



**ANNUAL REPORT
YEAR ENDING 30 APRIL 2021**

THE JOY FOUNDATION

ANNUAL REPORT YEAR ENDING 30 APRIL 2021

Registered charity 1133292
Company limited by guarantee no 6876199

Trustees	<p>Rev Canon Nick Buck (Chairman): Vicar of St Giles Parish Church</p> <p>Mrs Yola Middleton (treasurer) member of Withamside United Parish who is a Maths Tutor (resigned 12 June 2020)</p> <p>Mrs Cathryn Jones: member of Alive in Lincoln and teacher at St Faith's Infant School</p> <p>Mr Mike Farley: Community Pastor of The Bridge Church, Lincoln</p> <p>Mrs Deborah Jolliff: member of St George's Church, Solicitor</p> <p>Mrs Jeanette Ash: member of St George's Church, retired teacher</p> <p>Mrs Elaine Eagle: member of Alive Hykeham, retired administrator</p> <p>Rev Alistair Ward: Curate at St Peter in Eastgate Church, Lincoln</p> <p>Mr John Clarke (treasurer following Yola's resignation)</p>
Registered office	<p>8 Malton Road North Hykeham Lincoln LN6 8HR</p>
Project Manager	<p>Mr Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853</p>
Staff	<p>Project Manager: Mr Andy Housam Schools worker: Mrs Helen Pennington Administrator: Mrs Clare Moore There is also a team of volunteers working in schools.</p>
Banker	<p>Lloyds TSB High Street Lincoln (309505) Branch Bank correspondence address:</p>

Lloyds TSB
PO Box 1000
Andover
BX1 1LT

Website www.joyfoundation.org.uk

Supporting Churches St George's Parish Church, Swallowbeck, Lincoln
Swallowbeck Methodist Church, Lincoln
North Hykeham Methodist Church, North Hykeham, Lincoln
Thomas Cooper Memorial Baptist Church, Lincoln
The Bridge Church, Lincoln
The Vine Christian Fellowship, Waddington, Lincoln
Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford)
St Peter in Eastgate Parish Church, Lincoln
St Columba's Church
Alive Church, North Hykeham
Alive Church, Lincoln
Life Church, Lincoln
St. Faith's Church, Lincoln
Cherry Willingham Methodist Church
St. Mary's Church, Horncastle

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Autumn at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff and the volunteer team for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare and Nick Buck.

Financial Review

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional "ad hoc" payments received from individual donors

- Regular plus occasional “ad hoc” payments received from supporting Churches
- Fundraising this year has been restricted to card selling
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools
- Gift Aid tax relief in respect of regular and “ad hoc” payments received from personal donors
- Government funding through the Coronavirus Job Retention Scheme

The year end Accounts show no fund is materially in deficit. The majority of the Charity’s money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated “on costs” of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity’s calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate. At the year end, the Charity bank account stood at £16,661.76 in credit and the Reserve account stood at £26,009.90 in credit. During the year ended 30/4/2021, the Charity returned a surplus of £10,021.03 resulting in a balance sheet standing at £46,752.18 at the year end. No funds are held as custodian trustee on behalf of others.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The

Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has supported local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Cherry Willingham Primary School
Coleby Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Christopher's School (special school)
Lincoln, St Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Lincoln, Westgate Academy
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School
North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy
Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Many unknown other schools have also benefited from the online presence of The Joy Foundation through its production of videos during the Covid-19 pandemic.

Project Manager's Report 2021

In the extraordinary past year of the Covid-19 pandemic The Joy Foundation has been determined to continue to support and serve local children. This has been achieved despite many financial, physical and mental challenges and to much acclaim by local and now distant schools.

From March 2020 and then throughout this past year The Joy Foundation has produced more than 100 video messages that have been released online and sent to schools to support children's spiritual, mental and emotional needs. Up to July 2020 these were being produced three times per week and were seen as a lifeline by many schools whilst children were not physically in school. Then weekly messages were

produced as children returned to school in September 2020 and continued throughout the year, even during the second school closure at the start of 2021.

The Joy Foundation trustees took the bold decision to continue to employ The Project Manager during all of this time, despite severe loss of income through lack of schools work, but this was justified as children, staff and wider families viewed the videos that were produced and responded to their challenges.

During this period all of the schools that were previously served have made contact with The Joy Foundation and indicated their great appreciation for this work and expressed their desire for The Joy Foundation to return to in-school work as soon as possible. Messages have also been received from schools further afield expressing gratitude for the online presence of these videos.

Some in-school, Covid-safe work has also taken place, with weekly PE sessions, intervention support and Collective Worship taking place in five of its regular schools.

This continued support of schools during this pandemic has ensured that The Joy Foundation has continued and, indeed, enhanced its reputation amongst local primary schools as an outstanding support for their children.

Andy Housam
The Joy Foundation Project Manager



Chairman's remarks 2021

The coronavirus pandemic has dominated the work of the Foundation over the last 12 months. Schools were initially closed so that no in-person ministry could take place.

Then as schools opened there was great caution around who could be permitted to visit.

The Foundation adapted to the evolving circumstances. Our schools' workers created a range of videos which were delivered to schools who then made them available at first to children isolated at home, and then used them in school as the lockdown was eased. The feedback from schools is that this ministry was hugely valued.

As we reported last year the trustees made the difficult decision to furlough one of our schools' workers. The government financial support enabled us to maintain her salary at 100% for the period. The work of the Foundation is now almost back to 'normal' with in-person contact in schools, the conduct of collective worship, after-school clubs and one-to-one mentoring.

During this unprecedented time the trustees continued to meet as usual, but virtually online rather than in person.

The trustees are immensely grateful to the Foundation's staff who have worked tirelessly to develop this important ministry in a time of intense uncertainty.

Revd. Canon Nick Buck
Chair of Trustees

THE JOY FOUNDATION

FINANCIAL STATEMENTS
FOR YEAR ENDING 30TH APRIL 2021

THE JOY FOUNDATION IS A REGISTERED CHARITY (NO.1133292)
AND A COMPANY LIMITED BY GUARANTEE (NO. 6876199)

THE JOY FOUNDATION**Accounts****FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30TH APRIL 2021**

Charity Trustees	Revd. Canon Nick Buck (Chair) Mrs D Jolliff Mr J Clarke Mrs C Jones Mr M Farley (Acting Treasurer) Mrs J Ash Mrs E Eagle Revd. A Ward
Registered Office	8 Malton Road North Hykeham Lincoln LN6 8HR
Correspondent with Charity Commission	Mrs D Jolliff 8 Malton Road North Hykeham Lincoln LN6 8HR
Registered Charity Number	1133292
Company Number	6876199
Banker	Lloyds TSB High St Lincoln (309505) Branch Bank Correspondence address Lloyds TSB PO Box 1000 Andover BX1 1LT

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2021

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.....
Treasurer



Dated 1/11/21.....

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2021

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30th April 2021

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated 19/09/21

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 12 MONTHS TO 30TH APRIL 2021

NOTE

<u>INCOME</u>	2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
Bank Interest	5.87		5.87	13.37
Collective Worship Training Course	0.00		0.00	60.00
Grant Funding	4000.00	10,700.00	14700.00	1500.00
Regular Personal Donations	10953.00		10953.00	8693.00
Regular Church Donations	2860.00		2860.00	2900.00
Occasional Personal Donations	4760.00		4760.00	1515.00
Occasional Church Donations	3694.45		3694.45	11266.67
Occasional Donations (Anonymous)	1754.36		1754.36	2276.17
Occasional Donations (Groups & Organisations)	225.00		225.00	0.00
School contract work	5904.88		5904.88	10055.38
Biblelinks sessions	60.00		60.00	120.00
Gift Aid receipts	2437.50		2437.50	3653.24
Coronavirus Job Retention Scheme	3893.65		3893.65	0.00
Fund Raising	178.00		178.00	1060.00
TOTAL INCOME	40,726.71	10,700.00	51,426.71	43,112.83
<u>EXPENSES</u>				
Employees				
Salaries	22,574.41	10,700.00	33274.41	33,024.21
Tax/NI contributions	5149.18		5149.18	5161.72
Pension	1629.36		1629.36	1937.59
Total Employees	29,352.95	10,700.00	40,052.95	40,123.52
Administration				
Travel costs	286.75		286.75	1460.51
Accountant	300		300.00	0
Website Hosting	74.25		74.25	74.25
DBS Clearance	13.00		13.00	35.00
Access to Grant Database	0.00		0.00	140.00
Office equipment	127.97		127.97	54.98
In-School Resources	0.00		0.00	112.45
Stationery	42.16		42.16	88.38
Printing	0		0.00	13.92
Insurance	478.60		478.60	478.60
Biblelinks expenses	0.00		0.00	23.54
Electrical Testing	30.00		30.00	24.00
Total Administration	1,352.73	-	1,352.73	2,505.63
TOTAL EXPENSES	30,705.68	10,700.00	41,405.68	42,629.15
SURPLUS/(LOSS) resources for year	10,021.03	-	10,021.03	483.68
Balance brought forward	36,731.15	0	36,731.15	25,547.47
Balance carried forward	46,752.18	-	46,752.18	26,031.15

	NOTE	30/04/2021	30/04/2020
Fixed Assets		£ -	£ -
Current Assets			
Current account bank balance		£ 16,661.76	£ 8,936.60
Reserve account bank balance (Redundancy contingency)		£ 26,009.90	£ 26,009.90
Total Cash and Bank Accounts		£ 42,671.66	£ 34,946.50
Debtors			
Schools contract work invoiced/outstanding		£ 1,943.02	£ 60.00
HMRC Gift aid earned to 30/4/21 but not yet received		£ 2,437.50	£ 1,722.50
Total debtor assets	6	£ 4,380.52	£ 1,782.50
		£ -	£ -
Creditors			
Creditors amount falling due within 1 year	7	£ 300.00	£ -
TOTAL CURRENT ASSETS		£ 46,752.18	£ 36,729.00
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 46,752.18	£ 36,729.00
Company Capital and Reserves			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 46,752.18	£ 36,729.00
TOTAL Shareholders' Funds		£ 46,752.18	£ 36,729.00

For the year ending 30/04/2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Mike Farley
Acting Treasurer

Signed: 

Date: 1/11/21

Revd. Canon Nick Buck
Chairman of the Trustees and Director

Signed: 

Date: 9/11/21

THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2021

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

- and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 12 months there were 3 members of paid staff

Total staff costs 2021 £40,053 2020 £40,124

Average number of full-time equivalent staff during the year 1.5

No redundancy payments made during the reporting period.

6 Debtors

	2021	2020
School Contracts	1,943	60
Gift Aid	2,438	1,723

7 Creditor

	2021	2020
Independent Review	300	0

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2021

9 Summary of Grant Income

Grants	Unrestricted £	Restricted £	Total £
Allchurches Trust Ltd		700	700
Archer Trust	1,500		1,500
ETL Grant Award	2,000		2,000
Joseph Rank Trust		10,000	10,000
J W Wright Trust	500		500
Totals	4,000	10,700	14,700

10 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	10,700	10,700	0
Totals	0	10,700	10,700	0

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Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

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Acting Treasurer

Signed: 

Date: 1/11/21

Revd. Canon Nick Buck
Chairman of the Trustees and Director

Signed: 

Date: 9/11/21

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and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

- and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 12 months there were 3 members of paid staff

Total staff costs 2021 £40,053 2020 £40,124

Average number of full-time equivalent staff during the year 1.5

No redundancy payments made during the reporting period.

6 Debtors

	2021	2020
School Contracts	1,943	60
Gift Aid	2,438	1,723

7 Creditor

	2021	2020
Independent Review	300	0

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2021

9 Summary of Grant Income

Grants	Unrestricted £	Restricted £	Total £
Allchurches Trust Ltd		700	700
Archer Trust	1,500		1,500
ETL Grant Award	2,000		2,000
Joseph Rank Trust		10,000	10,000
J W Wright Trust	500		500
Totals	4,000	10,700	14,700

10 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	10,700	10,700	0
Totals	0	10,700	10,700	0