

St Mary's Parish Church, Hampton.
Annual Report of the Parochial Church Council
For the year ended 31 December 2023

Administrative Information

St Mary's Church stands on Thames Street, Hampton. It is part of the Kensington Episcopal Area of the Diocese of London within the Church of England.

The correspondence address is The Vicarage, 7 Church Street, Hampton, TW12 2EB.

The PCC is a registered Charity Registration Number: 1133768

The members of the PCC in 2023 were:

Role	Name	Dates	Notes
Incumbent:	Revd Ben Lovell		Chair
Ex-officio:	Revd Cara Lovell		Associate Minister
Churchwardens:	Mr Nalindra Fernando	From APCM 2018	Safeguarding Officer Vice Chair
	Dr Jonathan Williams	From APCM 2022	
Representatives on the Deanery Synod:	Miss Mary Collins	From APCM 2020	Children Champion
	Mr Ron Pettit	From APCM 2020	Vulnerable Adults Champion
Elected Members:	Mr Tim Bailey	Until APCM 2023	
	Mr John Blackwell	Until APCM 2023	
	Mrs Abigail Briggs	From APCM 2023	
	Mr Nigel Francis	Until APCM 2023	Treasurer Co-opted PCC meeting 24 April 2023
	Mrs Hilary Hart	From APCM 2021	
	Ms Janet Jackson	From APCM 2021	Resigned January 2023
	Mr Charles Jones	From APCM 2023	
	Mrs Janet McCall	From APCM 2023	
	Mrs Helen Neilan	From APCM 2020	Resigned APCM 2023, Reappointed 24 April 2023 Resigned May 2023
	Mr Andrew Parish	From APCM 2022	
	Mr Kel Razza	Until APCM 2023	Facilities Manager
	Miss Fiona Rowett	From APCM 2021	
	Mrs Caroline Watts	From APCM 2020	
	Mr David Western	From APCM 2020	
PCC Secretary	Mrs Elizabeth Bowen		Attends as a non-trustee

Bankers:	Lloyds Bank Twickenham Branch 17 Heath Road Twickenham TW1 4AW
	Barclays Bank PLC Kingston upon Thames Business Centre 6 Clarence Street Kingston upon Thames KT1 1NY
Independent Examiner:	Andrea Kibble FCCA A K Accounting Solutions Limited Ferneberga House Alexandra Road Farnborough GU14 6DQ

Structure, Governance and Management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The appointment of PCC members is governed by, and set out in, the Church Representation Rules 2020.

All attendees of the Church are encouraged to join the Electoral Roll and consider standing for election to the PCC. The duties of the new PCC members are distributed at the first meeting after the APCM.

The PCC has a number of sub committees dealing with a particular aspect of parish life whether operational or strategic. These teams are responsible to the PCC and do include members from outside the PCC. They report back regularly with minutes of their meetings & proposals being received by the full PCC are discussed as necessary.

The PCC met six times in 2023 on the following dates: 2 Feb, 17 Mar, 9 May, 16 July, 29 Sept and 16 Nov, average attendance was 81%.

The sub committees are listed below:

Standing Committee
Finance Committee
Hall Management Committee
Hampton-Mandimba Partnership Team
Health and Safety Committee
Mission Giving Committee
Safeguarding Team

Operational

Weekly staff meetings consisting of the Vicar, Curates, Parish Manager, Ordinand Minister, as well as the Youth Pastor, Children's & Families Pastor when in post, Worship & Prayer Pastor, Facilities Manager are held. The Churchwardens attend when available as do the associate Clergy.

The team leaders provide reports to the PCC.

Safeguarding

The PCC continues to take its responsibility towards the safeguarding of children and adults at risk seriously and has complied with the duty to have due regard to the House of Bishops' guidance in relation to safeguarding. Training is provided via the Church of England safeguarding portal. Work to keep the Safeguarding Dashboard up to date is ongoing.

The Parish Safeguarding Officer is Nally Fernando. We also have a Children's Champion, Mary Collins. Our Adults at Risk Champion is Ron Pettit

Aims and Purposes

The object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. To this end the PCC co-operates with the Vicar in promoting in the parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Vision

Our Vision statement:

"A church that reaches every corner of Hampton with the Love of Jesus and the Power of the Holy Spirit."

In order to achieve this vision, we are will be, in accordance with the creeds; a holy, catholic and apostolic church:

A holy church: All for Jesus

- Invest in our building and equipment so St Mary's can be a witness to Jesus in future generations.
- Value the different expressions of worship highly
- Evolve and invest in Home Groups

A catholic church: Part of the wider family of Jesus

- Partner with Sao Paulo's church in Mandimba Mozambique
- Serve local churches with time and support
- Invest and support in a borough wide Schools work program

An apostolic church: Passing on our faith

- Have a programme of regular Alpha Courses
- Tell every child in Hampton about Jesus Christ every year
- Be rooted and involved in the local community

Objectives and Activities

When planning our activities for the year, we have considered the Charity Commission's Guidance on public benefit and, in particular, the supplementary guidance for charities for the advancement of religion. The trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to the guidance published by the Charity Commission. In addition.

We have

- Four Sunday services to meet a variety of worship styles.
- Morning Prayer online during the week.
- Mid-week communion service with lunch.
- Oasis toddlers and carers group
- Nine Home Groups

Childrens Work – we appointed a new Childrens and Families Pastor at the start of the year. Unfortunately, due to unforeseen circumstances, she resigned at Easter. Since then, the volunteers and ministerial team who led the sessions have continued to deliver children's work supported by our Ordinand.

Youth Work – Our Youth Pastor resigned mid-way through the year and we have been unable to recruit a replacement, due to amongst other things, the cost of living in the Hampton area. Volunteers have continued to lead the sessions at our 11am service with support from the Vicar and Ordinand. These have been well attended and the younger people have been taking a more active role during some of our services. This includes playing in the worship band, leading prayers as well as being part of the Welcome team. We have run a number of social activities.

The inability to recruit Children's and Youth Pastors has led to a rethink of how we resource these areas of ministry within our church. We are still discerning this and hope to have something in place by the end of 2024.

Music - Music plays an important part in our Worship, both traditional and contemporary. We employ an Organist & Choir Director as well as a Worship and Prayer Pastor. The SATB Choir takes the lead at our Sunday 9.30, Ash Wednesday, Maundy Thursday, Ascension and In Loving Memory services. It has increased in number and new members are always welcome. Our Worship Band take the lead at our 11am & 4pm services. As with the choir, new members have joined and are growing in their discipleship. Younger members of the church have been encouraged to be part of the Worship Band and we have held a number of sessions to develop them in this ministry. We are indebted to a number of musicians who cover our mid-week and Evensong services.

The Church building and associated Facilities are ably looked after by an enthusiastic team led by our Facilities Manager, Kel Razza. As well as the enormous effort that goes into maintaining the church building, hall and grounds. Over the past year much work has taken place including: complete clean of the organ, installation of fibre optic broadband to secure the streaming of services, construction of new storage cupboards in the hall, the start of a series of works to repaint and restore the church doors starting with the West Door and North Porch Door, and an upgrade to some of the electrical systems in the church. After a shortlisting and interview process the Sarah Earney was appointed as the church's Inspecting Architect and has conducted her first QI inspection of the church.

Monthly Garden work party fellowship – This continues to flourish with new planting and has become a good time to socialise outside usual services.

Let's Get Together - is a social group that meets in the church on the first and third Tuesday of every month from 2pm to 4pm to chat, play various board games and have fun.

Refreshments are provided. At the moment we have a dedicated number coming and it has proved difficult to attract new people.

Care Home Services – following the Pandemic we have restarted our monthly services to the two care homes in our Parish, Hampton Care & St Mary's House. These Holy Communion services are well received and we were invited back to sing carols at Christmas.

Home Groups - We have nine home groups that meet fortnightly, these vary from in person, zoom & hybrid part in person & part zoom. Over 80 people participate following the Sunday sermon series.

Bell Ringing – Teaching of new bell ringers has started again after the pandemic and we are pleased to have a number of interested people. It is hoped to close the fundraising for the refurbishment of the bells by the end of 2023 with a contract for the work placed during 2024. Regular ringing continues on Sundays as well as for weddings and other festivals.

New Wine – A small group of parishioners attended the New Wine United '23. We have been looking to grow this to being a church wide event.

Schools Services – We delivered Harvest Services both in local schools and hosted Harvest Festivals in the church. We welcomed over 2,500 into our church for school Christmas Carol Services.

We continued to upskill our volunteers to assist with running services and activities at St Mary's. As always, our thanks go to all those who serve at St Mary's in all areas of ministry and outreach.

In furtherance of its aims the PCC endeavours to make donations to outside bodies totalling 10% of its income. The recipients are selected by the Mission Giving Team and recommended to the full PCC which makes the final decision.

Achievements and Performance

Church Attendance

The number on the Church Electoral Roll as reported to the Annual Meeting in April 2023 was 213 of whom 137 live outside the parish.

Across the four Sunday services we would normally see between 150-180 people.

We do have a significant number who watch our online services both live and on catch-up.

Particular Achievements

- Our link with St Paulo's church in Mandimba, Mozambique continued to grow Good Seeds, (our funding of village children's education), continues to do well with the number of children we support continuing to rise. Former members of Good Seeds are now being helped with further professional training. This year we visited for the first time since the Pandemic. The trip was very beneficial and rewarding to those who went and deepen our ties with the congregation there.
- Harvest Hog Roast
- Garden Party for the Coronation
- Traditional Lessons and Carols Service & a Contemporary Carol Service

Finance Review for the Trustees Annual Report for 2023

Finance Review 2023

1. General Fund (note 12(a)) *(This fund is for the day to day running of the Church)*

Unfortunately this fund showed a deficit £15.9K after showing a surplus in 2022. The main reason for this was a drop of £14.6K in giving and this was exacerbated by a drop of £10.7K from the Hall account due to the cost of building new cupboards. This latter reason is a one-off but the drop in giving is a cause for concern. Despite general cost increases expenditure was down by nearly £7K mainly because of a decrease in the amount spent on salaries.

2. Bells Appeal Fund

It is pleasing to note that £7K was raised for the Bells during the year to reach a total in the fund of £23K. Even with two likely grants totalling of £40K there is still quite some way to go.

3. Mandimba Fund

This fund is used to promote our engagement with the church of Sao Paulo in Mandimba, Mozambique. An important part of the scheme is the Good Seeds programme which provides funds to help with schooling and in 2023 £6.4K was spent on this project. Another feature this year was the visit of three emissaries from the Church to Mandimba which is regarded as an important part of our partnership. The visit cost £9.5K of which £5.9K was financed by direct donations and the rest from money set aside by the PCC.

4. "PCC Funds"

The PCC adds any unrestricted legacies to this Fund as well as transferring into the Fund, money designated for particular purposes.

The major work this year was the cleaning of the organ. This cost £59.3K of which £7.6K was raised from donations and concerts, a grant of £9.9K came from the Listed Places of Worship Scheme and the rest came from reserves.

£6.8K was spent on helping with the housing costs for our Ordinand to make up the shortfall in the grant from the Diocese.

5. Total Assets

In the light of the above remarks it will come as no surprise that the total assets of the PCC fell by £62.5K during the year.

6. Reserves

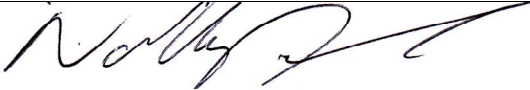
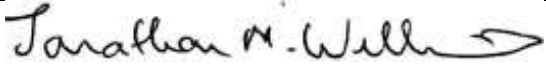
The PCC's policy on free cash reserves is that this should amount to six months of general expenditure except for Common Fund contributions. This amounts to £43K and is easily covered by the £133K free cash reserves which the PCC held at the end of the year.

Plans for 2024

- To continue to provide further opportunities to develop Mission and Evangelism through small groups and a weekly sermon series on Sundays.
- Continue to foster younger and new preachers.
- To expand the choir & create opportunities for young members to join.
- To develop a new Pastoral Care Team.
- To run Alpha, marriage, parenting & prayer courses.
- Continue to organise a wide variety of events for the St Mary's Church family and beyond.
- Refurbish Vestries to enable the church to be open more regularly.
- Restore South Porch
- A Churches together Songs of Praise worship event
- A Churches together Walk of Witness on Good Friday
- Summer Walks
- Develop Men's and Women's Ministry and a wider social life of the church.

We also have a curate starting with St Mary's in June 2024. The PCC have agreed to covering housing costs.

Signed on behalf of the Parochial Church Council

Nally Fernando (Churchwarden)		Date 13 March 2024
Jonathan Williams (Churchwarden)		Date 13 March 2024

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Statement of Financial Activities

For the year ending 31 December 2023

Note that the PCC has no Endowment Funds

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2023 £	2022 £
INCOME AND ENDOWMENTS					
Voluntary income	1(a)	195,471	28,654	224,126	220,131
Activities for generating income	1(b)	35,779	0	35,779	34,190
Income from investments	1(c)	5,145	1,016	6,161	3,039
Church activities	1(d)	5,034	0	5,034	4,760
Other	1(e)	3,600	39	3,639	3,731
TOTAL INCOME		<u>245,029</u>	<u>29,710</u>	<u>274,739</u>	<u>265,852</u>
EXPENDITURE					
Church activities	2(a)	316,048	20,780	336,828	275,328
Raising Funds	2(b)	466	39	505	0
TOTAL EXPENDITURE		<u>316,514</u>	<u>20,818</u>	<u>337,333</u>	<u>275,328</u>
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS		(71,485)	8,892	(62,593)	(9,476)
NET GAINS ON INVESTMENTS		0	0	0	0
NET INCOME/(EXPENDITURE)		(71,485)	8,892	(62,593)	(9,476)
TRANSFER BETWEEN FUNDS		0	0	0	0
NET MOVEMENTS IN FUNDS	10	<u>(71,485)</u>	<u>8,892</u>	<u>(62,593)</u>	<u>(9,476)</u>
TOTAL FUNDS BROUGHT FORWARD	10	<u>474,020</u>	<u>39,963</u>	<u>513,983</u>	<u>523,459</u>
TOTAL FUNDS CARRIED FORWARD	10	<u>402,536</u>	<u>48,855</u>	<u>451,391</u>	<u>513,983</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Balance Sheet at 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	2022 £
FIXED ASSETS	7				
Tangible					
Audio Visual Equipment & Church Equipment		2,786	0	2,786	20,419
Property: St Mary's Church Community Hall		202,396	0	202,396	204,937
Investments	11	0	5,546	5,546	5,546
		<u>205,183</u>	<u>5,546</u>	<u>210,729</u>	<u>230,902</u>
CURRENT ASSETS					
Investments		0	0	0	0
Debtors and prepayments	8	35,272	4,950	40,222	56,477
Short term deposits	11	152,456	32,729	185,185	195,024
Cash at banks and in hand	11	14,250	5,630	19,880	36,452
		<u>201,978</u>	<u>43,309</u>	<u>245,287</u>	<u>287,953</u>
LIABILITIES					
Creditors - amounts falling due within one year	9(a)	<u>(4,625)</u>	<u>0</u>	<u>(4,625)</u>	<u>(4,872)</u>
NET CURRENT ASSETS		197,353	43,309	240,662	283,081
TOTAL ASSETS LESS CURRENT LIABILITIES		402,536	48,855	451,391	513,983
Creditors - amounts falling due after one year	9(b)	0	0	0	0
TOTAL NET ASSETS	10/11	<u><u>402,536</u></u>	<u><u>48,855</u></u>	<u><u>451,391</u></u>	<u><u>513,983</u></u>
REPRESENTED BY					
PARISH FUNDS:					
Unrestricted Funds:	10			402,536	474,020
Restricted Funds:	10			48,855	39,963
				<u><u>451,391</u></u>	<u><u>513,983</u></u>

Approved by the Parochial Church Council on 13 March 2024

Signed on its behalf by

Rev'd Ben Lovell (Vicar)

and

Nalindra Fernando (Churchwarden)

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

Accounting Policies

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2019) as the applicable accounting standards and the 2019 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and gifts in kind which are shown at fair value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of groups such as St Mary's Drama Group and Hampton Bell Ringers which are not controlled by the PCC.

INCOMING RESOURCES

Recognition of income and endowments

These are included in the Statement of Financial Activities (SOFA) when:

1. the PCC becomes legally entitled to the use of the resources;
2. and inflow of economic benefit is probable;
3. and the monetary value can be measured with sufficient reliability.

Fundraising costs

Funds raised from events and trading activities are reported gross in the SOFA – i.e., before any related costs that may have been deducted from the gross proceeds.

Grants and donations

Grants and donations are included in the SOFA when any pre-conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid, Tax claims, etc., on cash donations

Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their fair value at the time of gift, if feasible, or else at the amount actually realised from their disposal.

Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible – or else recognised when sold by the charity.

Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expensed over the asset's useful economic life.

Donated services and facilities

These are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income

Rental income from the letting of the church and hall is recognised when the rental is due.

Investment income

This is included in the accounts when receivable.

Investment gains and losses

This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants payable without performance conditions

These are recognised in the accounts when a commitment has been made externally and there are no pre-conditions still to be met for entitlement to the grant which remain within the control of the PCC.

ASSETS

Consecrated and benefice property

Insofar as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011, such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but in any case all items are included in the Church's inventory.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land: Nil

Buildings: 100 years

Fixtures & Fittings: 20 years

Office and Audio-Visual Equipment: 4 years

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Trading Stocks

These are valued at the lower of cost (or gift value) or year end fair value.

Short term deposits

Include cash held on deposit either with the CBF Church of England Funds or at the bank.

FUNDS

Unrestricted Funds

These represent the income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

Income and Endowments are analysed in Note 1.

Expenditure is analysed in Note 2.

Fixed Assets

As explained above, all assets used by the church that are classified as consecrated, beneficed or inalienable (including the church land and buildings and fixtures in them) are not listed in these accounts. The Church Hall and Office and Audio-visual equipment are treated as listed above and are analysed in Note 7.

Net assets by fund are analysed in Note 11.

PCC Funds

a) Lloyds & Barclays Bank Current Accounts

These are used for the day-to-day running of the church.

b) CBF Church of England Deposit Fund (PCC Funds) (1D)

This fund contains funds designated by the PCC, free reserves and funds for extraordinary items.

c) CBF Church of England Deposit Fund (Fabric Fund etc) (4D)

The PCC operates the following funds held on deposit in this account:

Fabric Fund for capital works on the Church and Hall.

Churchyard Account for the maintenance of the churchyard.

Bells Appeal for the refurbishment of the bells.

Rosoman Tomb Fund for the maintenance of the Rosoman Tomb.

Herbert Broome Fund for the support of children in church.

Choir Trust for raising the standard of the choir including development of the children.

Annett's Bequest for the support of Hampton bell ringers.

Pastoral Care Fund for the pastoral care of older folk.

Mandimba Fund for supporting the link with St Paul's in Mandimba, Mozambique.

John Greg Tomb Fund for the upkeep and maintenance of this grade II listed tomb.

Picture Restoration Fund for the restoration of a copy of The Madonna di Foligno.

These are all analysed in Note 12(b).

d) Other Accounts

These accounts contain the gross income and expenditure of the funds administered separately for the Hall.

Payments to and by Members of the PCC are given in Notes 5(b) and 5(c).

Governance Costs are analysed in Note 4.

Debtors are analysed in Note 8.

Creditors are analysed in Note 9.

Contingent Liabilities: none.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

1 INCOME AND ENDOWMENTS

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2023 £	2022 £
1(a) Voluntary income				
Planned giving:				
Gift Aid donations	126,270	0	126,270	125,905
Gift Aid	31,568	0	31,568	31,476
Other planned giving	6,646	0	6,646	8,904
Collections & Offertory Box	5,732	419	6,151	4,858
GASDS	1,433	37	1,470	1,170
Other Gift Aid donations	8,581	0	8,581	20,962
Gift Aid	2,145	0	2,145	5,241
Donations, appeals etc.	3,236	23,285	26,521	18,297
Gift Aid	0	4,913	4,913	3,153
Legacies	0	0	0	0
Grants	9,860	0	9,860	166
	<u>195,471</u>	<u>28,654</u>	<u>224,126</u>	<u>220,131</u>
1(b) Activities for Generating Income				
Church Hall lettings etc.	34,284	0	34,284	31,027
Churchyard Maintenance	1,159	0	1,159	1,080
Magazine	0	0	0	1,590
Church Hire	336	0	336	493
	<u>35,779</u>	<u>0</u>	<u>35,779</u>	<u>34,190</u>
1(c) Income from investments				
Interest: CBF Deposit Funds	5,145	1,016	6,161	2,858
Missional Housing Loan	0	0	0	181
	<u>5,145</u>	<u>1,016</u>	<u>6,161</u>	<u>3,039</u>
1(d) Income from Church Activities				
Fees for weddings and funerals	3,629	0	3,629	4,017
Other	1,405	0	1,405	743
	<u>5,034</u>	<u>0</u>	<u>5,034</u>	<u>4,760</u>
1(e) Other	<u>3,600</u>	<u>39</u>	<u>3,639</u>	<u>3,731</u>
TOTAL INCOME	<u>245,029</u>	<u>29,710</u>	<u>274,739</u>	<u>265,852</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

2. EXPENDITURE

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	2022 £
2(a) Church activities					
Missionary and charitable giving:					
Overseas		732	6,867	7,600	16,634
Home		66	106	172	18,123
		<u>798</u>	<u>6,974</u>	<u>7,772</u>	<u>34,757</u>
Diocesan quota		114,500	0	114,500	111,000
Other ministry costs		9,070	0	9,070	1,947
Church running and maintenance		26,808	0	26,808	24,610
Education, Training & Mission		6,853	6,206	13,059	2,913
Salaries and wages	5	48,620	0	48,620	62,634
Office Expenses		5,005	0	5,005	4,508
Upkeep of churchyard		37	0	37	165
Hall running costs		17,449	0	17,449	8,282
Church major works		51,658	7,600	59,258	705
Hall - major works		8,580	0	8,580	601
Depreciation on equipment		17,633	0	17,633	17,633
Depreciation on property		2,541	0	2,541	2,541
Equipment (church & office)		3,675	0	3,675	412
Governance Costs	4	1,214	0	1,214	1,325
Other		1,608	0	1,608	1,293
		<u>316,048</u>	<u>20,780</u>	<u>336,828</u>	<u>275,328</u>
2(b) Raising Funds					
Bells Appeal		0	39	39	0
General Funds		466	0	466	0
		<u>466</u>	<u>39</u>	<u>505</u>	<u>0</u>
TOTAL EXPENDITURE		<u>316,514</u>	<u>20,818</u>	<u>337,333</u>	<u>275,328</u>

3. ALLOCATION OF SUPPORT COSTS

The support costs have been allocated in their entirety to the unrestricted expenditure (church running).

4. GOVERNANCE COSTS

	2023 £	2022 £
Independent Examiner's fee (accrual)	1,200	1,200
PCC Expenses	14	125
	<u>1,214</u>	<u>1,325</u>

5. STAFF COSTS

	2023 £	2022 £
5(a) Gross Wages and salaries	47,230	59,522
Pension Costs	1,390	2,260
Employer's NIC	0	852
	<u>48,620</u>	<u>62,634</u>

During the year the PCC employed a Parish Manager and Organist (both part-time).

For part of the year a Youth Pastor, Families and Children Pastor and a Worship and Prayer Pastor were also employed (all part-time).

No employee received total emoluments above £60K.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

5(b) PAYMENTS TO PCC MEMBERS AND THEIR FAMILIES

No member of the PCC was employed by the PCC.

A book grant was paid to Rev'd B Lovell £400 (2022: £400). Mr N Neilan, husband of PCC member Mrs H Neilan, was employed part time as a Youth Pastor. His total pay, including pension contributions, was £3,848 (2022:£11,522). No other payments or expenses were paid to any other PCC member, persons closely connected to them or related parties.

£5,277 (2022: £5,535) was paid to J W Electrical Service, a business owned by the husband of the Church's Ordinand, for electrical work undertaken during the year.

5(c) DONATIONS BY PCC MEMBERS AND THEIR FAMILIES

These amounted, when Gift Aid is included, to £58,589 (2022: £88,540).

6 ANALYSIS OF TRANSFER BETWEEN FUNDS

There were no transfers between restricted and unrestricted funds during the year.

7. FIXED ASSETS

Tangible	Audio -Visual Equipment	Church Equipment	Land	Hall Building	Total
Cost	£	£	£	£	£
Cost at 1 January 2023	63,482	10,062	670	308,770	382,985
Additions at cost	0		0	0	0
Cost at 31 December 2023	<u>63,482</u>	<u>10,062</u>	<u>670</u>	<u>308,770</u>	<u>382,985</u>
Depreciation					
Accumulated depreciation at 1 January 2023	47,612	5,514	0	104,503	157,629
Depreciation charge for the year	15,871	1,762	0	2,541	20,174
Accumulated depreciation at 31 December 2023	<u>63,482</u>	<u>7,276</u>	<u>0</u>	<u>107,044</u>	<u>177,802</u>
Net Book Value at 31 December 2023	<u>0</u>	<u>2,786</u>	<u>670</u>	<u>201,726</u>	<u>205,183</u>
Net Book Value at 31 December 2022	<u>15,871</u>	<u>4,548</u>	<u>670</u>	<u>204,267</u>	<u>225,356</u>

St Mary's Church Community Hall

The Hall is owned by the London Diocesan Fund and the PCC are Management Trustees. The carrying value has been calculated using the Historical Cost convention. The Hall buildings are depreciated over 100 years and the lift over 20 years. In 2023 the Hall was fully insured for: Building £899,747 and Contents £66,206.

(The church and its contents are not part of the PCC's fixed assets but were fully insured in 2023 by the PCC for: Building £17,374,320 and Contents £539,841).

8. CURRENT ASSETS

8(a) Debtors (Unrestricted Funds)

General Fund	£ 2023	£ 2022
HM Revenue & Customs		
Gift Aid	35,146	38,428
Outstanding Invoices	0	0
Payments in Advance	0	14,762
Miscellaneous	126	135
	<u>35,272</u>	<u>53,325</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

	£ 2023	£ 2022
8(b) Debtors (Restricted Funds)		
HM Revenue & Customs		
Gift Aid		
CBF 1D Deposit a/c	1,441	0
Various funds in CBF 4D Deposit a/c	3,472	3,007
Special Collections/Appeals	37	146
	<u>4,950</u>	<u>3,153</u>
Debtors Total	<u>40,222</u>	<u>56,478</u>

9. LIABILITIES	£	£
9(a) Amounts falling due within one year (Unrestricted Funds)	2023	2022
General Fund		
Gas and electricity accruals	1,865	
Independent Examiner's fee accrual	1,200	
	<u>3,065</u>	<u>2,260</u>
Hall		
Returnable deposits	700	
Accruals	720	
Income in advance	140	
	<u>1,560</u>	<u>2,612</u>
	<u>4,625</u>	<u>4,872</u>

9(b) There are no liabilities falling due after one year.

10. SUMMARY OF FUND MOVEMENTS

Account	Brought forward from 31/12/22		+/- 2023 net movement of funds		Balance at 31/12/23	
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted
	£	£	£	£	£	£
General Account	37,039	0	(15,921)	0	21,118	0
PCC Funds	159,627	0	(32,461)	0	127,165	0
CBF Fund 4D:						
Fabric Fund	0	51	0	2	0	52
Churchyard	332	0	372	0	704	0
Bells Appeal	0	16,084	0	6,971	0	23,055
Rosoman Tomb	0	618	0	0	0	618
H Broome Bequest	0	1,153	0	(8)	0	1,145
Choir Trust	0	982	0	(191)	0	791
Annett's Bequest	0	222	0	(2)	0	220
Pastoral Care	0	5,247	0	118	0	5,366
Mandimba Fund	9,778	548	(4,286)	1,868	5,492	2,416
John Greg Tomb	0	4,911	0	0	0	4,911
Picture Restn Fund	0	10,147	0	134	0	10,281
Oasis Fund	874	0	245	0	1,119	0
Hall Accounts Fund	41,013	0	741	0	41,754	0
Fixed Assets*	225,356	0	(20,173)	0	205,183	0
	<u>474,020</u>	<u>39,963</u>	<u>(71,484)</u>	<u>8,892</u>	<u>402,536</u>	<u>48,855</u>

*See note 7.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

11. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Fund £	Restricted Fund £	Total £ 2023	Total £ 2022
Long Term Loan				
Missional Housing Loan	<u>0</u>	<u>5,546</u>	<u>5,546</u>	<u>5,546</u>
Short Term Deposits				
Church of England Deposit Funds:				
1D (PCC Funds)	118,974	0	118,974	130,869
3D (Community Hall)	33,482	0	33,482	32,442
4D (Fabric Fund etc)	<u>0</u>	<u>32,729</u>	<u>32,729</u>	<u>31,713</u>
	<u>152,456</u>	<u>32,729</u>	<u>185,185</u>	<u>195,024</u>
 Cash at banks and in hand				
Lloyds/Barclays Banks	4,418	5,630	10,048	25,269
Hall Lloyds a/c	<u>9,832</u>	<u>0</u>	<u>9,832</u>	<u>11,183</u>
	<u>14,250</u>	<u>5,630</u>	<u>19,880</u>	<u>36,452</u>
 Other current assets	35,272	4,950	40,222	56,478
 Fixed Assets	205,183	0	205,183	225,356
 Current liabilities	(4,625)	0	(4,625)	(4,872)
 Fund Balance	<u><u>402,536</u></u>	<u><u>48,855</u></u>	<u><u>451,391</u></u>	<u><u>513,984</u></u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

12(a).

GENERAL FUND (unrestricted/restricted funds)

EXPENDITURE	£	2023 £	2022 £	INCOME	2023 £	2022 £
<u>Diocesan Expenses</u>				Planned Giving	132,916	134,809
Common Fund		114,500	111,000	Gift Aid on above	31,568	31,476
<u>Clergy Expenses</u>						
Vicar's expenses	786			Gift Aided Donations	8,581	20,962
Training	597			Gift Aid on above	2,145	5,241
		1,383	967			
<u>Cost of Services</u>		2,137	1,578			
<u>Church Music</u>				Collections & Offertory Box	5,732	4,680
Organist	6,555			Gift Aid on above	1,433	1,170
Organ maintenance	1,160					
Music/licences etc.	712				182,376	198,337
Visiting organists	255					
Choir	318			Donations (non GA)	2,825	1,420
Worship Band	626					
		9,626	10,052			
<u>Utilities, Insurance etc</u>						
Gas	4,347			MTV payment for staff costs	2,765	3,523
Electricity	3,156			Deanery payment for staff	640	0
Water	159					
Insurance	5,560			Weddings	2,167	2,385
Cleaning	1,777			Funerals	1,462	1,632
		14,999	11,831			
<u>Administration</u>						
Administrative Staff	18,588			LPoWS Grant	0	166
Office Supplies	404			Church Hire	336	493
Communications	4,332					
Office Equipment	0			Easyfundraising	140	205
Banking Fees etc	526					
Other Office	35			Sundry Income	56	3
Office Cleaning	174					
		24,059	20,015	Special Events	1,195	743
<u>Governance</u>						
Examiner's fees	1,200			Transfers from:		
PCC expenses	14			PCC funds (1D) for		
		1,214	1,325	Children & Families Pastor	0	6,300
<u>Youth/Children</u>		2,410	1,559			
<u>Youth/Children (Restricted)</u>		75	37	Hall	8,765	19,500
<u>Children and Youth Staff</u>		8,536	34,778			
<u>Worship & Prayer Pastor</u>		14,686	3,001	Churchyard	750	750
<u>Discipleship & Prayer</u>		127	0			
<u>Publicity & Evangelism</u>		596	1,032	Broome Bequest	75	37
<u>Maintenance & Equipment</u>		3,538	7,812	(restricted)		
<u>Donations</u>		41	50			
<u>Vicarage expenses</u>		937	980	Fete (Closure of a/c)	0	387
<u>Hospitality</u>		1,369	1,038	Link (Closure of a/c)	0	1,599
<u>Sundries</u>		239	255			
<u>Transfer to Donation Reserve (Note 12b)</u>		19,000	19,000			
		219,471	226,312			
(Deficit)/Surplus		(15,921)	11,169		203,550	237,481
		203,550	237,481			
				Surplus b/fwd from 2022	37,039	
				Deficit for 2023	(15,921)	
				Total surplus c/fwd to 2024	21,118	

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

12(b)

Brought Forward

CBF Church of England Deposit Fund (4D) (unrestricted/restricted funds)

	Unrestricted	Restricted	Total Funds	
	£	£	2023	2022
	£	£	£	£
Fabric Fund	0	52	52	51
Churchyard Fund	704	0	704	332
Mandimba Fund	5,492	2,416	7,908	10,326
Picture Restoration Fund	0	10,281	10,281	10,147
Pastoral Care Fund	0	5,366	5,366	5,247
Bells Appeal Fund	0	23,055	23,055	16,084
Annett's Bequest (The Bell Ringers' Fund)	0	220	220	222
Herbert Broome Bequest Fund	0	1,145	1,145	1,153
Choir Trust Fund	0	791	791	982
John Greg Tomb Fund	0	4,911	4,911	4,911
Rosoman Tomb Fund	0	618	618	618
	<u>6,196</u>	<u>48,855</u>	<u>55,051</u>	<u>50,073</u>

FABRIC FUND

(Restricted Fund)

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
			By Balance brought forward		51
To Balance carried forward		<u>52</u>	Interest		<u>2</u>
		<u>52</u>			<u>52</u>

PICTURE RESTORATION FUND

(Restricted Fund)

Set up in 2019 with a legacy from Miss Cooper for the restoration of the picture which is a copy of the Madonna da Foligno

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
			By Balance brought forward		10,147
To Balance carried forward		<u>10,281</u>	Interest		<u>134</u>
		<u>10,281</u>			<u>10,281</u>

CHURCHYARD FUND

(Unrestricted/Restricted Fund)

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
			By Balance brought forward		
Rent Charge to Hampton School (Unrestricted)	4		Unrestricted	332	
			Restricted	<u>0</u>	332
Mower Fuel (Unrestricted)	33		London Borough of Richmond		
Transfer to General Account	750		Grass cutting (Unrestricted)		1,159
To Balance carried forward					
Unrestricted	704		Interest	Unrestricted	0
Restricted	0			Restricted	<u>0</u>
	<u>1,491</u>				<u>1,491</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

BELLS APPEAL FUND

(Restricted Fund)

Set up in 2020 for the restoration of the bells.

Closing funds in CBF Deposit Fund (4D) and in Lloyds (£5,630)

	£		£
Tower Trips Expenses	39	By Balance brought forward	16,084
		Donations	5,504
		Gift Aid	841
		Interest (HMRC)	39
To Balance carried forward	23,055	Interest (Deposit a/c)	626
	<u>23,094</u>		<u>23,094</u>

ROSOMAN TOMB FUND

(Restricted Fund)

Money originally provided in 1989 for the upkeep of the tomb.

Closing funds are held as part of a Missional Housing Loan

	£		£
To Balance carried forward	618	By Balance brought forward	618
	<u>618</u>		<u>618</u>

HERBERT BROOME BEQUEST FUND

(Restricted Fund)

Provides for the support and continuance of Sunday Schools attached to the Church

and for the purchase of prizes and awards.

Closing funds held in CBF Deposit Fund (4D)

	£		£
Transfer to General Account	75	By Balance brought forward	1,153
		Donation from School of Industry	30
To Balance carried forward	1,145	Interest	37
	<u>1,220</u>		<u>1,220</u>

CHOIR TRUST FUND

(Restricted Fund)

The fund is devoted to raising the standard of the choir including supporting

and developing the talent of the children.

Closing funds held in CBF Deposit Fund (4D)

	£		£
RSCM Membership Fees	127	By Balance brought forward	982
Extra payments to choir for weddings	90		
To Balance carried forward	791	Interest	26
	<u>1,008</u>		<u>1,008</u>

TRUSTEES OF ANNETT'S BEQUEST (THE HAMPTON BELL RINGERS' FUND)

(Restricted Fund)

Funds held at CBF Deposit Fund (4D)

	£		£
Payment to Bell Ringers*	9	By Balance brought forward	222
To Balance carried forward	220	Interest	7
	<u>229</u>		<u>229</u>

* The annual payment to the ringers has traditionally been made up to £50 by a supplementary payment from the PCC

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

PASTORAL CARE FUND

(Restricted Fund)

This fund was created by a legacy of £5,000 left by Mr R Phillips in 2005 to St. Mary's Church for the Pastoral Care of older folk.

Funds held at CBF Deposit Fund (4D)

	£
To Balance carried forward	5,366
	<u>5,366</u>

	£
By Balance brought forward	5,247
Interest	118
	<u>5,366</u>

MANDIMBA FUND (Unrestricted/Restricted Fund)

This fund was created to further the aims stated to the PCC:-

- a) to deepen our understanding of life in a developing country
- b) to establish a partnership with the local church and
- c) to offer any practical help we can.

Closing funds in CBF Deposit Fund (4D)

	£	£
Good Seeds (Restricted)		6,350
Mandimba Visit expenses(Restricted)		5,905
Mandimba Visit expenses(Unrestricted)		3,553
Roof and Books (Unrestricted)		732
Roof and Books (Restricted)		168
To Balance carried forward		
Unrestricted	5,492	
Restricted	<u>2,416</u>	7,908
		<u>24,616</u>

	£	£
By Balance brought forward		
Unrestricted	9,778	
Restricted	<u>548</u>	10,326
Various donations (Restricted)	2,108	
Gift Aid on above	<u>527</u>	2,635
Donations (Good Seeds)	4,635	
Gift Aid on above	<u>1,053</u>	5,689
Donations (Visit)	4,850	
Gift Aid on above	<u>1,050</u>	5,900
Interest		
Unrestricted	0	
Restricted	<u>67</u>	67
		<u>24,616</u>

JOHN GREG TOMB (Grade II listed) FUND

(Restricted Fund)

This fund was created in 2007 with donations sent in memory of John Greg to assist in the upkeep of the tomb.

Closing funds are held as part of a Missional Housing Loan

	£
To Balance carried forward	4,911
	<u>4,911</u>

	£
By Balance brought forward	4,911
	<u>4,911</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2023

PCC FUNDS

(Unrestricted Fund)

Closing Funds in CBF Deposit Fund (1D) and Lloyds Bank

	£	£		£
Organ Cleaning (Restricted)		7,600	By Balance brought forward	159,627
Organ Cleaning (Unrestricted)		51,558		
Organ Recital Expenses		100	Donations for Organ	
			Cleaning (Restricted)	6,159
Ordinand Support		6,750	Gift Aid on above (Restricted)	<u>1,441</u> 7,600
Server and Network		3,345	Transfer from General a/c for	
Redecoration		1,715	2023 Donations	19,000
Electrical work		1,933	LPoWS Grant	9,860
Pastoral Expenses		25		
To Balance carried forward		127,165	Interest	4,105
		<u>200,191</u>		<u>200,191</u>

Oasis Fund

(Unrestricted Fund)

Closing Funds in Lloyds Bank

	£		£
Expenses	167	By Balance brought forward	874
To Balance carried forward	<u>1,119</u>	Subscriptions	<u>411</u>
	<u>1,286</u>		<u>1,286</u>

HALL ACCOUNTS FUND

(Unrestricted)

Closing Funds in CBF Deposit Fund 3D and in Separate Lloyds a/c

	£	£		£	£
Hall Running Costs	17,449		By Balance brought forward		41,013
New Cupboards	8,580		Lettings Income	34,284	
Transfer to PCC General a/c	<u>8,765</u>	34,793	Misc income	210	
To Balance carried forward		<u>41,754</u>	Interest	<u>1,040</u>	35,534
		<u>76,548</u>			<u>76,548</u>

13. SPECIAL COLLECTIONS AND DISBURSEMENTS ACCOUNT (Restricted Funds)

DISBURSEMENTS

	£
Children's Society.	106
Christian Aid	350
	<u>456</u>

COLLECTIONS/INCOME

	£
Collections at Christingle service	85
GASDS	21
Envelopes for Christian Aid etc	334
GASDS	<u>16</u>
	<u>456</u>

14. Donations

In 2023 a further £19,000 (2022: £19,000) has been set aside for future donations. No donations were distributed this year (2022: £30,000).

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH CHURCH OF ST MARY'S HAMPTON (REGISTERED CHARITY 1133768)**

I report to the Member on my examination of the accounts of the Parochial Church Council of the Parish Church of St Mary's Hampton (PCC) for the year ended 31 December 2023 set out on pages 1 to 15. This report on the accounts of the PCC for the year ended 31 December 2023 is in respect of an examination carried out under the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 (the 2011 Act).

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Certified Accountants.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
- (2) the accounts do not accord with those accounting records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrea L Kibble FCCA
A K Accounting Solutions Limited
Chartered Certified Accountants
Ferneberga House
Alexandra Road
Farnborough
GU14 6DQ

13 March 2024

**INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH CHURCH OF ST MARY'S HAMPTON (REGISTERED CHARITY 1133768)**

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Andrea L Kibble FCCA
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13 March 2024