

THE JOY FOUNDATION

England & Wales · Charity number 1133292

Details

Status	Registered
Legal form	Charitable company
Company number	06876199
Registered	2009-12-14
Register	View on the Charity Commission register

Contact

Address	19 Broughton Gardens Lincoln LN5 8SW
Phone	01522 822853
Email	admin@joyfoundation.org.uk
Website	www.joyfoundation.org.uk

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 18 LIVING IN LINCOLNSHIRE (THE AREA OF BENEFIT) BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: A ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS B ADVANCING EDUCATION C ADVANCING THE CHRISTIAN RELIGION D PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS

Activities: "To provide activities for young people aged up to 18 living in Lincolnshire to: a) help young people develop their skills and capabilities to enable them to participate in society as independent and responsible individuals; b) advance education; c) advance the Christian religion; d) provide recreational activity in the interests of social welfare for young people.

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

Geography

- **Area of benefit:** LINCOLNSHIRE
- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£45,796	£52,021	-	-
2024-08-31	£55,183	£53,244	-	-
2023-08-31	£52,311	£46,925	-	-
2022-08-31	£55,859	£58,417	-	-
2021-04-30	£51,426	£41,405	-	-
2020-04-30	£43,112	£42,629	-	-

Trustees

Name	Role	Appointed
Andrew Brian Duncan BSc, DCRT		2023-01-17
Cathryn Jones		2014-01-20
JONATHAN WESLEY BILLINGHAM		2022-03-23
Janice Kay Newsome B.Ed		2023-01-17
Teresa Dawn Duncan		2023-01-17

THE JOY FOUNDATION

England & Wales - Charity number 1133292

Accounts



ANNUAL REPORT
PERIOD FROM 1 SEPTEMBER 2024 TO 31 AUGUST 2025

**THE JOY FOUNDATION
ANNUAL REPORT
PERIOD FROM 1 SEPTEMBER 2024 TO 31 AUGUST 2025**

**Registered charity 1133292
Company limited by guarantee no 6876199**

Trustees	<p>Mr. Jonathan Billingham (Chairman): member of Alive Church Gainsborough, Retired Financial Accountant</p> <p>Mr. Mike Farley (resigned 15 July 2025): Community Pastor of The Bridge Church, Lincoln</p> <p>Mrs. Cathryn Jones: member of Alive in Lincoln and teacher at The Meadows School, Lincoln</p> <p>Mr. Andrew Duncan: member of Alive in Lincoln, Therapeutic Radiographer</p> <p>Mrs. Teresa Duncan: member of Alive in Lincoln, Senior Teaching Assistant</p> <p>Mrs. Janice Newsome: member of TCM Baptist Church, Lincoln, Retired Teacher (treasurer)</p> <p>Mr. Neil Hunter: member of St. George's Church, Lincoln, Freelance Copywriter and Web Designer</p>
Registered office	<p>19 Broughton Gardens Lincoln LN5 8SW</p>
Project Manager	<p>Mr. Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853</p>
Staff	<p>Project Manager: Mr. Andy Housam Schools worker: Mrs. Helen Pennington Administrator: Mrs. Clare Moore</p>
Banker	<p>Lloyds TSB High Street Lincoln (309505) Branch</p>

Bank correspondence address:
Lloyds TSB
PO Box 1000
Andover
BX1 1LT

Website www.joyfoundation.org.uk

Supporting Churches St. George's Parish Church, Swallowbeck, Lincoln
Swallowbeck Methodist Church, Lincoln
Thomas Cooper Memorial Baptist Church, Lincoln
The Bridge Church, Lincoln
Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford)
St. Peter in Eastgate Parish Church, Lincoln
St. Columba's Church, Lincoln
Alive Church, North Hykeham
Alive Church, Lincoln
Arise Church, Lincoln
Immanuel Evangelical Church, Lincoln
St. Michael's Church, Waddington, Lincoln
Cliff Villages Christian Fellowship, Navenby
Monks Road Methodist Church, Lincoln

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Spring at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare.

Financial Review

The financial statements (produced as a separate document) comply with statutory requirements.

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional “ad hoc” payments received from individual donors
- Regular plus occasional “ad hoc” payments received from supporting Churches
- Fundraising such as a Christmas quiz, badge selling, card selling and summer socials
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools
- Donations from schools for Collective Worship provision
- Gift Aid tax relief in respect of regular and “ad hoc” payments received from personal donors

The year end Accounts show no fund is materially in deficit. The majority of the Charity’s money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated “on costs” of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity’s calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate.

At 31 August 2025, the Charity bank account stood at £5,474.39 (2024: £10,150.23) and the Reserve account stood at £36,990.23 (2024: £36,651.00). During the year, the Charity returned a loss of £6,224.57 (2024: £1,939.53 surplus) resulting in a balance sheet standing at £45,293.91 (2024: £51,518.48). No funds are held as custodian trustee on behalf of others.

Reserves Policy

The aim of the charity is to hold reserves to cover 3 months’ running costs and redundancy costs. This would currently be £34,800. This should allow the Trustees time to take the necessary corrective action to gain funding should current income sources dry up. The amount currently in the reserve account is £36,990.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has supported local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Bassingham Primary School
Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Coleby Church of England Primary School
Fiskerton Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Faith's Infant School
Lincoln, St. Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St. Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School
North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy

Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Project Manager's Report 2025

The Joy Foundation has again served local primary-aged schools in the Lincoln area by helping children to flourish. Around 6000 children have been helped in the 24 schools that The Joy Foundation has supported. All these schools have received regular and ongoing support and most have now been receiving this for over 10 years continuously.

The Joy Foundation has now established itself as a leading provider for Collective Worship in the Lincoln area, with many schools indicating that this provision is a key part of their school life. Schools have commented that the spiritual, moral and cultural challenges that The Joy Foundation brings enrich and enhance the values development that they are seeking to promote.

The Joy Foundation has led around 300 individual Collective Worship through the two Schoolworkers, all of which have been Bible-based and in line with school value and Collective Worship programmes. Individual mentoring has been provided to two schools, meaning that many children have received the emotional support that they have required. After-school clubs have also been provided to two schools. One of these is a Challenge Club which looks at physical, practical and personal challenges. The other is a Fun Club for younger children, giving them an introduction to the Bible in an interactive fashion.

The Joy Foundation has also further established support for Collective Worship Councils. Four schools have been supported in this way and these have helped the children become lead ambassadors for Collective Worship in their own schools. These children have flourished through their involvement and helped other children in the school explore Biblical values.

Other one-off support for schools has also been provided, such as at Harvest Festivals and input into Governor Bodies.

The whole package of this support has meant that The Joy Foundation has continued to play a key role in school life, providing high quality input that has encouraged both children and staff.

Andy Housam
The Joy Foundation Project Manager

Chairman's Remarks 2025

The Joy Foundation has continued to serve a growing number of primary schools in Lincoln and the surrounding area. This includes the provision of Collective Worship, mentoring, lessons, supporting school councils, and providing extra-curricular activities. These are delivered with outstanding competence and proficiency by our schools' workers, Andy and Helen, who are expertly supported by our administrator, Clare. Testimonials from our partner schools, which can now be seen and heard in the video on the Joy Foundation website, attest to the respect and admiration they have for the work of the Foundation. The Trustees are hugely grateful to all the team for their ongoing commitment to and pursuit of the values of the Foundation itself.

Funding continues to present an ongoing challenge with grant sources coming under increasing pressure to provide funds to charities. Nevertheless, we end the year once again in a good position, with donations from churches, schools and individuals increasing in the year. We are very grateful to all those who continue to support us financially as well as in your prayers and words of encouragement. A personal highlight for me was when I joined Andy on a sponsored walk which circumambulated the whole of the city of Lincoln. We walked 23 miles, one for each of the schools served by The Joy Foundation and raised over £600.

I have thoroughly enjoyed my first full year as chairman of The Joy Foundation and look forward to continuing to work with the team and the trustees in their efforts to help the children of Lincoln and the surrounding villages to flourish.

Jonathan Billingham
Chair of Trustees

THE JOY FOUNDATION

**FINANCIAL STATEMENTS
FOR THE 12 MONTHS TO 31ST AUGUST 2025**

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

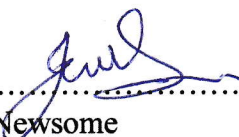
- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements:
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.....
Mrs Janice Newsome
Treasurer

Dated ..13th Jan 2026

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE 12 MONTHS TO 31ST AUGUST 2025

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st August 2025

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated

16/12/25

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION
INCOME AND EXPENDITURE ACCOUNT
FOR THE 12 MONTHS TO 31ST AUGUST 2025

INCOME	NOTE					
	2025 Unrestricted £	2025 Restricted £	2025 Total £	2024 Unrestricted £	2024 Restricted £	2024 Total £
Bank Interest	339.23		339.23	458.77		458.77
Grant Funding	3,100.00	1,300.00	4,400.00	4,000.00	700.00	4,700.00
Regular Personal Donations	15,638.00		15,638.00	13,876.00		13,876.00
Regular Church Donations	3,636.00		3,636.00	3,486.00		3,486.00
Occasional Personal Donations	1,585.00		1,585.00	1,673.00		1,673.00
Occasional Church Donations	5,717.90		5,717.90	8,985.91		8,985.91
Occasional Donations (Anonymous)	-		-	107.73		107.73
Occasional Donations (Groups & Organisations)	-		-	500.00		500.00
School contract work	6,315.29		6,315.29	12,824.76		12,824.76
School donations	1,685.00		1,685.00	4,220.00		4,220.00
Gift Aid receipts	2,994.29		2,994.29	2,397.25		2,397.25
Fundraising	3,485.47		3,485.47	1,954.00		1,954.00
TOTAL INCOME	44,496.18	1,300.00	45,796.18	54,483.42	700.00	55,183.42
EXPENSES						
Employees						
Salaries	40,399.29	800.00	41,199.29	40,727.45	700.00	41,427.45
Tax/NI contributions	5,012.93		5,012.93	5,753.77		5,753.77
Pension	2,168.17		2,168.17	2,223.67		2,223.67
Total Employees	47,580.39	800.00	48,380.39	48,704.89	700.00	49,404.89
Administration						
Travel costs	1,738.11		1,738.11	1,630.75		1,630.75
Accountant	360.00		360.00	350.00		350.00
DBS Clearance	16.00		16.00	48.00		48.00
Office equipment	50.97	94.49	145.46	403.31		403.31
Stationery and Printing	128.37		128.37	177.12		177.12
Insurance	614.70		614.70	559.82		559.82
Training	350.00		350.00	600.00		600.00
Other	287.72		287.72	70.00		70.00
Total Administration	3,545.87	94.49	3,640.36	3,839.00	-	3,839.00
TOTAL EXPENSES	51,126.26	894.49	52,020.75	52,543.89	700.00	53,243.89
SURPLUS/(LOSS) resources for year	- 6,630.08	405.51	- 6,224.57	1,939.53	-	1,939.53
Balance brought forward	51,518.48	-	51,518.48	49,578.95	-	49,578.95
Balance carried forward	44,888.40	405.51	45,293.91	51,518.48	-	51,518.48

BALANCE SHEET AS AT 31ST AUGUST 2025

	<u>NOTE</u>	31/08/2025	31/08/2024
<u>Fixed Assets</u>		£ -	£ -
<u>Current Assets</u>			
Current account bank balance		£ 5,474.39	£ 10,150.23
Reserve account bank balance (Redundancy contingency)		£ 36,990.23	£ 36,651.00
Total Cash and Bank Accounts		£ 42,464.62	£ 46,801.23
<u>Debtors</u>			
Schools contract work invoiced/outstanding		£ 770.00	£ 2,370.00
School donations invoiced/outstanding		£ 175.00	£ 300.00
HMRC Gift aid earned to 31/8/25 but not yet received		£ 2,994.29	£ 2,397.25
Total debtor assets	6	£ 3,939.29	£ 5,067.25
<u>Creditors</u>			
Creditors amount falling due within 1 year	7	£ 360.00	£ 350.00
Liability	8	£ 750.00	
<u>TOTAL CURRENT ASSETS</u>		£ 45,293.91	£ 51,518.48
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 45,293.91	£ 51,518.48
<u>Company Capital and Reserves</u>			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 45,293.91	£ 51,518.48
TOTAL Shareholders' Funds		£ 45,293.91	£ 51,518.48

For the year ending 31/08/2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

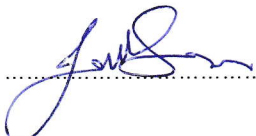
Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,


These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS102 SORP

Mrs Janice Newsome
Treasurer

Signed: 

Date: 13th January 2026

Mr Jonathan Billingham
Chairman of the Trustees and Director

Signed: 

Date: 13/1/26

**THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR 12 MONTHS TO 31ST AUGUST 2025**

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

- and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 12 months there were 3 members of paid staff

Total staff costs 2025 £48,380 2024 £49,405

Average number of full-time equivalent staff during the year 1.45 (2024 1.5)

No redundancy payments made during the reporting period.

6 Debtors

	2025	2024
School Contracts	770.00	2,370.00
School Donations	175.00	300.00
Gift Aid	2,994.29	2,397.25

7 Creditor

	2025	2024
Independent Review	360	350

8 Liability

	2025	2024
Invoices for 25/26 paid by schools	750	0

**THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE 12 MONTHS TO 31ST AUGUST 2025**

9 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

10 Summary of Grant Income

Grants	Unrestricted £	Restricted £	Total £
Evangelical Trust	1,500.00		1,500.00
Gordon Gray Charity Account	1,600.00		1,600.00
Marsh Charitable Trust		800.00	800.00
North Hykeham Town Council		500.00	500.00
Totals	3,100.00	1,300.00	4,400.00

11 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	800.00	800.00	0
IT laptop and software	0	500.00	94.49	405.51
Totals	0	1,300.00	894.49	405.51

12 Other

Office Equipment includes the purchase of a printer and software.

Salaries are lower due to a decrease in contracted hours for one employee.

Other includes £150 school donation written off was due in 23/24 has not been received.

THE JOY FOUNDATION

England & Wales - Charity number 1133292

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**Registered charity 1133292
Company limited by guarantee no 6876199**

Trustees	<p>Mr. Jonathan Billingham (treasurer until 16 April 2024; Chairman from 16 April 2024): member of Alive Church Gainsborough, Financial Accountant</p> <p>Mr. Mike Farley (acting Chairman until 16 April 2024): Community Pastor of The Bridge Church, Lincoln</p> <p>Mrs. Cathryn Jones: member of Alive in Lincoln and teacher at The Meadows School, Lincoln</p> <p>Mrs. Deborah Jolliff: member of St. George's Church, Lincoln, Retired Solicitor (resigned 24 February 2024)</p> <p>Mr. Andrew Duncan: member of Alive in Lincoln, Therapeutic Radiographer</p> <p>Mrs. Teresa Duncan: member of Alive in Lincoln, Senior Teaching Assistant</p> <p>Mrs. Janice Newsome: member of TCM Baptist Church, Lincoln, Retired Teacher (treasurer from 16 April 2024)</p> <p>Mr. Neil Hunter: member of St. George's Church, Lincoln, Freelance Copywriter and Web Designer (from 2 October 2023)</p>
Registered office	19 Broughton Gardens Lincoln LN5 8SW
Project Manager	Mr. Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853
Staff	Project Manager: Mr. Andy Housam Schools worker: Mrs. Helen Pennington Administrator: Mrs. Clare Moore

Banker	Lloyds TSB High Street Lincoln (309505) Branch Bank correspondence address: Lloyds TSB PO Box 1000 Andover BX1 1LT
Website	www.joyfoundation.org.uk
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The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has supported local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Bassingham Primary School
Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Coleby Church of England Primary School
Fiskerton Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Faith's Infant School
Lincoln, St. Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St. Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School
North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy

Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Project Manager's Report 2024

The Joy Foundation has continued to serve 24 local primary schools in the last year through regular involvement in school life and by providing support to encourage children's development. This amounts to about 6000 children that have received support that enriches their lives and provides a community-based support for the schools.

Collective Worship has remained as the core support that The Joy Foundation provides for all these schools. This is mostly monthly, although 4 schools receive this three times a month. Schools have always had the option of whether to use The Joy Foundation or not so the ongoing reliance upon The Joy Foundation indicates the value that The Joy Foundation brings to school life. Values and virtues from a Christian perspective have continued to be fostered and these presentations have enriched and enhanced what the schools have provided themselves.

The online "Together!" presentations to multiple schools have continued to take place and schools have welcomed the opportunity to experience these with other schools at the same time. This has, indeed, provided a sense of togetherness.

The Joy Foundation has also continued to supply mentoring support to two schools, PE lessons and weekly clubs as in other years. This past year has also seen The Joy Foundation start to support three schools with their children's Collective Worship Councils. These times have helped empower the children to become Collective Worship advocates and deliverers in their own schools. Schools have also noted how children have grown in confidence and understanding through these sessions.

In summary, The Joy Foundation has now established itself, after 15 years, as being a key source of support for primary schools in the Lincoln area. Many of the schools have received input for all these years and The Joy Foundation is determined to continue this despite the financial challenges that it faces every year.

Andy Housam
The Joy Foundation Project Manager

Chairman's Remarks 2024

The Joy Foundation has continued to serve a growing number of primary schools in Lincoln and the surrounding area. This includes the provision of Collective Worship, mentoring, lessons, supporting school councils, and providing extra-curricular activities. These are delivered with outstanding competence and proficiency by our schools' workers, Andy and Helen, who are expertly supported by our administrator, Clare. Testimonials from our partner schools, which can now be seen and heard in the video on The Joy Foundation website, attest to the respect and admiration they have for the work of the Foundation. The Trustees are hugely grateful to all the team for their ongoing commitment to and pursuit of the values of the Foundation itself.

Funding continues to present an ongoing challenge with grant sources coming under increasing pressure to provide funds to charities. Nevertheless, we end the year once again in a good position, with donations from churches, schools and individuals increasing in the year. We are very grateful to all those who continue to support us financially as well as in your prayers and words of encouragement.

Having been a supporter of the charity since its early days and a trustee for the last few years, I am delighted to now take on the role as Chair of Trustees. I would like to offer my grateful thanks to Mike Farley who has adeptly held the role of Chair for the last two years. As I take on the role, I look forward to working closely with the team and the trustees in their efforts to make a difference to the lives of the many children who the Foundation serves and help them to flourish in whatever circumstances they find themselves in.

Jonathan Billingham
Chair of Trustees

THE JOY FOUNDATION

**FINANCIAL STATEMENTS
FOR THE 12 MONTHS TO 31ST AUGUST 2024**

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements:
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.....  Dated 7/5/25

Treasurer

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE 12 MONTHS TO 31ST AUGUST 2024

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st August 2024

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated

17/01/25

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 12 MONTHS TO 31ST AUGUST 2024

INCOME	NOTE		2024		2023	
	Unrestricted £	Restricted £	Total £	Unrestricted £	Restricted £	Total £
Bank Interest	458.77		458.77	182.33		182.33
Grant Funding	4,000.00	700.00	4,700.00	4,500.00	5,700.00	10,200.00
Regular Personal Donations	13,876.00		13,876.00	11,656.00		11,656.00
Regular Church Donations	3,486.00		3,486.00	2,959.00		2,959.00
Occasional Personal Donations	1,673.00		1,673.00	1,652.50		1,652.50
Occasional Church Donations	8,985.91		8,985.91	3,989.13		3,989.13
Occasional Donations (Anonymous)	107.73		107.73	180.00		180.00
Occasional Donations (Groups & Organisations)	500.00		500.00	300.00		300.00
School contract work	12,824.76		12,824.76	14,482.55		14,482.55
School donations	4,220.00		4,220.00	2,935.00		2,935.00
Gift Aid receipts	2,397.25		2,397.25	2,262.22		2,262.22
Fundraising	1,954.00		1,954.00	1,511.80		1,511.80
TOTAL INCOME	54,483.42	700.00	55,183.42	46,610.53	5,700.00	52,310.53
EXPENSES						
Employees						
Salaries	11 40,727.45	700.00	41,427.45	30,495.13	5,700.00	36,195.13
Tax/NI contributions	5,753.77		5,753.77	5,605.54		5,605.54
Pension	2,223.67		2,223.67	1,804.32		1,804.32
Total Employees	5 48,704.89	700.00	49,404.89	37,904.99	5,700.00	43,604.99
Administration						
Travel costs	1,630.75		1,630.75	1,816.90		1,816.90
Accountant	350.00		350.00	330.00		330.00
DBS Clearance	48.00		48.00	100.50		100.50
Office equipment	11 403.31		403.31	158.47		158.47
Stationery and Printing	177.12		177.12	85.71		85.71
Insurance	559.82		559.82	561.20		561.20
Training	600.00		600.00	-		-
Other	70.00		70.00	30.00		30.00
Video Production	-		-	237.50		237.50
Total Administration	3,839.00	-	3,839.00	3,320.28	-	3,320.28
TOTAL EXPENSES	52,543.89	700.00	53,243.89	41,225.27	5,700.00	46,925.27
SURPLUS/(LOSS) resources for year	1,939.53	-	1,939.53	5,385.26	-	5,385.26
Balance brought forward	49,578.95	-	49,578.95	44,193.69	-	44,193.69
Balance carried forward	51,518.48	-	51,518.48	49,578.95	-	49,578.95

BALANCE SHEET AS AT 31ST AUGUST 2024

	<u>NOTE</u>	31/08/2024	31/08/2023
<u>Fixed Assets</u>		£ -	£ -
<u>Current Assets</u>			
Current account bank balance		£ 10,150.23	£ 9,764.50
Reserve account bank balance (Redundancy contingency)		£ 36,651.00	£ 36,192.23
Total Cash and Bank Accounts		£ 46,801.23	£ 45,956.73
<u>Debtors</u>			
Schools contract work invoiced/outstanding		£ 2,370.00	£ 1,390.00
School donations invoiced/outstanding		£ 300.00	£ 300.00
HMRC Gift aid earned to 31/8/24 but not yet received		£ 2,397.25	£ 2,262.22
Total debtor assets	6	£ 5,067.25	£ 3,952.22
<u>Creditors</u>			
Creditors amount falling due within 1 year	7	£ 350.00	£ 330.00
TOTAL CURRENT ASSETS		£ 51,518.48	£ 49,578.95
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 51,518.48	£ 49,578.95
<u>Company Capital and Reserves</u>			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 51,518.48	£ 49,578.95
TOTAL Shareholders' Funds		£ 51,518.48	£ 49,578.95

For the year ending 31/08/2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mrs Janice Newsome
Treasurer

Signed: 

Date: 7/5/25

Mr Jonathan Billingham
Chairman of the Trustees and Director

Signed: 

Date: 2/5/25

**THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR 12 MONTHS TO 31ST AUGUST 2024**

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the *Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)* issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

• and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 12 months there were 3 members of paid staff

Total staff costs 2024 £49,405 2023 £43,605

Average number of full-time equivalent staff during the year 1.5 (2023 1.5)

No redundancy payments made during the reporting period.

6 Debtors

	2024	2023
School Contracts	2,370.00	1,390.00
School Donations	300.00	300.00
Gift Aid	2,397.25	2,262.22

7 Creditor

	2024	2023
Independent Review	350	330

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

**THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE 12 MONTHS TO 31ST AUGUST 2024**

9 Summary of Grant Income

Grants	Unrestricted	Restricted	Total
	£	£	£
Archer Trust	1,000.00		1,000.00
JR Halkes Trust	3,000.00		3,000.00
Marsh Charitable Trust		700.00	700.00
Totals	4,000.00	700.00	4,700.00

10 Summary of Fund Movements

Fund Name	Opening	Received	Expenditure	Balance
	Balance			
Restricted				
Core Costs (Salary)	0	700.00	700.00	0
Totals	0	700.00	700.00	-

11 Other

Office Equipment includes the purchase of a laptop and software.

Salaries are higher due to inflation and due to an increase in contracted hours for one employee.



Section A

Independent Examiner's Report

Report to the trustees

THE JOY FOUNDATION

On accounts for the year
ended

31 08 24

Charity no
(if any)

1133292

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

S Miller

Date:

17/01/25

Name:

SUSAN MILLER

Relevant professional
qualification(s) or body

CHARTERED MANAGEMENT ACCOUNTANT

(if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE JOY FOUNDATION

England & Wales - Charity number 1133292

Accounts



ANNUAL REPORT
PERIOD FROM 1 SEPTEMBER 2022 TO 31 AUGUST 2023

**THE JOY FOUNDATION
ANNUAL REPORT
PERIOD FROM 1 SEPTEMBER 2022 TO 31 AUGUST 2023**

**Registered charity 1133292
Company limited by guarantee no 6876199**

Trustees	<p>Rev. Canon Nick Buck (Chairman until 17 January 2023): Vicar of St. Giles Parish Church, Lincoln (resigned 17 January 2023)</p> <p>Mr. Mike Farley (acting treasurer until 17 January 2023; acting Chairman from 17 January 2023): Community Pastor of The Bridge Church, Lincoln</p> <p>Mrs. Cathryn Jones: member of Alive in Lincoln and teacher at The Meadows School, Lincoln</p> <p>Mrs. Deborah Jolliff: member of St. George's Church, Lincoln, Solicitor</p> <p>Rev. Alistair Ward: Priest in Charge Elloe Stone Benefice (resigned 20 September 2022)</p> <p>Mr. John Clarke (treasurer until 13 June 2023 but unable to serve due to health issues) (resigned 27 July 2023)</p> <p>Mr. Jonathan Billingham (acting treasurer from 17 January 2023; treasurer from 13 June 2023): member of Alive Church Gainsborough, Financial Accountant</p> <p>Mr. Andrew Duncan: member of Alive in Lincoln, Therapeutic Radiographer (from 17 January 2023)</p> <p>Mrs. Teresa Duncan: member of Alive in Lincoln, Senior Teaching Assistant (from 17 January 2023)</p> <p>Mrs. Janice Newsome: member of TCM Baptist Church, Lincoln, Retired Teacher (from 17 January 2023)</p>
Registered office	<p>8 Malton Road North Hykeham Lincoln LN6 8HR</p>
Project Manager	<p>Mr. Andy Housam 11 Cherry Tree Close North Hykeham Lincoln</p>

LN6 8PS
andy.housam@joyfoundation.org.uk
01522 822853

Staff Project Manager: Mr. Andy Housam
Schools worker: Mrs. Helen Pennington
Administrator: Mrs. Clare Moore

Banker Lloyds TSB
High Street Lincoln (309505) Branch
Bank correspondence address:
Lloyds TSB
PO Box 1000
Andover
BX1 1LT

Website www.joyfoundation.org.uk

Supporting Churches St. George's Parish Church, Swallowbeck, Lincoln
Swallowbeck Methodist Church, Lincoln
North Hykeham Methodist Church, North Hykeham, Lincoln
Thomas Cooper Memorial Baptist Church, Lincoln
The Bridge Church, Lincoln
Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford)
St. Peter in Eastgate Parish Church, Lincoln
St. Columba's Church, Lincoln
Alive Church, North Hykeham
Alive Church, Lincoln
Life Church, Lincoln

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Spring at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare.

Financial Review

The financial statements (produced as a separate document) comply with statutory requirements.

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional “ad hoc” payments received from individual donors
- Regular plus occasional “ad hoc” payments received from supporting Churches
- Fundraising such as a Christmas quiz, badge selling, card selling and summer socials
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools
- Donations from schools for Collective Worship provision
- Gift Aid tax relief in respect of regular and “ad hoc” payments received from personal donors

The year end Accounts show no fund is materially in deficit. The majority of the Charity’s money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated “on costs” of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity’s calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate.

At 31 August 2023, the Charity bank account stood at £9,764.50 (2022: £13,322.39) and the Reserve account stood at £36,192.23 (2022: £26,009.90). During the year, the Charity returned a surplus of £5,385.26 (2022: £-2,558.49) resulting in a balance sheet standing at £49,578.95 (2022: £44,193.69). No funds are held as custodian trustee on behalf of others.

Reserves Policy

The aim of the charity is to hold reserves to cover 3 months’ running costs and redundancy costs. This would currently be £28,831. This should allow the Trustees time to take the necessary corrective action to gain funding should current income sources dry up. The amount currently in the reserve account is £36,192. The Trustees are aware that a number of cycles of grant funding have come to an end during this year, so the expected income from grant payments next year is significantly less.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has supported local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Bassingham Primary School
Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Coleby Church of England Primary School
Fiskerton Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Faith's Infant School
Lincoln, St. Giles Academy

Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St. Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School
North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy
Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Project Manager's Report 2023

The Joy Foundation has further established itself over the past year as a significant contributor to the furtherance of primary aged children's development in local schools. 24 schools have again been supported through the regular provision of Collective Worship. This has meant that The Joy Foundation has helped promote spiritual, cultural and moral development from a Christian perspective to approximately 6000 children. All of these Collective Worshipings have been in line with values that the schools have agreed and been Bible based.

Over this last year, The Joy Foundation has started a new initiative of an online joint schools Collective Worship where schools come together online to participate in a Collective Worship that The Joy Foundation presents. This has proved very successful after two of these, with 12 schools taking part in these. The feedback has been very encouraging, so now The Joy Foundation will present three of these a year. They will also give the opportunity for other schools that are not currently supported to be provided with help by The Joy Foundation.

It has been a very full year also with The Joy Foundation providing curriculum and individualised children's support through intervention programmes. PE lessons, French lessons and values lessons have been presented on a weekly basis. Intervention has been provided to help support individual children. Our Schoolworker has undertaken specific training for this by attending ELSA (Emotional Literacy Support Assistants) courses.

Extracurricular clubs have also been provided in conjunction with school requests. These have focussed on multisport skills and a Challenge Club looking at physical, practical and personal challenges.

Collective Worship, curriculum support, intervention and clubs have all been agreed for the year 23-24 with all the schools again. This next year will be the 15th for The Joy Foundation and some of these schools will have been

supported for all that period. This indicates the importance that schools place on The Joy Foundation's input and the quality of our provision.

Andy Housam
The Joy Foundation Project Manager

Chairman's remarks 2023

The Joy Foundation has, for another successful year, served the primary schools of Lincoln and the surrounding area with commitment and embedded practice, such as collective worship, mentoring, lessons and extra-curricular activities delivered by our schools' workers Andy and Helen and ably supported administratively by Clare. The Trustees are hugely grateful to them for their ongoing faithfulness to and pursuit of the values of the Foundation itself.

Funding a small charity such as this is always an ongoing challenge, yet we end the year once again in a good position, grateful to individuals, churches and charities that contribute to its flourishing.

The commitment of local schools in offering voluntary contributions for collective worship is amazing, and this underscores the value that they place upon the high quality provision on offer through The Joy Foundation. The online celebrations whereby schools join together for one large collective worship event have been a true highlight, and at times have broadened the reach of the work.

I have been able to hold the role of Chair of Trustees for the past year since the retirement of Revd. Canon Nick Buck, and having been a trustee of the charity for most of the years it has been in existence, I can vouch for the ongoing success of the charity as it continues its mission to offer ongoing and long-term support, input and community enhancing work to the schools who have continued to welcome the team into their community as a key part of each one.

As I hand the role of Chair on in the upcoming year, I remain committed to the charity, its values and principles, and I look forward to the ongoing impact The Joy Foundation has for countless hundreds of children and staff members across the city and beyond.

Mike Farley

Chair of Trustees

THE JOY FOUNDATION

**FINANCIAL STATEMENTS
FOR THE 12 MONTHS TO 31ST AUGUST 2023**

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:


- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.......... Dated 14/4/24

Treasurer

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE 12 MONTHS TO 31ST AUGUST 2023

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st August 2023

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated

09/01/24

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 12 MONTHS TO 31ST AUGUST 2023

INCOME	NOTE					
	2023 Unrestricted £	2023 Restricted £	2023 Total £	2022 Unrestricted £	2022 Restricted £	2022 Total £
Bank Interest	182.33		182.33	4.12		4.12
Grant Funding	4,500.00	5,700.00	10,200.00	4,075.79	6,100.00	10,175.79
Regular Personal Donations	11,656.00		11,656.00	15,011.00		15,011.00
Regular Church Donations	2,959.00		2,959.00	3,840.00		3,840.00
Occasional Personal Donations	1,652.50		1,652.50	7,375.00		7,375.00
Occasional Church Donations	3,989.13		3,989.13	2,429.50		2,429.50
Occasional Donations (Anonymous)	180.00		180.00	663.45		663.45
Occasional Donations (Groups & Organisations)	300.00		300.00	-		-
School contract work	14,482.55		14,482.55	10,592.78		10,592.78
School donations	2,935.00		2,935.00	2,590.00		2,590.00
Gift Aid receipts	2,262.22		2,262.22	2,967.53		2,967.53
Fund Raising	1,511.80		1,511.80	210.00		210.00
TOTAL INCOME	46,610.53	5,700.00	52,310.53	49,759.17	6,100.00	55,859.17
EXPENSES						
Employees						
Salaries	30,495.13	5,700.00	36,195.13	39,349.60	6,100.00	45,449.60
Tax/Ni contributions	5,605.54		5,605.54	7,160.21		7,160.21
Pension	1,804.32		1,804.32	2,235.50		2,235.50
Total Employees	37,904.99	5,700.00	43,604.99	48,745.31	6,100.00	54,845.31
Administration						
Travel costs	1,816.90		1,816.90	1,408.30		1,408.30
Accountant	330.00		330.00	330.00		330.00
DBS Clearance	100.50		100.50	13.00		13.00
Office equipment	158.47		158.47	635.49		635.49
Stationery	49.41		49.41	51.97		51.97
Printing	36.30		36.30	20.00		20.00
Insurance	561.20		561.20	478.60		478.60
Electrical Testing	30.00		30.00	30.00		30.00
Training	-		-	575.00		575.00
IT Diagnostics	-		-	19.99		19.99
Civic Prayer Breakfast	-		-	10.00		10.00
Video Production	237.50		237.50	-		-
Total Administration	3,320.28	-	3,320.28	3,572.35	-	3,572.35
TOTAL EXPENSES	41,225.27	5,700.00	46,925.27	52,317.66	6,100.00	58,417.66
SURPLUS/(LOSS) resources for year	5,385.26	-	5,385.26	- 2,558.49	-	- 2,558.49
Balance brought forward	44,193.69	-	44,193.69	46,752.18	-	46,752.18
Balance carried forward	49,578.95	-	49,578.95	44,193.69	-	44,193.69

Company Name The Joy Foundation
 Company Number 6876199

BALANCE SHEET AS AT 31ST AUGUST 2023

	<u>NOTE</u>	31/08/2023	31/08/2022
Fixed Assets		£ -	£ -
Current Assets			
Current account bank balance		£ 9,764.50	£ 13,322.39
Reserve account bank balance (Redundancy contingency)		£ 36,192.23	£ 26,009.90
Total Cash and Bank Accounts		£ 45,956.73	£ 39,332.29
Debtors			
Schools contract work invoiced/outstanding		£ 1,390.00	£ 936.51
School donations invoiced/outstanding		£ 300.00	£ 1,280.00
HMRC Gift aid earned to 31/8/23 but not yet received		£ 2,262.22	£ 2,964.89
Total debtor assets	6	£ 3,952.22	£ 5,181.40
Creditors			
Creditors amount falling due within 1 year	7	£ 330.00	£ 320.00
TOTAL CURRENT ASSETS		£ 49,578.95	£ 44,193.69
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 49,578.95	£ 44,193.69
Company Capital and Reserves			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 49,578.95	£ 44,193.69
TOTAL Shareholders' Funds		£ 49,578.95	£ 44,193.69

For the year ending 31/08/2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,


These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Jonathan Billingham
 Treasurer

Signed: 

Date: 16/4/24

Mr Mike Farley
 Acting Chairman of the Trustees and Director

Signed: 

Date: 16/4/24

**THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR 12 MONTHS TO 31ST AUGUST 2023**

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

• and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 12 months there were 3 members of paid staff

Total staff costs 2023 £43,605 2022 £54,845

Average number of full-time equivalent staff during the year 1.5

No redundancy payments made during the reporting period.

6 Debtors

	2023	2022
School Contracts	1,390.00	936.51
School Donations	300.00	1,280.00
Gift Aid	2,262.22	2,964.89

7 Creditor

	2023	2022
Independent Review	330	320

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

**THE JOY FOUNDATION
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE 12 MONTHS TO 31ST AUGUST 2023**

9 Summary of Grant Income

Grants	Unrestricted	Restricted	Total
	£	£	£
Archer Trust	1,000.00		1,000.00
John James Charitable Trust	2,500.00		2,500.00
Joseph Rank Trust		5,000.00	5,000.00
Marsh Charitable Trust		700.00	700.00
Michael Cornish Charitable Trust	1,000.00		1,000.00
Totals	4,500.00	5,700.00	10,200.00

10 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	5,700.00	5,700.00	0
Totals	0	5,700.00	5,700.00	-



Section A

Independent Examiner's Report

Report to the
trustees/directors/
members of

Charity Name
THE JOY FOUNDATION

On accounts for the year
ended

31 08 23

Charity no.:

1133292

Company no.:

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the charity trustees on my examination of the accounts of the Company for the year ended

Responsibilities and
basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent
examiner's statement

[The company's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~ *) which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Date:

Name:

Relevant professional qualification(s) or body (if any):

Address:

Section B Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

THE JOY FOUNDATION

England & Wales - Charity number 1133292

Accounts



ANNUAL REPORT
PERIOD FROM 1 MAY 2021 TO 31 AUGUST 2022

**THE JOY FOUNDATION
ANNUAL REPORT
PERIOD FROM 1 MAY 2021 TO 31 AUGUST 2022**

**Registered charity 1133292
Company limited by guarantee no 6876199**

Trustees	<p>Rev Canon Nick Buck (Chairman): Vicar of St Giles Parish Church Lincoln</p> <p>Mrs Cathryn Jones: member of Alive in Lincoln and teacher at The Meadows School, Lincoln</p> <p>Mr Mike Farley: Community Pastor of The Bridge Church, Lincoln (acting treasurer)</p> <p>Mrs Deborah Jolliff: member of St George's Church, Lincoln, Solicitor</p> <p>Mrs Jeanette Ash: member of St George's Church, retired teacher (resigned 14 December 2021)</p> <p>Mrs Elaine Eagle: member of Alive Hykeham, retired administrator (resigned 14 December 2021)</p> <p>Rev Alistair Ward: Priest in Charge Elloe Stone Benefice (resigned 20 September 2022)</p> <p>Mr John Clarke (treasurer but unable to serve at present due to health issues)</p> <p>Mr Jonathan Billingham: member of Alive Church Gainsborough, Financial Accountant (from 23 March 2022)</p>
Registered office	<p>8 Malton Road North Hykeham Lincoln LN6 8HR</p>
Project Manager	<p>Mr Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853</p>
Staff	<p>Project Manager: Mr Andy Housam</p>

Schools worker: Mrs Helen Pennington
Administrator: Mrs Clare Moore

Banker

Lloyds TSB
High Street Lincoln (309505) Branch
Bank correspondence address:
Lloyds TSB
PO Box 1000
Andover
BX1 1LT

Website

www.joyfoundation.org.uk

Supporting Churches

St George's Parish Church, Swallowbeck, Lincoln
Swallowbeck Methodist Church, Lincoln
North Hykeham Methodist Church, North Hykeham, Lincoln
Thomas Cooper Memorial Baptist Church, Lincoln
The Bridge Church, Lincoln
Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford)
St Peter in Eastgate Parish Church, Lincoln
St Columba's Church, Lincoln
Alive Church, North Hykeham
Alive Church, Lincoln
Life Church, Lincoln

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Autumn at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff and the volunteer team for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare and Nick Buck.

Financial Review

The financial statements (produced as a separate document) comply with statutory requirements.

This year the accounts cannot be directly compared with previous years as the year end has been changed to coincide with the academic year end. This year's financial statements show figures for 16 months to 31 August 2022.

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional "ad hoc" payments received from individual donors
- Regular plus occasional "ad hoc" payments received from supporting Churches
- Fundraising this year has been restricted to badge selling
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools
- Gift Aid tax relief in respect of regular and "ad hoc" payments received from personal donors

The year end Accounts show no fund is materially in deficit. The majority of the Charity's money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated "on costs" of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity's calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate.

At 31 August 2022, the Charity bank account stood at £13,322.39 (2021: £16,661.76) and the Reserve account stood at £26,009.90 (2021: £26,009.90). During the 16 months, the Charity returned a loss of £2,558.49 (2021: £10,021.03) resulting in a balance sheet standing at £44,193.69 (2021: £46,752.18). No funds are held as custodian trustee on behalf of others.

Reserves Policy

The aim of the charity is to hold reserves to cover 3 months' running costs and redundancy costs. This would currently be £27,053. This should allow the Trustees time to take the necessary corrective action to gain funding should current income sources dry up. The amount currently in the reserve account is £26,010. The Trustees hope to be able to increase the reserves fund.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has supported local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Cherry Willingham Primary School
Coleby Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Christopher's School (special school)
Lincoln, St Faith's Infant School
Lincoln, St Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Lincoln, Westgate Academy
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School

North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy
Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Project Manager's Report 2022

In this past year The Joy Foundation has re-emerged from the Covid-19 pandemic as a leading provider of Christian support to schools in the Lincoln area. Schools have welcomed The Joy Foundation back to continue with our expert support for Collect Worship, lessons, intervention and extra-curricular clubs.

Over 300 individual acts of Collective Worship have been presented, thereby supporting children's spiritual, moral and cultural development. These have usually been in conjunction with the school's own values and are seen as a great enrichment to what the schools themselves present. Children have been able to actively engage in these and the fact that the Joy Foundation has been continuously presenting Collective Worship in some of these schools for all of its existence is a testament to the high regard in which our services are held.

Physical Education and values lessons have also been presented on a weekly basis, using the experience of our two school workers who are both qualified primary teachers. Schools have also started using The Joy Foundation for mental and emotional wellbeing as well as intervention support as they recognise the ease with which our staff are able to communicate with children. This is starting to become a growing area of our work with two schools now receiving weekly support in this area.

Extra-curricular clubs were the last area of our work to return after the pandemic as schools still wished to limit these, but as restrictions are now totally eased, these have resumed and schools are already looking to use The Joy Foundation in a number of different ways with clubs throughout the school year.

The video provision which many schools indicated was somewhat of a lifeline has also continued although for most of the last year until it was said by schools that they were no longer needed as normality had resumed. However, these videos are still available online and some schools have continued to use them.

The Joy Foundation already has a full diary of commitments for next year, which again shows that this work continues to be a vital service for local children.

Andy Housam
The Joy Foundation Project Manager

Chairman's remarks 2022

The Joy Foundation continues to serve the primary schools of Lincoln and its surrounds with enthusiasm and commitment. After the challenges of the pandemic this year has seen a full return to 'normal' with the in person in school delivery of Collective Worship, school clubs and one to one support delivered by our schools' workers Andy and Helen and backed up by Clare, our administrator. The Trustees are hugely grateful to them for their ongoing faithfulness to the Foundation's work.

Whilst funding the work is an ongoing challenge we end the year once again in a good position, grateful to individuals, churches and charities that contribute to its flourishing. This year for the first time we have asked the schools to consider making a modest voluntary annual financial contribution. We've been delighted the schools have responded so positively, a sign of the value they attach to what the Foundation offers.

As I anticipate leaving Lincolnshire in spring 2023 it's time for me to step down as Chair of Trustees. It has been a privilege to serve in this role for seven years and I wish the Foundation every blessing as we welcome new trustees to the team and look forward to all that's to come.

Revd. Canon Nick Buck
Chair of Trustees

THE JOY FOUNDATION

**FINANCIAL STATEMENTS
FOR THE 16 MONTHS TO 31ST AUGUST 2022**

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.....  Dated 14/3/23
Acting Treasurer

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE 16 MONTHS TO 31ST AUGUST 2022

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st August 2022

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated

05/03/23

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 16 MONTHS TO 31ST AUGUST 2022

NOTE

INCOME	2022		Total	2021		2021
	Unrestricted	Restricted		Unrestricted	Restricted	
	£	£	£	£	£	£
Bank Interest	4.12		4.12	5.87		5.87
Grant Funding	4,075.79	6,100.00	10,175.79	4,000.00	10,700.00	14,700.00
Regular Personal Donations	15,011.00		15,011.00	10,953.00		10,953.00
Regular Church Donations	3,840.00		3,840.00	2,860.00		2,860.00
Occasional Personal Donations	7,375.00		7,375.00	4,760.00		4,760.00
Occasional Church Donations	2,429.50		2,429.50	3,694.45		3,694.45
Occasional Donations (Anonymously)	663.45		663.45	1,754.36		1,754.36
Occasional Donations (Groups & Organisations)	-		-	225.00		225.00
School contract work	13,182.78		13,182.78	5,904.88		5,904.88
Biblelinks sessions	-		-	60.00		60.00
Gift Aid receipts	2,967.53		2,967.53	2,437.50		2,437.50
Coronavirus Job Retention Scheme	-		-	3,893.65		3,893.65
Fund Raising	210.00		210.00	178.00		178.00
TOTAL INCOME	49,759.17	6,100.00	55,859.17	40,726.71	10,700.00	51,426.71
EXPENSES						
Employees						
Salaries	39,349.60	6,100.00	45,449.60	22,574.41	10,700.00	33,274.41
Tax/Ni contributions	7,160.21		7,160.21	5,149.18		5,149.18
Pension	2,235.50		2,235.50	1,629.36		1,629.36
Total Employees	48,745.31	6,100.00	54,845.31	29,352.95	10,700.00	40,052.95
Administration						
Travel costs	1,408.30		1,408.30	286.75		286.75
Accountant	330.00		330.00	300.00		300.00
Website Hosting	-		-	74.25		74.25
DBS Clearance	13.00		13.00	13.00		13.00
Office equipment	635.49		635.49	127.97		127.97
Stationery	51.97		51.97	42.16		42.16
Printing	20.00		20.00	-		-
Insurance	478.60		478.60	478.60		478.60
Electrical Testing	30.00		30.00	30.00		30.00
Training	575.00		575.00	-		-
IT Diagnostics	19.99		19.99	-		-
Civic Prayer Breakfast	10.00		10.00	-		-
Total Administration	3,572.35	-	3,572.35	1,352.73	-	1,352.73
TOTAL EXPENSES	52,317.66	6,100.00	58,417.66	30,705.68	10,700.00	41,405.68
SURPLUS/(LOSS) resources for year	- 2,558.49	-	- 2,558.49	10,021.03	-	10,021.03
Balance brought forward	46,752.18	-	46,752.18	36,731.15	-	36,731.15
Balance carried forward	44,193.69	-	44,193.69	46,752.18	-	46,752.18

BALANCE SHEET AS AT 31ST AUGUST 2022

	<u>NOTE</u>	31/08/2022	30/04/2021
<u>Fixed Assets</u>		£ -	£ -
<u>Current Assets</u>			
Current account bank balance		£ 13,322.39	£ 16,661.76
Reserve account bank balance (Redundancy contingency)		£ 26,009.90	£ 26,009.90
Total Cash and Bank Accounts		£ 39,332.29	£ 42,671.66
<u>Debtors</u>			
Schools contract work invoiced/outstanding		£ 2,216.51	£ 1,943.02
HMRC Gift aid earned to 31/8/22 but not yet received		£ 2,964.89	£ 2,437.50
Total debtor assets	6	£ 5,181.40	£ 4,380.52
<u>Creditors</u>			
Creditors amount falling due within 1 year	7	£ 320.00	£ 300.00
TOTAL CURRENT ASSETS		£ 44,193.69	£ 46,752.18
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 44,193.69	£ 46,752.18
<u>Company Capital and Reserves</u>			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 44,193.69	£ 46,752.18
TOTAL Shareholders' Funds		£ 44,193.69	£ 46,752.18

For the year ending 31/08/2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,


These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Jonathan Billingham
 Acting Treasurer

Signed: 

Date: 14/3/23

Mr Mike Farley
 Acting Chairman of the Trustees and Director

Signed: 

Date: 14/3/23

THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR 16 MONTHS TO 31ST AUGUST 2022

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

- and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 16 months there were 3 members of paid staff

Total staff costs 2022 £54,845 2021 £40,053

Average number of full-time equivalent staff during the year 1.5

No redundancy payments made during the reporting period.

6 Debtors

	2022	2021
School Contracts	2,216.51	1,943.02
Gift Aid	2,964.89	2,429.50

7 Creditor

	2022	2021
Independent Review	320	300

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

THE JOY FOUNDATION
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE 16 MONTHS TO 31ST AUGUST 2022

9 Summary of Grant Income

Grants	Unrestricted £	Restricted £	Total £
Archer Trust	1000		1,000.00
Co-op	575.79		575.79
John James Charitable Trust	2,500.00		2,500.00
Joseph Rank Trust		5000	5,000.00
Marsh Charitable Trust		1100	1,100.00
Totals	4,075.79	6,100.00	10,175.79

10 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	6,100.00	6,100.00	0
Totals	0	6,100.00	6,100.00	-



**Independent examiner's report
on the accounts**

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
THE JOY FOUNDATION

**On accounts for the year
ended**

31 08 22 **Charity no
(if any)** 11333292

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

**Responsibilities and basis
of report**

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's
statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. *Delete [] if not applicable.*

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

Name:

Relevant professional qualification(s) or body (if any):

ACMA

Address:

66 Westcliffe Street

Lincoln

LN1 3TZ

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, occupying the majority of the page's width and height. It is intended for the user to provide details of items that the examiner wishes to disclose.

THE JOY FOUNDATION

England & Wales - Charity number 1133292

Accounts



**ANNUAL REPORT
YEAR ENDING 30 APRIL 2021**

THE JOY FOUNDATION

ANNUAL REPORT YEAR ENDING 30 APRIL 2021

Registered charity 1133292
Company limited by guarantee no 6876199

Trustees	<p>Rev Canon Nick Buck (Chairman): Vicar of St Giles Parish Church</p> <p>Mrs Yola Middleton (treasurer) member of Withamside United Parish who is a Maths Tutor (resigned 12 June 2020)</p> <p>Mrs Cathryn Jones: member of Alive in Lincoln and teacher at St Faith's Infant School</p> <p>Mr Mike Farley: Community Pastor of The Bridge Church, Lincoln</p> <p>Mrs Deborah Jolliff: member of St George's Church, Solicitor</p> <p>Mrs Jeanette Ash: member of St George's Church, retired teacher</p> <p>Mrs Elaine Eagle: member of Alive Hykeham, retired administrator</p> <p>Rev Alistair Ward: Curate at St Peter in Eastgate Church, Lincoln</p> <p>Mr John Clarke (treasurer following Yola's resignation)</p>
Registered office	<p>8 Malton Road North Hykeham Lincoln LN6 8HR</p>
Project Manager	<p>Mr Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853</p>
Staff	<p>Project Manager: Mr Andy Housam Schools worker: Mrs Helen Pennington Administrator: Mrs Clare Moore There is also a team of volunteers working in schools.</p>
Banker	<p>Lloyds TSB High Street Lincoln (309505) Branch Bank correspondence address:</p>

Lloyds TSB
PO Box 1000
Andover
BX1 1LT

Website www.joyfoundation.org.uk

Supporting Churches St George's Parish Church, Swallowbeck, Lincoln
Swallowbeck Methodist Church, Lincoln
North Hykeham Methodist Church, North Hykeham, Lincoln
Thomas Cooper Memorial Baptist Church, Lincoln
The Bridge Church, Lincoln
The Vine Christian Fellowship, Waddington, Lincoln
Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford)
St Peter in Eastgate Parish Church, Lincoln
St Columba's Church
Alive Church, North Hykeham
Alive Church, Lincoln
Life Church, Lincoln
St. Faith's Church, Lincoln
Cherry Willingham Methodist Church
St. Mary's Church, Horncastle

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Autumn at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff and the volunteer team for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare and Nick Buck.

Financial Review

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional "ad hoc" payments received from individual donors

- Regular plus occasional “ad hoc” payments received from supporting Churches
- Fundraising this year has been restricted to card selling
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools
- Gift Aid tax relief in respect of regular and “ad hoc” payments received from personal donors
- Government funding through the Coronavirus Job Retention Scheme

The year end Accounts show no fund is materially in deficit. The majority of the Charity’s money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated “on costs” of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity’s calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate. At the year end, the Charity bank account stood at £16,661.76 in credit and the Reserve account stood at £26,009.90 in credit. During the year ended 30/4/2021, the Charity returned a surplus of £10,021.03 resulting in a balance sheet standing at £46,752.18 at the year end. No funds are held as custodian trustee on behalf of others.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The

Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has supported local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Cherry Willingham Primary School
Coleby Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Christopher's School (special school)
Lincoln, St Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Lincoln, Westgate Academy
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School
North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy
Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Many unknown other schools have also benefited from the online presence of The Joy Foundation through its production of videos during the Covid-19 pandemic.

Project Manager's Report 2021

In the extraordinary past year of the Covid-19 pandemic The Joy Foundation has been determined to continue to support and serve local children. This has been achieved despite many financial, physical and mental challenges and to much acclaim by local and now distant schools.

From March 2020 and then throughout this past year The Joy Foundation has produced more than 100 video messages that have been released online and sent to schools to support children's spiritual, mental and emotional needs. Up to July 2020 these were being produced three times per week and were seen as a lifeline by many schools whilst children were not physically in school. Then weekly messages were

produced as children returned to school in September 2020 and continued throughout the year, even during the second school closure at the start of 2021.

The Joy Foundation trustees took the bold decision to continue to employ The Project Manager during all of this time, despite severe loss of income through lack of schools work, but this was justified as children, staff and wider families viewed the videos that were produced and responded to their challenges.

During this period all of the schools that were previously served have made contact with The Joy Foundation and indicated their great appreciation for this work and expressed their desire for The Joy Foundation to return to in-school work as soon as possible. Messages have also been received from schools further afield expressing gratitude for the online presence of these videos.

Some in-school, Covid-safe work has also taken place, with weekly PE sessions, intervention support and Collective Worship taking place in five of its regular schools.

This continued support of schools during this pandemic has ensured that The Joy Foundation has continued and, indeed, enhanced its reputation amongst local primary schools as an outstanding support for their children.

Andy Housam
The Joy Foundation Project Manager



Chairman's remarks 2021

The coronavirus pandemic has dominated the work of the Foundation over the last 12 months. Schools were initially closed so that no in-person ministry could take place.

Then as schools opened there was great caution around who could be permitted to visit.

The Foundation adapted to the evolving circumstances. Our schools' workers created a range of videos which were delivered to schools who then made them available at first to children isolated at home, and then used them in school as the lockdown was eased. The feedback from schools is that this ministry was hugely valued.

As we reported last year the trustees made the difficult decision to furlough one of our schools' workers. The government financial support enabled us to maintain her salary at 100% for the period. The work of the Foundation is now almost back to 'normal' with in-person contact in schools, the conduct of collective worship, after-school clubs and one-to-one mentoring.

During this unprecedented time the trustees continued to meet as usual, but virtually online rather than in person.

The trustees are immensely grateful to the Foundation's staff who have worked tirelessly to develop this important ministry in a time of intense uncertainty.

Revd. Canon Nick Buck
Chair of Trustees

THE JOY FOUNDATION

FINANCIAL STATEMENTS
FOR YEAR ENDING 30TH APRIL 2021

THE JOY FOUNDATION IS A REGISTERED CHARITY (NO.1133292)
AND A COMPANY LIMITED BY GUARANTEE (NO. 6876199)

THE JOY FOUNDATION

Accounts

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2021**

Charity Trustees	Revd. Canon Nick Buck (Chair)
	Mrs D Jolliff
	Mr J Clarke
	Mrs C Jones
	Mr M Farley (Acting Treasurer)
	Mrs J Ash
	Mrs E Eagle
	Revd. A Ward

Registered Office	8 Malton Road North Hykeham Lincoln LN6 8HR
-------------------	--

Correspondent with Charity Commission	Mrs D Jolliff 8 Malton Road North Hykeham Lincoln LN6 8HR
--	---

Registered Charity Number	1133292
---------------------------	---------

Company Number	6876199
----------------	---------

Banker	Lloyds TSB High St Lincoln (309505) Branch
--------	---

Bank Correspondence address
Lloyds TSB
PO Box 1000
Andover
BX1 1LT

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2021

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.....
Treasurer



Dated 1/11/21.....

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2021

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30th April 2021

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated 19/09/21

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 12 MONTHS TO 30TH APRIL 2021

NOTE

<u>INCOME</u>	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Bank Interest	5.87		5.87	13.37
Collective Worship Training Course	0.00		0.00	60.00
Grant Funding	4000.00	10,700.00	14700.00	1500.00
Regular Personal Donations	10953.00		10953.00	8693.00
Regular Church Donations	2860.00		2860.00	2900.00
Occasional Personal Donations	4760.00		4760.00	1515.00
Occasional Church Donations	3694.45		3694.45	11266.67
Occasional Donations (Anonymous)	1754.36		1754.36	2276.17
Occasional Donations (Groups & Organisations)	225.00		225.00	0.00
School contract work	5904.88		5904.88	10055.38
Biblelinks sessions	60.00		60.00	120.00
Gift Aid receipts	2437.50		2437.50	3653.24
Coronavirus Job Retention Scheme	3893.65		3893.65	0.00
Fund Raising	178.00		178.00	1060.00
TOTAL INCOME	<u>40,726.71</u>	<u>10,700.00</u>	<u>51,426.71</u>	<u>43,112.83</u>
<u>EXPENSES</u>				
Employees				
Salaries	22,574.41	10,700.00	33274.41	33,024.21
Tax/NI contributions	5149.18		5149.18	5161.72
Pension	1629.36		1629.36	1937.59
Total Employees	5 29,352.95	10,700.00	40,052.95	40,123.52
Administration				
Travel costs	286.75		286.75	1460.51
Accountant	300		300.00	0
Website Hosting	74.25		74.25	74.25
DBS Clearance	13.00		13.00	35.00
Access to Grant Database	0.00		0.00	140.00
Office equipment	127.97		127.97	54.98
In-School Resources	0.00		0.00	112.45
Stationery	42.16		42.16	88.38
Printing	0		0.00	13.92
Insurance	478.60		478.60	478.60
Biblelinks expenses	0.00		0.00	23.54
Electrical Testing	30.00		30.00	24.00
Total Administration	1,352.73	-	1,352.73	2,505.63
TOTAL EXPENSES	<u>30,705.68</u>	<u>10,700.00</u>	<u>41,405.68</u>	<u>42,629.15</u>
SURPLUS/(LOSS) resources for year	10,021.03	-	10,021.03	483.68
Balance brought forward	36,731.15	0	36,731.15	25,547.47
Balance carried forward	46,752.18	-	46,752.18	26,031.15

BALANCE SHEET AS AT 30TH APRIL 2021

	<u>NOTE</u>	30/04/2021	30/04/2020
<u>Fixed Assets</u>			
		£ -	£ -
<u>Current Assets</u>			
Current account bank balance		£ 16,661.76	£ 8,936.60
Reserve account bank balance (Redundancy contingency)		£ 26,009.90	£ 26,009.90
Total Cash and Bank Accounts		£ 42,671.66	£ 34,946.50
<u>Debtors</u>			
Schools contract work invoiced/outstanding		£ 1,943.02	£ 60.00
HMRC Gift aid earned to 30/4/21 but not yet received		£ 2,437.50	£ 1,722.50
Total debtor assets	6	£ 4,380.52	£ 1,782.50
		£ -	£ -
<u>Creditors</u>			
Creditors amount falling due within 1 year	7	£ 300.00	£ -
TOTAL CURRENT ASSETS		£ 46,752.18	£ 36,729.00
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 46,752.18	£ 36,729.00
<u>Company Capital and Reserves</u>			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 46,752.18	£ 36,729.00
TOTAL Shareholders' Funds		£ 46,752.18	£ 36,729.00

For the year ending 30/04/2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Mike Farley
Acting Treasurer

Signed: 

Date: 1/11/21

Revd. Canon Nick Buck
Chairman of the Trustees and Director

Signed: 

Date: 9/11/21

**THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2021**

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

- and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 12 months there were 3 members of paid staff

Total staff costs 2021 £40,053 2020 £40,124

Average number of full-time equivalent staff during the year 1.5

No redundancy payments made during the reporting period.

6 Debtors

	2021	2020
School Contracts	1,943	60
Gift Aid	2,438	1,723

7 Creditor

	2021	2020
Independent Review	300	0

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

THE JOY FOUNDATION
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30TH APRIL 2021

9 Summary of Grant Income

Grants	Unrestricted £	Restricted £	Total £
Allchurches Trust Ltd		700	700
Archer Trust	1,500		1,500
ETL Grant Award	2,000		2,000
Joseph Rank Trust		10,000	10,000
J W Wright Trust	500		500
Totals	4,000	10,700	14,700

10 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	10,700	10,700	0
Totals	0	10,700	10,700	0

THE JOY FOUNDATION

FINANCIAL STATEMENTS
FOR YEAR ENDING 30TH APRIL 2021

THE JOY FOUNDATION IS A REGISTERED CHARITY (NO.1133292)
AND A COMPANY LIMITED BY GUARANTEE (NO. 6876199)

THE JOY FOUNDATION

Accounts

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2021**

Charity Trustees Revd. Canon Nick Buck (Chair)
 Mrs D Jolliff
 Mr J Clarke
 Mrs C Jones
 Mr M Farley (Acting Treasurer)
 Mrs J Ash
 Mrs E Eagle
 Revd. A Ward

Registered Office 8 Malton Road
 North Hykeham
 Lincoln
 LN6 8HR

Correspondent with Charity
Commission Mrs D Jolliff
 8 Malton Road
 North Hykeham
 Lincoln
 LN6 8HR

Registered Charity Number 1133292

Company Number 6876199

Banker Lloyds TSB
 High St Lincoln (309505) Branch

Bank Correspondence address
Lloyds TSB
PO Box 1000
Andover
BX1 1LT

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2021

TRUSTEES ANNUAL REPORT

Trustees' responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payments basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and which enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Internal control and risk management

The Trustees continue to monitor the major risks to which the charity is exposed and to keep under review the adequacy of the systems which they believe are adequate and appropriate to the size of the charity and the nature of its operations.

Signed on behalf of the Trustees

Signed.....
Treasurer



Dated 1/11/21.....

THE JOY FOUNDATION

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2021

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30th April 2021

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Dated 19/09/21

Susan Miller ACMA
66 Westcliffe Street
Lincoln
LN1 3TZ

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 12 MONTHS TO 30TH APRIL 2021

NOTE

<u>INCOME</u>	2021	2021	2021	2020
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Bank Interest	5.87		5.87	13.37
Collective Worship Training Course	0.00		0.00	60.00
Grant Funding	4000.00	10,700.00	14700.00	1500.00
Regular Personal Donations	10953.00		10953.00	8693.00
Regular Church Donations	2860.00		2860.00	2900.00
Occasional Personal Donations	4760.00		4760.00	1515.00
Occasional Church Donations	3694.45		3694.45	11266.67
Occasional Donations (Anonymous)	1754.36		1754.36	2276.17
Occasional Donations (Groups & Organisations)	225.00		225.00	0.00
School contract work	5904.88		5904.88	10055.38
Biblelinks sessions	60.00		60.00	120.00
Gift Aid receipts	2437.50		2437.50	3653.24
Coronavirus Job Retention Scheme	3893.65		3893.65	0.00
Fund Raising	178.00		178.00	1060.00
TOTAL INCOME	<u>40,726.71</u>	<u>10,700.00</u>	<u>51,426.71</u>	<u>43,112.83</u>
<u>EXPENSES</u>				
Employees				
Salaries	22,574.41	10,700.00	33274.41	33,024.21
Tax/NI contributions	5149.18		5149.18	5161.72
Pension	1629.36		1629.36	1937.59
Total Employees	5 29,352.95	10,700.00	40,052.95	40,123.52
Administration				
Travel costs	286.75		286.75	1460.51
Accountant	300		300.00	0
Website Hosting	74.25		74.25	74.25
DBS Clearance	13.00		13.00	35.00
Access to Grant Database	0.00		0.00	140.00
Office equipment	127.97		127.97	54.98
In-School Resources	0.00		0.00	112.45
Stationery	42.16		42.16	88.38
Printing	0		0.00	13.92
Insurance	478.60		478.60	478.60
Biblelinks expenses	0.00		0.00	23.54
Electrical Testing	30.00		30.00	24.00
Total Administration	1,352.73	-	1,352.73	2,505.63
TOTAL EXPENSES	<u>30,705.68</u>	<u>10,700.00</u>	<u>41,405.68</u>	<u>42,629.15</u>
SURPLUS/(LOSS) resources for year	10,021.03	-	10,021.03	483.68
Balance brought forward	36,731.15	0	36,731.15	25,547.47
Balance carried forward	46,752.18	-	46,752.18	26,031.15

BALANCE SHEET AS AT 30TH APRIL 2021

	<u>NOTE</u>	30/04/2021	30/04/2020
<u>Fixed Assets</u>			
		£ -	£ -
<u>Current Assets</u>			
Current account bank balance		£ 16,661.76	£ 8,936.60
Reserve account bank balance (Redundancy contingency)		£ 26,009.90	£ 26,009.90
Total Cash and Bank Accounts		£ 42,671.66	£ 34,946.50
<u>Debtors</u>			
Schools contract work invoiced/outstanding		£ 1,943.02	£ 60.00
HMRC Gift aid earned to 30/4/21 but not yet received		£ 2,437.50	£ 1,722.50
Total debtor assets	6	£ 4,380.52	£ 1,782.50
		£ -	£ -
<u>Creditors</u>			
Creditors amount falling due within 1 year	7	£ 300.00	£ -
TOTAL CURRENT ASSETS		£ 46,752.18	£ 36,729.00
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 46,752.18	£ 36,729.00
<u>Company Capital and Reserves</u>			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 46,752.18	£ 36,729.00
TOTAL Shareholders' Funds		£ 46,752.18	£ 36,729.00

For the year ending 30/04/2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Mike Farley
Acting Treasurer

Signed: 

Date: 1/11/21

Revd. Canon Nick Buck
Chairman of the Trustees and Director

Signed: 

Date: 9/11/21

**THE JOY FOUNDATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2021**

1 Accounting Basis

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

and with

the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)

and with

- and with the Charities Act 2011.

2 Recognition of income

These are included in the Income and Expenditure when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

3 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

4 Volunteer Help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

5 Staff Costs

During the 12 months there were 3 members of paid staff

Total staff costs 2021 £40,053 2020 £40,124

Average number of full-time equivalent staff during the year 1.5

No redundancy payments made during the reporting period.

6 Debtors

	2021	2020
School Contracts	1,943	60
Gift Aid	2,438	1,723

7 Creditor

	2021	2020
Independent Review	300	0

8 Trustees remuneration and benefits

None of the trustees have been paid any remuneration or received any benefit from an employment with their charity

THE JOY FOUNDATION
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30TH APRIL 2021

9 Summary of Grant Income

Grants	Unrestricted £	Restricted £	Total £
Allchurches Trust Ltd		700	700
Archer Trust	1,500		1,500
ETL Grant Award	2,000		2,000
Joseph Rank Trust		10,000	10,000
J W Wright Trust	500		500
Totals	4,000	10,700	14,700

10 Summary of Fund Movements

Fund Name	Opening Balance	Received	Expenditure	Balance
Restricted				
Core Costs (Salary)	0	10,700	10,700	0
Totals	0	10,700	10,700	0

THE JOY FOUNDATION

England & Wales - Charity number 1133292

Accounts



**ANNUAL REPORT
YEAR ENDING 30 APRIL 2020**

THE JOY FOUNDATION

ANNUAL REPORT YEAR ENDING 30 APRIL 2020

Registered charity 1133292
Company limited by guarantee no 6876199

Trustees	<p>Rev Canon Nick Buck (Chairman): Vicar of St Giles Parish Church</p> <p>Mrs Yola Middleton (treasurer) member of Withamside United Parish who is a Maths Tutor</p> <p>Mrs Cathryn Jones: member of Alive in Lincoln and teacher at St Faith's Infant School</p> <p>Mr Mike Farley: Community Pastor of The Bridge Church, Lincoln</p> <p>Mrs Deborah Jolliff: member of St George's Church, Solicitor</p> <p>Mrs Jeanette Ash: member of St George's Church, retired teacher</p> <p>Mrs Elaine Eagle: member of Alive Hykeham, retired administrator</p>
Registered office	<p>8 Malton Road North Hykeham Lincoln LN6 8HR</p>
Project Manager	<p>Mr Andy Housam 11 Cherry Tree Close North Hykeham Lincoln LN6 8PS andy.housam@joyfoundation.org.uk 01522 822853</p>
Staff	<p>Project Manager: Mr Andy Housam Schools worker: Mrs Helen Pennington Administrator: Mrs Clare Moore There is also a team of volunteers working in schools.</p>
Banker	<p>Lloyds TSB High Street Lincoln (309505) Branch Bank correspondence address: Lloyds TSB PO Box 1000 Andover BX1 1LT</p>

Website www.joyfoundation.org.uk

Supporting Churches St George's Parish Church, Swallowbeck, Lincoln
Swallowbeck Methodist Church, Lincoln
North Hykeham Methodist Church, North Hykeham, Lincoln
Thomas Cooper Memorial Baptist Church, Lincoln
The Bridge Church, Lincoln
The Vine Christian Fellowship, Waddington, Lincoln
Withamside United Parish (Bassingham, Thurlby, Norton Disney, Aubourn, Carlton le Moorland, Stapleford)
St Peter in Eastgate Parish Church, Lincoln
St Columba's Church
Alive Church, North Hykeham
Alive Church, Lincoln
Life Church, Lincoln
St. Faith's Church, Lincoln
Cherry Willingham Methodist Church

Structure, Governance and Management

The Joy Foundation is a company limited by guarantee, incorporated on 14 April 2009, with Articles of Association dated 6 April 2009 based on the Charity Commission model articles for charitable companies under the Companies Act 2006. It is also a registered charity and is registered for Gift Aid with HMRC.

Current trustees represent supporting churches as noted above. The trustees meet quarterly for regular meetings and those meetings are attended by the Project Manager and Administrator. Extra meetings of trustees or sub-groups of trustees are arranged as required. An Annual General Meeting is held each Autumn at which trustees are re-elected as required. New trustees are recruited, usually from supporting churches, and appointed by the trustees during the year if appropriate. New trustees are given an explanation of their responsibilities and role.

Day to day management is carried out by the Project Manager, who meets regularly with other staff and the volunteer team for supervision and training. Pastoral support for the Project Manager is provided by Alan Hoare and Nick Buck.

Financial Review

The Charity is supported financially by a combination of payments received as below

- Regular plus occasional "ad hoc" payments received from individual donors
- Regular plus occasional "ad hoc" payments received from supporting Churches
- Fundraising activities such as card selling, craft afternoon, cricket match, badge selling and quizzes
- Grant funds received from other Charities, Companies or Churches
- Contract work by the Project Manager taking lessons in local schools

- Gift Aid tax relief in respect of regular payments received from personal donors

The year end Accounts show no fund is materially in deficit. The majority of the Charity's money is held as working capital in a standard Charity bank account in order to meet ongoing running costs of which the major factor is salary and associated "on costs" of tax and National Insurance contributions. Apart from the working capital, a separate fund is also held in a Reserve account intended to meet the Charity's calculation as to its ongoing potential liability to meet redundancy costs for its employees should the Charity cease to operate. At the year end, the Charity bank account stood at £8936.60 in credit and the Reserve account stood at £26,009.90 in credit. During the year ended 30/4/2020, the Charity returned a profit of £483.68 resulting in a balance sheet standing at £36,729.00 at the year end. No funds are held as custodian trustee on behalf of others.

Public Benefit Statement

The Trustees consider that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Objectives and Activities

The Objects as stated in the Articles are as follows:

"To act as a resource for young people up to the age of 18 living in Lincolnshire (the area of benefit) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- b) advancing education;
- c) advancing the Christian religion;
- d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons."

In order to further those objects, The Joy Foundation works in schools in and around the Lincoln area, leading collective worship, running clubs and teaching lessons. The Joy Foundation also leads children's workshops, gives staff training and has representatives serving on school governing bodies.

Achievements and Performance

The Joy Foundation has continued to support local children in a variety of ways in schools. These are the schools where The Joy Foundation has been active over the year:

Brant Broughton Church of England & Methodist Primary School
Branston Infant School
Cherry Willingham Primary School
Coleby Church of England Primary School
Lincoln, Bishop King Church of England Community Primary School
Lincoln, Bracebridge Infant and Nursery School
Lincoln, Leslie Manser Primary School
Lincoln, Manor Leas Infant School
Lincoln, St. Christopher's School (special school)
Lincoln, St Francis Special School
Lincoln, St Giles Academy
Lincoln, St. Peter at Gowts Church of England Primary School
Lincoln, St Peter in Eastgate Church of England Infant School
Lincoln, The Meadows Primary School
Lincoln, Westgate Academy
Navenby Church of England Primary School
North Hykeham, All Saints Church of England Primary School
North Hykeham, Fosse Way Academy
North Hykeham, Ling Moor Academy
North Hykeham, Manor Farm Academy
Saxilby Church of England Primary School
South Hykeham Community Primary School
Waddington Redwood Primary School
Welbourn Church of England Primary School
Witham St. Hughs Academy

Project Manager's Report 2020

The Joy Foundation has had another encouraging year, working in 24 different schools. All of these schools have wanted The Joy Foundation to deliver Collective Worship as this supports spiritual, cultural and moral development. Schools have also recognised the expertise that TJJ staff bring into school and recognise that this experience is adding much value to the life of their schools. Collective Worship has remained at the core of the work of TJJ with also school staff training on this and the project of supporting clergy in Christianity Deanery with Collective Worship being delivered. TJJ is now widely recognised as the experts in this area amongst primary schools in the Lincoln area.

It has also been a great privilege to work more closely with some schools, supporting groups and individuals in the areas of Physical Education, Religious Education, values development and intervention. These lessons, sessions and clubs have taken

place on a weekly basis throughout the year in 4 different schools. Also the volunteer BibleLincs team has been active, as well as other voluntary intervention support.

The Joy Foundation has also continued to enjoy the support of many local churches as they understand the importance of having a regular Christian presence in local schools.

The end of this year has also seen the beginnings of the Covid-19 pandemic and this has had a significant effect on local schools and the work of The Joy Foundation. With there being no access physically into schools, The Joy Foundation has adapted in order to continue to supply a Christian voice to children. This has been done through the provision of regular video messages. The initial response to this has been fantastic, with schools expressing great appreciation and gratitude. The quality and appropriateness of these messages have also been remarked upon. This feedback has encouraged The Joy Foundation as we now face uncertain times ahead.

Andy Housam
The Joy Foundation Project Manager

Chairman's remarks 2020

The majority of the year 2019-20 was 'business as usual' for the Joy Foundation. Collective worship was lead, mentoring was conducted, clubs were run, Bible Lincs took the message of the bible to schools.

The Christianity Deanery Collective Worship project, funded by the Diocese of Lincoln, offered one-to-one mentoring to clergy who requested it and a number of training sessions relevant to clergy conducting collective worship in their parish schools. This project has now come to its natural end.

Behind the scenes the trustees gave attention to the financial security of the charity, accepting the offer of a volunteer's services to undertake fundraising research on our behalf and ensuring we fulfilled our obligations in regard to employee pensions and the correct reserves for redundancy provision.

The last two months of the reporting year however saw the country plunged into 'lockdown' and schools closed to all visitors. Trustees took the hard decision in April to furlough our school's worker in order to preserve financial resources and draw on the governments support scheme. The Foundation swiftly adapted and offered schools and churches three pre-recorded collective worship videos each week till the end of the summer term. These have been hugely appreciated and are a sign of the readiness of the Foundation to respond to changing circumstances.

I am grateful to the trustees for their hard work, particularly in relation to the challenges of the last months and rejoice that we have such a committed and versatile staff team who ensure that the ministry of the Joy Foundation develops and flourishes.

Revd. Canon Nick Buck
Chair of Trustees

THE JOY FOUNDATION

FINANCIAL STATEMENTS
FOR YEAR ENDING 30TH APRIL 2020

THE JOY FOUNDATION IS A REGISTERED CHARITY (NO.1133292)
AND A COMPANY LIMITED BY GUARANTEE (NO. 6876199)

THE JOY FOUNDATION

Accounts

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH APRIL 2020

Charity Trustees	Revd. Canon Nick Buck (Chair) Mrs D Jolliff Mrs Y Middleton (Treasurer) Mrs C Jones Mr M Farley Mrs J Ash Mrs E Eagle
Registered Office	8 Malton Road North Hykeham Lincoln LN6 8HR
Correspondent with Charity Commission	Mrs D Jolliff 8 Malton Road North Hykeham Lincoln LN6 8HR
Registered Charity Number	1133292
Company Number	6876199
Banker	Lloyds TSB High St Lincoln (309505) Branch Bank Correspondence address Lloyds TSB PO Box 1000 Andover BX1 1LT

BALANCE SHEET AS AT 30TH APRIL 2020

	<u>NOTE</u>	30/04/2020	30/04/2019
<u>Fixed Assets</u>		£ -	£ -
<u>Current Assets</u>			
Current account bank balance	1	£ 8,936.60	£ 6,452.92
Reserve account bank balance (Redundancy contingency)		£ 26,009.90	£ 28,009.90
Total Cash and Bank Accounts		£ 34,946.50	£ 34,462.82
<u>Debtors</u>			
Schools contract work invoiced/outstanding	5	£ 60.00	£ 1,353.72
HMRC Gift aid earned to 30/4/20 but not yet received		£ 1,722.50	£ 3,639.13
Total debtor assets		£ 1,782.50	£ 4,992.85
<u>Stock</u>		£ -	£ -
<u>Creditors</u>			
Creditors amount falling due within 1 year		£ -	£ -
TOTAL CURRENT ASSETS		£ 36,729.00	£ 39,455.67
Creditors amount falling due after more than 1 year		£ -	£ -
TOTAL NET ASSETS (LIABILITIES)		£ 36,729.00	£ 39,455.67
<u>Company Capital and Reserves</u>			
Issued Share Capital		£ -	£ -
Accumulated Surplus(or Loss)		£ 36,729.00	£ 39,455.67
TOTAL Shareholders' Funds	6	£ 36,729.00	£ 39,455.67

For the year ending 30/04/2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts,

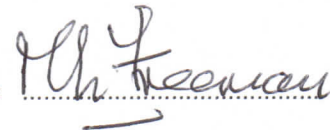
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Mike Farley
 Acting Treasurer

Signed: 

Date: 6th August 2020

Certified that the above is a true reflection of the Joy Foundation Accounts
 Independent Examiner Mr Michael L Freeman

Signed: 

Date: 19th September 2020

Revd. Canon Nick Buck
 Chairman of the Trustees and Director

Signed: 

Date: 21st October 2020

THE JOY FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH APRIL 2020

1 Cash at Bank

Cash balances are split between two accounts at Lloyds TSB Bank. The current account is used for working capital and the Reserve account used to hold a Redundancy Contingency fund.

2 Fund Raising

This includes Christmas quiz, card competition, cricket match, craft afternoon and badge selling.

3 Salary

This line represents permanent employment of Andy Housam, Helen Pennington and Clare Moore for 12 months from 1/5/19.

4 Insurance

Public, Employers, Trustees liability & Professional Indemnity insurance.

5 School contract work - invoiced but outstanding

Invoice number 236.

6 Note on Balance Sheet

The balance sheet shows debtors at the year end with a movement between 2019 and 2020 of -£3210.

THE JOY FOUNDATION

INCOME AND EXPENDITURE ACCOUNT
FOR THE 12 MONTHS TO 30TH APRIL 2020

NOTE

<u>INCOME</u>		<u>30/04/2020</u>	<u>30/04/2019</u>
		(12 Months)	(12 Months)
<i>Donations</i>			
Bank Interest		13.37	12.22
Collective Worship Training Course		60.00	250.00
Grant Funding		1500.00	10500.00
Regular Personal Donations		8693.00	7628.00
Regular Church Donations		2900.00	3265.00
Occasional Personal Donations		1515.00	2682.94
Occasional Church Donations		11266.67	3167.25
Occasional Donations (Anonymous)		2276.17	93.65
School contract work		10055.38	9667.98
Biblelinks sessions		120.00	180.00
Gift Aid receipts		3653.24	0.00
Fund Raising	2	1060.00	984.00
Total Donations		£43,112.83	£38,431.04
TOTAL INCOME		£43,112.83	£38,431.04
 <u>EXPENSES</u>			
<i>Employees</i>			
Salaries	3	33,024.21	32,714.90
Tax/NI contributions		5161.72	5129.54
Pension		1937.59	1260.52
Total Employees		£40,123.52	£39,104.96
 <i>Administration</i>			
Travel costs		1460.51	1474.96
Website Hosting		74.25	74.25
DBS Clearance		35.00	30.50
Access to Grant Database		140.00	0.00
Office equipment		54.98	87.48
In-School Resources		112.45	0.00
Stationery		88.38	116.53
Printing		13.92	91.45
Insurance	4	478.60	503.60
Biblelinks expenses		23.54	9.00
Refund of Collective W Course fees		0.00	80.00
Electrical Testing		24.00	28.00
Total Administration		£2,505.63	£2,495.77
TOTAL EXPENSES		£42,629.15	£41,600.73
 <u>Overall net. Position</u>			
SURPLUS/(LOSS) CARRIED FORWARD		£483.68	-£3,169.69



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name
The Joy Foundation

On accounts for the year ended

30 April 2020

Charity no (if any)

1133292

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 04 2020.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Michael Freeman

Date:

19 Nov 2020

Name:

Mr Michael Freeman

Relevant professional qualification(s) or body (if any):

MSc Accountancy, CIPFA (Retired)

Address:

11 Torgate Lane, Bassingham, Lincoln LN5 9HF