



ANNUAL REPORT
PERIOD FROM 1 MAY 2021 TO 31 AUGUST 2022

**THE JOY FOUNDATION
ANNUAL REPORT
PERIOD FROM 1 MAY 2021 TO 31 AUGUST 2022**

**Registered charity 1133292
Company limited by guarantee no 6876199**

Trustees	Rev Canon Nick Buck (Chairman): Vicar of St Giles Parish Church Lincoln
	Mrs Cathryn Jones: member of Alive in Lincoln and teacher at The Meadows School, Lincoln
	Mr Mike Farley: Community Pastor of The Bridge Church, Lincoln (acting treasurer)
	Mrs Deborah Jolliff: member of St George's Church, Lincoln, Solicitor
	Mrs Jeanette Ash: member of St George's Church, retired teacher (resigned 14 December 2021)
	Mrs Elaine Eagle: member of Alive Hykeham, retired administrator (resigned 14 December 2021)
	Rev Alistair Ward: Priest in Charge Elloe Stone Benefice (resigned 20 September 2022)
	Mr John Clarke (treasurer but unable to serve at present due to health issues)
Registered office	Mr Jonathan Billingham: member of Alive Church Gainsborough, Financial Accountant (from 23 March 2022)
Project Manager	8 Malton Road North Hykeham Lincoln LN6 8HR
Staff	Mr Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853
	Project Manager: Mr Andy Housam

Schools worker: Mrs Helen Pennington
Administrator: Mrs Clare Moore

Banker	Lloyds TSB High Street Lincoln (309505) Branch Bank correspondence address: Lloyds TSB PO Box 1000 Andover BX1 1LT
Website	www.joyfoundation.org.uk
Supporting Churches	St George's Parish Church, Swallowbeck, Lincoln Swallowbeck Methodist Church, Lincoln North Hykeham Methodist Church, North Hykeham, Lincoln Thomas Cooper Memorial Baptist Church, Lincoln The Bridge Church, Lincoln Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford) St Peter in Eastgate Parish Church, Lincoln St Columba's Church, Lincoln Alive Church, North Hykeham Alive Church, Lincoln Life Church, Lincoln

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Autumn at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff and the volunteer team for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare and Nick Buck.

Financial Review

The financial statements (produced as a separate document) comply with statutory requirements.

This year the accounts cannot be directly compared with previous years as the year end has been changed to coincide with the academic year end. This year's financial statements show figures for 16 months to 31 August 2022.

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional "ad hoc" payments received from individual donors
- Regular plus occasional "ad hoc" payments received from supporting Churches
- Fundraising this year has been restricted to badge selling
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools
- Gift Aid tax relief in respect of regular and "ad hoc" payments received from personal donors

The year end Accounts show no fund is materially in deficit. The majority of the Charity's money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated "on costs" of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity's calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate.

At 31 August 2022, the Charity bank account stood at £13,322.39 (2021: £16,661.76) and the Reserve account stood at £26,009.90 (2021: £26,009.90). During the 16 months, the Charity returned a loss of £2,558.49 (2021: £10,021.03) resulting in a balance sheet standing at £44,193.69 (2021: £46,752.18). No funds are held as custodian trustee on behalf of others.

Reserves Policy

The aim of the charity is to hold reserves to cover 3 months' running costs and redundancy costs. This would currently be £27,053. This should allow the Trustees time to take the necessary corrective action to gain funding should current income sources dry up. The amount currently in the reserve account is £26,010. The Trustees hope to be able to increase the reserves fund.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has supported local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Cherry Willingham Primary School
Coleby Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Christopher's School (special school)
Lincoln, St Faith's Infant School
Lincoln, St Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Lincoln, Westgate Academy
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School

North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy
Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Project Manager's Report 2022

In this past year The Joy Foundation has re-emerged from the Covid-19 pandemic as a leading provider of Christian support to schools in the Lincoln area. Schools have welcomed The Joy Foundation back to continue with our expert support for Collect Worship, lessons, intervention and extra-curricular clubs.

Over 300 individual acts of Collective Worship have been presented, thereby supporting children's spiritual, moral and cultural development. These have usually been in conjunction with the school's own values and are seen as a great enrichment to what the schools themselves present. Children have been able to actively engage in these and the fact that the Joy Foundation has been continuously presenting Collective Worship in some of these schools for all of its existence is a testament to the high regard in which our services are held.

Physical Education and values lessons have also been presented on a weekly basis, using the experience of our two school workers who are both qualified primary teachers. Schools have also started using The Joy Foundation for mental and emotional wellbeing as well as intervention support as they recognise the ease with which our staff are able to communicate with children. This is starting to become a growing area of our work with two schools now receiving weekly support in this area.

Extra-curricular clubs were the last area of our work to return after the pandemic as schools still wished to limit these, but as restrictions are now totally eased, these have resumed and schools are already looking to use The Joy Foundation in a number of different ways with clubs throughout the school year.

The video provision which many schools indicated was somewhat of a lifeline has also continued although for most of the last year until it was said by schools that they were no longer needed as normality had resumed. However, these videos are still available online and some schools have continued to use them.

The Joy Foundation already has a full diary of commitments for next year, which again shows that this work continues to be a vital service for local children.

Andy Housam
The Joy Foundation Project Manager

Chairman's remarks 2022

The Joy Foundation continues to serve the primary schools of Lincoln and its surrounds with enthusiasm and commitment. After the challenges of the pandemic this year has seen a full return to 'normal' with the in person in school delivery of Collective Worship, school clubs and one to one support delivered by our schools' workers Andy and Helen and backed up by Clare, our administrator. The Trustees are hugely grateful to them for their ongoing faithfulness to the Foundation's work.

Whilst funding the work is an ongoing challenge we end the year once again in a good position, grateful to individuals, churches and charities that contribute to its flourishing. This year for the first time we have asked the schools to consider making a modest voluntary annual financial contribution. We've been delighted the schools have responded so positively, a sign of the value they attach to what the Foundation offers.

As I anticipate leaving Lincolnshire in spring 2023 it's time for me to step down as Chair of Trustees. It has been a privilege to serve in this role for seven years and I wish the Foundation every blessing as we welcome new trustees to the team and look forward to all that's to come.

Revd. Canon Nick Buck
Chair of Trustees

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE 16 MONTHS TO 31ST AUGUST 2022

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.......... Dated 14/3/23
Acting Treasurer

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE 16 MONTHS TO 31ST AUGUST 2022

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st August 2022

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated

05/03/23

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 16 MONTHS TO 31ST AUGUST 2022

NOTE

INCOME	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Unrestricted £	2021 Restricted £	2021 Total £
Bank Interest	4.12		4.12	5.87		5.87
Grant Funding	4,075.79	6,100.00	10,175.79	4,000.00	10,700.00	14,700.00
Regular Personal Donations	15,011.00		15,011.00	10,953.00		10,953.00
Regular Church Donations	3,840.00		3,840.00	2,860.00		2,860.00
Occasional Personal Donations	7,375.00		7,375.00	4,760.00		4,760.00
Occasional Church Donations	2,429.50		2,429.50	3,694.45		3,694.45
Occasional Donations (Anonymous)	663.45		663.45	1,754.36		1,754.36
Occasional Donations (Groups & Organisations)	-		-	225.00		225.00
School contract work	13,182.78		13,182.78	5,904.88		5,904.88
Biblelinks sessions	-		-	60.00		60.00
Gift Aid receipts	2,967.53		2,967.53	2,437.50		2,437.50
Coronavirus Job Retention Scheme	-		-	3,893.65		3,893.65
Fund Raising	210.00		210.00	178.00		178.00
TOTAL INCOME	49,759.17	6,100.00	55,859.17	40,726.71	10,700.00	51,426.71
EXPENSES						
Employees						
Salaries	39,349.60	6,100.00	45,449.60	22,574.41	10,700.00	33,274.41
Tax/Ni contributions	7,160.21		7,160.21	5,149.18		5,149.18
Pension	2,235.50		2,235.50	1,629.36		1,629.36
Total Employees	48,745.31	6,100.00	54,845.31	29,352.95	10,700.00	40,052.95
Administration						
Travel costs	1,408.30		1,408.30	286.75		286.75
Accountant	330.00		330.00	300.00		300.00
Website Hosting	-		-	74.25		74.25
DBS Clearance	13.00		13.00	13.00		13.00
Office equipment	635.49		635.49	127.97		127.97
Stationery	51.97		51.97	42.16		42.16
Printing	20.00		20.00	-		-
Insurance	478.60		478.60	478.60		478.60
Electrical Testing	30.00		30.00	30.00		30.00
Training	575.00		575.00	-		-
IT Diagnostics	19.99		19.99	-		-
Civic Prayer Breakfast	10.00		10.00	-		-
Total Administration	3,572.35	-	3,572.35	1,352.73	-	1,352.73
TOTAL EXPENSES	52,317.66	6,100.00	58,417.66	30,705.68	10,700.00	41,405.68
SURPLUS/(LOSS) resources for year	- 2,558.49	-	- 2,558.49	10,021.03	-	10,021.03
Balance brought forward	46,752.18	-	46,752.18	36,731.15	-	36,731.15
Balance carried forward	44,193.69	-	44,193.69	46,752.18	-	46,752.18

BALANCE SHEET AS AT 31ST AUGUST 2022

	<u>NOTE</u>	31/08/2022	30/04/2021
<u>Fixed Assets</u>		£ -	£ -
<u>Current Assets</u>			
Current account bank balance		£ 13,322.39	£ 16,661.76
Reserve account bank balance (Redundancy contingency)		£ 26,009.90	£ 26,009.90
Total Cash and Bank Accounts		£ 39,332.29	£ 42,671.66
<u>Debtors</u>			
Schools contract work invoiced/outstanding		£ 2,216.51	£ 1,943.02
HMRC Gift aid earned to 31/8/22 but not yet received		£ 2,964.89	£ 2,437.50
Total debtor assets	6	£ 5,181.40	£ 4,380.52
<u>Creditors</u>			
Creditors amount falling due within 1 year	7	£ 320.00	£ 300.00
<u>TOTAL CURRENT ASSETS</u>		£ 44,193.69	£ 46,752.18
Creditors amount falling due after more than 1 year		£ -	£ -
<u>TOTAL NET ASSETS (LIABILITIES)</u>		£ 44,193.69	£ 46,752.18
<u>Company Capital and Reserves</u>			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 44,193.69	£ 46,752.18
TOTAL Shareholders' Funds		£ 44,193.69	£ 46,752.18

For the year ending 31/08/2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

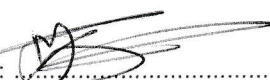
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Jonathan Billingham
Acting Treasurer

Signed: 

Date: 14/3/23

Mr Mike Farley
Acting Chairman of the Trustees and Director

Signed: 

Date: 14/3/23

THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR 16 MONTHS TO 31ST AUGUST 2022

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

- and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 16 months there were 3 members of paid staff

Total staff costs 2022 £54,845 2021 £40,053

Average number of full-time equivalent staff during the year 1.5

No redundancy payments made during the reporting period.

6 Debtors

	2022	2021
School Contracts	2,216.51	1,943.02
Gift Aid	2,964.89	2,429.50

7 Creditor

	2022	2021
Independent Review	320	300

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE 16 MONTHS TO 31ST AUGUST 2022

9 Summary of Grant Income

Grants	Unrestricted £	Restricted £	Total £
Archer Trust	1000		1,000.00
Co-op	575.79		575.79
John James Charitable Trust	2,500.00		2,500.00
Joseph Rank Trust		5000	5,000.00
Marsh Charitable Trust		1100	1,100.00
Totals	4,075.79	6,100.00	10,175.79

10 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	6,100.00	6,100.00	0
Totals	0	6,100.00	6,100.00	-



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
THE JOY FOUNDATION

On accounts for the year
ended

31 08 22

Charity no
(if any)

11333292

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis
of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: SMiller

Date:

Name: Susan Miller

Relevant professional qualification(s) or body (if any):

ACMA

Address:

66 Westcliffe Street

Lincoln

LN1 3TZ

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.