



**ANNUAL PAROCHIAL CHURCH MEETING
SUNDAY 1st MAY 2022 10AM AT ST. MILDRED'S CHURCH**

**INCLUDING ANNUAL REPORT
AND FINANCIAL STATEMENTS
OF THE PAROCHIAL CHURCH COUNCIL**

For the year ended 31st December 2021

'We seek to be an open and loving church, growing in faith and confidence and joyfully sharing God's love with all'

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AGENDA

1. Apologies
2. Election of Churchwardens
3. Election of representatives to Deanery Synod – 4 members
4. Election of the Parochial Church Council (PCC): 12 members
5. Election of Sidespersons and Deputy Churchwardens
6. Minutes of the Easter Vestry Meeting and Annual Parochial Church Meeting of 25th April 2021 (for years 2020 and 2021)
7. Matters Arising from the Minutes
8. Presentation of the Electoral Roll
9. Achievements and performance including report on fabric, goods and ornaments of the church, working group reports and Deanery Synod report
10. Finance Report and Presentation of Accounts
11. Appointment of Independent Examiner
12. Church Wardens Remarks
13. Any Other Business – **this must be notified in writing to the PPC Secretary at least 24 hours before the meeting**
14. Vicar's Report

**St Mildred's Parish Church
Minutes of the Annual Vestry Meeting and
Annual Parochial Church Meeting (APCM) for 2020**

Held on Sunday 25 April 2021 in Church

1. Welcome and Introduction

Roger welcomed everyone to the Easter Vestry meeting.

Roger explained that, although it was sadly not possible to hold the APCM in 2020 due to Covid-19 restrictions, it was still necessary for the annual meeting to be held. St Mildred's church is a charity and, as such, must comply with Charity Law and Synodical regulations. The date for the meeting was postponed by one week due to the death of the Duke of Edinburgh.

2. Apologies

Apologies for absence were received from Adrienne Solomon, Matt Webb, Pat Howard, Sharon and John Collins, Paul Smee, Stephen Philcox and Colin Simonds.

3. Election of Churchwardens

Roger reported that nominations had been received from Linda Monk and Steve Chapman. Roger asked if there were any further nominations from the floor. As there were none forthcoming, Roger said that it gave him great pleasure in declaring Linda Monk and Steve Chapman duly elected.

Annual Parochial Church Meeting (APCM)

4. Elections of Representatives to Deanery Synod

Nominations were received from Richard Morrall, Patricia Howard and Warren Hall.

Roger thanked Richard, Patricia and Warren and congratulated them on their election.

5. Elections of the Parochial Church Council (PCC)

Nominations had been received from Helen Medland, Chris Hatton, Richard Mander, Janet Palmer, Jan Rutter, Graeme Monk, Griselda Wireko-Brobby, Matt Webb and Judy Bennett. Roger said that Helen, Chris, Richard, Janet, Jan, Graeme, Griselda, Matt and Judy were duly elected to serve on PCC for 2020/21.

6. Election of Sidespersons and Deputy Churchwardens

The following members were elected as Sidespersons for the year 2019/20:
Matthew Hagon, Lucy Cogle, Kwad Appianing, Sharon Collins, Patrina Buchanan, Kathy Rooke, Georgina De Mendoza, Barbara Broughton, Pam Medland, Suzanne

Barnes, Kieron Chapman, Jeff Fleischer, Elizabeth Fleischer, Stephen Philcox, Paul Smees, Janice Rutter, Rona MacDonald, Jack Medland, Joy Morrall, Richard Morrall, and Audrey Marshall.

Proposed by Stephen Chapman, seconded by Linda Monk.

The following were elected as Deputy Churchwardens for the year 2019/20: Fred Demay, Graeme Monk, Eileen Chapman, Janet Palmer and Steve Smith. Proposed by Steve Chapman, seconded by Linda Monk.

7. Minutes of the Easter Vestry Meeting and Annual Parochial Church Meeting of 7 April 2019

The minutes were agreed to be a true record. This was proposed by Roger Hagon, seconded by Margaret Simmonds. Roger said that if anyone had any amendments they should let Judy Bennett know.

Roger thanked Judy Bennett for compiling the minutes of the 2018 APCM.

8. Matters Arising from the Minutes

There were no matters arising not covered elsewhere on the agenda.

9. Presentation of the Electoral Roll

Rona McDonald reported that the number on the Electoral Roll stood at 157 in 2020. This is a decrease of 4 on 2019.

Roger thanked Rona for completing the Electoral Roll.

10. Report on fabric, goods and ornaments of the church 2020

Steve Chapman said that the report for 2020 would be incorporated into that for 2021.

11. Finance Report and Presentation of the Accounts

The accounts for 2019 were presented by Richard Morrall. Richard gave apologies for Colin Simonds as he was unable to attend the meeting due to a change of date.

Richard reported that the proceeds from the sale of 13 Selwood Road were invested in Charifund shares and the CCLA Deposit Account. A property fund has been set up with a view to purchasing a property. Income from unrestricted and restricted funds totalled £299,664 in 2019 compared to £478,511 in 2018 as a result of the movement of funds to support the Big Our Church Project. The balance carried forward as at 31 December 2019 was £607,874. The Parish Support Fund pledge of £78,600 was paid in full.

Overall, 2019 was a good year financially but it cannot be compared to 2018 as there was considerable variation resulting from the Big Our Church Project.

12. Appointment of Independent Examiner

The appointment of Osbert Klass as Independent Examiner was proposed by Roger Hagon, seconded by Chris Simmonds.

A letter of thanks will be sent to Osbert Klass.

ACTION: Judy Bennett

13. Any Other Business

There was none.

St Mildred's Parish Church Minutes of the Annual Vestry Meeting and Annual Parochial Church Meeting

Held on Sunday 25 April 2021 in Church

1. Welcome and Introduction

Roger welcomed everyone to the Easter Vestry meeting for 2021.

1. Apologies

Apologies for absence were received from Adrienne Solomon, Matt Webb, Patricia Howard, Sharon and John Collins, Paul Smee, Stephen Philcox and Colin Simonds.

2. Election of Churchwardens

Roger reported that nominations had been received from Janet Palmer and Steve Chapman. Roger asked if there were any further nominations from the floor. As there were none forthcoming, Roger said that it gave him great pleasure in declaring Janet Palmer and Steve Chapman duly elected.

Annual Parochial Church Meeting (APCM)

3. Election of Representatives to Deanery Synod

Nominations were received from Richard Morrall, Patricia Howard and Warren Hall.

Roger said that St Mildred's allocation is four members and asked if there were any nominations from the floor. There being no further nominations, Roger thanked Richard, Patricia and Warren and congratulated them on their election.

4. Election of the Parochial Church Council (PCC)

Nominations were received from Elizabeth Fleischer, Alan Griffiths, Chris Hatton, Alice Kawoya, Jenny Nicholls and Stephen Philcox. Roger reported that St Mildred's allocation is twelve members of PCC and asked if there were any further nominations from the floor. There being none, Roger congratulated

Elizabeth, Alan, Chris, Alice, Jenny and Stephen on their election to serve on PCC for 2021/22.

Steve Chapman said that Colin Simonds, Richard Mander and Judy Bennett will be co-opted on to the PCC at its first meeting in May.

5. Election of Sidespersons and Deputy Churchwardens

The following members were elected as Sidespersons for the year 2021/22: Rona Macdonald, Jeff Fleischer, Elizabeth Fleischer, Paul Smee, Grizelda Wireko-Brobby, Brenda Hardstaff, Kathy Rooke, Pat Nicholls, Joy Morrall, Richard Morrall, Alice Kawoya, Sharon Collins, Matthew Hagon, Pam Medland, Stephen Philcox, Kieron Chapman, Janice Rutter Audrey Marshall and Georgina De-Mendoza. Proposed by Linda Monk, seconded by Steve Chapman.

The following were elected as Deputy Churchwardens for the year 2021/22: Barbara Broughton, Eileen Chapman, Lucy Cogle, Graeme Monk and Linda Monk. Proposed by Linda Monk, seconded by Steve Chapman.

Roger declared that they were all elected to the Welcoming Team and said that their work is much appreciated.

6. Minutes of the Easter Vestry Meeting and Annual Parochial Church Meeting for the Year Ended 31st December 2020

These minutes will be tabled at the APCM for 2021.

7. Presentation of the Electoral Roll

Rona Macdonald reported that the number on the Electoral Roll is 153. This is a decrease of 4 on 2020. Sadly, a number of members have died, and others have moved away.

Rona suggested that the telephone numbers and email addresses of those on the Electoral Roll be stored on a database so that members can be contacted as necessary. This is the practice of many churches.

This proposal will be discussed at a forthcoming PCC meeting.

ACTION: Roger Hagon, Judy Bennett

8. Team Reports including Report on fabric, goods and ornaments of the church

Steve Chapman reported that it had been a year of progress, demonstrating the adaptability of the church community. The choirstalls were delivered in November. Steve thanked Matt Webb and Richard Mander. St Mildred's services were livestreamed from November and Steve thanked the St Mildred's Online team – Matt Webb, Pat Howard, Bud Hagon and Kieron Chapman. The boiler was repaired and an alarm fitted in January 2020 following flooding of the boiler room. There has been no repeat this year. The quinquennial inspection took place in the Autumn. No major issues were identified. The Archdeacon's visitation is scheduled to take place later this year.

Roger commended the reports from the various teams and organisations associated with St Mildred's which were compiled by Jan Stead. Each organisation was asked to write about last year and their hopes for the future. The reports give an interesting picture of how groups weathered the storm of Covid19 and show the very good work going on behind the scenes.

9. Presentation of the 2020 Accounts

The accounts for 2020 were presented by Richard Morrall. Richard gave apologies for Colin Simonds as he was unable to attend the meeting due to a change of date.

Richard reported that the year had started well with the Church and Centre being used to the maximum. All of this came to a halt in March with the introduction of the coronavirus Lockdown. Since that time the Church and Centre have been either fully closed or only partially open. The Lockdown had a major impact on St Mildred's finances. Centre and casual income ceased for much of the time. Total income fell from approximately £300k in 2019 to about £185k in 2020. Centre income fell by about £77k and Church income by about £11k. The value of the Charifund shares also decreased. The balance carried forward was £484,508 in 2020 compared to £607,874 in 2019.

Action was taken to minimise financial risks. All staff were put onto the furlough scheme and as many contracts as possible were cancelled. With these measures in place, and the continued financial support of the congregation, St Mildred's was able to meet its running costs for 2020. The Parish Support Fund pledge for 2020 amounted to £40,600 which is half what St Mildred's would pay if it were a self-supporting parish. The Parish Support Fund is used by Southwark Diocese to cover ministry, training and support costs. It is important that St Mildred's shows its commitment to the Diocese by being a self-supporting parish. For 2021 the Parish Support Fund pledge is budgeted to be £30k which is £50k below the self-financing figure. This has been agreed after discussions with the Diocese.

The CCLA deposit account amounted to approximately £126k at the end of 2020. It includes money retained from the sale of 13 Selwood Road, donations to the Organ Fund and money retained for the completion of the Big Our Church Project.

Richard thanked those who give regularly to St Mildred's. Online pledged giving increased in 2020. He asked everyone to review their regular giving commitments to support St Mildred's. Despite the difficult year the church was still able to make a donation to various charitable organisations such as Croydon Voluntary Action food bank, Croydon Women's refuge, the Church Missionary Society and Lives not Knives.

In conclusion, Richard thanked the members of the Finance Team. The accounts were approved by the PCC and by the Independent Examiner Osbert Klass.

10. Appointment of Independent Examiner

The appointment of Osbert Klass as Independent Examiner was proposed by Roger Hagon, seconded by Chris Simmons.

A letter of thanks will be sent to Osbert Klass.

ACTION: Judy Bennett

11. Church Wardens Remarks

Steve Chapman thanked Linda and Graeme for their work as Churchwardens over the last year, saying that they have ensured the safety and care of everyone coming into the building. He said that we are enormously grateful for what they have done. Steve thanked Roger for his leadership over the last fourteen months, probably the most challenging time since the foundation of St Mildred's in 1932. He presented Roger with a card and gift to mark ten years as incumbent. Steve thanked Marie King for her prayerful support, guidance and wisdom. He congratulated Jane Ward on her appointment as a Southwark Pastoral Auxiliary.

Steve Chapman concluded his remarks by welcoming Janet Palmer as Churchwarden, saying that he looked forward to working with her. Despite the challenges the church community has demonstrated its ability to adapt to changes in circumstances and come through stronger.

12. Any Other Business

There was none.

13. Vicar's Sermon and Report

Roger gave his sermon and report, copies of which were circulated at the meeting.

Roger said that his sermon starts in a spirit of gratitude. He thanked everyone for attending and for keeping things going in a spirit of faith, hope and love. In particular, he thanked Linda and Graeme Monk and Steve Chapman, for their utmost dedication to God and St Mildred's, and Richard Morrall for keeping us all safe in the ever-changing landscape of government and church regulations.

St Mildred's is coming back to life after a period of enforced hibernation. 2021 is a new beginning. We have lost several church members; some of whom have moved away, others have died. Liz Seal's death brought to an end a wonderful chapter of pastoral care and she is greatly missed. Last year the Centre shut down and was empty most of the time. The Sunday School did not meet and the Choir and Worship Band were only able to meet via Zoom. Our first priority is to help the Choir and Worship Band to return as soon as possible. Our financial situation is critical. We have not been able to give as generously as in the past or meet our obligations to the Diocesan Parish Support Fund.

But 'coming back to life' is the message of Spring and 'in Christ you have a new beginning' is the message of Easter. There are signs of these all around us. A new ministry leadership team has been formed consisting of Roger, Marie King, Jane Ward and Steve Chapman. During the year we continued to supply food for

Croydon Food Bank. The new Sunday School team launched Millies Mountaineers, providing activity boxes for children who come to services. Richard Mander, the Director of Music, has led a team for the restoration of the West End organ and a contract has been signed for this work to begin. Inspirational online worship has become weekly, facilitated by a new 'St Mildred's Online' group led by Matt Webb.

Roger charged the newly-elected PCC and all members the congregation to join him in the work of re-building St Mildred's as a worshipping, caring, mission minded, generous and growing people. It cannot all be done in one day. The whole year will be a steady 'coming back to life'. The PCC will be setting priorities. A season of recovery is planned. From September, normal services will resume including the 8am service and Choral Evensong.

The meeting ended with everyone joining Roger in saying an 'Act of Commitment' to St Mildred's.

AIMS, OBJECTIVES AND PRINCIPAL ACTIVITIES

The Parochial Church Council of St. Mildred's (the PCC) has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the church: pastoral, evangelistic, social and ecumenical. The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is a registered charity no 1133737 . PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. The Trustees have had due regard to the Charity Commissions' guidance under Charities Act 2011 on public benefit when considering the Charity's objectives and activities.

ACHIEVEMENTS AND PERFORMANCE

Report on the Fabric, Goods and Ornamentations of the Church

In 2021, it was a delight to return to church after 12 months of lock-down and restricted opening. Together we are now able to enjoy the benefits of all the work that was undertaken as part of the Big Our Church Project. We are indebted to Matt, and the "tech-team" for streaming our services live, and helping the St Mildred's Community to stay in touch, over one of the most challenging periods of our recent history.

In 2021 we were delighted to commission the new choir-stalls, bringing the works undertaken as part of the Big Our Church Project to a conclusion. Plans are now well advanced for the renovation of our West end organ, with on-site work currently scheduled to begin in 2024.

The most recent Quinquennial inspection was completed in October 2020 and there were no works identified, that required our immediate attention

The inventory of the goods and ornaments was completed in March 2022, and everything was found to be in good order. We would like to thank Alan, for all he has done to successfully complete this task

There was no Archdeacon's inspection in 2021, as a result of the Covid pandemic. The next visitation is scheduled for May 2022.

Churchwardens

Working Group Reports

Baptism

The Baptism team haven't had a meeting this year but we have supported Roger at Baptism Services. In 2021 we had 4 Baptisms. Going forward there have been 3 to date with several booked for later in the year. Claire Webb has stepped down from the team, however, Rona MacDonald and Donna Oliver have joined the team. We are looking to meet in early May.

Eileen Chapman

The Centre

2021 was a huge challenge. At the beginning of the year the Centre was virtually closed, with only a few children's education/childcare organisations able to operate. By the summer we had partially opened but in a very restrictive way with limited staffing, limited hall access and reduced resources. We did however successfully manage a large booking with NCS (National Citizens Service) to run a programme for 60 teenagers on site for 6 weeks during the summer holidays – They have since rebooked for summer 2022.

As we were allowed, because of the easing of Covid restrictions, we slowly increased the number of groups on site and consequently the support infrastructure such as gardeners, cleaners, and staffing, that facilitated the increased usage. It has been a difficult balancing act; keeping costs in check whilst steadily increasing Centre visitors.

However, out of great challenges can come the seeds of opportunity, and it was during the 'quiet time' at the beginning of 2021 that we had an idea and wrote an application for funding to establish a community garden at St. Mildred's. Despite lots of competition, we were successful; the first planters were delivered and constructed at the beginning of September. Since then, our gardening groups, together with the help of some of our Centre groups and the Pre-School have worked to build the garden which will finally (fingers crossed) open to the public Spring 2022.

By the end of the year, things had improved enough, that the Centre together with the Church were able to organise a live nativity production, with real Donkeys, a Santa and performances by the Osiris Children's choir and the Rock project. So many people came, that there were large queues for the donkey rides and the Church was completely full, (not a spare seat anywhere!). Such a profound difference to the beginning of the year and a wonderful way to begin to look forward to a recovery in 2022

As ever, a huge thank you to all our volunteers, who help look after the Centre, the garden, lock up during the week and after weekend events. We really couldn't manage without you.

Leander Garner

Mission Outreach

A new team was formed last May to begin to give practical expression to our Mission Statement – 'serving the community in the love of Christ' through a variety of projects, special events and ongoing support following Lockdown. We focussed on the four main areas of a Community Garden, Homelessness, Christian Aid and the Centre, as well as listing Fairtrade Fortnight, Prisoners' Week and the Children's Society as annual events that we wanted to support. We have also begun to explore linking St. Mildred's with a parish in Central Zimbabwe which was included in the priorities in our 'Coming out of Lockdown' vision statement. Highlights of our work so far have included the setting up a permanent notice board at the back of church, getting our Community Garden started (funded by a Croydon Area Mission Grant) which has successfully brought together many local people who had no previous connection with our church, organizing and presenting a well-attended Christingle Service with a re-launch of the collection box scheme, and holding an interesting PCC meeting at which we discussed the idea of a Parish Link with Central Zimbabwe.

Pastoral Care Steering Group

“The Staying in Touch” initiative was developed in response to concerns from members of the congregation that we should be more aware of when people are ill and may need help. We realised that certain groups such as the Choir, Mothers Union and Home Groups were doing a very good job of supporting their members, but people were falling in between these groups. Roger our vicar invited several church members to form a steering group.

The steering group designed how the initiative would work and what paperwork was needed and invited members of the congregation to be supporters then we asked the congregation to fill in application forms if they wished to be supported. These members were then allocated their supporters by the steering group in a prayerful way. Cards were given to these people by their supporters reinforcing what the scheme can and cannot provide. We have also had a few more church members apply to be supported since. We currently have eleven members in our team of supporters. They are currently supporting twenty-two members of our congregation. The steering group and supporters meet quarterly to discuss how the scheme is working and constantly support each other in this work. We hope that members of our congregation feel more supported and know that they are valued members of St. Mildred’s family.

Elizabeth Fleischer

Organ Restoration Project

In spite of the pandemic, the organ restoration has continued apace over the last year. Following the contract signing in December 2020, we are currently awaiting the availability of Nicholson’s, who will commence the work in autumn 2023.

This lead time has enabled us to continue fundraising, with a target of £300,000. I’m very pleased to say that, including all known pledges, we are currently at approximately £212,000. Having this platform this well in advance of the project conclusion seemed a distant dream two years ago, and we continue with the push to complete the fundraising before the project completes.

We are assured of an exceptional instrument at the end of this project, which will enhance St Mildred’s within our community as well as serving our church for many decades to come.

Richard Mander

Property

During 2021, the property committee did not formally meet due to the pandemic and the low number of issues that needed attention following the 2018 Big Our Church Project. The project was formally completed during the year, with the resolution of the Stone Ambulatory flooring and final inspection in the Summer. One issue was subsequently identified with warping of the Lady Chapel ramp, and this was quickly resolved by Riverside, our Principle contractor for the works.

The Audio system and associated computer network was partially upgraded during the year to provide additional facilities for streaming our services, and a failed amplifier was replaced under warrantee.

Finally, our inspecting architect, Daniel Golberg retired in the year, and we commenced the selection process for a new Architect. We wish to extend our thanks to Daniel in his many years of assistance to St Mildred's.

Matt Webb

Social Events

The team began to meet again in November and decided to 'start small' following Lockdown with a 'St. Mildred's at the Movies' film afternoon in the New Year. This was planned for January but had to be delayed to the end of February due to ongoing Covid restrictions. The congregation was canvassed for a film choice and Mary Poppins came out on top! Although numbers were relatively low (25) a happy afternoon was had by everyone. We decided to ask for new members to join the team and successfully recruited Donna, Meadow and Judy. We are delighted that Emily has agreed to give a lead on re-establishing our Christmas Market which we are planning to hold later this year on Saturday 3rd December – put the date in your diary today! Other ideas for future events include Film Nights, Line Dancing and assisting with the celebrations for the Queen's Platinum Jubilee which will be held on Sunday 5th June.

Roger Hagon

St. Mildred's Online

2021 streaming in numbers:

- ☐ 66 services streamed
- ☐ 55 Subscribers
- ☐ 5203 views of our channel
- ☐ 950 hours spent watching our services

The streaming of live services at St Mildred's continued from its beginnings late in 2020, and was an established part of St Mildred's when we hit the second lockdown early in 2021, providing a much valued link to our community when we could not meet in person. With a lot of help from Roger and Richard, we produced recorded services for our Ash Wednesday, Maundy Thursday and Good Friday services, shared music from the Worship Band (thanks David) and the Choir (thanks Richard) and evolved from the strange experience of our live services without a congregation back to some sense of normality in the second half of the year.

During the lockdown, we had on average 50 unique viewers per service – half watching it live, and half choosing to watch it later. As expected, viewing numbers reduced since restrictions eased. However in the second half of the year, we still saw an average of 30 unique viewers per service with 7 of those watching it live showing there is still very much a demand for the streams - It is also clear from the numbers that many people continue to watch the services more than once! Our most viewed service of the year was actually the Nine Lessons and Carols in December, closely followed by Ash Wednesday and Mothering Sunday, both during lockdown.

During the year, the team has grown with Kyle and Lilly joining us, and we have said a farewell to Bud who helped so much throughout the year. We have upgraded our cameras and sound interfaces as we learned more about what was needed, and we also commissioned a live video link to the small hall for the

Scramblers return in the Autumn. With the help of Meg, we developed the Church web site to better reflect the available streams and links to our YouTube site, we have extended our live streaming to the memorial garden and introduced our popular Organ camera (which I must also thank our Organists for allowing us to do).

Looking in to 2022, we will continue to meet our mission in allowing those who cannot attend church in person to participate in worship at St Mildred's, and also reaching out to the wider community by covering a wider range of services and events in Church. We would very much enjoy having new members to help in our mission. No previous experience necessary - the only requirement is a sense of adventure!

And finally my thanks has to go to the streaming team for the many, many pages of subtitles, the ability to cope with technical issues and constant good humour and support!

Matt Webb

Sunday School - Millies Mountaineers

In April 2021 Roger decided to relaunch our Sunday School as Millies Mountaineers. It would be divided into two sections; Scramblers for pre school children and Climbers for primary school children. Due to covid restrictions we started with boxes for the children to take into church. These proved to be very popular.

We opened in September with a Welcome Party which was enjoyed by all. Since then we have followed a programme working with Roger. The Scramblers with their parents meet in the Small Hall where the Tech team have set up a TV so the parents can follow the service. There are books, toys and an activity for those children who are keen to make something. Initially, Charlotte, Chris and Eileen ran Scramblers but have been delighted to welcome Scramblers own team of Donna, Elizabeth and Helen. Although, they run Scramblers, they are very much part of the Mountaineers Team.

Nikki, Jane, Charlotte, Chris, Sophie, Rebecca and Eileen run Climbers on a rota with at least two adults per session. We have a WhatsApp page and all our activities are posted for the parents to see. We have put displays in the Large Hall for the congregation to see during coffee. We started off with a few regulars we are now seeing an increase in numbers in both Scramblers and Climbers. We did provide the boxes at Christmas with age related activities for the children to make during the service. All the leaders meet regularly and are looking at new ideas going forward.

Eileen Chapman

Youth Ministry (Without Walls Church)

Throughout 2021 WOWChurch has continued to post videos and content across Facebook, Twitter, Instagram and on the WOWChurch website. Linking (where relevant), to St. Mildred's Church, The Diocese of Southwark, and the Mothers Union. In total we currently have 409 individual followers of our content.

Throughout 2021 - even though the Centre was closed for much of the year - WOWChurch continued to bring hope, love (and sometimes laughter) to over 400 people's social media accounts. Thanks to Meg Simmonds for all her help keeping the content current, relevant, and faithful.

We are currently seeking help from someone with an interest in social media, who would like to help us develop WOWChurch across all social media platforms by creating new content, connecting with other organisations, whilst furthering the WOWChurch mission of 'Creating an online community, centred on Jesus and Gospel values, that bring people together free from the barriers of geography'.

This would be great work experience to add to a CV for anyone hoping for a career in marketing or social media. It would also be a fun and rewarding thing to be part of, if you are familiar with Facebook, Twitter and Instagram and have some free time during the week. If you'd like to know more, just contact me at the Parish Office.

Leander Garner

Parish Organisations Reports

ANCA

Clearly, these have been both difficult, and trying, times for everybody; and not least for Groups like ANCA, who exist to provide a range of Services, for the benefit of our local people, here in the Addiscombe area.

Naturally, during all the “Restrictions” of this Pandemic, the Church Centre, here at St. Mildred’s, had been close down; and with that, we were unable to operate our “Extend” Exercise Classes, or our Lunch Clubs, which are based here. Likewise, we were unable to take Groups of clients, on our Shopping Buses, with Dial-a-Ride.

Fortunately, I was able to access our ANCA Office, throughout, (safely); in order to keep overseeing, and responding to, whatever we might still be able to do. Consequently I was able to monitor any ansaphone messages, or e-mails, along with telephone calls; whether from clients directly, or other Agencies, referring.

We are pleased to say things have improved, as follows:- I keep telephoning round, all our Clients, on a regular basis, to ensure they are all keeping well; and to check whether they need any specific help or assistance. To that end, I have been able to get **Shopping**, for those who need it; although others were helped to get on the Government “Shielding” List; so they can get deliveries from relevant Supermarkets. We remain in discussion with Dial-a-Ride, re: our **Shopping Trips**.

I have also arranged to collect medicines, from local Pharmacies; and to go and get cash from the bank, for others.

Effectively, we were providing, what one might call a “*Fire Brigade Service*”; of responding to individual requests for assistance, as & when received from an individual; or from their Family etc.

You may remember that, previously, to replace our “**Lunch Clubs**”, I had been taking orders, from those who normally attend them, and getting “*Fish & Chip*” meals made up, which I then run around delivering to everybody; so we keep a sort of “Virtual” Lunch Club, alive and running, each week. It also means that we were making regular contact, keeping in touch with those Clients, as well. However, I am pleased to report that, we were, subsequently, able to resume our regular Lunch Clubs, here at the Centre; providing substantial, and hearty, meals to our Clients, every Monday and Tuesday; and that continues now.

While the Centre was shut down, we were unable to run our “**Extend**” **Exercise Classes** but, I was able to circulate details of various “exercise” or “keep-fit” classes, which were available “on-line”, which our clients could access and try. Again, I am pleased to report that, our “Extend” Classes have been able to resume regular Operations, since the Autumn Term, in August, 2021. In order to meet some changes, introduced by Leander, our Two Classes are, both, held on a Monday morning; rather than our, previous, Monday & Thursday mornings.

We were also, subsequently, able to resume our “**Volunteer Driver**” service; so we could keep taking clients to Doctor’s surgeries, Shirley Clinic and, in a number of cases, various hospital appointments. This remains a vital, and much appreciated, Service to our Clients

Apart from simply just checking up on our Clients, to see if they need anything, the main thrust of those calls is effectively “**Telephone Befriending**”; to

ensure the general “wellbeing” of our Clients, mentally, as well as physically, during this crisis.

We remain very fortunate, to have been lucky enough to keep the assistance of one of our existing Volunteer Drivers, Chris Simmons, who kindly agreed to take on the “role” of our Temporary Treasurer, during this difficult time. His input, experience, and commitment, throughout, has really helped us immensely.

Last year I reported that, we are currently in the middle of a *Three-Year Funding Agreement*, from Croydon Council. This was great news, as it confirmed another steady period of Financial Stability, which we could look forward to, and plan accordingly; particularly in recruiting a replacement, for my Deputy, Frances.

However, by now, most of you will be aware of the state of the Council’s own “Finances”; such that, they are effectively “Bankrupt”!!

The result of this is that Groups, like ANCA , were served with “Notice” that the Council had to “Seek Savings”; and that we were not going to get this Funding; which was originally agreed, and planned around. Subsequently, they have been obliged to “reconsider”; and, fortunately, they have continued this year’s funding. We are being led to believe, however, that they actually might also honour the remainder of our “Contract”, for the next Financial Year, 2022/2023, after all. This whole situation is extremely worrying; and nobody is at all sure, how things may work out, or what the future may bring for us all, in the years ahead.

Norman Till

27th Croydon Scout Group

As with all youth organisations during the Covid pandemic, Scouting has been subject to strict rules and regulations regarding holding meetings face to face, either outside, inside or socially distanced.

The Scout Association issued a traffic light system according to how the country was affected by Covid:

Red – no scout meetings, Amber – socially distanced meetings with strict rules in place, Yellow – meetings with less strict rules, and Green – normal indoor meetings.

Beavers

No meetings have been held since lockdown March 2020.

We are currently without a Beaver Leader, and are looking to recruit a volunteer to run this section, to ensure we continue to provide fun activities to 6 to 8 year olds in our parish and beyond.

Cubs

From January, we continued to hold our fortnightly zoom meetings while the weather was cold and our Scouting status was Amber. Our programme had an international flavour, making Djembe drums, incredible inuksks, lanterns for Chinese New Year, and frying pan pizzas.

After Easter, restrictions eased and the weather improved, we decided the intersperse our zoom meetings with outdoor ones. Online we played games, held

a Taskmaster challenge, and a best burger competition. On our outside weeks, we played games at Sparrow's Den, Bingham Park and Frylands Campsite.

By September things were virtually back to normal and we could meet in the hall. On Thursday evenings we made curry, did tie-dying, tested our senses, drew fireworks, practised first aid and made mince pies. Unfortunately, our Christmas Campfire was cancelled due to an increase in Covid cases. I still have 48 mince pies in my freezer – to be eaten at Easter!

During the October half-term we joined the scouts at Frylands Campsite for a day of activities, including tomahawk throwing, archery, assault course and orienteering.

Cubs have not been camping this year due to Covid restrictions.

My thanks to those who helped run the Cub section, especially Henry, George, Jack, and Archie.

Helen Medland

Scouts

Scouts got back together at the start of the summer term, when we could meet in person, albeit outside as we had no access to the hall. Zoom meetings don't hold much interest for teenagers, who tend to be more self-conscious on screen. As we hadn't met for over a year, we used this opportunity to invite scouts who had reached our usual leaving age of 14, so we could do some last activities together.

We joined the cubs at Frylands to cook around the campfire and play some wide games.

In September we were back to normal, meeting in the large hall once again. Thursday evening activities included making curry, pioneering, using our senses and making mince pies.

We also took part in the activity day at Frylands during October half-term. My thanks to those who helped run the Scout section, especially Howard and Helen.

***** The 27th Croydon Scout Group would welcome any new members *****
Beavers : 6-8 years - to re-start soon - looking for a new leader / adult helpers

Cubs : 8 - 10+ years Thursday 6.15 - 7.40pm

Scouts : 10+ - 14 years Thursday 7.45 - 9.15pm

Adults 18+ to help with any section on a weekly rota basis.

PLEASE CALL THE PARISH OFFICE FOR FURTHER INFORMATION.

Simon Medland

Choir

It is hugely gratifying to report another excellent year for the choir, in spite of the ongoing pandemic. After an abortive 2020 with very little scope for singing, it was by no means certain that the choir could survive as well as it has, and this is testament to the dedication of our wonderful choristers. Indeed, the choir has returned as strong as ever.

We were able to enjoy many highlights, including a choir trip to Chelmsford last July and a full Carol Service last Christmas

During August, one of our longest serving members, Dennis Jeanes, decided the time had come to retire after 55 years' brilliant service. I would like to pay tribute to Dennis's incredible contribution to music at St Mildred's, which spans more than half the lifespan of our church. Heartfelt thanks from all in St Mildred's choir Dennis!

Thanks also to all those who enable the choir and music to continue, including but by no means limited to Simon Pearce, Warren Hall, Penny Locke and all on the choir association committee.

Richard Mander

Ladies Choir

Unfortunately, 2021 resulted in no live singing events for the Ladies' Choir, as our annual World Day of Prayer service was totally on zoom or YouTube in early March, prepared by various groups in different parts of the country or even the world. It meant that we could dip into different versions and sing along at home, whilst all enjoying the same basic service from Vanuatu, with the theme 'Build on a Strong Foundation', plus the advantage of additional local music and fantastic films of the local flora and fauna.

Inevitably, all hope of transferring our spring bookings from 2020 to 2021 went by the board, with the long spring lockdown. In the summer, however, we were asked to record a specific item for the Mothers' Union celebrations of the centenary of Mary Sumner's death, Founder of MU. A few years ago, Roger Hagon had set Mary Sumner's personal prayer to music, which we had used locally and in a Southwark Cathedral MU service in 2019. It was an honour to be asked, but quite tricky to organise, as it was at the time when no more than six people could sing together. Nothing daunted, and with the marvellous assistance of Richard Mander's musical and recording skills, we achieved an amazing recording. The first stage was Richard recording six of us singing in church to his accompaniment. This was then circulated to the rest of the choir to record their own line on a phone and send back to Richard, who created the final magical mix with his technical skills. Margaret then supplied some suitable photos for Matt Webb to create the ultimate complete illustrated video, which MU head office used in their service broadcast worldwide on Mary Sumner's Day, 9th Aug, 2021. It's still on YouTube, so for once, I had to agree that technology had really come into its own, as it has increasingly for St Mildred's various services.

You still can't beat live singing, however, so it was great that a few of us were able to join in the MU Choir, singing at the belated Diocesan Festival Service in Southwark Cathedral in October, and again for the MU Diocesan Advent Service on 2nd Dec, when St Mildred's was the host church and Roger played the organ for us, with a straightforward streaming organised by Matt.

We had hoped restrictions would be lifted by Christmas, but alas, no – with the approaching threat of the Omicron variant, no groups were starting up again – in fact many, like the Unity Club, still haven't returned to normal meetings, so this year, having actually had World Day of Prayer in St Mildred's once again in early March, we have only one booking so far, for a spring programme in May for the Salvation Army 'Home League' – but more about that when reporting next year!

We owe huge thanks, of course, to Roger, Richard and Matt, for what we did achieve in a limited way last year.

St. Mildred's Drop-In

The drop-in re-opened on Sunday 3rd October 2021 after a long period of closure due to covid restrictions. We started gradually and have been increasing the number of weeks we open per month, so that from Easter we will be opening every Sunday except the second week of the month. We are not offering clothes as we did before the pandemic, and are just starting to offer showers and essential items again to those who need them.

We are currently supporting 15-20 guests per week. This is lower numbers than pre-pandemic but those who come are very grateful and we are enjoying the chance to chat to them in more depth and to get to know them better.

We would like to extend huge thanks to our amazing teams of volunteers who have stuck with us despite the long break - both those who cook hot food in advance for our guests once a month and those who come to prepare, set up, chat and clear up on Sundays.

Sally Burlington

Christmas Day Lunch

Having been unable to provide Christmas lunch in 2020, we were delighted to be able to offer it to people who would otherwise have been on their own in 2021. We served around 50 guests and were blessed to have many volunteers who helped to set up and prepare the hall and the lunch in advance, cook and serve on the day, donate food and small gifts, give lifts to our guests and clear up afterwards. We received Christmas gift boxes from St Mary's RC West Croydon and Dazzle Bags (health items like combs, toothpaste, etc). Also, food bags from NLA Church, Tooting. So many gifts that we were still giving them out in Feb!

Thank you to everyone who helped make it a special and joyful day - it was greatly appreciated.

Sally Burlington

Flower Team

Again, due to Covid 2021 was a quiet year with very few requests for fresh flower arrangements, hopefully 2022 will be better. We hope that the arrangements of quality silk flowers have helped brighten the spirits of all who enter St. Mildred's for whatever reason. We are always happy to receive requests and donations from anyone who would like a fresh special arrangement for any occasion, i.e an anniversary, in memory of a loved one or any event. Please speak to Sharon Collins if we can help.

The Flower Team consists of Marie King, Sandie Kinnard, Penny Locke, Val Lee and Sharon Collins. Unfortunately two of our 'Clan' have retired, Helen Burch our talented youngster who had such an eye for colour and shape has moved to north London but, said that she is willing to help when she visits Addiscombe in the future, and A great loss to the team is that Anita Jerome the 'Queen' of flower arrangers has decided to step down for various reasons, she is a great

loss to the team, anyone who has watched Anita at work arranging her wonderful pedestal of flowers, normally by the pulpit or the altar in the sanctuary come away in amazement and awe, also any advice passed on by her is never forgotten.

If there is anyone who would like to join the team you would be made very welcome, we have lots of laughs and chats, tea or coffee and sometimes scrummy biscuits or cake, no experience necessary we all learn from each other.

Our bank balance is healthy with donations placed in envelopes marked 'Flower Team' and placed in the secure 'Post Box' at the back of the church. During the last two years we have had little expenditure but, shortly we will be assessing the silk blooms and replacing those that are looking a little sad, a lovely excuse to visit the warehouse. What a delight, it can feel like Christmas and Birthdays rolled into one.

The Flower Team would like to thank Roger and all for their generous support and encouragement during 2021, it has been much appreciated.

Sharon Collins

Friends of St. Mildred's

"The Friends of St Mildred's" scheme was set up in 1989 to encourage all within our wider family who are united in wishing to support us in some way.

Friends was re-launched in 2013.

We draw our membership from a variety of sources:

- ✝ members of the congregation,
- ✝ users and visitors to the centre,
- ✝ those who have moved away,
- ✝ those who attend other churches or faiths,
- ✝ and those no religious affiliation.

We offer people the opportunity to tailor make their involvement, so the forms include the following options:

- ✝ receiving our magazine - the 'Parish Post' (10 issues per year) - including a variety of options on how to receive their copy
- ✝ receiving information about special children's events.
- ✝ receiving information about special musical events.
- ✝ receiving information about special events (eg social events, quiz nights, Christmas Fair etc. etc.).
- ✝ receiving invitations to special services (eg Memorial services, Pet Blessing services, the Patronal Festival when the Friends of St Mildred's will be specifically included in our prayers, etc. etc.).

Cost? £25 with the proviso that it is 'suggested'. We are aware that some people already support St Mildred's via planned giving and may not wish to pay any more; so, we are very grateful for any donations whether bigger or smaller than that suggested.

A gift aid facility is included.

The form also includes information on how specific concerns (prayer requests etc) can be dealt with via the Parish Pastoral team. Each member, and those

family members they nominate on their form, is included in the regular intercessions each week.

Each year, we hope to continue to expand our membership by including forms with various application packs eg weddings, baptisms and Centre bookings

During 2021 around 30 households joined – raising over £800 for church funds.

Margaret Simmons

Home and Lent Groups

Over the course of the last year, the Home Group have met 2 – 3 times each month with the objective of growing together in faith and understanding. Throughout the last 12 months it has been a real pleasure to discuss with others aspects of our Christian Faith that are both challenging and thought provoking. There are never any easy answers, but cake and biscuits normally feature prominently

Twelve months ago, the Lent Group's met on line to discuss the Gospel of Mark, which we read together over the course of Lent, accompanied by the commentary of Tom Wright. Our understanding and appreciation of the Gospel was raised through reading Mark's gospel "cover to cover" as opposed to through our weekly lectionary.

In the Summer Term, we studied together "Parables" by Paula Gooder. We did not quite review each of the 55 parables addressed, however the quantity of them communicates how vital these were in Jesus' teaching. Together they reveal that Jesus, was a storyteller par excellence, evoking different worlds and conjuring ideas for our imagination. He did not tell us things when instead he could leave us to reflect and explore for ourselves.

In the Autumn term we studied together Revelations of Divine Love by Julian of Norwich, perhaps my highlight of the year. Although a demanding text so much of it remains as relevant today as when it was written in the 14th Century. Throughout the text she discusses God's unwavering love for man and his infinite capacity for forgiveness. Her phrase "All shall be well, and all shall be well and all manner of things shall be well", is a real comfort as we face the trials and tribulations of our daily lives

After Christmas Geoff & Elizabeth, kindly led an inspired series of biblical discussions, on the Virgin Mary, and the critical role she played at Jesus' birth, death and resurrection. They provided a real insight into the Character of Mary and the joys and sorrows that she experienced.

For our Lent course this year we studied together the Church of England course "Living in Love & Faith". Over the course of the 5-week course we addressed the sensitive and complex questions of identity, relationships and sexuality. The course invited us to tackle these issues both with one another and with God.

Next term we will be returning to a bible-centric study, with each member of the Group being invited to share a passage or reading from the bible that is particularly meaningful or speaks into their situation.

Steve Chapman

The Lit

We were very glad to be able to resume talks at “The Lit” on the 5th of October 2021 after having to cancel a whole season due to Covid 19. We have had an enjoyable season with many interesting and occasionally humorous talks. We are currently engaging new speakers for our next season October 2022 to March 2023 which promises to also be an interesting mix of History, Fashion, entertainment and mystery.

Elizabeth Fleischer

Millie's Pre-School

No report submitted.

Mothers' Union

We had our first attempt at meeting on Zoom in February for our AGM, which went successfully.

Our Diocesan Chaplain, Rev'd Esther Foss, recorded a wonderful Lenten Reflection for us on YouTube in March.

For April we returned to Zoom for a Spring/Easter Anthology, with some participants bringing their own choice of reading or poem – and other readings suggested by Margaret.

We did not meet during May but Margaret circulated a Reflection from the diocese which members could use

In June we were delighted that our members could visit Coombe Gardens to meet up with one another, in person. It was a glorious day and 13 members, plus Graeme, met up by the pond. Lifts had been offered from the church, some had made their own way, and a couple of the fittest had walked from Addiscombe.

Our first MU gathering inside this year took place on 1 July. We held a short service in church on the theme of ‘Building hope and confidence’, then adjourned to the garden with our own sandwiches for a socially distanced picnic. It was good to actually meet properly again after 16 months and to catch up with news, as well as outline our hopes and plans for the next few months, provided restrictions continued to be lifted.

While the Mothers' Union is trying to move away from the tea and cake reputation which distracts from all the amazing work they do worldwide, sometimes one just HAS to celebrate with afternoon tea! Monday 9 August marked Mary Sumner Day – and also the centenary of her death. St Mildred's decided to mark the occasion with a strawberry tea in Linda's garden and, as well as members from our branch, we invited members from around the Deanery.

Eleven members of the Mothers' Union met up again in church at the beginning of September for the MU Wave of Prayer preceded by a bring your own lunch.

We were delighted to welcome Revd Hilary Fife, retired senior chaplain at Croydon University Hospital, to speak to us at our October meeting. She commented that this was the first time she had spoken to a group since lockdown.

In the absence of a speaker for our November meeting we decided to have a short service

We based the service on one which had been used at the cathedral on 27th October from the Woolwich area. This was followed once again by a bring your own lunch and a chat.

We also hosted the MU Diocesan Advent service at St Mildred's in December which was very well attended

The Annual Christmas lunch was held again at Shirley Park Golf Club. There was a great atmosphere with a very successful raffle due to the generosity of members providing numerous prizes and the money raised was sent to AFIA. There was a new chef at the golf club and the food was absolutely delicious.

A service was held at St Alban's Church in December for the "16 days of Activism against gender-based violence" which was attended by some of our members

Sixteen members attended the first Mothers' Union meeting of the year, on 6 January. It was an informal anthology of readings and reflections for the seasons of Christmas and Epiphany. The readings were varied. Margaret Simmons began by reading 'A Covid Christmas' by Joseph David which raised quite a few wry smiles.

This was followed by a number of reflections for the day.

The meeting ended with Rebecca Daniel reading a poem dedicated to all women, part of which was reproduced in the Parish Post.

On beginning this report, I was thinking there wouldn't be much to say but looking back despite the odds being against us with COVID restrictions I think you will agree we still managed quite a varied programme

Jackie Bartley

The Parish Post

Over the past year, the Parish Post Committee continued to comprise Karen Rooney, Jane Ward, Judy Bennett and Barbara Broughton.

For the majority of the year the Committee continued to produce the news section of the magazine as a free digital-only magazine, with about 20 hard copies being printed each month for delivery to those not online, and we thank Leander for her help with this. The adverts and contact pages were not included, as permission could not be obtained from all those concerned to publish their details online.

The magazine was emailed to those on the 'Friends' list, as well as others, and was also available via the church website. We thank Margaret for her help with this.

Once the Parish Office re-opened we were able to re-launch the magazine, with hard copies being available to all from December 2021. We have continued to provide soft copies to those preferring to receive the magazine online.

The Committee met regularly online via Zoom or in person at the Centre throughout the year and continued to plan the magazine a few months ahead, in order to provide different and interesting articles and interviews. We thank all our contributors over the past year.

Karen continued to carry out the design, layout and editing of the magazine, with the rest of the Committee helping to source articles and carrying out the proofreading.

Thanks to all Committee members for their hard work and support.

Safeguarding

“During the past year, the church has seen a gradual return to normal routines and lettings. ‘A Safe Church’ has continued to be adopted by the PCC. Both of the PSOs and the two Church Wardens have continued to work collaboratively in ensuring that our church adheres to this safeguarding policy and its procedures. All relevant volunteers and staff hold current DBS checks at this church. As the Sunday School has evolved and gained far more volunteer helpers to run it on Sundays, we have had to ensure that they all hold the relevant DBS checks. Both PSOs hold current safeguarding training certificates and are committed to continued professional development in the future. Safeguarding meetings have taken place with the vicar and both wardens throughout the year involving concerns and updates. In August last year, a safeguarding presentation was made to the ‘Staying in Touch’ team. In the coming year, both PSOs will continue to monitor and improve safeguarding procedures at St Mildred’s Church.

Christopher Hatton

Toddler Group

After being closed for 18 months, we were delighted to reopen in November 2021. As we only have use of the Large Hall we have restricted our numbers to 30 adults plus children. To date this has been very successful.

The children get the opportunity to play and interact with other children with a variety of toys. Something many of them have been unable to do during Covid Restrictions. We still have the craft table and enjoyed making Christmas items. The children have also enjoyed painting sessions.

Father Christmas was able to visit us, wearing a Christmas mask and gave gifts to all the children.

We finish our session with a story and singing which is popular with all who stay. Several of our ladies have stepped down from their duties for various reasons, we have welcomed Jenny, who has joined our team of Welcomers. If anyone is interested in joining our team, then please speak to Penny Locke or Eileen Chapman.

Eileen Chapman

Women’s Group

St. Mildred's Women's Group has been out of action for the last two years due to covid. But I am happy to report that the group is starting up again this April, kicking off with a cheese and wine evening in the small hall. New lady members always welcome.

Vera Burch

Worship Band

Unfortunately, the Worship Band were unable to resume their work due to ongoing effects of Covid restrictions.

Also, we all owe David Nicholls a debt of gratitude for all his work with the Worship Band and wish him well following his decision to step back as leader.

Roger Hagon

Deanery Synod

With the country still very much in lockdown mode, most of the Croydon Central Deanery meetings were online. Much was managed without leaving home! It was my privilege to attend and report on the following to PCC.

January: A Deanery Leadership Team (DLT) meeting was held and a joint letter from Archbishops to the nation was received calling us to pray for over 100,000 deaths from Covid.

February: Deanery Synod discussed the new deanery Facebook page that had been set-up and requested contribution from our churches. Thank you to Margaret Simmons for her efforts. There was a talk by Richard Parrish, Headteacher of Archbishop Tenison's School, on the theme of 'Christian Perspectives on Secondary Education'. Croydon has lost St Andrews and Virgo Fidelis, leaving Archbishop Tenison's as the only faith school in the borough.

May: The DLT discussed the forthcoming Living in Love and Faith (LLF) course, which was being promoted by the Church of England for everyone to participate throughout the country.

June: Deanery Synod received a talk about 'Dementia Friendly Church' from Andy Gilbert, Prama Foundation. The Prama Foundation is a Christian ministry committed to supporting churches across the UK in ministering and reaching out to those who develop dementia.

June: Janet Palmer and I attended an online taster session of the LLF course.

Summer: I voted in the election of candidates to serve on the Diocesan Synod for Croydon Central, with the following elected to serve a further three years: (Lay representatives) Joseph Goswell, James Reid, David Williams and (Clergy representative) Fr Chidi Mbanude.

September: The DLT met with Nelly Misenga (Development Officer, Diocese of Southwark), who advised on forthcoming events with regards to coming out of lockdown and social isolation.

September: The Deanery Synod focused on a talk by Peter Graystone and David Wilcox with regard to running LLF courses throughout the deanery.

October: I voted in the election for candidates to represent Southwark in the General Synod.

November: The DLT discussed the plight of Afghan refugees that had recently arrived in Britain. We agreed to attempt to give Christmas gifts to 500+ men, women and children staying at the Queens Hotel, Crystal Palace. This would mean each of our ten parishes would need to donate at least 50 wrapped gifts ... and we were already in Advent!

November: An LLF course was run by the Rural Dean (Simon Foster), based at St Matthew's. Our PCC agreed to run the course during Lent 2022.

December: A collection of over 70 gifts were donated by St Mildred's towards the distribution of Christmas presents to the Afghan asylum seekers. There was carol singing outside the hotel which was brilliantly led and supported by St Mildred's Choir, and many of the refugees gathered to listen. Thank you to

Richard Mander, the choir and all donors for the generous giving of time and effort.

Patricia Howard

STRUCTURE, GOVERNANCE AND ADMINISTRATIVE DETAILS

Charity number: 133737

Registered Charity name: The Parochial Church Council of the
Ecclesiastical Parish of St. Mildred's Addiscombe

Address: Bingham Road
Croydon
CR0 7EB

Bankers: National Westminster Bank
209-213 Lower Addiscombe Road
Croydon
CR0 6RB

Independent examiner: Klass & Co
18 Mounthurst Road
Bromley
BR2 7QN

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

During the year the following served as members of the PCC:

Incumbent:	Rev'd Roger Hagon
Hon Curate:	Rev'd Marie King (NSM - retired)
Churchwardens:	Steven Chapman and Janet Palmer
Secretary:	Judy Bennett
Treasurer:	Colin Simonds
Representatives on Deanery Synod:	Patricia Howard Warren Hall Richard Morrall

Elected Members 2021)	Elizabeth Fleischer	(from APCM
	Alan Griffiths	(from APCM 2021)
	Christopher Hatton	(from APCM 2019)
	Alice Kawoya	(from APCM 2021)
	Jenny Nicholls	(from APCM 2021)
	Stephen Philcox	(from APCM 2021)

The aims of the PCC are to promote the whole mission of the church, pastoral, evangelistic, social and ecumenical within the parish. It also offers the Pastoral Staff Team full support in the carrying out of their mission.

Working groups, under the authority of the PCC, meet throughout the year prayerfully to reflect on and develop an aspect of church life in line with our current Vision Statement –

‘We seek to be an open and loving church, growing in faith and confidence and joyfully sharing God’s love with all’.

Each group is invited by the PCC Secretary to send a written report to the PCC meetings which brings the whole council up-to-date with its work and thinking. Sometimes longer presentations may be made to the PCC and recommendations which seek PCC approval. Below is a list of our current groups, their facilitators and membership. Please show your interest by speaking to the facilitator and your support by praying through the year for the members of each group.

Membership and Terms of Reference for PCC Working Groups

Youth Ministry (Without Walls Church)

Building up the faith and confidence of young people and increasing their involvement in services.

Facilitator: Leander Garner

Property

Maintaining and developing the Church building.

Facilitator: Matt Webb

Steve Chapman, Richard Morrall, Kieron Chapman

Organ Restoration Project

Providing a new West Organ to support congregational singing and build on the strong musical tradition of St. Mildred’s

Facilitator: Richard Mander

Stuart Knight, Jane Davey, Warren Hall

Finance

Overseeing our financial resources and expenditure and budgeting for the future.

Facilitator: Richard Morrall

Patrina Buchanan, David Nicholls, Stuart Knight, Warren Hall, Audrey Marshall, Matt Webb, Colin Simonds

St. Mildred’s Centre

Facilitator: Leander Garner.

Social Events

Providing a broad range of social events so people can enjoy being with each other and getting to know new members.

Facilitators: Roger Hagon

Jane Davey, George Calvert, Janet Palmer, Claire Webb, Emily Kinnard, Rachael Williams, Meadow Phillipson, Donna Oliver, Judy Bennett

Baptism Group

Co-ordinating baptism preparation and reflecting on baptism policy.

Facilitator: Roger Hagon

Eileen Chapman, Griselda Wireko-Brobby, Rona MacDonald, Donna Oliver

St. Mildred’s Online

Providing live streamed services for those who cannot attend Church and to reach out to the wider community.

Facilitator: Matt Webb

Pat Howard, Margaret Simmons, Kieron Chapman, Kyle Knight, Lilly Watts

Pastoral Care Steering Group

Planning the introduction of a new team approach to pastoral care for those who attend/worship at St. Mildred's Church.

Facilitator: Elizabeth Fleischer

Jeff Fleischer, Janet Palmer, Jane Ward

Mission Outreach

Reaching out with love to a needy world.

Facilitator: Roger Hagon

Karen Rooney, Jane Ward, Leander Garner, Stephen Philcox, Sophie Blankson, Rona Macdonald, Alice Kawoya

Sunday School - Millies Mountaineers

Providing lively and interactive teaching every Sunday for both pre-school and school-aged children from 0-11.

Facilitator: Roger Hagon

Eileen Chapman, Jane Davey, Chris and Charlotte Hatton, Nichola Mander, Elizabeth Goddard, Donna Oliver, Sophie Blankson, Rebecca Sangeetha

Standing Committee

Conducting PCC business between meetings.

Roger Hagon (Vicar), Steve Chapman (Church Warden), Janet Palmer (Church Warden), Judy Bennett (PCC Secretary), Colin Simonds (PCC Treasurer)

Governing Documents

The Church of England have agreed with the Charity Commission that for the purpose of agreeing 'governing documents', Parochial Church Councils (PCCs) are governed by two pieces of legislation:

- a. The Parochial Church Council (Powers) Measure 1956 defines the principal function, or purpose, of the PCC as 'promoting in the parish the whole mission of the Church'.
- b. The Church Representation Rules (contained in Schedule 3 of the Synodical Government Measure 1969 as amended).

2021 Financial Report.

With the Covid 19 Pandemic still ongoing at the start of 2021, together with severe restrictions, the church remaining closed until late March and the Centre to mid April, after which a very limited number of structured children's activities were permitted to restart as the country gradually progressed along the steps of the Government Road Map.

The cancellation of regular contracts and tight control on all but essential expenditure, activated at the start of the pandemic in 2020, remained in place throughout 2021 in order to maintain the financial stability of St. Mildred's.

With the easements of restrictions from late spring 2021 a number of centre activities have gradually returned, together with children's parties on Saturday afternoons, but there is still some way to go, and it may take some years to regain what was lost in financial terms. However, we were delighted that the National Challenge Service were able to resume and use our facilities for 6 weeks the summer holiday along with 'Mums Little Helpers' Holiday Club.

With the recommencement of church services, members of the congregation were given the opportunity to review their level of financial commitment to the church, culminating with a special Stewardship Presentation during the service on 26th September. This brought a positive response from the congregation, and together with income from the Centre, enabled St. Mildred's to give £55,000 to the Parish Support Fund in 2021, instead of the original pledge of £30,000. Although this figure was still £25000 short of the Diocese self financing figure, thanks are extended to everyone who generously responded to their giving commitment to St. Mildred's and enabled us to exceed our original pledge figure.

Tight controls of our expenditure have continued throughout 2021, and with the ending of the Government Furlough Scheme at the end of September it was regrettably necessary to considerably reduce the hours of our Parish Secretaries and Centre Manager in order to contain our ongoing costs.

Work has continued throughout the year to raise monies for the Organ Restoration Fund and thanks are extended to those working to secure funds for the project in these uncertain times.

Despite all the financial challenges throughout 2021 it is pleasing to note that through our special appeals and events, £901 was raised for the Bishops Lent Call, £590 for Mothers Union Special Projects, £302 for the Children's Society and £700 for the Croydon Refugee Day Centre from our Addiscombe Nativity Community Event.

Whilst this report reflects on the finances for the past year, financial challenges will still remain for a considerable time in the future, as we rebuild our finances, manage a 2 year backlog of repairs and maintenance, rises in utility costs, and continue to work towards returning to being a Self Financing Parish.

Special thanks are extended Patrina who prepares our accounts each year, and to all members of St. Mildred's Finance Team for their ongoing wisdom and commitment to the financial health of our church and centre.

Richard Morrall

Reserves Policy.

It is the PCC Policy to maintain a balance of unrestricted funds which equates to at least three months unrestricted payments, equivalent to £42,405, to cover emergency situations that may arise from time to time. Free reserves as at 31st December 2021 are £171,716 and therefore the reserves policy has been met.

Going Concern.

The Trustees have evaluated the circumstances in which St. Mildred's operates. Government action taken in response to the Covid-19 pandemic continued to cause St. Mildred's Church and Centre to be closed in the early months of 2021, and then only open for restricted use (as permitted by law) until the late July. As a consequence, the pandemic has continued to have a severe impact on the finances of St. Mildred's.

To mitigate the loss of income with the church and centre being closed, or restricted to what was permitted by law, non-essential contracts remain cancelled with only essential maintenance being undertaken. St. Mildred's much reduced pledged contribution of £30,000 to the Parish Support Fund for 2021 was agreed with the Diocese and catered for the 2021 budget. In September 2021, the PCC agreed a further reduced figure of £60,000 pledge to the Parish Support Fund for 2022 which was also catered for in the budget. St Mildred's 4 staff members remained on full or part furlough until the support scheme closed on 30th September 2021. To continue to control costs all 4 staff remain employed but the 2 Parish Secretaries and Centre Manager work on much reduced hours as does our contracted cleaner.

While the church and centre were either closed, or restricted to very few activities, St. Mildred's main source of income was through the support and generosity of the church congregation who continued to give regularly, through on-line giving. Because of the mitigating measures taken, it has been possible to fund necessary expenditure using the current account and, thus, avoid using the unrestricted cash reserves.

Throughout 2021, cash balances were continuously monitored, and this continues through 2022. Cash reserves at 31st December 2021 were £201803. compared to £151927 at 31st December 2020. The increase in cash reserves during 2021 mainly relates to donations totalling £40185 for the Organ Restoration Fund.

With the gradual re-opening of society in line with the Government Roadmap, and the requirement to learn to live with Covid 19 we anticipate continued pressures on our finances as we rebuild to financial stability, including in the following areas :

- staff costs following the withdrawal of the government's furlough scheme.
- cleaning costs associated with increased usage and hygiene maintenance.
- increased utility costs due to increased global demand and uncertainties.
- user groups experiencing financial difficulties due to changed work patterns.
- user groups classes ceasing to operate following the lengthy pandemic.
- people hesitant in mixing with others.

The impact of these additional costs will be offset by an increased level of income, and continuously monitored.

Having evaluated the continuing aftereffects and uncertainties following the Covid 19 pandemic, along with current world events and the mitigating actions (strict controls and constant monitoring of cash flows), the Trustees have concluded that the charity is able to continue as a going concern.

**ST MILDRED'S PARISH CHURCH
PCC ANNUAL ACCOUNTS**

For the year ended 31 December 2021

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST. MILDRED'S, ADDISCOMBE

I report to the trustees on my examination of the accounts of St Mildred's Parish Church for the year ended 31 December 2021.

Responsibilities and basis of report

As the Charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of your Charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Signed:

Name:

Relevant professional body:

Address:

Date:

Osbert Klass

Association of Chartered Certified Accountants

18 Mounthurst Road, Hayes, Bromley, Kent BR2 7QN

25 April 2022

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Not e	Unrestrict ed Funds £	Restrict ed Funds £	Total Funds £	2020 Total £
Income					
Church and centre income, fundraising and donations		213,774	6,346	220,120	174,417
Investment		10,548	369	10,917	10,377
Total income	3	224,322	6,715	231,037	184,794
Expenditure					
Charitable activities		184,508	9,865	194,373	272,285
Total expenditure		184,508	9,865	194,373	272,285
Income less expenditure	4	39,814	(3,150)	36,664	(87,491)
Unrealised gains/(losses) on investments	6	33,438	916	34,354	(35,875)
Net income/(expenditure)		73,252	(2,234)	71,018	(123,366)
Transfers		396	(396)	0	0
Net movement in funds		73,648	(2,630)	71,018	(123,366)
Fund balances brought forward	2	429,496	55,012	484,508	607,874
Fund balances carried forward at 31 December 2021	9	503,144	52,382	555,526	484,508

The notes on pages 5 to 13 form part of these accounts.

STATEMENT OF FINANCIAL POSITION

As at 31 December 2021

	Note	2021		2020	
		£	£	£	£
Fixed Assets					
Tangible Assets					
Centre Assets	7		3,525		4,347
Church Equipment	7		53,195		61,075
Church Assets	7		92		185
			<u>56,812</u>		<u>65,607</u>
Investments					
Charifund investments			274,616		240,261
			<u>331,428</u>		<u>305,868</u>
Current Assets					
Associated Accounts	18	24,124		28,443	
Debtors	8	8,972		2,396	
Short-term investments		125,953		125,887	
Cash and Bank		<u>75,850</u>		<u>26,040</u>	
		234,899		182,766	
Current Liabilities					
Creditors and accruals		<u>(10,801)</u>		<u>(4,126)</u>	
			224,098		178,640
			<u>555,526</u>		<u>484,508</u>
Represented by:					
Unrestricted funds	9		503,144		429,496
Restricted funds	9		<u>52,382</u>		<u>55,012</u>
			<u>555,526</u>		<u>484,508</u>

Approved by the PCC on

15th March 2022

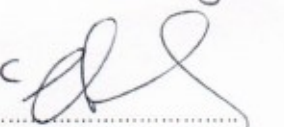
RC Hagan

(Revd. Roger C. Hagan)



(Janet Palmer)

Chair PCC


COLIN SIMONDS
TREASURER

The notes on pages 5 to 13 form part of these accounts.

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

1) Accounting policies

(a) Basis of preparing accounts

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Church's ability to continue as a going concern.

(b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether, in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102, a restatement of comparative items was needed. No restatements were required. In accordance with the requirements of FRS 102 a reconciliation of opening balances and net income/(expenditure) for the year is provided with the net income/(expenditure) under previous GAAP adjusted for the presentation of investment gains/(losses) as a component of reported income.

Funds

- (a) Unrestricted funds represent funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the charity.
- (b) Restricted funds represent funds of the charity that were received with restrictions so that use can be only for the purposes stated.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings.

Fixed assets

Assets costing over £300 are capitalised and depreciated as follows:

Equipment (computer & electronic)—10%-33% per annum.

Fixtures and fittings (including furniture)—10%-20% per annum.

The church building is not reported as a fixed asset in the statement of financial position; all expenditure on maintaining the building is recognised as an expense when incurred.

Investments

Investments are held in the statement of financial position at market value at the year end. Any change from market value at the previous reporting date or from cost if purchased during the year, is included in the Statement of Financial Activities.

Fund accounting

Restricted funds represent monies received for specific projects undertaken by the charity.
General unrestricted funds of the charity are available for the general purposes of the charity.

2) Comparative of Statement of Financial Activities - 2020

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Income			
Church and centre income, fundraising and donations	168,371	6,046	174,417
Investment	10,043	334	10,377
Total income	178,414	6,380	184,794
Expenditure			
Charitable activities	268,142	4,143	272,285
Total expenditure	268,142	4,143	272,285
Unrealised (losses) on investments	(34,438)	(1,437)	(35,875)
Net expenditure/net movement in funds	(124,166)	800	(123,366)
Fund balances brought forward	553,662	54,212	607,874
Fund balances carried forward at 31 December 2020	429,496	55,012	484,508

3) Income from unrestricted funds

	Not e	2021 £	2020 £
Income from church activities	11	92,159	81,976
Income from centre activities	12	71,010	60,003
Income: Property Fund	13	10,482	9,178
Income: Outreach Fund	17	8,463	5,383
Income: Big 'Our Church' Project	16	1,930	1,670
Income: Organ Fund	14	40,185	19,631
Other income		93	573
Total income from unrestricted funds		224,322	178,414

4) Income and expenditure on unrestricted funds

	Note	2021 £	2020 £
Deficit on church activities ((£364) - depreciation of church assets and equipment £7,973)	11	(8,337)	(6,737)
Deficit on centre activities (£706 - depreciation of centre assets £822)	12	(116)	(13,552)
Property fund: investment income	13	10,482	9,178
Outreach fund (income less expenditure)	17	1,276	(595)
Income over expenditure on church and centre activities		3,305	(11,706)
Other income (net of expenditure):			
Organ fund	14	39,183	(32,876)
Big 'Our Church' Project	16	(2,674)	(45,146)
Total income over expenditure on unrestricted funds		39,814	(89,728)

5) Staff costs

	2021 £	2020 £
Salaries (including pensions) ¹	56,930	27,824
Social security costs	0	0
	56,930	27,824

¹ Staff costs in 2020 are reported net of £30,018 received from the government under the Coronavirus Job Retention Scheme.

	No.	No.
Staff	4	4

6) Revaluation of investments

	2021 £	2020 £
Increase/(decrease) in market value of Charifund investments during year (unrestricted funds)	33,438	(34,438)
	33,438	(34,438)

7) Tangible fixed assets

	Centre Assets £	Church Equipme nt £	Church Assets £	Total £
Cost				
At 1 January 2021	66,687	83,478	22,339	172,504
Additions	0	0	0	0
At 31 December 2021	<u>66,687</u>	<u>83,478</u>	<u>22,339</u>	<u>172,504</u>
Accumulated Depreciation				
At 1 January 2021	62,340	22,403	22,154	106,897
Charge for the year	822	7,880	93	8,795
At 31 December 2021	<u>63,162</u>	<u>30,283</u>	<u>22,247</u>	<u>115,692</u>
Net Book Value				
At 31 December 2021	<u>3,525</u>	<u>53,195</u>	<u>92</u>	<u>56,812</u>
At 31 December 2020	<u>4,347</u>	<u>61,075</u>	<u>185</u>	<u>65,607</u>

Church equipment includes the audio visual system in the church, purchased in 2018.

8) Debtors

	2021 £	2020 £
Centre rent owing	7,150	1,757
Gift aid tax recoverable	2,002	1,059
Christmas market advances	(180)	(420)
	<u>8,972</u>	<u>2,396</u>

9) Funds as at 31 December 2021

	Note	Closing Balance £	Unrestrict ed £	Restrict ed £
St. Mildred's fund	10	105,754	105,754	
Property fund	13	191,741	191,741	
Organ fund	14	92,589	92,589	
Outreach fund	17	46,228	46,228	
Big 'Our Church' Project	16	0	0	
Fabric fund	15	20,020	10,020	10,000
Organ scholarship fund		15,284		15,284
Flower fund		2,974		2,974
Centre assets	7	3,525	3,525	
Church equipment	7	53,195	53,195	
Church assets	7	92	92	
<u>Funds for Associated Accounts</u>				
Drop-in for homeless	18	20,726		20,726
Choir association	18	2,739		2,739
Ladies choir	18	220		220
Toddlers group	18	439		439

555,526	503,144	52,382
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10) St. Mildred's Fund

St. Mildred's fund is for the general upkeep and running of the church and centre.

	Note	2021 £	2020 £
Fund at 1 January		104,690	114,123
Transfer from Big 'Our Church' Project fund	16	326	1,854
Transfer from Sunday School fund	18	396	0
(Deficit)/surplus on church activities	11	(364)	1,443
Surplus/(deficit) on centre activities	12	706	(12,730)
Fund at 31 December		105,754	104,690

11) Church activities (for information only)

	2021 £	2020 £
Income		
Pledged giving	58,801	58,653
Non-pledged giving	5,826	2,614
Gift aid tax refund	14,172	13,161
Church rent	8,527	676
Baptisms weddings funerals	2,646	600
Donations and other	2,121	5,407
Interest income	66	865
Total income	92,159	81,976
Expenditure		
Parish Support Fund pledge ¹	55,000	40,600
Heat, light & water	8,090	5,261
Church repairs	479	9,541
Choir music, organ and organist	5,295	3,635
Printing and other administration (incl. website)	8,686	8,348
Parish office wages	6,991	5,645
Altar sundries and clergy expenses	788	2,156
Insurance	3,380	3,297
Baptisms weddings funerals costs	1,254	0
Other church expenditure	2,560	2,050
Total expenditure	92,523	80,533
(Deficit)/surplus on church activities for the year	(364)	1,443

¹ The Diocese Parish Support Fund self-financing pledge in 2021 was £80,300 (2020 - £81,200).

12) Centre activities (for information only)

	2021 £	2020 £
Income		
Centre rent	61,001	49,269
Flat rent	9,775	10,500
Site development donations	234	234
Total income	71,010	60,003
Expenditure		
Routine maintenance	10,915	9,493
Cleaning	10,885	13,091
Heat, light & water	18,383	14,200
Staff costs	21,109	20,265
Insurance	3,380	3,297
Administration costs	4,492	3,448
Centre repairs	1,140	8,939
Total expenditure	70,304	72,733
Surplus/(deficit) on centre activities for the year	706	(12,730)

13) Property Fund

This fund includes amounts set aside for the future purchase of a property. Those amounts are invested in Charifund income units.

	2021 £	2020 £
Fund at 1 January	155,247	174,737
Income: Dividends	10,482	9,178
Increase/(decrease) in value of Charifund investments	26,012	(28,668)
Fund at 31 December	191,741	155,247

14) Organ Fund

This fund includes amounts donated, raised and designated for the refurbishment of the organ. A 15% deposit was paid in 2020 for that future refurbishment.

	2021 £	2020 £
Fund at 1 January	53,406	86,282
Income: donations and fundraising (plus gift aid)	40,185	19,606
Christmas market 2019	0	25
	40,185	19,631
Used for: deposit for future refurbishment	(1,002)	(52,507)
Fund at 31 December	92,589	53,406

15) Fabric Fund

This fund was established with a legacy from James Arthur Diplock. £10,000, representing the original capital, is to remain untouched except in the event of a major unforeseen emergency. £5,000 of the original capital is invested in Charifund accumulation units (market value on 31 December 2021 £46,407).

	2020 £	2019 £
Fund at 1 January	12,594	18,364
Increase/(decrease) in value of investments during year	7,426	(5,770)
Fund at 31 December	20,020	12,594
Of which:		
Unrestricted	10,020	2,594
Restricted - original legacy	10,000	10,000

16) Big 'Our Church' Project

This project was launched to redecorate the church and replace the wiring, lighting, stage, choir stalls and audio visual system. The work was largely completed in 2018, with additional work done on the vicar's vestry and flower vestry in 2019 and the choir stalls installed in 2020. The project was funded through donations, grants, the sale of Charifund income units and part of the proceeds from the sale of 13 Selwood Road.

	2021 £	2020 £
Fund at 1 January	3,000	50,000
Income		
Big 'Our Church' Project donations (plus gift aid)	1,930	1,670
Total income	1,930	1,670
Transfer to St. Mildred's fund	(326)	(1,854)
Used for Big 'Our Church' project expenditure		
Choir stalls	0	45,102
Church decorating, lighting, rewiring, stage	4,604	1,714
Amounts used for Big 'Our Church' project expenditure	4,604	46,816
Fund at 31 December	0	3,000

17) Outreach Fund

This fund is for use for outreach, including for example WOW church and St. Mildred's Community Garden.

	2021 £	2020 £
Fund at 1 January	44,952	45,547
Income		
Donations – Drop-in for the homeless	36	268
Donations – St. Mildred's Community Garden	705	0
Donations – Croydon Refugee Day Centre	690	0
Donations – Children's Society	302	0
Donations – Shrublands Food Bank	375	0
Donations – Nightwatch	25	0
Donations – women's refuge	0	2,210
Donations – Croydon Voluntary Action	0	1,118
Donations – Chaplaincy Charity Fund	0	416
Donations – Church Missionary Society	0	466
Donations – Bishops Lent Appeal	740	250
Donations – Mothers Union Appeal	590	0
Diocese grant – St. Mildred's Community Garden	5,000	0
Other	0	655
Total income	8,463	5,383
Used for:		
St. Mildred's Drop-in for the homeless	36	268
WOW church	688	736
St. Mildred's Community Garden	3,570	0
Croydon Refugee Day Centre	700	0
Children's Society	302	0
Shrublands Food Bank	375	0
Nightwatch	25	0
Women's refuge	0	2,210
Croydon Voluntary Action	0	1,118
Chaplaincy Charity Fund	0	416
Church Missionary Society	0	466
Bishops Lent Appeal	901	250
Mothers Union Appeal	590	0
Lives not Knives	0	140
Other	0	374
Amounts used for donations and outreach	7,187	5,978
Fund at 31 December	46,228	44,952

18) Associated Accounts

	2021		2020	
	£	£	£	£
ST MILDRED'S DROP-IN FOR THE HOMELESS				
Opening balance		22,085		22,230
Income: donations	15	15	1,758	1,758
Expenditure:				
Food	(0)		(988)	
Clothes and other costs	(374)		(915)	
Donation – Croydon Refugee Day Centre	(1,000)	(1,374)	(0)	(1,903)
Closing balance at 31 December		20,726		22,085
SUNDAY SCHOOL				
Opening balance		421		421
Income	0		0	
Expenditure	(25)		(0)	
Transfer to St. Mildred's Fund	(396)	(421)	(0)	
Closing balance at 31 December		0		421
CHOIR ASSOCIATION				
Opening balance		5,024		2,907
Income	5,793		3,916	
Expenditure	(8,048)		(1,799)	
Closing balance at 31 December		2,739		5,024
LADIES CHOIR				
Opening balance		220		220
Income	0		0	
Expenditure	(0)		(0)	
Closing balance at 31 December		220		220
TODDLERS GROUP				
Opening balance		693		761
Income	165		372	
Expenditure	(419)		(440)	
Closing balance at 31 December		439		693