

St Mary's Parish Church, Hampton.
Annual Report of the Parochial Church Council
For the year ended 31 December 2024

Administrative Information

St Mary's Church stands on Thames Street, Hampton. It is part of the Kensington Episcopal Area of the Diocese of London within the Church of England.

The correspondence address is The Vicarage, 7 Church Street, Hampton, TW12 2EB.

The PCC is a registered Charity Registration Number: 1133768

The members of the PCC in 2024 were:

Role	Name	Dates	Notes
Incumbent:	Revd Ben Lovell		Chair
Ex-officio:	Revd Cara Lovell		Associate Minister
	Revd Teri-Anne Cavanagh		Curate
Churchwardens:	Mr Nalindra Fernando	Until APCM 2024	Safeguarding Officer, elected to PCC from APCM 2024
	Mrs Hilary Hart	From APCM 2024	
	Dr Jonathan Williams	From APCM 2022	Vice Chair
Representatives on the Deanery Synod:	Miss Mary Collins	From APCM 2023	Children's Champion
	Mr Ron Pettit	From APCM 2023	Adults at Risk Champion
Elected Members:	Mrs Ricarda Baldock	From APCM 2024	
	Mrs Abigail Briggs	From APCM 2023	
	Mr Nigel Francis	From APCM 2024	Treasurer
	Mrs Hilary Hart	Until APCM 2024	Elected Churchwarden at APCM 2024
	Mr Charles Jones	From APCM 2023	
	Mrs Janet McCall	From APCM 2023	
	Mr Andrew Parish	From APCM 2022	

	Miss Fiona Rowett	From APCM 2021	Renominated 2024
	Mrs Caroline Watts	From APCM 2020	Renominated 2023
	Mr David Western	From APCM 2020	Renominated 2023
Non-Trustee Attending meetings			
PCC Secretary	Mrs Elizabeth Bowen	From APCM 2019	Not a Trustee

Bankers:	Lloyds Bank Twickenham Branch 17 Heath Road Twickenham TW1 4AW
	Barclays Bank PLC Kingston upon Thames Business Centre 6 Clarence Street Kingston upon Thames KT1 1NY
Independent Examiner:	Andrea Kibble FCCA A K Accounting Solutions Limited Ferneberga House Alexandra Road Farnborough GU14 6DQ

Structure, Governance and Management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The appointment of PCC members is governed by, and set out in, the Church Representation Rules 2020.

All attendees of the Church are encouraged to join the Electoral Roll and consider standing for election to the PCC at the Annual Parochial Church Meeting (APCM). The 2024 APCM was held on 28 April 2024. The duties of the new PCC members are distributed at the first meeting after the APCM.

The PCC has a number of sub committees dealing with a particular aspect of parish life whether operational or strategic. These teams are responsible to the PCC and do include members from outside the PCC. They report back regularly with minutes of their meetings and proposals being received by the full PCC are discussed as necessary.

The PCC met six times in 2024 on the following dates: 13 March, 29 April, 4 June, 17 July, 19 September and 27 November, the average attendance was 77%.

The sub committees are listed below:

Standing Committee
Finance Committee
Hall Management Committee
Hampton-Mandimba Partnership Team
Health and Safety Committee
Mission Giving Committee
Safeguarding Team

Operational

Weekly staff meetings consisting of the Vicar, Curate, Parish Manager, Ordinand Minister, Worship and Prayer Pastor, Children's and Youth Administrator and Facilities Manager were held. The associate Clergy and Churchwardens attend when available.

The team leaders provide reports to the PCC.

Safeguarding

The PCC continues to take its responsibility towards the safeguarding of children and adults at risk seriously and has complied with the duty to have due regard to the House of Bishops' guidance in relation to safeguarding. Training is provided via the Church of England safeguarding portal. Work to keep the Safeguarding Dashboard up to date is ongoing.

The church safeguarding officer is Nally Fernando. We also have a children's champion, Mary Collins. Our adults at risk champion is Ron Pettit

Aims and Purposes

The object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. To this end the PCC co-operates with the Vicar in promoting in the parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Vision

Our Vision statement:

"A church that reaches every corner of Hampton with the Love of Jesus and the Power of the Holy Spirit."

In order to achieve this vision, we are will be, in accordance with the creeds; a holy, catholic and apostolic church:

A holy church: All for Jesus

- Invest in our building and equipment so St Mary's can be a witness to Jesus in future generations.
- Value the different expressions of worship highly
- Evolve and invest in Home Groups

A catholic church: Part of the wider family of Jesus

- Partner with Sao Paulo's church in Mandimba Mozambique
- Serve local churches with time and support
- Invest and support in a borough wide Schools work program

An apostolic church: Passing on our faith

- Have a programme of regular Alpha Courses
- Tell every child in Hampton about Jesus Christ every year

- Be rooted and involved in the local community

Objectives and Activities

When planning our activities for the year, we have considered the Charity Commission's Guidance on public benefit and, in particular, the supplementary guidance for charities for the advancement of religion. The trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to the guidance published by the Charity Commission. In addition,

We have

- Four Sunday services to meet a variety of worship needs.
- Morning Prayer continued online during the week.
- Mid-week communion service with lunch.
- Oasis toddlers and carers group
- Nine Home Groups

Children's and Youth Work - following our experience of the difficulty in recruiting Children's and Youth Pastors to the parish, we redefined the role as a Children's and Youth Administrator with the purpose of helping children and young people grow in their Christian faith through the coordination and administration of the existing volunteer teams. Duties include organising volunteer rotas, identifying appropriate teaching materials, communication with the volunteers, communication with parents and ensuring that all volunteers have the necessary DBS checks and safeguarding training. We are pleased to report that we recruited someone to the role in June 2024 and that the newly defined role is working well both for our new recruit and for the parish.

Music - Music plays an important part in our Worship, both traditional and contemporary. We employ an Organist and Choir Director as well as a Worship and Prayer Pastor. The SATB Choir takes the lead at our Sunday 9.30, Ash Wednesday, Maundy Thursday, Ascension and In Loving Memory services. It has increased in number and new members are always welcome. Our Worship Band take the lead at our 11am and 4pm services. As with the choir, new members have joined and are growing in their discipleship. As mentioned above younger members of the church have been encouraged to be part of the Worship Band and we have held a number of sessions to develop them in this ministry. We are indebted to a number of musicians who cover our mid-week and Evensong services. We also ran a successful classical music festival over the summer with a number of concerts and a Come and Sing event for external singers.

Church Building and Associated Facilities - our Facilities Manager leads an effective team of volunteers as well as overseeing commercial contracts for work when necessary. In addition to regular maintenance of building roofs, interiors and exteriors, renovation of the external doors to the church has continued. An annual inspection of our facilities for health and safety is carried out by Green Trees Safety Limited. The churchyard is maintained by a monthly garden fellowship group and the grass is mown approximately fortnightly during the growing season.

Care Home Services – we provide services for two care homes in our Parish, Hampton Care and St Mary's House. These holy communion services are well received and we were invited back to sing carols at Christmas.

Home Groups - We have nine home groups that meet fortnightly, these are a mixture of in-person and hybrid Zoom and in-person. Over 80 people participate following the Sunday sermon series.

Bell Ringing – our band of ringers continues to grow with both new ringers at our church for services and visitors who join us for practices. The fundraising for refurbishment of the bells has now reached the level where a formal project can be started. Quotations for the

necessary work have been received and we are work with our architect to prepare the necessary Church of England Faculty application.

New Wine – Our participation in the New Wine Festival, which occurs each year during the summer, has been increasing year on year. We were pleased to take over 30 members of our congregation in 2024.

Schools Harvest and Carol Services – We welcomed over 4,500 into our church for Schools Harvest and Christmas Carol Services.

Donations - In furtherance of its aims the PCC endeavours to make donations to outside bodies totalling 10% of its income. The recipients are selected by the Mission Giving Team and recommended to the full PCC which makes the final decision.

Achievements and Performance

Church Attendance

The number on the Church Electoral Roll as reported to the APCM in April 2024 was 218 of whom 129 live outside the parish.

Across the four Sunday services we would normally see approximately 150 people in church. Our two morning services are regularly transmitted and recorded by a livestream, a significant number of our congregation watch our online services both live and on catch-up.

Particular Achievements

- Our link with St Paulo's church in Mandimba, Mozambique continued to build Good Seeds, (our funding of village children's education), with the number of children we support continuing to rise. Former members of Good Seeds are now being helped with further professional training
- A 24/7 prayer room was run for the first time during February with a large engagement from our worshipping community
- Harvest Hog Roast for our wider community
- Summer classical music festival plus two concerts by the Central Band of the Royal British Legion
- Carol services for eight local schools with associated rehearsals

Finance Review 2024

1. General Fund

2024 has not been a good year financially for the Church. The General Fund for the day to day running of the Church posted a deficit of £27K. There were two main reasons for this. The income from Standing Orders for Stewardship has been slowly declining for a couple of years and this year produced £126K, £7K down on 2023. Action on this was taken towards the end of the year with a Stewardship Campaign and this resulted in a very welcome increase of about 10% although this was still short of that needed to avoid a deficit in 2025. The second reason for the year's deficit was the appointment in the middle of the year of both a half-time Children's Work Coordinator and a full time Curate. Although from a spiritual and pastoral point of view this was excellent news it did increase expenditure by £16K. The one highlight of the year was a record year for the Hall which allowed it to transfer £29K into the General Fund.

2. "PCC Funds"

The PCC adds any unrestricted legacies to this Fund as well as transferring into the Fund money designated for particular purposes.

The Fund posted a deficit of £15K. £9K was spent on housing support for our Ordinand and £28K was spent on donations. The latter figure was particularly large because it included funds set aside in 2022 as well as half of that set aside in 2023.

The increase in interest rates was very welcome and resulted in £7K being added to the Fund.

3. Mandimba Fund

This fund is used to promote our engagement with the church of Sao Paulo in Mandimba, Mozambique. An important part of the scheme is the Good Seeds programme which provides funds to help with schooling. Income was £11K and £6.5K was spent on the Good Seeds programme.

4. Total Assets

In the light of the above remarks it will come as no surprise that the total assets of the PCC fell by £40K during the year.

5. Reserves

The PCC's policy on free cash reserves is that this should amount to six months of general expenditure except for Common Fund contributions. This amounts to £51K and is easily covered by the £100K free cash reserves which the PCC held at the end of the year.

Plans for 2025

- To continue to provide further opportunities to develop Mission and Evangelism through small groups and a weekly sermon series on Sundays
- Continue to foster younger preachers
- To expand the worship band and create opportunities for young members to join
- To run Alpha, marriage, parenting and prayer courses
- Continue to organise a wide variety of events for the St Mary's Church family and wider parish
- Refurbish the set of eight tower bells and carry out associated works
- A Churches together Walk of Witness on Good Friday
- Prayer walks
- Men's ministry

Signed on behalf of the Parochial Church Council

Hilary Hart (Churchwarden)	<i>Hilary M Hart</i>	Date 13/3/25
Jonathan Williams (Churchwarden)	<i>J.M. Williams</i>	Date 11/3/25

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Statement of Financial Activities

For the year ending 31 December 2024

Note that the PCC has no Endowment Funds

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	2023 £
INCOME AND ENDOWMENTS					
Voluntary income	1(a)	176,728	12,539	189,267	224,126
Activities for generating income	1(b)	40,501	0	40,501	35,779
Income from investments	1(c)	9,434	2,001	11,435	6,161
Church activities	1(d)	3,632	0	3,632	5,034
Other	1(e)	2,778	0	2,778	3,639
TOTAL INCOME		<u>233,073</u>	<u>14,540</u>	<u>247,613</u>	<u>274,739</u>
EXPENDITURE					
Church activities	2(a)	280,487	7,130	287,617	336,828
Raising Funds	2(b)	0	0	0	505
TOTAL EXPENDITURE		<u>280,487</u>	<u>7,130</u>	<u>287,617</u>	<u>337,333</u>
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS		(47,414)	7,410	(40,004)	(62,593)
NET GAINS ON INVESTMENTS		0	0	0	0
NET INCOME/(EXPENDITURE)		(47,414)	7,410	(40,004)	(62,593)
TRANSFER BETWEEN FUNDS		0	0	0	0
NET MOVEMENTS IN FUNDS	10	<u>(47,414)</u>	<u>7,410</u>	<u>(40,004)</u>	<u>(62,593)</u>
TOTAL FUNDS BROUGHT FORWARD	10	<u>402,536</u>	<u>48,855</u>	<u>451,390</u>	<u>513,983</u>
TOTAL FUNDS CARRIED FORWARD	10	<u>355,122</u>	<u>56,265</u>	<u>411,387</u>	<u>451,390</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Balance Sheet at 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	2023 £
FIXED ASSETS	7				
Tangible					
Audio Visual Equipment & Church Equipment		1,024	0	1,024	2,786
Property: St Mary's Church Community Hall		199,855	0	199,855	202,396
Investments	11	0	5,546	5,546	5,546
		<u>200,879</u>	<u>5,546</u>	<u>206,425</u>	<u>210,729</u>
CURRENT ASSETS					
Investments		0	0	0	0
Debtors and prepayments	8	23,969	1,130	25,099	40,222
Short term deposits	11	131,431	35,189	166,620	185,185
Cash at banks and in hand	11	2,333	14,400	16,733	19,880
		<u>157,733</u>	<u>50,719</u>	<u>208,452</u>	<u>245,287</u>
LIABILITIES					
Creditors - amounts falling due within one year	9(a)	(3,490)	0	(3,490)	(4,625)
NET CURRENT ASSETS		154,243	50,719	204,962	240,662
TOTAL ASSETS LESS CURRENT LIABILITIES		355,122	56,265	411,387	451,391
Creditors - amounts falling due after one year	9(b)	0	0	0	0
TOTAL NET ASSETS	10/11	<u>355,122</u>	<u>56,265</u>	<u>411,387</u>	<u>451,391</u>

REPRESENTED BY

PARISH FUNDS:

Unrestricted Funds:	10	355,122	402,536
Restricted Funds:	10	56,265	48,855
		<u>411,387</u>	<u>451,391</u>

Approved by the Parochial Church Council on 11 March 2025

Signed on its behalf by

Rev'd Ben Lovell (Vicar)

and

Hilary Hart (Churchwarden)

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

Accounting Policies

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and gifts in kind which are shown at fair value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of groups such as Hampton Bell Ringers which are not controlled by the PCC.

INCOMING RESOURCES

Recognition of income and endowments

These are included in the Statement of Financial Activities (SOFA) when:

1. the PCC becomes legally entitled to the use of the resources;
2. and inflow of economic benefit is probable;
3. and the monetary value can be measured with sufficient reliability.

Fundraising costs

Funds raised from events and trading activities are reported gross in the SOFA – i.e., before any related costs that may have been deducted from the gross proceeds.

Grants and donations

Grants and donations are included in the SOFA when any pre-conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid, Tax claims, etc., on cash donations

Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their fair value at the time of gift, if feasible, or else at the amount actually realised from their disposal.

Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible – or else recognised when sold by the charity.

Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expensed over the asset's useful economic life.

Donated services and facilities

These are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income

Rental income from the letting of the church and hall is recognised when the rental is due.

Investment income

This is included in the accounts when receivable.

Investment gains and losses

This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants payable without performance conditions

These are recognised in the accounts when a commitment has been made externally and there are no pre-conditions still to be met for entitlement to the grant which remain within the control of the PCC.

ASSETS

Consecrated and benefice property

Insofar as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011, such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but in any case all items are included in the Church's inventory.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land: Nil

Buildings: 100 years

Fixtures & Fittings: 20 years

Office and Audio-Visual Equipment: 4 years

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Trading Stocks

These are valued at the lower of cost (or gift value) or year end fair value.

Short term deposits

Include cash held on deposit either with the CBF Church of England Funds or at the bank.

FUNDS

Unrestricted Funds

These represent the income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

Income and Endowments are analysed in Note 1.

Expenditure is analysed in Note 2.

Fixed Assets

As explained above, all assets used by the church that are classified as consecrated, beneficed or inalienable (including the church land and buildings and fixtures in them) are not listed in these accounts. The Church Hall and Office and Audio-visual equipment are treated as listed above and are analysed in Note 7.

Net assets by fund are analysed in Note 11.

PCC Funds

a) Lloyds & Barclays Bank Current Accounts

These are used for the day-to-day running of the church.

b) CBF Church of England Deposit Fund (PCC Funds) (1D)

This fund contains funds designated by the PCC, free reserves and funds for extraordinary items.

c) CBF Church of England Deposit Fund (Fabric Fund etc) (4D)

The PCC operates the following funds held on deposit in this account:

Fabric Fund for capital works on the Church and Hall.

Churchyard Account for the maintenance of the churchyard.

Bells Appeal for the refurbishment of the bells.

Rosoman Tomb Fund for the maintenance of the Rosoman Tomb.

Herbert Broome Fund for the support of children in church.

Choir Trust for raising the standard of the choir including development of the children.

Annett's Bequest for the support of Hampton bell ringers.

Pastoral Care Fund for the pastoral care of older folk.

Mandimba Fund for supporting the link with St Paul's in Mandimba, Mozambique.

John Greg Tomb Fund for the upkeep and maintenance of this grade II listed tomb.

Picture Restoration Fund for the restoration of a copy of The Madonna di Foligno.

These are all analysed in Note 12(b).

d) Other Accounts

These accounts contain the gross income and expenditure of the funds administered separately for the Hall.

Payments to and by Members of the PCC are given in Notes 5(b) and 5(c).

Governance Costs are analysed in Note 4.

Debtors are analysed in Note 8.

Creditors are analysed in Note 9.

Contingent Liabilities: none.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

1 INCOME AND ENDOWMENTS

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2024 £	2023 £
1(a) Voluntary income				
Planned giving:				
Gift Aid donations	113,952	0	113,952	126,270
Gift Aid	28,488	0	28,488	31,568
Other planned giving	12,345	0	12,345	6,646
Collections & Offertory Box	5,928	376	6,304	6,151
GASDS	1,482	39	1,521	1,470
Other Gift Aid donations	8,443	0	8,443	8,581
Gift Aid	2,111	0	2,111	2,145
Donations, appeals etc.	2,313	10,659	12,972	26,521
Gift Aid	0	1,465	1,465	4,913
Legacies	1,667	0	1,667	0
Grants	0	0	0	9,860
	<u>176,728</u>	<u>12,539</u>	<u>189,267</u>	<u>224,126</u>
1(b) Activities for Generating Income				
Church Hall lettings etc.	38,812	0	38,812	34,284
Churchyard Maintenance	1,219	0	1,219	1,159
Church Hire	470	0	470	336
	<u>40,501</u>	<u>0</u>	<u>40,501</u>	<u>35,779</u>
1(c) Income from investments				
Interest: CBF Deposit Funds	9,434	2,001	11,435	6,161
	<u>9,434</u>	<u>2,001</u>	<u>11,435</u>	<u>6,161</u>
1(d) Income from Church Activities				
Fees for weddings and funerals	3,529	0	3,529	3,629
Other	103	0	103	1,405
	<u>3,632</u>	<u>0</u>	<u>3,632</u>	<u>5,034</u>
1(e) Other	<u>2,778</u>	<u>0</u>	<u>2,778</u>	<u>3,639</u>
TOTAL INCOME	<u>233,073</u>	<u>14,540</u>	<u>247,613</u>	<u>274,739</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

2. EXPENDITURE

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2024 £	2023 £
2(a) Church activities					
Missionary and charitable giving:					
Overseas		8,250	6,766	15,016	7,600
Home		16,093	149	16,241	172
		<u>24,343</u>	<u>6,915</u>	<u>31,257</u>	<u>7,772</u>
Diocesan quota		119,000	0	119,000	114,500
Other ministry costs		22,541	0	22,541	9,070
Church running and maintenance		26,705	0	26,705	26,808
Education, Training & Mission		1,715	216	1,931	13,059
Salaries and wages	5	54,266	0	54,266	48,620
Office Expenses		5,552	0	5,552	5,005
Upkeep of churchyard		209	0	209	37
Hall running costs		16,415	0	16,415	17,449
Church major works		0	0	0	59,258
Hall - major works		0	0	0	8,580
Depreciation on equipment		1,762	0	1,762	17,633
Depreciation on property		2,541	0	2,541	2,541
Equipment (church & office)		1,543	0	1,543	3,675
Governance Costs	4	1,320	0	1,320	1,214
Other		2,574	0	2,574	1,608
		<u>280,487</u>	<u>7,130</u>	<u>287,617</u>	<u>336,828</u>
2(b) Raising Funds					
Bells Appeal		0	0	0	39
General Funds		0	0	0	466
		<u>0</u>	<u>0</u>	<u>0</u>	<u>505</u>
TOTAL EXPENDITURE		<u>280,487</u>	<u>7,130</u>	<u>287,617</u>	<u>337,333</u>

3. ALLOCATION OF SUPPORT COSTS

The support costs have been allocated in their entirety to the unrestricted expenditure (church running).

4. GOVERNANCE COSTS

	2024 £	2023 £
Independent Examiner's fee	1,320	1,200
PCC Expenses	0	14
	<u>1,320</u>	<u>1,214</u>

5. STAFF COSTS

	2024 £	2023 £
5(a) Gross Wages and salaries	52,173	47,230
Pension Costs	2,094	1,390
Employer's NIC	0	0
	<u>54,266</u>	<u>48,620</u>

During the year the PCC employed a Parish Manager and a Worship and Prayer Pastor (both part-time).

For part of the year a Youth and Children Coordinator was also employed (also part time).

No employee received total emoluments above £60K.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

5(b) PAYMENTS TO PCC MEMBERS AND THEIR FAMILIES

No member of the PCC was employed by the PCC.

A book grant was paid to Rev'd B Lovell £400 (2023: £400).

No other payments or expenses were paid to any other PCC member, persons closely connected to them or related parties.

£1,189 (2023: £5,227) was paid to J W Electrical Service, a business owned by the husband of the Church's Ordinand, for electrical work undertaken during the year.

5(c) DONATIONS BY PCC MEMBERS AND THEIR FAMILIES

These amounted, when Gift Aid is included, to £62,809 (2023: £58,589).

6 ANALYSIS OF TRANSFER BETWEEN FUNDS

There were no transfers between restricted and unrestricted funds during the year.

7. FIXED ASSETS

Tangible	Audio -Visual Equipment	Church Equipment	Land	Hall Building	Total
Cost	£	£	£	£	£
Cost at 1 January 2024	63,482	10,062	670	308,770	382,985
Additions at cost	0	0	0	0	0
Cost at 31 December 2024	63,482	10,062	670	308,770	382,985
Depreciation					
Accumulated depreciation at 1 January 2024	63,482	7,276	0	107,044	177,802
Depreciation charge for the year	0	1,762	0	2,541	4,303
Accumulated depreciation at 31 December 2024	63,482	9,038	0	109,585	182,106
Net Book Value at 31 December 2024	0	1,024	670	199,185	200,879
Net Book Value at 31 December 2023	0	2,786	670	201,726	205,182

St Mary's Church Community Hall

The Hall is owned by the London Diocesan Fund and the PCC are Management Trustees. The carrying value has been calculated using the Historical Cost convention. The Hall buildings are depreciated over 100 years and the lift over 20 years. In 2024 the Hall was fully insured for: Building £927,639 and Contents £68,258.

(The church and its contents are not part of the PCC's fixed assets but were fully insured in 2024 by the PCC for: Building £17,912,924 and Contents £556,576).

8. CURRENT ASSETS

8(a) Debtors (Unrestricted Funds)

	£ 2024	£ 2023
General Fund		
HM Revenue & Customs		
Gift Aid	22,275	35,146
P C Jeanes	1,340	0
Payments in Advance	182	0
Miscellaneous	126	126
Hall SSE	46	0
	<u>23,969</u>	<u>35,272</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

	£ 2024	£ 2023
8(b) Debtors (Restricted Funds)		
HM Revenue & Customs		
Gift Aid		
CBF 1D Deposit a/c	0	1,441
Various funds in CBF 4D Deposit a/c	1,106	3,472
Special Collections/Appeals	24	37
	<u>1,130</u>	<u>4,950</u>
Debtors Total	<u>25,099</u>	<u>40,222</u>

	£ 2024	£ 2023
9. LIABILITIES		
9(a) Amounts falling due within one year (Unrestricted Funds)		
General Fund		
Gas and electricity accruals	894	
Independent Examiner's fee accrual	1,260	
Miscellaneous	215	
	<u>2,369</u>	<u>3,065</u>
Hall		
Returnable deposits	700	
Accruals	421	
Income in advance	0	
	<u>1,121</u>	<u>1,560</u>
	<u>3,490</u>	<u>4,625</u>

9(b) There are no liabilities falling due after one year.

10. SUMMARY OF FUND MOVEMENTS

Account	Brought forward from 31/12/23		+/- 2024 net movement of funds		Balance at 31/12/24	
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted
	£	£	£	£	£	£
General Account	21,118	0	(26,899)	0	(5,781)	0
PCC Funds	127,165	0	(15,490)	0	111,675	0
CBF Fund 4D:						
Fabric Fund	0	52	0	3	0	55
Churchyard	704	0	264	0	968	0
Bells Appeal	0	23,055	0	6,481	0	29,536
Rosoman Tomb	0	618	0	0	0	618
H Broome Bequest	0	1,145	0	15	0	1,160
Choir Trust	0	791	0	316	0	1,107
Annett's Bequest	0	220	0	3	0	223
Pastoral Care	0	5,366	0	261	0	5,627
Mandimba Fund	5,492	2,416	4,150	159	9,642	2,575
John Greg Tomb	0	4,911	0	0	0	4,911
Picture Restn Fund	0	10,281	0	172	0	10,453
Oasis Fund	1,119	0	(317)	0	802	0
Hall Accounts Fund	41,754	0	(4,819)	0	36,936	0
Fixed Assets*	205,182	0	(4,303)	0	200,879	0
	<u>402,535</u>	<u>48,855</u>	<u>(47,414)</u>	<u>7,410</u>	<u>355,122</u>	<u>56,265</u>

*See note 7.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

11. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Fund £	Restricted Fund £	Total £ 2024	Total £ 2023
Long Term Loan				
Missional Housing Loan	<u>0</u>	<u>5,546</u>	<u>5,546</u>	<u>5,546</u>
Short Term Deposits				
Church of England Deposit Funds:				
1D (PCC Funds)	95,753	305	96,058	118,974
3D (Community Hall)	35,678	0	35,678	33,482
4D (Fabric Fund etc)	<u>0</u>	<u>34,884</u>	<u>34,884</u>	<u>32,729</u>
	<u>131,431</u>	<u>35,189</u>	<u>166,620</u>	<u>185,185</u>
 Cash at banks and in hand				
Lloyds/Barclays Banks	0	14,400	14,400	10,048
Hall Lloyds a/c	<u>2,333</u>	<u>0</u>	<u>2,333</u>	<u>9,832</u>
	<u>2,333</u>	<u>14,400</u>	<u>16,733</u>	<u>19,880</u>
 Other current assets	23,969	1,130	25,099	40,222
 Fixed Assets	200,879	0	200,879	205,183
 Current liabilities	(3,490)	0	(3,490)	(4,625)
 Fund Balance	<u>355,122</u>	<u>56,265</u>	<u>411,387</u>	<u>451,391</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

12(a).

GENERAL FUND (unrestricted/restricted funds)

EXPENDITURE	£	2024 £	2023 £	INCOME	2024 £	2023 £
<u>Diocesan Expenses</u>				Planned Giving	126,297	132,916
Common Fund		119,000	114,500	Gift Aid on above	28,488	31,568
<u>Clergy Expenses</u>						
Vicar's expenses	718			Gift Aided Donations	8,443	8,581
Curate & Other Clergy	8,627			Gift Aid on above	2,111	2,145
		9,344	1,383			
Staff Training		618				
<u>Cost of Services</u>		2,134	2,137			
<u>Church Music</u>				Collections & Offertory Box	5,928	5,732
Organist	6,826			Gift Aid on above	1,482	1,433
Organ maintenance	987					
Music/licences etc.	763				172,749	182,376
Visiting organists	510					
Choir	403			Donations (non GA)	1,966	2,825
Worship Band	695					
		10,185	9,626			
<u>Utilities, Insurance etc</u>						
Gas	4,498					
Electricity	4,549			MTV payment for staff costs	1,235	2,765
Water	156			Deanery payment for staff	1,040	640
Insurance	5,716					
Cleaning	1,429			Weddings	1,952	2,167
		16,348	14,999	Funerals	1,577	1,462
<u>Administration</u>						
Administrative Staff	23,195					
Office Supplies	408			Church Hire	470	336
Communications	4,387					
Office Equipment	533					
Banking Fees etc	542					
Other Office	0			Sundry Income	503	195
Office Cleaning	216					
		29,281	24,059	Special Events	103	1,195
<u>Governance</u>						
Examiner's fees	1,320			Transfers from:		
PCC expenses	0					
		1,320	1,214	Hall	29,411	8,765
<u>Youth/Children</u>		916	2,410			
<u>Youth/Children (Restricted)</u>		75	75	Churchyard	750	750
<u>Children and Youth Staff</u>		7,942	8,536			
<u>Worship & Prayer Pastor</u>		15,793	14,686	Broome Bequest	75	75
<u>Discipleship & Prayer</u>		217	127	(restricted)		
<u>Publicity & Evangelism</u>		384	596			
<u>Maintenance & Equipment</u>		5,375	3,538	Oasis	500	0
<u>Donations</u>		93	41			
<u>Vicarage expenses</u>		972	937			
<u>Hospitality</u>		1,112	1,369			
<u>Sundries</u>		123	239			
<u>Transfer to Donation Reserve (Note 12b)</u>		18,000	19,000			
		239,231	219,471			
(Deficit)/Surplus		(26,900)	(15,921)		212,331	203,550
		212,331	203,550			
				Surplus b/fwd from 2023	21,119	
				Deficit for 2024	(26,900)	
				Total deficit c/fwd to 2025	(5,781)	

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

12(b)

CBF Church of England Deposit Fund (4D) (unrestricted/restricted funds)

	Unrestricted £	Restricted £	Total Funds	
			2024 £	2023 £
Fabric Fund	0	55	55	52
Churchyard Fund	968	0	968	704
Mandimba Fund	9,642	2,575	12,218	7,908
Picture Restoration Fund	0	10,453	10,453	10,281
Pastoral Care Fund	0	5,627	5,627	5,366
Bells Appeal Fund	0	29,536	29,536	23,055
Annett's Bequest (The Bell Ringers' Fund)	0	223	223	220
Herbert Broome Bequest Fund	0	1,160	1,160	1,145
Choir Trust Fund	0	1,107	1,107	791
John Greg Tomb Fund	0	4,911	4,911	4,911
Rosoman Tomb Fund	0	618	618	618
	<u>10,611</u>	<u>56,265</u>	<u>66,875</u>	<u>55,051</u>

FABRIC FUND

(Restricted Fund)

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
To Balance carried forward		<u>55</u>	By Balance brought forward		52
		<u>55</u>	Interest		<u>3</u>
					<u>55</u>

PICTURE RESTORATION FUND

(Restricted Fund)

Set up in 2019 with a legacy from Miss Cooper for the restoration of the picture which is a copy of the Madonna da Foligno

Closing funds in Lloyds.

	£	£		£	£
To Balance carried forward		<u>10,453</u>	By Balance brought forward		10,281
		<u>10,453</u>	Interest		<u>172</u>
					<u>10,453</u>

CHURCHYARD FUND

(Unrestricted/Restricted Fund)

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
Rent Charge to Hampton School (Unrestricted)		4	By Balance brought forward		
Green Bins		168	Unrestricted	704	
Mower Fuel (Unrestricted)		37	Restricted	<u>0</u>	704
Transfer to General Account		750	London Borough of Richmond Grass cutting (Unrestricted)		1,219
To Balance carried forward			Interest		
Unrestricted		968	Unrestricted	4	
Restricted		<u>0</u>	Restricted	<u>0</u>	4
		<u>1,928</u>			<u>1,928</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

BELLS APPEAL FUND

(Restricted Fund)

Set up in 2020 for the restoration of the bells.

Closing funds in CBF Deposit Fund (4D) and in Lloyds (£3,947)

	£		£
		By Balance brought forward	23,055
		Donations	3,582
		Gift Aid	208
		Concert Proceeds	1,366
		Interest	1,325
To Balance carried forward	29,536		29,536
	<u>29,536</u>		<u>29,536</u>

ROSOMAN TOMB FUND

(Restricted Fund)

Money originally provided in 1989 for the upkeep of the tomb.

Closing funds are held as part of a Missional Housing Loan

	£		£
To Balance carried forward	618	By Balance brought forward	618
	<u>618</u>		<u>618</u>

HERBERT BROOME BEQUEST FUND

(Restricted Fund)

Provides for the support and continuance of Sunday Schools attached to the Church and for the purchase of prizes and awards.

Closing funds held in CBF Deposit Fund (4D)

	£		£
Transfer to General Account	75	By Balance brought forward	1,145
		Donation from School of Industry	30
To Balance carried forward	1,160	Interest	60
	<u>1,235</u>		<u>1,235</u>

CHOIR TRUST FUND

(Restricted Fund)

The fund is devoted to raising the standard of the choir including supporting and developing the talent of the children.

Closing funds held in CBF Deposit Fund (4D)

	£		£
RSCM Membership Fees 2024	133	By Balance brought forward	791
		Surplus payments for weddings etc	375
		Donation	32
To Balance carried forward	1,107	Interest	42
	<u>1,240</u>		<u>1,240</u>

TRUSTEES OF ANNETT'S BEQUEST (THE HAMPTON BELL RINGERS' FUND)

(Restricted Fund)

Funds held at CBF Deposit Fund (4D)

	£		£
Payment to Bell Ringers*	7	By Balance brought forward	220
To Balance carried forward	223	Interest	10
	<u>230</u>		<u>230</u>

* The annual payment to the ringers has traditionally been made up to £50 by a supplementary payment from the PCC

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

PASTORAL CARE FUND

(Restricted Fund)

This fund was created by a legacy of £5,000 left by Mr R Phillips in 2005 to St. Mary's Church for the Pastoral Care of older folk.

Funds held at CBF Deposit Fund (4D)

	£
To Balance carried forward	5,627
	<u>5,627</u>

	£
By Balance brought forward	5,366
Interest	261
	<u>5,627</u>

MANDIMBA FUND (Unrestricted/Restricted Fund)

This fund was created to further the aims stated to the PCC:-

- a) to deepen our understanding of life in a developing country
- b) to establish a partnership with the local church and
- c) to offer any practical help we can.

Closing funds in CBF Deposit Fund (4D)

	£	£
Good Seeds (Restricted)		6,500
To Balance carried forward		
Unrestricted	9,642	
Restricted	<u>2,575</u>	12,218
		<u>18,718</u>

	£	£
By Balance brought forward		
Unrestricted	5,492	
Restricted	<u>2,416</u>	7,908
Various donations (Restricted)	132	
Gift Aid on above	<u>33</u>	165
Donations (Good Seeds)	5,142	
Gift Aid on above	<u>1,224</u>	6,367
Transfer from Donations (1D)		4,000
Interest		
Unrestricted	150	
Restricted	<u>128</u>	278
		<u>18,718</u>

JOHN GREG TOMB (Grade II listed) FUND

(Restricted Fund)

This fund was created in 2007 with donations sent in memory of John Greg to assist in the upkeep of the tomb.

Closing funds are held as part of a Missional Housing Loan

	£
To Balance carried forward	4,911
	<u>4,911</u>

	£
By Balance brought forward	4,911
	<u>4,911</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2024

PCC FUNDS

(Unrestricted Fund)

Closing Funds in CBF Deposit Fund (1D) and Lloyds Bank

	£	£		£
Vicarage Redecoration		2,607	By Balance brought forward	127,165
Network		1,009		
Ordinand Support		9,000	Legacy	1,667
Pastoral Expenses		35	Interest	7,084
Donations (see note 14)		24,250		
Transfer to Mandimba Fund		4,000	Transfer from General Fund for Donations	18,000
Music Festival deficit		1,340		
To Balance carried forward		111,675		
		<u>153,916</u>		<u>153,916</u>

Oasis Fund

(Unrestricted Fund)

Closing Funds in Lloyds Bank

	£		£
Expenses	164	By Balance brought forward	1,119
Donation to General Fund	500		
To Balance carried forward	<u>802</u>	Subscriptions	<u>347</u>
	<u>1,466</u>		<u>1,466</u>

HALL ACCOUNTS FUND

(Unrestricted)

Closing Funds in CBF Deposit Fund 3D and in Separate Lloyds a/c

	£	£		£	£
Hall Running Costs	16,415		By Balance brought forward		41,754
			Lettings Income	38,752	
Transfer to PCC General a/c	<u>29,411</u>	45,826	Misc income	60	
To Balance carried forward		<u>36,936</u>	Interest	<u>2,196</u>	<u>41,007</u>
		<u>82,762</u>			<u>82,762</u>

13. SPECIAL COLLECTIONS AND DISBURSEMENTS ACCOUNT (Restricted Funds)

DISBURSEMENTS

Children's Society.	117
Cancer UK (via card reader)	31
Christian Aid	266
	<u>415</u>

COLLECTIONS/INCOME

Collections at Christingle service	103
GASDS	14
Card reader donations at concert	25
GASDS	6
Envelopes for Christian Aid etc	248
GASDS	18
	<u>415</u>

14. Donations

The following donations were made from funds set aside in 2022 and 2023.

	£
MTV Youth Hampton	4,000
Insight	4,000
Acts 4:35	4,000
Tearfund	4,000
Open Doors	4,000
St Mary's Primary School	4,000
Christian Aid	250
	<u>24,250</u>

In addition £4,000 was transferred to the Mandimba Fund.

No donations were made in 2023.

£18,000 (2023: £19,000) was set aside for donations to be made in 2025.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH CHURCH OF ST MARY'S HAMPTON (REGISTERED CHARITY 1133768)

I report to the Member on my examination of the accounts of the Parochial Church Council of the Parish Church of St Mary's Hampton (PCC) for the year ended 31 December 2024 set out on pages 1 to 15. This report on the accounts of the PCC for the year ended 31 December 2024 is in respect of an examination carried out under the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 (the 2011 Act).

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. If applicable, where the charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Certified Accountants.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrea L Kibble FCCA
A K Accounting Solutions Limited
Chartered Certified Accountants
Ferneberga House
Alexandra Road
Farnborough
GU14 6DQ

11 March 2025

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH CHURCH OF ST MARY'S HAMPTON (REGISTERED CHARITY 1133768)

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11 March 2025