

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL & ALL ANGELS BLACKHEATH PARK SE3

England & Wales · Charity number 1133778

Details

Other names ST MICHAELS BLACKHEATH PARK

Status Registered

Legal form Previously excepted

Registered 2010-01-26

Register [View on the Charity Commission register](#)

Contact

Address 5 Kidbrooke Way
London
SE3 0DY

Phone 02088523063

Email church@se3.org.uk

Website www.se3.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Making Christ known through the provision of Sunday services, biblical teaching, pastoral care, youth activities, community events, smaller groups meeting during the week, a freely distributed parish magazine, support for charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Greenwich

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£314,271	£305,993	-	-
2023-12-31	£325,731	£315,025	-	-
2022-12-31	£381,692	£322,415	-	-
2021-12-31	£317,300	£275,018	-	-
2020-12-31	£434,309	£400,802	-	-

Trustees

Name	Role	Appointed
Amanda Ahles McTavish		2025-05-06
CAROLYN MARGARET WATKINS		
Charles Ian Cunningham		2024-05-21
Christopher John Ashworth		2022-05-17
David Harison		2024-05-21
Gregory Peter Smye-Rumsby		2021-05-18
JOHN MULLIN CLARK		2015-04-21
Janet Heather Heiner		2021-05-18
Khaisuanthang Vualnam		2020-10-14
Rev Trevor George Kemp		2023-09-19
Richard Ashley Lothian Bolton		2022-05-17
STEPHEN TERENCE HINGSTON		

Accounts



Annual Report and Financial Statements
Year ended 31 December 2024

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Charity Information

Charity: The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

Trustees (Parochial Church Council [PCC] members):

Vicar:

Rev. Trevor Kemp (Chair)

Reader:

John Clark (vice chair)

Wardens:

Clare Bartram (resigned 21 May 2024)

Jonathan Causer

Representatives on the Deanery Synod:

Louise Hall (resigned 21 May 2024)

David Harrison (appointed 21 May 2024)

Stephen Hingston

Gregory Smye-Rumsby

Khai Vualnam

Other elected members:

Christopher Ashworth

Richard Bolton

Charlotte Chiew

Charles Cunningham (appointed 21 May 2024)

Simone Foster

David Hawkett (resigned 21 May 2024)

Heather Heiner

Hugh Ridsdill-Smith (resigned 21 May 2024)

Carolyn Watkins

Charity Number:

1133778

Governing Document:

Parochial Church Councils (Powers) Measure 1956
Church Representation Rules 2020 (as amended)

Registered Office:

1 Pond Road SE3 9JL

Independent Examiner:

Archie McDowall BA, CA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Bankers:

CAF Bank Ltd
Lloyds Bank plc
National Westminster Bank plc
CCLA Investment Management Ltd

**Trustees' Annual Report
For the year ended 31 December 2024**

The trustees of St Michael & All Angels (The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3) are pleased to present their report together with the financial statements, for the year ended 31 December 2024.

Objects of the charity

The charity is responsible for co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church be it pastoral, evangelistic, social, or ecumenical. The PCC is also responsible for maintaining certain church property situated within the parish, namely the church, halls, bungalow, and storage area within our grounds.

Main activities and achievements

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The church's work in advancing the Christian faith is done primarily through weekly services, through marriage, baptism, and funeral services, and through pastoral work within the parish. The public benefit is achieved through enhancing the spiritual well-being of the beneficiaries.

The church's work in relieving poverty is done primarily through gifts to other charities, working both within and outside the UK, and through activities in the local community. The public benefit is achieved through the delivery of material, social, and spiritual benefits to beneficiaries.

The church's work in advancing education is done by systematic teaching of the Bible each Sunday to adults and young people. The public benefit is achieved because such teaching is open to all.

Services

Our normal pattern is that we provide both morning and evening services on Sunday, including the monthly 9.00 am Book of Common Prayer Holy Communion service, which is led by Rev Adam Scott, a retired clergyman with Permission to Officiate, as well as weddings, baptisms, and funerals. We have continued to provide recorded online morning services throughout the year.

Pastoral Care

The vicar is committed to providing pastoral care throughout the parish as needed, and members of the pastoral team also care for members of the congregation. Carolyn Watkins, commissioned as a Southwark Pastoral Auxiliary, serves as the pastoral minister, and oversees a pastoral team of volunteers. Pastoral care is also provided through the small groups which meet regularly and in which some 50 people are involved.

Children's and Youth ministry

Amanda McTavish acted as Children and Young People Co-ordinator until July 2024. In October, we appointed Lydia Fuller as Youth Minister, Hannah Bailey-Evans was appointed as Children's Minister and Domonic Garriques was appointed as an Intern assisting with youth ministry. In March 2025, Lydia and Hannah left their roles and Domonic's role increased to be a Youth Minister.

Trustees' Annual Report For the year ended 31 December 2024

Church Administrator role

After 20 years as our Administrator, Marion Lane decided she would retire in January 2025 and following interviews, Lila Razakandisa started in January 2025 as Operations Manager, alongside Mhairi Veall as Communications Manager.

Halls

The Administrator, now Operations Manager, has an office in the halls and takes responsibility for their upkeep, as well as ensuring the welfare of hall users. The halls, a major community resource, are normally very well used day and night during the working week and on Saturday, being only for church use on Sundays.

World Focus

The church gives 10% of its general income (excluding halls income) to mission, which we call World Focus. Through World Focus we support five primary agencies: Bible Society, Church Mission Society, Crosslinks, OMF International, and Greenwich Youth for Christ. These agencies receive consistent financial and prayer support from the church. In addition we have three personal missionary links: in Ukraine (CMS), Ethiopia (Crosslinks), and in Japan (OMF).

Landscape and repairs

We carried out remedial work on the bungalow garden wall during the year, as well as various other repairs to the halls and church buildings.

Volunteers

The majority of the work of the church is undertaken by volunteers. The vicar is paid by the Diocese. We employ six part-time staff (Youth Minister, Children's Minister, Intern, Operations Manager, Communications Manager, and church cleaner). We are helped by paid contractors who do halls cleaning and gardening.

Volunteers are responsible for home Bible study groups, the flower team, Children's Church, providing Sunday services through stewarding, operating the audio-visual desk, reading, providing music, preaching and leading, also through the finance team, the maintenance team, the pastoral team, the prayer ministry, Food Bank collections, the Art Gallery, organising social events, the Advent Fair, Health and Well Being Fair, Children's Choir and our annual Holiday Club.

Structure, Governance, and Management

St Michael and All Angels was registered as a charity on 26 January 2010, having existed as a church since 1830.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

The trustees normally meet 9 times a year. Day-to-day management of the church is undertaken by the Vicar and the staff team. The trustees delegate detailed financial matters to the Treasurer and Deputy Treasurer, and to the Standing & Finance Committee, which meets 10 times a year. Other bodies with delegated spending powers are the Halls Management Committee, World Focus team, PCC Remuneration Committee, and a group which manages the Hardship Fund.

Trustees' Annual Report

For the year ended 31 December 2024

St Michael and All Angels is a parish church within the Diocese of Southwark, and within the local Episcopal area of Woolwich, in the Deanery of Charlton. It is also accountable to the Archdeacon of Lewisham and Greenwich.

The church is linked to the Southwark Diocesan Evangelical Union and is a member of the Evangelical Alliance.

The trustees have recognised their responsibility for the management of risk, have identified risk factors, measured their potential impact on the church, and taken the necessary steps to manage these risks. In particular they have appointed two Safeguarding officers, a Health and Safety officer, and a Fire Risk officer.

Financial Review

Total income for the year amounted to £314k (2023: £325k); of which £187k (2023: £214k) was within General Fund, £82k Halls Fund (2023: £73k), PRISM Fund nil (2023: £3k), World Focus Fund £7k (2023: £5k), Choir Fund £6k (2023: £5k), Legacy Fund £1k (2023: £1k), Bungalow Fund £25k (2023: £20k) and Special Collections £4k (2023: £4k). A further £2k was received on trust for Churches Together in Blackheath (2023: £1k). The decrease in total income of £11k is mainly within General Fund £27k, offset by the £9k increase in Halls Fund, £5k increase in Bungalow Fund and £1k increase in Choir Fund.

Total expenditure for the year amounted to £306k (2023: £315k), a decrease of £9k on last year.

The church's contribution to the Diocese through the Parish Support Fund was £86k (2023: £86k).

All church members are encouraged to use the Parish Giving Scheme for both regular giving and one-off gifts. This scheme is a charity which operates as a secure and efficient vehicle for church members to make their donations to the church, with Gift Aid, enabling them to choose to have their giving increased annually in line with inflation. The church benefits through reduced administration and improved cash flow.

We give thanks to God for providing sufficient income during the period.

Reserves Policy

St Michael's has a reserves policy, which is to ensure that normally there are sufficient cash resources to cover 13 weeks' normal expenditure, £46k in relation to annual unrestricted expenditure of £186k. The cash resources available at 31 December 2024, calculated by taking total cash (£204,115) less Restricted funds (£8,407), less the balances of certain Designated Funds (World Focus Fund £673, Bungalow Fund £22,027, Legacy Fund £31,530, Halls Maintenance Reserve £23,100 and Church Maintenance Reserve £45k, total £122,330), as shown in the Balance Sheet on page 10, amounts to £73,464 (2023: £68,537).

The PCC has established the Church and Halls Maintenance Reserves in 2022, with balances of £45k (2023: £33k) and £23k (2023: £16k) respectively. The intention is to make annual transfers to these reserves and build them up to a suitable sum. Meanwhile routine repairs are charged to the current year's expenditure.

Trustees' Annual Report
For the year ended 31 December 2024**Statement of Responsibilities of the Members of the Parochial Church Council**

The PCC is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources for the financial year. In preparing these financial statements, the PCC are required to:

- i) select suitable accounting policies and apply them consistently;
- ii) observe the methods and principles in the Charities SORP;
- iii) make judgements and estimates that are reasonable and prudent;
- iv) state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- v) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The PCC review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Other matters

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

The last quinquennial inspection was held in 2020; the work required has been undertaken.

Plans for Future Periods

The church has had numerous significant staff changes over the last two years, and these have been the focus of the PCC. As the church settles into a new era, the Mission Action Plan will need revisiting.


John Clark (Apr 25, 2025 17:29 GMT+1)
John Clark (vice chair)

Apr 25, 2025
.....
Date

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2024 on pages 8 to 25 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 14.

Responsibilities and basis of the report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- a) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- b) the accounts do not accord with those records; or
- c) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Archie McDowall
Archie McDowall (Apr 29, 2025 14:41 GMT+1)

Date: Apr 29, 2025

Archie McDowall BA, CA
Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London EC1Y 8AB

Statement of Financial Activities for the Year ended 31st December 2024

	Note	General Fund £	Designated funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
Income	2					
Voluntary income		158,356	1,906	17,063	177,325	200,633
Activities for generating funds		3,860	106,414	-	110,274	98,581
Investment income		7,598	-	-	7,598	4,103
Income from charitable activities		10,122	-	1,373	11,495	14,379
Other income		7,579	-	-	7,579	8,035
Total Income		187,515	108,320	18,436	314,271	325,731
Expenditure	3					
Charitable activities		185,418	101,873	18,702	305,993	315,025
Total expenditure		185,418	101,873	18,702	305,993	315,025
Net income / (expenditure) before transfers		2,097	6,447	(266)	8,278	10,706
Transfers	9					
Gross transfers between funds		(27,647)	27,647	-	-	-
Net income / (expenditure) before other gains / losses		(25,550)	34,094	(266)	8,278	10,706
Other recognised gains/losses						
Gains on revaluation, fixed assets, charity's own use		-	61,677	-	61,677	45,171
Net movement of funds		(25,550)	95,771	(266)	69,955	55,877
Total funds brought forward		13,203	2,114,273	8,792	2,136,268	2,080,391
Total funds carried forward		(12,347)	2,210,044	8,526	2,206,223	2,136,268

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 11 to 25 form part of these accounts.

Detailed Statement of Financial Activities with Comparatives for the Year ended 31 December 2024

	General Fund		Designated funds		Restricted funds		Total funds	Total funds
	2024	2023	2024	2023	2024	2023	2024	2023
	£	£	£	£	£	£	£	£
Income								
Voluntary income	158,356	183,058	1,906	979	17,063	16,596	177,325	200,633
Activities for generating funds	3,860	4,905	106,414	93,676	-	-	110,274	98,581
Investment income	7,598	4,103	-	-	-	-	7,598	4,103
Income from charitable activities	10,122	14,379	-	-	1,373	-	11,495	14,379
Other income	7,579	8,035	-	-	-	-	7,579	8,035
Total income and endowments	187,515	214,480	108,320	94,655	18,436	16,596	314,271	325,731
Expenditure								
Charitable activities	185,418	204,166	101,873	86,353	18,702	24,506	305,993	315,025
Total expenditure	185,418	204,166	101,873	86,353	18,702	24,506	305,993	315,025
Net income/(expenditure)	2,097	10,314	6,447	8,302	(266)	(7,910)	8,278	10,706
Transfers between funds	(27,647)	(65,674)	27,647	60,051	-	5,623	-	-
	(25,550)	(55,360)	34,094	68,353	(266)	(2,287)	8,278	10,706
<i>Other recognised gains/losses:</i>								
Gains/(losses) on revaluation of fixed assets	-	-	61,677	45,171	-	-	61,677	45,171
Net movement in funds	(25,550)	(55,360)	95,771	113,524	(266)	(2,287)	69,955	55,877
Reconciliation of funds:								
Total funds brought forward	13,203	68,563	2,114,273	2,000,749	8,792	11,079	2,136,268	2,080,391
Total funds carried forward	(12,347)	13,203	2,210,044	2,114,273	8,526	8,792	2,206,223	2,136,268

Balance sheet as at 31 December 2024

		General Fund	Designated funds	Restricted funds	Total funds 2024	Total funds 2023
Note		£	£	£	£	£
Fixed assets						
Tangible assets	5	-	2,005,166	-	2,005,166	1,947,594
Investments	5	-	-	10	10	10
		-	2,005,166	10	2,005,176	1,947,604
Current assets						
Debtors	7	8,741	1,948	1,161	11,850	36,288
Cash at bank and in hand	6	(15,671)	208,567	11,219	204,115	167,925
		(6,930)	210,515	12,380	215,965	204,213
Creditors						
Creditors: Amounts falling due within one year	8	5,417	5,637	3,864	14,918	15,549
Net current assets		(12,347)	204,878	8,516	201,047	188,664
Net assets		(12,347)	2,210,044	8,526	2,206,223	2,136,268
Represented by						
General fund		(12,347)	-	-	(12,347)	13,203
Designated funds		-	2,210,044	-	2,210,044	2,114,273
Restricted funds		-	-	8,526	8,526	8,792
Funds of the charity	9	(12,347)	2,210,044	8,526	2,206,223	2,136,268

Approved by the PCC at its meeting on 26/04/2025 and signed on its behalf.

Signed: John Clark
John Clark (Apr 25, 2025 17:29 GMT+1)
 John Clark (vice chair)

Signed: Gregory Smye-Rumsby
Gregory Smye-Rumsby (Apr 26, 2025 08:52 GMT+1)
 Gregory Smye-Rumsby (Treasurer)

The notes on pages 11 to 25 form part of these accounts.

Notes to the Financial Statements for the year ended 31 December 2024**1 ACCOUNTING POLICIES**

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' effective from 1 January 2019 ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

Notes to the Financial Statements for the year ended 31 December 2024

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods.

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets / social investments.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions to the Diocese in respect of the Parish Support Fund are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Notes to the Financial Statements for the year ended 31 December 2024

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The church halls and bungalow are held in trust by the Diocese on behalf of the PCC.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £5,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the

Freehold land	is not depreciated (because it is not consumed by use)
Freehold buildings	none (although typically this is done over 50 years)
Equipment	over 10 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential.

g) Pension scheme arrangements

The charity contributes to the Church of England Pensions Board Church Workers Pension Fund, which is a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, it is being treated as if it were a defined contribution scheme. The last actuarial valuation indicated that pension scheme was in surplus on the ongoing assumptions used. The charity also contributes to a defined contribution pension scheme on behalf of its employees in accordance with auto-enrolment requirements. The amount contributed by the charity is treated as an expense.

Notes to the Financial Statements for the year ended 31 December 2024

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

Notes to the Financial Statements for the year ended 31 December 2024**2. Income****2.1 Income from generated funds - Voluntary Income**

	General	Designated	Restricted	Total 2024	Total 2023
	£	£	£	£	£
Parish Giving Scheme	100,120	-	-	100,120	106,472
Standing orders	8,348	-	-	8,348	9,123
CAF & Charities Trust	3,761	-	-	3,761	4,140
Donations	12,920	875	-	13,795	23,976
Tax reclaimed	29,192	-	2,501	31,693	37,311
Sunday Collections	4,015	-	-	4,015	4,764
Special Collections	-	-	4,558	4,558	3,218
PRISM	-	-	-	-	2,660
Choir	-	-	3,980	3,980	4,040
Legacies	-	1,031	-	1,031	979
World Focus	-	-	6,024	6,024	3,950
Total	158,356	1,906	17,063	177,325	200,633

The comparative figures for 2023 were: General - £183,058, Designated - £979 and Restricted - £16,596.

2.2 Income from generated funds - Activities for generating funds

Church lettings	3,860	-	-	3,860	4,905
Hall lettings - Long term	-	73,640	-	73,640	64,988
Hall lettings - Single	-	8,459	-	8,459	8,669
Bungalow Rent	-	24,315	-	24,315	20,019
Total	3,860	106,414	-	110,274	98,581

The comparative figures for 2023 were: General - £4,905, Designated - £93,676 and Restricted - nil.

2.3 Income from generated funds - Investment Income

Interest received	7,598	-	-	7,598	4,103
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The comparative figures for 2023 were: General - £4,103, Designated - nil and Restricted - nil.

2.4 Income from charitable activities

Holiday Club	2,251	-	-	2,251	3,402
Woman's weekend	4,247	-	-	4,247	5,559
Advent Fair	2,989	-	-	2,989	3,000
Health & Well-Being Fair	635	-	-	635	1,068
Children's Choir Concert	-	-	1,373	1,373	-
Youth Weekend	-	-	-	-	1,350
Total	10,122	-	1,373	11,495	14,379

The comparative figures for 2023 were: General - £14,379, Designated - nil and Restricted - nil.

Notes to the Financial Statements for the year ended 31 December 2024**2.5 Other income**

By Fund	General	Designated	Restricted	Total 2024	Total 2023
	£	£	£	£	£
Other Income	7,579	-	-	7,579	8,035

The comparative figures for 2023 were: General - £8,035, Designated - nil and Restricted - nil

3. Expenditure**3.1 Charitable activities**

Parish Support Fund	86,300	-	-	86,300	86,000
Staff Costs	25,654	-	-	25,654	45,227
World Focus payments	-	24,000	7,530	31,530	30,558
Hardship	-	-	335	335	1,331
Special Collections	-	-	4,558	4,558	3,924
Events Expenditure	9,205	-	-	9,205	12,116
Other	32,095	-	-	32,095	35,447

Church:

Church Repairs	7,535	-	-	7,535	10,495
Depreciation	-	4,105	-	4,105	4,105
Children's Choir	-	-	6,279	6,279	4,535
Other church costs	21,723	-	-	21,723	16,748

Halls:

Repairs	-	17,198	-	17,198	12,461
Manager/maintenance charge	-	15,000	-	15,000	14,000
Other hall costs	-	27,836	-	27,836	25,719

Bungalow:

Repairs	-	13,201	-	13,201	8,907
Other Bungalow costs	-	533	-	533	541

Governance costs (Note 3.2)	2,906	-	-	2,906	2,911
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Total	185,418	101,873	18,702	305,993	315,025
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The comparative SOFA figures for Total resources used for 2023 were: General - £204,166, Designated - £86,353 and Restricted - £24,506.

Notes to the Financial Statements for the year ended 31 December 2024**Holding funds on trust**

On occasion the charity receives money on behalf of other charities or individuals, which it banks and then pays out to these charities or individuals. This money is held on trust for these charities or individuals and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as creditor.

During 2023 the charity received money from the members of the congregation which it held on trust and, in that capacity collected and paid out £1,855 as a leaving gift for our Youth Minister, Lauren Crisp-Hihn.

3.2 Governance Costs

	<u>2024</u>	<u>2023</u>
	£	£
Payroll bureau	686	661
Independent examination	2,220	2,250
Total	<u>2,906</u>	<u>2,911</u>

The fee payable to the independent examiner for examining the accounts was £2,250, adjusted for £30 over accrual in 2023 (2023: £2,250); in addition the charity paid £686 (2023: £661) to Stewardship for payroll bureau.

4 STAFF COSTS

	<u>2024</u>	<u>2023</u>
	£	£
Wages and salaries	37,813	53,832
Pension contributions	2,960	4,659
	<u>40,773</u>	<u>58,491</u>

During the year the PCC employed six staff members (2023: 4): a Children and Young People Co-ordinator (until July 2024), a Youth Minister, a Children's Minister and an Intern assisting with youth ministry (all from October 2024), an Administrator, and a cleaner, none of whom earned £60,000 p.a. or more. The stipend for one further individual: the Vicar, Rev. Trevor Kemp, is paid directly by the Diocese. This figure is not included above.

The church operates a defined benefit pension scheme with the Church of England Pensions Board. Contributions were paid during the year in respect of two employees (2023: 2). The charity contributes to a defined contribution pension scheme on behalf of its other employees in accordance with auto-enrolment requirements.

Most of the charity's activities are carried out by volunteers.

Notes to the Financial Statements for the year ended 31 December 2024**5 FIXED ASSETS FOR USE BY THE PCC**

	Freehold Buildings £	Audio Visual System £	Chairs £	Total £
Cost / Valuation				
At 1 January 2024	1,927,071	36,278	4,770	1,968,119
Additions	-	-	-	-
Unrealised Gains/(losses) on revaluation	61,677	-	-	61,677
At 31 December 2024	<u>1,988,748</u>	<u>36,278</u>	<u>4,770</u>	<u>2,029,796</u>
Accumulated depreciation				
At 1 January 2024	-	18,140	2,385	20,525
Charge for the year	-	3,628	477	4,105
At 31 December 2024	<u>-</u>	<u>21,768</u>	<u>2,862</u>	<u>24,630</u>
Net book value				
At 31 December 2024	<u>1,988,748</u>	<u>14,510</u>	<u>1,908</u>	<u>2,005,166</u>
At 1 January 2024	<u>1,927,071</u>	<u>18,138</u>	<u>2,385</u>	<u>1,947,594</u>

The comparative SOFA figure for 2023 for Unrealised gains on revaluation was £45,171.

Freehold property was valued at £1,927,071 in February 2024 by an independent qualified valuer. This figure was increased in March 2025 to £1,988,748 for insurance purposes, after indexation.

The Audio Visual System acquired in 2006 was fully depreciated at 31.12.17. Enhancements costing £35k were made in 2018. New church chairs were also acquired in 2018. Both of these are depreciated on a straight line basis over ten years.

The freehold buildings comprise the church hall and the bungalow situated at 1/1a Pond Road. The net book value is based on the value as at 25 February 2025 for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The valuation of £475,000 at 1st January 2007 represents the best estimate of historical cost available to the Trustees.

The halls and bungalow are held by The South London Church Fund & Southwark Diocesan Board of Finance (SLCF). The maintenance of the PCC's asset in the name of SLCF is both a current legal requirement and aids the practicalities of land holdings and possible disposals.

	Value brought forward £	Unrealised gains on revaluation £	Depreciation £	Disposal £	Value carried forward £
Shares (see note below)	10	-	-	-	10

The comparative SOFA figure for 2023 for Unrealised gains on revaluation was nil.

The PCC holds two £5 shares in Blackheath Cator Estate Residents Limited.

Notes to the Financial Statements for the year ended 31 December 2024**6 CASH AT BANK AND IN HAND**

	<u>2024</u>	<u>2023</u>
	£	£
Cash at bank with immediate access	54,115	67,925
Notice deposits (with a term of three months or less)	150,000	100,000
Petty cash	-	-
	<u>204,115</u>	<u>167,925</u>

7 DEBTORS AND PREPAYMENTS

	<u>2024</u>	<u>2023</u>
	£	£
Income tax recoverable	5,152	2,576
Legacies receivable	-	30,000
Other debtors	6,698	3,712
	<u>11,850</u>	<u>36,288</u>

8 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2024</u>	<u>2023</u>
	£	£
Accruals and deferred income	14,918	15,549

Notes to the Financial Statements for the year ended 31 December 2024**9 FUNDS**

During the year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Balances carried forward £
General Fund	13,203	187,515	185,418	(27,647)	-	(12,347)
Designated funds						
Halls & Bungalow Capital Fund	1,927,071	-	-	-	61,677	1,988,748
Audio Visual System Fund	18,138	-	3,628	-	-	14,510
Chairs Fund	2,385	-	477	-	-	1,908
Halls Fund	76,083	82,099	60,034	(15,600)	-	82,548
World Focus Fund	26	-	24,000	24,647	-	673
Bungalow Fund	10,571	25,190	13,734	-	-	22,027
Legacy Fund	30,499	1,031	-	-	-	31,530
Halls Maintenance Reserve	16,500	-	-	6,600	-	23,100
Church Maintenance Reserve	33,000	-	-	12,000	-	45,000
Total designated funds	2,114,273	108,320	101,873	27,647	61,677	2,210,044
Restricted funds						
Special Collections	-	4,558	4,558	-	-	-
World Focus Fund	-	7,530	7,530	-	-	-
Travel Fund	373	-	-	-	-	373
Choir Fund	4,126	6,348	6,279	-	-	4,195
Cator Estate Shares	10	-	-	-	-	10
Hardship Fund	4,283	-	335	-	-	3,948
Total restricted funds	8,792	18,436	18,702	-	-	8,526
TOTAL FUNDS at 31 December 2024	2,136,268	314,271	305,993	-	61,677	2,206,223

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	Total 2024 £
Tangible fixed assets	-	2,005,166	-	2,005,166
Investments	-	-	10	10
Debtors	8,741	1948	1161	11,850
Cash at bank and in hand	(15,671)	208,567	11,219	204,115
Creditors falling due within one year	(5,417)	(5,637)	(3,864)	(14,918)
	(12,347)	2,210,044	8,526	2,206,223

Notes to the Financial Statements for the year ended 31 December 2024**9 FUNDS**

In the previous year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Balances carried forward £
General Fund	68,563	214,480	204,166	(65,674)	-	13,203
Designated funds						
Halls & Bungalow Capital Fund	1,881,900	-	-	-	45,171	1,927,071
Audio Visual System Fund	21,766	-	3,628	-	-	18,138
Chairs Fund	2,862	-	477	-	-	2,385
Halls Fund	60,606	73,657	52,180	(6,000)	-	76,083
World Focus Fund	2,115	-	20,620	18,531	-	26
Bungalow Fund	-	20,019	9,448	-	-	10,571
Legacy Fund	-	979	-	29,520	-	30,499
Halls Maintenance Reserve	10,500	-	-	6,000	-	16,500
Church Maintenance Reserve	21,000	-	-	12,000	-	33,000
Total designated funds	2,000,749	94,655	86,353	60,051	45,171	2,114,273
Restricted funds						
Special Collections	-	3,924	3,924	-	-	-
World Focus Fund	-	4,938	9,938	5,000	-	-
Travel Fund	373	-	-	-	-	373
Choir Fund	3,830	4,831	4,535	-	-	4,126
Cator Estate Shares	10	-	-	-	-	10
Hardship Fund	5,614	-	1,331	-	-	4,283
PRISM Fund	1,252	2,903	4,778	623	-	-
Total restricted funds	11,079	16,596	24,506	5,623	-	8,792
TOTAL FUNDS at 31 December 2023	2,080,391	325,731	315,025	-	45,171	2,136,268

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	Total 2023 £
Tangible fixed assets	-	1,947,594	-	1,947,594
Investments	-	-	10	10
Debtors	3,265	31,784	1,239	36,288
Cash at bank and in hand	20,114	137,544	10,267	167,925
Creditors falling due within one year	(10,176)	(2,649)	(2,724)	(15,549)
	13,203	2,114,273	8,792	2,136,268

Notes to the Financial Statements for the year ended 31 December 2024**Fund transfers**

	General Fund	World Focus Fund	Halls Fund	Church Halls Maintenance Reserve	
	£	£	£	£	£
World Focus Fund (10% transfer of general income)	(15,647)	15,647			
Halls Fund to Halls Maintenance Reserve			(6,600)		6,600
General Fund to Church Maintenance Reserve	(12,000)			12,000	
Halls Fund to World Focus		9,000	(9,000)		
	<u>(27,647)</u>	<u>24,647</u>	<u>(15,600)</u>	<u>12,000</u>	<u>6,600</u>

The comparative SOFA figures for 2023 were: General – (£65,674), Designated – £60,051 and Restricted - £5,623.

Designated funds

Halls & Bungalow Capital Fund is the valuation of the church hall and bungalow.

Audio Visual Fund and Chairs Fund represent the undepreciated value of the Audio Visual System and church chairs.

Halls Fund comprises income from lettings, less expenditure in respect of the halls.

Restricted funds

Special collections represent donations received for specific purposes, for example; a funeral where the family ask us to give the collection to a certain charity and church service where we tell those attending the collection will go to a specific charity.

World Focus Fund income primarily arises from the 10% of general income agreed by the PCC, as well as specific gifts to the fund.

Other restricted funds include the Cator Estate Shares.

The Choir Fund was opened in 2019 to receive donations for the St Michael's Children's Choir, and to fund expenditure in future years.

The Travel Fund was set up many years ago to enable travel, in either direction, between the church in Blackheath and the church overseas. In 2022 it was used to receive income and pay out expenditure in respect of a pilgrimage to the Holy Land attended by church members and others.

The PRISM Fund (Preserve, Restore, Improve St Michael's) was set up in 2013 to fund expenditure on the inside and outside of the church. The PRISM Fund was closed in 2023.

The Hardship Fund was opened in 2020 to assist those who were struggling financially as a result of the Covid pandemic.

Notes to the Financial Statements for the year ended 31 December 2024**10 CHARITABLE EXPENDITURE - GRANTS PAYABLE**

Grants payable out of World Focus Fund in 2024 were in respect of UK and overseas mission and totalled £31,530 (2023: £30,558).

Charities to which World Focus grants paid in 2024: Bible Society £3,000, Church Mission Society £3,000, Crosslinks £3,000, Greenwich Youth for Christ £3,000, OMF International £3,000, Church in Ukraine £2,500, Safe Families £5,000, Debt Centre Greenwich £4,000, Diocese of Kibondo, Tanzania £4,030 and Manipur, India £1,000.

Charities to which World Focus grants paid in 2023: Bible Society £3,000, Church Mission Society £3,000, Crosslinks £3,000, Greenwich Youth for Christ £3,000, OMF International £3,000, SAT-7 UK Trust £1,000, Church in Ukraine £6,125, Safe Families £5,313, Tearfund £120 and Manipur, India £1,000. We also paid £1,000 each to two missionary families working in India and Wales.

Grants payable out of the Hardship Fund in 2024 totalled £335 (2023: 1,331), was paid to individuals for the alleviation of poverty.

No grants were paid out of Travel Fund (2023: nil).

No grants were paid out of the General Fund (2023: nil).

	Institutions	Individuals	Total 2024
	£	£	£
Grants for UK and overseas mission	31,530	-	31,530
Grants for the relief of poverty	-	335	335
Grants for education, including ministry training	-	-	-
	31,530	335	31,865

The comparatives for the previous year are as follows:

	Institutions	Individuals	Total 2023
	£	£	£
Grants for UK and overseas mission	28,558	2,000	30,558
Grants for the relief of poverty	-	1,331	1,331
Grants for education, including ministry training	-	-	-
	28,558	3,331	31,889

Notes to the Financial Statements for the year ended 31 December 2024

The charity's principal grants to institutions comprised:

	<u>2024</u>	<u>2023</u>
	£	£
Bible Society	3,000	3,000
Church Mission Society	3,000	3,000
Crosslinks	3,000	3,000
Greenwich Youth for Christ	3,000	3,000
OMF International	3,000	3,000
Diocese of Kibondo	4,030	-
Debt Centre Greenwich	4,000	-
Church in Ukraine	2,500	6,125
Safe Families	5,000	5,313
Grants to institutions for £1,000 each and less	1,000	2,120
	<u>31,530</u>	<u>28,558</u>

11 PENSIONS

The charity contributes to a defined contribution pension scheme on behalf of its other employees in accordance with auto-enrolment requirements.

St Michaels also participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the Scheme separately from those of the Employer and other participating employers.

The Church Workers Pension Fund has two sections: the Defined Benefits Scheme and the Pension Builder Scheme, which has two subsections, a deferred annuity section known as Pension Builder Classic, and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

Notes to the Financial Statements for the year ended 31 December 2024

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are the contributions payable to Pension Builder Classic, £2,960 (2023: £4,659).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

The next valuation is due as at 31 December 2025.

For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Michael's could become responsible for paying a share of the failed employer's pension liabilities.

12 RELATED PARTIES

Donations received from trustees and other related parties for the year amounted to £49,365 (2023: £48,604).

Four trustees (2023: 5) were reimbursed expenses during the year for church resources they purchased personally and the total amount reimbursed was £2,137 (2023: £2,063).

Note 4 'Analysis of staff costs' discloses the salary and pension cost of the charity's employees.

The church is part of the Church of England and payment is made to the Diocese of Southwark in the form of a contribution to the Parish Support Fund.

Accounts



Annual Report and Financial Statements Year ended 31 December 2023

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Charity Information

Charity: The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

Trustees (Parochial Church Council [PCC] members):

Vicar:

Rev. Trevor Kemp (Chair)
(appointed September 2023)

Reader:

John Clark (vice chair)

Wardens:

Clare Bartram
Jonathan Causer

Representatives on the Deanery Synod:

Louise Hall
Stephen Hingston
Gregory Smye-Rumsby
Khai Vualnam

Other elected members:

Christopher Ashworth
Richard Bolton
Charlotte Chiew
Joe Crisp-Hihn (resigned June 2023)
Simone Foster
David Harrison (resigned May 2023)
David Hawkett
Heather Heiner
Amanda McTavish (resigned August 2023)
Hugh Ridsdill-Smith
Christine Sellick (resigned May 2023)
Carolyn Watkins

Administrator:

Marion Lane

Charity Number:

1133778

Governing Document:

Parochial Church Councils (Powers) Measure 1956
Church Representation Rules 2020

Registered Office:

1 Pond Road SE3 9JL

Independent Examiner:

Archie McDowall BA, CA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Bankers:

CAF Bank Ltd
Lloyds Bank plc
National Westminster Bank plc
CCLA Investment Management Ltd

**Trustees' Annual Report
For the year ended 31 December 2023**

The trustees of St Michael & All Angels (The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3) are pleased to present their report together with the financial statements, for the year ended 31 December 2023.

Objects of the charity

The charity is responsible for co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church be it pastoral, evangelistic, social, or ecumenical. The PCC is also responsible for maintaining certain church property situated within the parish, namely the church, halls, bungalow, and storage area within our grounds.

Main activities and achievements

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The church's work in advancing the Christian faith is done primarily through weekly services, through marriage, baptism, and funeral services, and through pastoral work within the parish. The public benefit is achieved through enhancing the spiritual well-being of the beneficiaries.

The church's work in relieving poverty is done primarily through gifts to other charities, working both within and outside the UK, and through activities in the local community. The public benefit is achieved through the delivery of material, social, and spiritual benefits to beneficiaries.

The church's work in advancing education is done by systematic teaching of the Bible each Sunday to adults and young people. The public benefit is achieved because such teaching is open to all.

Services

Our normal pattern is that we provide both morning and evening services on Sunday, including the monthly 9.00 am Book of Common Prayer Holy Communion service, which is led by Rev Adam Scott, a retired clergyman with Permission to Officiate, as well as weddings, baptisms, and funerals. We have continued to provide recorded online morning services throughout the year.

Incumbent

Rev Trevor Kemp was installed as vicar on 12 September 2023, following a vacancy period of about 12 months.

Pastoral Care

The vicar is committed to providing pastoral care throughout the parish as needed, and members of the pastoral team also care for members of the congregation. Carolyn Watkins, commissioned as a Southwark Pastoral Auxiliary, serves as the pastoral minister, and oversees a pastoral team of volunteers. Pastoral care is also provided through the small groups which meet regularly and in which some 60 people are involved.

Children's and Youth ministry

The church's Youth Minister, Lauren Crisp-Hihn, left on 31 August 2023 to live elsewhere, having served the church since 2011. During the year she has taken on responsibility for not only youth ministry but also children's ministry. Amanda McTavish was appointed as Children and Young People Co-ordinator on 1 October 2023 for a period of 6 months, and the intention is to advertise for a new Youth Minister in the first quarter of 2024.

Trustees' Annual Report

For the year ended 31 December 2023

Halls

The church administrator, Marion Lane, who now works nearly full time, has an office in the halls and takes responsibility for their upkeep, as well as ensuring the welfare of hall users. The halls, a major community resource, are normally very well used day and night during the working week and on Saturday, being only for church use on Sundays.

World Focus

The church gives 10% of its general income (excluding halls income) to mission, which we call World Focus. Through World Focus we support five primary agencies: Bible Society, Church Mission Society, Crosslinks, OMF International, and Greenwich Youth for Christ. These agencies receive consistent financial and prayer support from the church. In addition we have three personal missionary links: in Ukraine (CMS), Ethiopia (Crosslinks), and in Japan (OMF).

Landscape

No further work has been undertaken in the current year to enhance the church landscape. However, we have carried out remedial work on the bungalow garden wall adjoining Roque Lane during 2023. In 2024 we intend to do remedial work on the bungalow garden wall adjoining Blackheath Park and improve the bungalow garden.

Volunteers

The majority of the work of the church is undertaken by volunteers. The vicar is paid by the Diocese. We employ three part-time staff (Administrator, Children and Young People Co-ordinator, and church cleaner). We are helped by paid contractors who do halls cleaning and gardening, including Mhairi Veall, a member of the congregation, who provides website and communication services.

Volunteers are responsible for home Bible study groups, the flower team, Children's Church, providing Sunday services through stewarding, operating the audio-visual desk, reading, providing music, preaching and leading, also through the finance team, the maintenance team, the pastoral team, the prayer ministry, Food Bank collections, the Art Gallery, organising social events, the Advent Fair, Health and Well Being Fair, Children's Choir and our annual Holiday Club.

Structure, Governance, and Management

St Michael and All Angels was registered as a charity on 26 January 2010, having existed as a church since 1830.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

The trustees normally meet 9 times a year. Day-to-day management of the church is undertaken by the Vicar and the staff team. The trustees delegate detailed financial matters to the Treasurer and Deputy Treasurer, and to the Standing & Finance Committee, which meets 10 times a year. Other bodies with delegated spending powers are the Halls Management Committee, World Focus team, PCC Remuneration Committee, and a group which manages the Hardship Fund.

Trustees' Annual Report

For the year ended 31 December 2023

St Michael and All Angels is a parish church within the Diocese of Southwark, and within the local Episcopal area of Woolwich, in the Deanery of Charlton. It is also accountable to the Archdeacon of Lewisham and Greenwich.

The church is linked to the Southwark Diocesan Evangelical Union and is a member of the Evangelical Alliance.

The trustees have recognised their responsibility for the management of risk, have identified risk factors, measured their potential impact on the church, and taken the necessary steps to manage these risks. In particular they have appointed two Safeguarding officers, a Health and Safety officer, and a Fire Risk officer.

Financial Review

Total income for the year amounted to £325k (2022: £381k); of which £214k (2022: £281k) was within General Fund, £73k Halls Fund (2022: £73k), £3k PRISM Fund (2022: £4k), Hardship Fund nil (2022: £1k), World Focus Fund £5k (2022: £10k), Travel Fund nil (2022: £5k), Choir Fund £5k (2022: £4k), Legacy Fund £1k (2022: nil), Bungalow Fund £20k (2022: nil) and Special Collections £4k (2022: £3k). A further £1k was received in 2023 on trust for Churches Together in Blackheath. The decrease in total income of £56k is mainly within General Fund £67k, World Focus Fund £5k, Travel Fund 5k, offset by the £20k increase in Bungalow Fund, set up in 2023. The income of Bungalow Fund previously went to General Fund.

Total expenditure for the year amounted to £315k (2021: £322k), a decrease of £7k on last year. The main reason for reduction is that landscaping costs of £31k were incurred in 2022, offset by modest increases in other costs in 2023.

The church's contribution to the Diocese through the Parish Support Fund was £86k (2022: £84k).

All church members are encouraged to use the Parish Giving Scheme for both regular giving and one-off gifts. This scheme is a charity which operates as a secure and efficient vehicle for church members to make their donations to the church, with Gift Aid, enabling them to choose to have their giving increased annually in line with inflation. The church benefits through reduced administration and improved cash flow.

We give thanks to God for providing sufficient income during the period.

Reserves Policy

St Michael's has a reserves policy, which is to ensure that normally there are sufficient cash resources to cover 13 weeks' normal expenditure, £51k in relation to annual unrestricted expenditure of £204k. The cash resources available at 31 December 2023, calculated by taking total cash (£167,925) less Restricted funds (£8,792), less the balances of certain Designated Funds (World Focus Fund £26, Bungalow Fund £10,571, Legacy Fund £30,499, Halls Maintenance Reserve £16,500 and Church Maintenance Reserve £33k, total £90,596), as shown in the Balance Sheet on page 10, amounts to £68,537 (2022: £97,930).

The PCC has established the Church and Halls Maintenance Reserves, with balances of £33k and £16k respectively. The intention is to make annual transfers to these reserves and build them up to a suitable sum. Meanwhile routine repairs are charged to the current year's expenditure. During the year we set up a separate Bungalow Fund to identify income and expense for our other major building, with a balance of £11k.

Trustees' Annual Report
For the year ended 31 December 2023**Statement of Responsibilities of the Members of the Parochial Church Council**

The PCC is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources for the financial year. In preparing these financial statements, the PCC are required to:

- i) select suitable accounting policies and apply them consistently;
- ii) observe the methods and principles in the Charities SORP;
- iii) make judgements and estimates that are reasonable and prudent;
- iv) state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- v) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The PCC review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Other matters

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

The last quinquennial inspection was held in 2020; the work required has been undertaken.

Plans for Future Periods

The PCC intends to pursue the objectives set out in its Mission Action Plan 2022/24. The main elements of the plan, under the heading Learning, Sharing, and Showing Gods' love, under Learning, are encouraging volunteers and participation, and promoting Sunday School, under Sharing, developing social media and communications, and connecting better with Halls users, and under Showing, developing collaboration with social action charities, and improving the church landscape and environment.

Trevor Kemp

.....

Rev. Trevor Kemp, Chair

12th May 2024

.....

Date

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2023 on pages 8 to 25 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 14.

Responsibilities and basis of the report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- a) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- b) the accounts do not accord with those records; or
- c) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Archie McDowall

Date: 14th May 2024

Archie McDowall BA, CA
Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London EC1Y 8AB

Statement of Financial Activities for the Year ended 31st December 2023

	Note	General Fund	Designated funds	Restricted funds	Total funds 2023	Total 2022
Income	2					
Voluntary income		183,058	979	16,596	200,633	258,955
Activities for generating funds		4,905	93,676	-	98,581	97,990
Investment income		4,103	-	-	4,103	368
Income from charitable activities		14,379	-	-	14,379	14,630
Other income		8,035	-	-	8,035	9,749
Total Income		214,480	94,655	16,596	325,731	381,692
Expenditure	3					
Charitable activities		204,166	86,353	24,506	315,025	322,415
Total expenditure		204,166	86,353	24,506	315,025	322,415
Net income / (expenditure) before transfers		10,314	8,302	(7,910)	10,706	59,277
Transfers	9					
Gross transfers between funds		(65,674)	60,051	5,623	-	-
Net income / (expenditure) before other gains / losses		(55,360)	68,353	(2,287)	10,706	59,277
Other recognised gains/losses						
Gains on revaluation, fixed assets, charity's own use		-	45,171	-	45,171	172,655
Net movement of funds		(55,360)	113,524	(2,287)	55,877	231,932
Total funds brought forward		68,563	2,000,749	11,079	2,080,391	1,848,459
Total funds carried forward		13,203	2,114,273	8,792	2,136,268	2,080,391

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 11 to 25 form part of these accounts.

Detailed Statement of Financial Activities with Comparatives for the Year ended 31 December 2023

	General Fund		Designated funds		Restricted funds		Total funds	Total funds
	2023	2022	2023	2022	2023	2022	2023	2022
Income								
Voluntary income	183,058	233,304	979	-	16,596	25,651	200,633	258,955
Activities for generating funds	4,905	24,776	93,676	73,214	-	-	98,581	97,990
Investment income	4,103	368	-	-	-	-	4,103	368
Income from charitable activities	14,379	12,812	-	-	-	1,818	14,379	14,630
Other income	8,035	9,749	-	-	-	-	8,035	9,749
Total income and endowments	214,480	281,009	94,655	73,214	16,596	27,469	325,731	381,692
Expenditure								
Charitable activities	204,166	219,920	86,353	65,390	24,506	37,105	315,025	322,415
Total expenditure	204,166	219,920	86,353	65,390	24,506	37,105	315,025	322,415
Net income/(expenditure)	10,314	61,089	8,302	7,824	(7,910)	(9,636)	10,706	59,277
Transfers between funds	(65,674)	(35,717)	60,051	34,529	5,623	1,188	-	-
	(55,360)	25,372	68,353	42,353	(2,287)	(8,448)	10,706	59,277
<i>Other recognised gains/losses:</i>								
Gains/(losses) on revaluation of fixed assets	-	-	45,171	172,655	-	-	45,171	172,655
Net movement in funds	(55,360)	25,372	113,524	215,008	(2,287)	(8,448)	55,877	231,932
Reconciliation of funds:								
Total funds brought forward	68,563	43,191	2,000,749	1,785,741	11,079	19,527	2,080,391	1,848,459
Total funds carried forward	13,203	68,563	2,114,273	2,000,749	8,792	11,079	2,136,268	2,080,391

Balance sheet as at 31 December 2023

	Note	General Fund	Designated funds	Restricted funds	Total funds 2023	Total 2022
Fixed assets						
Tangible assets	5	-	1,947,594	-	1,947,594	1,906,528
Investments	5	-	-	10	10	10
		-	1,947,594	10	1,947,604	1,906,538
Current assets						
Debtors	7	3,265	31,784	1,239	36,288	41,670
Cash at bank and in hand	6	20,114	137,544	10,267	167,925	142,624
		23,379	169,328	11,506	204,213	184,294
Creditors						
Creditors: Amounts falling due within one year	8	10,176	2,649	2,724	15,549	10,441
Net current assets		13,203	166,679	8,782	188,664	173,853
Net assets		13,203	2,114,273	8,792	2,136,268	2,080,391
Represented by						
General fund		13,203	-	-	13,203	68,563
Designated funds		-	2,114,273	-	2,114,273	2,000,749
Restricted funds		-	-	8,792	8,792	11,079
Funds of the charity	9	13,203	2,114,273	8,792	2,136,268	2,080,391

Approved by the PCC at its meeting on 12th May 2024 and signed on its behalf.

Signed: Trevor Kemp
Rev. Trevor Kemp (Chair)

Signed: Stephen Hingston
Stephen Hingston (Treasurer)

The notes on pages 11 to 25 form part of these accounts.

Notes to the Financial Statements for the year ended 31 December 2023**1 ACCOUNTING POLICIES**

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body are excluded.

¶

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ('FRS 102') and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

¶

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'. ¶

¶

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including Covid-19, that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. ¶

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes: ¶

i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor. ¶

ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

Notes to the Financial Statements for the year ended 31 December 2023

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised. [2]

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably. [2]

[2]

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. [2]

[2]

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods. [2]

[2]

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest. [2]

Other income comprises gains arising from the disposal of tangible fixed assets / social investments. [2]

[2]

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure [2]

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably. [2]

Contributions to the Diocese in respect of the Parish Support Fund are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor. [2]

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity. [2]

[2]

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity. [2]

Notes to the Financial Statements for the year ended 31 December 2023

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

¶

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The church halls and bungalow are held in trust by the Diocese on behalf of the PCC. These properties are essential for the mission of the church and have been in use for many years.

¶

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £5,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	is not depreciated (because it is not consumed by use)
Freehold buildings	none (although typically this is done over 50 years)
Equipment	over 10 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential.

¶

g) Pension scheme arrangements

The charity contributes to the Church of England Pensions Board Church Workers Pension Fund, which is a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, it is being treated as if it were a defined contribution scheme. The last actuarial valuation indicated that the obligation to provide defined benefits gives rise to a funding deficit and the charity, along with other participating employers, may have to make additional contributions to remedy the deficit. Further information about this defined benefit scheme, and the charity's obligation to contribute towards its funding deficit, is disclosed elsewhere in the notes to these accounts.

Notes to the Financial Statements for the year ended 31 December 2023

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

Notes to the Financial Statements for the year ended 31 December 2023**2. Income****2.1 Income from generated funds - Voluntary Income**

	General	Designated	Restricted	Total 2023	Total 2022
Parish Giving Scheme	106,472	-	-	106,472	104,183
Standing orders	9,123	-	-	9,123	9,073
CAF & Charities Trust	4,140	-	-	4,140	3,760
Donations	23,976	-	-	23,976	44,100
Tax reclaimed	34,583	-	2,728	37,311	43,014
Sunday Collections	4,764	-	-	4,764	2,994
Special Collections	-	-	3,218	3,218	2,165
PRISM	-	-	2,660	2,660	3,686
Choir	-	-	4,040	4,040	2,105
Legacies	-	979	-	979	30,000
World Focus	-	-	3,950	3,950	8,030
Hardship	-	-	-	-	1,100
Travel	-	-	-	-	4,745
Total	183,058	979	16,596	200,633	258,955

The comparative figures for 2022 were: General - £233,304, Designated - nil and Restricted - £25,651.

2.2 Income from generated funds - Activities for generating funds

Church lettings	4,905	-	-	4,905	5,620
Hall lettings - Long term	-	64,988	-	64,988	63,880
Hall lettings - Single	-	8,669	-	8,669	9,334
Bungalow Rent	-	20,019	-	20,019	19,156
Total	4,905	93,676	-	98,581	97,990

The comparative figures for 2022 were: General - £24,776, Designated - £73,214 and Restricted - nil.

2.3 Income from generated funds - Investment Income

Interest received	4,103	-	-	4,103	368
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The comparative figures for 2022 were: General - £368, Designated - nil and Restricted - nil.

2.4 Income from charitable activities

Holiday Club	3,402	-	-	3,402	2,964
Woman's weekend	5,559	-	-	5,559	2,628
Advent Fair	3,000	-	-	3,000	3,083
Concert for Peace - Ukraine	-	-	-	-	2,182
Passover Supper	-	-	-	-	1,108
Health & Well-Being Fair	1,068	-	-	1,068	847
Children's Choir Concert	-	-	-	-	1,818
Youth Weekend	1,350	-	-	1,350	-
Total	14,379	-	-	14,379	14,630

The comparative figures for 2022 were: General - £12,812, Designated - nil and Restricted - £1,818.

Notes to the Financial Statements for the year ended 31 December 2023**2.5 Other income**

Other Income	8,035	-	-	8,035	9,749
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The comparative figures for 2022 were: General - £9,749, Designated - nil and Restricted - nil

3. Expenditure**3.1 Charitable activities**

By Fund	General	Designated	Restricted	Total 2023	2022
Parish Support Fund	86,000	-	-	86,000	84,000
Staff Costs	45,227	-	-	45,227	42,487
World Focus payments	-	20,620	9,938	30,558	32,279
Hardship	-	-	1,331	1,331	5,609
Landscaping and Grounds	-	-	-	-	31,170
Agape Gifts	-	-	-	-	3,500
Ukraine Support	-	-	-	-	6,500
Special Collections	-	-	3,924	3,924	2,719
Events Expenditure	12,116	-	-	12,116	8,181
Other	35,447	-	-	35,447	21,051
<i>Church:</i>					
Church Repairs	5,717	-	4,778	10,495	5,859
Depreciation	-	4,105	-	4,105	4,105
Children's Choir	-	-	4,535	4,535	6,496
Other church costs	16,748	-	-	16,748	18,390
<i>Halls:</i>					
Repairs	-	12,461	-	12,461	10,055
Manager/maintenance charge	-	14,000	-	14,000	10,200
Other hall costs	-	25,719	-	25,719	18,789
<i>Bungalow:</i>					
Repairs	-	8,907	-	8,907	-
Other Bungalow costs	-	541	-	541	382
Travel	-	-	-	-	7,801
Governance costs (Note 3.2)	2,911	-	-	2,911	2,842
Total	204,166	86,353	24,506	315,025	322,415

The comparative SOFA figures for Total resources used for 2022 were: General - £219,920, Designated - £65,390 and Restricted - £37,105.

Notes to the Financial Statements for the year ended 31 December 2023**Acting as agent**

On occasion the charity receives money on behalf of other charities or individuals, which it banks and then pays out to these charities or individuals. This income is received as agent for these charities and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as creditor.

During the year the charity acted as agent for members of the congregation and, in that capacity collected and paid out £1,855 as a leaving gift for our Youth Minister, Lauren Crisp-Hihn.

3.2 Governance Costs

	<u>2023</u>	<u>2022</u>
	£	£
Payroll bureau	661	642
Independent examination	2,250	2,200
Total	<u>2,911</u>	<u>2,842</u>

The fee payable to the independent examiner for examining the accounts was £2,250 (2022: £2,160); in addition the charity paid £661 (2022: £642) to Stewardship for payroll bureau.

4 STAFF COSTS

	<u>2023</u>	<u>2022</u>
Wages and salaries	53,832	49,806
Pension contributions	4,659	3,302
	<u>58,491</u>	<u>53,108</u>

During the year the PCC employed four staff (2022: 3): a Youth Minister (until 31 August 2023), a Children and Young People Co-ordinator (from 1 October 2023), an Administrator, and a cleaner, none of whom earned £60,000 p.a. or more. The stipend for one further individual: the Vicar, Rev. Trevor Kemp, is paid directly by the Diocese. This figure is not included above.

The church operates a defined benefit pension scheme with the Church of England Pensions Board. Contributions were paid during the year in respect of two employees (2022: 2).

Most of the charity's activities are carried out by volunteers.

Notes to the Financial Statements for the year ended 31 December 2023**5 FIXED ASSETS FOR USE BY THE PCC**

	Freehold Buildings £	Audio Visual System £	Chairs £	Total 2023 £
Cost / Valuation				
At 1 January 2023	1,881,900	36,278	4,770	1,922,948
Additions	-	-	-	-
Unrealised Gains/(losses) on revaluation	45,171	-	-	45,171
At 31 December 2023	<u>1,927,071</u>	<u>36,278</u>	<u>4,770</u>	<u>1,968,119</u>
Accumulated depreciation				
At 1 January 2023	-	14,512	1,908	16,420
Charge for the year	-	3,628	477	4,105
At 31 December 2023	<u>-</u>	<u>18,140</u>	<u>2,385</u>	<u>20,525</u>
Net book value				
At 31 December 2023	<u>1,927,071</u>	<u>18,138</u>	<u>2,385</u>	<u>1,947,594</u>
At 1 January 2023	<u>1,881,900</u>	<u>21,766</u>	<u>2,862</u>	<u>1,906,528</u>

The comparative SOFA figure for 2022 for Unrealised gains on revaluation was £172,655.

Freehold property was valued at £1,881,900 in March 2023 by an independent qualified valuer. This figure was increased in February 2024 to £1,927,071 for insurance purposes, after indexation.

The Audio Visual System acquired in 2006 was fully depreciated at 31.12.17. Enhancements costing £35k were made in 2018. New church chairs were also acquired in 2018. Both of these are depreciated on a straight line basis over ten years.

The freehold buildings comprise the church hall and the bungalow situated at 1/1a Pond Road. The net book value is based on the value as at 27 February 2024 for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The valuation of £475,000 at 1st January 2007 represents the best estimate of historical cost available to the Trustees.

The halls and bungalow are held by The South London Church Fund & Southwark Diocesan Board of Finance (SLCF). The maintenance of the PCC's asset in the name of SLCF is both a current legal requirement and aids the practicalities of land holdings and possible disposals.

	Value brought forward £	Unrealised gains on revaluation £	Depreciation £	Disposal £	Value carried forward £
Shares (see note below)	10	-	-	-	10

The comparative SOFA figure for 2022 for Unrealised gains on revaluation was nil.

The PCC holds two £5 shares in Blackheath Cator Estate Residents Limited.

Notes to the Financial Statements for the year ended 31 December 2023**6 CASH AT BANK AND IN HAND**

	<u>2023</u>	<u>2022</u>
	£	£
Cash at bank with immediate access	67,925	142,624
Notice deposits (with a term of three months or less)	100,000	-
Petty cash	-	-
	<u>167,925</u>	<u>142,624</u>

7 DEBTORS AND PREPAYMENTS

	<u>2023</u>	<u>2022</u>
	£	£
Income tax recoverable	2,576	6,071
Legacies receivable	30,000	32,800
Other debtors	3,712	2,799
	<u>36,288</u>	<u>41,670</u>

8 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2023</u>	<u>2022</u>
	£	£
Accruals and deferred income	15,549	10,441

Notes to the Financial Statements for the year ended 31 December 2023**9 FUNDS**

During the year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Balances carried forward £
General Fund	68,563	214,480	204,166	(65,674)	-	13,203
Designated funds						
Halls & Bungalow Capital Fund	1,881,900	-	-	-	45,171	1,927,071
Audio Visual System Fund	21,766	-	3,628	-	-	18,138
Chairs Fund	2,862	-	477	-	-	2,385
Halls Fund	60,606	73,657	52,180	(6,000)	-	76,083
World Focus Fund	2,115	-	20,620	18,531	-	26
Bungalow Fund	-	20,019	9,448	-	-	10,571
Legacy Fund	-	979	-	29,520	-	30,499
Halls Maintenance Reserve	10,500	-	-	6,000	-	16,500
Church Maintenance Reserve	21,000	-	-	12,000	-	33,000
Total designated funds	2,000,749	94,655	86,353	60,051	45,171	2,114,273
Restricted funds						
Special Collections	-	3,924	3,924	-	-	-
World Focus Fund	-	4,938	9,938	5,000	-	-
Travel Fund	373	-	-	-	-	373
Choir Fund	3,830	4,831	4,535	-	-	4,126
Cator Estate Shares	10	-	-	-	-	10
Hardship Fund	5,614	-	1,331	-	-	4,283
PRISM Fund	1,252	2,903	4,778	623	-	-
Total restricted funds	11,079	16,596	24,506	5,623	-	8,792
TOTAL FUNDS at 31 December 2023	2,080,391	325,731	315,025	-	45,171	2,136,268

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2023 £
Tangible fixed assets	-	1,947,594	-	1,947,594
Investments	-	-	10	10
Debtors	3,265	31784	1239	36,288
Cash at bank and in hand	20,114	137,544	10,267	167,925
Creditors falling due within one year	(10,176)	(2,649)	(2,724)	(15,549)
	13,203	2,114,273	8,792	2,136,268

Notes to the Financial Statements for the year ended 31 December 2023**9 FUNDS**

In the previous year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Balances carried forward £
General Fund	43,191	281,009	219,920	(35,717)	-	68,563
Designated funds						
Halls & Bungalow Capital Fund	1,709,245	-	-	-	172,655	1,881,900
Audio Visual System Fund	25,394	-	3,628	-	-	21,766
Chairs Fund	3,339	-	477	-	-	2,862
Halls Fund	31,936	73,214	39,044	(5,500)	-	60,606
World Focus Fund	827	-	22,241	23,529	-	2,115
Halls Maintenance Reserve	5,000	-	-	5,500	-	10,500
Church Maintenance Reserve	10,000	-	-	11,000	-	21,000
Total designated funds	1,785,741	73,214	65,390	34,529	172,655	2,000,749
Restricted funds						
Special Collections	-	2,719	2,719	-	-	-
World Focus Fund	-	10,038	10,038	-	-	-
Travel Fund	2,691	4,745	7,801	738	-	373
Choir Fund	5,515	4,561	6,496	250	-	3,830
Cator Estate Shares	10	-	-	-	-	10
Hardship Fund	9,673	1,350	5,609	200	-	5,614
PRISM Fund	1,638	4,056	4,442	-	-	1,252
Total restricted funds	19,527	27,469	37,105	1,188	-	11,079
TOTAL FUNDS at 31 December 2022	1,848,459	381,692	322,415	-	172,655	2,080,391

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2022 £
Tangible fixed assets	-	1,906,528	-	1,906,528
Investments	-	-	10	10
Debtors	38,798	2,178	694	41,670
Cash at bank and in hand	39,094	92,694	10,836	142,624
Creditors falling due within one year	(9,329)	(651)	(461)	(10,441)
	68,563	2,000,749	11,079	2,080,391

Notes to the Financial Statements for the year ended 31 December 2023**Fund transfers**

	General Fund	Legacy Fund	World Focus Fund	World Focus Fund	PRISM Fund	Halls Fund	PRISM Maintenance	Halls
World Focus Fund (10% transfer of general income	(18,531)		18,531					
CGF to World Focus Restricted Fund	(5,000)			5,000				
General to PRISM Fund	(623)				623			
Halls Fund to Halls Maintenance Reserve						(6,000)		6,000
General Fund to PRISM Maintenance Reserve	(12,000)						12,000	
General to Legacy Fund	(29,520)	29,520						
	(65,674)	29,520	18,531	5,000	623	(6,000)	12,000	6,000

The comparative SOFA figures for 2022 were: General – (£35,717), Designated – £34,529 and Restricted - £1,188.

Designated funds

Halls & Bungalow Capital Fund is the valuation of the church hall and bungalow.

Audio Visual Fund and Chairs Fund represent the undepreciated value of the Audio Visual System and church chairs.

Halls Fund comprises income from lettings, less expenditure in respect of the halls.

Restricted funds

Special collections represent donations received for specific purposes, for example; a funeral where the family ask us to give the collection to a certain charity and church service where we tell those attending the collection will go to a specific charity.

World Focus Fund income primarily arises from the 10% of general income agreed by the PCC, as well as specific gifts to the fund.

Other restricted funds include the Cator Estate Shares.

The Choir Fund was opened in 2019 to receive donations for the St Michael's Children's Choir, and to fund expenditure in future years.

The Travel Fund was set up many years ago to enable travel, in either direction, between the church in Blackheath and the church overseas. In 2022 it was used to receive income and pay out expenditure in respect of a pilgrimage to the Holy Land attended by church members and others.

The PRISM Fund (Preserve, Restore, Improve St Michael's) was set up in 2013 to fund expenditure on the inside and outside of the church. The PRISM Fund was closed in 2023.

The Hardship Fund was opened in 2020 to assist those who were struggling financially as a result of the Covid pandemic.

Notes to the Financial Statements for the year ended 31 December 2023**10 CHARITABLE EXPENDITURE - GRANTS PAYABLE**

Grants payable out of World Focus Fund in 2023 were in respect of UK and overseas mission and totalled £30,558 (2022: £32,279).

Charities to which World Focus grants paid in 2023: Bible Society £3,000, Church Mission Society £3,000, Crosslinks £3,000, Greenwich Youth for Christ £3,000, OMF International £3,000, SAT-7 UK Trust £1,000, Church in Ukraine £6,125, Safe Families £5,313, Tearfund £120 and Manipur, India £1,000. We also paid £1,000 each to two missionary families working in India and Wales.

Charities to which World Focus grants paid in 2022: Bible Society £3,000, Church Mission Society £3,625, Crosslinks £3,500, Greenwich Youth for Christ £3,000, OMF International £3,000, Tearfund £500, Friends of ASHA £500, SAT-7 UK Trust £1,000, Helping Refugees in Jordan £500, Ukraine Mission Partner £3,309 and Diocese of Kibondo, Tanzania £8,345. We also paid £1,000 each to two missionary families working in India and Wales.

Grants payable out of the Hardship Fund in 2023 totalled £1,331 (2022: 5,609), which comprised £1,331 (2022: £1,609) paid to individuals for the alleviation of poverty. In 2022 we also paid £2,000 to Debt Centre Greenwich, a charity set up under the auspices of Christians Against Poverty, £2,000 to Greenwich Foodbank.

Grants payable out of Travel Fund nil (2022: £6,736). In 2022 £5,686 was paid to four individuals to enable them to attend the St Michael's group pilgrimage to the Holy Land in October 2022 and £1,050 to the Jeel Al Amal orphanage in Jerusalem, visiting during the pilgrimage.

No grants were paid out of the General Fund (2022: £6,500). The grants paid in 2022 comprised £3k to the church in Ukraine following the Russian invasion, £2.5k to the Diocese of Kibondo, Tanzania, and £1k to Debt Centre Greenwich. The latter two gifts described as Agape gifts, reflecting the PCC's policy of giving to others, a percentage of the cost of any project expenditure.

	Institutions	Individuals	Total 2023
	£	£	£
Grants payable			
Grants for UK and overseas mission	28,558	2,000	30,558
Grants for the relief of poverty	-	1,331	1,331
Grants for education, including ministry training	-	-	0
	<u>28,558</u>	<u>3,331</u>	<u>31,889</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	Total 2022
	£	£	£
Grants for UK and overseas mission	34,520	5,309	39,829
Grants for the relief of poverty	4,000	1,609	5,609
Grants for education, including ministry training	-	5,686	5,686
	<u>38,520</u>	<u>12,604</u>	<u>51,124</u>

Notes to the Financial Statements for the year ended 31 December 2023

The charity's principal grants to institutions comprised:

	2023	2022
	£	£
Bible Society	3,000	3,000
Church Mission Society	3,000	3,625
Crosslinks	3,000	3,500
Greenwich Youth for Christ	3,000	3,000
OMF International	3,000	3,000
Diocese of Kibondo	-	10,845
Debt Centre Greenwich	-	3,000
Greenwich Foodbank	-	2,000
Church in Ukraine	6,125	1,000
Safe Families	5,313	-
Jeel Al Amal Orphanage	-	1,050
Grants to institutions for £1,000 each and less	2,120	4,500
	<u>28,558</u>	<u>38,520</u>

11 PENSIONS

St Michaels participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the Scheme separately from those of the Employer and other participating employers.

The Church Workers Pension has two sections: the Defined Benefits Scheme and the Pension Builder Scheme, which has two subsections, a deferred annuity section known as Pension Builder Classic, and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are the contributions payable to Pension Builder Classic £6,657 (2022: £4,198).

Notes to the Financial Statements for the year ended 31 December 2023

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation showed that this is 130% funded. At the most recent annual review, the Board chose to grant a discretionary bonus of 6.7% following improvements in the funding position over 2022.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Michael's could become responsible for paying a share of the failed employer's pension liabilities.

12 RELATED PARTIES

Donations received from trustees for the year amounted to £38,921 (2022: £72,012).

Lauren Crisp-Hihn was employed as Youth Minister until 31 August 2023 and her salary was determined by the PCC Remuneration Committee, whose membership does not include her husband, Joe Crisp-Hihn, who was a trustee until June 2023. The salary, which the trustees regard as confidential, is benchmarked annually and found to be comparable with other positions.

Except as disclosed in note 4 'Analysis of staff costs', there have been no other transactions with related parties during the year.

The church is part of the Church of England and payment is made to the Diocese of Southwark in the form of a contribution to the Parish Support Fund.

Accounts



Annual Report and Financial Statements Year ended 31 December 2022

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Charity Information

Charity: The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

Trustees (Parochial Church Council [PCC] members):

Vicar:

Rev. Alexander Christie (Chair)
(resigned August 2022)

Reader:

John Clark (Chair from September 2022)

Wardens:

Clare Bartram
Jonathan Causer

Representatives on the Deanery Synod:

Louise Hall
Stephen Hingston
Gregory Smye-Rumsby
Khai Vualnam

Other elected members:

Christopher Ashworth (appointed May 2022)
Richard Bolton (appointed May 2022)
Charlotte Chiew (appointed May 2022)
Joe Crisp-Hihn (appointed May 2022)
Simone Foster (appointed May 2022)
Matthew Hall (resigned May 2022)
David Harrison
David Hawkett
Heather Heiner
Margaret Holland (resigned May 2022)
Amanda McTavish
Tim Peters (resigned May 2022)
Hugh Ridsdill-Smith (appointed May 2022)
Christine Sellick
Carolyn Watkins

Administrator:

Marion Lane

Charity Number:

1133778

Governing Document:

Parochial Church Councils (Powers) Measure 1956
Church Representation Rules 2020

Registered Office:

1 Pond Road SE3 9JL

Independent Examiner:

Archie McDowall BA, CA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Bankers:

CAF Bank Ltd
Lloyds Bank plc
National Westminster Bank plc

Trustees' Annual Report

For the year ended 31 December 2022

The trustees of St Michael & All Angels (The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3) are pleased to present their report together with the financial statements, for the year ended 31 December 2022.

Objects of the charity

The charity is responsible for co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church be it pastoral, evangelistic, social, or ecumenical. The PCC is also responsible for maintaining certain church property situated within the parish, namely the church, halls, bungalow, and storage area within our grounds.

Main activities and achievements

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The church's work in advancing the Christian faith is done primarily through weekly services, through marriage, baptism, and funeral services, and through pastoral work within the parish. The public benefit is achieved through enhancing the spiritual well-being of the beneficiaries.

The church's work in relieving poverty is done primarily through gifts to other charities, working both within and outside the UK, and through activities in the local community. The public benefit is achieved through the delivery of material, social, and spiritual benefits to beneficiaries.

The church's work in advancing education is done by systematic teaching of the Bible each Sunday to adults and young people. The public benefit is achieved because such teaching is open to all.

Services

Our normal pattern is that we provide both morning and evening services on Sunday, including the monthly 9.00 am Book of Common Prayer Holy Communion service, which is led by Rev Adam Scott, a retired clergyman with Permission to Officiate, as well as weddings, baptisms, and funerals. We have continued to provide recorded online morning services throughout the year.

Incumbent

Rev Sandy Christie retired as vicar on 31 August after 19 years' service to St Michael's, and the church entered a period of vacancy, which we hope will end in 2023.

Pastoral Care

The vicar has been committed to providing pastoral care throughout the parish as needed, and members of the pastoral team also care for members of the congregation. Carolyn Watkins, commissioned as a Southwark Pastoral Auxiliary, serves as the pastoral minister, and oversees a pastoral team of volunteers which meets regularly. Pastoral care is also provided through the home group structure in which some 65 members are involved.

Youth ministry

The church employs a part-time Youth Minister, Lauren Crisp-Hihn, who is responsible for the work with young people, ages 11 – 18, which normally includes the Friday night youth café, midweek coffee group and youth home group.

Trustees' Annual Report

For the year ended 31 December 2022

Halls

The church administrator, who works part time, has an office in the halls and takes responsibility for their upkeep, as well as ensuring the welfare of hall users. The halls, a major community resource, are normally very well used day and night during the working week and on Saturday, being only for church use on Sundays. The level of usage of the Halls has returned to 2019 levels as the impact of the Covid pandemic has eased.

World Focus

The church gives 10% of its general income (excluding halls income) to mission, which we call World Focus. Through World Focus we support five primary agencies: Bible Society, Church Mission Society, Crosslinks, OMF International, and Greenwich Youth for Christ. These agencies receive consistent financial and prayer support from the church. In addition we have three personal missionary links: in Ukraine (CMS), Ethiopia (Crosslinks), and in Japan (OMF), the link with Ethiopia being newly established. The war in Ukraine has concentrated our attention on that country during 2022.

Landscape

During the year we completed the project to redevelop the former garage on the north side of the halls and to build a new store and bin area. The landscape design group started to develop plans for the area to the east of the main hall but this was suspended in autumn 2022 due to time pressures in the vacancy.

Volunteers

The majority of the work of the church is undertaken by volunteers. Other than the work done by stipendiary clergy (who are paid by the Diocese) and our three part-time staff (administrator, youth minister, and church cleaner) most work is done by volunteers. This includes home Bible study groups, the website, the flower team, acting as Children's Church teachers and assistants, running services through the stewarding team, audio visual team, readers, and music group, as well as leading and preaching, the finance team, the maintenance team, the pastoral team, the prayer ministry, Food Bank collections, the Art Gallery, organising social events, the Advent Fair, and our annual Holiday Club. It is impossible to place too high a value on such work.

Structure, Governance, and Management

St Michael and All Angels was registered as a charity on 26 January 2010, having existed as a church since 1830.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

The trustees normally meet 9 times a year. Day-to-day management of the church is undertaken by the Vicar and the staff team, comprising the curate, youth minister, pastoral minister, and administrator. The trustees delegate detailed financial matters to the Treasurer and Deputy Treasurer, and to the Standing & Finance Committee, which meets 10 times a year. Other bodies with delegated spending powers are the Church Halls Management Committee and the World Focus (mission) Team.

Trustees' Annual Report

For the year ended 31 December 2022

St Michael and All Angels is a parish church within the Diocese of Southwark, and within the local Episcopal area of Woolwich, in the Deanery of Charlton. It is also accountable to the Archdeacon of Lewisham and Greenwich.

The church is linked to the Southwark Diocesan Evangelical Union and is a member of the Evangelical Alliance.

The trustees have recognised their responsibility for the management of risk, have identified risk factors, estimated their potential impact on the church, and taken the necessary steps to manage these risks. In particular they have appointed two Safeguarding officers, a Health and Safety officer, and a Fire Risk officer.

Financial Review

Total income for the year amounted to £381k (2021: £317k); of which £281k (2021: £250k) was within General Fund, £73k Halls Fund (2021: £52k), £4k PRISM Fund (2021: £6k), £1k Hardship Fund (2021: £1k), World Focus Fund £10k (2021: £6k), Travel Fund £5k (2021: nil), Choir Fund £4k (2021: nil) and Special Collections £3k (2021: £2k). The increase in total income of £64k is within General Fund £31k, Halls Fund £21k, World Focus Fund £4k, Travel Fund £5k, Choir Fund £4k and Special Collections £1k. Total expenditure for the year amounted to £322k (2021: £275k) which is an increase of £47k on last year. The increase is explained by higher landscaping costs £14k, repairs £7k, choir costs £5k, and other costs £21k.

The church's contribution to the Diocese through the Parish Support Fund was £84k (2021: £82k).

The PCC has agreed an Agape Gifts policy. This means that if we undertake any new project, a percentage of the value of that project will be gifted elsewhere. On completion of the new store and bin area project, which cost about £35k, gifts of £3.5k were made to Diocese of Kibondo £2.5k and Debt Centre Greenwich £1k.

All church members are encouraged to use the Parish Giving Scheme for both regular giving and one-off gifts. This scheme is a charity which operates as a secure and efficient vehicle for church members to make their donations to the church, with Gift Aid, enabling them to choose to have their giving increased annually in line with inflation. The church benefits through reduced administration and improved cash flow.

During 2022 we installed a permanent card reader terminal for giving at the back of church which is now well used by visitors and at occasional events. We also offer a QR code facility.

We give thanks to God for providing sufficient income during the period.

Reserves Policy

St Michael's has a reserves policy, which is to ensure that normally there are sufficient cash resources to cover 13 weeks' normal expenditure, £57k in relation to annual unrestricted expenditure of £220k. The cash resources available at 31 December 2022, calculated by taking total cash (£142,624) less Restricted funds (£11,079), less the balances of three Designated Funds (World Focus Fund £2,115, Halls Maintenance Reserve £10,500 and PRISM Maintenance Reserve £21k, total £33,615), as shown in the Balance Sheet on page 10, amounts to £97,930 (2021: £73,504).

The PCC now maintains maintenance reserves relating to the two buildings for which it is responsible: the halls and the church. These are Halls Maintenance Reserve and PRISM Maintenance Reserve. The intention is to make annual transfers to these reserves and build them up to a suitable sum. Meanwhile routine repairs are charged to the current year's expenditure.

Trustees' Annual Report
For the year ended 31 December 2022**Statement of Responsibilities of the Members of the Parochial Church Council**

The PCC is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the balance sheet date and of its incoming resources and application of resources for the financial year. In preparing these financial statements, the PCC are required to:

- i) select suitable accounting policies and apply them consistently;
- ii) observe the methods and principles in the Charities SORP;
- iii) make judgements and estimates that are reasonable and prudent;
- iv) state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- v) prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The PCC review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Other matters

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

The last quinquennial inspection was held in 2020; the work required has been undertaken.

Plans for Future Periods

In 2022 the PCC agreed a new Mission Action Plan covering the three year period 2022 to 2024.

John Clark

.....

John Clark, Chair

2nd May 2023

.....

Date

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2022 on pages 8 to 24 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 14.

Responsibilities and basis of the report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- a) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- b) the accounts do not accord with those records; or
- c) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Archie McDowall

Date: 2nd May 2023

Archie McDowall BA, CA
Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London EC1Y 8AB

Statement of Financial Activities for the Year ended 31st December 2022

	Note	General Fund	Designated funds	Restricted funds	Total funds 2022	Total 2021
Income	2					
Voluntary income		233,304	-	25,651	258,955	229,657
Activities for generating funds		24,776	73,214	-	97,990	70,946
Investment income		368	-	-	368	5
Income from charitable activities		12,812	-	1,818	14,630	8,357
Other income		9,749	-	-	9,749	8,335
Total Income		281,009	73,214	27,469	381,692	317,300
Expenditure	3					
Charitable activities		219,920	65,390	37,105	322,415	275,018
Total expenditure		219,920	65,390	37,105	322,415	275,018
Net income / (expenditure) before transfers		61,089	7,824	(9,636)	59,277	42,282
Transfers	9					
Gross transfers between funds		(35,717)	34,529	1,188	-	-
Net income / (expenditure) before other gains / losses		25,372	42,353	(8,448)	59,277	42,282
Other recognised gains/losses						
Gains on revaluation, fixed assets, charity's own use		-	172,655	-	172,655	167,978
Net movement of funds		25,372	215,008	(8,448)	231,932	210,260
Total funds brought forward		43,191	1,785,741	19,527	1,848,459	1,638,199
Total funds carried forward		68,563	2,000,749	11,079	2,080,391	1,848,459

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 11 to 25 form part of these accounts.

Detailed Statement of Financial Activities with Comparatives for the Year ended 31 December 2022

	General Fund		Designated funds		Restricted funds		Total funds	Total funds
	2022	2021	2022	2021	2022	2021	2022	2021
Income								
Voluntary income	233,304	215,092	-	-	25,651	14,565	258,955	229,657
Activities for generating funds	24,776	20,190	73,214	50,756	-	-	97,990	70,946
Investment income	368	5	-	-	-	-	368	5
Income from charitable activities	12,812	8,357	-	-	1,818	-	14,630	8,357
Other income	9,749	6,674	-	1,661	-	-	9,749	8,335
Total income and endowments	281,009	250,318	73,214	52,417	27,469	14,565	381,692	317,300
Expenditure								
Charitable activities	219,920	197,346	65,390	58,530	37,105	19,142	322,415	275,018
Total expenditure	219,920	197,346	65,390	58,530	37,105	19,142	322,415	275,018
Net income/(expenditure)	61,089	52,972	7,824	(6,113)	(9,636)	(4,577)	59,277	42,282
Transfers between funds	(35,717)	(33,741)	34,529	31,639	1,188	2,102	-	-
	25,372	19,231	42,353	25,526	(8,448)	(2,475)	59,277	42,282
<i>Other recognised gains/losses:</i>								
Gains/(losses) on revaluation of fixed assets	-	-	172,655	167,978	-	-	172,655	167,978
Net movement in funds	25,372	19,231	215,008	193,504	(8,448)	(2,475)	231,932	210,260
Reconciliation of funds:								
Total funds brought forward	43,191	23,960	1,785,741	1,592,237	19,527	22,002	1,848,459	1,638,199
Total funds carried forward	68,563	43,191	2,000,749	1,785,741	11,079	19,527	2,080,391	1,848,459

Balance sheet as at 31 December 2022

	Note	General Fund	Designated funds	Restricted funds	Total funds 2022	Total 2021
Fixed assets						
Tangible assets	5	-	1,906,528	-	1,906,528	1,737,978
Investments	5	-	-	10	10	10
		-	1,906,528	10	1,906,538	1,737,988
Current assets						
Debtors	7	38,798	2,178	694	41,670	11,209
Cash at bank and in hand	6	39,094	92,694	10,836	142,624	108,006
		77,892	94,872	11,530	184,294	119,215
Creditors						
Creditors: Amounts falling due within one year	8	9,329	651	461	10,441	8,744
Net current assets		68,563	94,221	11,069	173,853	110,471
Net assets		68,563	2,000,749	11,079	2,080,391	1,848,459
Represented by						
General fund		68,563	-	-	68,563	43,191
Designated funds		-	2,000,749	-	2,000,749	1,785,741
Restricted funds		-	-	11,079	11,079	19,527
Funds of the charity	9	68,563	2,000,749	11,079	2,080,391	1,848,459

Approved by the PCC at its meeting on 2nd May 2023 and signed on its behalf.

Signed: John Clark
John Clark (Chair)

Signed: Stephen Hingston
Stephen Hingston (Treasurer)

The notes on pages 11 to 25 form part of these accounts.

Notes to the Financial Statements for the year ended 31 December 2022**1 ACCOUNTING POLICIES**

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body are excluded.

¶

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ('the Charities SORP'), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ('FRS 102') and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

¶

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'. ¶

¶

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including Covid-19, that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. ¶

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes: ¶

i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor. ¶

ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

Notes to the Financial Statements for the year ended 31 December 2022

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised. [2]

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably. [2]

[2]

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses. [2]

[2]

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods. [2]

[2]

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest. [2]

Other income comprises gains arising from the disposal of tangible fixed assets / social investments. [2]

[2]

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure [2]

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably. [2]

Contributions to the Diocese in respect of the Parish Support Fund are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor. [2]

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity. [2]

[2]

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity. [2]

Notes to the Financial Statements for the year ended 31 December 2022

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

☐

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The church halls and bungalow are held in trust by the Diocese on behalf of the PCC. These properties are essential for the mission of the church and have been in use for many years.

☐

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £5,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	is not depreciated (because it is not consumed by use)
Freehold buildings	none (although typically this is done over 50 years)
Equipment	over 10 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential.

☐

g) Pension scheme arrangements

The charity contributes to the Church of England Pensions Board Church Workers Pension Fund, which is a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, it is being treated as if it were a defined contribution scheme. The last actuarial valuation indicated that the obligation to provide defined benefits gives rise to a funding deficit and the charity, along with other participating employers, may have to make additional contributions to remedy the deficit. Further information about this defined benefit scheme, and the charity's obligation to contribute towards its funding deficit, is disclosed elsewhere in the notes to these accounts.

Notes to the Financial Statements for the year ended 31 December 2022

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

Notes to the Financial Statements for the year ended 31 December 2022**2. Income****2.1 Income from generated funds - Voluntary Income**

	General	Designated	Restricted	Total 2022	Total 2021
Parish Giving Scheme	104,183	-	-	104,183	95,630
Standing orders	9,073	-	-	9,073	24,342
CAF & Charities Trust	3,760	-	-	3,760	4,300
Payroll giving	-	-	-	-	630
Donations	44,100	-	-	44,100	44,270
Tax reclaimed	39,194	-	3,820	43,014	41,781
Sunday Collections	2,994	-	-	2,994	3,299
Special Collections	-	-	2,165	2,165	1,572
PRISM	-	-	3,686	3,686	4,938
Choir	-	-	2,105	2,105	-
Legacies	30,000	-	-	30,000	3,000
World Focus	-	-	8,030	8,030	4,555
Hardship	-	-	1,100	1,100	1,340
Travel	-	-	4,745	4,745	-
Total	233,304	-	25,651	258,955	229,657

The comparative figures for 2021 were: General - £215,092, Designated - nil and Restricted - £14,565.

2.2 Income from generated funds - Activities for generating funds

Church lettings	5,620	-	-	5,620	1,500
Hall lettings - Long term	-	63,880	-	63,880	45,486
Hall lettings - Single	-	9,334	-	9,334	5,270
Bungalow Rent	19,156	-	-	19,156	18,690
Total	24,776	73,214	-	97,990	70,946

The comparative figures for 2021 were: General - £20,190, Designated - £50,756 and Restricted - nil.

2.3 Income from generated funds - Investment Income

Interest received	368	-	-	368	5
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The comparative figures for 2021 were: General - £5, Designated - nil and Restricted - nil.

2.4 Income from charitable activities

Holiday Club	2,964	-	-	2,964	1,735
Woman's weekend	2,628	-	-	2,628	4,130
Advent Fair	3,083	-	-	3,083	2,492
Concert for Peace - Ukraine	2,182	-	-	2,182	-
Passover Supper	1,108	-	-	1,108	-
Health & Well-Being Fair	847	-	-	847	-
Children's Choir Concert	-	-	1,818	1,818	-
Total	12,812	-	1,818	14,630	8,357

The comparative figures for 2021 were: General - £8,357, Designated - nil and Restricted - nil.

Notes to the Financial Statements for the year ended 31 December 2022**2.5 Other income**

Other Income	9,749	-	-	9,749	8,335
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The comparative figures for 2021 were: General - £6,674, Designated - R1,661 and Restricted - nil

3. Expenditure**3.1 Charitable activities**

By Fund	General	Designated	Restricted	2022 Total	2021
Parish Support Fund	84,000	-	-	84,000	82,000
Staff Costs	42,487	-	-	42,487	39,596
World Focus payments	-	22,241	10,038	32,279	30,426
Hardship	-	-	5,609	5,609	6,396
Landscaping and Grounds	31,170	-	-	31,170	17,478
Agape Gifts	3,500	-	-	3,500	-
Ukraine Support	6,500	-	-	6,500	-
Special Collections	-	-	2,719	2,719	1,978
Events Expenditure	8,181	-	-	8,181	6,385
Other	21,051	-	-	21,051	12,457
<i>Church:</i>					
Church Repairs	1,417	-	4,442	5,859	5,758
Depreciation	-	4,105	-	4,105	4,105
Children's Choir	-	-	6,496	6,496	1,294
Other church costs	18,390	-	-	18,390	16,335
<i>Halls:</i>					
Repairs	-	10,055	-	10,055	3,596
Manager/maintenance charge	-	10,200	-	10,200	10,000
Other hall costs	-	18,789	-	18,789	15,772
<i>Bungalow:</i>					
Repairs	-	-	-	-	990
Other Bungalow costs	382	-	-	382	17,700
Travel	-	-	7,801	7,801	-
Governance costs (Note 3.2)	2,842	-	-	2,842	2,752
Total	219,920	65,390	37,105	322,415	275,018

The comparative SOFA figures for Total resources used for 2021 were: General - £197,346, Designated - £58,530 and Restricted - £19,142.

Notes to the Financial Statements for the year ended 31 December 2022**Acting as agent**

On occasion the charity receives money on behalf of other charities or individuals, which it banks and then pays out to these charities or individuals. This income is received as agent for these charities and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as creditor.

During the year the charity acted as agent for members of the congregation and, in that capacity collected and paid out £6,567 as a retirement gift for our vicar Rev Sandy Christie following his retirement.

3.2 Governance Costs

	<u>2022</u>	<u>2021</u>
	£	£
Payroll bureau	642	632
Independent examination	2,200	2,120
Total	<u>2,842</u>	<u>2,752</u>

The fee payable to the independent examiner for examining the accounts was £2,200 (2021: £2,120); in addition the charity paid £642 (2021: £632) to Stewardship for payroll bureau.

4 STAFF COSTS

	<u>2022</u>	<u>2021</u>
Wages and salaries	49,806	45,547
Pension contributions	3,302	3,082
	<u>53,108</u>	<u>48,629</u>

During the year the PCC employed three staff (2021: 3): a Youth Minister, an Administrator, and a cleaner, none of whom earned £60,000 p.a. or more. The stipend for one further individual: the Vicar, Rev. Alexander Christie, is paid directly by the Diocese. This figure are not included above.

The church operates a defined benefit pension scheme with the Church of England Pensions Board. Contributions were paid during the year in respect of two employees (2021: 2).

Most of the charity's activities are carried out by volunteers.

Notes to the Financial Statements for the year ended 31 December 2022**5 FIXED ASSETS FOR USE BY THE PCC**

	Freehold Buildings £	Audio Visual System £	Chairs £	Total 2022 £
Cost / Valuation				
At 1 January 2022	1,709,245	36,278	4,770	1,750,293
Additions	-	-	-	-
Unrealised Gains/(losses) on revaluation	172,655	-	-	172,655
At 31 December 2022	<u>1,881,900</u>	<u>36,278</u>	<u>4,770</u>	<u>1,922,948</u>
Accumulated depreciation				
At 1 January 2022	-	10,884	1,431	12,315
Charge for the year	-	3,628	477	4,105
At 31 December 2022	<u>-</u>	<u>14,512</u>	<u>1,908</u>	<u>16,420</u>
Net book value				
At 31 December 2022	<u>1,881,900</u>	<u>21,766</u>	<u>2,862</u>	<u>1,906,528</u>
At 1 January 2022	<u>1,709,245</u>	<u>25,394</u>	<u>3,339</u>	<u>1,737,978</u>

The comparative SOFA figure for 2021 for Unrealised gains on revaluation was £167,978.

Freehold property was valued at £1,709,245 in February 2022 by an independent qualified valuer. This figure was increased in March 2023 to £1,881,900 for insurance purposes, after indexation.

The Audio Visual System acquired in 2006 was fully depreciated at 31.12.17. Enhancements costing £35k were made in 2018. New church chairs were also acquired in 2018. Both of these are depreciated on a straight line basis over ten years.

The freehold buildings comprise the church hall and the bungalow situated at 1/1a Pond Road. The net book value is based on the value as at 25 March 2023 for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The valuation of £475,000 at 1st January 2007 represents the best estimate of historical cost available to the Trustees.

The halls and bungalow are held by The South London Church Fund & Southwark Diocesan Board of Finance (SLCF). The maintenance of the PCC's asset in the name of SLCF is both a current legal requirement and aids the practicalities of land holdings and possible disposals.

	Value brought forward £	Unrealised gains on revaluation £	Depreciation £	Disposal £	Value carried forward £
Shares (see note below)	10	-	-	-	10

The comparative SOFA figure for 2021 for Unrealised gains on revaluation was nil.

The PCC holds two £5 shares in Blackheath Cator Estate Residents Limited.

Notes to the Financial Statements for the year ended 31 December 2022**6 CASH AT BANK AND IN HAND**

	<u>2022</u>	<u>2021</u>
	£	£
Cash at bank with immediate access	142,624	108,006
Notice deposits (with a term of three months or less)	-	-
Petty cash	-	-
	<u>142,624</u>	<u>108,006</u>

7 DEBTORS AND PREPAYMENTS

	<u>2022</u>	<u>2021</u>
	£	£
Income tax recoverable	6,071	3,968
Legacies receivable	32,800	5,800
Other debtors	2,799	1,441
	<u>41,670</u>	<u>11,209</u>

8 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2022</u>	<u>2021</u>
	£	£
Accruals and deferred income	10,441	8,744

Notes to the Financial Statements for the year ended 31 December 2022**9 FUNDS**

During the year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Balances carried forward £
General Fund	43,191	281,009	219,920	(35,717)	-	68,563
Designated funds						
World Focus Fund	827	-	22,241	23,529	-	2,115
Halls & Bungalow Capital Fund	1,709,245	-	-	-	172,655	1,881,900
Audio Visual System Fund	25,394	-	3,628	-	-	21,766
Chairs Fund	3,339	-	477	-	-	2,862
Halls Fund	31,936	73,214	39,044	(5,500)	-	60,606
Halls Maintenance Reserve	5,000	-	-	5,500	-	10,500
PRISM Maintenance Reserve	10,000	-	-	11,000	-	21,000
Total designated funds	1,785,741	73,214	65,390	34,529	172,655	2,000,749
Restricted funds						
Special Collections	-	2,719	2,719	-	-	-
World Focus Fund	-	10,038	10,038	-	-	-
Travel Fund	2,691	4,745	7,801	738	-	373
Choir Fund	5,515	4,561	6,496	250	-	3,830
Cator Estate Shares	10	-	-	-	-	10
Hardship Fund	9,673	1,350	5,609	200	-	5,614
PRISM Fund	1,638	4,056	4,442	-	-	1,252
Total restricted funds	19,527	27,469	37,105	1,188	-	11,079
TOTAL FUNDS at 31 December 2022	1,848,459	381,692	322,415	-	172,655	2,080,391

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2022 £
Tangible fixed assets	-	1,906,528	-	1,906,528
Investments	-	-	10	10
Debtors	38,798	2178	694	41,670
Cash at bank and in hand	39,094	92,694	10,836	142,624
Creditors falling due within one year	(9,329)	(651)	(461)	(10,441)
	68,563	2,000,749	11,079	2,080,391

Notes to the Financial Statements for the year ended 31 December 2022**9 FUNDS**

In the previous year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Balances carried forward £
General Fund	23,960	250,318	197,346	(33,741)	-	43,191
Designated funds						
World Focus Fund	4,245	-	25,057	21,639	-	827
Halls & Bungalow Capital Fund	1,541,267	-	-	-	167,978	1,709,245
Audio Visual System Fund	29,022	-	3,628	-	-	25,394
Chairs Fund	3,816	-	477	-	-	3,339
Halls Fund	13,887	52,417	29,368	(5,000)	-	31,936
Halls Maintenance Reserve	-	-	-	5,000	-	5,000
PRISM Maintenance Reserve	-	-	-	10,000	-	10,000
Total designated funds	1,592,237	52,417	58,530	31,639	167,978	1,785,741
Restricted funds						
Special Collections	-	1,978	1,978	-	-	-
World Focus Fund	-	5,369	5,369	-	-	-
Travel Fund	1,441	-	-	1,250	-	2,691
Choir Fund	6,809	-	1,294	-	-	5,515
Cator Estate Shares	10	-	-	-	-	10
Floodlight Fund	(852)	-	-	852	-	-
Hardship Fund	14,594	1,475	6,396	-	-	9,673
PRISM Fund	-	5,743	4,105	-	-	1,638
Total restricted funds	22,002	14,565	19,142	2,102	-	19,527
TOTAL FUNDS at 31 December 2021	1,638,199	317,300	275,018	-	167,978	1,848,459

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2021 £
Tangible fixed assets	-	1,737,978	-	1,737,978
Investments	-	-	10	10
Debtors	10,709	100	400	11,209
Cash at bank and in hand	37,939	49,000	21,067	108,006
Creditors falling due within one year	(5,457)	(1,337)	(1,950)	(8,744)
	43,191	1,785,741	19,527	1,848,459

Notes to the Financial Statements for the year ended 31 December 2022**Fund transfers**

	General Fund	World Focus Fund	Travel Fund	Choir Fund	Hardship Fund	Halls Fund	PRISM Maintenance	Halls Reserve
World Focus Fund (10% transfer of general income	(23,529)	23,529						
General to Travel Fund	(738)		738					
General to Choir Fund	(250)			250				
General to Hardship Fund	(200)				200			
Halls Fund to Halls Maintenance Reserve						(5,500)		5,500
General Fund to PRISM Maintenance Reserve	(11,000)						11,000	
	(35,717)	23,529	738	250	200	(5,500)	11,000	5,500

The comparative SOFA figures for 2021 were: General – (£33,741), Designated – £31,639 and Restricted - £2,102.

Designated funds

Halls & Bungalow Capital Fund is the valuation of the church hall and bungalow.

Audio Visual Fund and Chairs Fund represent the undepreciated value of the Audio Visual System and church chairs.

Halls Fund comprises income from lettings, less expenditure in respect of the halls.

Restricted funds

Special collections represent donations received for specific purposes, for example; a funeral where the family ask us to give the collection to a certain charity and church service where we tell those attending the collection will go to a specific charity. The 2021 numbers have been re-stated to treat special collections received and spent as restricted.

World Focus Fund income primarily arises from the 10% of general income agreed by the PCC, as well as specific gifts to the fund.

Other restricted funds include the Cator Estate Shares.

The Choir Fund was opened in 2019 to receive donations for the St Michael's Children's Choir, and to fund expenditure in future years.

The Travel Fund was set up many years ago to enable travel, in either direction, between the church in Blackheath and the church overseas. In 2022 it was used to receive income and pay out expenditure in respect of a pilgrimage to the Holy Land attended by church members and others.

The PRISM Fund (Preserve, Restore, Improve St Michael's) was set up in 2013 to fund expenditure on the inside and outside of the church.

The Hardship Fund was opened in 2020 to assist those who were struggling financially as a result of the Covid pandemic.

Notes to the Financial Statements for the year ended 31 December 2022**10 CHARITABLE EXPENDITURE - GRANTS PAYABLE**

Grants payable out of World Focus Fund in 2022 were in respect of UK and overseas mission and totalled £32,279 (2021: £30,426).

Charities to which World Focus grants paid in 2022: Bible Society £3,000, Church Mission Society £3,625, Crosslinks £3,500, Greenwich Youth for Christ £3,000, OMF International £3,000, Tearfund £500, Friends of ASHA £500, SAT-7 UK Trust £1,000, Helping Refugees in Jordan £500, Ukraine Mission Partner £3,309 and Diocese of Kibondo, Tanzania £8,345. We also paid £1,000 each to two missionary families working in India and Wales.

Charities to which World Focus grants paid in 2021: Bible Society £4,000, Church Mission Society £6,850, Crosslinks £3,600, Greenwich Youth for Christ £1,500, OMF International £4,000, London City Mission £1,000, Friends of ASHA £2,488, SAT-7 UK Trust £1,000, Helping Refugees in Jordan £1,000, Jerusalem and Middle East Church Association £300 and Diocese of Kibondo, Tanzania £2,188. We also paid £1,500 and £1,000 to two missionary families working in India and Wales respectively.

Grants payable out of the Hardship Fund in 2022 totalled £5,609 (2021: 6,396), which comprised £1,609 (2021: £1,396) paid to individuals for the alleviation of poverty, £2,000 (2021: £5,000) payable to Debt Centre Greenwich, a charity set up under the auspices of Christians Against Poverty, and £2,000 (2021: Nil) to Greenwich Foodbank.

Grants payable out of Travel Fund in 2022 totalled £6,736 (2021: nil). £5,686 paid to four individuals to enable them to attend the St Michael's group pilgrimage to the Holy Land in October 2022 and £1,050 to the Jeel Al Amal orphanage in Jerusalem, visiting during the pilgrimage.

Grants payable out of General Fund in 2022 totalled £6,500 (2021: nil). These comprised £3k to the church in Ukraine following the Russian invasion, £2.5k to the Diocese of Kibondo, Tanzania, and £1k to Debt Centre

Grants payable

	Institutions	Individuals	Total 2022
	£	£	£
Grants for UK and overseas mission	34,520	5,309	39,829
Grants for the relief of poverty	4,000	1,609	5,609
Grants for education, including ministry training	-	5,686	5,686
	<u>38,520</u>	<u>12,604</u>	<u>51,124</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	Total 2021
	£	£	£
Grants for UK and overseas mission	27,926	2,500	30,426
Grants for the relief of poverty	5,000	1,396	6,396
Grants for education, including ministry training	-	-	-
	<u>32,926</u>	<u>3,896</u>	<u>36,822</u>

Notes to the Financial Statements for the year ended 31 December 2022

The charity's principal grants to institutions comprised:

	2022	2021
	£	£
Bible Society	3,000	4,000
Church Mission Society	3,625	6,850
Crosslinks	3,500	3,600
Greenwich Youth for Christ	3,000	1,500
OMF International	3,000	4,000
Friends of ASHA	500	2,488
Diocese of Kibondo	10,845	2,188
Debt Centre Greenwich	3,000	5,000
Greenwich Foodbank	2,000	-
Church in Ukraine	3,000	-
Jeel Al Amal Orphanage	1,050	-
Grants to institutions for £1,000 each and less	2,000	3,300
	<u>38,520</u>	<u>32,926</u>

11 PENSIONS

St Michaels participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the Scheme separately from those of the Employer and other participating employers.

The Church Workers Pension has two sections: the Defined Benefits Scheme and the Pension Builder Scheme, which has two subsections, a deferred annuity section known as Pension Builder Classic, and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are the contributions payable to Pension Builder Classic £4,198 (2021: £4,049).

Notes to the Financial Statements for the year ended 31 December 2022

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Michael's could become responsible for paying a share of the failed employer's pension liabilities.

12 RELATED PARTIES

Donations received from trustees for the year amounted to £72,012 (2021: £52,305).

Lauren Crisp-Hihn is employed as Youth Minister and her salary is determined by the PCC Remuneration Committee, whose membership does not include her husband, Joe Crisp-Hihn, who became a trustee in May 2022. The salary, which the trustees regard as confidential, is benchmarked annually and found to be comparable with other positions.

Except as disclosed in note 4 'Analysis of staff costs', there have been no other transactions with related parties during the year.

The church is part of the Church of England and payment is made to the Diocese of Southwark in the form of a contribution to the Parish Support Fund.

Accounts



Annual Report and Financial Statements Year ended 31 December 2021

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Charity Information

Charity: The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

Trustees (Parochial Church Council [PCC] members):

Vicar:

Rev. Alexander Christie (Chair)

Other Clergy:

Rev Timothy Ajayi (resigned Dec 2021)

Reader:

John Clark (vice Chair)

Wardens:

Clare Bartram

Jonathan Causer (appointed May 2021)

Rustom Pringle-Kanga (resigned May 2021)

Representatives on the Deanery Synod:

Louise Hall (appointed May 2021)

Stephen Hingston

Gregory Smye-Rumsby (appointed May 2021)

Khai Vualnam

Other elected members:

Louise Hall (until May 2021)

Matthew Hall

David Harrison

David Hawket

Heather Heiner (appointed May 2021)

Margaret Holland

Amanda McTavish (appointed May 2021)

Tim Peters

Christine Sellick

Carolyn Watkins

Administrator:

Marion Lane

Charity Number:

1133778

Governing Document:

Parochial Church Councils (Powers) Measure 1956
Church Representation Rules 2020

Registered Office:

1 Pond Road SE3 9JL

Independent Examiner:

Archie McDowall BA, CA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Bankers:

CAF Bank Ltd
Lloyds Bank plc
National Westminster Bank plc

**Trustees' Annual Report
For the year ended 31 December 2021**

The trustees of St Michael & All Angels (The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3) are pleased to present their report together with the financial statements, for the year ended 31 December 2021.

Objects of the charity

The charity is responsible for co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church be it pastoral, evangelistic, social, or ecumenical. The PCC is also responsible for maintaining certain church property situated within the parish, namely the church, halls, bungalow, and storage area within our grounds.

Main activities and achievements

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The church's work in advancing the Christian faith is done primarily through weekly services, through marriage, baptism, and funeral services, and through pastoral work within the parish. The public benefit is achieved through enhancing the spiritual well-being of the beneficiaries.

The church's work in relieving poverty is done primarily through gifts to other charities, working both within and outside the UK, and through activities in the local community. The public benefit is achieved through the delivery of material, social, and spiritual benefits to beneficiaries.

The church's work in advancing education is done by systematic teaching of the Bible each Sunday to adults and young people. The public benefit is achieved because such teaching is open to all.

Services

Our normal pattern is that we provide both morning and evening services on Sunday, including the monthly 9.00 am Book of Common Prayer Holy Communion service, which is led by Rev Adam Scott, a retired clergyman with Permission to Officiate, as well as weddings, baptisms, and funerals. However, as during 2020, the Covid pandemic has caused this pattern to be interrupted. Between 3 January and 28 March, a period of national lockdown, there were evening services only. Morning services resumed on 4 April, without singing in church, but with cheerful singing in the garden after the service. Holy Communion (bread only) resumed in May. Singing in church resumed in September. When church services have been held, we have ensured that suitable precautions have been taken. We have continued to provide recorded online morning services throughout the year.

Pastoral Care

The vicar is committed to providing pastoral care throughout the parish as needed, and members of the pastoral team also care for members of the congregation. He has been assisted by our curate, Rev Timmy Ajayi, who left on 26 December to become vicar of another church. Carolyn Watkins, commissioned as a Southwark Pastoral Auxiliary, serves as the pastoral minister, and oversees a pastoral team of volunteers which meets regularly. Pastoral care is also provided through the home group structure in which some 65 members are involved. The Covid pandemic meant that pastoral care had to become more intentional.

Trustees' Annual Report (continued)
For the year ended 31 December 2021**Youth ministry**

The church employs a part-time Youth Minister, Lauren Crisp-Hihn, who is responsible for the work with young people, ages 11 – 18, which normally includes the Friday night youth café, midweek coffee group and youth home group. The Covid pandemic has meant that some of the work of keeping in touch with young people has been disrupted and had to be done remotely.

Halls

The church administrator, who works part time, has an office in the halls and takes responsibility for their upkeep, as well as ensuring the welfare of hall users. The halls, a major community resource, are normally very well used day and night during the working week and on Saturday, being only for church use on Sundays. The level of usage of the Halls has almost returned to 2019 levels as the impact of the Covid pandemic has eased.

World Focus

The church gives 10% of its general income (excluding halls income) to mission, which we call World Focus. Through World Focus we support five primary agencies: Bible Society, Church Mission Society, Crosslinks, OMF International, and Greenwich Youth for Christ. These agencies receive consistent financial and prayer support from the church. In addition we have three personal missionary links: in Ukraine (CMS), Nigeria (Crosslinks), and in Japan (OMF), although it now appears that the link with Nigeria is now coming to an end.

Landscape

During the year Miles Dennison, a church member and landscape architect, produced a draft landscape plan which was presented to the PCC and to the Annual Church meeting in October. A landscape design group has produced detailed proposals to be implemented in the period 2021 to 2026. The first part of the plan was delivered in 2021: installing benches on the south side of the church, and redesigning the south border with wildflower planting.

Volunteers

The majority of the work of the church is undertaken by volunteers. Everything not done by our two stipendiary clergy (who are paid by the Diocese) and our three part-time staff (administrator, youth minister, and church cleaner) is done by volunteers. This includes home Bible study groups, the production and distribution of the Messenger magazine, the website, the flower team, acting as Sunday School teachers and assistants, running services through the stewarding team, AV team, readers, and music group, as well as leading and preaching, the finance team, the maintenance team, the pastoral team, the prayer ministry, Food Bank collections, the Art Gallery, organising social events, the Advent Fair, and our annual Holiday Club. It is impossible to place too high a value on such work.

Structure, Governance, and Management

St Michael and All Angels was registered as a charity on 26 January 2010, having existed as a church since 1830.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

The trustees normally meet 9 times a year. Day-to-day management of the church is undertaken by the Vicar and the staff team, comprising the curate, youth minister, pastoral minister, and administrator. The trustees delegate detailed financial matters to the Treasurer and Deputy Treasurer, and to the Standing & Finance Committee, which meets 10 times a year. Other bodies with delegated spending powers are the Church Halls Management Committee and the World Focus (mission) Team.

Trustees' Annual Report (continued)
For the year ended 31 December 2021

St Michael and All Angels is a parish church within the Diocese of Southwark, and within the local Episcopal area of Woolwich, in the Deanery of Charlton. It is also accountable to the Archdeacon of Lewisham and Greenwich.

The church is linked to the Southwark Diocesan Evangelical Union and is a member of the Evangelical Alliance.

The trustees have recognised their responsibility for the management of risk, have identified risk factors, measured their potential impact on the church, and taken the necessary steps to manage these risks. In particular they have appointed two Safeguarding officers, and have appointed a Health and Safety officer and a Fire Risk officer.

Financial Review

Total income for the year amounted to £317k (2020: £434k); of which £252k (2020: £229k) was within General Fund, £52k Halls Fund (2020: £37k), £5k PRISM Fund (2020: £66k), £nil Floodlight Fund (2020: £77k) and £1k Hardship Fund (2020: £16k). The decrease in total income of £117k is due to: the reduction in income to Floodlight Fund (£77k) and PRISM Fund (£61k) and Hardship Fund (£15k) offset by higher income to General Fund (£23k) and Halls Fund (£15k). Total expenditure for the year amounted to £275k (2020: £400k) which is a net reduction of £125k on last year. The reduction is explained by the lack of project expenditure this year within Floodlight Fund (£79k) and PRISM Fund (£64k).

To fund the PRISM project, interest free loans, amounting to £80k, and repayable over four years, were taken out in May 2018. The third repayment of £20k was made in May 2021, and it was decided to also make the fourth repayment, due in May 2022, earlier, in November 2021.

The church's contribution to the Diocese through the Parish Support Fund was £82k (2020: £81k).

During 2021 we began operating giving by card in church using a card reader terminal and tablet. There was also a significant increase in the number of donors using the Parish Giving Scheme. This scheme is a charity which operates as a secure and efficient vehicle for church members to make their donations to the church, with Gift Aid, enabling them to choose to have their giving increased annually in line with inflation. The church benefits through reduced administration and improved cash flow.

We give thanks to God for providing sufficient income during the period.

Reserves Policy

St Michael's has a reserves policy, which is to ensure that normally there are sufficient cash resources to cover 13 weeks' unrestricted expenditure, about £50k in relation to annual unrestricted expenditure of £199k. The cash resources available at 31 December 2021, calculated by taking total cash (£108,006) less Restricted funds (£18,675), less the balances of three Designated Funds (World Focus Fund £827, Halls Maintenance Reserve £5k, and PRISM Maintenance Reserve £10k, total £15,827), as shown in the Balance Sheet on page 10, amounts to £73,504 (2020: £6,581) – after deducting Interest Free Loans payable of £40k.

In addition, during 2021 the PCC decided to create two maintenance reserves: Halls Maintenance Reserve and PRISM Maintenance Reserves. Transfers to these reserves of £5k and £10k respectively were made, with the intention of making similar increases each year.

Trustees' Annual Report (continued)
For the year ended 31 December 2021**Key risks and uncertainties**

The charity is exposed to various risks - be they operational, financial or reputational. The PCC review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Other matters

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016. The last quinquennial inspection was held in 2020; no significant immediate work is required.

Plans for Future Periods

During 2021 we obtained planning permission for the conversion of the existing garage into a new storage and bins area, and work will take place in 2022. Also in 2022 further work will take place to improve the facilities within the Halls, and enhance the landscape of the church grounds.

During 2021 the PCC has been developing a new Mission Action Plan and this will be agreed and published early in 2022. The plan will cover the three year period 2022 to 2024.

Despite the restrictions being imposed by the Coronavirus outbreak, the PCC plans to continue to carry out its charitable activities, "making Christ known", by maintaining regular contact with parish and congregation, through online services, by seeking to serve the most isolated and vulnerable in practical ways, by the use of phone, email, social media, video links, and the parish magazine, and by being pro-active in reaching out to the community.

Alexander Christie

13th April 2022

.....

.....

Alexander Christie, Chairman

Date

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2021 on pages 8 to 23 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 13.

Responsibilities and basis of the report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- a) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- b) the accounts do not accord with those records; or
- c) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Archie McDowall

Date: 14th April 2022

Archie McDowall BA, CA
Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London EC1Y 8AB

Statement of Financial Activities for the Year ended 31st December 2021
(including Summary income and expenditure account)

	Note	General Fund	Designated funds	Restricted funds	Total funds 2021	Total 2020
Income	2					
Voluntary income		216,390	-	12,587	228,977	373,595
Activities for generating funds		20,790	50,756	-	71,546	54,256
Investment income		5	-	-	5	18
Income from charitable activities		8,514	-	-	8,514	1,244
Other income		6,597	1,661	-	8,258	5,196
Total income		252,296	52,417	12,587	317,300	434,309
Expenditure	3					
Charitable activities		199,324	58,530	17,164	275,018	400,802
Total expenditure		199,324	58,530	17,164	275,018	400,802
Net income / (expenditure) before transfers		52,972	(6,113)	(4,577)	42,282	33,507
Transfers	8					
Gross transfers between funds		(33,741)	31,639	2,102	-	-
Net income / (expenditure) before other gains / losses		19,231	25,526	(2,475)	42,282	33,507
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own		-	167,978	-	167,978	1,530
Net movement in funds		19,231	193,504	(2,475)	210,260	35,037
Total funds brought forward		23,960	1,592,237	22,002	1,638,199	1,603,162
Total funds carried forward		43,191	1,785,741	19,527	1,848,459	1,638,199

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 11 to 23 form part of these accounts.

Detailed Statement of Financial Activities with Comparatives for the Year ended 31st December 2021

	General Fund		Designated funds		Restricted funds		Total funds	Total funds
	2021	2020	2021	2020	2021	2020	2021	2020
INCOME								
Donations and legacies	216,390	206,239	-	-	12,587	167,356	228,977	373,595
Investments	5	18	-	-	-	-	5	18
Charitable activities	8,514	1,244	-	-	-	-	8,514	1,244
Other trading activities	20,790	16,550	50,756	37,706	-	-	71,546	54,256
Other income	6,597	5,196	1,661	-	-	-	8,258	5,196
Total income and endowments	252,296	229,247	52,417	37,706	12,587	167,356	317,299	434,309
Expenditure								
Charitable activities	199,324	184,476	58,530	62,746	17,164	153,580	275,018	400,802
Total expenditure	199,324	184,476	58,530	62,746	17,164	153,580	275,018	400,802
Net gains/(losses) on investments	-	-	-	-	-	-	-	-
Net income/(expenditure)	52,972	44,771	(6,113)	(25,040)	(4,577)	13,776	42,282	33,507
Transfers between funds	(33,741)	(20,811)	31,639	20,512	2,102	299	-	-
	19,231	23,960	25,526	(4,528)	(2,475)	14,075	42,282	33,507
<i>Other recognised gains/(losses):</i>								
Gains/(losses) on revaluation of fixed assets	-	-		1,530	-	-	167,978	1,530
Net movement in funds	19,231	23,960	193,504	(2,998)	(2,475)	14,075	210,260	35,037
Reconciliation of funds:								
Total funds brought forward	23,960	-	1,592,237	1,595,235	22,002	7,927	1,638,199	1,603,162
Total funds carried forward	43,191	23,960	1,785,741	1,592,237	19,527	22,002	1,848,459	1,638,199

Balance sheet as at 31st December 2021

	Note	General Fund	Designated funds	Restricted funds	Total funds 2021	Total 2020
Fixed assets						
Tangible assets	5	-	1,737,978	-	1,737,978	1,574,105
Investments	5	-	-	10	10	10
		-	1,737,978	10	1,737,988	1,574,115
Current assets						
Debtors	6	10,709	100	400	11,209	40,609
Cash at bank and in hand		37,939	49,000	21,067	108,006	72,828
		48,648	49,100	21,467	119,215	113,437
Creditors						
Creditors: Amounts falling due within one year	7	5,457	1,337	1,950	8,744	9,353
Interest free loans repayable within one year	8	-	-	-	-	20,000
		5,457	1,337	1,950	8,744	29,353
Net current assets		43,191	47,763	19,517	110,471	84,084
Creditors						
Creditors: Amounts falling due after more than one year	8	-	-	-	-	20,000
Net assets		43,191	1,785,741	19,527	1,848,459	1,638,199
Represented by						
General Fund		43,191	-	-	43,191	23,960
Designated funds		-	1,785,741	-	1,785,741	1,592,237
Restricted funds		-	-	19,527	19,527	22,002
Funds of the charity	9	43,191	1,785,741	19,527	1,848,459	1,638,199

Approved by the PCC at its meeting on 13th April 2022 and signed on its behalf.

Signed: Alexander Christie
Alexander Christie (Chairman)

Signed: Stephen Hingston
Stephen Hingston (Treasurer)

The notes on pages 11 to 23 form part of these accounts.

Notes to the Financial Statements for the year ended 31st December 2021**1 ACCOUNTING POLICIES**

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) **Going concern**

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including Covid-19, that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) **Income**

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Notes to the Financial Statements for the year ended 31st December 2021

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods.

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets / social investments.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions to the Diocese in respect of the Parish Support Fund are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Notes to the Financial Statements for the year ended 31st December 2021

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The church halls and bungalow are held in trust by the Diocese on behalf of the PCC. These properties are essential for the mission of the church and have been in use for many years.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	is not depreciated (because it is not consumed by use)
Freehold buildings	none (although typically this is done over 50 years)
Equipment	over 10 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential.

g) Pension scheme arrangements

The charity contributes to the Church of England Pensions Board Church Workers Pension Fund, which is a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, it is being treated as if it were a defined contribution scheme. The last actuarial valuation indicated that the obligation to provide defined benefits gives rise to a funding deficit and the charity, along with other participating employers, may have to make additional contributions to remedy the deficit. Further information about this defined benefit scheme, and the charity's obligation to contribute towards its funding deficit, is disclosed elsewhere in the notes to these accounts.

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

Notes to the Financial Statements for the year ended 31st December 2021**2. Income****2.1 Income from generated funds - Voluntary income**

	General	Designated	Restricted	Total 2021	2020
Parish Giving Scheme	95,630	-	-	95,630	-
Standing orders	24,342	-	-	24,342	111,737
CAF & Charities Trust	4,300	-	-	4,300	8,894
Payroll giving	630	-	-	630	2,670
Donations	44,395	-	-	44,395	34,763
Tax reclaimed	40,027	-	1,754	41,781	44,624
Collections	4,066	-	-	4,066	1,885
PRISM	-	-	4,938	4,938	64,312
Floodlight	-	-	-	-	74,467
Choir	-	-	-	-	618
Legacies	3,000	-	-	3,000	10,000
World Focus	-	-	4,555	4,555	6,250
Hardship	-	-	1,340	1,340	13,375
Total	216,390	-	12,587	228,977	373,595

The comparative figures for 2020 were: General - £206,239, Designated - nil and Restricted - £167,356.

2.2 Income from generated funds - Activities for generating funds

Income from events	600	-	-	600	-
Church lettings	1,500	-	-	1,500	-
Hall lettings - Long term	-	45,486	-	45,486	33,487
Hall lettings – Single	-	5,270	-	5,270	4,219
Bungalow Rent	18,690	-	-	18,690	16,550
Total	20,790	50,756	-	71,546	54,256

The comparative figures for 2020 were: General - £16,550, Designated - £37,706 and Restricted - nil.

2.3 Income from generated funds - Investment income

Interest received	5	-	-	5	18
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The comparative figures for 2020 were: General - £18, Designated - £nil and Restricted - nil.

2.4 Income from charitable activities

Holiday Club	1,735	-	-	1,735	1,244
Woman's weekend	4,130	-	-	4,130	-
Advent Fair	2,492	-	-	2,492	-
Foodbank	157	-	-	157	-
	8,514	-	-	8,514	1,244

The comparative figures for 2020 were: General - £1,244, Designated – nil and Restricted - nil.

Notes to the Financial Statements for the year ended 31st December 2021**2.5 Other income**

Other income	6,597	1,661	-	8,258	5,196
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The comparative figures for 2020 were: General - £5,196, Designated - nil and Restricted – nil.

The comparative SOFA figures for Total incoming resources for 2020 were: General - £229,247, Designated - £37,706 and Restricted - £167,356.

3 Expenditure**3.1 Charitable activities**

By fund	General	Designated	Restricted	Total 2021	2020
Parish Support Fund	82,000	-	-	82,000	91,200
Staff Costs	39,596	-	-	39,596	36,896
World Focus payments	-	25,057	5,369	30,426	23,600
Hardship	-	-	6,396	6,396	2,119
Landscaping and Grounds	17,478	-	-	17,478	-
Other	20,820	-	-	20,820	15,503
<i>Church:</i>					
Repairs	1,653	-	4,105	5,758	64,377
Depreciation	-	4,105	-	4,105	4,105
Children's Choir	-	-	1,294	1,294	1,154
Other church costs	16,335	-	-	16,335	21,472
<i>Halls:</i>					
Repairs	-	3,596	-	3,596	8,242
Manager/Maintenance charge	-	10,000	-	10,000	10,339
Other hall costs	-	15,772	-	15,772	22,710
<i>Bungalow:</i>					
Repairs	990	-	-	990	4,252
Other Bungalow costs	17,700	-	-	17,700	12,298
Floodlight	-	-	-	-	79,992
Governance costs (Note 3.2)	2,752	-	-	2,752	2,543
Total	199,324	58,530	17,164	275,018	400,802

The comparative SOFA figures for Total resources used for 2020 were: General - £184,476, Designated - £62,746 and Restricted - £153,580.

Notes to the Financial Statements for the year ended 31st December 2021**3.2 Governance costs**

	<u>2021</u>	<u>2020</u>
	£	£
Payroll Bureau	632	623
Independent examination	2,120	1,920
Total	<u>2,752</u>	<u>2,543</u>

The PCC have decided to meet all governance costs from unrestricted funds and so no allocation or charge is made to restricted funds for any governance related costs.

The fee payable to the independent examiner for examining the accounts was £2,120 (2020: £1,920); in addition the charity paid £632 (2020: £623) to Stewardship for payroll bureau.

4 STAFF COSTS

	<u>2021</u>	<u>2020</u>
	£	£
Wages and salaries	41,849	41,848
Employers' National Insurance	3,698	3,645
Pensions contributions	4,049	4,007
	<u>49,596</u>	<u>49,500</u>

During the year the PCC employed three staff (2020: 3): a Youth Minister, an administrator, and a cleaner, none of whom earned £60,000 p.a. or more. The stipends for two further individuals: the Vicar, Rev. Alexander Christie, and Curate, Rev. Timothy Ajayi, are paid directly by the Diocese. These figures are not included above.

The church operates a defined benefit pension scheme with the Church of England Pensions Board. Contributions were paid during the year in respect of two employees (2020: 2).

Most of the charity's activities are carried out by volunteers.

Notes to the Financial Statements for the year ended 31st December 2021**5 FIXED ASSETS FOR USE BY THE PCC**

	Freehold Buildings £	Audio Visual System £	Chairs £	Total 2021 £
Cost / Valuation				
At 1 January 2021	1,541,267	36,278	4,770	1,582,315
Additions	-	-	-	-
Unrealised Gains/(losses) on revaluation	167,978	-	-	167,978
At 31 December 2021	<u>1,709,245</u>	<u>36,278</u>	<u>4,770</u>	<u>1,750,293</u>
Accumulated depreciation				
At 1 January 2021	-	7,256	954	8,210
Charge for the year	-	3,628	477	4,105
At 31 December 2021	<u>-</u>	<u>10,884</u>	<u>1,431</u>	<u>12,315</u>
Net book value				
At 31 December 2021	<u>1,709,245</u>	<u>25,394</u>	<u>3,339</u>	<u>1,737,978</u>
At 1 January 2021	<u>1,541,267</u>	<u>29,022</u>	<u>3,816</u>	<u>1,574,105</u>

The comparative SOFA figure for 2020 for Unrealised gains on revaluation was £1,530.

Freehold property was valued at £1,541,267 in March 2021 by an independent qualified valuer. This figure was increased in February 2022 to £1,709,245 for insurance purposes, after indexation.

The Audio Visual System acquired in 2006 was fully depreciated at 31.12.17. Enhancements costing £35k were made in 2018. New church chairs were also acquired in 2018. Both of these are depreciated on a straight line basis over ten years.

The freehold buildings comprise the church hall and the bungalow situated at 1/1a Pond Road. The net book value is based on the value as at 25 March 2022 for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The valuation of £475,000 at 1st January 2007 represents the best estimate of historical cost available to the Trustees.

The halls and bungalow are held by The South London Church Fund & Southwark Diocesan Board of Finance (SLCF). The maintenance of the PCC's asset in the name of SLCF is both a current legal requirement and aids the practicalities of land holdings and possible disposals.

	Value bought forward £	Unrealised gains on revaluation £	Depreciation £	Disposal £	Value carried forward £
Shares (see note below)	<u>10</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>10</u>

The comparative SOFA figure for 2020 for Unrealised gains on revaluation was nil.

The PCC holds two £5 shares in Blackheath Cator Estate Residents Limited.

Notes to the Financial Statements for the year ended 31st December 2021**6 DEBTORS AND PREPAYMENTS**

	<u>2021</u>	<u>2020</u>
	£	£
Income tax recoverable	3,968	15,343
Legacies receivable	5,800	12,800
Other debtors	1,441	12,466
	<u>11,209</u>	<u>40,609</u>

7 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2021</u>	<u>2020</u>
	£	£
Accruals and deferred income	8,744	9,353
	<u>8,744</u>	<u>9,353</u>

8 LOANS

The liabilities for loans fall due for repayment as follows:

	Otherwise than by instalments	By Instalments	<u>2021</u>	<u>2020</u>
	£	£	£	£
Repayable				
Within one year	-	-	-	20,000
Between one and five years	-	-	-	20,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>40,000</u>

The loans repayment due in May 2021 was duly made and the repayment due in May 2022 was paid, earlier than due in, November 2021.

Notes to the Financial Statements for the year ended 31st December 2021**9 FUNDS**

During the year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward	Income	Expenditure	Transfers	Gains and losses	Balances carried forward
General Fund	23,960	252,296	199,324	(33,741)	-	43,191
Designated funds						
World Focus Fund	4,245	-	25,057	21,639	-	827
Halls & Bungalow Capital Fund	1,541,267	-	-	-	167,978	1,709,245
Audio Visual System Fund	29,022	-	3,628	-	-	25,394
Chairs Fund	3,816	-	477	-	-	3,339
Halls Fund	13,887	52,417	29,368	(5,000)	-	31,936
Halls Maintenance Reserve	-	-	-	5,000	-	5,000
PRISM Maintenance Reserve	-	-	-	10,000	-	10,000
Total designated funds	1,592,237	52,417	58,530	31,639	167,978	1,785,741
Restricted funds						
World Focus Fund	-	5,369	5,369	-	-	-
Travel Fund	1,441	-	-	1,250	-	2,691
Choir Fund	6,809	-	1,294	-	-	5,515
Cator Estate Shares	10	-	-	-	-	10
Floodlight Fund	(852)	-	-	852	-	-
Hardship Fund	14,594	1,475	6,396	-	-	9,673
PRISM Fund	-	5,743	4,105	-	-	1,638
Total restricted funds	22,002	12,587	17,164	2,102	-	19,527
TOTAL FUNDS at 31 December 2021	1,638,199	317,300	275,018	-	167,978	1,848,459

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds	Designated funds	Restricted funds	2021
	£	£	£	£
Tangible fixed assets	-	1,737,978	-	1,737,978
Investments	-	-	10	10
Debtors	10,709	100	400	11,209
Cash at bank and in hand	37,939	49,000	21,067	108,006
Creditors falling due within one year	5,457	1,337	1,950	8,744
	43,191	1,785,741	19,527	1,848,459

Notes to the Financial Statements for the year ended 31st December 2021

In the previous year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward	Income	Expenditure	Transfers	Gains and losses	Balances carried forward
General Fund	-	229,247	184,476	(20,811)	-	23,960
Designated funds						
World Focus Fund	1,083	-	17,350	20,512	-	4,245
Halls & Bungalow Capital Fund	1,539,737	-	-	-	1,530	1,541,267
Audio Visual System Fund	32,650	-	3,628	-	-	29,022
Chairs Fund	4,293	-	477	-	-	3,816
Halls Fund	17,472	37,706	41,291	-	-	13,887
Total designated funds	1,595,235	37,706	62,746	20,512	1,530	1,592,237
Restricted funds						
World Focus Fund	-	6,250	6,250	-	-	-
Travel Fund	1,441	-	-	-	-	1,441
Betty Burnard Fund	593	-	593	-	-	-
Choir Fund	6,677	693	561	-	-	6,809
Cator Estate Shares	10	-	-	-	-	10
Flower Fund	(2,159)	76,980	79,992	4,319	-	(852)
Floodlight Fund	-	16,713	2,119	-	-	14,594
PRISM Fund	1,365	66,720	64,065	(4,020)	-	-
Total restricted funds	7,927	167,356	153,580	299	-	22,002
TOTAL FUNDS at 31 December 2020	1,603,162	434,309	400,802	-	1,530	1,638,199

Analysis of net asset by fund

In the previous year, the assets and liabilities of the various funds were:

	General funds	Designated funds	Restricted funds	2020
	£	£	£	£
Tangible fixed assets	-	1,574,105	-	1,574,105
Investments	-	-	10	10
Debtors	27,047	4,632	8,930	40,609
Cash at bank and in hand	2,270	54,097	16,461	72,828
Creditors falling due within one year	5,357	597	3,399	9,353
Interest free loans repayable within one year	-	20,000	-	20,000
Creditors falling due after more than one year	-	20,000	-	20,000
	23,960	1,592,237	22,002	1,638,199

Notes to the Financial Statements for the year ended 31st December 2021**Designated funds**

Halls & Bungalow Capital Fund is the valuation of the church hall and bungalow.

Audio Visual Fund and Chairs Fund represent the undepreciated value of the Audio Visual System and church chairs.

Halls Fund comprises income from lettings, less expenditure in respect of the halls.

Restricted funds

World Focus Fund income primarily arises from the 10% of general income agreed by the PCC, as well as specific gifts to the fund.

Other restricted funds include the Cator Estate Shares.

The Choir Fund was opened in 2019 to receive donations for the Blackheath Children's Choir, and to fund expenditure in future years. The Betty Burnard Fund, set up by a legacy, to be used in relation to young people, has been fully used to fund expenditure of the Choir since 2016.

The Travel Fund was set up many years ago to enable travel, in either direction, between the church in Blackheath and the church overseas.

The Floodlight Fund was opened in 2019 to receive donations for the external lighting scheme, and to fund the cost of construction and associated consultancy fees.

The PRISM Fund (Preserve, Restore, Improve St Michael's) was set up in 2013 to fund expenditure on the inside and outside of the church.

The Hardship Fund was opened in 2020 to assist those who were struggling financially as a result of the Covid pandemic.

Charitable Expenditure - Grants payable

Grants payable out of World Focus Fund in 2021 were in respect of UK and overseas mission and totalled £30,426 (2020: £23,600).

Charities to which World Focus grants paid in 2021: Bible Society £4,000, Church Mission Society £6,850, Crosslinks £3,600, Greenwich Youth for Christ £1,500, OMF International £4,000, London City Mission £1,000, Friends of ASHA £2,488, SAT-7 UK Trust £1,000, Helping Refugees in Jordan £1,000, Jerusalem and Middle East Church Association £300 and Diocese of Kibondo, Tanzania £2,188. We also paid £1,500 and £1,000 to two missionary families working in India and Wales respectively.

Charities to which World Focus grants paid in 2020: Bible Society £3,000, Church Mission Society £3,000, Crosslinks £3,100, Greenwich Youth for Christ £3,000, OMF International £3,000, Christian Aid £250, Helping Refugees in Jordan £1,000 and Diocese of Kibondo, Tanzania £6,250. A further £1,000 was paid to a missionary family working in Bangladesh.

Notes to the Financial Statements for the year ended 31st December 2021

Grants payable out of the Hardship Fund in 2021 totalled £6,396, which comprised £1,396 (2020: £2,119) paid to individuals for the alleviation of poverty and £5,000 payable to Debt Centre Greenwich, a charity set up under the auspices of Christians Against Poverty.

Fund transfers

	General Fund	World Focus Fund	Travel fund	Floodlight Fund	Halls Fund	PRISM Maintenance Reserve	Halls Reserve
World Focus Fund (10% transfer of general income)	(21,639)	21,639					
General to Travel Fund	(1,250)		1,250				
General to Floodlight Fund	(852)			852			
Halls Fund to Halls Maintenance Reserve					(5,000)		5,000
General Fund to PRISM Maintenance Reserve	(10,000)					10,000	
	(33,741)	21,639	1,250	852	(5,000)	10,000	5,000

The comparative SOFA figures for 2020 were: General – (£20,811), Designated – £20,512 and Restricted - £299.

10 PENSIONS

St Michael's participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the Scheme separately from those of the Employer and other participating employers.

The Church Workers Pension has two sections: the Defined Benefits Scheme and the Pension Builder Scheme, which has two subsections, a deferred annuity section known as Pension Builder Classic, and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

Notes to the Financial Statements for the year ended 31st December 2021

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are the contributions payable to Pension Builder Classic (2021: £4,049, 2020: £4,007).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Michael's could become responsible for paying a share of the failed employer's pension liabilities.

11 RELATED PARTIES

Donations received from trustees for the year amounted to £52,305 (2020: £53,048).

Except as disclosed in note 4 'Analysis of staff costs', there have been no other transactions with related parties during the year.

The church is part of the Church of England and payment is made to the Diocese of Southwark in the form of a contribution to the Parish Support Fund.

There is no other organisation or individual who is considered to be a related party of the Church.

Accounts



Annual Report and Financial Statements Year ended 31 December 2020

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Charity Information

Charity: The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

Trustees (Parochial Church Council [PCC] members):

Vicar:

Rev. Alexander Christie (Chair)

Other Clergy:

Rev Timothy Ajayi

Reader:

John Clark (vice Chair)

Wardens:

Clare Bartram (appointed October 2020)

Rustom Pringle-Kanga

Gregory Smye-Rumsby (resigned October 2020)

Representatives on the Deanery Synod:

Charles Aki-Bell (resigned October 2020)

Stephen Hingston

Margaret Holland (until October 2020)

Dru Vesty (resigned October 2020)

Khai Vualnam (appointed October 2020)

Other elected members:

Christopher Ashworth (resigned October 2020)

Clare Bartram (until October 2020)

Louise Dolan (appointed October 2020)

Matthew Hall (appointed October 2020)

David Harrison

David Hawkett

Maya Heppell (resigned October 2020)

Margaret Holland (appointed October 2020)

Tim Peters

Christine Sellick (appointed October 2020)

Carolyn Watkins

Stephen Wristworth (resigned October 2020)

Administrator:

Marion Lane

Charity Number:

1133778

Governing Document:

Parochial Church Councils (Powers) Measure 1956
Church Representation Rules 2020

Registered Office:

1 Pond Road SE3 9JL

Independent Examiner:

Archie McDowall BA, CA
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Bankers:

CAF Bank Ltd
Lloyds Bank plc
National Westminster Bank plc

**Trustees' Annual Report
For the year ended 31 December 2020**

The trustees of St Michael & All Angels (The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3) are pleased to present their report together with the financial statements, for the year ended 31 December 2020.

Objects of the charity

The charity is responsible for co-operating with the incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church be it pastoral, evangelistic, social, or ecumenical. The PCC is also responsible for maintaining certain church property situated within the parish, namely the church, halls, bungalow, and storage area within our grounds.

Main activities and achievements

The trustees have referred to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

The church's work in advancing the Christian faith is done primarily through weekly services, through marriage, baptism, and funeral services, and through pastoral work within the parish. The public benefit is achieved through enhancing the spiritual well-being of the beneficiaries.

The church's work in relieving poverty is done primarily through gifts to other charities, working both within and outside the UK, and through activities in the local community. The public benefit is achieved through the delivery of material, social, and spiritual benefits to beneficiaries.

The church's work in advancing education is done by systematic teaching of the Bible each Sunday to adults and young people. The public benefit is achieved because such teaching is open to all.

Services

Our normal pattern is that we provide both morning and evening services on Sunday, including the monthly 9.00 am Book of Common Prayer Holy Communion service, as well as weddings, baptisms, and funerals. However, during 2020, the Covid pandemic has caused this pattern to be interrupted. We were able to hold normal services up to 15 March 2020. From 22 March to 26 July the church building was closed for worship, and we provided recorded online morning services only. During August evening services resumed (with suitable precautions), while online morning services continued. From 6 September until the end of December both morning and evening services took place, again with suitable precautions in place. Many regular attenders stayed away in order to feel safe.

Pastoral Care

The vicar and curate are committed to providing pastoral care throughout the parish as needed, and members of the pastoral team also care for members of the congregation. Carolyn Watkins, licensed as a Southwark Pastoral Auxiliary, serves as the pastoral minister. Pastoral care is also provided through the home group structure in which some 65 members are involved. The Covid pandemic meant that pastoral care had to become more intentional and this was achieved by allocating to each PCC member a number of households to contact regularly by phone.

Youth ministry

The church employs a part-time Youth Minister, Lauren Crisp-Hihn, who is responsible for the work with young people, ages 11 – 18, which normally includes the Friday night youth café, midweek coffee group and youth home group. The Covid pandemic has meant that much of the work of keeping in touch with young people has had to be done remotely.

Trustees' Annual Report (continued)
For the year ended 31 December 2020**Halls**

The church administrator, who works part time, has an office in the halls and takes responsibility for their upkeep, as well as ensuring the welfare of hall users. The halls, a major community resource, are normally very well used day and night during the working week and on Saturday, being only for church use on Sundays. However, the Covid pandemic meant that most Halls activities closed down for periods during 2020 and the administrator worked from home.

World Focus

The church gives 10% of its general income (excluding halls income) to mission, which we call World Focus. Through World Focus we support five primary agencies: Bible Society, Church Mission Society, Crosslinks, OMF International, and Greenwich Youth for Christ. These agencies receive consistent financial and prayer support from the church. In addition we have three personal missionary links: in Ukraine (CMS), Nigeria (Crosslinks), and in Japan (OMF).

Lighting Scheme

In 2018 we were approached by local residents suggesting that an external lighting scheme be installed, with donations being offered to fund much of the cost. During 2020, after obtaining planning permission from the Royal Borough of Greenwich and a faculty from the Diocese of Southwark, work on the scheme was undertaken and successfully completed.

Boundary Wall

During 2020 we were awarded a grant of £53k by Viridor Environmental Credits Company to restore the boundary wall, work which, due to lack of funds, had been omitted from the main phase of the PRISM project, completed in 2018. The work was successfully completed during 2020.

Landscape

During the year Miles Dennison, a church member and landscape architect, produced a draft landscape plan which was presented to the PCC and to the Annual Church meeting in October. A landscape design group is working to bring forward detailed proposals to be actioned in 2021 and succeeding years.

Volunteers

The majority of the work of the church is undertaken by volunteers. Everything not done by our two stipendiary clergy (who are paid by the Diocese) and our three part-time staff (administrator, youth minister, and church cleaner) is done by volunteers. This includes home Bible study groups, the editing, design, and distribution of the Messenger magazine, the flower team, acting as Sunday School teachers and assistants, running services through the stewarding team, AV team, readers, and music group, as well as leading and preaching, the finance team, the maintenance team, the pastoral team, the prayer ministry, Food Bank collections, the Art Gallery, organising social events, the Autumn Fair, and our annual Holiday Club. It is impossible to place too high a value on such work.

Structure, Governance, and Management

St Michael and All Angels was registered as a charity on 26 January 2010, having existed as a church since 1830.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

Trustees' Annual Report (continued)
For the year ended 31 December 2020

The trustees normally meet 9 times a year. Day-to-day management of the church is undertaken by the Vicar and the staff team, comprising the curate, youth minister, pastoral minister, and administrator. The trustees delegate detailed financial matters to the Treasurer and Deputy Treasurer, and to the Standing & Finance Committee, which meets 10 times a year. Other bodies with delegated spending powers are the Church Halls Management Committee and the World Focus (mission) Team.

Much of the meeting work during 2020 has been undertaken remotely on zoom.

St Michael and All Angels is a parish church within the Diocese of Southwark, and within the local Episcopal area of Woolwich, in the Deanery of Charlton. It is also accountable in certain matters to the Archdeacon of Lewisham and Greenwich.

The church is linked to the Southwark Diocesan Evangelical Union and is a member of the Evangelical Alliance.

The trustees have recognised their responsibility for the management of risk, have identified risk factors, measured their potential impact on the church, and taken the necessary steps to manage these risks. In particular they have appointed two Safeguarding officers, and are seeking to appoint a Health and Safety officer, and a Fire Risk officer.

Financial Review

Total income for the year amounted to £434k (2019: £299k); of which £229k (2019: £196k) was within General Fund, £37k Halls Fund (2019: £66k), £66k PRISM Fund (2019: £17k), £77k Floodlight Fund (£5k) and £16k Hardship Fund (2019: Nil). The increase in total income of £135k is due to a mix of factors: unusual income received into the Floodlight, PRISM, and Hardship Funds, with higher General Fund income (£33k) largely offset by reduced Halls income due to the Covid pandemic.

Total expenditure for the year amounted to £400k (2019: £260k) which is a net increase of £140k on last year. The increase is largely explained by the project expenditure within Floodlight Fund (£79k) and PRISM Fund (£64k).

During 2020 a Hardship Fund was opened to assist those within the parish and congregation who are struggling financially.

The deficit on the Floodlight Fund will be eliminated by income received in 2021.

To fund the PRISM project, interest free loans, amounting to £80k, and repayable over four years, were taken out in May 2018. The second annual repayment of £20k was made in May 2020.

The church's contribution to the Diocese through the Parish Support Fund was £81k (2019: £80k).

During 2020 we began using the Parish Giving Scheme, a charity which operates as a secure and efficient vehicle for church members to make their donations to the church, with Gift Aid, and enabling them to choose to have their giving increased annually in line with inflation. The church benefits through reduced administration and improved cash flow.

We give thanks to God for providing sufficient income during the period.

Trustees' Annual Report (continued)
For the year ended 31 December 2020**Reserves Policy**

St Michael's has a reserves policy, which is to ensure that normally there are sufficient cash resources to cover 13 weeks' unrestricted expenditure, about £46k in relation to annual unrestricted expenditure of £184k. The cash resources available at 31 December 2020, calculated by taking total cash (£72k) less Restricted funds (£25k), as shown in the Balance Sheet on page 9, amounts to £47k. If Interest Free Loans of £40k are deducted, this figure becomes £7k (2019: £8k).

Covid-19

The impact of the Covid-19 pandemic (coronavirus) on the ability of the charity to continue as a going concern has been assessed by the trustees. As at the date of approval of these financial statements, and taking into consideration the latest information published by the UK Government concerning the pandemic, the trustees have prepared the financial statements on the going concern basis.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The PCC review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Other matters

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016. The last quinquennial inspection was held in 2020; no significant immediate work is required

Plans for Future Periods

During 2021 the PCC expects to make decisions about improving the facilities within the Halls, replacing the existing garage with a new storage and bins area, and enhancing the landscape of the church grounds.

During 2015 and 2016, the PCC developed a Mission Action Plan, which expressed this vision for the church: "By 2020 we will be a vibrant, visible community which grows as Christ is made known; as people are attracted by a sense of joy and drawn deeper into faith; and through which the community is blessed." We expect to revisit the Mission Action Plan in 2021.

Despite the severe restrictions being imposed by the Coronavirus outbreak, the PCC plans to continue to carry out its charitable activities, "making Christ known", by maintaining regular contact with parish and congregation, through online

services, by seeking to serve the most isolated and vulnerable in practical ways, by the use of phone, email, social media, video links, and the parish magazine, and by being pro-active in reaching out to the community.

Alexander Christie, Chairman

Date: 9 May 2021

Independent Examiner's Report to the Trustees of The Parochial Church Council of the Ecclesiastical Parish of St Michael & All Angels Blackheath Park SE3

I report to the members of the PCC (who are also the charity's trustees) on my examination of the accounts of the Charity for the year ended 31 December 2020 on pages 8 to 23 following, which have been prepared on the basis of the accounting policies set out on pages 11 to 13.

Responsibilities and basis of the report

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants of Scotland, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- a) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- b) the accounts do not accord with those records; or
- c) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 10 May 2021

Archie McDowall BA, CA
Institute of Chartered Accountants of Scotland

Stewardship
1 Lamb's Passage
London EC1Y 8AB

Statement of Financial Activities for the Year ended 31st December 2020
(including Summary income and expenditure account)

	Note	General Fund	Designated funds	Restricted funds	Total funds 2020	Total 2019
Income	2					
Voluntary income		206,239	-	167,356	373,595	212,342
Activities for generating funds		16,550	37,706	-	54,256	77,769
Investment income		18	-	-	18	38
Income from charitable activities		1,244	-	-	1,244	5,096
Other income		5,196	-	-	5,196	3,793
Total income		229,247	37,706	167,356	434,309	299,038
Expenditure	3					
Charitable activities		184,476	62,746	153,580	400,802	260,203
Total expenditure		184,476	62,746	153,580	400,802	260,203
Net income / (expenditure) before transfers		44,771	(25,040)	13,776	33,507	38,835
Transfers	8					
Gross transfers between funds		(20,811)	20,512	299	-	-
Net income / (expenditure) before other gains / losses		23,960	(4,528)	14,075	33,507	38,835
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own		-	1,530	-	1,530	36,105
Net movement in funds		23,960	(2,998)	14,075	35,037	74,940
Total funds brought forward		-	1,595,235	7,927	1,603,162	1,528,222
Total funds carried forward		23,960	1,592,237	22,002	1,638,199	1,603,162

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 11 to 23 form part of these accounts.

Detailed Statement of Financial Activities with Comparatives for the Year ended 31st December 2020

	General Fund		Designated funds		Restricted funds		Total funds	Total funds
	2020	2019	2020	2019	2020	2019	2020	2019
INCOME								
Donations and legacies	206,239	176,223	-	-	167,356	36,119	373,595	212,342
Investments	18	38	-	-	-	-	18	38
Charitable activities	1,244	5,096	-	-	-	-	1,244	5,096
Other trading activities	16,550	11,604	37,706	66,165	-	-	54,256	77,769
Other income	5,196	3,793	-	-	-	-	5,196	3,793
Total income and endowments	229,247	196,754	37,706	66,165	167,356	36,119	434,309	299,038
Expenditure								
Charitable activities	184,476	168,494	62,746	69,092	153,580	22,617	400,802	260,203
Total expenditure	184,476	168,494	62,746	69,092	153,580	22,617	400,802	260,203
Net gains/(losses) on investments	-	-	-	-	-	-	-	-
Net income/(expenditure)	44,771	28,260	(25,040)	(2,927)	13,776	13,502	33,507	38,835
Transfers between funds	(20,811)	(3,932)	20,512	17,305	299	(13,373)	-	-
	23,960	24,328	(4,528)	14,378	14,075	129	33,507	38,835
<i>Other recognised gains/(losses):</i>								
Gains/(losses) on revaluation of fixed assets	-	-	1,530	36,105	-	-	1,530	36,105
Net movement in funds	23,960	24,328	(2,998)	50,483	14,075	129	35,037	74,940
Reconciliation of funds:								
Total funds brought forward	-	(24,328)	1,595,235	1,544,752	7,927	7,798	1,603,162	1,528,222
Total funds carried forward	23,960	-	1,592,237	1,595,235	22,002	7,927	1,638,199	1,603,162

Balance sheet as at 31st December 2020

	Note	General Fund	Designated funds	Restricted funds	Total funds 2020	Total 2019
Fixed assets						
Tangible assets	5	-	1,574,105	-	1,574,105	1,576,680
Investments	5	-	-	10	10	10
		-	1,574,105	10	1,574,115	1,576,690
Current assets						
Debtors	6	27,047	4,632	8,930	40,609	15,965
Cash at bank and in hand		2,270	54,097	16,461	72,828	77,562
		29,317	58,729	25,391	113,437	93,527
Creditors						
Creditors: Amounts falling due within one year	7	5,357	597	3,399	9,353	7,055
Interest free loans repayable within one year	8	-	20,000	-	20,000	20,000
		5,357	20,597	3,399	29,353	27,055
Net current assets		23,960	38,132	21,992	84,084	66,472
Creditors						
Creditors: Amounts falling due after more than one year	8	-	20,000	-	20,000	40,000
Net assets		23,960	1,592,237	22,002	1,638,199	1,603,162
Represented by						
General Fund		23,960	-	-	23,960	-
Designated funds		-	1,592,237	-	1,592,237	1,595,235
Restricted funds		-	-	22,002	22,002	7,927
Funds of the charity	9	23,960	1,592,237	22,002	1,638,199	1,603,162

Approved by the PCC at its meeting on 9 May 2021 and signed on its behalf.

Signed:
Alexander Christie (Chairman)

Signed:
Stephen Hingston (Treasurer)

The notes on pages 11 to 23 form part of these accounts.

Notes to the Financial Statements for the year ended 31st December 2020**1 ACCOUNTING POLICIES**

These financial statements are prepared on a going concern basis, under the historical cost convention (as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities). The financial statements include all activities for which the PCC is legally responsible; the activities of informal gatherings of church members and groups that owe their main affiliation to another body are excluded.

These financial statements have been prepared in accordance with The Church Accounting Regulations 2006, the 'Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)' ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The PCC have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions, including Covid-19, that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the PCC have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Notes to the Financial Statements for the year ended 31st December 2020

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events and courses.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods.

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets / social investments.

The charity has taken the view that it has only one charitable activity, namely the advancement of the Christian faith, and all income from donations, legacies and charitable activities is in respect of this one activity.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Contributions to the Diocese in respect of the Parish Support Fund are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Notes to the Financial Statements for the year ended 31st December 2020

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

The church halls and bungalow are held in trust by the Diocese on behalf of the PCC. These properties are essential for the mission of the church and have been in use for many years.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	is not depreciated (because it is not consumed by use)
Freehold buildings	none (although typically this is done over 50 years)
Equipment	over 10 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Investments

Fixed asset investments are held to generate income and / or for their investment potential.

g) Pension scheme arrangements

The charity contributes to the Church of England Pensions Board Church Workers Pension Fund, which is a multi-employer defined benefit pension scheme. The charity is unable to identify its share of this scheme's assets and liabilities therefore, as permitted by FRS 102, it is being treated as if it were a defined contribution scheme. The last actuarial valuation indicated that the obligation to provide defined benefits gives rise to a funding deficit and the charity, along with other participating employers, may have to make additional contributions to remedy the deficit. Further information about this defined benefit scheme, and the charity's obligation to contribute towards its funding deficit, is disclosed elsewhere in the notes to these accounts.

h) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive). The charity recognises liabilities for the principal of those loans that remains outstanding at the year end (i.e. the liabilities exclude any interest chargeable on the loans in future years).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

Notes to the Financial Statements for the year ended 31st December 2020**2. Income****2.1 Income from generated funds - Voluntary income**

	General	Designated	Restricted	Total 2020	2019
Standing orders	111,737	-	-	111,737	97,821
CAF & Charities Trust	8,894	-	-	8,894	13,712
Payroll giving	2,670	-	-	2,670	5,919
Donations	34,763	-	-	34,763	21,714
Tax reclaimed	36,290	-	8,334	44,624	32,998
Collections	1,885	-	-	1,885	6,267
PRISM	-	-	64,312	64,312	15,665
Floodlight	-	-	74,467	74,467	5,550
Choir	-	-	618	618	5,677
Legacies	10,000	-	-	10,000	-
World Focus	-	-	6,250	6,250	7,019
Hardship	-	-	13,375	13,375	-
Total	206,239	-	167,356	373,595	212,342

The comparative figures for 2019 were: General - £176,223, Designated - nil and Restricted - £36,119.

2.2 Income from generated funds - Activities for generating funds

Income from events	-	-	-	-	2,904
Hall lettings - Long term	-	33,487	-	33,487	55,560
Hall lettings - Single	-	4,219	-	4,219	10,605
Bungalow Rent	16,550	-	-	16,550	8,700
Total	16,550	37,706	-	54,256	77,769

The comparative figures for 2019 were: General - £11,604, Designated - £66,165 and Restricted - nil.

2.3 Income from generated funds - Investment income

Interest received	18	-	-	18	38
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The comparative figures for 2019 were: General - £38, Designated - £nil and Restricted - nil.

2.4 Income from charitable activities

Holiday Club	1,244	-	-	1,244	1,434
Woman's Weekend	-	-	-	-	3,662
	1,244	-	-	1,244	5,096

The comparative figures for 2019 were: General - £1,749, Designated - nil and Restricted - nil.

2.5 Other income

Other income	5,196	-	-	5,196	3,793
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The comparative figures for 2019 were: General - £3,793, Designated - nil and Restricted - nil.

The comparative SOFA figures for Total incoming resources for 2019 were: General - £196,754, Designated - £66,165 and Restricted - £36,119.

Notes to the Financial Statements for the year ended 31st December 2020**3 Expenditure****3.1 Charitable activities**

By fund	General	Designated	Restricted	Total 2020	2019
Parish Support Fund	91,200	-	-	91,200	80,000
Administrator	10,339	-	-	10,339	10,062
Youth ministry (salary and other costs)	26,885	-	-	26,885	26,609
World Focus payments	-	17,350	6,250	23,600	25,141
Hardship	-	-	2,119	2,119	-
Messenger	756	-	-	756	2,268
Woman's Weekend	-	-	-	-	4,131
Holiday Club	1,046	-	-	1,046	1,503
Other	13,373	-	-	13,373	7,785
<i>Church:</i>					
Repairs	312	-	62,435	62,747	4,181
Insurance	6,559	-	-	6,559	6,523
Utilities	2,716	-	-	2,716	4,948
Depreciation Sound System	-	3,628	-	3,628	3,628
Depreciation Chairs	-	477	-	477	477
Cleaning (wages, materials)	2,265	-	-	2,265	2,218
Children's Choir	-	-	1,154	1,154	5,482
Clergy costs	4,641	-	-	4,641	3,713
Other church costs	4,007	-	-	4,007	5,692
Organ Repairs	1,121	-	-	1,121	1,115
Flower Costs	163	-	-	163	369
<i>Halls:</i>					
Repairs	-	8,242	-	8,242	14,301
Insurance	-	2,178	-	2,178	2,257
Utilities	-	4,516	-	4,516	5,127
Cleaning	-	7,611	-	7,611	9,749
Manager salary cost	-	10,339	-	10,339	10,062
Other hall costs	-	8,405	-	8,405	5,369
<i>Bungalow:</i>					
Repairs	4,252	-	-	4,252	180
Other Bungalow costs	370	-	-	370	336
Bungalow rent paid/payable to Diocese	11,928	-	-	11,928	8,184
PRISM - professional fees	-	-	1,630	1,630	1,067
PRISM - building costs	-	-	-	-	-
Floodlight	-	-	79,992	79,992	5,183
Governance costs (Note 3.2)	2,543	-	-	2,543	2,543
Total	184,476	62,746	153,580	400,802	260,203

The comparative SOFA figures for Total resources used for 2019 were: General - £168,494, Designated - £50,970 and Restricted - £40,739.

Notes to the Financial Statements for the year ended 31st December 2020**3.2 Governance costs**

	<u>2020</u>	<u>2019</u>
	£	£
Payroll Bureau	623	623
Independent examination	1,920	1,920
Total	<u>2,543</u>	<u>2,543</u>

The PCC have decided to meet all governance costs from unrestricted funds and so no allocation or charge is made to restricted funds for any governance related costs.

The fee payable to the independent examiner for examining the accounts was £1,920 (2019: £1,920); in addition the charity paid £623 (2019: £623) to Stewardship for payroll bureau.

4 STAFF COSTS

	<u>2020</u>	<u>2019</u>
	£	£
Wages and salaries	41,848	40,994
Employers' National Insurance	3,645	3,576
Pensions contributions	4,007	3,897
	<u>49,500</u>	<u>48,467</u>

During the year the PCC employed three staff (2019: 3): a Youth Minister, an administrator, and a cleaner, none of whom earned £60,000 p.a. or more. The stipends for two further individuals: the Vicar, Rev. Alexander Christie, and Curate, Rev. Timothy Ajayi, are paid directly by the Diocese. These figures are not included above.

The church operates a defined benefit pension scheme with the Church of England Pensions Board. Contributions were paid during the year in respect of two employees (2019: 2).

Most of the charity's activities are carried out by volunteers.

Notes to the Financial Statements for the year ended 31st December 2020**5 FIXED ASSETS FOR USE BY THE PCC**

	Freehold Buildings £	Audio Visual System £	Chairs £	Total 2020 £
Cost / Valuation				
At 1 January 2020	1,539,737	36,278	4,770	1,580,785
Additions	-	-	-	-
Unrealised Gains/(losses) on revaluation	1,530	-	-	1,530
At 31 December 2020	<u>1,541,267</u>	<u>36,278</u>	<u>4,770</u>	<u>1,582,315</u>
Accumulated depreciation				
At 1 January 2020	-	3,628	477	4,105
Charge for the year	-	3,628	477	4,105
At 31 December 2020	<u>-</u>	<u>7,256</u>	<u>954</u>	<u>8,210</u>
Net book value				
At 31 December 2020	<u>1,541,267</u>	<u>29,022</u>	<u>3,816</u>	<u>1,574,105</u>
At 1 January 2020	<u>1,539,737</u>	<u>32,650</u>	<u>4,293</u>	<u>1,576,680</u>

The comparative SOFA figure for 2019 for Unrealised gains on revaluation was £36,105.

Freehold property was valued at £1,539,767 in March 2020 by an independent qualified valuer. This figure was increased in March 2021 to £1,541,267 for insurance purposes, after indexation.

The Audio Visual System acquired in 2006 was fully depreciated at 31.12.17. Enhancements costing £35k were made in 2018. New church chairs were also acquired in 2018. Both of these are depreciated on a straight line basis over ten years.

The freehold buildings comprise the church hall and the bungalow situated at 1/1a Pond Road. The net book value is based on the value as at 25 March 2021 for insurance purposes and is considered to be a fair estimate of the current value in use of the property. The valuation of £475,000 at 1st January 2007 represents the best estimate of historical cost available to the Trustees.

The halls and bungalow are held by The South London Church Fund & Southwark Diocesan Board of Finance (SLCF). The maintenance of the PCC's asset in the name of SLCF is both a current legal requirement and aids the practicalities of land holdings and possible disposals.

	Value bought forward £	Unrealised gains on revaluation £	Depreciation £	Disposal £	Value carried forward £
Shares (see note below)	10	-	-	-	10

The comparative SOFA figure for 2019 for Unrealised gains on revaluation was nil.

The PCC holds two £5 shares in Blackheath Cator Estate Residents Limited.

Notes to the Financial Statements for the year ended 31st December 2020**6 DEBTORS AND PREPAYMENTS**

	<u>2020</u>	<u>2019</u>
	£	£
Income tax recoverable	15,343	10,775
Legacies receivable	12,800	2,800
Other debtors	12,466	2,390
	<u>40,609</u>	<u>15,965</u>

7 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2020</u>	<u>2019</u>
	£	£
Accruals and deferred income	9,353	7,055
	<u>9,353</u>	<u>7,055</u>

8 LOANS

The liabilities for loans fall due for repayment as follows:

	Otherwise than by instalments	By Instalments	<u>2020</u>	<u>2019</u>
	£	£	£	£
Repayable				
Within one year	-	20,000	20,000	20,000
Between one and five years	-	20,000	20,000	40,000
	<u>-</u>	<u>40,000</u>	<u>40,000</u>	<u>60,000</u>

The loans are interest free and unsecured; they are being repaid in annual instalments and are due to be repaid in full by May 2022, or earlier at the request of the lender with agreement of the PCC.

Notes to the Financial Statements for the year ended 31st December 2020**9 FUNDS**

During the year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward	Income	Expenditure	Transfers	Gains and losses	Balances carried forward
General Fund	-	229,247	184,476	(20,811)	-	23,960
Designated funds						
World Focus Fund	1,083	-	17,350	20,512	-	4,245
Halls & Bungalow Capital Fund	1,539,737	-	-	-	1,530	1,541,267
Audio Visual System Fund	32,650	-	3,628	-	-	29,022
Chairs Fund	4,293	-	477	-	-	3,816
Halls Fund	17,472	37,706	41,291	-	-	13,887
Total designated funds	1,595,235	37,706	62,746	20,512	1,530	1,592,237
Restricted funds						
World Focus Fund	-	6,250	6,250	-	-	-
Travel Fund	1,441	-	-	-	-	1,441
Betty Burnard Fund	593	-	593	-	-	-
Choir Fund	6,677	693	561	-	-	6,809
Cator Estate Shares	10	-	-	-	-	10
Floodlight Fund	(2,159)	76,980	79,992	4,319	-	(852)
Hardship Fund	-	16,713	2,119	-	-	14,594
PRISM Fund	1,365	66,720	64,065	(4,020)	-	-
Total restricted funds	7,927	167,356	153,580	299	-	22,002
TOTAL FUNDS at 31 December 2020	1,603,162	434,309	400,802	-	1,530	1,638,199

Analysis of net asset by fund

The assets and liabilities of the various funds were as follows:

	General funds	Designated funds	Restricted funds	2020
	£	£	£	£
Tangible fixed assets	-	1,574,105	-	1,574,105
Investments	-	-	10	10
Debtors	27,047	4,632	8,930	40,609
Cash at bank and in hand	2,270	54,097	16,461	72,828
Creditors falling due within one year	5,357	597	3,399	9,353
Interest free loans repayable within one year	-	20,000	-	20,000
Creditors falling due after more than one year	-	20,000	-	20,000
	23,960	1,592,237	22,002	1,638,199

Notes to the Financial Statements for the year ended 31st December 2020

In the previous year the movements in the charity's funds were as follows:

Fund and type	Balances brought forward	Income	Expenditure	Transfers	Gains and losses	Balances carried forward
General Fund	(24,328)	196,754	168,494	(3,932)	-	-
Designated funds						
World Focus Fund	1,200		18,122	18,005	-	1,083
Halls & Bungalow Capital Fund	1,503,632	-	-	-	36,105	1,539,737
Audio Visual System Fund	35,150	-	3,628	1,128	-	32,650
Chairs Fund	4,770	-	477	-	-	4,293
Halls Fund	-	66,165	46,865	(1,828)	-	17,472
Total designated funds	1,544,752	66,165	69,092	17,305	36,105	1,595,235
Restricted funds						
World Focus Fund	-	7,019	7,019	-	-	-
Travel Fund	1,641	-	200	-	-	1,441
Betty Burnard Fund	6,075	-	5,482	-	-	593
Choir Fund	-	5,677	-	1,000	-	6,677
Cator Estate Shares	10	-	-	-	-	10
Flower Fund	72	-	72	-	-	-
Floodlight Fund	-	5,550	5,183	(2,526)	-	(2,159)
PRISM Fund	-	17,873	4,661	(11,847)	-	1,365
Total restricted funds	7,798	36,119	22,617	(13,373)	-	7,927
TOTAL FUNDS at 31 December 2019	1,528,222	299,038	260,203	-	36,105	1,603,162

Analysis of net asset by fund

In the previous year, the assets and liabilities of the various funds were:

	General funds	Designated funds	Restricted funds	2019
	£	£	£	£
Tangible fixed assets	-	1,576,680	-	1,576,680
Investments	-	-	10	10
Debtors	15,652	313	-	15,965
Cash at bank and in hand	(11,364)	78,888	10,038	77,562
Creditors falling due within one year	(4,288)	(646)	(2,121)	(7,055)
Interest free loans repayable within one year	-	(20,000)	-	(20,000)
Creditors falling due after more than one year	-	(40,000)	-	(40,000)
	-	1,595,235	7,927	1,603,162

Notes to the Financial Statements for the year ended 31st December 2020**Designated funds**

Halls & Bungalow Capital Fund is the valuation of the church hall and bungalow.

Audio Visual Fund and Chairs Fund represent the undepreciated value of the Audio Visual System and church chairs.

Halls Fund comprises income from lettings, less expenditure in respect of the halls.

Restricted funds

World Focus Fund income primarily arises from the 10% of general income agreed by the PCC, as well as specific gifts to the fund.

Other restricted funds include the Cator Estate Shares.

The Choir Fund was opened in 2019 to receive donations for the Blackheath Children's Choir, and to fund expenditure in future years. The Betty Burnard Fund, set up by a legacy, to be used in relation to young people, has been fully used to fund expenditure of the Choir since 2016.

The Travel Fund was set up many years ago to enable travel, in either direction, between the church in Blackheath and the church overseas.

The Floodlight Fund was opened in 2019 to receive donations for the external lighting scheme, and to fund the cost of construction and associated consultancy fees. The fund deficit of £852 will be eliminated in 2021.

The PRISM Fund (Preserve, Restore, Improve St Michael's) was set up in 2013 to fund expenditure on the inside and outside of the church. The grant of £53k from Viridor Environmental Credits Company passed through the fund.

The Hardship Fund was opened in 2020 to assist those who were struggling financially as a result of the Covid pandemic.

Charitable Expenditure - Grants payable

Grants payable out of World Focus Fund in 2020 were in respect of UK and overseas mission and totalled £23,600 (2019: £25,141).

Agencies to which World Focus grants paid in 2020: Bible Society £3,000, Church Mission Society £3,000, Crosslinks £3,100, Greenwich Youth for Christ £3,000, OMF International £3,000, Christian Aid £250 and Diocese of Kibondo, Tanzania £6,250. A further £1,000 was paid to an individual missionary working in Bangladesh and £1,000 towards helping refugees in Jordan.

Agencies to which World Focus grants paid in 2019: Bible Society £3,000, Church Mission Society £3,769, Crosslinks £3,100, Greenwich Youth for Christ £3,000, OMF International £3,000, and Diocese of Kibondo, Tanzania £8,272, Tearfund £500. A further £500 was paid to an individual missionary working in Bangladesh.

Grants payable out of the Hardship Fund in 2020 of £2,119 were in respect of the alleviation of poverty and were paid to individuals (2019: nil).

Notes to the Financial Statements for the year ended 31st December 2020**Fund transfers**

	General Fund	World Focus Fund	Floodlight Fund	PRISM Fund
World Focus Fund (being the 10% transfer of general income)	(20,512)	20,512		
General Fund to Floodlight Fund	(299)		299	
PRISM Fund to Floodlight Fund			4,020	(4,020)
	<u>(20,811)</u>	<u>20,512</u>	<u>4,319</u>	<u>(4,020)</u>

The comparative SOFA figures for 2019 were: General – (£3,932), Designated – (£700) and Restricted - £4,632. Donors to the PRISM fund have given permission for its wider use, which enabled the transfer of £4,020 from PRISM to Floodlight fund.

10 PENSIONS

St Michael's participates in the Pension Builder Scheme section of the Church Workers Pension Fund for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The assets are invested in line with the Church of England's ethical investment policies.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic, and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement.

Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

Notes to the Financial Statements for the year ended 31st December 2020

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and this means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable to Pension Builder Classic (2020: £4,007, 2019: £3,897).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St Michael's could become responsible for paying a share of that employer's pension liabilities.

11 RELATED PARTIES

The expenses paid to clergy may include a small, immaterial proportion which relates to their function as PCC members. No other payments were made to PCC members for their being Trustees.

Trustees were reimbursed for expenses incurred on behalf of the charity. These amounted to £2,337 during the year (2019: £1,565) in respect of 2 trustees (2019: 2 trustees). An amount of £170 was paid to Stephen Wristworth in respect of some repair work (2019: £475).

There are 6 Loans outstanding at 31 December 2020 of which £17,500 is owed to 3 trustees (2019: £26,250) and £22,500 is owed to non-trustees (2019: £33,750).

Except as disclosed in note 4 'Analysis of staff costs', there have been no other transactions with related parties during the year.

Donations received from trustees for the year amounted to £53,048 (2019: £34,775).

The church is part of the Church of England and payment is made to the Diocese of Southwark in the form of a contribution to the Parish Support Fund.

There is no other organisation or individual who is considered to be a related party of the Church.