

# IMPACT REPORT

## 2022-23

WORCESTER  
WARRIORS  
FOUNDATION



The **Eveson**  
Charitable Trust



WORCESTER  
WARRIORS  
FOUNDATION

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**WORCESTER  
WARRIORS  
FOUNDATION**



# WHO WE ARE

WE ARE A SPORTS & EDUCATION FOUNDATION THAT EXISTS TO PROVIDE LIFE-CHANGING INITIATIVES FOR PEOPLE IN OUR COMMUNITY WHO ARE ISOLATED, MARGINALISED, LONELY, DISADVANTAGED, DISENGAGED AND THOSE WHO STRUGGLE WITH THEIR PHYSICAL AND MENTAL WELLBEING.

THE FOUNDATION BELIEVES THAT EVERYONE HAS THE RIGHT TO BE INVOLVED IN PHYSICAL SPORTS AND RECREATIONAL ACTIVITY REGARDLESS OF ANY OF THESE ISSUES.

THE FOUNDATION PROVIDES A LEVEL PLAYING FIELD SO THAT EVERYONE CAN PARTICIPATE AND EACH SESSION IS ADAPTED TO MEET THE NEEDS OF THE INDIVIDUAL.

THE FOUNDATION ALSO SEEKS TO EDUCATE AND SUPPORT PRACTITIONERS, AND PEOPLE IN THE COMMUNITY TO HELP ELEVATE THEIR KNOWLEDGE AROUND HEALTHY LIVING.





**CAROL HART**

FOUNDATION CEO

# “BEHIND THE SCENES” WITH OUR CEO...

OUR 2022 IMPACT REPORT HIGHLIGHTED THE EFFECT THE PANDEMIC HAD ON OUR WORK AND HOW THIS CHANGED DAILY LIFE, NOT JUST FOR US BUT FOR EVERYONE, ESPECIALLY THE PEOPLE WHO RELY ON OUR SERVICES. THIS YEAR WE REPORT ABOUT HOW WE FACED THE CHALLENGES THAT THE LIQUIDATION OF WORCESTER WARRIORS HAD ON THE FOUNDATION. THE FOUNDATION IS AND ALWAYS HAS BEEN A SEPARATE

ORGANISATION, AN INDEPENDENT CHARITY WITH ITS OWN CONSTITUTION AND FINANCES. AS SUCH WE WERE NOT DIRECTLY AFFECTED BY THE EVENTS THAT TOOK PLACE. HOWEVER, PARTICULARLY BECAUSE OF THE UNCERTAINTY OF ACCESS TO OUR HOME BASE OF SIXWAYS STADIUM, WE DID FIND OURSELVES BEING DRAWN INTO THE CHAOS THAT ENSUED. AS THE INCESSANT DEBATES OVER OWNERSHIP AND RECEIVERSHIP CONTINUED, WITH LITTLE TRANSPARENCY, WE HAD TO MAKE SOME BIG DECISIONS TO SAFEGUARD THE REPUTATION OF THE FOUNDATION. A KEY REQUIREMENT WAS NOT TO LOSE SIGHT OF OUR PRIME OBJECTIVE: - THAT OF ENSURING THAT OUR LARGE CLIENT BASE WOULD SUFFER NO DISRUPTION AND MAINTAIN CONFIDENCE IN OUR SERVICE PROVISION.

THROUGHOUT THIS CHAOTIC PERIOD, WE MANAGED TO HOLD FAST AND CONTINUED TO DELIVER ALL OUR OBJECTIVES.

WE ARE HUGEY GRATEFUL TO PARTNERS AND FUNDERS WHO HAVE BEEN AMAZING AND HAVE BACKED US ALL THE WAY.

AS THE DUST STARTED TO SETTLE OVER SIXWAYS, THE FOUNDATION RESTRUCTURED, RELOCATED, AND GREW. IT CONTINUES TO GROW INDEPENDENTLY, FINANCIALLY SUSTAINABLE AND WITHOUT ANY INTERFERENCE OR OBSTRUCTION FROM THIRD PARTIES.

THE FOUNDATION STAFF SHOULD BE ACKNOWLEDGED AND PRAISED FOR THEIR RELENTLESS RESILIENCE AND DRIVE TO SUCCEED. THE LAST TWELVE MONTHS HAVE BEEN TOUGH, BUT THE ESSENTIAL CHANGES HAVE MADE US STRONGER NOW THAN WE EVER HAVE BEEN.



# OUR MISSION & VISION...



ENGAGING



INSPIRING



SUPPORTING

## MISSION

TO MAKE PHYSICAL ACTIVITY AVAILABLE TO EVERYONE WHO WANTS TO PARTICIPATE REGARDLESS OF ABILITY.

## VISION

WE WILL ENGAGE WITH ALL SECTORS OF OUR COMMUNITY TO GIVE EVERYONE THE OPPORTUNITY TO IMPROVE THEIR PHYSICAL AND MENTAL WELLBEING. WE WILL OPERATE WITHIN THE VALUES AND ETHOS OF INCLUSIVE SPORT TO SUPPORT PEOPLE, PARTICULARLY THOSE WHO ARE STRUGGLING.





# OUR VALUES



INTEGRITY



ACCOUNTABLE



EQUALITY



TEAM



INNOVATIVE



WELLBEING



BRAVE







# OUR IMPACT

## WELLBEING



- DEMENTIA CAFE
- MENTAL HEALTH PROVISION
- PHYSICAL WELLBEING PROVISION
- RESPITE CARE

## DIVERSITY & INCLUSION



- MIXED ABILITY SPORT
- WHEELCHAIR RUGBY
- VI / BLIND RUGBY
- WALKING RUGBY
- ACQUIRED BRAIN INJURIES
- WORK WITH AP / PRU'S

## SPECIAL EDUCATIONAL NEEDS



- SEN SPECIALIST PE SUPPORT
- SEN SCHOOL FESTIVALS
- COLLABORATION WITH SPECIALISTS

## OUTREACH & ENGAGEMENT



- SCHOOLS RUGBY & MULTI-SPORTS
- ACTIVE SPACES
- WORK WITH FE & HE
- YOUTH CENTRE DELIVERY
- EVENTS
- TEACHER CPD



  
**RAVENMEADOW**  
Golf Centre



WE'VE GATHERED A VARIETY OF DATA FROM OUR PARTICIPANTS TO ENSURE WE ARE CONTINUING TO DELIVER HIGH QUALITY, INCLUSIVE AND IMPACTFUL PROVISION TO EVERYONE.

WE MEASURE HOW WE ARE DOING USING OUR AGREED KPI'S. THESE ARE SET IN CONJUNCTION WITH PARTNERS WHO FUND OUR INITIATIVES.

WE ALSO UNDERTAKE FURTHER QUALITATIVE DATA FROM MANY PARTICIPANTS WE WORK REGULARLY WITH TO ESTABLISH THE FACTORS THAT PLAY A ROLE IN WHAT ARE REGULARLY LIFE-CHANGING PROVISIONS, SUPPORT OR INTERVENTIONS.

# OUR IMPACT

## INCOME

DONATIONS & PARTNERS

8%

92%

RESTRICTED FUNDING

## IMPACT METER



## SIGNIFICANCE OF IMPACT

94% RATED OUR IMPACT AS OUTSTANDING OR VERY GOOD

DATA COLLECTED FROM 46 PARTICIPANTS, CUSTOMERS OR STAKEHOLDERS





# FACILITIES

**WE CONTINUE TO PROVIDE A RANGE OF EQUIPMENT AND FACILITIES THAT MAXIMISE BOTH THE SAFETY AND EXPERIENCE OF ALL OUR PARTICIPANTS.**

**WE UTILISE SPECIALIST EQUIPMENT, LIKE OUR WHEELCHAIR RUGBY CHAIRS FOR PEOPLE WITH PHYSICAL DISABILITIES.**



# PEOPLE WE SUPPORT



**DAN PITT**

**INCLUSION RUGBY PLAYER**



INCLUSION RUGBY MEANS EVERYTHING TO ME. I HAVE MADE MEANINGFUL FRIENDSHIPS AT THE CLUB THAT I OTHERWISE WOULDN'T HAVE MADE. MY INTEREST IN SPORT HAS BEEN REIGNITED AND COMING HAS IMPROVED MY FITNESS, AS WELL AS MY HAND-EYE COORDINATION AMONGST OTHER THINGS. I THOROUGHLY ENJOY JUMPING ON THE BUS AND GETTING TO PLAY AGAINST OTHER TEAMS AND VISIT DIFFERENT PLACES.

I HAVE LEARNT A LOT ABOUT MYSELF NOW AND THE PERSON I WANT TO BECOME. AS A RESULT OF TAKING UP RUGBY, I HAVE NOW RETURNED TO PLAYING FOOTBALL. MONDAY TRAINING IS SOMETHING I LOOK FORWARD TOO AND CANNOT WAIT TO COME AND SEE EVERYONE EACH WEEK.

THE TEAM ARE SUPPORTIVE, FRIENDLY AND GIVE LOTS OF ENCOURAGEMENT.



BEING ABLE TO PLAY WALKING RUGBY HAS MADE A BIG DIFFERENCE TO MY LIFE AS A SEMI RETIREE.

IT HAS ENABLED ME TO PLAY THE SPORT I MOST ENJOYED AS A YOUNG MAN, AT A TIME IN MY LIFE WHEN I THOUGHT IT HAS PASSED ME BY. THE YEARS HAVE ROLLED BACK!

EACH WEEK I SPEND AN HOUR IN THE COMPANY OF LIKE-MINDED PEOPLE OF ALL AGES, IN AN INCLUSIVE AND WELCOMING ENVIRONMENT, PLAYING A SPORT I LOVE.

FOR ME, WALKING RUGBY HAS PROVIDED ALL THE ELEMENTS IT PROMISED; FUN, FITNESS, AND FRIENDSHIP.

LONG MAY IT CONTINUE TO THRIVE, SO THAT MORE INDIVIDUALS CAN REAP THE BENEFITS.



**COLIN READ**

**WALKING RUGBY PARTICIPANT**

# PEOPLE WE SUPPORT



VALE OF  
EVESHAM  
SCHOOL

**NICKY GREGG**

PE COORDINATOR - SEN SCHOOL

“

PUPILS HAVE BEEN REALLY ENTHUSIASTIC WHILST LEARNING TO PLAY RUGBY. EACH SESSION THEY BUILD ON THE SKILLS OF THE PREVIOUS WEEK AND THE COACHES HAVE BEEN ABLE TO GENTLY RAISE THE LEVEL OF CHALLENGE FOR THEM EACH WEEK.

AS WELL AS CURRICULUM RUGBY, THE FOUNDATION HAVE BEEN WORKING WITH PUPILS DURING A LUNCHTIME CLUB. THERE IS ALWAYS A BUZZ AROUND THE BUILDING FOR THOSE PUPILS ON RUGBY DAYS.

THANK YOU WARRIORS FOUNDATION FOR MAKING IT SO MUCH FUN.

”

“

THE FOUNDATION COACHES WERE ABLE TO ATTEND FOR A FEW WEEKS PRIOR TO THE START OF THE RUGBY UNIT OF WORK AND THIS IS A REAL BENEFIT IN TERMS OF THEM GETTING TO KNOW THE PUPILS, BUT EQUALLY, THE PUPILS GETTING TO KNOW THEM AND BEING COMFORTABLE WITH THEIR DELIVERY STYLE.

THEY ARRIVE PROMPTLY, HAVE ALWAYS FOLLOWED DBS AND SAFEGUARDING PROCEDURES AND OFTEN COME PREPARED TO SUPPORT AND PARTICIPATE IN LUNCHTIME SPORTS ALSO.

WITH THE SMALL NUMBER IN THE GROUP, THEY'VE RECALLED NAMES AND HAVE ESTABLISHED RAPPORT WITH THE PUPILS ALREADY. THEY ENJOY THE PRACTICES - WHICH ARE ACTIVE BALL GAMES, WITH A RUGBY FOCUS, WHILST STILL HIGHLIGHTING THE CATCHING / MOVEMENT / SPACE ELEMENTS WHICH ARE TRANSITIONAL BETWEEN SPORTS. THEY HAVE WORKED HARD TO INTEGRATE ALL PUPILS AND THIS HAS BEEN CHALLENGING GIVEN THE FACILITIES BEING USED (A BARKED AREA!).

THANK YOU FOR ALL YOUR TIME AND SUPPORT.

”



**BABS HYNES**

TEACHER AT THE BRIDGE SCHOOL, MALVERN

# PEOPLE WE SUPPORT



**JODIE CARELESS**

PRIMARY TEACHER & PHASE LEAD



SINCE JOINING AMBLECOTE THE COACH HAS BEEN INSTRUMENTAL IN RAISING THE ENGAGEMENT OF CHILDREN IN EXTRACURRICULAR CLUBS AS WELL AS THE PROFILE OF TAG RUGBY. THE COACH HAS HIGH EXPECTATIONS OF BEHAVIOUR AND IS AN EXCELLENT ROLE MODEL TO THE CHILDREN. HE IS ALWAYS CALM, CLEAR IN HIS DELIVERY AND HIS POSITIVITY AND ENTHUSIASM NEVER FALTERS. THEY'RE ABLE TO SUPPORT CHILDREN OF ALL ABILITIES AS WELL AS PROVIDING AND SHOWING A NURTURING WAY WITH THOSE WHO NEED IT, GUIDING AND SUPPORTING PUPILS WITH THEIR INDIVIDUAL NEEDS. THEY'RE ALWAYS ORGANISED, ON TIME AND IS PROVING TO BE AN HONEST, RELIABLE AND TRUSTWORTHY COACH.



THE DEMENTIA CAFÉ IS A WONDERFUL PLACE TO COME. MY DAD LOVES COMING HERE - IT'S SUCH A CLOSE KNIT GROUP AND THE VARIETY OF ACTIVITIES, LIKE BOCCIA, MUSIC AND FLOWER ARRANGING, AMONGST OTHER THINGS, KEEP IT FRESH AND ENGAGING EACH WEEK. IT'S GREAT FOR ME TOO AS IT'S A SAFE SPACE TO LET EVERYONE GET ON AND ENJOY THEMSELVES.

IT'S A REALLY VALUABLE PROVISION AND MAKES A BIG DIFFERENCE.



**BEV & STAN**

DEMENTIA CAFÉ VOLUNTEER & PARTICIPANT

# PEOPLE WE SUPPORT



**CHRIS STYLES**

BLIND / VI RUGBY PLAYER

“ BLIND RUGBY APPEALED TO ME BECAUSE OF THE FREEDOM YOU HAVE TO MOVE ON THE PITCH. I HAVE RETINITIS PIGMENTOSA - A DEGENERATIVE SIGHT CONDITION - AND WANTED TO CONTINUE PLAYING A TEAM SPORT. THE PHYSICAL DEMANDS OF BLIND RUGBY - AS WELL AS BEING ONE OF THE FEW TEAM SPORTS FOR VISION IMPAIRED PEOPLE - CONTINUES TO CHALLENGE MY ABILITY AND IMPROVE MY SPATIAL AWARENESS.

COMPLEMENTING THE PHYSICAL ASPECTS OF THE GAME ARE THE SOCIAL BENEFITS. COMMUNICATION IS IMPERATIVE TO BLIND RUGBY, MEANING INTERPERSONAL AND INSTRUCTION SKILLS ARE REGULARLY USED: APPLYING THESE COMMUNICATIVE TECHNIQUES TO MY ROLE AS A PRIMARY SCHOOL TEACHER. ANOTHER BENEFIT IS BEING ABLE TO SOCIALISE WITH OTHER VISION IMPAIRED PEOPLE. IT IS COMMON TO BE ONE, IF NOT THE ONLY, VISION IMPAIRED PERSON IN YOUR EDUCATION, EMPLOYMENT, OR COMMUNITY, SO TO MEET UP WITH THOSE WHO UNDERSTAND YOUR CHALLENGES, HAVE A LAUGH AT A BLIND MISTAKE AND CHAT ABOUT ANYTHING ELSE IS 'FREEDOM'.

”

“

MY EXPERIENCE OF BEING A NEW WHEELCHAIR RUGBY PLAYER HAS BEEN AMAZING AND LOTS OF FUN. I HAD A MISCONCEPTION THAT IT WAS A VERY PHYSICALLY DEMANDING SPORT THAT I WOULD FIND TOO DIFFICULT. HOWEVER, FROM THE MOMENT I ATTENDED THE FIRST RUGBY SESSION, I KNEW THAT I WANTED TO GIVE IT A TRY, JOIN IN WITH THE FUN AND SEE IF I COULD PLAY COMPETITIVELY. JOINING THE TEAM AS A NEW PLAYER HAS LITERALLY BEEN A GAME-CHANGER FOR ME. I NEVER THOUGHT I WOULD EVER BE ABLE TO FIND AN ACTIVE AND ACCESSIBLE TEAM SPORT WITH MY MOBILITY PROBLEMS.

I WAS INSTANTLY CAPTIVATED BY THE SKILLS DISPLAYED AND TACTICAL ELEMENTS TO THE GAME. I RECEIVED A WARM WELCOME FROM THE COACHES AND EXISTING MEMBERS. THEY WERE SUPPORTIVE AND EAGER TO HELP ME LEARN THE ROPES.

JOINING THE TEAM NOT ONLY PROVIDES ME WITH AN OPPORTUNITY TO LEARN FROM EXPERIENCED PLAYERS BUT ALSO GIVES ME A SENSE OF BELONGING AND CAMARADERIE. I HAVE MADE SOME WONDERFUL NEW FRIENDS. I AM SO GRATEFUL TO HAVE FINALLY FOUND A SPORT THAT BRINGS BACK THE JOY I USED TO HAVE PLAYING HIGH LEVEL NETBALL.

THANK YOU TO THE GREAT COACHING TEAM AT THE WARRIORS FOUNDATION FOR ALL YOUR HELP, GUIDANCE AND SUPPORT.

”



**WARRIORS**  
COMMUNITY FOUNDATION  
WHEELCHAIR RUGBY

**GERMANE GOSS**

WHEELCHAIR RUGBY PARTICIPANT

# THANK YOU

A HUGE THANK YOU TO ALL OF OUR STAFF, VOLUNTEERS, COLLABORATORS AMBASSADORS AND PARTNERS, WHOM, WITHOUT YOUR SUPPORT, WE WOULDN'T BE ABLE TO DELIVER OUR AMAZING INITIATIVES TO SO MANY WITHIN OUR COMMUNITY.

WE'D ALSO LIKE TO EXTEND A HUGE AMOUNT OF GRATITUDE TO OUR TRUSTEES WHO GIVE THEIR TIME UNCONDITIONALLY AND BELIEVE IN OUR LIFE-CHANGING WORK.



**Sutcliffe & Co.**  
Insurance Brokers

CLARKE & JAY

ANJA POTZE  
FINE JEWELLERY LTD

**Nicol & Co**  
ESTATE AGENTS

**SME  
Hereford  
Ltd**

**freshnous**

**m**  
modus

**FERNHILL  
HOUSE**  
WORCESTER

**PEGGY SUE'S**  
mobile bar  
WORCESTER





# GET INVOLVED



## VOLUNTEER

VOLUNTEERS ARE THE HEARTBEAT OF THE FOUNDATION, AND THE WORK THEY DO HAS A SIGNIFICANT IMPACT ON THE LIVES OF MANY.

IF YOU ARE INTERESTED IN BECOMING A VOLUNTEER, PLEASE GET IN TOUCH VIA THE BELOW EMAIL TO SEE JUST HOW YOU COULD GET INVOLVED WITH WORK ACROSS OUR COMMUNITY.



## FUNDRAISE

FUNDRAISING IS BEST WHEN DONE AS A COLLECTIVE, SO THE MORE PEOPLE YOU CAN GET INVOLVED, THE BETTER! IF YOU HAVE AN EVENT OR CHALLENGE UPCOMING AND YOU'D LIKE TO FUNDRAISE FOR US, PLEASE GET IN TOUCH!



## DONATE

WE SUPPORT THE MOST VULNERABLE, ISOLATED AND MARGINALISED INDIVIDUALS IN OUR COMMUNITY.

WE NEED YOUR SUPPORT TO REACH AS MANY PEOPLE AS POSSIBLE

YOU CAN DONATE VIA JUST GIVING AT [WWW.JUSTGIVING.COM/CAMPAIGN/WARRIORSFOUNDATION](http://WWW.JUSTGIVING.COM/CAMPAIGN/WARRIORSFOUNDATION)

**CONTACT:**  
[DAN.HART@WARRIORSFOUNDATION.CO.UK](mailto:DAN.HART@WARRIORSFOUNDATION.CO.UK)

ROYAL PORCELAIN WORKS,  
SEVERN STREET,  
WORCESTER,  
WR1 2NE

REGISTERED CHARITY NO: 1133136



**WORCESTER  
WARRIORS  
FOUNDATION**

