans were outstanding.

Note 15: Restricted & Other Restricted Funds

Special Appeals
Charitable donations raised and payable to the three charities supported by the Church and certain other charities.
Special appeal cash collections totalling £4,153 were collected at various fund raising events in November and December 2024.
All amounts collected for our charity partners during this time were paid out in full by 28 February 2025.

Other Restricted Funds
Other than previously disclosed, there are no restricted funds at the present time.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL AN

England & Wales - Charity number 1133805

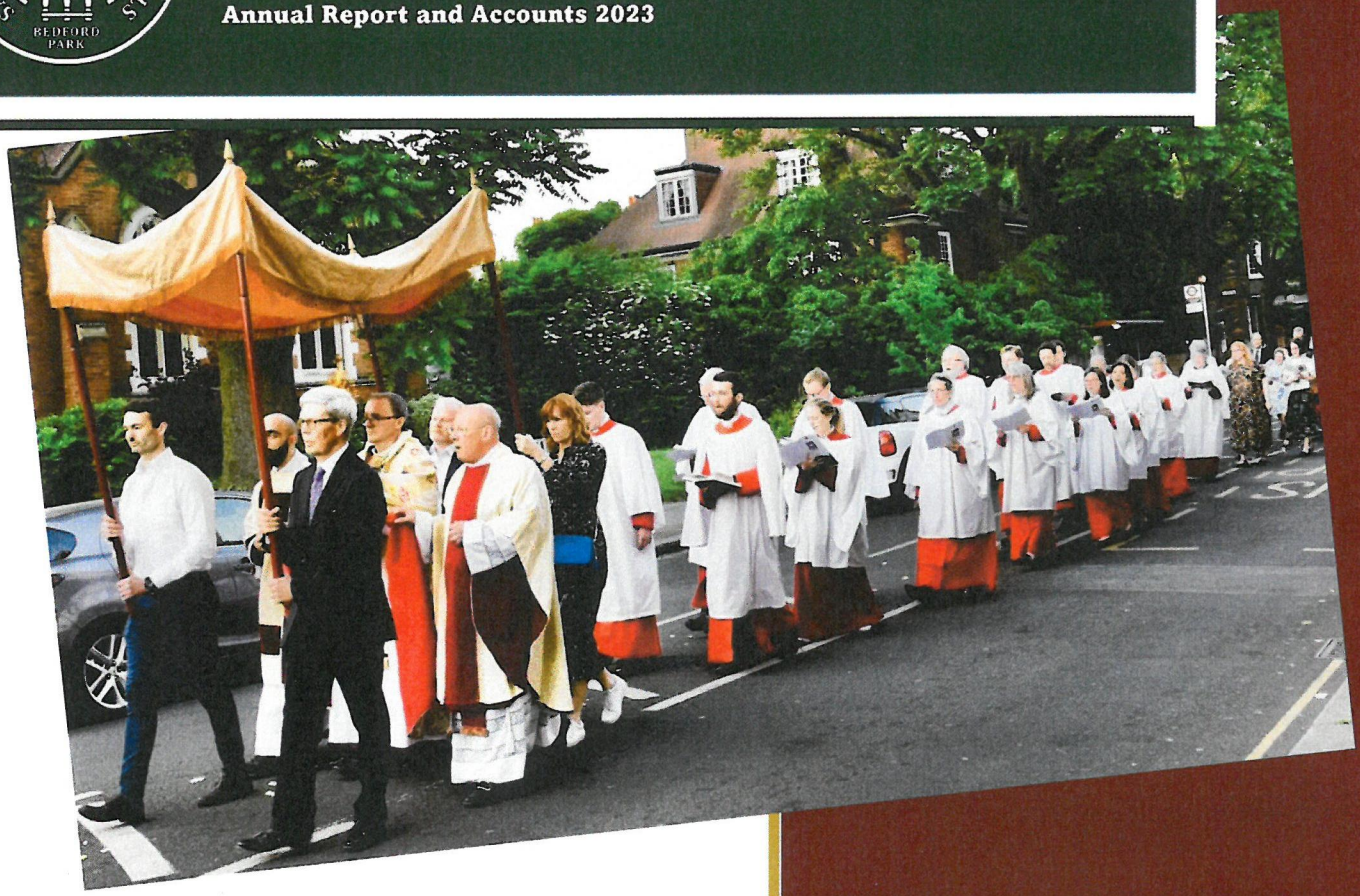
Accounts

2023

ST MICHAEL AND ALL ANGELS CHURCH

Bedford Park

Annual Report and Accounts 2023



Now you are the body of Christ,
And each one of you is a part of it
1 Corinthians 12: 27

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This document pertains to the Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels, Bedford Park, London, registered charity number 1133805. Throughout the document we refer to the charity by the shortened names: St Michael and All Angels Parochial Church Council, or St Michael and All Angels PCC.

ST MICHAEL AND ALL ANGELS BEDFORD PARK PAROCHIAL CHURCH COUNCIL ANNUAL REPORT FOR 2023

St Michael and All Angels Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Father Kevin Morris, in promoting within the ecclesiastical parish the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. This includes particular responsibility for the administration and finances of the parish, the acquisition and management of church property, the approval of an annual budget, and the care, maintenance, preservation, and insurance of the fabric of the church and its grounds, together with its goods and ornaments. All this is done within the framework of the church's mission statement:

"St Michael's exists within the Anglo-Catholic tradition to offer worship to God, to proclaim the Gospel and to share the experience of the love of God with all people."

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) to serve a term of three years, in accordance with the Church Representation Rules. In 2023 the PCC included three deanery synod representatives who are entitled to sit on the PCC. The PCC is registered as a charity with the Charity Commission (registered number 1133805). Members of the PCC are trustees of the charity.

Since the last APCM on 23 April 2023, the members of the PCC have been:

Ex-officio Members

Incumbent	Father Kevin Morris: chair
Curate	Father Brandon Fletcher-James
Churchwardens	Mrs Christina Whiteway: vice-chair
	Mr Peter Haigh
Deanery Synod Representative	Mrs Helen Wareham

Elected Members of the PCC

Mrs. Amanda Bradley, Treasurer

Dr Alison Baker: Secretary (also deanery synod representative)

Mrs Lizzie Harris (until September 2023)

Mrs Jane Moody

Mr Jan Vermooten

Mrs Anne Mower (also deanery synod representative)

Ms Lily Assefa

Mr Jim Russell

Ms Martyn Schofield

Committees

The PCC is assisted in its work by several committees and groups:

- Standing Committee – this is the only committee required by law. It is made up of the Vicar, the Wardens, the Treasurer, and the Secretary. The PCC delegates to the Standing Committee the power to transact agreed items of business between meetings.
- Charities Group - co-ordinates the church's charitable giving.
- Young St Michael's – covers matters relating to children's worship.
- Baptism Visitors Group – undertakes baptismal visits and preparation in co-operation with the Vicar and Curate.
- Sidespeople –welcome people to services and support the smooth running of the services.

The mission of the church is also pursued through a number of other groups of volunteers including servers, readers, gardeners, flower arrangers, brass cleaners, reflections group, hospitality teams, two choirs and teams of stewards for performances and events.

Public Benefit

The church not only serves the congregation but the entire local community in Chiswick by:

- Being open to the public each day to provide a space for worship, personal prayer or quiet reflection.
- Providing a venue for community groups, concerts and functions, and by providing additional space for two local schools.
- Organising the Bedford Park Festival and the Chiswick Book Festival, which attract hundreds of local people, provide entertainment and education, and offer local businesses and charities an opportunity to showcase their work. Part of the proceeds of these festivals is donated to selected charities.
- Supporting a local food bank with regular donations.
- Fundraising for a number of charities each year.
- Publishing a weekly, online newsletter giving notice of church services and meetings, and also publicising other community events.

Achievements and Performance

Major Church Events

St Michael and All Angels had a very full programme of events in 2023. We marked all the major feast days of the Anglican Church, usually with a choral Mass. Our Sunday Mass continued to be live-streamed.

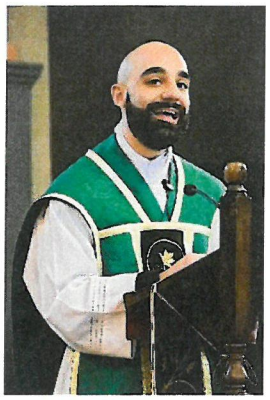
There were 4 candidates for confirmation in February and the celebrant and preacher was the Right Reverend Graeme Knowles, Honorary Assistant Bishop.

Our programme for Lent 2023 included a contemplative prayer course based on icons, a series of talks exploring the Acts of the Apostles and "Guess Who's Coming to Dinner" talks at Evensong. On Easter morning around 90 people gathered outside the church for the Easter dawn vigil.

In May we held a thanksgiving Mass to mark the Coronation of His Majesty King Charles 111. In June, at the Mass on the Green, in a

public declaration of our faith, the preacher was the Rt. Reverend Stephen Conway, Bishop of Ely.

On the eve of the feast of St Alban, which fell



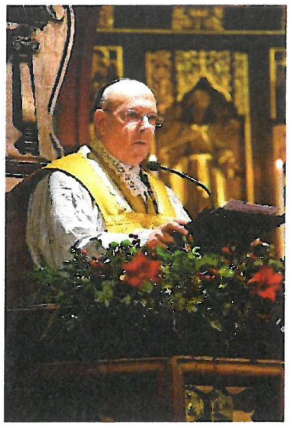
at the midpoint of the Bedford Park Arts Festival, Father Brandon Fletcher-James celebrated his first Mass in front of a large congregation. The preacher was Fr. Jarel Robinson Brown, Assistant Curate at St Botolph-without-Aldgate. The service was enhanced by music from a variety of traditions sung by the choir.

The Bedford Park Arts Festival concluded with the Festival Mass where the Mass Setting was Mozart's Coronation Mass, sung by the SMAAA choir with additional professional and amateur singers. The choir was accompanied by the Bedford Park Festival Orchestra, led by David Juritz.

Ten years ago, in September 2013, our organ was dedicated by the then Lord Bishop of London. This year we celebrated the anniversary of its installation with a Choral High Mass where the preacher was Fr. Giles Fraser, Vicar of St. Anne's Kew. In his introduction to the Mass, Fr. Kevin acknowledged the generosity of those who had supported the funding and building of the organ. Since then the organ has played a major part in enriching our worship and bringing joy to much of our church life.

Autumn brought our patronal festival, when children defeated the dragon in an energetic skirmish, and our harvest festival. On Remembrance Sunday, the church was decorated with the poppies knitted by parishioners some years ago and an Act of Remembrance was held at the Bedford Park memorial seat.

Advent and Christmas were celebrated with music, poetry, drama and through the liturgy. As usual the church was packed with those who worship regularly at St Michael's as well as many who feel drawn to the church at this special time of year. Numbers attending were back to pre-pandemic level.



During the year we celebrated a number of significant birthdays and anniversaries of members of our congregation. We also celebrated the sixtieth birthday of our incumbent. Fr. Kevin Morris.

On the 40th anniversary of Fr Graham Morgan's ordination as deacon we gave thanks for his remarkable contribution to the ministry of St. Michael's. Later in the year we recognised the long service in the ministry of Timothy George, who was awarded the title of Reader Emeritus.

We also commemorated the lives of some of our parishioners who had recently died: in particular, David Beresford and Ruth Fairbanks Joseph. Other members of the congregation who died during the year were Jane Dredge and Josephine Batt. We were sorry to hear of the deaths of Ken Phayre, for many years a caretaker at St Michael's, and Jim Staines who carved the wooden crib figures used at Christmas services.

Our main church events and many of our outreach events have been recorded in a fascinating photographic archive created by Jim Cox. Some of his pictures appear in this report and others are on our website.

Church Attendance

Average attendance at Sunday Mass during 2023 was around 135 adult worshippers. This

does not take into account the numbers joining services online.

The Electoral Roll

The Electoral Roll is the church's official register of those qualified to attend and vote at the Annual Parochial Church Meeting, where elections are held for the PCC and for representatives on the Deanery Synod. The Electoral Roll is intended to enable the congregation to be part of the whole church and to participate in decision-making. At a more personal level, being on the Electoral Roll is an act of commitment to St Michael's and to the wider Church. A copy of the current Electoral Roll is displayed in the church porch.

At the end of December 2023, the Electoral Roll stood at 291, an increase of 13 from the previous year. During the year 2 members died and there were 15 new members. There are still new, regular members of the congregation who are not on the Roll. When asking people to join it is clear that some are not aware of its existence or purpose, so work is needed to promote it.

Vicky Brooke is our Electoral Roll Officer, and we should like to thank her for her work this year.

Deanery Synod

There were three meetings of the Hounslow Deanery Synod in 2023. All were in-person meetings. The topics covered were:

- Disability and the Church
- Working with Farsi-speaking Christians in London.
- An interview with Bishop Emma Ineson, Bishop of Kensington.

Children's Ministry (contributed by Miriam Morris)

Young St Michaels is for young babies up to young adults. There are four groups meeting on Sundays:

Youth Church for children aged 11 and over.

They meet on most Sunday mornings during term-time. The sessions are led by Julia from Best4Learning, and after games and refreshments, she leads a discussion on a particular theme, such as coping with stress, or how to be kind to yourself and others. Each week there are around eight young people, who find the sessions very helpful.

Children's Church for children aged 4 – 11.

This group meets in church on Sundays during term-time and processes out during the first hymn. The sessions are led by a roster of parents, and start with lighting candles and prayers similar to those used in church. The reading is the gospel of the day. There is a discussion on the reading, and various activities such as role play, quizzes or crafts. The children return to church for Communion and then present what they have

learned to the congregation. There has been an average of eight children each week.

Creche for pre-school children.

The crèche is available during term-time except when there is a family service. It is run by Ros Lister, helped by the parents and carers of children, who are expected to stay with their child. Each week the children learn about different aspects of God's love as shown in creation and the community we live in through play, songs and crafts. Over the past year there has been an average of ten children, along with their parents, each week.

Confirmation Classes.

These are held between October and February for children (usually aged 10 or 11) going forward for confirmation and are led by Martyn Schofield and Charlotte Howells.

Other Activities

Little Angels for pre-school children, and their carers.

The group is led by Tassy Russell, assisted by several very loyal volunteers. They meet during term-time for singing, play and socialising. This is the only activity where we ask for a small contribution towards costs. The group has been well-attended, and we are looking for some more volunteers to help.

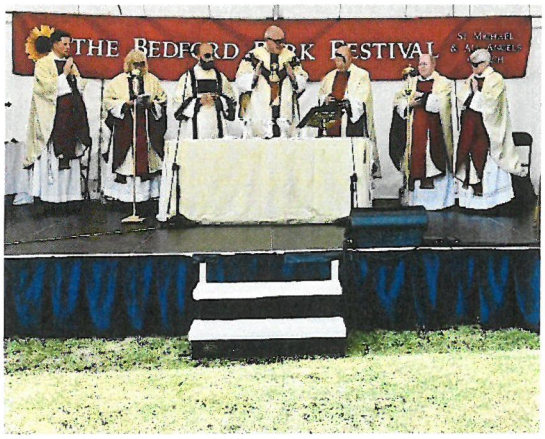
In addition to the regular meetings, we have various events open to all children and young people and their parents/carers – for example the summer party and the fireworks party, both in the Vicarage Garden.

We are immensely grateful to the members of the congregation who lead and support these activities, which introduce our young people to the SMAAA family and foster their spiritual growth.

Outreach

Green Days, SMAAA's summer fete, were well attended in 2023 and included all the regular stalls, activities and a craft fair. A succession of local musical acts kept large crowds entertained throughout the two days. Organising Green Days requires an enormous amount of work. Our thanks go in particular to Nicola Chater and Vicky Brooke and to the many volunteers who ran stalls, hosted refreshment tents and carried out the essential administrative tasks behind the scenes.

The Bedford Park Arts Festival provided two weeks of concerts, drama, film, poetry, art and photography. This year the tradition of holding a house concert was revived and painting workshops were introduced for the first time. As ever, the Open Gardens were the most popular event. We are very grateful to Nicola Chater and Tassy Russell for drawing up the programme and organising the events and to Dinah Garrett for leading on hospitality.



The 15th Chiswick Book Festival, directed by Torin Douglas, took place in September. It ran over eight days at venues across Chiswick and included over 60 events and, in addition, a children's festival. A hugely varied range of topics brought big audiences to hear popular speakers such as Alan Titchmarsh, Clive Myrie, Jess Philips, Michael Frayn, Nadiya Hussain and many others.

The festival was supported by a large team of volunteers from St Michael's and from the wider community. Our thanks are due to all of them, and particularly Torin Douglas, Jenny de Montfort, Lisa Read and Sue Buchan for the work they put into this event.

Other outreach activities included a "Big Sing" on Coronation Day, organised with the support of the Tabard Pub and donations going to SMAAA charities, and a lecture commemorating William Yeats arranged through the church.

Music at SMAAA (contributed by Jonathan Dods)

Music plays an important part in life and worship at St Michael's. There are at least three sung services every week; Mass and Evensong with congregational singing, and

voluntaries and incidental music, accompanied by the organ, and Compline on Tuesday evening with singing led by members of the choir. We are grateful to Anne Mower and John Leeds for maintaining this pattern of worship.

The organ continues to be a beautiful and reliable instrument for leading our worship. It attracts young people to learn as well as established organists to play for services and concerts. This has given us a pool of organists to call on. We are grateful to William Brooke, Oliver West, Jack Spencer and to the other organists who played during the year.

Monthly lunchtime organ recitals are held throughout the year. They are well attended and donations go to the SMAAA music fund. They are becoming more widely known as cultural and social events and we are grateful to all the recitalists, both from this country and abroad, who put so much time into preparing interesting programmes.

The adult choir is the main choir of the church, singing at Mass and Evensong once a month and at major feasts. The choir continues to grow in number, skill and repertoire, providing appropriate music of a good quality for our liturgies.

Singing in the choir is fun, but it is also a big commitment, with weekly practices and practices before services as well as time spent learning music at home. We are grateful to members of the choir for the time and care they take to enrich our services with music.

We also provide music at weddings, funerals and memorial services during the week. We aim to provide exactly the right music to the highest standard for these services. We would like to thank all the professional singers and instrumentalists who make these services so special.

The choristers is our children's choir. All children aged 7-15 are welcome to join. Choristers rehearse weekly during term-time and sing at family Mass once a month and at the Christmas Eve Crib Service and at the Bedford Park Festival. They learn chorister skills like listening and moving together and they work towards their Royal School of Church Music medals. The choristers are led by Vicky Brooke, and we should like to extend our thanks for the work she does with them.

St Michael's is enormously grateful to Jonathan Dods for all that he does in planning, playing, conducting and generally supporting this very important aspect of our ministry and outreach.

Staff

Anna Benson and Claire Barrell share the work of the Parish Office. This year much of their work has been supporting the wardens as they deal with both planned and unexpected maintenance of our fabric and upgrading some of our infrastructure. There has been a substantial number of weddings and baptisms which, whilst very welcome, add to the work of the office. We are indebted to the office staff for dealing with the numerous demands on their time and for continuing to handle a heavy flow of enquiries from the congregation and the public with patience and courtesy.

We had four part-time caretakers this year and we have benefitted from the range of practical skills which they have demonstrated in keeping our building in good order. We are grateful for their reliability and good humour in coping with the various problems thrown up by a well-used and complex structure which is over 140 years old.

Statement of Responsibilities of the Parochial Church Council (PCC)

The PCC is responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accountancy Practice).

In preparing these financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis, unless it is not appropriate.

The PCC is responsible for keeping sufficient accounting records which disclose with reasonable accuracy the financial position of the charity and comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. It is also responsible for safeguarding the assets of the charity and for taking reasonable steps to prevent and detect fraud and other irregularities.

Financial Review (contributed by Amanda Bradley)

Our finances comprise five distinct areas of activity: the church, the parish hall, our festivals, the Quick Road property, and investments.

The Church

2023 income from our regular monthly donors totalled £115,005 (2022: 113,545), of which 60% comes through the Parish Giving Scheme (rather than standing orders or direct debits to the church bank account). This reduces the administration burden on SMAAA as Gift Aid is claimed by the scheme on our behalf and it also enables donors to request that their regular donation is adjusted annually in line with inflation.

Collections at our services increased by 16% to £13,479 (2022: £11,645) now the congregation has largely returned to pre-Covid levels. Other donations increased by over £10,000 however, mainly due to the "Chip In" campaign, which raised over £11,000. This campaign included some generous individual donations which were gratefully received. Income from church lettings and concerts also increased by 20%. No legacies were received in the year.

We reduced our Common Fund contribution to the London Diocese by £3,000 this year to £93,000. This reflects the additional costs we are bearing by paying 50% of the salary and associated costs of our Curate. As in prior year, the St Michael & All Angels Bedford Park Trust generously agreed to fund 50%, as well as reimbursing a further 50% of relocation fees incurred by the Curate in 2022. We remain deeply grateful for the Trust's ongoing support. Despite this reduction, our contribution continues to exceed the standard cost of a London parish (2023: £91,300). Standard parish costs have increased 4% year on year, due to property maintenance cost increases across the Diocese and training and support costs at Diocesan level. The PCC considers that it is important for St Michael's to continue to help support those less well-resourced churches which are unable to meet the standard cost, hence ensuring our reduced fee still exceeds both the standard cost of a London parish and the Diocesan estimated cost of running our church.

The church suffered some unexpected costs this year, particularly the felling of the robinia tree and repairs to the outgoing heating system in Q1 2023. These unexpected costs increased expenditure by just under £17,000 this year. While most of these costs were offset by additional income from the "Chip In" campaign, church-related expenditure exceeded church-related income in the year by £11,000. The restoration work on the north side of the church remains an outstanding need, identified at the last Quinquennial

Inspection, having been postponed for yet another year due to our lack of funds. A new boiler had to be installed in the year following its predecessor's demise. The cost of this has been capitalised and will be spread over the boiler's anticipated useful life.

Throughout 2023, the church continued to support its sister church, St Peter's, Acton Green, including providing part of the cost of its Parish Administrator, Tassy Russell.

The Parish Hall

Income from the Parish Halls in 2023 increased to £139,364 (2022: £129,840) predominantly due to an inflationary increase to school rental fees. However, community rentals suffered a small decrease in the year due to the inability to rent the hall out during school hours and in the summer holidays due to the full kitchen refit. Hall costs saw a reduction at £101,016 (2022: £104,872).

The kitchen refit was undertaken in the year at the request of the local school who use the hall under licence. In accordance with the licence terms, the school reimbursed us for the kitchen's installation cost, with the asset being owned by the church. The kitchen has been capitalised on the balance sheet while the reimbursement has been held as deferred income, for release slowly over the asset's life. This will allow the asset depreciation and reimbursement income to be matched in the income statement each year, reflecting the cash and profitability neutral substance of the transaction.

25% of the hall management and administration costs has been charged to the church account as a reasonable approximation of the Parish Managers' time in supporting the activities of the church. This arrangement goes some way to ensure that more of the direct costs of the church are funded by the congregation.

The Bedford Park and Chiswick Book Festivals

The Bedford Park Festival raised over £30,000 in support of the Church, the Bedford Park Trust and our three Church charities. Revenue was slightly lower than 2022, mostly due to the very hot weather causing reduced footfall over the Green Days weekend. The Chiswick Book Festival was a great success, returning to pre-COVID income levels and raising over £17,000. A further £3,000 in sponsorship was received in March 2024, bringing the final amount raised to just over £20,000. Payments of £5,000 went to each of the three charities supported by the Festival: Read for Good, Koestler Arts and Read Easy Ealing. In addition, Chiswick Book Festival supplementary events were held in October and December raising over £3,000 in support of the WB Yeats Bedford Park Art Project. This brings the total raised for charity partners by our 2023 festival activities to over £33,000. We are deeply grateful to Alyson Mitchell for her dedicated work as Festival Treasurer for both events.

Quick Road Parish House

The parish house in Quick Road required a full kitchen refit, redecoration, and maintenance work to bring it to an appropriate standard for both future Curates and their families, and to enable us to rent it out while our Curate lives in a smaller flat rented by the PCC. While the costs of this refit have been capitalised and will be depreciated over their expected useful lives, the upgrade necessitated a cash outflow of over £45,000. It is expected that some of this will be recouped from the profit arising on the rental income after considering the cost of renting alternative Curate accommodation.

Investments

The church invests a portion of its cash reserve in an ethical investment fund, managed by CCLA. In 2023, we enjoyed a £7,963 gain on this investment. This offset the £6,433 loss suffered in 2022, returning the fund to around its 2021 position. From its inception in 2020 when interest rates were low, until the balance sheet date, our investment with CCLA has resulted in an overall net gain.

Balance Sheet

Cash in the bank at year-end of £229,119 has reduced significantly on 2022 (£279,601) at the year-end, predominantly due to the capital expenditure required on Quick Road and the boiler. There is also an increase in current liabilities (2023: £117,331; 2022:

£58,714). This is due to £67,475 of deferred income from the kitchen, a further £18,838 of deferred income from school rentals due to phasing of payments through the academic year and £8,000 of deferred income from prepaid rental income on Quick Road rentals. There was also an accrual of £4,500 pertaining to the final charitable distributions from Chiswick Book Festival as well as the proceeds of the 2023 Advent Appeal which was still ongoing at year end.

At the balance sheet date, the parish held net current assets of £127,910 (2022: £231,398). The PCC is satisfied that the parish has sufficient resources, along with income received in 2023, to meet its liabilities as they fall due. However, the various repairs required to the fabric of the church and its properties in 2023 has underlined the ongoing need to fundraise to pay for the upkeep of our historic buildings. Accordingly, in March 2024, the PCC created a designated church fabric fund, both to finance the upkeep of our historic buildings and to finance the required north wall repairs. Ongoing cost control and attention to fundraising are required to maintain an adequate buffer against any unexpected financial headwinds which may arise.

Reserves Policy

It is the PCC's policy to maintain a balance on unrestricted funds wherever possible equal to six months' expenditure. At present, we are a little below this, holding 5.8 months' expenditure. The PCC is responding to this with tighter budgetary control and a greater focus on fundraising in 2024. The PCC will continue to monitor adherence to this policy in 2024. It is our policy to invest a judicious amount of our reserves, currently held in a CCLA ethical fund account.

Charities Group Report 2023 (contributed by Andrew Mitchell)

The Charities Group at St Michael's has had another busy year, raising funds for our three 'core' charities – the Upper Room, Swinfen Telemedicine and Chiswick Crosslight – as well as our 2023 Lent Charity (Hogarth Youth Centre). We also coordinated many other donor activities, in support of Christian Aid, Disasters Emergency Committee, Ealing Food Bank and others.

We were delighted to welcome two new members – Jacks Edwards and Bud Merryweather – who have brought fresh energy and new ideas to our work. We are always looking to expand our capacity and anyone interested in joining us should contact Andrew Mitchell for further information.

In October we held a successful quiz evening, with more than 80 friends and supporters in attendance. During Lent we raised almost £2,000 for the Hogarth Youth Centre through donations and two Lent lunches, one of which was kindly organised by Vicky Brooke and the Choristers. Our three charities also benefitted from the Big Sing for the King event, marking His Majesty's Coronation.

During Advent, the church generously allocated collections from the Crib and the Nine Lessons & Carols services in support of our work and our charities Advent calendar miniatures. We are deeply grateful to the artists for their generosity. With the help of Andrew Pears, we sang carols outside Turnham Green tube station in December and raised almost a thousand pounds in the process! Finally, retiring collections at two Advent services were ring-fenced for charities working in Gaza and in the Ukraine.

On Charities Sunday, the SMAAA congregation heard presentations from Katherine Davies of Swinfen and Michele Rooney of Crosslight Chiswick. I am sure

many were moved by what they had to say and donations on the day reflected this.

Special thanks must go to Ros Lister who organised fundraising during Christian Aid week. She has also agreed to run our annual poppy appeal on behalf of the Royal British Legion. As a group, we co-ordinated the Harvest Festival donations and the collection of clothing for the Upper Room. We benefitted again from a share of the proceeds of the Bedford Park Festival. Finally, we supported the Book Festival team who once again raised a significant amount for literacy charities.

Looking forward, we have already delivered our first fundraiser of 2024 – the very successful 'Cake & Catwalk' event held in the church in January, so we are already off to a flying start! The Ealing Food Bank will be our Lent Charity for 2024.

As well as thanking my Group colleagues for their hard work and commitment throughout the year, special thanks go to the Parish Office team, Anna Benson and Claire Barrell, to Torin Douglas for PR support, and to Amanda Bradley and Alyson Mitchell for looking after the finances, and many, many other volunteers who helped on an *ad hoc* basis. We really couldn't have done it without them!

Governance

Clergy

Father Kevin Morris is our Vicar. Father Fabrizio Pesce is Associate Vicar and Father Brandon Fletcher-James is our Curate. Father .Graham Morgan, Mother Maggie Davidge-Smith and Mother Sarah Lenton are Honorary Assistant Priests. Our Sacristan is Anne Mower who is also a Reader, and Graham Holderness is a Licensed Lay Preacher.

The PCC in 2023

The PCC met nine times in 2023. Average attendance was 74%, an increase on the previous year. All meetings were held in person and two meetings were "special" meetings called to deal with a single, urgent issue.

Meetings start with Mass and always include a financial report and a report on safeguarding. This year financial issues were dominated by unexpected deterioration in our infrastructure, particularly the need to replace our boilers, and inflationary price rises which created pressures on our budget. The final stages of the refurbishment of the Quick Road property and the agreement with our new tenant were major items on the agenda. We continued to plan for the installation of a memorial garden and improvements to the side chapel. We also revised and re-issued our Time and Talents booklet.

We held an "away morning" in October where we spent time identifying the various groups, both formal and informal, who contribute to our church life. This highlighted for us the way in which St Michael's is able to draw on a substantial pool of skills and expertise within our congregation. We recognised a need to constantly replenish this pool and to both thank and support our volunteers. With this in mind, we started a series of presentations from group leaders at Mass, highlighting what they do and inviting more people to get involved. So far, we have had presentations from our flower arrangers and the leader of Little Angels.

At the APCM 2024 some PCC members will come to the end of their term of office and stand down: these are Helen Wareham and Alison Baker who will both continue for a further year as deanery synod representatives, and Jane Moody and Lizzie Harris (who resigned autumn 2023). We are very grateful to all of them for their contribution to SMAAA in their different capacities.

Health and Safety/Risk Management

During 2023 the PCC re-appointed Chris Bradley as Health and Safety Officer and approved an updated Health and Safety Policy. This now includes enhanced procedures for protective security, i.e. what to do in the case of a terrorist attack

or finding a suspicious item. We should like to thank Chris for the invaluable advice he provided during the year, particularly for our two festivals.

Jane McCabe was also re-appointed as Safeguarding Officer and Jim Russell as Disclosure and Barring Service (DBS) checker and approved the Safeguarding Policy. We receive a report on safeguarding as a standard item on the PCC agenda. This ensures that we are in compliance with our duty to: "have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults." In addition, Jane McCabe attends the PCC once a year to enable the members of the PCC to ask questions and to make sure we are aware of any new guidance. This year she talked to us about a new Parish Safeguarding Dashboard which has been issued by the Church of England. She has begun working through it to ensure we are up-to-date and to identify areas where we need to do more work. She is also helping us to think through how we minimise risk to staff and volunteers who are working alone in the church. We have repositioned our policy on our website, so it is more easily accessed. Our thanks go to Jane for keeping us aware of these important issues and guiding us through changes in policy.

General Data Protection Regulations (GDPR)

These regulations have been in force since 2018. Two new data controllers for the church were appointed at the beginning of the year but unfortunately one has moved away from the area. Dan Klein, working remotely, continues as our main source of advice about updating our policies. The Standing Committee is alert to data protection issues and addresses problems which occur. There was one reported breach of the regulations during 2023 which was dealt with promptly.

Church mailing lists keep names unseen in emails except for small working groups, where members have positively opted into disclosure. We take care to alert people to the fact that a service is being streamed and will be posted online: there is normally a statement on the weekly pew sheet.

The Church Building

The wardens, working with the caretakers, have ensured that no significant damage or deterioration to the fabric has occurred during the year. There have been some ongoing problems with leaks in the roof which we have traced to the gutters and how they are positioned on our Victorian building. In the summer it became necessary to fell the Robinia tree near the public footpath as we were advised it was becoming dangerous.

The church boilers have been replaced and we are now making adjustments to the controls, so we use them as efficiently as possible. We are looking at ways of improving the lighting round the exterior of the church to increase security. We have postponed work on the north wall of the church until we have sufficient funds available.

Environmental Issues (contributed by Helen Dods)

2023 marked a definite step up for St Michael's in terms of our response to the climate crisis. Helen Dods was appointed Eco Champion to steer progress towards carbon net-zero, the PCC adopted an Eco Mission Statement supporting work to improve our environmental credentials, and we formed an Eco Group to undertake work towards achieving our Bronze 'Eco Church' award.

Activities included: installation of water-saving devices in all toilets on the premises; installation of draft excluders at the front and back church doors; improvement of paper recycling facilities in the vestry; and the establishment of a monthly litter pick along Turnham Green Terrace. We have also been pleased to support other eco-initiatives, such as the use of ceramic vases by the Flower Group (rather than oasis) and advising on the

installation of two new hydrogen-compatible boilers. In addition, the Eco Group has been gathering information on alternative heating and lighting solutions, including heat pumps and solar panels, which will inform the next phase of activities.

The Church of England now requires us to calculate our annual energy footprint, and to work towards reducing it to net-zero. In 2022 our carbon footprint was 42.2 tonnes of CO_2 emissions; for 2023 this dropped to 30.9 tonnes. This is partly explained by the breakdown of the old boilers in March 2023, which led to the heating being 'switched off' earlier than usual.

The drop can also be attributed to positive actions, such as encouraging church users to switch off lights and the installation of energy-efficient equipment as part of the refurbishment of the upstairs kitchen. A 'smart' electricity meter was installed in autumn 2023, which resulted in a reduction of our estimated usage and a refund. It is hoped this, and similar efficiency initiatives will continue to have an impact and drive our usage down further over the next few years.

St Peter's Church, Acton Green (contributed by St Peter's Wardens)

St Peter's Church, Acton Green, is a standalone parish with strong links to St Michael's. Father Kevin Morris is the Vicar of St Peter's. The Associate Vicar of St Peter's is Father Fabrizio Pesce.

A variety of community activities at St Peter's continues to attract a growing congregation. There are two Children's Church groups (pre and post confirmation) on Sundays, and the church hosts classical concerts and choral performances, an annual Christmas Fair, monthly cake and book sales plus various standalone events such as a disco for the local community children, Harvest Supper, and children's concerts.

Father Fabrizio runs Mindfulness and Christian Meditation courses, as part of his Centre for Mindfulness and Spirituality.

The 'Little Fishes' playgroup continues to thrive and has its own social media presence. It has been running on a Friday as part of Ealing Council's 'Warm Spaces' scheme. The Little Fishes group has run the Children's Corner as part of Green Days for the past two years.

The monthly coffee morning draws new people into the church for a chat and home-made cake.

SMAAA into 2024

We have a number of major projects to take forward in the coming year and beyond. We have made good progress with our plans to improve the appearance of the side chapel and to widen the path leading to the south door of the church, making it safer and more wheelchair friendly. We have also progressed work on the memorial garden and hope to complete all three projects during 2024.

Inflationary price rises have put severe pressure on our budget, and these will continue into 2024. We will be refurbishing parts of the church hall and hope this will increase the number of lettings. We hope to make changes to the Bedford Park Festival which will increase our revenue and there will be other fund-raising initiatives. If these are successful, we hope to make improvements to our website and our sound system.

Several of our volunteer groups have recruited new members in 2023 and we intend to continue to ensure that St Michael's relates to and involves its congregation in many different ways.

Conclusion

St Michael and All Angels Church is a church where sacramental ministry is important, and the Eucharist is the focus of our church life. It is a welcoming, supportive and inclusive church which provides, through daily worship, a spiritual home to an

increasingly diverse congregation. We have been particularly pleased to see our ministry to children and young people grow and flourish over the past few years.

Under the leadership of the Vicar, St Michael's, offers guidance and inspiration to parishioners and maintains a strong outreach programme into the community.
We commit ourselves to a Christian theology which engages with contemporary issues, and we have a particular ministry celebrating the arts.

It is our hope to grow stronger in our faith through worship, more hospitable through our fellowship, deeper through discipleship, broader through our ministry, mission and evangelism and more generous in our giving.

Alison Baker, PCC Secretary
March 2024

Fr. Kevin Morris, Vicar
March 2024

ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

I report to the Members on my examination of the financial statements of St Michael and All Angels PCC, Bedford Park (the charity) for the year ended 31 December 2023.

Responsibilities and basis of report

As the Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

S. Siddiqui

Seema Siddiqui BSc FCA
Reddy Siddiqui LLP
183-189 The Vale
Acton
London
W3 7RW
Dated: 24 March 2024

St Michael and All Angels PCC
Statement of Financial Activities for the year ended 31 December 2023

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Incoming Resources						
Incoming resources from donors	2a	152,994	-	-	152,994	138,534
Other voluntary incoming resources	2b	3,339	3,806	12,747	19,892	27,691
Income from charitable & ancillary trading	2c	311,127	-	-	311,127	292,138
Other ordinary incoming resources	2d	5,500	-	-	5,500	3,054
Total Incoming Resources		**472,960**	**3,806**	**12,747**	**489,512**	**461,417**
Resources Expended						
Charitable Givings	3a	32,585	-	12,747	45,332	37,768
Activities directly relating to the work of the Church	3b	187,006	5,306	800	193,112	186,206
Fund raising	3c	204,919	-	-	204,919	207,110
Church management & administration	3d	23,253	-	-	23,253	23,772
Total Resources Expended		**447,763**	**5,306**	**13,547**	**466,615**	**454,856**
Investment Gain / (Loss)		7,963	-	-	7,963	(6,433)
Quick Road Rental Income		13,586	-	-	13,586	5,050
Excess of Income over Expenditure		46,746	(1,500)	(800)	44,446	5,179
Quick Road and Hall Redecoration		-	(22,518)	-	(22,518)	-
Balance as at 1st January 2023		812,960	171,989	5,000	989,949	984,770
Balance as at 31st December 2023		**859,706**	**147,971**	**4,200**	**1,011,877**	**989,949**

St Michael and All Angels PCC
Balance Sheet as at 31 December 2023

	Notes	2023	2022
		£	£
Tangible Fixed Assets	5	883,968	758,551
Current Assets			
Debtors & Prepayments	7	16,122	10,511
Cash at Bank			
+ unrestricted		229,119	279,601
		245,241	290,112
Current Liabilities			
Creditors: Amounts falling due within one year	8	(117,331)	(58,714)
		(117,331)	(58,714)
Net Current Assets / (Liabilities)		127,910	231,398
Total Assets less Current Liabilities		1,011,878	989,949
Net Assets		**1,011,878**	**989,949**
Funds			
Unrestricted Funds	2 & 3	859,706	812,960
Designated Funds	4	147,971	171,989
Restricted Funds	4	4,200	5,000
		1,011,877	**989,949**

Approved by the Parochial Church Council on 17th March 2024 and signed on its behalf by

The Revd Kevin Morris
Incumbent

Amanda Bradley
Trustee & Treasurer

The notes on pages 19 to 28 form part of these accounts.

St Michael and All Angels PCC
Notes to the Financial Statements
Year to 31 December 2023

Accounting Policies

a) Accounting Convention

The financial statements have been prepared in accordance with the Charities Act 2011 and in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include financial instruments at fair value, with any movement in fair value being recognised as a gain or loss on the investment. The principal accounting policies adopted are set out below.

The PCC continues to be a public benefit entity under FRS 102. The PCC considers that there are no material uncertainties about the Church's ability to continue as a going concern.

b) Reconciliation with previous Generally Accepted Practice

In preparing the accounts, the PCC have considered whether, in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, a restatement of comparative items was needed. No restatements were required.

c) Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Designated funds are sums set aside out of general funds for specific designated purposes. The funds can be transferred back to general funds at any time. Restricted funds represent donations or grants received for a specific purpose. The funds may only be expended on the specific purpose for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

d) Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised on an accruals basis.

Income from investments

Interest is accounted for on receipt.

e) **Resources Used**

Donations

Donations are accounted for when payable.

Activities directly relating to the work of the Church

The diocesan quota is accounted for when payable.

f) **Fixed Assets**

Consecreated land and buildings and movable church furnishings

Consecreated and beneficed property is excluded from the accounts by s.10 of the Charities Act 2011.

Expenditure on Consecreated and beneficed property is written off when incurred.

No value is placed on movable church furnishings.

Church Halls and Other Property is stated at historical cost. No provision is made for depreciation as there is likely to be a long unexpired life and high residual value in each case (based on current values). Routine additions and replacements to Church Hall contents are charged to expenditure.

Other fixtures, fittings and office equipment

Depreciation is charged over the useful economic life of the asset on a 10% to 33% straight line basis depending on the asset.

Notes to the Statement of Financial Activities for the year ended 31 December 2023

		Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
		£	£	£	£	£
Note 2: Incoming resources from donors						
Voluntary income	2a					
Planned giving		115,005	-	-	115,005	113,545
Collections at all services		13,479	-	-	13,479	11,645
Sundry Donations		24,510	-	-	24,510	13,344
		152,994	**-**	**-**	**152,994**	**138,534**
Other voluntary incoming resources	2b					
Candles		1,017	-	-	1,017	1,044
Legacies	4	-	-	-	-	3,000
Fees		316	-	-	316	7,477
Music Income		1,506	3,806	-	5,312	4,056
Little Angels		500	-	-	500	401
Special Appeals		-	-	12,747	12,747	11,713
		3,339	**3,806**	**12,747**	**19,892**	**27,691**
Income from charitable & ancillary trading	2c					
Bedford Park Festival		100,744	-	-	100,744	105,314
Chiswick Book Festival		51,304	-	-	51,304	43,531
Festival Supplementary Events		3,533	-	-	3,533	-
Rentals, concerts & other trading activities		16,182	-	-	16,182	13,453
Parish Hall Lettings		139,364	-	-	139,364	129,840
		311,127	**-**	**-**	**311,127**	**292,138**
Other ordinary incoming resources	2d					
Miscellaneous		5,500	-	-	5,500	3,054
		5,500	**-**	**-**	**5,500**	**3,054**
Total Incoming Resources		**472,960**	**3,806**	**12,747**	**489,512**	**461,417**

Note 3: Resources expended		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Donations	3a					
Charitable Givings		32,585	-	12,747	45,332	37,768
		32,585	**-**	**12,747**	**45,332**	**37,768**
Activities directly relating to the work of the Church Ministry	3b					
Ministry:						
Curate (50% of salary)		18,150	-	-	18,150	9,004
Diocesan quota		93,000	-	-	93,000	96,000
Clergy expenses		4,200	-	-	4,200	4,200
Other Ministry expenses		(409)	-	-	(409)	7,065
Education		3,668	-	-	3,668	4,061
Worship		6,640	-	-	6,640	7,096
Music (including organists)		15,930	3,806	-	19,736	22,620
Publicity		551	-	-	551	548
Church running cost		29,767	-	-	29,767	17,416
Expenditure on St Peter's		3,744	-	-	3,744	3,874
Memorial Side Chapel Space		-	-	800	800	4,080
Memorial Garden		-	1,500	-	1,500	-
Repairs, maintenance & renewals		11,764	-	-	11,764	10,241
		187,005	**5,306**	**800**	**193,111**	**186,206**
Fund raising	3c					
Costs of Bedford Park Festival		70,089	-	-	70,089	70,187
Costs of Book Festival		33,814	-	-	33,814	32,051
Costs of Hall Lettings & Parish Office		101,016	-	-	101,016	104,872
		204,919	**-**	**-**	**204,919**	**207,110**
Church management & administration	3d					
Administrator Salaries & overheads		23,253	-	-	23,253	23,772
		23,253	**-**	**-**	**23,253**	**23,772**
Total Resources Expended		**447,763**	**5,306**	**13,547**	**466,615**	**454,856**
Investment Gain / (Loss)		7,963	-	-	7,963	(6,433)
Quick Road		13,586	-	-	13,586	5,050
Net Resources (comprising total incoming resources (Note 2) less total resources expended, plus investment related income)		**46,747**	**(1,500)**	**(800)**	**44,447**	**5,180**

Administrator salaries & overheads represent 25% of total staff and office costs.

Note 4: Designated and Restricted Funds Analysis

	Designated				Restricted	
	Legacies	Quick Rd and Hall Decorating	Music Fund	Total	Special Appeals	Chapel Memorial Space
	£	£	£	£	£	£
Balance as at 1st January 2023	**149,470**	**22,519**		**171,989**	**-**	**5,000**
Incoming resources from donors	-	-	3,806	3,806	12,747	-
Activities for generating funds				-		
	-	-	3,806	**3,806**	12,747	-
Expenditure	(1,500)	(22,519)	(3,806)	(27,825)	(12,747)	(800)
	(1,500)	(22,519)	(3,806)	(27,825)	(12,747)	(800)
Net operational (deficit)/surplus	(1,500)	(22,519)	-	(24,019)	-	(800)
Intra-fund transfers	-	-	-	-	-	-
Balance 31st December 2023	**147,970**	**-**	**-**	**147,970**	**-**	**4,200**

The legacy expenditure in the year pertains to the Memorial Garden project.

Note 5: Fixed Assets

Gross Book Value	Parish Hall	Parish House	Office Equipment	Boiler	Quick Road Fixtures	Hall Kitchen	Total
	£	£	£	£	£	£	£
At 1 January	589,407	158,910	54,422	-	-	-	802,739
Additions	-	-	324	14,867	54,104	72,295	141,590
Disposals	-	-	-	-	-	-	-
	589,407	158,910	54,746	14,867	54,104	72,295	944,329
Depreciation							
At 1 January	-	-	44,187	-	-	-	44,187
Charge for the year	-	-	3,619	372	7,363	4,820	16,174
	-	-	47,806	372	7,363	4,820	60,361
Net Book Value 2023	589,407	158,910	6,940	14,495	46,741	67,475	883,968
Net Book Value 2022	589,407	158,910	10,235	-	-	-	758,551

Fixed Assets Additons

The fixed asset additions in 2023 represent the installation of a new boiler to the church, the refresh of the Parish House at 33 Quick Road, mainly the installation of a new kitchen and carpets and the installation of a professional kitchen in the Parish Hall. These assets are depreciated at a rate of 10-33% depending on the asset's useful economic life.

The Parish House

The freehold land and buildings represent the Parish House situated at 33 Quick Road, Chiswick.

The Parish Hall

The valuation of the Parish Hall represents the cumulative costs to 31 December 2023 of the redevelopment.

Consecrated and Benefice Property

This is not included in the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Note 6: Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£	£
Fixed Assets	883,968	-	-	883,968	758,551
Current Assets	93,070	147,971	4,200	245,241	290,112
Current Liabilities	(117,331)	-	-	(117,331)	(58,714)
Non Current Liabilities	-	-	-	-	-
	859,707	147,971	4,200	1,011,878	989,949

Note 7: Current Assets

Within Current Assets:					
+ Sundry Debtors & Prepayments	16,122	-	-	16,122	10,511
	16,122	-	-	16,122	10,511

Note 8: Current Liabilities

Within Current Liabilities:					
+ Creditors & Accruals	(117,331)	-	-	(117,331)	(58,714)
	(117,331)	-	-	(117,331)	(58,714)

The majority of creditors and accruals pertains to deferred income from Chiswick and Bedford Park School. Of this, £67,475 relates to a payment by the school for the new Parish Hall kitchen, paid for by them in accordance with the licence agreement between the school and the church for the hall's usage. The resulting income has been deferred over a five year period to match the useful economic life of the fixed asset.

Note 9: PCC Employees & Members

The PCC employed two parish managers on a job share, one part-time festival administrator (Tassy Russell), and two caretakers, none of whom were paid more than £60,000 for these services. We also engage the services of two self-employed caretakers on an ad hoc basis.

The Vicar was paid a total of £4,416.50 (2022: £4,240) in allowances and expenses in 2023.

In 2023, £492 was paid in expenses to Fr Brandon - Curate, of which £150 was collections from the congregation for his ordination. Anne Mower, PCC member, was paid £60 in verger's fees.

Note 10: Independent Examiner's fees

Independent Examination fees are £1,800 inclusive of VAT (2022 £1,800).

Note 11: Related Party Transactions

Fr Kevin Morris is a trustee of The St Michael & All Angels Church Bedford Park Trust, a registered charity (number 1099117) founded in 2003. The other trustees are Eileen McGregor (a former member of the PCC and former churchwarden), Michael Pownall, and Peter Wolton, who was appointed in March 2023. Michael Pownall is a former PCC Treasurer. The objects of the Trust are i) to further the religious and pastoral work of the Church of England in the ecclesiastical parish of St Michael & All Angels, Bedford Park, and ii) to support the ecclesiastical parish of St Michael & All Angels, Bedford Park in its responsibility for maintaining and developing the fabric of the buildings used by the parish in its worship and other aspects of its ministry. The PCC has received the declaration of Trust and the audited financial statements of the Trust for the year ending 31st December 2023.

At the year end, all dues were paid to St Michael and All Angels Church Bedford Park Trust.

Fr Kevin Morris is also Chair and a Trustee of the WB Yeats Bedford Park Project, a registered charity (number 1172224) founded in 2017. The other trustee in the year was Cahal Dallat. Torin Douglas, who oversees the Chiswick Book Festival for the PCC, became a trustee of the WB Yeats Bedford Park Project in February 2024. The objects of the Trust are i) to advance art & to advance education in the works of WB Yeats & the history & heritage of Bedford Park for the benefit of the public, by the provision of a public artwork in commemoration of the life & works of the Nobel-prizewinning Irish poet & dramatist WB Yeats, and ii) to promote the enhancement & improvement of the area of Bedford Park for the public benefit by the provision of a public artwork. In October 2023, the church hosted a production of Shylock, resulting in a donation of £519 to the WB Yeats Bedford Park Project. In December 2023, the church hosted the Inaugural WB Yeats Lecture, raising £2,496 for the WB Yeats Bedford Park Project which was a creditor in the accounts at year end. This figure was paid to the project on 19 February, 2024.

Two PCC trustee's family members perform paid work for the church. Jim Russell's wife, Tassy Russell was paid £3,943 in her two roles as Bedford Park Festival Administrator and church children's worker, running the LIttle Angels group. Anne Mower's grandson, Kristian Dario was paid £540 for ad hoc caretaking work.

It is the current policy of the PCC that all legacies received be passed on to the Trust, except where the donor has made a specific designation. In 2023 no legacies were received, (2022 £3,000).

Note 12: Capital Expenditure Commitments
There are no capital commitments outstanding as at 31 December 2023.

Note 13: Other Commitments

At 31 December 2023, the PCC has a lease rental obligation to pay 12 quarterly instalments of £669 plus VAT to BNP Paribas. Financial Services Limited for the photocopier in the Parish Office.

Note 14: Loans
No outstanding loans.

Note 15: Restricted & Other Restricted Funds

Special Appeals
Charitable donations raised and payable to the three charities supported by the Church and certain other charities.

Other Restricted Funds
Other than previously disclosed, there are no restricted funds at the present time.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL AN

England & Wales - Charity number 1133805

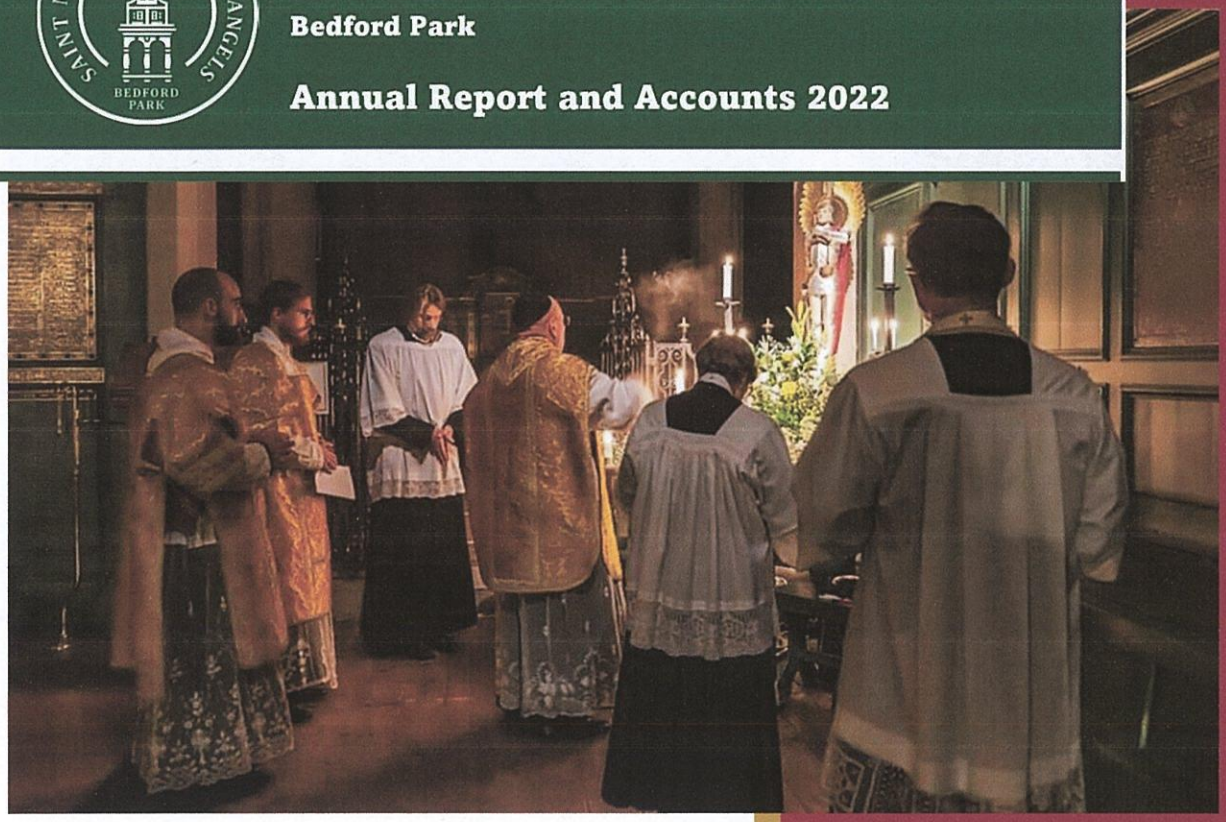
Accounts

2022

SAINT MICHAEL AND ALL ANGELS CHURCH

Bedford Park

Annual Report and Accounts 2022



Now you are the body of Christ,
And each one of you is a part of it
1 Corinthians 12: 27

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This document pertains to the Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels, Bedford Park, London, registered charity number 1133805. Throughout the document, we refer to the charity by the shortened names, St Michael and All Angels Parochial Church Council, or St Michael and All Angels PCC.

ST MICHAEL AND ALL ANGELS BEDFORD PARK PAROCHIAL CHURCH COUNCIL ANNUAL REPORT FOR 2022

St Michael and All Angels Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, Father Kevin Morris, in promoting within the ecclesiastical parish the whole mission of the Church – pastoral, evangelistic, social, and ecumenical. This includes responsibility for the administration and finances of the parish, the acquisition and management of church property, the approval of an annual budget, and the care, maintenance, preservation, and insurance of the fabric of the church and its grounds, together with its goods and ornaments. All this is done within the framework of the church's mission statement:

St Michael's exists within the Anglo-Catholic tradition to offer worship to God, to proclaim the Gospel and to share the experience of the love of God with all people.

Members of the PCC are either *ex-officio* or elected at the Annual Parochial Church Meeting (APCM) to serve a term of three years, in accordance with the Church Representation Rules. In 2022 the PCC included five deanery synod representatives. The PCC is registered as a charity with the Charity Commission (registered number 1133805). Members of the PCC are trustees of the charity.

Since the last APCM on 24 April 2022, the members of the PCC have been:

Ex-officio Members

Incumbent	Father Kevin Morris - chairman
Curate	Father Brandon Fletcher-James (from July 2022)
Churchwardens	Mrs Helen Wareham, (vice-chair and deanery synod representative)
	Mrs Christina Whiteway

Deanery Synod Representatives

	Ms Dinah Garrett
	Mrs Mary Pears

Elected Members of the PCC

	Dr Alison Baker – Secretary (also deanery synod representative)
	Mrs Lizzie Harris
	Mrs Jane Moody
	Ms Elinor Clapson
	Mrs Jenny de Montfort
	Mr Jan Vermooten
	Mrs Anne Mower.

Co-opted members of the PCC

	Mrs Alyson Mitchell – Treasurer until January 2023; (also deanery synod representative)
	Mrs. Amanda Bradley, FCT, FCA. – Treasurer from January 2023.

Committees

The PCC is assisted in its work by several committees and groups:

- **Standing Committee** – this is the only committee required by law. It is made up of the Vicar, the Wardens, the Treasurer, and the Secretary. The PCC may delegate to the Standing Committee the power to transact agreed items of business between meetings.
- **Charities Group** - co-ordinates the church's charitable giving.
- **Children's Church Group** – covers matters relating to children's worship.
- **Baptism Visitors Group** – undertakes baptismal visits and preparation in co-operation with the Vicar and Curate.
- **Sidespeople** –welcome people to services and support the smooth running of the services.

The mission of the church is also pursued through a number of other groups of volunteers including servers, readers, gardeners, flower arrangers, brass cleaners, Reflections Group, hospitality teams, photographers, two choirs and teams of stewards for performances and events.

Public Benefit

The church not only serves the congregation but the entire local community in Chiswick by:

- Being open to the public each day to provide a space for worship, personal prayer or quiet reflection.
- Providing a venue for community groups, concerts, and functions, and by providing additional space for two local schools.
- Organising the Bedford Park Festival and the Chiswick Book Festival, which attract hundreds of local people, provide entertainment and education, and offer local businesses and charities an opportunity to showcase their work. Part of the proceeds of these festivals is donated to selected charities.
- Supporting a local food bank with regular donations.
- Fundraising for a number of charities each year.
- Publishing a weekly, online newsletter giving notice of church services and meetings, and also publicising other community events.

Achievements and Performance

Major Church Events

At the start of 2022 services were still being held under some Covid restrictions, but these were gradually lifted during the year. We returned to holding a single service on Sunday mornings, but we continued to live-stream it for those unable to attend in person.

There were 6 candidates from SMAA and 1 from St Peter's for confirmation in February and the celebrant and preacher was Bishop Graeme Knowles.

Lent 2022 was marked with a series of reflections including a contemplative prayer course and a series of talks exploring the Gospel of Luke. On Easter morning around 70 people gathered outside the church for the Easter dawn vigil.

In June we held a thanksgiving Mass to mark the Platinum Jubilee of HM Queen Elizabeth II. Later in the month, at the Mass on the Green, in a public declaration of our faith the preacher was the Revd. Prebendary Brian Leathard.

Following the death of Queen Elizabeth II, a Requiem Mass was held, attended by a large congregation. A book of condolences was placed in the church for members of the church and the community to sign.

Fr. Kevin and Mthr. Nicola (who was once a curate at SMAAA) led a pilgrimage to see the Passion Play in Oberammergau. They were accompanied by pilgrims from SMAAA, St Anne's in Kew and Bristol Cathedral.

Autumn brought our patronal festival, when children saw off the dragon in an energetic skirmish, and our harvest festival. On Remembrance Sunday, the church was decorated with the poppies knitted by parishioners some years ago and an Act of Remembrance was held at the Bedford Park memorial seat.

In December we received a visit from the Rt Revd Dr Emma Ineson, who had just been announced as the next Bishop of Kensington. She met SMAAA clergy and members of the congregation along with clergy from other local churches.
This year we held all our main Christmas services without restrictions on attendance. There was a real sense of coming together to celebrate the hope and renewal which Christmas brings.

Our main church events and many of our outreach events have been recorded in a fascinating photographic archive put together by David Beresford and Jim Cox. Some of their pictures appear in this report and others are on our website.

Church Attendance

Average attendance at Sunday Mass during 2022 was around 144 worshippers. These figures are a little lower than those which we were achieving in 2019, the last pre-pandemic year. They do not take into account the numbers joining services online.

The Electoral Roll

The Electoral Roll is the church's official register of those qualified to attend and vote at the Annual Parochial Church Meeting, where elections are held for the PCC and for representatives on the Deanery Synod. The Electoral Roll is intended to enable the congregation to be part of the whole church and to participate in decision-making. At a more personal level, being on the Electoral Roll is an act of commitment to St Michael's and to the wider Church.

At the end of December 2022, the Electoral Roll stood at 278, unchanged since the previous year. During the year 2 members died and 1 moved away from the UK and there were 3 new members. In 2022 we had a number of younger members turning 16: we didn't manage to get them signed up to the Electoral Roll in the year, but they have now joined and will be included on the figures next year. It is clear that new members of the congregation are not aware of the Electoral Roll, so we will initiate a campaign to explain this and encourage people to join.

Vicky Brooke is our Electoral Roll Officer, and we should like to thank her for her work this year.

Deanery Synod

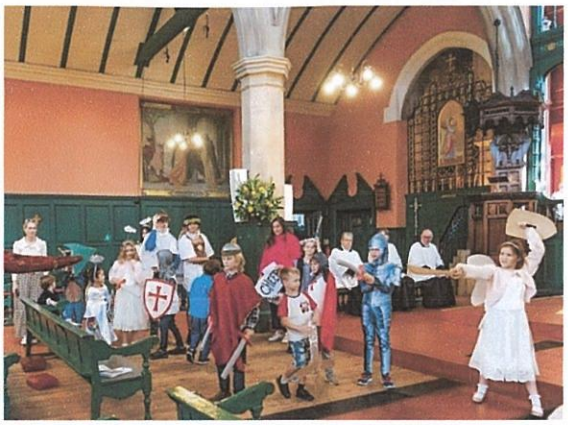
There were three meetings of the Hounslow Deanery Synod in 2022. All were in person meetings. The topics covered were:

- Living in Love and Faith (dealing with matters of identity, sexuality, relationships and marriage.)
- Racial Justice.
- Engaging with church and non-church schools.

Children's Ministry (contributed by Miriam Morris)

Three groups meet on Sundays:
Youth Church starts with games and refreshments, followed by a discussion on themes such as coping with stress, or how to be kind to yourself and others. The numbers attending are increasing, with an average of around ten young people each week, and both attendees and their parents find the sessions very helpful.

Children's Church meets during term-time. The sessions are led by a roster of parents and start with lighting candles and prayers similar to those used in church. There is a discussion on the gospel of the day and various activities such as role play, quizzes or crafts. The children return to church for Communion and present what they have learned to the congregation. The numbers have remained quite stable, at about eight children each week.



The Crèche meets during term-time. It is run by Ros Lister. She prepares activities which teach the children about different aspects of God's love as shown in creation and the community through play, songs and crafts. Over the past year there has been an average of ten children and their carers each week.

Between October and February there are also classes for children going forward for confirmation. Other activities include the choristers, who rehearse weekly. The rehearsals are assisted by teenagers working towards their Duke of Edinburgh Awards.

Little Angels, for pre-school children and their carers, involve singing, play and socialising. The group is led by Tassy Russell assisted by several very loyal volunteers. This is the only activity where we ask for a small contribution towards costs. The group is well-attended, and we are looking for more volunteers to help.

There are also various other events for children and young people – for example the summer party and the fireworks party.

We are immensely grateful to the members of the congregation who lead and support these activities, which introduce our young people to the SMAAA family and foster their spiritual growth.

Outreach

Green Days, SMAAA's summer fete, were very well attended and included all the regular stalls, activities and the craft fair. A succession of local musical acts kept large crowds entertained throughout the two days.

The Bedford Park Arts Festival provided two weeks of concerts, drama, poetry, and art and photography exhibitions, culminating in the Festival Choral Mass followed by lunch. The Open Gardens were particularly popular this year as were the London Welsh Rugby Choir and the Juritz concert.

Our thanks go to Vicky Brooke and Nicola Chater for running Green Days and to Nicola Chater and Tassy Russell for their work in organising the Arts Festival.

The 14th Chiswick Book Festival, directed by Torin Douglas, took place in September. The death of Queen Elizabeth II coincided with the start of the festival: a two minute silence was held and the festival was dedicated to the memory of Her Majesty. Over the course of eight days over 60 events took place at 12 venues including ones in Ealing and Acton.

The festival started with the unveiling of the Conrad Shawcross artwork commemorating W.B. Yeats' time in Bedford Park. That was followed by an extensive programme of author talks and workshops and, for the first time, two walking tours of places of literary interest in Chiswick.

The Children's Book Festival, overseen by Lucy Chambers, included interactive storytelling, presentations by children's authors, craft activities and the annual children's poetry competition.

The festival was supported by a large team of volunteers from St Michael's and from the wider community. Our thanks are due to all of them, and particularly Torin Douglas, for the work put into this popular event.

Other outreach activities included a concert of Bach motets paired with jazz improvisations, organised in collaboration with a local musician, Sandy Burnett, with the revenue going to SMAAA charities. On Remembrance Day members of the church organised a reading of the play Cosmo's War, by Bernard Adams. Cosmo Clark was brought up in Chiswick and volunteered for active service in WW1. His letters home formed the basis of the play. His father, James Clark, painted *The Salutation* mural in the north aisle of St Michael & All Angels Church. The takings went to Combat Stress, a charity supporting mental health in veterans.

Our streamed Sunday Mass is available to be watched by people in the community, not only from our congregation, who are unable to attend a service in person.

At the Queen's Platinum Jubilee about 400 people sang their way through seven decades of songs in an outdoor singalong organised by SMAAA in collaboration with the Tabard Pub. The event raised over £1,000 for the DEC Ukrainian Humanitarian Appeal.

Music at SMAAA (contributed by Jonathan Dods)

Music plays an important part in life and worship at St Michael's. There are at least three sung services every week: Mass and Evensong with congregational singing, as well as voluntaries and incidental music, and Compline on Tuesday evening, with singing led by members of the choir. Our thanks go to Anne Mower and John Leeds for maintaining this pattern of worship.

The adult choir continues to grow in number, skill and repertoire, providing good quality music for our liturgies. Singing in the choir is fun, but it is also a big commitment, with weekly practices and practices before services as well as time spent learning music at home. We are grateful to members of the choir for the time and care they take to enrich our services with music, and to the extra singers and instrumentalists who join us for services like the Festival Mass.

All children aged 7-15 are welcome to join the choristers, our children's choir. They sing beautifully while learning chorister skills like listening and moving together. We are grateful to the choristers and their parents and especially to Vicky Brooke who leads the choristers.

The organ, 10 years old this year, continues to be a beautiful and reliable instrument for leading our worship. It attracts young people to learn as well as established organists to play for services and concerts. This has given us a pool of organists to call on, particularly while our Director of Music has been away. We are indebted to William Brooke, Oliver West and to the other organists who played during this period.

Monthly lunchtime organ recitals are held throughout the year. They have become an established cultural and social event with a good attendance and we are grateful to all the recitalists who put so much time into preparing interesting programmes.

We also provide music at weddings, funerals and memorial services. We aim to provide exactly the right music to the highest standard for these services, making them very special.

St Michael's is enormously grateful to Jonathan Dods for all the work he does in planning, playing, conducting and generally supporting this important aspect of our ministry.

The Departed

Sadly, we lost some long-standing members of the congregation during the year, including David Beresford, Dean White and Daphne Lenton. We are very appreciative of the contributions they made to St. Michael's.

Staff

Anna Benson and Claire Barrell share the work of the Parish Office. The office has become increasingly busy over the year. The rental agreement with Duke's Education has increased usage of our facilities and the church and the parish halls continue to be popular venues for parties and concerts. We are indebted to our office staff for coping with the numerous demands on their time and for continuing to handle a heavy flow of enquiries from the congregation and the public with patience and courtesy.

We have recruited three new part-time caretakers this year and we have benefitted from the range of practical skills which they have demonstrated in keeping our building in working order.

Statement of Responsibilities of the Parochial Church Council (PCC)

The PCC is responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accountancy Practice).

In preparing these financial statements, the PCC is required to:

- select suitable accounting policies and apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis, unless it is not appropriate.

The PCC is responsible for keeping sufficient accounting records which disclose with reasonable accuracy the financial position of the charity and comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. It is also responsible for safeguarding the assets of the charity and

for taking reasonable steps to prevent and detect fraud and other irregularities.

Financial Review (contributed by Alyson Mitchell)

The Church Account

Total income from our regular monthly donors in 2022 totalled £113,545 (2021: £115,459), of which 57% now comes through the Parish Giving Scheme (rather than standing orders or direct debits to the Church bank account). This reduces the administration burden on SMAAA as Gift Aid is claimed by the scheme on our behalf and it also enables donors to request that their regular donation is adjusted annually in line with inflation.

Collections at our services increased by nearly 50% to £11,645 (2021: £8,335) as more of the congregation returned to church. Other donations also increased to £13,344 (2021: £11,018), including some generous one-off donations which were gratefully received. Income from church lettings and concerts, as well as music, all increased as the church saw more activity post-covid. We also received a small legacy.

We succeeded in maintaining our Common Fund contribution to the London Diocese at £96,000, as in 2020 and 2021. This continues to exceed the standard cost of a London parish (£87,775). Standard parish costs have increased due to stipend increases and property maintenance costs across the Diocese. Such costs were frozen from 2020-22 due to the pandemic. The PCC considers that it is important for St Michael's to continue to help support those less well-resourced churches which are unable to meet the standard cost. However, this will be reviewed in 2023 now that we are paying 50% of the salary and associated costs of our Curate on an ongoing basis (St Michael & All Angels Bedford Park Trust has generously agreed to fund 50%).

Expenditure held broadly steady at 2021 levels, so our overall position was positive. The restoration work on the north side of the church remains an outstanding need, identified at the last Quinquennial inspection, having been postponed due to our lack of funds.

The church continues to support its sister church, St Peter's, Acton Green, including providing part of the cost of its Parish Administrator, Tassy Russell.

The Parish Hall Account

Income from the parish halls in 2022 increased to £129,840 (2021: £120,242) with more community hires and extended hire hours from our local schools. With the increased usage, total costs associated with the halls increased to £104,872 (2021: £97,413). However, our Parish Managers are now able to use the additional skills of our caretakers (one of whom is self-employed) and schedule other tasks during quiet hours which has enabled us to redecorate the halls and carry out other maintenance tasks at materials cost only.

25% of the hall management and administration costs have been charged to the church account as a reasonable approximation of the Parish Managers' time in supporting the activities of the church. This arrangement goes some way to ensure that more of the direct costs of the church are funded by the congregation.

The Festival Account

Both our community festivals returned to full activity in 2022. The Bedford Park Festival raised over £35,000 in support of St Michael and All Angels Bedford Park Trust and our three church charities. The Chiswick Book Festival raised over £11,000, making payments of £2,750 to each of the three charities supported by the Festival.

Investments

As the parish house in Quick Road required redecoration and maintenance work, including repairs to the roof, the PCC decided to take advantage of the different accommodation needs of our new Curate and took out a three-year lease on a small flat. Quick Road has been let out on a short-term lease to allow building contracts to be tendered and awarded. Once the works are completed, it is intended that the profit from renting the refurbished house will be used to contribute towards the Curate costs that we are now required to pay.

The church invests a portion of its cash reserve in an ethical investment fund, managed by CCLA. In 2021, we enjoyed a £10,898 gain on this investment. The economic turbulence of 2022 gave rise to a £6,433 loss, in line with the market. From its inception in 2020 when interest rates were low, until the balance sheet date, our investment with CCLA has resulted in an overall net gain.

Balance Sheet

Cash in the bank at £279,601 was significantly up on 2021 (£246,146) at the year-end. This is offset, however, by an increase in current liabilities (2022: £58,714; 2021: £29,798). This increase is mainly comprised of £17,805 of payments in transit to our charities on 31 December 2022 and £9,667 of deferred income from school rentals due to phasing of payments through the academic year.

At the balance sheet date, the parish held net current assets of £231,398 (2021: £228,104). The PCC is satisfied that the parish has sufficient resources, along with income received in 2022, to meet its liabilities as they fall due.

Reserves Policy

It is the PCC's policy to maintain a balance on unrestricted funds wherever possible equal to six months' expenditure, which has been maintained in 2022. It is our policy to invest a judicious amount of our reserves, currently into the CCLA ethical fund account.

Charities Group Report 2022 (contributed by Andrew Mitchell).

The Charities Group said farewell to John Clark, who stepped down as chair at the end of 2021 and as a member of the group at the end of 2022. We are profoundly indebted to John for his contribution over many years. We hope to welcome several new members to the group to increase our 'bandwidth' and enhance our fundraising efforts during 2023.

Over the course of 2022 we raised a net total of £16,212.70 for our three selected charities – the Upper Room, West London Welcome and Swinfen Telemedicine - and more than £1,600 for our Lent Charity (DABAL). In addition, £8,250 was raised for the three Book Festival charities – InterAct Stroke Support, Read for Good and Doorstep Library, thanks to the hard work of Torin Douglas and his team.

The St Michael's community raised over £3,000 through concerts and drama during the year and additional sums for Christian Aid and the British Legion Poppy Appeal.
Two SMAAA members made an important personal contribution to our charities. Mark Critchlow and Alyson Mitchell raised significant sums for Swinfen Telemedicine and Water Harvest (previously one of our charities) through a sponsored swim and a debut London Marathon run respectively.

Our funding relationship with West London Welcome has come to an end and we have been delighted to see them develop into a strong and sustainable organisation with an extensive network of patrons and donors. Our new charity for 2023-25 will be Crosslight Chiswick, which provides advice and help for those facing debt problems. The Hogarth Youth Trust, which provides services to young people in Chiswick, will be our Lent Charity.

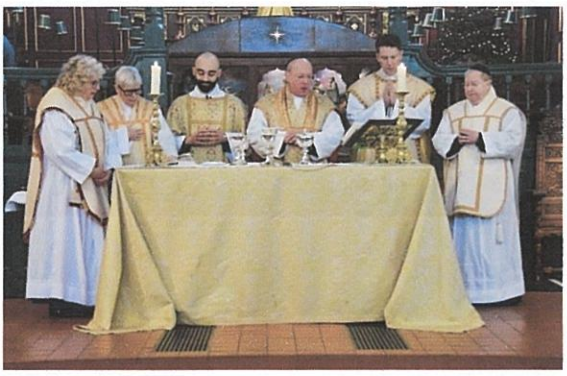
Finally, we are enormously grateful to the St Michael's community for giving so generously of their time and money (not to mention significant donations in kind to the Upper Room, West London Welcome and the Ealing Food Bank) during what was a very difficult year for the UK economy.

Governance

Clergy

Father Kevin Morris is our Vicar. Father Fabrizio Pesce is Associate Vicar and Father Graham Morgan, Mother Maggie Davidge-Smith and Mother Sarah Lenton are Honorary Assistant Priests. Our sacristan is Anne Mower who is also a Reader, and Graham Holderness is a Licensed Lay Preacher.

We were sorry to lose Father Thomas Couper as our curate in May, when he left to return to Australia. However, we were delighted to welcome Father Brandon Fletcher-James in his place. We also lost Father Neil Evans, who left us to take up the position of Residentiary Canon and Steward at St Paul's Cathedral. We wish him well in his new role.



The PCC in 2022

The PCC met seven times in 2022. Average attendance was 71%, down from the previous year. One meeting was held online and one which was poorly attended had been called at short notice.

Meetings start with Mass and always include a financial report and a report on safeguarding. This year financial issues included how to replace diocesan funding for our curate, and how to make best use of the church property in Quick Road. Other significant items on the agenda during 2022 included improving our fire and health and safety procedures, completing the licence agreement with Dukes Education for rental of the parish hall and reviewing the working arrangements for staff in the parish office.

We held an "away morning" in September where we used a Bible reading from Philippians to guide our thinking about how we can increase the number of people coming to church. We also considered how we can enhance our ministry through small groups and volunteers and how we could improve communication both with the congregation and with the community.

In October we received an Archdeacon's Visitation. These occur every three years and include an inspection of our record keeping and policies and procedures to ensure that we are compliant with our legal obligations and the Church Rules. This year the visitor was Revd. Martine Oborne. The preparation for the Visitation involved the Wardens and the Parish Office in a great deal of work, and our thanks go to them for this. We were pleased that the Visitation report noted very few areas where we are not fully compliant.

At the APCM 2023 several PCC members are standing down: Jenny de Montfort, Elinor Clapson, Dinah Garrett , Mary Pears, and Alyson Mitchell, who has also been the SMAAA Treasurer. Helen Wareham will come to the end of her term as a Church Warden but will continue on the PCC to provide some continuity and support for the incoming warden. We are very grateful to all of them for their contribution to SMAAA in their different capacities.

Health and Safety/Risk Management

During 2022 the PCC:

- Re-appointed Chris Bradley as Health and Safety Officer and approved an updated Health and Safety Policy which includes enhanced procedures for use of electrical equipment and for food preparation. We should like to thank Chris for the invaluable advice he provided during the year, particularly for our two festivals.
- Re-appointed Jane McCabe as Safeguarding Officer and Jim Russell as Disclosure and Barring Service (DBS) checker, and approved the Safeguarding Policy. We receive a report on safeguarding as a standard item on the PCC agenda. This ensures that we are in compliance with our duty to: "have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults." In addition, Jane McCabe attends the PCC once a year to enable the members of the PCC to ask questions and ensure we are aware of any new guidance. Our thanks go to Jane for keeping us updated and providing helpful advice.

General Data Protection Regulations (GDPR)

These regulations have been in force since 2018. The data controllers for the church are Dinah Garrett and Christina Whiteway, working closely with the Parish Managers. The church's Privacy Notice is available at the back of the church and online. There were no reported breaches of the regulations during 2022.

People's religious beliefs and practices are special categories in GDPR terms. In 2021 the Diocese asked all churches to look closely at the implications of streaming, recording and making available to view our church services. At SMAAA we therefore take care to alert people to the fact that a service is being streamed and will be posted online: there is normally a statement on the weekly pew sheet.

When the regulations were introduced, members of the congregation were asked to sign an agreement concerning the way their personal data might be used. As good practice, we will ask the congregation to sign up again to their GDPR preferences this year, and the wording of the agreement will be slightly changed to make it clearer that services are filmed, streamed, and recorded, and that still photography is also used.

Church mailing lists keep names unseen in emails except for small working groups, where members have positively opted into disclosure. During 2022 we have strengthened the procedures covering the use of festival mailing lists, particularly lists of volunteers, and we have reviewed how we hold the details which come to us through ticket sales.

In 2023 the PCC will be reviewing our practice and procedures in the use and storage of data to ensure that there are no inadvertent lapses.

The Church Building

The wardens, working with the caretakers, have ensured that no significant damage or deterioration to the fabric has occurred during the year. There have been some ongoing problems with leaks in the roof which we have traced to the gutters and how they are positioned on our Victorian building. At the end of 2022 one of the boilers failed. We have therefore begun a project, continuing into 2023, to consider the best way of heating the church into the future in the most sustainable way possible. We have postponed work on the north wall of the church until we have sufficient funds.

Environmental Issues

St Michael's recognises the importance of caring for our environment as part of our Christian stewardship. We are continuing to

look for ways of reducing the use of paper and non-recyclables. Environmental themes are often included in prayers and sermons and the PCC considers environmental impact, wherever relevant, in its decisions. We have taken out a contract for "green" energy. We have considered recently whether we should install solar panels on our roof, but we have been advised that the cost of installation well outweighs the benefits to the church. We have recently appointed Helen Dods to a newly created role as environmental lead to steer St Michael's progress towards Net Carbon Zero.

St Peter's Church, Acton Green (contributed by Sara Gronmark)

St Peter's Church, Acton Green, is the sister church to St Michael and All Angels. Father Kevin Morris is its Vicar, and the Associate Vicar is Father Fabrizio Pesce.

The congregation of St Peter's includes an increasing number of young families. 20-25 children attend the Sunday school, supported by a well-trained team of parents. For the first time at St Peter's 8 children and 2 adults were prepared for Confirmation at a wonderful service presided over by Bishop John Went.

St Peter's has provided space for a variety of concerts throughout the year. Other activities included a Patronal Festival BBQ, the family barn dance, the annual quiz night, and the return of the popular monthly coffee mornings. Ealing Councillors hold their monthly surgeries in the church and the local Neighbourhood Ward and Police liaison group meet here regularly.

The 'Little Fishes' children's playgroup is thriving with a great team of volunteers, filling the church with play and chatter on Friday mornings. Other children's activities include the Italian after school club and the chess club (with players competing in the West London Chess Tournament one of them qualifying for the London Junior Championship.) The children's choir is developing under our new musical director and the Children's Church put on a wonderful Christmas concert. The Brownies and Guides have moved to the local Scout hut, but we welcome them back for church parades and other events.

Fr Fabrizio continued his promotion of the church as a Mindfulness Centre, hosting, with Fr Brandon, a mindfulness course during Advent. He is also developing links with Southfield School where he has become a Governor.

The fundraising campaign continues for St Peter's Community Hub Project including welcome support from the Gerald Micklem Charitable Trust and The Pears Trust. Monthly cake stalls and raffles also bring in revenue. The biggest event of the year was the Christmas Fair, strongly supported by the local community. We are grateful to the National Churches Trust for a grant towards the repair of our flat roofs, completed this year.

St Peter's is developing a strong sense of church community and we continue to appreciate our strong links and opportunities to collaborate with St Michael and All Angels.

SMAAA into 2023

We have a number of major projects to take forward in the coming year and beyond. We are planning to improve the appearance of the side chapel and to widen the path leading to the south door of the church, making it safer and more wheelchair friendly, and providing a more attractive space for gathering at weddings and at the Easter vigil.

Comments on the proposals from the congregation have been very positive. We shall also be continuing the work on the Quick Road property described in the Financial Review.

We shall continue to look at how we can increase the numbers in our congregation and engage more volunteers in various aspects of the church's ministry. We also have some work to do on our handling of personal data and our financial procedures.

Conclusion

St Michael and All Angels Church is a welcoming and inclusive church. We are a church where sacramental ministry is important, and the Eucharist is the focus of our church life.

Under the leadership of the Vicar, St Michael's brings together a diverse congregation in daily worship, offering guidance and inspiration to parishioners and providing support to the community. We commit ourselves to a Christian theology which engages with contemporary issues, and we have a particular ministry celebrating the arts.

It is our hope to grow stronger in our faith through worship, more hospitable through our fellowship, deeper through discipleship, broader through our ministry, mission and evangelism and more generous in our giving.

Alison Baker, PCC Secretary
March 2023

ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

I report to the Members on my examination of the financial statements of St Michael and All Angels PCC, Bedford Park (the charity) for the year ended 31 December 2022.

Responsibilities and basis of report

As the Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Seema Siddiqui BSc FCA
Reddy Siddiqui LLP

183-189 The Vale
Acton
London
W3 7RW

Dated: March 2023

St Michael and All Angels PCC
Statement of Financial Activities for the year ended 31 December 2022

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Incoming Resources						
Incoming resources from donors	2a	138,534	-	-	138,534	134,813
Other voluntary incoming resources	2b	12,979	3,000	11,713	27,691	22,253
Income from charitable & ancillary trading	2c	292,138	-	-	292,138	183,840
Other ordinary incoming resources	2d	3,054	-	-	3,054	11,062
Total Incoming Resources		**446,704**	**3,000**	**11,713**	**461,417**	**351,967**
Resources Expended						
Charitable Givings	3a	26,056	-	11,713	37,768	33,939
Activities directly relating to the work of the Church	3b	182,126	4,080	-	186,206	147,912
Fund raising	3c	207,110	-	-	207,110	133,997
Church management & administration	3d	23,772	-	-	23,772	23,217
Total Resources Expended		**439,064**	**4,080**	**11,713**	**454,856**	**339,065**
Investment Gain / (Loss)		(6,433)	-	-	(6,433)	10,898
Quick Road Rental Income		5,050	-	-	5,050	-
Excess of Income over Expenditure		6,259	(1,080)	-	5,179	23,801
Hall Redecoration		-	-	-	-	-
Balance as at 1st January 2022		806,701	173,069	5,000	984,770	960,969
Balance as at 31st December 2022		**812,960**	**171,989**	**5,000**	**989,949**	**984,770**

St Michael and All Angels PCC
Balance Sheet as at 31 December 2022

	Notes	2022	2021
		£	£
Tangible Fixed Assets	5	758,551	756,667
Current Assets			
Debtors & Prepayments	7	10,511	11,755
Cash at Bank			
+ unrestricted		279,601	246,146
		290,112	257,901
Current Liabilities			
Creditors: Amounts falling due within one year	8(a)	(58,714)	(29,798)
		(58,714)	(29,798)
Net Current Assets / (Liabilities)		231,398	228,104
Total Assets less Current Liabilities		989,949	984,770
Creditors: Amounts falling due after more than one	8(b)	-	-
Net Assets		**989,949**	**984,770**
Funds			
Unrestricted Funds	2 & 3	812,960	806,701
Designated Funds	4	171,989	173,069
Restricted Funds	4	5,000	5,000
		989,949	**984,770**

Approved by the Parochial Church Council on 30 March 2023 and signed on its behalf by:

The Revd Kevin Morris
Incumbent

Alyson Mitchell
Trustee & 2022 Treasurer

The notes on pages 18 to 26 form part of these accounts.

St Michael and All Angels PCC
Notes to the Financial Statements
Year to 31 December 2022

Accounting Policies

a) Accounting Convention

The financial statements have been prepared in accordance with the Charities Act 2011 and in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include financial instruments at fair value, with any movement in fair value being recognised as a gain or loss on the investment. The principal accounting policies adopted are set out below.

The PCC continues to be a public benefit entity under FRS 102. The PCC considers that there are no material uncertainties about the Church's ability to continue as a going concern.

b) Reconciliation with previous Generally Accepted Practice

In preparing the accounts, the PCC have considered whether, in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, a restatement of comparative items was needed. No restatements were required.

c) Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Designated funds are sums set aside out of general funds for specific designated purposes. The funds can be transferred back to general funds at any time. Restricted funds represent donations or grants received for a specific purpose. The funds may only be expended on the specific purpose for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

d) Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving receivable under Gift Aid is recognised only when received. Income Tax recoverable on Gift Aid donations is recognised on an accruals basis.

Income from investments

Interest is accounted for on receipt.

e) Resources Used

Donations

Donations are accounted for when payable.

Activities directly relating to the work of the Church

The diocesan quota is accounted for when payable.

f) Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10 of the Charities Act 2011.

Expenditure on Consecrated and beneficed property is written off when incurred.

No value is placed on movable church furnishings.

Church Halls and Other Property is stated at historical cost. No provision is made for depreciation as there is likely to be a long unexpired life and high residual value in each case (based on current values). Routine additions and replacements to Church Hall contents are charged to expenditure.

Other fixtures, fittings and office equipment

Depreciation is charged over the useful economic life of the asset on a 10% to 20% straight line basis depending on the asset.

Note 2: Incoming resources from donors

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Voluntary income	2a					
Planned giving		113,545	-	-	113,545	115,459
Collections at all services		11,645	-	-	11,645	8,335
Sundry Donations		13,344	-	-	13,344	11,018
		138,534	**-**	**-**	**138,534**	**134,813**
Other voluntary incoming resources	2b					
Candles		1,044	-	-	1,044	773
Legacies	4	-	3,000	-	3,000	-
Fees		7,477	-	-	7,477	7,212
Music Income		4,056	-	-	4,056	3,660
Little Angels		401	-	-	401	-
Special Appeals		-	-	11,713	11,713	10,607
		12,979	**3,000**	**11,713**	**27,691**	**22,253**
Income from charitable & ancillary trading	2c					
Bedford Park Festival		105,314	-	-	105,314	34,228
Chiswick Book Festival		43,531	-	-	43,531	25,198
Rentals, concerts & other trading activities		13,453	-	-	13,453	4,173
Parish Hall Lettings		129,840	-	-	129,840	120,242
		292,138	**-**	**-**	**292,138**	**183,841**
Other ordinary incoming resources	2d					
Miscellaneous		3,054	-	-	3,054	11,062
		3,054	**-**	**-**	**3,054**	**11,062**
Total Incoming Resources		**446,704**	**3,000**	**11,713**	**461,417**	**351,967**

Note 3: Resources expended

		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Donations						
Charitable Givings	3a	26,056	-	11,713	37,768	33,939
		26,056	**-**	**11,713**	**37,768**	**33,939**
Activities directly relating to the work of the Church Ministry	3b					
Ministry:						
Curate (50% of salary)		9,004	-	-	9,004	-
Diocesan quota		96,000	-	-	96,000	96,000
Clergy expenses		4,200	-	-	4,200	4,240
Other Ministry expenses		7,065	-	-	7,065	1,659
Education		4,061	-	-	4,061	1,255
Worship		7,096	-	-	7,096	3,963
Music (including organists)		22,620	-	-	22,620	16,982
Publicity		548	-	-	548	508
Church running cost		17,416	-	-	17,416	14,323
Expenditure on St Peter's		3,874	-	-	3,874	3,744
Memorial Space		-	4,080	-	4,080	-
Repairs, maintenance & renewals		10,241	-	-	10,241	5,238
		182,126	**4,080**	**-**	**186,206**	**147,912**
Fund raising	3c					
Costs of Bedford Park Festival		70,187	-	-	70,187	17,193
Costs of Book Festival		32,051	-	-	32,051	19,390
Costs of Hall Lettings & Parish Office		104,872	-	-	104,872	97,413
		207,110	**-**	**-**	**207,110**	**133,998**
Church management & administration	3d					
Administrator Salaries & overheads		23,772	-	-	23,772	23,217
		23,772	**-**	**-**	**23,772**	**23,217**
Total Resources Expended		**439,064**	**4,080**	**11,713**	**454,856**	**339,065**
Investment Gain / (Loss)		(6,433)	-	-	(6,433)	10,898
Quick Road		5,050	-	-	5,050	-
Net Resources (comprising total incoming resources (Note 2) less total resources expended, plus investment related income)		**6,259**	**(1,078)**	**-**	**5,179**	**23,801**

Administrator salaries & overheads represent 25% of total staff and office costs.

Note 4: Designated and Restricted Funds Analysis

	Designated			Restricted	
	Legacies	Hall Decorating	Total	Special Appeals	Chapel Memorial Space
	£	£	£	£	£
Balance as at 1st January 2022	**150,550**	**22,519**	**173,069**	**-**	**5,000**
Incoming resources from donors	3,000	-	3,000	11,713	-
	3,000	-	**3,000**	11,713	-
Expenditure	(4,080)	-	(4,080)	(11,713)	-
	(4,080)	-	(4,080)	(11,713)	-
Net operational (deficit)/surplus	(1,080)	-	(1,080)	-	-
Intra-fund transfers	-	-	-	-	-
Balance 31st December 2022	**149,470**	**22,519**	**171,989**	**-**	**5,000**

Note 5: Fixed Assets

Gross Book Value	Parish Hall £	Parish House £	Office Equipment £	Total £
At 1 January	589,407	158,910	50,062	798,379
Additions	-	-	4,360	4,360
Disposals	-	-	-	-
	589,407	158,910	54,422	802,739
Depreciation				
At 1 January	-	-	41,714	41,714
Charge for the year	-	-	2,473	2,473
	-	-	44,187	44,187
Net Book Value 2022	589,407	158,910	10,234	758,551
Net Book Value 2021	589,407	158,910	8,348	756,667

Adjustment to Opening Balances

A reallocation adjustment of £10,078 has been made in the year to reduce the opening gross book value for the Parish Hall with a corresponding increase in the opening gross book value for Office Equipment. In 2020, new computer equipment for use in the Parish Hall was misallocated to the Parish Hall buildings account rather than the Office Equipment account. Depreciation on the equipment has been correctly charged as Office Equipment, meaning there is no impact on either the annual depreciation charge in the Income Statement or the total fixed assets figure on the Balance Sheet.

The Parish House

The freehold land and buildings represent the Parish House situated at 33 Quick Road, Chiswick.

The Parish Hall

The valuation of the Parish Hall represents the cumulative costs to 31 December 2022 of the redevelopment.

Consecrated and Benefice Property

This is not included in the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Note 6: Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£	£
Fixed Assets	758,551	-	-	758,551	756,667
Current Assets	113,123	171,989	5,000	290,112	257,901
Current Liabilities	(58,714)	-	-	(58,714)	(29,798)
Non current Liabilities	-	-	-	-	-
	812,960	171,989	5,000	989,949	984,771

Note 7: Current Assets

Within Current Assets:					
+ Sundry Debtors & Prepayments	10,511	-	-	10,511	11,755
	10,511	-	-	10,511	11,755

Note 8(a): Current Liabilities

Within Current Liabilities:					
+ Creditors & Accruals	(58,714)	-	-	(58,714)	(29,798)
	(58,714)	-	-	(58,714)	(29,798)

Note 9: PCC Employees & Members

The PCC employed two parish managers on a job share, one part-time festival administrator (Tassy Russell), and two caretakers, none of whom were paid more than £60,000 for these services. We also engage the services of a third, self-employed caretaker.

The Vicar was paid a total of £4,240 (2021: £4,240) in allowances in 2022.

In 2022, expenses were paid to Fr Thomas - Curate (£25). In addition, Fr Thomas received a leaving gift to the value of £2,000 funded by the congregation and church.

Nicola Chater was paid £4,000 for her work as Bedford Park Festival Administrator.

Note 10: Independent Examiner's fees

Independent Examination fees are £1,800 inclusive of VAT (2021 £1,200).

Note 11: Related Party Transactions

Fr Kevin Morris is a trustee of The St Michael & All Angels Church Bedford Park Trust, a registered charity (number 1099117) founded in 2003. The other trustees are Eileen McGregor (a former member of the PCC and former churchwarden) and Michael Pownall (a former PCC Treasurer, who replaced John Little (also a former PCC Treasurer) in the year. The objects of the Trust are i) to further the religious and pastoral work of the Church of England in the ecclesiastical parish of St Michael & All Angels, Bedford Park, and ii) to support the ecclesiastical parish of St Michael & All Angels, Bedford Park in its responsibility for maintaining and developing the fabric of the buildings used by the parish in its worship and other aspects of its ministry. The PCC has received the declaration of Trust and the audited financial statements of the Trust for the year ending 31st December 2022.

At the year end, a creditor of £8,805.82 was due to the St Michael & All Angels Church Bedford Park Trust. All amounts due at year end were settled by 6 February, 2023.

It is the current policy of the PCC that all legacies received be passed on to the Trust, except where the donor has made a specific designation. In 2022, £3,000 was bequested towards the upkeep of the Church. Accordingly, this has been added to the Church's Designated Funds.

In the year, fees relating to the wedding of Edmund Wareham, a former server at the church and son of Helen Wareham (Trustee and Church Warden) were waived at the Vicar's discretion.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL AN

England & Wales - Charity number 1133805

Accounts

Saint Michael and All Angels Church
Bedford Park

Annual Report and Accounts 2021

St Michael and All Angels Church, Bedford Park
Year to 31st December 2021

Contents

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St Michael and All Angels Parochial Church Council (PCC)
ANNUAL REPORT 2021

St Michael and All Angels Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, Father Kevin Morris, in promoting within the ecclesiastical parish the whole mission of the Church – pastoral, evangelistic, social and ecumenical. This includes responsibility for the administration and finances of the parish, the acquisition and management of Church property, the approval of an annual budget for maintenance of the Church's work, and the care, maintenance, preservation and insurance of the fabric of the Church and its grounds, together with its goods and ornaments. All this is done within the framework of the Church's mission statement:

St Michael's exists within the Anglo-Catholic tradition: to offer worship to God, to proclaim the gospel and share the experience of the love of God with all people.

Members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) to serve a term of three years, in accordance with the Church Representation Rules. The PCC is registered as a charity with the Charity Commission (registered number 1133805). Members of the PCC are trustees of the charity.

Since the last APCM on 17 May 2021, the members of the PCC have been:

Ex-officio Members

Incumbent	Father Kevin Morris – Chairman
Curate	Father Thomas Couper
Churchwardens	**Mrs Helen Wareham** (Vice Chair and Deanery Synod Representative) Mrs Christina Whiteway
Deanery Synod Representatives	Ms Dinah Garrett Mrs Mary Pears

Elected Members of the PCC

Dr Alison Baker – Secretary and Deanery Synod Representative
Mrs Alyson Mitchell – Treasurer and Deanery Synod Representative
Mr Allan Donner
Mr Andrew Maud
Mrs Jane Trigle
Mrs Lizzie Harris
Mrs Jane Moody

Committees

The PCC is assisted in its work by several committees:

Standing Committee – this is the only committee required by law. It is made up of the Vicar, the Wardens, the Treasurer and the Secretary. The PCC may delegate to the Standing Committee the power to transact agreed items of business between meetings.

Charities Group - co-ordinates the Church's charitable giving.

Children's Church Group – covers matters relating to children's worship.

Baptism Visitors Group – undertakes baptismal visits and preparation within the parish in co-operation with the Vicar and Curate.

Sidespeople –who welcome people to services and support the smooth running of the services.

The mission of the Church is also pursued through a wide range of other groups of volunteers including servers, readers, gardeners, flower arrangers, brass cleaners, Reflections Group, hospitality teams, photographers, two choirs and teams of stewards for performances and events.

Public Benefit

The Church not only serves the congregation but the entire local community in Chiswick by:

- Being open to the public each day to provide a space for worship, personal prayer or quiet reflection.
- Providing a venue for community groups, concerts and functions, and by providing additional space for two local schools.
- Fundraising for three selected charities each year.
- Publishing a weekly, online newsletter giving notice of Church services and meetings, and publicising other community events. This is delivered in hard copy to those who cannot access the internet. During the spring lockdown, the newsletter included suggested walks around points of interest in Chiswick, resulting in many people becoming much more aware of local history and art.
- Organising the Bedford Park Festival and the Chiswick Book Festival which attract hundreds of local people, provide entertainment and education, and offer local businesses and charities an opportunity to showcase their work.
- Supporting two local food banks with regular donations.

Achievements and Performance

The Church during the Pandemic

Despite starting the year in lockdown, government regulations recognised the importance of Churches in providing spiritual support to communities and individuals. This meant the Church was able to stay open for public worship and private prayer during the whole year. The numbers attending services fluctuated as covid infection rates rose and fell. A number of covid security measures, such as social distancing, mask wearing and celebrating Mass twice on Sundays, remained in place for much of the year. Singing was not allowed for many months, but was replaced by solo singers from the congregation whose music was much appreciated. These measures were reviewed regularly by Fr Kevin and the Wardens to ensure the Church continued to provide a welcoming and supportive environment for those who wished to worship as part of a community as well as for those who were concerned about the risk of infection.

The system of keeping in contact with the congregation by phone was used again at the beginning of the year and the Church website and newsletter was an important channel of communication. As in the first lockdown, Fr Kevin used the newsletter to provide spiritual guidance and support.

Congregational singing returned in the summer at an emotional and joyful service. A full choral Mass was reinstated in September at the Patronal Festival and evensong returned at about the same time. Shortly afterwards, we returned to a single celebration of Mass on Sundays. Live streaming continues to be watched by a substantial online congregation.

Major Church Events

At the end of January, we celebrated the 20th anniversary of the opening of the new Church Hall. Memories of the many and varied events hosted there over the years and accompanying pictures were posted on the website, demonstrating what an asset the Hall has been to both the Church and the wider community.

Lent in 2021 was marked with online reflections, courses and children's activities. At Easter, 70 people gathered round the brazier for the Easter dawn vigil. The Church was beautifully decorated, the choir sang at Mass and the congregation moved outdoors for the final hymn so we could join in the singing, accompanied by our trumpeter.

There were 14 candidates for confirmation in May and The Right Reverend Michael Marshall, Honorary Assistant Bishop in the Diocese of London, officiated. Also in May, we celebrated Father Kevin's 25th anniversary at St Michael's. We acknowledged his huge contribution to St Michael's with, at his request, a specially-taken framed photograph of the Church and a cash gift.

On Remembrance Sunday, the Church was decorated with the poppies knitted by parishioners some years ago and an Act of Remembrance was held at the Bedford Park memorial seat after Mass.

This year we were able to hold all our main Christmas services. Attendances were a little lower than usual as concern about covid infections was growing at that time. However, the Church was decorated with trees and lights and there was a real sense of coming together to celebrate the hope and renewal which Christmas brings.

Church Attendance

Average attendance at Sunday Mass was around 70 worshippers but there were considerably more at family services. The numbers are similar to those when the Church was open in 2020. These figures do not take into account the numbers joining services online.

The Electoral Roll

The Electoral Roll is the Church's official register of those qualified to attend and vote at the Annual Parochial Church Meeting, where elections are held for the PCC and for representatives on the Deanery Synod. The Electoral Roll is intended to enable the congregation to be part of the whole Church and to participate in decision-making. At a more personal level, being on the Electoral Roll is an act of commitment to St Michael's and to the wider Church.

At the end of December 2021, the Electoral Roll stood at 278, compared with 269 the previous year. Since the last report was made, 2 members have died and there were 11 new members. The increase is made up of a long-standing member of the congregation turning 16, and new regulars who have been approached by the Electoral Roll Officer. In 2022 we have a number of younger members turning 16 and there will be a push to ensure that they, together with worshippers who have recently joined the congregation, are given the opportunity to join the Electoral Roll.

Vicky Brooke is our Electoral Roll Officer and we should like to thank her for her work this year.

Children's Ministry (contributed by Miriam Morris)

Due to the pandemic and various lockdowns, 2021 was quite disrupted, with no children's activities at all in the spring term.

Children's Church recommenced in the summer term, holding nine sessions, with an average attendance of nine children. The choristers, crèche and youth Church also started up again, gradually building up their attendance rates as people's confidence increased. New families have joined the Church during lockdown, and it is lovely to see their children joining in.

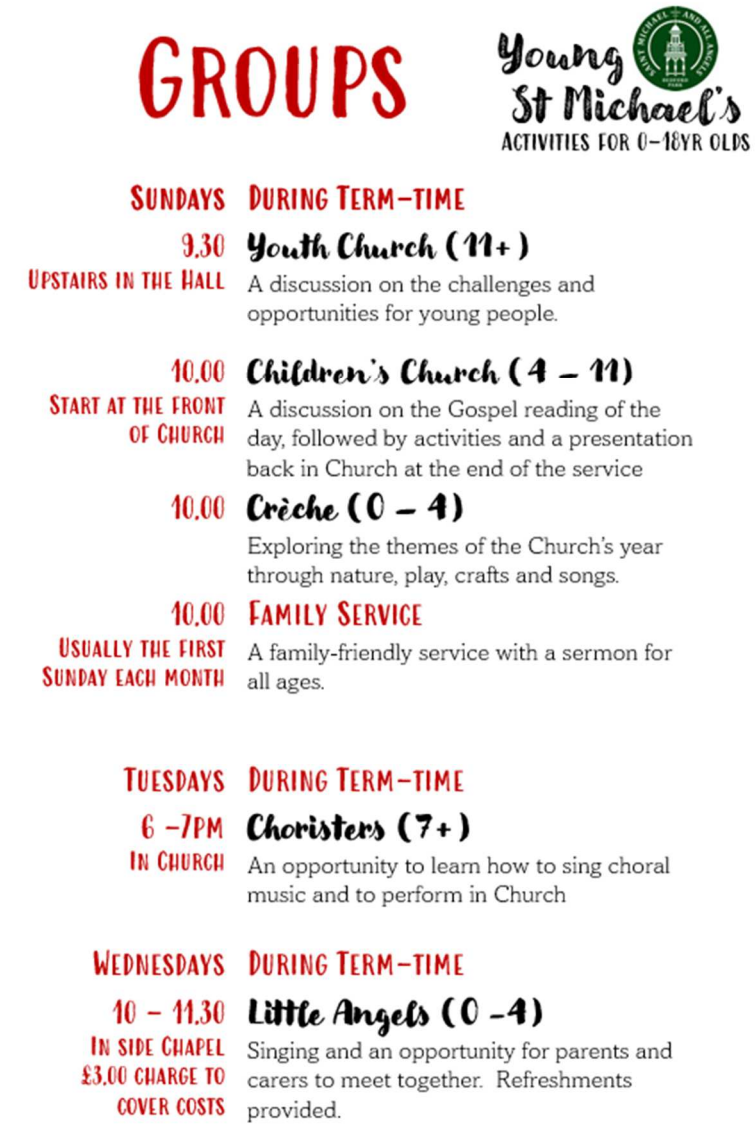
The autumn term felt a bit more like normal, with a wonderful St Michael's day celebration where the dragon was beaten into submission by some very aggressive angels, who went on to show their skills against a pinata in the top hall.

Numbers for the Children's Church are slightly down due to us 'losing' seven of our members to confirmation class. We now have a much younger group, and lessons are being redesigned accordingly. Conversely there has been a notable increase in the numbers attending Youth Church, and we hope that the confirmands will move on up to Youth Church and grow these numbers even further.

We are looking for ways to include teenagers in services and activities when there is no Youth Church meeting.

In spite of the toughening restrictions, we did manage to finish the year with our traditional crib service – although our cast was decimated by people having to self-isolate.

Going in to 2022 we really hope that there will be less disruption. We have brought together all the activities for the 0 – 18yr olds under one umbrella 'Young St Michael's'. Leaders of each of these groups will be meeting on a termly basis to put together a joint programme for each term. There are a lot of activities for children and young people at St Michael's and our aim over the coming year is to publicise them better and integrate them with one another, and the life of the Church as a whole.



Outreach

This year both the Bedford Park Arts Festival and the Chiswick Book Festival returned as live events.

The 55th Bedford Park Festival, organised by Nicola Chater, was held in June, whilst some covid restrictions were still in place and numbers at each event had to be limited. Nevertheless, audiences were clearly delighted to be back at live cultural events in the Church and most sessions attracted as many people as we were allowed. There was a children's day with sports activities, a fancy dress parade and a bake-off. The flower festival returned after a 50-year gap and ran alongside an extremely well attended open gardens afternoon. As we were not able to run Green Days, they were replaced with a mini-fete with stalls on the grass around the Church. The Festival was very successful in bringing people back together to celebrate the arts and in raising funds for the Church and its charities. We are very grateful to Nicola Chater for the huge amount of work she put into organising the Festival.

The 13th Chiswick Book Festival, directed by Torin Douglas, took place in September. Over seven days, 57 events took place at ten venues including two in Ealing. The festival started with the popular local authors' party, where 20 local authors had an opportunity to showcase their work. Other highlights included appearances by Gyles Brandreth, Alan Johnson, Tim Marshall and Ed Balls. The Children's Book Festival, overseen by Lucy Chambers, included interactive storytelling, presentations by children's authors, craft activities and the annual children's poetry competition. The festival was supported by a large team of volunteers from St Michael's and the wider community. Our thanks are due to all of them, and particularly Torin Douglas, for the work put into this popular festival.

Music

Music continued to be an important part of worship at St Michaels, despite government restrictions in the first half of the year. The 2021 Bedford Park Festival Mass featured Haydn's St Nicholas Mass and the Festival also included a concert by the choristers and a performance of Elgar's organ sonata by our Director of Music, Jonathan Dods. The monthly lunchtime organ concerts restarted in September and attracted sizeable audiences. Other musical highlights included the candlelit Advent service and the Festival of Nine Lessons and Carols.

The choir met almost every week from Easter onwards to rehearse for services in various socially distanced layouts, having also spent time preparing music at home. We should like to acknowledge the commitment of members of our choir in making choral Masses a regular feature at St Michael's. The choristers, under the direction of Vicky Brooke, resumed singing in May, giving great pleasure to the congregation.

We should like to express our gratitude to our Director of Music, Jonathan Dods, and also to Vicky Brooke, for the considerable contribution they make to the work of St Michael's.

The Departed

Sadly, we lost some long-standing members of the congregation during the year, including Peter Norman, Francis Markham and Moira Broom. They are all missed, and we remember with gratitude the contributions they made to St. Michael's over the years.

Staff

Anna Benson and Claire Barrell have shared the work of the Parish Office, working from home for several months. Their work was made much more complex after September when a new arrangement was made with the now-combined local schools, Orchard House and Chiswick & Bedford Park, who rent space in the Church Halls. This involved continuous usage of the Michael Room by the schools during term time weekdays, and the usage of the upper kitchen for the preparation and serving of school lunches. We are greatly indebted to Anna and Claire for maintaining the office as a hub of activity and communication, first during the lockdown and then during the transition to the new rental arrangements.

Our caretakers, Ken Phayre and Lee Griffin, dealt with the challenges of a multi-use building during lockdown and then at re-opening. We said goodbye to Lee in September, and two replacements joined at the beginning of 2022.

Statement of Responsibilities of the Parochial Church Council

The members of the PCC are responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accountancy Practice).

In preparing these financial statements, the members of the PCC are required to:

- select suitable accounting policies and apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on a going concern basis, unless it is not appropriate.
- assume that the charity will continue in operation.

The members of the PCC are responsible for keeping sufficient accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and thus for taking reasonable steps to prevent and detect fraud and other irregularities.

Financial Report

The Church Account

Income from our Planned Giving donors in 2021 recovered from the small decrease in 2020 (£112,695) to pre-covid 2019 levels at £151,459. Throughout the past two difficult years we have been indebted to our regular donors, more of whom are now signing up to the Parish Giving Scheme which enables donations to be inflation-linked and reduces administration as Gift Aid is claimed by the scheme on our behalf.

Collections at our services reduced still further to £8,335 as services continuing to be live streamed. However, donations from other platforms increased to £11,018 as members of the wider congregation who could not attend services donated in other ways.

We succeeded in maintaining our Common Fund contribution to the London Diocese at £96,000, as in 2020, which is significantly above the standard cost of a London parish (£85,200). The PCC considers that it is important for St Michael's to continue to help support those less well-resourced churches which are unable to meet the standard cost. However, it was agreed to review this in 2022 when we will be asked to pay the full costs of the salary and associated costs of our Curate on an ongoing basis.

The restoration work on the north side of the Church still needs to be carried out, having been postponed for another year.

The Church continues to support its sister Church, St Peter's, Acton Green, including providing part of the cost of its Parish Administrator, Tassy Russell.

The Parish Hall Account

Income from the Parish Halls in 2021 increased significantly to £120,242. This was partially due to more community hires in the second half of the year and partially due to the new arrangement with the schools, who extended their hire hours with effect from September.

Total costs associated with the Halls, which include management and administration costs, reduced to £97,413 as a result of reduced activity in community usage and furlough payments when staff were unable to perform their jobs.

The Hall rooms were not redecorated in 2021 for practical covid-related reasons but we hope we will not have to defer this beyond 2022. The Hall income also maintains the parish house in Quick Road, which required some maintenance work.

25% of the Hall management and administration costs have been charged to the Church account as a reasonable approximation of the Parish Managers' time in supporting the activities of the Church. This arrangement goes some way to ensure that more of the direct costs of the Church are funded by the congregation.

The Festival Account

As described on page 7 of this report, both our major community festivals were able to hold live events again this year, albeit with limited audiences to comply with covid restrictions. The Bedford Park Festival raised £17,328 in support of the Church, the Bedford Park Trust and our three Church charities. The Chiswick Book Festival was a great success and raised just over £6,100. It was therefore able to make payments of £1,500 to each of the three charities supported by the festival: Interact Stroke Support, The Felix Project and Doorstep Library Network.

Balance Sheet

Cash in the bank at £246,146 at the year-end was up slightly on 2020 (£223,097). At the balance sheet date, the Parish has net current assets of £228,104 (2020: £202,191) and hence is able to meet its liabilities as they fall due. The PCC is satisfied that the parish has sufficient resources, along with income received in 2021, to meet its liabilities as they fall due.

Reserves Policy

It is the PCC's policy to maintain a balance on unrestricted funds wherever possible equal to six months' expenditure, which has been maintained in 2021 income. It is our policy to invest funds in high interest savings accounts, which has produced a much higher annual return than deposit bank options.

Charities Group Report 2021 (contributed by John Clark)

2021 was another challenging year for fundraising, with some of our usual events either cancelled or curtailed. However, the generosity of the St Michael's community meant that we were able to provide a pleasing level of financial support for the three Church charities, as well as the Book Festival charities. £15,658 was raised specifically for the benefit of the Upper Room, WaterHarvest and West London Welcome; this figure includes £4,332 from the profits of the Bedford Park Festival. A further sum of £4,500 was divided equally between the Book Festival Charities (Doorstep Library, InterAct Stroke Support and the Felix Project). Our annual Christian Aid Week appeal in May raised £769. A more detailed account of charitable fundraising in 2021 will be made available by the Charities Group.

Our commitment to WaterHarvest, which was extended to four years on account of the pandemic, came to an end in December 2021. During those four years, WaterHarvest received £30,984 in funds directly raised through St Michael's and an additional £18,230 in matched funding linked to our donations. Our project was to support the building of water collection tanks ('taankas') in Rajasthan and Gujarat. WaterHarvest tell us that money raised through St Michael's has funded the building of 64 water tanks.

Governance

Clergy

Father Kevin Morris is our Vicar and Father Thomas Couper our Curate. Father Fabrizio Pesce is Associate Vicar. Father Graham Morgan, Father Neil Evans and Mother Maggie Davidge-Smith are our Honorary Assistant Priests. Our reader is Anne Mower and Graham Holderness is our Licensed Lay Preacher.

The PCC in 2021

The PCC met eight times in 2021: five of these meetings were held online. Average attendance was 78% (as in 2020).

Meetings start with Mass or with prayers and a scripture reading .

The main item on the agenda was normally a review of the Church's financial position. Although income from congregational giving held up well during the pandemic, the Hall lettings were down, meaning that we were unable to draw on that income for major projects. Towards the end of the year, we learnt that the diocese would no longer be able to pay for a curate at St Michaels. However, the PCC took the decision that a curate is essential to the ministry of the Church and agreed that a fundraising campaign to cover these costs would be launched in 2022.

The other significant topic was the decision to enter into a contract with Dukes Education to give them exclusive use of the Michael Room during weekdays in term time. This provides the church with a secure income from the hall. The provision of lunches, in particular, has meant considerable detailed negotiation of how the usage would impact on the work of the caretakers and office staff.

We are indebted to Helen Wareham for her expertise in steering us through these negotiations.

Other topics of discussion included how SMAAA should respond to the changing situation in terms of the pandemic, and staffing matters. An emergency meeting was held to decide on a response to the proposal to erect a memorial to William Yeats on the green area at the west side of the Church belonging to Hounslow Council. The PCC did not express a view either for or against the proposal, but asked the Council to consider some concerns about the maintenance of the memorial and how it would fit with the character and architecture of the immediate surroundings.

At the APCM 2022 we will be saying goodbye to Allan Donner and Jane Trigle and we are very grateful to them for their contributions.

Health and Safety/Risk Management

During 2021 the PCC:

- Re-appointed Chris Bradley as Health and Safety Officer and approved an updated Health and Safety Policy which takes account of government guidance and regulations on covid security. We should like to thank Chris for the helpful advice he provided during the year, particularly for our two festivals.
- Re-appointed Jane McCabe as Safeguarding Officer and Jim Russell as Disclosure and Barring Service (DBS) checker and approved the Safeguarding policy.

- Received a report on safeguarding as a standard item on the PCC agenda. This ensures that we are in compliance with our duty to "have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults." There were no significant issues during the year, but we are grateful to Jane McCabe for keeping us updated and providing advice.

General Data Protection Regulations (GDPR)

These regulations have been in force since 2018. The data controllers for the Church are Dinah Garrett and Christina Whiteway, working closely with the Parish Managers. The Church mailing lists keep names unseen in emails except for small working groups, where members have positively opted into disclosure. There were no reported breaches of the regulations during 2021. The Church's Privacy Notice is available at the back of the Church and online.

In GDPR terms, sharing people's religious beliefs and practices are special categories. In 2021 the Diocese asked all churches to look closely at the implications of streaming, recording and making available to view our Church services. When the regulations were introduced, members of the congregation were asked to sign an agreement concerning the way their personal data might be used. The original wording of this agreement may be taken to include the use of photography or film. However, in 2022, as good practice, we will ask the congregation to sign up again to their GDPR preferences and the wording of the agreement will be slightly changed to encompass filming, streaming and recording.

A consent form to be signed by the parents of all those who regularly attend Children's Church, Creche and Youth Church will also be introduced. The wording will be very specific as to where and when children might be filmed and recorded – and that the films and recordings may appear on the SMAAA website.

A brief sentence is now included on the pew sheet alerting visitors to the fact that the service is streamed.

The Church Building

The Wardens, working with the caretaker, have ensured that no significant damage or deterioration has occurred during the year. Some smaller repairs have been carried out on the roof and guttering. In the longer term there will need to be a fund-raising appeal to support the renovation of the north side of the building.

Environmental Issues

St Michael's recognises the importance of caring for our environment as part of our Christian stewardship. We are continuing to look for ways of reducing the use of paper and non-recyclables. Environmental themes are often included in prayers and sermons and the PCC considers environmental impact, where relevant, in its decisions. We have taken out a contract for "green" energy.

St Peter's Church, Acton Green (contributed by Sara Gronmark).

St Peter's Church, Acton Green, is the sister church to St Michael and All Angels. Father Kevin Morris is Vicar of St Peter's and the Associate Vicar is Father Fabrizio Pesce.

During 2021 St Peter's remained open for private prayer and services and the congregation numbers began to get back to normal. We were especially glad to welcome the visiting priests who came to preach and our friends from St Michael's who came to our services.

There was plenty of activity in the Church with a constant stream of visitors dropping in as covid restrictions began to lift and we were able to get back to our usual activities. There were regular concerts throughout the year. The Addison Singers took advantage of the open space for rehearsals and the Petros Singers ran a popular musical workshop. David Juritz presented a special concert at Christmas.

The Church choir is currently somewhat diminished, but musical director, Callum Anderson, has been building a choir with the children from the Children's Church which has some talented young musicians. The Church is also often full of music as we have several musicians using the space for practice.

Children's activities are thriving. The Italian after school club continues to grow, strengthening our links to the Italian community, while the Chess club is a great success - Fr Fabrizio has his eye on some future competition winners. The Brownies and Guides hold regular meetings and we are delighted to welcome them to hold parades, especially on Remembrance Day and Mothering Sunday. The Little Fishes children's playgroup flourishes with the excellent support of Sarah Dempsey and her team, filling the Church with pushchairs on Friday mornings.

The Sunday Children's Church group is going from strength to strength: we now have a big multinational group of children who enjoy the activities at the back of the Church and regularly read for us on Family Sundays.

Fr Fabrizio continued his promotion of the Church as a Mindfulness Centre, hosting, with Fr Thomas, a regular course of mindfulness for clergy. He is also developing links with Southfield School, where he has become a Governor, and we had four classes who came for crib services at Christmas time.

The Parish Hall is now in full use during the day by a very popular nursery group, so Yoga and Pilates join 'Ballet 4 Life' and 'Move into Well Being' as regular evening classes. The space is also regularly used for parties.

The fundraising campaign continues for the Narthex Project, with our monthly cake stall and raffles bringing in some welcome revenue and proving an opportunity for community interaction. The biggest event of the year was, as usual, the Christmas Fair; hard work but worth it. We were grateful for the great input of Shona Scott ,who continues to steer our fundraising campaign, organising another 'Big Give' and helping us apply for grants towards the repair of our roof, which sadly took another battering in the recent winds.

We are developing a strong sense of Church community, as parents stay after Church, while the children perform impromptu concerts after choir, and a Patronal Festival barbecue was enjoyed by all who came.

SMAAA into 2022

We shall be very sorry to say goodbye to Fr Thomas Couper who has been our curate for three years. He is returning with his family to Australia. Fr Thomas has made a big contribution to St Michael's and has become a familiar figure at many events despite the limitations imposed by the covid restrictions. We are looking forward to welcoming Brandon Fletcher-James as our new curate.

We are also sorry to lose Ken Phayre, who is retiring as caretaker after many years, but we are pleased that the new caretakers we have recruited are rapidly becoming familiar with the complexities of our building and the varied activities it hosts.

It is still difficult to plan ahead for major projects, including work on the fabric of SMAAA. The financial position will remain challenging during the year, but we have launched an appeal to the congregation to increase their donations, if they are able, through the Parish Giving Scheme. We hope that this, and the more consistent income from Hall lettings arising from the contract with Dukes Education, will give us sufficient financial stability to start thinking about renovations on the north wall of the Church. We are also planning to widen the south entrance to the Church and to make some improvements to the side chapel.

We hope to be able to run more events to support our charities this year, and have already held a fund-raising concert, two Lent lunches and fielded a SMAAA team at the Upper Room quiz.All covid restrictions have now been lifted in Church, coffee after Mass has returned and we are hoping to hold other events to help members of the congregation to get to know each other again and to welcome new people. The streaming of the Sunday 10am Mass will continue as we know it is followed by a significant number of people, including some who live at a considerable distance from St Michael's.

Conclusions

St Michael and All Angels Church is a welcoming and inclusive Church with a focus on worship as a means of loving service to God and our neighbours. The pandemic restricted some of our activities in 2021 and obliged us to adapt some aspects of our ministry. However, under the leadership of the Vicar, it is clear that St Michael's is recovering and restoring its role in bringing together the congregation in regular worship, offering guidance and inspiration to parishioners and providing support to the community.

It is our hope to grow stronger in our faith through worship, more hospitable through our fellowship, deeper through discipleship, broader through our ministry, mission and evangelism and more generous in our giving.

Alison Baker
PCC Secretary
April 2022

ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

INDEPENDENT EXAMINER'S REPORT

TO THE MEMBERS OF ST MICHAEL AND ALL ANGELS PCC, BEDFORD PARK

I report to the Members on my examination of the financial statements of St Michael and All Angels PCC, Bedford Park (the charity) for the year ended 31 December 2021.

Responsibilities and basis of report

As the Members of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Seema Siddiqui BSc FCA
Reddy Siddiqui LLP

183-189 The Vale
Acton
London
W3 7RW

Dated: 10 April 2022

St Michael and All Angels PCC
Statement of Financial Activities
For the Year ended 31st December 2021

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£	£
Incoming Resources						
Incoming resources from donors	**2a**	134,813	-	-	134,813	132,042
Other voluntary incoming resources	**2b**	11,645	0	10,607	22,253	22,932
Income from charitable & ancillary trading	**2c**	183,840	-	-	183,840	126,355
Other ordinary incoming resources	**2d**	11,062	-	-	11,062	2,245
Total Incoming Resources		**341,359**	**0**	**10,607**	**351,967**	**283,575**
Resources Expended						
Charitable Givings	**3a**	23,331	-	10,607	33,939	25,899
Activities directly relating to the work of the Church	**3b**	147,912	-	-	147,912	159,220
Fund raising	**3c**	133,997	-	-	133,997	133,067
Church management & administration	**3d**	23,217	-	-	23,217	11,981
Total Resources Expended		**328,458**	**0**	**10,607**	**339,065**	**330,167**
Investment Gain		**10,898**			**10,898**	**8,486**

St Michael and All Angels PCC

Statement of Financial Activities (continued)

For the Year ended 31st December 2021

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£	£
Excess of Income over Expenditure	23,801	0	(0)	23,801	(38,107)
Hall Redecoration		0		0	12,000
Balance as at 1st January 2021	782,900	173,069	5,000	960,969	987,077
Balance as at 31st December 2021	**806,701**	**173,069**	**5,000**	**984,770**	**960,969**

St Michael and All Angels PCC
Balance Sheet as at 31st December 2021

	Notes	2021	2020
		£	£
Tangible Fixed Assets	5	756,667	758,778
Current Assets			
Debtors & Prepayments	7	11,755	13,110
Cash at Bank			
+ unrestricted		246,146	223,097
		257,901	236,208
Current Liabilities			
Creditors: Amounts falling due within one year	8(a)	(29,798)	(34,016)
		(29,798)	(34,016)
Net Current Assets / (Liabilities)		228,104	202,191
Total Assets less Current Liabilities		984,770	960,969
Creditors: Amounts falling due after more than one year	8(b)	-	-
Net Assets		**984,770**	**960,969**
Funds			
Unrestricted Funds	2 & 3	806,701	782,900
Designated Funds	4	173,069	173,069
Restricted Funds	4	5,000	5,000
		984,770	960,969
		984,770	**960,969**

Approved by the Parochial Church Council on 10 April 2022 and signed on its behalf by:

The Revd Kevin Morris
Incumbent

Alyson Mitchell
Treasurer

The notes on pages 19 to 31 form part of these accounts

St Michael and All Angels PCC
Notes to the Financial Statements
Year to 31st December 2021

Accounting Policies

a) Accounting Convention

The financial statements have been prepared in accordance with the Charities Act 2011 and in accordance with the Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to nearest £.

The accounts have been prepared under the historical cost convention, modified to include financial instruments at fair value. The principal accounting policies adopted are set out below.

The PCC continues a public benefit entity under FRS 102. The PCC consider that there are no material uncertainties about the Church's ability to continue as a going concern

b) Reconciliation with previous Generally Accepted Practice

In preparing the accounts, the PCC have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

c) Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Designated funds are sums set aside out of general funds for specific designated purpose. The funds can be transferred back to General funds at any time. Restricted funds represent donations or grants received for a specific purpose. The funds may only be expended on the specific purpose for which they were given. Any balance remaining unspent at the end of the year must be carried forward as a balance on that fund.

d) Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.
Planned giving receivable under Gift Aid is recognised only when received.
Income tax recoverable on Gift Aid donations is recognised on an accruals basis.

Income from investments

Interest is accounted for on receipt.

e) Resources Used

Donations

Donations are accounted for when payable.

Activities directly relating to the work of the Church

The diocesan quota is accounted for when payable.

f) Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.10 of the Charities Act 2011.
Expenditure on Consecrated and beneficed property is written off when incurred.
No value is placed on movable church furnishings.
Church Halls and Other Property is stated at historical cost. No provision is made for depreciation as there is likely to be a long unexpired life and high residual value in each case (based on current values). Routine additions and replacements to Church Hall contents are charged to expenditure.

Other fixtures, fittings and office equipment

Depreciation is charged over the useful economic life of the asset – 10% to 20% straight line.

St Michael and All Angels PCC
Notes to the Financial Statements
For the Year ended 31st December 2021

Note 2		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Incoming resources from donors						
Voluntary income	**2a**					
Planned giving		115,459	-	-	115,459	112,695
Collections at all services		8,335	-	-	8,335	10,101
Sundry Donations		11,018		-	11,018	9,247
		134,813	**-**	**-**	**134,813**	**132,042**
Other voluntary incoming resources	**2b**					
Candles		773	-	-	773	815
Legacies			-		0	0
Fees		7,212	-	-	7,212	2,286
Music Income		3,660			3,660	622
Little Angels		0			0	210
Special Appeals	**4**	-	-	10,607	10,607	18,999
		11,645	**-**	**10,607**	**22,253**	**22,932**

St Michael and All Angels PCC
Notes to the Financial Statements (continued)
For the Year ended 31st December 2021

Note 2 (continued)		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Incoming resources from donors						
Income from charitable & ancillary trading	**2c**					
Bedford Park Festival		34,228	-	-	34,228	16,058
Chiswick Book Festival		25,198	-	-	25,198	9,463
Rentals, concerts & other trading activities		4,173	-	-	4,173	2,765
Parish Hall Lettings		120,242		-	120,242	98,069
		183,840	**-**	**-**	**183,840**	**126,356**
Other ordinary incoming resources	**2d**					
Miscellaneous		11,062	-		11,062	2,245
		11,062	**-**	**-**	**11,062**	**2,245**

St Michael and All Angels PCC
Notes to the Financial Statements (continued)
For the Year ended 31st December 2021

Note 2 (continued)	**Unrestricted Funds** £	**Designated Funds** £	**Restricted Funds** £	**Total Funds 2021** £	**Total Funds 2020** £
Incoming resources from donors					
Total Incoming Resources	**341,359**	**0**	**10,607**	**351,967**	**283,576**

St Michael and All Angels PCC
Notes to the Financial Statements (continued)
For the Year ended 31st December 2021

Note 3		Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Resources Expended						
Donations	**3a**					
Charitable Givings		23,331	-	10,607	33,939	25899
		23,331	**0**	**10,607**	**33,939**	**25,899**

St Michael and All Angels PCC

Notes to the Financial Statements (continued)

For the Year ended 31st December 2021

Note 3 (continued)		**Unrestricted Funds** £	**Designated Funds** £	**Restricted Funds** £	**Total Funds 2021** £	**Total Funds 2020** £
Resources Expended						
Activities directly relating to the work of the Church Ministry:	**3b**					
Ministry:						
Curate (50% of salary)			-	-	0	9,975
Diocesan quota		96,000	-	-	96,000	96,000
Clergy expenses		4,240	-	-	4,240	4,200
Other Ministry expenses		1,659	-	-	1,659	1,358
Education		1,255	-	-	1,255	2,853
Worship		3,963	-	-	3,963	2,943
Music(including organists)		16,982	-	-	16,982	14,908
Publicity		508	-	-	508	245
Church running cost		14,323	-	-	14,323	17,993
Expenditure on St Peter's		3,744	-		3,744	3,744
Repairs, maintenance & renewals		5,238	-	-	5,238	5,001
		147,912	**0**	**0**	**147,912**	**159,220**

St Michael and All Angels PCC
Notes to the Financial Statements (continued)
For the Year ended 31st December 2021

Note 3 (continued)		**Unrestricted Funds** £	**Designated Funds** £	**Restricted Funds** £	**Total Funds 2021** £	**Total Funds 2020** £
Resources Expended						
Fund raising:	**3c**					
Costs of Bedford Park Festival		17,193	-	-	17,193	11,034
Costs of Book Festival		19,390	-	-	19,390	8,143
Costs of Hall Lettings & Parish Office		97,413		-	97,413	113,889
		133,997	**0**	**0**	**133,996**	**133,068**
Church management & administration	**3d**					
Administrator Salaries & overheads		23,217	-	-	23,217	11,981
		23,217	**0**	**0**	**23,217**	**11,981**
Total Resources Expended		**328,458**	**0**	**10,607**	**339,065**	**330,168**
Investment Gain		**10,898**			**10,898**	**8,486**
Net Incoming/ (Outgoing) Resources		**23,801**	**0**	**0**	**23,801**	**-38,107**

Administrator salaries & overheads represent 25% of total staff and office costs.

St Michael and All Angels PCC

Notes to the Financial Statements (continued)

For the Year ended 31st December 2021

Note 4 Designated Funds

Analysis of Funds

	Designated			Restricted	
	Legacies	Hall Decorating	Total	Special Appeals	Chapel Memorial Space
	£	£	£	£	£
Balance as at 1st January 2021	**150,550**	**22,519**	**173,069**	**-**	**5,000**
Incoming resources from donors	-	-	-	10,607	-
Activities for generating funds			-		
	-	-	-	10,607	-
Expenditure				10,607	
	0	-	-	10,607	-
Net operational deficit/surplus	-	-	-	-	-
Intra-fund transfers				-	
Balance 31st December 2021	**150,550**	**22,519**	**173,069**	**-**	**5,000**

St Michael and All Angels PCC

Notes to the Financial Statements (continued)

For the Year ended 31st December 2021

Note 5 Fixed Assets

	Parish Hall	Parish House	Office Equipment	Total
Gross Book Value	**£**	**£**	**£**	**£**
At 1 January	599,485	158,910	39,985	798,380
Additions		-		0
				0
	599,485	158,910	39,985	798,380
Depreciation				
At 1 January	-	-	39,602	39,602
Charge for the year	-	-	2,111	2,111
	-	-	41,713	41,713
Net Book Value 2021	599,485	158,910	-1,728	756,667
Net Book Value 2020	599,485	158,910	383	758,778

The Parish House

The freehold land and buildings represent the Parish House situated at 33 Quick Road, Chiswick.

The Parish Hall

The valuation of the Parish Hall represents the cumulative costs to 31 December 2021 of the redevelopment.

Consecrated and Benefice Property

This is not included in the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

St Michael and All Angels PCC
Notes to the Financial Statements (continued)
For the Year ended 31st December 2021

Note 6 Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£	£
Fixed Assets	756,667	-	-	756,667	758,778
Current Assets	79,832	173,069	5,000	257,901	236,207
Current Liabilities	(29,798)	-	-	(29,798)	(34,016)
Non current Liabilities	-	-	-	-	-
	806,701	173,069	5,000	984,770	960,969

Note 7 Current Assets

Within Current Assets:					
+ Sundry Debtors & Prepayments	11,755	-	-	11,755	13,110
	11,755	-	-	11,755	13,110

Note 8(a) Current Liabilities

Within Current Liabilities:					
+ Creditors & Accruals	(29,798)	-	-	(29,798)	(34,016)
	(29,798)	-	-	(29,798)	(34,016)

Note 9 PCC Employees & Members

The PCC employed two parish managers on a job share and two caretakers, none of whom were paid more than £60,000 for these services (2019: Nil).
The Vicar and Curate were paid a total of £4,240 (2020: £8,897) in expenses, fees and allowances in 2021.
Nicola Chater was paid £4,000 for her work as Bedford Park Festival Administrator.

Note 10 Independent Examiner's fees

Independent Examination fees are £1,200 inclusive of VAT (2020 £3,200).

Note 11 Related Party Transactions

Fr Kevin Morris is a trustee of The St Michael & All Angels Church Bedford Park Trust, a registered charity (number 1099117) founded in 2003. The other trustees are Eileen McGregor (a former member of the PCC and former churchwarden) and John Little (a former PCC Treasurer). The objects of the Trust are i) to further the religious and pastoral work of the Church of England in the ecclesiastical parish of St Michael & All Angels, Bedford Park, and ii) to support the ecclesiastical parish of St Michael & All Angels, Bedford Park in its responsibility for maintaining and developing the fabric of the buildings used by the parish in its worship and other aspects of its ministry. The PCC receives the declaration of Trust and the examined financial statements of the Trust annually.

It is the current policy of the PCC that all legacies received be passed on to the Trust; however in 2021, there were no legacy received.

Details of expenses reimbursed to PCC members for purchases made on behalf of the Church.	**2021**	**2020**
	£	**£**
Helen Wareham (Church Warden)	305	
Alyson Mitchell (Treasurer)	6600	5000
Dinah Garrett	211	

The expenses claimed by Alyson Mitchell were for a payment made on behalf of the Church to the charity Water Harvest and The Upper Room which facilitated matched funding to the Charity. As authorised by the Members of the PCC and discussed with our independent examiners.

Note 12 Capital Expenditure Commitments

There are no capital commitments outstanding as at 31 December 2021.

Note 13 Other Commitments

At 31 December 2021, the PCC has a lease rental obligation to pay 20 quarterly instalments of £669 plus VAT to BNP Paribas. Financial Services Limited for the photocopier in the Parish Office.

Note 14 Loans

No outstanding loans.

Note 15 Restricted & Other Restricted Funds

Special Appeals - Charitable donations raised and payable to the three charities supported by the Church and certain other charities.
Other Restricted Funds - No restricted funds

St Michael and All Angels Church
Bath Road, London W4 1TT

Parish Office:
St Michael & All Angels Parish Hall
Priory Avenue, London W4 1TX

Telephone: 020 8994 1380
Email: parishoffice@smaaa.org.uk

Charity Commission Number: 1133805

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