

**St Mary's Parish Church, Hampton.
Annual Report of the Parochial Church Council
For the year ended 31 December 2022**

Administrative Information

St Mary's Church stands on Thames Street, Hampton. It is part of the Kensington Episcopal Area of the Diocese of London within the Church of England.

The correspondence address is The Vicarage, 7 Church Street, Hampton, TW12 2EB.

The PCC is a registered Charity Registration Number: 1133768

The members of the PCC in 2022 were:

Role	Name	Dates	Notes
Incumbent:	Revd Ben Lovell		Chair
Churchwardens:	Mrs Kristy Chow	Until APCM 2022	
	Mr Nalindra Fernando	From June 2018	Safeguarding Officer Vice Chair
	Dr Jonathan Williams	From APCM 2022	
Representatives on the Deanery Synod:	Miss Mary Collins	From APCM 2020	Children Champion
	Mr Ron Pettit	From APCM 2020	Vulnerable Adults Champion
Elected Members:			
	Mr Tim Bailey	From APCM 2017	
	Mr John Blackwell	From APCM 2020	
	Mr Nigel Francis	From APCM 2017	Treasurer
	Mrs Hilary Hart	From APCM 2021	
	Ms Janet Jackson	From APCM 2021	
	Mrs Helen Neilan	From APCM 2020	
	Mr Andrew Parish	From APCM 2022	
	Mr Kel Razza	From APCM 2017	Facilities Manager
	Miss Fiona Rowett	From APCM 2021	
	Mrs Caroline Watts	From APCM 2020	
	Mr David Western	From APCM 2020	
	Mrs Pamela Woods	Until APCM 2022	
Ex officio	Revd Cara Lovell		Associate Minister
	Revd Catharina Olseen Gisleskog		Resigned Oct 2022
Non-Trustee Attending meetings			
PCC Secretary	Mrs Elizabeth Bowen	From APCM 2019	Not a Trustee

Bankers:	Lloyds Bank Twickenham Branch 17 Heath Road Twickenham TW1 4AW
	Barclays Bank PLC Kingston upon Thames Business Centre 6 Clarence Street Kingston upon Thames KT1 1NY
Independent Examiner:	Andrea Kibble FCCA A K Accounting Solutions Limited Ferneberga House Alexandra Road Farnborough GU14 6DQ

Structure, Governance and Management

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The appointment of PCC members is governed by, and set out in, the Church Representation Rules 2020.

All attendees of the Church are encouraged to join the Electoral Roll and consider standing for election to the PCC. The duties of the new PCC members are distributed at the first meeting after the APCM.

The PCC has a number of sub committees dealing with a particular aspect of parish life whether operational or strategic. These teams are responsible to the PCC and do include members from outside the PCC. They report back regularly with minutes of their meetings & proposals being received by the full PCC are discussed as necessary.

The PCC met six times in 2022 on the following dates: 2 Feb, 17 Mar, 9 May, 16 July, 29 Sept and 16 Nov, average attendance was 81%.

The sub committees are listed below:

Standing Committee
Finance Committee
Hall Management Committee
Hampton-Mandimba Partnership Team
Health and Safety Committee
Mission Giving Committee
Safeguarding Team

Operational

Weekly staff meetings consisting of the Vicar, Curates, Parish Manager, Ordinand Minister, Youth Pastor, Children's & Families Pastor, Worship & Prayer Pastor, Facilities Manager are held. The Churchwardens attend when available as do the associate Clergy.

The Children & families, Youth Pastors, Worship & Prayer Pastor & facilities manager regularly supply written reports to the PCC.

Safeguarding

The PCC continues to take its responsibility towards the safeguarding of children and adults at risk seriously and has complied with the duty to have due regard to the House of Bishops' guidance in relation to safeguarding. Training is provided via the Church of England safeguarding portal. Work to keep the Safeguarding Dashboard up to date is ongoing.

The church safeguarding officer is Nally Fernando. We also have a children's champion, Mary Collins. Our adults at risk champion is Ron Pettit

Aims and Purposes

The object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. To this end the PCC co-operates with the Vicar in promoting in the parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Vision

Our Vision statement:

"A church that reaches every corner of Hampton with the Love of Jesus and the Power of the Holy Spirit."

In order to achieve this vision, we are will be, in accordance with the creeds; a holy, catholic and apostolic church:

A holy church: All for Jesus

- Invest in our building and equipment so St Mary's can be a witness to Jesus in future generations.
- Value the different expressions of worship highly
- Evolve and invest in Home Groups

A catholic church: Part of the wider family of Jesus

- Partner with Sao Paulo's church in Mandimba Mozambique
- Serve local churches with time and support
- Invest and support in a borough wide Schools work program

An apostolic church: Passing on our faith

- Have a programme of regular Alpha Courses
- Tell every child in Hampton about Jesus Christ every year
- Be rooted and involved in the local community

Objectives and Activities

When planning our activities for the year, we have considered the Charity Commission's Guidance on public benefit and, in particular, the supplementary guidance for charities for the advancement of religion. The trustees have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to the guidance published by the Charity Commission. In addition.

The year started with

- Four Sunday services to meet a variety of worship needs.
- Morning Prayer continued online during the week.
- Mid-week communion service
- Oasis toddlers and carers group
- Eight Home Groups

Childrens Work - our Childrens & Families Pastor was accepted for ordination which meant we had a gap from September 2022 until a new Pastor was appointed at the start of 2023. We successfully ran a pancake party on Shrove Tuesday, a summer holiday club and Light Party on top of our usual Sunday Childrens groups. Our resources were stretched with the addition of the 4pm afternoon praise service, however we did provide activities.

Youth Work – Led by our Youth Pastor, our youth provision has been split into three areas, Sunday 11am years 7-10, Sunday 4pm & mid-week Youth Alpha. The 4pm as with the childrens work has stretch our resources and we have been very grateful to a number of young leaders from MTV who have assisted, this group have also participated in the Youth Alpha and are attending a Holy Spirit weekend at Soul Survivor Watford in 2023.

Music - Music plays an important part in our Worship, both traditional and contemporary. We employ an Organist & Choir Director as well as a Worship and Prayer Pastor. The SATB Choir takes the lead at our Sunday 9.30, Ash Wednesday, Maundy Thursday, Ascension and In Loving Memory services. It has increased in number and new members are always welcome. Our Worship Band take the lead at our 11am & 4pm services. As with the choir, new members have joined and are growing in their discipleship. A number attended a worship leaders' day at Soul Survivor Watford to build on skills. We are indebted to a number of musicians who cover our mid-week and Evensong services.

Monthly Garden work party fellowship – This was a new initiative for looking after the churchyard on a more regular basis. Between five and ten people meet generally on the first Monday of the month to weed, cut back hedges and prune roses and other flora.

Let's Get Together - is a social group that meets in the church on the first and third Tuesday of every month from 2pm to 4pm to chat, play various board games and have fun. Refreshments are provided. At the moment we have 6 to 10 people coming in and it is our hope to expand on this. We are working on an initiative to draw older people in to the church who want to make a contribution to church life as well as those who need help from us. Let's Get Together would be the focal point of this initiative.

Home Groups - We have nine home groups that meet fortnightly, these vary from in person, zoom & hybrid part in person & part zoom. Over 80 people

Bell Ringing – Teaching of new bell ringers has started again after the pandemic and we are pleased to have a number of interested people. It is hoped to close the fundraising for the refurbishment of the bells by the end of 2023 with a contract for the work placed during 2024. Regular ringing continues on Sundays as well as for weddings and other festivals.

New Wine – A small group of parishioners attended the New Wine United 22. We have been looking to grow this to being a church wide event.

Schools services Harvest & Carols – We welcomed over 2500 into our church for Schools Harvest & Christmas Carol Services.

We continued to upskill our volunteers to assist with running services and activities at St Mary's. As always, our thanks go to all those who serve at St Mary's in all areas of ministry and outreach.

In furtherance of its aims the PCC endeavours to make donations to outside bodies totalling 10% of its income. The recipients are selected by the Mission Giving Team and recommended to the full PCC which makes the final decision.

Achievements and Performance

Church Attendance

The number on the Church Electoral Roll as reported to the Annual Meeting in April 2022 was 213 of whom 137 live outside the parish.

Some members of the congregation are still hesitant in returning to worship following the pandemic. Across the four Sunday services we would normally see between 160-180 people.

We do have a significant number who watch our online services both live and on catch-up.

Particular Achievements

- Our link with St Paulo's church in Mandimba, Mozambique continued to grow Good Seeds, (our funding of village children's education), continues to do well with the number of children we support continuing to rise. Former members of Good Seeds are now being helped with further professional training.
- Harvest Hog Roast
- Garden Party for the Jubilee
- New Worship & Prayer Pastor appointed
- Carol Service & Contemporary Carol Service
- The Bells & Tower Project relaunched with a concert & tower tours

Finance Review for the Trustees Annual Report for 2022

1. General Fund (note 12(a)) *(This fund is for the day to day running of the Church)*

The Fund showed a welcome turn around in that a surplus of £11.2 K was achieved compared with a deficit in 2021 of £12.6K.

Income from planned giving increased by 7% and one-off donations by 35% leading to an overall increase in voluntary income of 11% to a total of £198K. This was supplemented by an increase in the surplus from the Hall from £8K to £19.5K brought about by a large increase in the use of the Hall post Covid.

Expenditure only increased by 3%. The Common Fund contribution to the diocese which accounts for nearly 50% of the outgoings from the Fund was unchanged from 2021. Also, although regrettable from the point of view of mission, the difficulty in replacing staff led to a decrease in the expenditure on salaries. Also worthy of mention is that the Church entered into long term contracts for energy early on in the year and so was unaffected by the tremendous increase in energy costs.

2. Bells Appeal Fund

This appeal was restarted after a hiatus incurred by the pandemic and raised £15K, which is in addition to £15K committed in principle by the Middlesex County Association and London Diocesan Guild of Church Bell Ringers Bell Restoration Fund. This was an excellent start although there is still a long way to go.

3. Mandimba Fund

This fund is used to promote our engagement with the church of Sao Paulo in Mandimba, Mozambique. An important part of the scheme is the Good Seeds programme which provides funds to help with schooling. Last year £7.6K was spent on this project, slightly more than the income of the Fund.

4. "PCC Funds"

The PCC adds any unrestricted legacies to this Fund as well as transferring into it money designated for particular purposes.

A deposit of £14K (recorded as a payment in advance in the Annual Accounts) was made towards the Organ Cleaning which started in January 2023. A further £43K will be spent in 2023. Also of note is that £30K was spent from money designated for donations in previous years.

5. Total Assets

In the light of the remarks on the General Fund it may be surprising that the unrestricted funds available to the PCC fell by £20K compared with an increase of £15K in 2021. There were two main factors in this. Firstly the money received in legacies fell from £78K in 2021 to zero in 2022. Secondly there was the expenditure on donations mentioned in §4 which came from money set aside in 2020 and 2021.

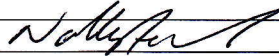
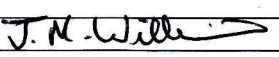
6. Reserves

The PCC's new policy on free cash reserves is that this should amount to six months of general expenditure except for Common Fund contributions. This amounts to £58K and is easily covered by the £193K free cash reserves which the PCC held at the end of the year.

Plans for 2023

- To continue to provide further opportunities to develop Mission and Evangelism through small groups and a weekly sermon series on Sundays.
- Continue to foster younger preachers.
- To expand the choir & create opportunities for young members to join.
- To develop a new Pastoral Care policy.
- To run Alpha, marriage, parenting & prayer courses.
- Continue our evangelism in the western part of the parish, utilising the bungalow at the school.
- Continue to organise a wide variety of events for the St Mary's Church family and beyond.
- Visit our sister parish in Mandimba, Mozambique.
- Refurbish Vestries to enable the church to be open more regularly.
- Restore South Porch
- Continue to support MTV youth club, and its various activities.
- Increase our social media activities by regularly updating.
- Confirmation Service
- Run a series of lunchtime concerts
- Clean the Organ
- Summer Walks
- Mens Ministry

Signed on behalf of the Parochial Church Council

Nally Fernando (Churchwarden)		Date 03/04/2023
Jonathan Williams (Churchwarden)		Date 3/4/23

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Statement of Financial Activities

For the year ending 31 December 2022

Note that the PCC has no Endowment Funds

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	2021 £
INCOME AND ENDOWMENTS					
Voluntary income	1(a)	200,429	19,702	220,131	263,586
Activities for generating income	1(b)	34,190	0	34,190	18,547
Income from investments	1(c)	2,528	511	3,039	104
Church activities	1(d)	4,760	0	4,760	4,186
Other	1(e)	3,731	0	3,731	4,355
TOTAL INCOME		<u>245,638</u>	<u>20,213</u>	<u>265,852</u>	<u>290,777</u>
EXPENDITURE					
Church activities	2(a)	265,803	9,525	275,328	271,912
Raising Funds	2(b)	0	0	0	69
TOTAL EXPENDITURE		<u>265,803</u>	<u>9,525</u>	<u>275,328</u>	<u>271,981</u>
NET INCOME/(EXPENDITURE) BEFORE INVESTMENT GAINS		(20,164)	10,688	(9,476)	18,796
NET GAINS ON INVESTMENTS		0	0	0	0
NET INCOME/(EXPENDITURE)		(20,164)	10,688	(9,476)	18,796
TRANSFER BETWEEN FUNDS		0	0	0	0
NET MOVEMENTS IN FUNDS	10	<u>(20,164)</u>	<u>10,688</u>	<u>(9,476)</u>	<u>18,796</u>
TOTAL FUNDS BROUGHT FORWARD	10	<u>494,184</u>	<u>29,275</u>	<u>523,459</u>	<u>504,663</u>
TOTAL FUNDS CARRIED FORWARD	10	<u>474,020</u>	<u>39,963</u>	<u>513,983</u>	<u>523,459</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Balance Sheet at 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	2021 £
FIXED ASSETS	7				
Tangible					
Audio Visual Equipment & Church Equipment		20,419	0	20,419	33,957
Property: St Mary's Church Community Hall		204,937	0	204,937	207,478
Investments	11	0	5,546	5,546	5,365
		<u>225,356</u>	<u>5,546</u>	<u>230,902</u>	<u>246,800</u>
CURRENT ASSETS					
Investments		0	0	0	0
Debtors and prepayments	8	53,324	3,153	56,477	28,340
Short term deposits	11	163,760	31,265	195,024	227,166
Cash at banks and in hand	11	36,452	0	36,452	28,513
		<u>253,536</u>	<u>34,417</u>	<u>287,953</u>	<u>284,019</u>
LIABILITIES					
Creditors - amounts falling due within one year	9(a)	<u>(4,872)</u>	<u>0</u>	<u>(4,872)</u>	<u>(7,360)</u>
NET CURRENT ASSETS		248,664	34,417	283,081	276,659
TOTAL ASSETS LESS CURRENT LIABILITIES		474,020	39,963	513,983	523,459
Creditors - amounts falling due after one year	9(b)	0	0	0	0
TOTAL NET ASSETS	10/11	<u><u>474,020</u></u>	<u><u>39,963</u></u>	<u><u>513,983</u></u>	<u><u>523,459</u></u>
REPRESENTED BY					
PARISH FUNDS:					
Unrestricted Funds:	10			474,020	494,184
Restricted Funds:	10			39,963	29,275
				<u><u>513,983</u></u>	<u><u>523,459</u></u>

Approved by the Parochial Church Council on 29 March 2023

Signed on its behalf by

Rev'd Ben Lovell (Vicar)



and

Nalindra Fernando (Churchwarden)



THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

Accounting Policies

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets and gifts in kind which are shown at fair value.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of groups such as St Mary's Drama Group and Hampton Bell Ringers which are not controlled by the PCC.

INCOMING RESOURCES

Recognition of income and endowments

These are included in the Statement of Financial Activities (SOFA) when:

1. the PCC becomes legally entitled to the use of the resources;
2. and inflow of economic benefit is probable;
3. and the monetary value can be measured with sufficient reliability.

Fundraising costs

Funds raised from events and trading activities (e.g. a fete) are reported gross in the SOFA – i.e., before any related costs that may have been deducted from the gross proceeds.

Grants and donations

Grants and donations are included in the SOFA when any pre-conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid, Tax claims, etc., on cash donations

Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their fair value at the time of gift, if feasible, or else at the amount actually realised from their disposal.

Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible – or else recognised when sold by the charity.

Gifts in kind for the PCC's own use are included in the SOFA as incoming resources at their fair value when receivable, and expensed as and when consumed in use. Gifts of fixed assets, if material, are included in the balance sheet at their fair value and expensed over the asset's useful economic life.

Donated services and facilities

These are included in income (and at the same time in resources expended) at the estimated fair value to the PCC of the service or facility received.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income

Rental income from the letting of the church and hall is recognised when the rental is due.

Investment income

This is included in the accounts when receivable.

Investment gains and losses

This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants payable without performance conditions

These are recognised in the accounts when a commitment has been made externally and there are no pre-conditions still to be met for entitlement to the grant which remain within the control of the PCC.

ASSETS

Consecrated and benefice property

Insofar as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011, such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life other than where insufficient cost information is available. In this case the item is not capitalised, but all items are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £1,500. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalised cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

Land Nil

Buildings 100 years

Fixtures & Fittings 20 years

Office and audio-visual Equipment 4 years

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.

Trading Stocks

These are valued at the lower of cost (or gift value) or year end fair value.

Short term deposits

Include cash held on deposit either with the CBF Church of England Funds or at the bank.

FUNDS

Unrestricted Funds

These represent the income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

Income and Endowments are analysed in Note 1.

Expenditure is analysed in Note 2.

Fixed Assets

As explained above, all assets used by the church that are classified as consecrated, beneficed or inalienable (including the church land and buildings and fixtures in them) are not listed in these accounts. The Church Hall and Office and Audio-visual equipment are treated as listed above and are analysed in Note 7.

Net assets by fund are analysed in Note 11.

PCC Funds

a) Lloyds & Barclays Bank Current Accounts

These are used for the day-to-day running of the church.

b) CBF Church of England Deposit Fund (PCC Funds) (1D)

This fund contains funds designated by the PCC, free reserves and funds for extraordinary items.

c) CBF Church of England Deposit Fund (Fabric Fund etc) (4D)

The PCC operates the following funds held on deposit in this account:

Fabric Fund for capital works on the Church and Hall.

Churchyard Account for the maintenance of the churchyard.

Bells Appeal for the refurbishment of the bells.

Rosoman Tomb Fund for the maintenance of the Rosoman Tomb.

Herbert Broome Fund for the support of children in church.

Choir Trust for raising the standard of the choir including development of the children.

Annett's Bequest for the support of Hampton Bell ringers.

Pastoral Care Fund for the pastoral care of older folk.

Mandimba Fund for supporting the link with St Paul's in Mandimba, Mozambique.

John Greg Tomb Fund for the upkeep and maintenance of this grade II listed tomb.

Picture Restoration Fund for the restoration of a copy of The Madonna di Foligno.

These are all analysed in Note 12(b).

d) Other Accounts

These accounts contain the gross income and expenditure of the funds administered separately for the Hall, Fête and Parish Link.

Payments to and by Members of the PCC are given in Notes 5(b) and 5(c).

Governance Costs are analysed in Note 4.

Charitable Grants and Donations are listed in Note 14.

Debtors are analysed in Note 8.

Creditors are analysed in Note 9.

Contingent Liabilities: During the year the PCC contracted £56,658 for the Organ Cleaning which commenced in January 2023. A 25% deposit of this contracted value was paid in November 2022. There are no other further capital commitments beyond the 2022 year

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

1 INCOME AND ENDOWMENTS

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
			2022 £	2021 £
1(a) Voluntary income				
Planned giving:				
Gift Aid donations	125,905	0	125,905	121,074
Gift Aid	31,476	0	31,476	30,268
Other planned giving	8,904	0	8,904	5,045
Collections & Offertory Box	4,680	179	4,858	2,756
GASDS	1,170	0	1,170	689
Other Gift Aid donations	20,962	0	20,962	17,144
Gift Aid	5,241	0	5,241	4,286
Donations, appeals etc.	1,926	16,371	18,297	1,894
Gift Aid	0	3,153	3,153	0
Legacies	0	0	0	78,322
Grants	166	0	166	2,109
	<u>200,429</u>	<u>19,702</u>	<u>220,131</u>	<u>263,586</u>
1(b) Activities for Generating Income				
Church Hall lettings etc.	31,027	0	31,027	17,543
Churchyard Maintenance	1,080	0	1,080	1,004
Magazine	1,590	0	1,590	0
Church Hire	493	0	493	0
	<u>34,190</u>	<u>0</u>	<u>34,190</u>	<u>18,547</u>
1(c) Income from investments				
Interest: CBF Deposit Funds	2,528	330	2,858	104
Missional Housing Loan	0	181	181	0
	<u>2,528</u>	<u>511</u>	<u>3,039</u>	<u>104</u>
1(d) Income from Church Activities				
Fees for weddings and funerals	4,017	0	4,017	4,146
Other	743	0	743	40
	<u>4,760</u>	<u>0</u>	<u>4,760</u>	<u>4,186</u>
1(e) Other	<u>3,731</u>	<u>0</u>	<u>3,731</u>	<u>4,355</u>
TOTAL INCOME	<u>245,638</u>	<u>20,213</u>	<u>265,852</u>	<u>290,777</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

2. EXPENDITURE

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	2021 £
2(a) Church activities					
Missionary and charitable giving:					
Overseas		8,080	8,554	16,634	8,085
Home		18,050	73	18,123	11,080
		<u>26,130</u>	<u>8,627</u>	<u>34,757</u>	<u>19,165</u>
Diocesan quota		111,000	0	111,000	111,000
Other ministry costs		1,947	0	1,947	2,030
Church running and maintenance		24,610	0	24,610	14,255
Education, Training & Mission		2,766	147	2,913	2,121
Salaries and wages	5	62,634	0	62,634	63,157
Office Expenses		4,508	0	4,508	4,079
Upkeep of churchyard		120	46	165	600
Hall running costs		8,282	0	8,282	6,102
Church major works		0	705	705	22,102
Hall - major works		601	0	601	1,643
Depreciation on equipment		17,633	0	17,633	16,609
Depreciation on property		2,541	0	2,541	2,541
Equipment (church & office)		412	0	412	4,857
Governance Costs	4	1,325	0	1,325	1,100
Other		1,293	0	1,293	551
		<u>265,803</u>	<u>9,525</u>	<u>275,328</u>	<u>271,912</u>
2(b) Raising Funds					
Stewardship envelopes		0	0	0	69
		<u>0</u>	<u>0</u>	<u>0</u>	<u>69</u>
TOTAL EXPENDITURE		<u>265,803</u>	<u>9,525</u>	<u>275,328</u>	<u>271,981</u>

3. ALLOCATION OF SUPPORT COSTS

The support costs have been allocated in their entirety to the unrestricted expenditure (church running).

4. GOVERNANCE COSTS

	2022 £	2021 £
Independent Examiner's fee (accrual)	1,200	1,200
Reduction in 2021 accrued fee	0	(100)
PCC Expenses	125	0
	<u>1,325</u>	<u>1,100</u>

5. STAFF COSTS

	2022 £	2021 £
5(a) Gross Wages and salaries	59,522	60,141
Pension Costs	2,260	3,015
Employer's NIC	852	0
	<u>62,634</u>	<u>63,157</u>

During the year the PCC employed a Youth Pastor, Parish Manager and Organist (all these part-time).

A full time Children and Families Pastor was also employed and a part-time cover was employed during her maternity leave. A part-time Worship and Prayer Pastor was employed and a cleaner was also employed.

No employee received total emoluments above £60K.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

5(b) PAYMENTS TO PCC MEMBERS AND THEIR FAMILIES

No member of the PCC was employed by the PCC.

A book grant was paid to Rev'd B Lovell £400 (2021: £400). Mr N Neilan, husband of PCC member Mrs H Neilan, was employed part time as a Youth Pastor. His total pay, including pension contributions, was £11,522 (2020:£12,948). No other payments or expenses were paid to any other PCC member, persons closely connected to them or related parties. £5,535 was paid to J W Electrical Services, a business owned by a PCC's employee's husband, for electrical work undertaken during the year.

5(c) DONATIONS BY PCC MEMBERS AND THEIR FAMILIES

These amounted, when Gift Aid is included, to £88,540 (2021: £98,498).

6 ANALYSIS OF TRANSFER BETWEEN FUNDS

There were no transfers between restricted and unrestricted funds during the year.

7. FIXED ASSETS

Tangible	Audio -Visual Equipment £	Church Equipment £	Land £	Hall Building £	Total £
Cost					
Cost at 1 January 2022	63,482	5,967	670	308,770	378,890
Additions at cost	0	4,095	0	0	4,095
Cost at 31 December 2022	<u>63,482</u>	<u>10,062</u>	<u>670</u>	<u>308,770</u>	<u>382,985</u>
Depreciation					
Accumulated depreciation at 1 January 2022	31,741	3,752	0	101,962	137,455
Depreciation charge for the year	15,871	1,762	0	2,541	20,174
Accumulated depreciation at 31 December 2022	<u>47,612</u>	<u>5,514</u>	<u>0</u>	<u>104,503</u>	<u>157,629</u>
Net Book Value at 31 December 2022	<u>15,871</u>	<u>4,548</u>	<u>670</u>	<u>204,267</u>	<u>225,356</u>
Net Book Value at 31 December 2021	<u>31,741</u>	<u>2,216</u>	<u>670</u>	<u>206,808</u>	<u>241,435</u>

St Mary's Church Community Hall

The Hall is owned by the London Diocesan Fund and the PCC are Management Trustees. The carrying value has been calculated using the Historical Cost convention. The Hall buildings are depreciated over 100 years and the lift over 20 years. In 2022 the Hall was fully insured for: Building £787,181 and Contents £58,955.

(The church and its contents are not part of the PCC's fixed assets but were fully insured in 2022 by the PCC for: Building £15,200,630 and Contents £480,714).

8. CURRENT ASSETS

8(a) Debtors (Unrestricted Funds)

	£ 2022	£ 2021
General Fund		
HM Revenue & Customs		
Gift Aid	38,428	24,044
Statutory Maternity Pay	0	1,467
Outstanding Invoices	0	326
Payments in Advance	14,762	2,097
Miscellaneous	135	0
	<u>53,324</u>	<u>27,934</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

	£ 2022	£ 2021
8(b) Debtors (Restricted Funds)		
HM Revenue & Customs		
Gift Aid		
Various funds in CBF 4D Deposit a/c	3,007	406
Special Collections/Appeals	146	0
	<u>3,153</u>	<u>406</u>
Debtors Total	<u>56,477</u>	<u>28,340</u>

	£ 2022	£ 2021
9. LIABILITIES		
9(a) Amounts falling due within one year (Unrestricted Funds)		
General Fund		
Gas and electricity accruals	1,060	
Independent Examiner's fee accrual	1,200	
	<u>2,260</u>	<u>2,542</u>
Special Items		
Retirement Gift	0	100
Hall		
Returnable deposits	750	
Accruals	950	
Income in advance	<u>912</u>	<u>1,901</u>
Magazine		
Income in advance	0	2,817
	<u>4,872</u>	<u>7,360</u>

9(b) There are no liabilities falling due after one year.

10. SUMMARY OF FUND MOVEMENTS

Account	Brought forward from 31/12/21		+/- 2022 net movement of funds		Balance at 31/12/22	
	Unrestricted £	Restricted £	Unrestricted £	Restricted £	Unrestricted £	Restricted £
General Account	25,870	0	11,169	0	37,039	0
PCC Funds	180,485	0	(20,858)	0	159,627	0
CBF Fund 4D:						
Fabric Fund	0	50	0	1	0	51
Churchyard	120	46	212	(46)	332	0
Bells Appeal	0	928	0	15,156	0	16,084
Rosoman Tomb	0	599	0	19	0	618
H Broome Bequest	0	1,148	0	5	0	1,153
Choir Trust	0	1,082	0	(100)	0	982
Annett's Bequest	0	218	0	4	0	222
Pastoral Care	0	5,191	0	56	0	5,247
Mandimba Fund	5,778	5,196	4,000	(4,649)	9,778	548
John Greg Tomb	0	4,751	0	160	0	4,911
Picture Restn Fund	0	10,066	0	81	0	10,147
Oasis Fund	543	0	331	0	874	0
Fête	387	0	(387)	0	0	0
Hall Accounts Fund	39,557	0	1,456	0	41,013	0
Magazine	9	0	(9)	0	0	0
Fixed Assets*	241,435	0	(16,079)	0	225,356	0
	<u>494,184</u>	<u>29,275</u>	<u>(20,164)</u>	<u>10,688</u>	<u>474,020</u>	<u>39,963</u>

*See note 7.

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

11. ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Fund £	Restricted Fund £	Total £ 2022	Total £ 2021
Long Term Loan				
Missional Housing Loan	<u>0</u>	<u>5,546</u>	<u>5,546</u>	<u>5,365</u>
Short Term Deposits				
Church of England Deposit Funds:				
1D (PCC Funds)	130,869	0	130,869	163,844
3D (Community Hall)	32,442	0	32,442	32,021
4D (Fabric Fund etc)	<u>448</u>	<u>31,265</u>	<u>31,713</u>	<u>31,300</u>
	<u>163,760</u>	<u>31,265</u>	<u>195,024</u>	<u>227,166</u>
 Cash at banks and in hand				
Lloyds/Barclays Banks	25,269	0	25,269	15,863
Parish magazine	0	0	0	2,826
Hall	11,183	0	11,183	9,437
Fête	<u>0</u>	<u>0</u>	<u>0</u>	<u>387</u>
	<u>36,452</u>	<u>0</u>	<u>36,452</u>	<u>28,513</u>
 Other current assets	53,324	3,153	56,477	28,340
 Fixed Assets	225,356	0	225,356	241,435
 Current liabilities	(4,872)	0	(4,872)	(7,360)
 Fund Balance	<u><u>474,020</u></u>	<u><u>39,963</u></u>	<u><u>513,983</u></u>	<u><u>523,459</u></u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

12(a).

GENERAL FUND (unrestricted/restricted funds)

EXPENDITURE	£	2022 £	2021 £	INCOME	2022 £	2021 £
<u>Diocesan Expenses</u>				Planned Giving	134,809	126,118
Common Fund		111,000	111,000	Gift Aid on above	31,476	30,268
<u>Clergy Expenses</u>						
Vicar's expenses	967		860			
Readers' expenses	0		150	Ad hoc Gift Aided Donations	20,962	15,519
Other Clergy	0		0	Gift Aid on above	5,241	3,880
		967	1,010			
<u>Cost of Services</u>		1,578	1,215	Collections & Offertory Box	4,680	2,756
<u>Church Music</u>				Gift Aid on above	1,170	689
Organist	6,000		3,089			
Organ maintenance	1,708		636		198,337	179,231
Music/licences etc.	671		528			
Visiting organists	500		295	Donations (non GA)	1,420	1,145
Choir	80		81			
Worship Band	1,093		224			
		10,052	4,853			
<u>Utilities, Insurance etc</u>						
Gas	2,897		2,831	MTV payment for staff costs	3,523	3,454
Electricity	2,485		1,824			
Water	102		98			
Insurance	5,095		4,869	Weddings	2,385	2,705
Cleaning	1,251		563	Funerals	1,632	1,441
		11,831	10,185			
<u>Administration</u>				LPOWS Grant	166	115
Administrative Staff	15,250		14,817	Church Hire	493	669
Office Supplies	552		546			
Communications	3,550		3,404	Easyfundraising	205	64
Office Equipment	12		447			
Banking Fees etc	371		69	Sundry Income	3	147
Other Office	35		129			
Office Cleaning	244		277	Special Events	743	40
		20,015	19,689			
<u>Governance</u>				Transfers from:		
Examiner's fees	1,200		1,100	PCC funds (1D) for		
PCC expenses	125		0	Children & Families Pastor	6,300	11,200
		1,325	1,100			
<u>Youth/Children</u>		1,559	1,423	Hall	19,500	8,000
<u>Youth/Children (Restricted)</u>		37	30			
<u>Children and Youth Staff</u>		34,778	43,997	Churchyard	750	750
<u>Worship & Prayer Pastor</u>		3,001	0			
<u>Publicity & Evangelism</u>		1,032	495	Broome Bequest	37	30
<u>Maintenance & Equipment</u>		7,812	5,910	(restricted)		
<u>Donations</u>		50	80			
<u>Vicarage expenses</u>		980	1,019	Fete (Closure of a/c)	387	
<u>Sundries</u>		255	48	Link (Closure of a/c)	1,599	
<u>Hospitality</u>		1,038	511			
<u>Transfer to Donations Reserve (Note 14)</u>		19,000	19,000			
		226,312	221,565			
Surplus/(Deficit)		11,169	(12,575)		237,481	208,990
		237,481	208,990			
				Surplus b/fwd from 2021	25,870	
				Surplus for 2022	11,169	
				Total surplus c/fwd to 2023	37,039	

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

12(b)

CBF Church of England Deposit Fund (4D) (unrestricted/restricted funds)

			Total Funds	
	Unrestricted	Restricted	2022	2021
	£	£	£	£
Fabric Fund	0	51	51	50
Churchyard Fund	332	0	332	166
Mandimba Fund	9,778	548	10,326	10,974
Picture Restoration Fund	0	10,147	10,147	10,066
Pastoral Care Fund	0	5,247	5,247	5,191
Bells Appeal Fund	0	16,084	16,084	928
Annett's Bequest (The Bell Ringers' Fund)	0	222	222	218
Herbert Broome Bequest Fund	0	1,153	1,153	1,148
Choir Trust Fund	0	982	982	1,082
John Greg Tomb Fund	0	4,911	4,911	4,751
Rosoman Tomb Fund	0	618	618	599
	<u>10,110</u>	<u>39,963</u>	<u>50,073</u>	<u>35,173</u>

FABRIC FUND

(Restricted Fund)

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
			By Balance brought forward		50
To Balance carried forward		<u>51</u>	Interest		<u>1</u>
		<u>51</u>			<u>51</u>

PICTURE RESTORATION FUND

(Restricted Fund)

Set up in 2019 with a legacy from Miss Cooper for the restoration of the picture which is a copy of the Madonna da Foligno

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
			By Balance brought forward		10,066
To Balance carried forward		<u>10,147</u>	Interest		<u>81</u>
		<u>10,147</u>			<u>10,147</u>

CHURCHYARD FUND

(Unrestricted/Restricted Fund)

Closing funds in CBF Deposit Fund (4D)

	£	£		£	£
			By Balance brought forward		
Rent Charge to Hampton School (Unrestricted)	4		Unrestricted	120	
Green Bin (Unrestricted)	67		Restricted	<u>46</u>	166
Small Equipment (Unrestricted)	23				
Small Equipment (Restricted)	46		London Borough of Richmond		
Mower Fuel (Unrestricted)	25		Grass cutting (Unrestricted)		1,080
Transfer to General Account	750		Interest		
To Balance carried forward			Unrestricted	2	
Unrestricted		332	Restricted	<u>0</u>	2
Restricted		0			
		<u>1,247</u>			<u>1,247</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

BELLS APPEAL FUND **(Restricted Fund)**

Set up in 2020 for the restoration of the bells.

Closing funds in CBF Deposit Fund (4D)	£		£
Banners	142	By Balance brought forward	928
Leaflets	194	Donations	13,015
Tower Trips Expenses	370	Gift Aid	2,699
To Balance carried forward	16,084	Interest	147
	<u>16,790</u>		<u>16,790</u>

ROSOMAN TOMB FUND **(Restricted Fund)**

Money originally provided in 1989 for the upkeep of the tomb.

Closing funds are held as part of a Missional Housing Loan

	£		£
To Balance carried forward	618	By Balance brought forward	599
	<u>618</u>	Interest	19
			<u>618</u>

HERBERT BROOME BEQUEST FUND **(Restricted Fund)**

Provides for the support and continuance of Sunday Schools attached to the Church and for the purchase of prizes and awards.

Funds held in CBF Deposit Fund (4D)

	£		£
Transfer to General Account	37	By Balance brought forward	1,148
To Balance carried forward	1,153	Donation from School of Industry	30
	<u>1,190</u>	Interest	13
			<u>1,190</u>

CHOIR TRUST FUND **(Restricted Fund)**

The fund is devoted to raising the standard of the choir including supporting and developing the talent of the children.

Closing funds held in CBF Deposit Fund (4D)

	£		£
RSCM Membership Fees	110	By Balance brought forward	1,082
To Balance carried forward	982	Interest	10
	<u>1,092</u>		<u>1,092</u>

TRUSTEES OF ANNETT'S BEQUEST (THE HAMPTON BELL RINGERS' FUND) **(Restricted Fund)**

Funds held at CBF Deposit Fund (4D)

	£		£
Payment to Bell Ringers*	0	By Balance brought forward	218
To Balance carried forward	222	Interest	4
	<u>222</u>		<u>222</u>

* The annual payment to the ringers has traditionally been made up to £50 by a supplementary payment from the PCC

PASTORAL CARE FUND **(Restricted Fund)**

This fund was created by a legacy of £5,000 left by Mr R Phillips in 2005 to St. Mary's Church for the Pastoral Care of older folk.

Funds held at CBF Deposit Fund (4D)

	£		£
To Balance carried forward	5,247	By Balance brought forward	5,191
	<u>5,247</u>	Interest	56
			<u>5,247</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

MANDIMBA FUND (Unrestricted/Restricted Fund)

This fund was created to further the aims stated to the PCC:-
a) to deepen our understanding of life in a developing country
b) to establish a partnership with the local church and
c) to offer any practical help we can.

Closing funds in CBF Deposit Fund (4D)

	£	£
Good Seeds (Restricted)		7,606
Good Seeds (Unrestricted)		30
Gift (Fr Austin) (Unrestricted)		50
To Balance carried forward		
Unrestricted	9,778	
Restricted	548	10,326
		<u>18,012</u>

	£	£
By Balance brought forward		
Unrestricted	5,778	
Restricted	5,196	10,974
Various donations (Restricted)	204	
Gift Aid on above	50	254
Concert Proceeds (Good Seeds)	1,130	
Donations (Good Seeds)	1,295	
Gift Aid on above	258	2,682
Transfer from PCC Funds (Unrestricted)		4,000
Interest		
Unrestricted	80	
Restricted	21	101
		<u>18,012</u>

JOHN GREG TOMB (Grade II listed) FUND (Restricted Fund)

This fund was created in 2007 with donations sent in memory of a relative of John Greg to assist in the upkeep of the tomb.

Closing funds are held as part of a Missional Housing Loan

	£
To Balance carried forward	4,911
	<u>4,911</u>

	£
By Balance brought forward	4,751
Interest	160
	<u>4,911</u>

PCC FUNDS (Unrestricted Fund)

Closing Funds in CBF Deposit Fund (1D) and Lloyds Bank

	£	£
Dais Repair		1,488
Band Equipment		1,595
Server		2,500
2020/21 Donations (see note 14)		26,000
2020/21 Donations (see note 14)		
transfer to Mandimba Fund		4,000
Transfer to General a/c for Children & Families Pastor		6,300
To Balance carried forward		159,627
		<u>201,510</u>

	£
By Balance brought forward	180,485
Transfer from General a/c for 2022 Donations	19,000
Interest	2,025
	<u>201,510</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

Notes to the Financial Statements

for the year ending 31 December 2022

Oasis Fund

(Unrestricted Fund)

Closing Funds in Lloyds Bank

	£
Expenses	174
To Balance carried forward	874
	<u>1,049</u>

	£
By Balance brought forward	543
Donation	100
Subscriptions	406
	<u>1,049</u>

HALL ACCOUNTS FUND

(Unrestricted)

	£	£
Hall Running Costs	8,519	
Maintenance	1,973	
Transfer to PCC General a/c	19,500	29,992
To Balance carried forward		41,013
		<u>71,005</u>

	£	£
By Balance brought forward		39,557
Lettings Income	30,897	
Misc income	130	
Interest	421	31,448
		<u>71,005</u>

13. SPECIAL COLLECTIONS AND DISBURSEMENTS ACCOUNT (Restricted Funds)

DISBURSEMENTS

	£
Children's Society.	73
Ukraine Appeal	728
Christian Aid	115
Open Doors	106
	<u>1,021</u>

COLLECTIONS/INCOME

	£
Collections at Christingle service	73
Ukraine Appeal	582
Donations	146
Gift Aid	
Envelopes for Christian Aid	115
Open Doors (Christmas Card)	106
	<u>1,021</u>

14. DONATIONS

In 2020 and 2021 funds totalling to £38,000 were set aside for donations. The majority of this was disbursed in 2022.

MTV Youth Hampton	£4,000
Insight	£4,000
Open Doors	£4,000
TearFund	£4,000
Mandimba Fund (transfer)	£4,000
Hampton Methodist Church	
for Extra Mile Initiative	£2,000
New Wine Trust	£4,000
Acts 435	£4,000
	<u>£30,000</u>

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH CHURCH OF ST MARY'S HAMPTON (REGISTERED CHARITY 1133768)

I report to the Member on my examination of the accounts of the Parochial Church Council of the Parish Church of St Mary's Hampton (PCC) for the year ended 31 December 2022 set out on pages 1 to 15. This report on the accounts of the PCC for the year ended 31 December 2022 is in respect of an examination carried out under the Church Accounting Regulations 2006 ('the Regulations') and the Charities Act 2011 (the 2011 Act).

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Certified Accountants.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:
accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
the accounts do not accord with those accounting records; or
the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrea L Kibble FCCA
A K Accounting Solutions Limited
Chartered Certified Accountants
Ferneberga House
Alexandra Road
Farnborough
GU14 6DQ

29 March 2023

THE PAROCHIAL CHURCH COUNCIL OF ST MARY'S HAMPTON

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH CHURCH OF ST MARY'S HAMPTON (REGISTERED CHARITY 1133768)

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29 March 2023