

FINCHAMPSTEAD BAPTIST CHURCH
(CHARITABLE COMPANY LIMITED BY GUARANTEE)
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020

COMPANY REGISTERED NUMBER: 07030381

CHARITY REGISTERED NUMBER: 1133789

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2020

The trustees, who are also directors of the charity for the purpose of the Companies Act 2006, are pleased to present their report together with the financial statements of the charity for the year ended 31st December 2020. The trustees have adopted the provisions of the statement of recommended practice (SORP) 'Accounting and Reporting by Charities' effective from 1st January 2015. The trustees have complied with guidance published by the Charity Commission in respect of public benefit.

Objectives

Finchampstead Baptist Church's (FBC's) objects per the Memorandum and Articles of Associations are:-

- 1.1 The advancement of the Christian Faith according to the principles of the Baptist denomination which may include, as part of the mission of the Church, to benefit the residents of Finchampstead and the neighbourhood by associating together the said residents and the local authorities, voluntary and other organisations in a common effort to advance education and/or to provide facilities in the interests of social welfare for recreation and leisure time occupation with the objective of improving conditions of life for the residents; and
- 1.2 other charitable purposes in the United Kingdom and/or other parts of the world.

Incorporation, Structure, Governance and Management

Finchampstead Baptist Church Charitable Company Limited by Guarantee was incorporated on 25th September 2009 and commenced operations with effect from January 2010. Prior to January 2010 all operations of Finchampstead Baptist Church took place through Finchampstead Baptist Church Unincorporated. On 1st January 2013 Finchampstead Baptist Church Unincorporated transferred all its assets and liabilities (excluding the FBC Centre, two manses and one bank account) to Finchampstead Baptist Church Limited by Guarantee. The transfer amounted to £414,287. The reason some assets remained in Finchampstead Baptist Church Unincorporated was to fulfil our legal obligations to Wokingham District Council, who signed an agreement with Finchampstead Baptist Church Unincorporated and were subsequently unwilling to assign it to Finchampstead Baptist Church Limited by Guarantee. On 15th December 2014, the Charity Commission directed that with effect from 1st January 2015, Finchampstead Baptist Church Unincorporated should be treated as forming part of Finchampstead Baptist Church Limited by Guarantee under a single registration number, with the Charity producing one set of accounts. The funds of Finchampstead Baptist Church Unincorporated are reported as restricted funds (See Note 18). The combined charity is referred to as 'FBC' or 'the church' in this report.

Finchampstead Baptist Church Limited by Guarantee and Finchampstead Baptist Church Unincorporated have the same objects, mission, vision, members and governing document and co-operate closely. The sole charity trustee of Finchampstead Baptist Church Unincorporated is Finchampstead Baptist Church Limited by Guarantee, which exercises its function as charity trustee through its Church members and directors, using the processes contained in the Articles of Finchampstead Baptist Church Limited by Guarantee.

The charity is controlled by its governing document, the Memorandum and Articles of Association and constitutes a company limited by guarantee, as defined by the Companies Act 2006. Trustees are proposed and elected by the members of FBC on the basis of their character, leadership experience and perceived ability to fulfil the responsibilities of a trustee. The training and induction of new trustees depends on their existing experience and background.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2020
(continued)

Incorporation, Structure, Governance and Management (continued)

The trustees appoint members of a Ministry Leadership Team (previously Church Leadership Team) to carry out the objects, mission and vision of the church on a day-to-day basis. The members of the Ministry Leadership Team lead and manage the different teams of employees and volunteers. Salaries are reviewed annually as part of the annual budget process. The trustees approve all salary changes and take into account legal and market considerations as well as the relative level of responsibility and expertise required of each employee, in relation to the other employees.

There are no related party transactions between FBC and the trustees or senior managers other than those disclosed in the accounts.

Activities

Within the FBC Centre the church is able to provide many facilities for the community. These include a café, a sports hall and rooms for clubs and societies to rent. The FBC Centre also hosts a children's centre and a library provided by the local council, as well as offices for the parish council and the local Police.

Finchampstead Baptist Church works closely with partners to benefit the community, including the Wokingham Borough Council Children's Centre, The Wokingham Borough Council Library, Finchampstead Parish Council, Gorse Ride School, Nine Mile Ride School and Luckley House School, the Link visiting scheme and the local Police.

Finchampstead Baptist Church is very grateful to the Parish Council which donated £12,000 to FBC for Youth and Children's work in 2020.

The church offers Sunday services and an extensive youth and children's programme and is also active in the local community.

In addition to the Sunday programme the church supports Connect Groups and small discipleship groups and provides courses for learning opportunities on a regular basis. The Church also supports activities aligned with our mission outside of the locality through donations to other charities and individuals in the UK and overseas. Around twenty percent of income donated to the church is donated to other charities with charitable objects that are in line with the charity's charitable objects, in the United Kingdom and overseas. In 2020 £66,735 was donated to other charities or set aside for mission opportunities outside our existing community.

Statement on public benefit

We confirm that Finchampstead Baptist Church carries out activities that are in accordance with its charitable objects and these activities are for the benefit of the public.

Achievements and performance

At the start of 2020, on average approximately 3,000 people came into the FBC Centre each week to use the facilities. The global COVID-19 pandemic and national lockdowns from March 2020 had a significant impact on the activities of the charity for the remainder of the year. Church gatherings moved online and for the FBC Centre, after an initial period of complete lock down, various facilities and services were restored to use by the general public with the appropriate levels of additional cleaning and social distancing measures.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2020
(continued)

Achievements and performance (continued)

At the beginning of the year there were 41 members of staff and at the end of the year the Charity had 32 members of staff, 12 on permanent contracts. Over the course of the year the Charity made use of the Government Support measures that were available and 26 employees were furloughed, either fully or on a flexible basis.

The activities of the Charity are provided by staff and volunteers. The members of staff play a vital role in helping the charity to fulfil our objects, vision and mission and to maximise the benefit to the public. Volunteers also play a very significant role in the life of the charity and are vital in running activities and groups. The majority of trustees are volunteers.

Throughout the pandemic, FBC has sought ways to continue to connect with and support the local community and, whilst the café was unable to function normally, the facilities were used to produce lunch boxes and frozen meals for families in need. This meant that, for example, over Christmas, 20 volunteers delivered 70 lunchboxes and 130 frozen meals.

Finance review

During the year ended 31st December 2020 the church had a total income of £688,191 (of which £410,334 was from donations, £275,362 was from the operation of the FBC Centre, £2,495 investment income) and an actuarial gain by the pension actuary of £25,124. Total expenses were £788,509 (of which £333,412 related to the expenses of running the FBC Centre) resulting in an overall net expenditure for the year of £74,834.

The activities for the year were affected by the ongoing pandemic, in particular the income – and related costs – generated from use of the FBC Centre. Coronavirus Job Retention Scheme grant of £47,745 was received in the year along with other grants totalling £27,000.

This year also saw the introduction of the component accounting basis of depreciation which requires specific elements of buildings to be depreciated at different rates depending on their nature. The previous exemption due to "undue cost or difficulty" from applying to component accounting requirements has been removed from the Statement of Recommended Practice (SORP). Depreciation of the Centre had previously resulted in an annual charge of £41,262, the annual depreciation charge going forward under component accounting will be £79,263. The depreciation charge in respect of the Centre for the year is £186,767 as the requirement of the SORP is to bring the accumulated depreciation of the year end up to the amount as if component accounting had always been applied. The details of the component accounting rates can be found in Note 1e.

Plans for the future

The long-term aims of the church (FBC) are to fulfil our objects, mission and vision. The vision of FBC is to become an open, growing, loving community, passionate about following Jesus and serving others. The mission of FBC is to help people find and follow Jesus.

Our priorities are focussed on helping us better fulfil this purpose. As we continue in a phase of rebuilding after the pandemic we are re-evaluating all that we do to help us better fulfil our purpose. In the near future this is particularly by giving attention to our Structure and Programme.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2020
(continued)

Plans for the future (continued)

Structure - We want to ensure that we have the correct staff, leadership and volunteer structure that enable us to support the development of the purpose for why we exist. This involves reviewing staff positions and roles, identifying the positions we need to adjust or create.

Programme - We want to ensure that the things we do are focussed on helping us fulfil our purpose. Therefore we will review each aspect of the programme against the overall purpose of FBC, identifying the areas we need to adjust, stop or create in order to better achieve our goals.

Reserves

Our reserves policy is to retain adequate reserves to continue operations for 3 months, currently this is estimated as £150,000. The available reserves are calculated as unrestricted net current assets. The unrestricted net current assets held on 31 December 2020 amounted to £152,173 which exceeds the required amount.

Going concern and deficit

The trustees expect FBC to continue as a going concern in the foreseeable future.

Pension liabilities

One of the full-time members of staff belongs to a defined benefit pension scheme, namely the Baptist Union scheme. The scheme was closed for further contribution on 31st December 2011 and has a deficit. FBC contributes 12% of the salary of the member of staff as a deficiency contribution. The scheme is aiming to meet the deficit by 30th June 2035 and a liability has been created on the balance sheet based on the current deficiency contribution and the expected remaining period of the contribution.

Risks

The charity carries out a comprehensive risk assessment annually. The reviews are carried out by the managers responsible for the areas of risk. Actions are taken to address or mitigate all areas of risk identified.

The significant risks and corresponding safeguard are listed below:

- Safeguarding of Children and Adults at Risk – A comprehensive safeguarding policy is in place and adherence is monitored.
- Income – A significant proportion of church donations are received from a few families. This situation is monitored closely and discussed with members and the congregation.
- New users can be added to the bank account by a single user – Users list is regularly reviewed by 2 independent members of the team.
- Fire – A fire procedure has been documented and staff have been trained.
- Risk of injury or harm to users of FBC Centre – Health & Safety policy is in place and adherence is monitored. All sporting activities are insured and coaches are First aid trained.
- Loss of a significant tenant of the FBC Centre - The largest portion of rent is received from Wokingham Borough Council, for the library and the Children's Centre. The risk of losing this tenant is mitigated through the length of the leases, being 15 years remaining on the library lease and 115 years on the Children's Centre lease.
- Employee related matters – Consultation with External HR Consultant on employment contracts and other matters.
- Risk of Money laundering through donations to terrorists or bribery with overseas payments – Regular contact is maintained with supported organisations to understand use of the donations.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2020
(continued)

Significant factors and events since the year end

The trustees are aware of the impact the ongoing COVID-19 pandemic is having on the operations of the charity. Church gatherings have been online for much of the period since the year end and for the FBC Centre, facilities and services have been gradually restored to use by the general public in line with Government guidance. During this period, FBC have made use of Government support measures that have been made available. The trustees remain satisfied that the level of reserves since the balance sheet date remain adequate to enable the charity to continue to operate in the foreseeable future with the appropriate reductions in costs having been implemented in light of reduced revenues. The trustees are not aware of any other significant factors that are likely to affect the financial performance and position of the charity going forward. The trustees are also aware of the continued increase in housing in the area and continue to explore how the charity might best offer its services to the growing local population.

Statement of Trustees' Responsibilities

The Trustees, who are also the directors of Finchampstead Baptist Church Limited by Guarantee for the purpose of company law, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Charity, and of the income and expenditure of the charitable company for that year.

In preparing these accounts the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each of the directors has confirmed that there is no information of which they are aware that is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditors are aware of such information.

Reference and administrative details

Company registered number:	07030381
Charity registered number:	1133789
Registered office:	FBC Centre Gorse Ride North Finchampstead Wokingham, Berkshire, RG40 4ES

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

DIRECTORS' AND TRUSTEES' REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2020
(continued)

The Trustees

James Gallagher (Chair), Rev. Christopher Simpkins, Thomas Fox, Amanda Titmas (resigned 21 October 2020), Sarah Simpson and David Goodman (appointed 21 October 2020) served during the year and were in office at the date when the accounts were approved. Martin Pluves, Kate Johnstone and Rachel Roberts were appointed after the year end (14 July 2021) and were in office at the date when the accounts were approved.

Chris Simpkins, (The Lead Pastor), controls the day-to-day management of the Charity.

Auditors

Knox Cropper LLP, Office Suite 1, Haslemere House, Lower Street, Haslemere, Surrey GU27 2PE

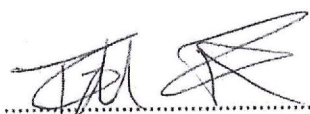
Bankers

Santander, Bridle Road, Bootle, Merseyside, L30 4GB
CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent, ME19 4JQ
BOSC, 6th Floor, 33 Old Broad Street, London, EC2N 1HZ
Scottish Widows, 67 Morrison Street, Edinburgh, EH3 8YJ
Shawbrook Bank, Great Warley, Brentwood, Essex, CM13 3BE

Solicitors

Anthony Collins Solicitors, 134 Edmund Street, Birmingham, B3 2ES

Signed on behalf of the board of Directors and the Trustees



Thomas Fox
Director and Trustee

Date: 28 October 2021

INDEPENDENT AUDITORS REPORT
TO THE MEMBERS OF FINCHAMPSTEAD BAPTIST CHURCH

Opinion

We have audited the financial statements of Finchampstead Baptist Church (the 'charitable company') for the year ended 31st December 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard Applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st December 2020 and its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITORS REPORT

TO THE MEMBERS OF FINCHAMPSTEAD BAPTIST CHURCH (continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 5, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITORS REPORT

TO THE MEMBERS OF FINCHAMPSTEAD BAPTIST CHURCH (continued)

Our responsibilities for the audit of the financial statements (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant are the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice".
- The Charity is required to comply with charity law and, based on our knowledge of its activities we identified that the legal requirement to accurately account for restricted funds was of key significance.
- We understood how the charity is complying with those frameworks via communication with those charged with governance, together with the review of the charity's documented policies and procedures.
- We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by considering the key risks impacting the financial statements. These included risks associated with Revenue Recognition, Management Override of Controls and the increased incentive and pressure to commit fraud due to the Covid-19 environment, which were discussed and agreed by the audit team.
- Our approach included agreeing the charity's recognition of income to the terms of the underlying grant agreements and associated correspondence, the review of journal entries processed in the accounting records and the investigation of significant and unusual transactions identified from our review of the accounting records.
- Our approach was also to check that all restricted income was properly identified and separately accounted for and to ensure that only valid and appropriate expenditure was charged to restricted funds. This included reviewing journal adjustments and unusual transactions.
- Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved review of the reporting to the directors with respect to the application of the documented policies and procedures and review of the financial statement to ensure compliance with the reporting requirements of the charity.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Matthew Elks 28/10/21

Matthew Elkins (Senior Statutory Auditor)
For and on behalf of Knox Cropper LLP
Chartered Accountants and Statutory Auditors
Office Suite 1, Haslemere House
Lower Street
Haslemere
Surrey GU27 2PE

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING THE INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2020

	Notes	2020			2019		
		Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
INCOME FROM							
- Donations and Offerings	2	360,676	49,658	410,334	296,145	7,076	303,221
- Investments	3	1,443	1,052	2,495	1,584	1,201	2,785
- Other Trading Activities	4	263,362	12,000	275,362	496,059	12,000	508,059
Total Income		625,481	62,710	688,191	793,788	20,277	814,065
EXPENDITURE ON							
- Raising Funds	9	-	-	-	-	-	-
- Charitable Activities	5	546,051	242,458	788,509	780,659	60,338	840,997
Total Expenditure		546,051	242,458	788,509	780,659	60,338	840,997
Net (Expenditure)/Income		79,430	(179,748)	(100,318)	13,129	(40,061)	(26,932)
Actuarial gains		25,124	-	25,124	-	-	-
Transfer Between Funds		(113,168)	113,168	-	(8,920)	8,920	-
Net Movement in Funds		(8,614)	(66,580)	(75,194)	4,209	(31,141)	(26,932)
Funds Brought Forward 1/1/2020		174,338	5,071,536	5,245,874	170,129	5,102,677	5,272,806
Funds Carried Forward 31/12/2020	17	£165,724	£5,004,956	£5,170,680	£174,338	£5,071,536	£5,245,874

All income and expenditure in the current and preceding year represented ongoing activities. On 15th December 2014, the Charity Commission directed that with effect from 1st January 2015, Finchampstead Baptist Church Unincorporated should be treated as forming part of Finchampstead Baptist Church Charitable Company Limited by Guarantee, under a single registration number, with the combined Charity producing one set of accounts. The funds of Finchampstead Baptist Church Unincorporated are reported as restricted funds.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**BALANCE SHEET****FOR THE YEAR ENDED 31ST DECEMBER 2020**

	Notes	2020	2019
		£	£
FIXED ASSETS			
Tangible Assets	11	4,739,487	4,928,871
CURRENT ASSETS			
Debtors	12	20,927	31,901
Short Term Investments	13	254,737	239,913
Cash At Bank and in Hand	14	237,874	152,781
		<u>513,538</u>	<u>424,595</u>
Creditors: Amounts falling due within one year	15	<u>(38,705)</u>	<u>(45,512)</u>
Net Current Assets		474,833	379,083
Creditors: Amounts falling due after more than one year	16	(43,640)	(62,080)
Net Assets		<u>£5,170,680</u>	<u>£5,245,874</u>
RESTRICTED FUNDS	17	5,004,956	5,071,536
UNRESTRICTED FUNDS	17	165,724	174,338
		<u>£5,170,680</u>	<u>£5,245,874</u>

The Financial Statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Trustees and signed on their behalf



Thomas Fox

Date: 28 October 2021

Company Registered Number: 07030381

FINCHAMPSTEAD BAPTIST CHURCH
CHARITABLE COMPANY LIMITED BY GUARANTEE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31ST DECEMBER 2020

	Note	Total Funds 2020 £	Total Funds 2019 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	A	96,790	(32,389)
Cash flows from investing activities:			
Interest received		2,495	2,785
Disposal (acquisition) of investment		378	-
Purchase of Tangible Fixed Assets		-	1,619
Net cash provided by investing activities		2,873	4,404
Change in Cash and Cash Equivalent in the reporting period		99,663	(27,985)
Cash and Cash Equivalent at the beginning of the reporting period	B	307,980	335,965
Cash and Cash Equivalent at the end of the reporting period		£407,643	£307,980
A	Net (expenditure)/income for the reporting period as per the Statement of Financial Activities	(75,194)	(26,932)
	Interest receivable	(2,495)	(2,785)
	(Increase)/decrease in debtors	10,974	(4,353)
	(Decrease)/increase in creditors	(25,879)	(42,603)
	Depreciation	189,384	44,284
		£96,790	£(32,389)
B	Cash at bank and in hand	237,874	152,781
	Notice deposits (less than 3 months)	169,769	155,199
		£407,643	£307,980

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDING 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

a) Basis of preparation and assessment of going concern

These accounts have been prepared under the historical cost convention with items recognised at cost of transaction value unless otherwise stated in the relevant notes to the accounts. The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) Second Edition issued in October 2019 and the Companies Act 2006.

On 15th December 2014, the Charity Commission directed that with effect from 1st January 2015, Finchampstead Baptist Church (Unincorporated) should be treated as forming part of Finchampstead Baptist Church (Charitable Company), under a single registration number, with the Charity producing one set of accounts with the funds of the linked charity, being reported as restricted funds.

The Charitable Company constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no notional uncertainties about the Charitable Company's ability to continue as a going concern. The most significant areas of uncertainty are the continued support from Offerings and donations, and any reductions in the use of the facilities at the Centre.

b) Income

All income is recognised once the Charitable Company has entitlement to the income, it is probable that the income will be received and the amounts of income receivable can be measured reliably. Donations are included when the Charitable Company becomes entitled to the donations and the value can be reliably measured. Tax recoverable is accounted for at the same time as the gift to which they relate.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charitable Company; this is usually upon notification of the interest paid by the bank.

c) Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charitable Company to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accrual basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure heading.

d) Volunteer Help

The value of volunteer help received is not included in the accounts but is an essential part of the work of the charity.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDING 31ST DECEMBER 2020**
(continued)**1. ACCOUNTING POLICIES (continued)****e) Tangible Fixed Assets**

Furniture and equipment are capitalised if they can be used for more than one year and cost at least £3,000. They are valued at cost or estimated market value and are depreciated on a straight line basis over 3 years.

Properties are accounted for on a component cost basis with each component being depreciated over its estimated economic life. The principal components identified and the depreciation rate applied to each component are set out below:

Land	-	Not depreciated
Main fabric	-	Over 125 years
Electrics	-	Over 50 years
Roof structure and covering	-	Over 35 years
Windows & external doors	-	Over 25 years
Mechanical systems	-	Over 25 years
Kitchen	-	Over 20 years
Heating systems	-	Over 15 years
Bathrooms	-	Over 15 years
Fire Alarms	-	Over 15 years

f) Fund Accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objects of the charity and which have not been designated for other purposes. Restricted Funds are funds which are used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

g) Pensions

The charity participates in a deferred benefit scheme which covers the Church's Minister. The scheme is administered by Lane Clark & Peacock LLP. As the charity is unable to identify its share of underlying assets and liabilities, FRS 102 requires pension costs to be accounted for on the basis of contributions payable to the scheme in the year.

The charity also pays contributions to stakeholder schemes on behalf of its other staff. These contributions are accounted for in the Statement of Financial Activities when the payments fall due.

A liability for Deficit Funding in respect of the Baptist Pension Scheme has been shown (see note 20).

h) Significant Management Judgements and Estimation Uncertainties

The following are the critical judgements and key sources of estimation uncertainty that the board has made in the process of applying the charity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

Depreciation:

The depreciation of fixed assets is based on management's estimate of their useful lives which is kept under review.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDING 31ST DECEMBER 2020
(continued)****2. DONATIONS AND OFFERINGS**

Notes	2020			2019
	Unrestricted	Restricted	Total	
	£	£	£	£
General	276,259	-	276,259	247,107
Mission	-	1,913	1,913	6,561
	276,259	1,913	278,172	253,668
Grants	27,000	47,745	74,745	-
GIFT AID RECOVERED				
General	57,417	-	57,417	49,038
Mission	-	-	-	515
	<u>£360,676</u>	<u>£49,658</u>	<u>£410,334</u>	<u>£303,221</u>

3. INVESTMENTS

Interest on Short Term Investments	<u>£1,443</u>	<u>£1,052</u>	<u>£2,495</u>	<u>£2,785</u>
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4. OTHER TRADING ACTIVITIES**FBC CENTRE INCOME**

Catering	78,681	-	78,681	219,327
Facilities	87,480	-	87,480	150,169
Service Charge	94,082	-	94,082	92,062
	<u>260,243</u>	<u>-</u>	<u>260,243</u>	<u>461,558</u>

YOUTH INCOME

Finchampstead Parish Council	-	12,000	12,000	12,000
Activity Fees	3,119	-	3,119	34,501
	<u>£263,362</u>	<u>£12,000</u>	<u>£275,362</u>	<u>£508,059</u>

5. CHARITABLE ACTIVITIES

FBC Centre Expenses (Note 6)	294,289	39,123	333,412	455,370
Ministry	166,130	8,622	174,752	202,414
Missionary Giving (Note 7)	66,735	1,913	68,648	71,118
Outreach Costs	-	6,033	6,033	47,844
Upkeep of Premises	8,646	-	8,646	7,665
General Support Costs (Note 8)	10,251	-	10,251	15,324
Property Depreciation (Note 11)	-	186,767	186,767	41,262
	<u>£546,051</u>	<u>£242,458</u>	<u>£788,509</u>	<u>£840,997</u>

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDING 31ST DECEMBER 2020**
(continued)**6. FBC CENTRE EXPENSES**

	2020	2019
	£	£
Non-Service Charge Expenses		
Cost of Goods Sold	25,621	84,073
Staff Expenses	88,610	103,469
Programme Expenses	1,345	4,120
Upkeep of Premises	3,018	3,998
Total Non-Service Charge Expenses	<u>118,594</u>	<u>195,660</u>
 Service Charge Expenses		
Auditor and Accounting Fees	2,682	2,604
Bank Charges	2,381	3,855
Dues, Subscriptions and Licenses	2,001	2,090
Utilities – Gas, Water and Electricity	23,144	29,113
Facilities Upkeep, Repairs and Maintenance	77,079	87,810
Insurance Expense	11,078	7,240
Marketing Materials	333	1,348
Minor Furniture and Equipment	-	465
Non-Reclaimable VAT	12,558	15,299
Staff Expenses	69,226	75,531
Office Expenses	2,810	5,324
Security	11,526	29,031
Total Service Charge Expenses	<u>214,818</u>	<u>259,710</u>
Total Expenses	<u>£333,412</u>	<u>£455,370</u>

Service charges refer to FBC Centre expenses that are for the benefit of all users. A proportion of these charges are recharged to the tenants and the allocation of these charges is based on floor area.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS
FOR THE YEAR ENDING 31ST DECEMBER 2020
(continued)

7. GRANTS: MISSIONARY GIVING (INCOME AND EXPENDITURE)

The FBC has set aside 20% of Unrestricted General Fund Income to be given for missionary causes.

	2020		2019	
	£	£	£	£
Missionary Giving				
20% of General fund Given in year (£333,676)		66,735		59,229
Grants during the year (see below)		<u>(57,147)</u>		<u>(50,309)</u>
		9,588		8,920
Transfer to Yeldall Manor		(9,588)		-
Transfer to Aborfield Project		<u>-</u>		<u>(8,920)</u>

Breakdown of the 20% of General Fund given in 2020

Grants made to Institutions	Total Amount of Grants Paid	Purpose
	£	
Further Faster UK	10,000	Supporting UK Churches
Soulscape	6,240	Local area schools
Baptist Home Mission	6,240	UK Baptist Churches
BMS World Mission	6,240	Overseas Baptist Mission
Baptist Union Subscriptions	531	Subscription
Christians Against Poverty	2,000	Subscription
Innovista	3,000	Equipping Leaders
LICC	6,000	UK Mission
Uganda – Suubi Clinic	3,000	Overseas Mission
Tearfund	2,000	Overseas Mission
Other missionary giving	1,283	Other
Total Grants to Institutions	<u>£46,534</u>	

Grants Made to Individuals

Teus and Maria Kappers	6,240	Overseas Mission
Dominique Edmonds	4,373	Mission Training
Total Grants to individuals	<u>£10,613</u>	

Other Missionary Giving in Addition to 20% General Fund Giving

	2020	2019	Purpose
	£	£	
Restricted Income for Missionary Causes			
Soulscape	-	1,301	Local Area Schools
Tearfund Appeal	344	-	Overseas Mission
Cyclone Appeal	-	1,332	Crisis Appeal
Suubi Clinic	-	2,735	Overseas Mission
Giving for Compassion	-	800	Crisis Appeal
Link Visiting Scheme	-	198	Visiting Scheme
Innovista	1,569	-	Rehabilitation Centre
Care for the Family	-	195	Family/Children
Restricted Income for Missionary Causes	<u>1,913</u>	<u>6,561</u>	
Income Tax Reclaim	-	515	
Total Restricted Income for Missionary Causes	<u>£1,913</u>	<u>£7,076</u>	

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDING 31ST DECEMBER 2020
(continued)

8. GENERAL SUPPORT COSTS

	2020	2019
	£	£
Website and IT Costs	2,124	2,923
Technical/Sound	2,731	4,738
Publishing, Photocopying and Stationery	857	2,837
Audit, Accounting Fees and Software	4,355	3,804
Sundries	184	1,022
	<u>£10,251</u>	<u>£15,324</u>

External Audit Fees amounted to £4,470 excluding VAT in 2020 and £4,340 excluding VAT in 2019.

9. RAISING FUNDS

	2020	2019
	£	£
Fundraising Materials	-	-
	<u>£ -</u>	<u>£ -</u>

10. TRUSTEES

Chris Simpkins is included in the trustees of the charity. He was reimbursed for travel costs incurred.

	2020	2019
Number of full time equivalent trustees who were paid expenses	<u>1</u>	<u>1</u>
Total Amount Paid (£)	<u>£48</u>	<u>£453</u>

Chris Simpkins received remuneration and pension benefits, under his terms of employment, as follows

	2020	2019
Chris Simpkins		
Stipend	31,950	31,323
Pension Contributions	8,302	8,132
	<u>£40,252</u>	<u>£39,455</u>

Two Trustees of Finchampstead Baptist Church are also trustees of Further Faster UK, to which Finchampstead Baptist Church made grants totalling £10,000 as detailed in Note 7. The wife of one of the Trustees of Finchampstead Baptist Church is a trustee of Innovista, to which Finchampstead Baptist Church made grants totalling £3,000 as detailed in note 7.

Housing

The Finchampstead Baptist Church Unincorporated jointly owns a property L'Abri (44%) with Mr and Mrs Simpkins (56%). The charity provides an element of housing in respect of its share of 44% of the property L'Abri. The charity provides the balance of housing by renting the value of the residual 56% from Mr and Mrs Simpkins. This amounted to £12,432 in the current year. In addition the Charity paid housing related expenses amounting to £2,667.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDING 31ST DECEMBER 2020**
(continued)**11. TANGIBLE FIXED ASSETS****11a. FBC UNINCORPORATED**

	Total
	£
Property Cost	
At 1st January 2020	5,157,871
Additions	-
Disposals	-
At 31st December 2020	<u>5,157,871</u>
Accumulated Depreciation	
At 1st January 2020	288,808
Charge for Year	186,767
Disposals	-
At 31st December 2020	<u>475,575</u>
Net Book Value	
At 31st December 2020	<u>£4,682,296</u>
At 31st December 2019	<u>£4,869,063</u>

11b FBC CHARITABLE COMPANY LIMITED BY GUARANTEE

	Property Enhancement	Furniture and Equipment	Total
	£	£	£
At Cost			
At 1st January 2020	56,098	92,059	148,157
Additions	-	-	-
Disposals	-	-	-
At 31st December 2020	<u>56,098</u>	<u>92,059</u>	<u>148,157</u>
Accumulated Depreciation			
At 1st January 2020	2,335	86,014	88,349
Charge for Year	467	2,150	2,617
Disposals	-	-	-
At 31st December 2020	<u>2,802</u>	<u>88,164</u>	<u>90,966</u>
Net Book Value at 31st December 2020	<u>£53,296</u>	<u>£3,895</u>	<u>£57,191</u>
Net Book Value at 31st December 2019	<u>£53,763</u>	<u>£6,045</u>	<u>£59,808</u>

Of the Furniture and Equipment £7,668 represents the Church and £84,391 the Centre.

TOTAL TANGIBLE FIXED ASSETS £4,739,487

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDING 31ST DECEMBER 2020****(continued)****12. DEBTORS**

	2020	2019
	£	£
Trade Debtors	4,053	12,270
Gift Aid Recoverable	12,097	10,980
VAT	177	-
Floats	90	90
Sundry Debtors & Prepayments	4,510	8,561
	<u>£20,927</u>	<u>£31,901</u>

13. SHORT TERM INVESTMENTS

Bank of Scotland – Sinking Fund (Note 17)	45,171	44,885
Bank of Scotland – General Fund	39,829	39,829
Santander	84,769	70,609
Scottish Widows Bank – Sinking Fund	84,968	84,590
	<u>£254,737</u>	<u>£239,913</u>

14. CASH AT BANK AND IN HAND

Current Accounts	<u>£237,874</u>	<u>£152,781</u>
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15. CREDITORS DUE WITHIN ONE YEAR

VAT	-	6,721
PAYE & NI	-	3,243
Trade Creditors	17,357	17,803
Other Creditors & Accruals	17,088	12,582
Sundry Creditors – Undistributed Giving	-	903
Provision for pension deficit (Note 20)	4,260	4,260
	<u>£38,705</u>	<u>£45,512</u>

16. CREDITORS DUE AFTER MORE THAN ONE YEAR

Provision for pension deficit (Note 20)	<u>£43,640</u>	<u>£62,080</u>
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17. FUNDS

	Income	Expenditure	Fund Transfers	Opening Balance	Closing Balance
	£	£	£	£	£
Unrestricted					
General Undesignated	650,605	(546,051)	(113,168)	152,840	144,226
Christian Service Grant	-	-	-	21,498	21,498
	<u>650,605</u>	<u>(546,051)</u>	<u>(113,168)</u>	<u>174,338</u>	<u>165,724</u>
Restricted					
Mission Grants	1,913	(1,913)	-	1,967	1,967
Coronavirus Job Retention Scheme	47,745	(47,745)	-	-	-
Finchampstead Parish Council	12,000	(6,033)	-	-	5,967
Arborfield Fund	-	-	-	58,810	58,810
Yeldall Manor	-	-	9,588	-	9,588
Sinking Fund	1,052	-	103,580	128,828	233,460
Finchampstead Baptist Church (Note 18)	-	(186,767)	-	4,881,931	4,695,164
Total	<u>£713,315</u>	<u>£(788,509)</u>	<u>£-</u>	<u>£5,245,874</u>	<u>£5,170,680</u>

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDING 31ST DECEMBER 2020**
(continued)**17. FUNDS (continued)****Purposes of Funds****General Fund**

This fund is the day to day fund used for the operation of the church in accordance with its Charitable objectives.

Christian Service Grant

This fund was established in 2004 to support individuals or groups involved in mission activities.

Yeldall Manor

This fund has been designated for Yeldall Manor, as part of the annual general fund giving payment.

Mission Grants

Mission Grants are special collection for Charitable purposes, which are collected and paid over. Any balances remaining are held as restricted funds.

Sinking Fund

The Sinking Fund is held in respect of major repairs to the fabric of the FBC Centre. This fund is matched with a bank deposit account and is held on trust on behalf of other users.

Finchampstead Parish Council Grant

The Finchampstead Parish Council Grant is a contribution toward the FBC youth activities.

Arborfield Fund

The Arborfield Fund represents monies received for future outreach opportunities to the nearby housing development.

Coronavirus Job Retention Scheme

Government support to cover wages for employees on temporary leave due to the pandemic

18. FINCHAMPSTEAD BAPTIST CHURCH (UNINCORPORATED)**RESTRICTED FUNDS**

	Balance at 1/1/2020	Income	Expenditure	Transfers	Balance at 31/12/2020
	£	£	£	£	£
Vision Fund	3,001,877	-	(175,460)	-	2,826,417
Chapel Trust Fund	265,382	-	(10,175)	-	255,207
External Grants	1,584,875	-	-	-	1,584,875
Manse Fund	29,797	-	(1,132)	-	28,665
	£4,881,931	£ -	£(186,767)	£ -	£4,965,164

External Grants received

	£
Big Lottery Grant	495,000
Finchampstead Parish Council	40,000
English Cricket Board	19,875
Sport England Grant	400,000
WBC Children Centre	630,000
Total	£1,584,875

During 2008 the Big Lottery Grant (Community Buildings) was awarded for funding the new FBC Centre. Sport England also awarded a grant for the construction of the FBC Centre and the employment of a Sports Development Officer. Finchampstead Parish Council awarded a grant as a contribution to the construction of the library in the FBC Centre. In 2010 a grant was received from the English Cricket Board. WBC Children Centre represents a 125 year lease based on Surestart Funding.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDING 31ST DECEMBER 2020
(continued)

18. FINCHAMPSTEAD BAPTIST CHURCH (UNINCORPORATED) (continued)

Chapel Trust Fund

This fund represents the proceeds of the former chapel sold in 2010 and is a Restricted fund. In terms of the confirmatory deeds regarding the Chapel proceeds (2013) it was agreed that the church's share of the two manse L'Abri (£176,280) and a proportion of Kisa (£104,836) will be funded with the proceeds of the Chapel Trust.

Manse Fund

In 2013 the funding of the church's share of L'Abri changed from the Manse Fund to the Chapel Trust Fund. Up to that point the church's share of L'Abri was held in the Manse Fund in terms of the Holborn Trust. These funds are now unrestricted and available as general funds. £31,297 of the Manse Fund was retained in FBC Charitable Unincorporated organisation to fund the balance of Kisa and the rest was transferred to FBC Charitable Company Limited by Guarantee as general funds.

Vision Fund

This fund was established in 2003 for future capital expenditure as authorised by a Church members' meeting and was used substantially to fund the FBC Centre.

19. NET ASSETS BY FUND

	Unrestricted	Restricted	Total
	£	£	£
Fixed Assets	57,191	4,682,296	4,739,487
Net Current Assets	152,173	322,660	474,833
Creditors due after more than one year	(43,640)	-	(43,640)
	<u>£165,724</u>	<u>£5,004,956</u>	<u>£5,170,680</u>

20. DEFINED BENEFIT PENSION SCHEME

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ('the Scheme'). The Scheme is a separate legal entity which is administered by the Pension Trustee (Baptist Pension Trust Limited).

The Minister is eligible to join the Scheme, which is not contracted out of the State Second Pension.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. Members pay 8% of their pensionable income and employers pay 6% of members' pensionable income into individual pension accounts which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for scheme members in the event that they are unable to work due to long term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. Members of the Basic Section pay reduced contributions of 5% of pensionable income, and their employers also pay a total of 5%.

FINCHAMPSTEAD BAPTIST CHURCH CHARITABLE COMPANY LIMITED BY GUARANTEE**NOTES TO THE ACCOUNTS****FOR THE YEAR ENDING 31ST DECEMBER 2020****(continued)****20. DEFINED BENEFIT PENSION SCHEME (continued)**

Benefits in respect of service prior to 1st January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31st December 2011.

A formal valuation of the Defined Benefit (DB) Plan was performed at 18th December 2020 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £100 million.

The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £48 million (equivalent to a past service funding level of 66%). As a result of the valuation, in addition to the contributions to the DC Plan set out above, it has been agreed that there will be no increases in the employers' deficit recovery contributions (other than the annual uplift for inflation). The contributions will be based on each church's or other employer's position at December 2020. Some churches and other employers that were only involved in the DB Plan for a short period will pay less than 12%. The Recovery Plan envisages deficiency contributions continuing until 30th June 2035. To comply with FRS 102 the Charitable Company has created a liability on the Balance Sheet for the deficit contributions.

The key financial assumptions underlying the valuation were as follows:

Type of assumption	% pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income Increases (CPI plus 1.0%pa)	3.50
Assumed investment returns	
- Pre-retirement	3.50
- Post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

As there is a large number of contributing employers participating in the Scheme, the Church is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, due to the nature of the Scheme, the profit and loss charge for the period represents the employer contributions payable. The total pension cost for the Church is £8,302 (2019: £8,132).