



**ANNUAL REPORT
YEAR ENDING 30 APRIL 2020**

THE JOY FOUNDATION

ANNUAL REPORT YEAR ENDING 30 APRIL 2020

Registered charity 1133292
Company limited by guarantee no 6876199

Trustees	<p>Rev Canon Nick Buck (Chairman): Vicar of St Giles Parish Church</p> <p>Mrs Yola Middleton (treasurer) member of Withamside United Parish who is a Maths Tutor</p> <p>Mrs Cathryn Jones: member of Alive in Lincoln and teacher at St Faith's Infant School</p> <p>Mr Mike Farley: Community Pastor of The Bridge Church, Lincoln</p> <p>Mrs Deborah Jolliff: member of St George's Church, Solicitor</p> <p>Mrs Jeanette Ash: member of St George's Church, retired teacher</p> <p>Mrs Elaine Eagle: member of Alive Hykeham, retired administrator</p>
Registered office	<p>8 Malton Road North Hykeham Lincoln LN6 8HR</p>
Project Manager	<p>Mr Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853</p>
Staff	<p>Project Manager: Mr Andy Housam Schools worker: Mrs Helen Pennington Administrator: Mrs Clare Moore There is also a team of volunteers working in schools.</p>
Banker	<p>Lloyds TSB High Street Lincoln (309505) Branch Bank correspondence address: Lloyds TSB PO Box 1000 Andover BX1 1LT</p>

Website	www.joyfoundation.org.uk
Supporting Churches	St George's Parish Church, Swallowbeck, Lincoln Swallowbeck Methodist Church, Lincoln North Hykeham Methodist Church, North Hykeham, Lincoln Thomas Cooper Memorial Baptist Church, Lincoln The Bridge Church, Lincoln The Vine Christian Fellowship, Waddington, Lincoln Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford) St Peter in Eastgate Parish Church, Lincoln St Columba's Church Alive Church, North Hykeham Alive Church, Lincoln Life Church, Lincoln St. Faith's Church, Lincoln Cherry Willingham Methodist Church

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Autumn at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff and the volunteer team for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare and Nick Buck.

Financial Review

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional "ad hoc" payments received from individual donors
- Regular plus occasional "ad hoc" payments received from supporting Churches
- Fundraising activities such as card selling, craft afternoon, cricket match, badge selling and quizzes
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools

- Gift Aid tax relief in respect of regular payments received from personal donors

The year end Accounts show no fund is materially in deficit. The majority of the Charity's money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated "on costs" of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity's calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate. At the year end, the Charity bank account stood at £8936.60 in credit and the Reserve account stood at £26,009.90 in credit. During the year ended 30/4/2020, the Charity returned a profit of £483.68 resulting in a balance sheet standing at £36,729.00 at the year end. No funds are held as custodian trustee on behalf of others.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has continued to support local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Cherry Willingham Primary School
Coleby Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Christopher's School (special school)
Lincoln, St Francis Special School
Lincoln, St Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Lincoln, Westgate Academy
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School
North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy
Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Project Manager's Report 2020

The Joy Foundation has had another encouraging year, working in 24 different schools. All of these schools have wanted The Joy Foundation to deliver Collective Worship as this supports spiritual, cultural and moral development. Schools have also recognised the expertise that TJF staff bring into school and recognise that this experience is adding much value to the life of their schools. Collective Worship has remained at the core of the work of TJF with also school staff training on this and the project of supporting clergy in Christianity Deanery with Collective Worship being delivered. TJF is now widely recognised as the experts in this area amongst primary schools in the Lincoln area.

It has also been a great privilege to work more closely with some schools, supporting groups and individuals in the areas of Physical Education, Religious Education, values development and intervention. These lessons, sessions and clubs have taken

place on a weekly basis throughout the year in 4 different schools. Also the volunteer BibleLincs team has been active, as well as other voluntary intervention support.

The Joy Foundation has also continued to enjoy the support of many local churches as they understand the importance of having a regular Christian presence in local schools.

The end of this year has also seen the beginnings of the Covid-19 pandemic and this has had a significant effect on local schools and the work of The Joy Foundation. With there being no access physically into schools, The Joy Foundation has adapted in order to continue to supply a Christian voice to children. This has been done through the provision of regular video messages. The initial response to this has been fantastic, with schools expressing great appreciation and gratitude. The quality and appropriateness of these messages have also been remarked upon. This feedback has encouraged The Joy Foundation as we now face uncertain times ahead.

Andy Housam
The Joy Foundation Project Manager

Chairman's remarks 2020

The majority of the year 2019-20 was 'business as usual' for the Joy Foundation. Collective worship was lead, mentoring was conducted, clubs were run, Bible Lincs took the message of the bible to schools.

The Christianity Deanery Collective Worship project, funded by the Diocese of Lincoln, offered one-to-one mentoring to clergy who requested it and a number of training sessions relevant to clergy conducting collective worship in their parish schools. This project has now come to its natural end.

Behind the scenes the trustees gave attention to the financial security of the charity, accepting the offer of a volunteer's services to undertake fundraising research on our behalf and ensuring we fulfilled our obligations in regard to employee pensions and the correct reserves for redundancy provision.

The last two months of the reporting year however saw the country plunged into 'lockdown' and schools closed to all visitors. Trustees took the hard decision in April to furlough our school's worker in order to preserve financial resources and draw on the governments support scheme. The Foundation swiftly adapted and offered schools and churches three pre-recorded collective worship videos each week till the end of the summer term. These have been hugely appreciated and are a sign of the readiness of the Foundation to respond to changing circumstances.

I am grateful to the trustees for their hard work, particularly in relation to the challenges of the last months and rejoice that we have such a committed and versatile staff team who ensure that the ministry of the Joy Foundation develops and flourishes.

Revd. Canon Nick Buck
Chair of Trustees

THE JOY FOUNDATION

FINANCIAL STATEMENTS
FOR YEAR ENDING 30TH APRIL 2020

THE JOY FOUNDATION IS A REGISTERED CHARITY (NO.1133292)
AND A COMPANY LIMITED BY GUARANTEE (NO. 6876199)

THE JOY FOUNDATION**Accounts****FINANCIAL STATEMENTS****FOR THE YEAR ENDED 30TH APRIL 2020**

Charity Trustees	Revd. Canon Nick Buck (Chair) Mrs D Jolliff Mrs Y Middleton (Treasurer) Mrs C Jones Mr M Farley Mrs J Ash Mrs E Eagle
Registered Office	8 Malton Road North Hykeham Lincoln LN6 8HR
Correspondent with Charity Commission	Mrs D Jolliff 8 Malton Road North Hykeham Lincoln LN6 8HR
Registered Charity Number	1133292
Company Number	6876199
Banker	Lloyds TSB High St Lincoln (309505) Branch Bank Correspondence address Lloyds TSB PO Box 1000 Andover BX1 1LT

BALANCE SHEET AS AT 30TH APRIL 2020

	NOTE	30/04/2020	30/04/2019
Fixed Assets		£ -	£ -
Current Assets			
Current account bank balance	1	£ 8,936.60	£ 6,452.92
Reserve account bank balance (Redundancy contingency)		£ 26,009.90	£ 28,009.90
Total Cash and Bank Accounts		£ 34,946.50	£ 34,462.82
Debtors			
Schools contract work invoiced/outstanding	5	£ 60.00	£ 1,353.72
HMRC Gift aid earned to 30/4/20 but not yet received		£ 1,722.50	£ 3,639.13
Total debtor assets		£ 1,782.50	£ 4,992.85
Stock		£ -	£ -
Creditors			
Creditors amount falling due within 1 year		£ -	£ -
TOTAL CURRENT ASSETS		£ 36,729.00	£ 39,455.67
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 36,729.00	£ 39,455.67
Company Capital and Reserves			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 36,729.00	£ 39,455.67
TOTAL Shareholders' Funds	6	£ 36,729.00	£ 39,455.67

For the year ending 30/04/2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

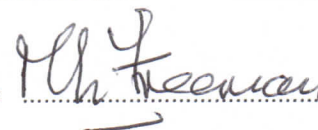
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Mike Farley
Acting Treasurer

Signed: 

Date: 6th August 2020

Certified that the above is a true reflection of the Joy Foundation Accounts
Independent Examiner Mr Michael L Freeman

Signed: 

Date: 19th September 2020

Rev. Canon Nick Buck
Chairman of the Trustees and Director

Signed: 

Date: 21st October 2020

THE JOY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2020

1 Cash at Bank

Cash balances are split between two accounts at Lloyds TSB Bank. The current account is used for working capital and the Reserve account used to hold a Redundancy Contingency fund.

2 Fund Raising

This includes Christmas quiz, card competition, cricket match, craft afternoon and badge selling.

3 Salary

This line represents permanent employment of Andy Housam, Helen Pennington and Clare Moore for 12 months from 1/5/19.

4 Insurance

Public, Employers, Trustees liability & Professional Indemnity insurance.

5 School contract work - invoiced but outstanding

Invoice number 236.

6 Note on Balance Sheet

The balance sheet shows debtors at the year end with a movement between 2019 and 2020 of -£3210.

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT FOR THE 12 MONTHS TO 30TH APRIL 2020

NOTE

<u>INCOME</u>		<u>30/04/2020</u> (12 Months)	<u>30/04/2019</u> (12 Months)
<i>Donations</i>			
Bank Interest		13.37	12.22
Collective Worship Training Course		60.00	250.00
Grant Funding		1500.00	10500.00
Regular Personal Donations		8693.00	7628.00
Regular Church Donations		2900.00	3265.00
Occasional Personal Donations		1515.00	2682.94
Occasional Church Donations		11266.67	3167.25
Occasional Donations (Anonymous)		2276.17	93.65
School contract work		10055.38	9667.98
Biblelinks sessions		120.00	180.00
Gift Aid receipts		3653.24	0.00
Fund Raising	2	1060.00	984.00
Total Donations		£43,112.83	£38,431.04
TOTAL INCOME		£43,112.83	£38,431.04
<i>EXPENSES</i>			
<i>Employees</i>			
Salaries	3	33,024.21	32,714.90
Tax/NI contributions		5161.72	5129.54
Pension		1937.59	1260.52
Total Employees		£40,123.52	£39,104.96
<i>Administration</i>			
Travel costs		1460.51	1474.96
Website Hosting		74.25	74.25
DBS Clearance		35.00	30.50
Access to Grant Database		140.00	0.00
Office equipment		54.98	87.48
In-School Resources		112.45	0.00
Stationery		88.38	116.53
Printing		13.92	91.45
Insurance	4	478.60	503.60
Biblelinks expenses		23.54	9.00
Refund of Collective W Course fees		0.00	80.00
Electrical Testing		24.00	28.00
Total Administration		£2,505.63	£2,495.77
TOTAL EXPENSES		£42,629.15	£41,600.73
<u>Overall net. Position</u>			
SURPLUS/(LOSS) CARRIED FORWARD		£483.68	-£3,169.69



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
The Joy Foundation

On accounts for the year
ended

30 April 2020

Charity no
(if any)

1133292

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 04 2020.

Responsibilities and
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Michael Freeman

Date:

19 Nov 2020

Name:

Mr Michael Freeman

Relevant professional
qualification(s) or body
(if any):

MSc Accountancy, CIPFA (Retired)

Address:

11 Torgate Lane, Bassingham, Lincoln LN5 9HF